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Pay Advisory Notice 02/2024

Annex 17 - Classification of leads and allowances listed by staff group

Leads and allowances which relate to job weight as valued in the Job Evaluation Scheme:

Maintenance staff

Work in exceptional conditions

Care of patients allowance

Working with psychiatric patients allowance

Use of special equipment allowance

Smallpox and typhus

Ambulance staff

Extended trained staff – paramedic allowances

Ambulance officers and control room assistants

Extended trained staff – paramedic allowances

Ancillary staff

Care of patients allowance

Foul linen payments

Qualification allowances

Instructional pay

Local flexibility additions e.g. slaughtering, post mortem fees, boiler scaling and flue cleaning and stoving

Administrative and clerical staff

ADP allowances

Proficiency allowances

Pricers' allowance (PPA staff only)

Computer assisted pricing allowance (PPA staff only)

Authorising clerks allowance (Dental Practice Board only)

Implementation annexes

Nursing and PAMs staff

Treatment of sexually transmitted diseases (nurses)

Nursing of patients with infectious communicable diseases (nurses)

Student training allowance (PAMs)

Radiation protection supervisors' allowance (PAMs)

Designated district physiotherapists (PAMs)

Responsibility allowance for teacher principals in NHS schools of chiropody (PAMs)

Blood transfusion team leaders' allowance (nurses)

Geriatric lead (nurses)

Psychiatric lead (nurses)

Allowances which relate to unsocial and flexible working patterns

Maintenance staff

On-call

Re-call to work

Rotary shifts

Alternating shifts

Night duty allowance

Ambulance Staff

Stand-by

Re-call to work

Ambulance officers and control room assistants

Stand-by (ambulance officers only)
Re-call to work
Rotary shifts (control assistants only)
Alternating shifts (control assistants only)
Night duty allowance (control assistants only)
Weekend working (control assistants only)
Unsocial hours (ambulance officers only)

Ancillary staff

On-call
Re-call to work
Rotary shifts
Alternating shifts
Night duty allowance

Administrative and clerical staff

On-call
Stand-by
Shift payment
Night duty allowance

Nursing and PAMs staff

On-call
Stand-by
Special duty payments
Sleeping in allowance (nurses)

PTB and S&P staff

On-call (PTB)
Emergency duty commitments allowance (pharmacists)
S&P unsocial hours payments (locally determined)

Leads and allowances which relate to recruitment and retention premia are:

Chaplains' accommodation allowance
Special hospital lead
Regional secure unit lead