

NAVIGO Health and Social Care CIC

2025 NHS Staff Survey

Breakdown report

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This breakdown report for NAViGO Health and Social Care CIC contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

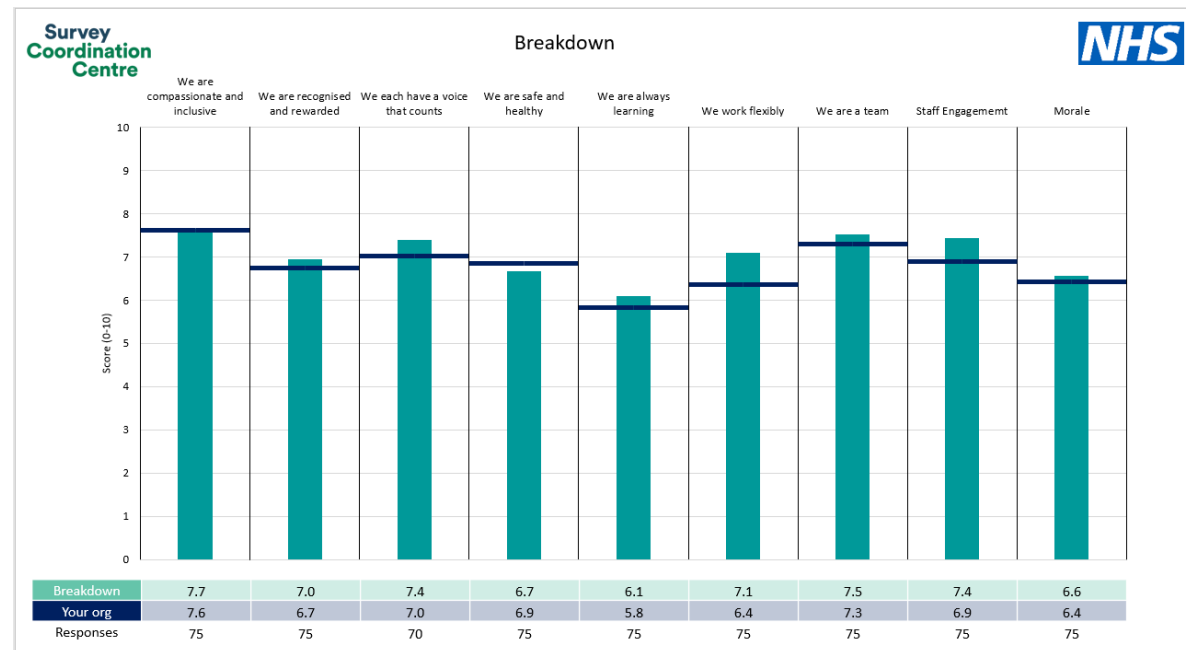
The breakdowns used in this report were provided and defined by NAViGO Health and Social Care CIC. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NAViGO Health and Social Care CIC
2025 NHS Staff Survey



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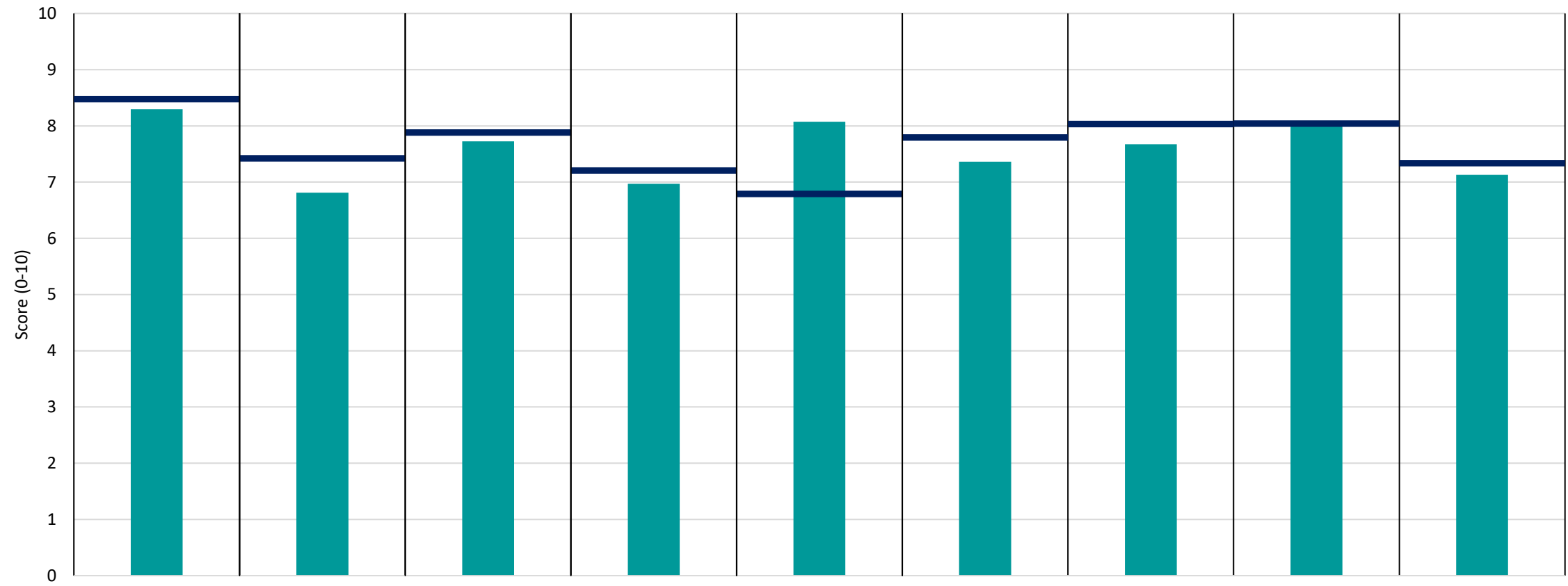
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Staff Engagement



Morale



Breakdown	8.30	6.81	7.73	6.97	8.07	7.36	7.68	8.03	7.13
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	24	24	24	24	24	24	24	24	24



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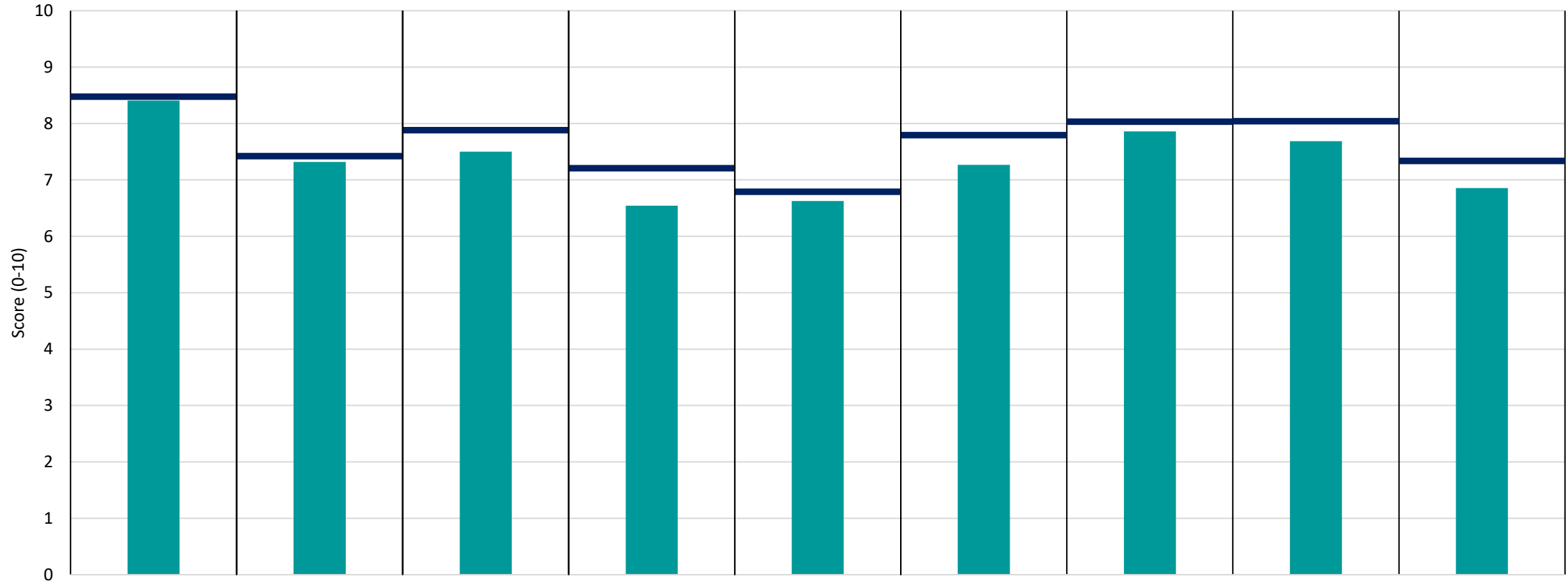
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Staff Engagement



Morale



Breakdown	8.41	7.32	7.50	6.54	6.63	7.27	7.86	7.69	6.85
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	36	36	34	35	30	36	36	36	36



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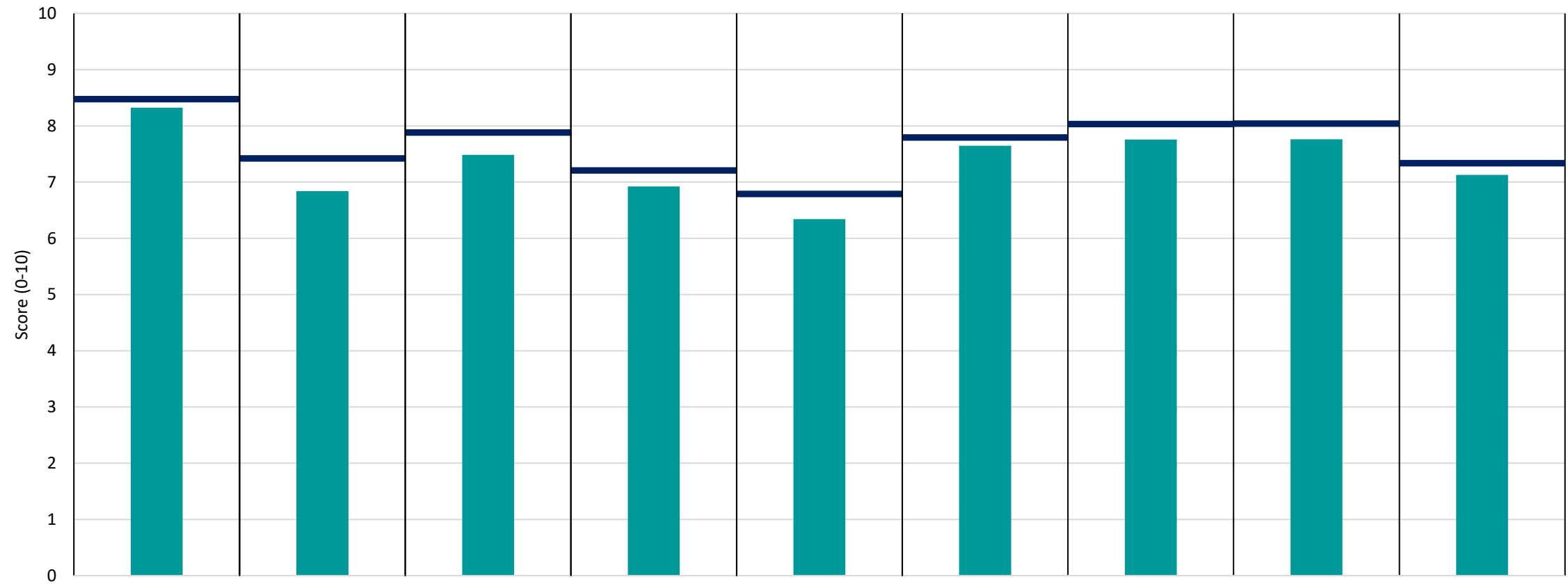
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Staff Engagement



Morale



Breakdown	8.32	6.84	7.49	6.92	6.34	7.64	7.76	7.76	7.13
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	69	69	69	69	67	69	69	69	69



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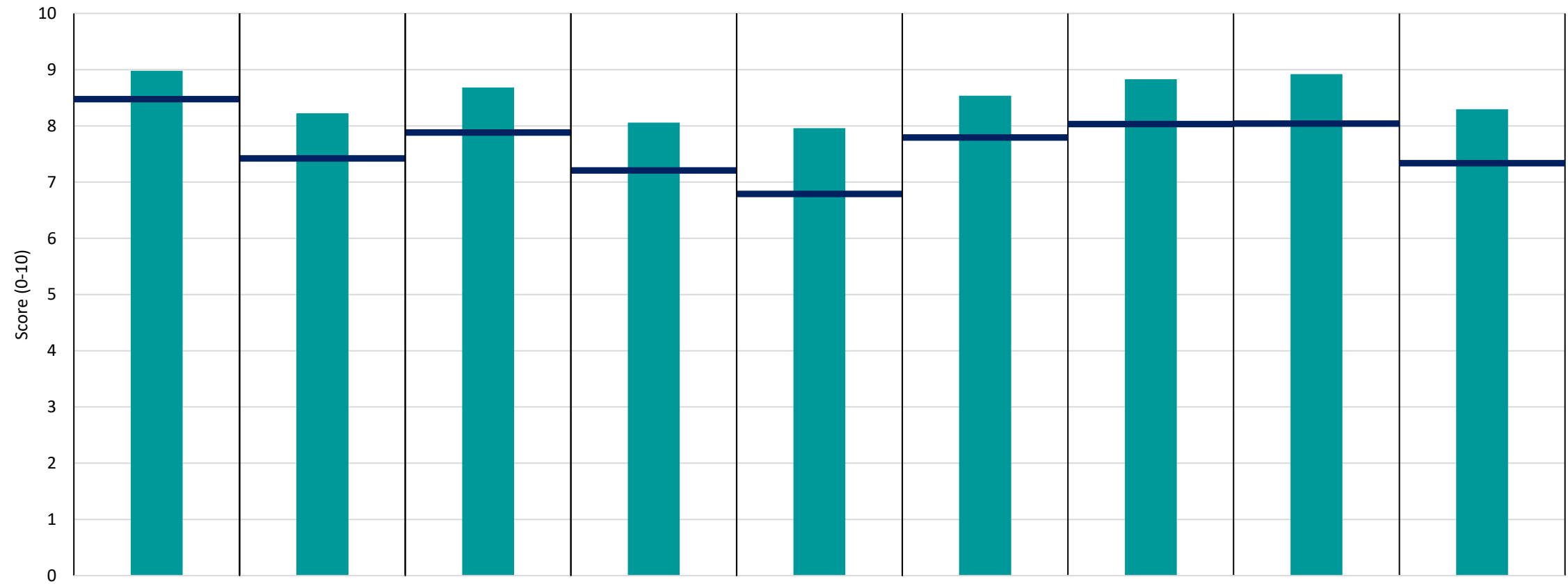
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Staff Engagement



Morale



Breakdown	8.98	8.23	8.68	8.06	7.96	8.54	8.83	8.92	8.29
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	104	104	103	103	96	104	103	104	104



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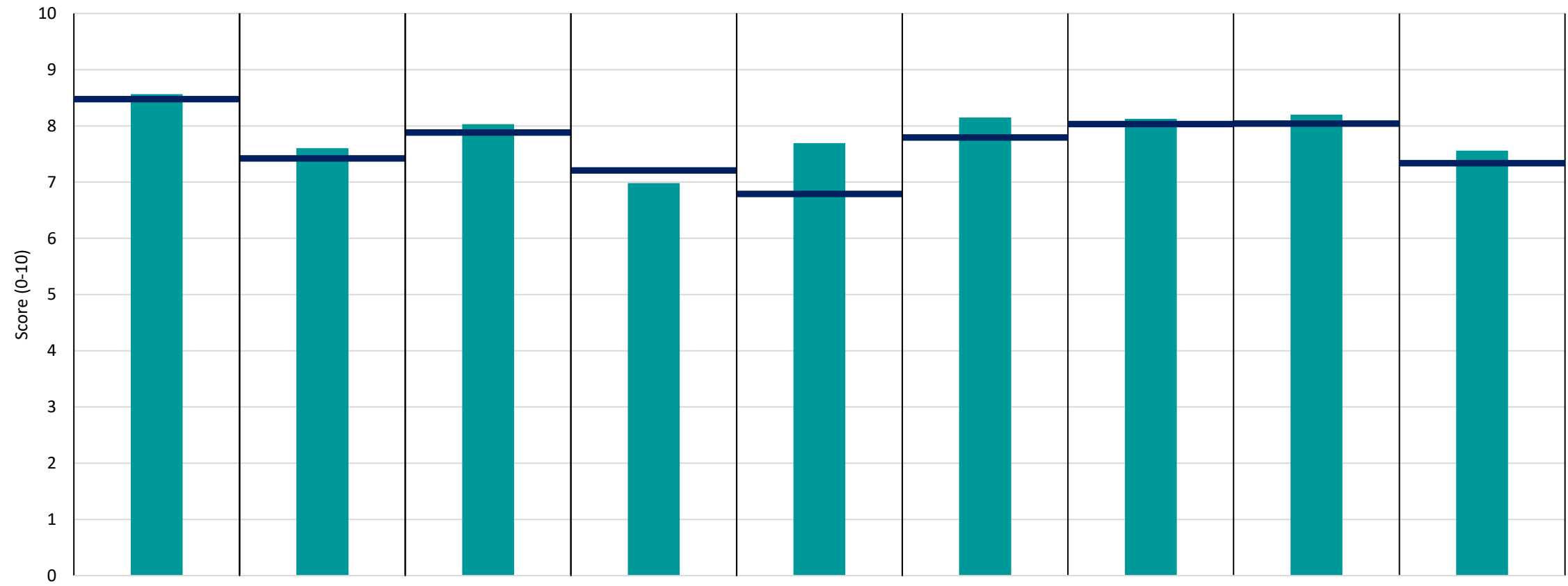
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Breakdown	8.56	7.61	8.03	6.98	7.69	8.15	8.13	8.20	7.56
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	38	38	36	34	37	36	38	38	38



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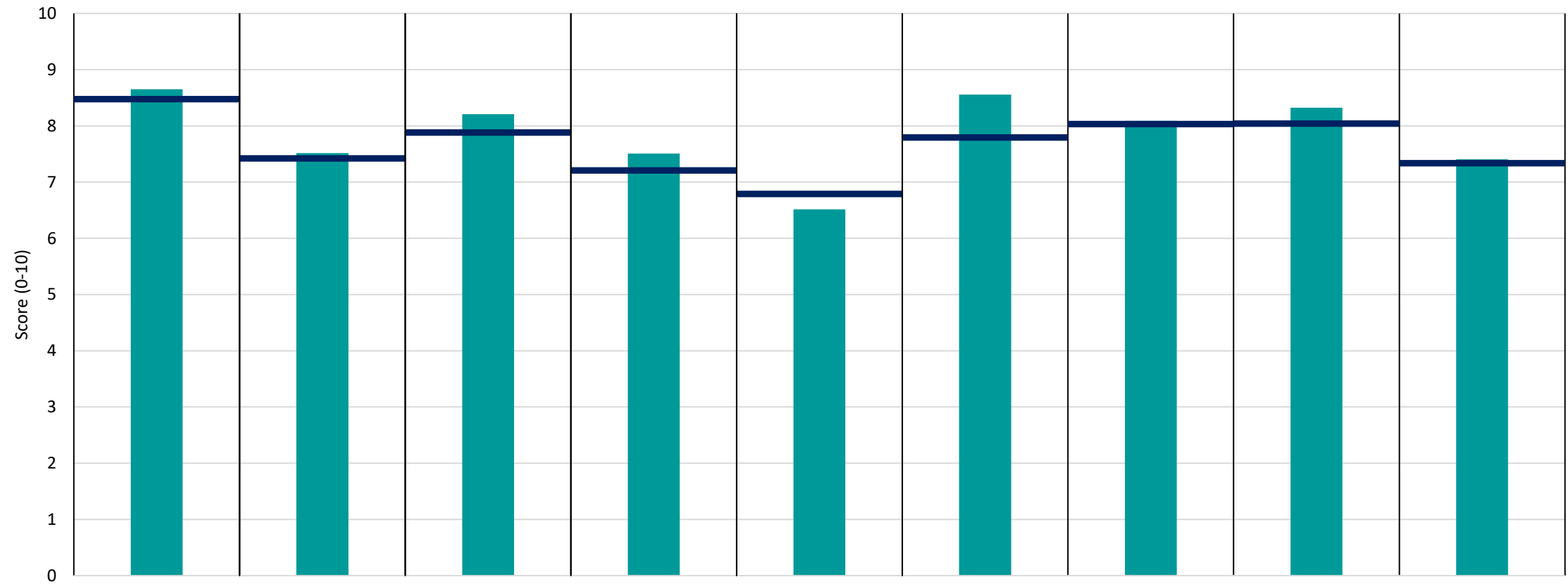
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Breakdown	8.65	7.52	8.21	7.51	6.52	8.55	8.09	8.32	7.41
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	95	95	95	95	94	94	95	95	95



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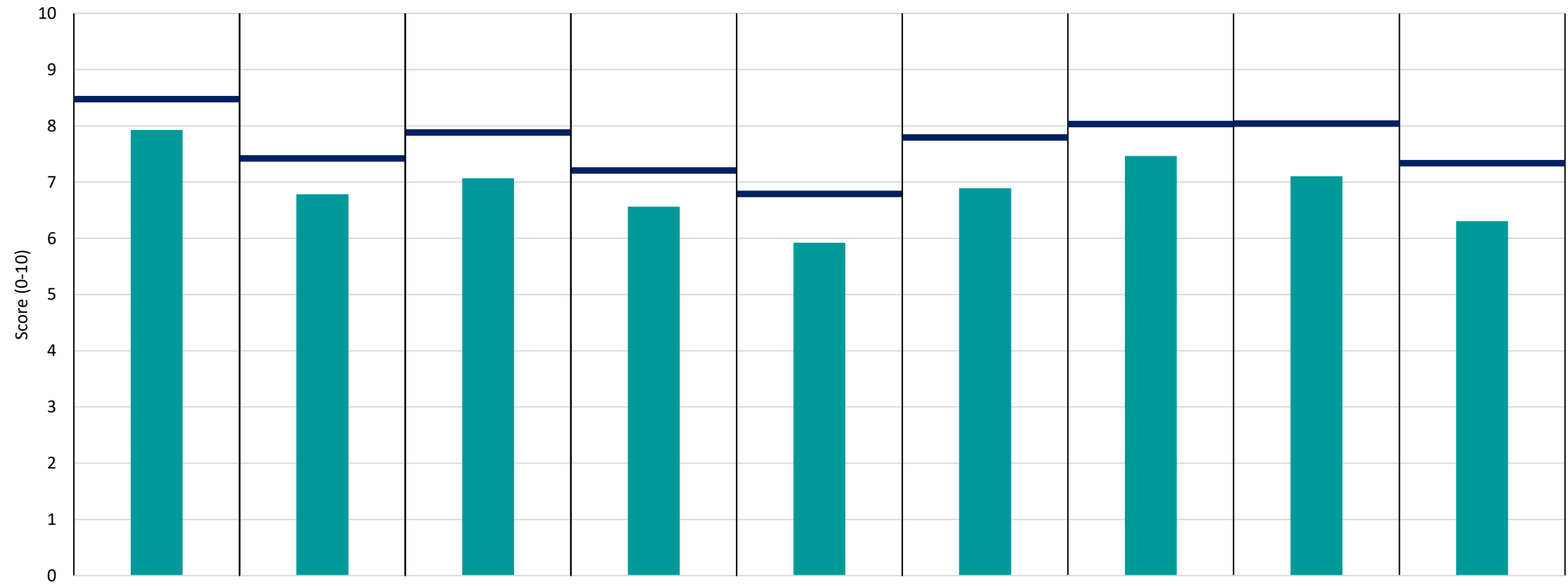
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Breakdown	7.93	6.79	7.07	6.56	5.92	6.89	7.47	7.10	6.31
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	35	35	35	35	33	35	35	35	35



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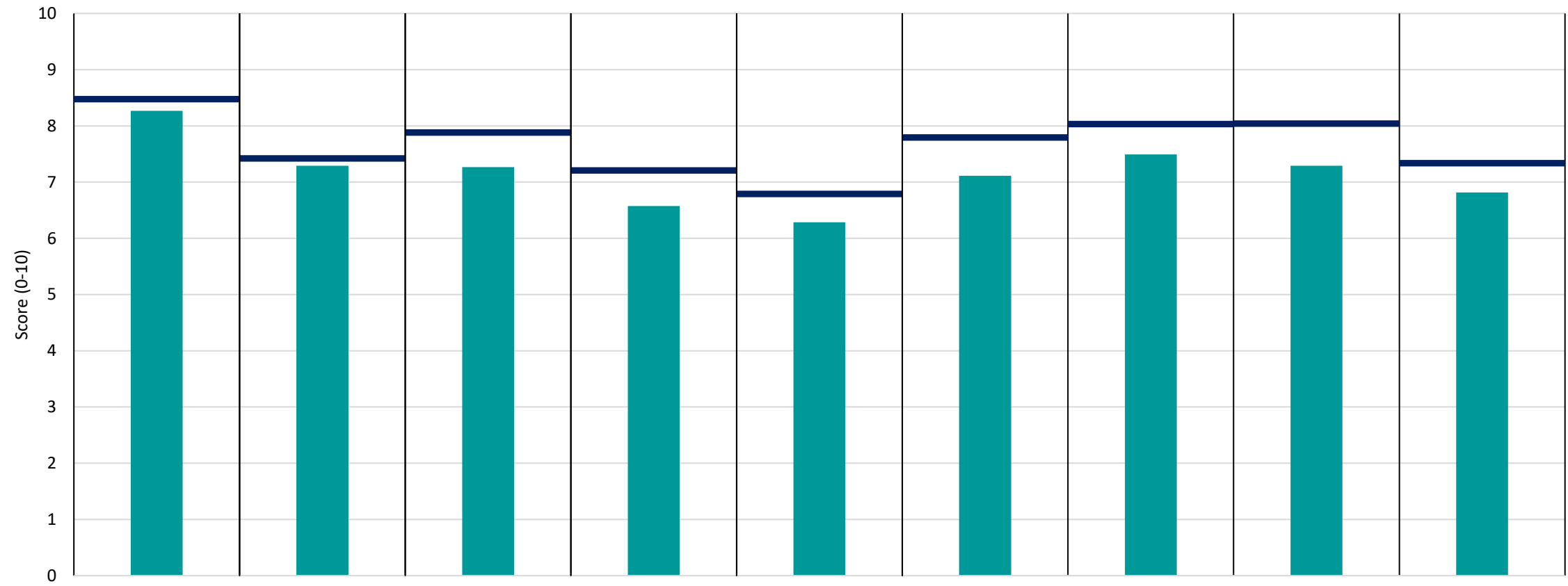
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Breakdown	8.27	7.29	7.27	6.57	6.29	7.11	7.49	7.29	6.82
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	40	40	40	40	39	40	40	40	40



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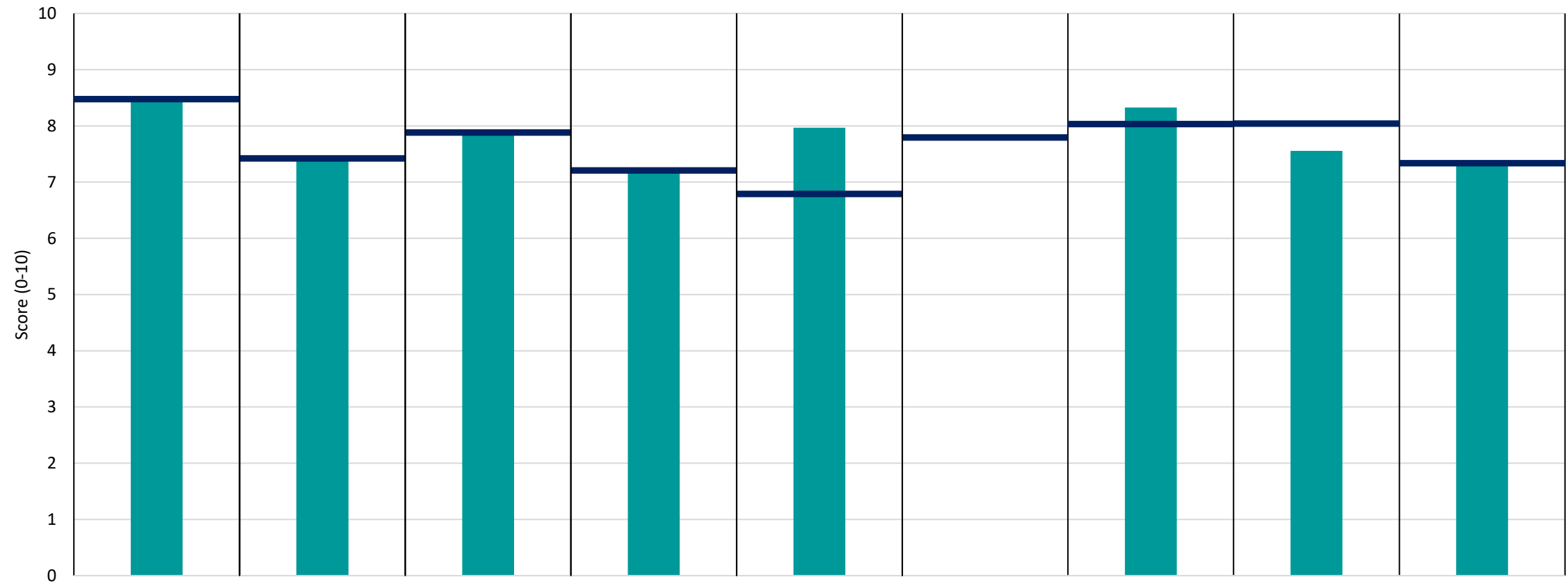
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Breakdown	8.47	7.39	7.90	7.18	7.97	-	8.33	7.56	7.36
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	10	10	10	10	10	-	10	10	10



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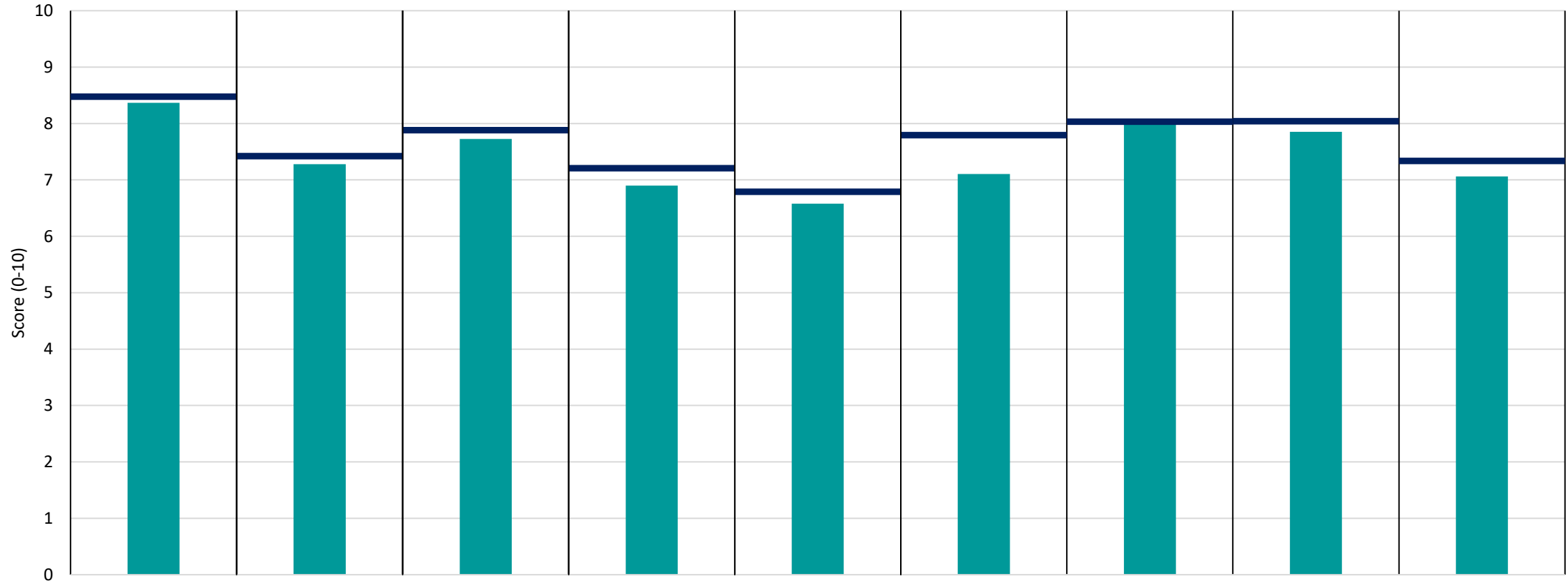
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Breakdown	8.37	7.28	7.73	6.90	6.58	7.11	7.99	7.85	7.06
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	36	36	35	35	33	36	36	36	36



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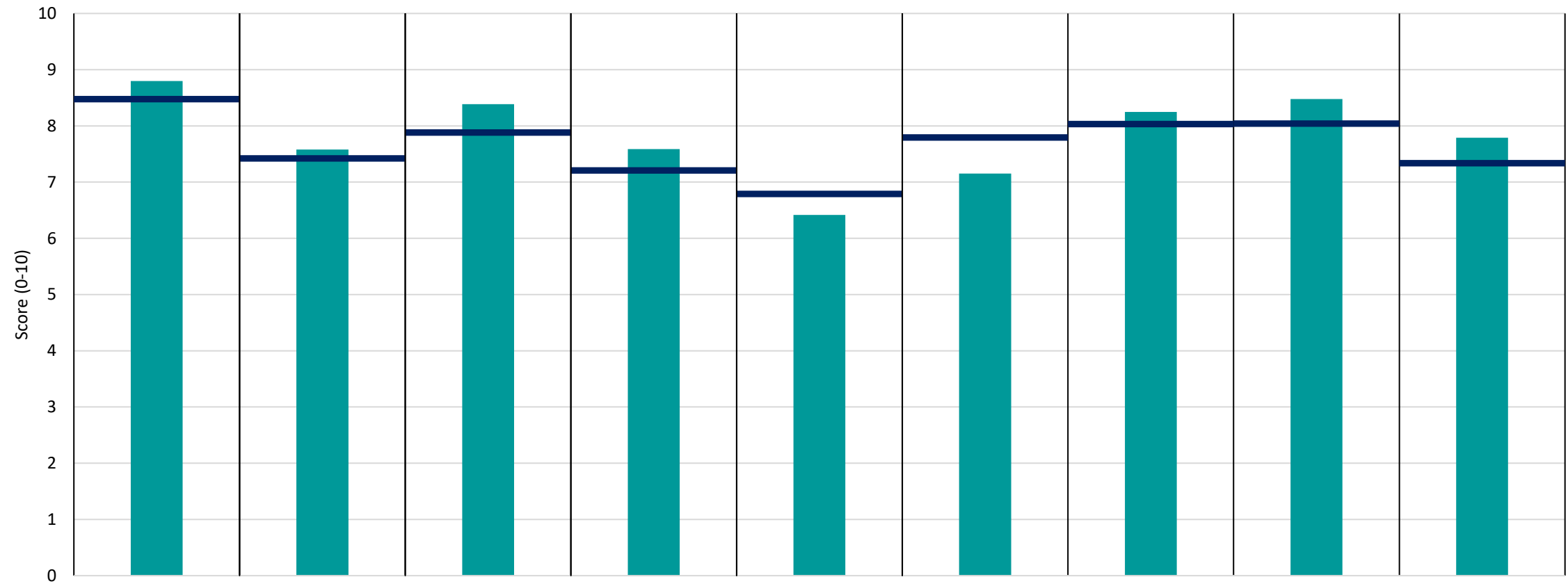
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Breakdown	8.80	7.58	8.39	7.59	6.42	7.15	8.25	8.48	7.79
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	19	19	18	18	16	18	19	19	19



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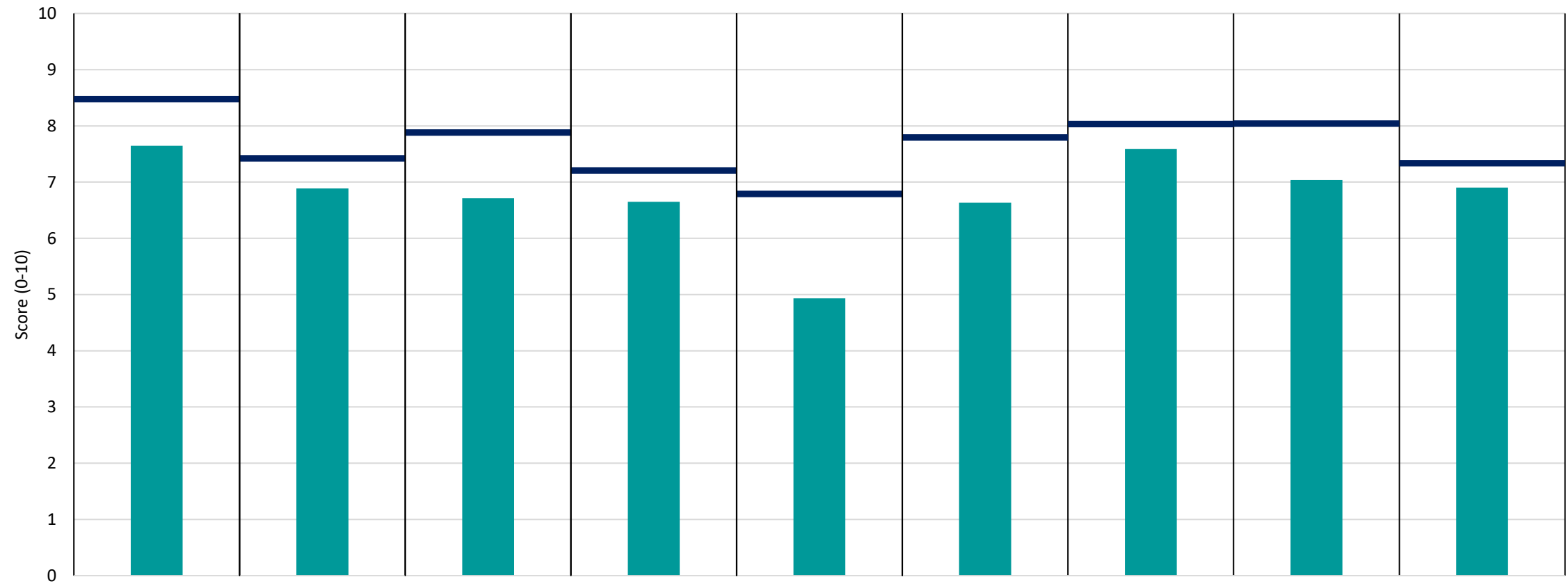
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Breakdown	7.65	6.89	6.71	6.65	4.93	6.63	7.59	7.04	6.90
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	12	12	12	12	11	12	12	12	12



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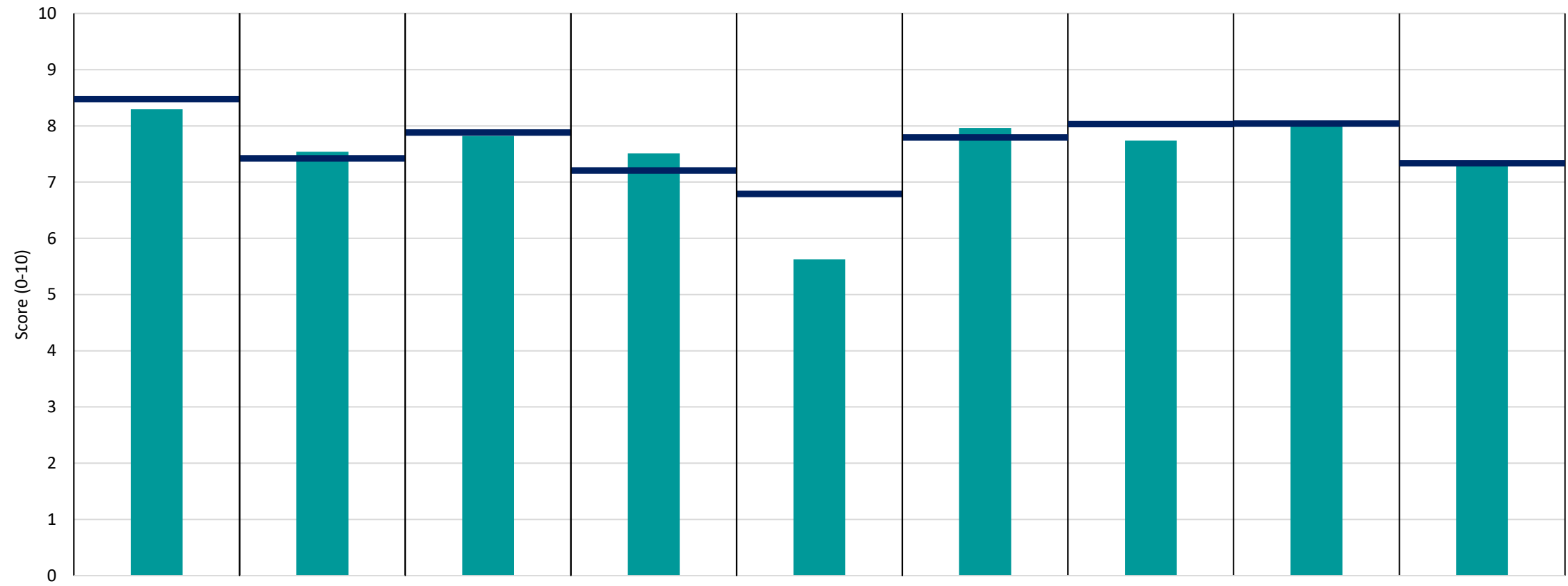
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Breakdown	8.30	7.54	7.82	7.51	5.63	7.96	7.74	8.02	7.37
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	36	36	36	34	33	35	35	36	36



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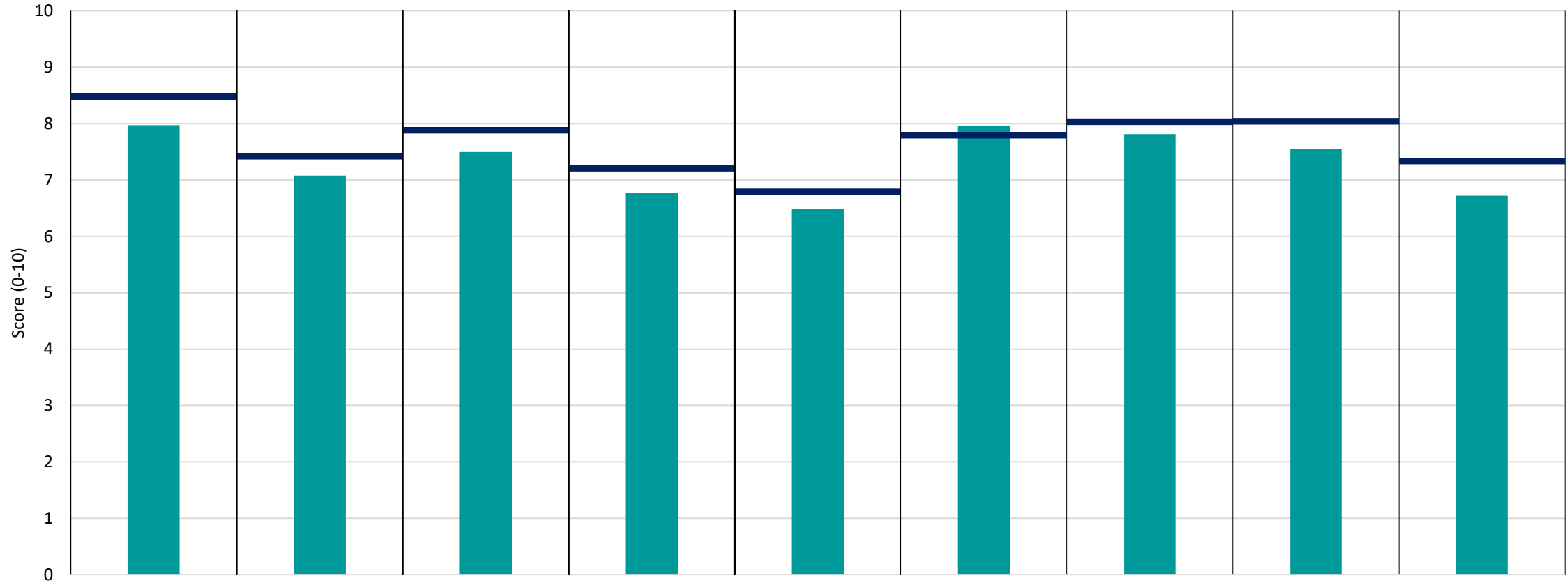
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Breakdown	7.97	7.08	7.50	6.77	6.49	7.96	7.81	7.54	6.72
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	26	26	25	26	25	26	26	26	26

Breakdowns 2

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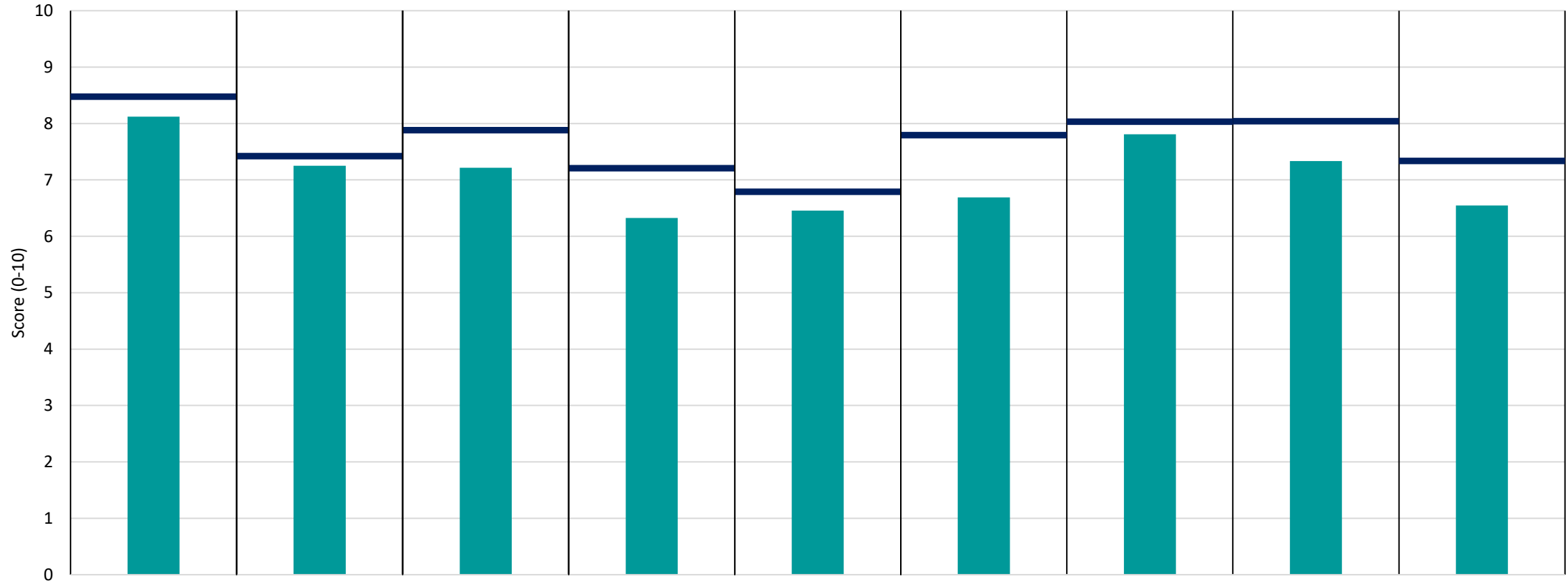
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Staff Engagement



Morale



Breakdown	8.12	7.25	7.22	6.32	6.45	6.69	7.81	7.33	6.55
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	58	58	58	58	57	58	58	58	58



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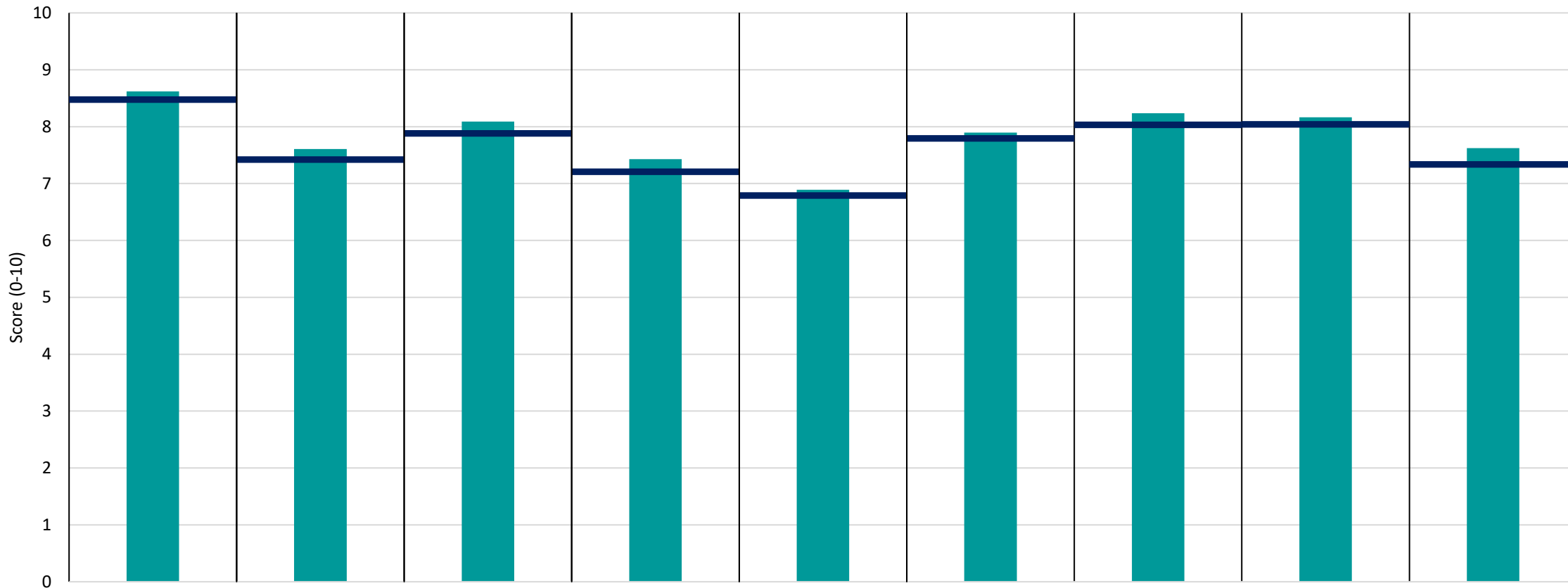
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Breakdown	8.62	7.61	8.09	7.43	6.89	7.90	8.24	8.17	7.62
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	185	185	181	181	171	184	183	185	185



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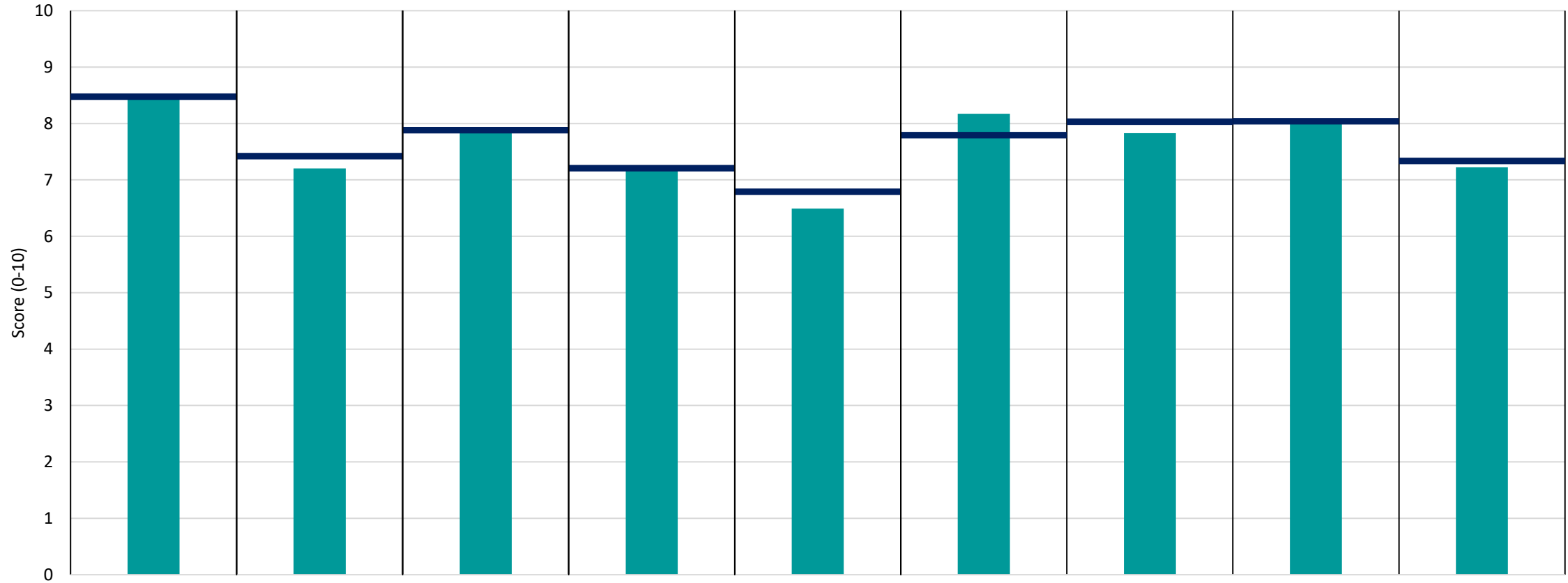
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Morale



Breakdown	8.42	7.20	7.85	7.22	6.49	8.17	7.83	8.05	7.22
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	161	161	160	161	155	158	161	161	161



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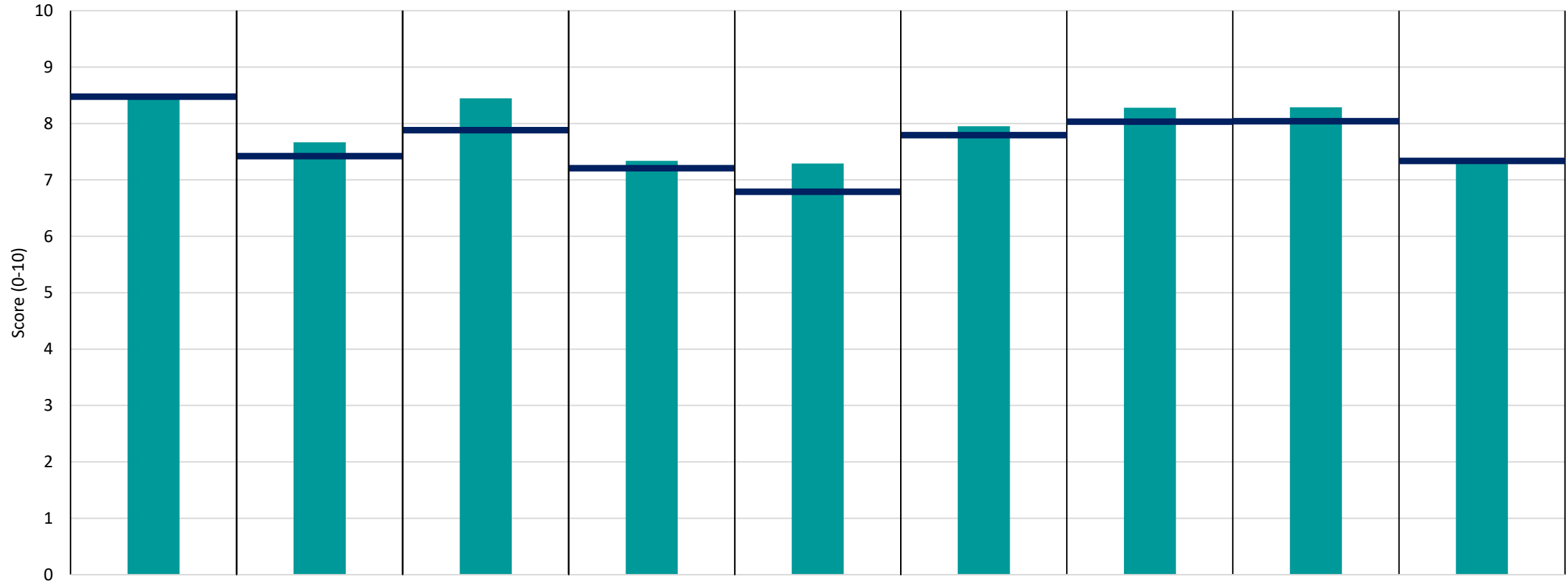
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Staff Engagement



Morale



Breakdown	8.51	7.67	8.44	7.34	7.29	7.95	8.28	8.29	7.28
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	12	12	12	12	12	12	12	12	12



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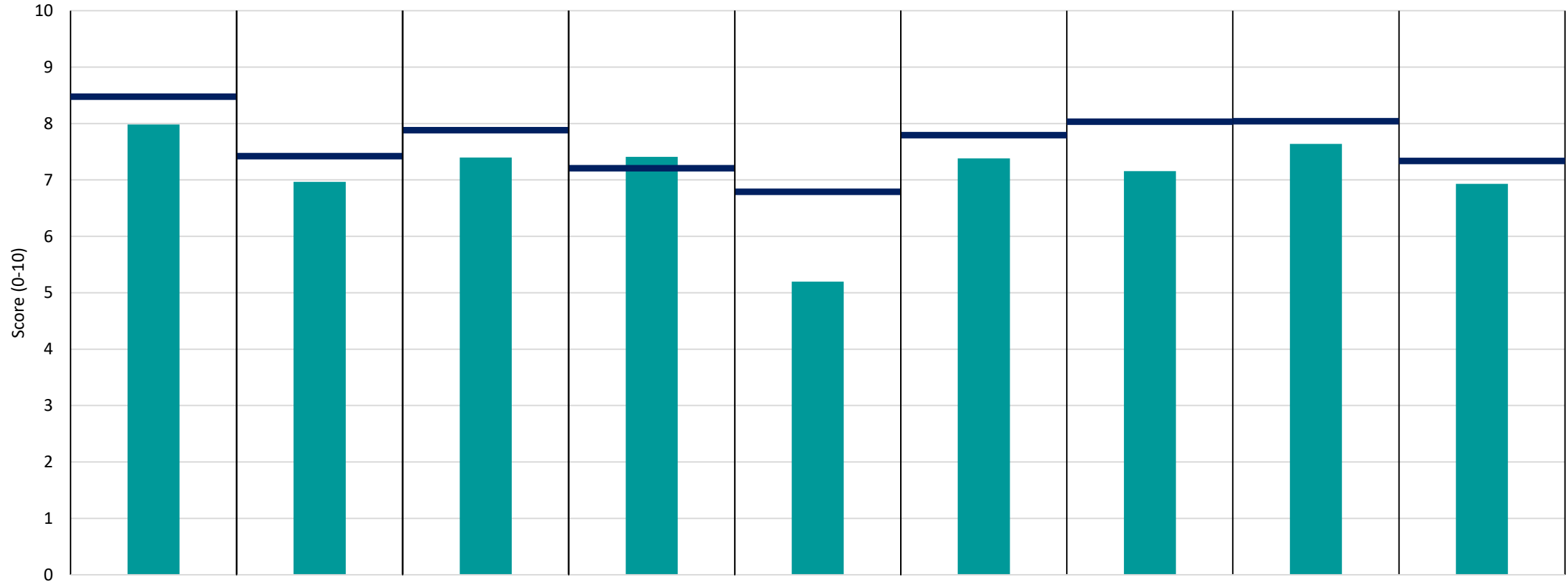
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Breakdown	7.98	6.97	7.40	7.41	5.20	7.38	7.16	7.64	6.93
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	33	33	33	31	29	32	33	33	33



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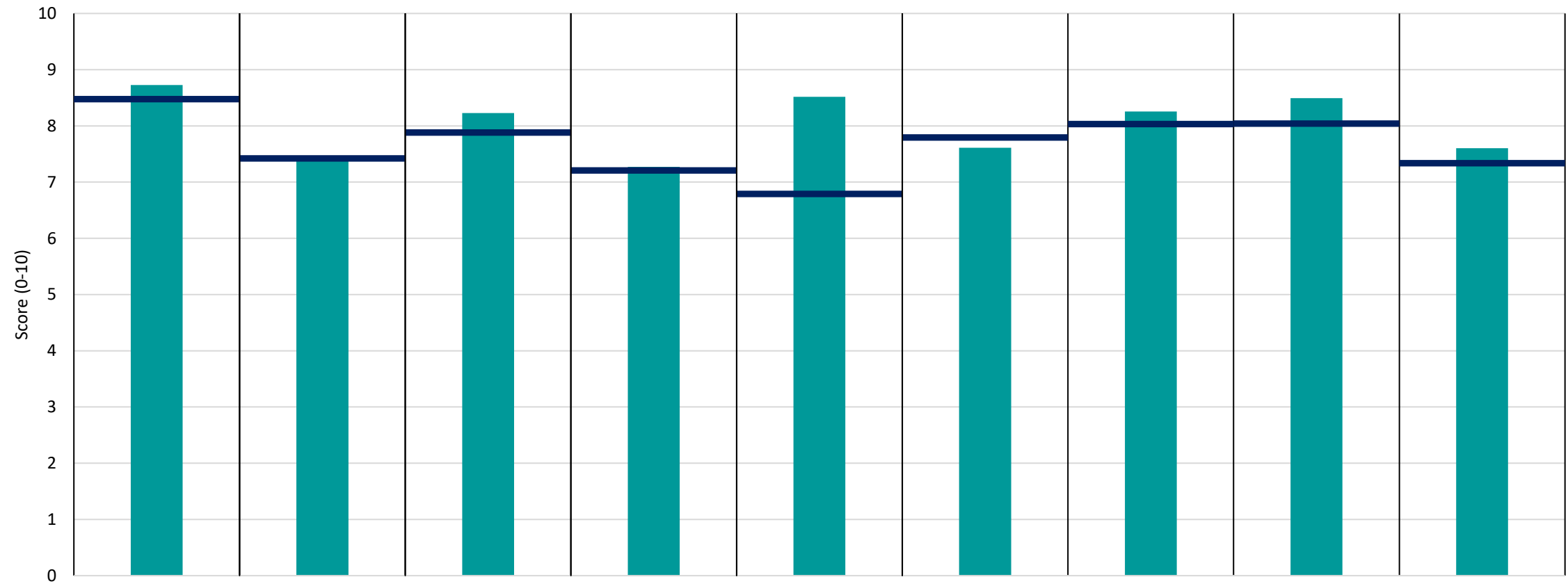
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Breakdown	8.73	7.45	8.23	7.27	8.52	7.61	8.26	8.49	7.60
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	19	19	19	19	19	19	19	19	19



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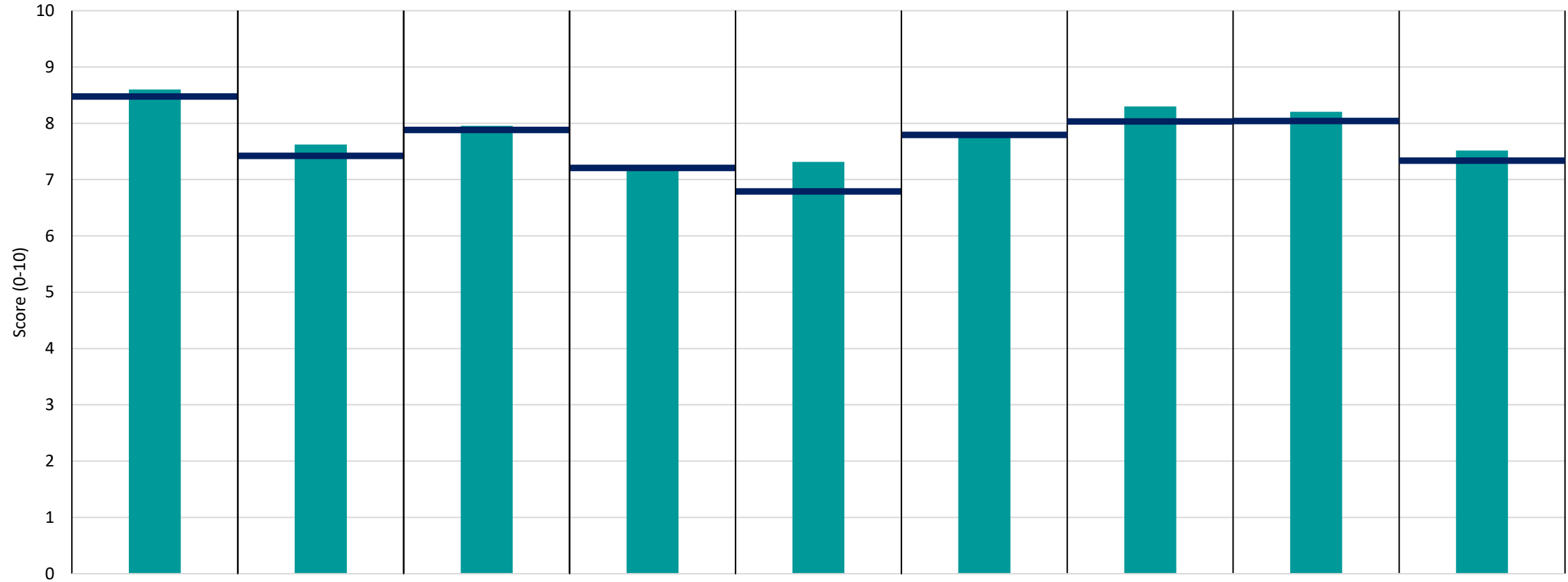
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Breakdown	8.60	7.63	7.96	7.21	7.31	7.80	8.30	8.20	7.52
Your org	8.48	7.42	7.88	7.21	6.79	7.79	8.03	8.04	7.34
Responses	112	112	109	108	105	111	112	112	112