



# NHS South Yorkshire ICB

2025 NHS Staff Survey

Breakdown report

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This breakdown report for NHS South Yorkshire ICB contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

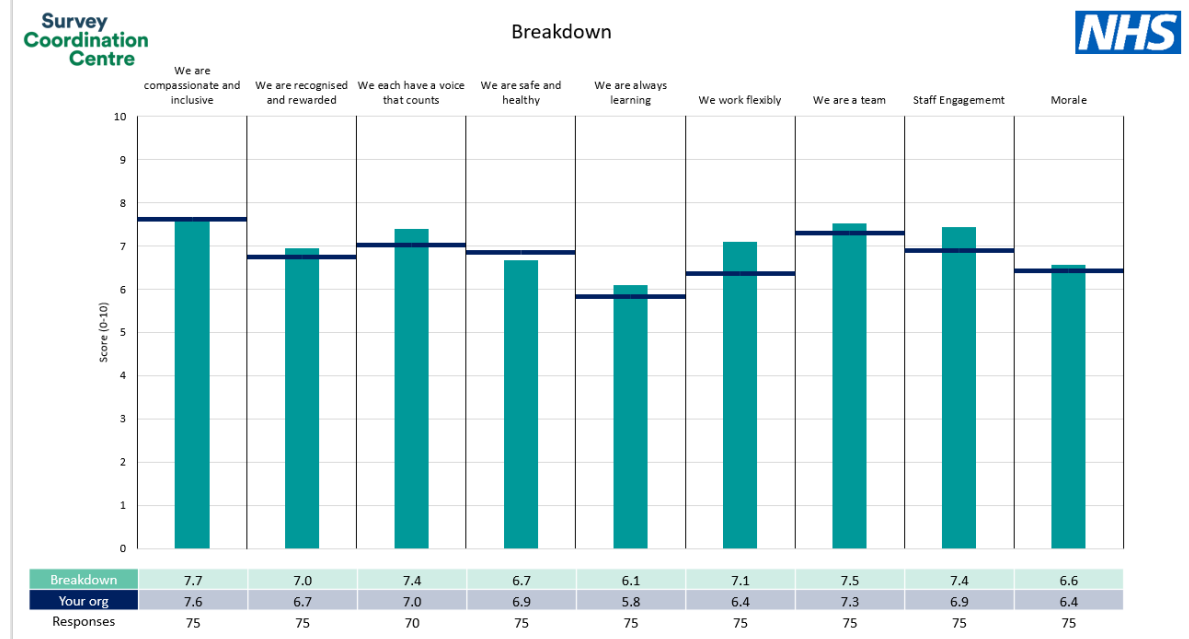
The breakdowns used in this report were provided and defined by NHS South Yorkshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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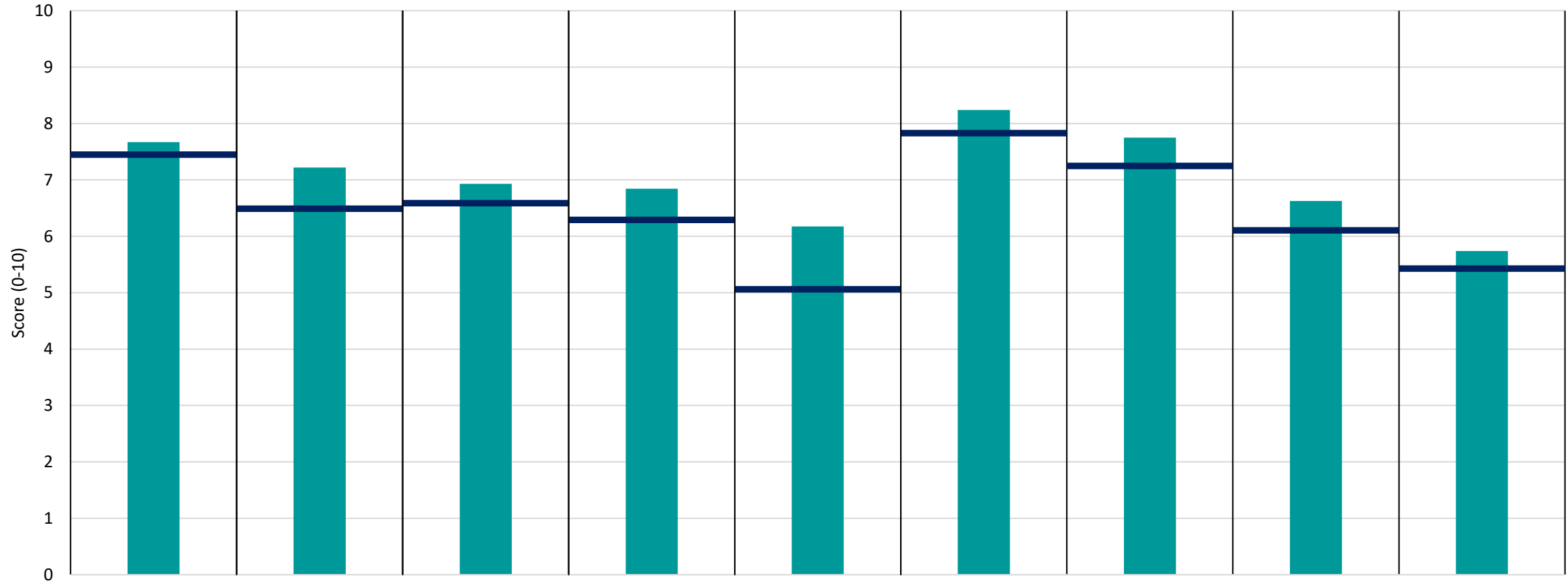
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Staff Engagement



Morale



Breakdown	7.67	7.22	6.93	6.84	6.17	8.24	7.75	6.63	5.74
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	27	27	27	27	27	27	27	27	27



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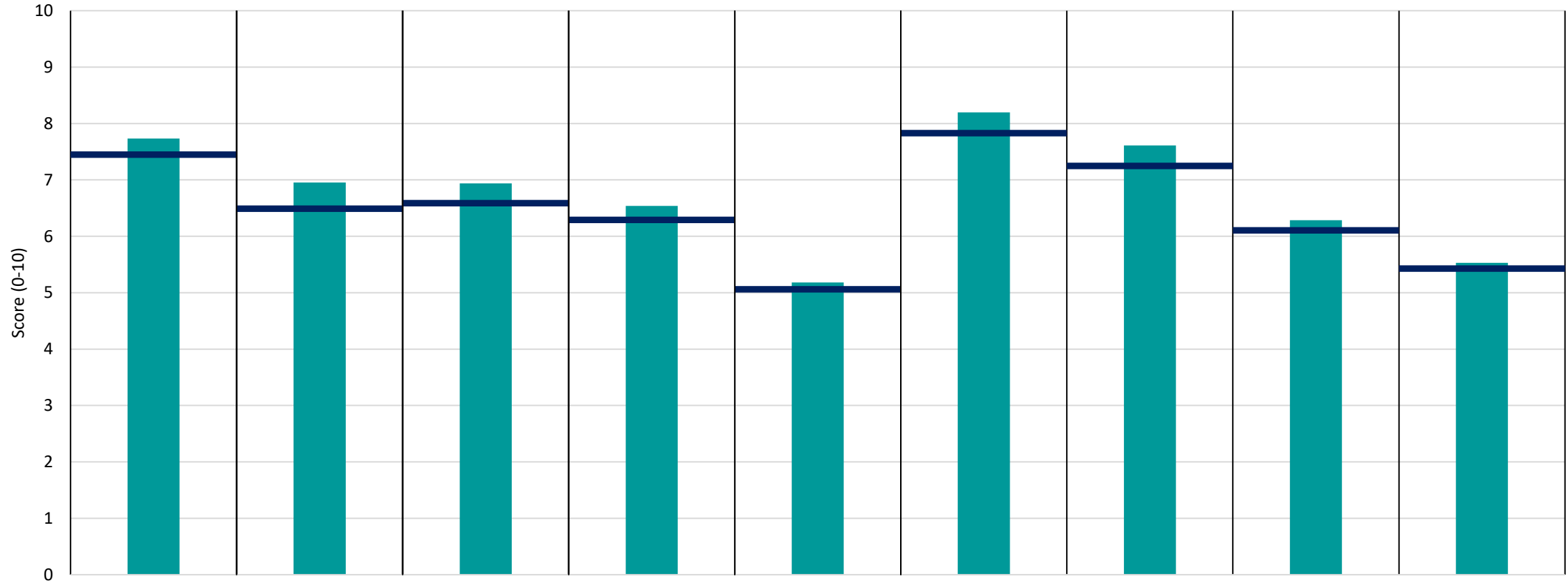
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Staff Engagement



Morale



Breakdown	7.73	6.96	6.94	6.54	5.18	8.20	7.61	6.29	5.53
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	57	57	57	57	57	57	57	57	57



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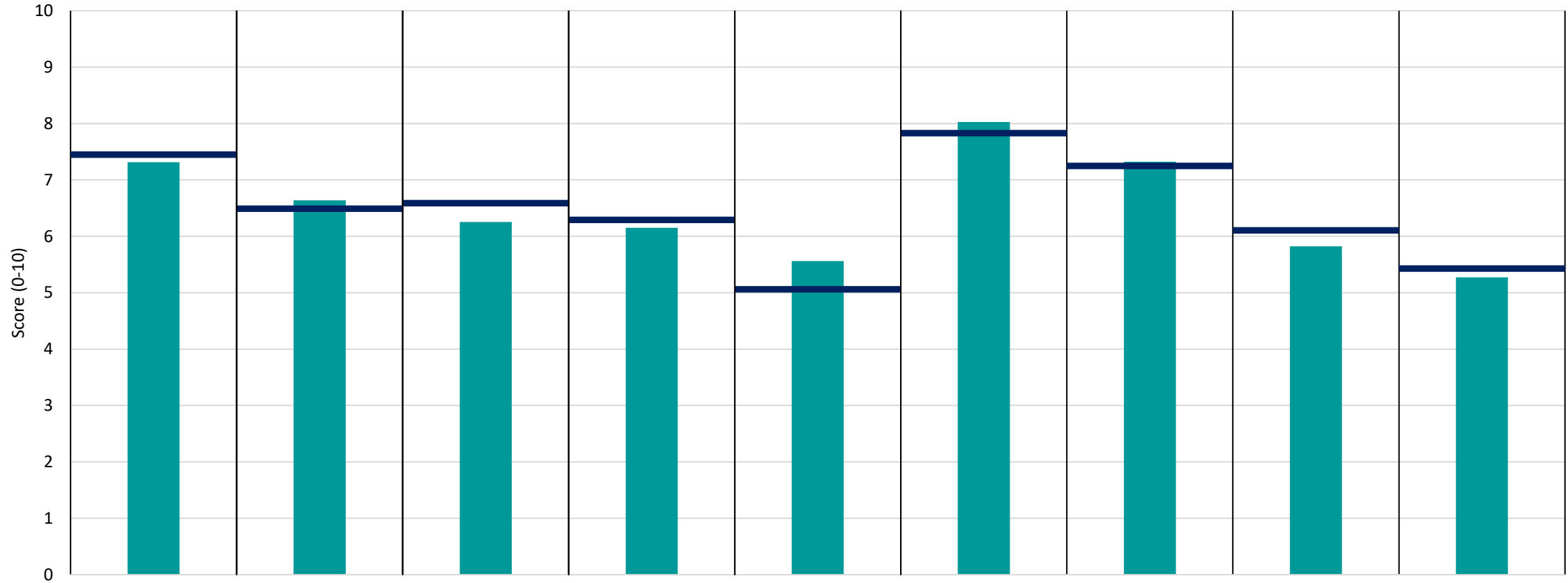
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Staff Engagement



Morale



Breakdown	7.31	6.64	6.25	6.15	5.56	8.03	7.32	5.82	5.27
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	30	30	30	30	28	30	30	30	30



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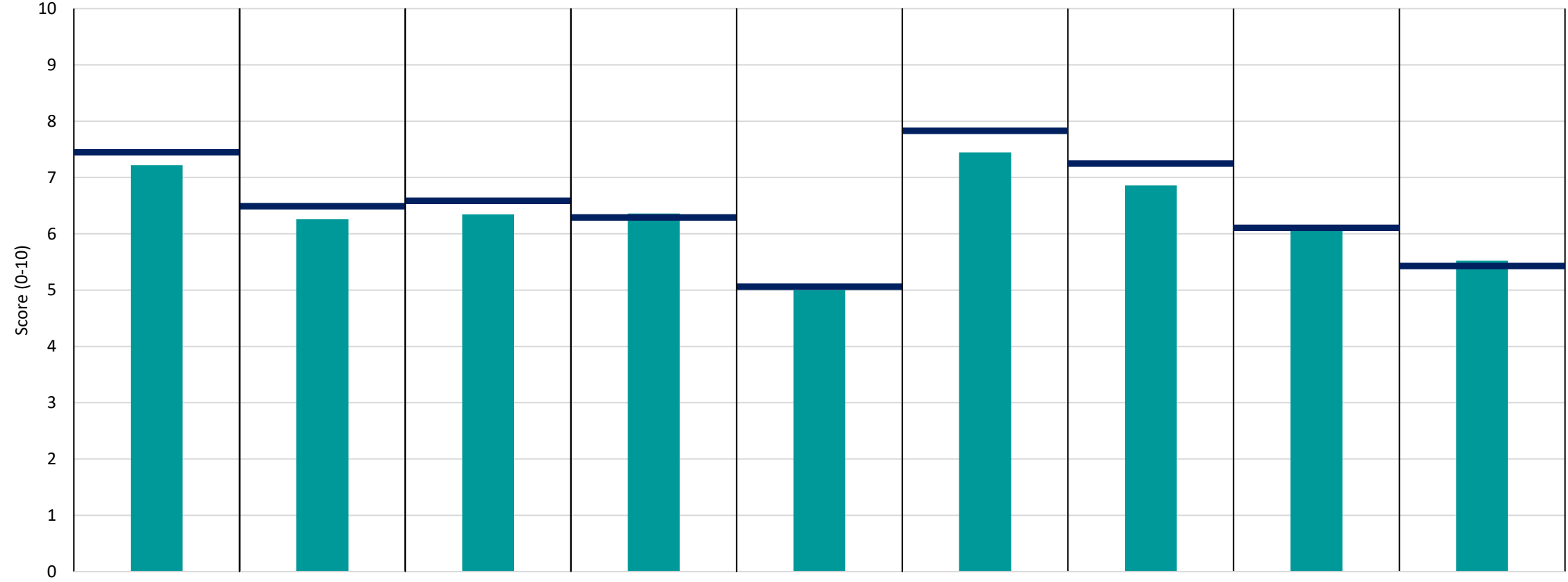
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Staff Engagement



Morale



Breakdown	7.22	6.26	6.35	6.36	5.00	7.44	6.86	6.07	5.52
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	37	37	37	37	37	37	37	37	37



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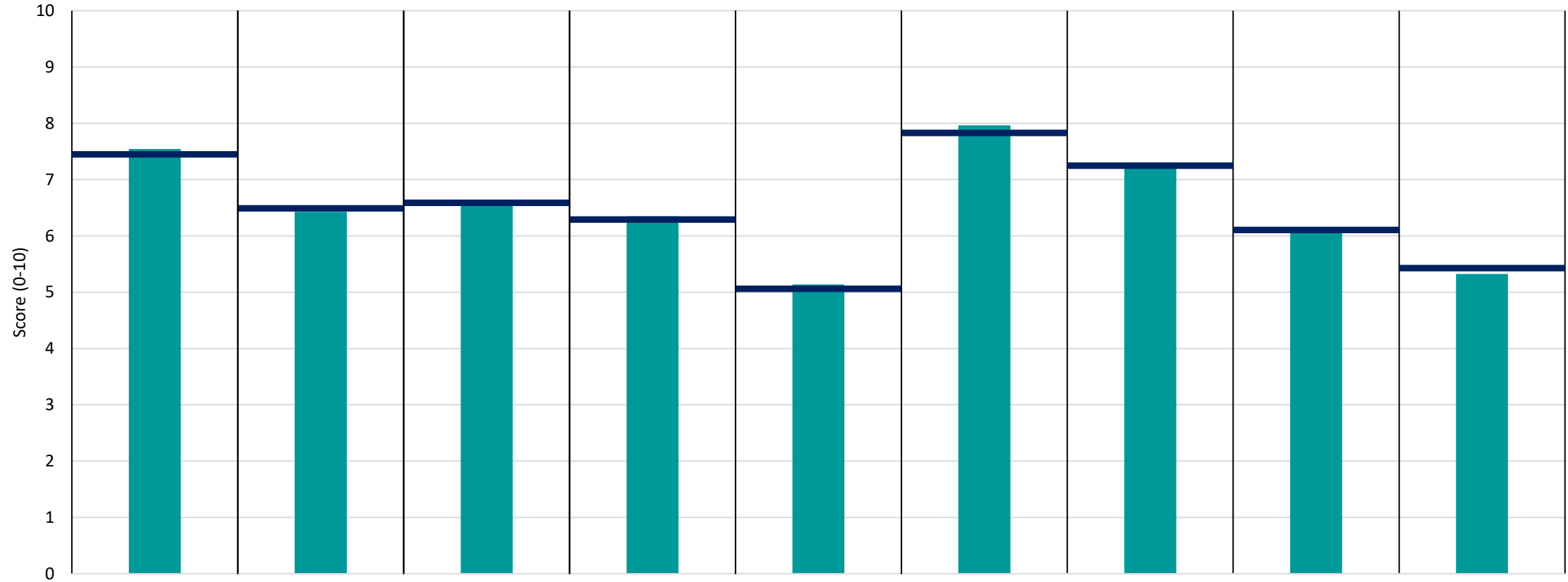
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Morale



Breakdown	7.54	6.43	6.64	6.35	5.14	7.96	7.24	6.13	5.32
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	135	136	133	136	130	135	136	136	136



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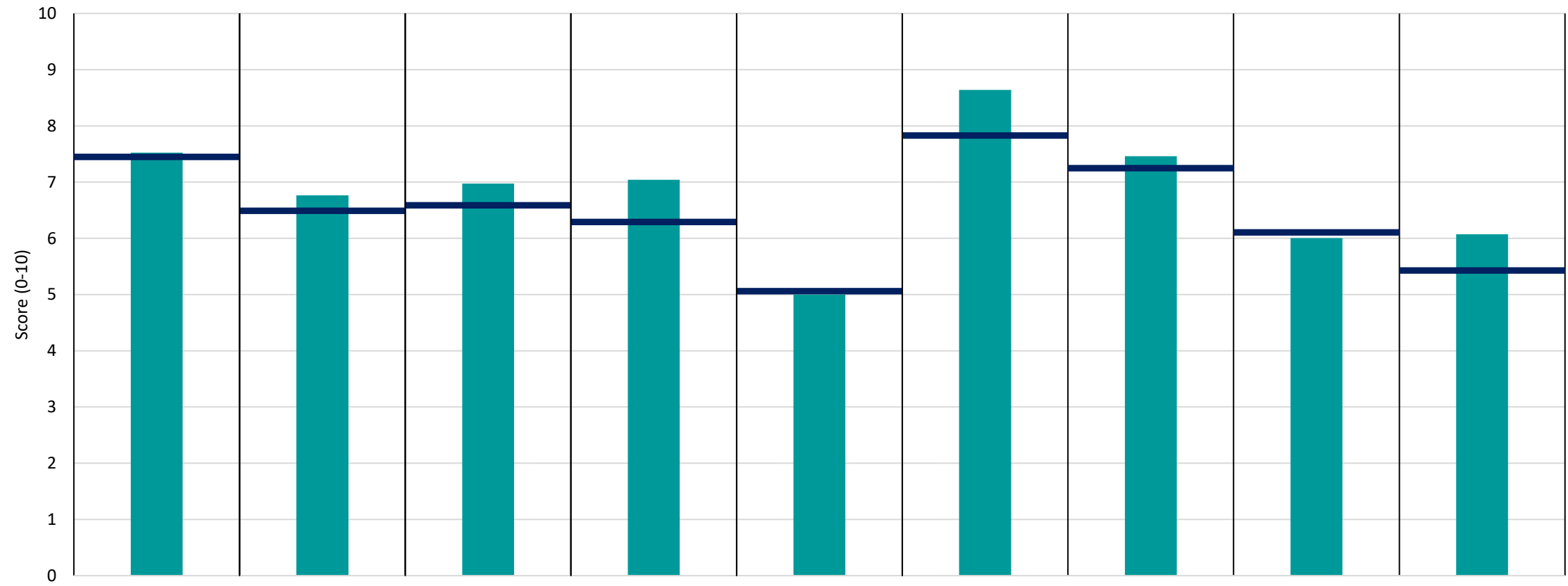
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Morale



Breakdown	7.52	6.76	6.98	7.04	5.00	8.64	7.46	6.00	6.07
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	34	34	34	33	33	34	34	34	34



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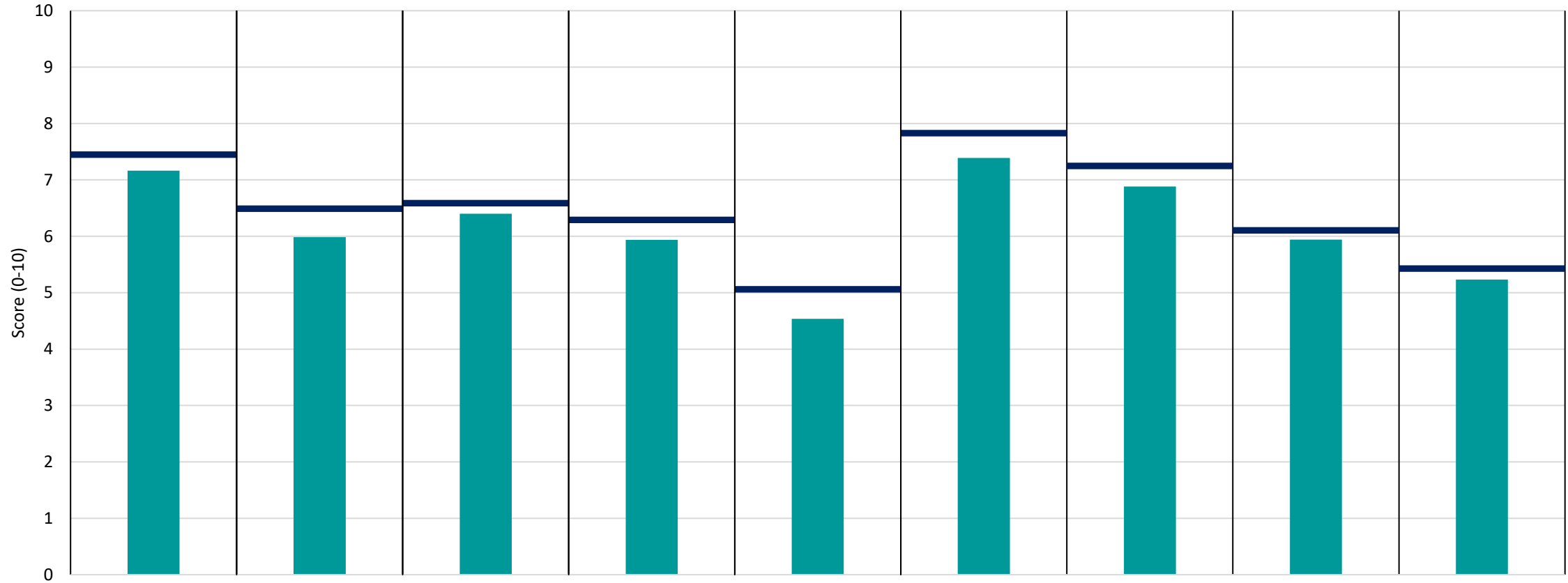
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Morale



Breakdown	7.17	5.98	6.40	5.94	4.54	7.39	6.88	5.94	5.23
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	167	167	166	165	161	166	167	167	167



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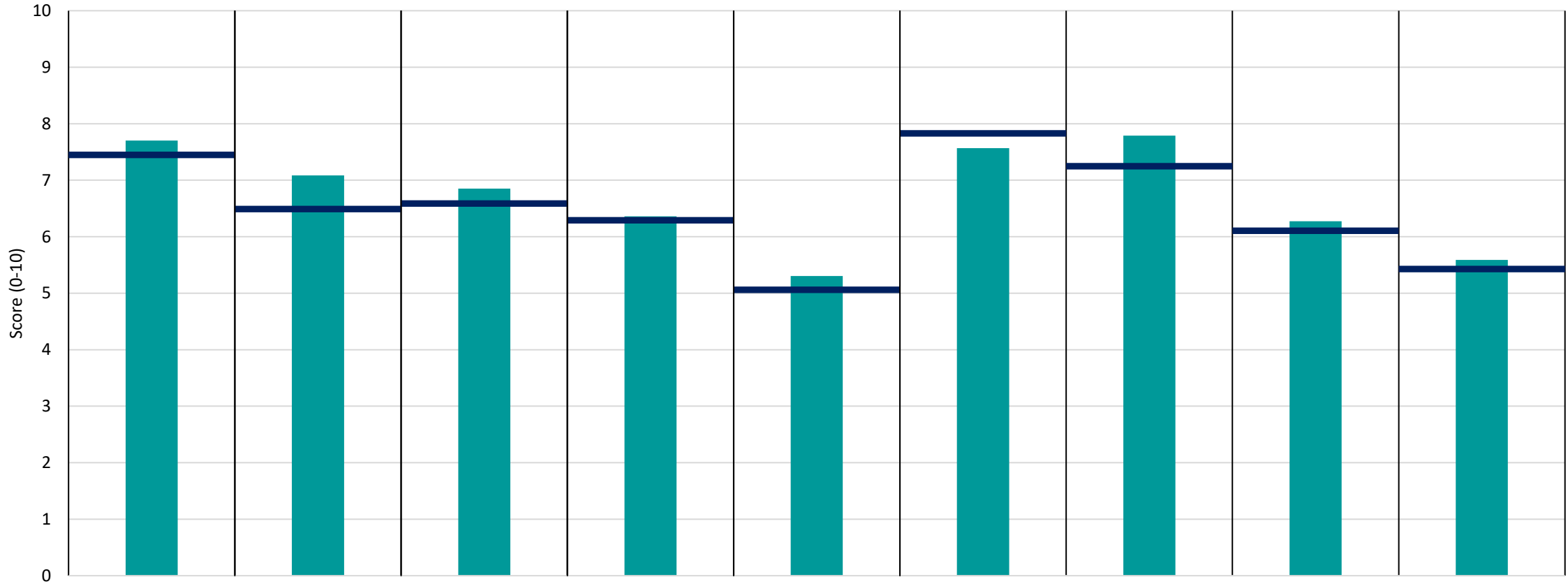
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Morale



Breakdown	7.70	7.08	6.85	6.36	5.31	7.57	7.79	6.27	5.59
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	24	24	23	24	24	24	24	24	24



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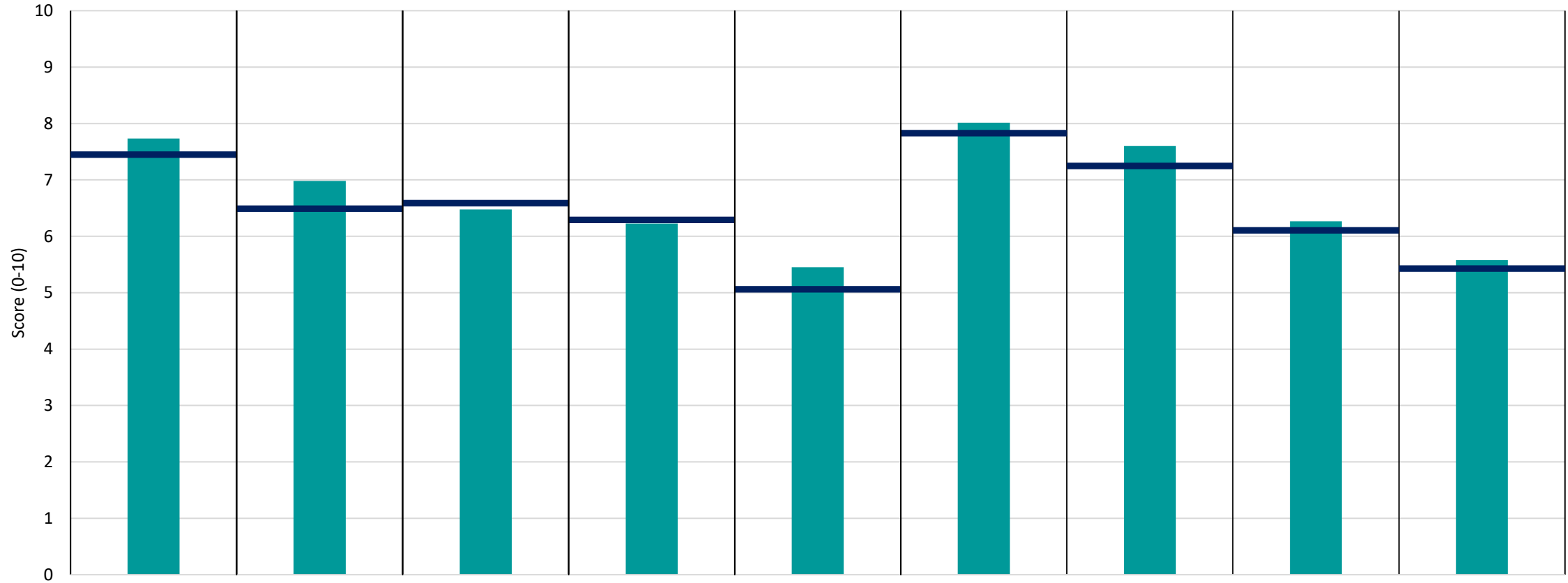
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Morale



Breakdown	7.73	6.98	6.48	6.23	5.45	8.02	7.60	6.27	5.58
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	55	55	55	55	55	55	55	55	55

# Breakdowns 2

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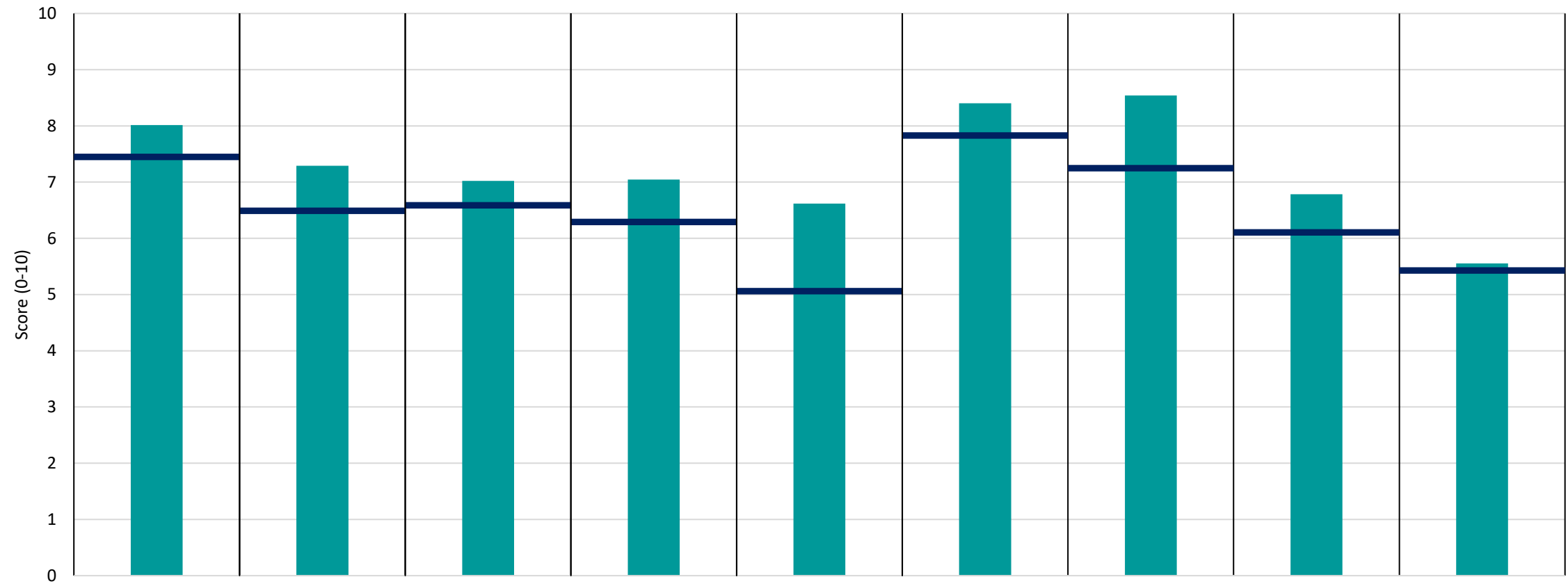
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Morale



Breakdown	8.01	7.29	7.02	7.04	6.62	8.40	8.54	6.78	5.55
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	12	12	12	12	12	12	12	12	12



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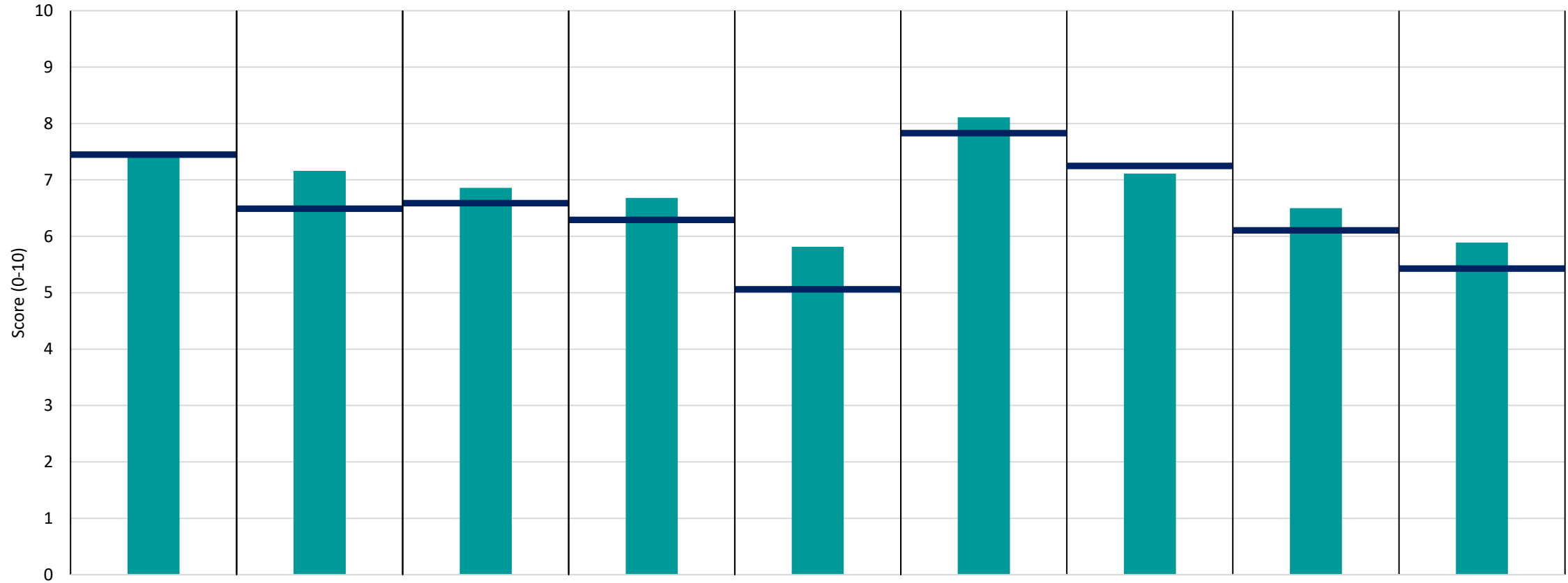
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Breakdown	7.40	7.16	6.86	6.68	5.82	8.11	7.11	6.50	5.89
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	15	15	15	15	15	15	15	15	15



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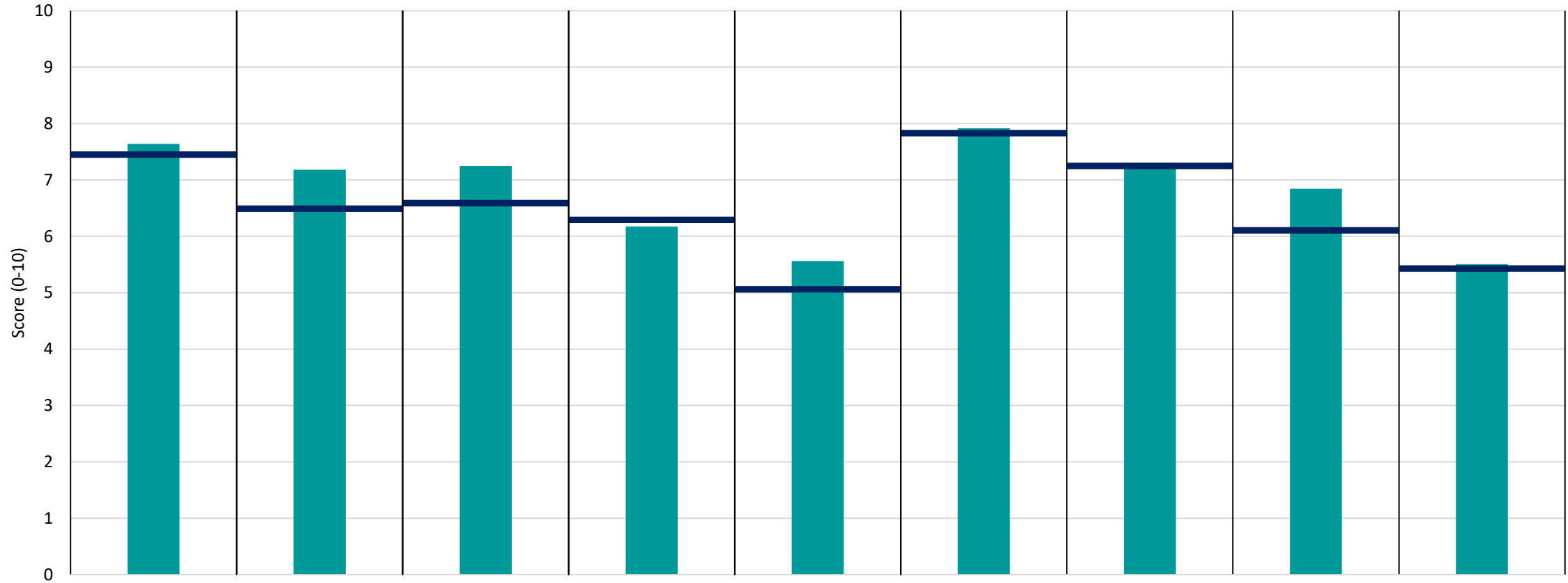
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Breakdown	7.64	7.18	7.25	6.18	5.56	7.92	7.30	6.84	5.51
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	11	11	11	11	11	11	11	11	11



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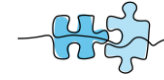
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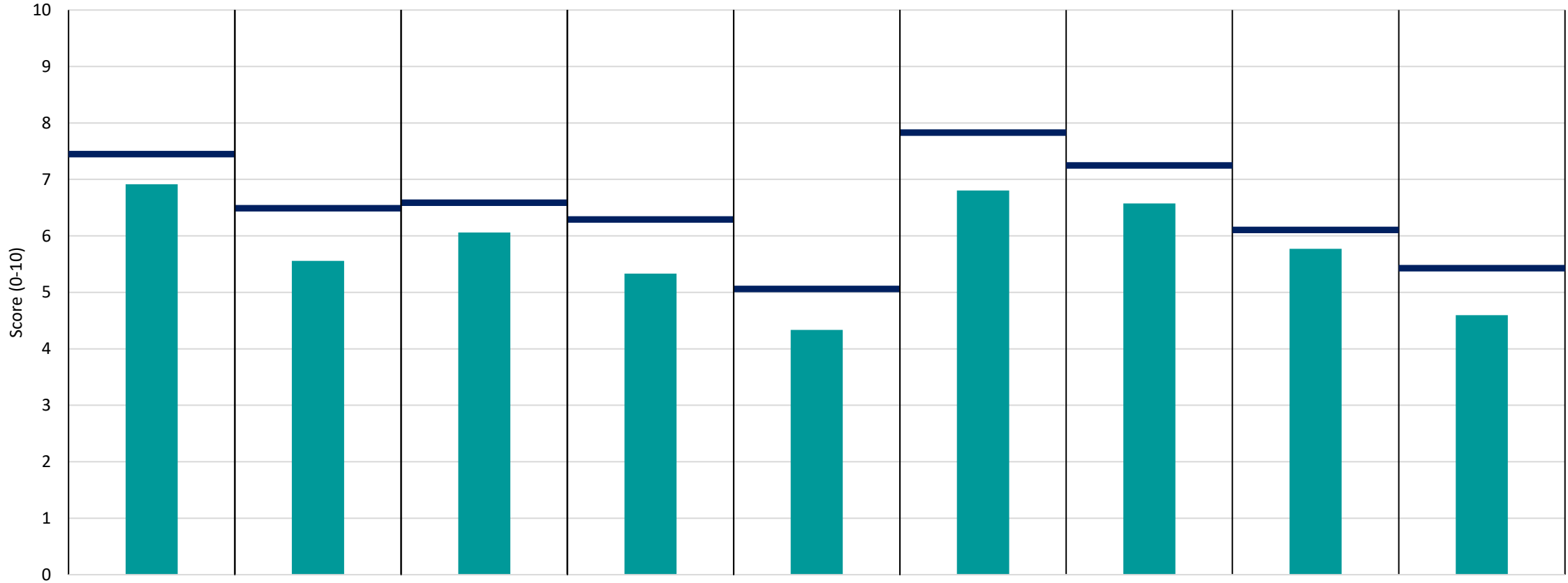
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Breakdown	6.92	5.56	6.06	5.33	4.34	6.80	6.58	5.77	4.60
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	70	70	70	69	66	69	70	70	70



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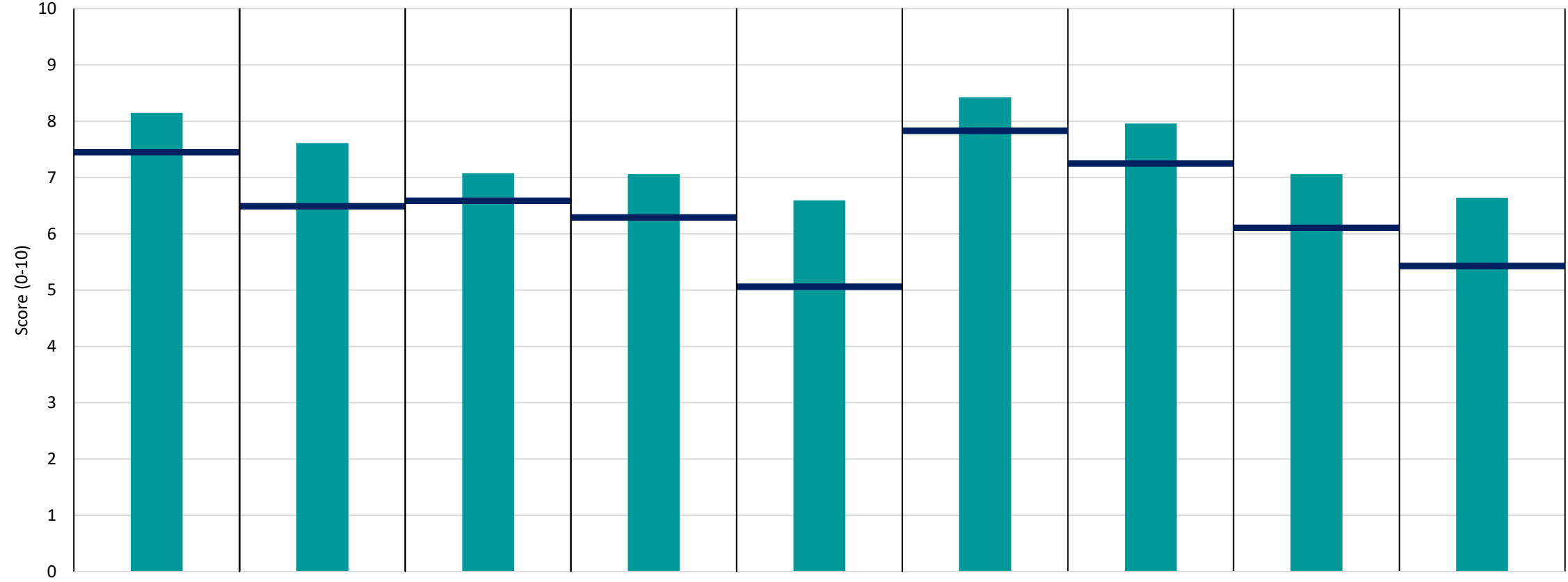
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Breakdown	8.15	7.61	7.08	7.06	6.59	8.43	7.96	7.06	6.64
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	18	18	18	18	18	18	18	18	18



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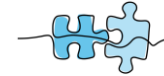
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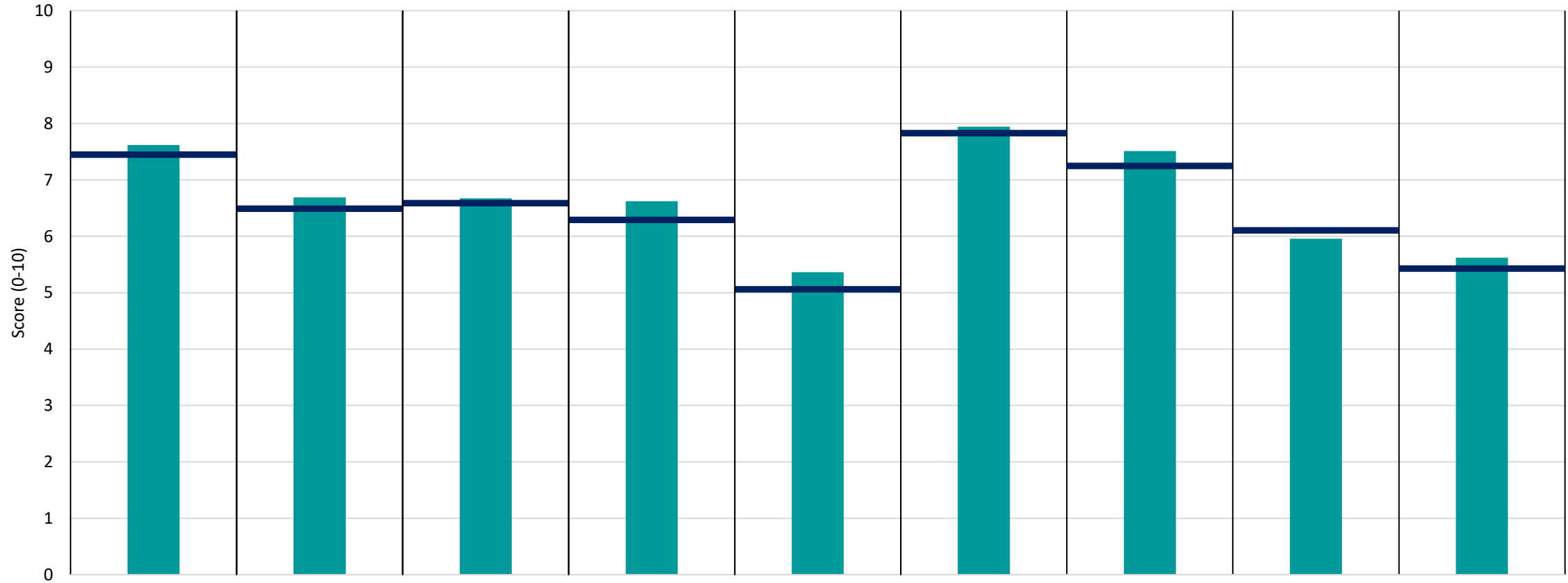
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Breakdown	7.62	6.69	6.67	6.62	5.36	7.95	7.51	5.96	5.62
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	29	29	29	29	29	29	29	29	29



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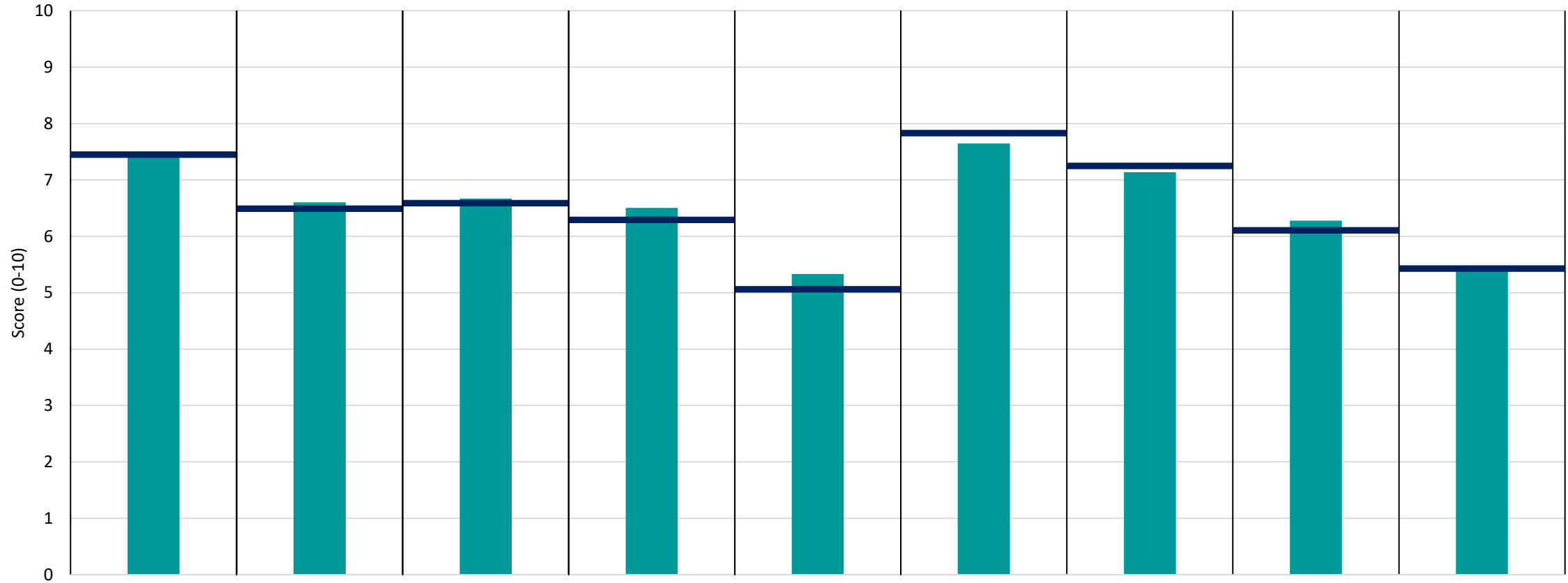
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Breakdown	7.50	6.60	6.67	6.50	5.33	7.65	7.14	6.28	5.41
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	51	51	50	51	47	51	51	51	51



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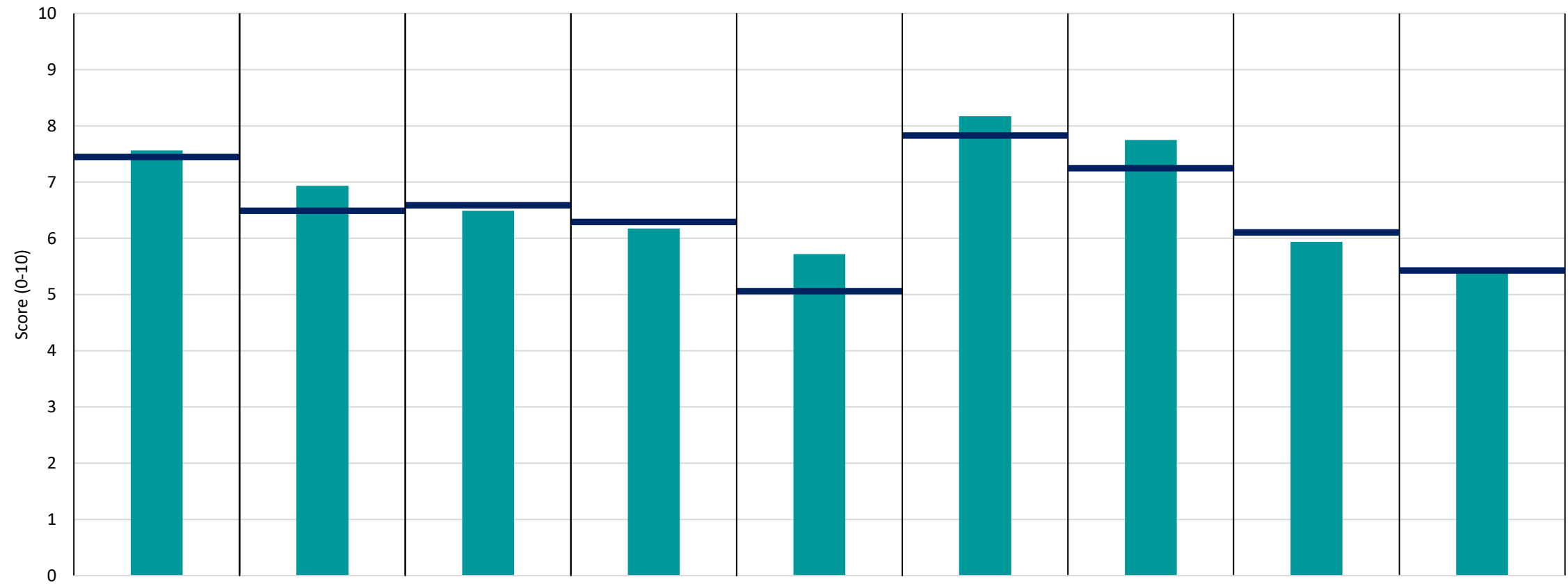
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Breakdown	7.56	6.93	6.49	6.17	5.72	8.17	7.75	5.94	5.40
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	21	21	21	21	20	21	21	21	21



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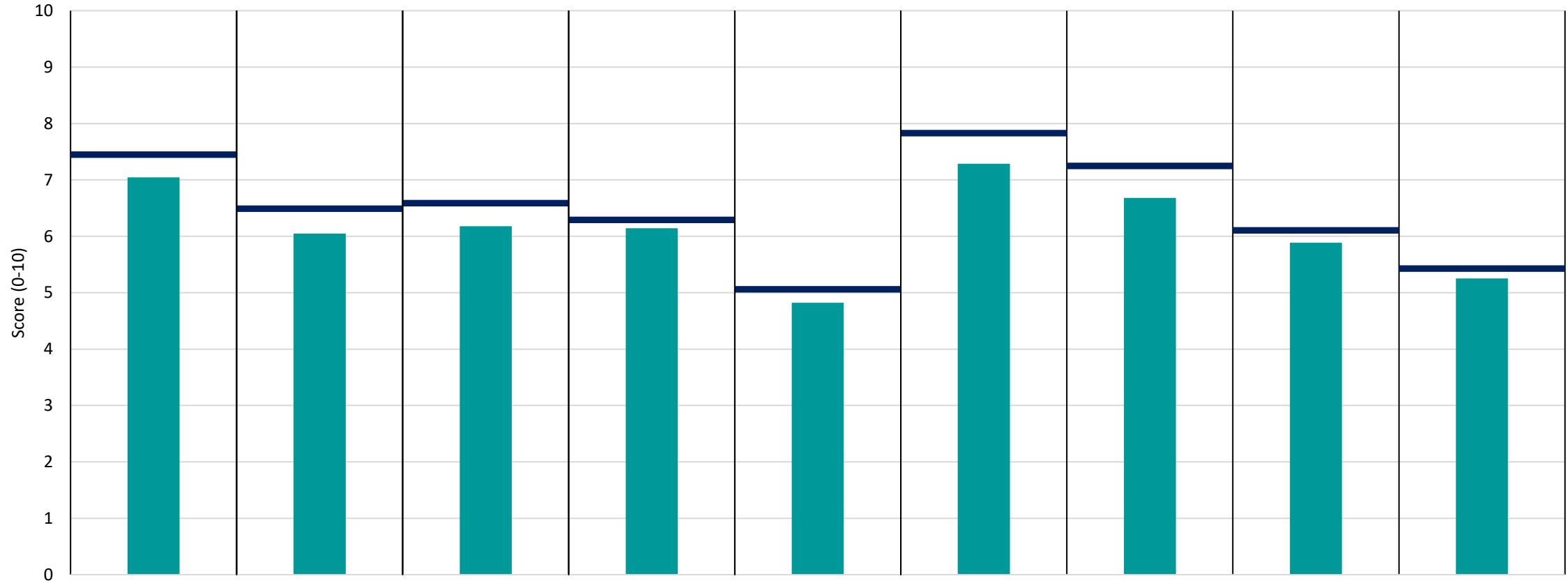
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Breakdown	7.04	6.05	6.18	6.14	4.82	7.28	6.68	5.89	5.25
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	31	31	31	31	31	31	31	31	31



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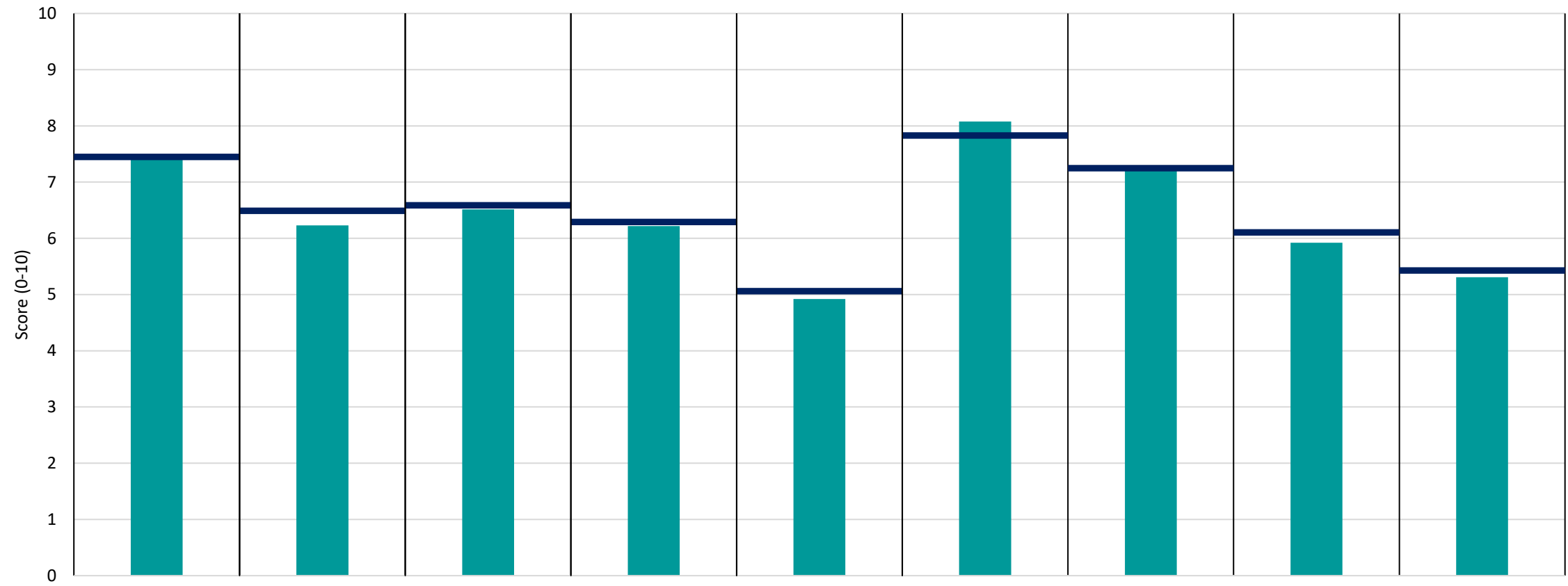
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Breakdown	7.47	6.23	6.52	6.22	4.92	8.08	7.21	5.92	5.31
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	75	75	75	75	73	74	75	75	75



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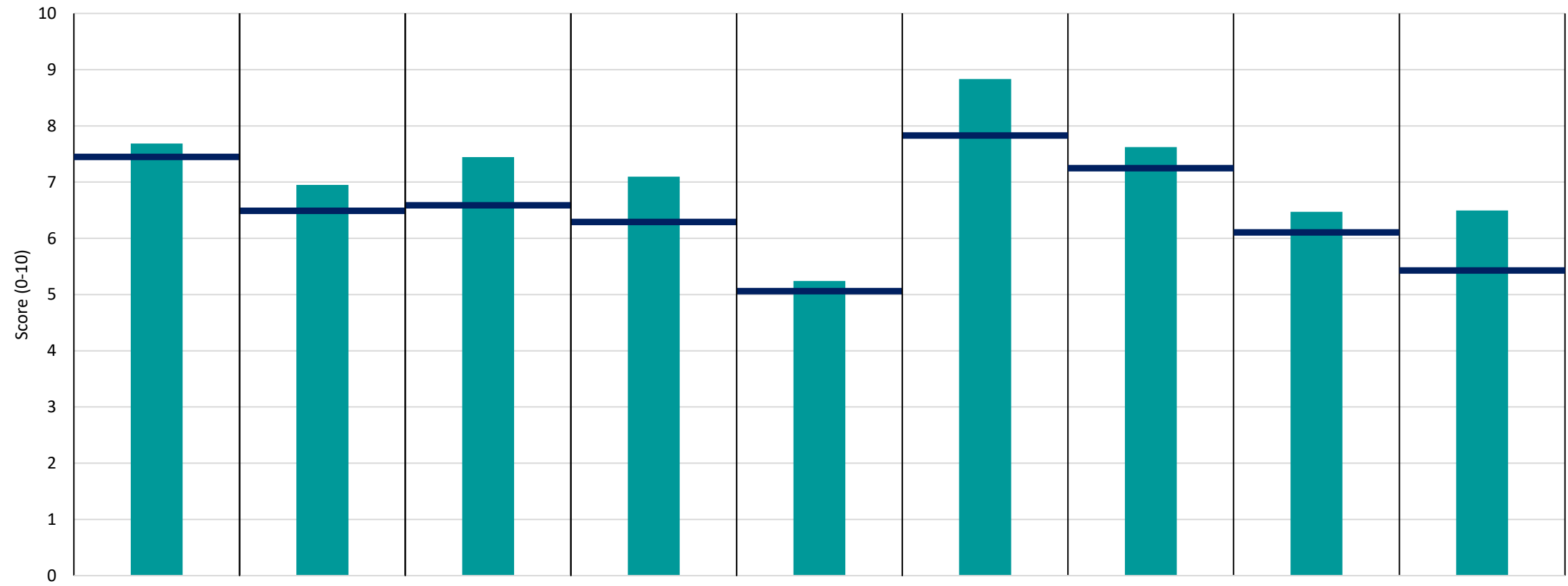
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Breakdown	7.69	6.95	7.45	7.10	5.24	8.83	7.63	6.47	6.50
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	10	10	10	10	10	10	10	10	10



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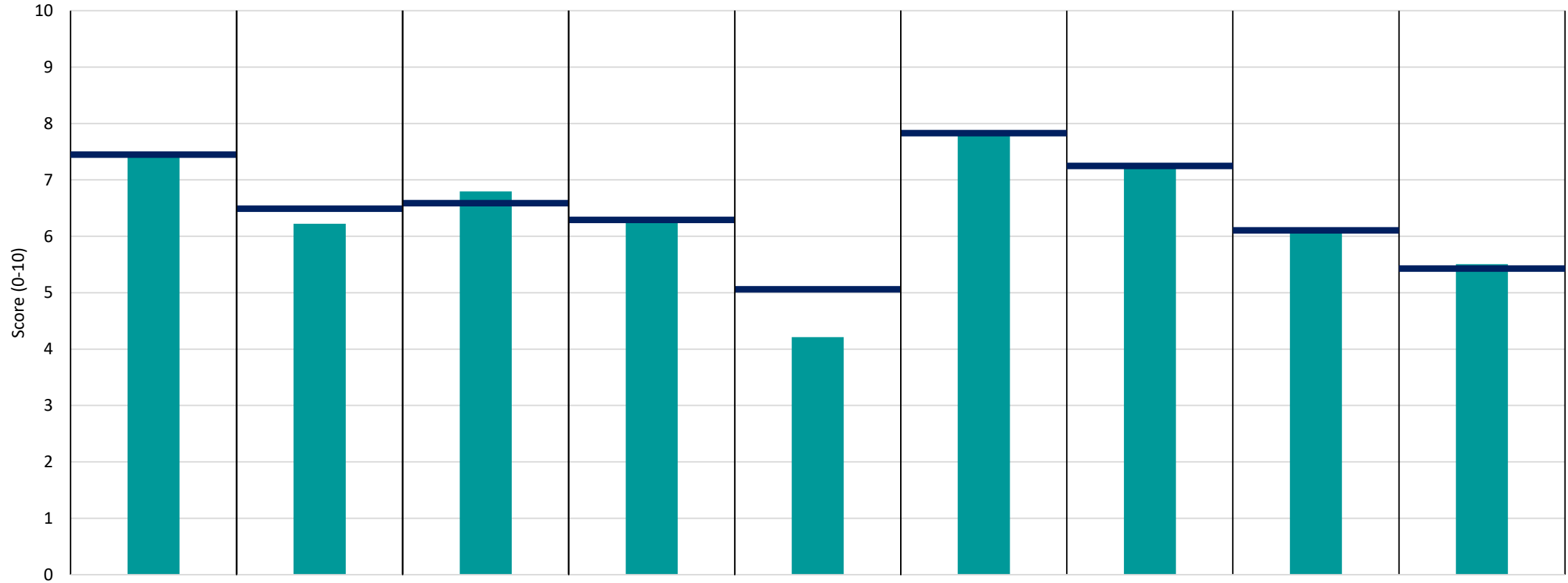
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Breakdown	7.47	6.22	6.79	6.27	4.21	7.87	7.28	6.09	5.51
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	36	36	36	36	34	36	36	36	36



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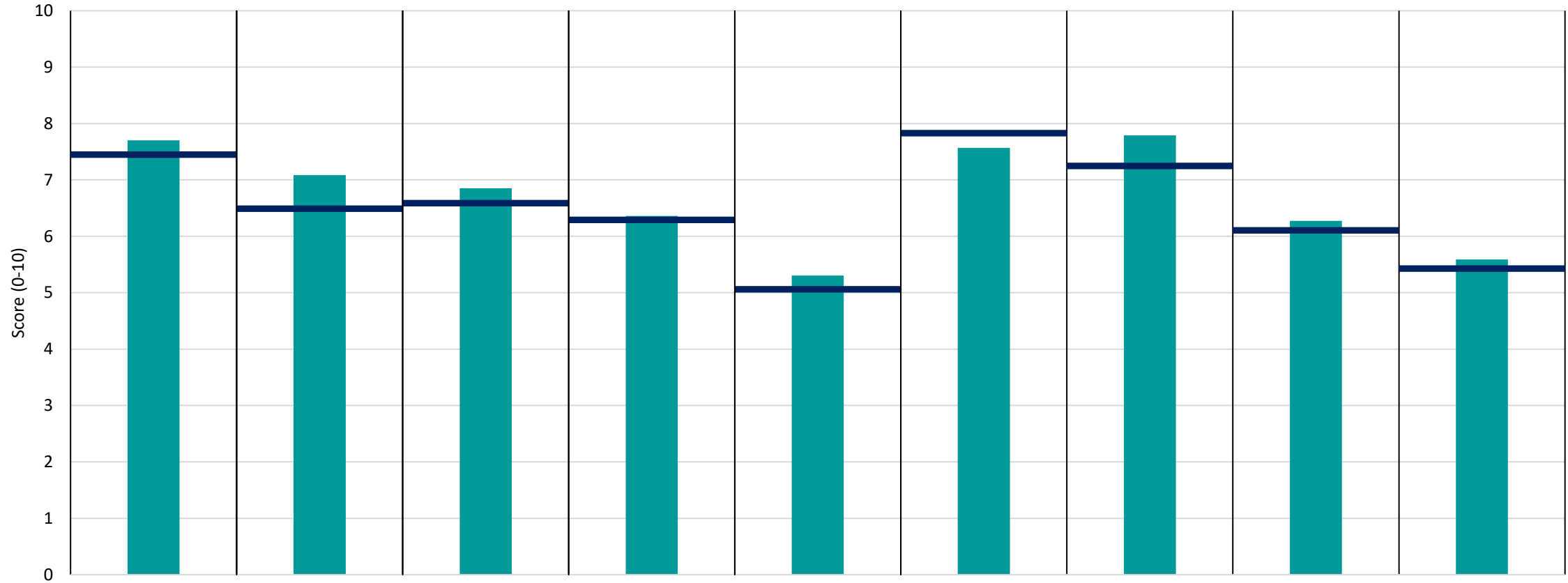
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Breakdown	7.70	7.08	6.85	6.36	5.31	7.57	7.79	6.27	5.59
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	24	24	23	24	24	24	24	24	24



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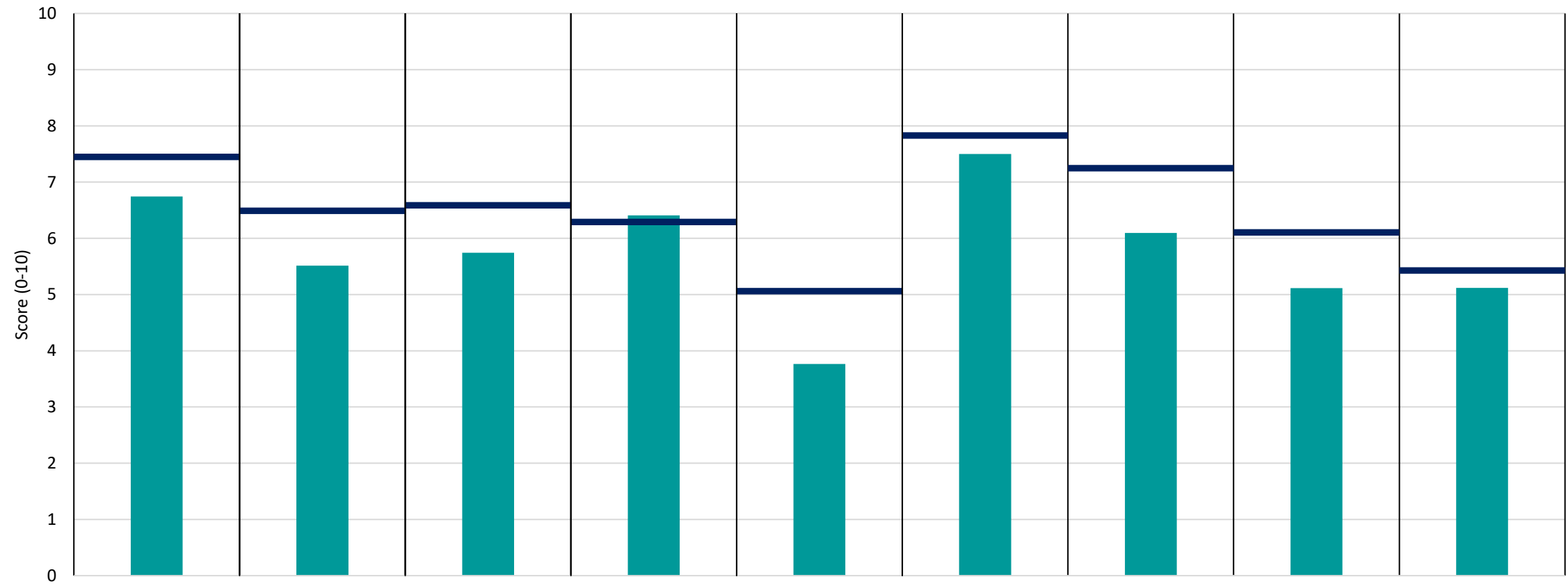
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Breakdown	6.74	5.51	5.74	6.41	3.77	7.50	6.10	5.11	5.12
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	17	17	16	16	17	17	17	17	17



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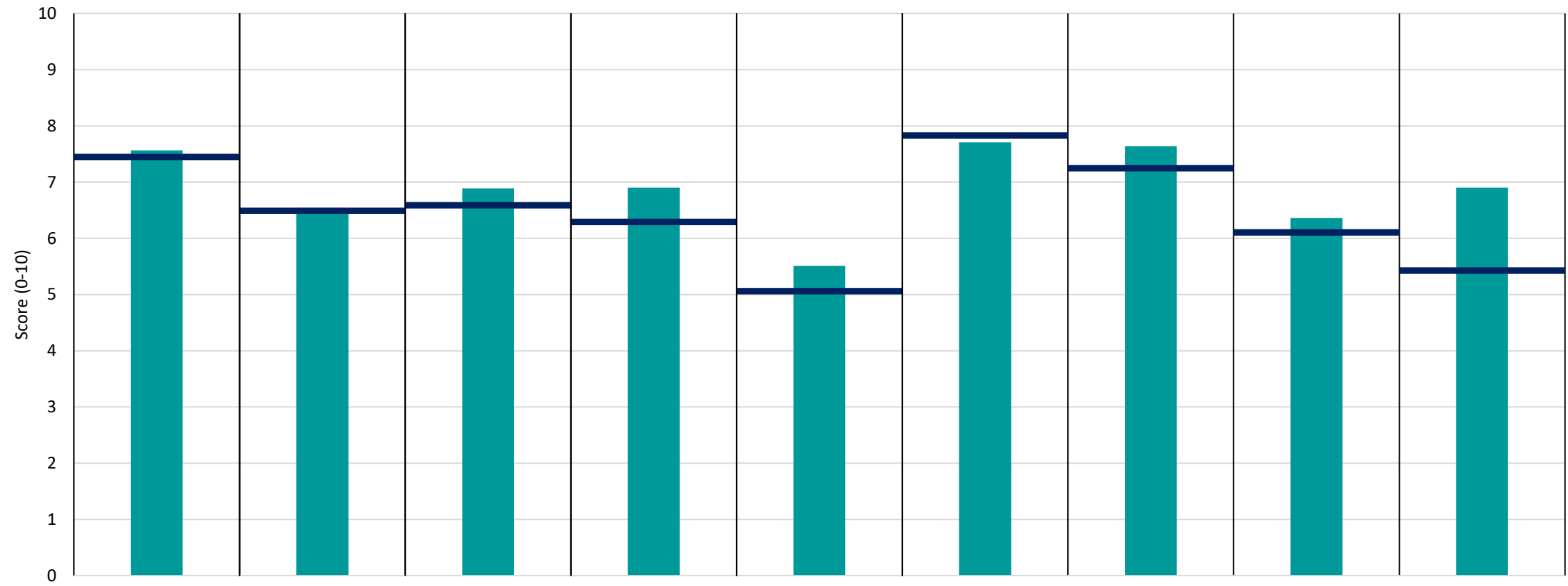
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Breakdown	7.57	6.54	6.89	6.90	5.51	7.71	7.64	6.36	6.90
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	14	14	14	14	14	14	14	14	14



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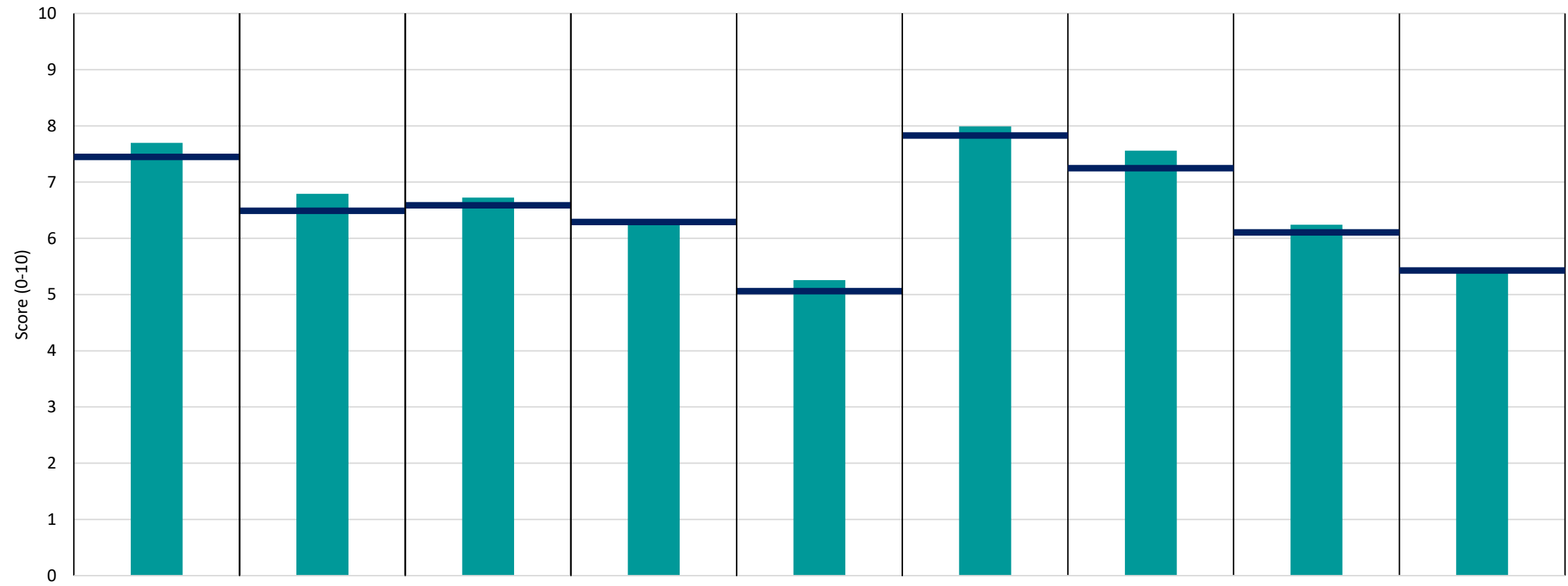
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Breakdown	7.70	6.79	6.72	6.33	5.26	7.99	7.56	6.24	5.45
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	82	83	81	83	82	83	83	83	83



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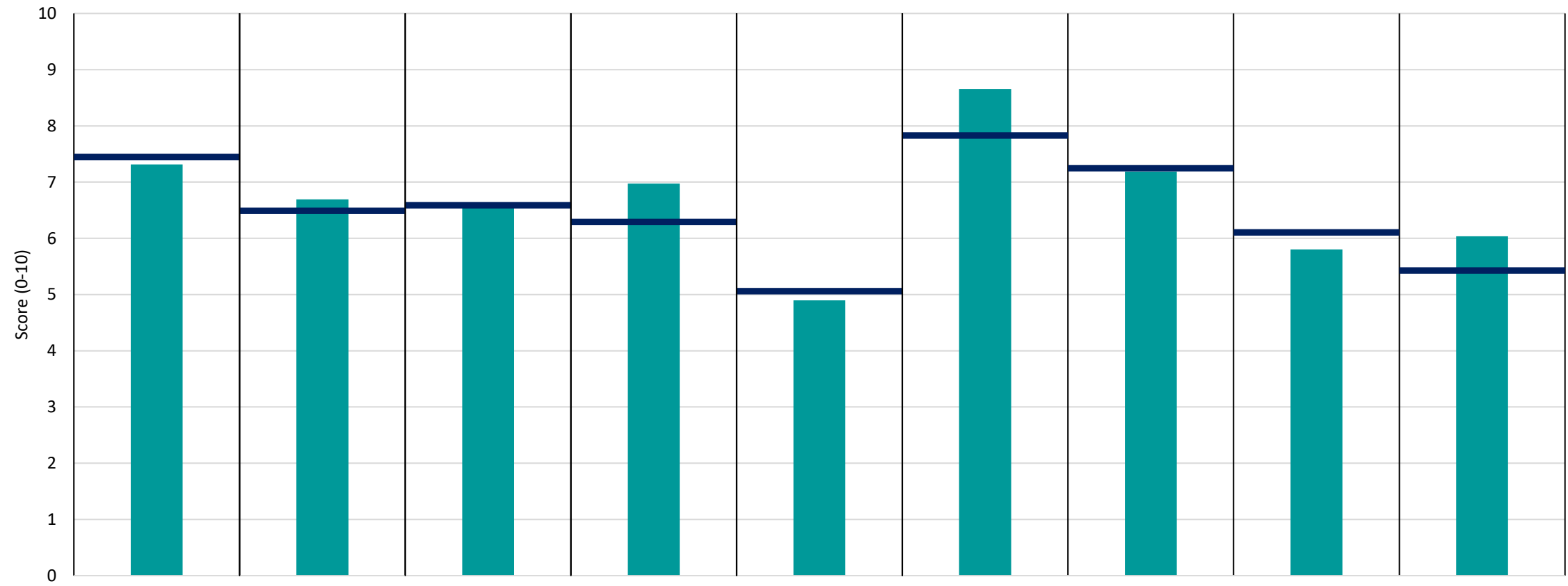
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Breakdown	7.32	6.69	6.62	6.97	4.90	8.66	7.19	5.80	6.04
Your org	7.45	6.49	6.59	6.29	5.06	7.83	7.25	6.11	5.43
Responses	18	18	18	17	18	18	18	18	18