



NHS Northamptonshire ICB

2025 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Northamptonshire ICB contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

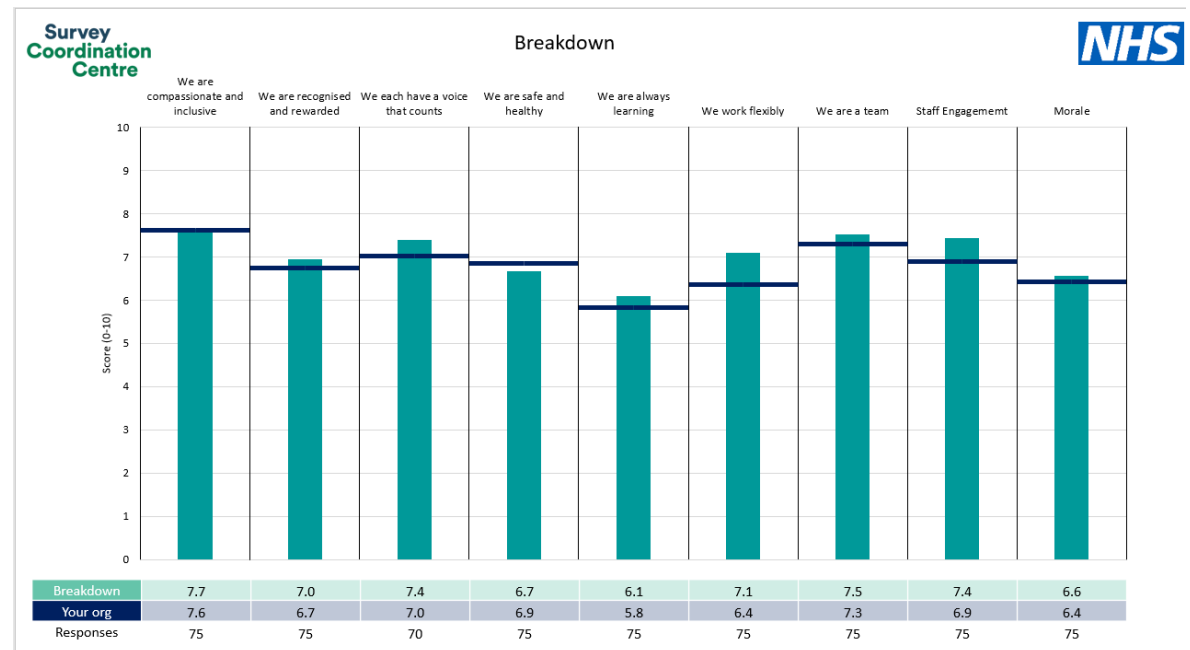
The breakdowns used in this report were provided and defined by NHS Northamptonshire ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

NHS Northamptonshire ICB
2025 NHS Staff Survey



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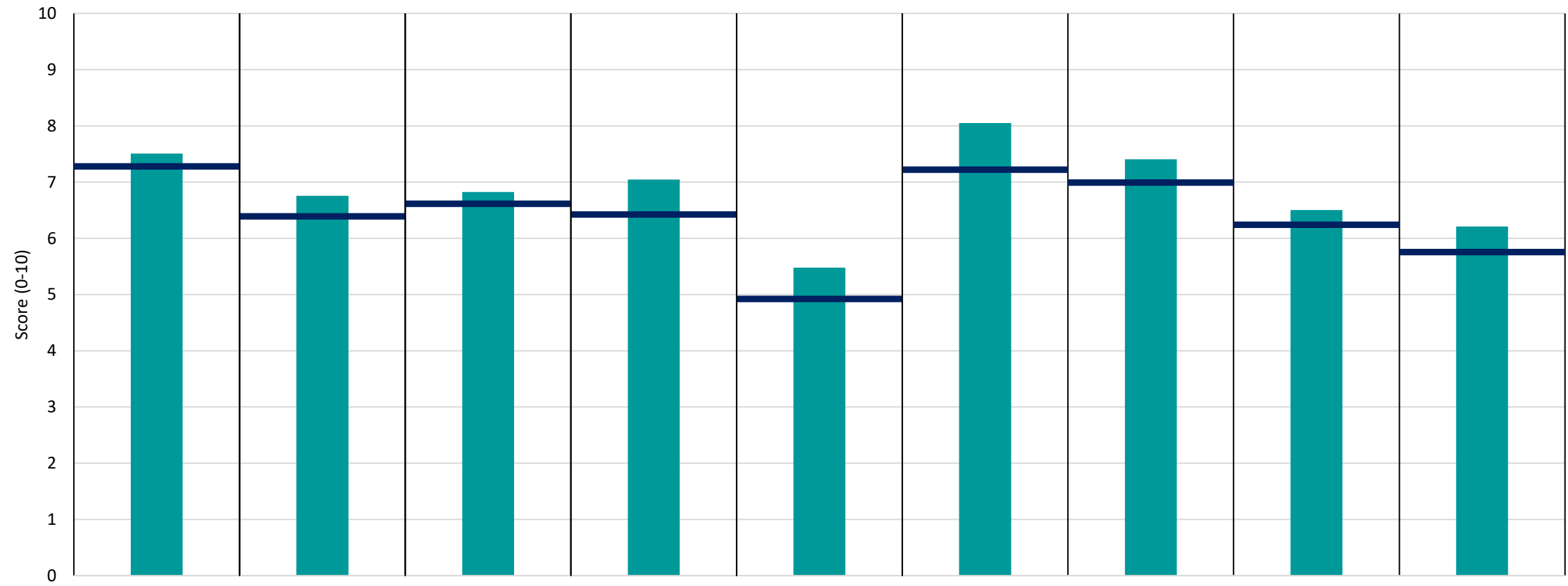
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Staff Engagement



Morale



Breakdown	7.51	6.76	6.82	7.04	5.48	8.05	7.41	6.50	6.21
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	37	37	37	37	37	37	37	37	37



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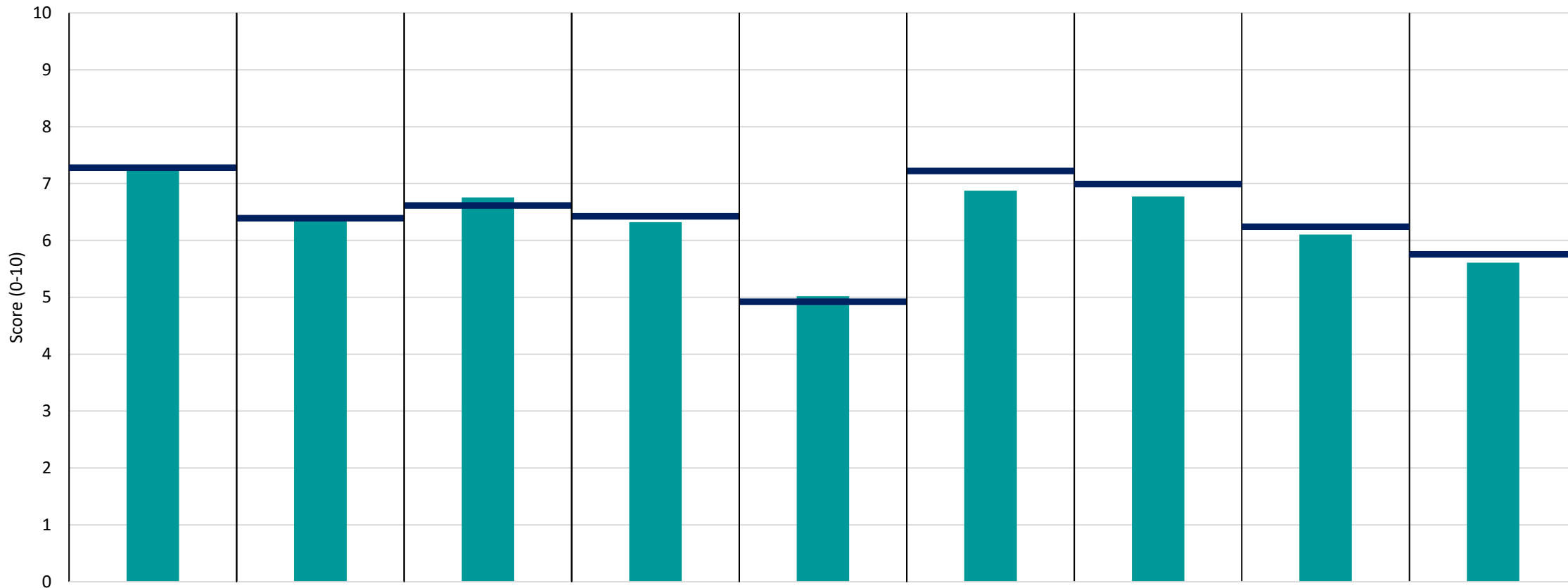
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Staff Engagement



Morale



Breakdown	7.31	6.34	6.76	6.32	5.02	6.88	6.77	6.10	5.61
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	32	32	32	32	31	32	32	32	32



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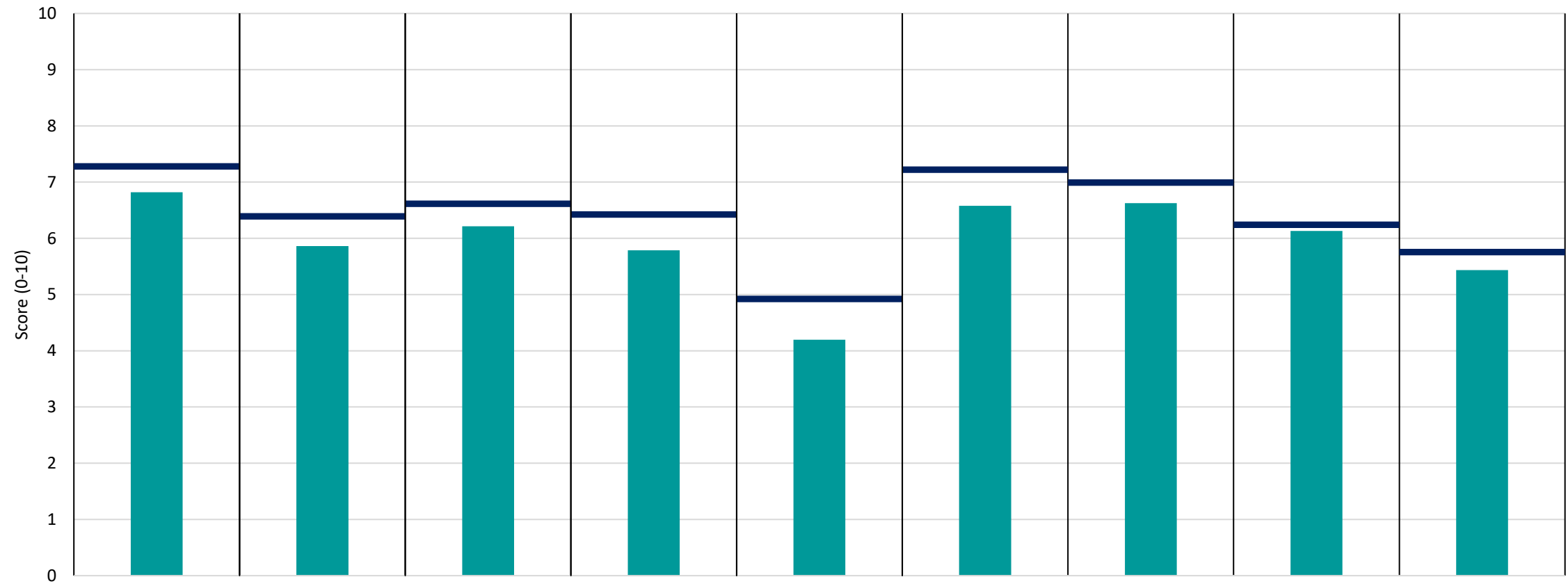
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Staff Engagement



Morale



Breakdown	6.82	5.86	6.21	5.79	4.20	6.58	6.63	6.13	5.43
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	29	29	29	29	28	29	29	29	29

Breakdowns 2

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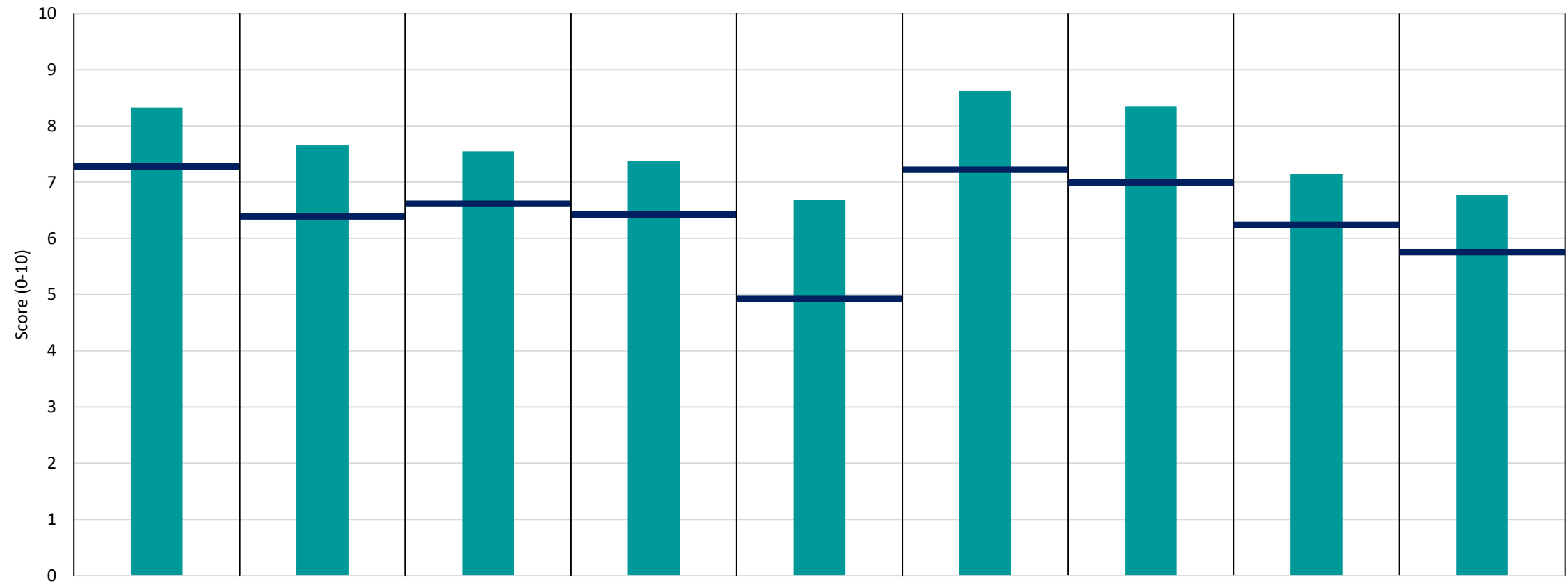
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Staff Engagement



Morale



Breakdown	8.33	7.65	7.55	7.38	6.68	8.62	8.34	7.14	6.77
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	13	13	13	13	13	13	13	13	13



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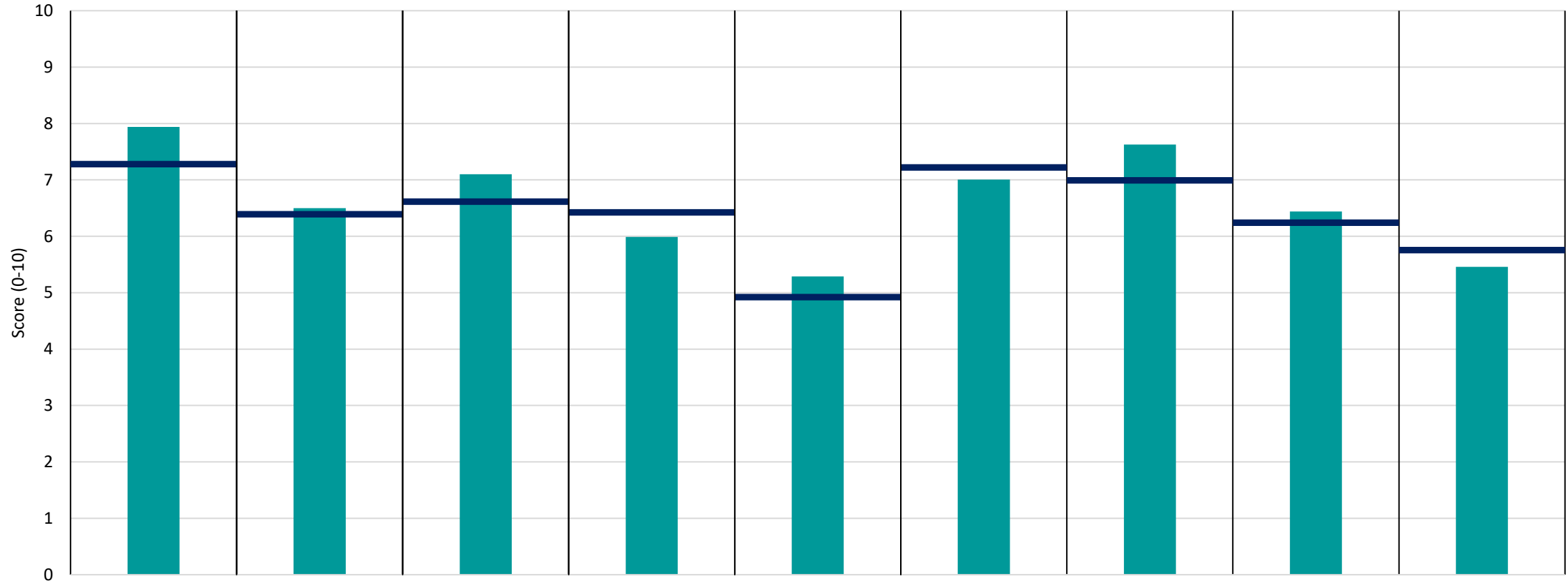
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Staff Engagement



Morale



Breakdown	7.94	6.50	7.10	5.99	5.29	7.01	7.63	6.44	5.46
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	11	11	11	11	11	11	11	11	11



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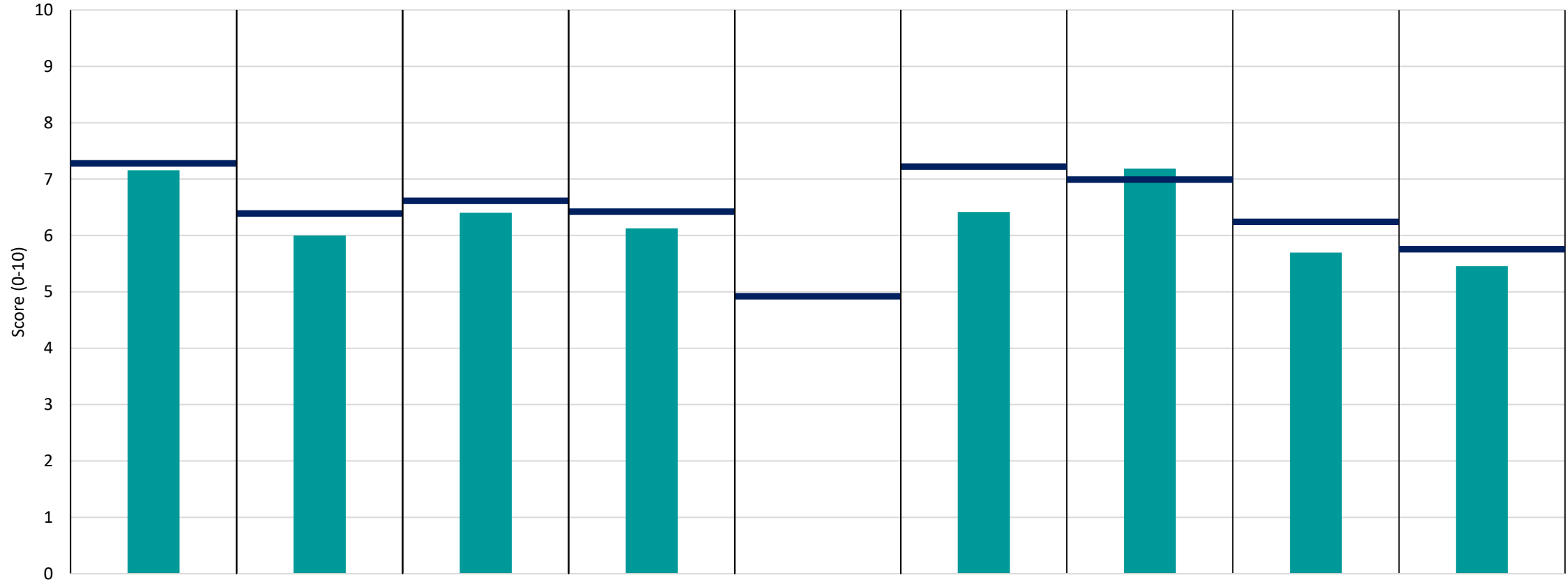
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Staff Engagement



Morale



Breakdown	7.16	6.00	6.41	6.13	-	6.42	7.19	5.69	5.46
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	10	10	10	10	-	10	10	10	10



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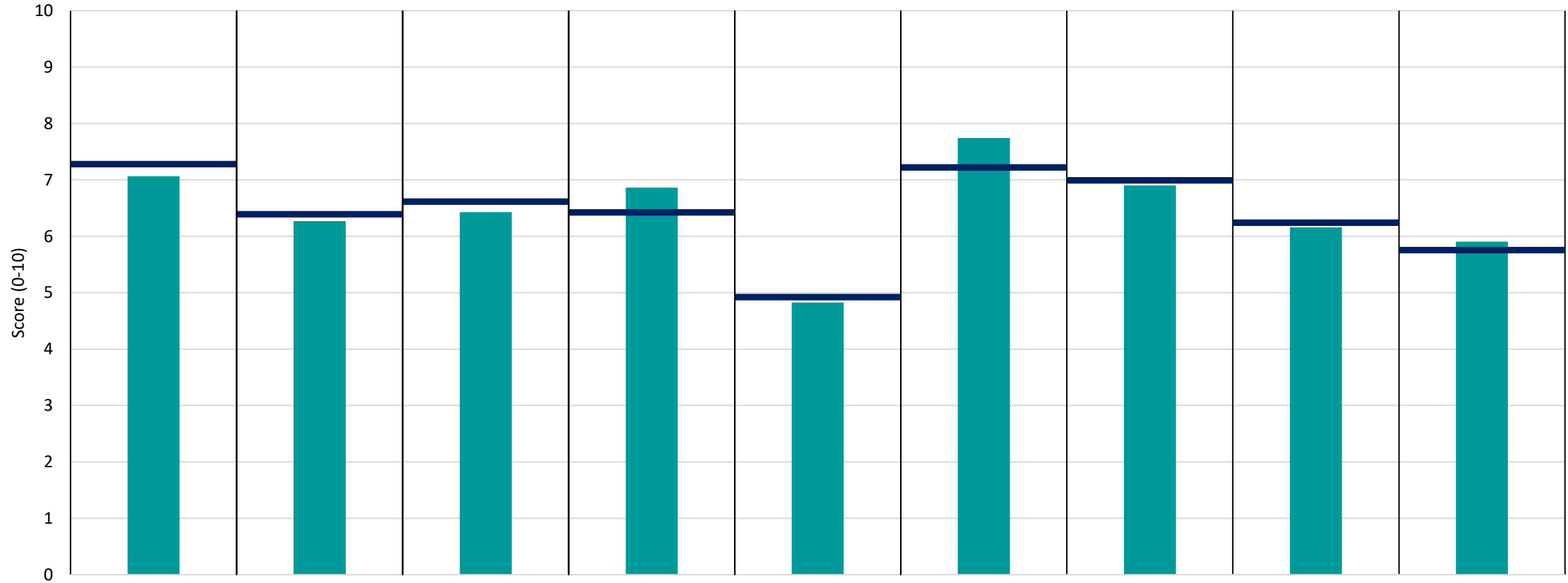
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Staff Engagement



Morale



Breakdown	7.06	6.27	6.43	6.86	4.83	7.74	6.90	6.16	5.90
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	24	24	24	24	24	24	24	24	24



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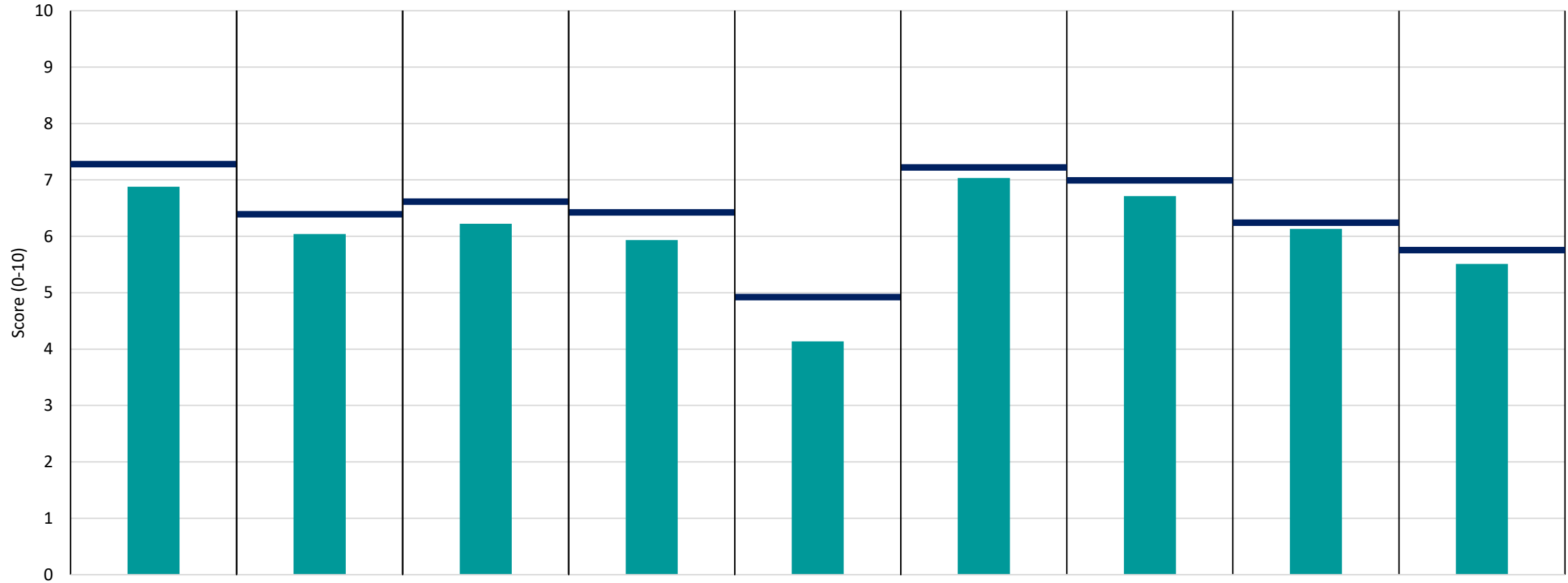
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Staff Engagement



Morale



Breakdown	6.88	6.04	6.22	5.94	4.14	7.04	6.71	6.13	5.51
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	26	26	26	26	26	26	26	26	26



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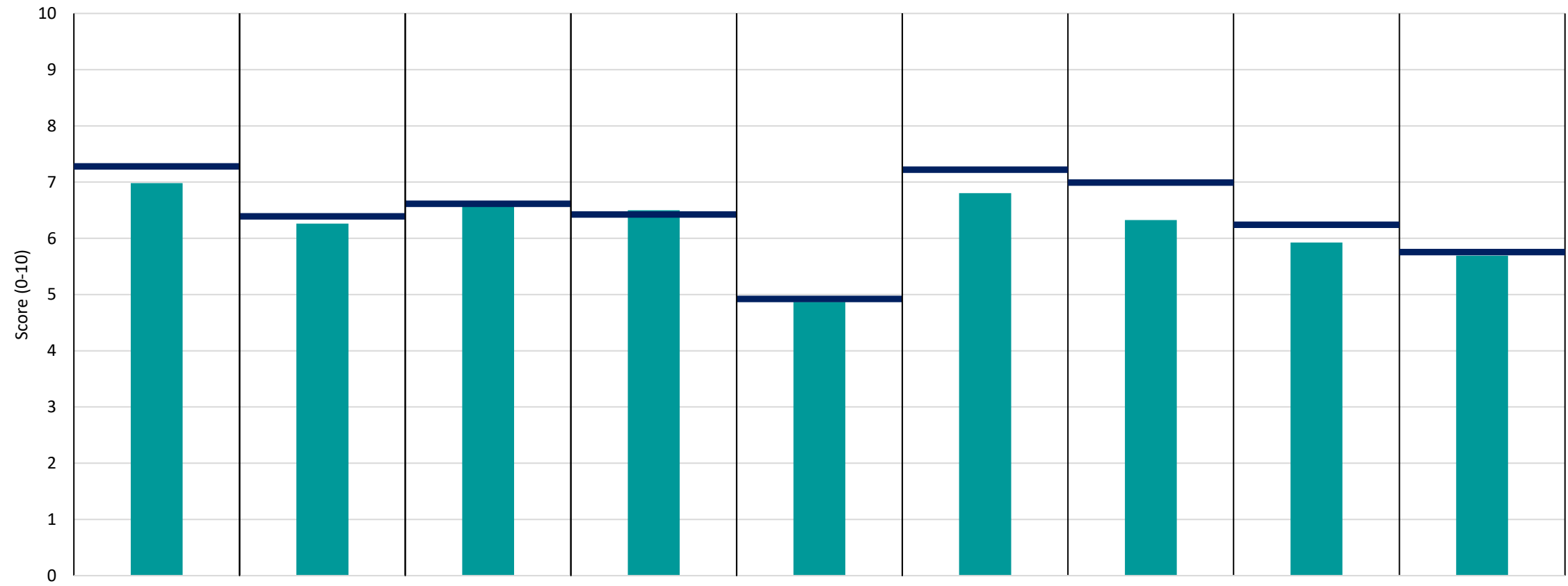
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Staff Engagement



Morale



Breakdown	6.98	6.26	6.58	6.50	4.87	6.81	6.32	5.93	5.69
Your org	7.28	6.39	6.61	6.42	4.92	7.22	6.99	6.24	5.76
Responses	21	21	21	21	20	21	21	21	21