



NHS Hampshire and Isle of Wight ICB

2025 NHS Staff Survey

Breakdown report

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This breakdown report for NHS Hampshire and Isle of Wight ICB contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

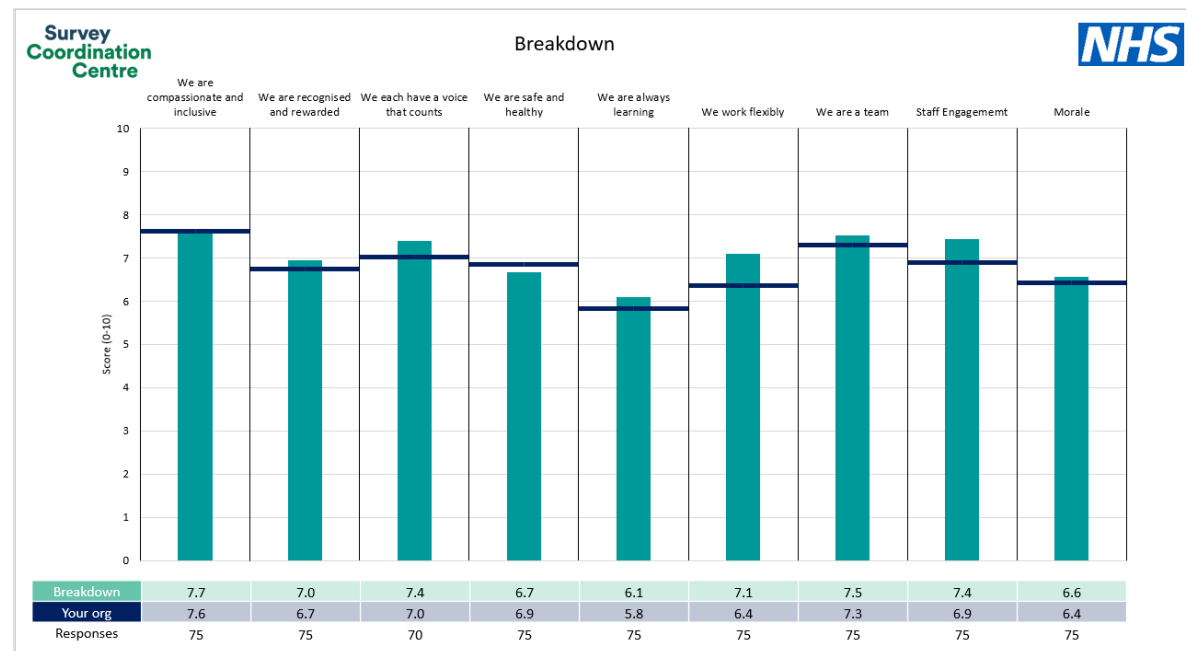
The breakdowns used in this report were provided and defined by NHS Hampshire and Isle of Wight ICB. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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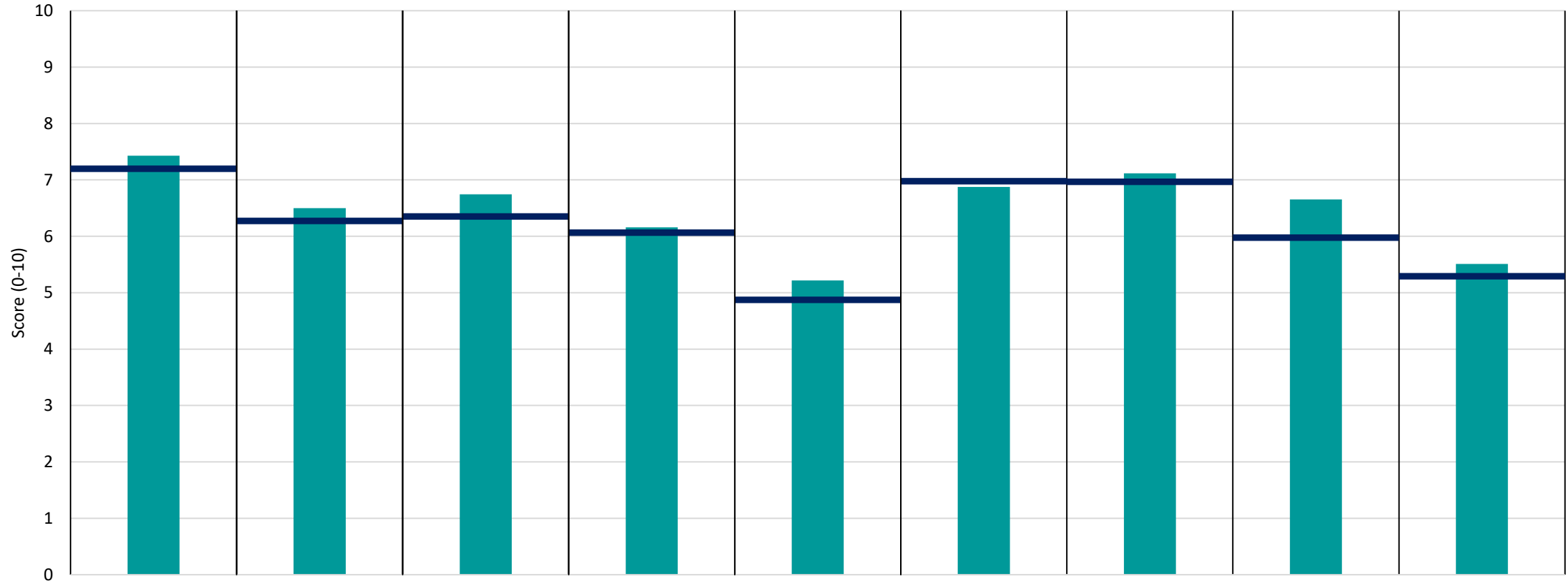
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Staff Engagement



Morale



Breakdown	7.43	6.50	6.74	6.16	5.22	6.88	7.12	6.65	5.51
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	20	20	20	20	19	20	20	20	20



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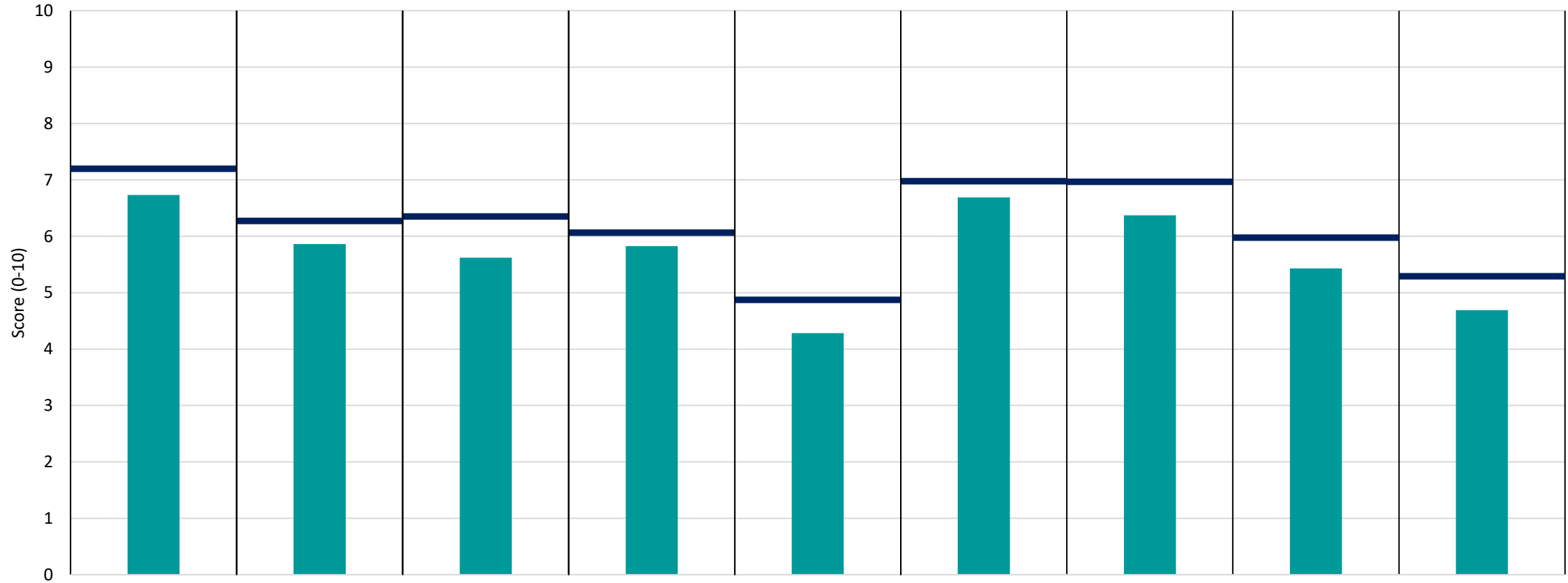
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Staff Engagement



Morale



Breakdown	6.73	5.86	5.62	5.83	4.28	6.69	6.37	5.43	4.69
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	57	57	54	57	55	57	57	57	57



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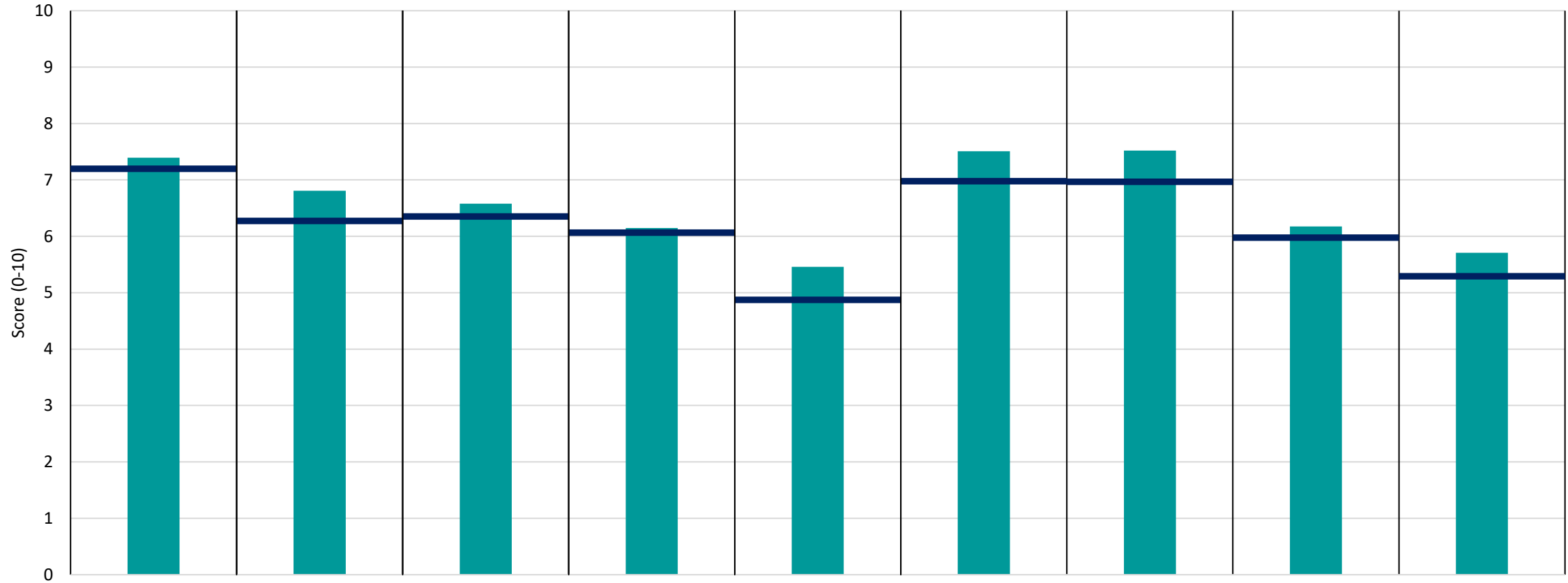
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Staff Engagement



Morale



Breakdown	7.39	6.81	6.58	6.15	5.46	7.51	7.52	6.18	5.71
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	47	47	47	47	47	46	47	47	47



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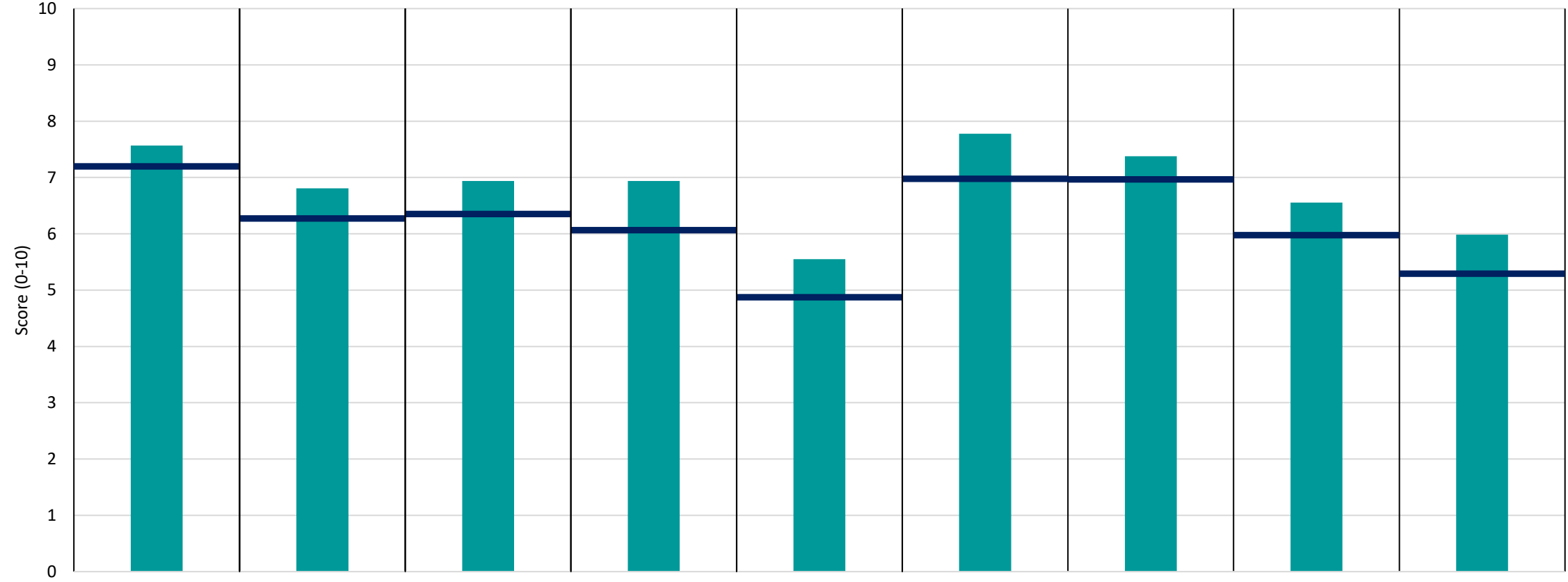
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Staff Engagement



Morale



Breakdown	7.57	6.81	6.94	6.94	5.55	7.78	7.38	6.56	5.99
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	98	98	98	97	97	96	98	98	98



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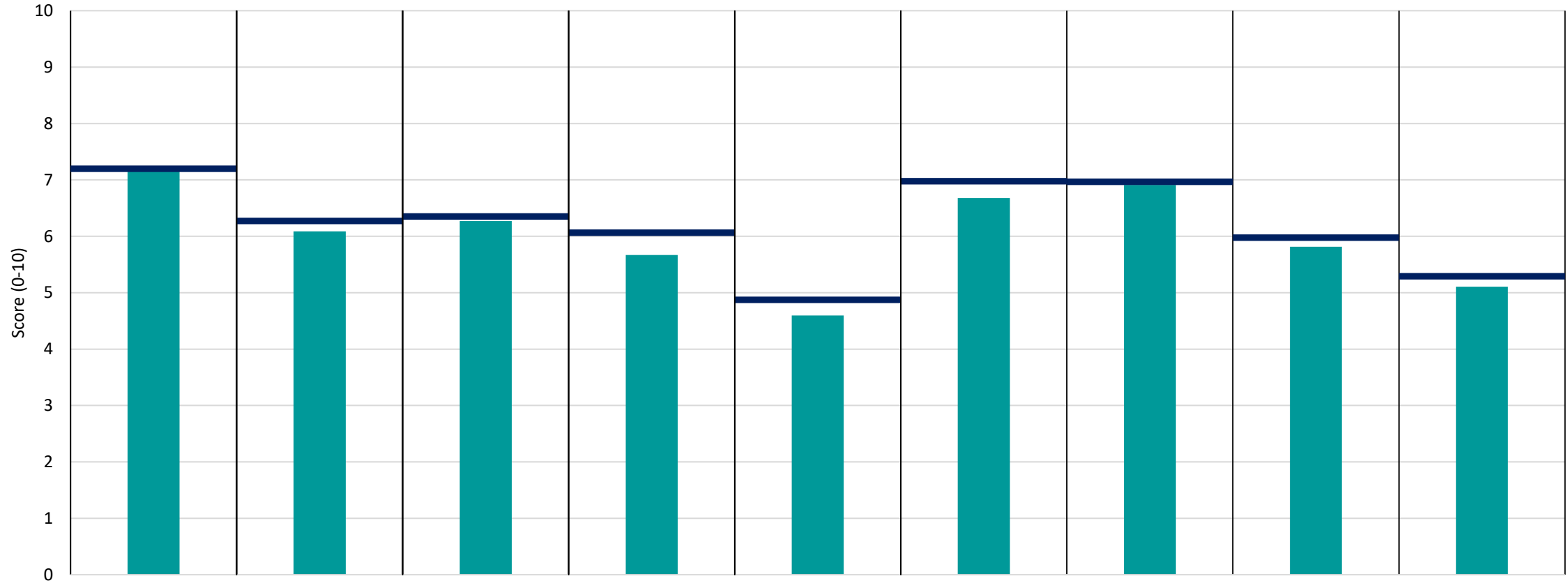
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Staff Engagement



Morale



Breakdown	7.21	6.09	6.27	5.67	4.60	6.68	6.91	5.81	5.11
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	190	190	189	190	185	190	190	190	190



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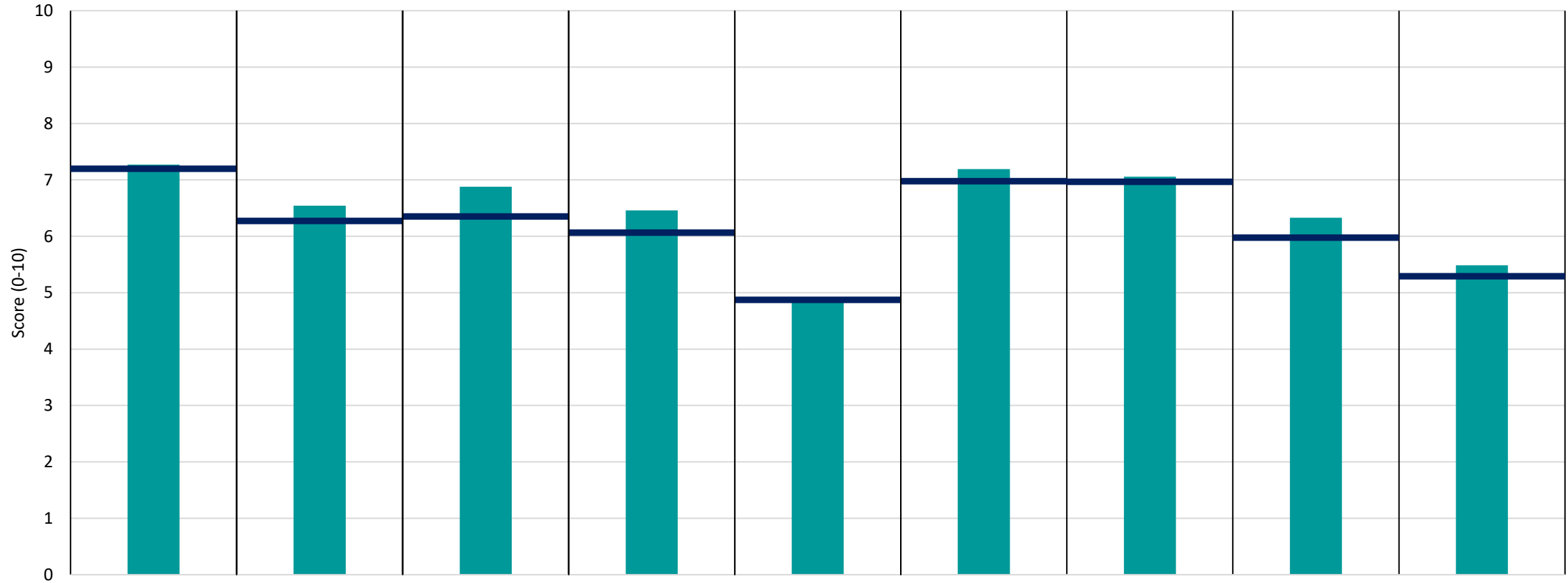
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Morale



Breakdown	7.27	6.54	6.88	6.46	4.85	7.19	7.06	6.33	5.49
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	23	23	23	23	22	23	23	23	23



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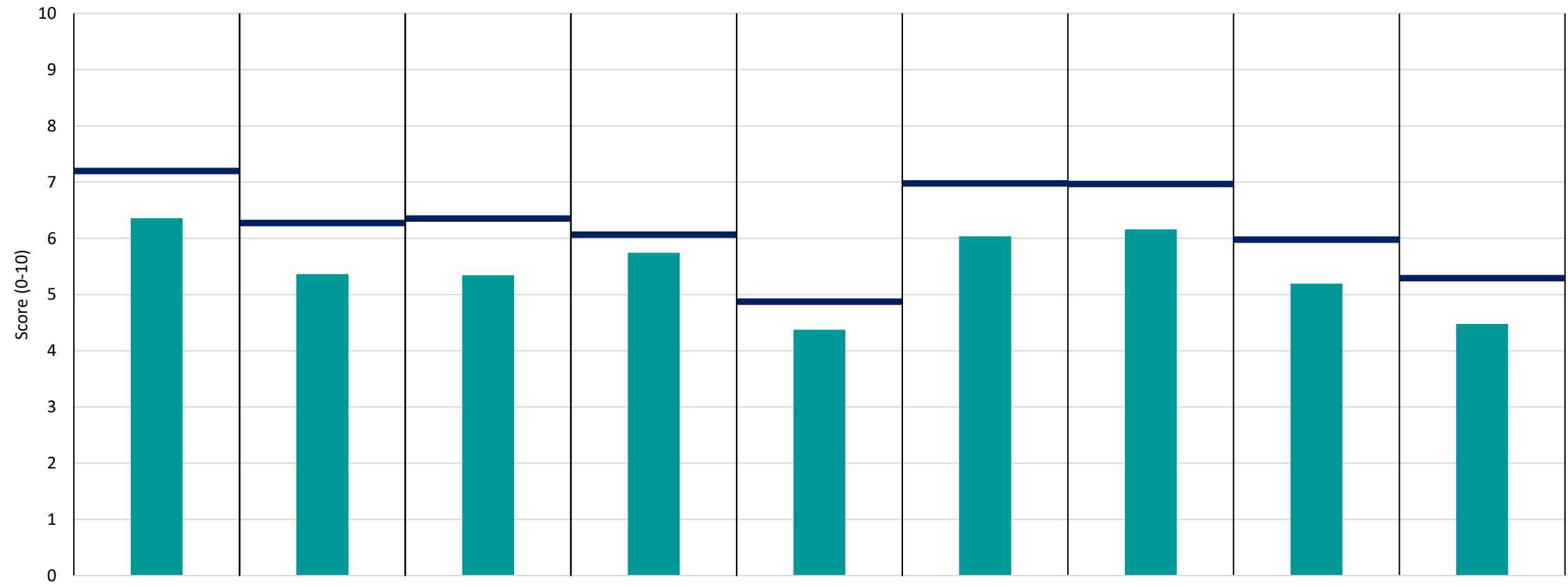
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Staff Engagement



Morale



Breakdown	6.36	5.36	5.34	5.74	4.38	6.04	6.16	5.19	4.48
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	33	33	33	33	31	33	33	33	33

Breakdowns 2

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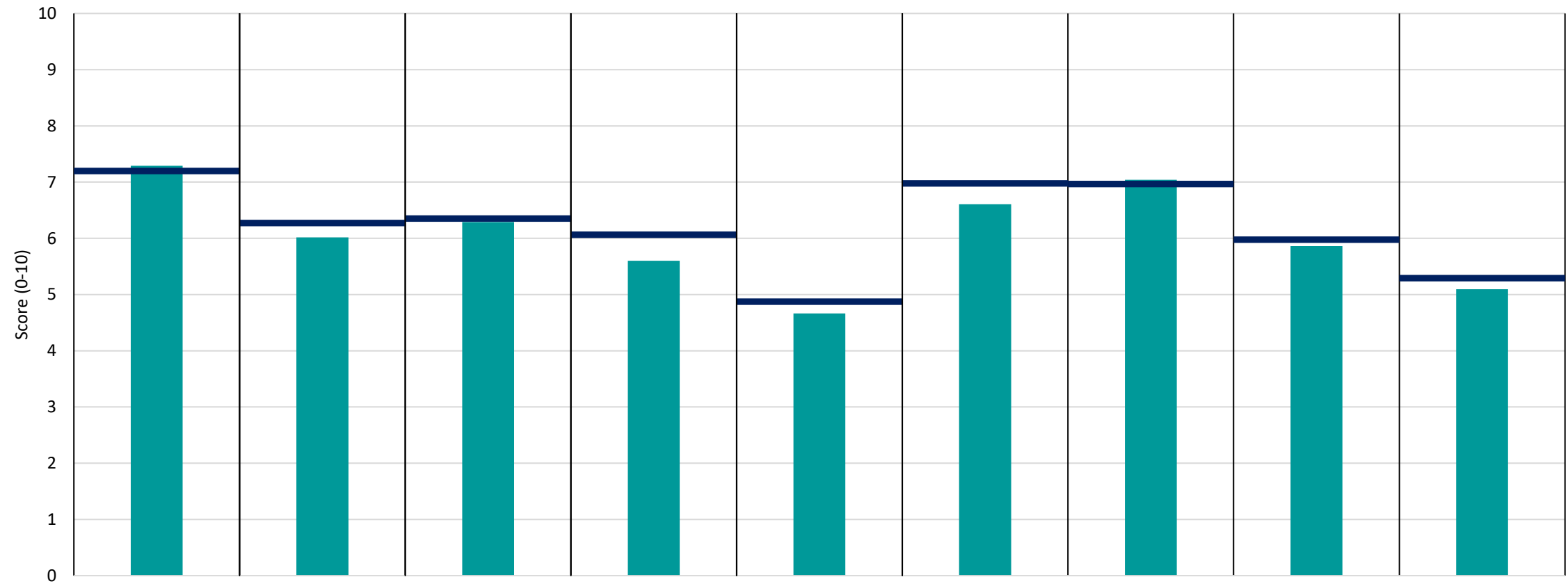
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Staff Engagement



Morale



Breakdown	7.29	6.02	6.29	5.60	4.66	6.61	7.04	5.86	5.10
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	138	138	137	138	133	138	138	138	138



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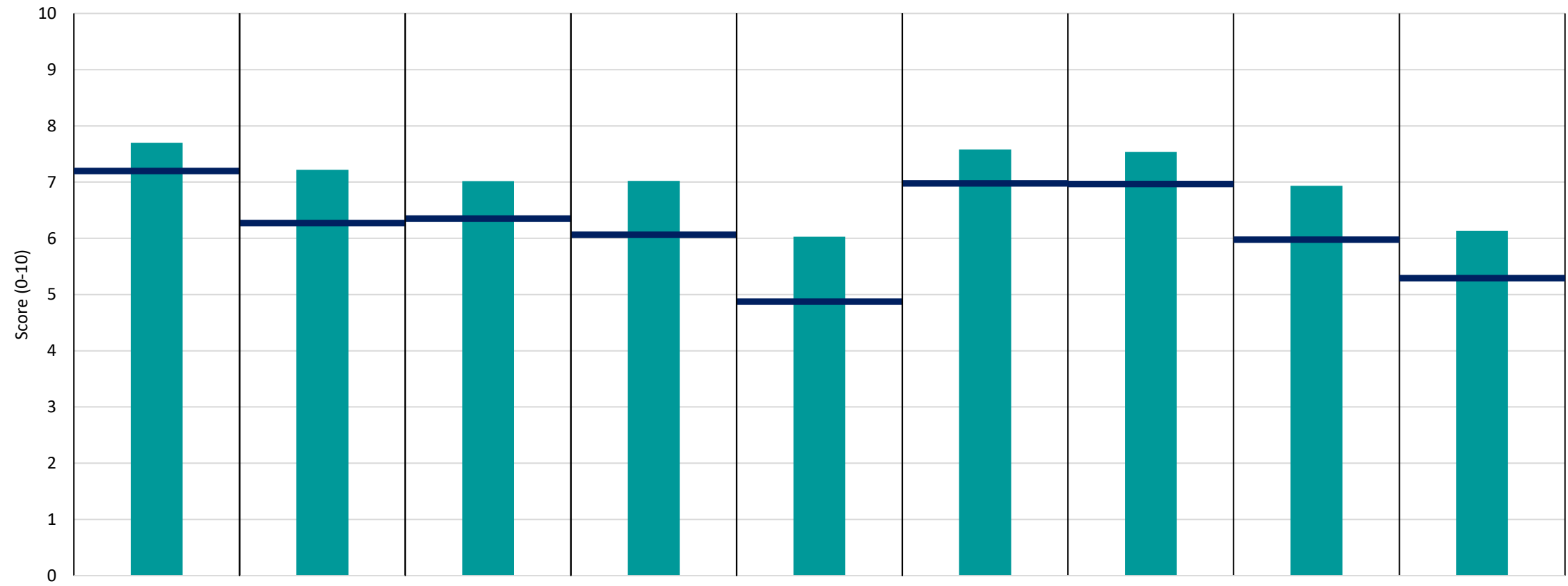
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Staff Engagement



Morale



Breakdown	7.70	7.22	7.02	7.02	6.03	7.58	7.54	6.94	6.13
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	32	32	32	31	32	31	32	32	32



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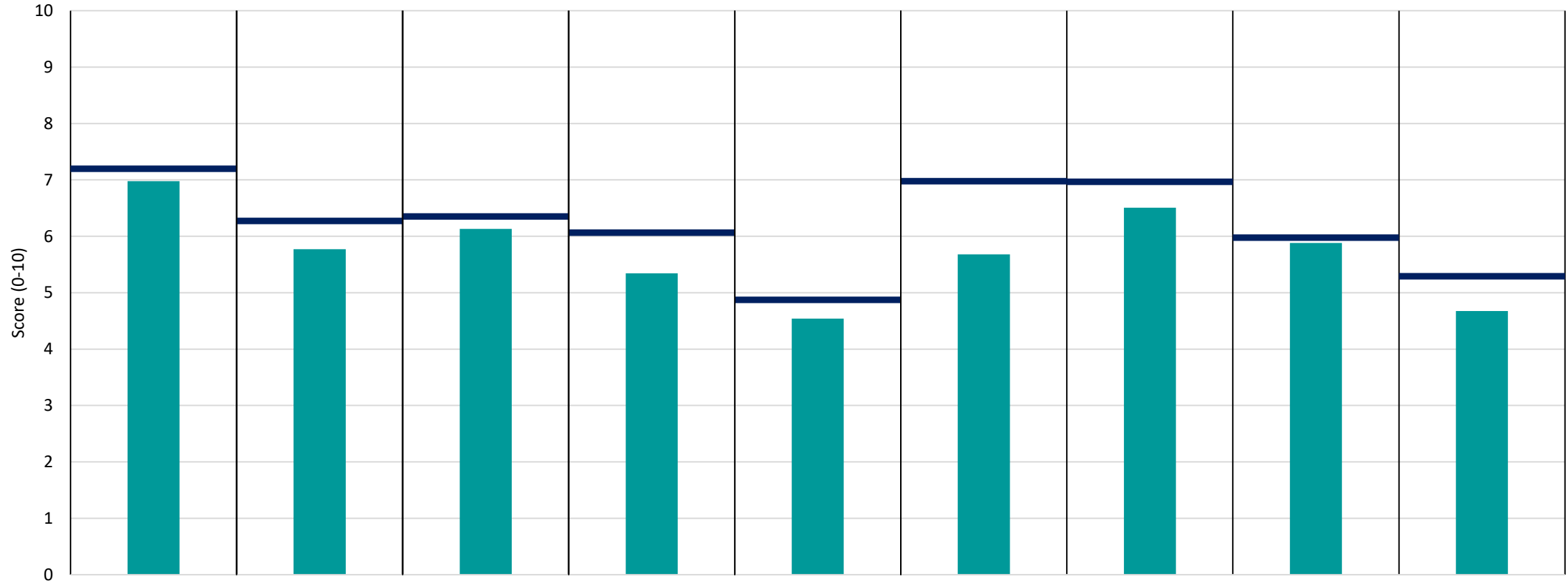
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Staff Engagement



Morale



Breakdown	6.98	5.77	6.13	5.34	4.54	5.68	6.51	5.88	4.68
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	11	11	11	11	10	11	11	11	11



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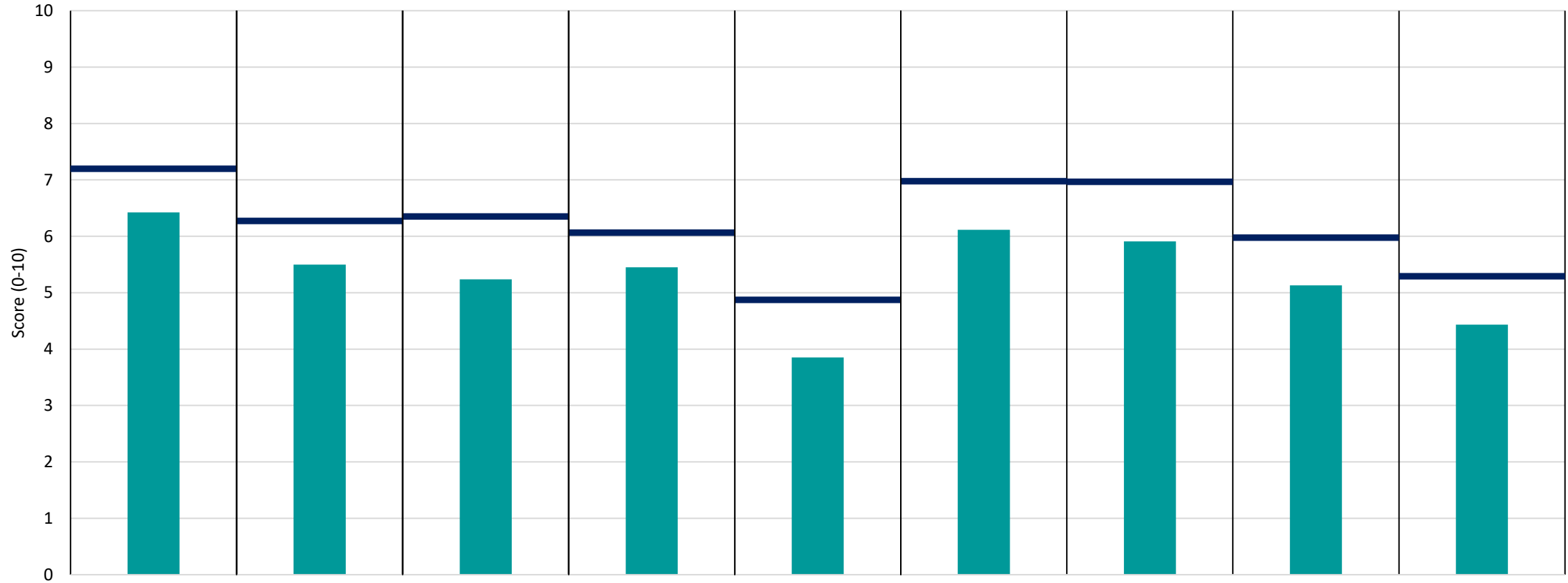
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Breakdown	6.42	5.50	5.24	5.45	3.85	6.11	5.91	5.13	4.43
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	40	40	40	40	39	40	40	40	40



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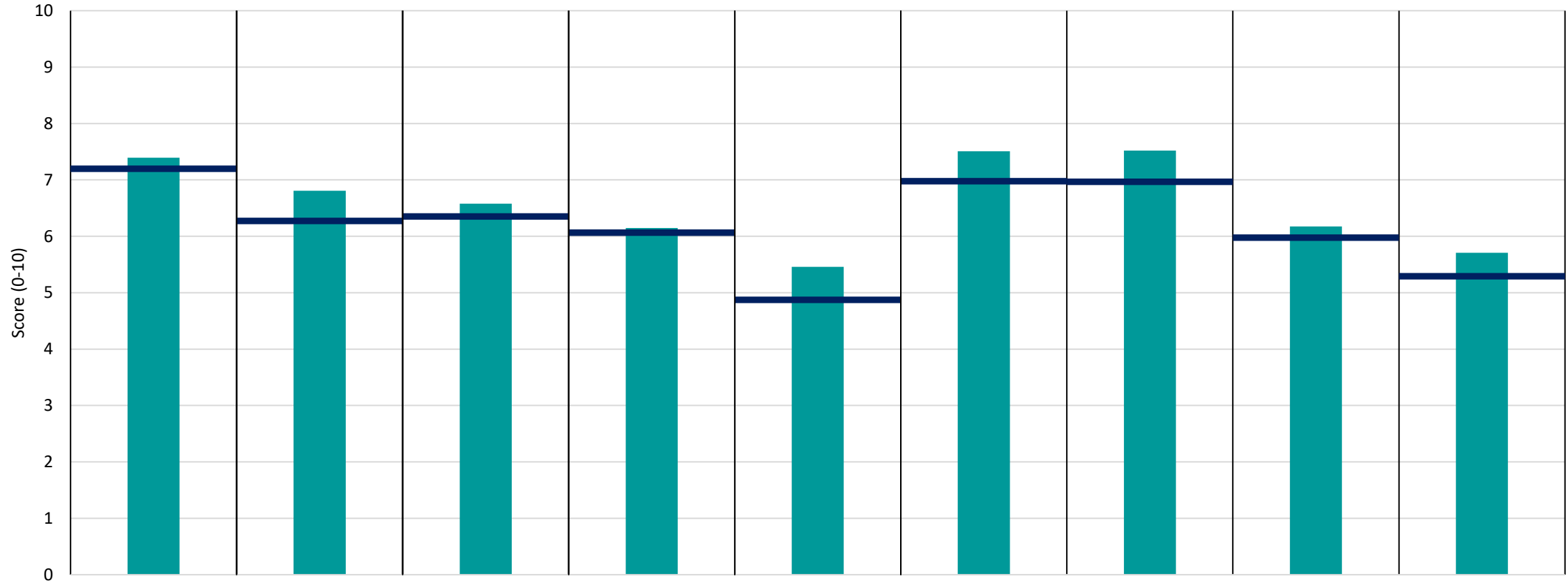
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Morale



Breakdown	7.39	6.81	6.58	6.15	5.46	7.51	7.52	6.18	5.71
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	47	47	47	47	47	46	47	47	47



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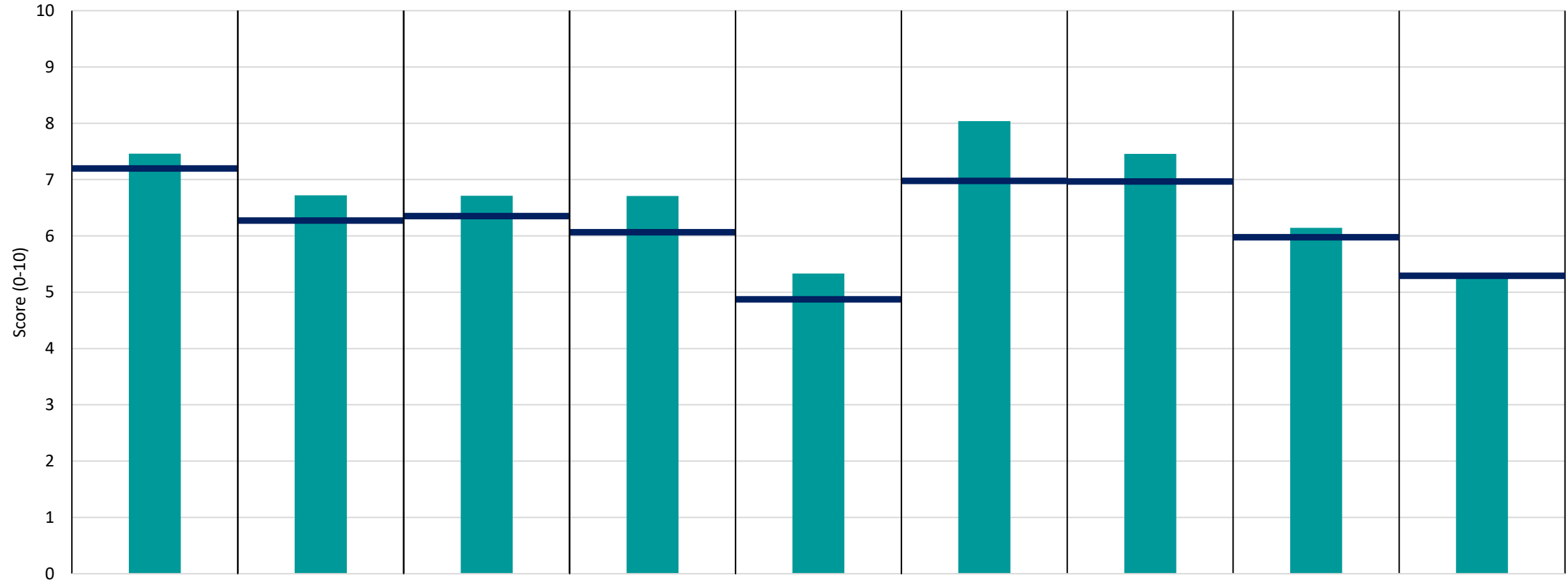
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Morale



Breakdown	7.46	6.72	6.71	6.71	5.33	8.04	7.46	6.14	5.29
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	17	17	14	17	16	17	17	17	17



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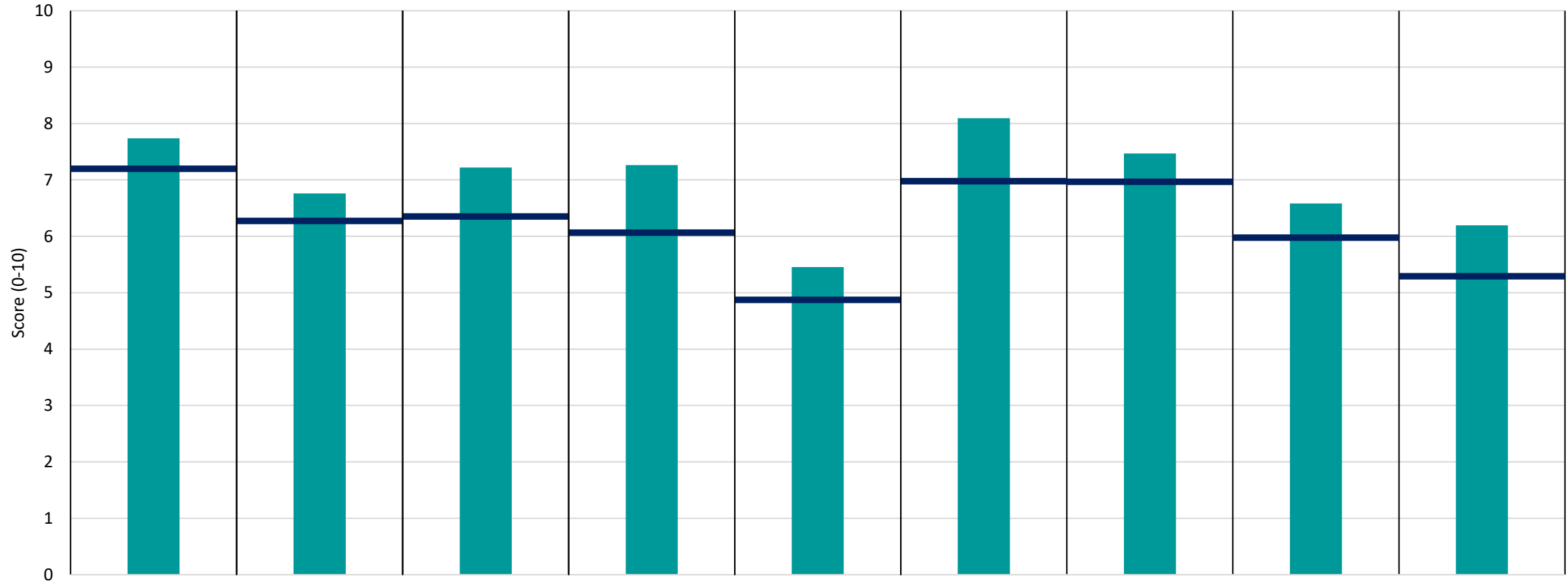
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Breakdown	7.74	6.76	7.22	7.26	5.45	8.09	7.47	6.58	6.19
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	40	40	40	40	40	40	40	40	40



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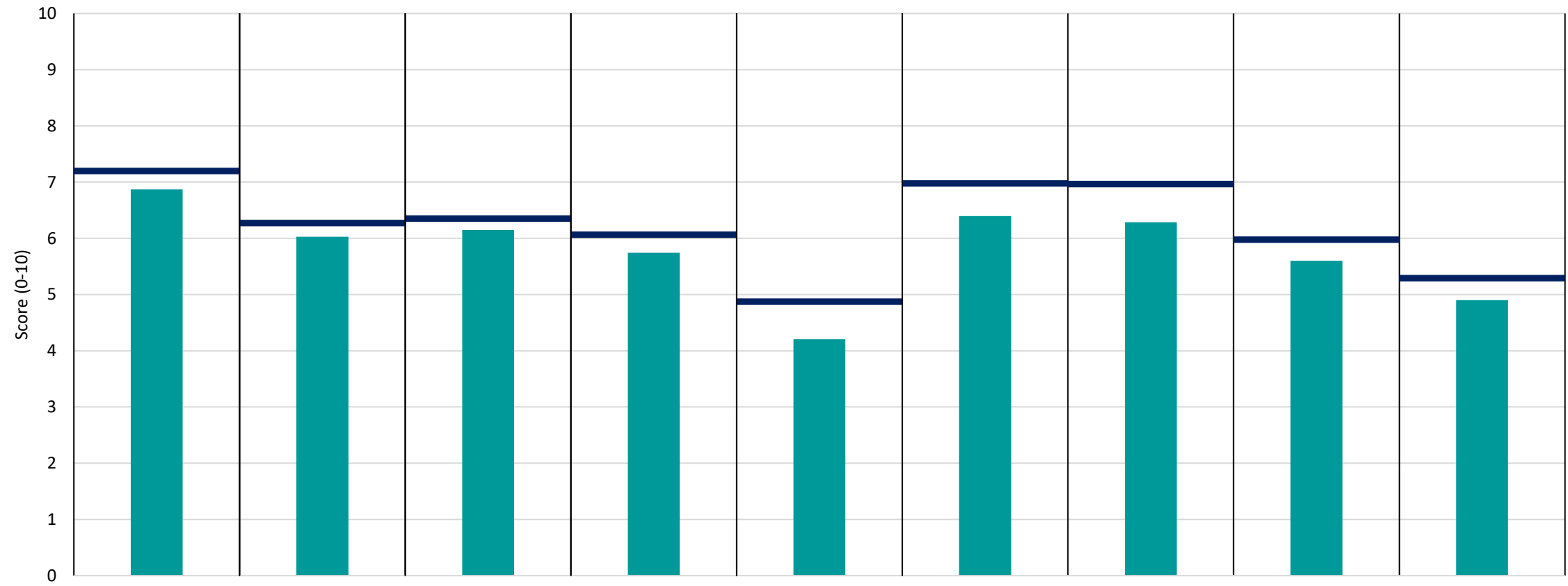
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Morale



Breakdown	6.87	6.03	6.15	5.74	4.20	6.40	6.29	5.60	4.90
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	34	34	34	34	34	34	34	34	34



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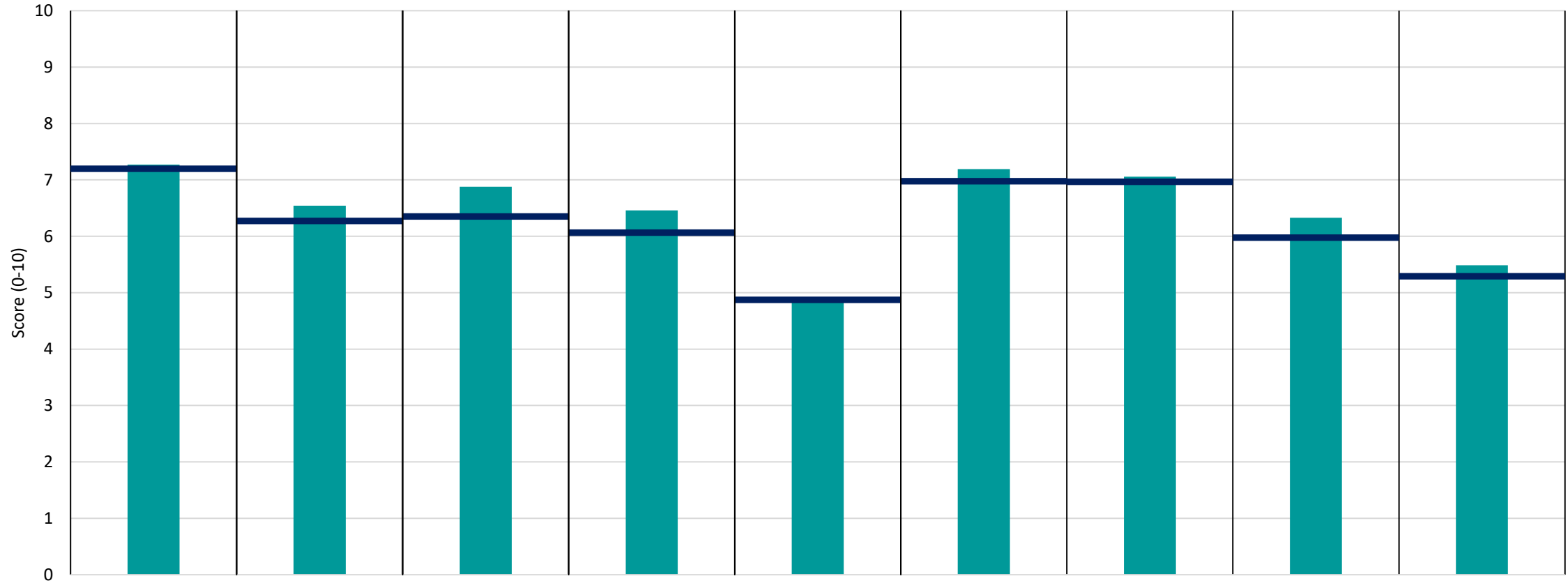
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Breakdown	7.27	6.54	6.88	6.46	4.85	7.19	7.06	6.33	5.49
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	23	23	23	23	22	23	23	23	23



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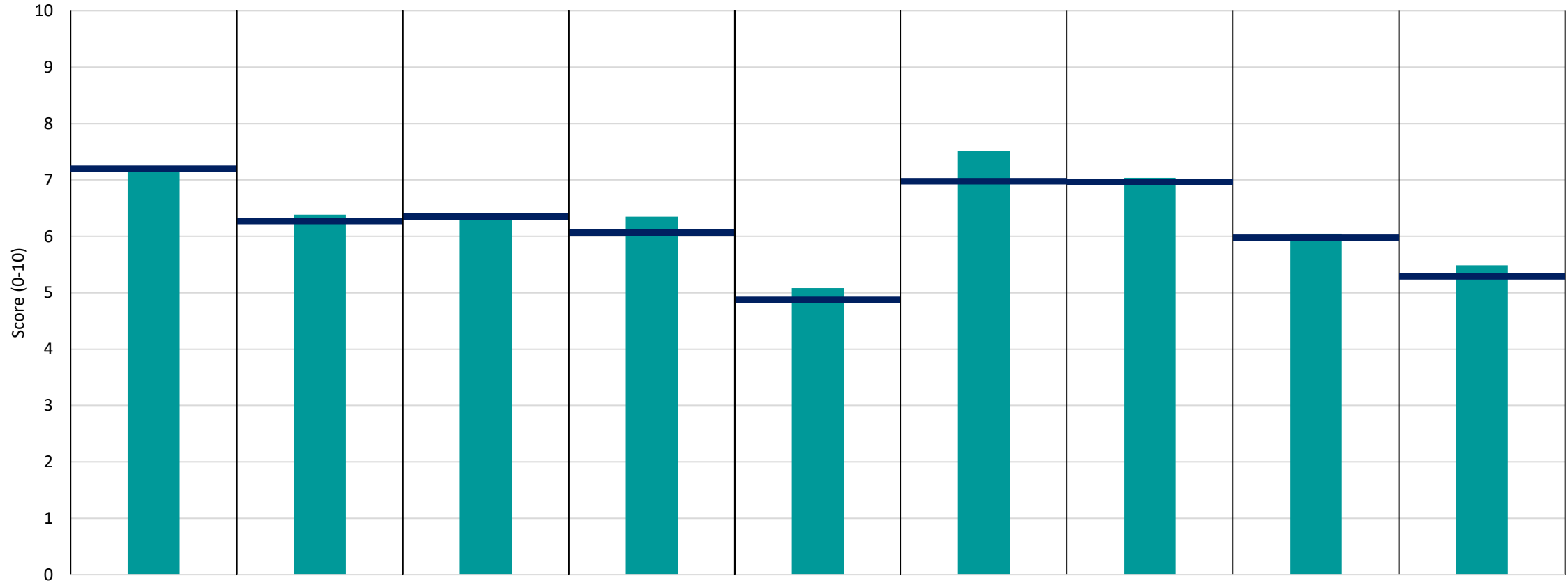
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Breakdown	7.15	6.38	6.41	6.35	5.08	7.52	7.04	6.05	5.49
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	26	26	26	26	25	25	26	26	26



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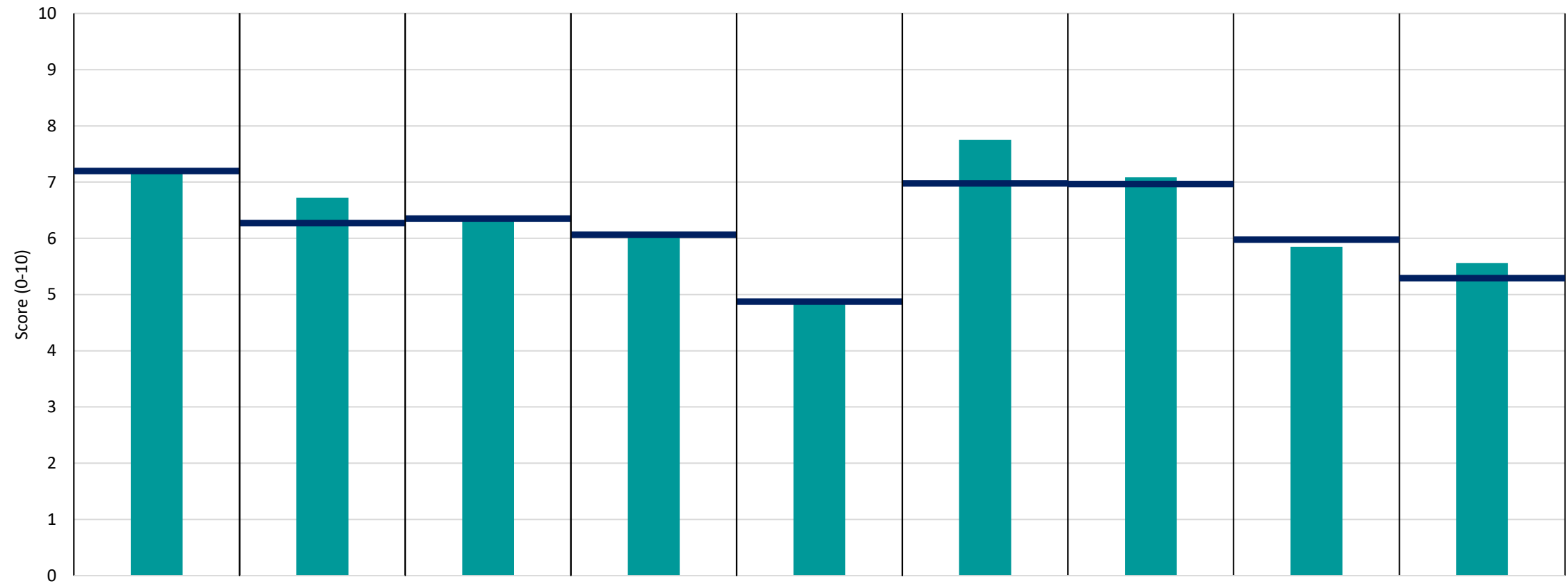
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Breakdown	7.24	6.72	6.36	6.03	4.84	7.75	7.08	5.85	5.56
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	18	18	18	18	18	18	18	18	18



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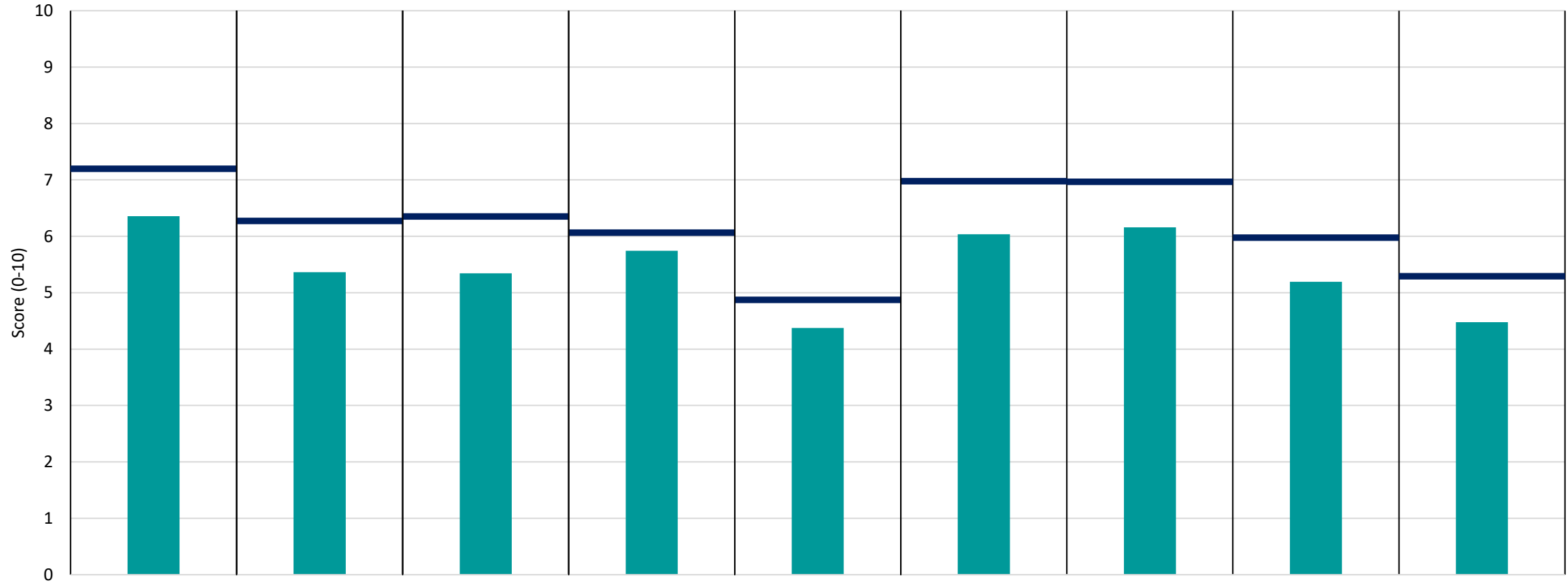
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Breakdown	6.36	5.36	5.34	5.74	4.38	6.04	6.16	5.19	4.48
Your org	7.20	6.27	6.35	6.07	4.87	6.98	6.97	5.98	5.29
Responses	33	33	33	33	31	33	33	33	33