



Wirral University Teaching Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

| | |
|---|-----------|
| Introduction | 5 |
| People Promise element and Theme results – Breakdowns 1 | 6 |
| <u>Clinical Support Div</u> | <u>7</u> |
| <u>Corporate Support Div</u> | <u>8</u> |
| <u>Emergency Div</u> | <u>9</u> |
| <u>Estates, Facilities & Capital Div</u> | <u>10</u> |
| <u>Medicine Div</u> | <u>11</u> |
| <u>Surgery Div</u> | <u>12</u> |
| <u>Women and Children's Div</u> | <u>13</u> |

| | |
|--|----|
| <u>Cancer Pathway Dir</u> | 15 |
| <u>Children's Unit Dir</u> | 16 |
| <u>Corporate & Nurse Management Dir</u> | 17 |
| <u>Critical Care Dir</u> | 18 |
| <u>Emergency Department Dir</u> | 19 |
| <u>Estates Dir</u> | 20 |
| <u>Executive Mgt & Trust Board Dir</u> | 21 |
| <u>Facilities & Support Services Dir</u> | 22 |
| <u>Finance & Procurement Dir</u> | 23 |
| <u>General Surgery Dir</u> | 24 |
| <u>Governance Support Dir</u> | 25 |
| <u>HR/OD Dir</u> | 26 |
| <u>Head & Neck Dir</u> | 27 |
| <u>Informatics Dir</u> | 28 |
| <u>Medical Divisional Mgmt Dir</u> | 29 |
| <u>Medical Education Dir</u> | 30 |
| <u>Medicine Adult 1 Dir</u> | 31 |
| <u>Medicine Adult 2 Dir</u> | 32 |
| <u>Medicine Adult 3 Dir</u> | 33 |
| <u>Medicine Adult 4 Dir</u> | 34 |
| <u>OPAT Dir</u> | 35 |
| <u>Outpatients Dir</u> | 36 |
| <u>Pathology Dir</u> | 37 |
| <u>Perioperative Medicine Dir</u> | 38 |

| | |
|---|----|
| <u>Pharmacy Dir</u> | 39 |
| <u>Radiology Dir</u> | 40 |
| <u>Service Improvement & Research Dir</u> | 41 |
| <u>Surgery Divisional Management Dir</u> | 42 |
| <u>Therapies Dir</u> | 43 |
| <u>Transfer of Care Hub Dir</u> | 44 |
| <u>Trauma & Orthopaedic Dir</u> | 45 |
| <u>Urology Dir</u> | 46 |
| <u>Women's Dir</u> | 47 |

This breakdown report for Wirral University Teaching Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

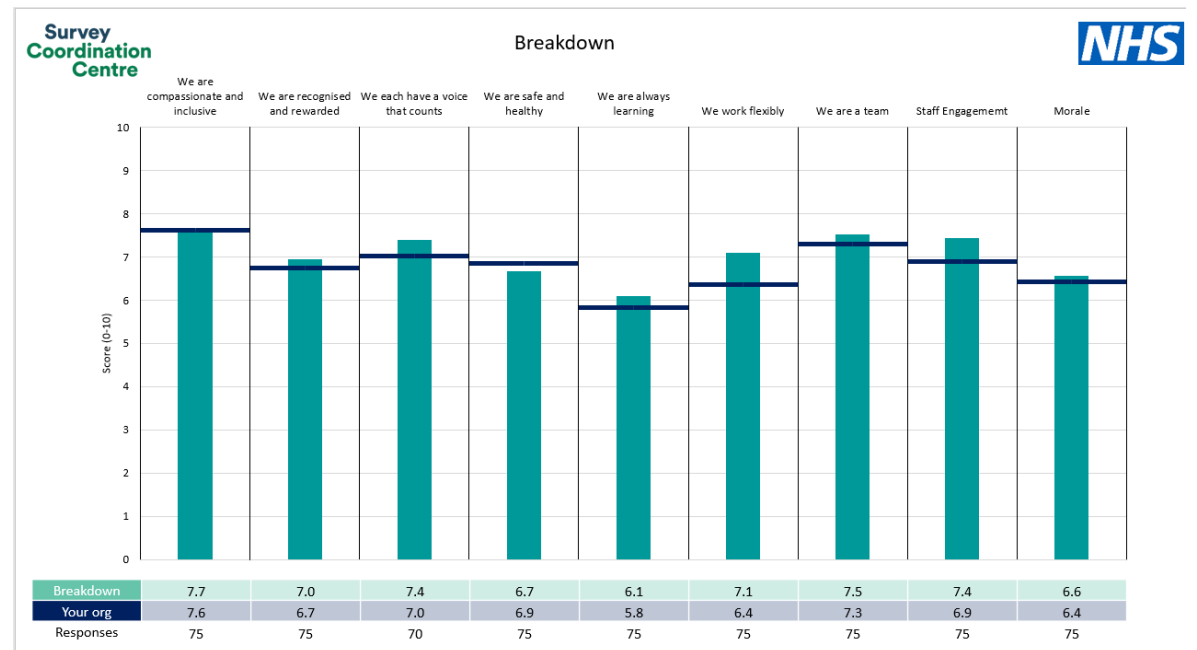
The breakdowns used in this report were provided and defined by Wirral University Teaching Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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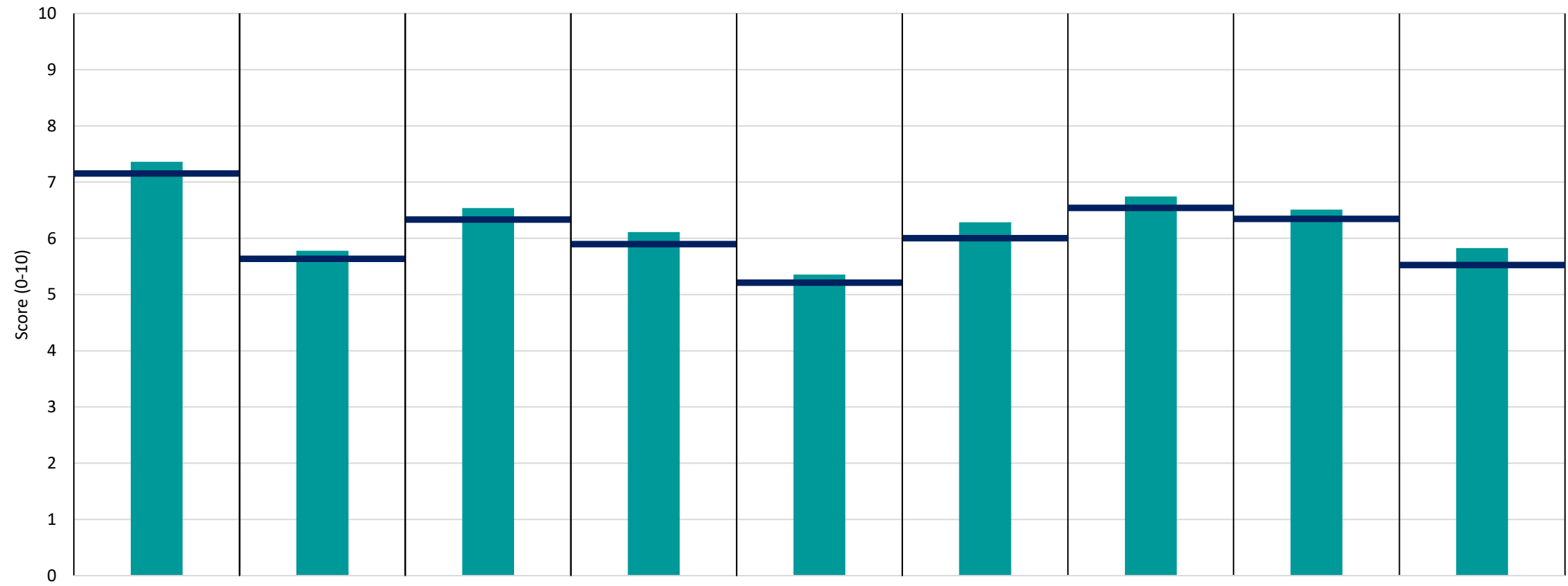
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Staff Engagement



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| | | | | | | | | | |
|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.36 | 5.78 | 6.54 | 6.11 | 5.36 | 6.29 | 6.74 | 6.51 | 5.82 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 722 | 722 | 719 | 719 | 700 | 720 | 722 | 722 | 722 |



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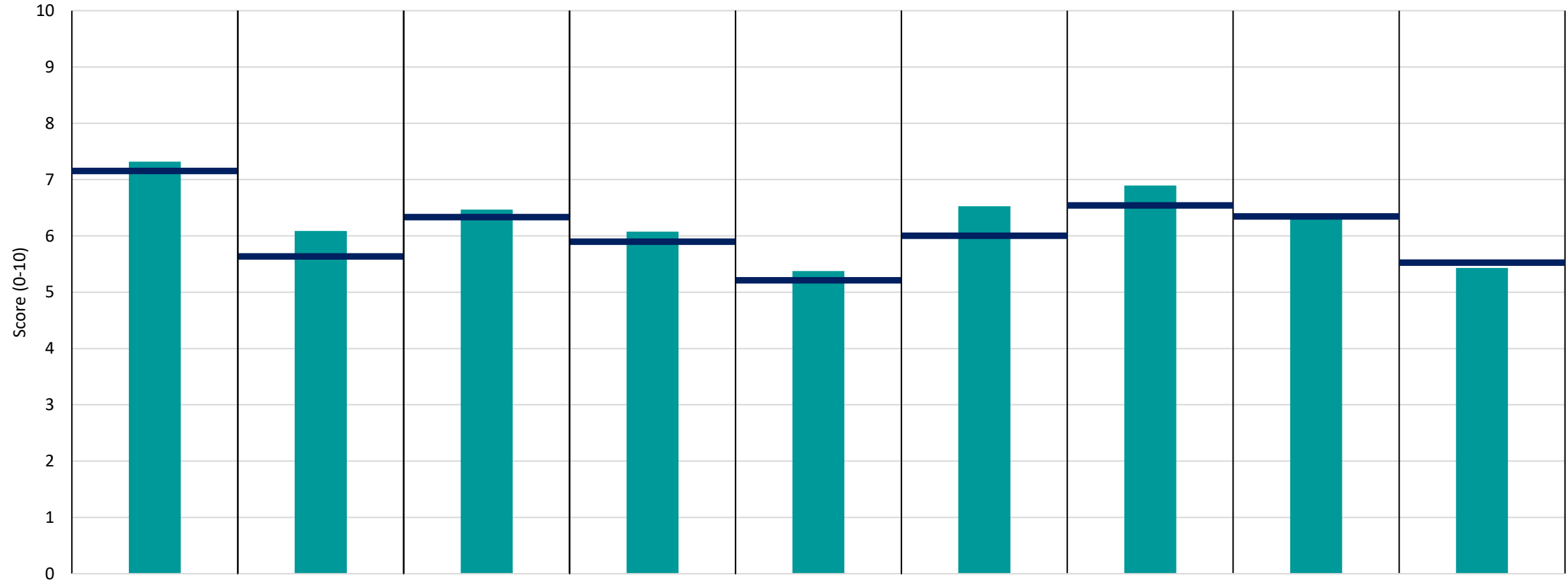
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| | | | | | | | | | |
|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.32 | 6.09 | 6.47 | 6.07 | 5.37 | 6.53 | 6.89 | 6.39 | 5.43 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 357 | 355 | 355 | 355 | 335 | 353 | 357 | 356 | 357 |



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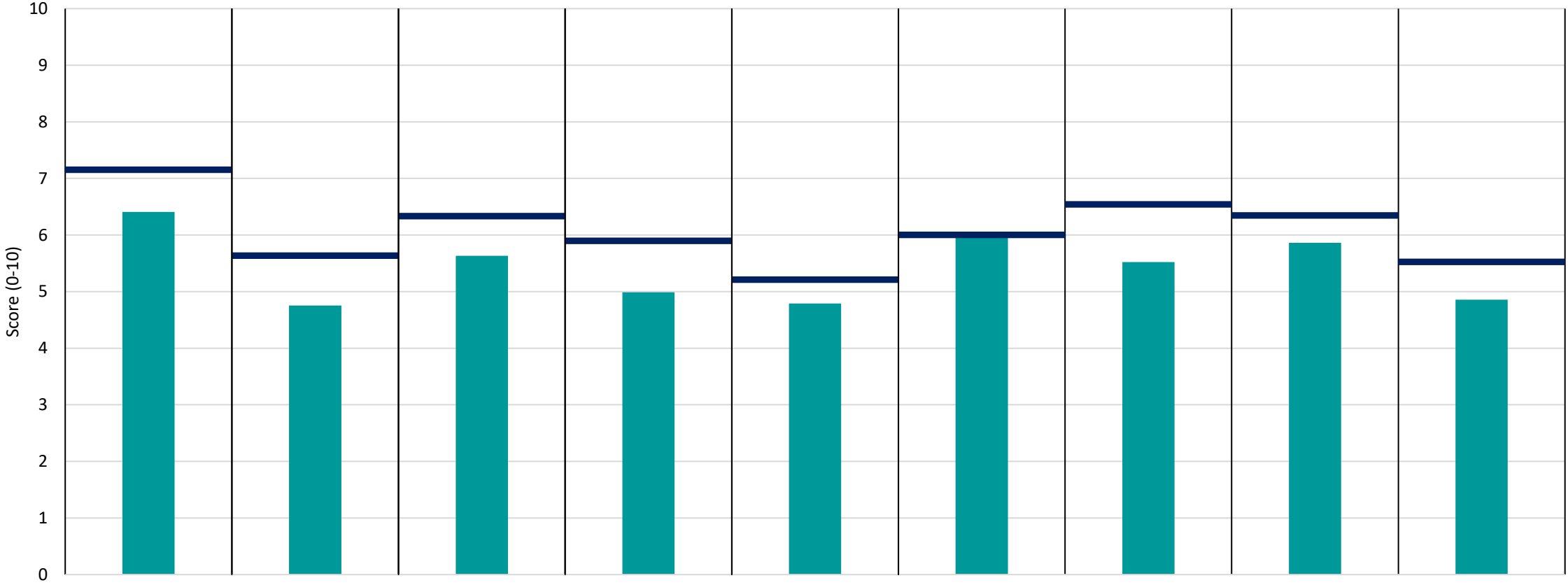
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.41 | 4.75 | 5.63 | 4.99 | 4.79 | 6.05 | 5.52 | 5.86 | 4.86 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 63 | 63 | 63 | 63 | 61 | 63 | 63 | 63 | 63 |



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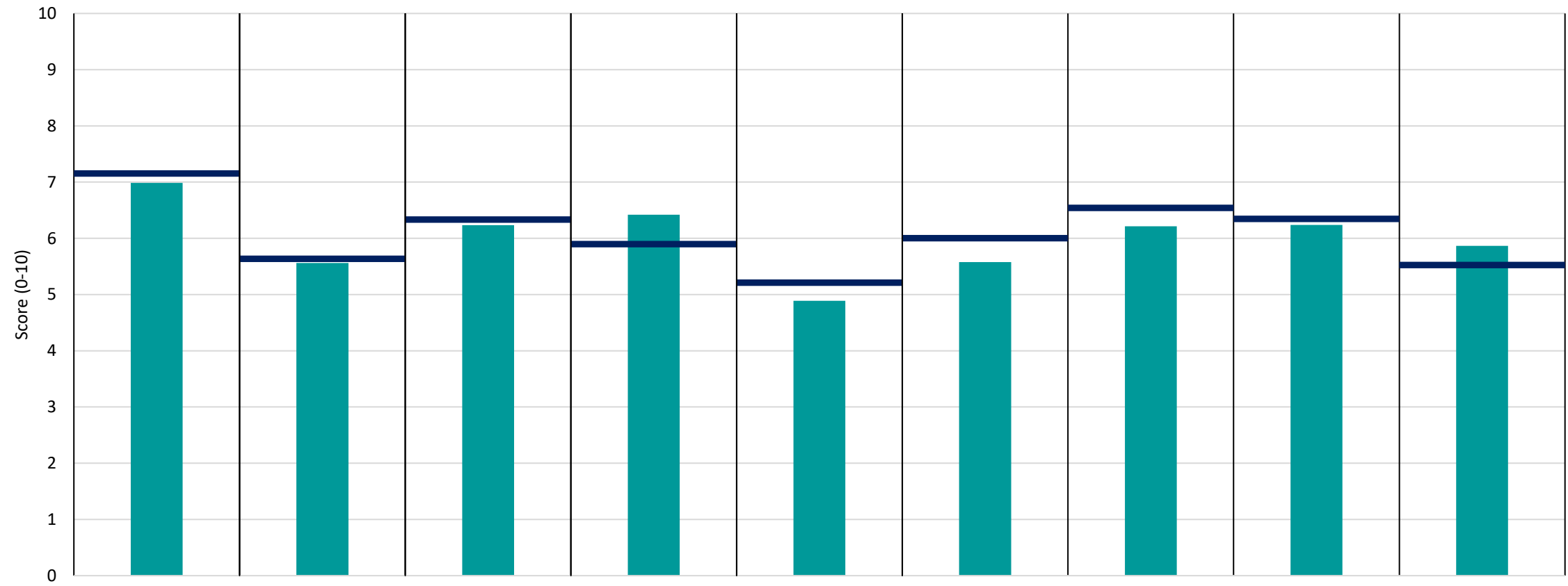
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.99 | 5.56 | 6.23 | 6.42 | 4.89 | 5.58 | 6.22 | 6.24 | 5.87 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 405 | 414 | 391 | 385 | 338 | 398 | 403 | 408 | 407 |



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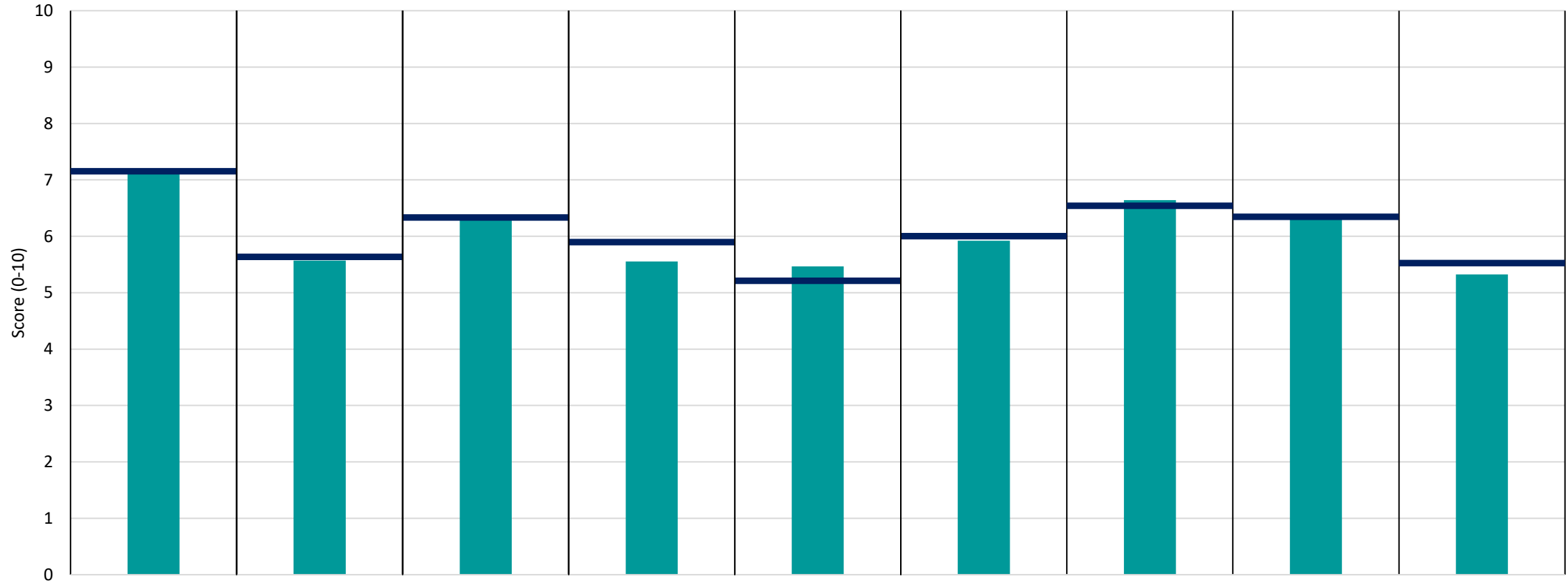
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.12 | 5.57 | 6.31 | 5.55 | 5.47 | 5.92 | 6.64 | 6.36 | 5.32 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 477 | 476 | 475 | 476 | 453 | 476 | 476 | 477 | 477 |



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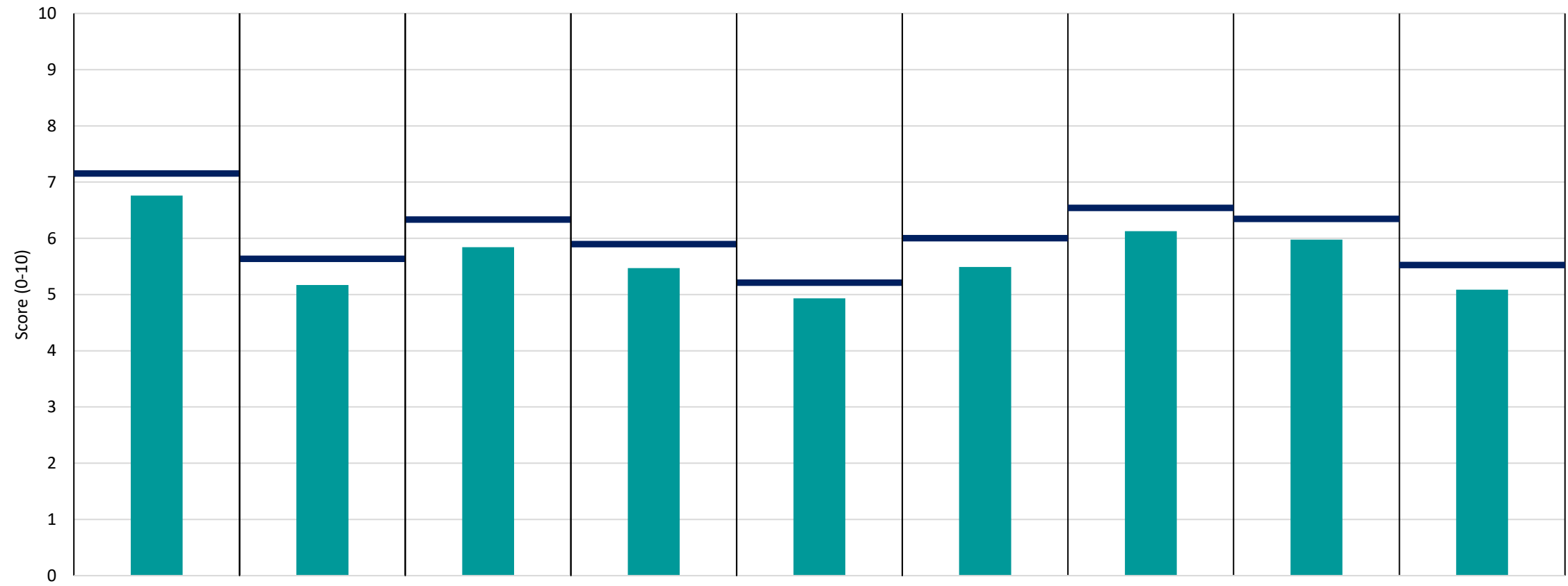
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.76 | 5.17 | 5.84 | 5.47 | 4.93 | 5.49 | 6.13 | 5.98 | 5.09 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 449 | 448 | 448 | 447 | 420 | 447 | 448 | 449 | 449 |



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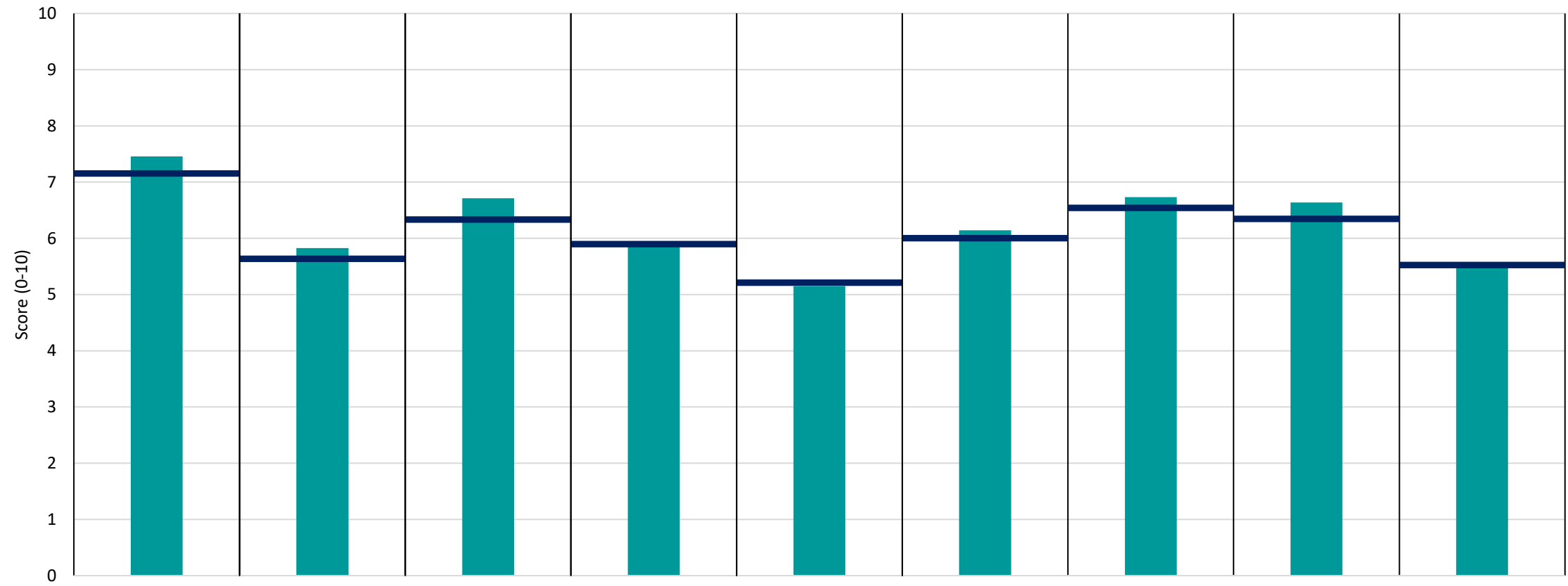
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.46 | 5.83 | 6.71 | 5.88 | 5.15 | 6.14 | 6.73 | 6.64 | 5.57 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 326 | 324 | 322 | 322 | 310 | 324 | 324 | 326 | 326 |

Breakdowns 2

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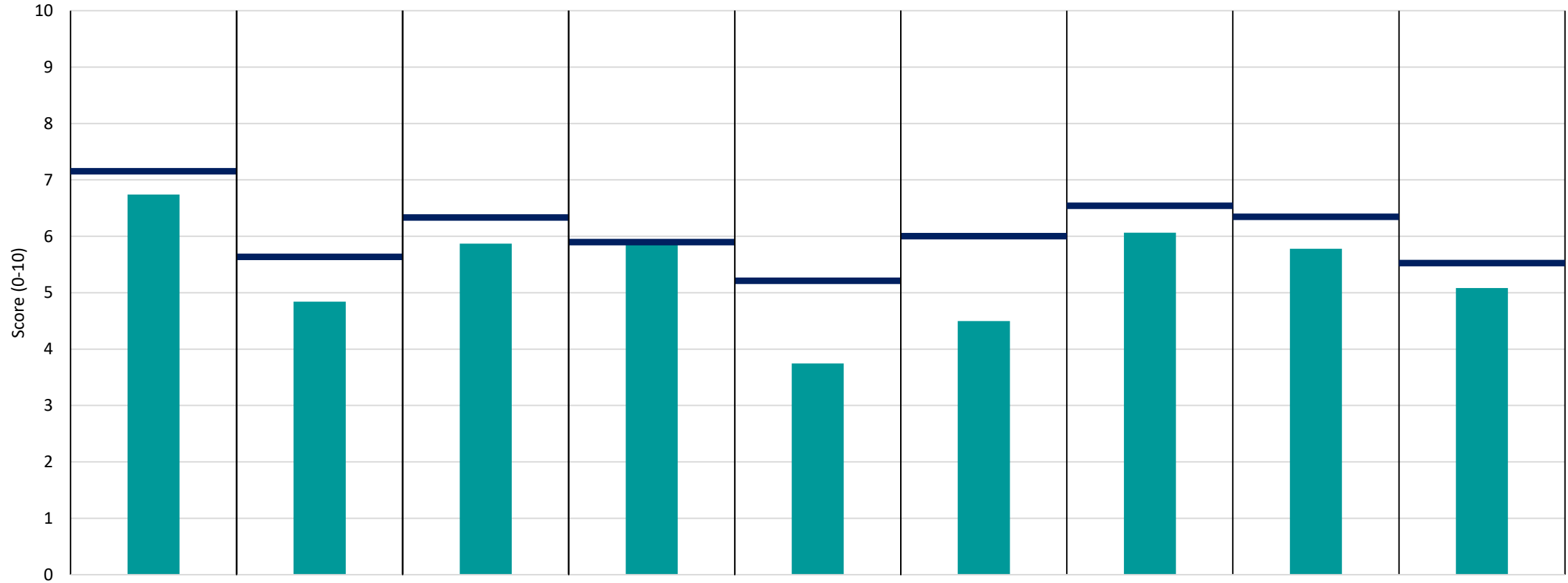
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.74 | 4.84 | 5.87 | 5.90 | 3.75 | 4.50 | 6.06 | 5.78 | 5.08 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 25 | 25 | 25 | 24 | 22 | 24 | 25 | 25 | 25 |



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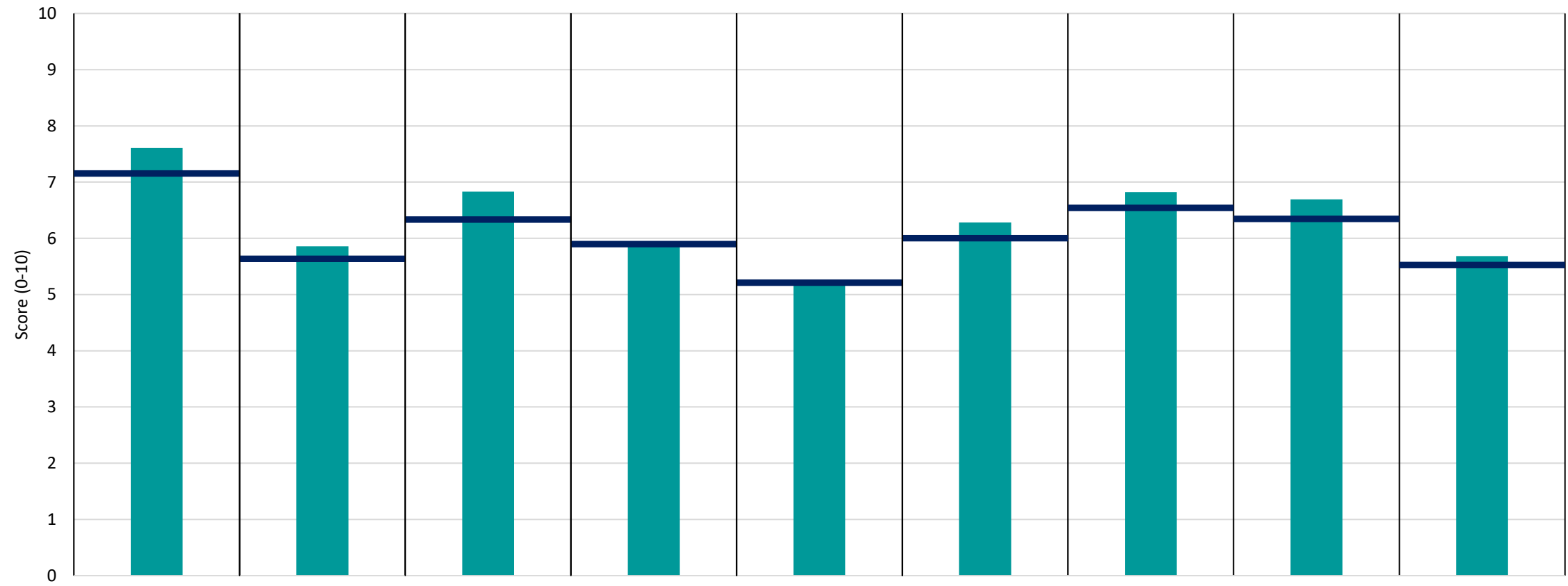
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.61 | 5.86 | 6.83 | 5.94 | 5.25 | 6.28 | 6.82 | 6.69 | 5.69 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 177 | 176 | 175 | 175 | 166 | 176 | 175 | 177 | 177 |



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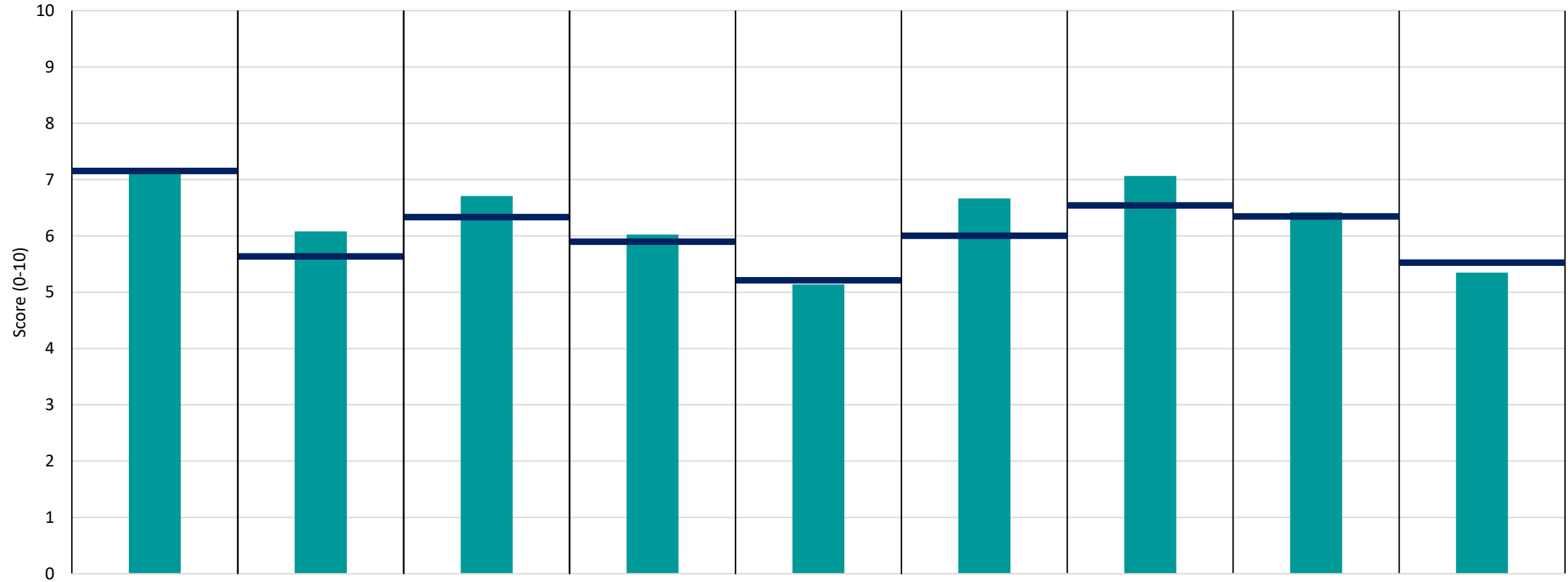
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.15 | 6.08 | 6.71 | 6.02 | 5.14 | 6.67 | 7.07 | 6.42 | 5.35 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 37 | 37 | 37 | 37 | 36 | 37 | 37 | 37 | 37 |



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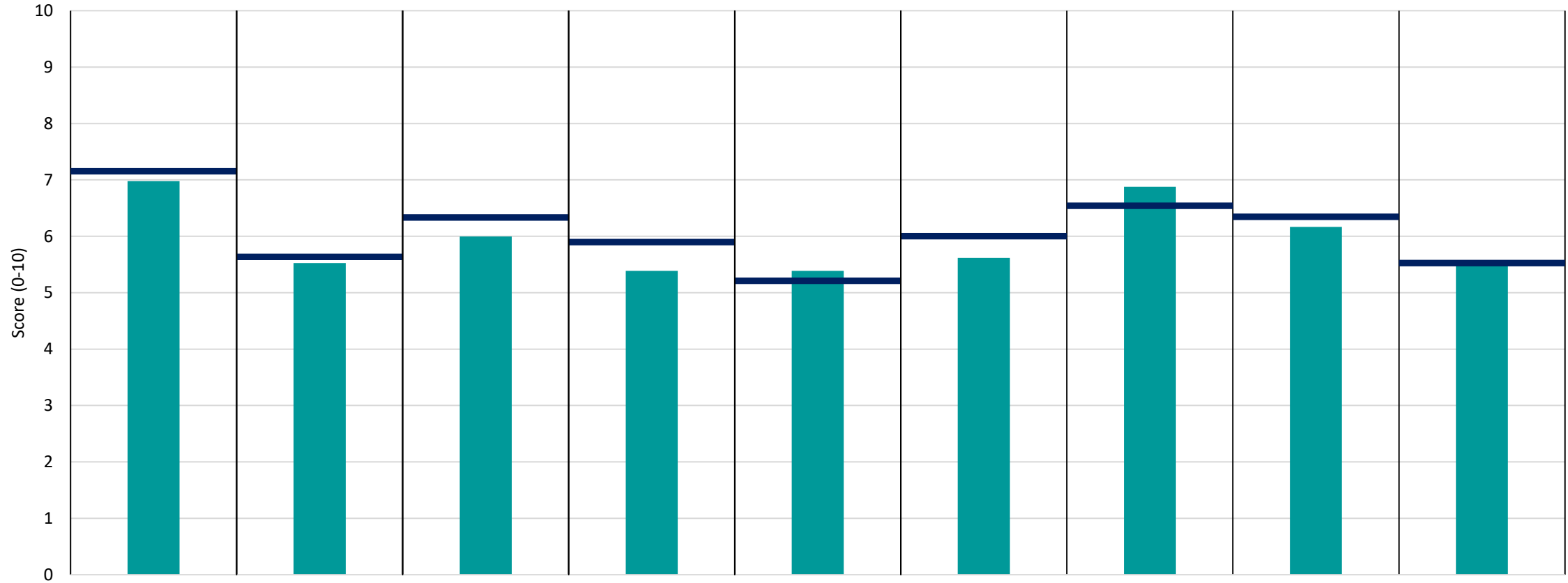
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.98 | 5.53 | 6.00 | 5.39 | 5.39 | 5.62 | 6.88 | 6.17 | 5.49 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 45 | 45 | 45 | 45 | 44 | 44 | 45 | 45 | 45 |



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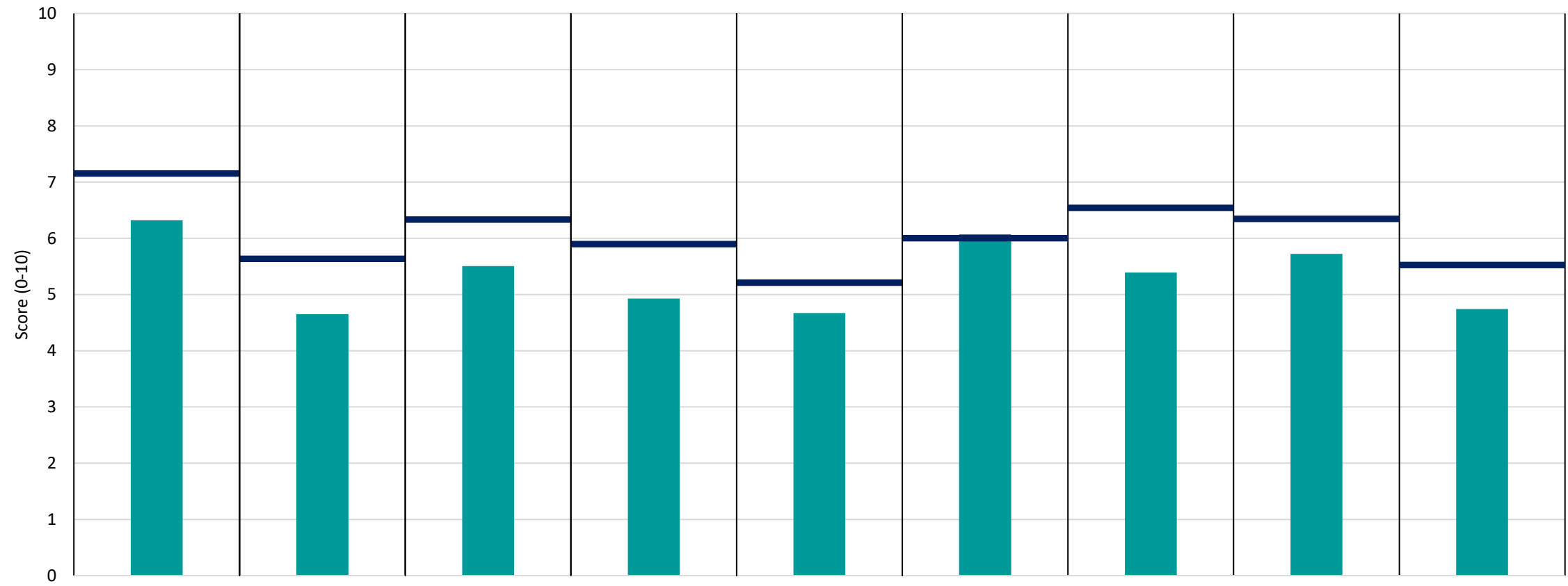
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.32 | 4.65 | 5.51 | 4.93 | 4.67 | 6.07 | 5.39 | 5.72 | 4.74 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 56 | 56 | 56 | 56 | 54 | 56 | 56 | 56 | 56 |



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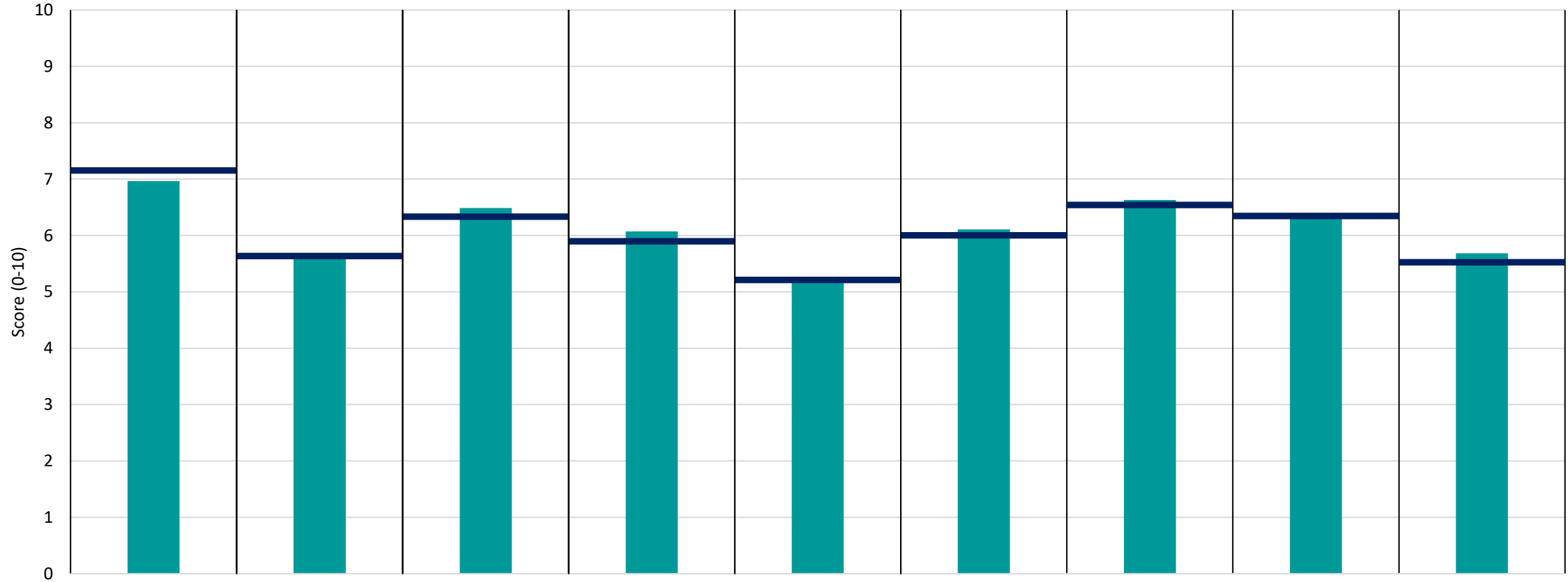
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.97 | 5.62 | 6.49 | 6.07 | 5.16 | 6.11 | 6.63 | 6.39 | 5.68 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 70 | 72 | 69 | 68 | 67 | 70 | 71 | 71 | 71 |



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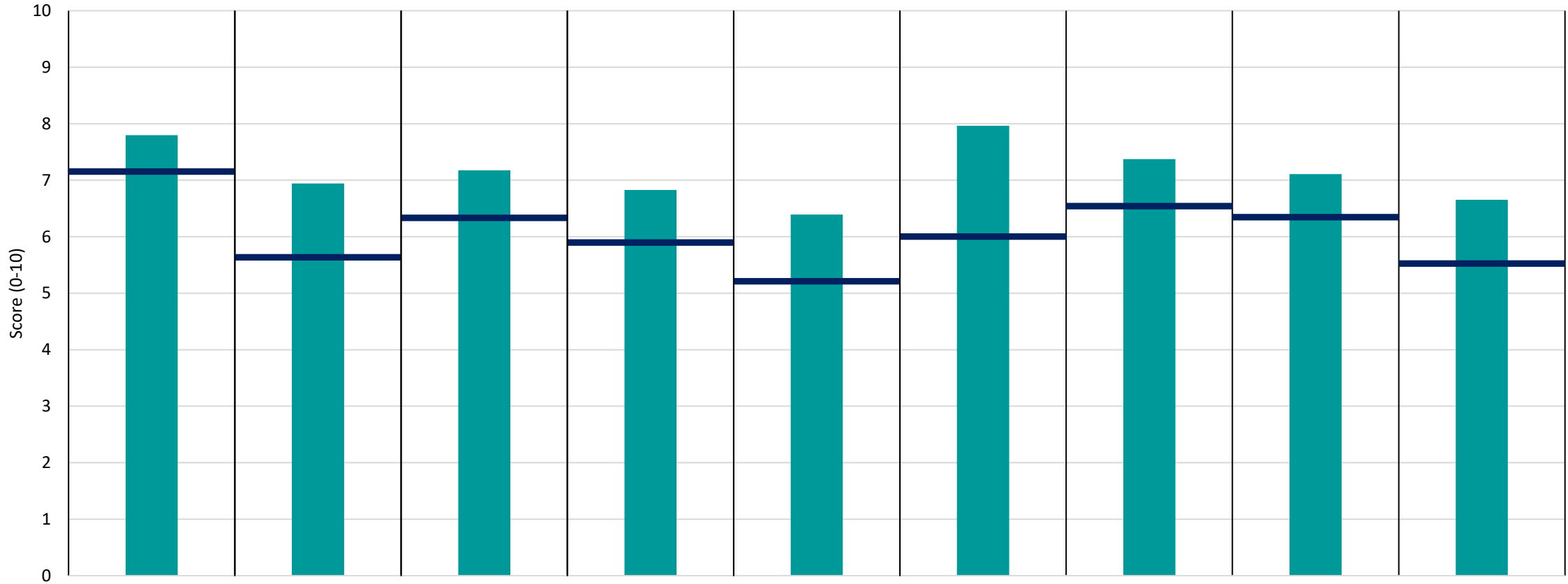
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.80 | 6.94 | 7.18 | 6.83 | 6.39 | 7.96 | 7.37 | 7.11 | 6.65 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 27 | 27 | 27 | 27 | 25 | 27 | 27 | 27 | 27 |



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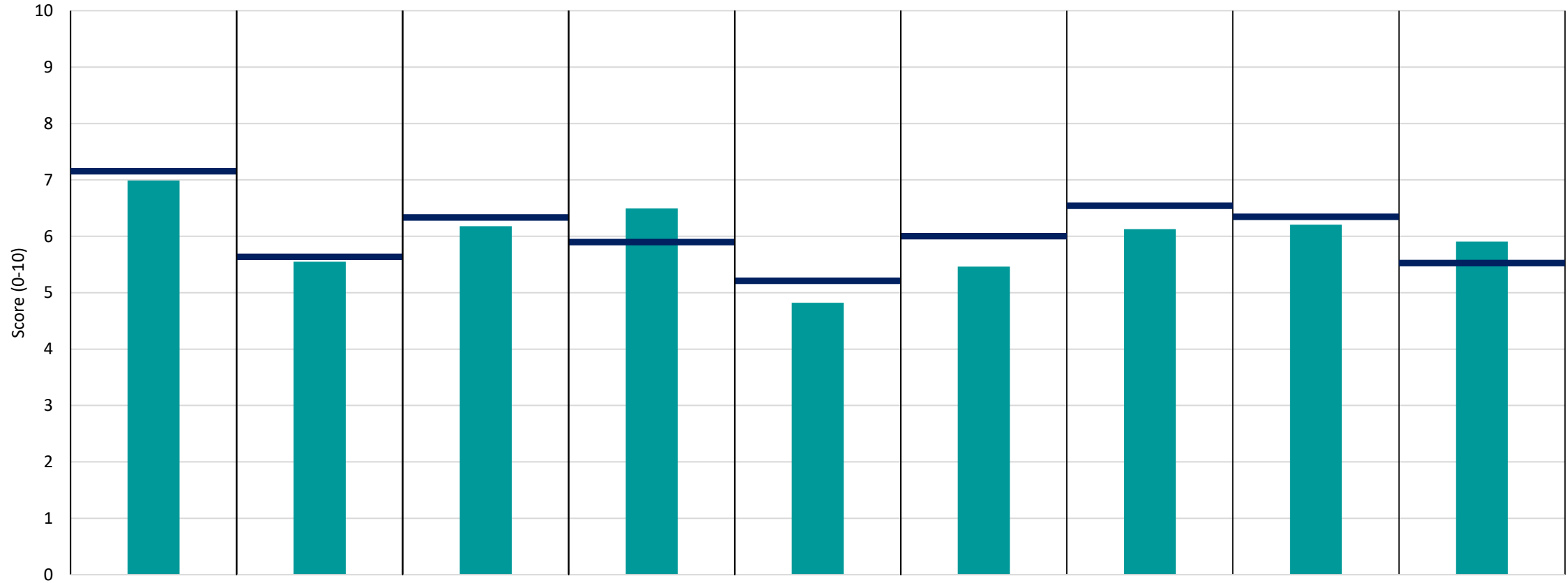
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.99 | 5.55 | 6.18 | 6.49 | 4.82 | 5.46 | 6.13 | 6.21 | 5.90 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 335 | 342 | 322 | 317 | 271 | 328 | 332 | 337 | 336 |



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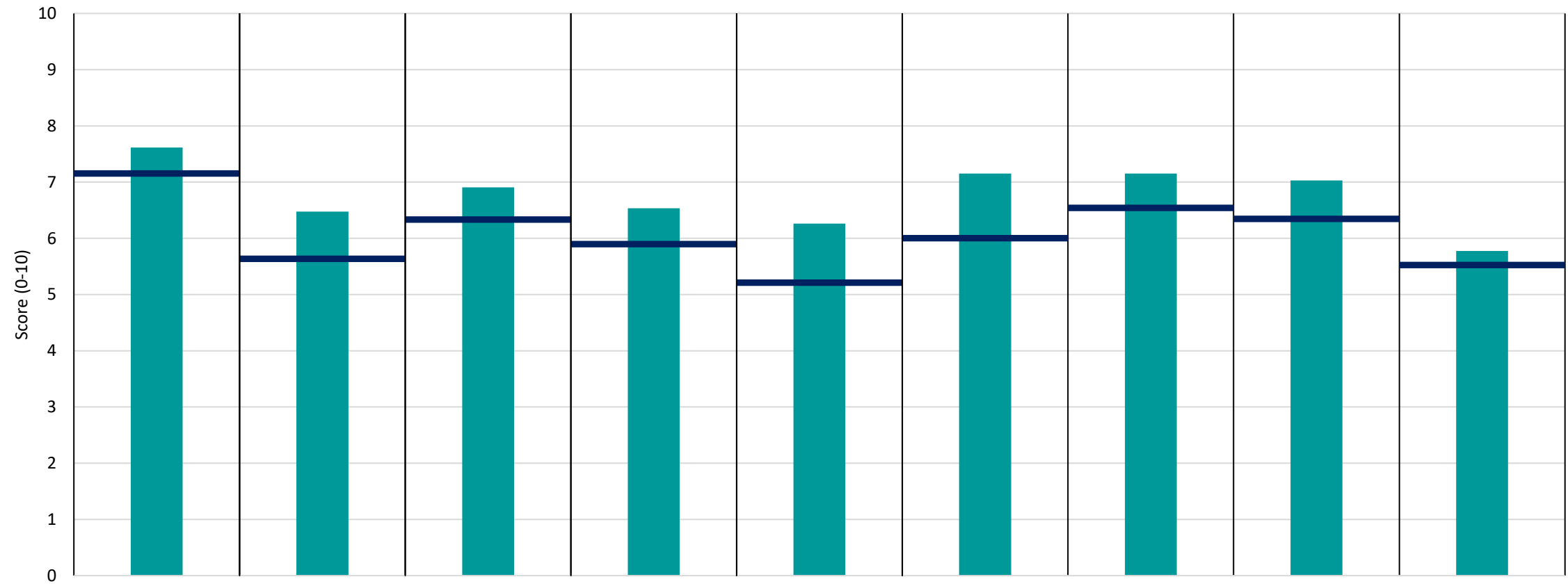
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.62 | 6.47 | 6.91 | 6.53 | 6.26 | 7.15 | 7.15 | 7.03 | 5.77 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 60 | 59 | 60 | 59 | 53 | 59 | 60 | 60 | 60 |



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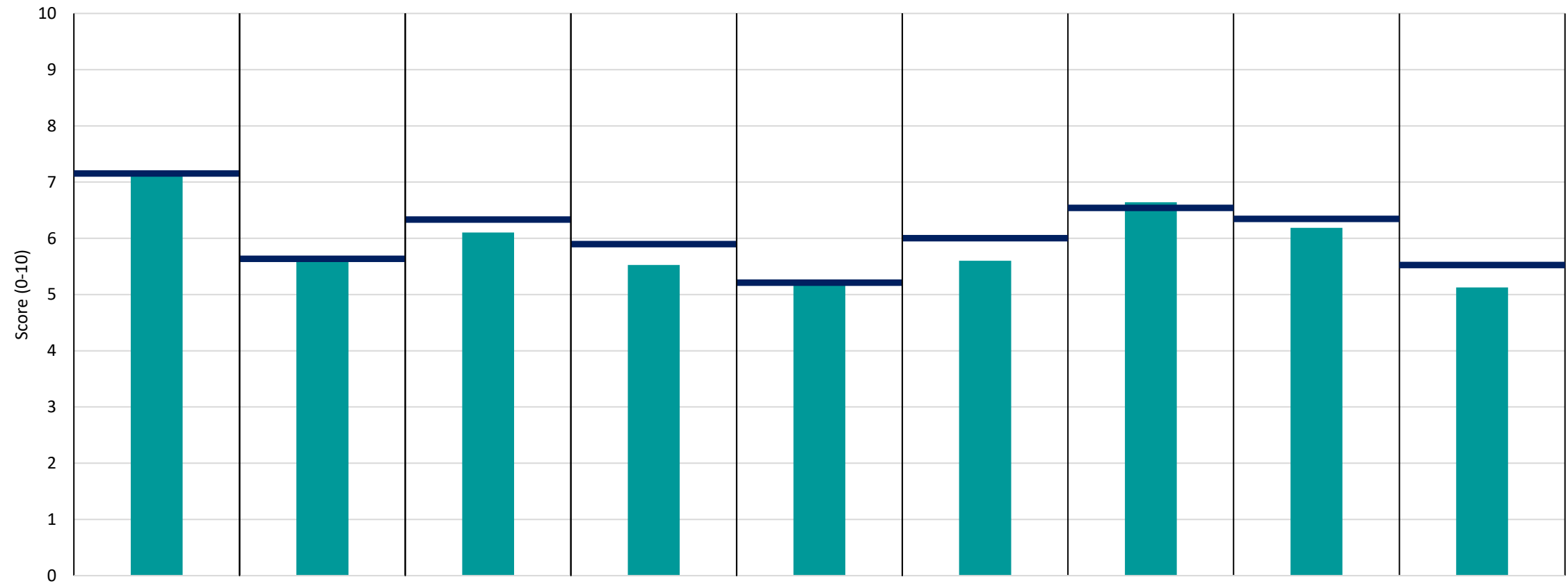
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.12 | 5.61 | 6.10 | 5.53 | 5.22 | 5.60 | 6.64 | 6.19 | 5.13 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 59 | 59 | 59 | 59 | 58 | 59 | 58 | 59 | 59 |



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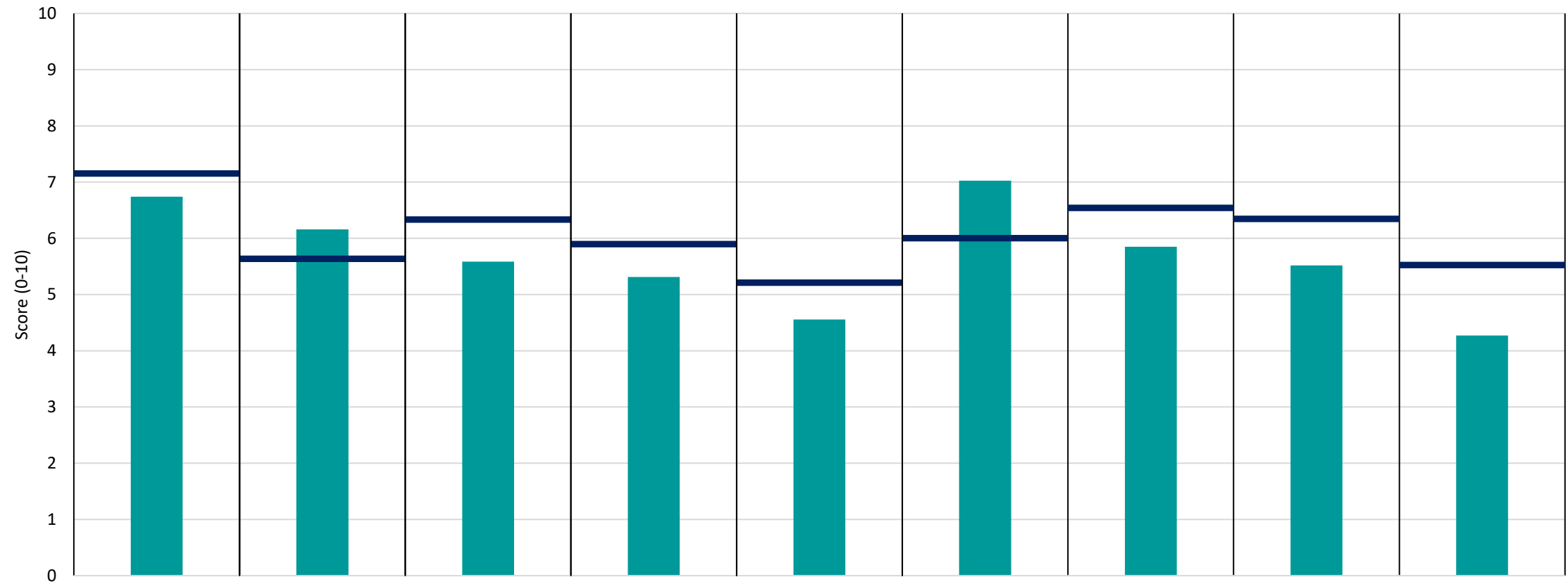
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.74 | 6.16 | 5.59 | 5.31 | 4.56 | 7.03 | 5.85 | 5.52 | 4.27 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 22 | 22 | 22 | 22 | 21 | 22 | 22 | 22 | 22 |



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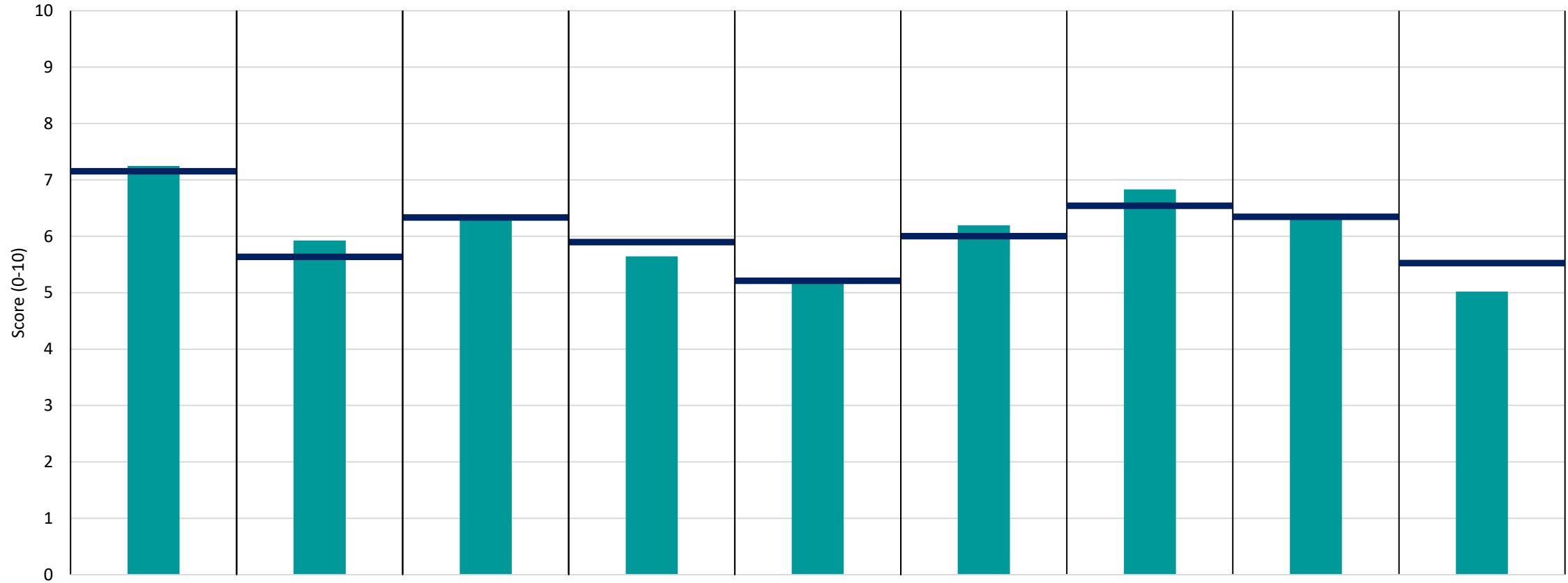
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| | | | | | | | | | |
|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.25 | 5.92 | 6.37 | 5.65 | 5.25 | 6.19 | 6.83 | 6.31 | 5.02 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 59 | 59 | 58 | 59 | 56 | 59 | 59 | 58 | 59 |



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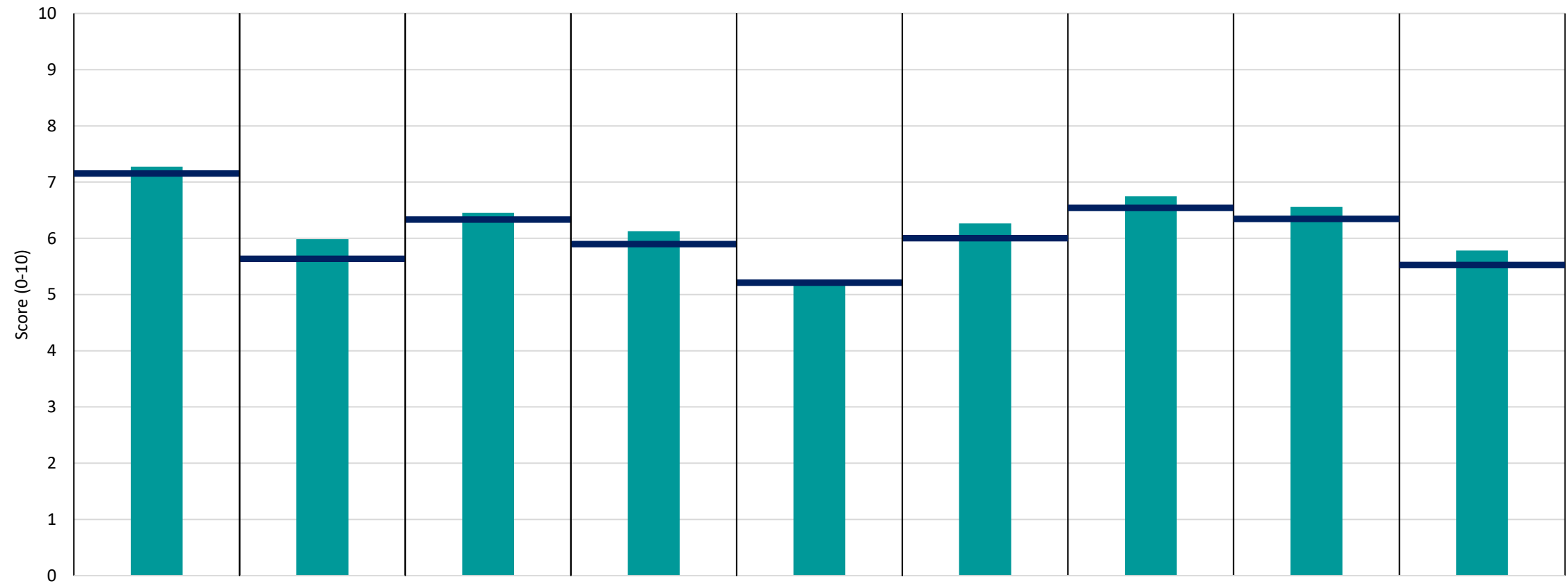
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.27 | 5.99 | 6.46 | 6.13 | 5.23 | 6.27 | 6.75 | 6.56 | 5.78 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 71 | 71 | 71 | 71 | 67 | 71 | 71 | 71 | 71 |



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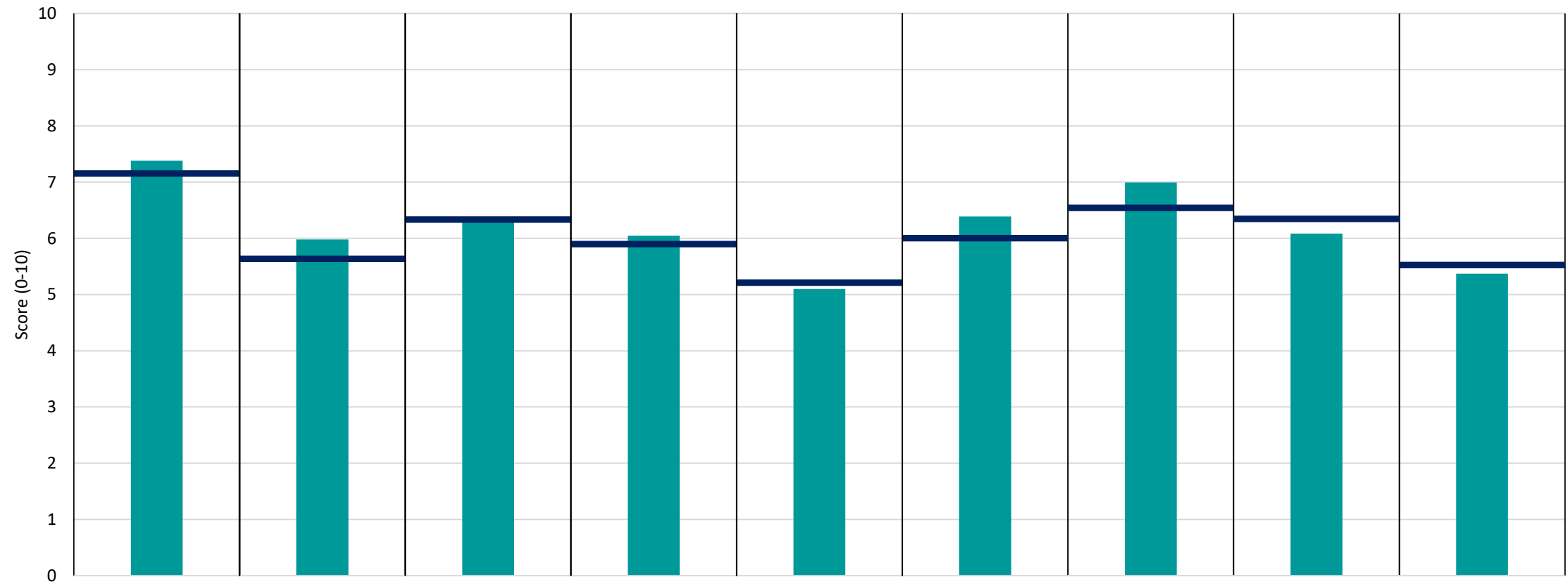
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.38 | 5.98 | 6.32 | 6.05 | 5.10 | 6.39 | 6.99 | 6.09 | 5.37 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 88 | 87 | 87 | 88 | 87 | 86 | 88 | 88 | 88 |



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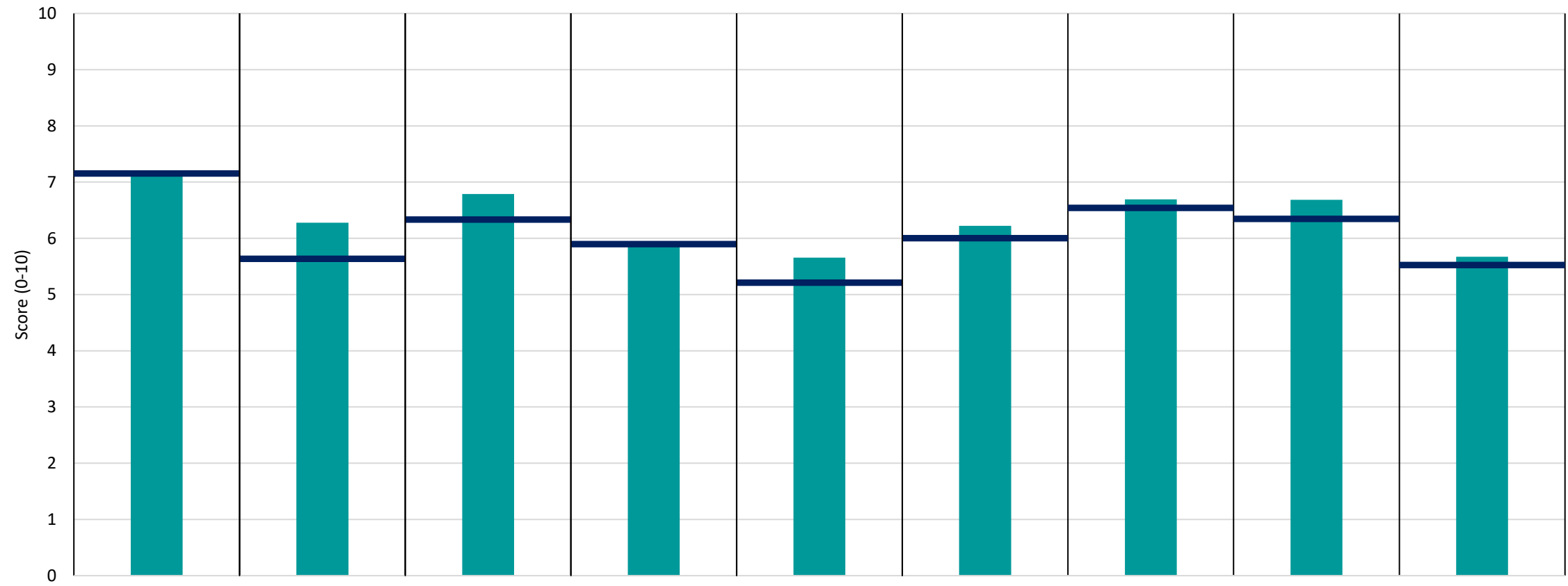
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.20 | 6.28 | 6.79 | 5.89 | 5.66 | 6.22 | 6.69 | 6.69 | 5.67 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 43 | 43 | 43 | 43 | 39 | 43 | 43 | 43 | 43 |



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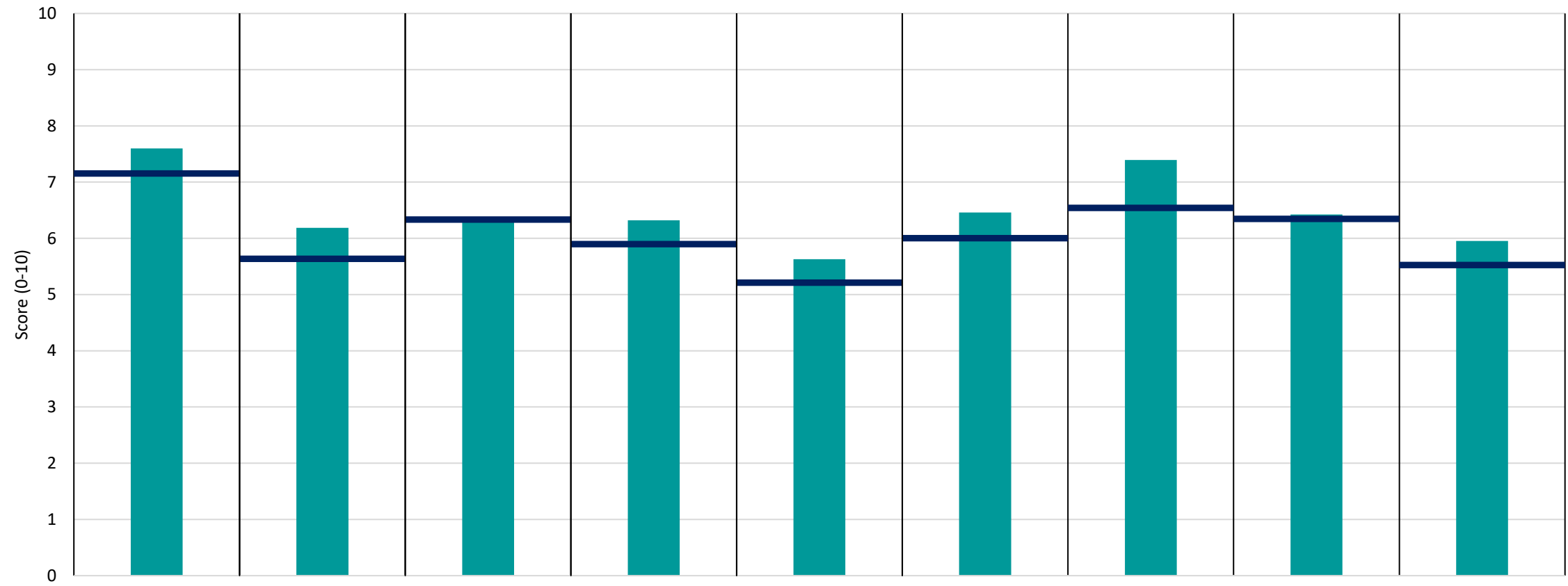
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.60 | 6.19 | 6.33 | 6.32 | 5.63 | 6.46 | 7.39 | 6.42 | 5.95 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 16 | 16 | 16 | 16 | 15 | 16 | 16 | 16 | 16 |



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We each have a voice
that counts



We are safe and
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We are always
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We work flexibly



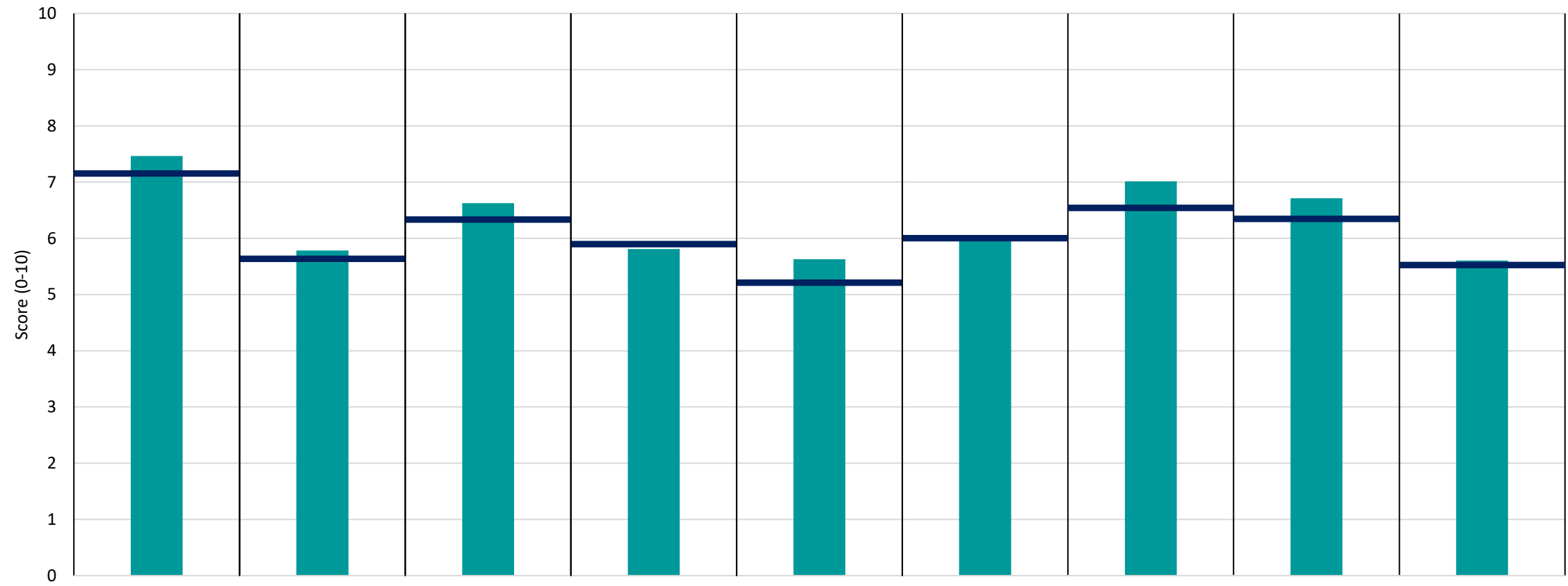
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Staff Engagement



Morale



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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.46 | 5.78 | 6.63 | 5.81 | 5.63 | 6.03 | 7.02 | 6.71 | 5.60 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 149 | 149 | 149 | 149 | 142 | 149 | 149 | 149 | 149 |



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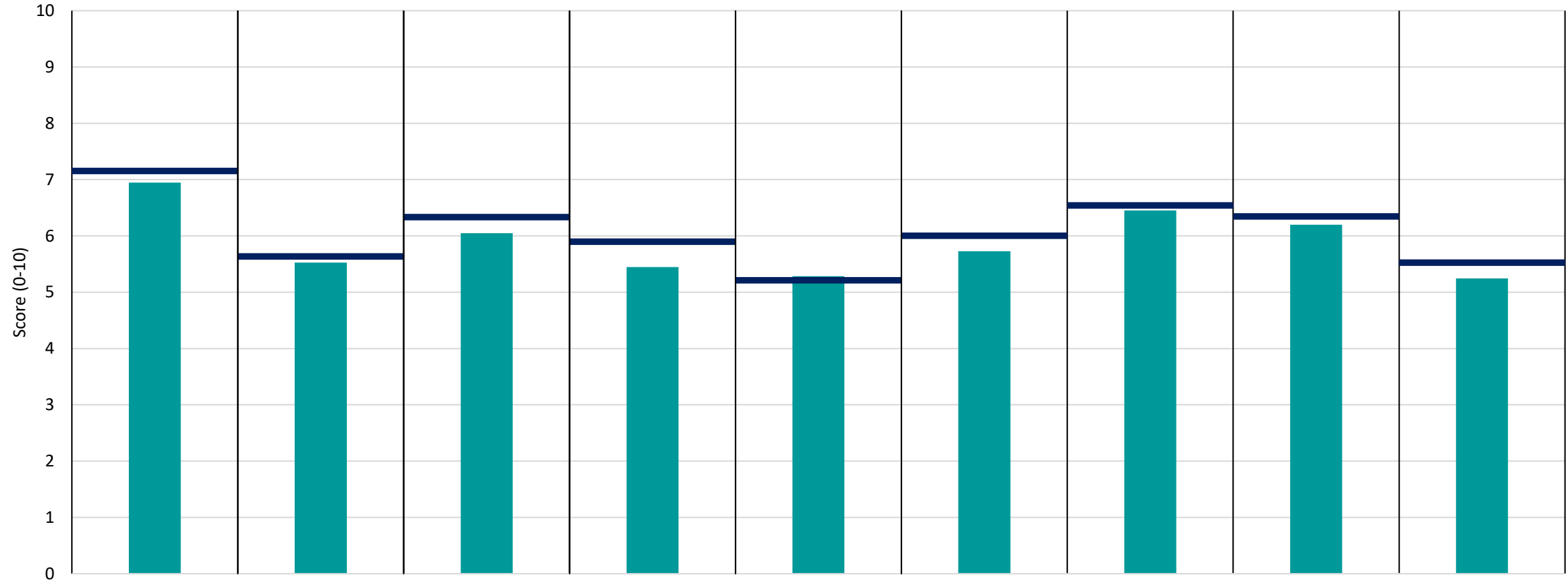
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Staff Engagement



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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.95 | 5.53 | 6.05 | 5.45 | 5.28 | 5.73 | 6.45 | 6.20 | 5.24 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 113 | 113 | 113 | 113 | 110 | 113 | 112 | 113 | 113 |



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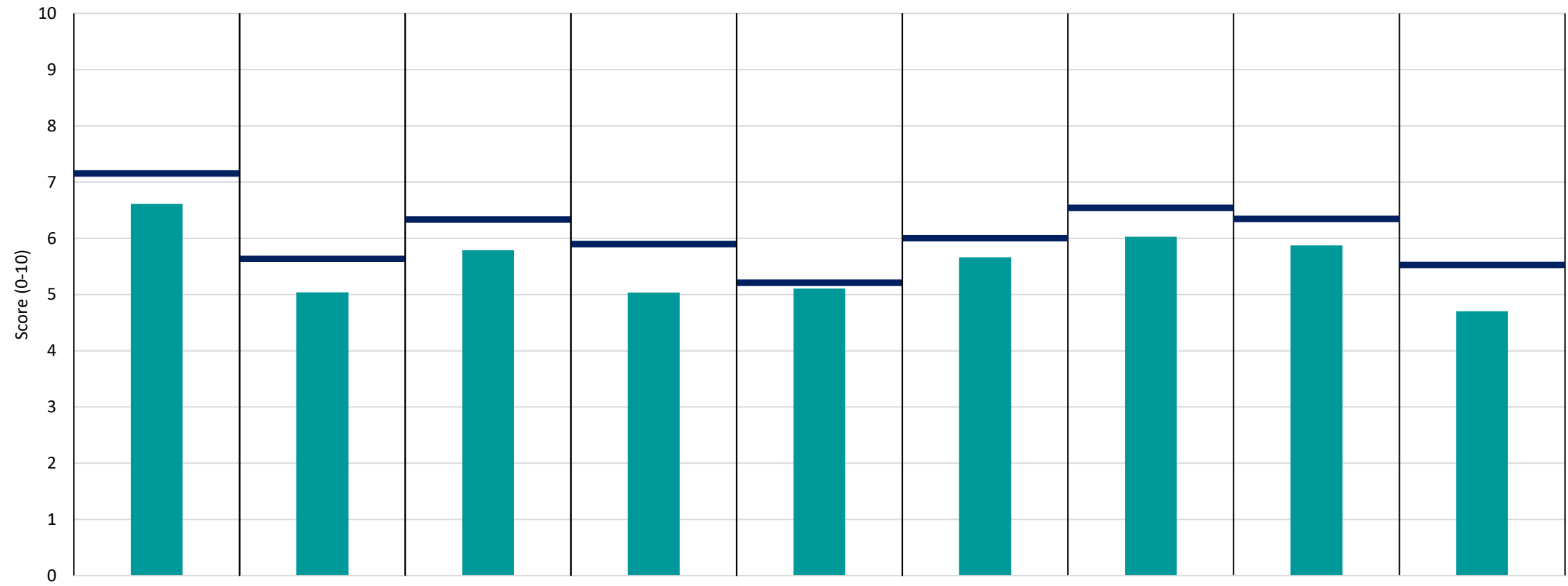
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.61 | 5.04 | 5.79 | 5.03 | 5.11 | 5.66 | 6.03 | 5.87 | 4.70 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 108 | 107 | 107 | 107 | 101 | 107 | 108 | 108 | 108 |



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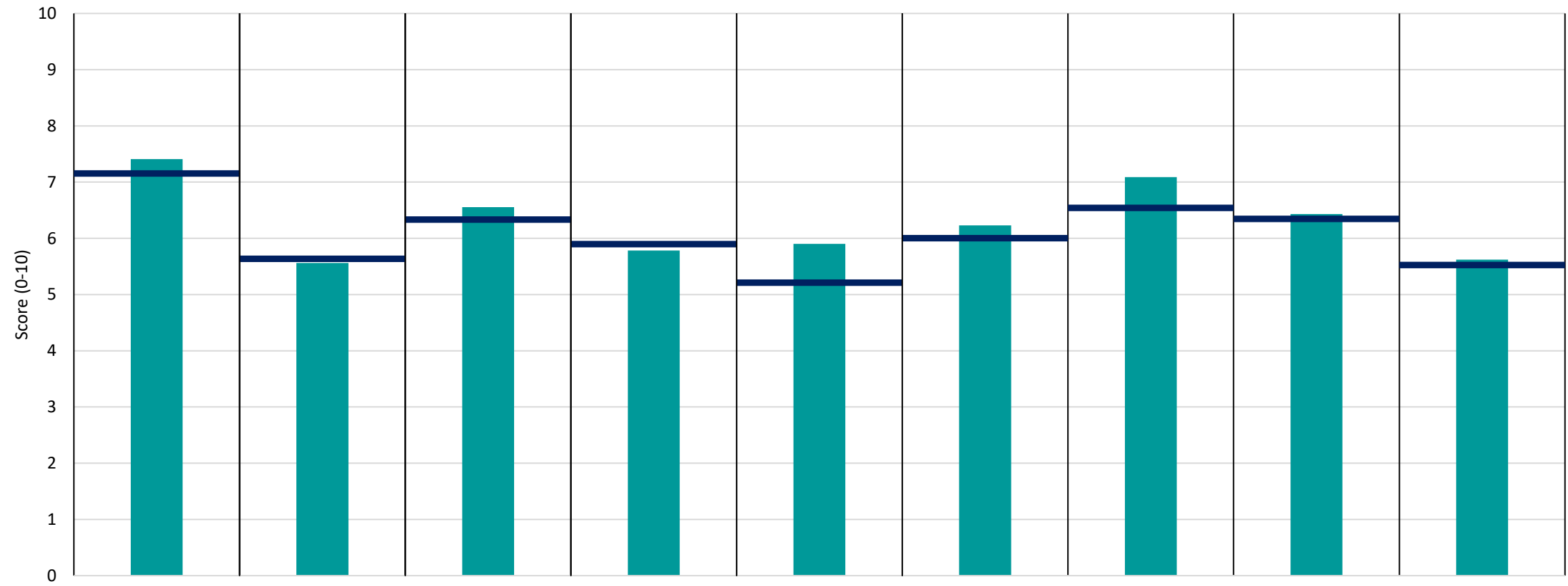
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.41 | 5.56 | 6.55 | 5.78 | 5.90 | 6.23 | 7.09 | 6.43 | 5.62 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 64 | 64 | 63 | 64 | 61 | 64 | 64 | 64 | 64 |



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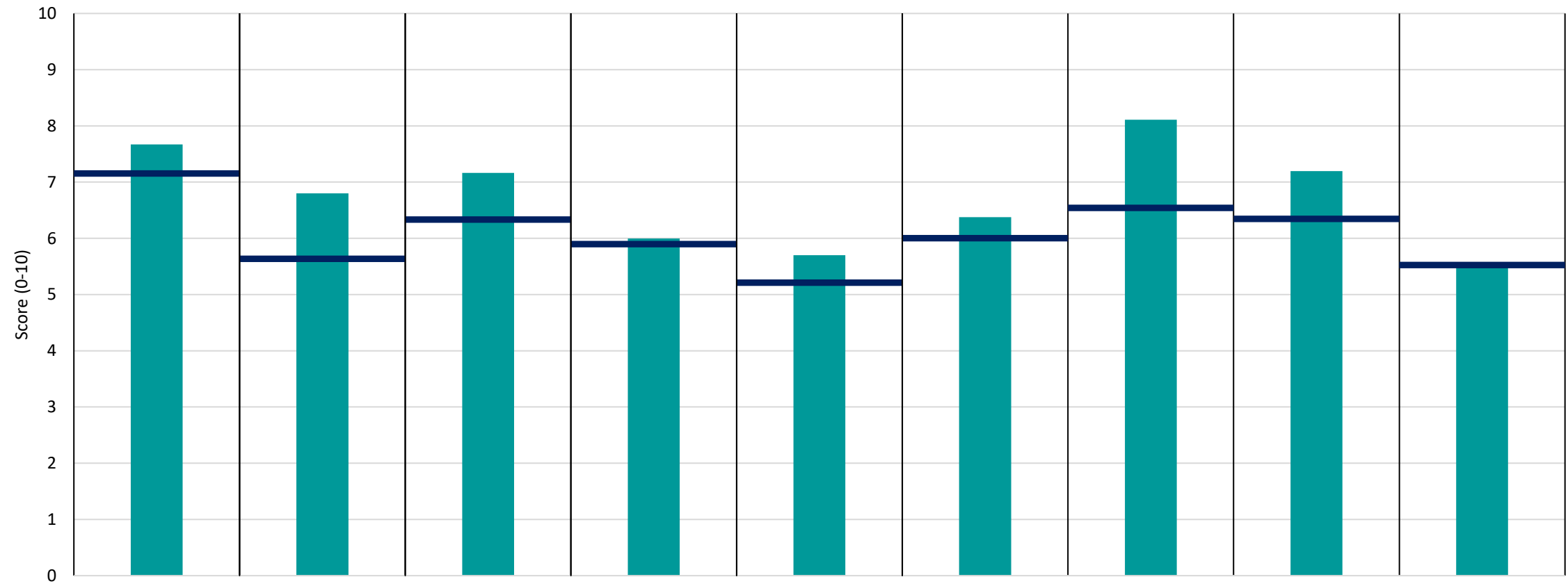
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.67 | 6.80 | 7.17 | 6.00 | 5.70 | 6.38 | 8.11 | 7.19 | 5.53 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |



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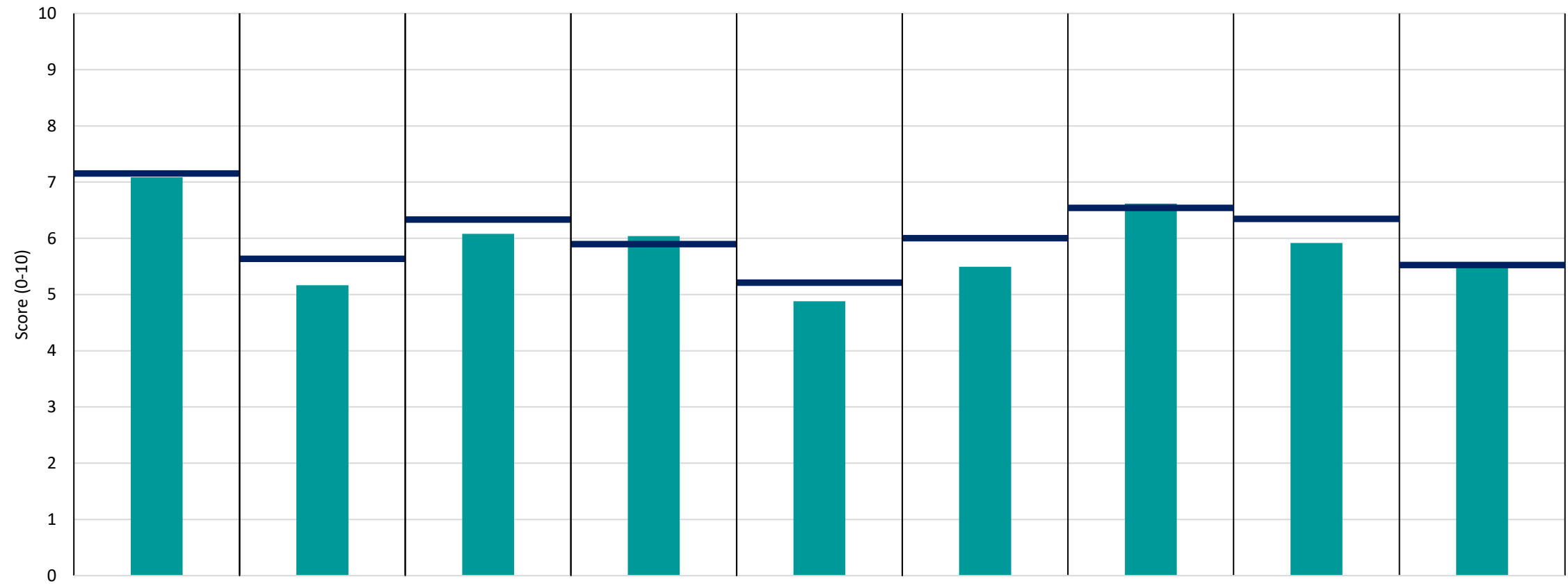
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.08 | 5.17 | 6.08 | 6.04 | 4.88 | 5.49 | 6.62 | 5.92 | 5.57 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 66 | 66 | 66 | 64 | 64 | 66 | 66 | 66 | 66 |



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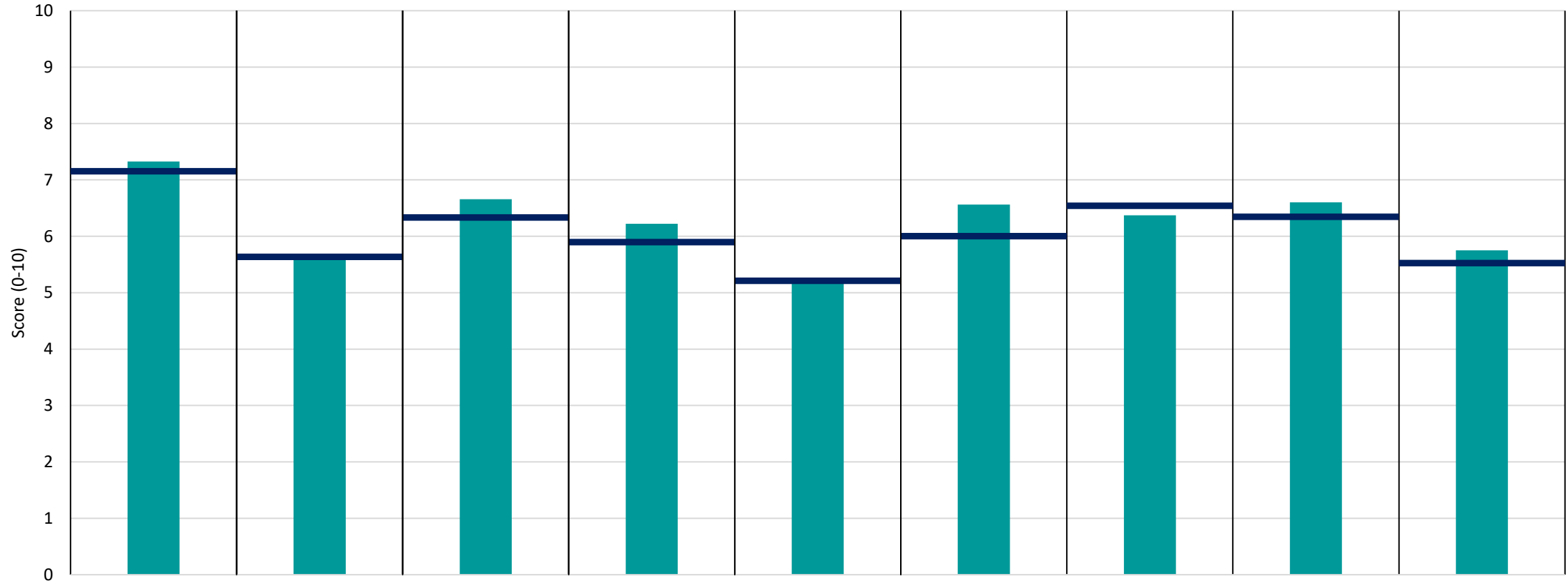
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.33 | 5.58 | 6.66 | 6.22 | 5.25 | 6.56 | 6.37 | 6.60 | 5.75 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 101 | 101 | 100 | 101 | 97 | 101 | 101 | 101 | 101 |



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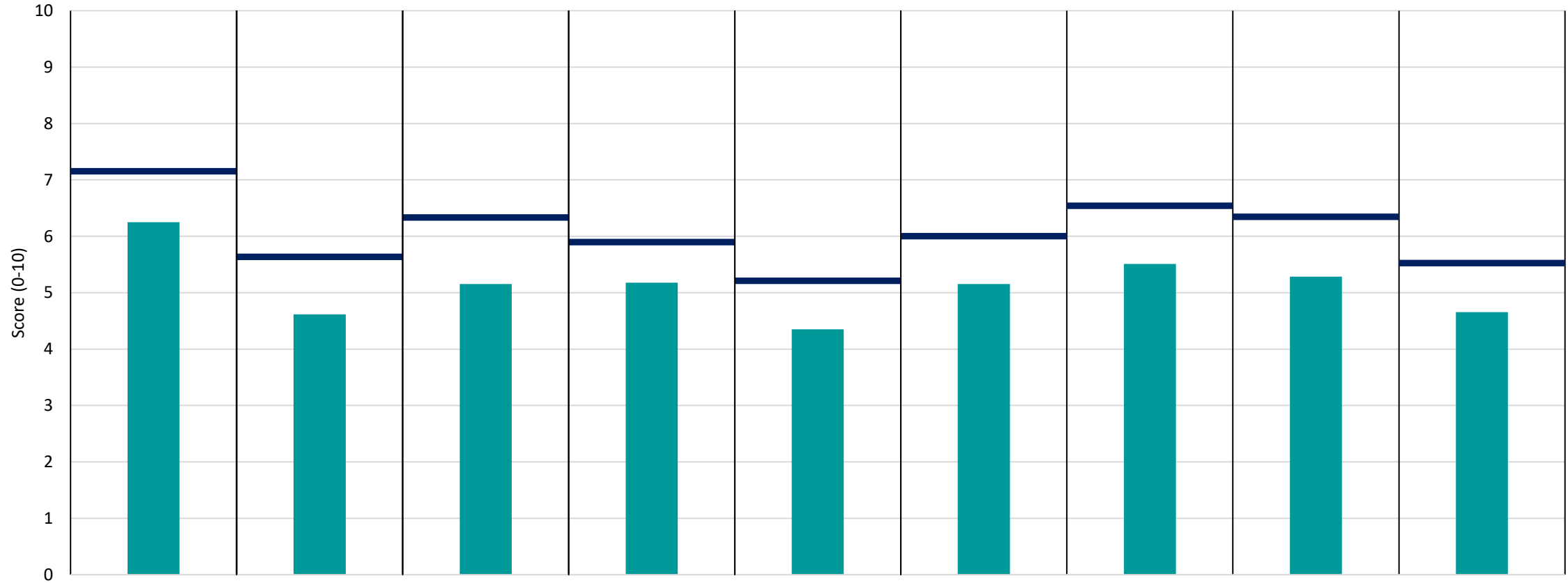
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.25 | 4.61 | 5.16 | 5.18 | 4.35 | 5.15 | 5.51 | 5.28 | 4.65 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 163 | 162 | 163 | 162 | 150 | 162 | 163 | 163 | 163 |



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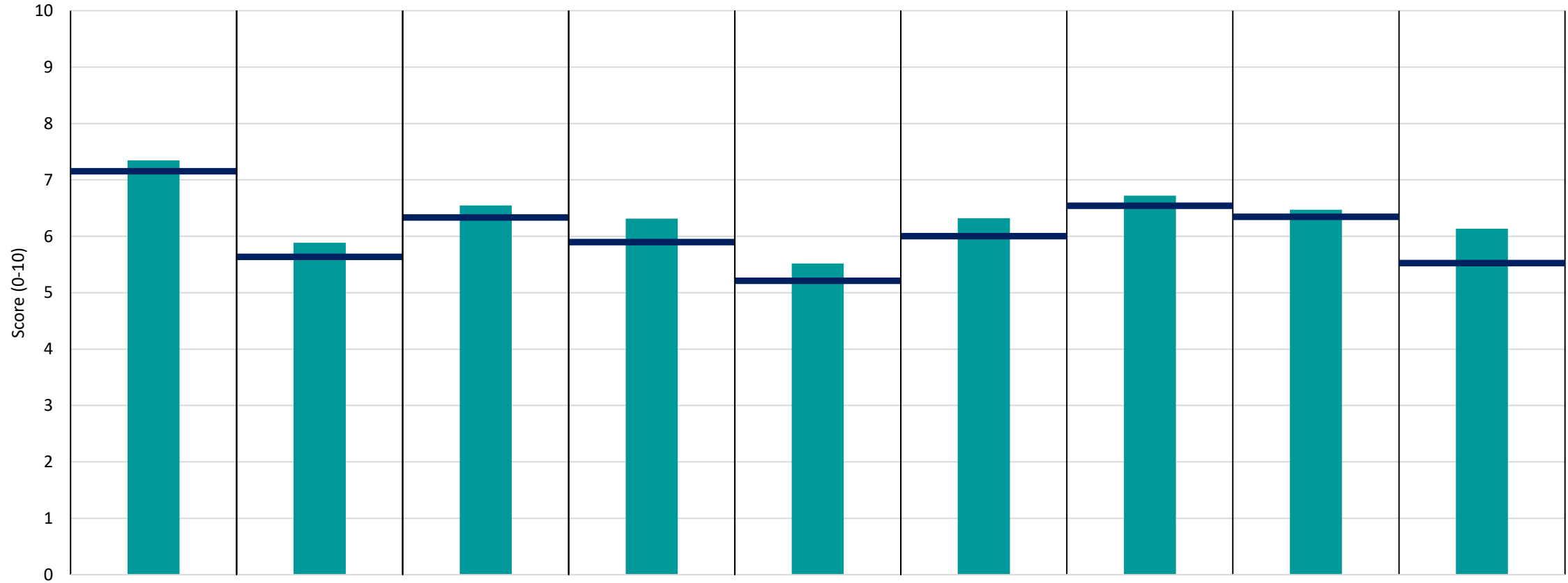
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.35 | 5.89 | 6.55 | 6.31 | 5.52 | 6.32 | 6.72 | 6.47 | 6.13 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 163 | 163 | 161 | 163 | 158 | 162 | 163 | 163 | 163 |



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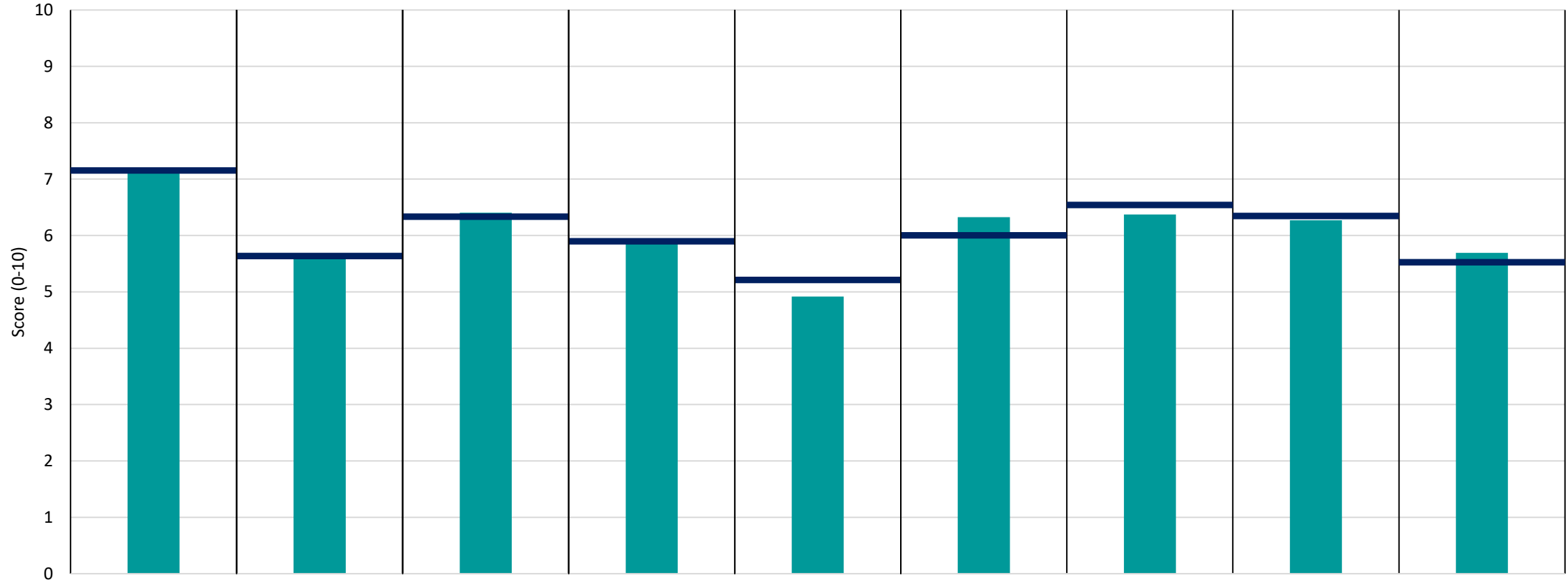
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.20 | 5.61 | 6.40 | 5.92 | 4.92 | 6.33 | 6.37 | 6.27 | 5.69 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 99 | 99 | 99 | 99 | 92 | 99 | 99 | 99 | 99 |



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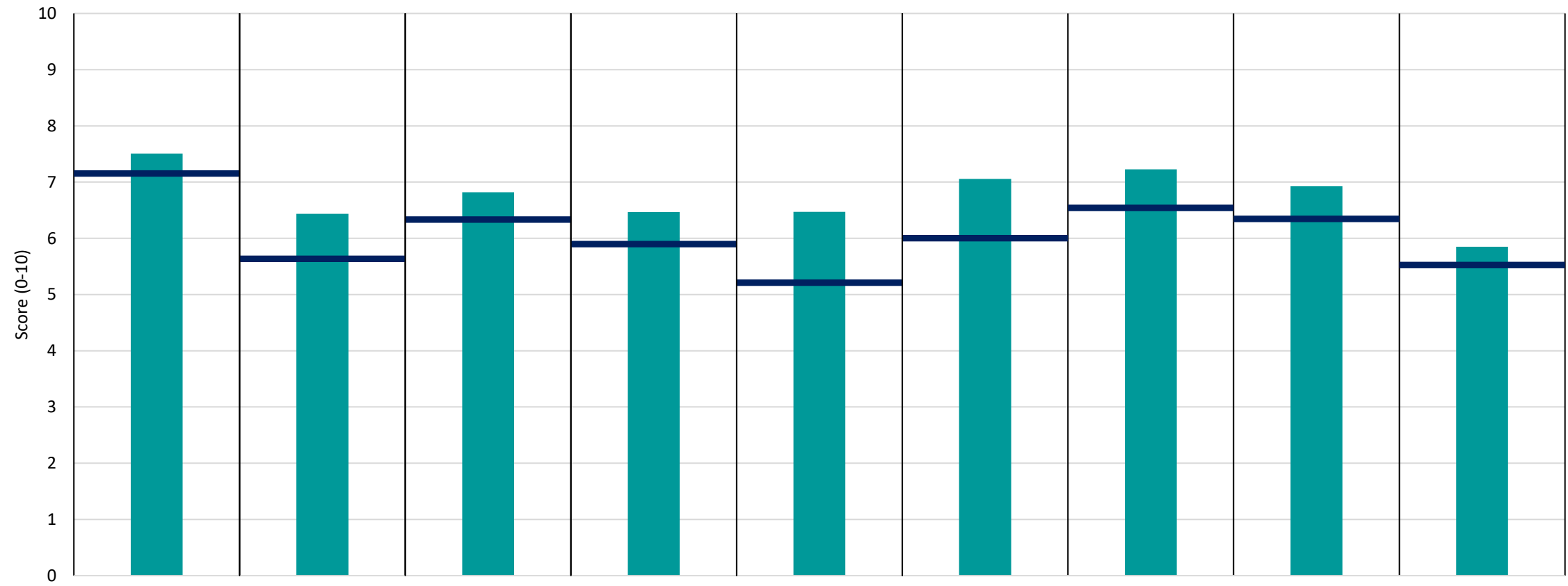
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.51 | 6.44 | 6.82 | 6.47 | 6.47 | 7.06 | 7.23 | 6.93 | 5.85 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 16 | 16 | 16 | 16 | 15 | 16 | 16 | 16 | 16 |



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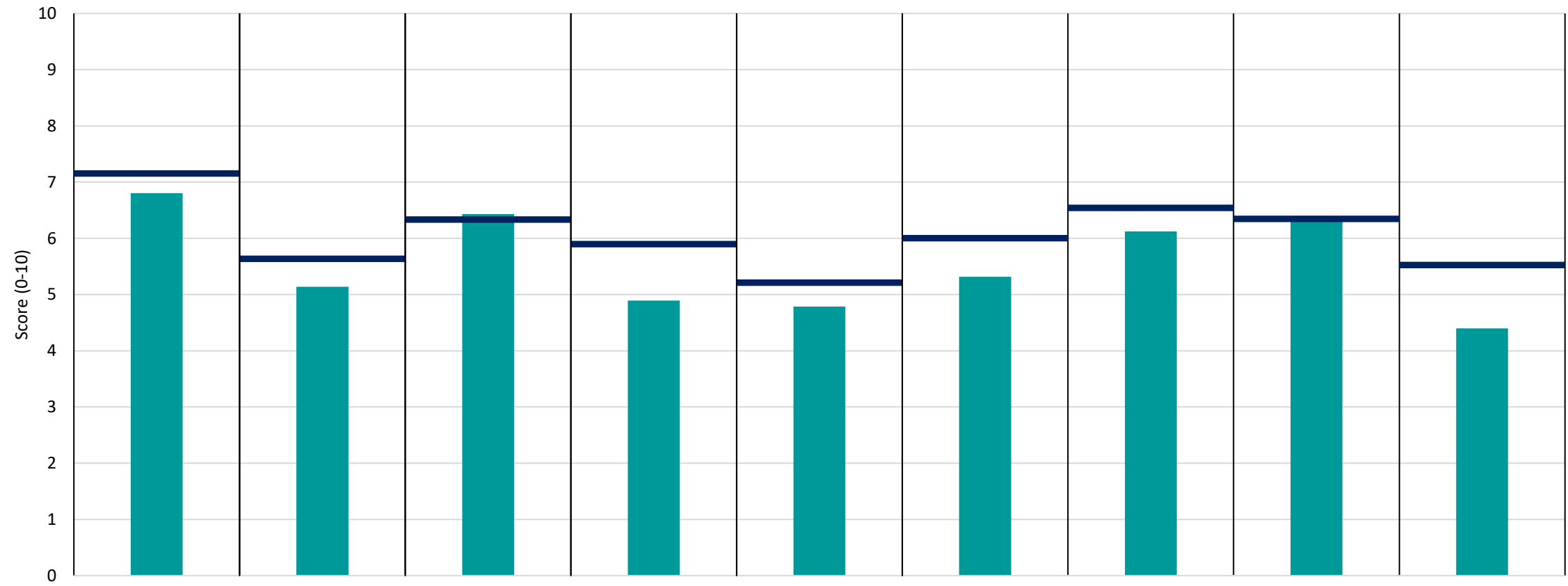
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.80 | 5.14 | 6.43 | 4.89 | 4.78 | 5.32 | 6.13 | 6.33 | 4.40 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 25 | 25 | 25 | 25 | 24 | 25 | 25 | 25 | 25 |



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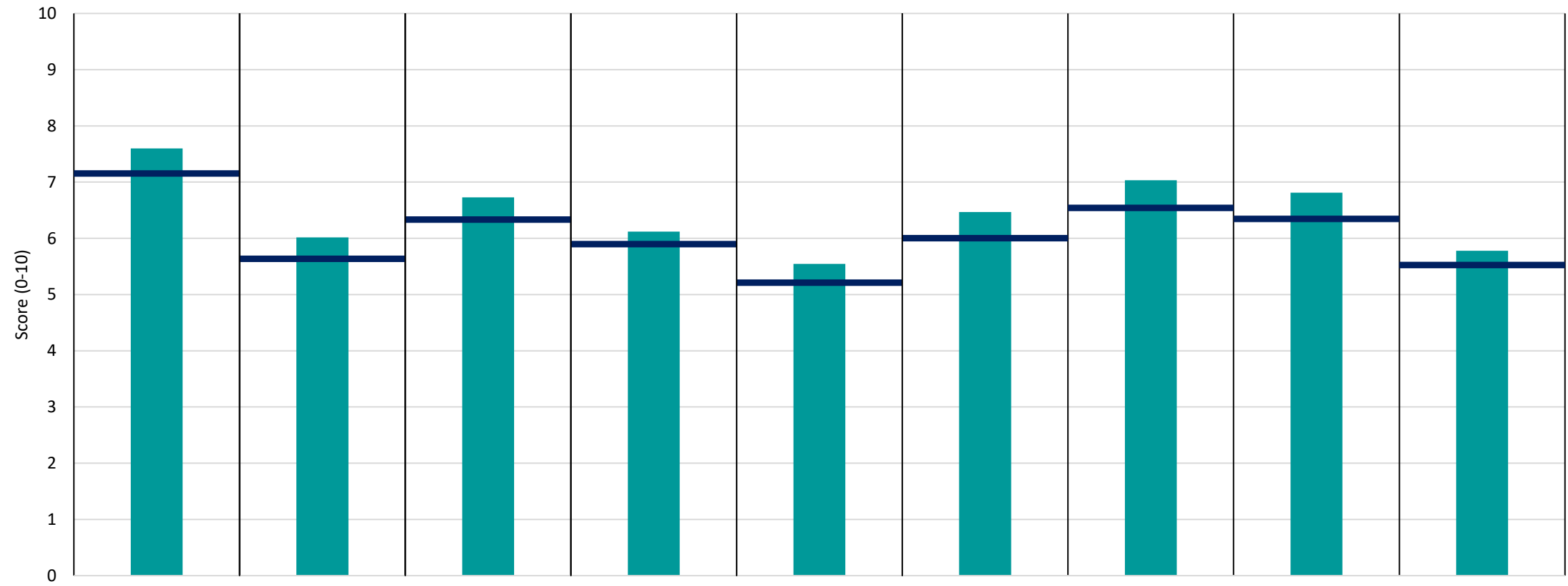
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.60 | 6.02 | 6.73 | 6.12 | 5.54 | 6.47 | 7.03 | 6.81 | 5.78 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 209 | 209 | 209 | 208 | 206 | 209 | 209 | 209 | 209 |



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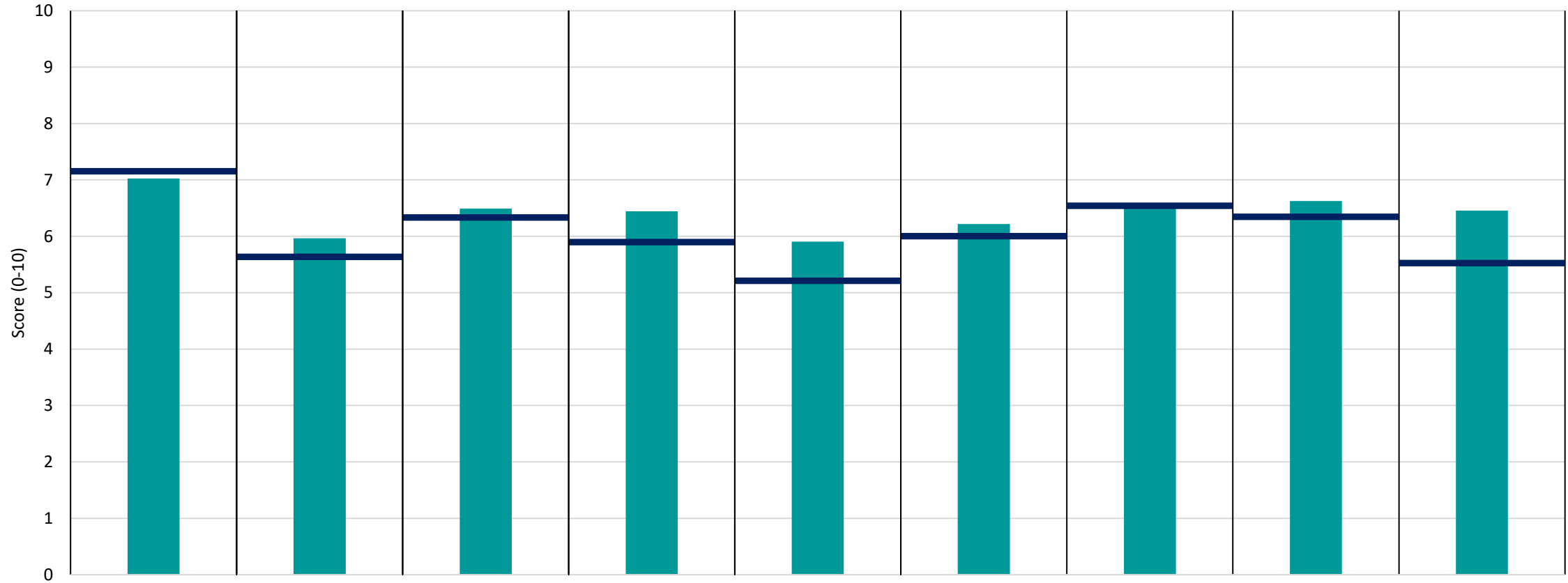
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.02 | 5.96 | 6.49 | 6.45 | 5.90 | 6.22 | 6.50 | 6.63 | 6.45 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 | 14 |



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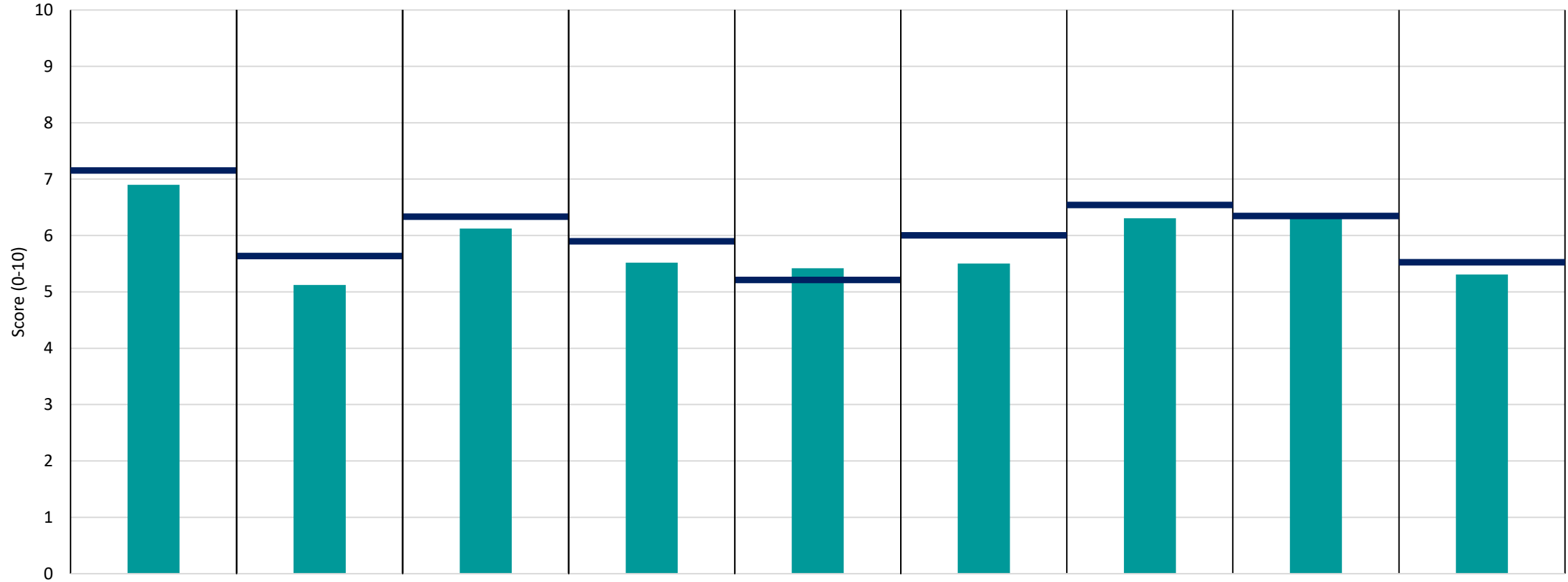
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 6.90 | 5.12 | 6.12 | 5.52 | 5.42 | 5.50 | 6.30 | 6.33 | 5.31 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 121 | 121 | 120 | 120 | 111 | 120 | 121 | 121 | 121 |



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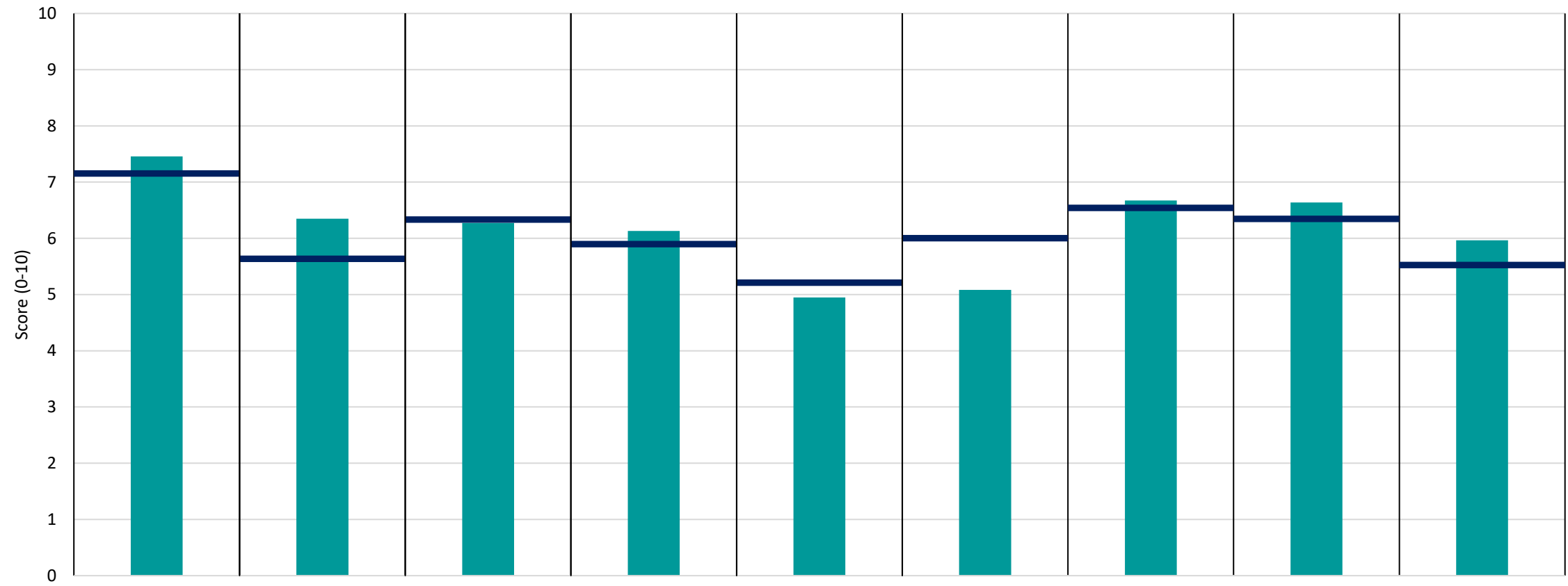
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.46 | 6.35 | 6.27 | 6.13 | 4.95 | 5.08 | 6.67 | 6.64 | 5.96 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |



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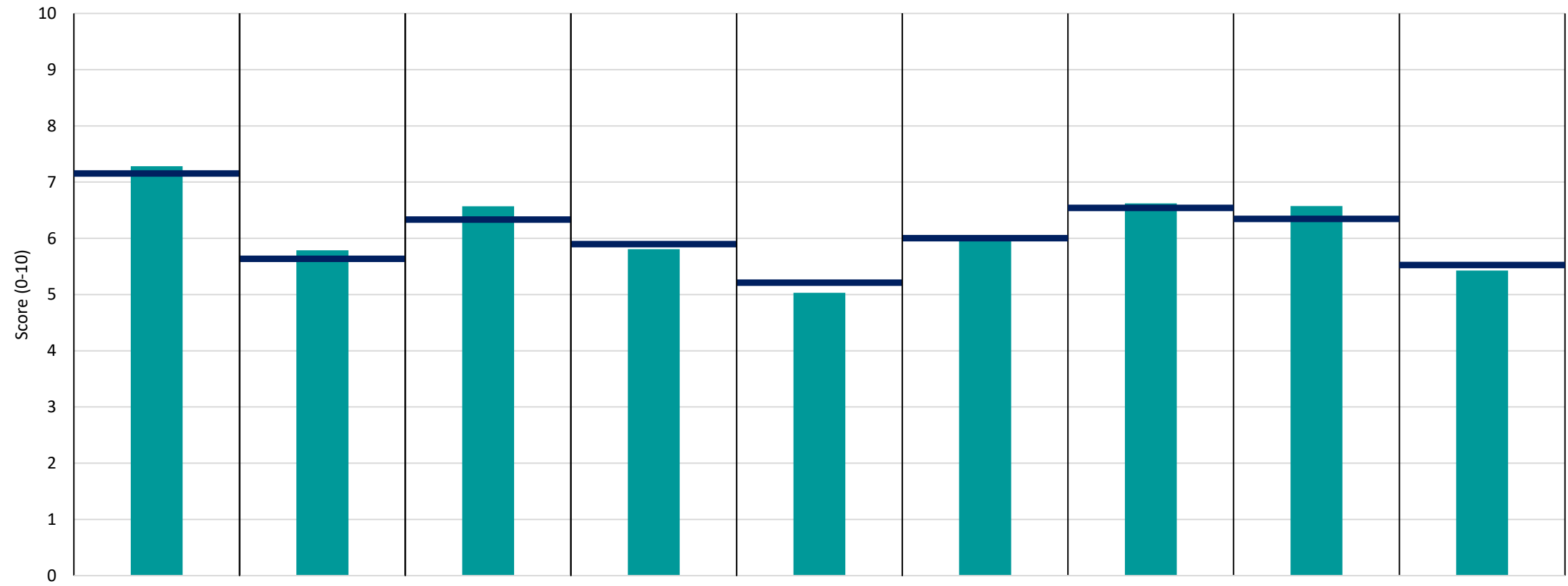
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|-----------|------|------|------|------|------|------|------|------|------|
| Breakdown | 7.28 | 5.79 | 6.57 | 5.81 | 5.03 | 5.98 | 6.62 | 6.57 | 5.43 |
| Your org | 7.15 | 5.64 | 6.33 | 5.90 | 5.21 | 6.00 | 6.54 | 6.35 | 5.53 |
| Responses | 149 | 148 | 147 | 147 | 144 | 148 | 149 | 149 | 149 |