

# Mersey and West Lancashire Teaching Hospitals NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Mersey and West Lancashire Teaching Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

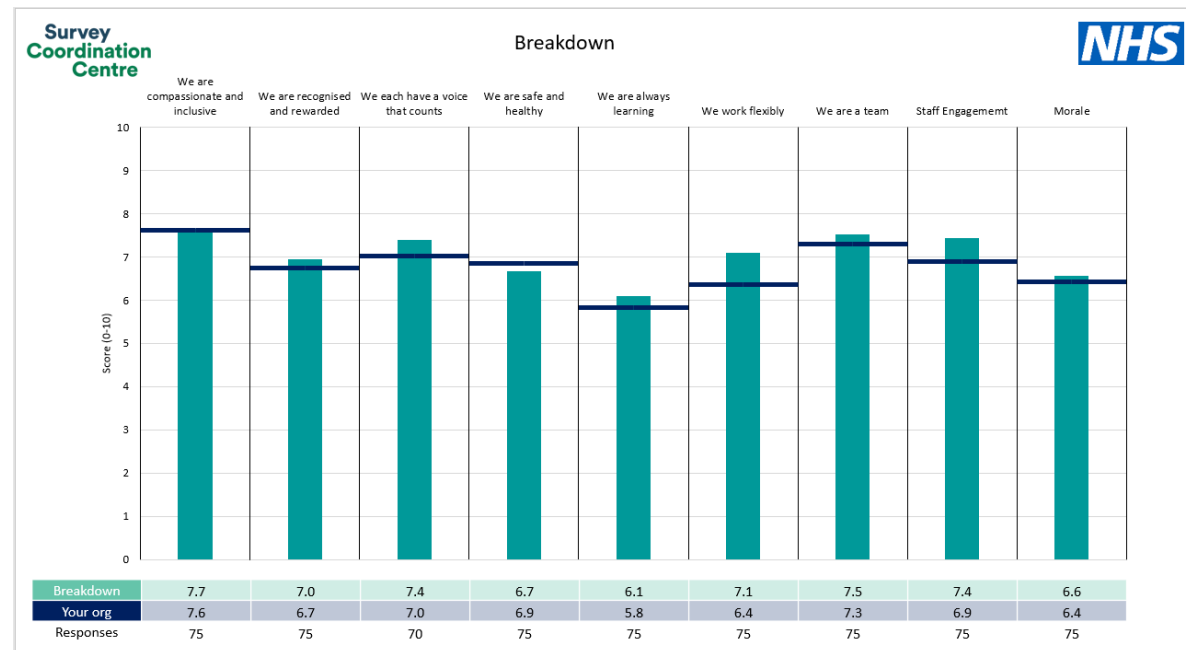
The breakdowns used in this report were provided and defined by Mersey and West Lancashire Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Mersey and West Lancashire Teaching Hospitals NHS Trust  
2025 NHS Staff Survey



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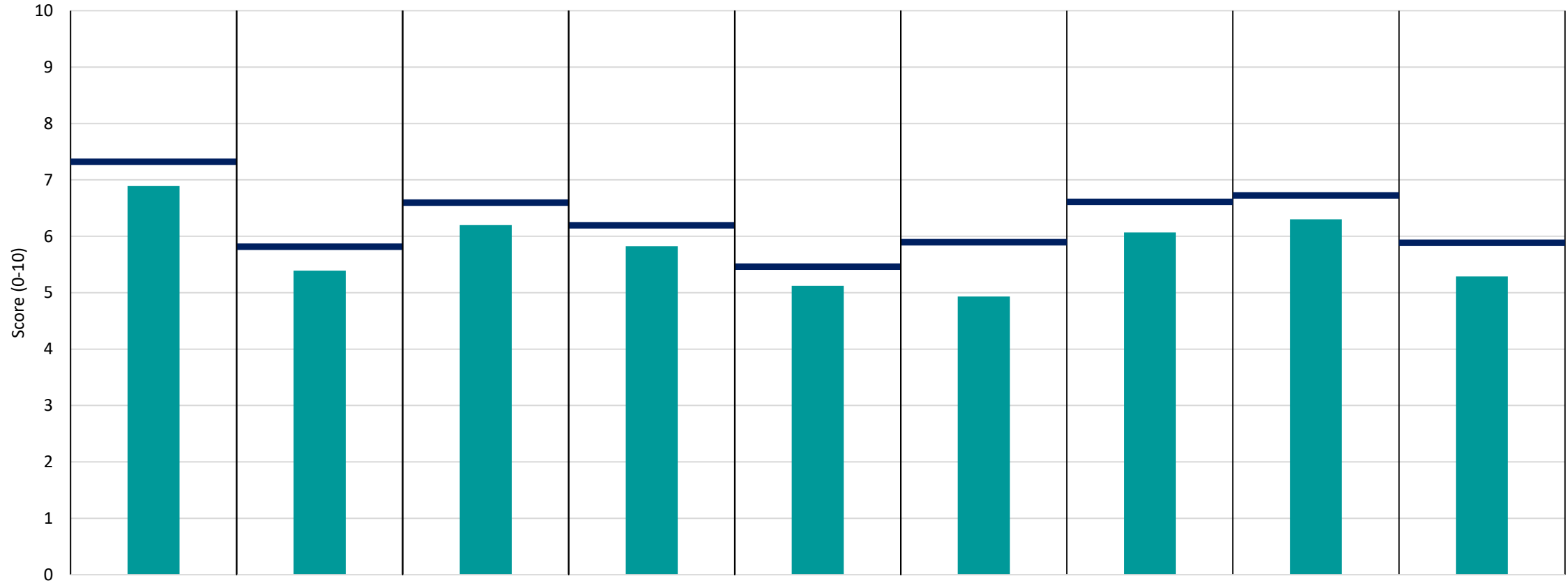
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Staff Engagement



Morale



Breakdown	6.89	5.39	6.20	5.82	5.12	4.93	6.07	6.30	5.29
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	102	102	100	101	101	102	101	101	102



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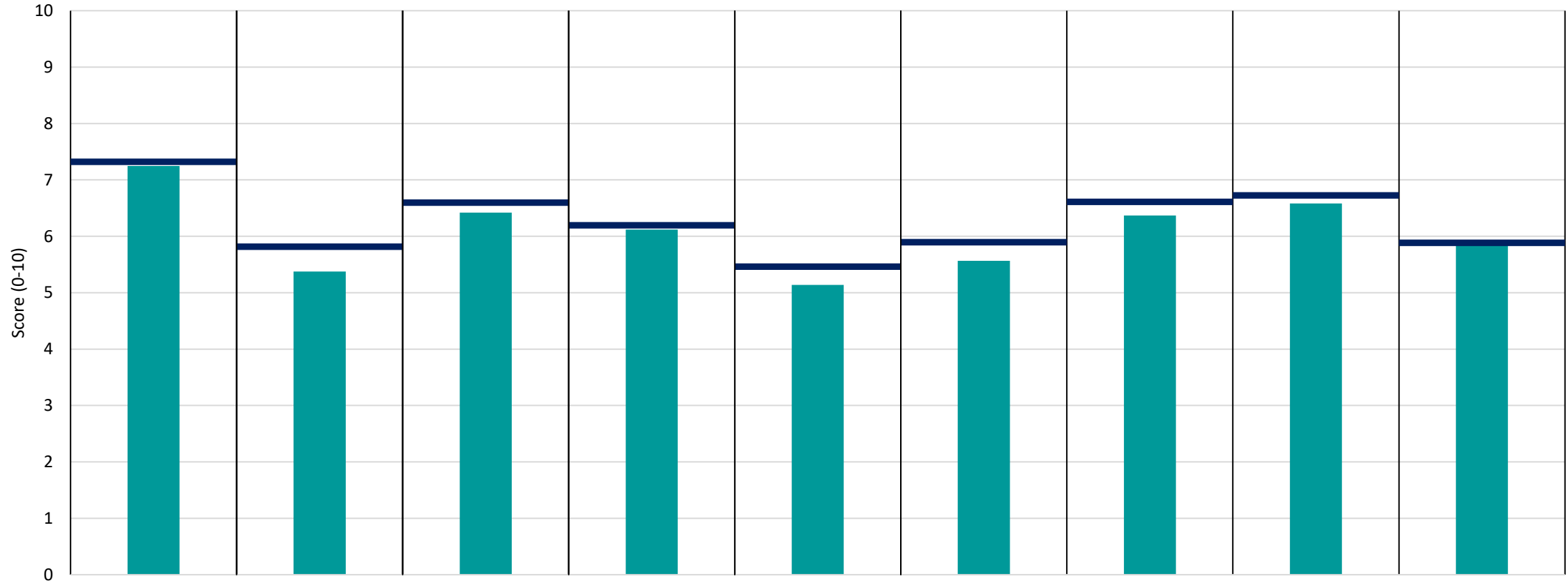
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Staff Engagement



Morale



Breakdown	7.25	5.37	6.42	6.12	5.14	5.57	6.37	6.58	5.87
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	597	599	590	589	575	592	594	598	598



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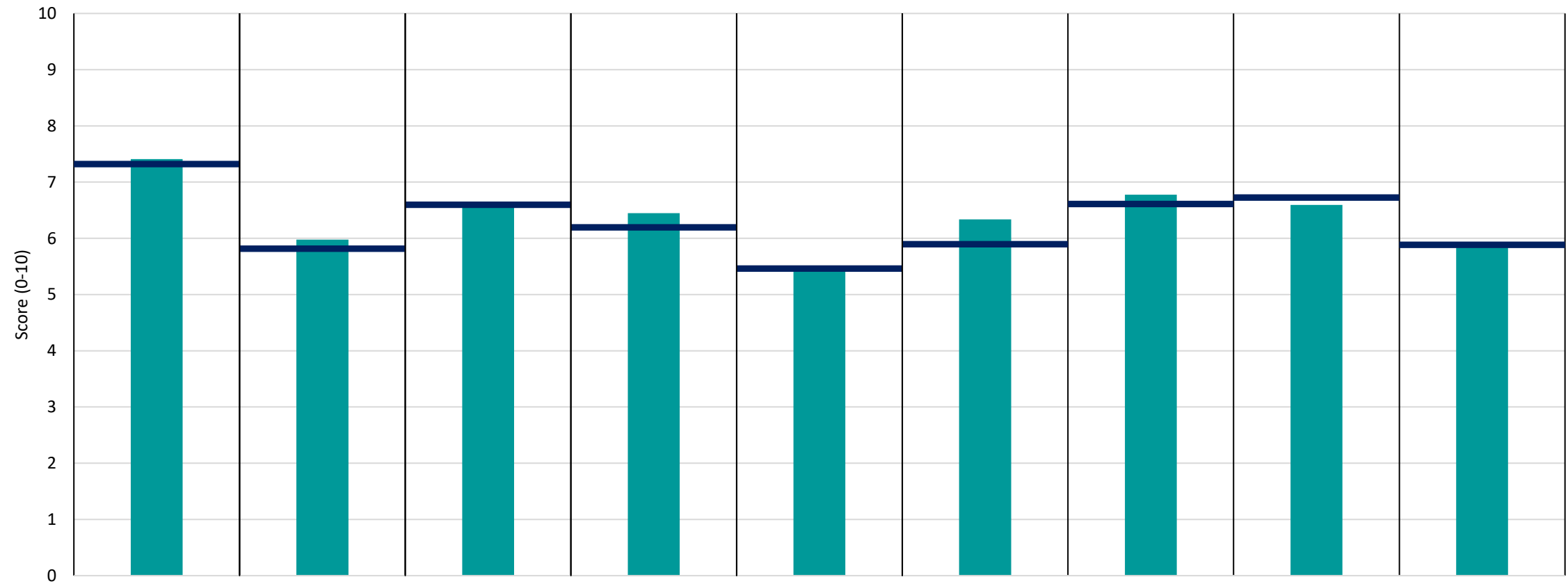
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Staff Engagement



Morale



Breakdown	7.41	5.98	6.56	6.45	5.49	6.34	6.78	6.59	5.83
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	1239	1235	1226	1233	1222	1231	1239	1241	1239



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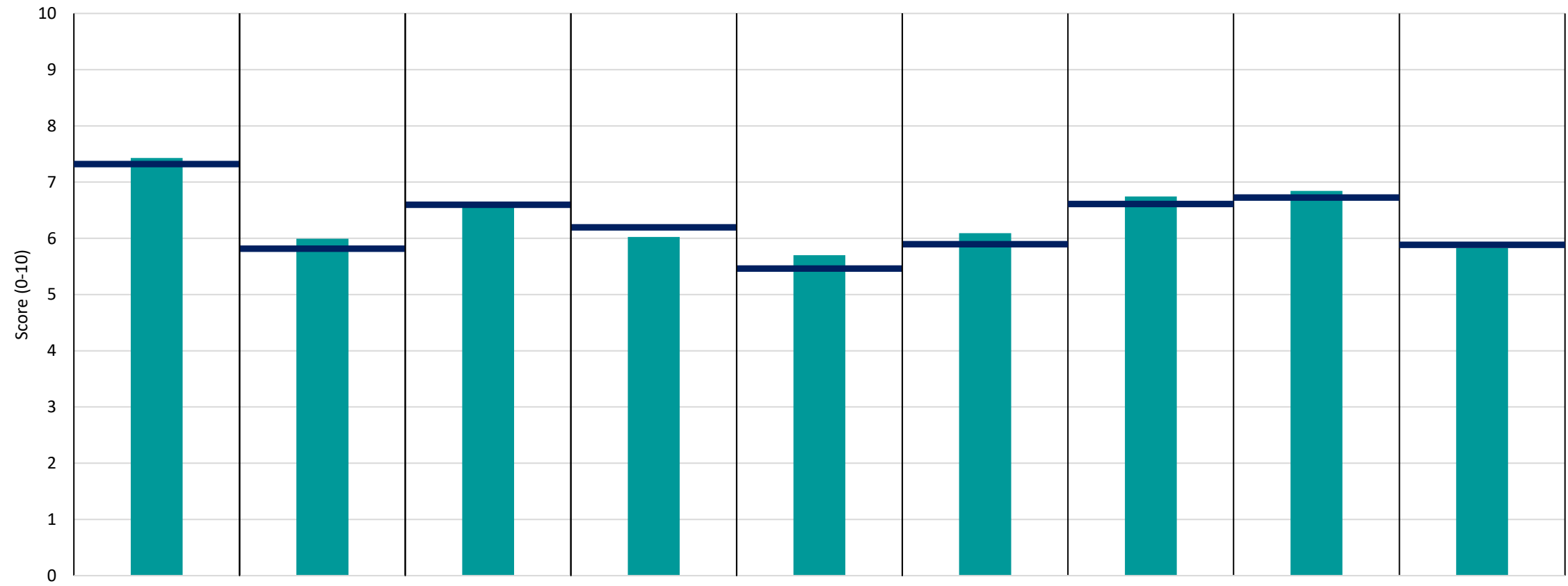
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Morale



Breakdown	7.43	5.99	6.60	6.02	5.70	6.09	6.75	6.84	5.83
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	300	299	296	298	295	299	299	300	300



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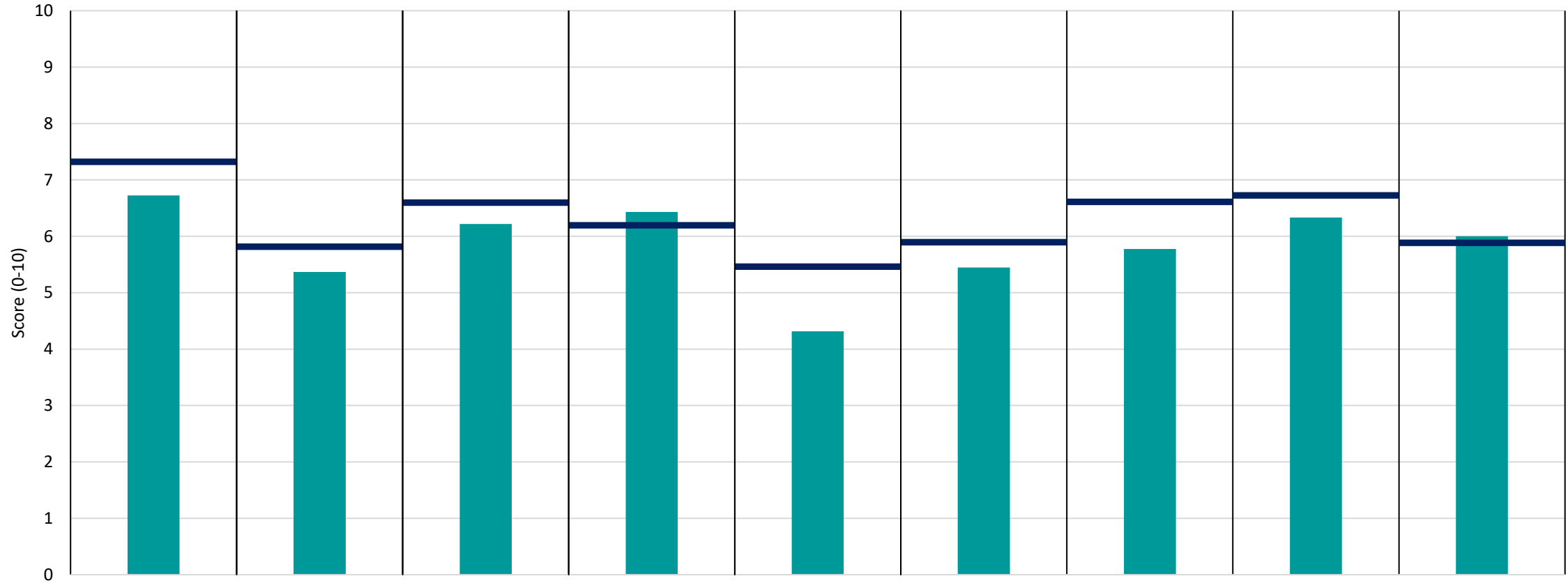
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Breakdown	6.72	5.37	6.22	6.43	4.32	5.45	5.78	6.33	6.00
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	192	193	189	184	164	186	193	194	192



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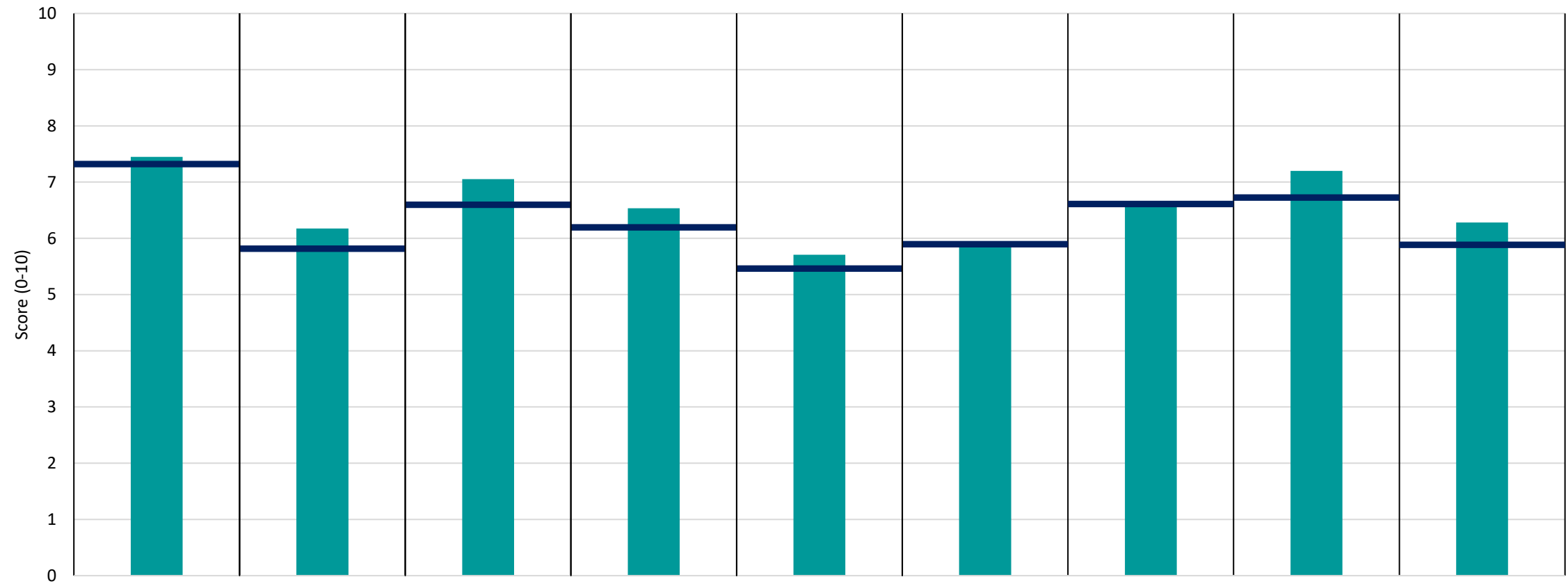
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Breakdown	7.45	6.18	7.05	6.53	5.71	5.93	6.58	7.20	6.28
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	125	125	125	125	123	123	125	125	125



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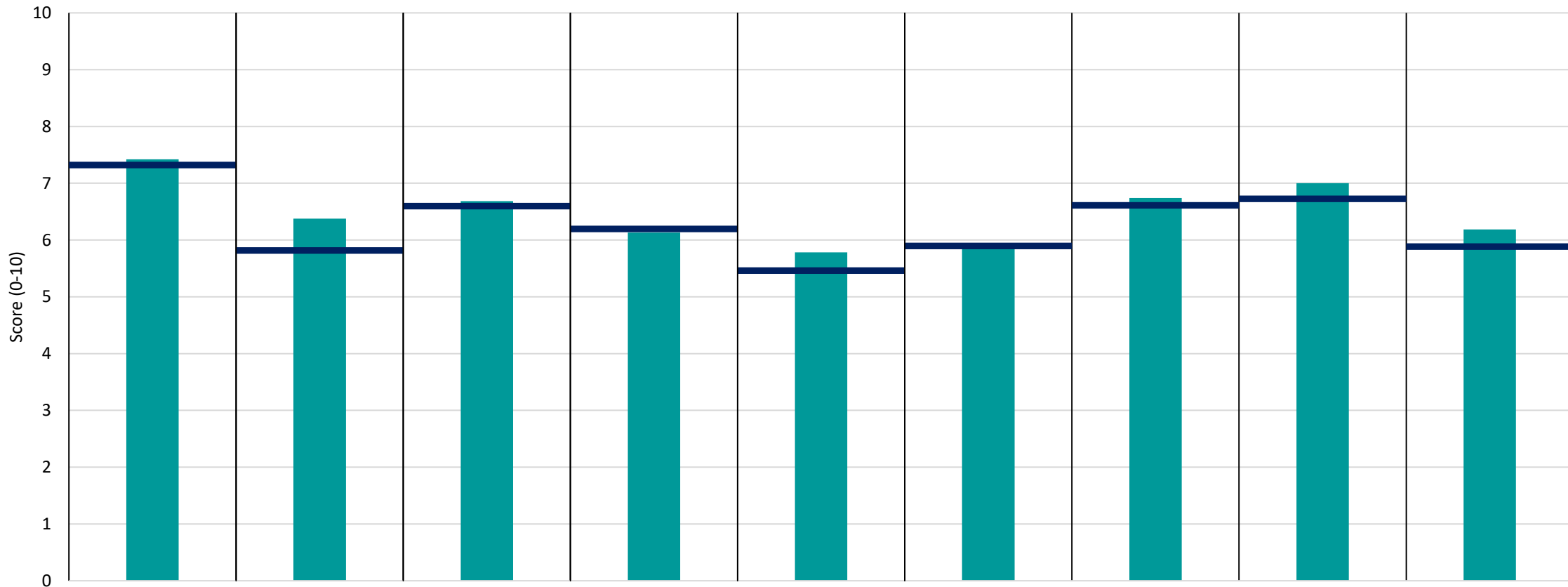
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Breakdown	7.42	6.38	6.68	6.13	5.78	5.85	6.74	7.00	6.19
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	218	218	215	217	210	217	218	218	218



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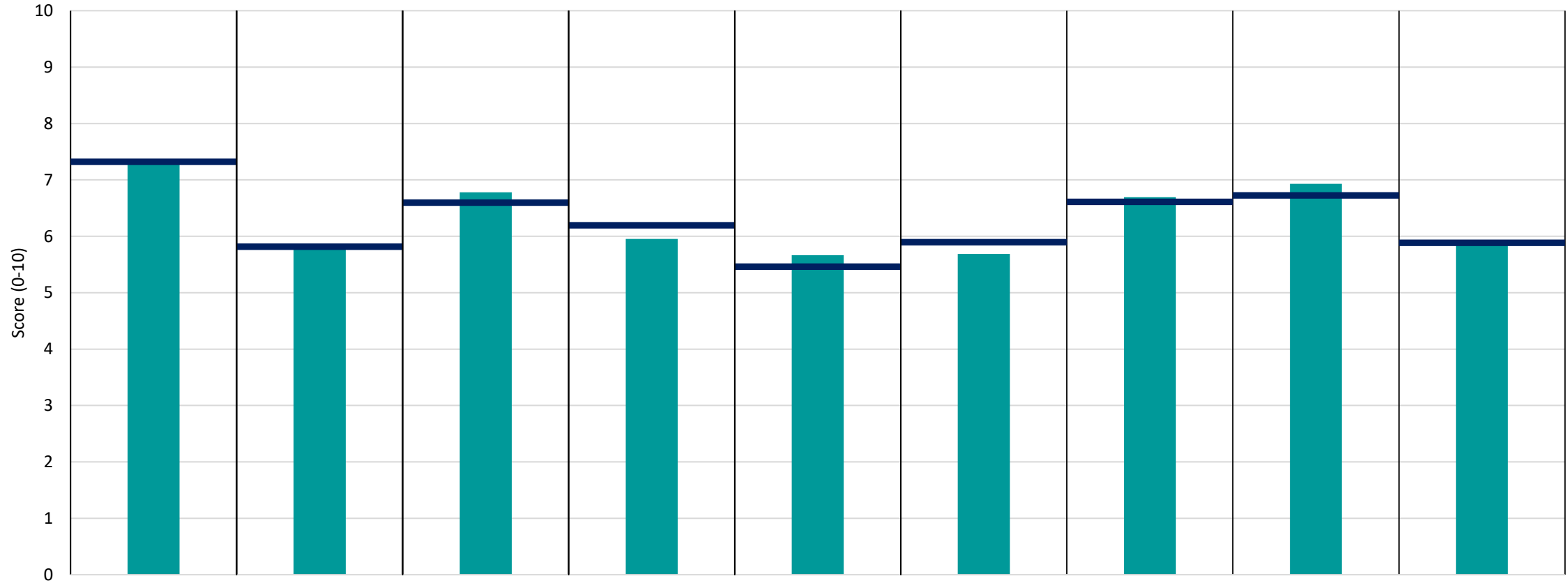
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Breakdown	7.34	5.79	6.78	5.95	5.67	5.69	6.70	6.93	5.90
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	1044	1045	1035	1040	1021	1044	1043	1044	1045

# Breakdowns 2

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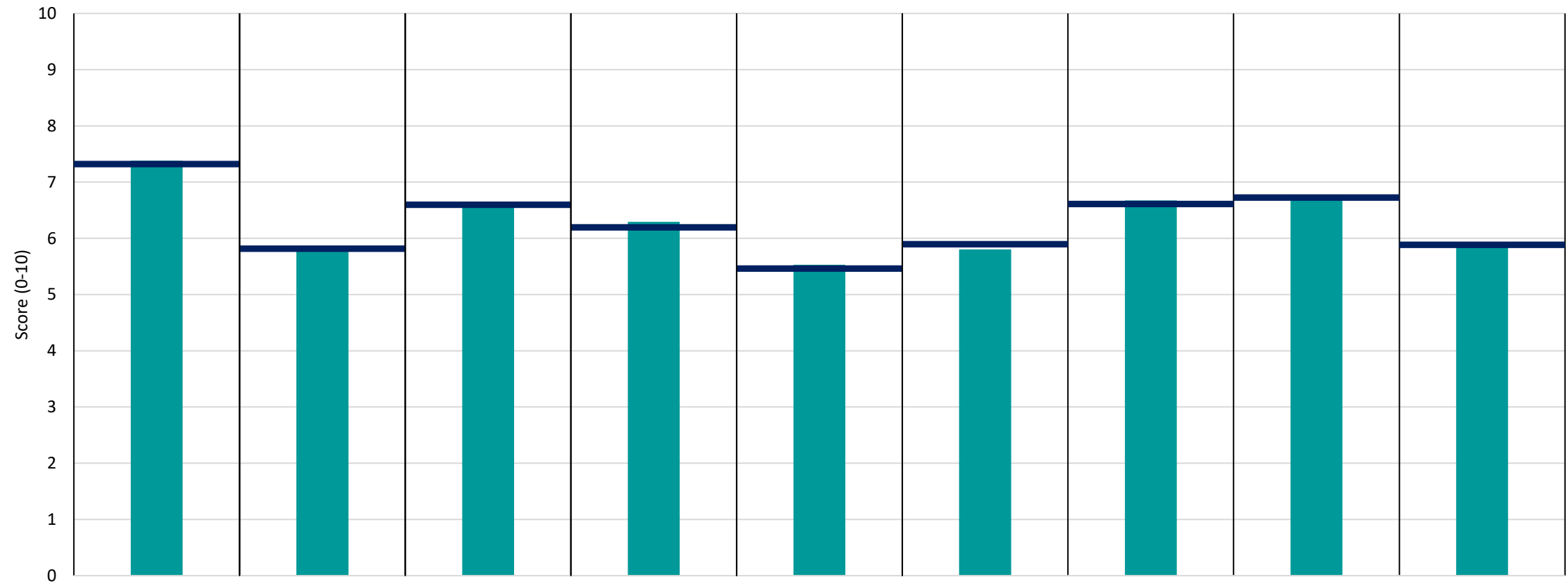
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Morale



Breakdown	7.38	5.80	6.58	6.29	5.53	5.80	6.67	6.72	5.92
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	1183	1182	1170	1172	1159	1180	1180	1183	1184



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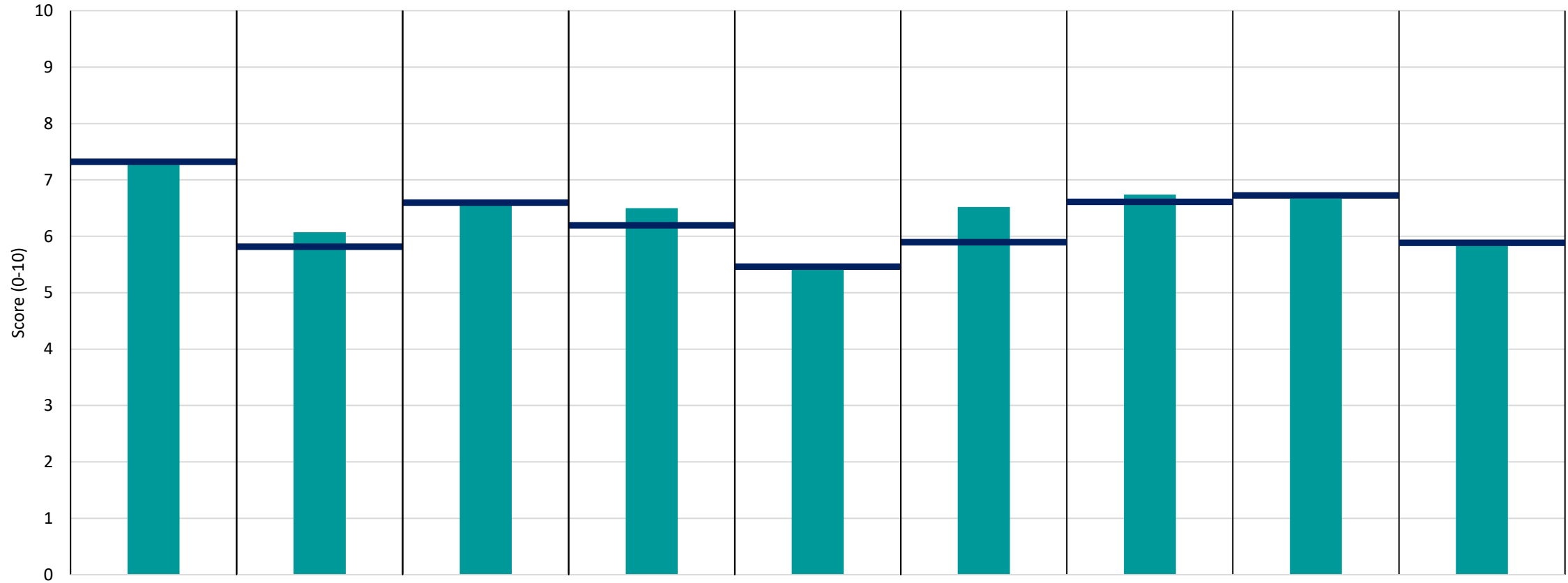
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Morale



Breakdown	7.37	6.07	6.63	6.50	5.49	6.52	6.74	6.67	5.92
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	1049	1047	1039	1040	1014	1039	1051	1053	1049



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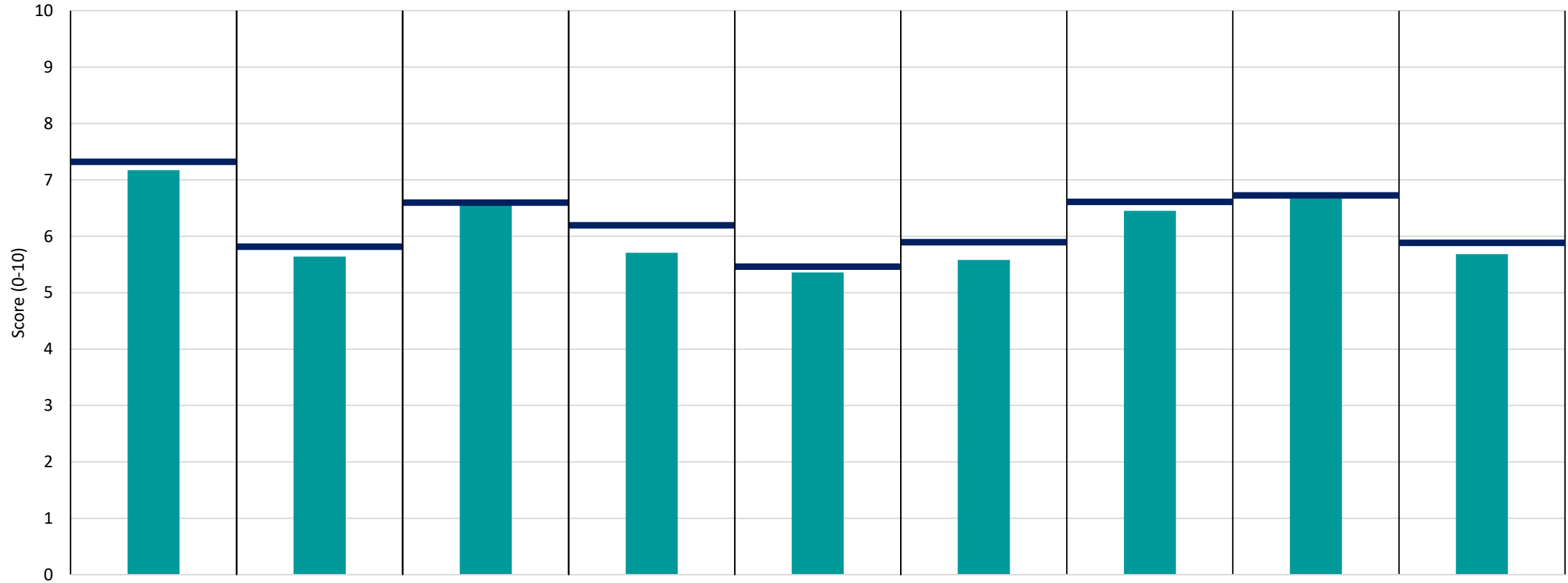
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Staff Engagement



Morale



Breakdown	7.17	5.64	6.56	5.71	5.36	5.58	6.45	6.67	5.68
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	718	719	708	713	692	711	717	718	718



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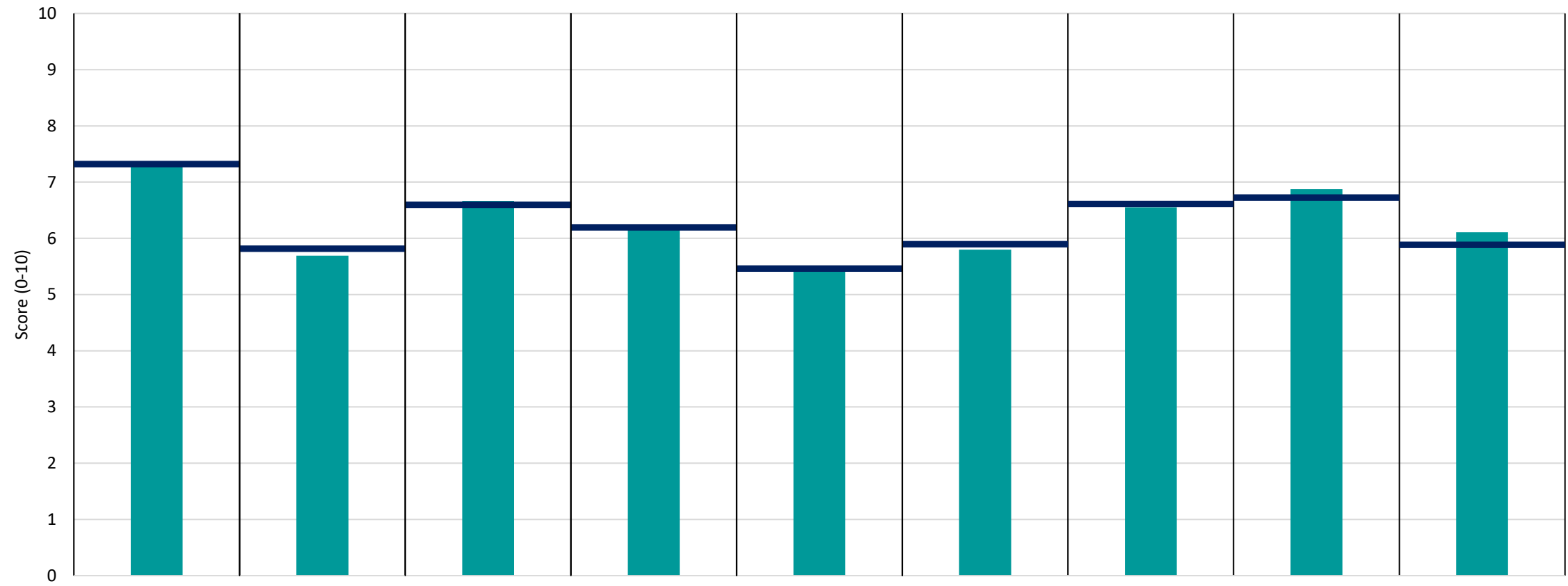
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Breakdown	7.30	5.69	6.67	6.23	5.51	5.80	6.55	6.87	6.11
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	577	578	569	572	565	575	575	577	578



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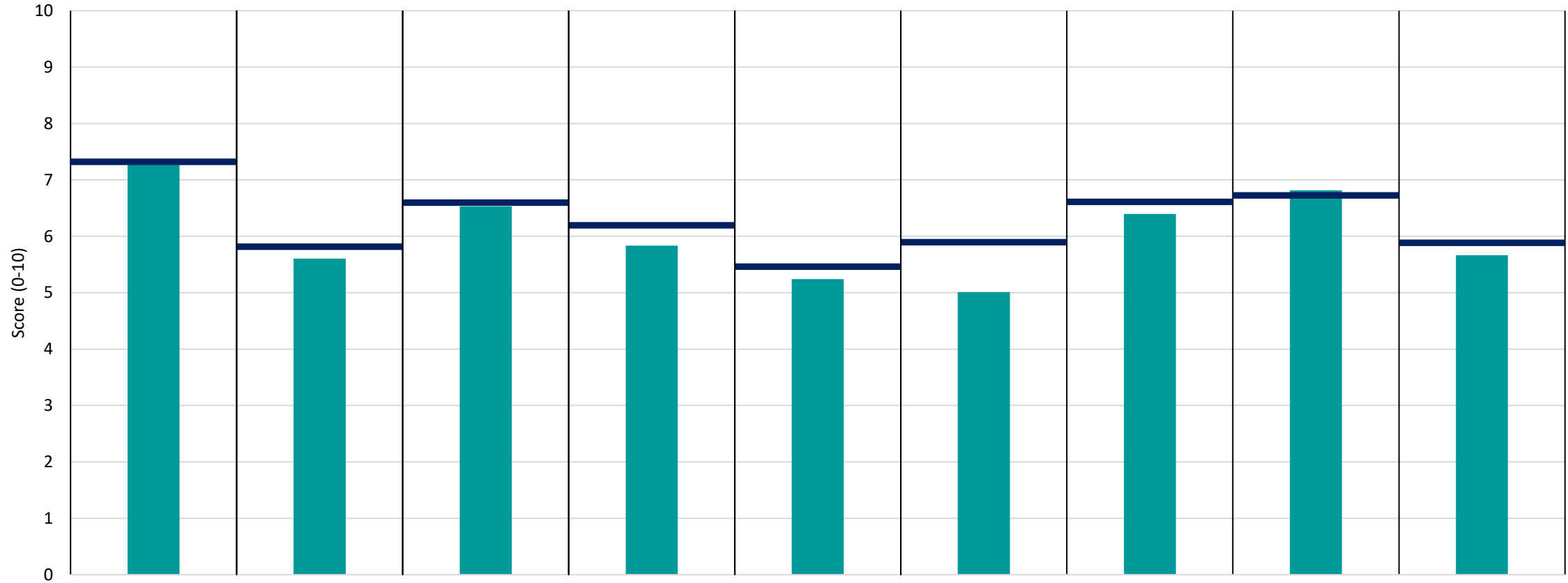
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Breakdown	7.32	5.61	6.53	5.83	5.24	5.01	6.40	6.82	5.67
Your org	7.32	5.82	6.60	6.20	5.46	5.90	6.61	6.73	5.88
Responses	290	290	290	290	281	289	289	290	290