



Liverpool University Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Liverpool University Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

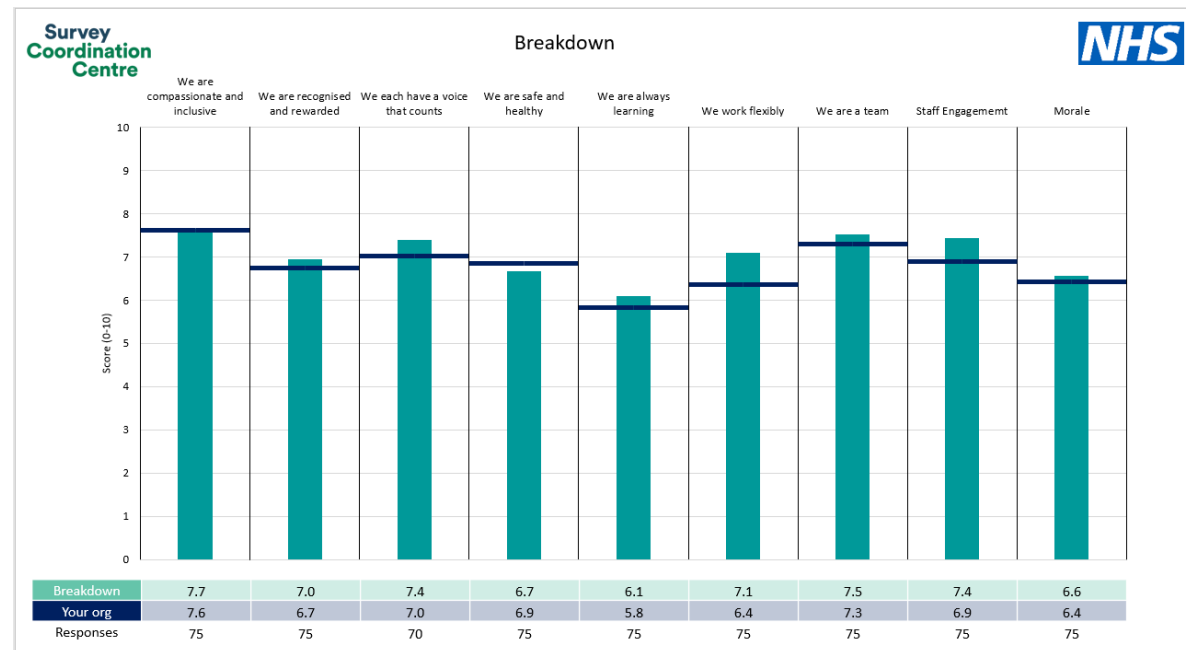
The breakdowns used in this report were provided and defined by Liverpool University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Liverpool University Hospitals NHS Foundation Trust
2025 NHS Staff Survey



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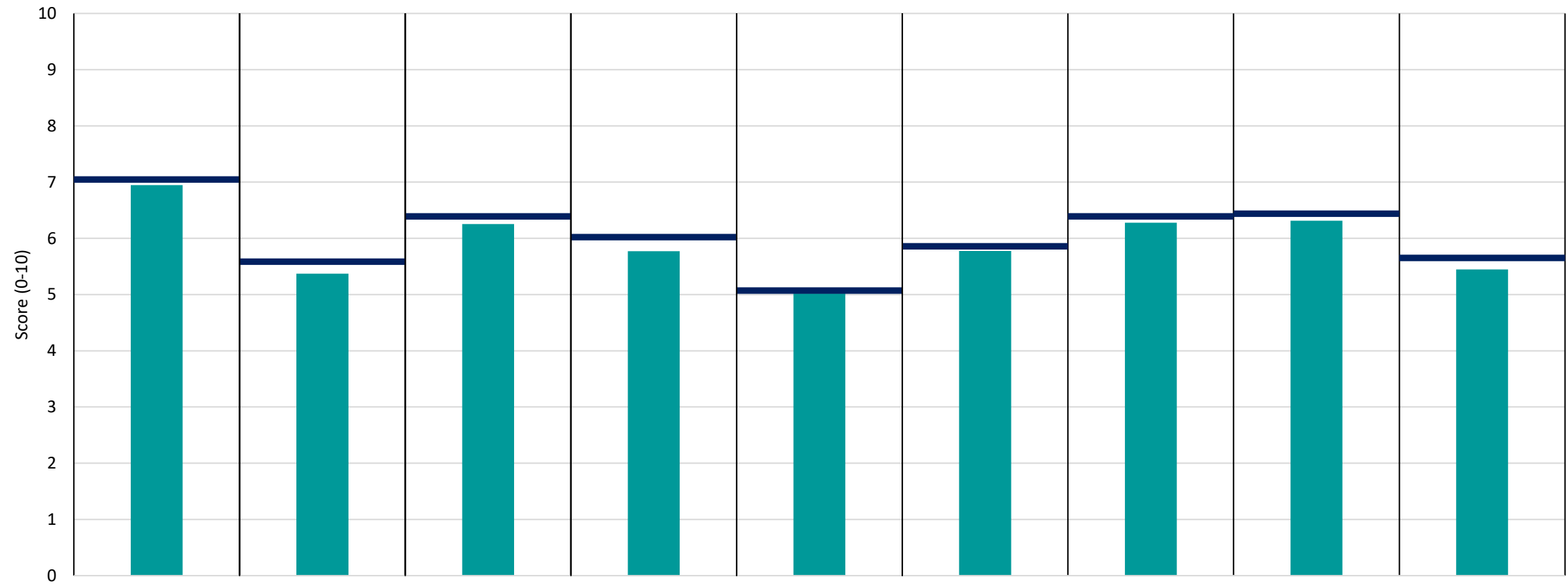
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Staff Engagement



Morale



Breakdown	6.95	5.37	6.26	5.77	5.02	5.77	6.28	6.31	5.45
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	1218	1218	1202	1207	1151	1210	1214	1217	1218



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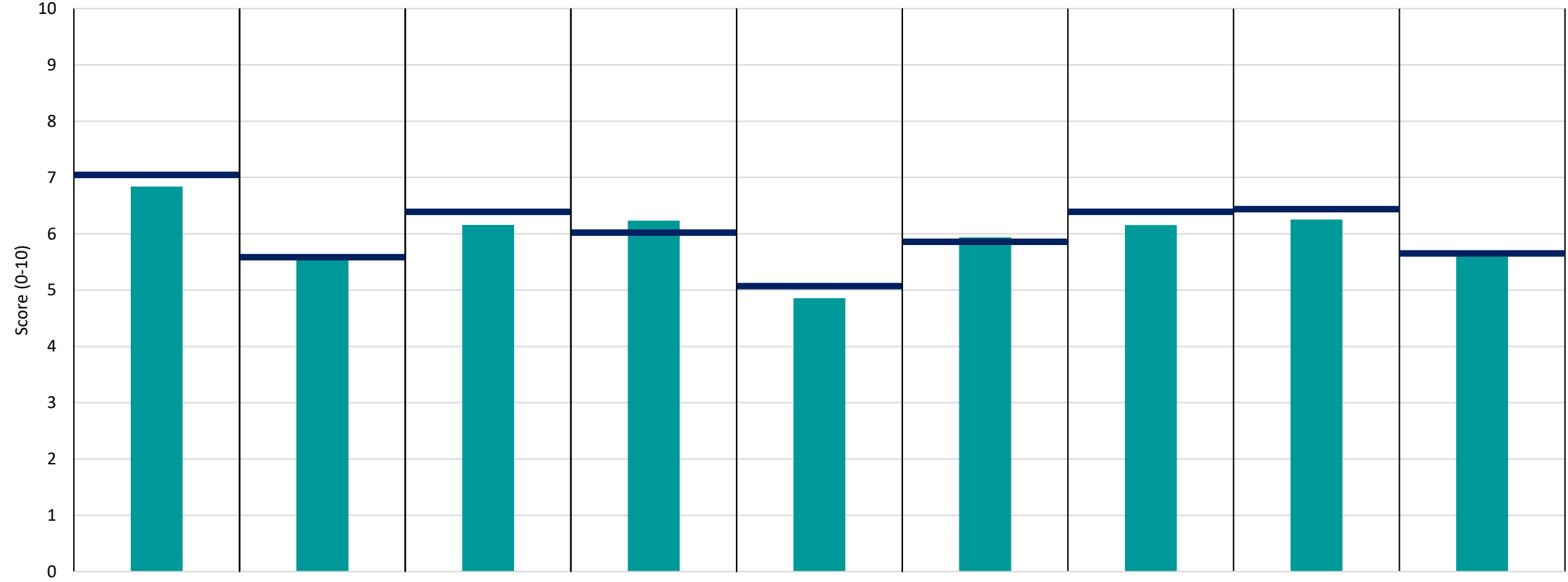
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Staff Engagement



Morale



Breakdown	6.84	5.57	6.16	6.23	4.86	5.94	6.15	6.25	5.61
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	1057	1054	1037	1043	947	1043	1054	1055	1057



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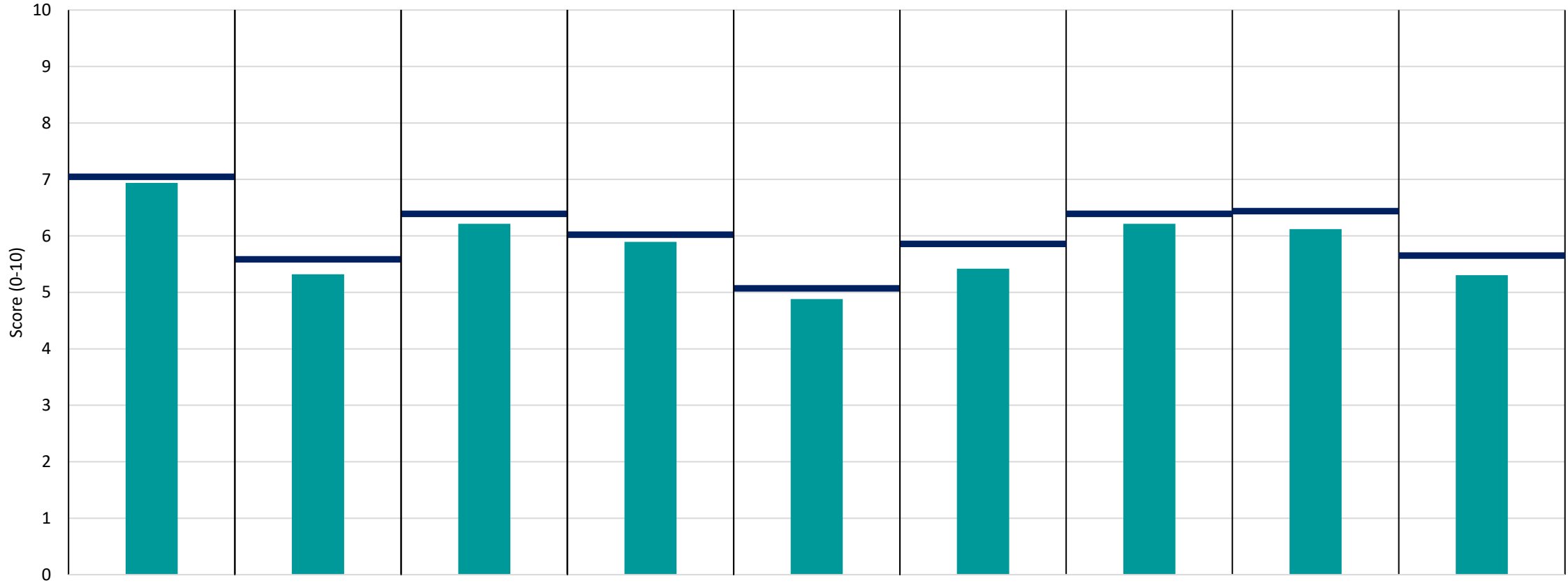
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Staff Engagement



Morale



Breakdown	6.94	5.32	6.21	5.89	4.88	5.42	6.21	6.12	5.31
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	654	654	652	654	625	654	652	657	655



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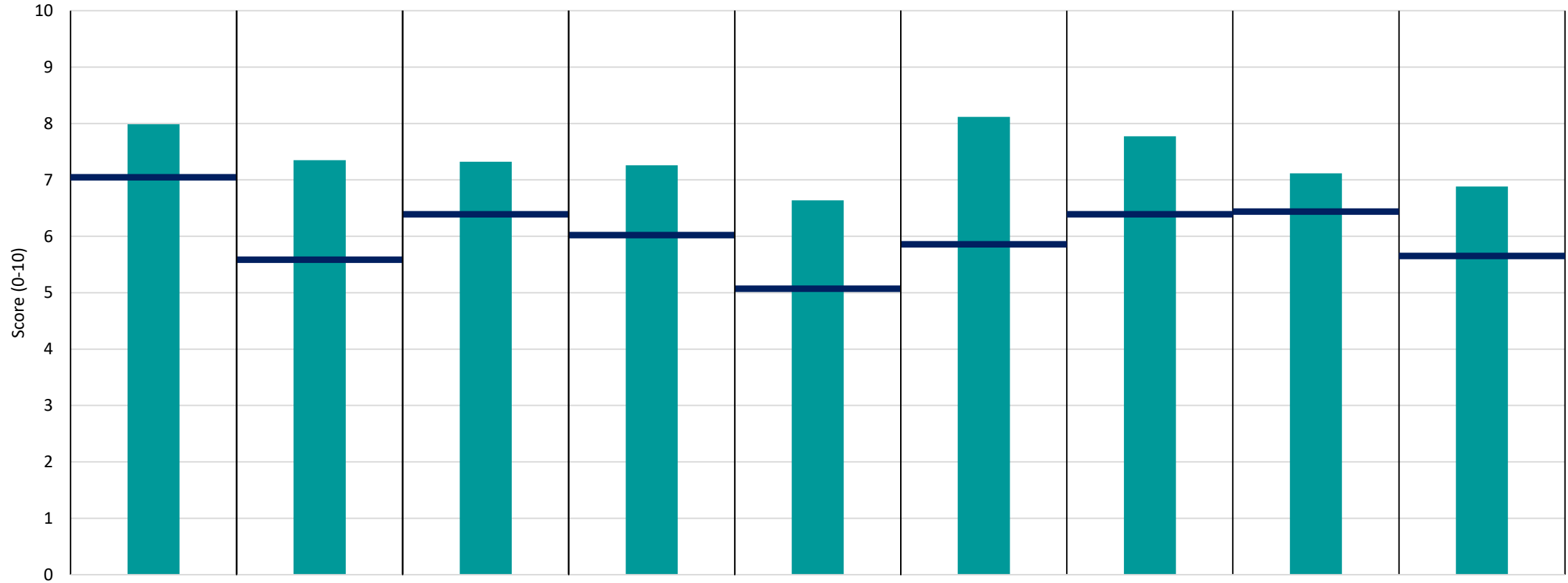
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Staff Engagement



Morale



Breakdown	7.99	7.35	7.32	7.26	6.64	8.12	7.77	7.12	6.88
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	104	104	103	104	103	103	103	104	104



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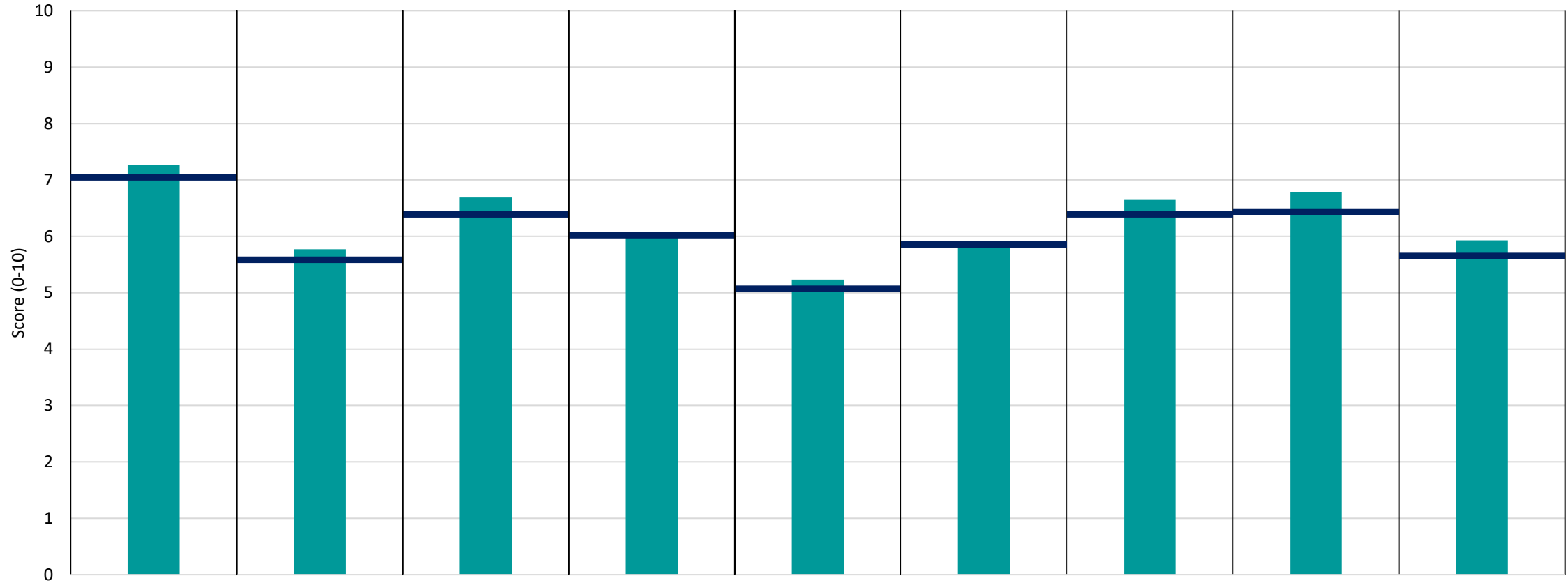
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Breakdown	7.27	5.77	6.69	6.05	5.23	5.91	6.64	6.78	5.93
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	1416	1413	1403	1404	1363	1406	1410	1413	1417

Breakdowns 2

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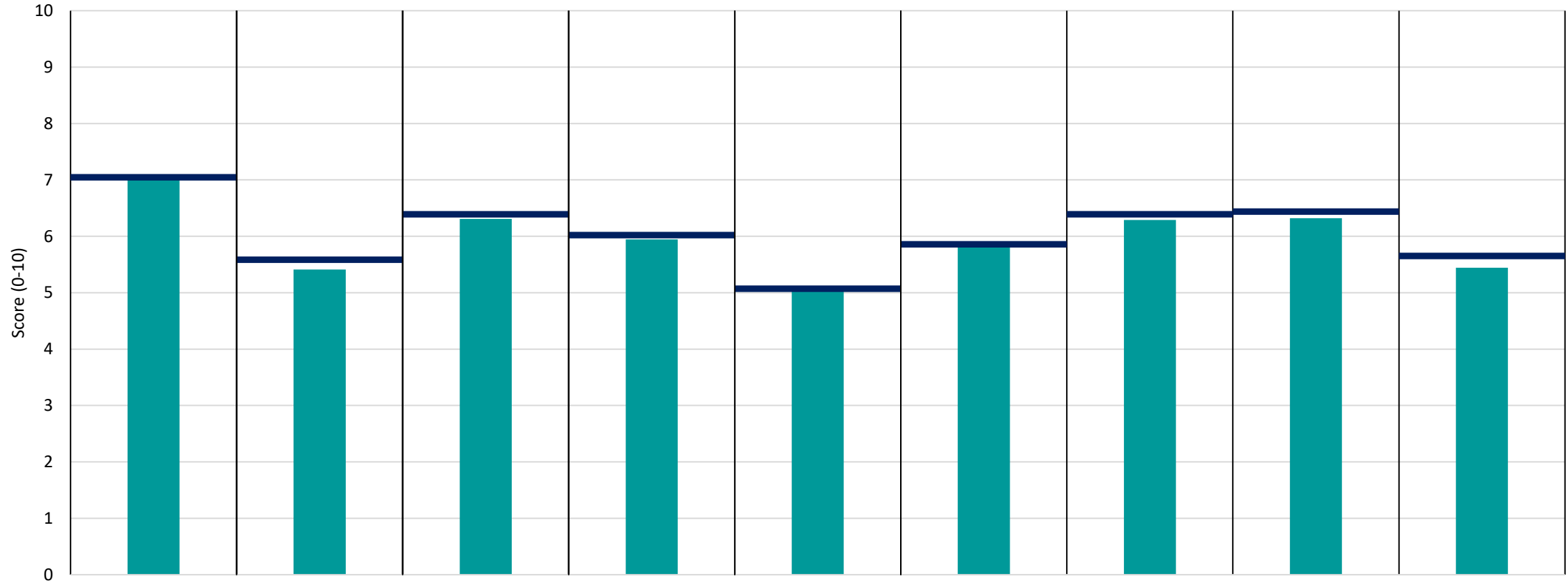
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Breakdown	7.04	5.41	6.31	5.94	5.06	5.90	6.29	6.32	5.44
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	399	399	393	397	382	398	398	398	399



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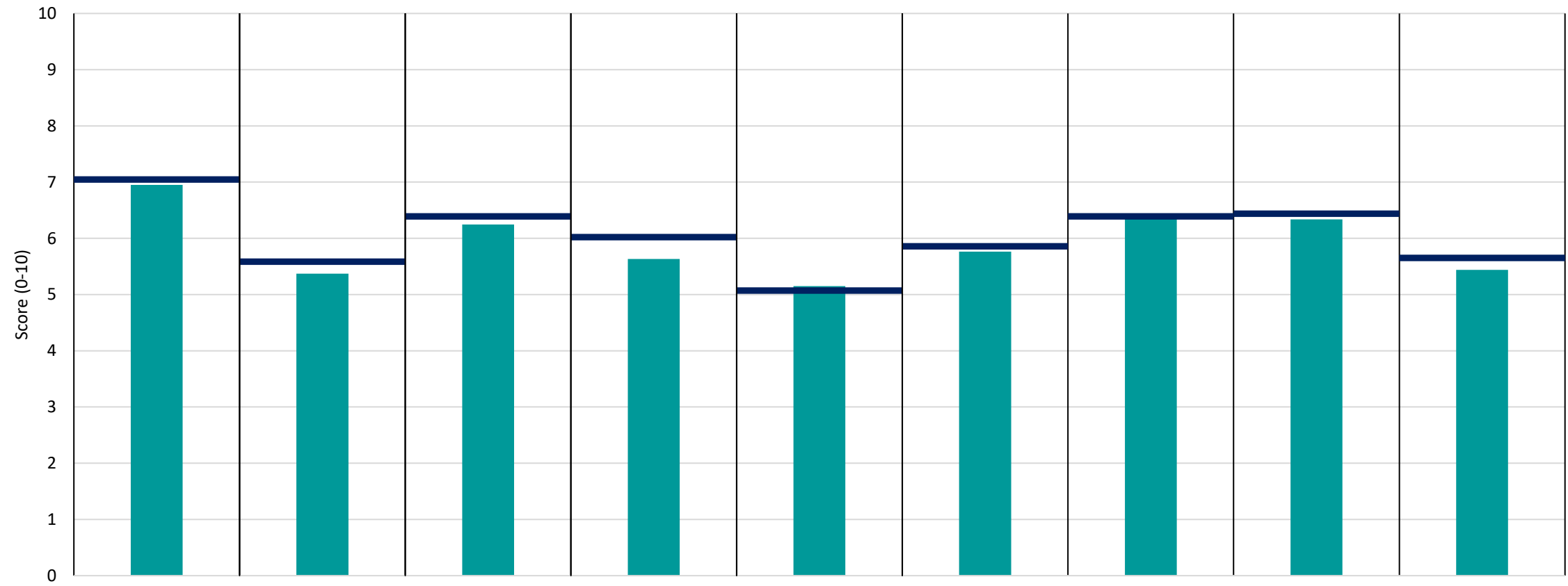
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Breakdown	6.95	5.37	6.25	5.63	5.15	5.76	6.34	6.34	5.44
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	548	547	541	541	514	543	546	548	548



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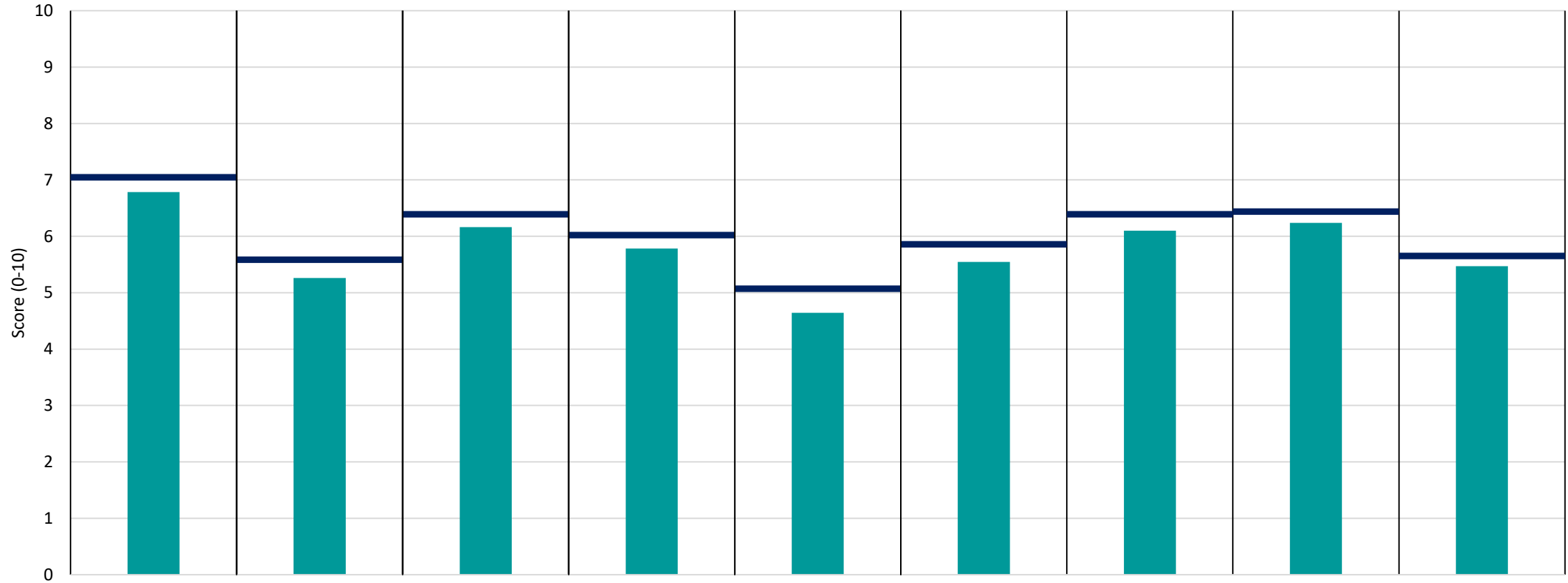
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Morale



Breakdown	6.78	5.26	6.16	5.78	4.65	5.55	6.10	6.24	5.47
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	263	264	260	261	247	261	262	263	263



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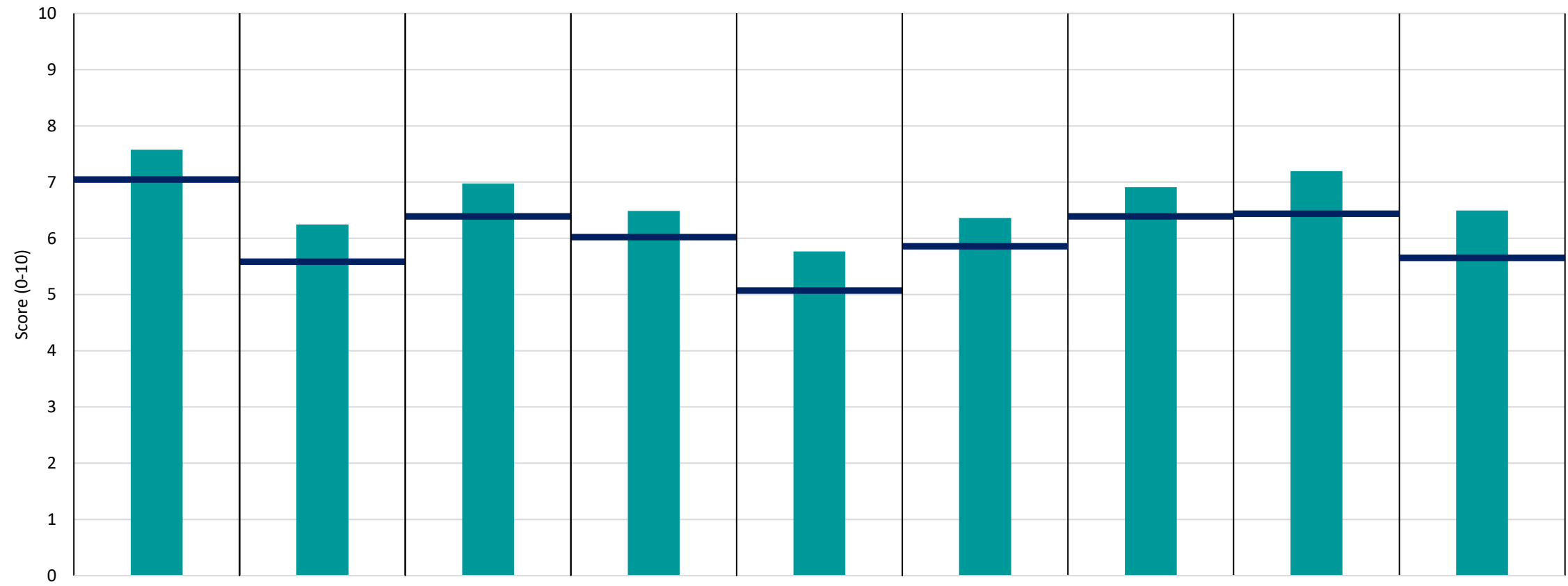
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Breakdown	7.58	6.25	6.97	6.49	5.77	6.36	6.91	7.20	6.49
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	90	90	88	88	85	90	89	90	90



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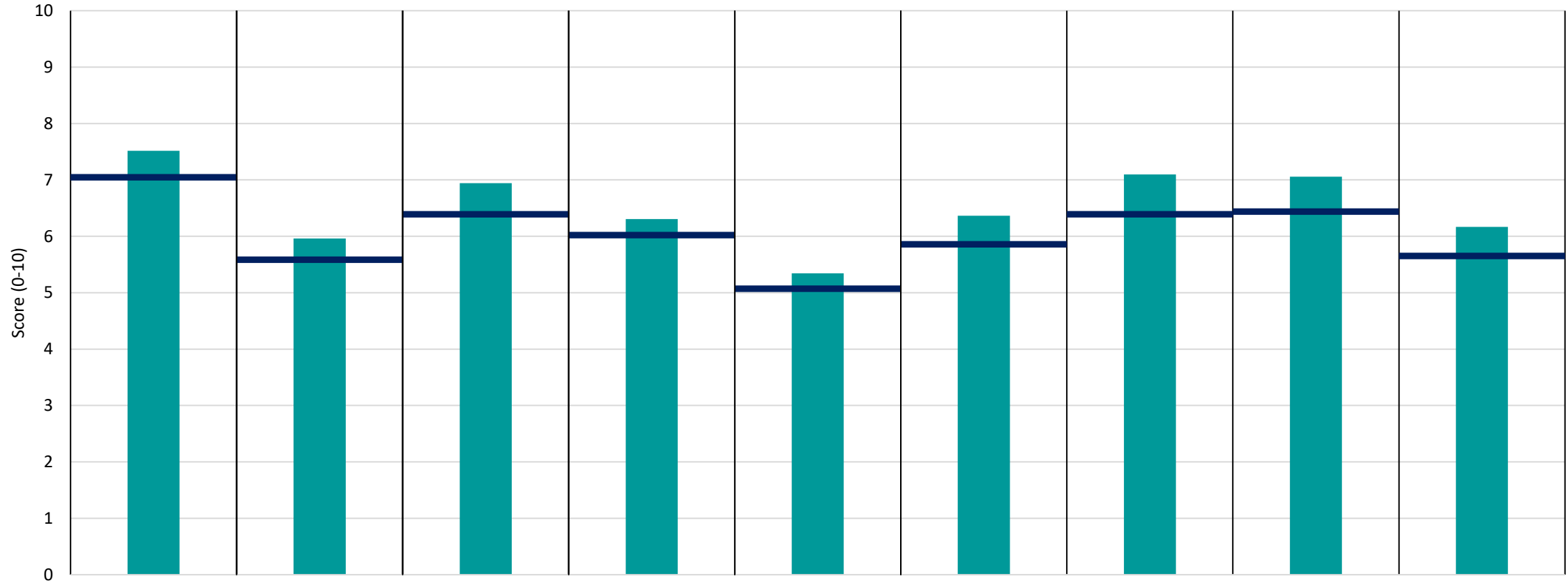
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Morale



Breakdown	7.52	5.96	6.94	6.31	5.34	6.36	7.10	7.06	6.17
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	93	93	93	92	91	92	93	93	93



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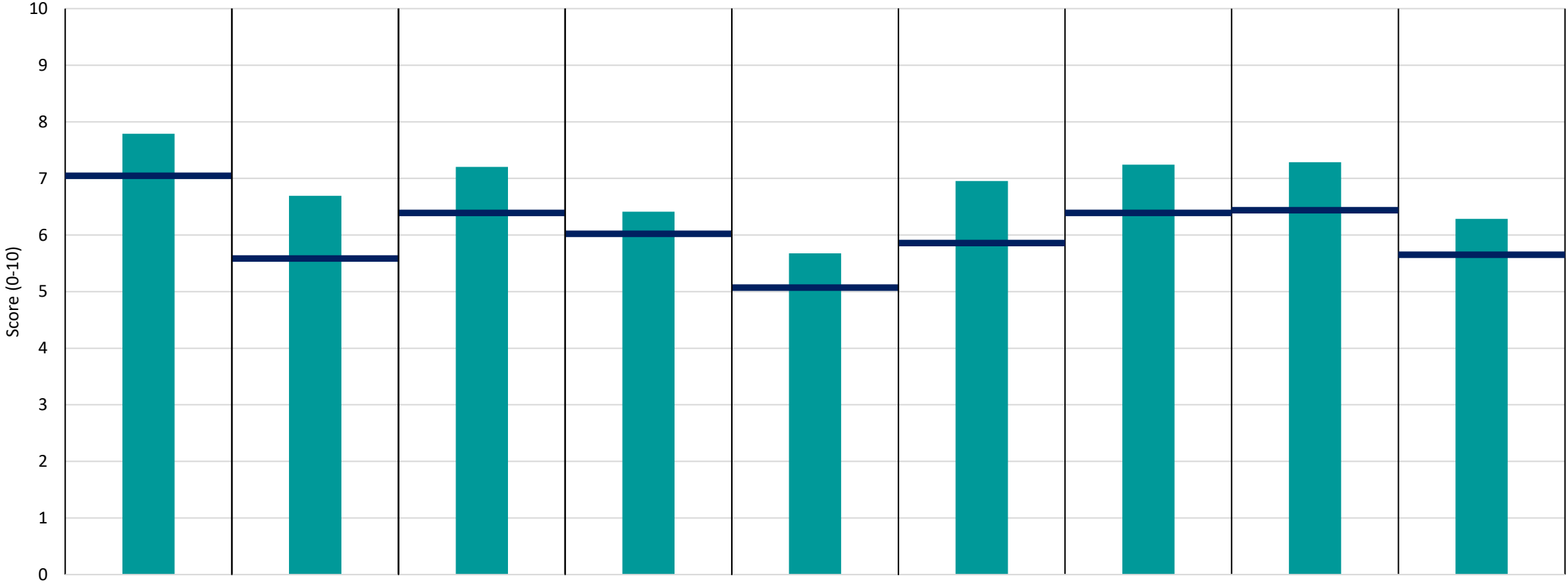
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Breakdown	7.79	6.69	7.20	6.41	5.68	6.96	7.24	7.29	6.28
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	26	26	26	26	26	26	26	26	26



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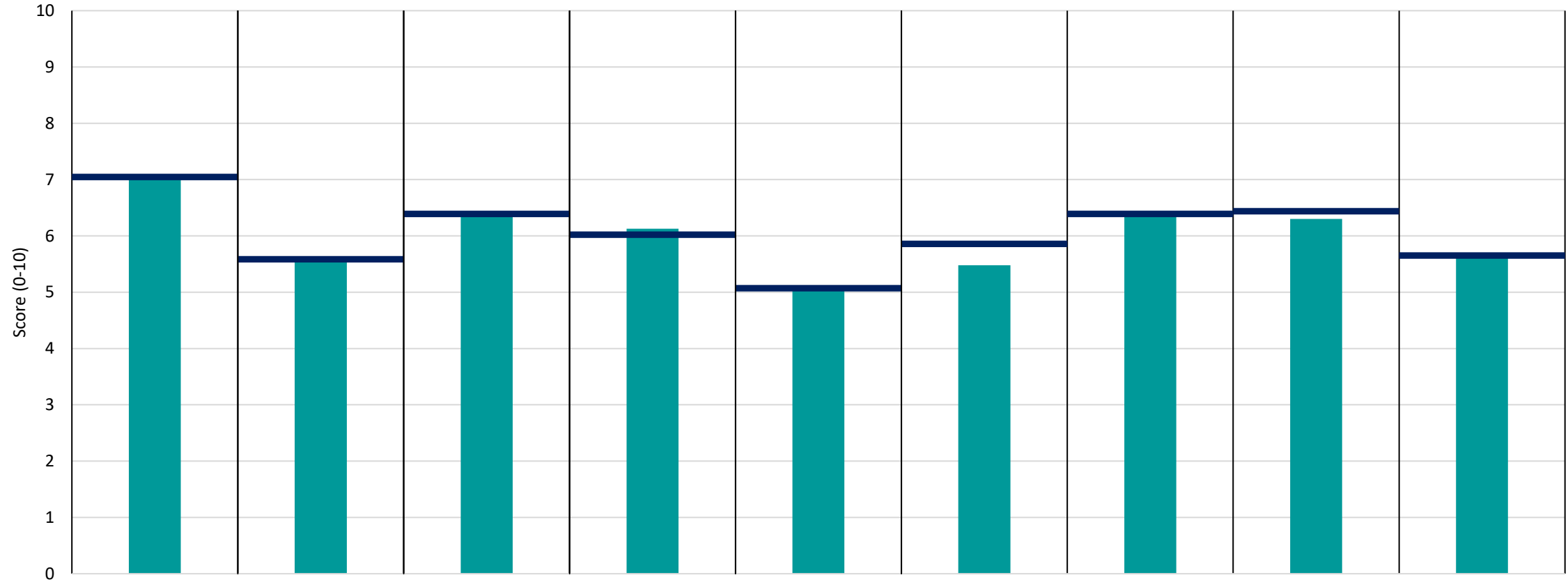
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Breakdown	7.09	5.57	6.40	6.13	5.10	5.48	6.41	6.30	5.62
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	177	178	178	178	173	178	177	178	178



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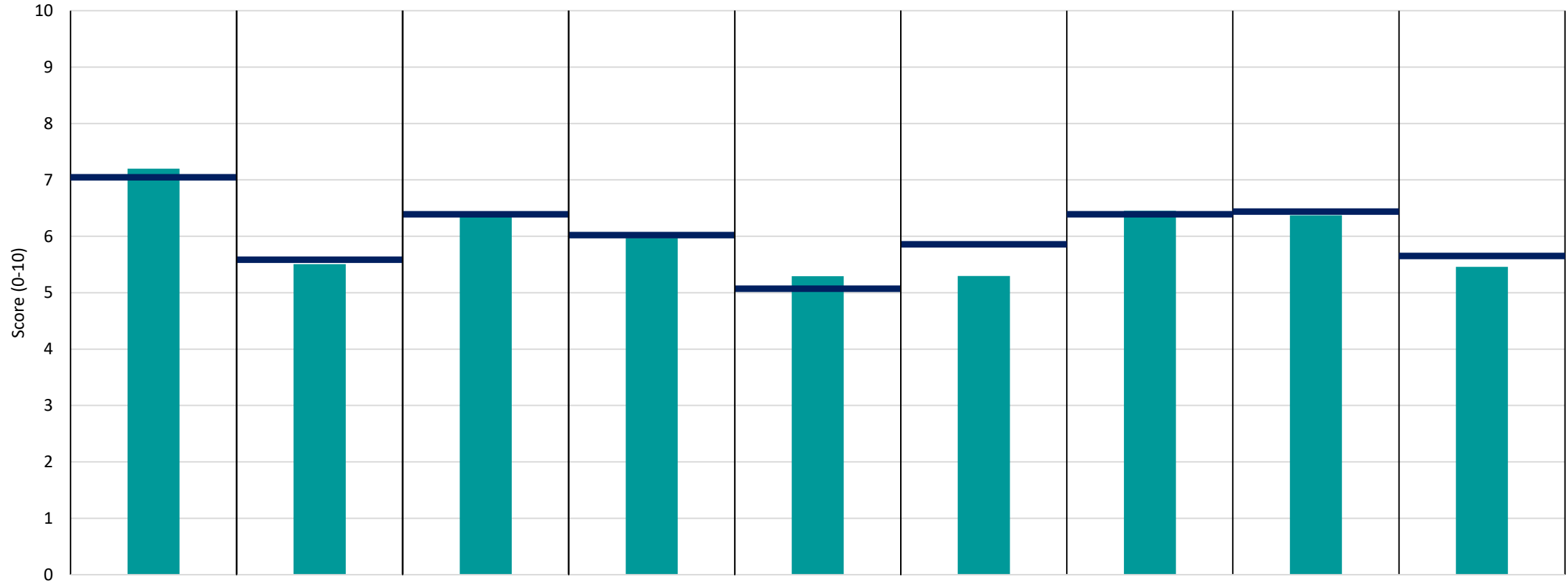
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Breakdown	7.20	5.50	6.42	5.97	5.29	5.30	6.45	6.37	5.46
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	258	258	257	257	244	258	257	259	258



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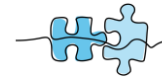
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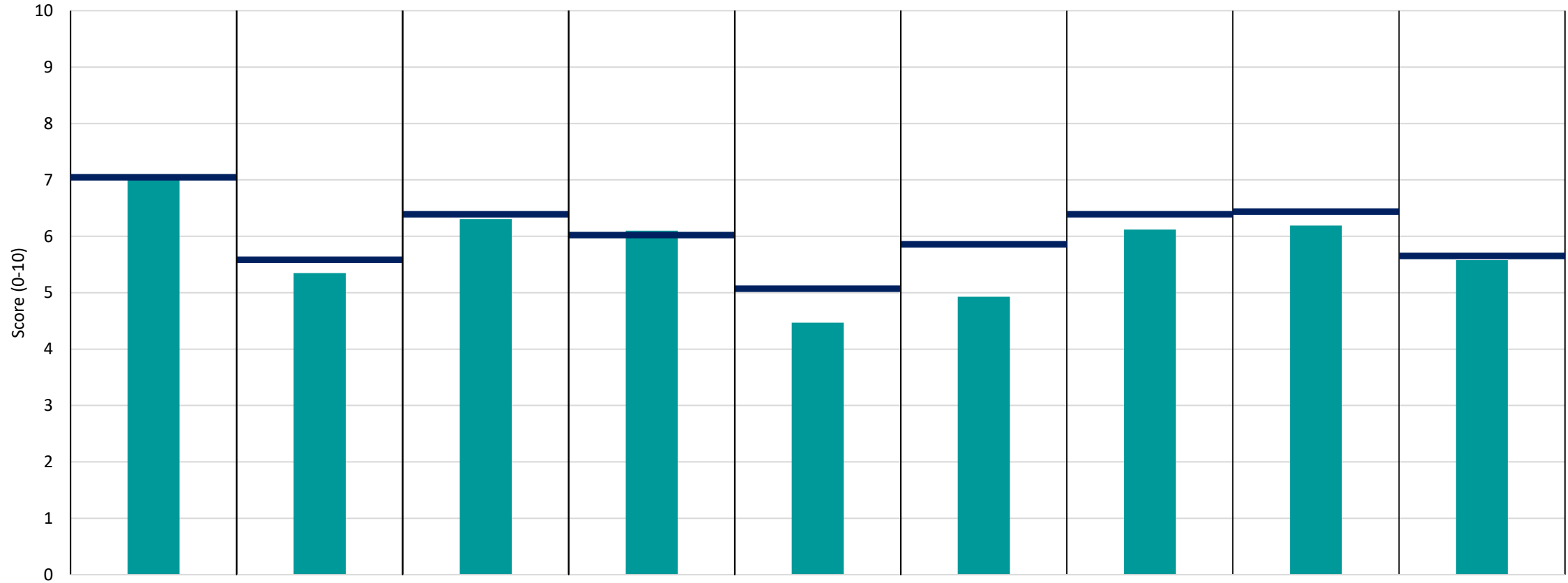
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Breakdown	7.08	5.35	6.31	6.10	4.47	4.93	6.12	6.19	5.58
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	92	92	92	92	85	91	92	92	92



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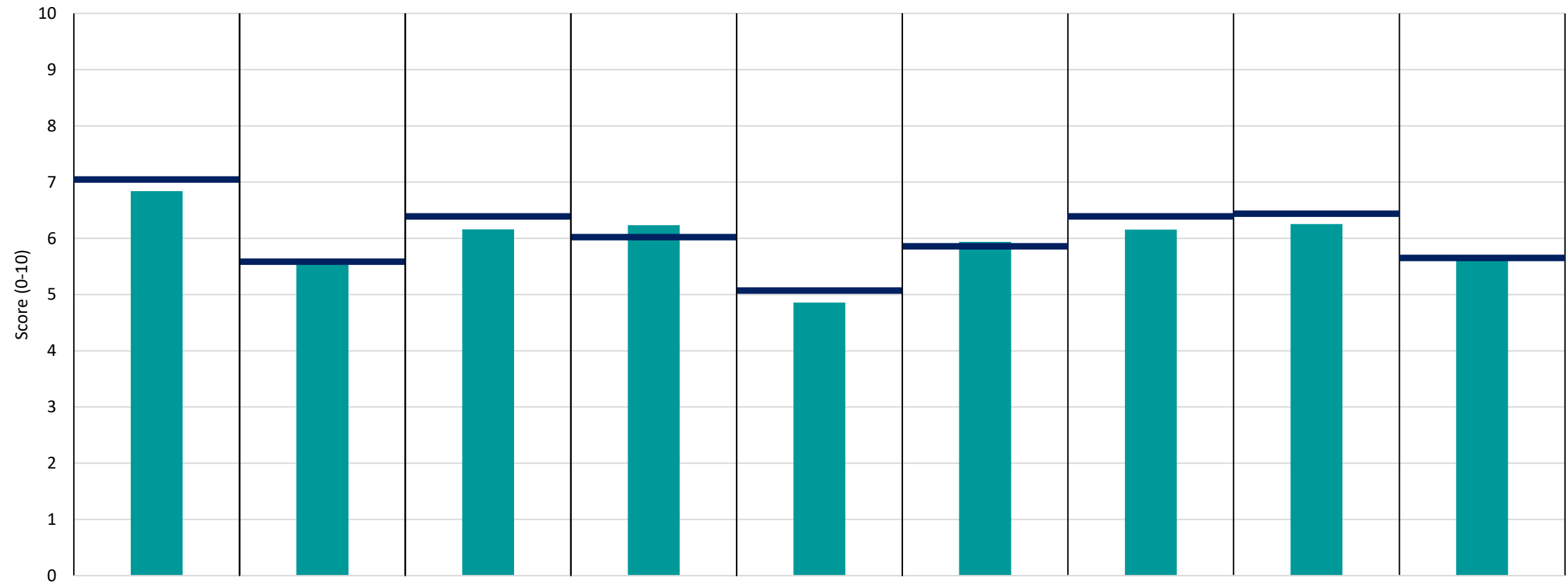
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Breakdown	6.84	5.57	6.16	6.23	4.86	5.94	6.15	6.25	5.61
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	1057	1054	1037	1043	947	1043	1054	1055	1057



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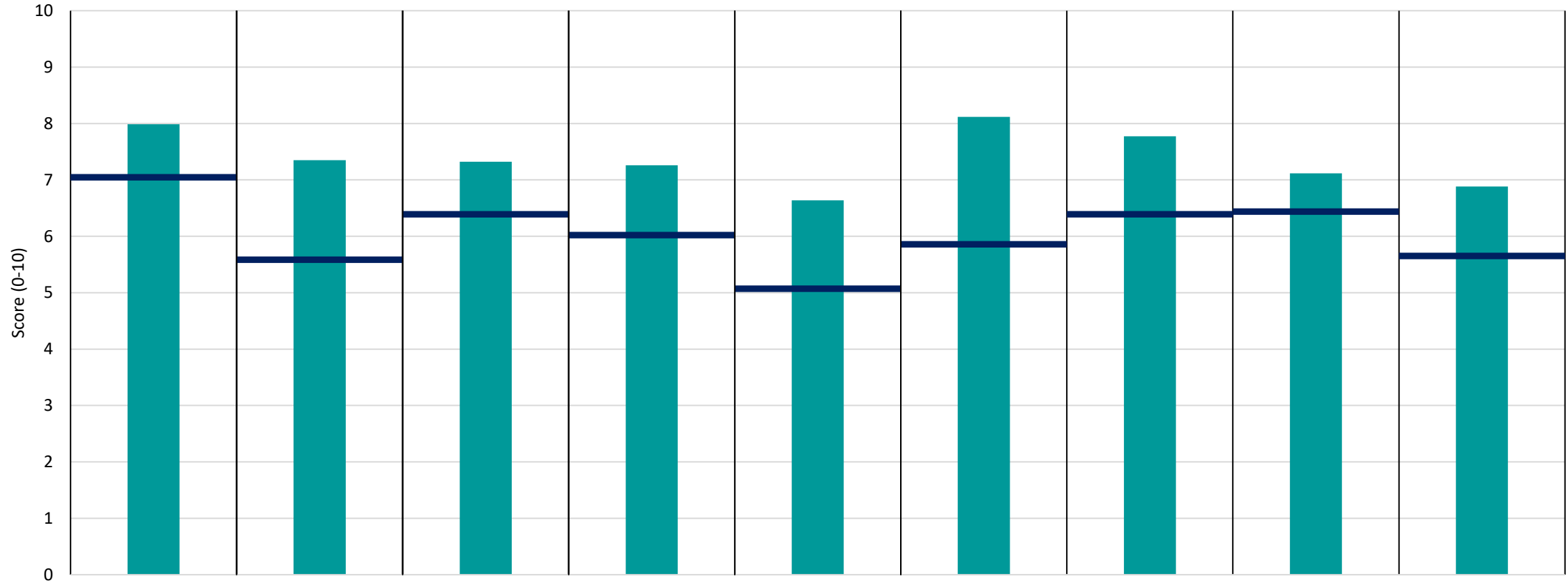
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Breakdown	7.99	7.35	7.32	7.26	6.64	8.12	7.77	7.12	6.88
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	104	104	103	104	103	103	103	104	104



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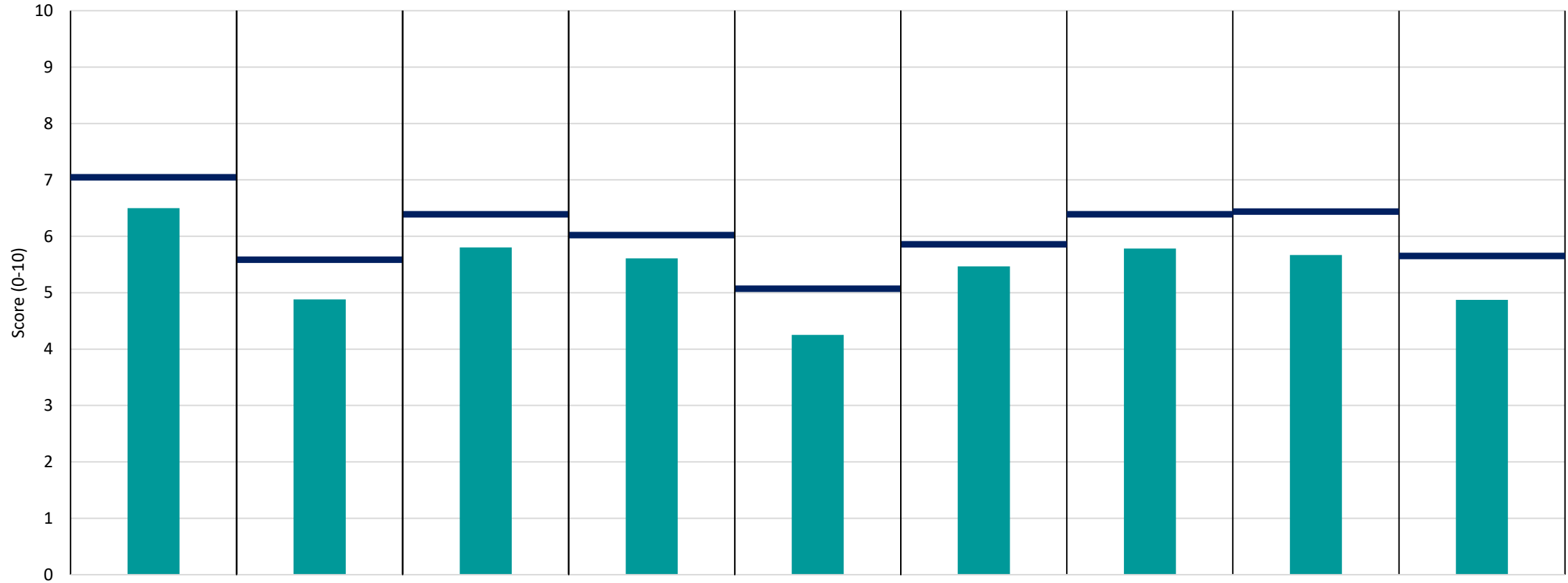
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Breakdown	6.50	4.88	5.80	5.61	4.25	5.47	5.78	5.67	4.87
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	210	209	208	210	199	209	209	211	210



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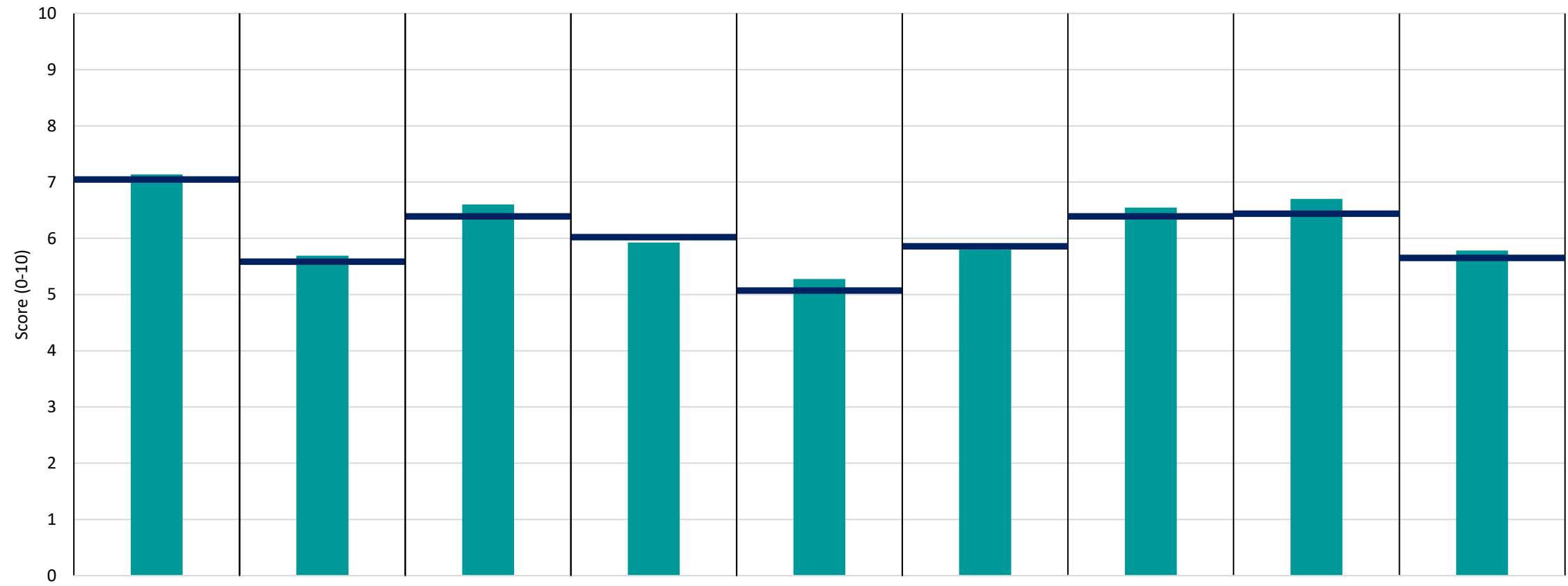
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Breakdown	7.14	5.69	6.60	5.93	5.28	5.80	6.54	6.70	5.79
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	651	650	647	645	631	650	648	648	651



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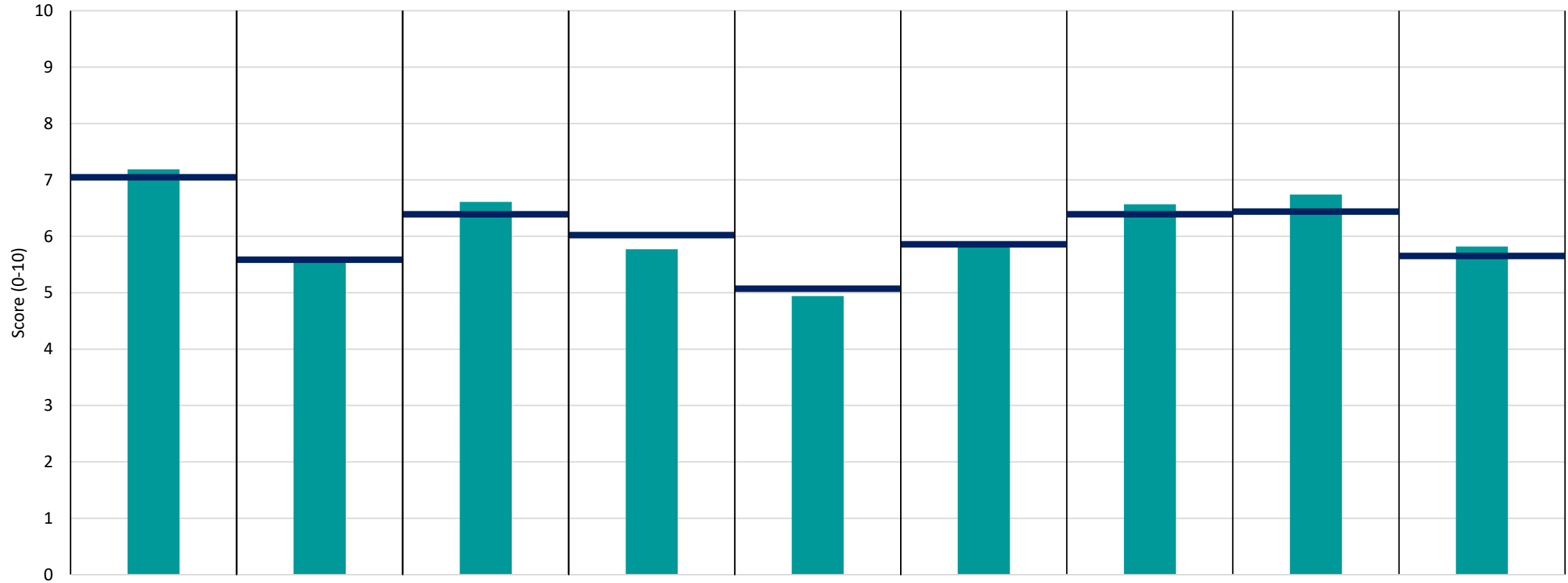
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Breakdown	7.19	5.63	6.61	5.77	4.94	5.86	6.57	6.74	5.82
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	300	299	295	299	291	294	298	301	301



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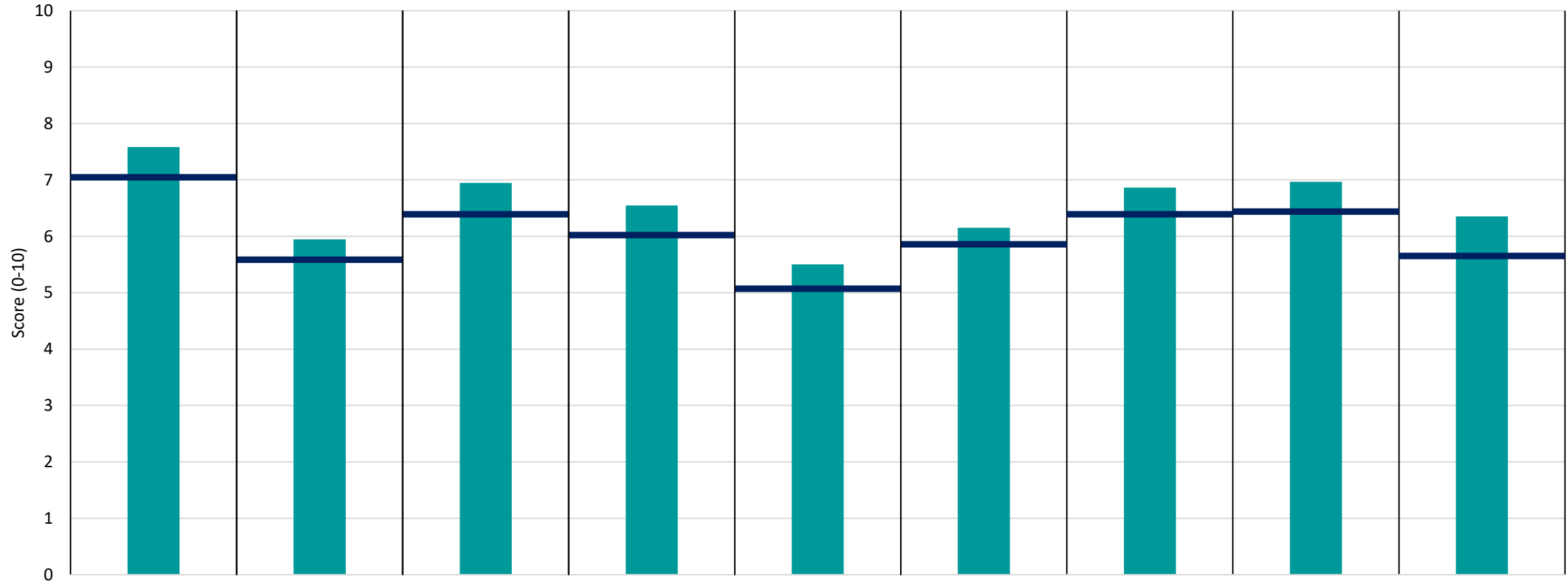
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Breakdown	7.58	5.94	6.95	6.55	5.50	6.15	6.86	6.97	6.35
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	153	152	151	151	144	152	153	152	153



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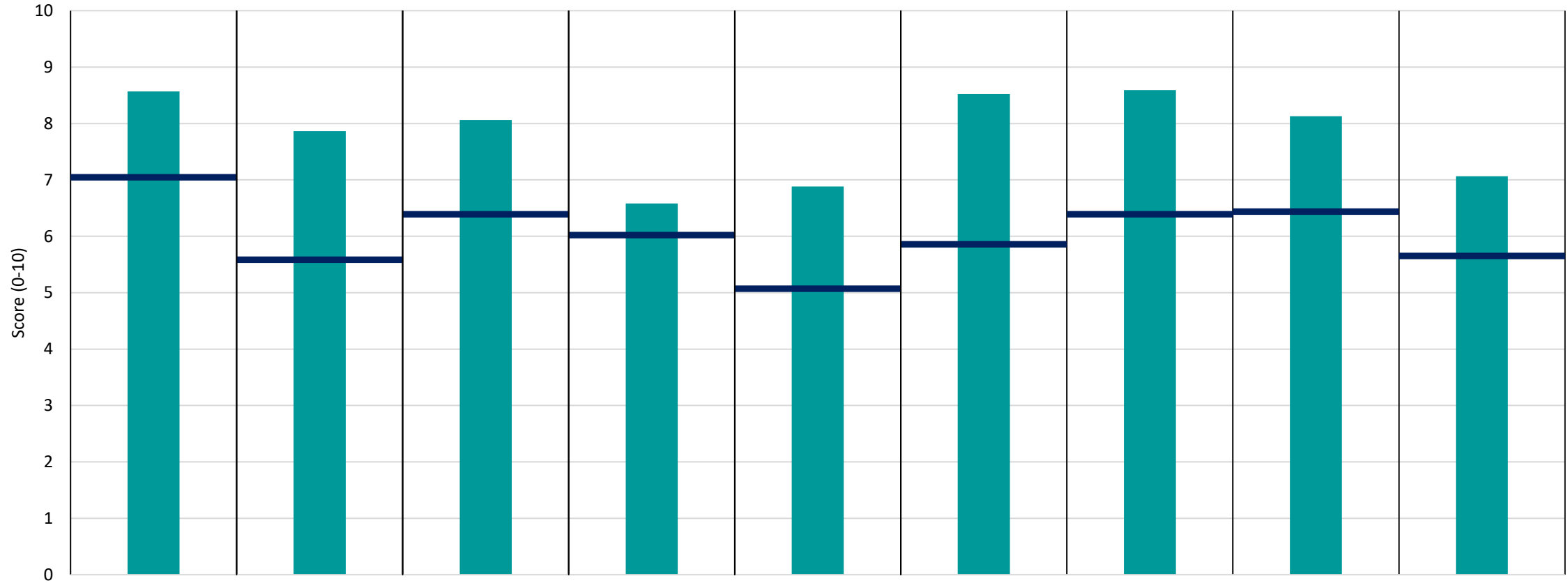
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Breakdown	8.57	7.86	8.06	6.58	6.88	8.52	8.59	8.13	7.06
Your org	7.05	5.58	6.39	6.02	5.07	5.86	6.39	6.44	5.65
Responses	11	11	11	11	10	11	11	11	11