



Chesterfield Royal Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Chesterfield Royal Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

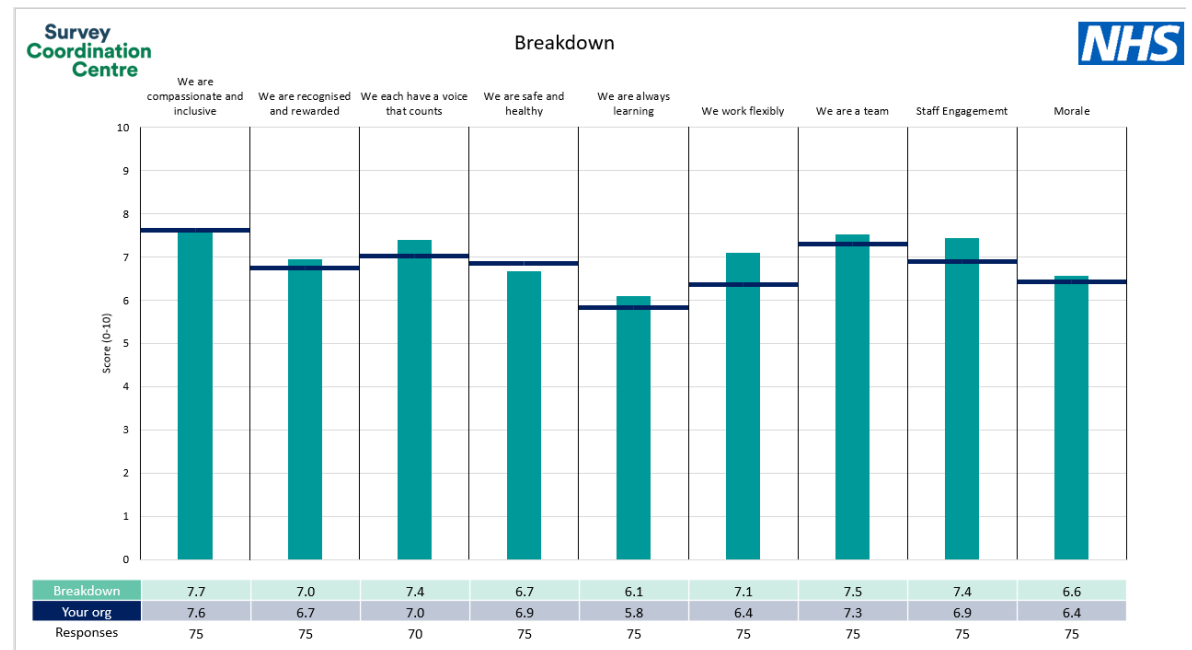
The breakdowns used in this report were provided and defined by Chesterfield Royal Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Chesterfield Royal Hospital NHS Foundation Trust
2025 NHS Staff Survey



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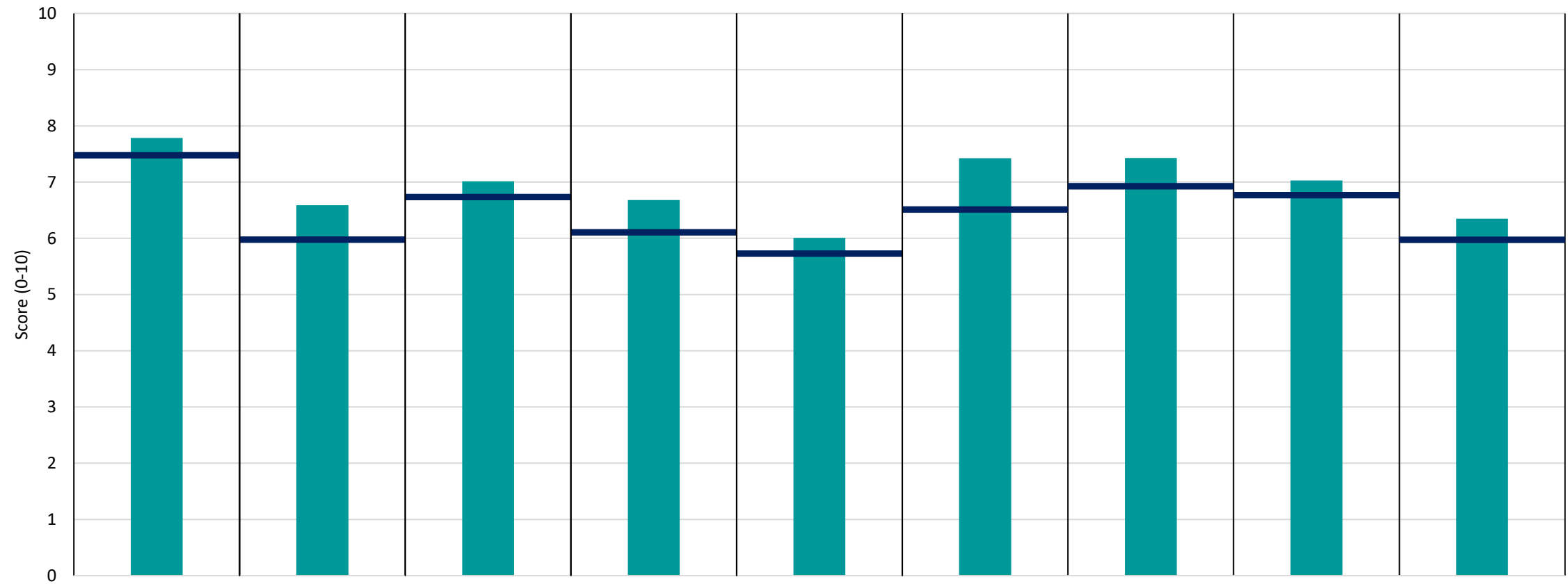
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Staff Engagement



Morale



Breakdown	7.78	6.59	7.01	6.68	6.01	7.42	7.43	7.03	6.35
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	344	342	341	343	339	340	343	344	344



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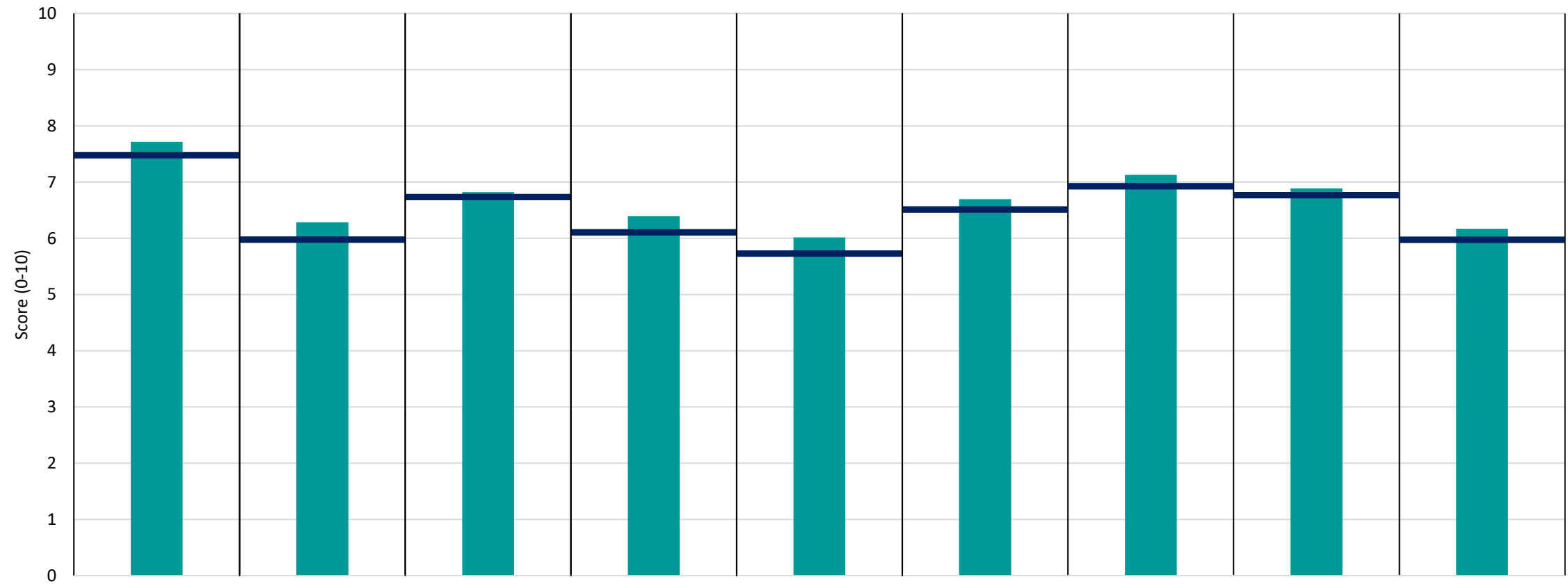
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Staff Engagement



Morale



Breakdown	7.72	6.28	6.82	6.39	6.02	6.70	7.13	6.89	6.17
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	563	564	556	560	546	563	564	564	564



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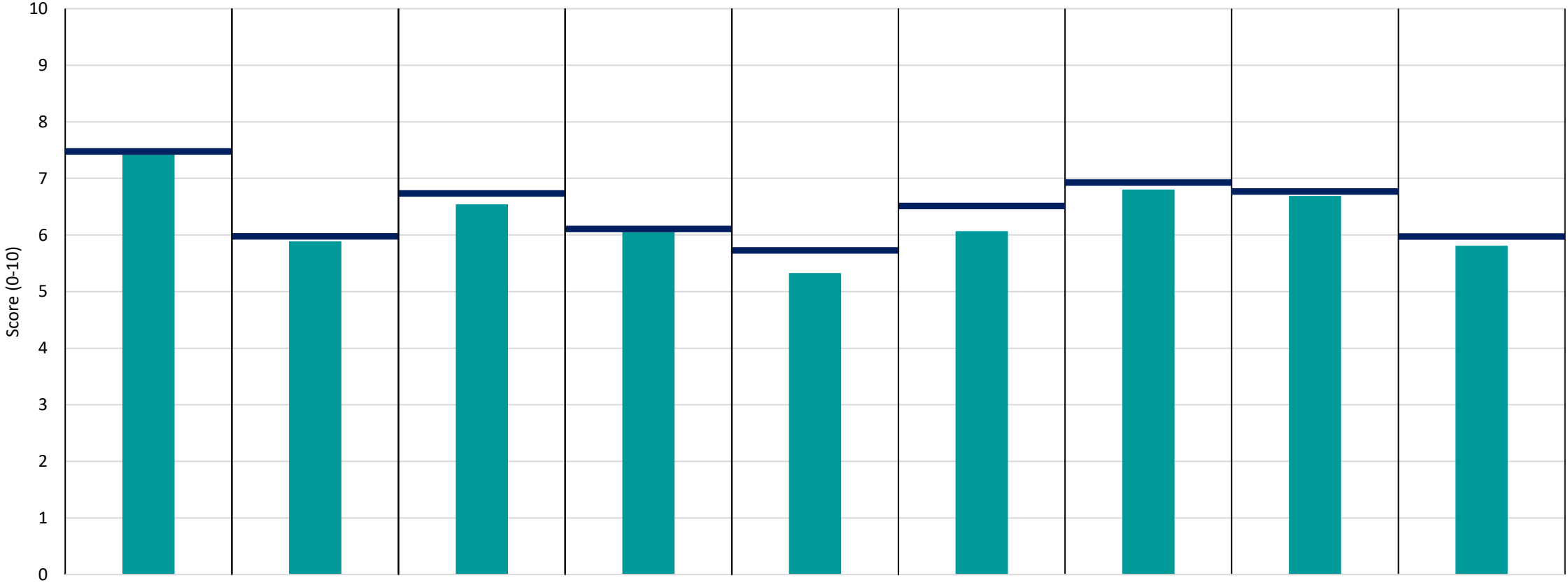
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Staff Engagement



Morale



Breakdown	7.50	5.89	6.54	6.06	5.33	6.07	6.81	6.69	5.81
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	453	452	444	445	438	448	453	454	454



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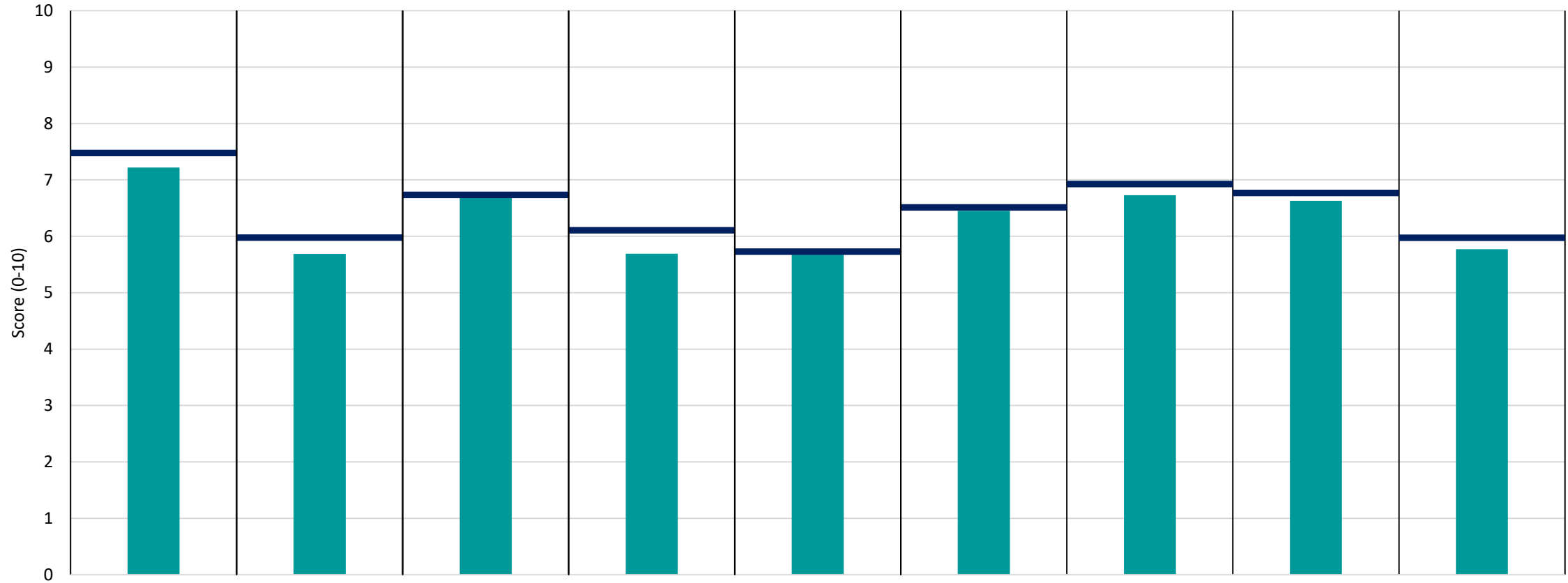
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Morale



Breakdown	7.22	5.69	6.69	5.69	5.70	6.45	6.73	6.63	5.77
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	759	757	747	746	709	751	759	760	761



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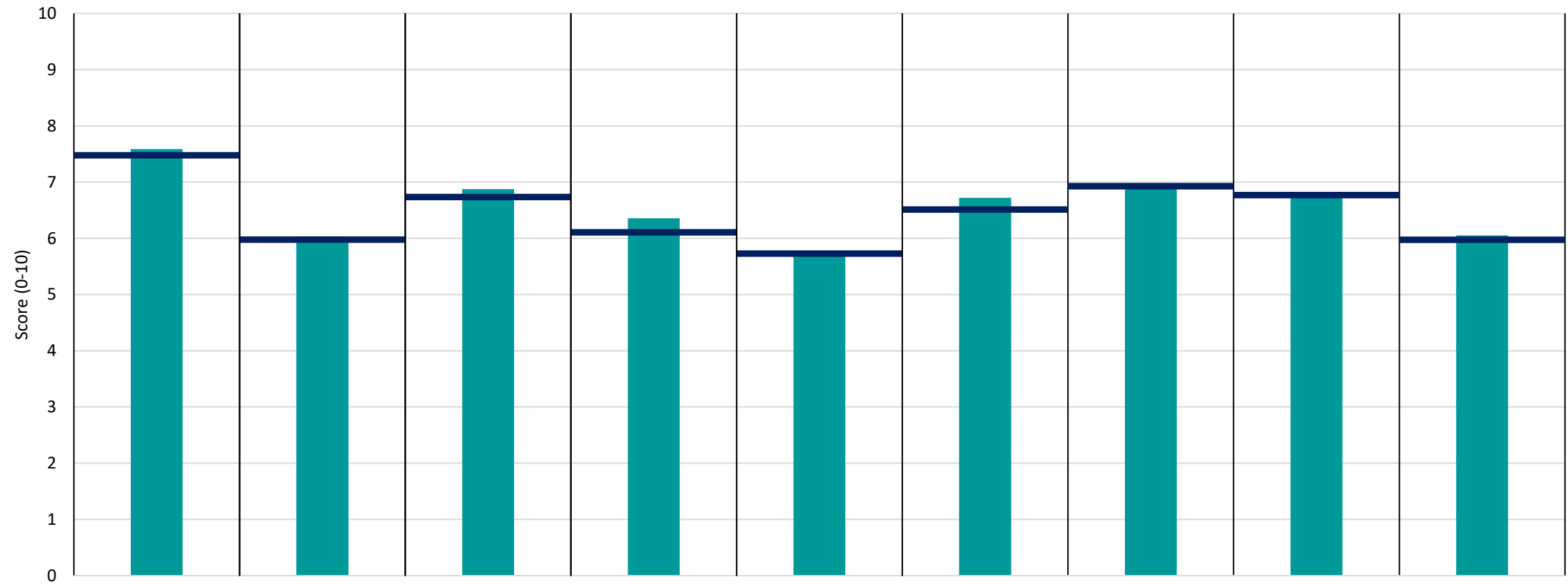
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Morale



Breakdown	7.59	6.03	6.88	6.36	5.73	6.72	6.92	6.76	6.05
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	111	111	110	111	107	111	111	111	111



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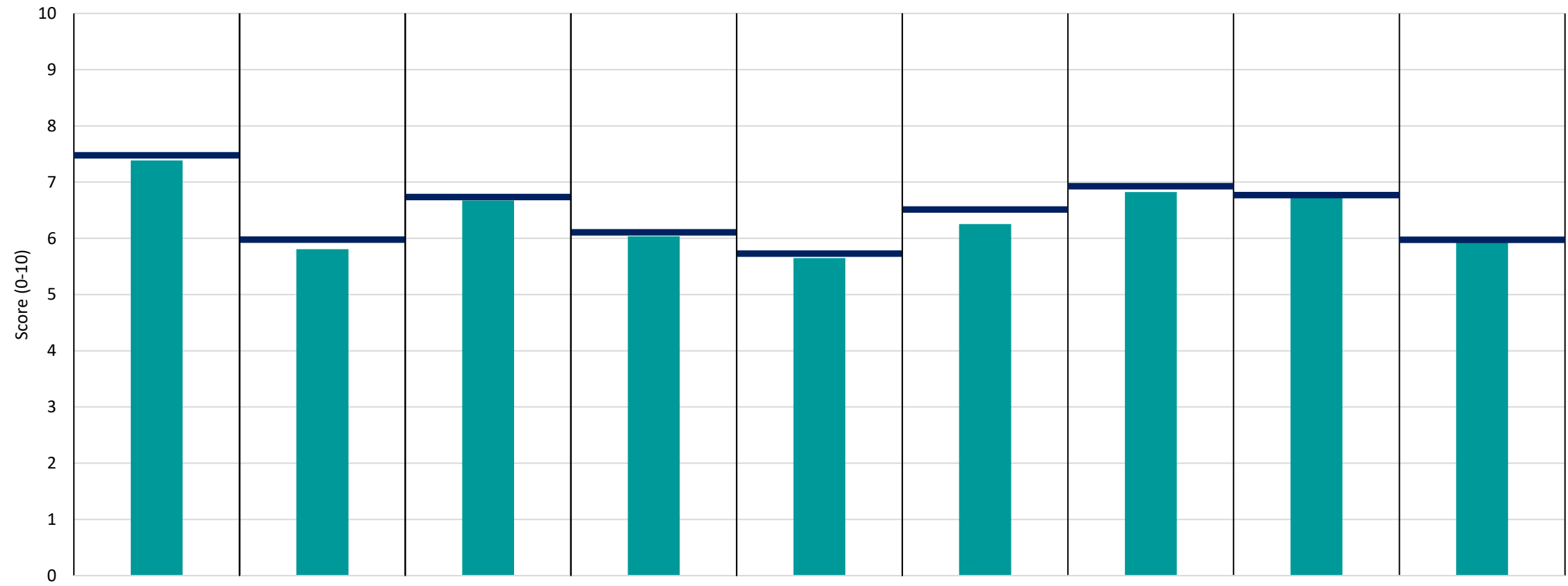
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Breakdown	7.38	5.81	6.68	6.04	5.65	6.26	6.82	6.75	5.95
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	756	759	738	742	711	751	756	757	758

Breakdowns 2

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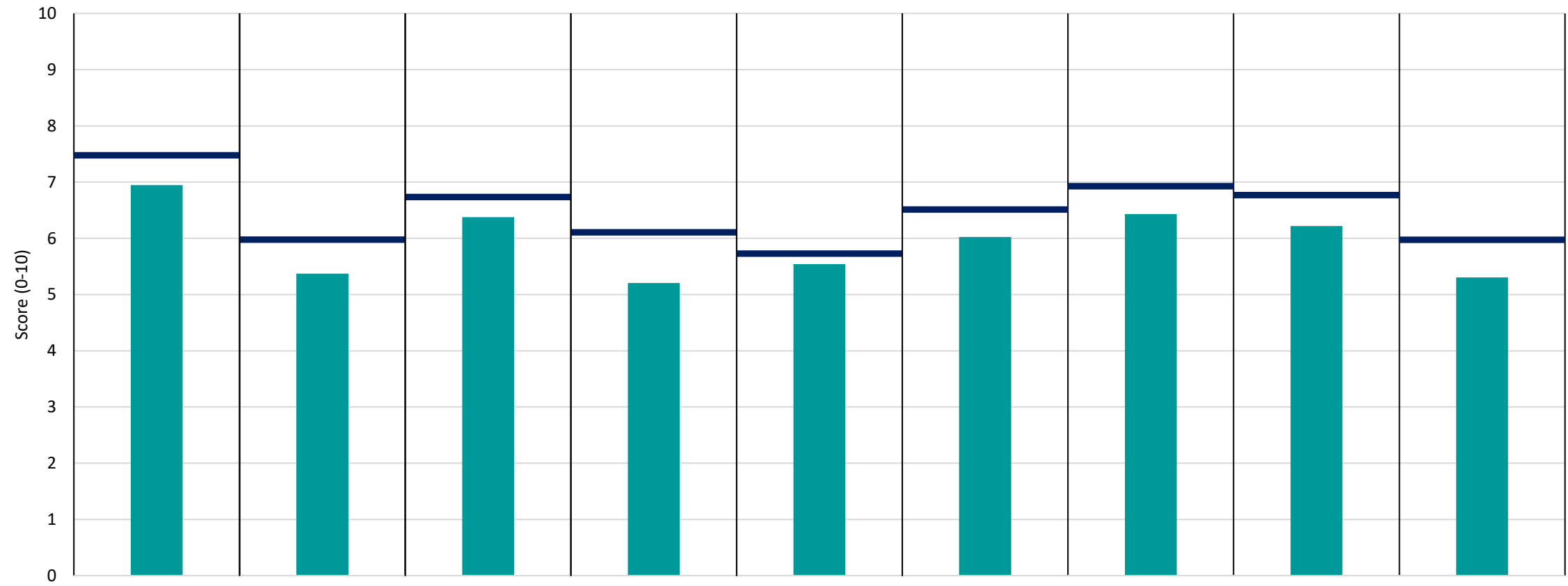
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Morale



Breakdown	6.95	5.37	6.38	5.21	5.54	6.02	6.43	6.22	5.30
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	278	277	278	274	262	277	278	279	279



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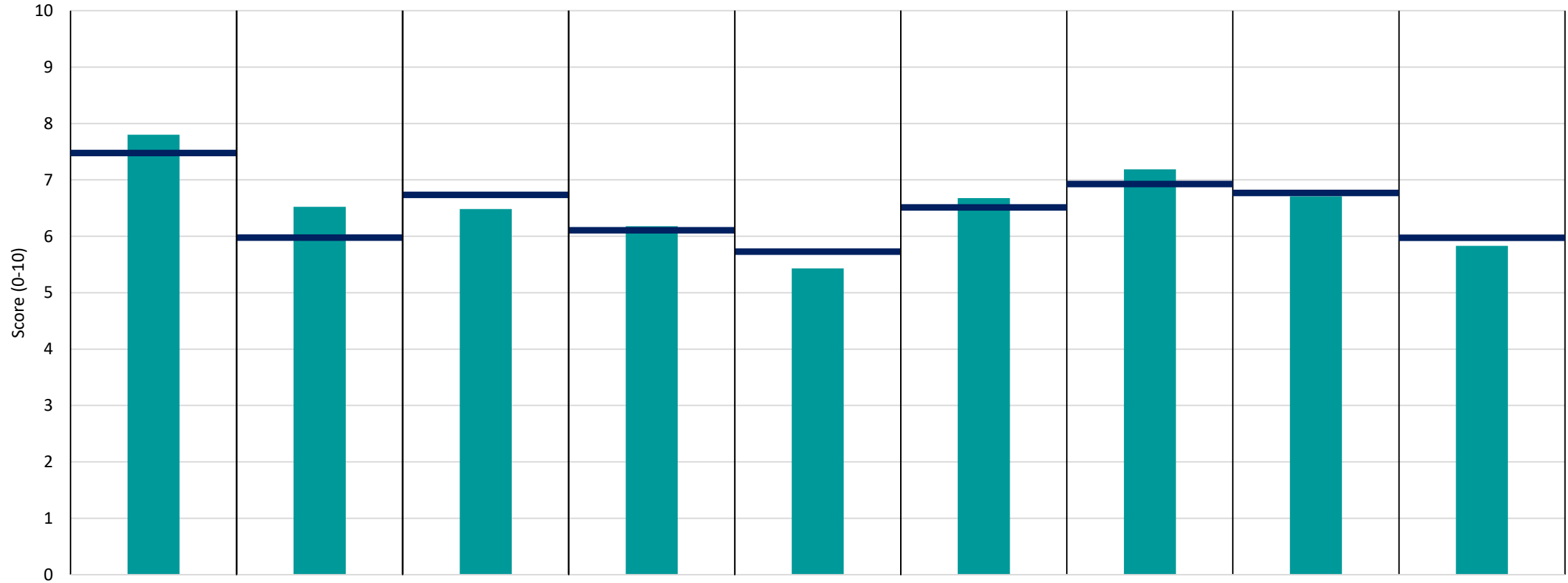
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Breakdown	7.80	6.52	6.48	6.18	5.43	6.68	7.19	6.71	5.83
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	90	88	88	89	84	88	90	90	90



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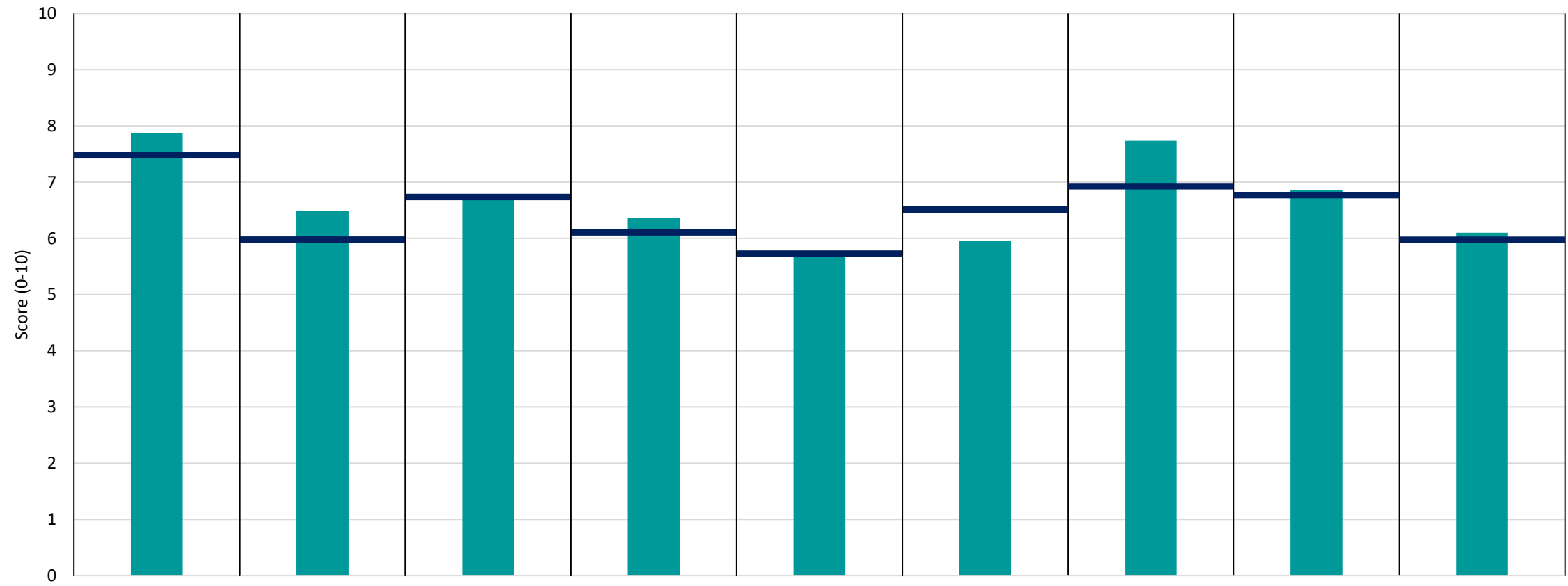
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Breakdown	7.87	6.48	6.77	6.36	5.74	5.96	7.73	6.86	6.10
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	33	33	33	33	31	33	33	33	33



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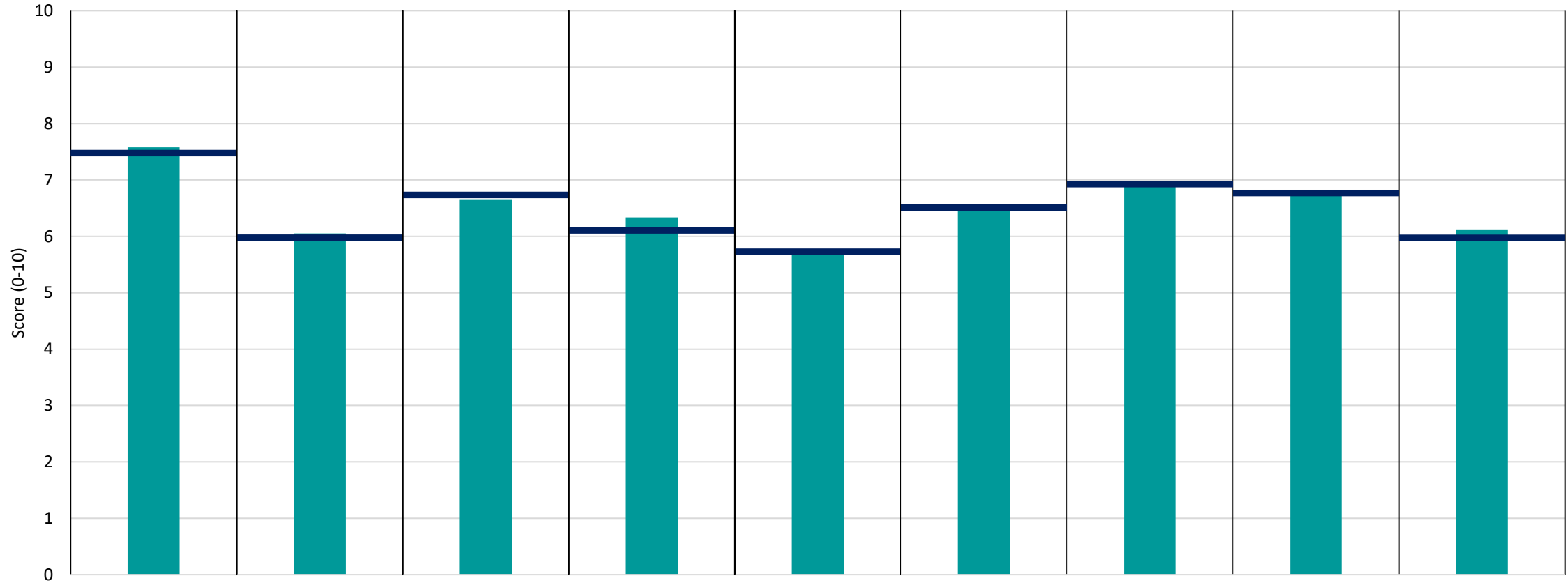
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Morale



Breakdown	7.58	6.05	6.65	6.34	5.71	6.50	6.95	6.81	6.11
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	157	157	153	152	152	155	157	157	157



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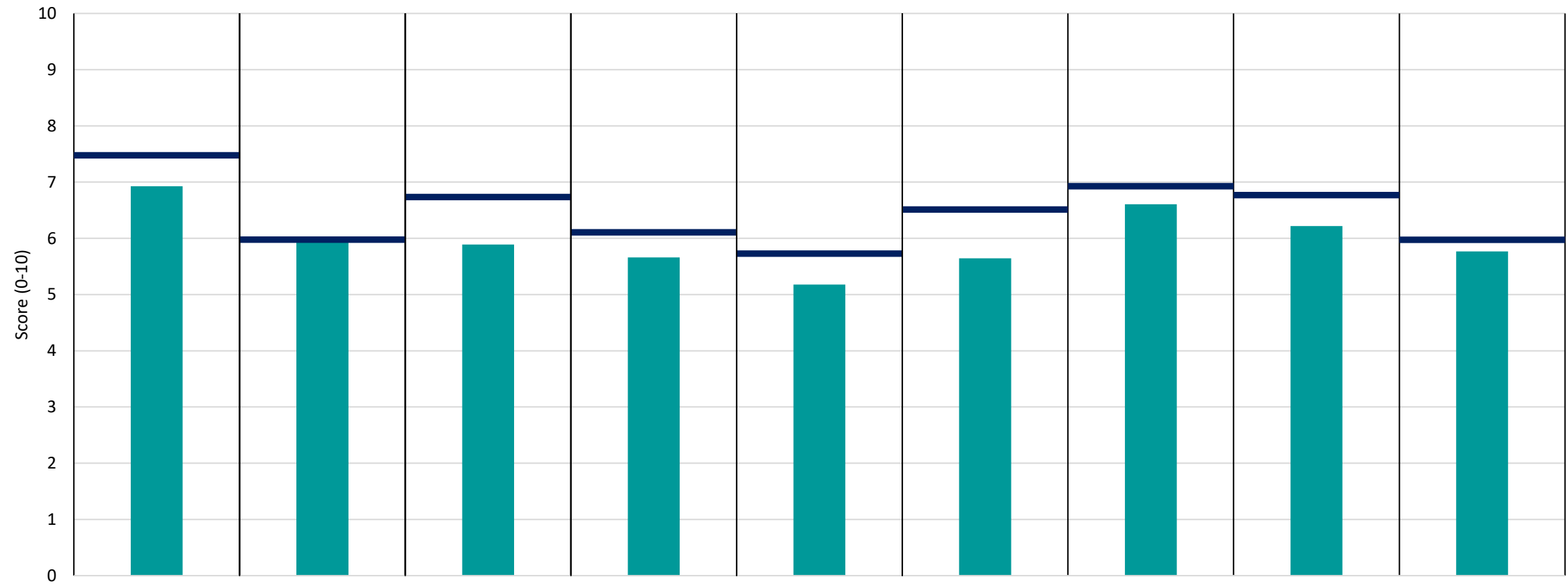
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Breakdown	6.92	5.93	5.89	5.66	5.18	5.65	6.61	6.22	5.77
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	29	29	29	29	28	29	29	29	29



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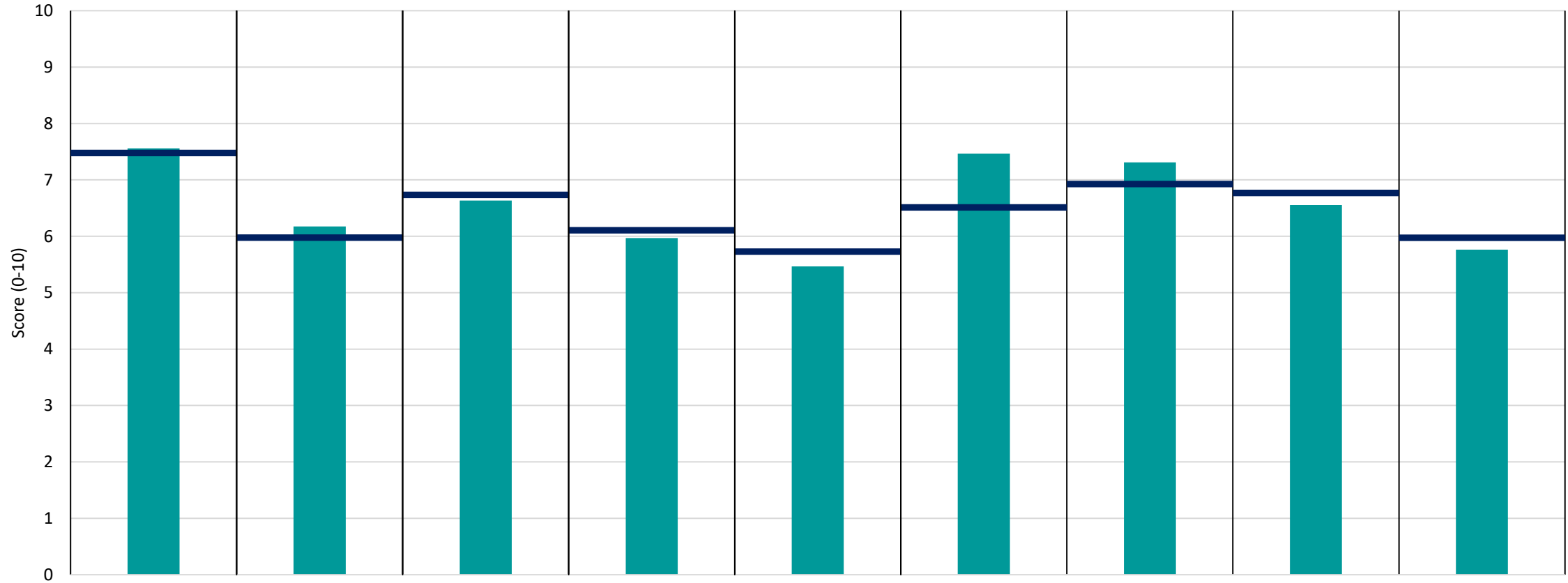
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Breakdown	7.56	6.17	6.64	5.97	5.47	7.47	7.31	6.56	5.76
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	72	72	72	72	71	72	72	72	72



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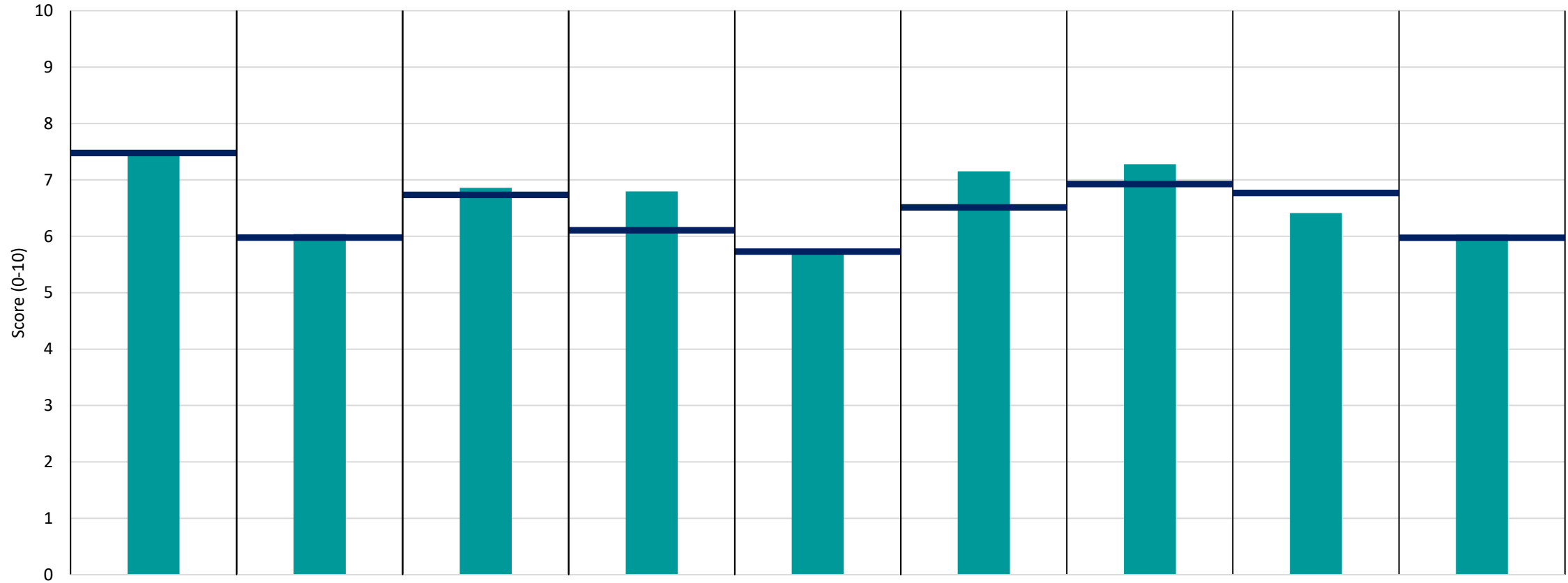
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Breakdown	7.45	6.04	6.86	6.80	5.74	7.15	7.28	6.41	6.03
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	12	12	12	12	12	12	12	12	12



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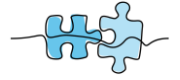
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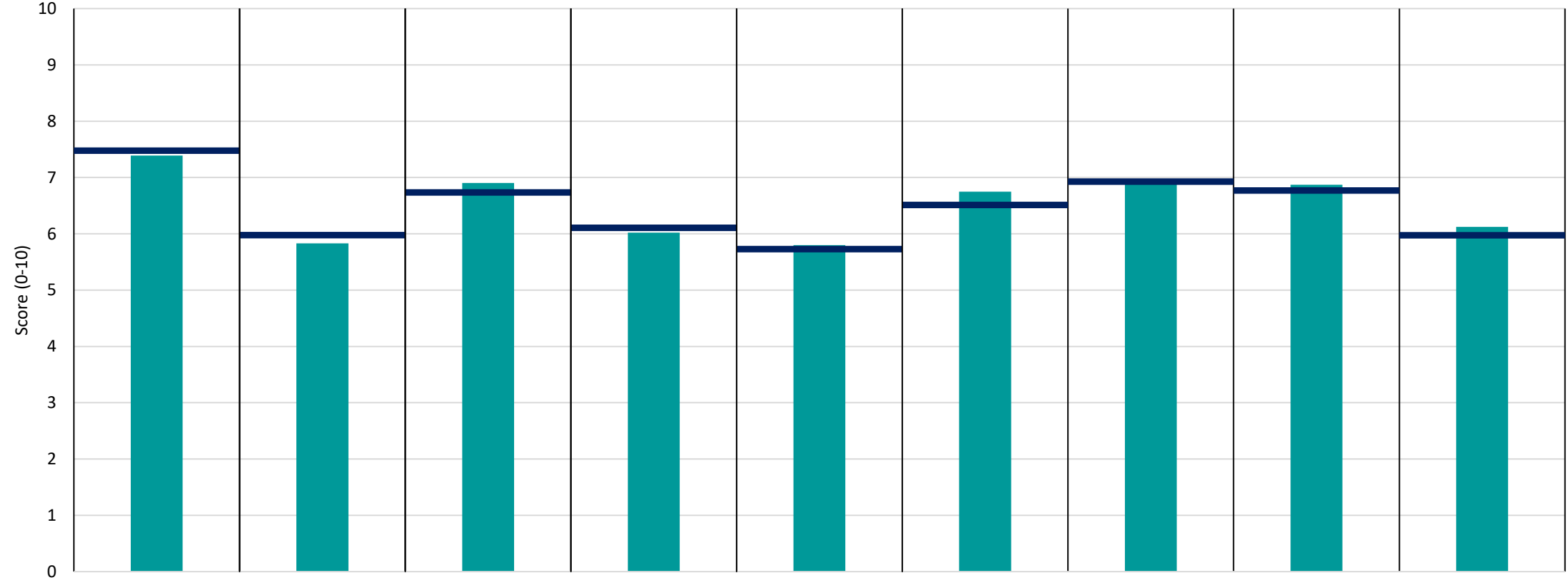
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Breakdown	7.39	5.83	6.90	6.02	5.80	6.75	6.91	6.87	6.12
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	231	230	226	228	218	229	231	230	231



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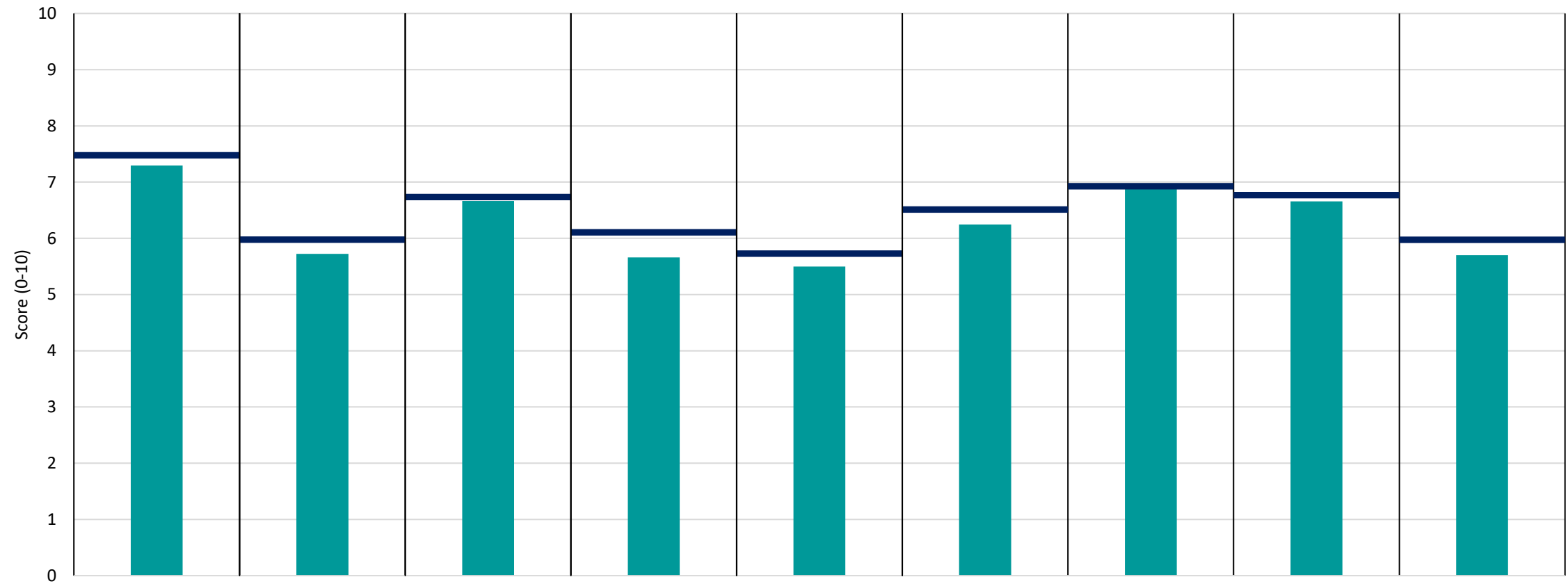
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Breakdown	7.29	5.73	6.66	5.66	5.50	6.24	6.88	6.66	5.70
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	179	181	175	176	168	179	180	180	180



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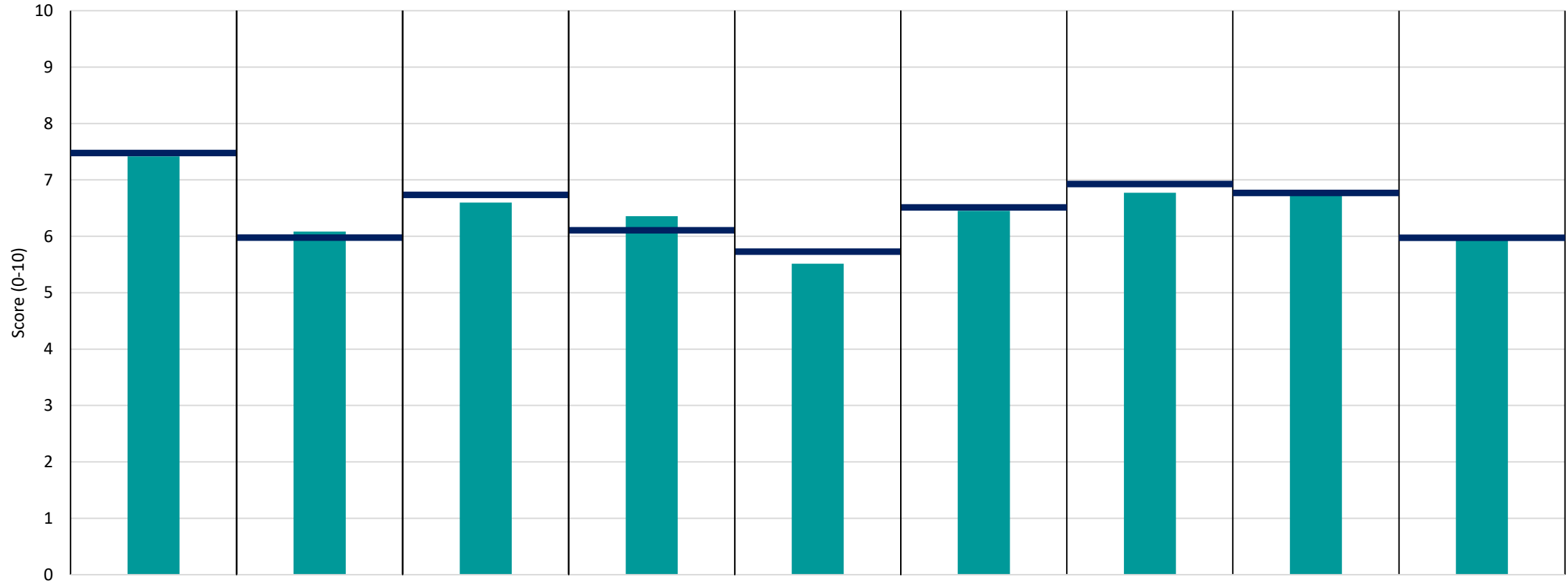
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Breakdown	7.42	6.08	6.60	6.36	5.51	6.45	6.77	6.81	6.02
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	151	151	150	147	139	150	151	151	151



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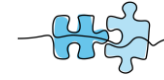
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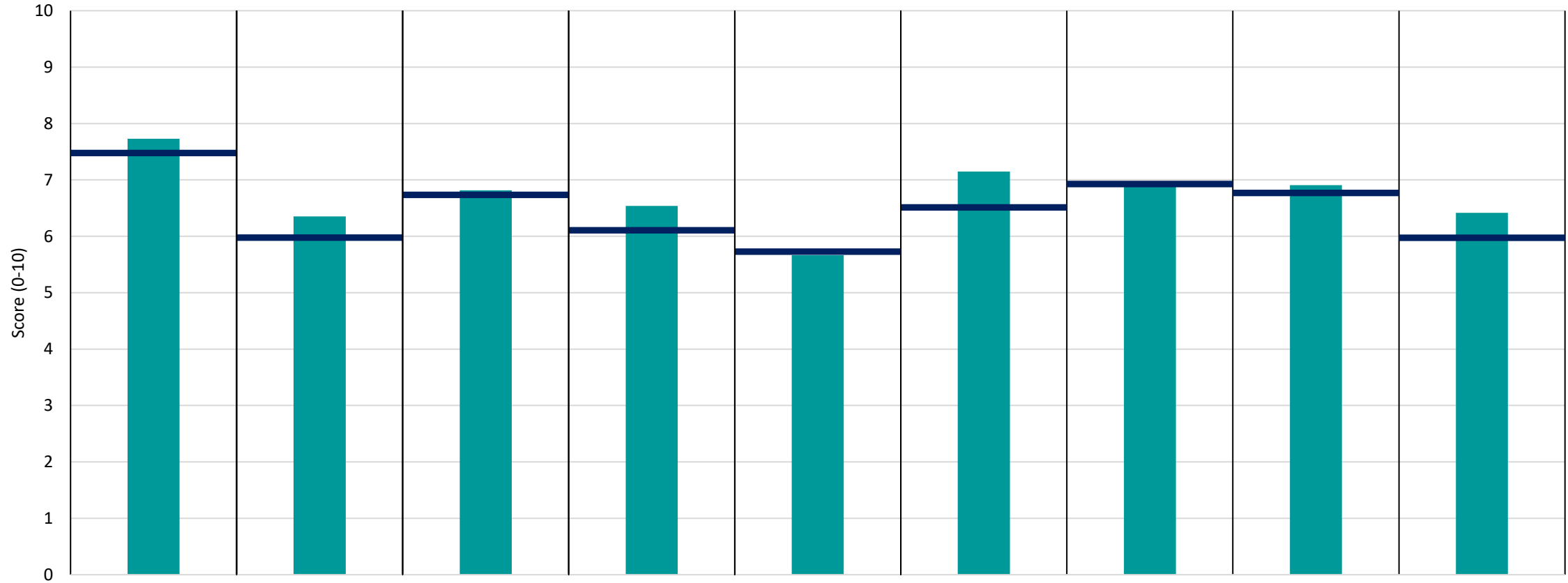
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Breakdown	7.73	6.35	6.82	6.54	5.66	7.15	6.88	6.91	6.42
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	192	193	186	190	185	192	193	193	193



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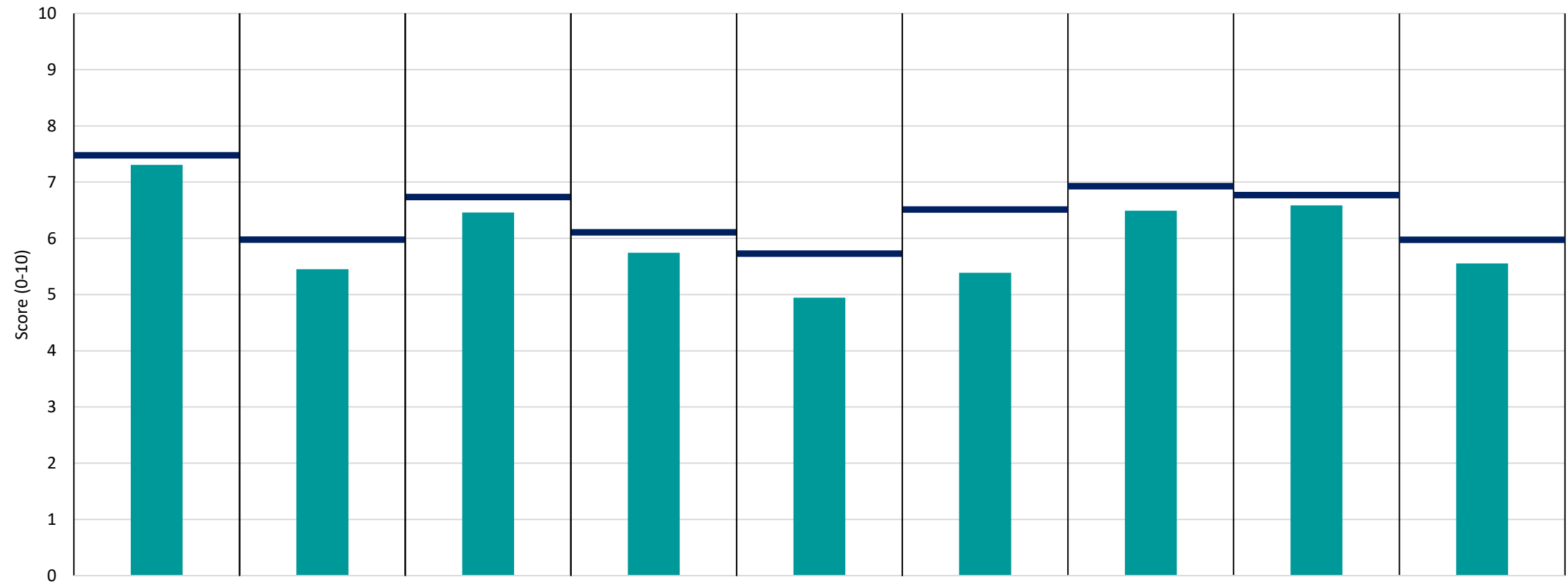
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Morale



Breakdown	7.31	5.45	6.46	5.74	4.95	5.39	6.49	6.59	5.55
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	191	192	188	189	187	190	191	192	192



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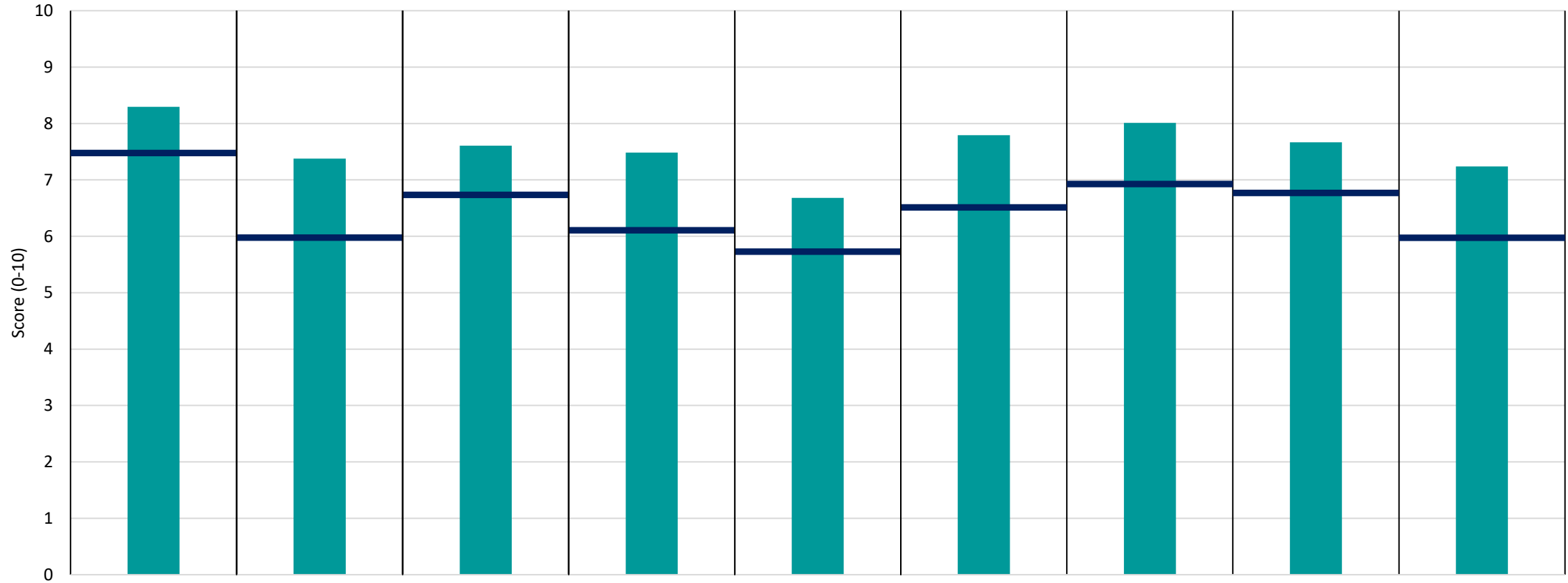
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Breakdown	8.29	7.38	7.61	7.48	6.68	7.79	8.01	7.67	7.24
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	37	37	37	36	37	37	37	37	37



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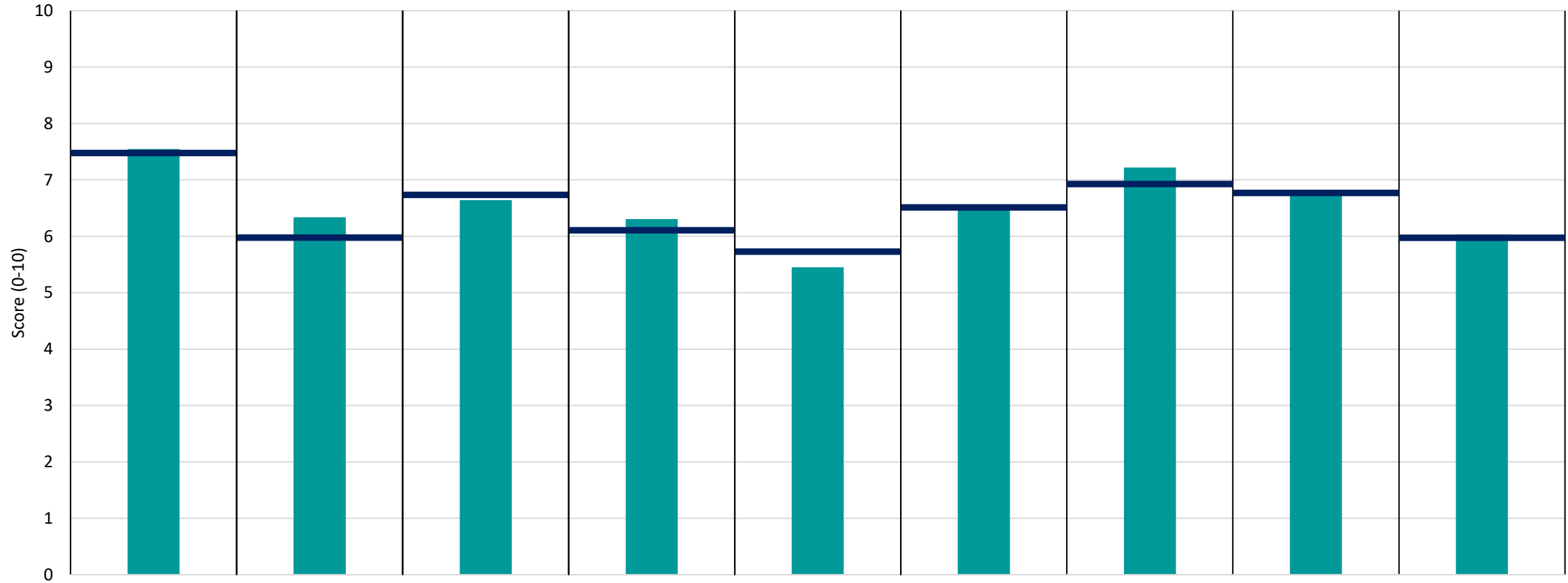
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Breakdown	7.55	6.34	6.64	6.30	5.45	6.51	7.22	6.78	6.03
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	31	31	31	31	28	30	31	31	31



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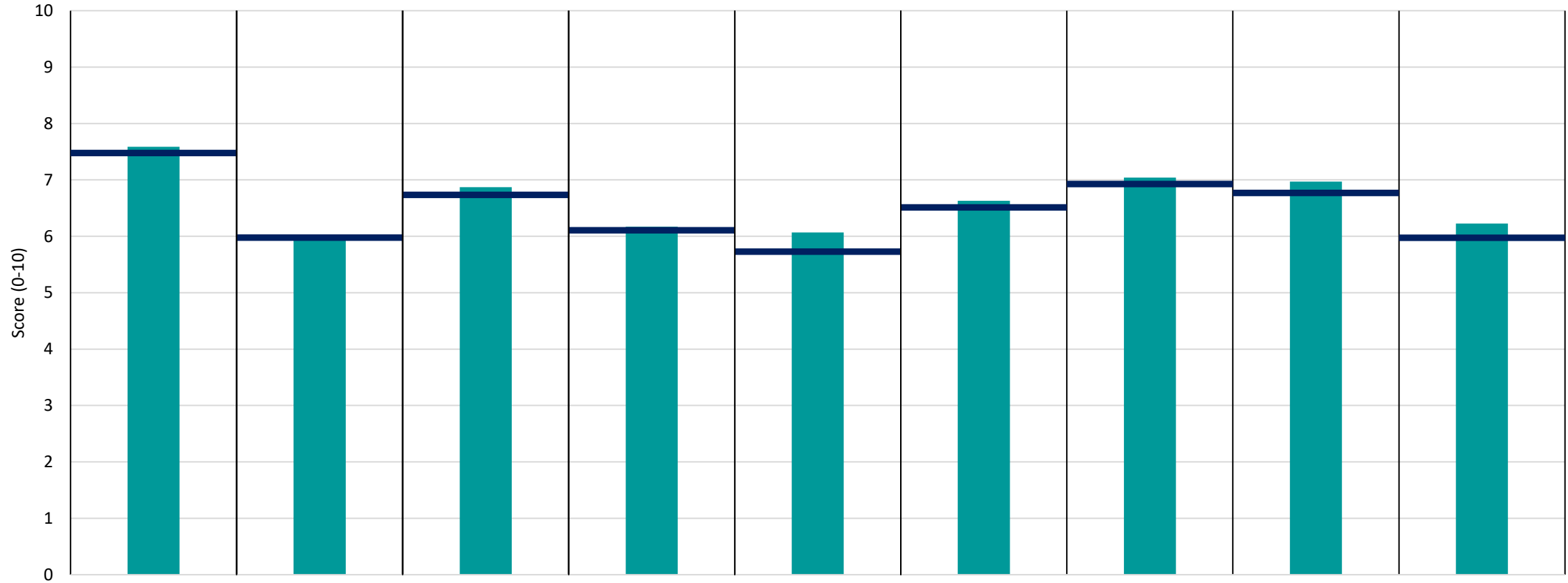
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Breakdown	7.59	6.01	6.87	6.17	6.07	6.63	7.04	6.97	6.23
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	170	170	166	166	159	169	170	170	170



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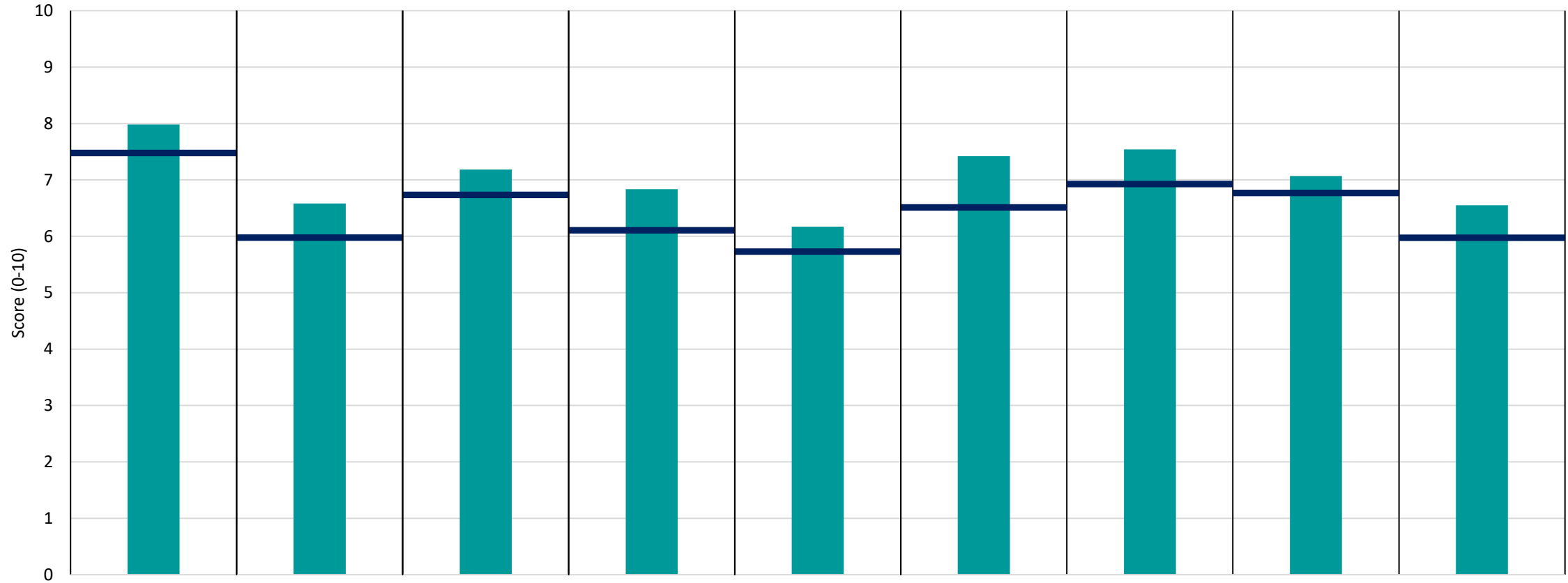
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Morale



Breakdown	7.98	6.58	7.18	6.83	6.17	7.42	7.54	7.07	6.55
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	97	96	95	97	93	94	96	97	97



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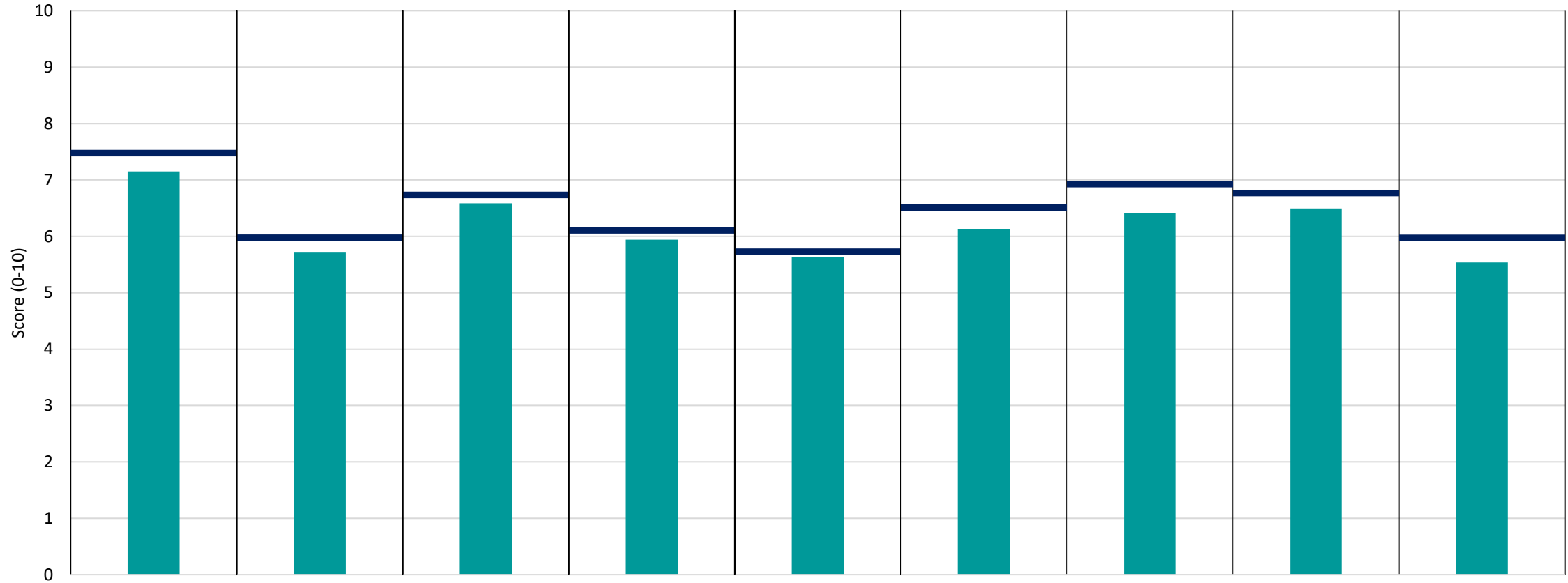
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Staff Engagement



Morale



Breakdown	7.15	5.71	6.58	5.94	5.63	6.13	6.41	6.50	5.54
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	131	131	131	131	130	131	131	131	131



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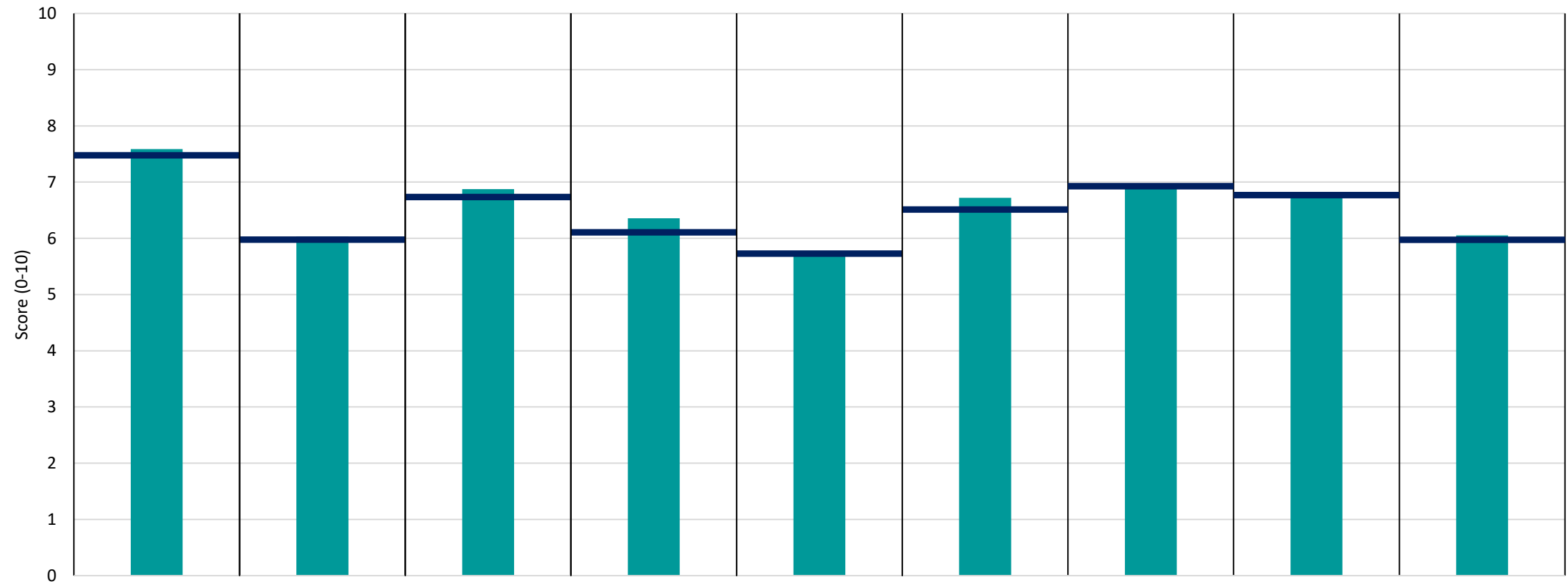
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Breakdown	7.59	6.03	6.88	6.36	5.73	6.72	6.92	6.76	6.05
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	111	111	110	111	107	111	111	111	111



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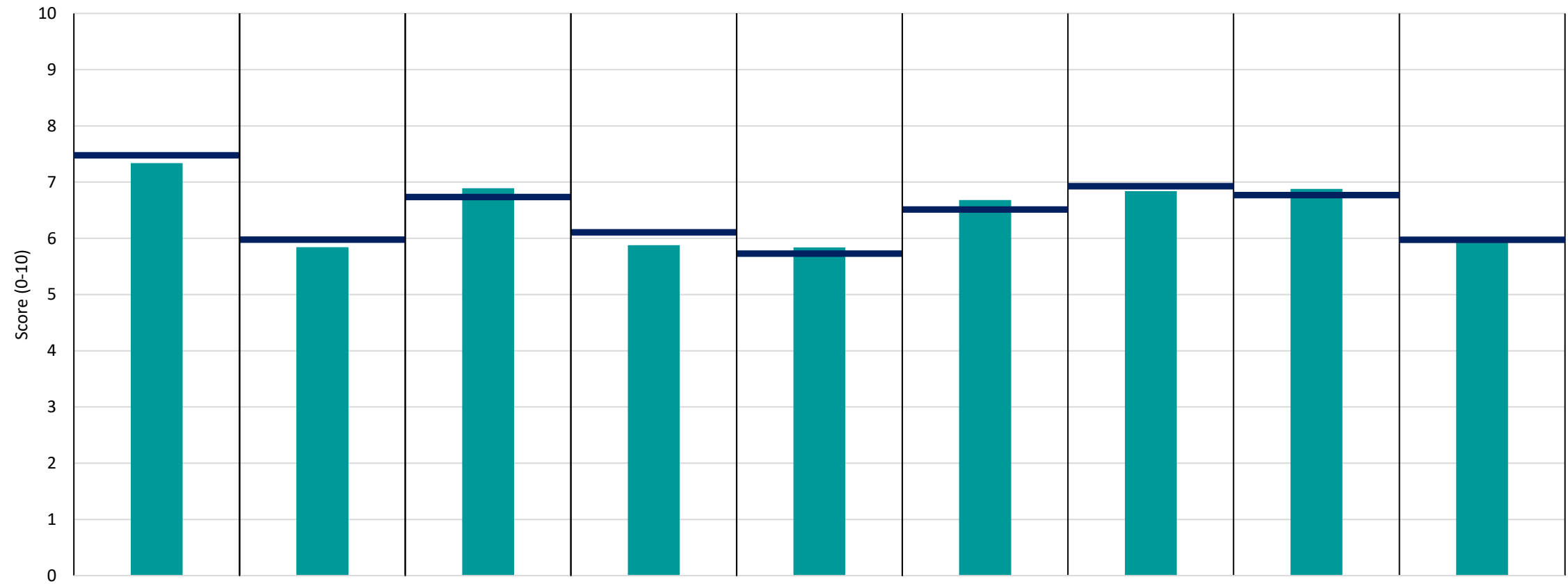
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Breakdown	7.34	5.84	6.89	5.88	5.84	6.68	6.84	6.88	5.96
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	219	219	212	213	201	215	219	220	220



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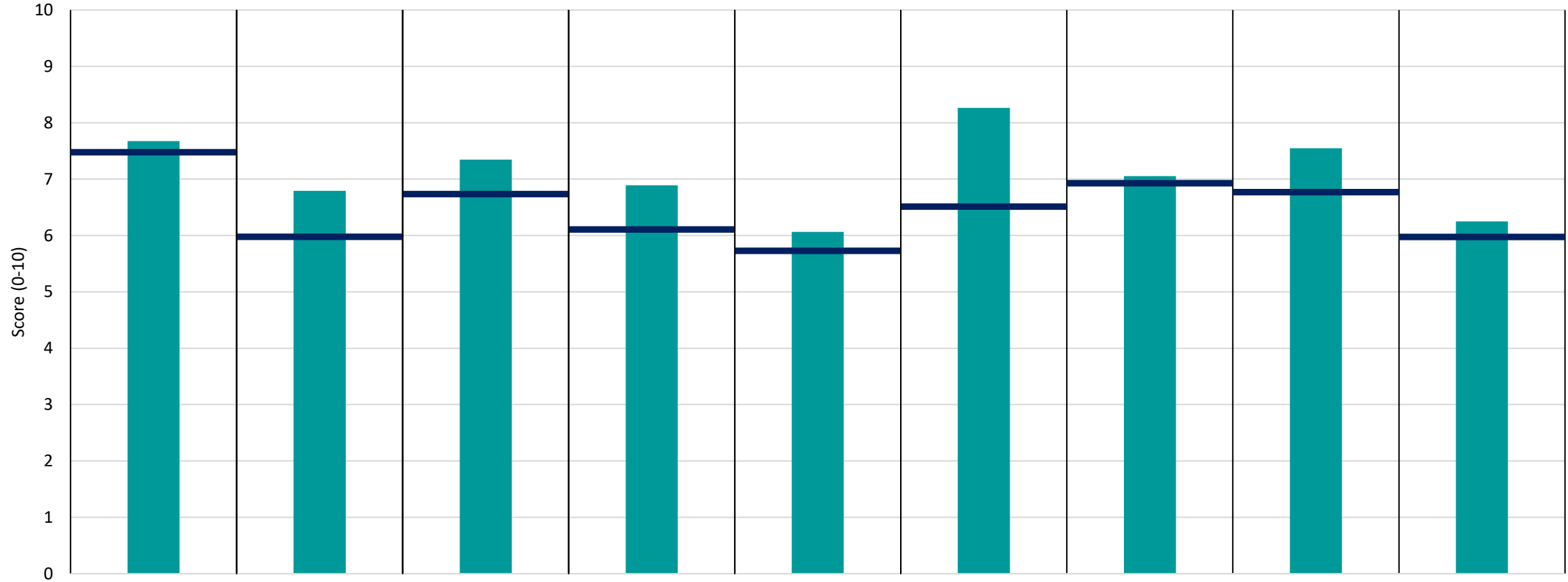
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Breakdown	7.67	6.79	7.35	6.89	6.07	8.26	7.05	7.55	6.25
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	12	12	12	12	12	12	12	12	12



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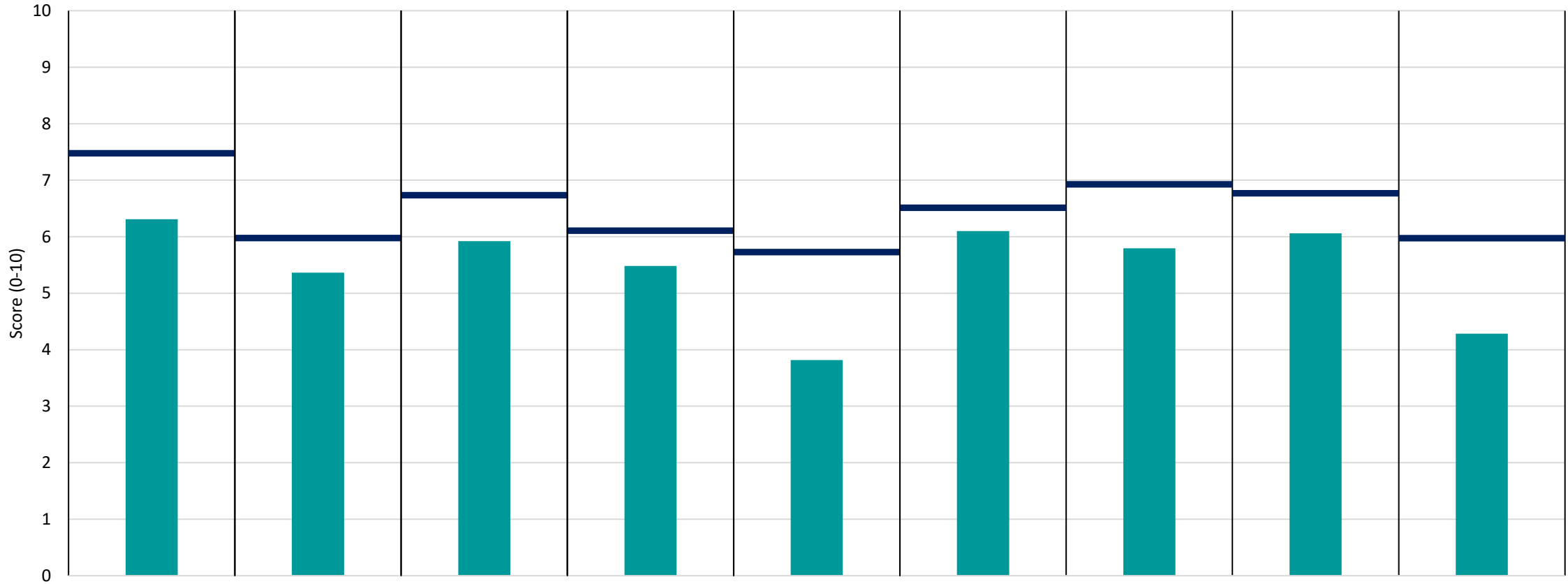
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Breakdown	6.31	5.36	5.92	5.48	3.82	6.10	5.80	6.06	4.28
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	11	11	11	11	11	11	11	11	11



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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



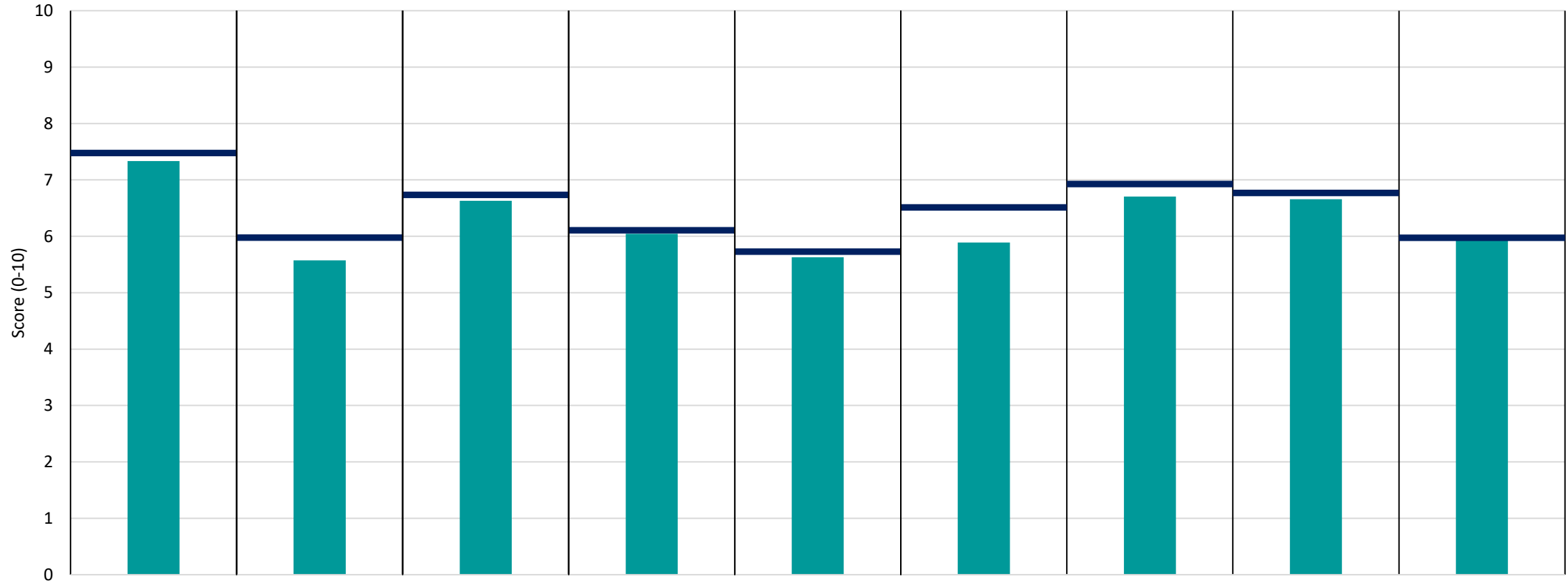
We are a team



Staff Engagement



Morale



Breakdown	7.34	5.57	6.63	6.05	5.63	5.89	6.71	6.66	5.96
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	245	246	236	242	234	242	244	245	246



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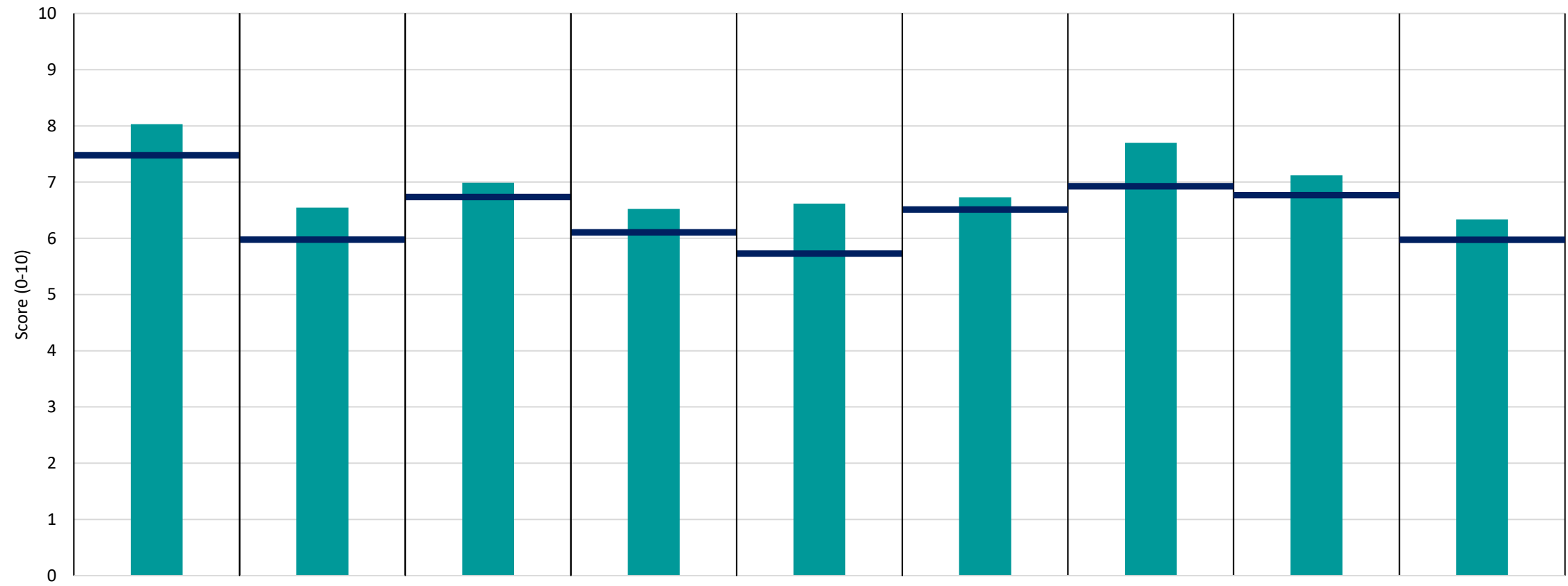
We are a team



Staff Engagement



Morale



Breakdown	8.03	6.55	6.99	6.52	6.62	6.73	7.70	7.12	6.34
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	210	210	209	209	203	210	210	210	210



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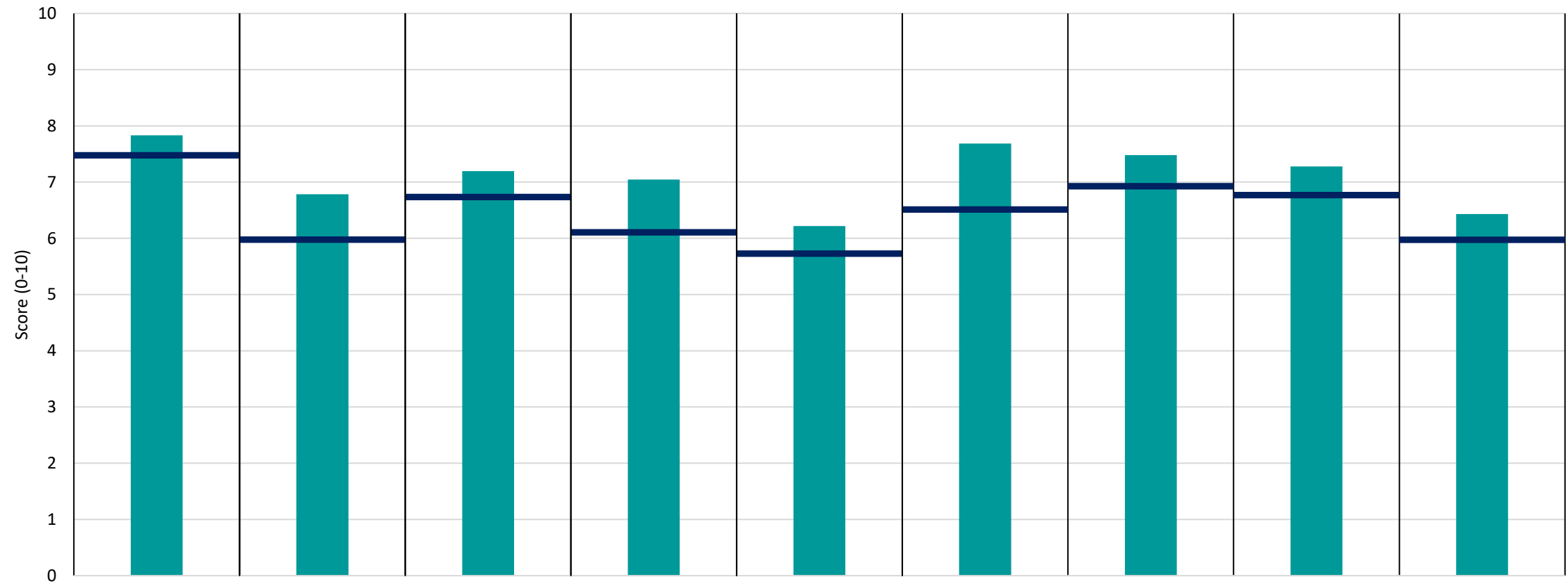
We are a team



Staff Engagement



Morale



Breakdown	7.83	6.78	7.20	7.05	6.22	7.69	7.48	7.28	6.43
Your org	7.48	5.98	6.73	6.11	5.73	6.51	6.93	6.77	5.97
Responses	97	96	96	97	98	96	97	97	97