



Leeds and York Partnership NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Leeds and York Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

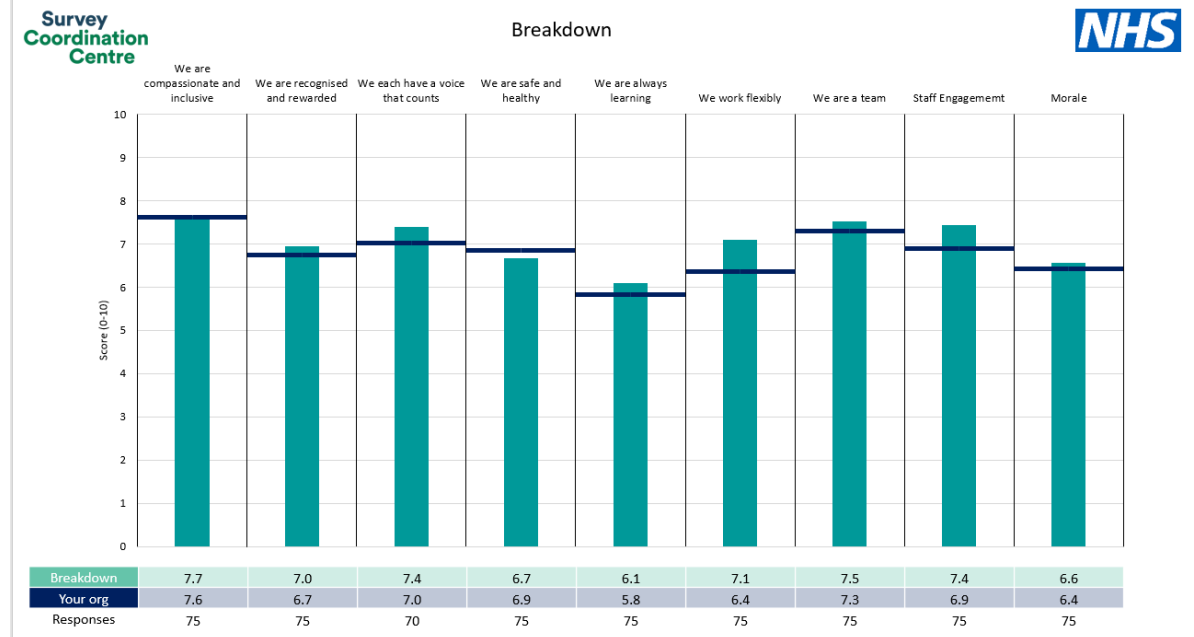
The breakdowns used in this report were provided and defined by Leeds and York Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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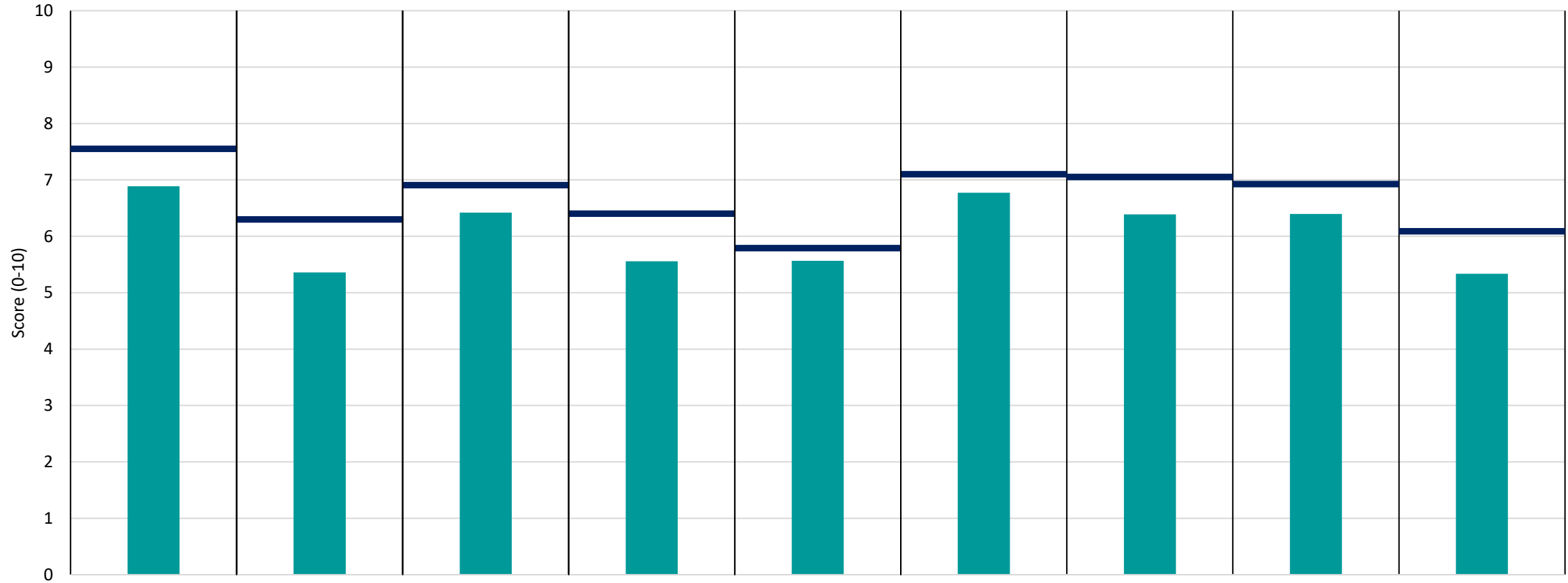
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Staff Engagement



Morale



Breakdown	6.89	5.36	6.42	5.56	5.57	6.77	6.39	6.40	5.34
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	116	116	116	116	110	116	115	116	116



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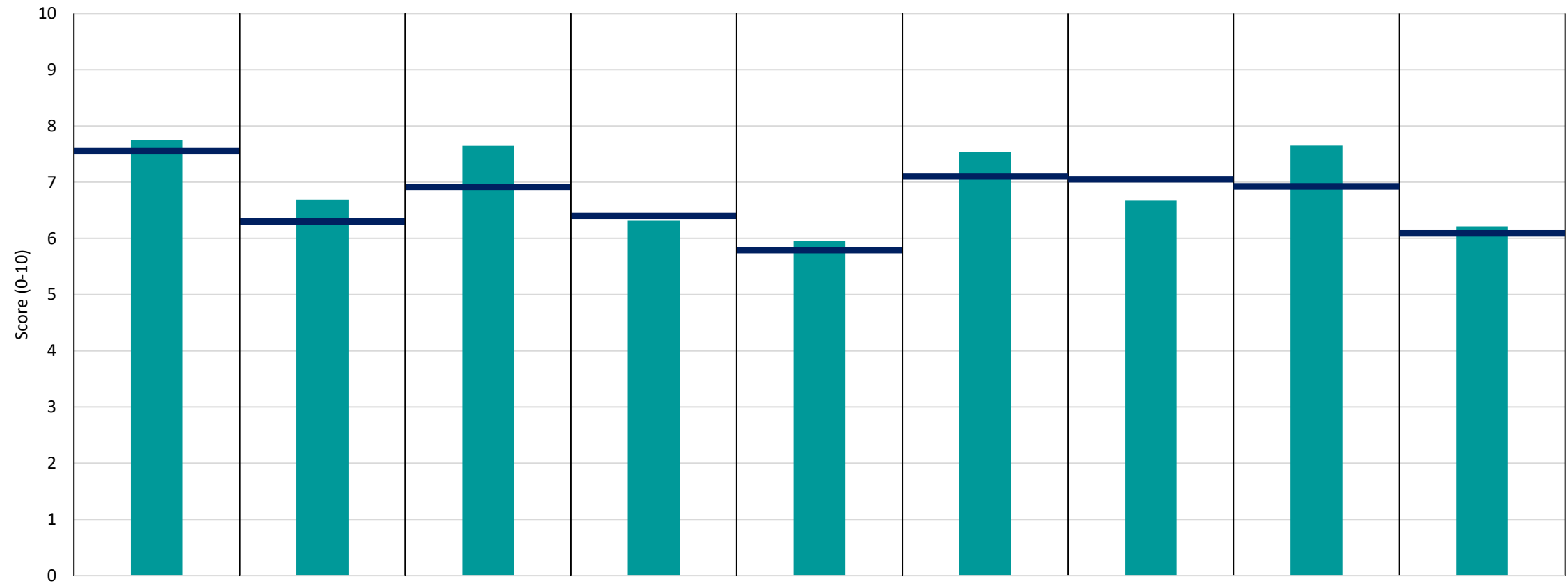
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Staff Engagement



Morale



Breakdown	7.74	6.69	7.65	6.31	5.96	7.53	6.67	7.65	6.21
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	13	13	12	13	13	13	13	13	13



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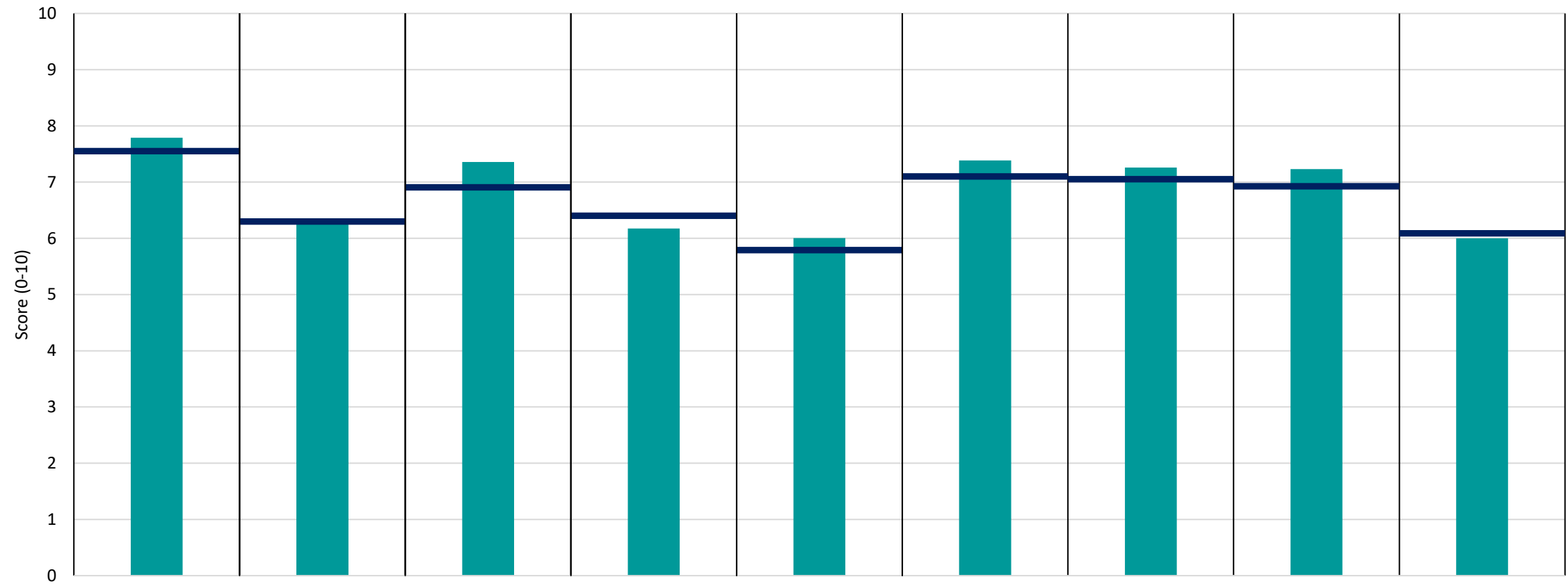
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Staff Engagement



Morale



Breakdown	7.79	6.25	7.36	6.17	6.00	7.39	7.26	7.23	6.00
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	77	77	77	77	76	77	77	77	77



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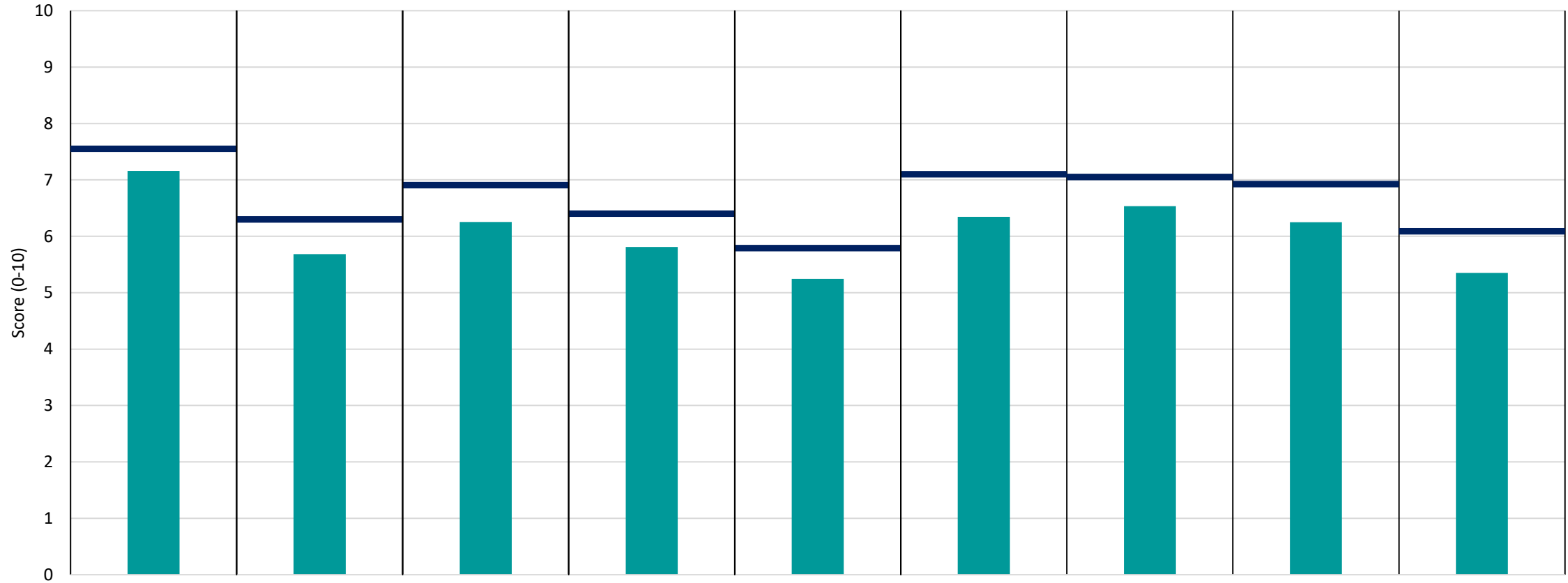
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Morale



Breakdown	7.16	5.68	6.25	5.81	5.25	6.34	6.54	6.25	5.35
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	110	110	109	110	103	110	110	110	110



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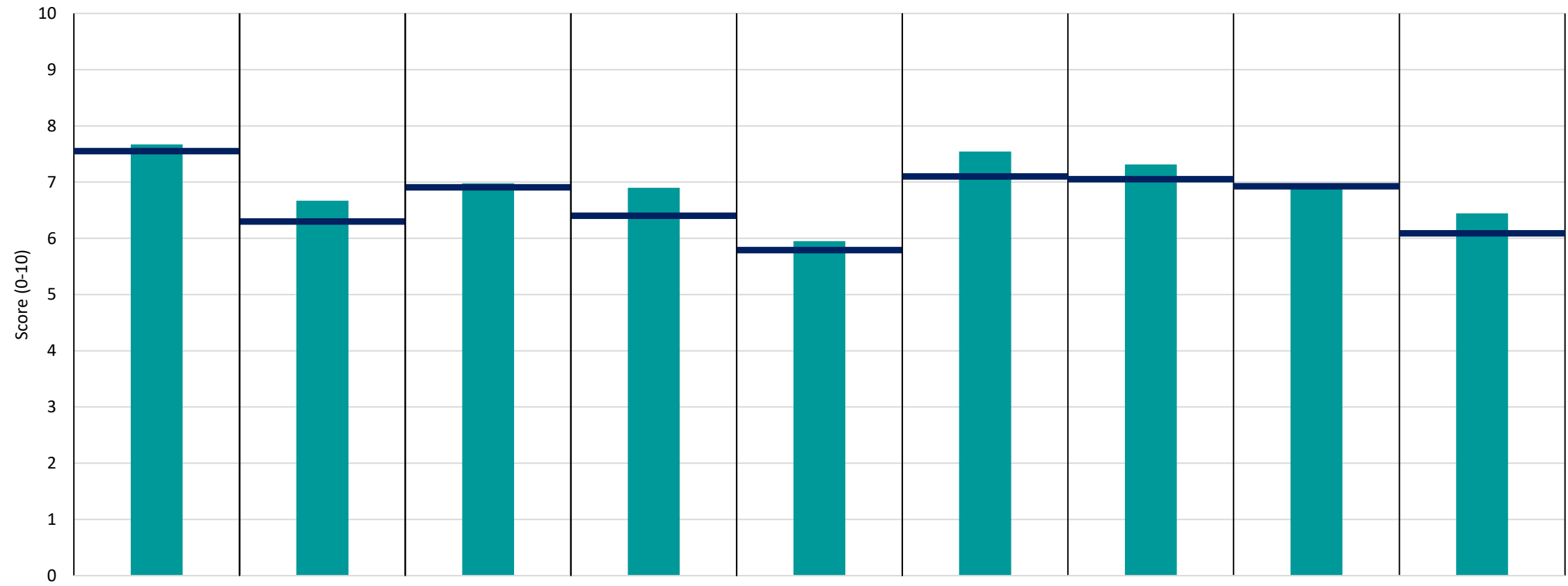
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Breakdown	7.67	6.67	6.98	6.90	5.95	7.54	7.31	6.93	6.44
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	475	476	471	473	457	474	476	477	476



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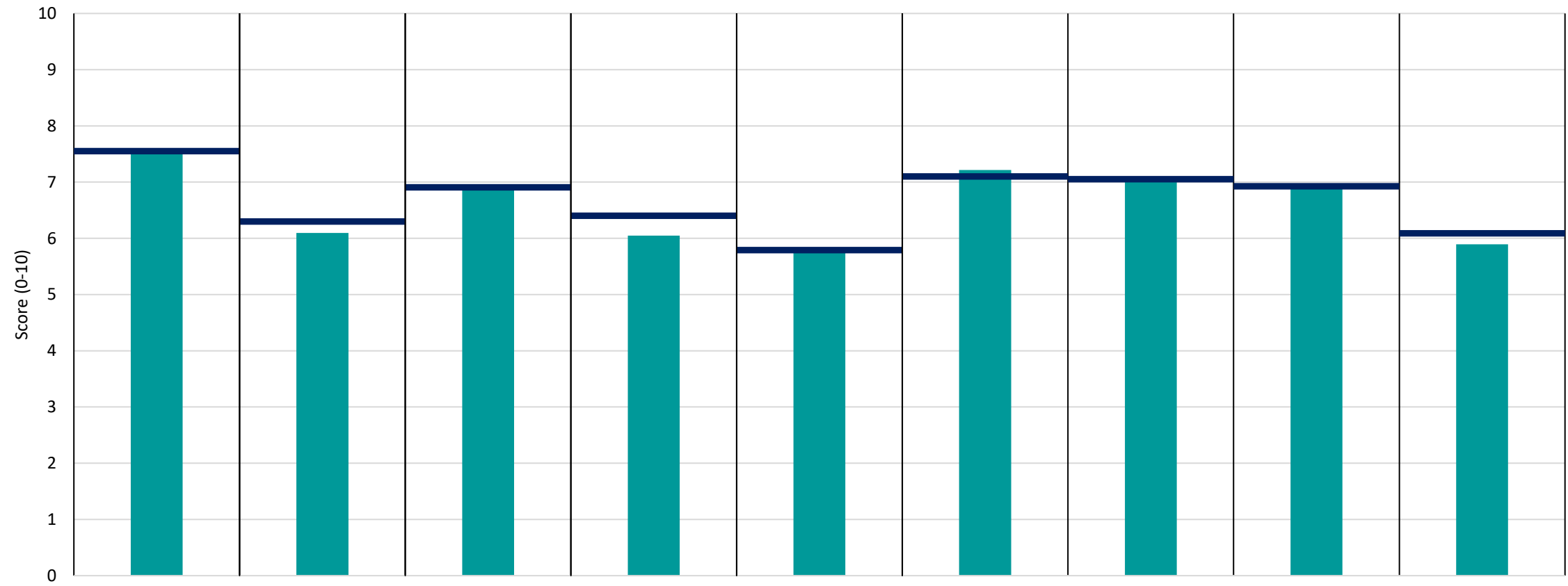
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Breakdown	7.56	6.10	6.95	6.05	5.78	7.22	7.02	6.96	5.89
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	128	128	127	126	124	126	129	129	129



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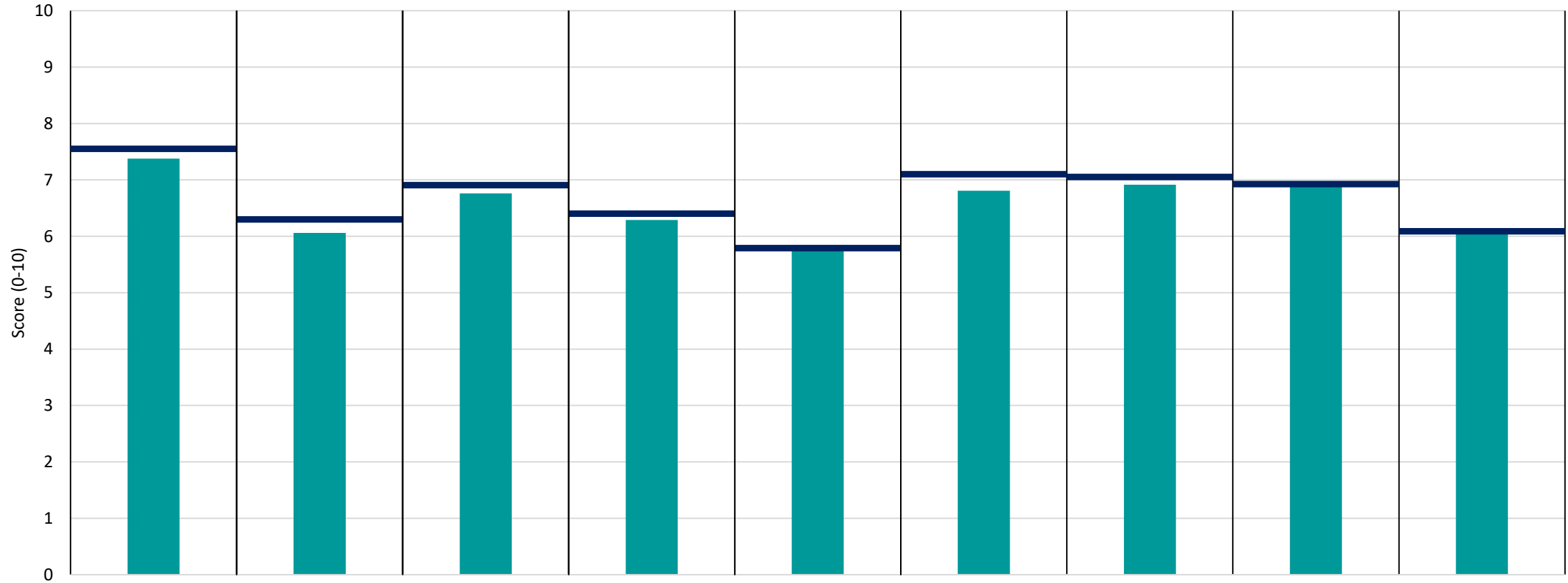
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Breakdown	7.38	6.06	6.76	6.29	5.84	6.81	6.91	6.91	6.06
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	73	73	72	71	70	73	73	73	73



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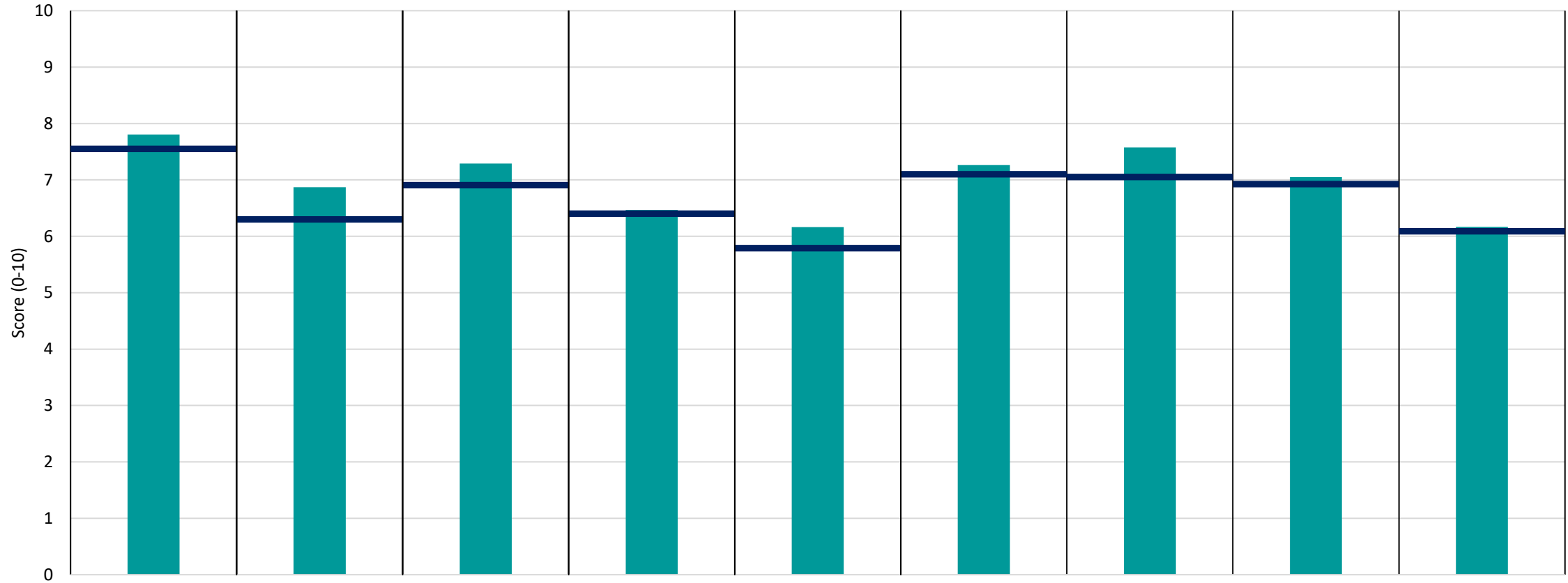
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Breakdown	7.81	6.87	7.29	6.47	6.16	7.26	7.57	7.05	6.17
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	35	35	35	35	34	35	35	35	35



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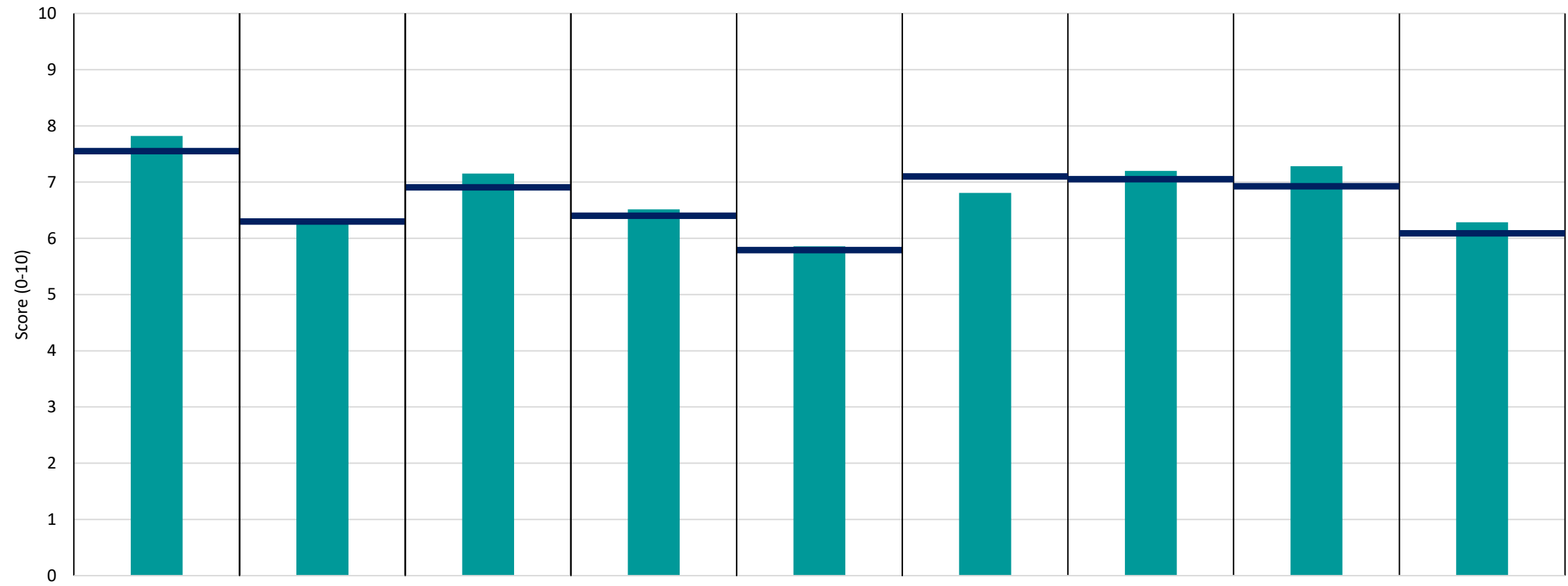
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Breakdown	7.82	6.34	7.15	6.52	5.86	6.81	7.20	7.28	6.28
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	177	177	175	173	163	177	177	177	177



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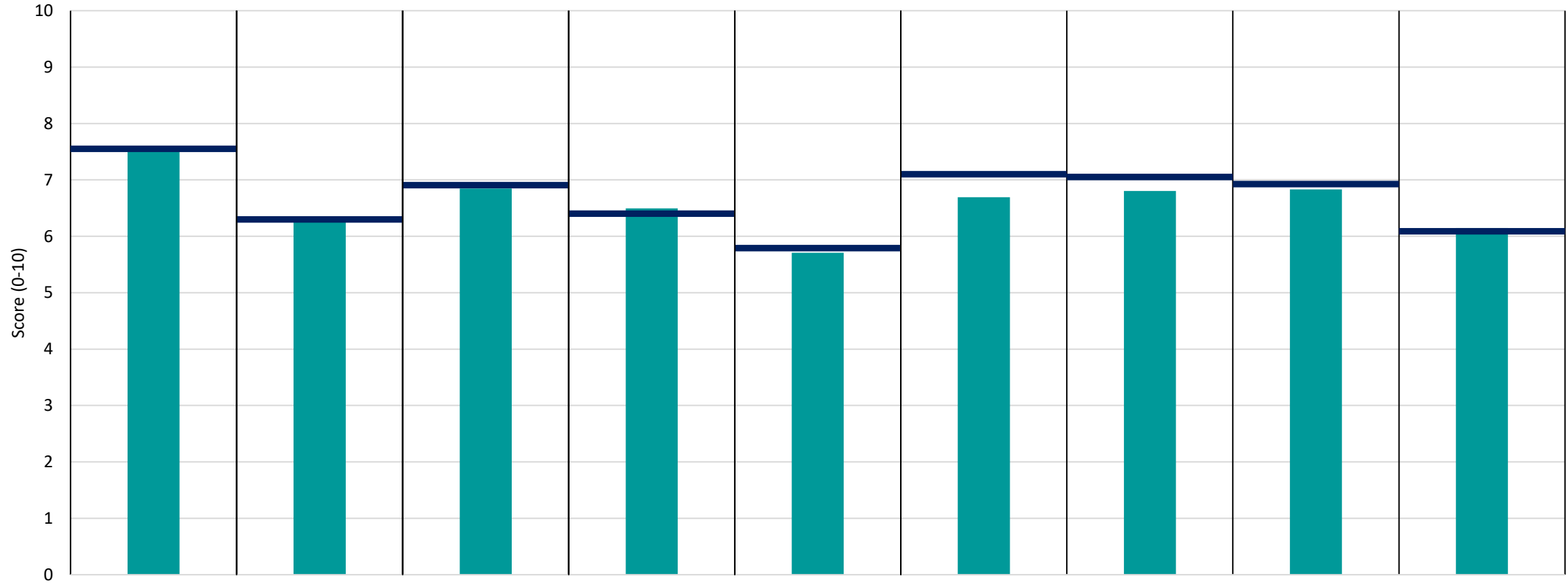
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Breakdown	7.52	6.35	6.85	6.49	5.71	6.69	6.80	6.83	6.15
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	81	80	81	80	77	79	81	81	81



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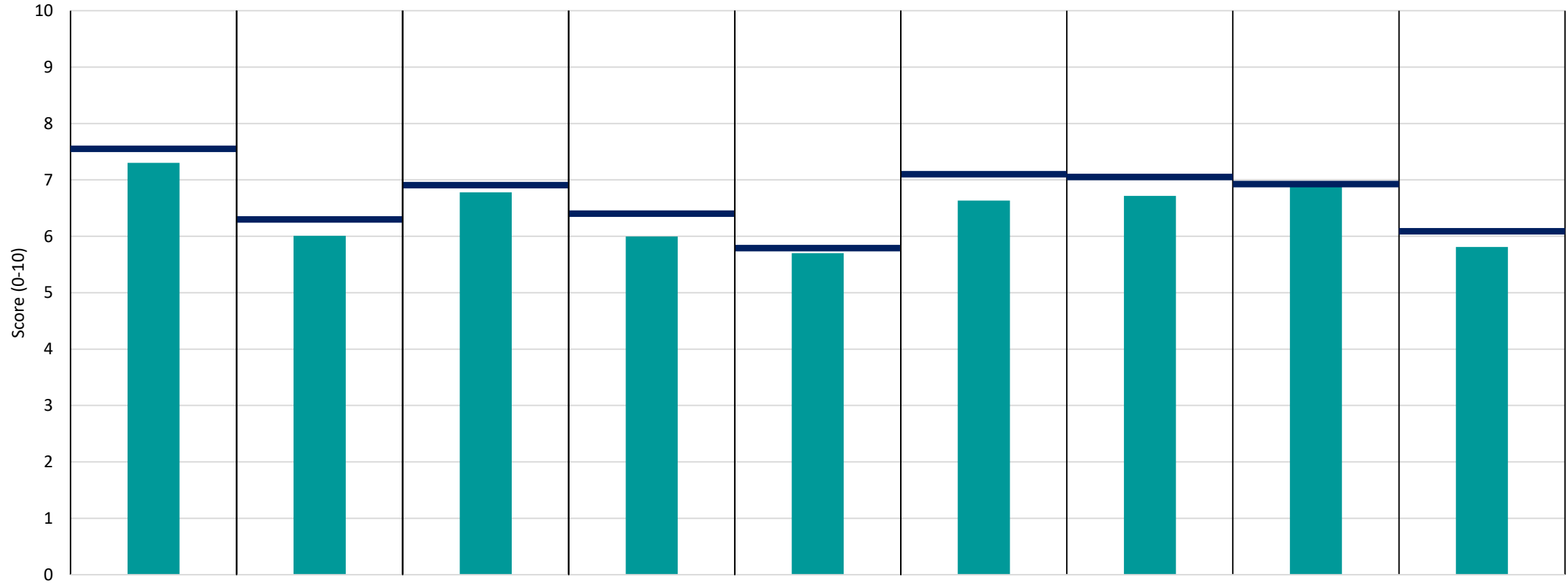
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Breakdown	7.30	6.01	6.78	6.00	5.70	6.63	6.72	6.97	5.81
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	125	125	124	123	122	125	125	125	125



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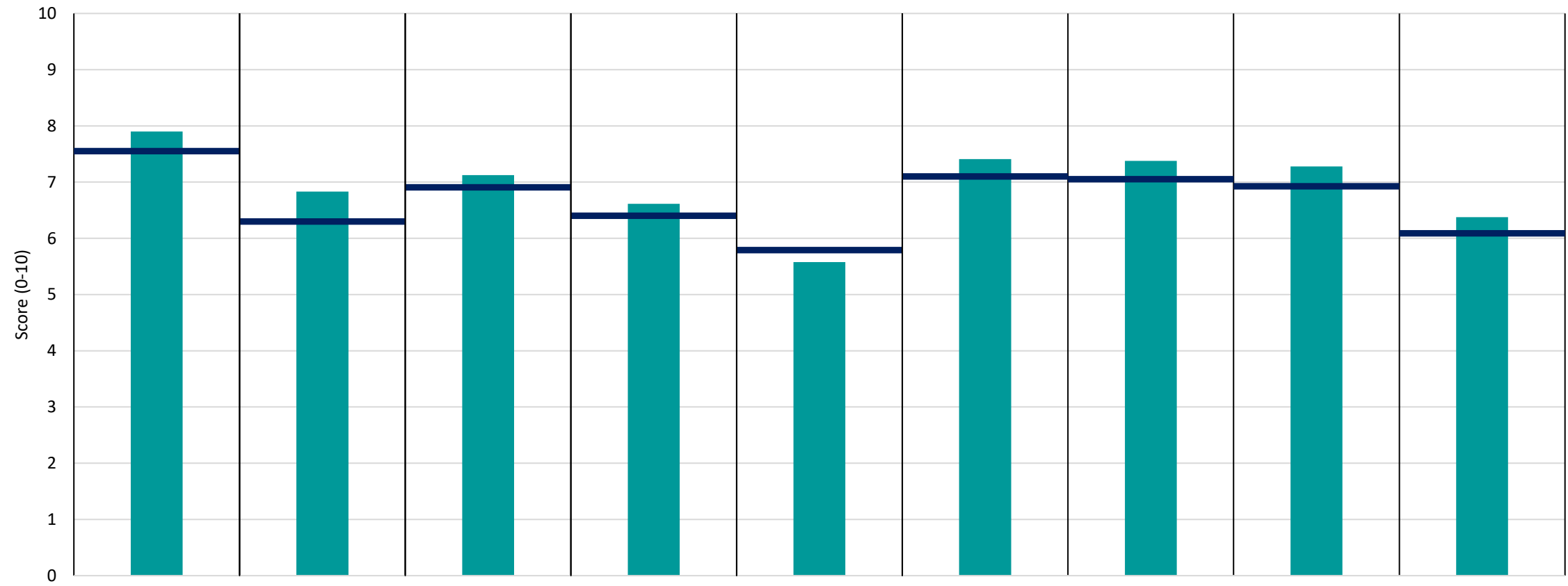
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Breakdown	7.90	6.83	7.12	6.61	5.58	7.41	7.38	7.28	6.38
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	89	89	89	89	87	89	89	89	89

Breakdowns 2

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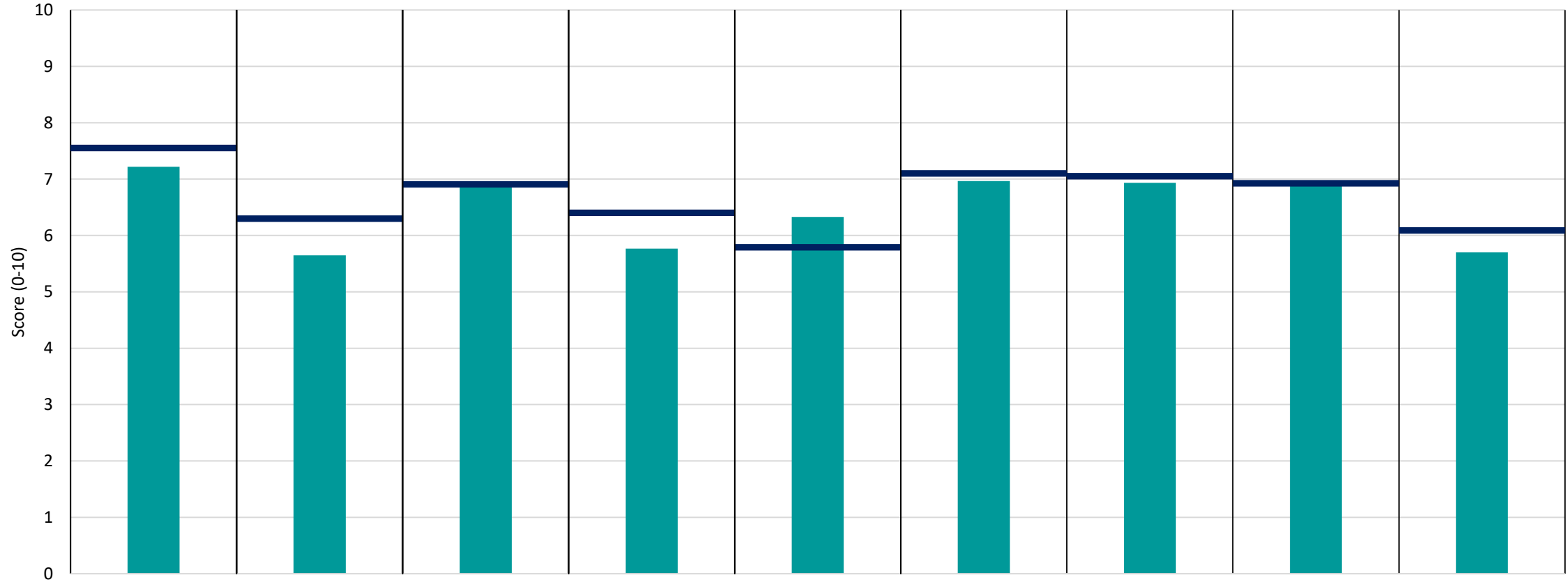
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Breakdown	7.22	5.65	6.88	5.77	6.33	6.97	6.93	6.89	5.70
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	78	78	78	78	73	78	77	78	78



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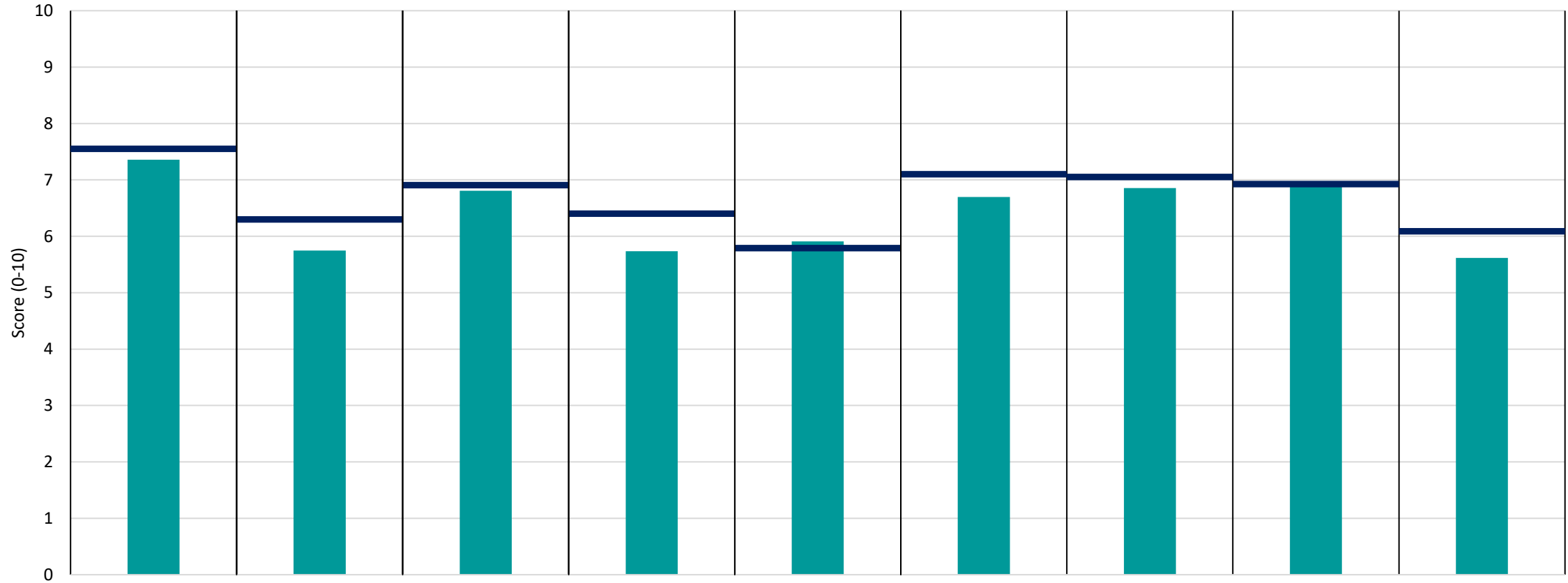
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Morale



Breakdown	7.36	5.75	6.81	5.74	5.91	6.70	6.86	6.94	5.62
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	53	53	53	53	52	53	53	53	53



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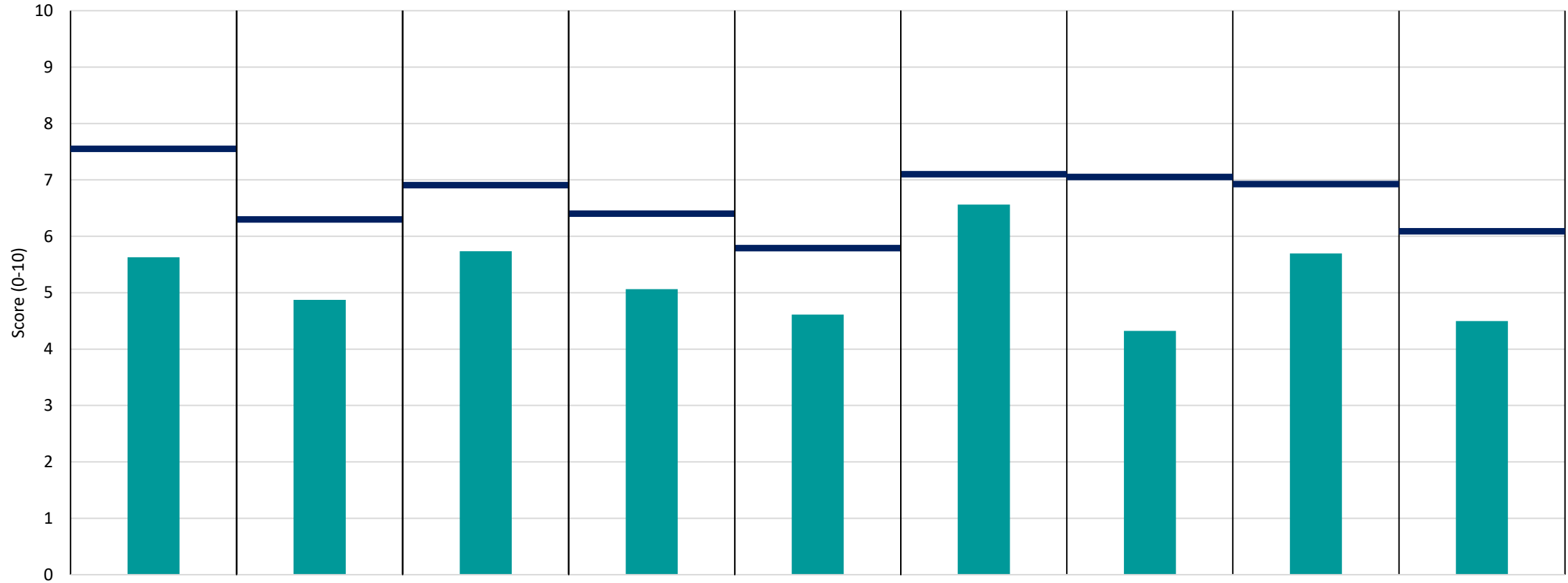
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Breakdown	5.63	4.88	5.74	5.06	4.61	6.56	4.32	5.69	4.50
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	12	12	12	12	12	12	12	12	12



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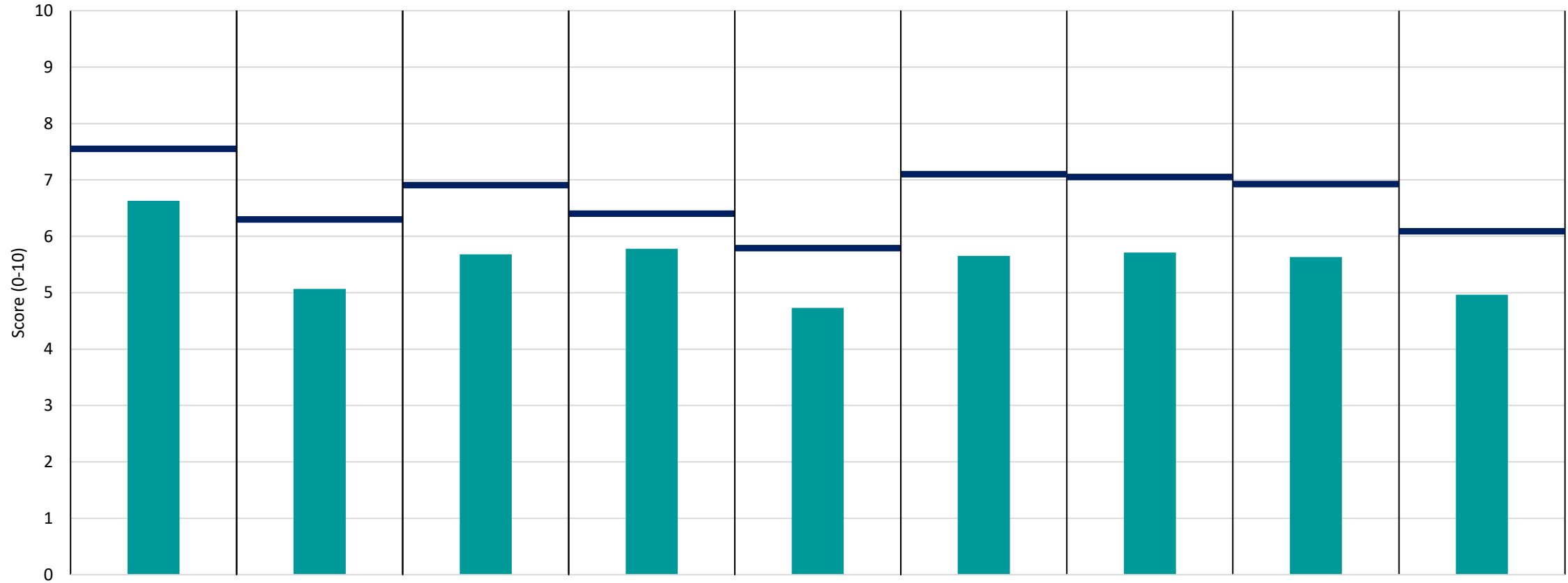
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Breakdown	6.63	5.07	5.68	5.78	4.73	5.65	5.71	5.63	4.96
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	51	51	51	51	48	51	51	51	51



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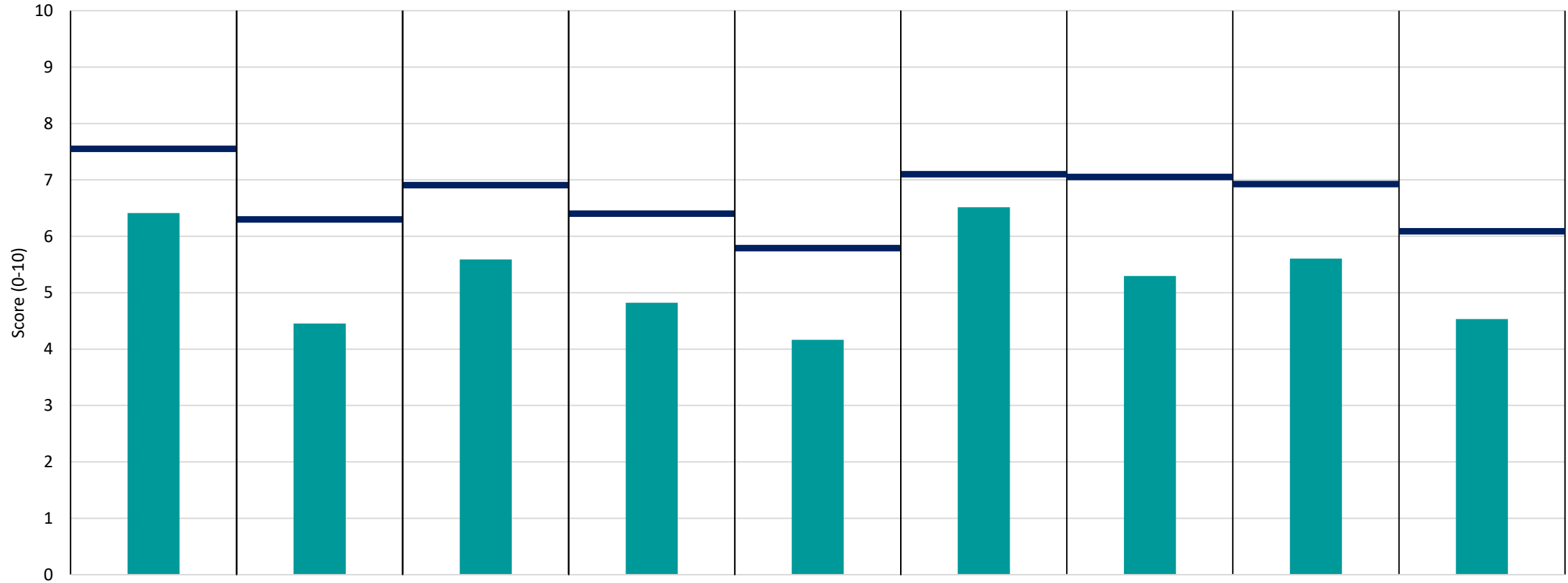
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Breakdown	6.41	4.45	5.59	4.82	4.17	6.52	5.30	5.61	4.53
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	11	11	11	11	10	11	11	11	11



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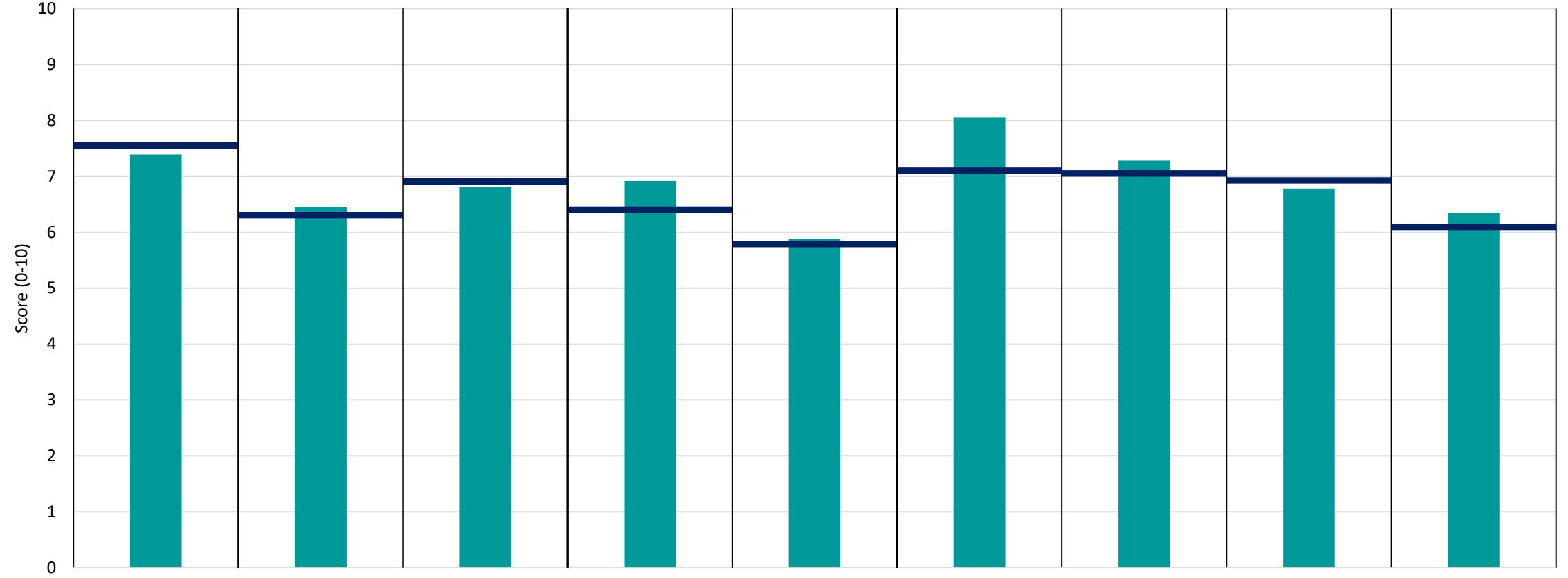
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Breakdown	7.39	6.45	6.81	6.92	5.88	8.06	7.28	6.78	6.35
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	32	32	31	32	31	32	32	32	32



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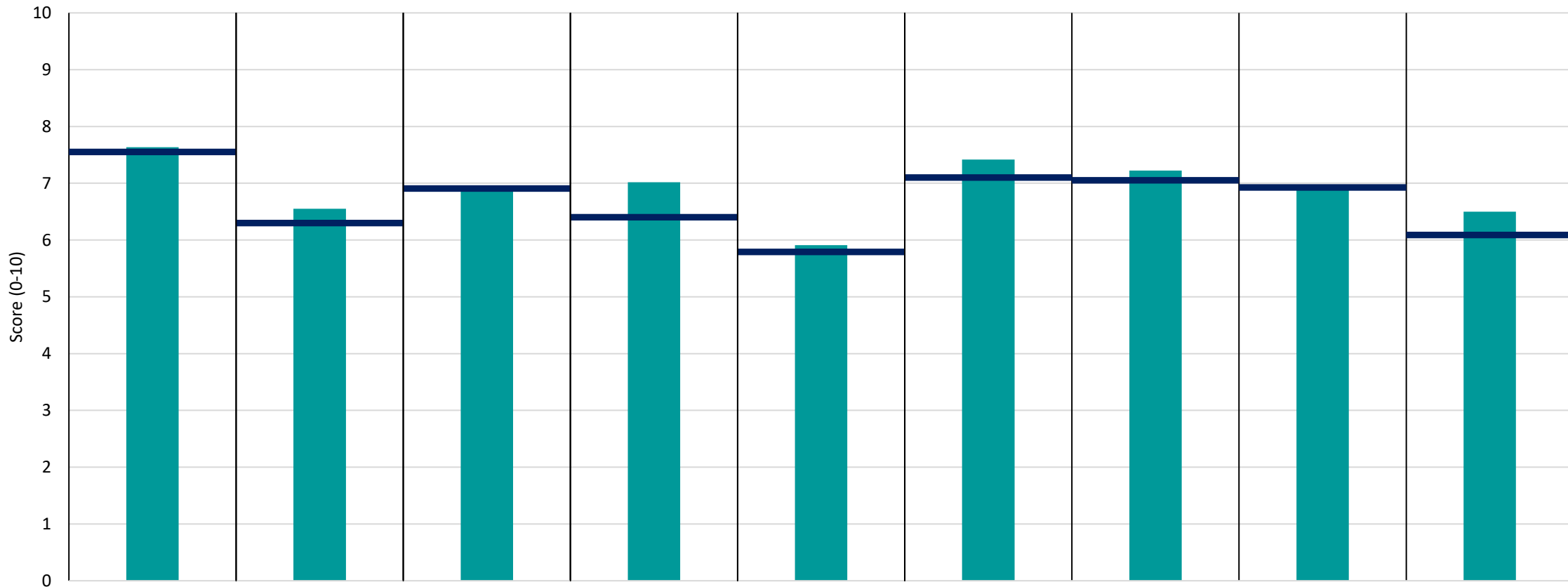
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Breakdown	7.63	6.55	6.90	7.02	5.91	7.42	7.22	6.91	6.50
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	195	195	192	194	189	194	195	196	196



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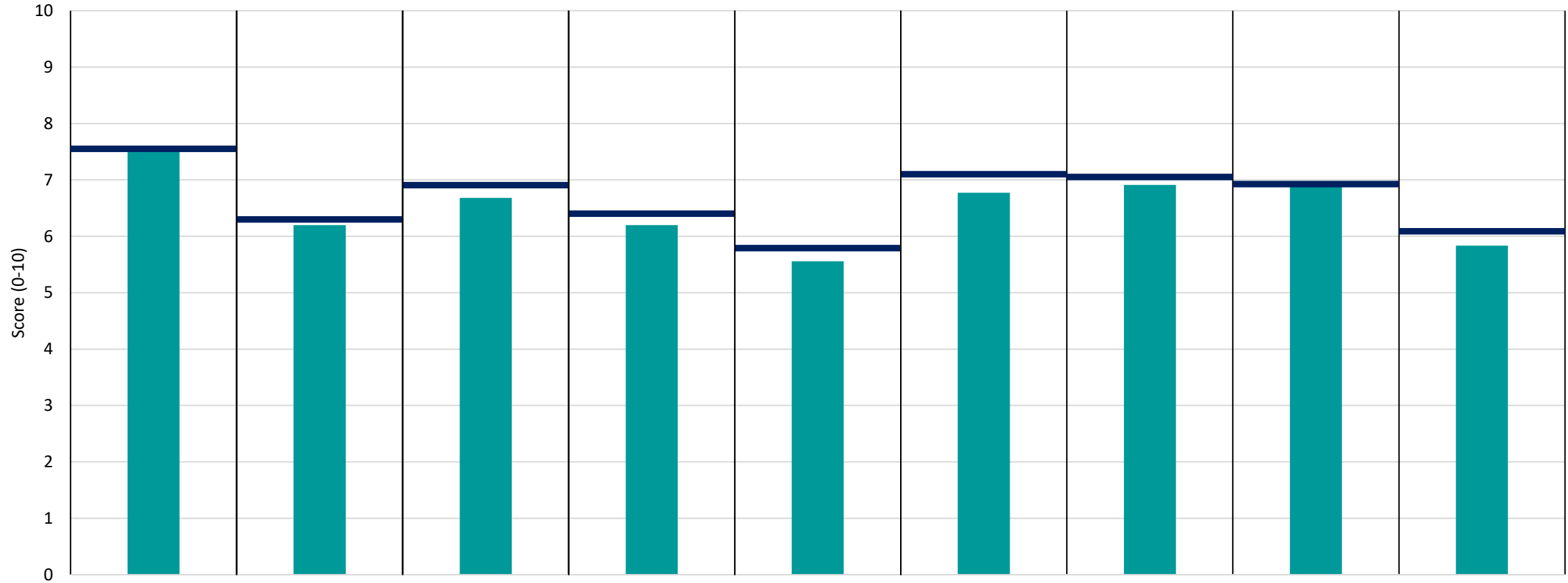
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Breakdown	7.54	6.20	6.68	6.20	5.56	6.77	6.91	6.95	5.83
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	79	79	78	77	76	79	79	79	79



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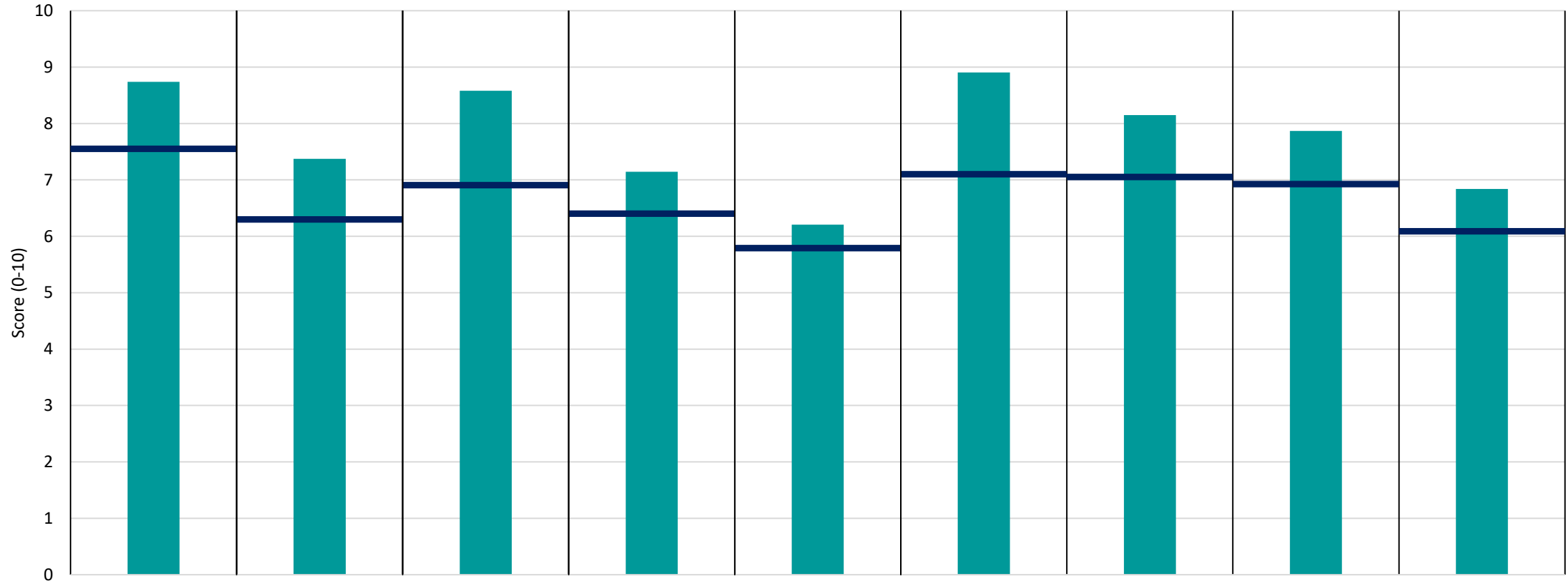
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Breakdown	8.74	7.38	8.58	7.14	6.21	8.91	8.15	7.87	6.84
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	24	24	24	24	24	24	24	24	24



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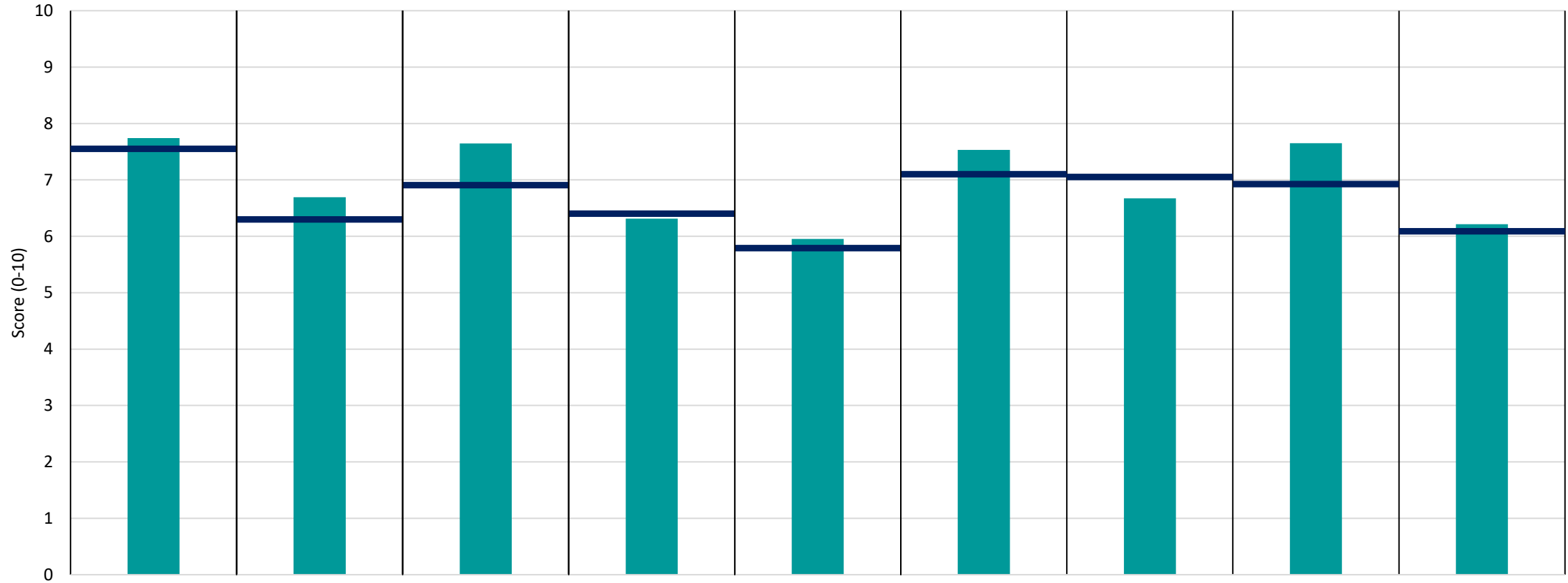
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Breakdown	7.74	6.69	7.65	6.31	5.96	7.53	6.67	7.65	6.21
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	13	13	12	13	13	13	13	13	13



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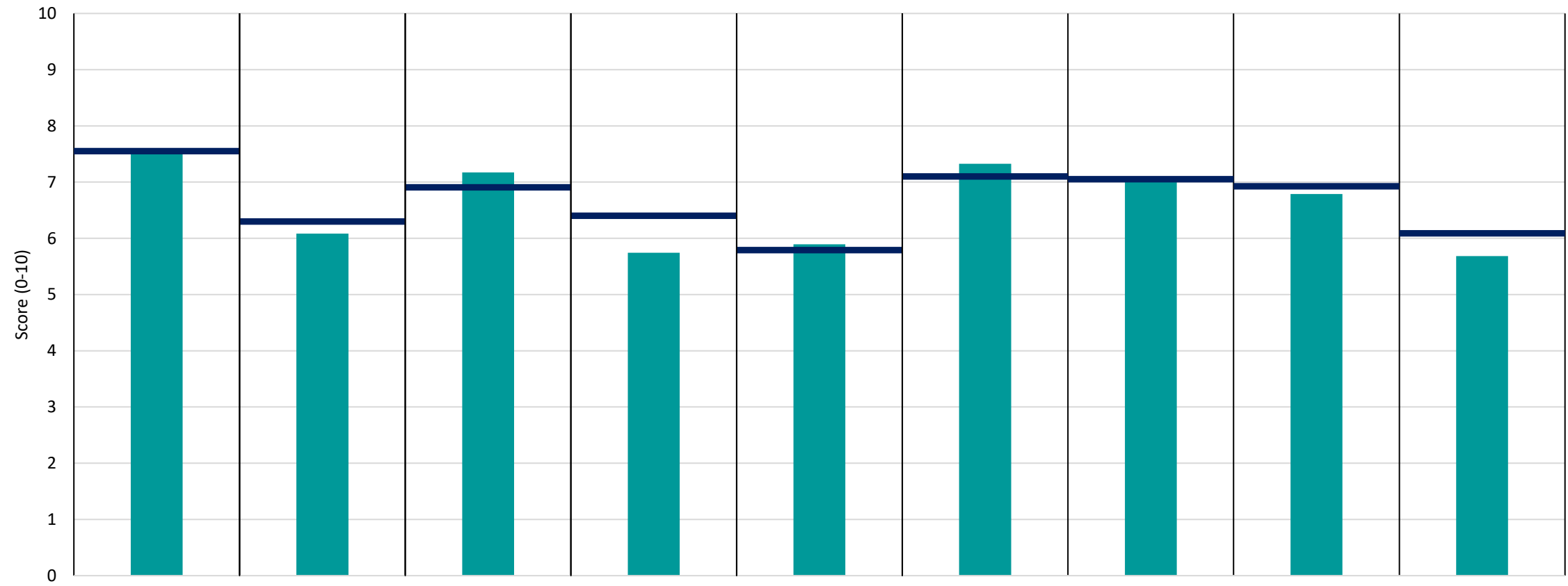
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Breakdown	7.55	6.08	7.17	5.74	5.90	7.33	7.10	6.79	5.69
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	32	32	32	32	31	31	32	32	32



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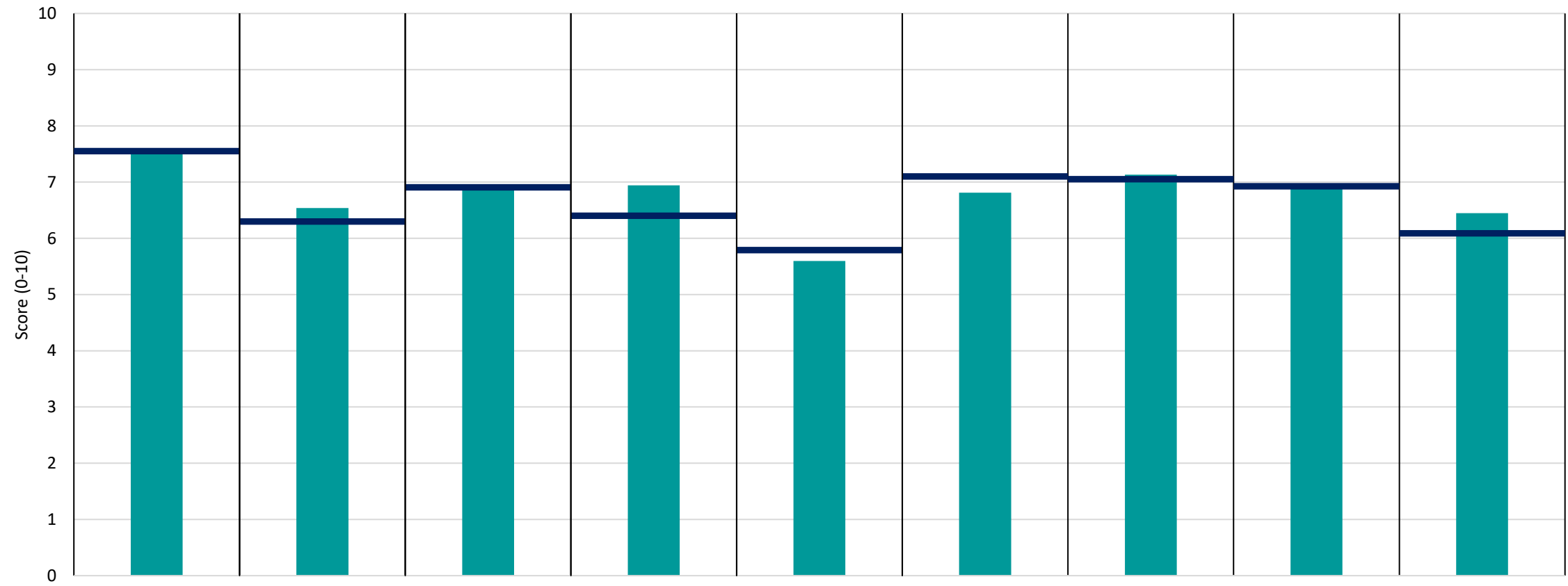
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Breakdown	7.60	6.54	6.86	6.94	5.60	6.81	7.13	6.97	6.45
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	37	38	38	36	33	37	38	38	37



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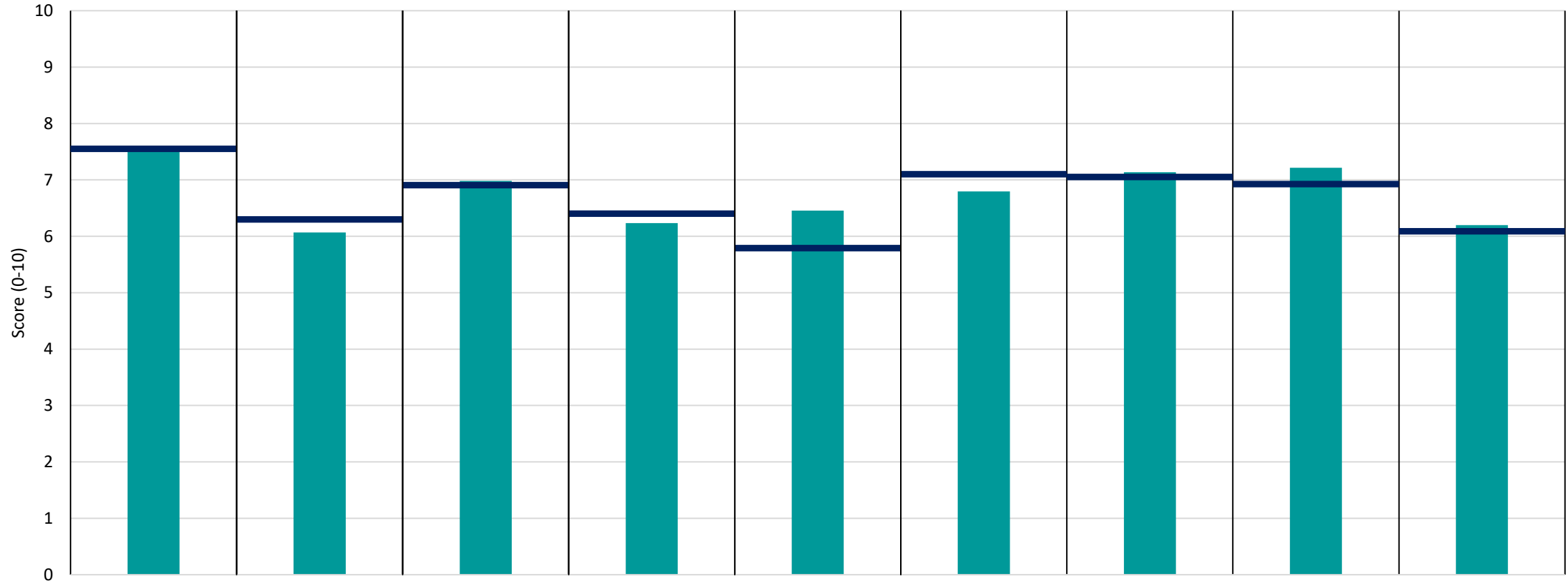
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Breakdown	7.59	6.07	6.98	6.23	6.45	6.80	7.14	7.22	6.20
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	45	45	44	44	42	45	45	45	45



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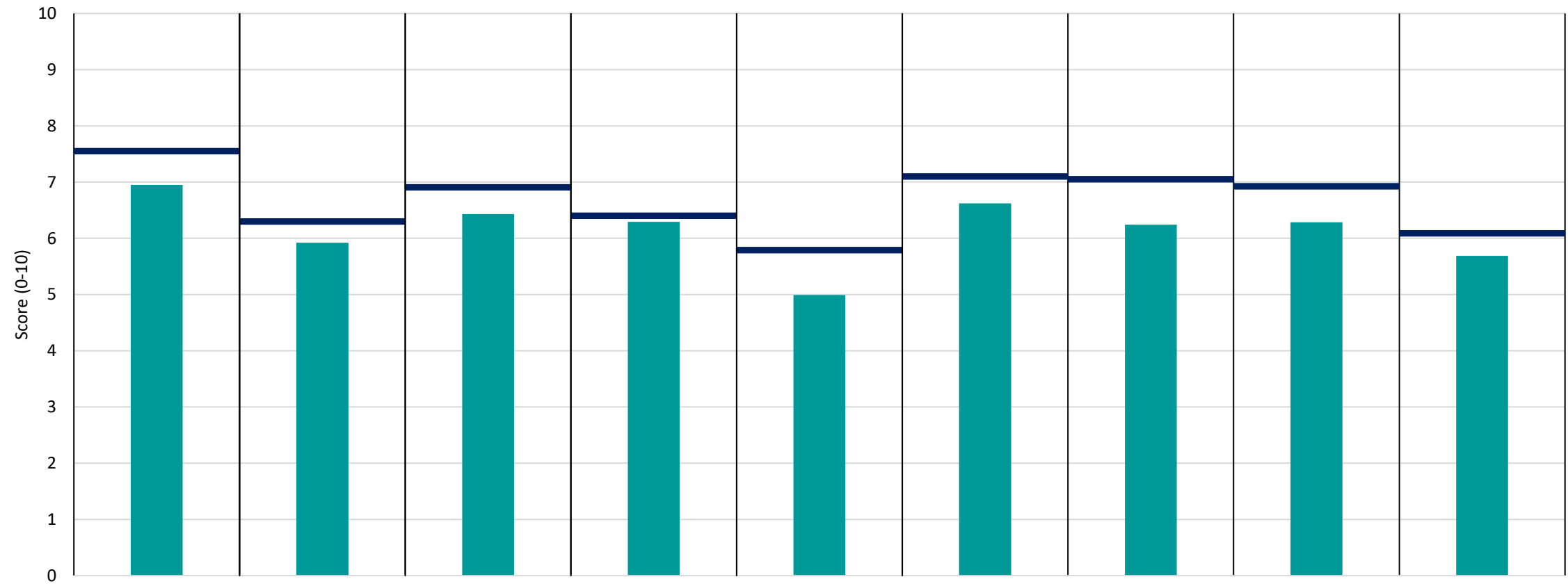
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Breakdown	6.95	5.92	6.43	6.29	4.99	6.62	6.24	6.29	5.69
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	19	19	19	18	19	19	19	19	19



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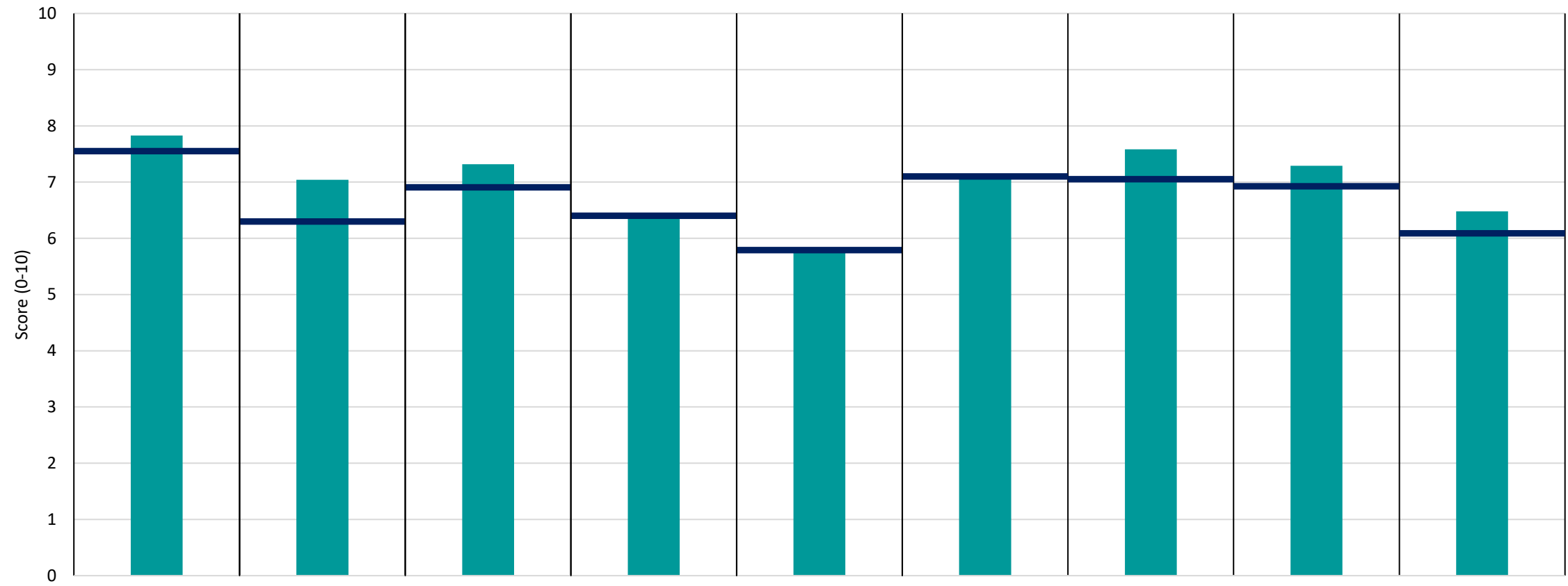
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Breakdown	7.83	7.04	7.32	6.38	5.81	7.12	7.58	7.29	6.48
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	29	29	29	29	27	29	29	29	29



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We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



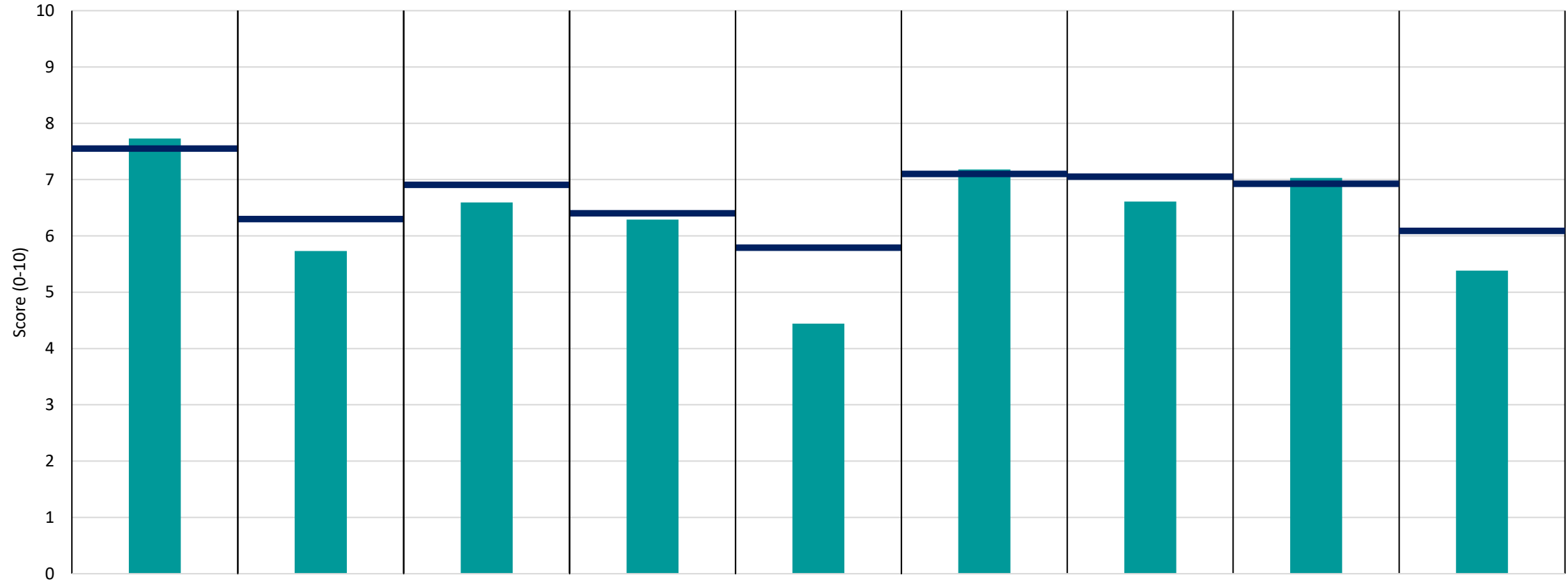
We are a team



Staff Engagement



Morale



Breakdown	7.73	5.73	6.59	6.29	4.44	7.18	6.61	7.03	5.38
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	13	13	13	13	13	13	13	13	13



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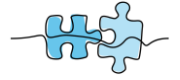
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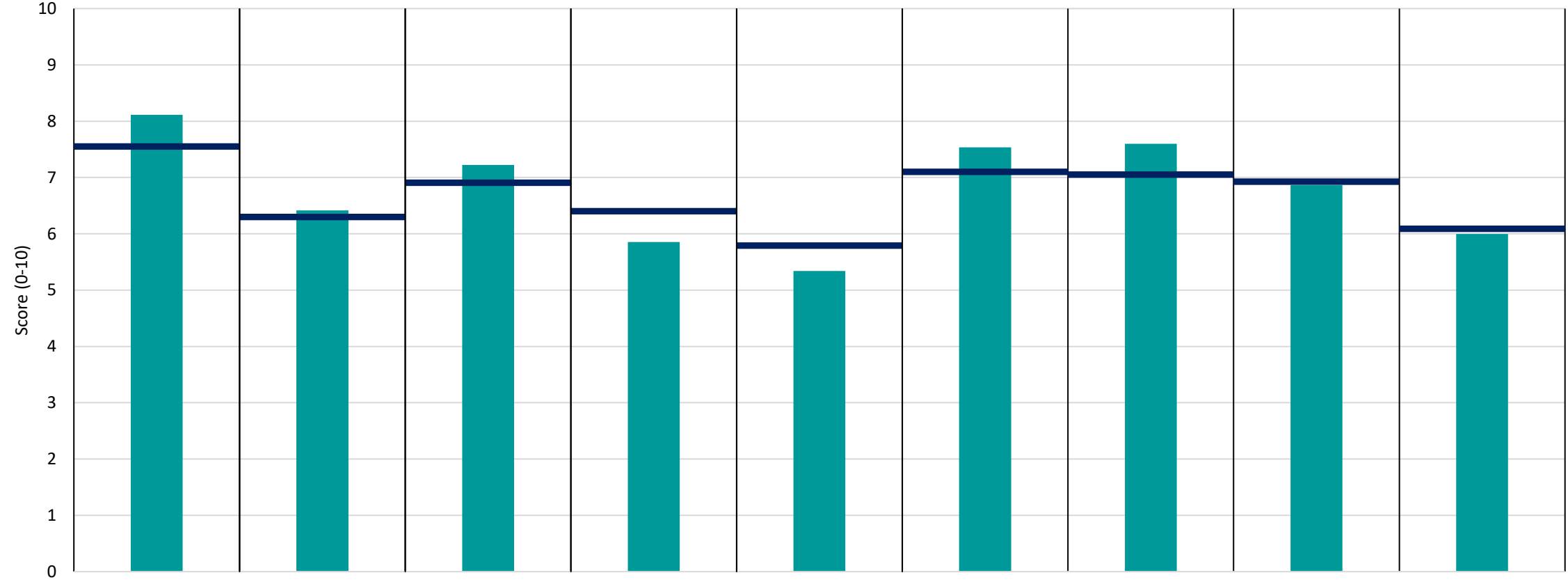
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Staff Engagement



Morale



Breakdown	8.12	6.42	7.22	5.86	5.34	7.53	7.60	6.86	6.00
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	24	24	24	23	24	24	24	24	24



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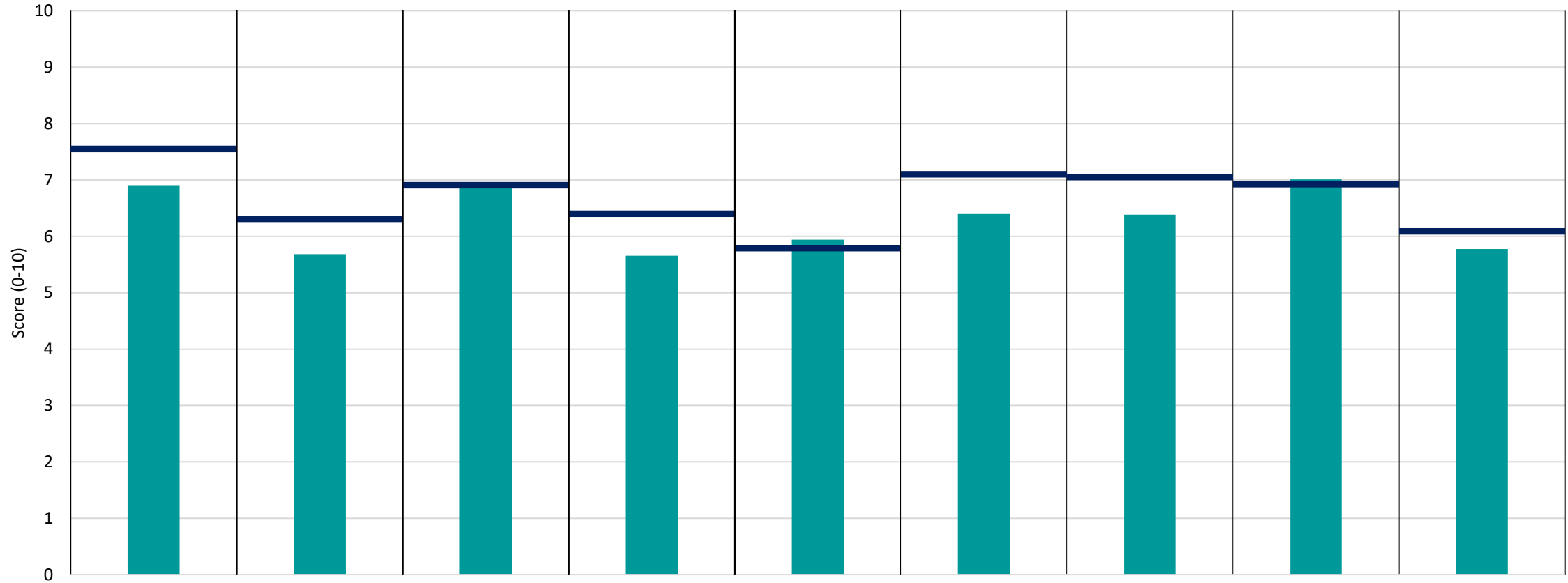
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Staff Engagement



Morale



Breakdown	6.89	5.68	6.95	5.66	5.94	6.39	6.39	7.01	5.78
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	46	46	46	46	46	46	46	46	46



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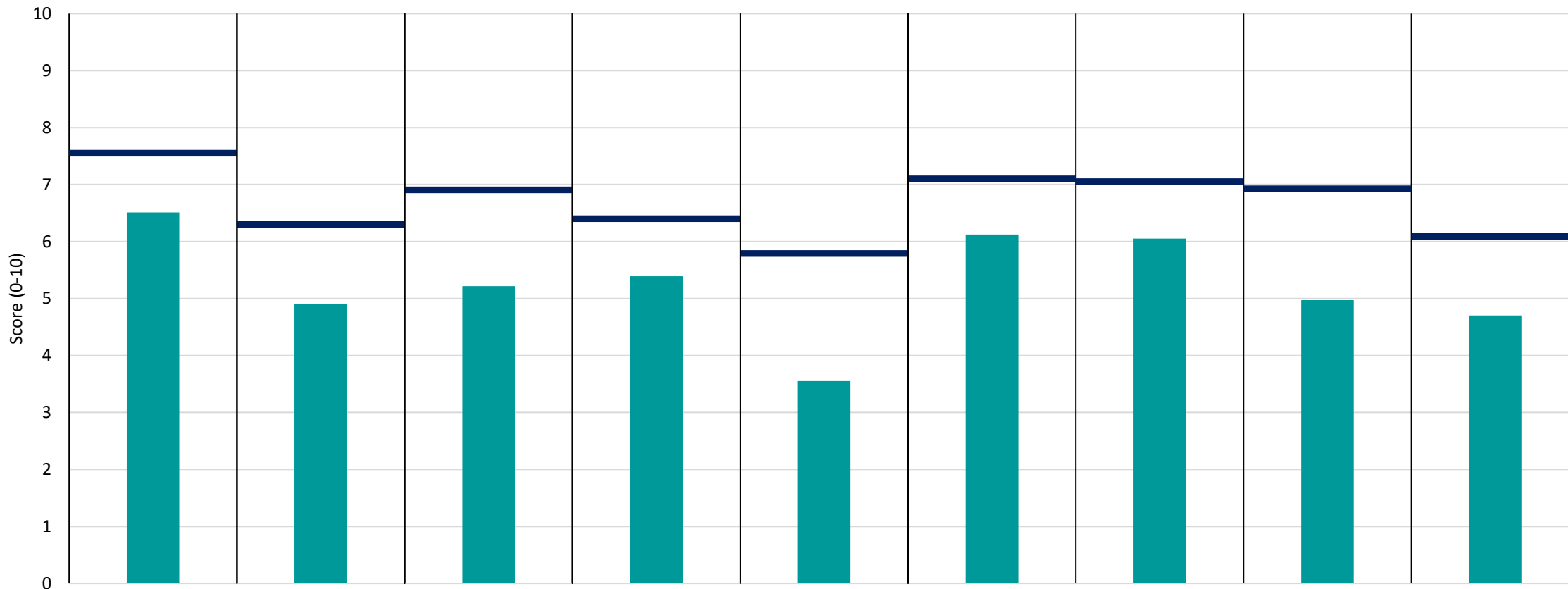
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Staff Engagement



Morale



Breakdown	6.51	4.90	5.22	5.39	3.55	6.13	6.05	4.97	4.70
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	15	15	15	15	15	15	15	15	15



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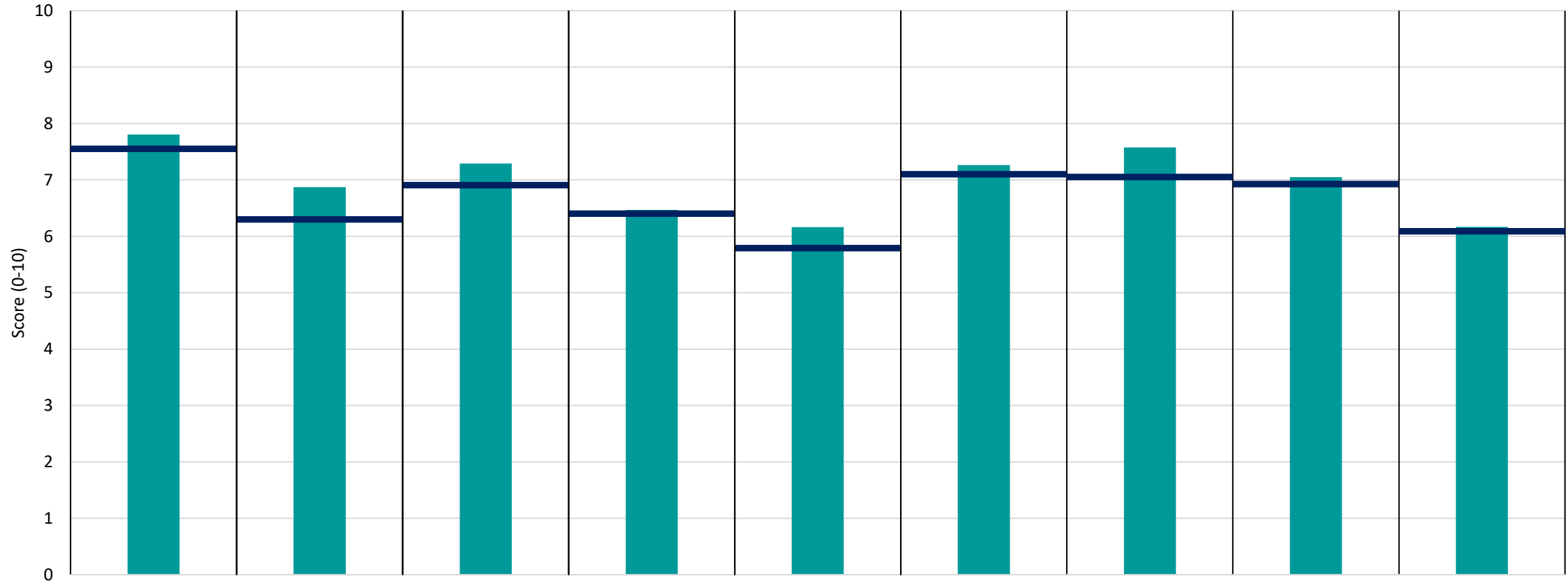
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Staff Engagement



Morale



Breakdown	7.81	6.87	7.29	6.47	6.16	7.26	7.57	7.05	6.17
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	35	35	35	35	34	35	35	35	35



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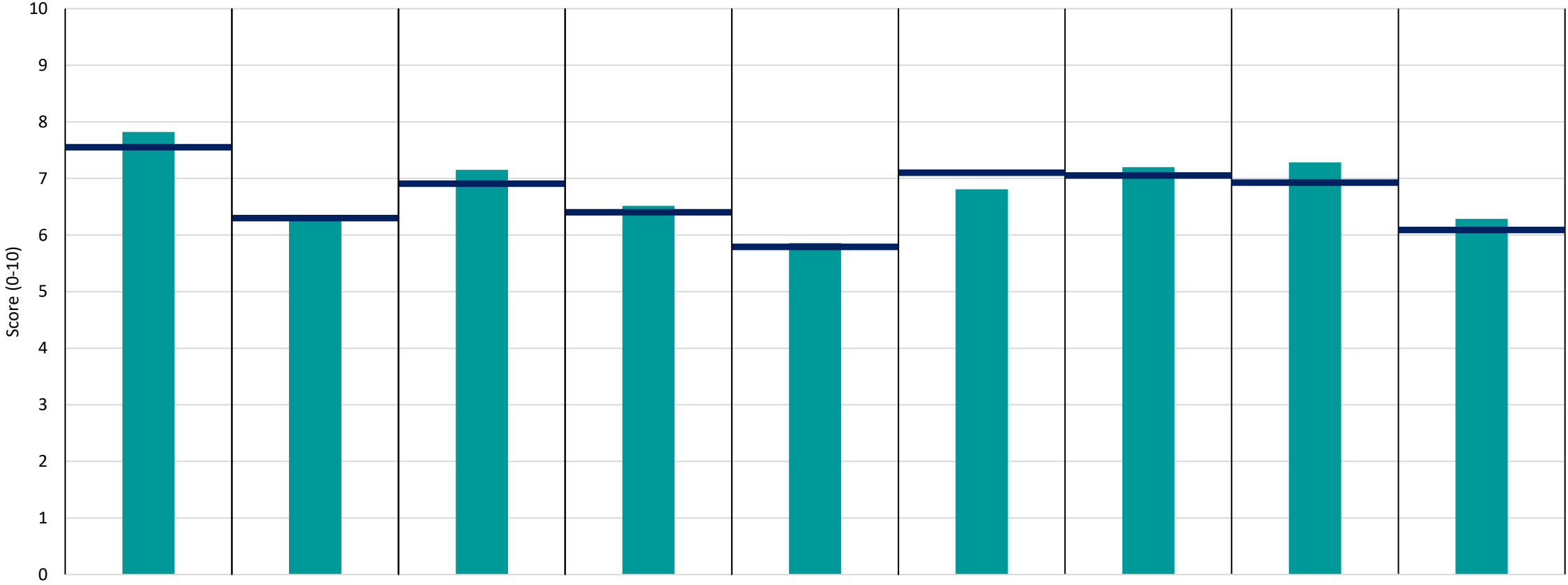
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Staff Engagement



Morale



Breakdown	7.82	6.34	7.15	6.52	5.86	6.81	7.20	7.28	6.28
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	177	177	175	173	163	177	177	177	177



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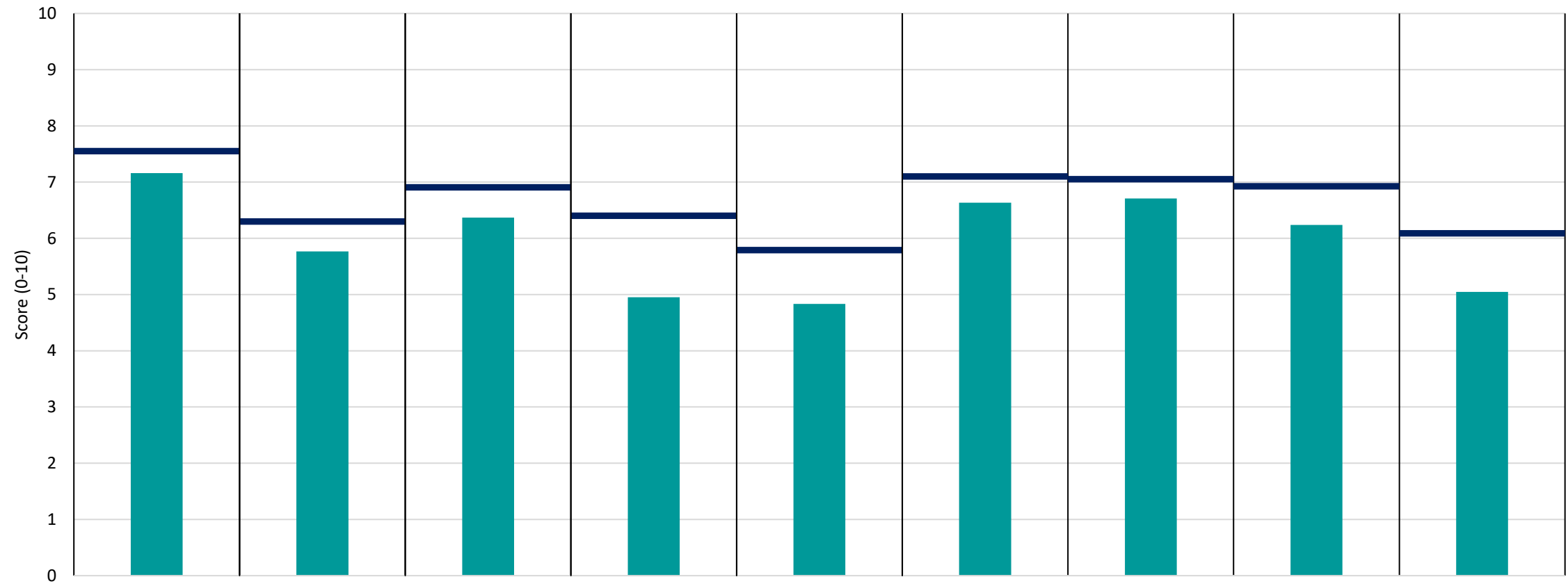
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Staff Engagement



Morale



Breakdown	7.16	5.77	6.37	4.95	4.83	6.63	6.71	6.24	5.05
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	13	13	13	13	11	13	13	13	13



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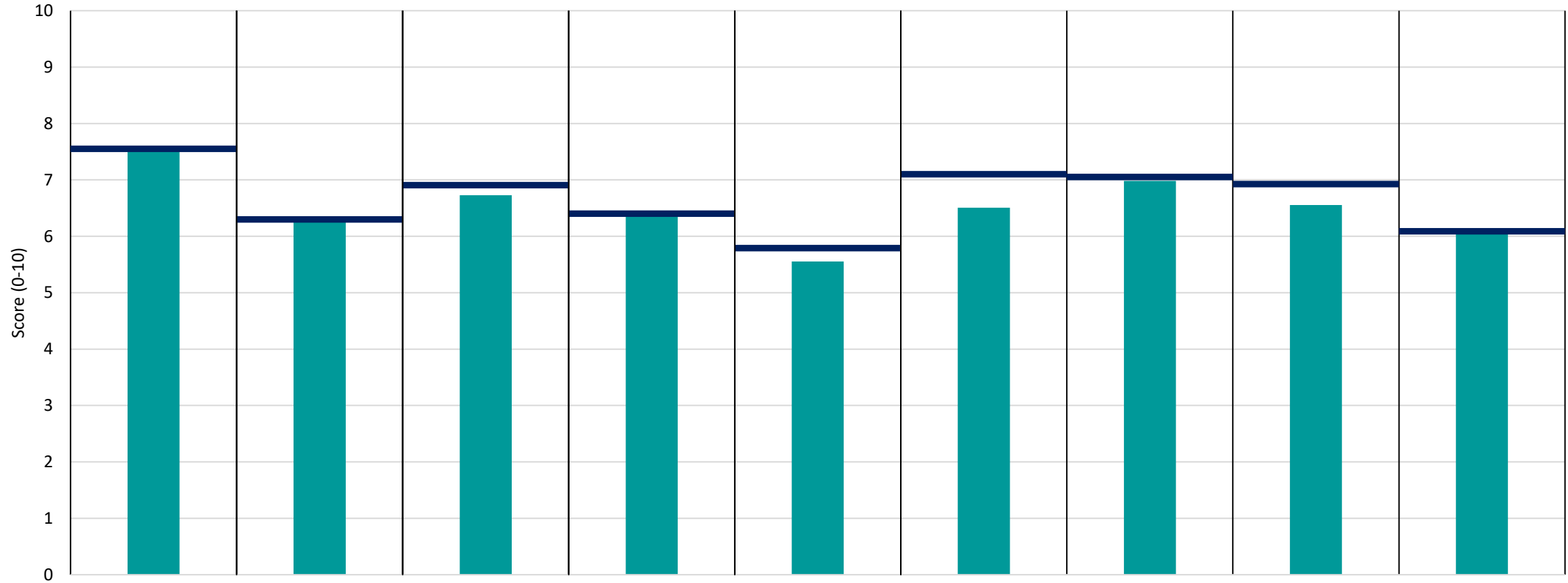
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Staff Engagement



Morale



Breakdown	7.59	6.31	6.73	6.37	5.56	6.51	6.98	6.55	6.06
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	42	42	42	42	42	42	42	42	42



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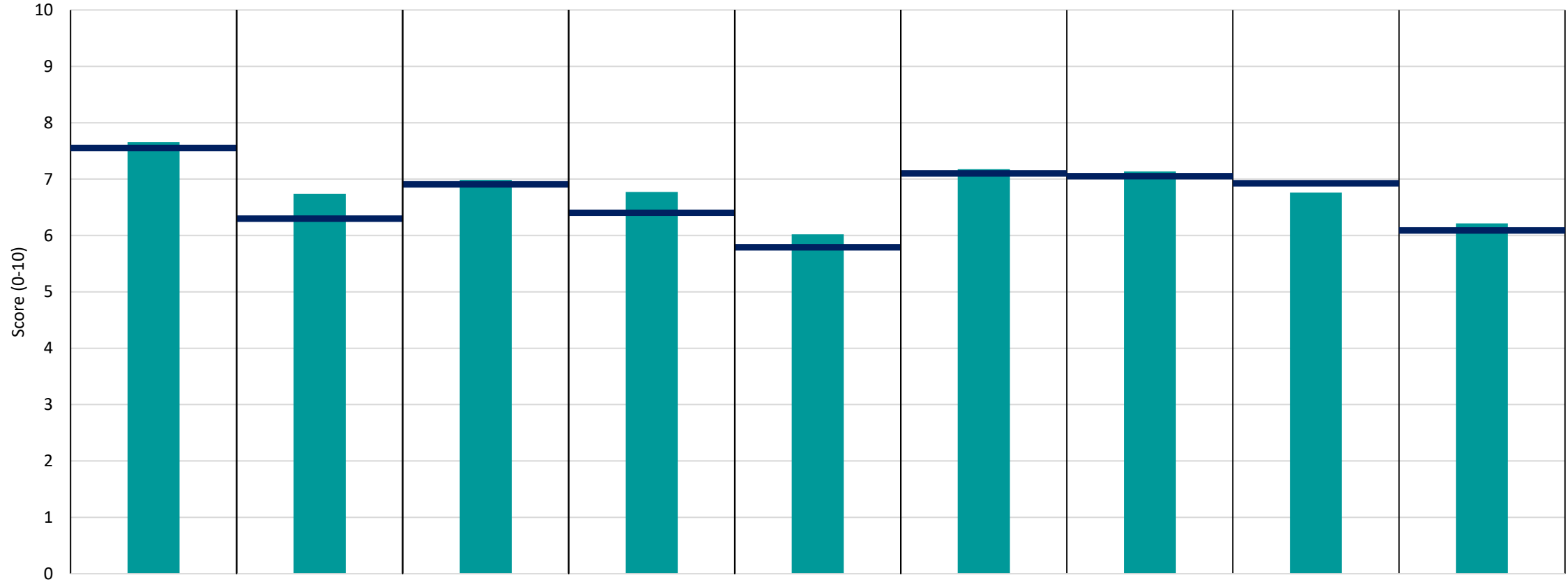
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Staff Engagement



Morale



Breakdown	7.66	6.74	6.99	6.77	6.02	7.17	7.14	6.76	6.21
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	91	91	90	91	88	91	91	91	91



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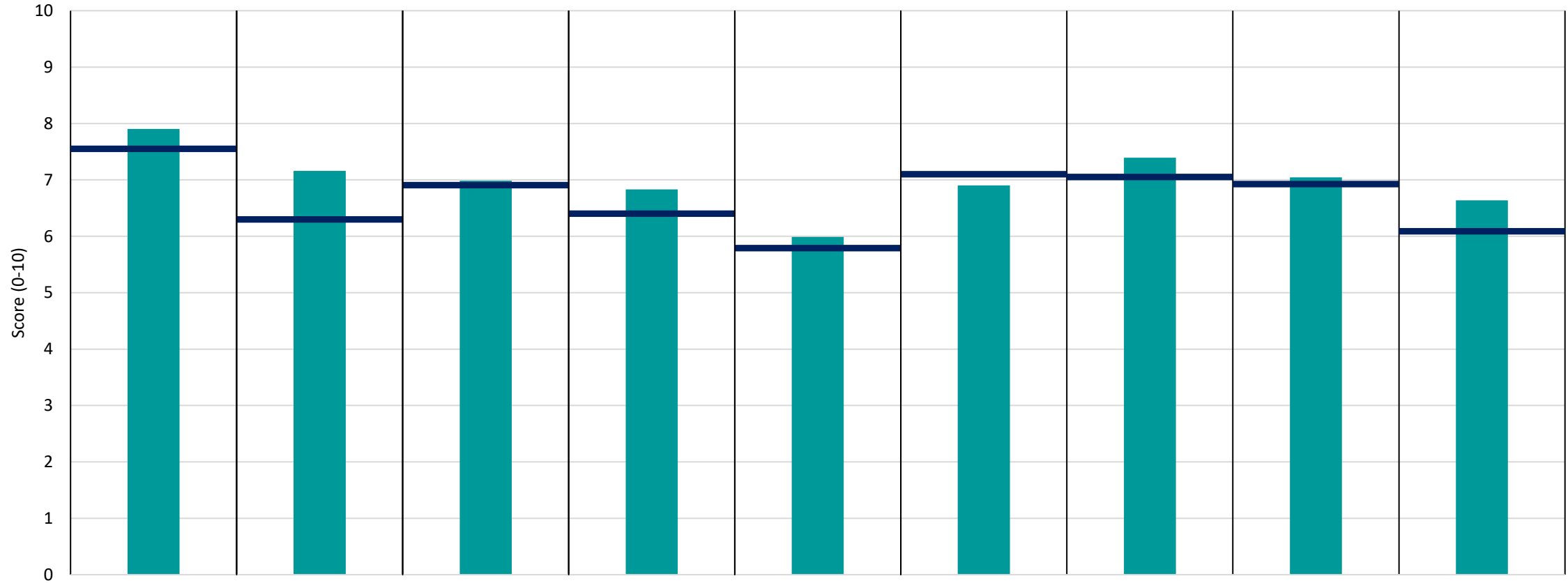
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Staff Engagement



Morale



Breakdown	7.91	7.16	6.99	6.83	5.99	6.90	7.39	7.04	6.64
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	14	14	14	14	14	14	14	14	14



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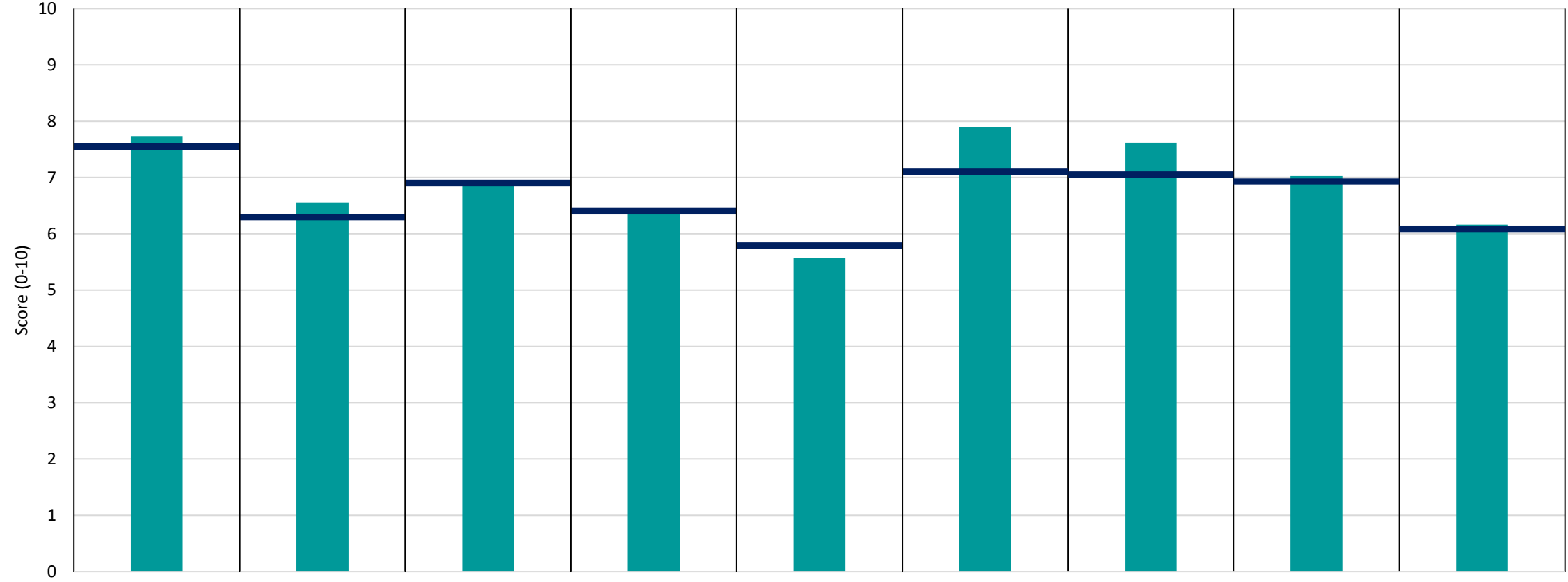
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Staff Engagement



Morale



Breakdown	7.72	6.56	6.95	6.43	5.58	7.90	7.62	7.03	6.16
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	48	48	48	48	46	48	48	48	48



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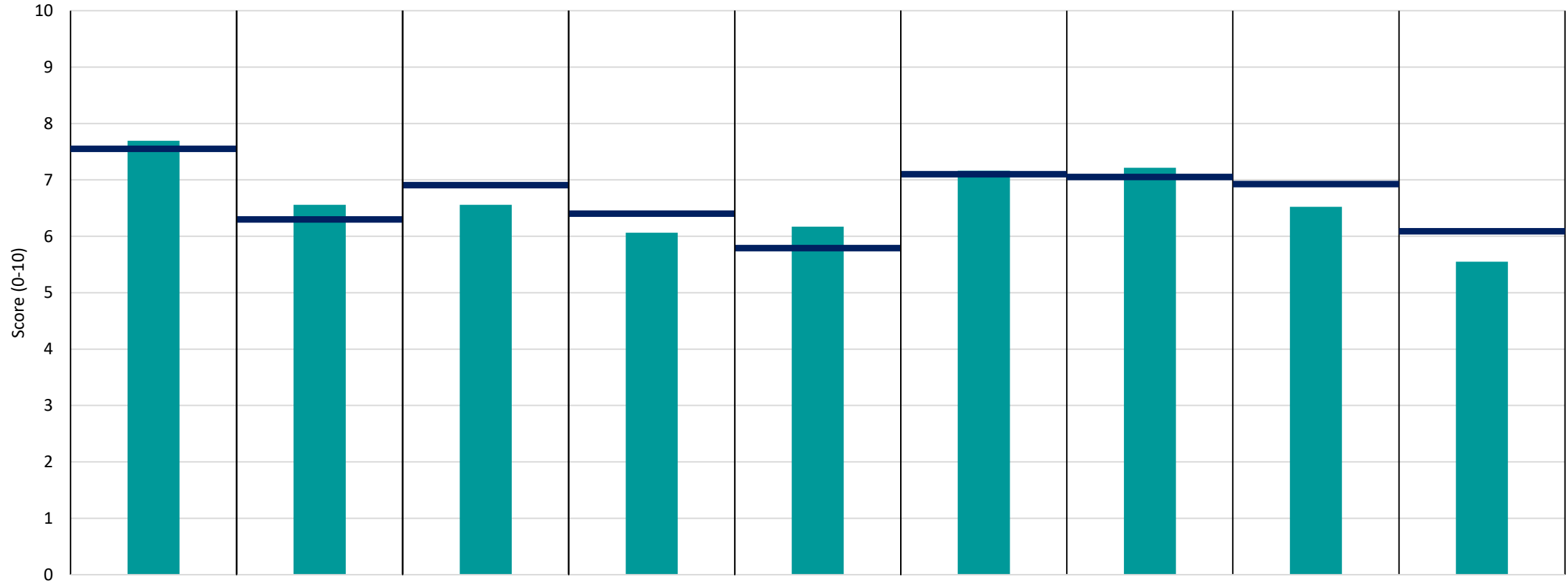
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Staff Engagement



Morale



Breakdown	7.69	6.56	6.56	6.07	6.17	7.16	7.22	6.52	5.55
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	21	21	20	21	21	21	21	21	21



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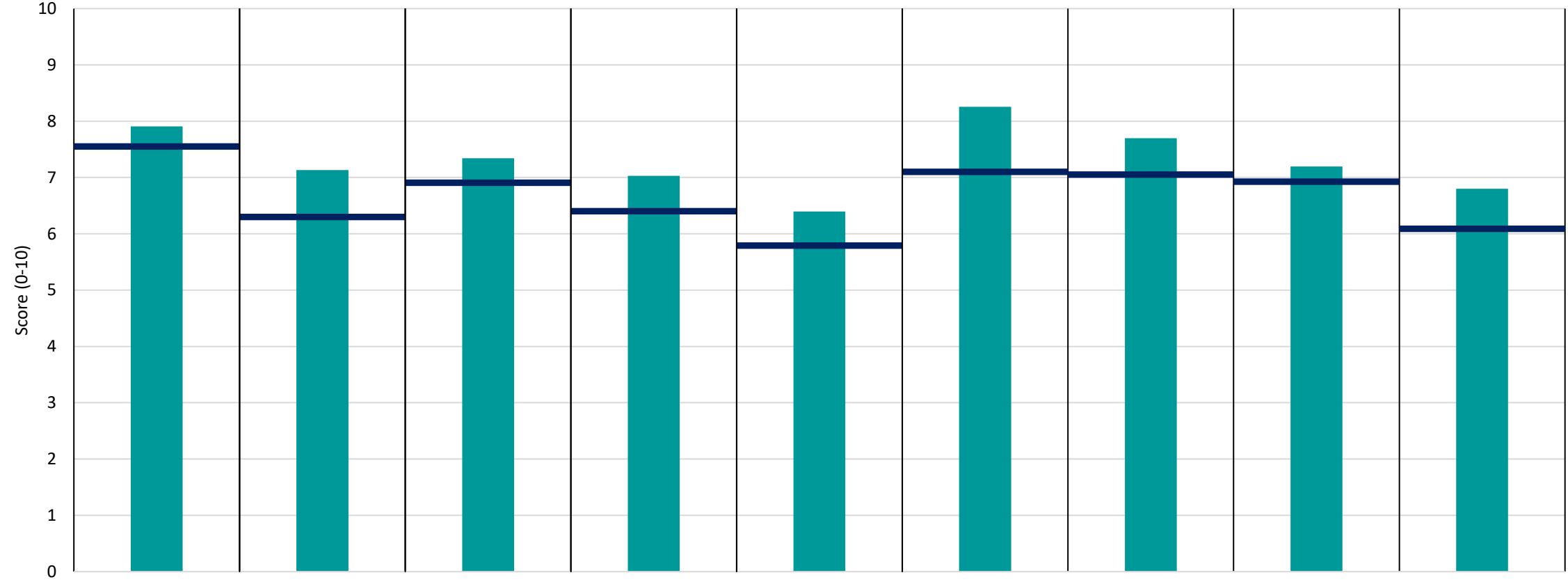
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Staff Engagement



Morale



Breakdown	7.91	7.13	7.34	7.03	6.40	8.26	7.70	7.20	6.80
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	72	72	72	72	70	72	72	72	72



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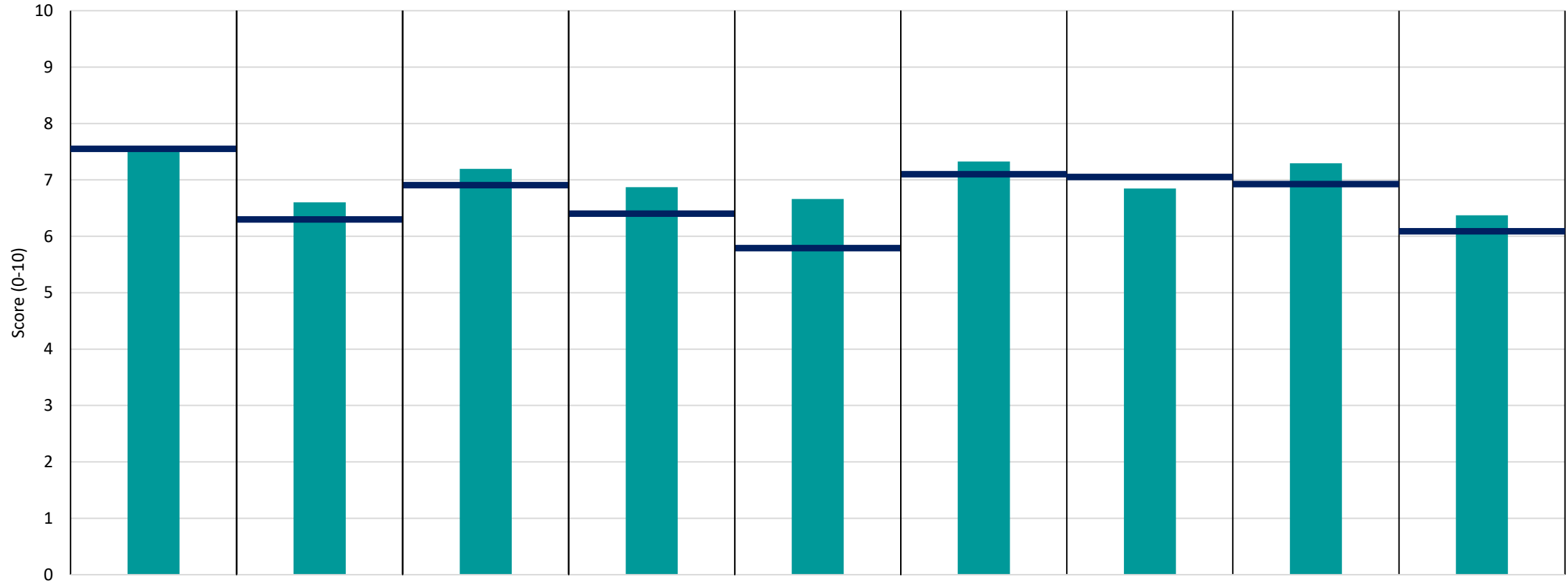
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Staff Engagement



Morale



Breakdown	7.56	6.60	7.19	6.87	6.66	7.33	6.85	7.29	6.37
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	31	30	31	30	28	29	31	31	31



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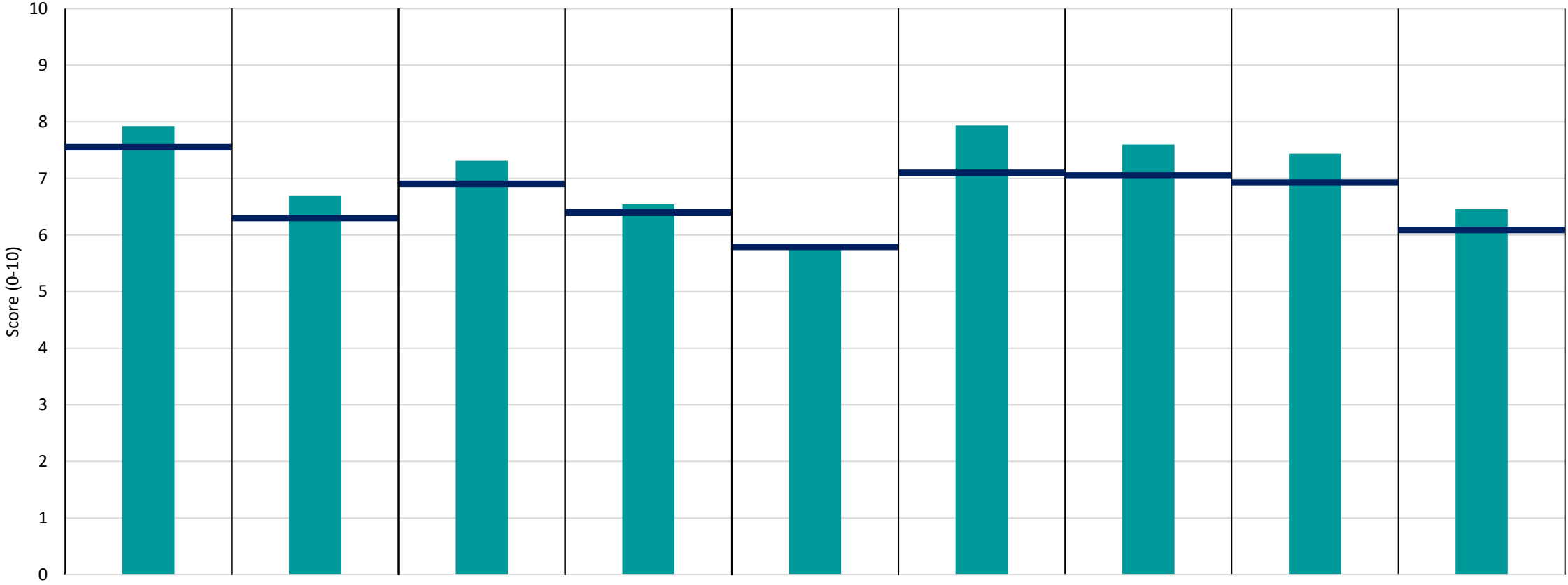
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Staff Engagement



Morale



Breakdown	7.92	6.69	7.32	6.54	5.75	7.93	7.60	7.44	6.46
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	24	24	24	24	24	24	24	24	24



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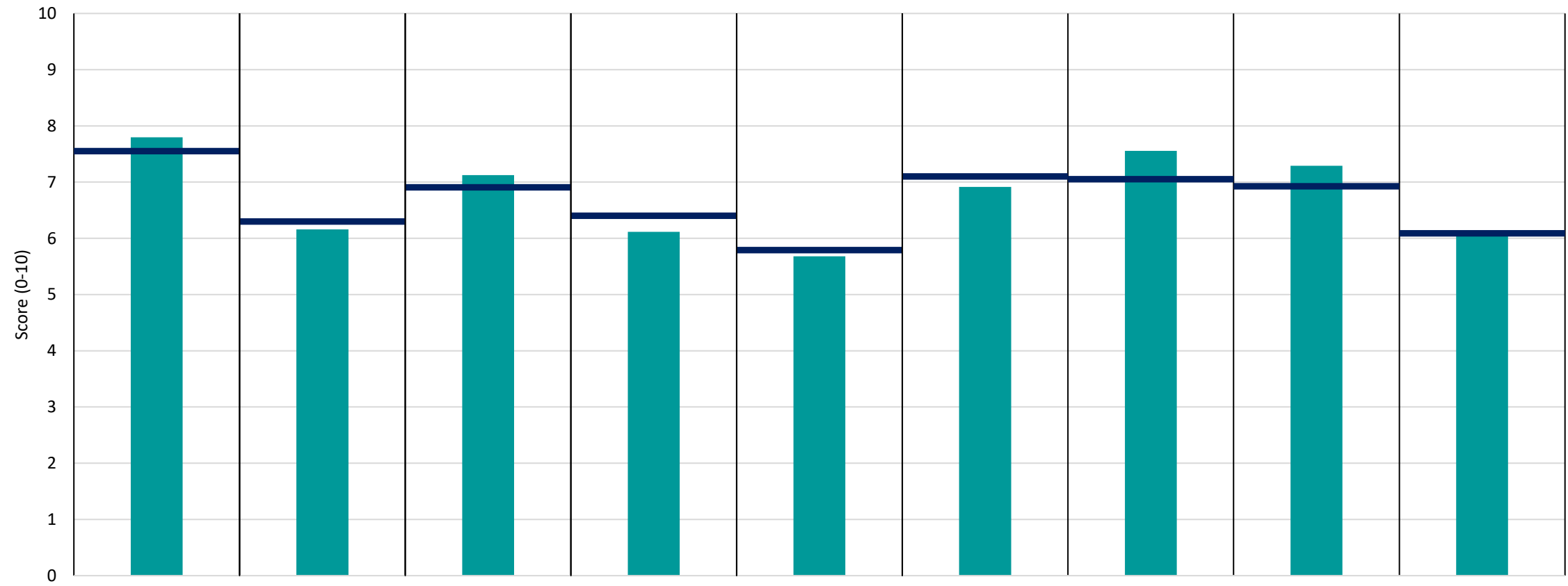
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Staff Engagement



Morale



Breakdown	7.80	6.16	7.12	6.12	5.68	6.92	7.56	7.29	6.13
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	25	25	25	25	23	25	25	25	25



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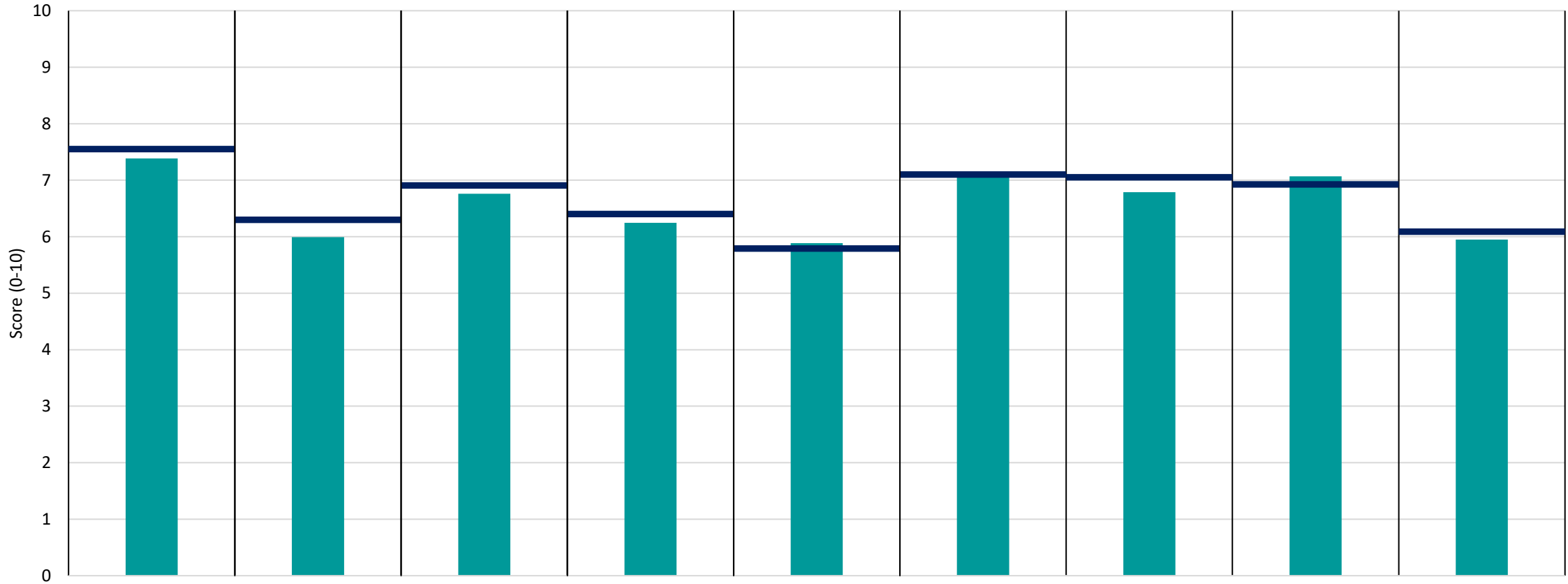
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Staff Engagement



Morale



Breakdown	7.39	5.99	6.76	6.25	5.89	7.06	6.79	7.07	5.95
Your org	7.55	6.30	6.91	6.40	5.79	7.10	7.05	6.93	6.09
Responses	72	72	71	71	69	71	73	73	73