

Royal Papworth Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Papworth Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

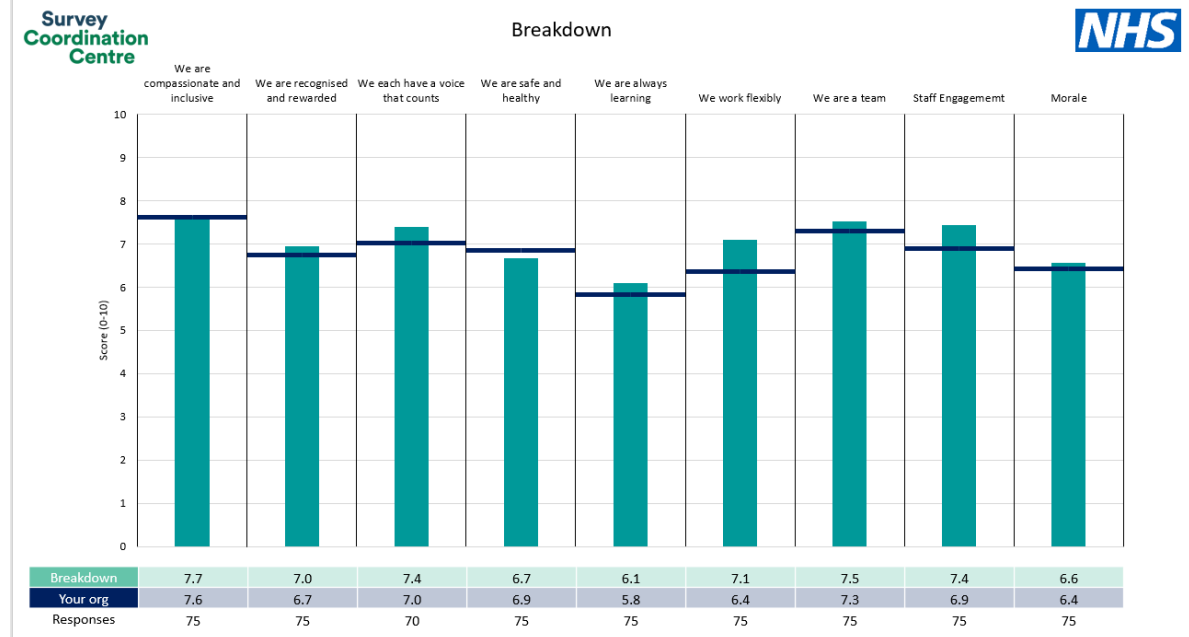
The breakdowns used in this report were provided and defined by Royal Papworth Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Royal Papworth Hospital NHS Foundation Trust
2025 NHS Staff Survey



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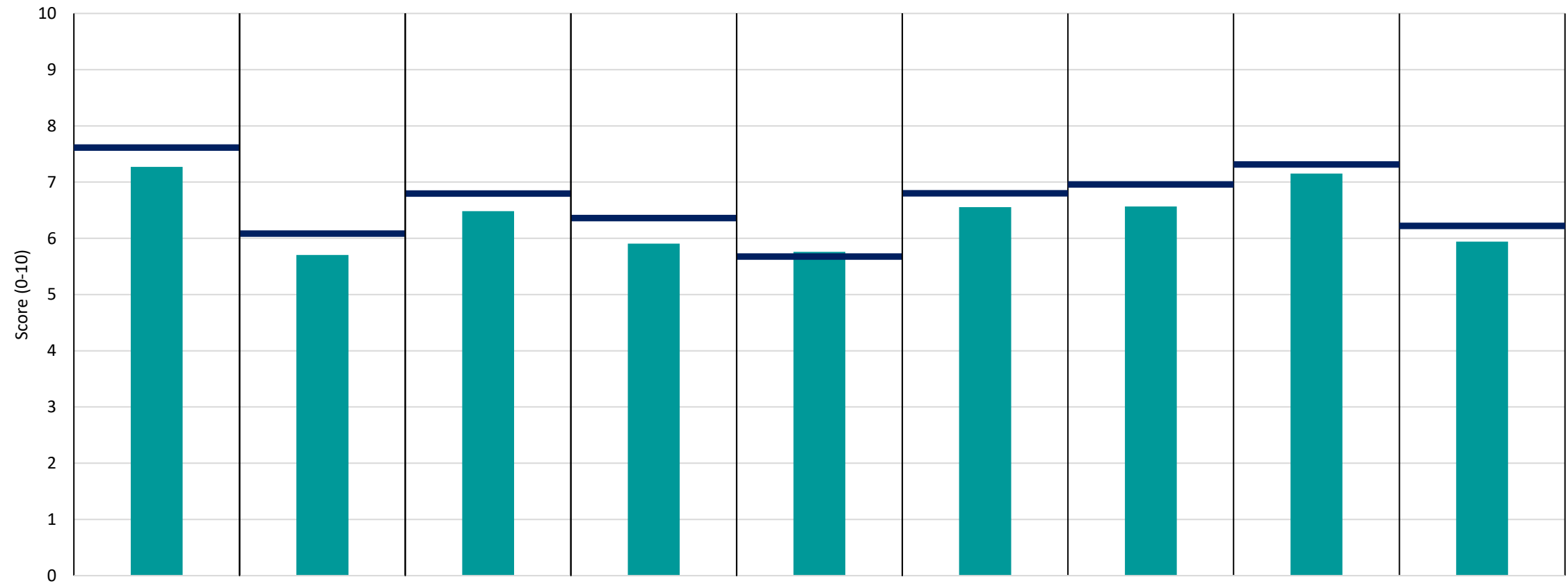
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Staff Engagement



Morale



Breakdown	7.27	5.70	6.48	5.90	5.76	6.55	6.57	7.15	5.94
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	127	127	125	126	122	127	127	127	127



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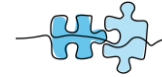
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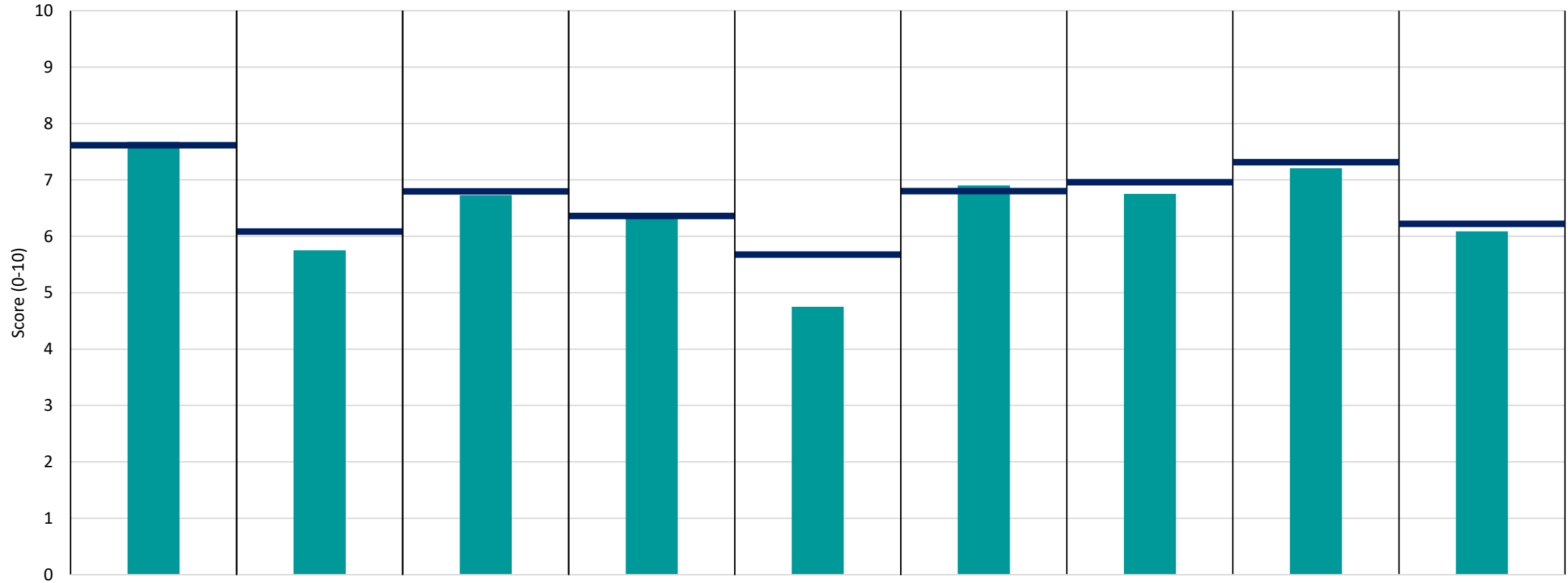
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Staff Engagement



Morale



Breakdown	7.68	5.75	6.73	6.32	4.75	6.90	6.75	7.21	6.09
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	103	103	101	103	96	103	102	103	103



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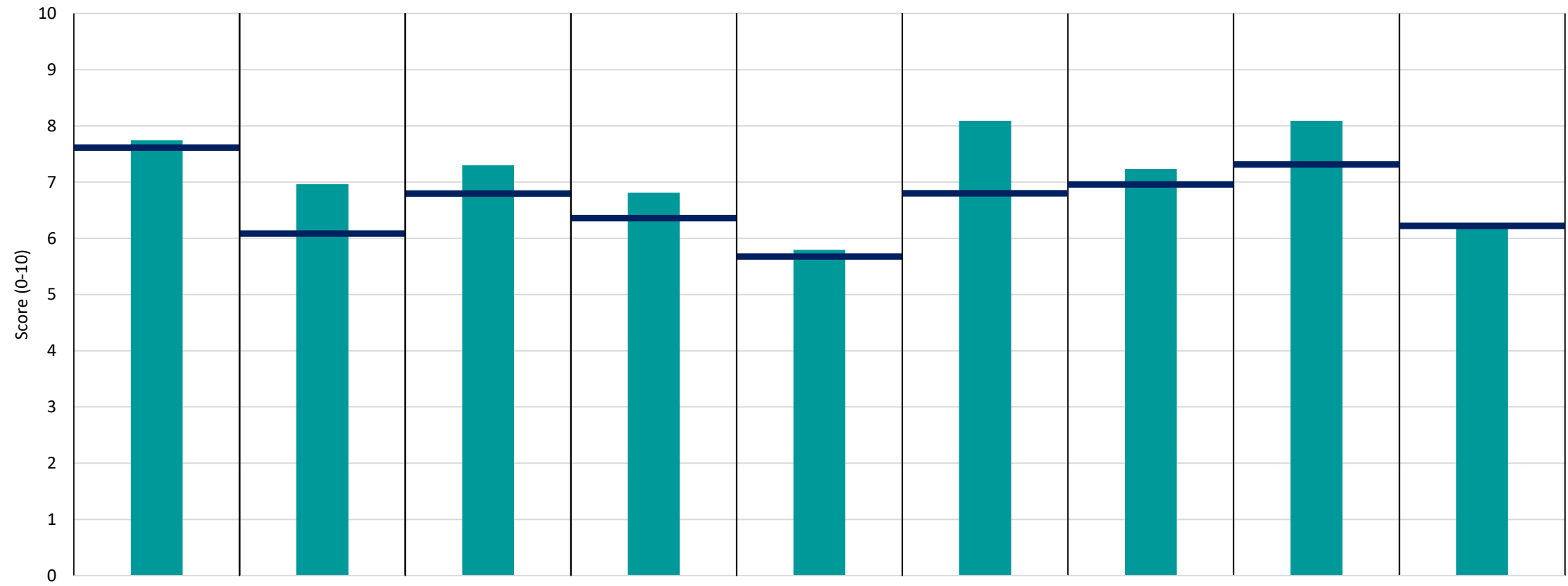
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Staff Engagement



Morale



Breakdown	7.74	6.96	7.30	6.81	5.79	8.09	7.23	8.09	6.20
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	17	17	17	17	17	17	17	17	17



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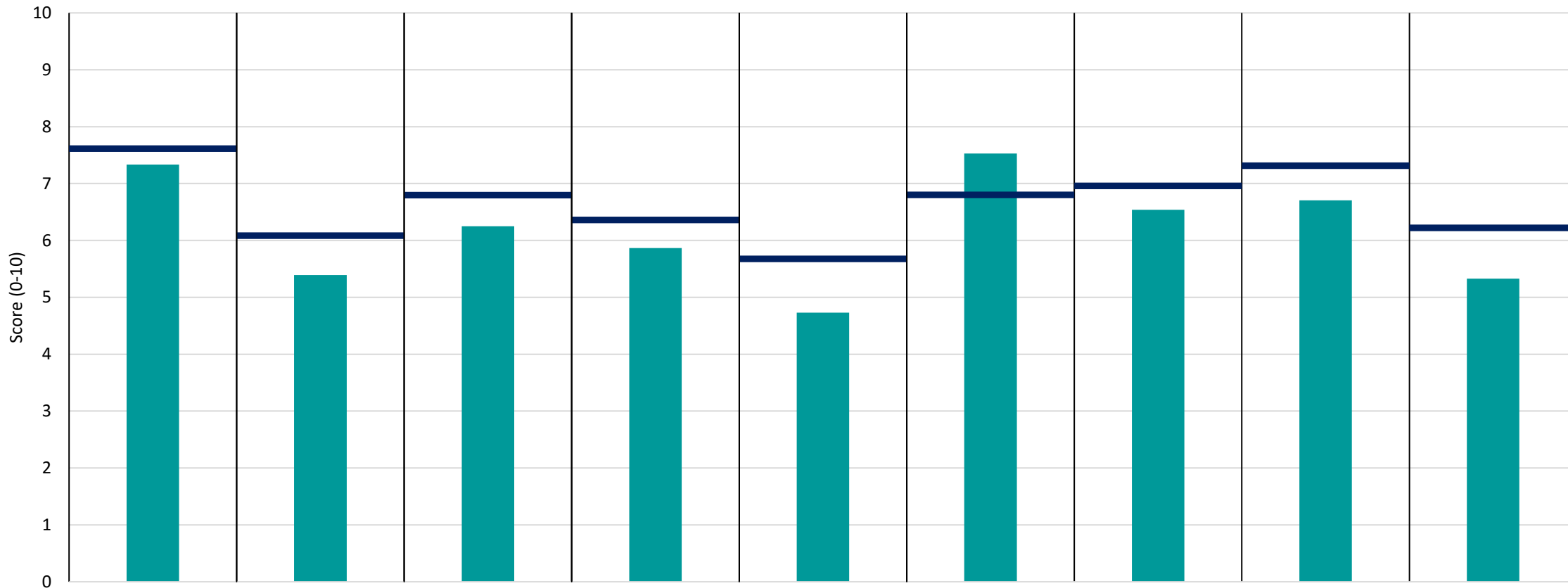
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Staff Engagement



Morale



Breakdown	7.34	5.39	6.25	5.86	4.73	7.53	6.54	6.71	5.33
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	28	28	28	27	27	28	27	28	28



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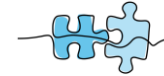
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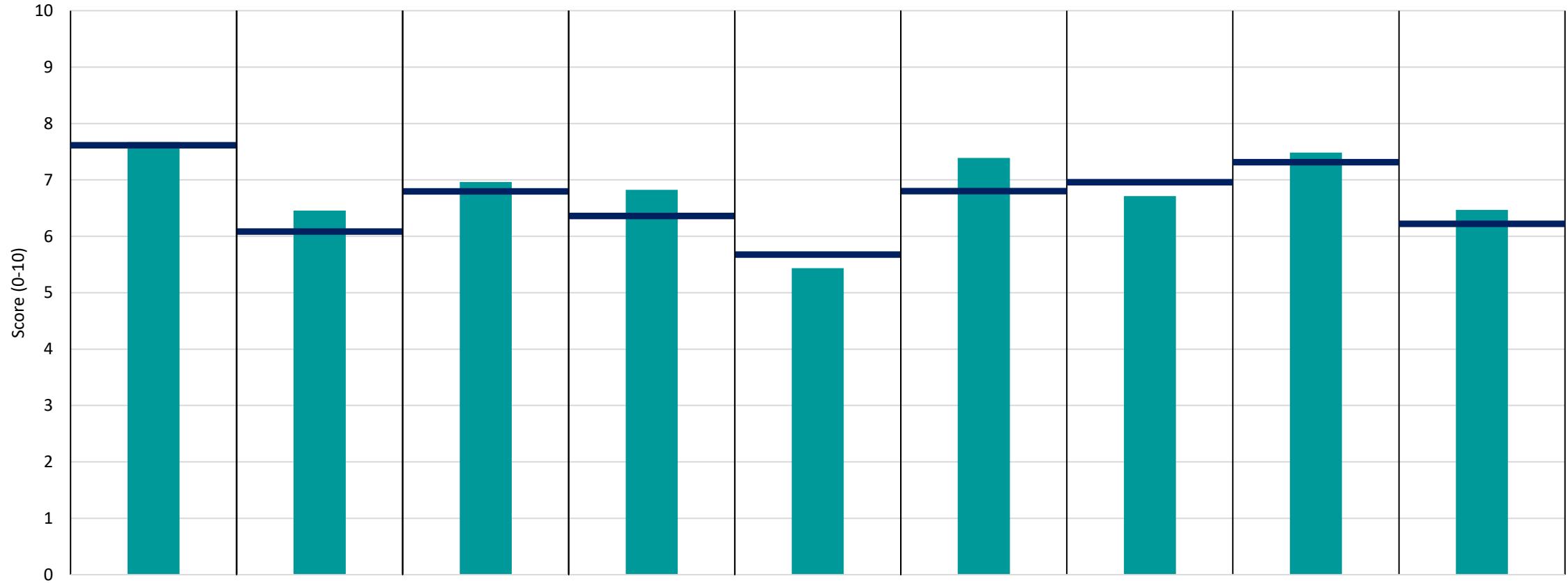
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Breakdown	7.67	6.46	6.96	6.82	5.43	7.39	6.71	7.48	6.47
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	73	73	72	72	66	72	73	73	73



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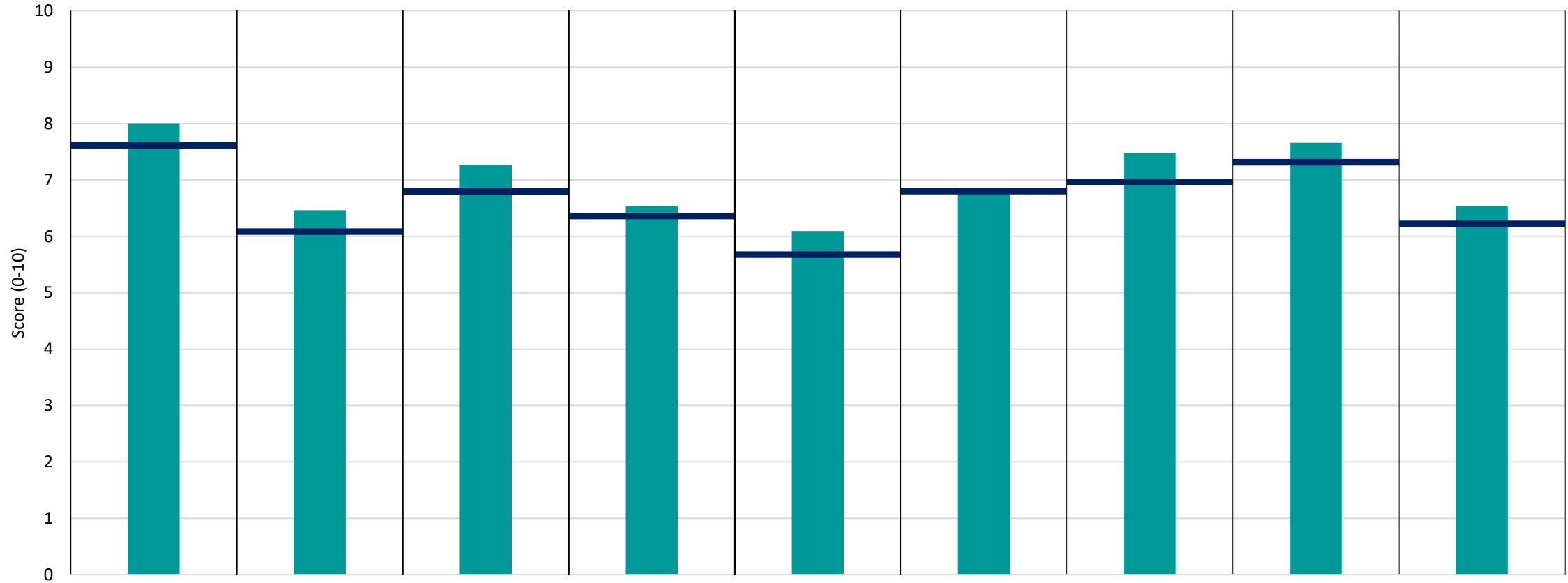
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Breakdown	7.99	6.47	7.27	6.53	6.10	6.83	7.47	7.66	6.54
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	160	160	159	160	155	160	160	160	160



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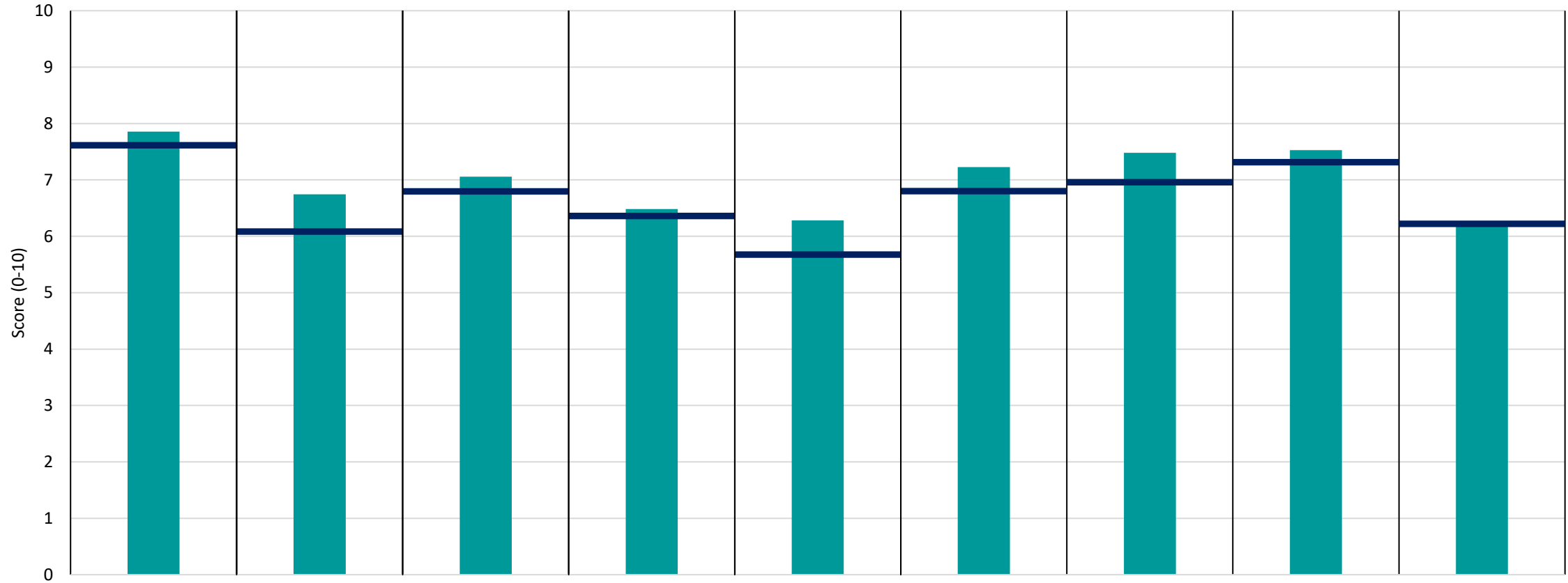
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Breakdown	7.85	6.74	7.06	6.48	6.28	7.23	7.48	7.53	6.26
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	41	41	41	41	40	40	41	41	41



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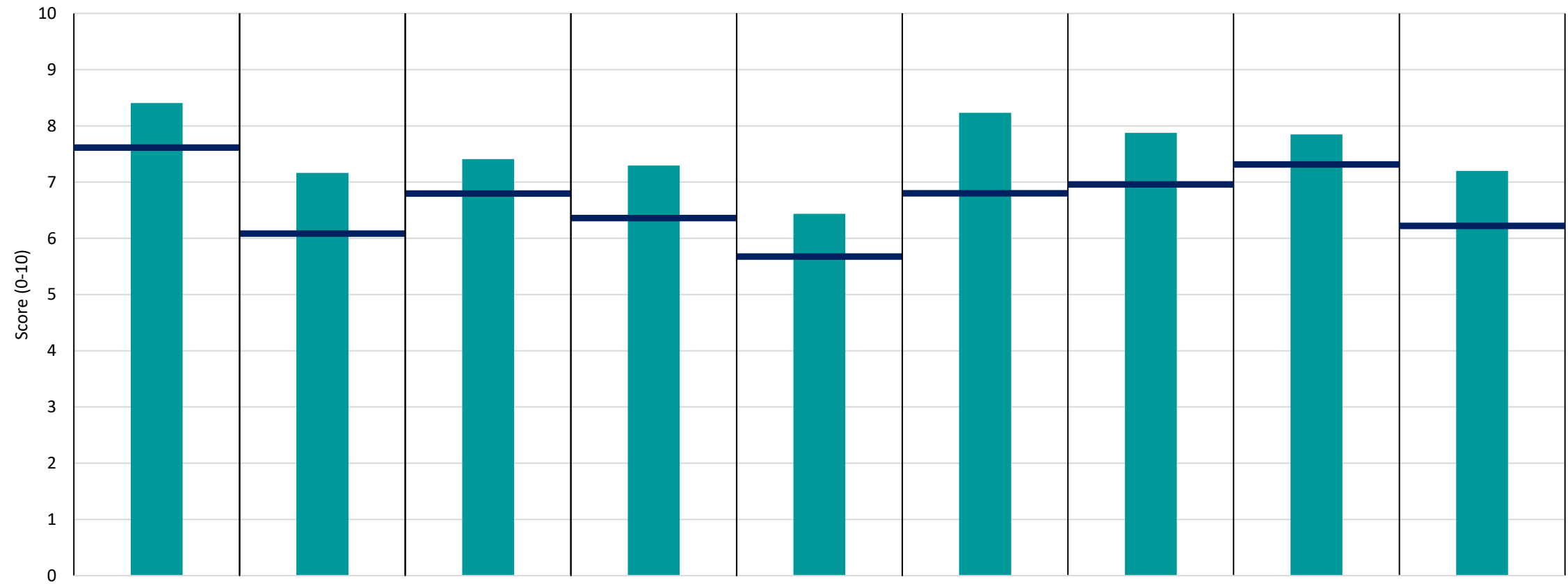
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Morale



Breakdown	8.41	7.16	7.41	7.29	6.43	8.23	7.88	7.85	7.20
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	77	77	76	77	76	77	77	77	77



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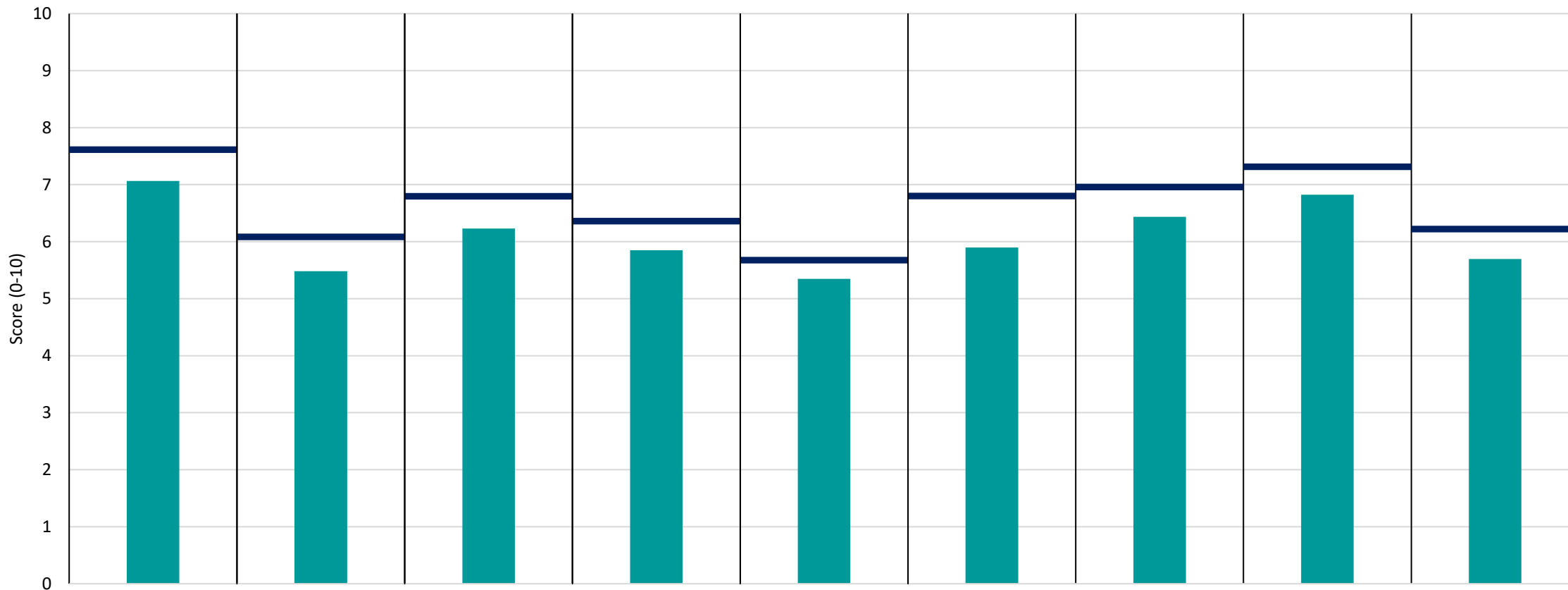
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Breakdown	7.07	5.48	6.23	5.85	5.35	5.90	6.44	6.82	5.70
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	304	303	303	304	290	302	304	304	304



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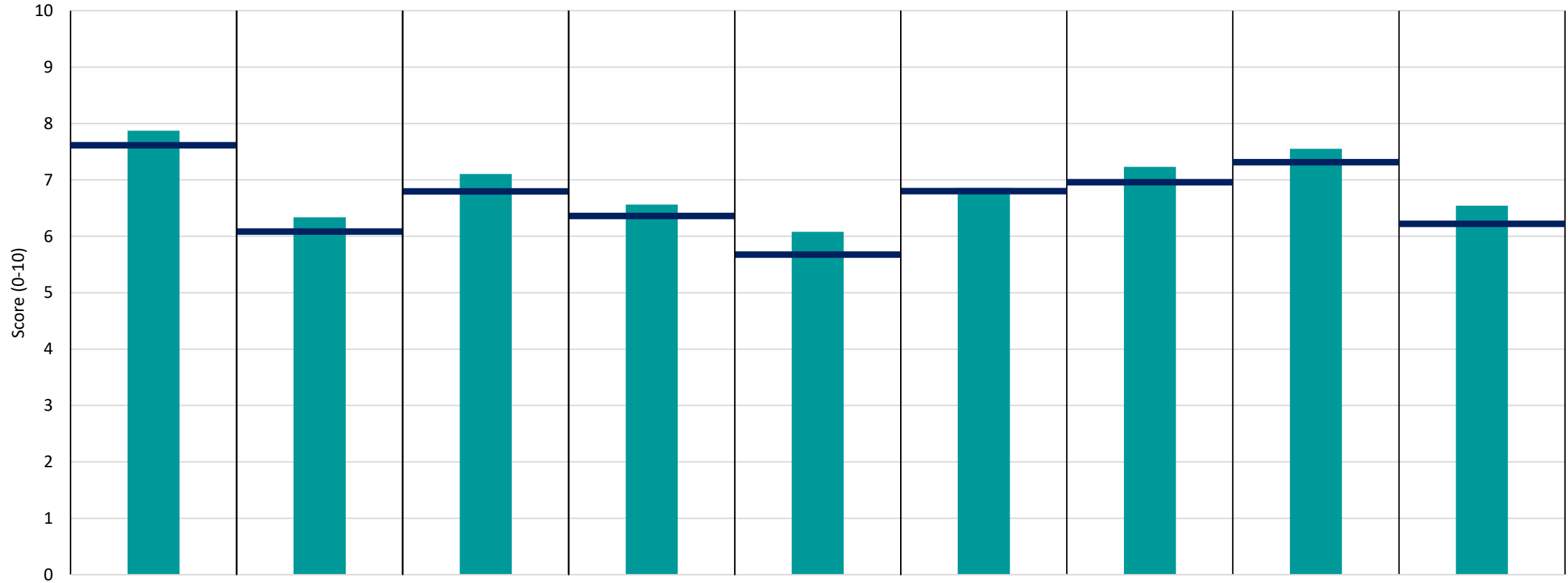
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Breakdown	7.87	6.34	7.11	6.56	6.08	6.86	7.23	7.55	6.54
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	196	195	195	196	187	195	196	196	196



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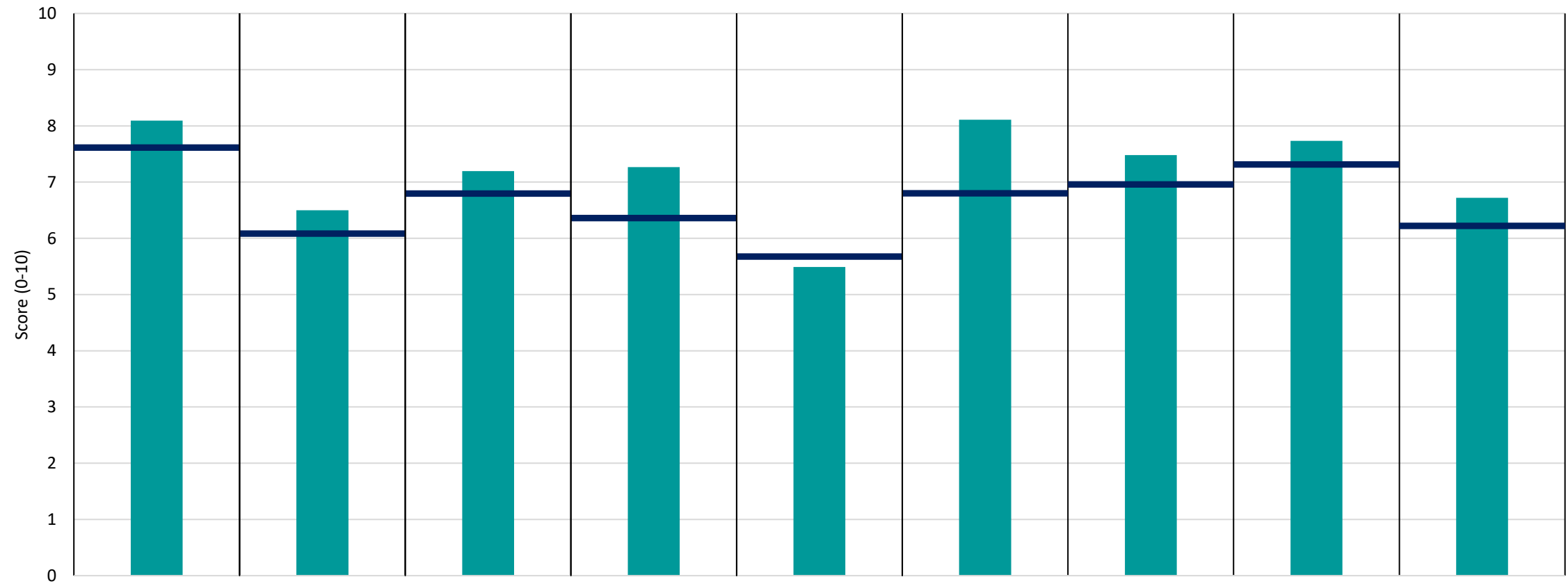
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Breakdown	8.09	6.50	7.20	7.27	5.49	8.11	7.48	7.73	6.72
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	50	50	50	50	49	50	50	50	50

Breakdowns 2

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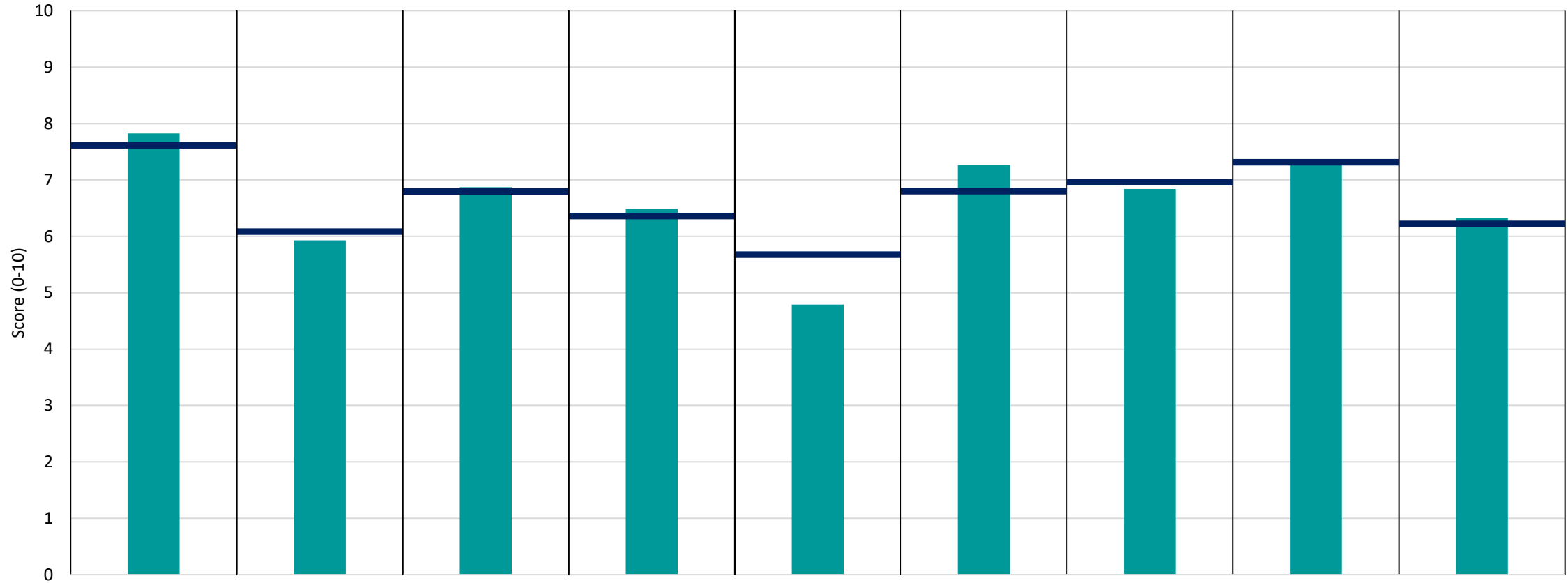
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Morale



Breakdown	7.83	5.93	6.87	6.49	4.79	7.26	6.84	7.30	6.33
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	76	76	74	76	71	76	76	76	76



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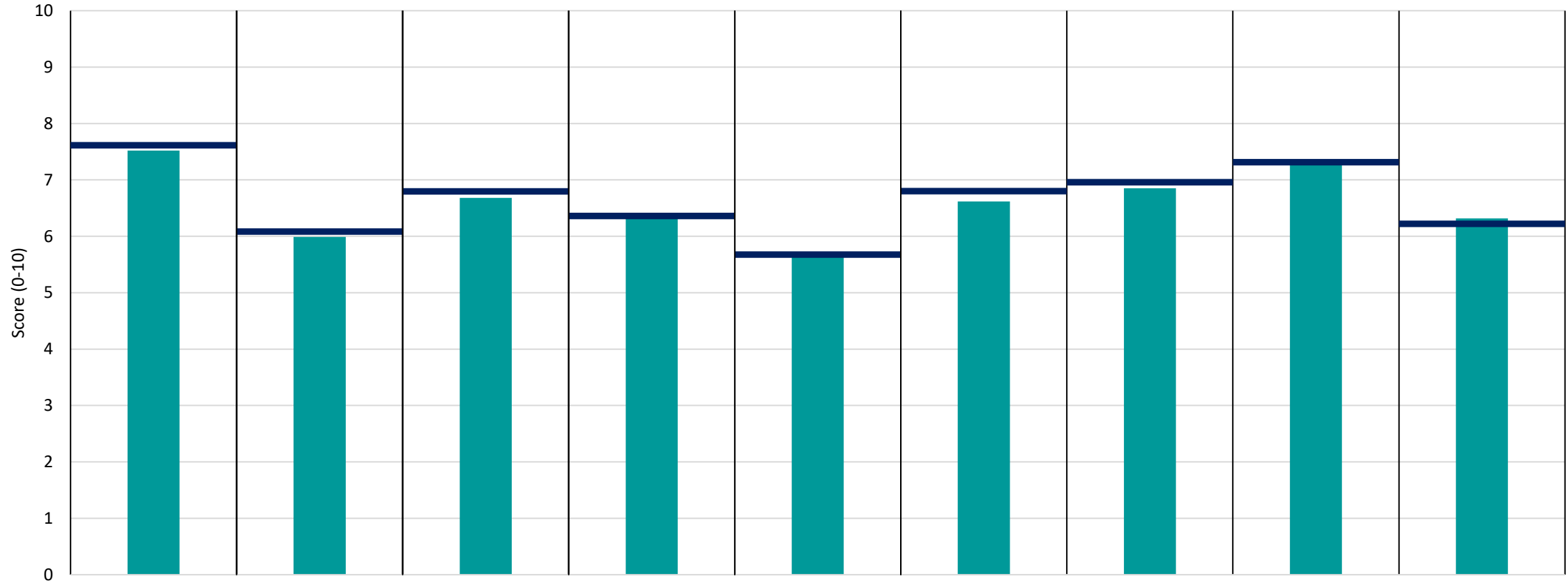
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Morale



Breakdown	7.52	5.99	6.68	6.37	5.72	6.62	6.85	7.30	6.32
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	43	43	43	43	40	43	43	43	43



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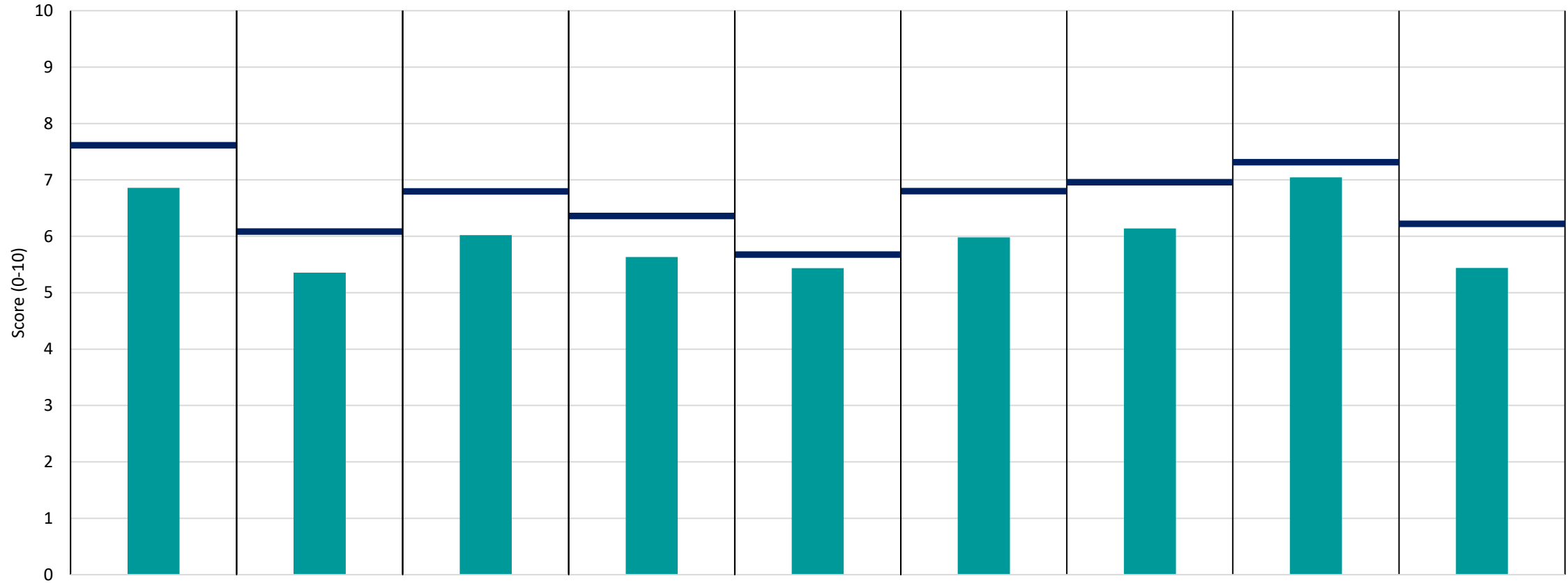
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Morale



Breakdown	6.86	5.36	6.02	5.63	5.43	5.98	6.14	7.04	5.44
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	14	14	14	14	14	14	14	14	14



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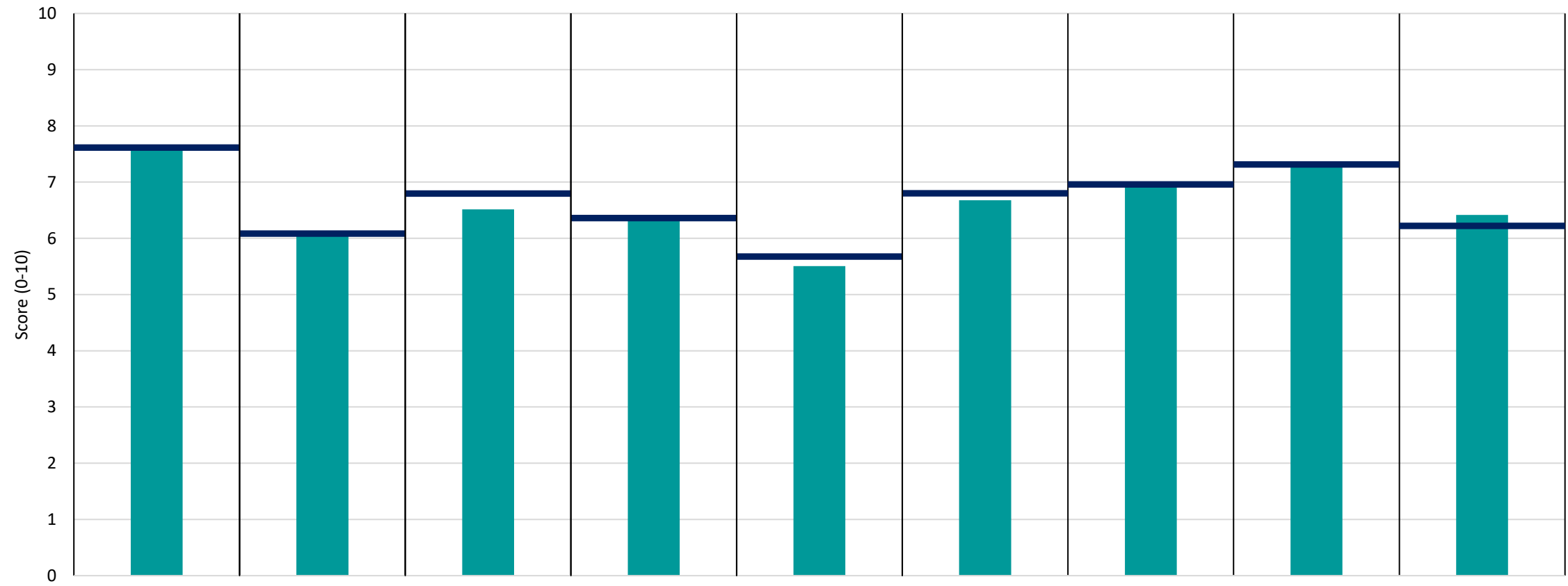
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Breakdown	7.63	6.13	6.51	6.34	5.50	6.68	6.93	7.28	6.42
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	54	54	53	54	52	54	54	54	54



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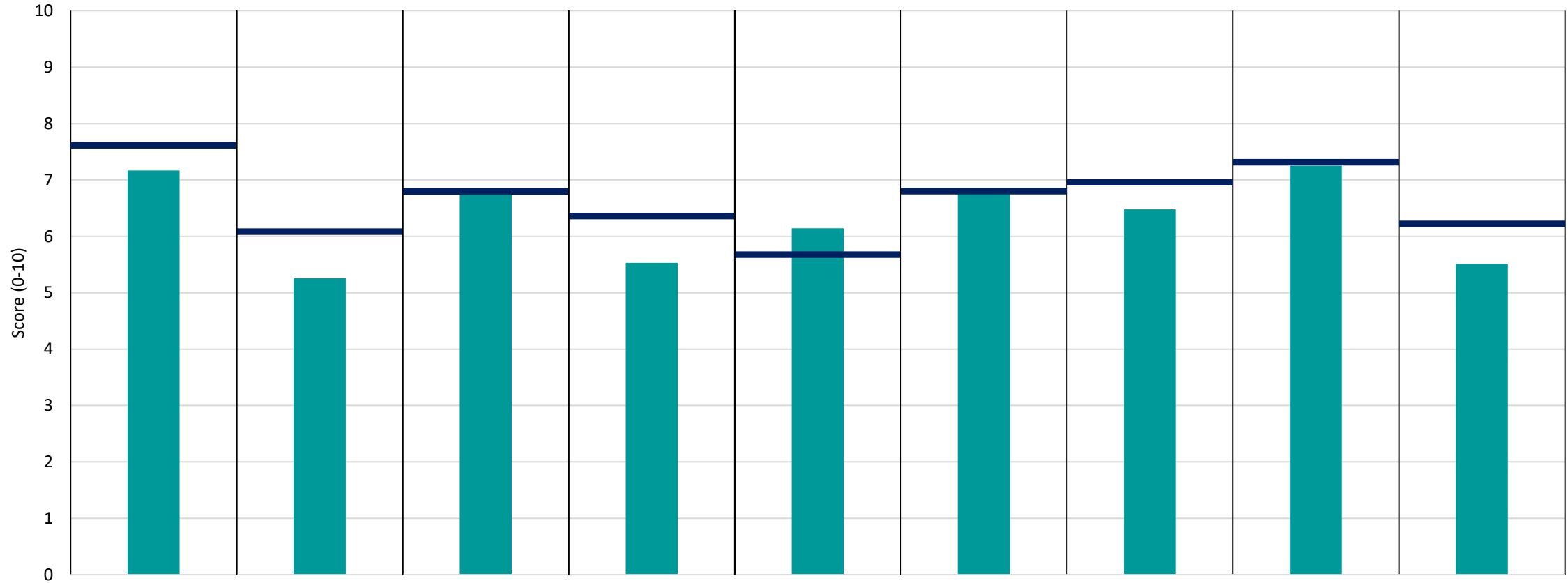
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Breakdown	7.17	5.26	6.77	5.53	6.14	6.84	6.48	7.25	5.51
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	47	47	46	46	44	47	47	47	47



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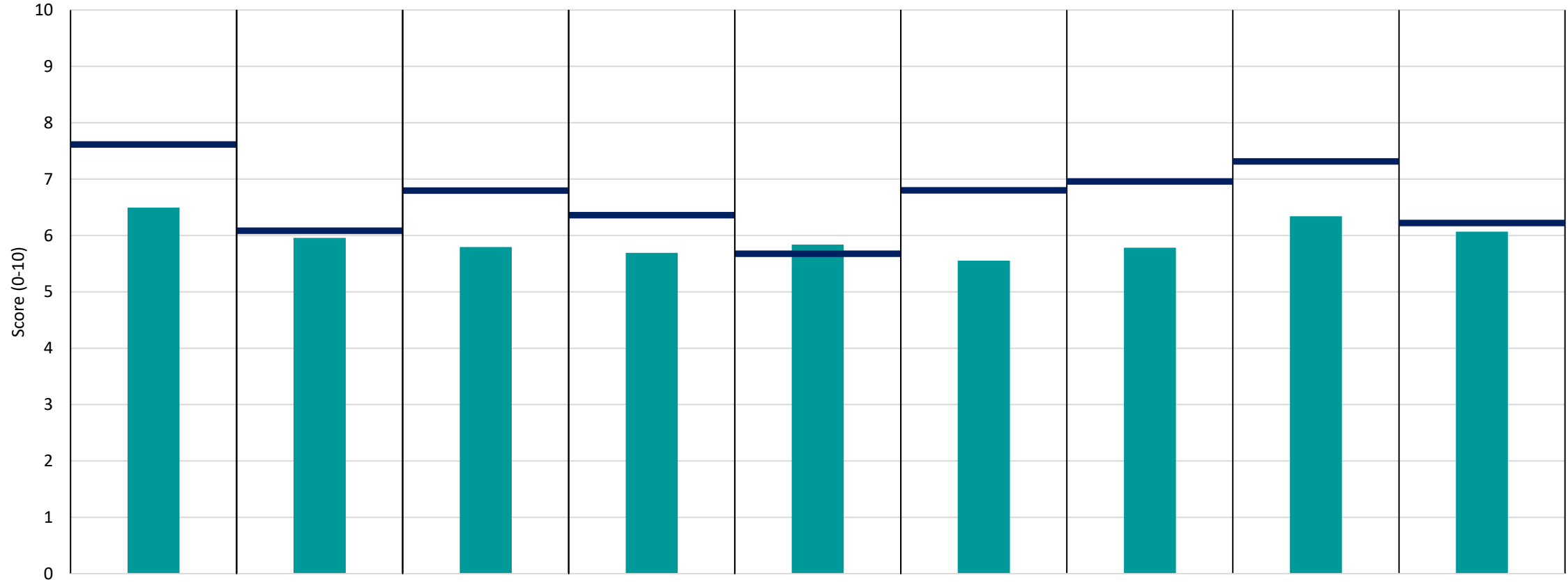
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Morale



Breakdown	6.49	5.96	5.80	5.69	5.84	5.56	5.78	6.34	6.07
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	12	12	12	12	12	12	12	12	12



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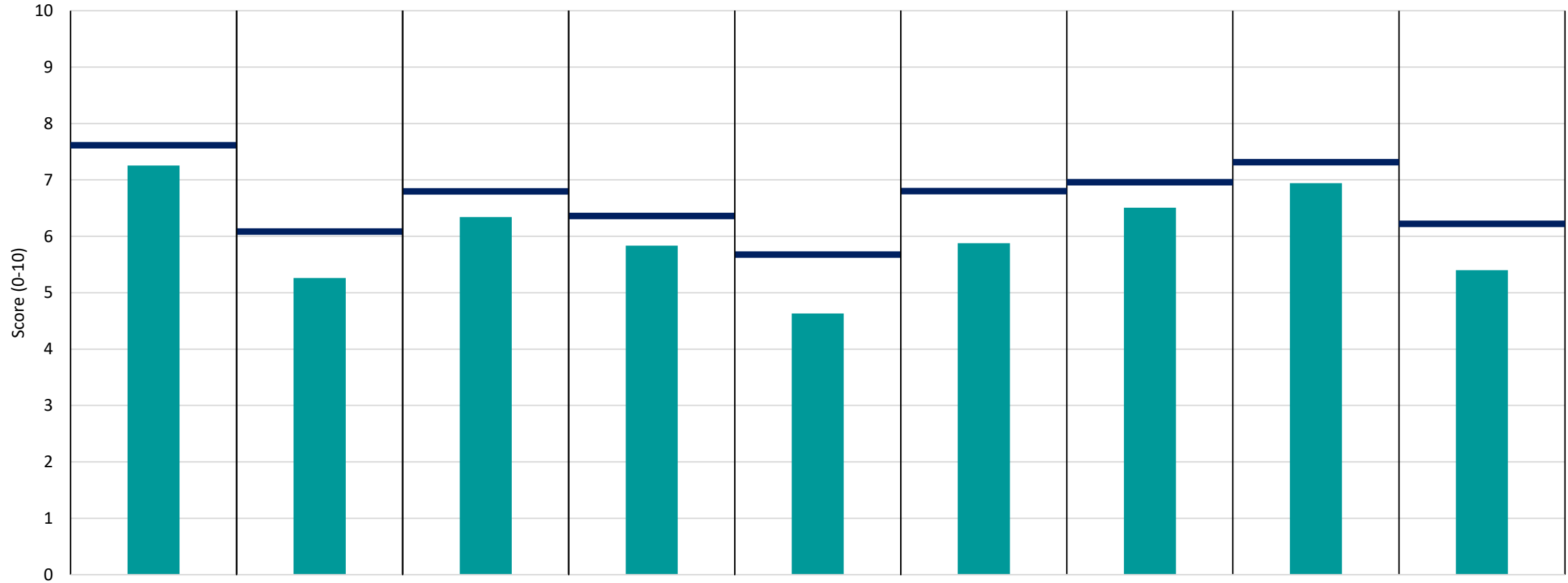
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Breakdown	7.25	5.26	6.34	5.84	4.63	5.88	6.51	6.94	5.40
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	27	27	27	27	25	27	26	27	27



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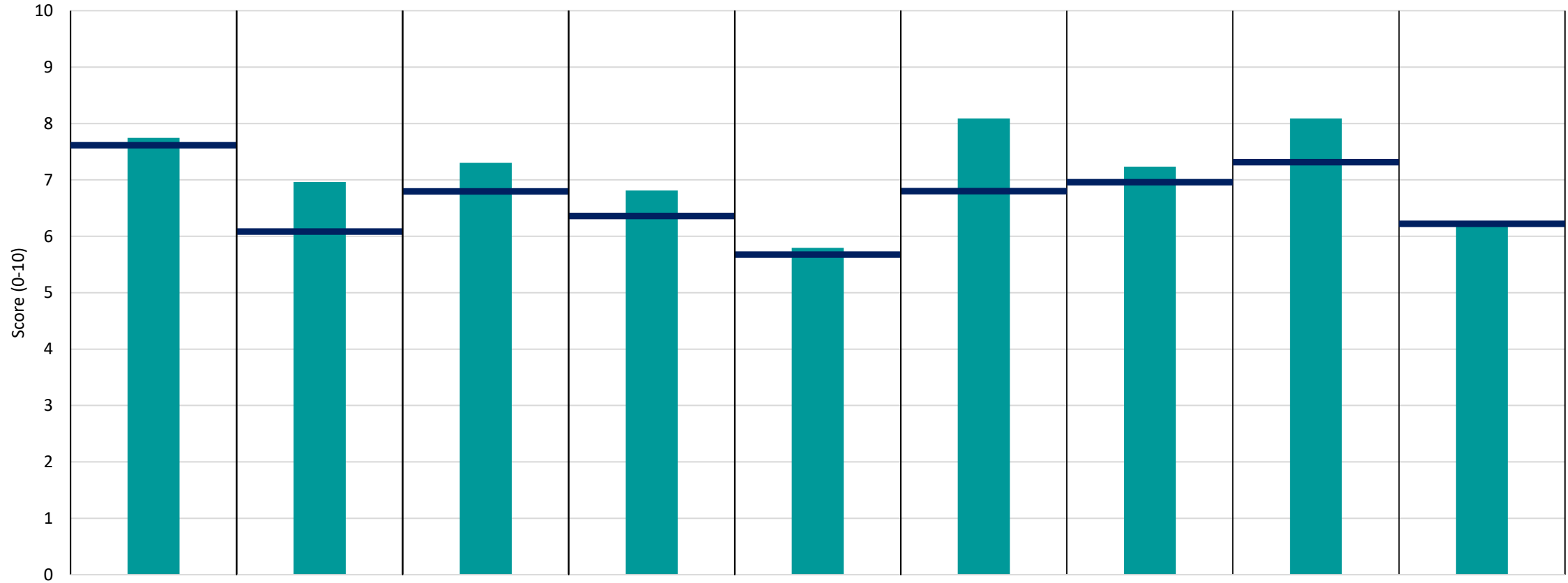
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Breakdown	7.74	6.96	7.30	6.81	5.79	8.09	7.23	8.09	6.20
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	17	17	17	17	17	17	17	17	17



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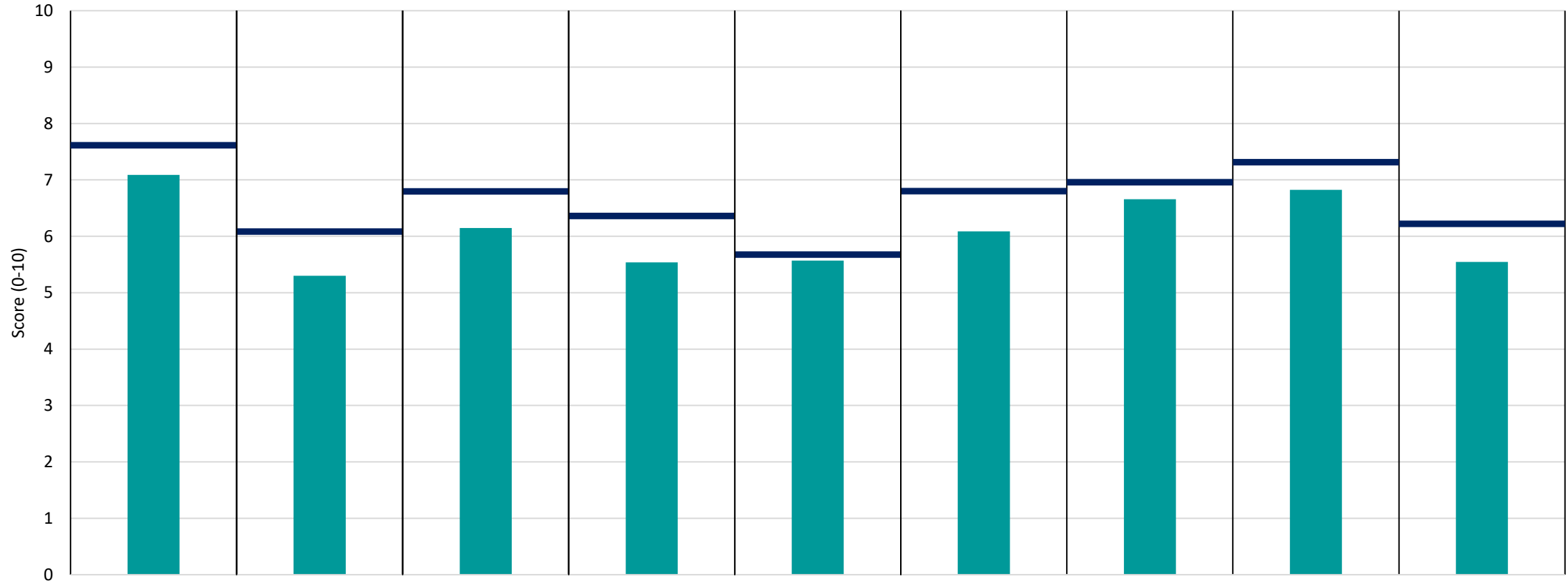
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Breakdown	7.09	5.30	6.15	5.54	5.57	6.09	6.66	6.82	5.55
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	118	118	117	118	111	117	118	118	118



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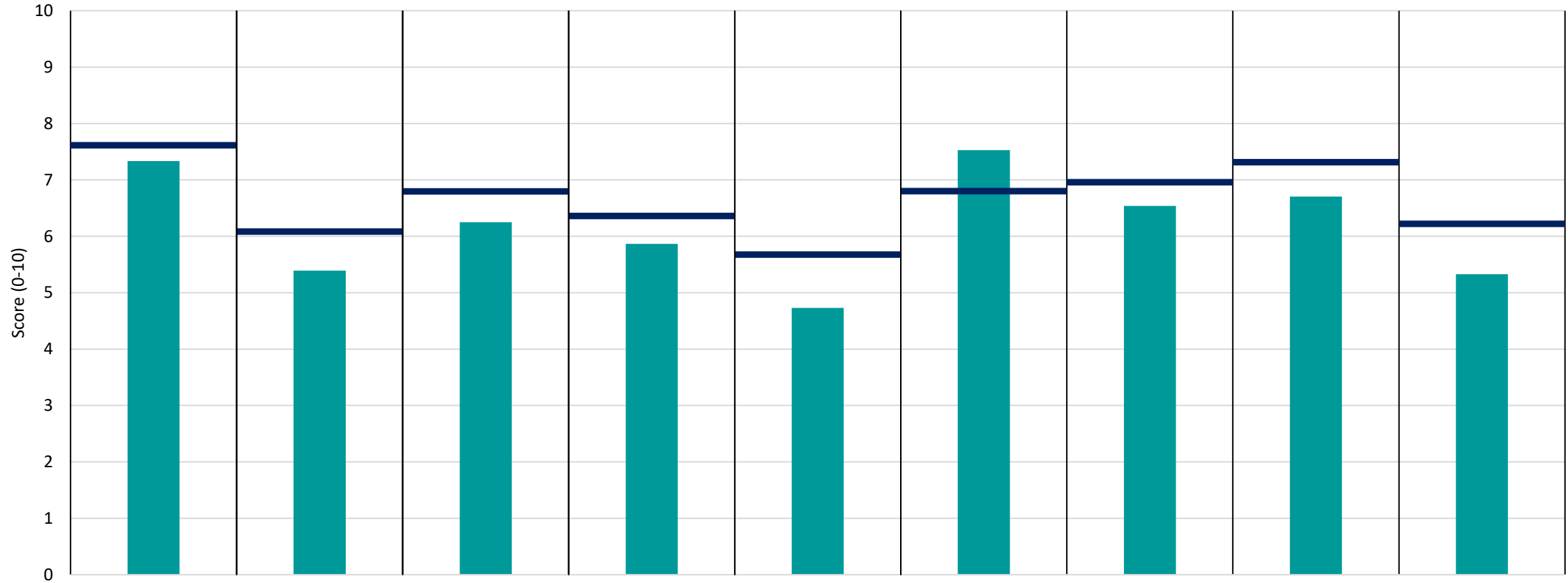
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Breakdown	7.34	5.39	6.25	5.86	4.73	7.53	6.54	6.71	5.33
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	28	28	28	27	27	28	27	28	28



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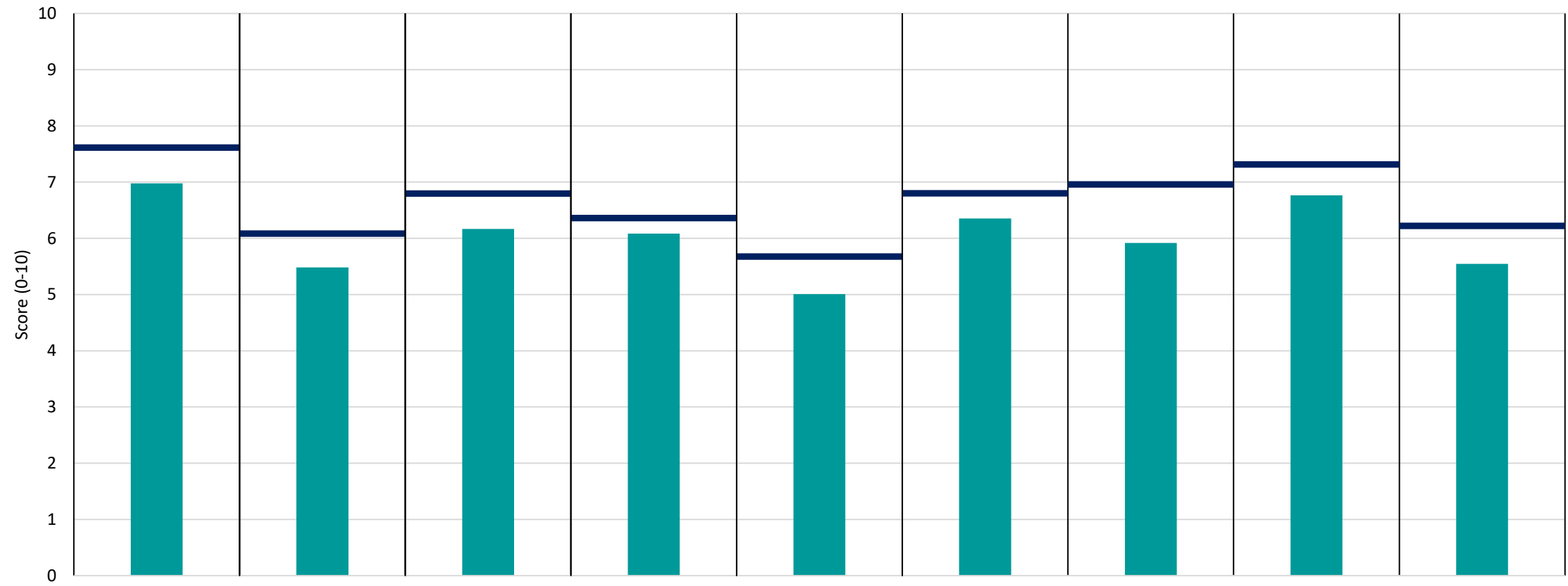
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Morale



Breakdown	6.98	5.48	6.17	6.09	5.01	6.35	5.92	6.76	5.54
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	36	36	36	35	32	36	36	36	36



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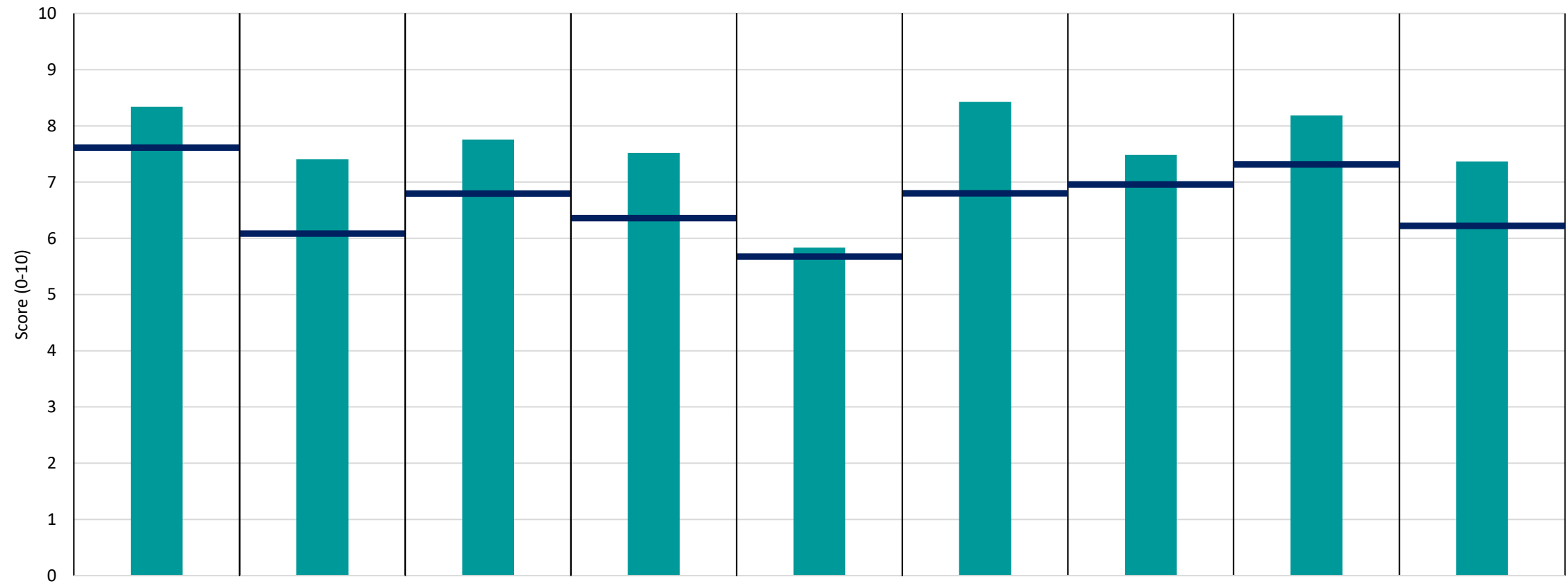
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Breakdown	8.34	7.41	7.76	7.52	5.84	8.43	7.48	8.18	7.37
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	37	37	36	37	34	36	37	37	37



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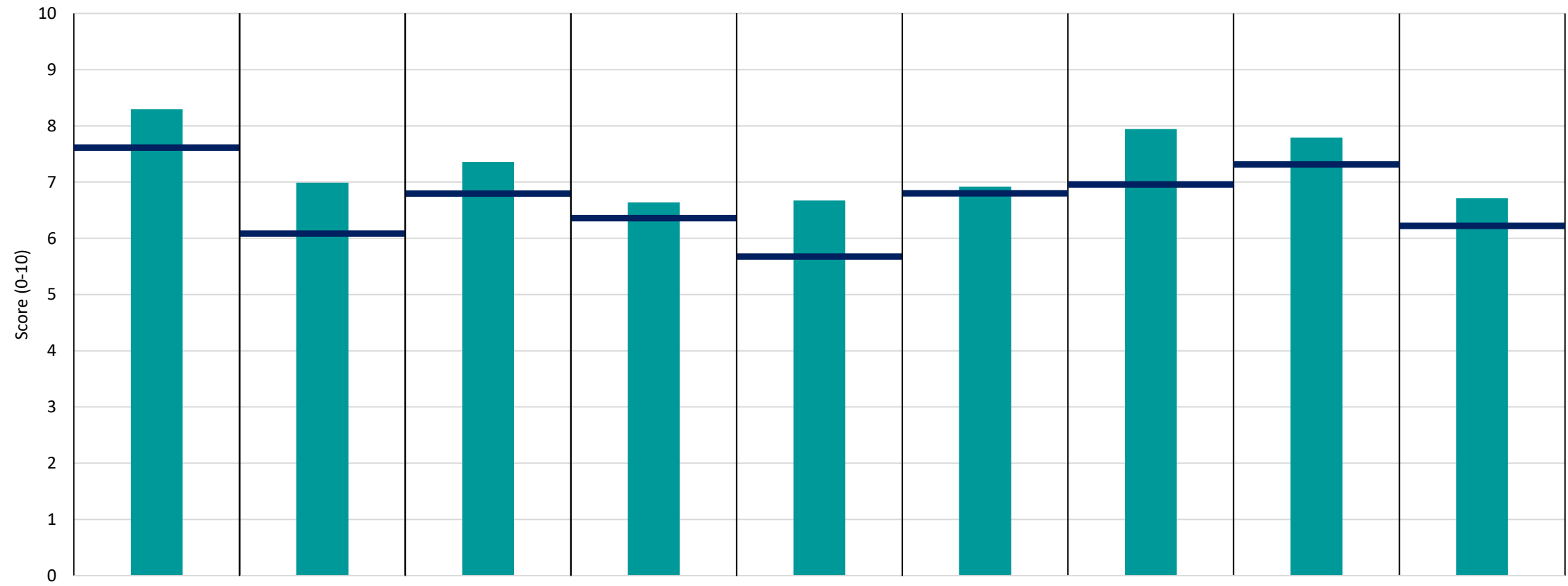
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Breakdown	8.30	6.99	7.36	6.64	6.67	6.92	7.94	7.79	6.71
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	58	58	58	58	57	58	58	58	58



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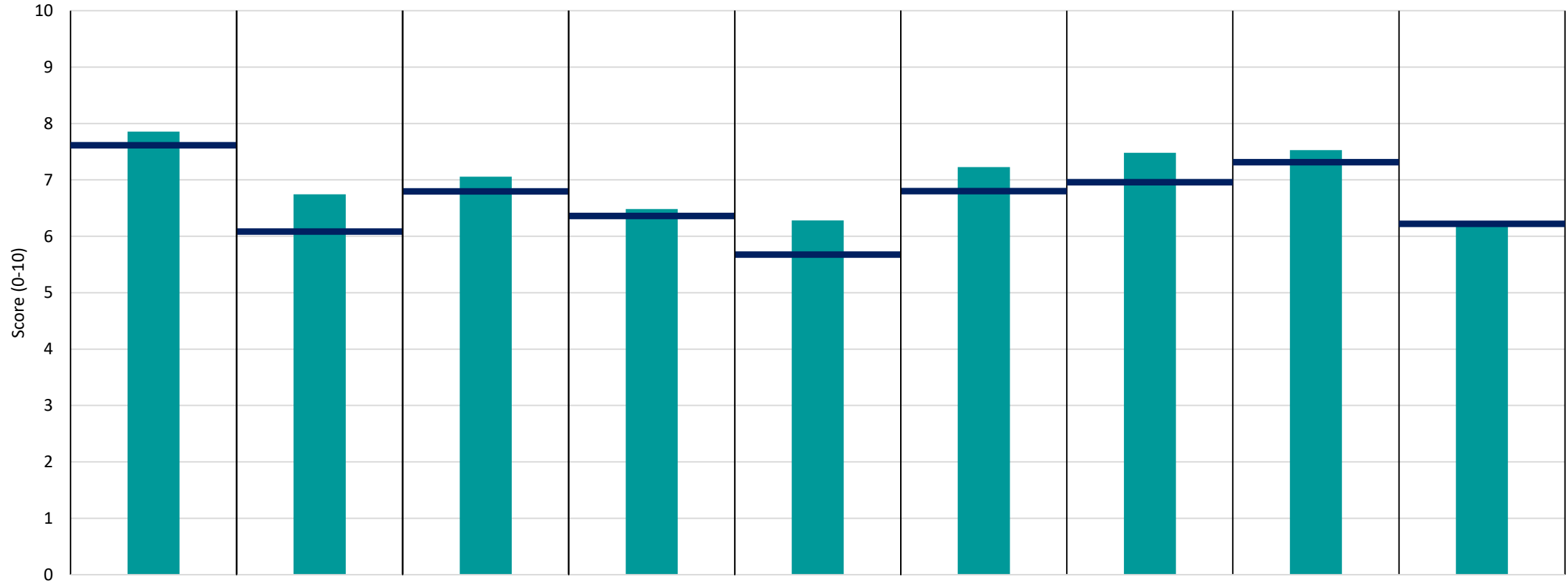
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Breakdown	7.85	6.74	7.06	6.48	6.28	7.23	7.48	7.53	6.26
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	41	41	41	41	40	40	41	41	41



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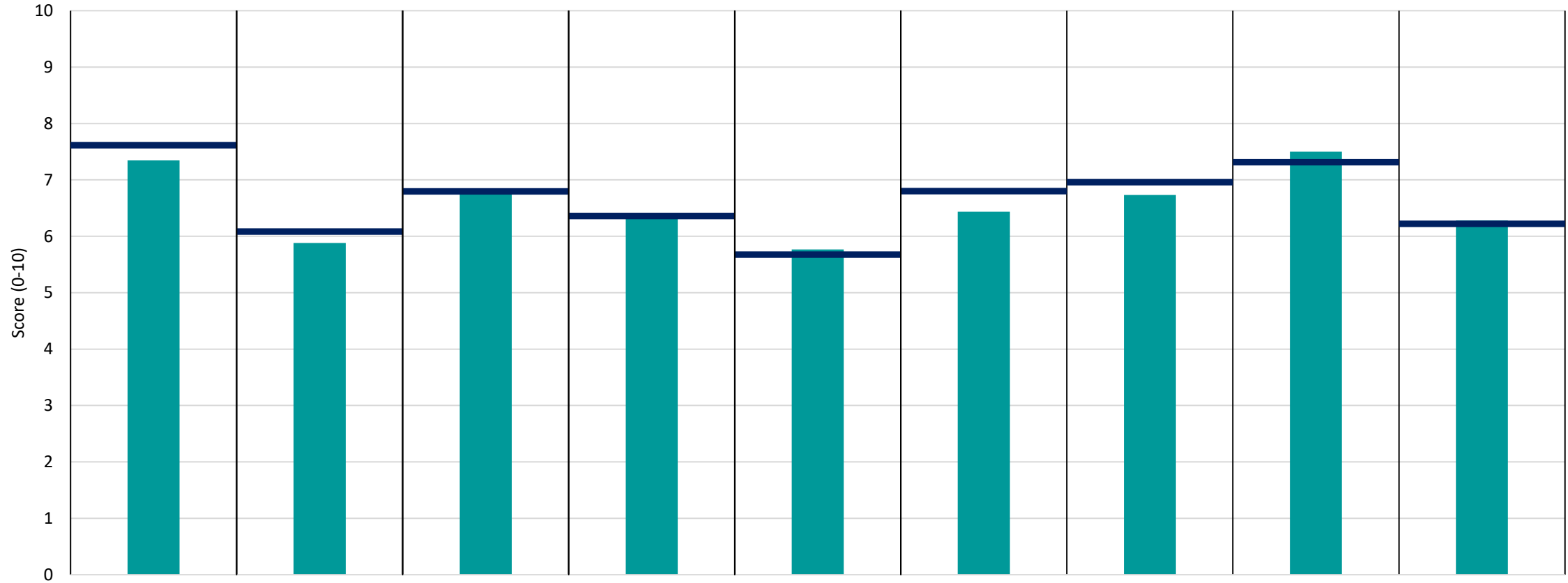
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Breakdown	7.35	5.88	6.81	6.33	5.77	6.44	6.73	7.50	6.28
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	51	51	51	51	49	51	51	51	51



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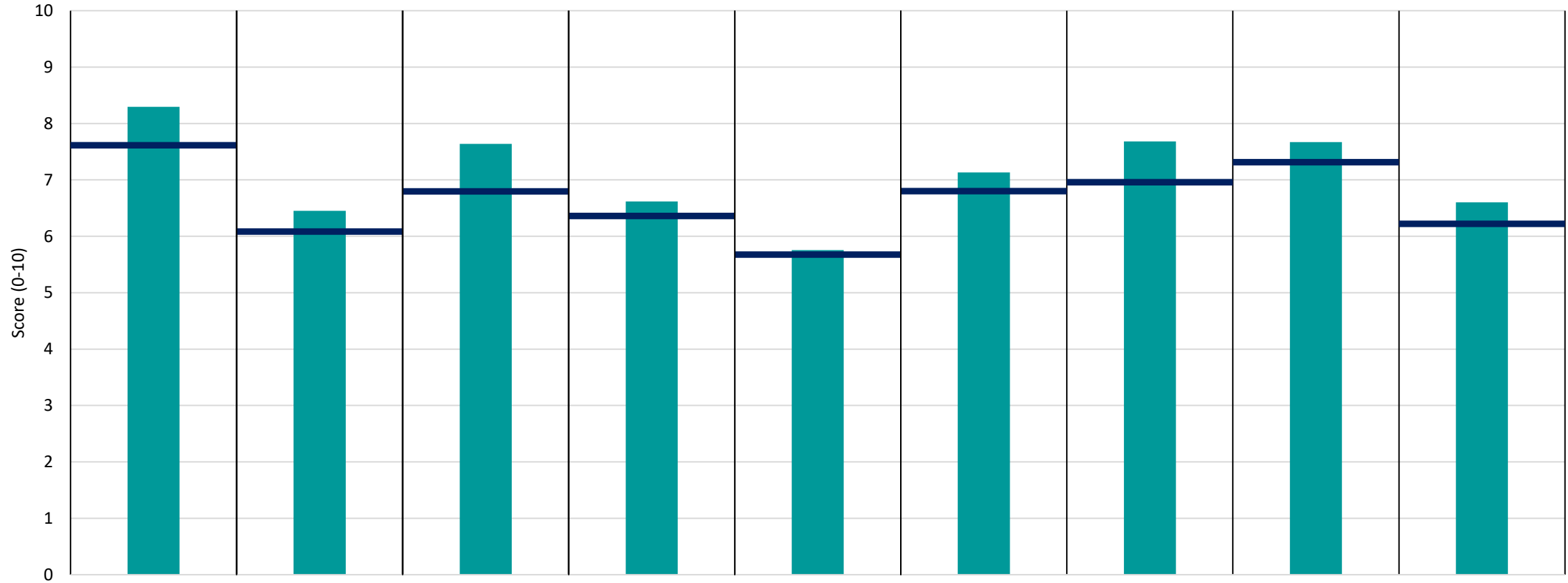
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Staff Engagement



Morale



Breakdown	8.29	6.45	7.64	6.62	5.76	7.13	7.68	7.67	6.60
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	51	51	50	51	49	51	51	51	51



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



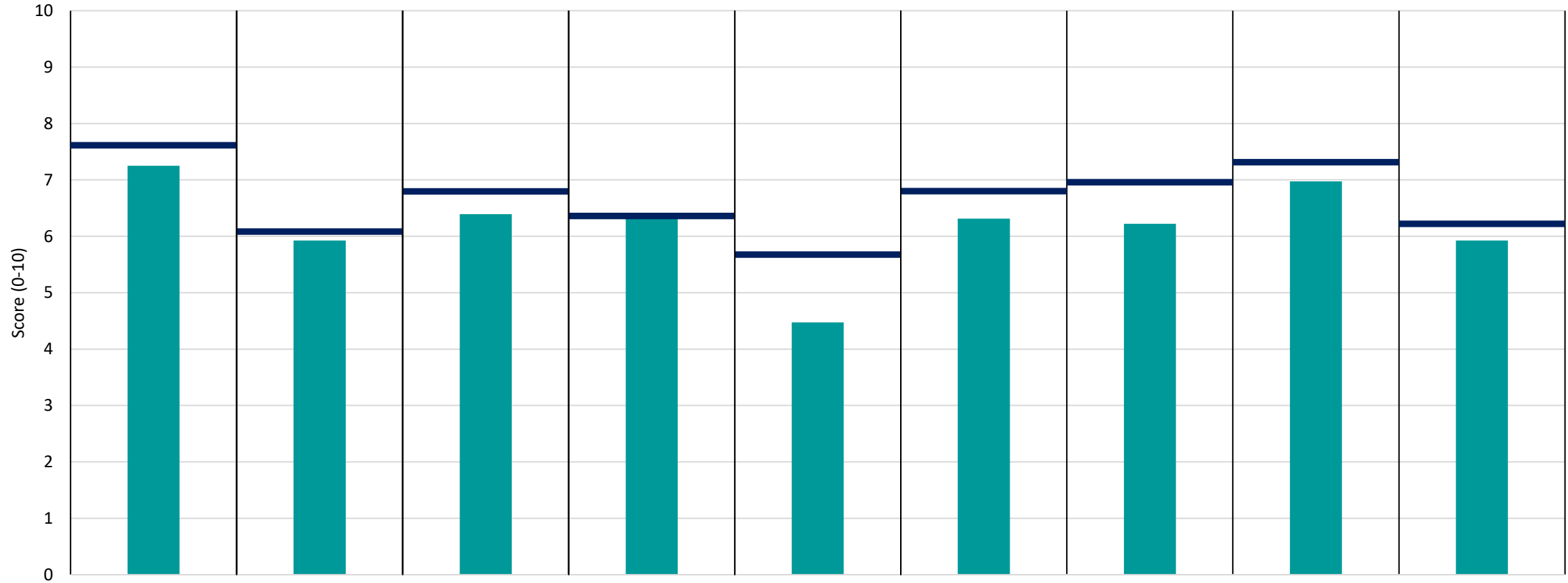
We are a team



Staff Engagement



Morale



Breakdown	7.25	5.93	6.39	6.32	4.47	6.31	6.22	6.98	5.92
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	27	27	27	27	27	27	27	27	27



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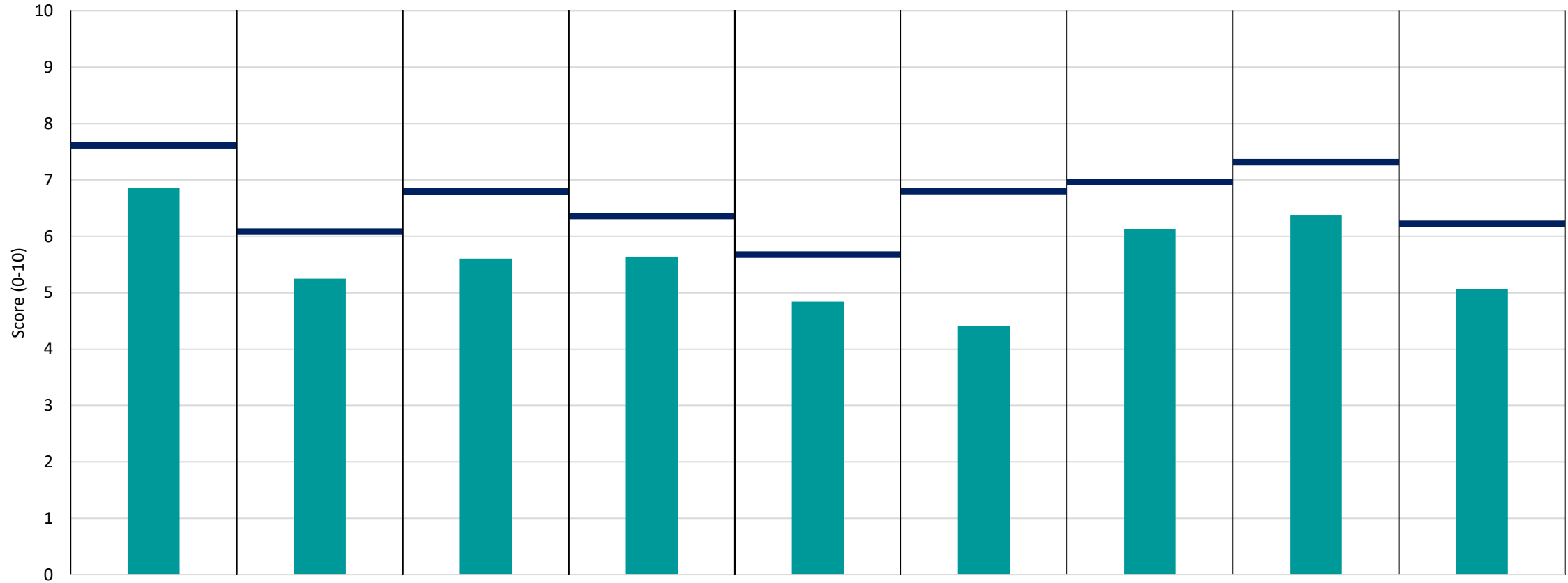
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Staff Engagement



Morale



Breakdown	6.85	5.25	5.60	5.64	4.84	4.41	6.13	6.37	5.06
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	13	12	13	13	12	12	13	13	13



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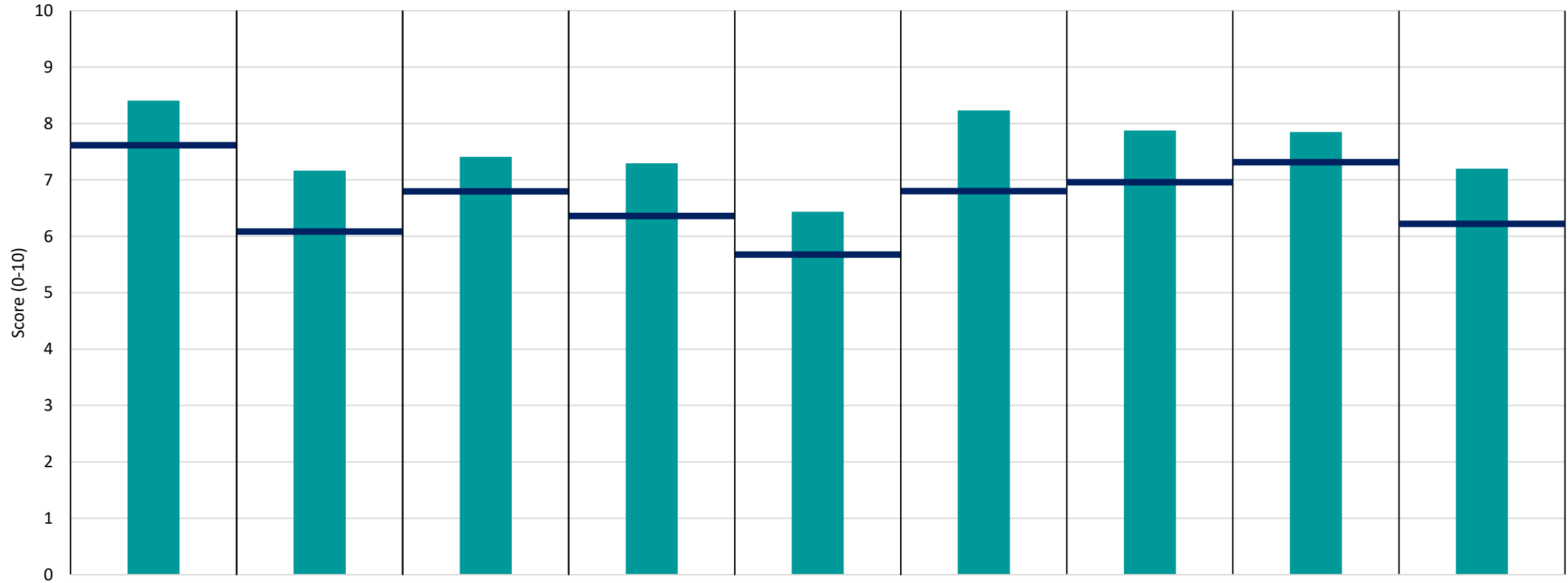
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Staff Engagement



Morale



Breakdown	8.41	7.16	7.41	7.29	6.43	8.23	7.88	7.85	7.20
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	77	77	76	77	76	77	77	77	77



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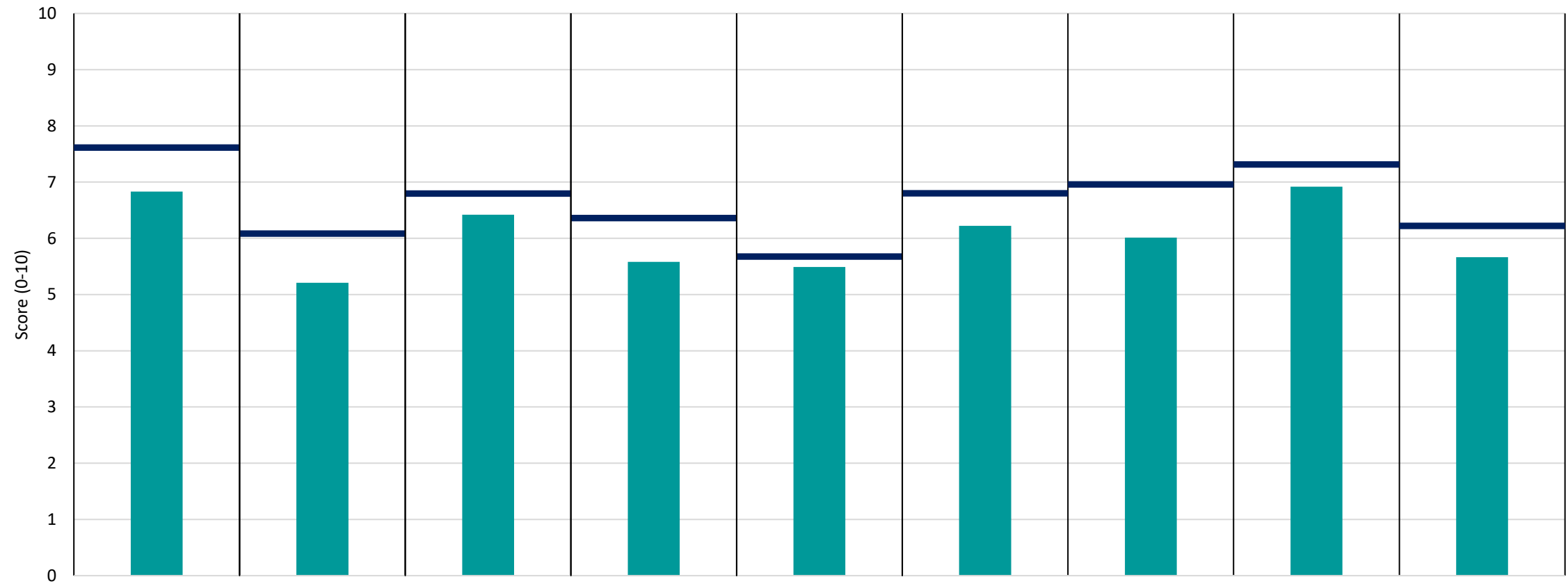
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Staff Engagement



Morale



Breakdown	6.83	5.21	6.42	5.58	5.49	6.22	6.01	6.92	5.67
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	31	31	31	31	28	31	31	31	31



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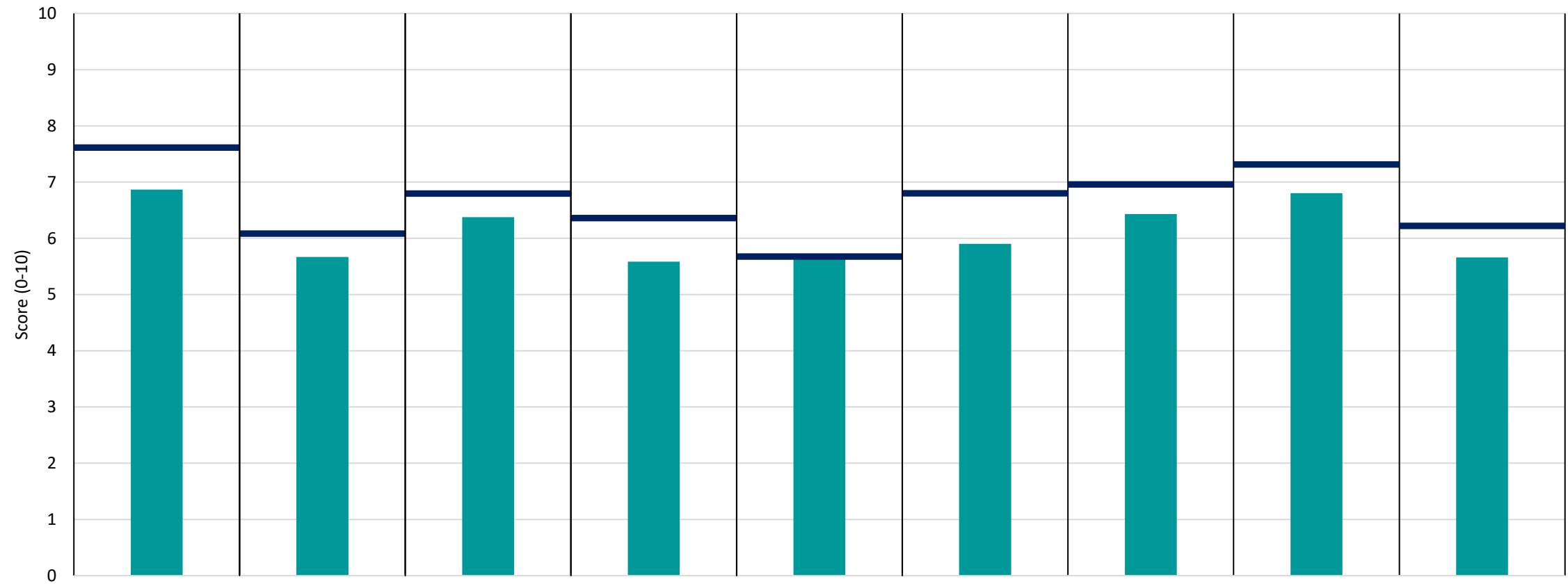
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Staff Engagement



Morale



Breakdown	6.87	5.67	6.38	5.59	5.67	5.90	6.43	6.81	5.66
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	12	12	12	12	11	12	12	12	12



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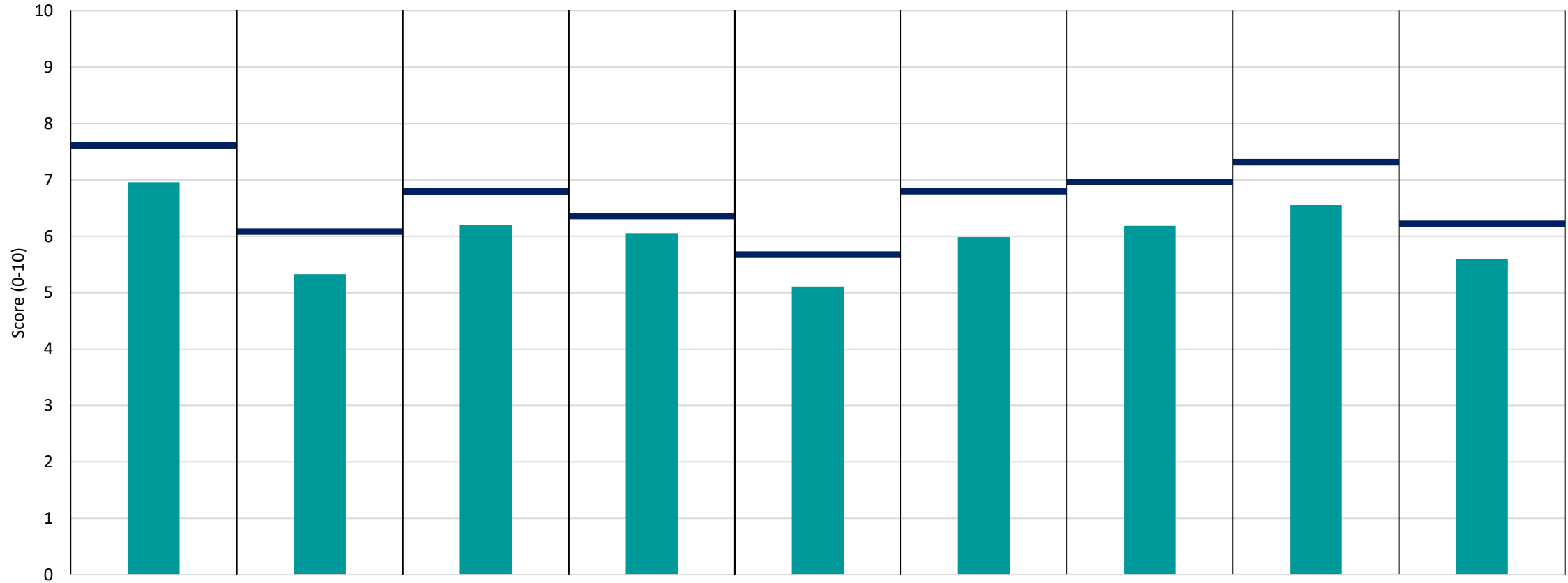
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Staff Engagement



Morale



Breakdown	6.96	5.33	6.20	6.05	5.11	5.99	6.19	6.55	5.60
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	49	49	49	49	48	49	49	49	49



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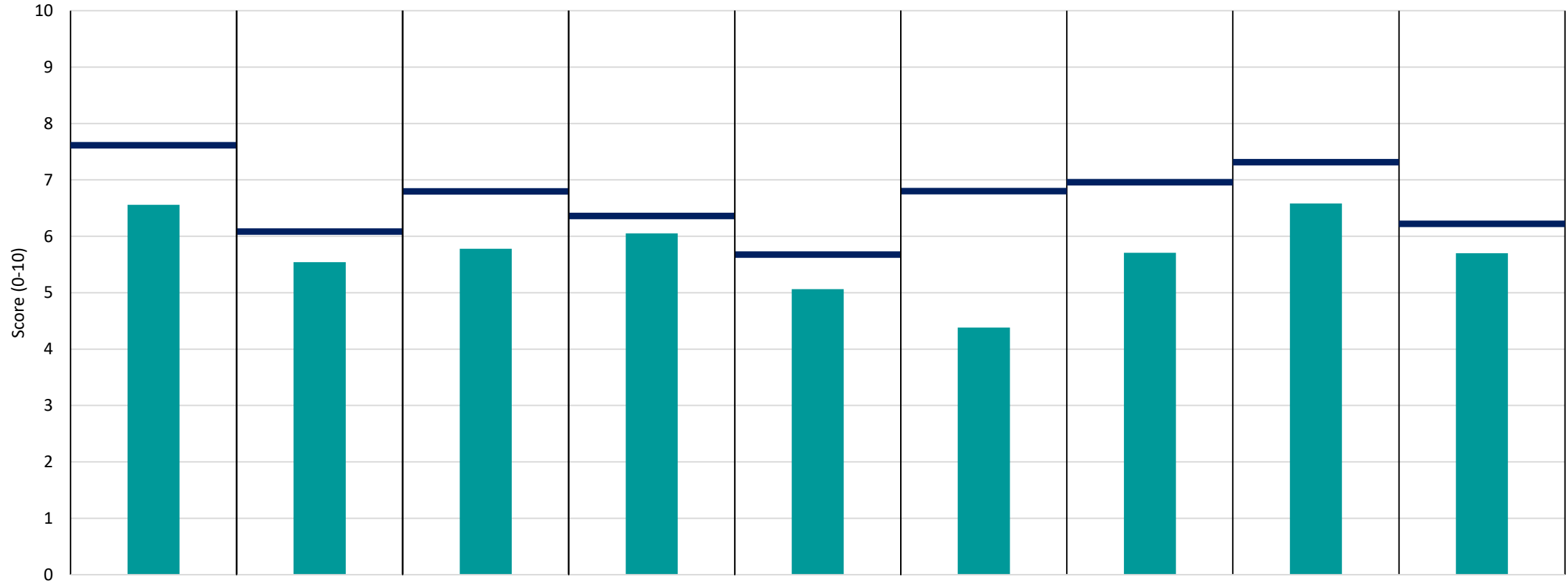
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Staff Engagement



Morale



Breakdown	6.56	5.54	5.78	6.05	5.06	4.38	5.71	6.58	5.70
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	23	23	23	23	23	23	23	23	23



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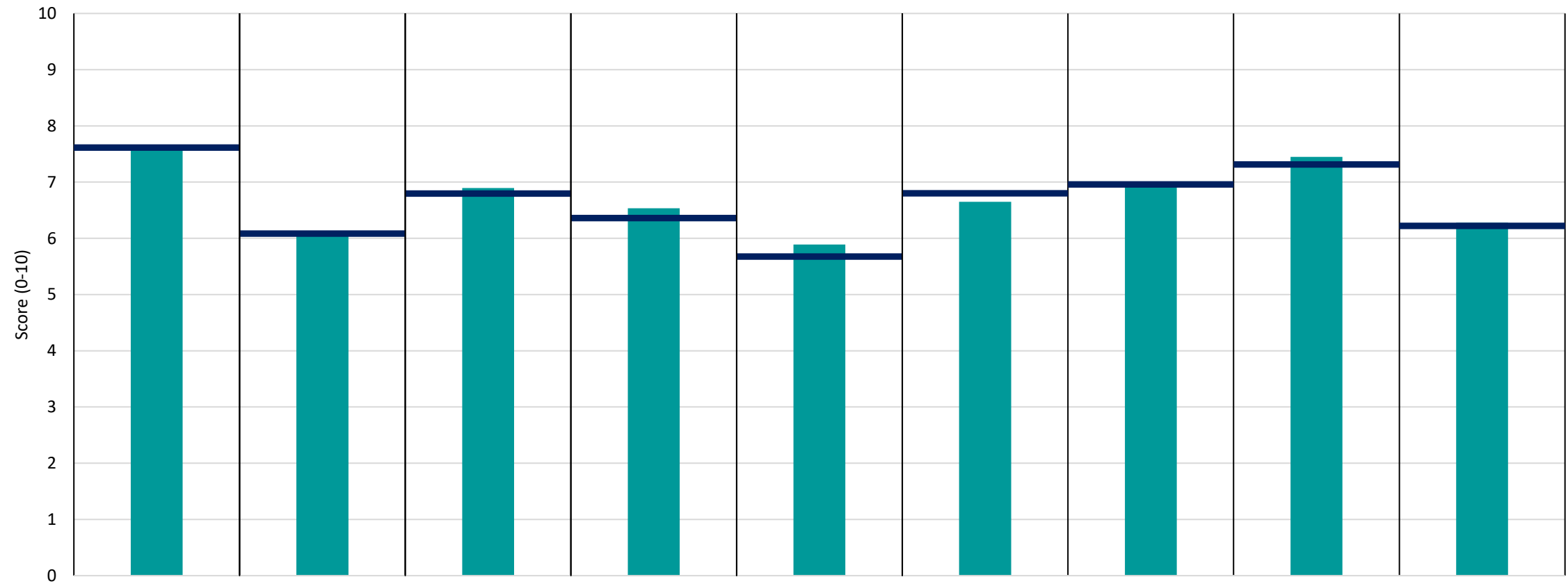
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Staff Engagement



Morale



Breakdown	7.64	6.06	6.90	6.53	5.89	6.65	6.92	7.45	6.28
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	75	75	74	75	72	75	75	75	75



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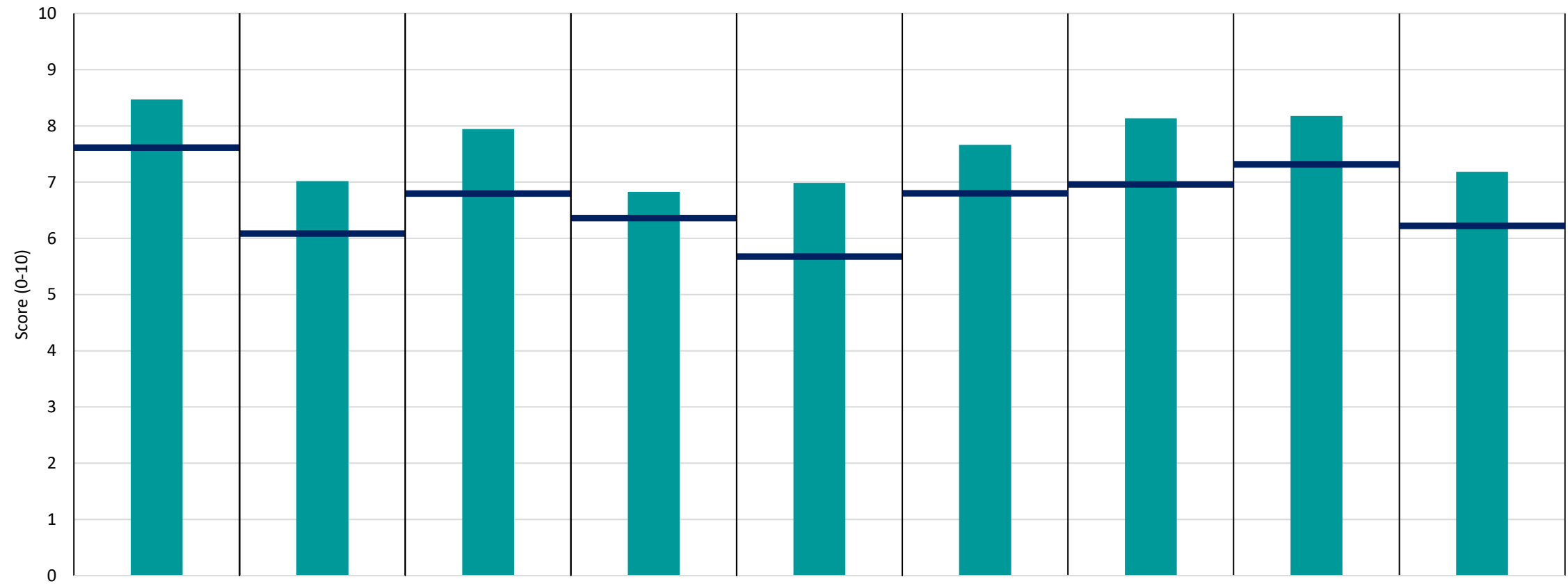
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Staff Engagement



Morale



Breakdown	8.47	7.02	7.95	6.83	6.98	7.66	8.13	8.18	7.18
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	55	54	55	55	53	54	55	55	55



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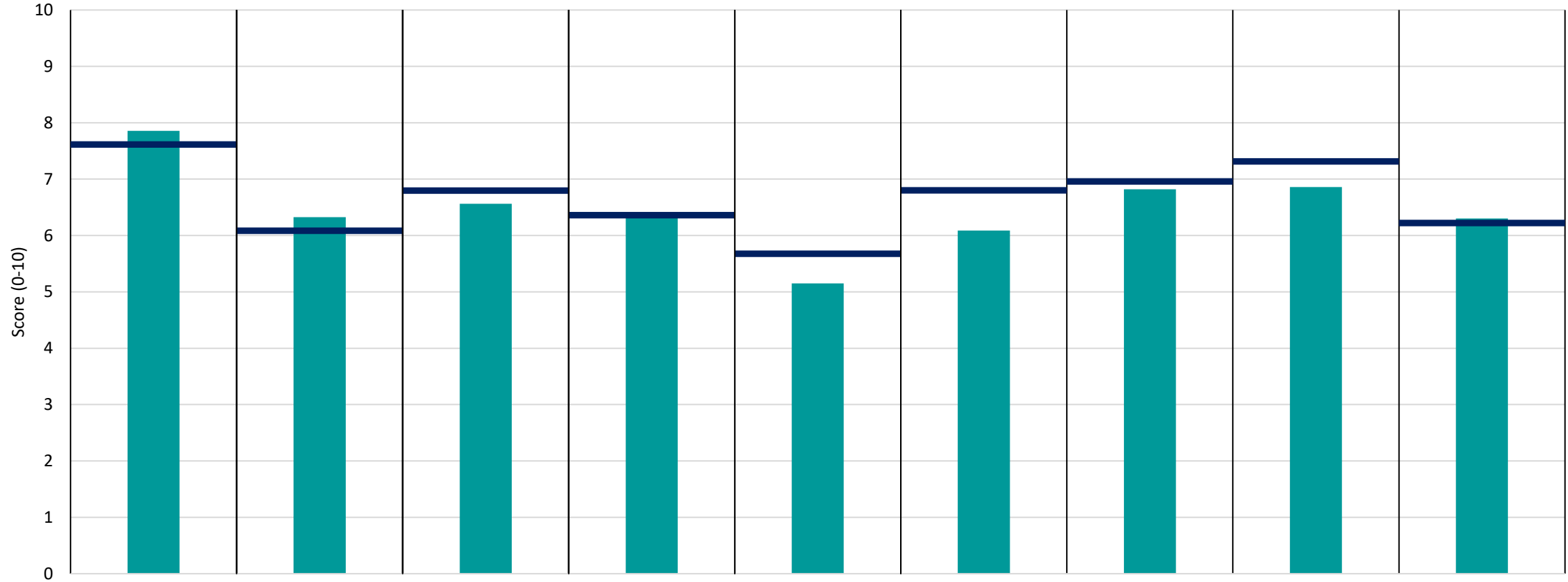
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Staff Engagement



Morale



Breakdown	7.86	6.33	6.56	6.38	5.15	6.09	6.82	6.86	6.30
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	23	23	23	23	22	23	23	23	23



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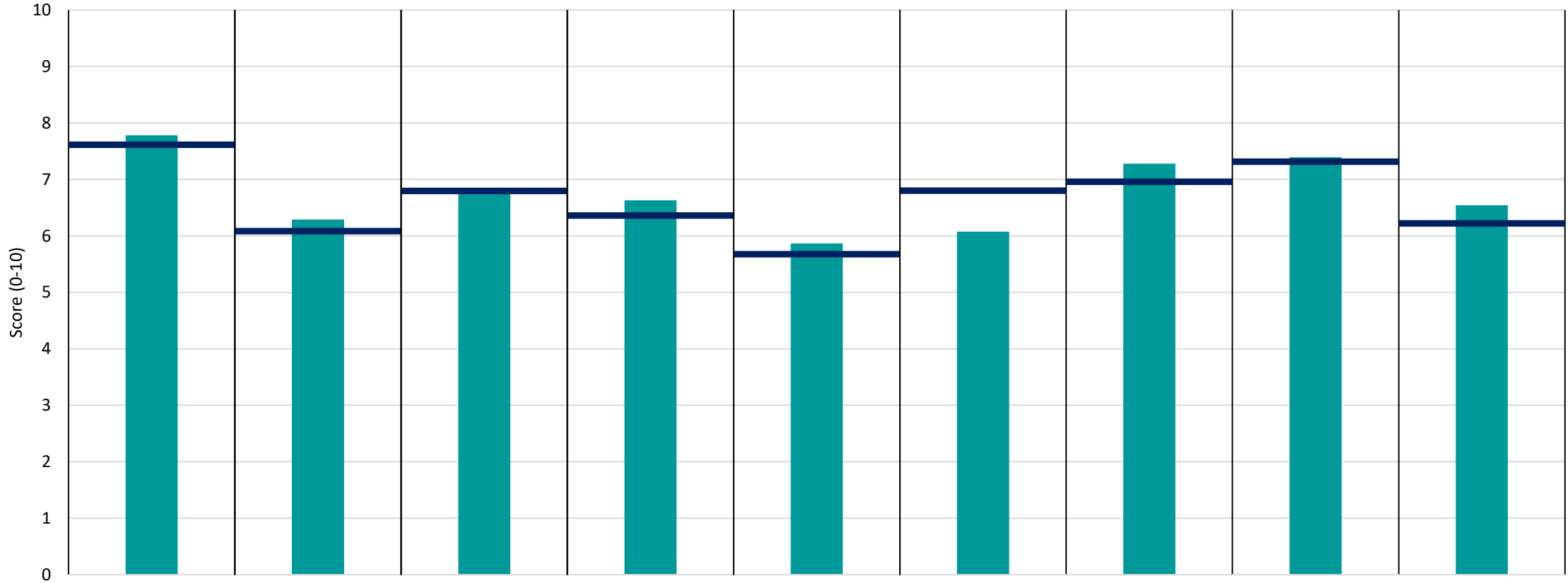
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Staff Engagement



Morale



Breakdown	7.78	6.29	6.80	6.63	5.87	6.08	7.28	7.39	6.54
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	31	31	31	31	30	31	31	31	31



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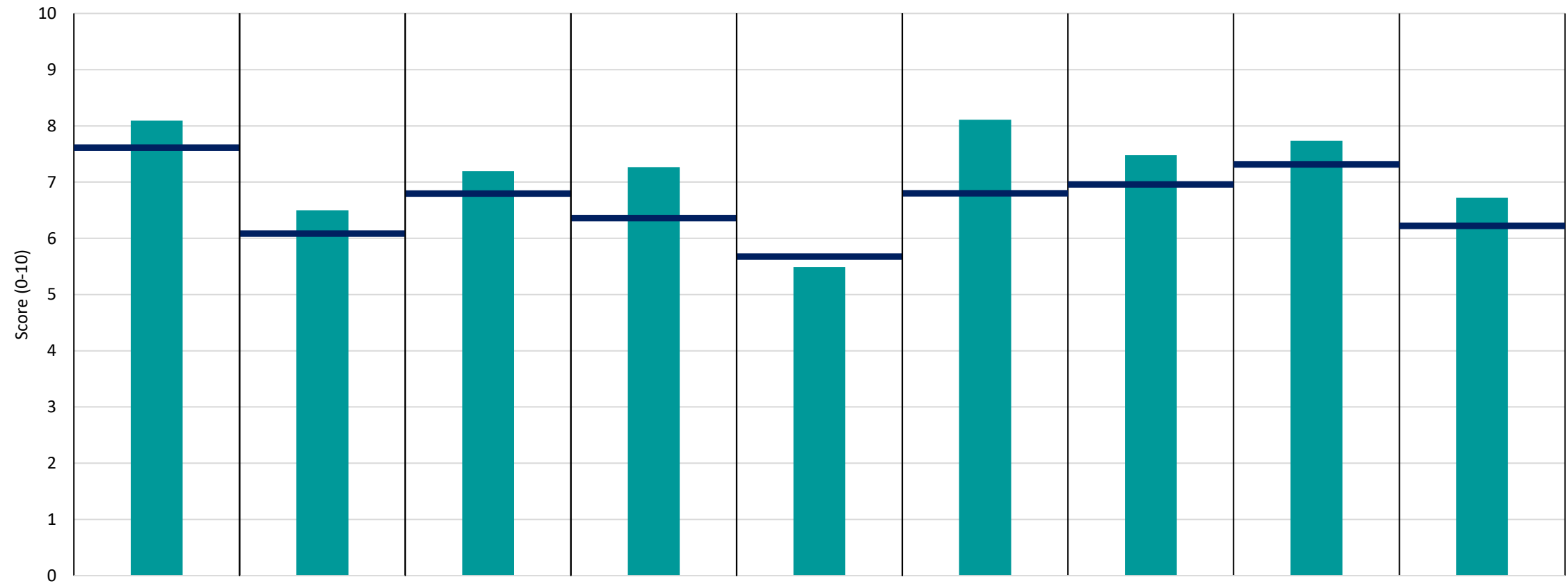
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Staff Engagement



Morale



Breakdown	8.09	6.50	7.20	7.27	5.49	8.11	7.48	7.73	6.72
Your org	7.61	6.08	6.80	6.36	5.68	6.80	6.96	7.31	6.22
Responses	50	50	50	50	49	50	50	50	50