



North West Anglia NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for North West Anglia NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

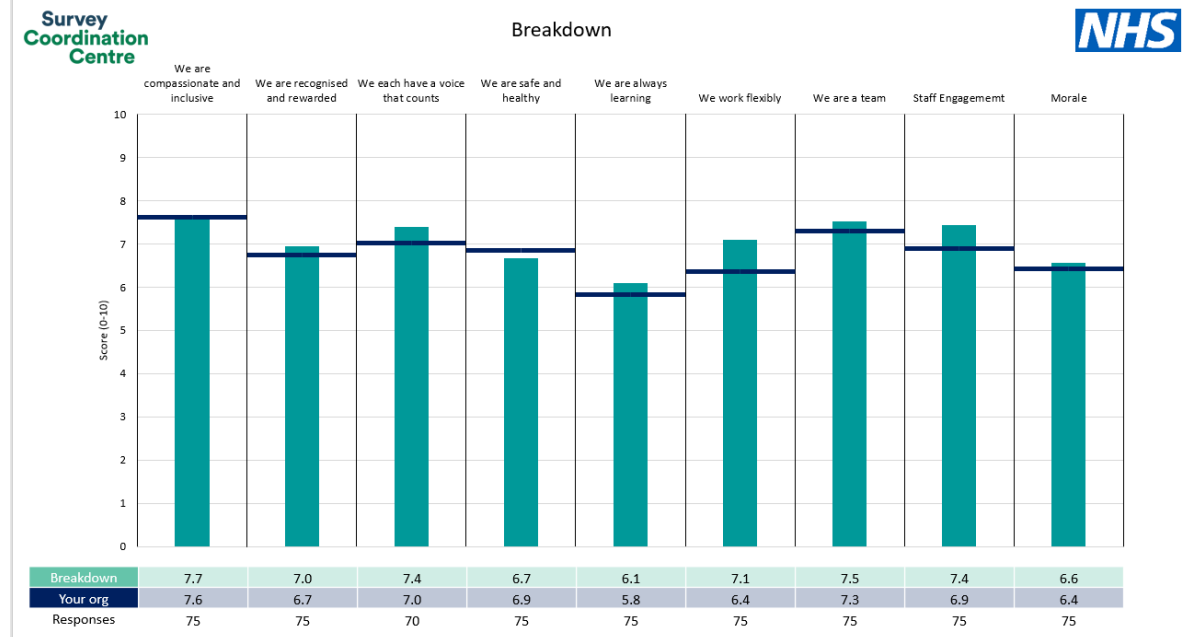
The breakdowns used in this report were provided and defined by North West Anglia NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

North West Anglia NHS Foundation Trust
2025 NHS Staff Survey



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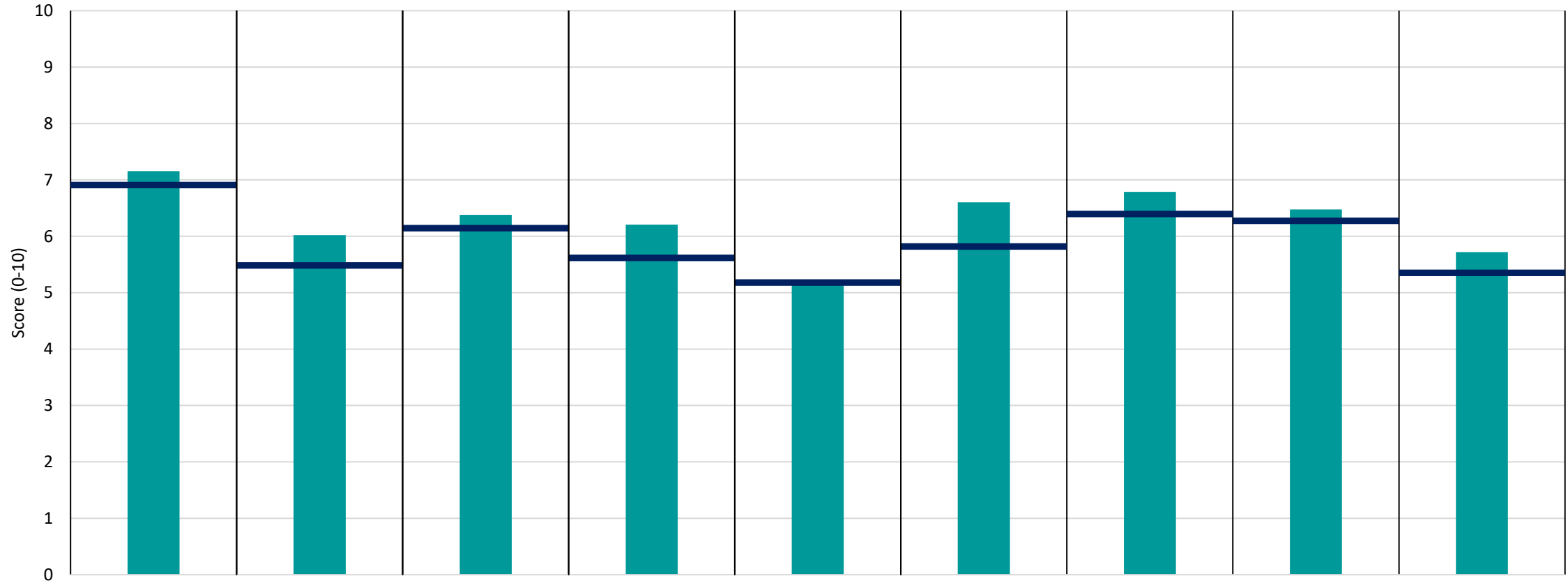
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Staff Engagement



Morale



Breakdown	7.16	6.02	6.38	6.20	5.20	6.60	6.79	6.48	5.72
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	601	601	593	600	589	595	601	602	602



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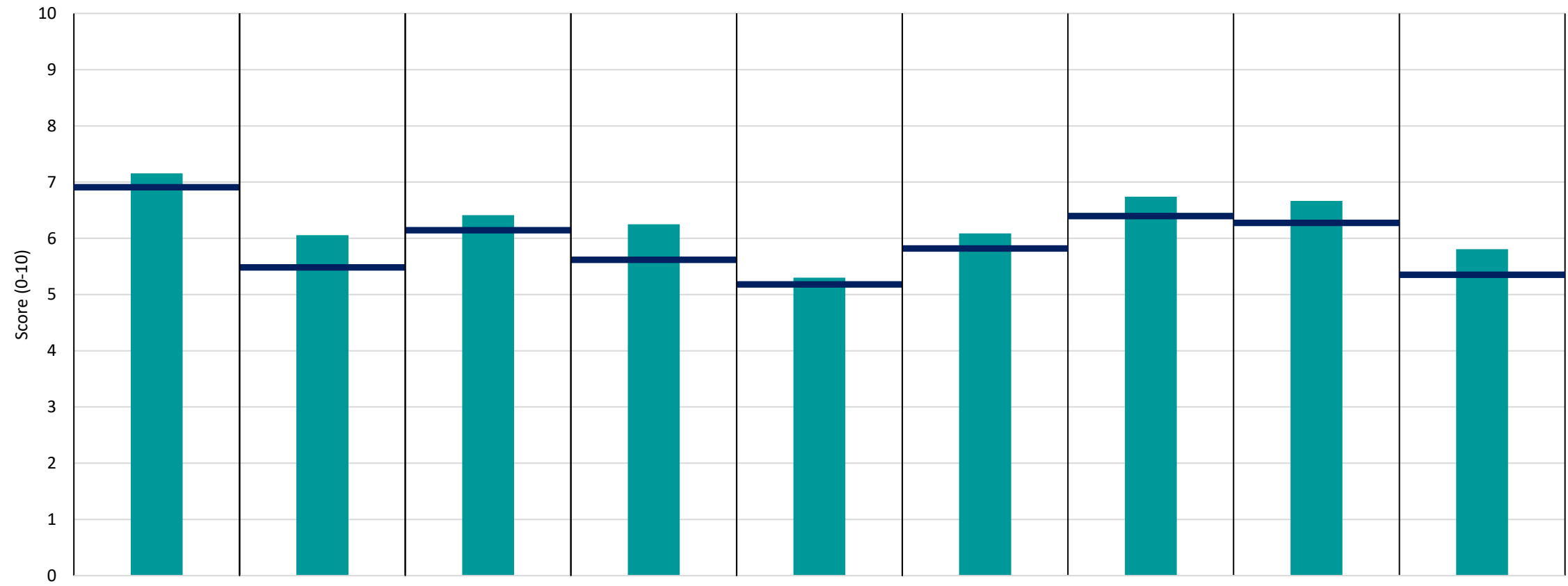
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Staff Engagement



Morale



Breakdown	7.16	6.06	6.41	6.25	5.30	6.09	6.74	6.67	5.81
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	70	70	69	69	70	67	70	69	69



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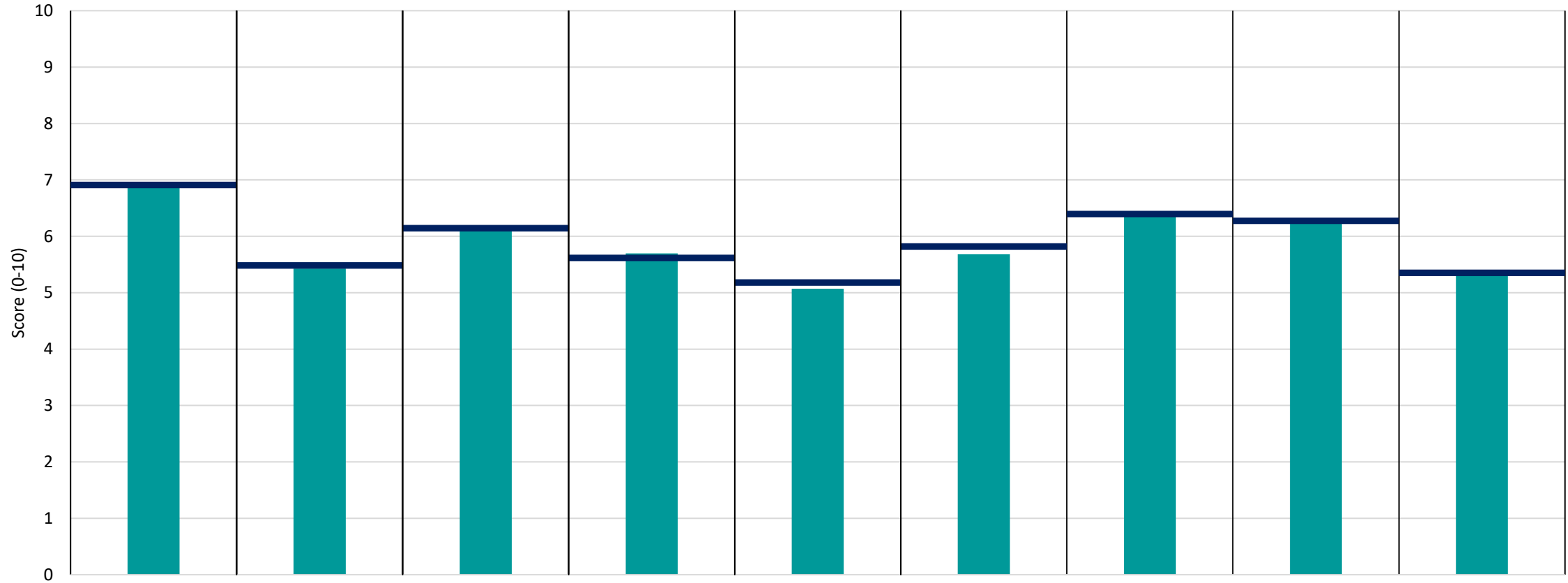
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Staff Engagement



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Breakdown	6.96	5.43	6.14	5.69	5.07	5.68	6.40	6.25	5.36
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	775	776	770	772	760	767	775	777	777



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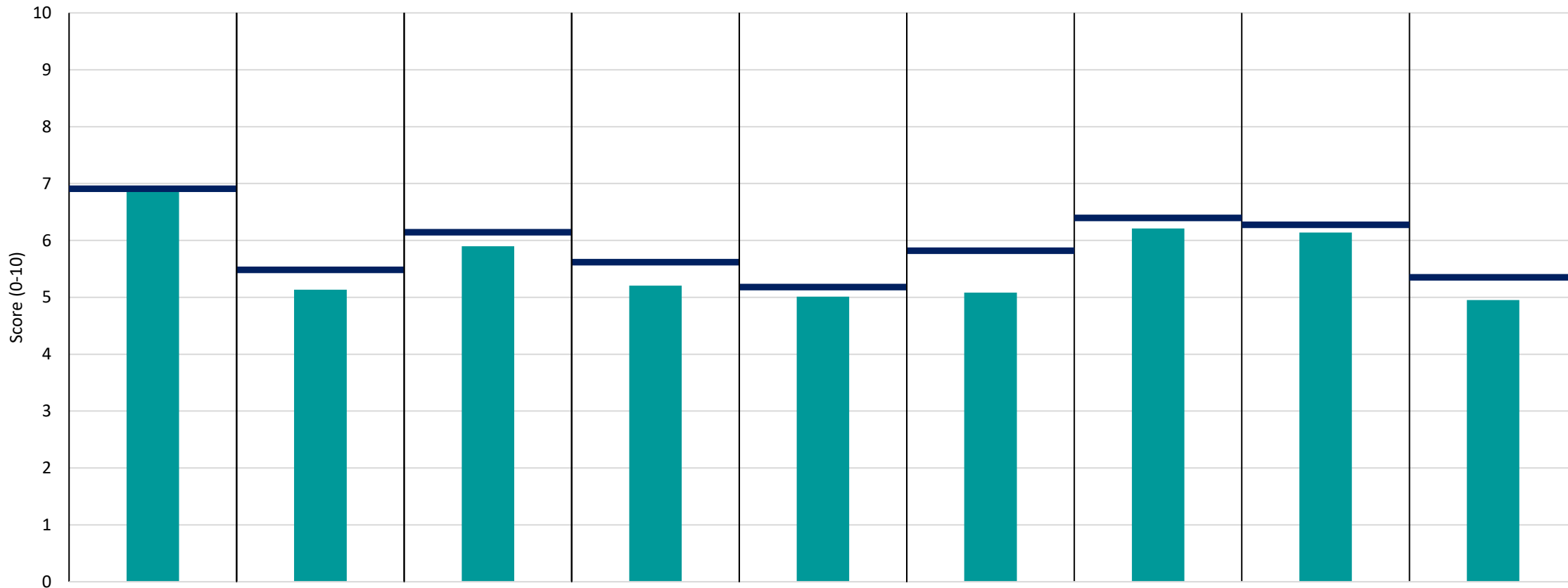
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Breakdown	6.88	5.13	5.90	5.20	5.01	5.08	6.21	6.14	4.95
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	246	245	245	244	233	243	246	246	246



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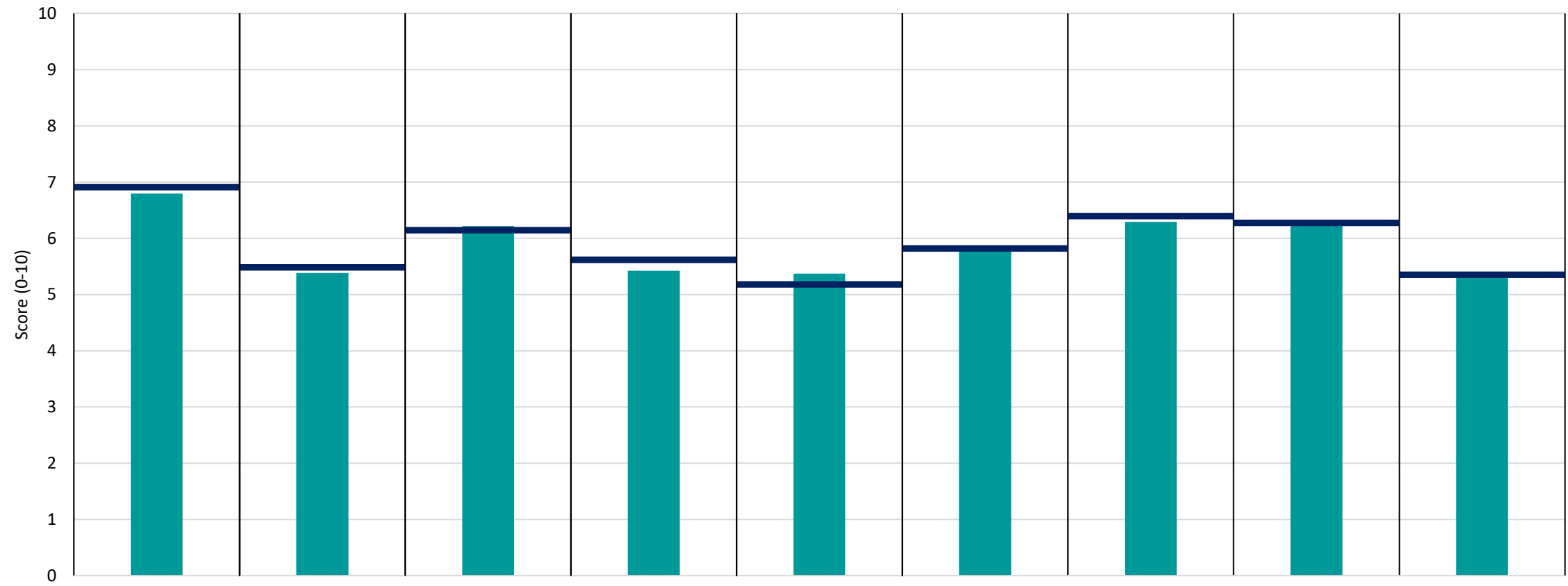
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Breakdown	6.80	5.38	6.22	5.42	5.37	5.85	6.29	6.33	5.39
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	506	505	500	497	493	504	505	504	504



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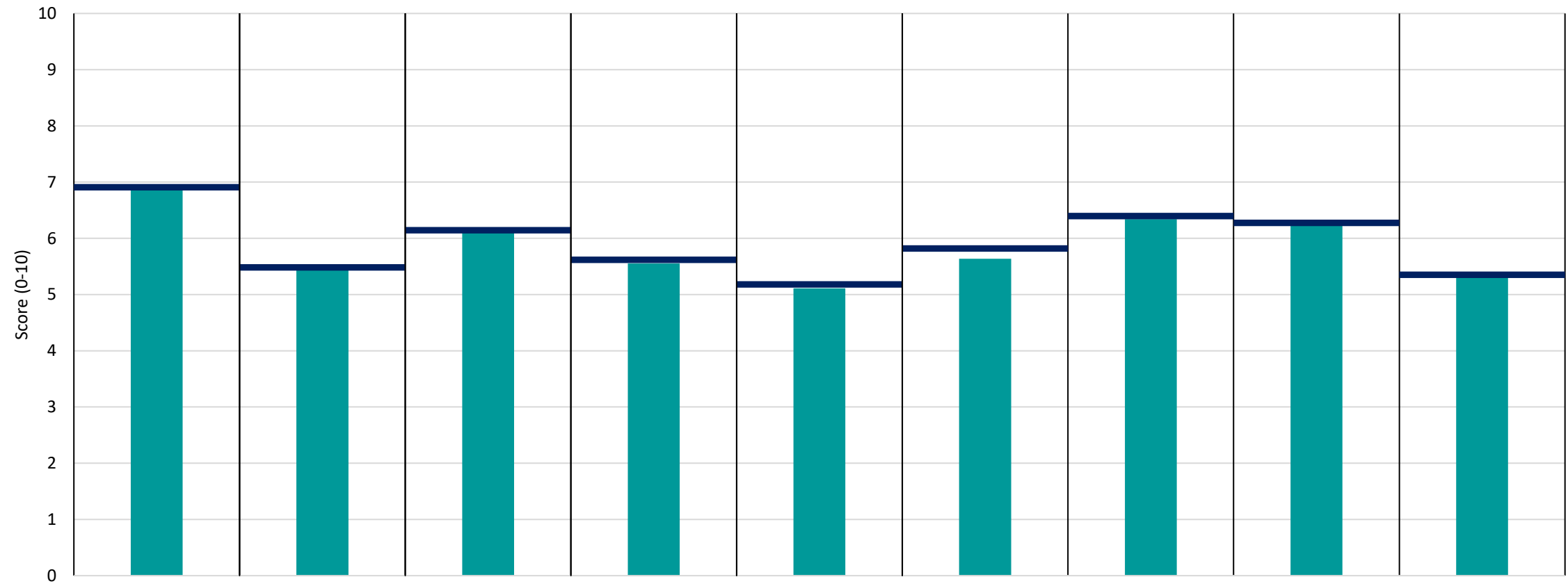
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Breakdown	6.90	5.44	6.11	5.55	5.11	5.64	6.34	6.25	5.34
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	659	658	651	653	635	651	655	660	659



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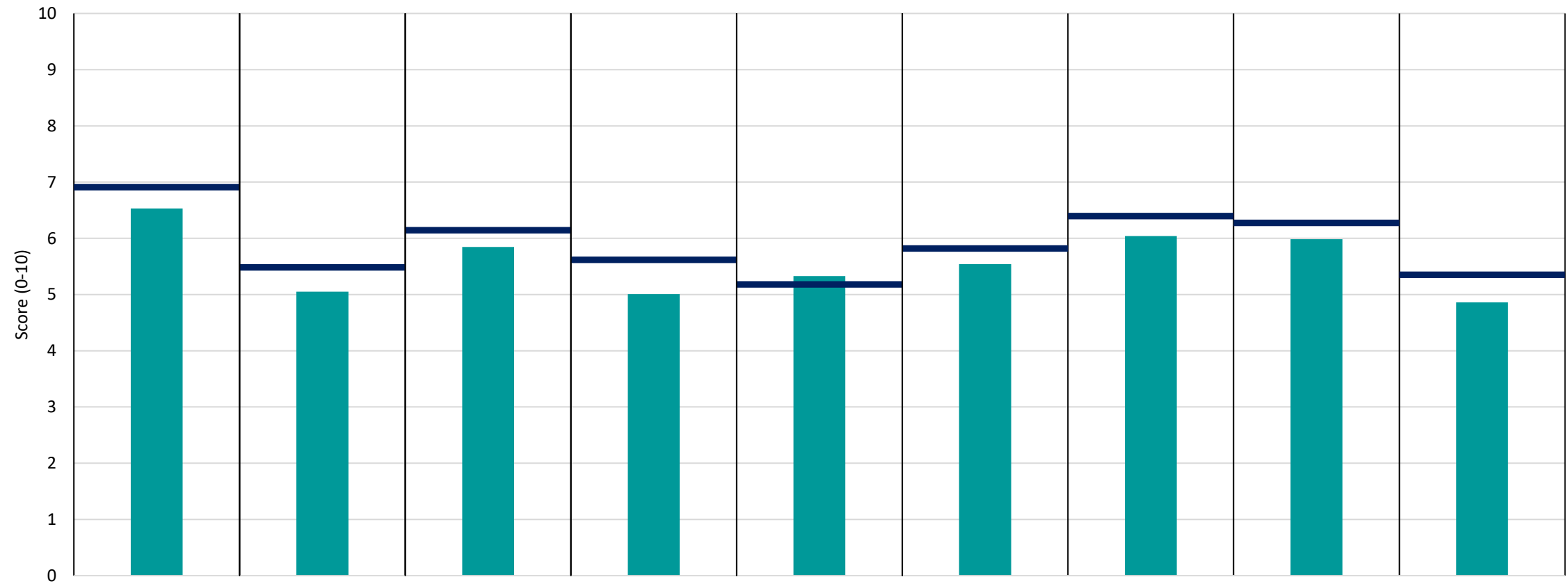
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Breakdown	6.53	5.05	5.85	5.01	5.33	5.54	6.04	5.98	4.86
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	356	354	355	351	345	351	355	356	356

Breakdowns 2

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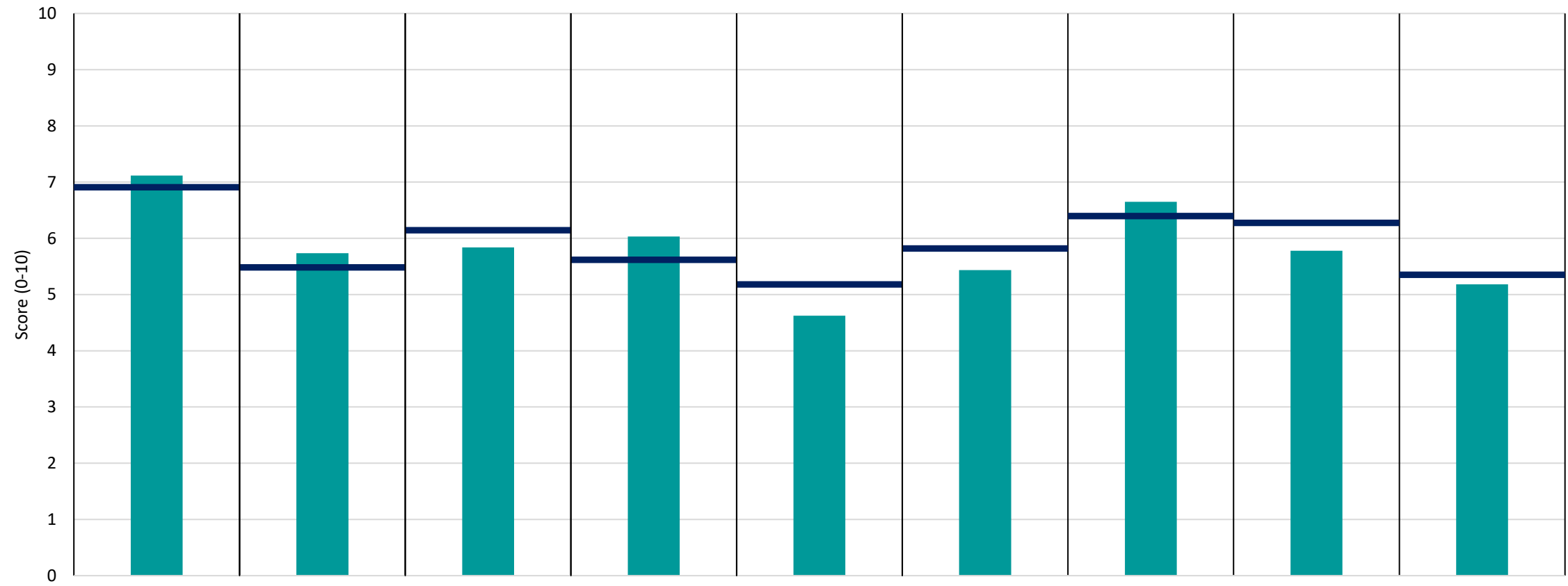
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Breakdown	7.12	5.74	5.84	6.03	4.63	5.44	6.65	5.78	5.18
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	44	44	44	44	42	44	44	44	44



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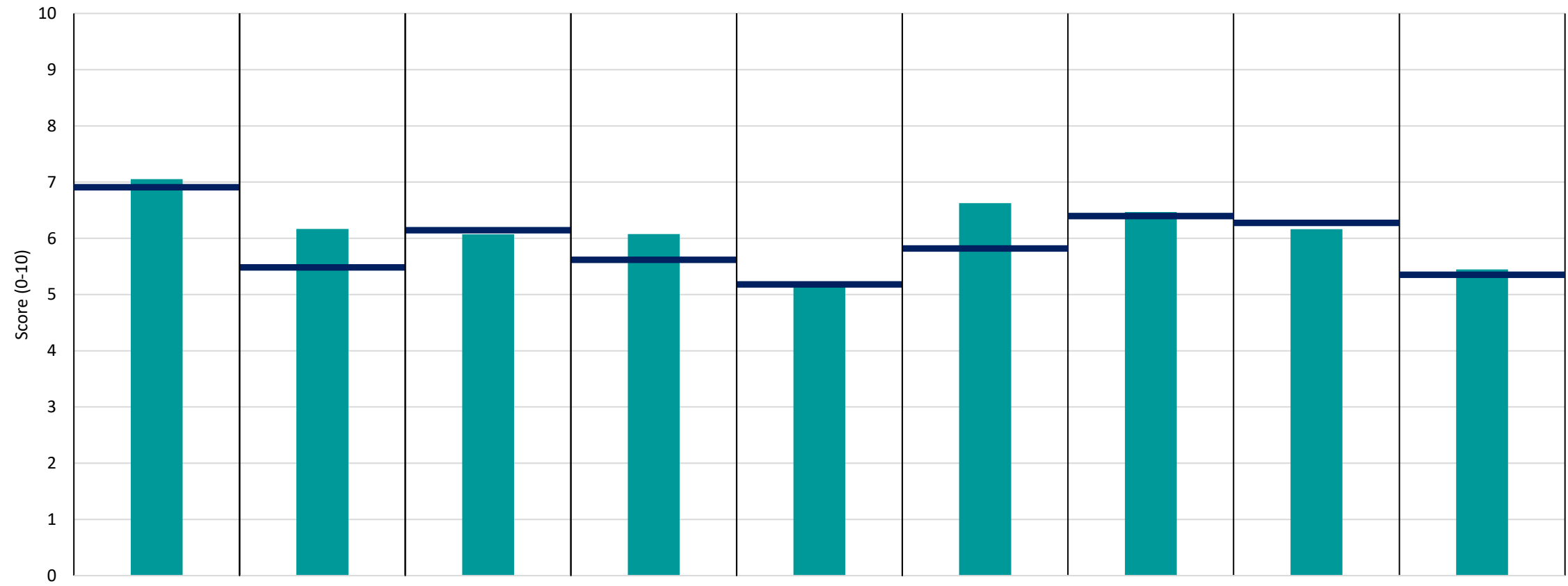
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Breakdown	7.05	6.17	6.07	6.07	5.14	6.63	6.47	6.16	5.45
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	21	21	21	21	21	21	21	21	21



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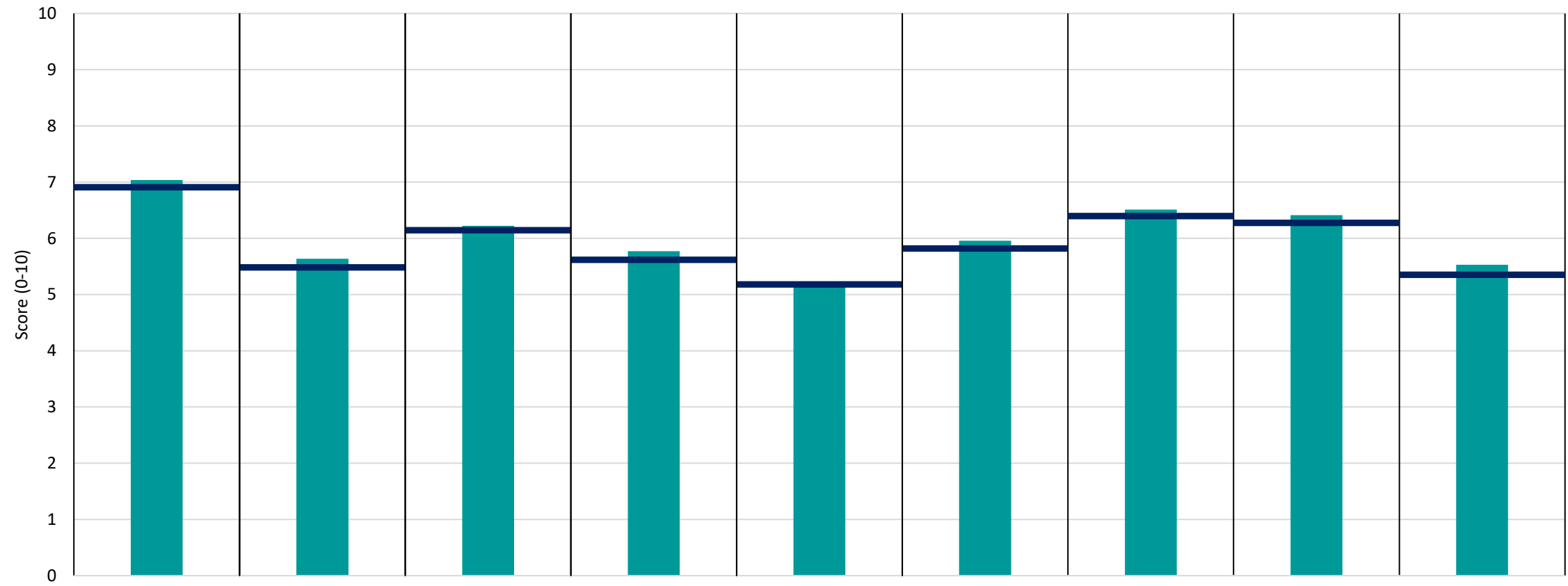
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Breakdown	7.04	5.64	6.22	5.77	5.22	5.96	6.51	6.41	5.53
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	835	835	827	827	813	824	832	835	834



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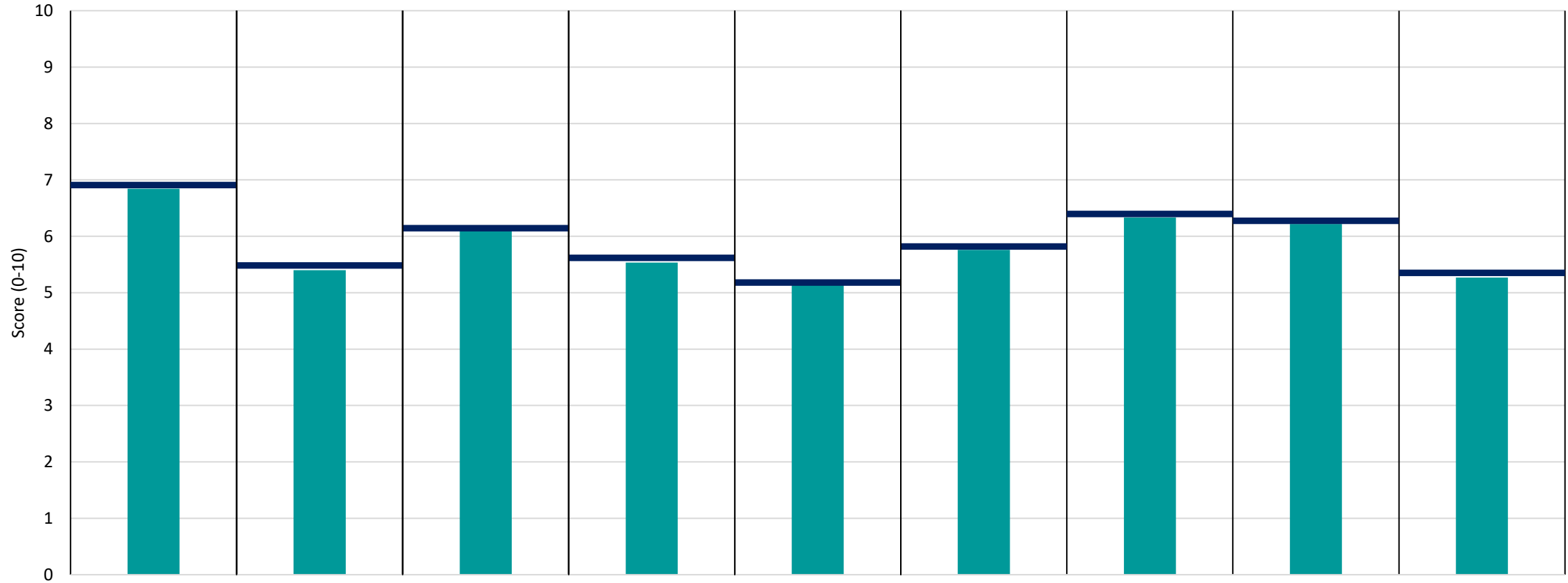
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Breakdown	6.84	5.40	6.11	5.53	5.17	5.76	6.33	6.22	5.27
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	2260	2257	2239	2242	2196	2237	2257	2262	2262



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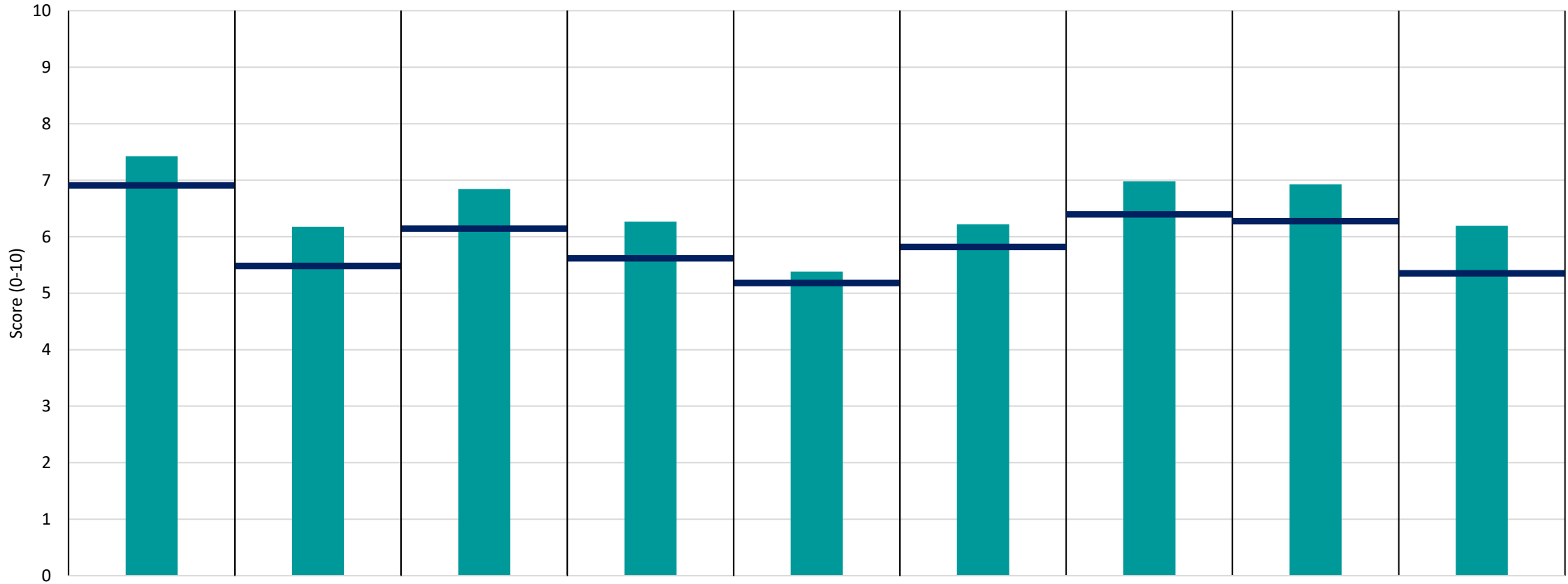
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Breakdown	7.42	6.18	6.85	6.26	5.39	6.22	6.98	6.93	6.19
Your org	6.91	5.48	6.14	5.62	5.18	5.82	6.40	6.27	5.35
Responses	53	52	52	52	53	52	53	52	52