

# James Paget University Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for James Paget University Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

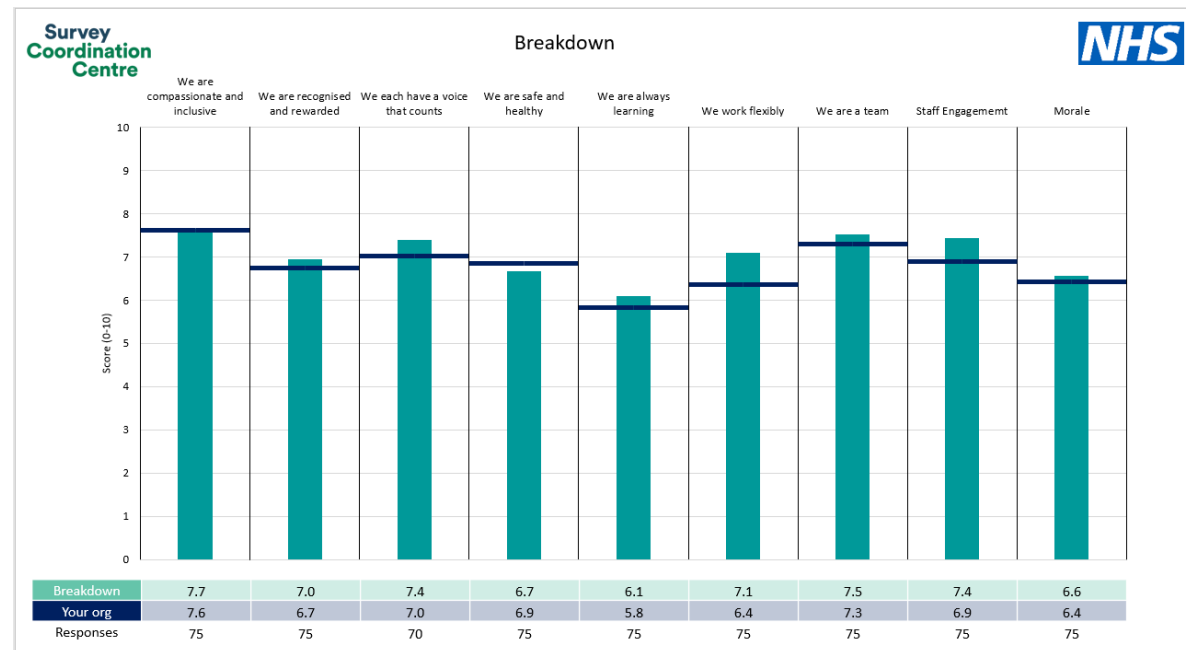
The breakdowns used in this report were provided and defined by James Paget University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

James Paget University Hospitals NHS Foundation Trust  
2025 NHS Staff Survey



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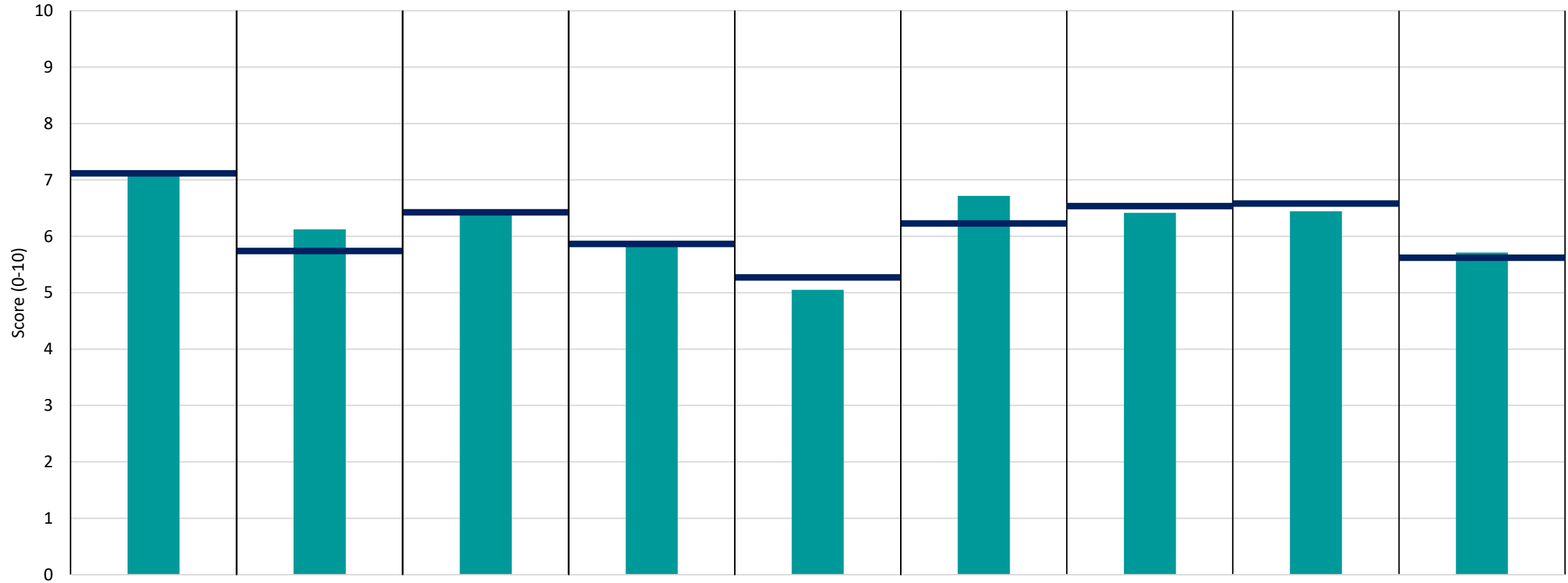
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Staff Engagement



Morale



Breakdown	7.07	6.13	6.42	5.87	5.05	6.72	6.42	6.44	5.71
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	56	56	56	56	56	56	56	56	56



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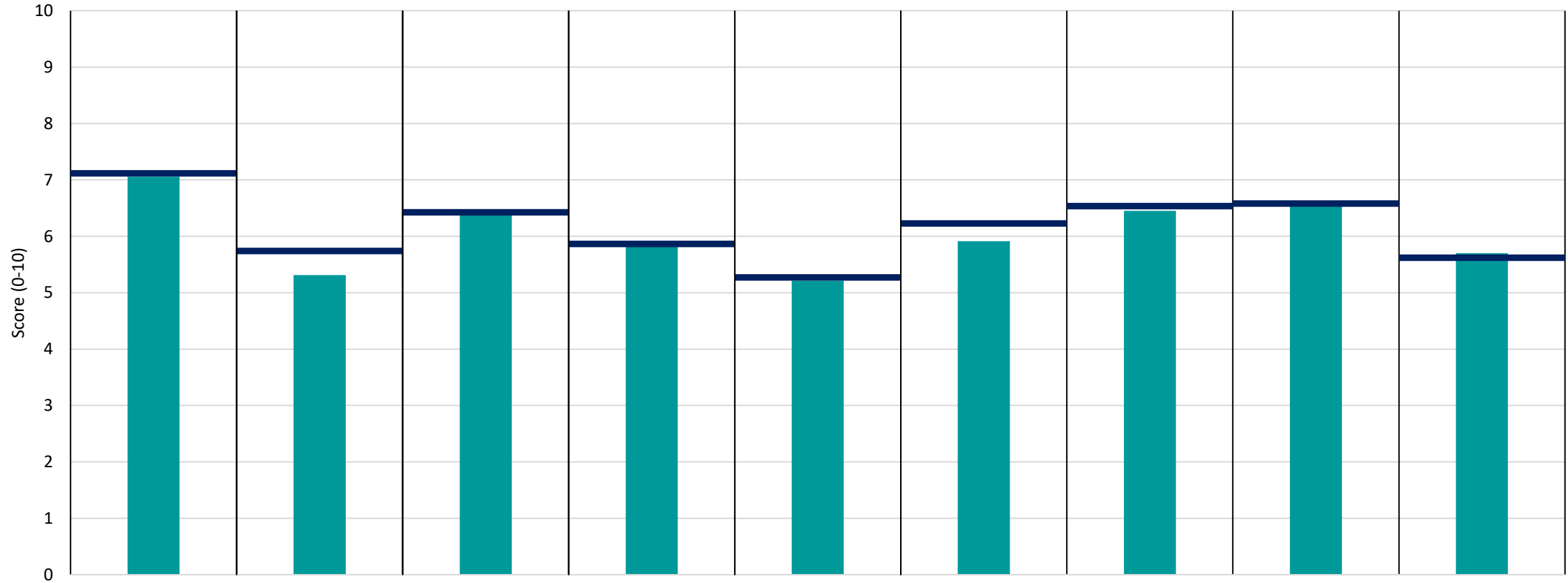
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Staff Engagement



Morale



Breakdown	7.06	5.31	6.39	5.87	5.22	5.91	6.45	6.54	5.70
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	260	258	259	257	243	257	259	259	260



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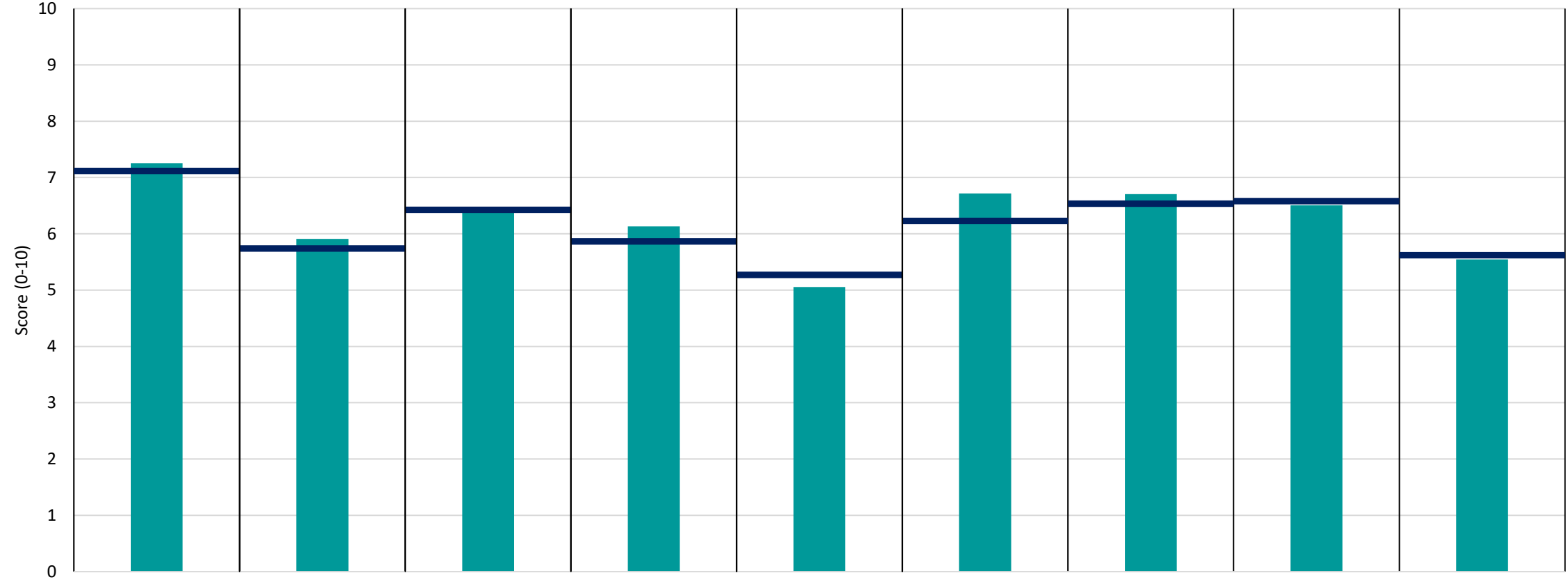
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Staff Engagement



Morale



Breakdown	7.25	5.91	6.46	6.13	5.06	6.72	6.70	6.51	5.55
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	530	530	525	527	499	526	530	529	530



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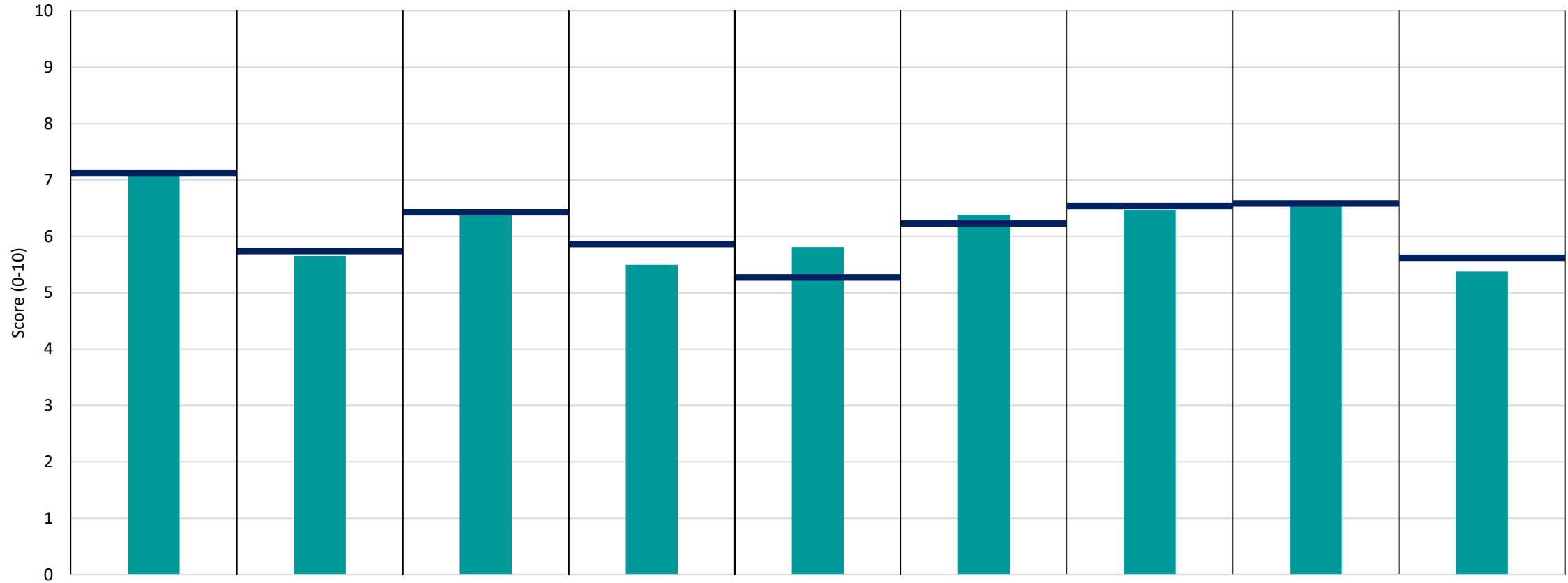
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Staff Engagement



Morale



Breakdown	7.09	5.65	6.39	5.50	5.81	6.38	6.47	6.59	5.38
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	115	115	114	114	111	115	115	115	115



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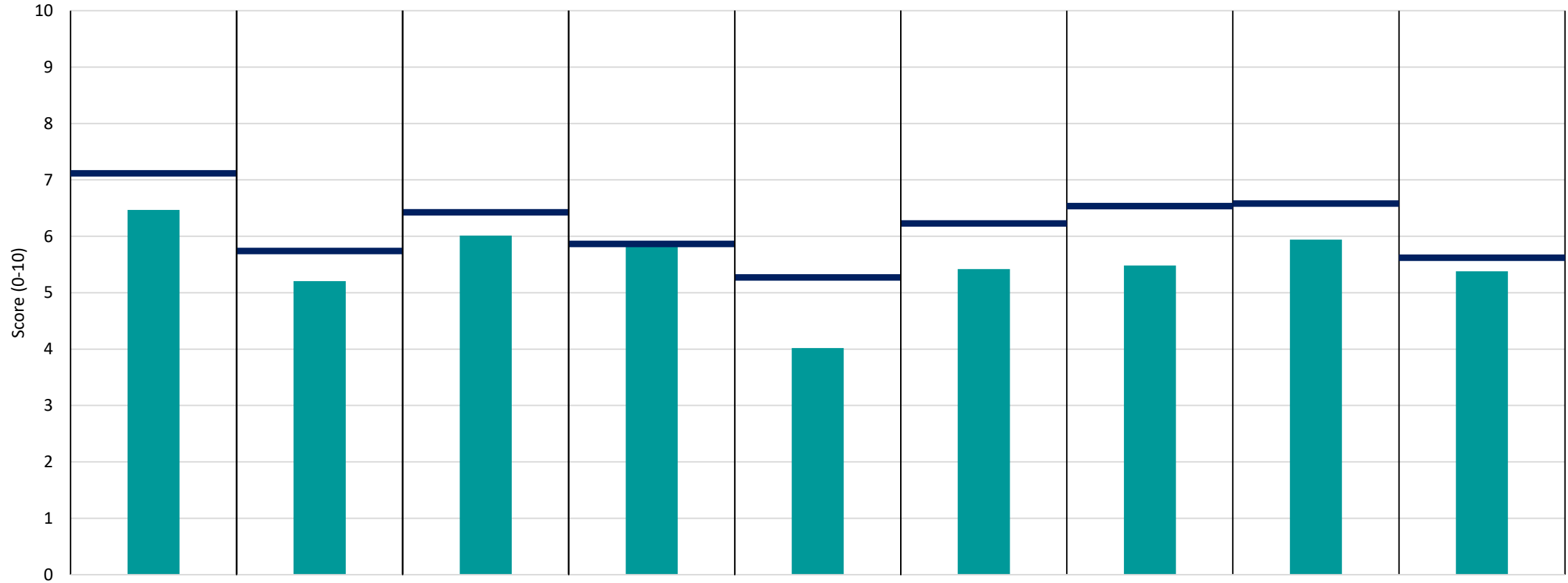
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Breakdown	6.47	5.21	6.01	5.91	4.02	5.42	5.48	5.94	5.38
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	125	125	124	123	103	121	125	126	126



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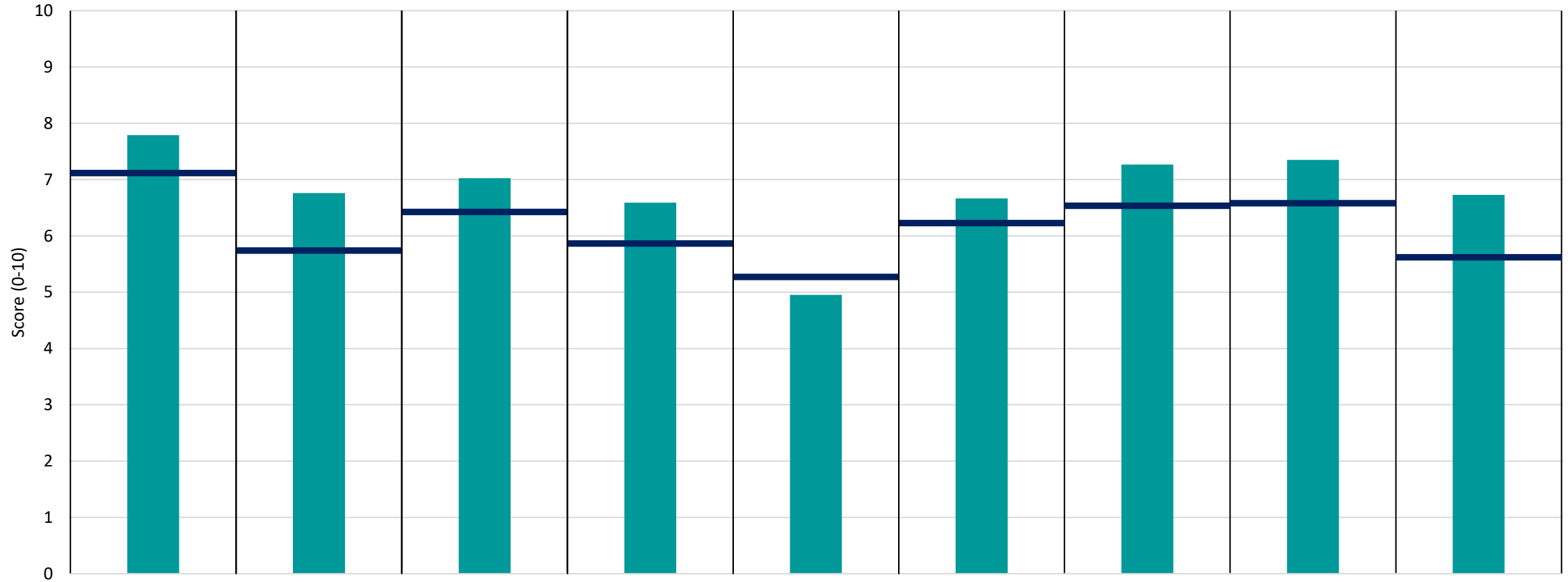
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Breakdown	7.79	6.76	7.03	6.59	4.95	6.67	7.27	7.35	6.73
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	29	29	29	28	27	29	29	29	29



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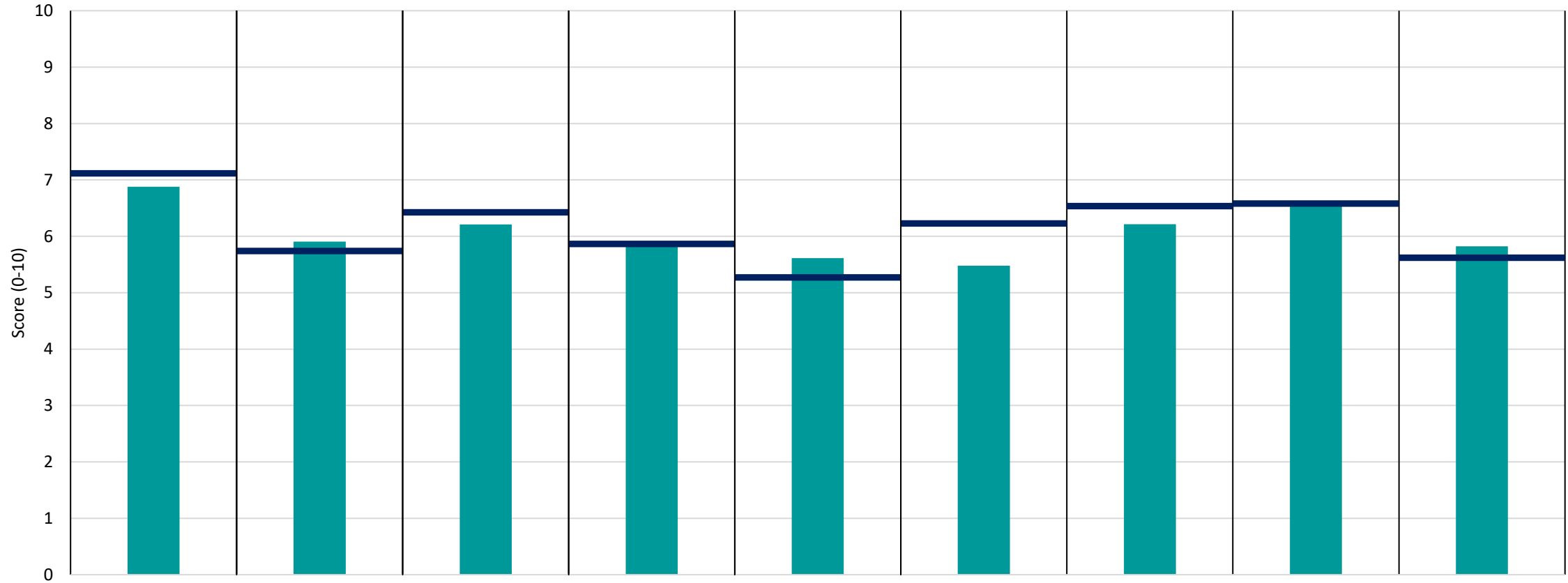
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Breakdown	6.88	5.91	6.21	5.87	5.61	5.48	6.21	6.58	5.82
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	122	122	122	121	119	121	122	122	122



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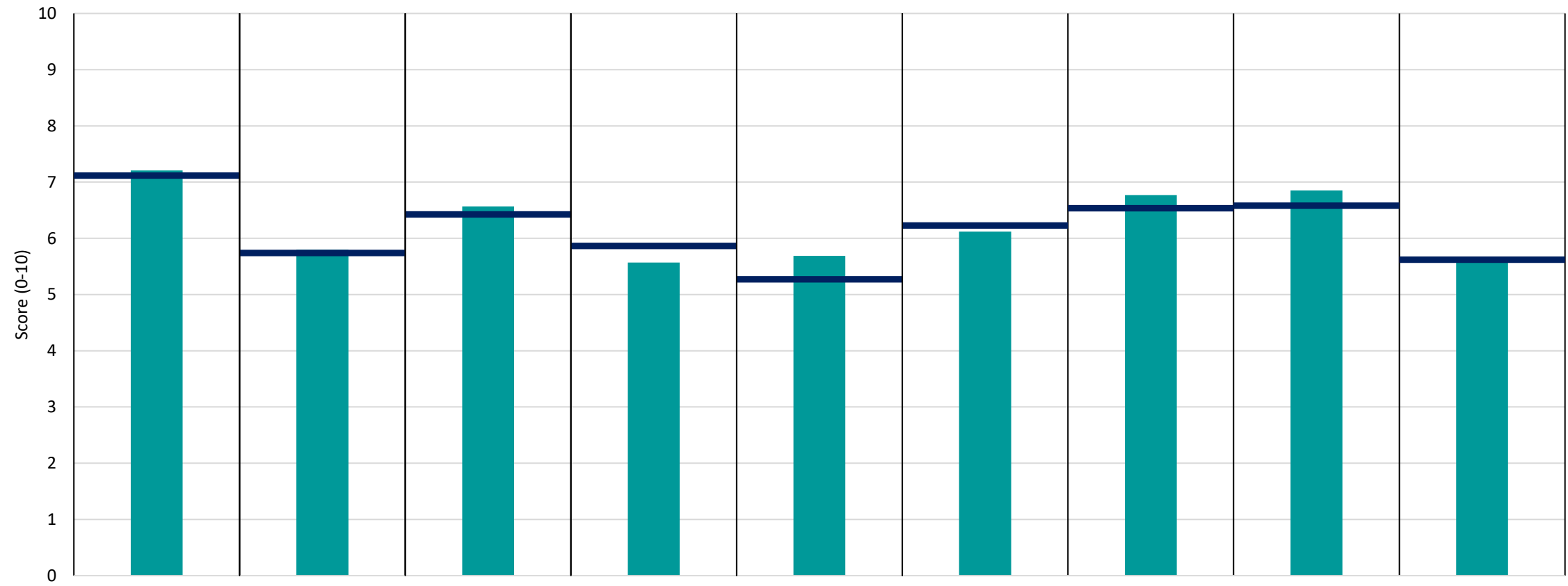
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Breakdown	7.21	5.80	6.57	5.57	5.69	6.12	6.77	6.85	5.66
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	419	420	419	420	406	418	416	420	420

# Breakdowns 2

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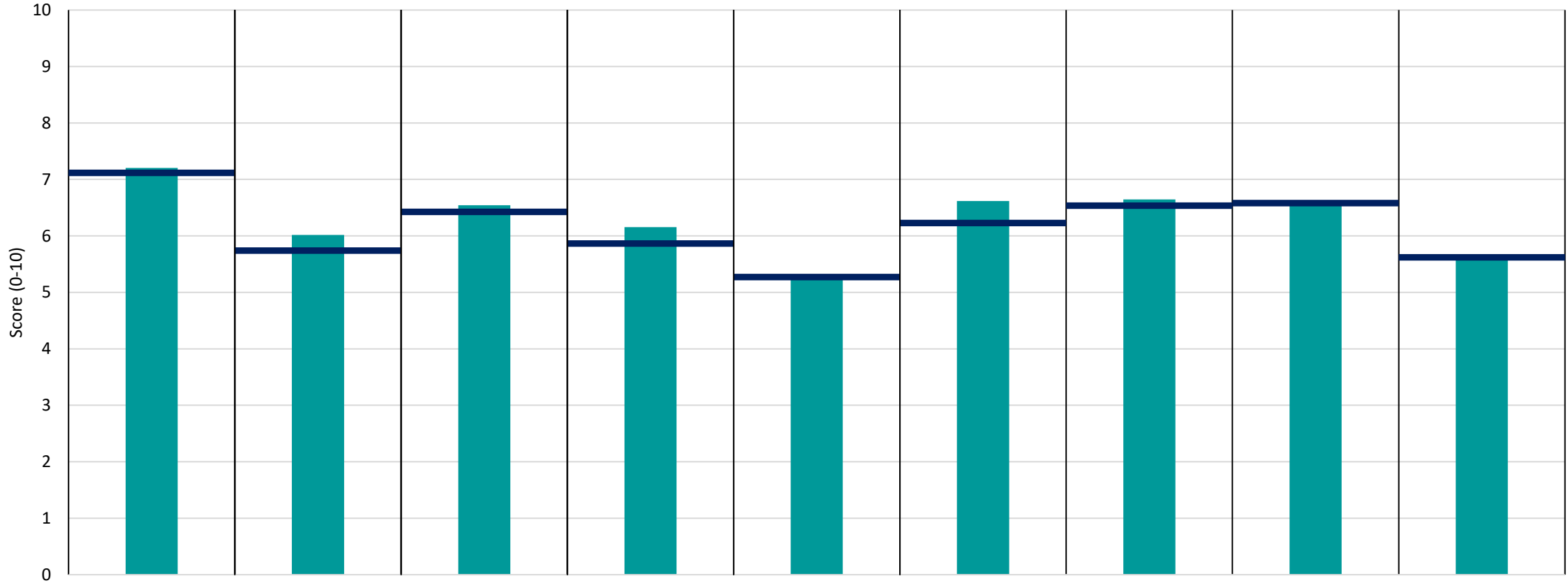
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Staff Engagement



Morale



Breakdown	7.20	6.02	6.54	6.16	5.24	6.62	6.65	6.56	5.63
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	525	525	521	523	485	520	525	526	526



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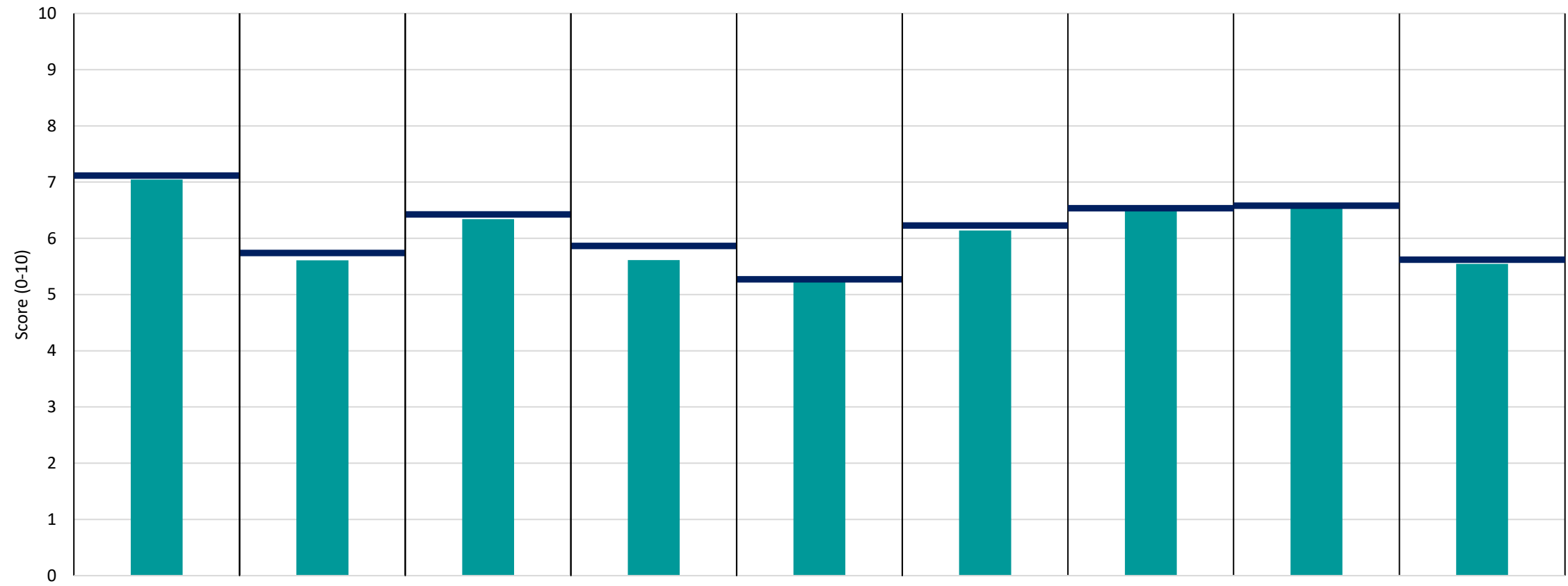
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Staff Engagement



Morale



Breakdown	7.05	5.61	6.34	5.61	5.30	6.14	6.52	6.55	5.55
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	636	637	635	631	606	631	633	636	637



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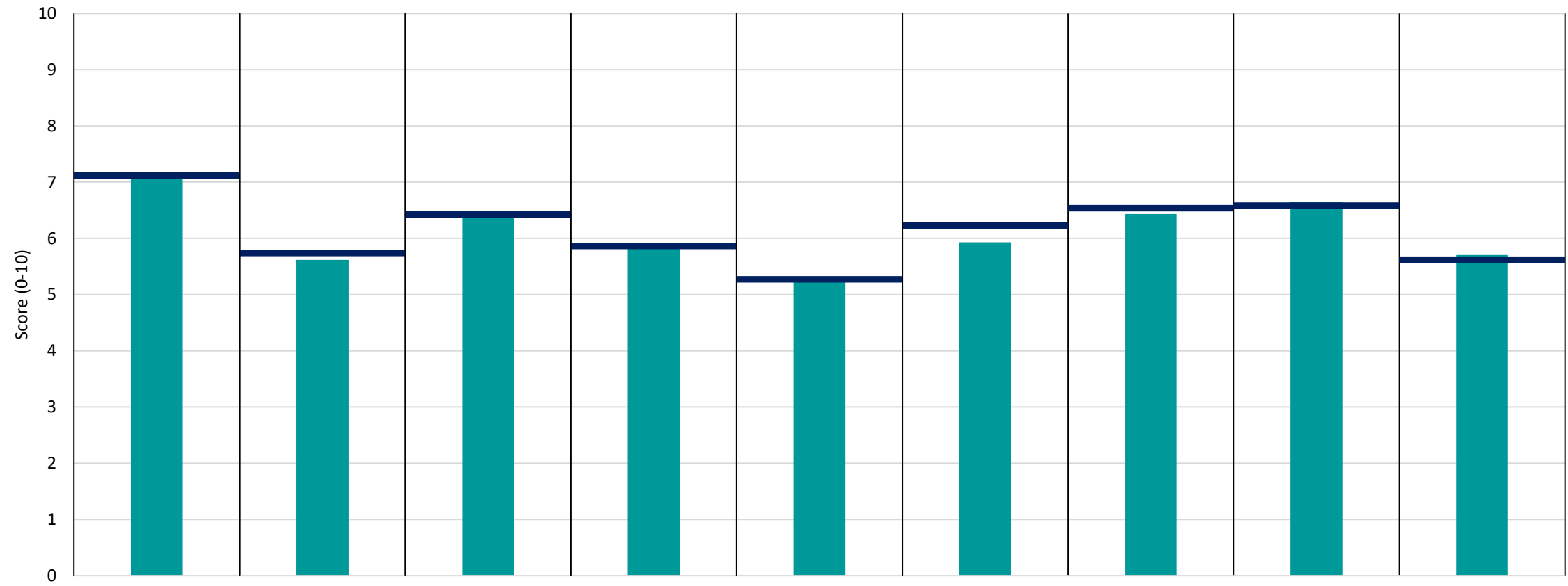
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Staff Engagement



Morale



Breakdown	7.11	5.62	6.41	5.88	5.26	5.93	6.43	6.65	5.70
Your org	7.12	5.74	6.43	5.86	5.27	6.23	6.54	6.58	5.62
Responses	495	493	492	492	473	492	494	494	495