



Nottinghamshire Healthcare NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Nottinghamshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

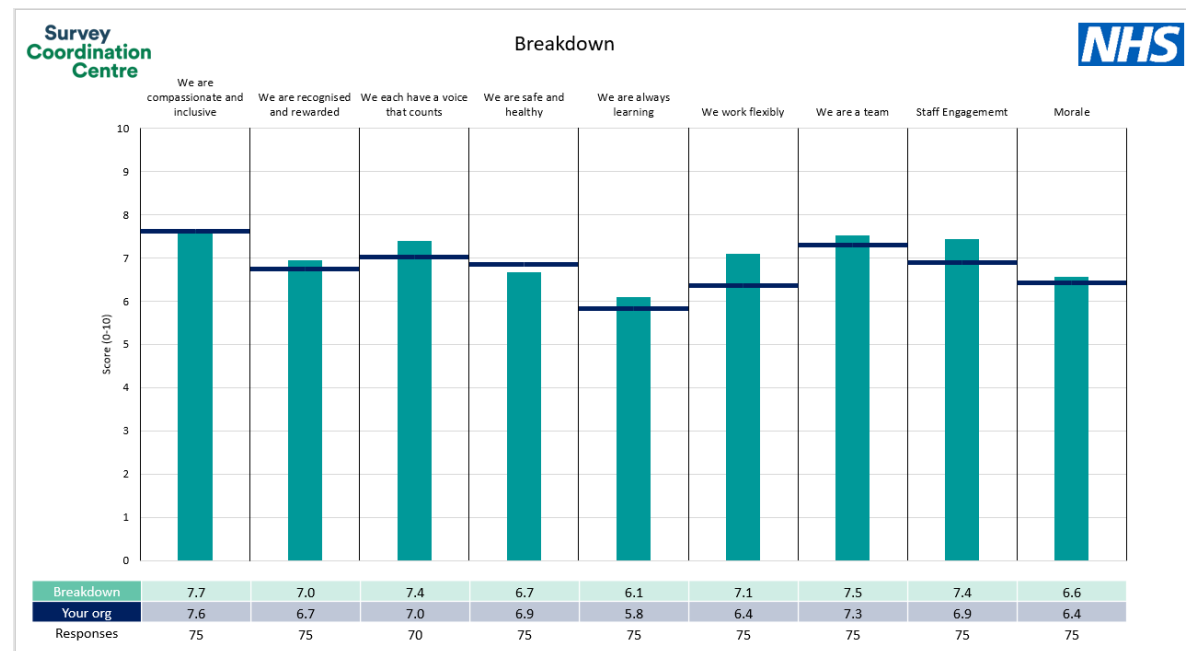
The breakdowns used in this report were provided and defined by Nottinghamshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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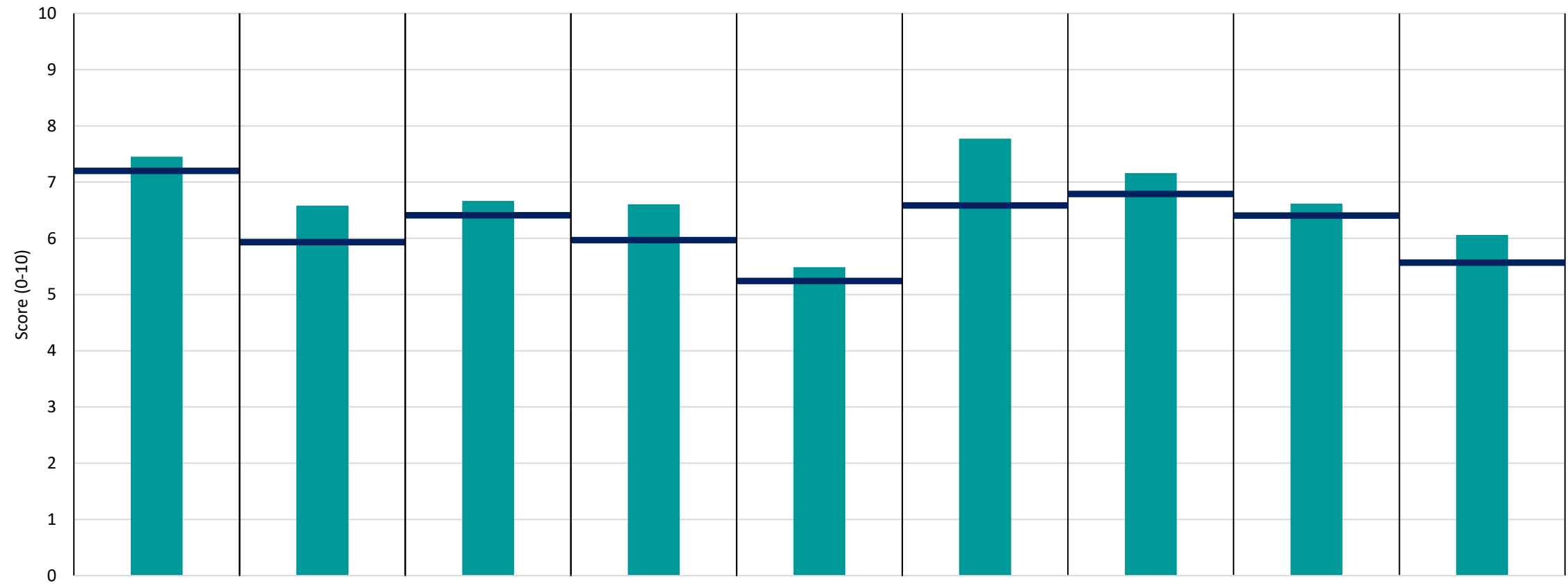
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Staff Engagement



Morale



Breakdown	7.45	6.58	6.67	6.61	5.48	7.77	7.16	6.62	6.06
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	218	218	216	216	210	218	217	218	218



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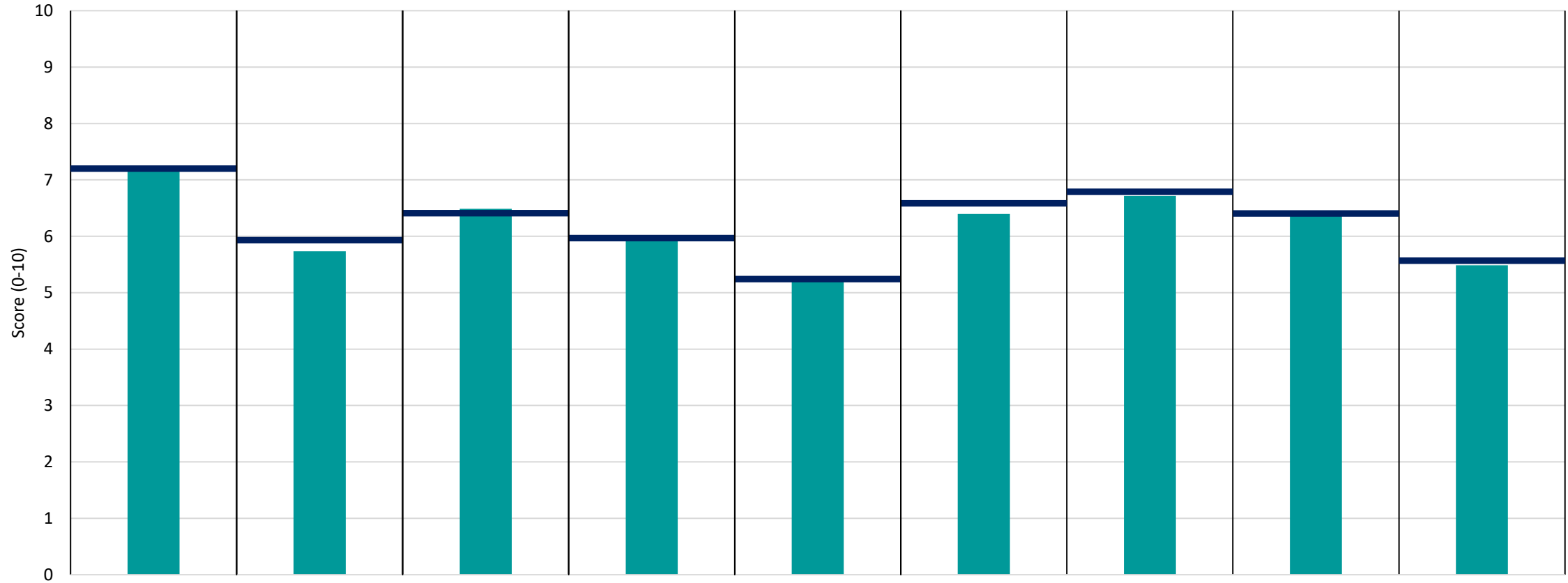
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Staff Engagement



Morale



Breakdown	7.21	5.74	6.49	5.92	5.22	6.40	6.72	6.42	5.49
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	1069	1069	1060	1063	1034	1063	1069	1068	1069



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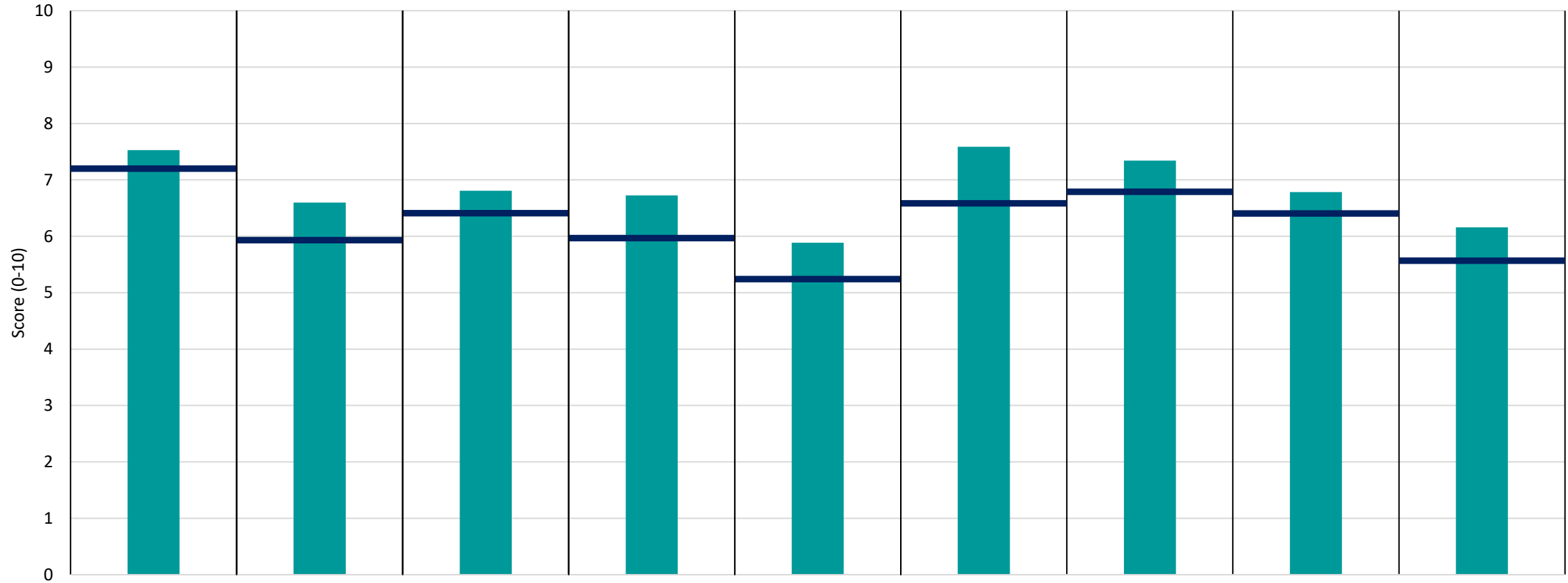
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Staff Engagement



Morale



Breakdown	7.53	6.60	6.81	6.73	5.89	7.59	7.34	6.79	6.16
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	159	159	155	158	154	156	159	159	159



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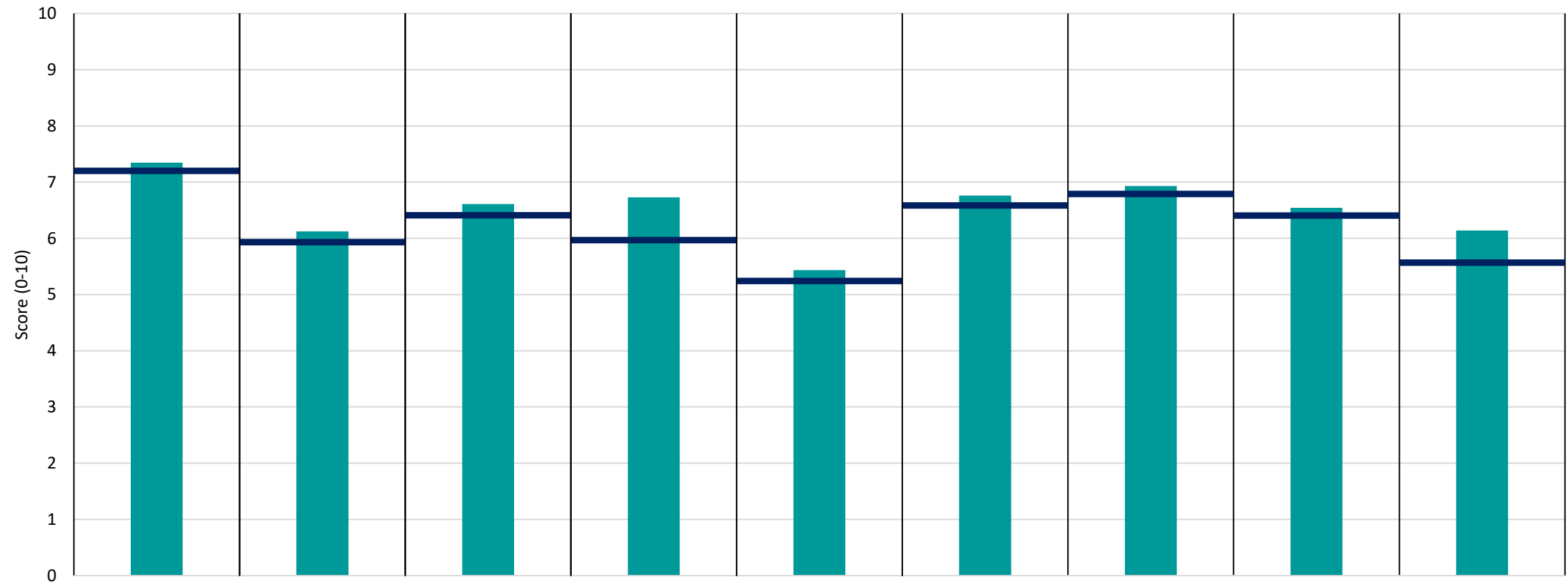
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Staff Engagement



Morale



Breakdown	7.34	6.13	6.61	6.73	5.43	6.76	6.93	6.54	6.14
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	391	393	377	374	343	386	391	391	394



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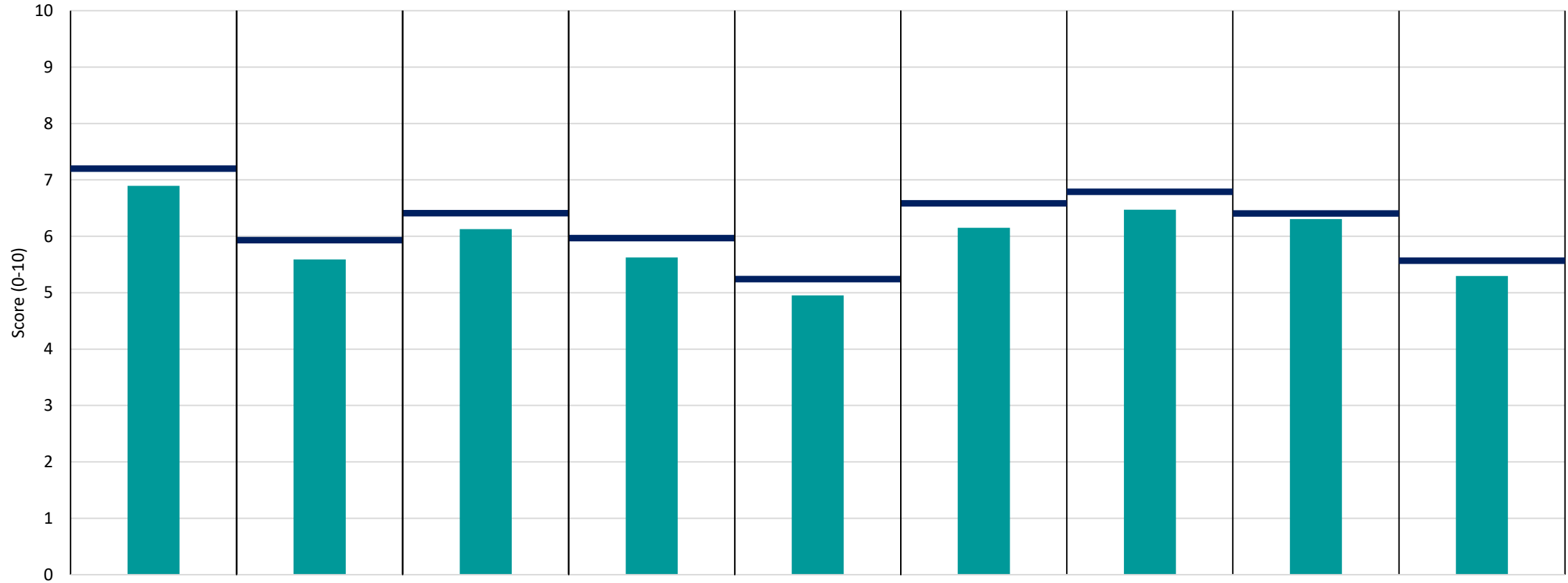
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Morale



Breakdown	6.89	5.59	6.13	5.62	4.95	6.15	6.47	6.30	5.29
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	835	833	826	823	782	832	836	834	835



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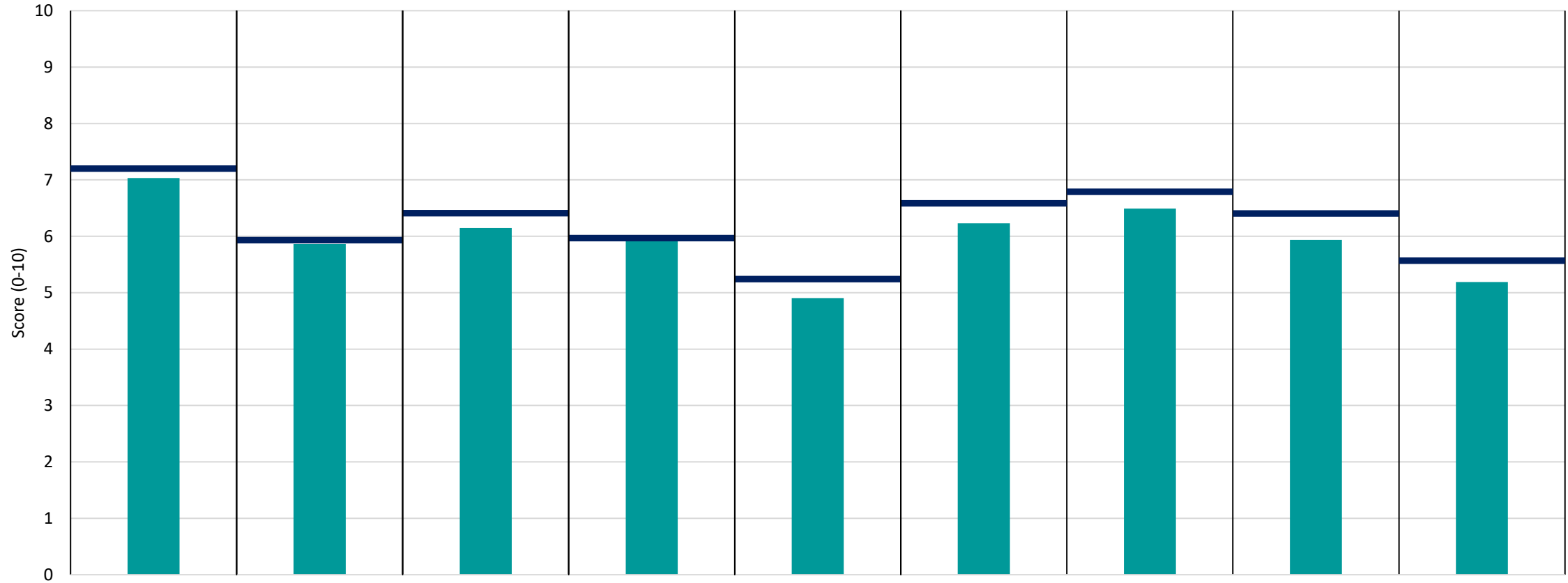
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Morale



Breakdown	7.03	5.86	6.15	5.96	4.91	6.23	6.49	5.94	5.19
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	109	109	108	109	105	109	108	109	109



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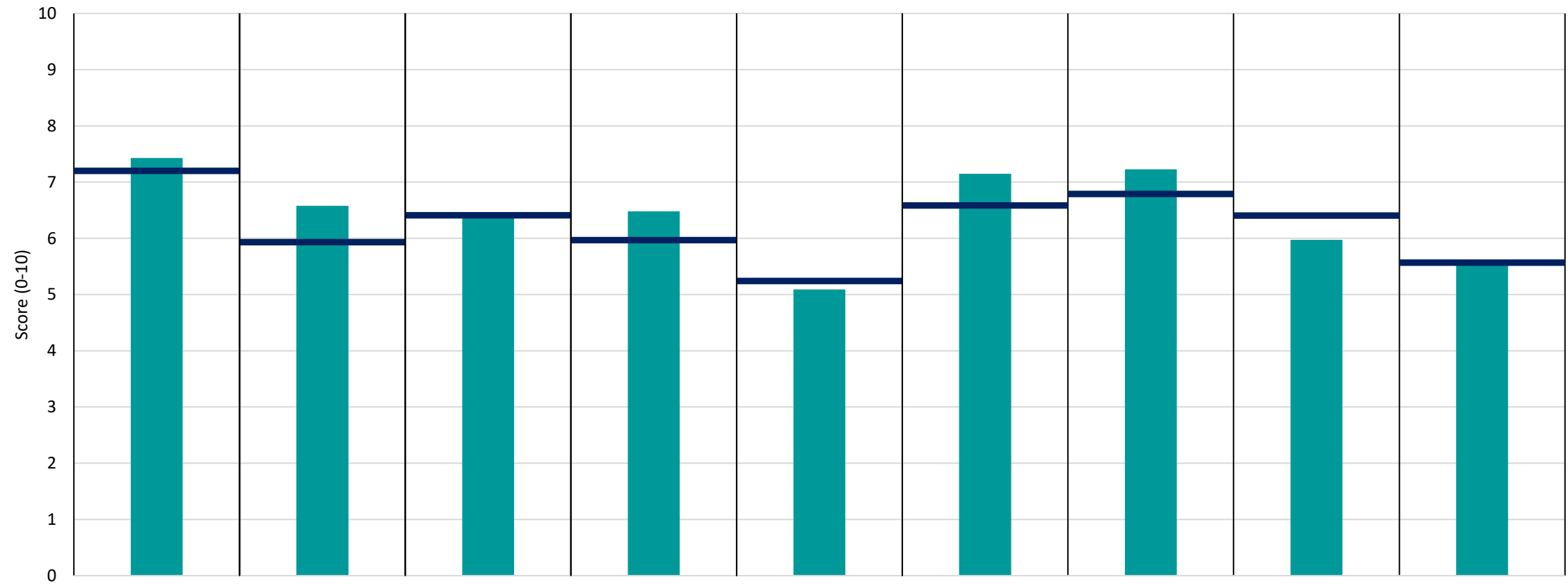
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Morale



Breakdown	7.43	6.58	6.46	6.48	5.09	7.15	7.23	5.97	5.53
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	19	19	19	19	15	19	19	19	19



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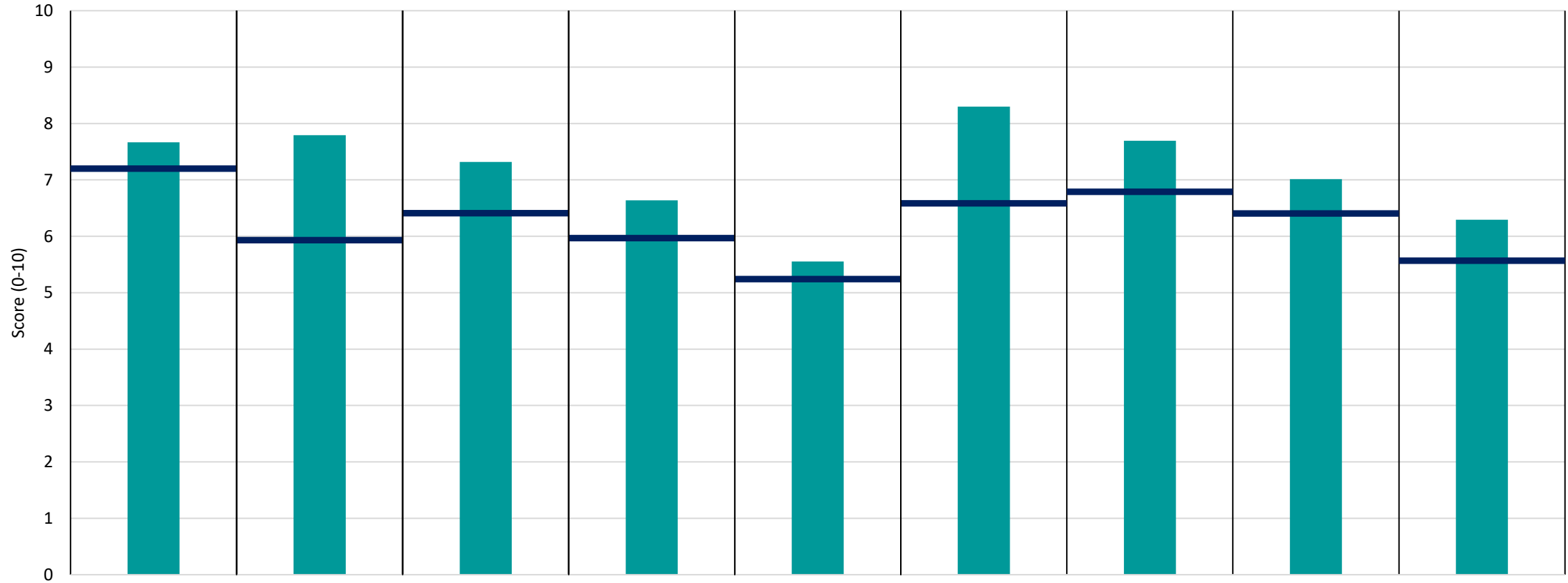
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Morale



Breakdown	7.67	7.79	7.32	6.64	5.55	8.30	7.70	7.01	6.29
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	12	12	11	12	11	12	12	12	12



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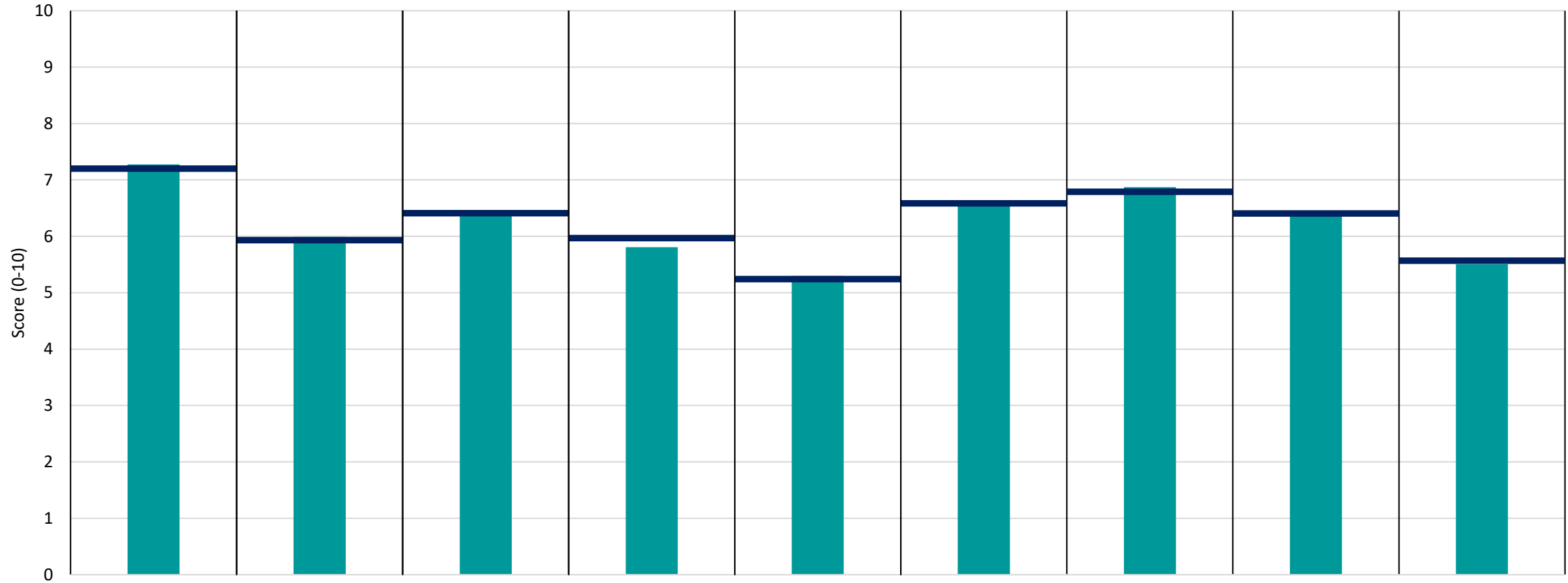
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Breakdown	7.27	5.99	6.40	5.81	5.29	6.57	6.87	6.39	5.50
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	1532	1530	1523	1519	1461	1525	1530	1532	1531



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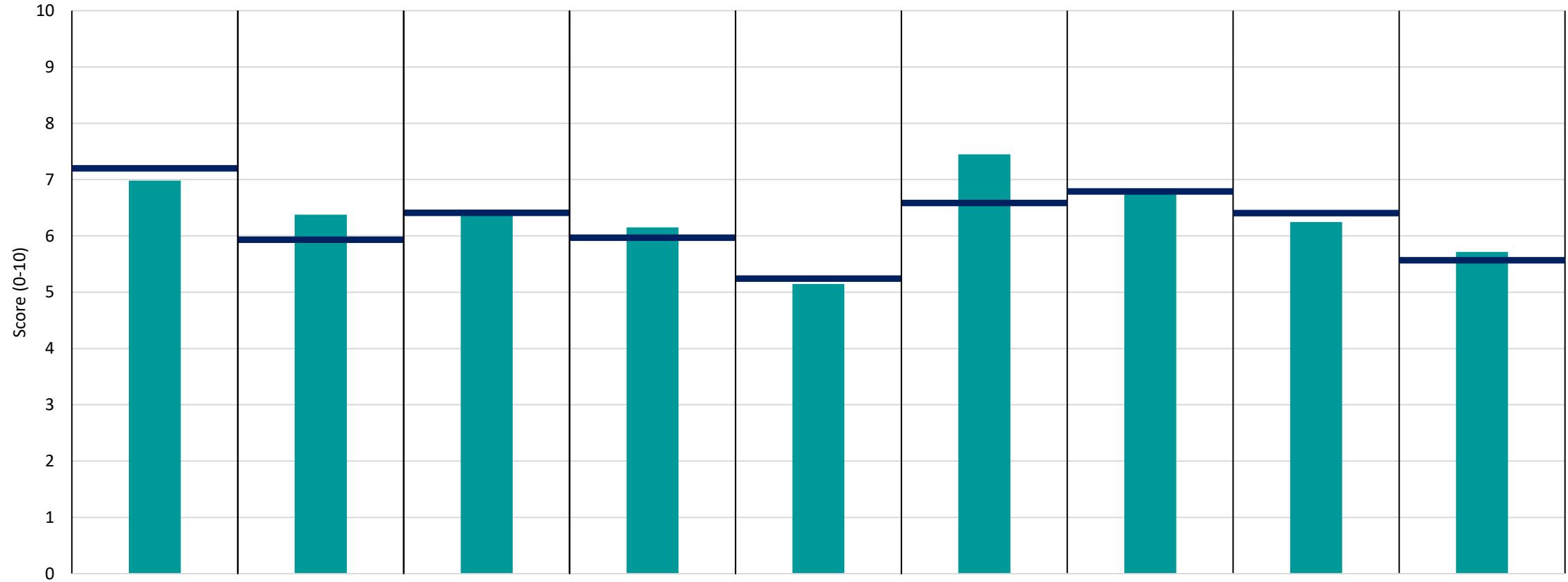
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Morale



Breakdown	6.98	6.38	6.37	6.15	5.15	7.45	6.84	6.24	5.72
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	123	123	123	123	122	123	123	123	123

Breakdowns 2

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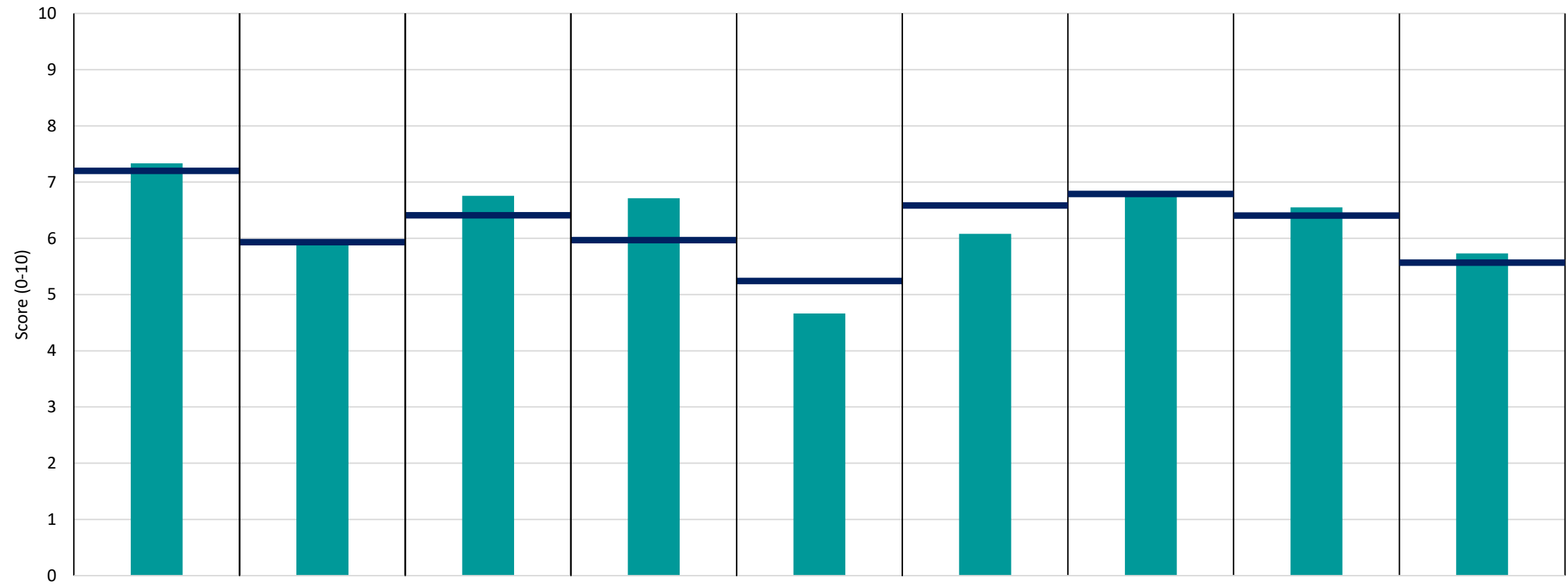
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Morale



Breakdown	7.33	5.94	6.76	6.71	4.66	6.08	6.79	6.55	5.73
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	62	62	60	62	62	61	62	62	62



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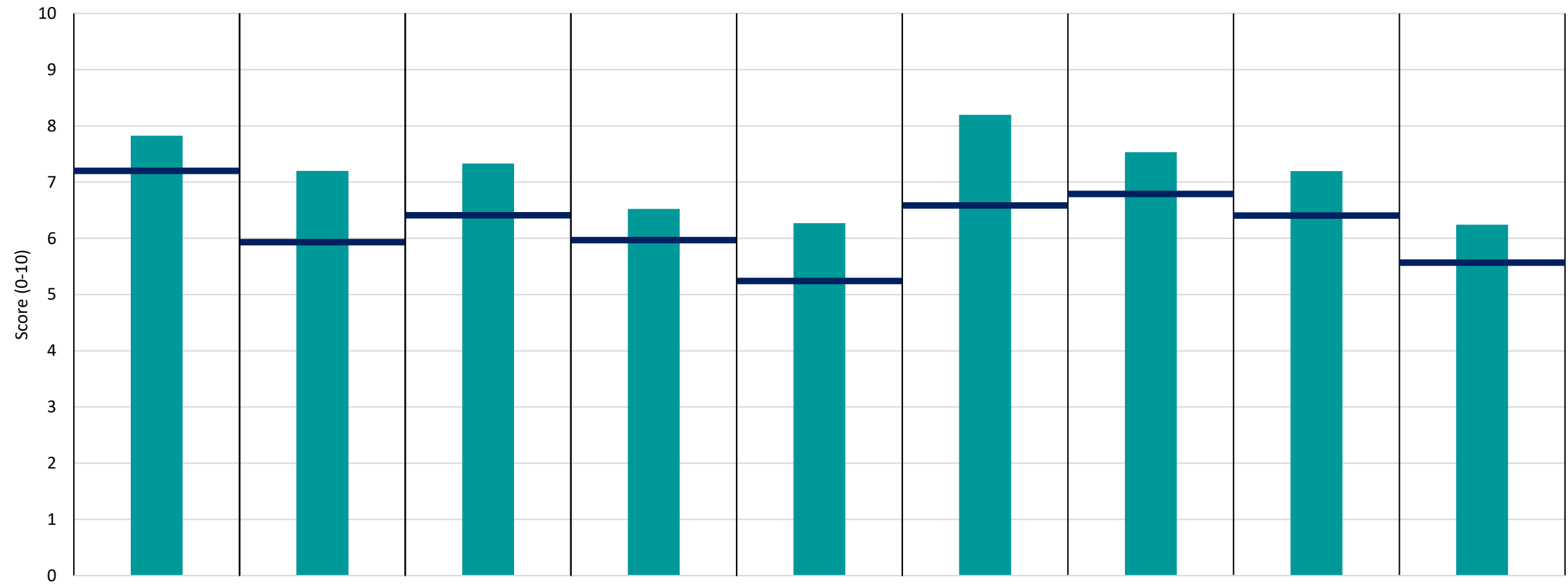
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Breakdown	7.83	7.20	7.33	6.52	6.27	8.20	7.53	7.20	6.24
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	55	55	54	55	55	55	55	55	55



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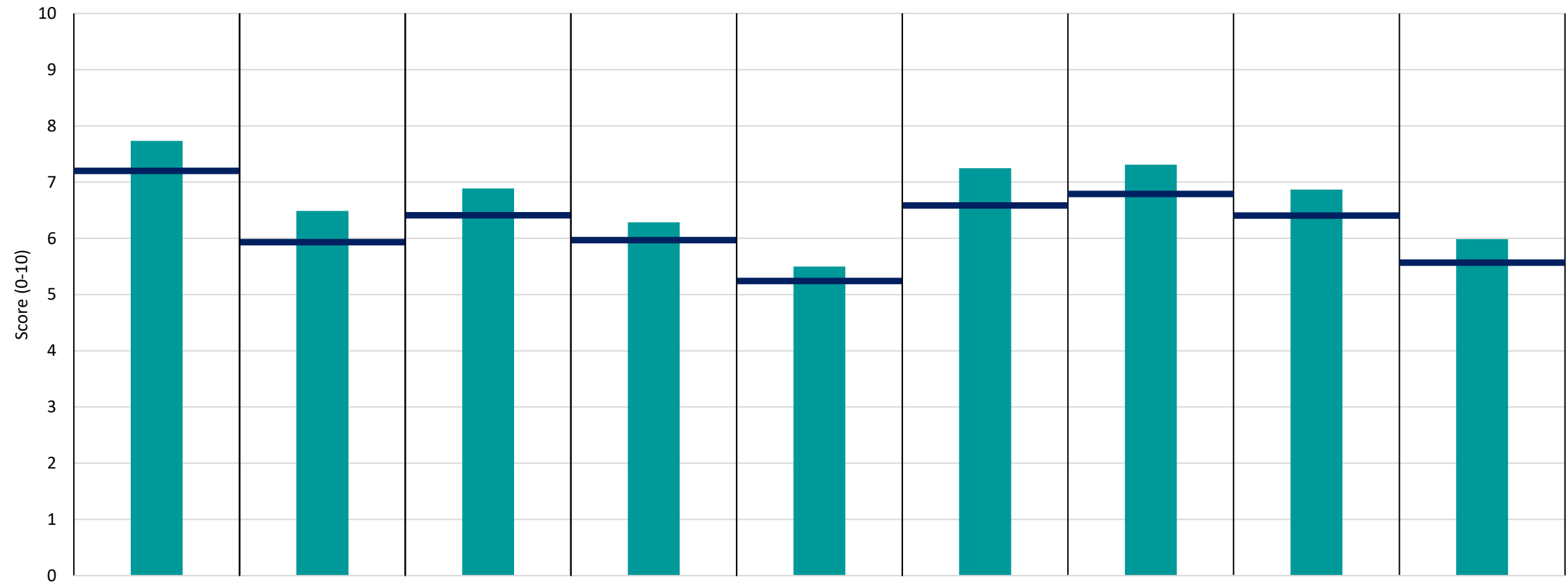
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Morale



Breakdown	7.73	6.49	6.89	6.29	5.50	7.25	7.31	6.87	5.98
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	591	591	591	590	573	587	591	591	591



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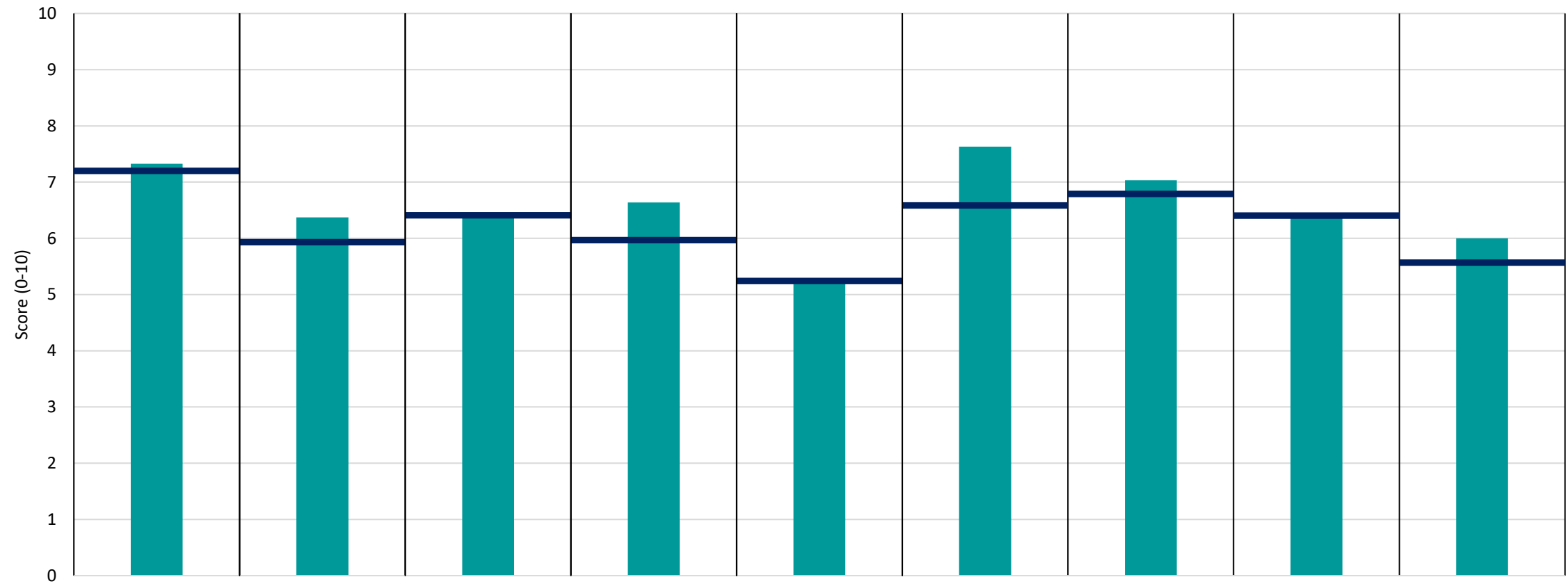
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Morale



Breakdown	7.33	6.37	6.44	6.64	5.21	7.63	7.03	6.42	6.00
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	163	163	162	161	155	163	162	163	163



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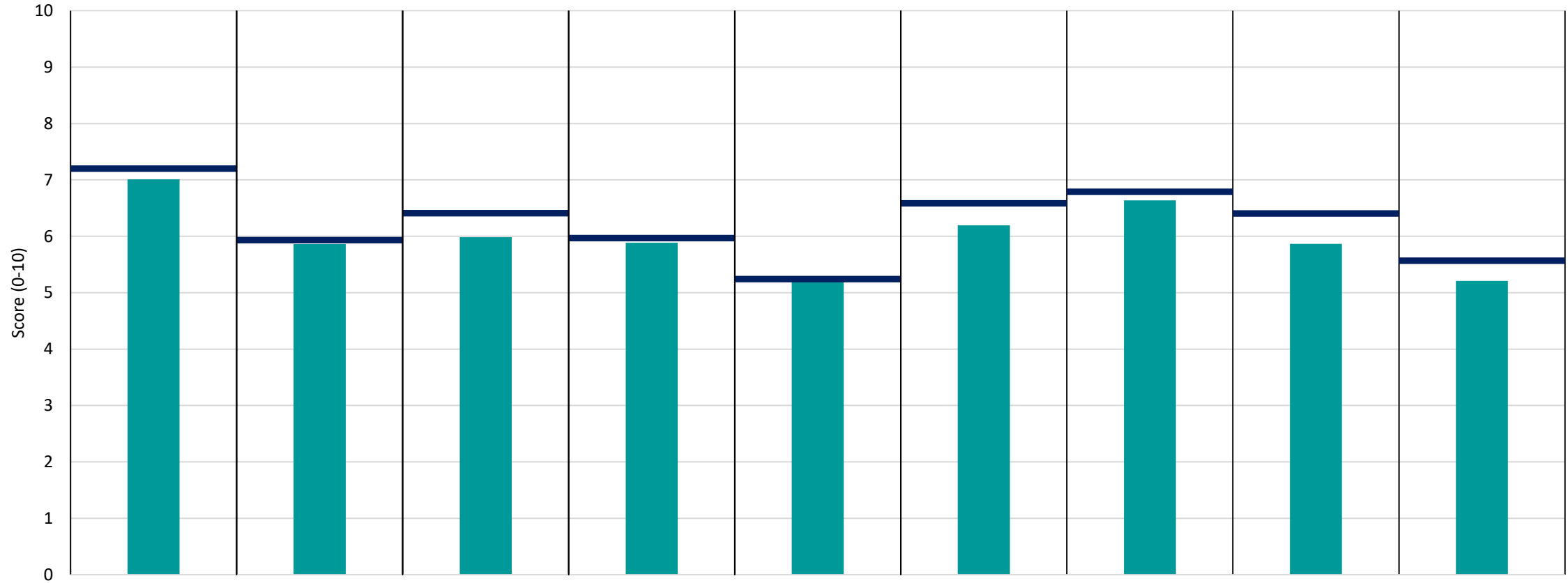
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Morale



Breakdown	7.01	5.86	5.99	5.89	5.28	6.19	6.64	5.87	5.21
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	108	109	105	108	103	109	109	108	109



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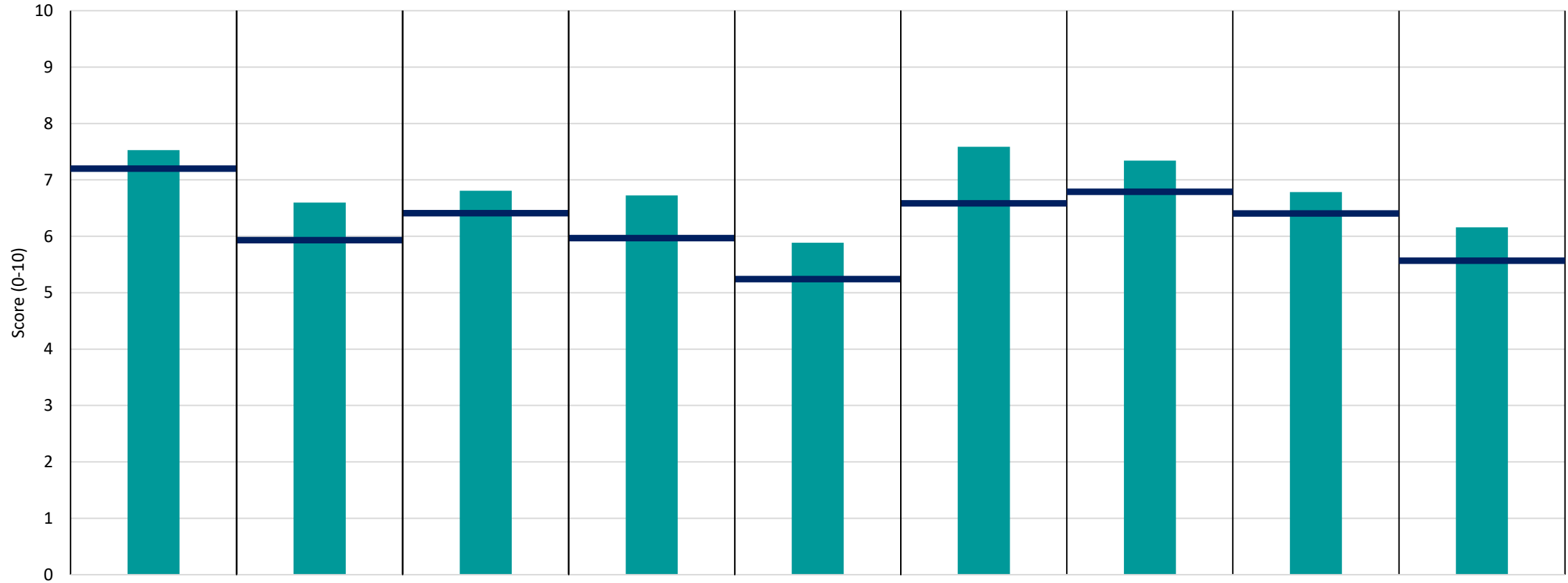
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Breakdown	7.53	6.60	6.81	6.73	5.89	7.59	7.34	6.79	6.16
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	159	159	155	158	154	156	159	159	159



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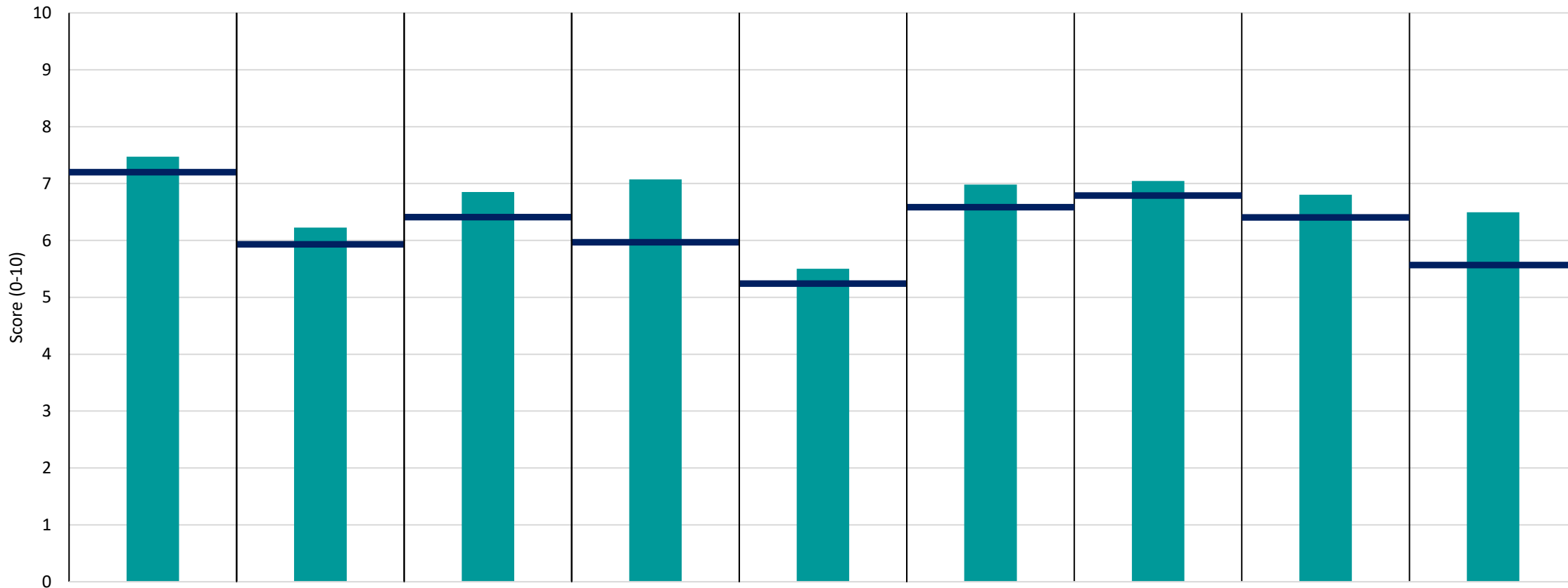
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Breakdown	7.47	6.23	6.85	7.07	5.50	6.98	7.04	6.80	6.49
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	283	284	272	266	240	277	282	283	285



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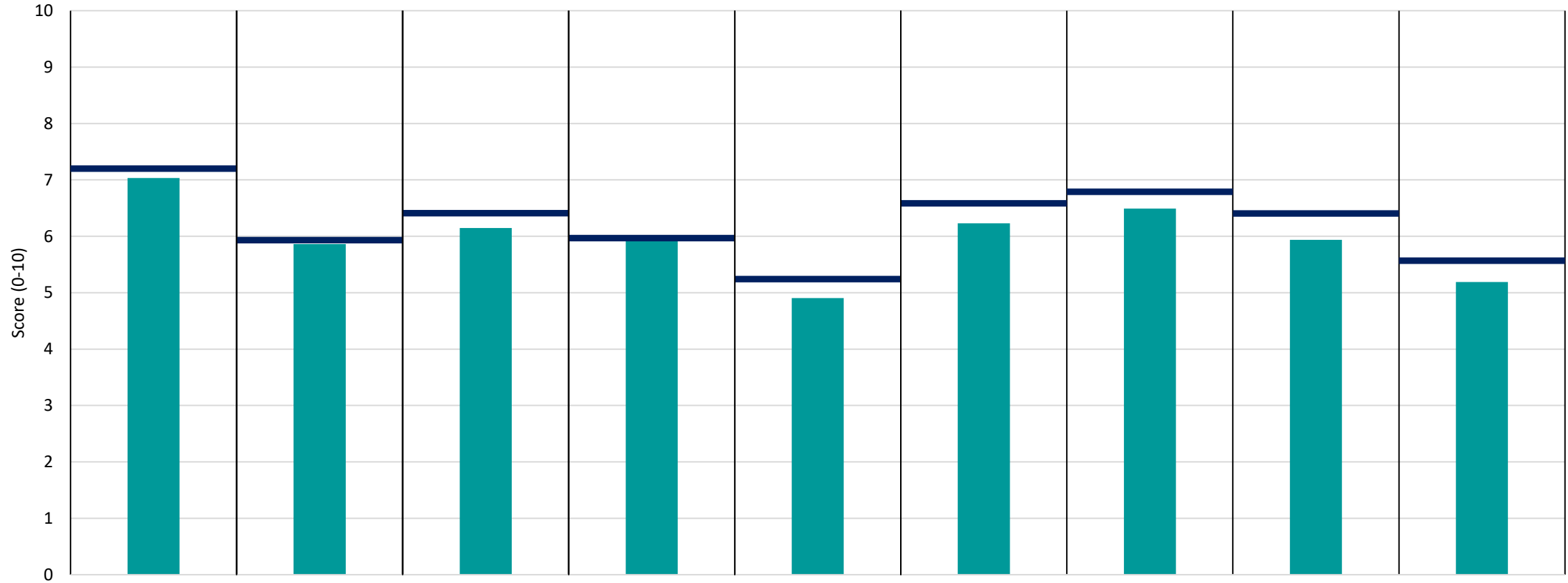
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Breakdown	7.03	5.86	6.15	5.96	4.91	6.23	6.49	5.94	5.19
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	109	109	108	109	105	109	108	109	109



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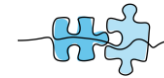
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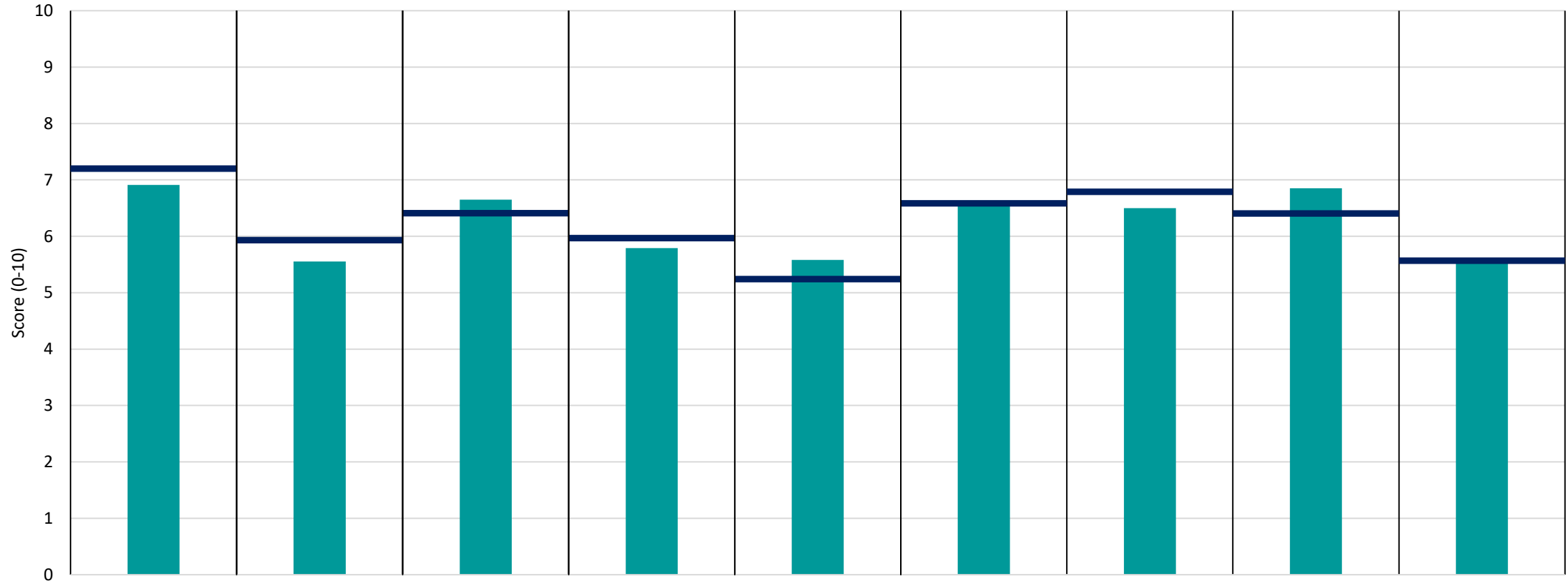
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Breakdown	6.91	5.55	6.65	5.79	5.58	6.59	6.50	6.85	5.60
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	132	132	130	130	123	132	133	133	133



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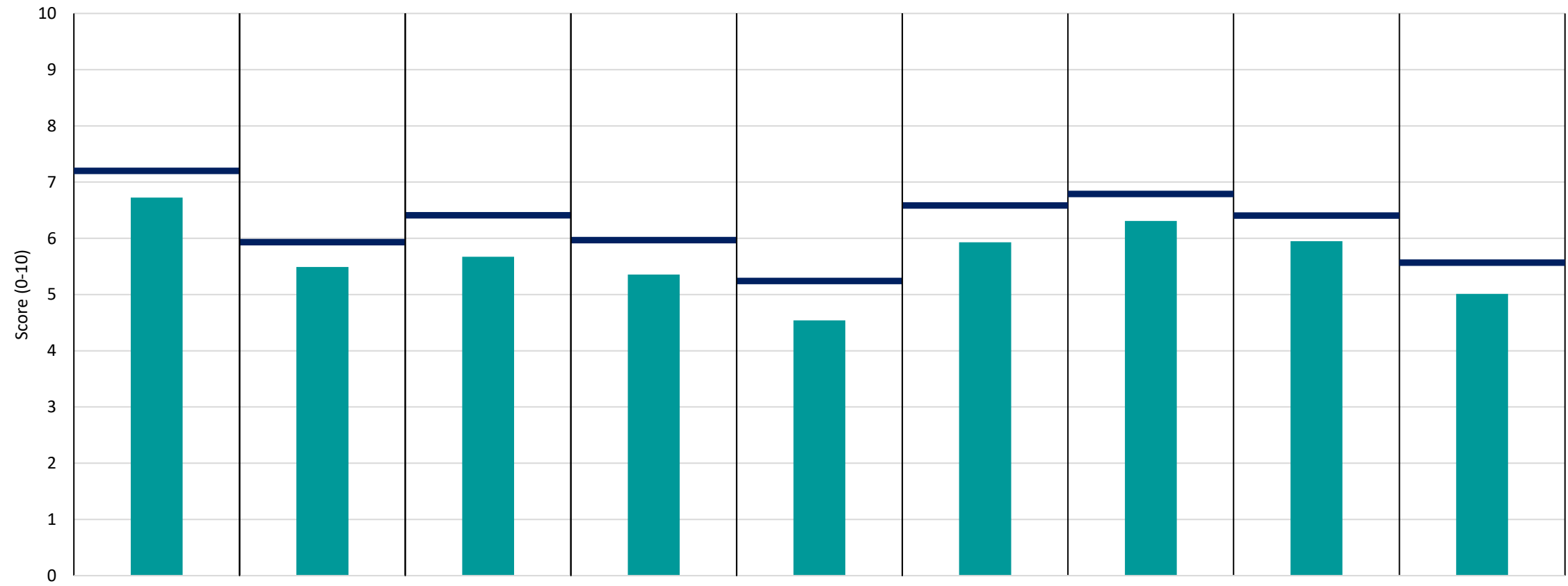
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Morale



Breakdown	6.72	5.49	5.67	5.36	4.54	5.93	6.31	5.95	5.01
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	408	407	404	405	379	407	408	408	408



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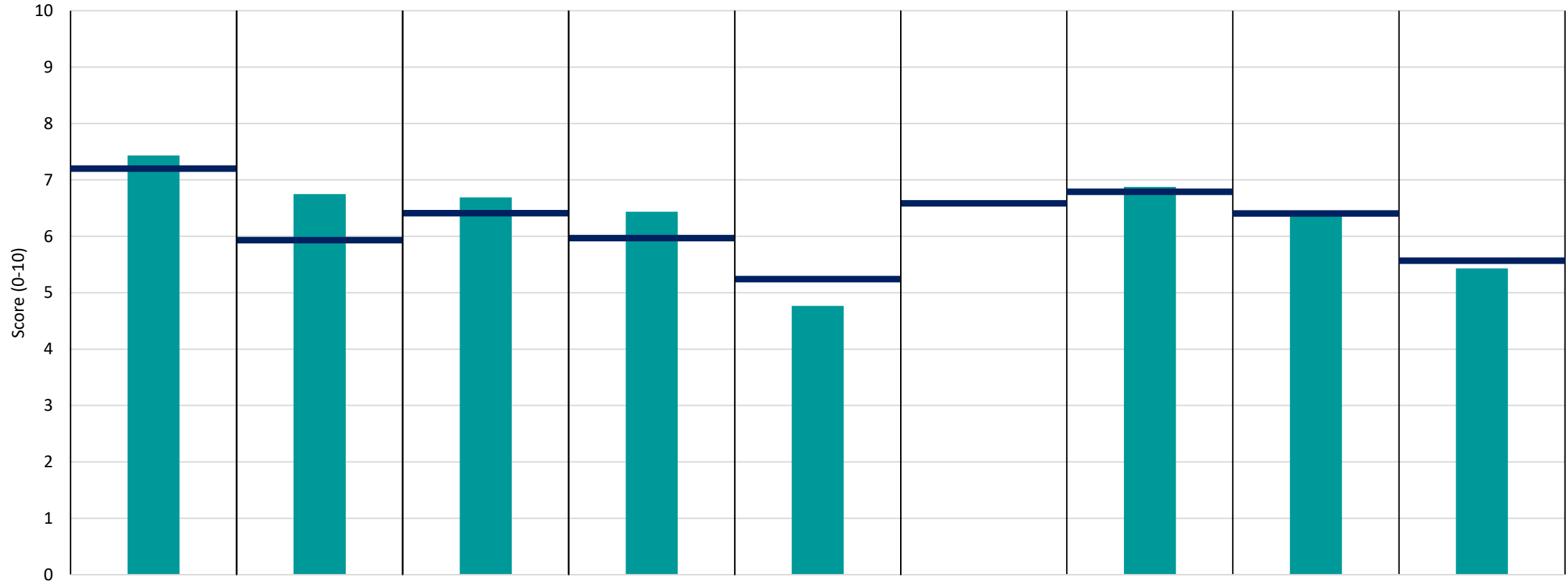
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Morale



Breakdown	7.43	6.75	6.69	6.43	4.77	-	6.88	6.44	5.43
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	10	10	10	10	10	-	10	10	10



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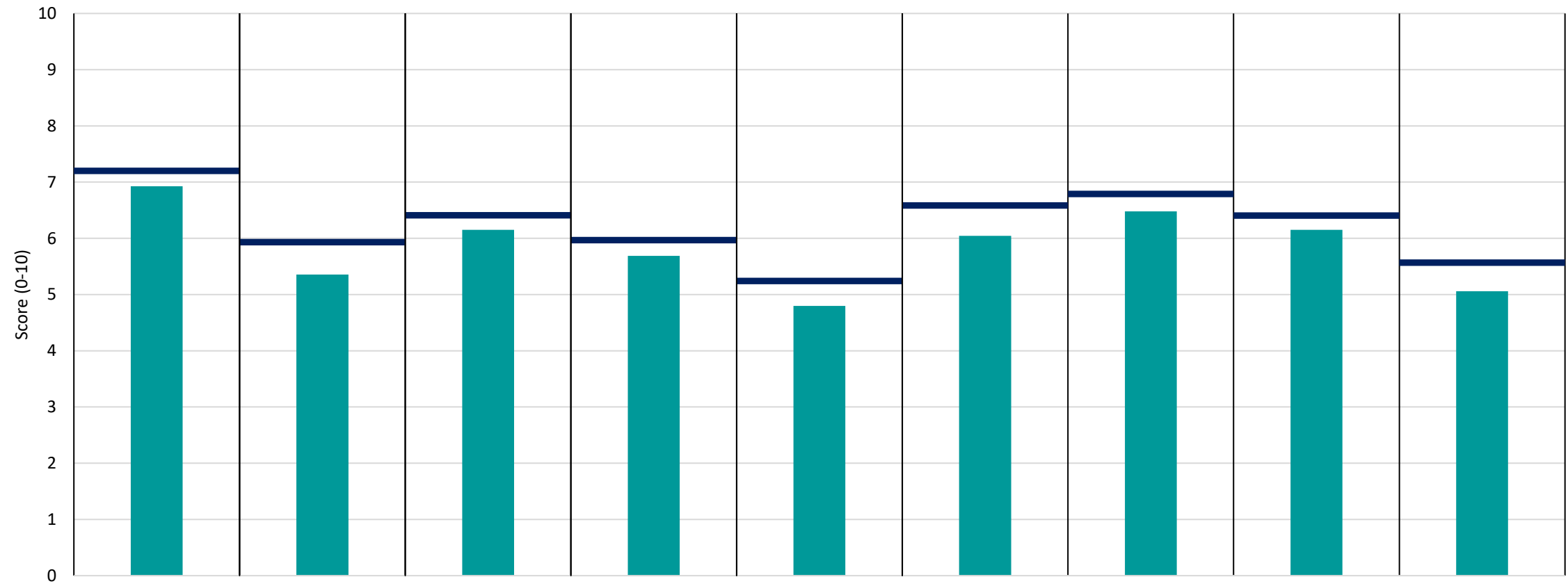
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Staff Engagement



Morale



Breakdown	6.93	5.36	6.15	5.69	4.80	6.04	6.48	6.15	5.06
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	109	109	108	108	107	109	109	109	109



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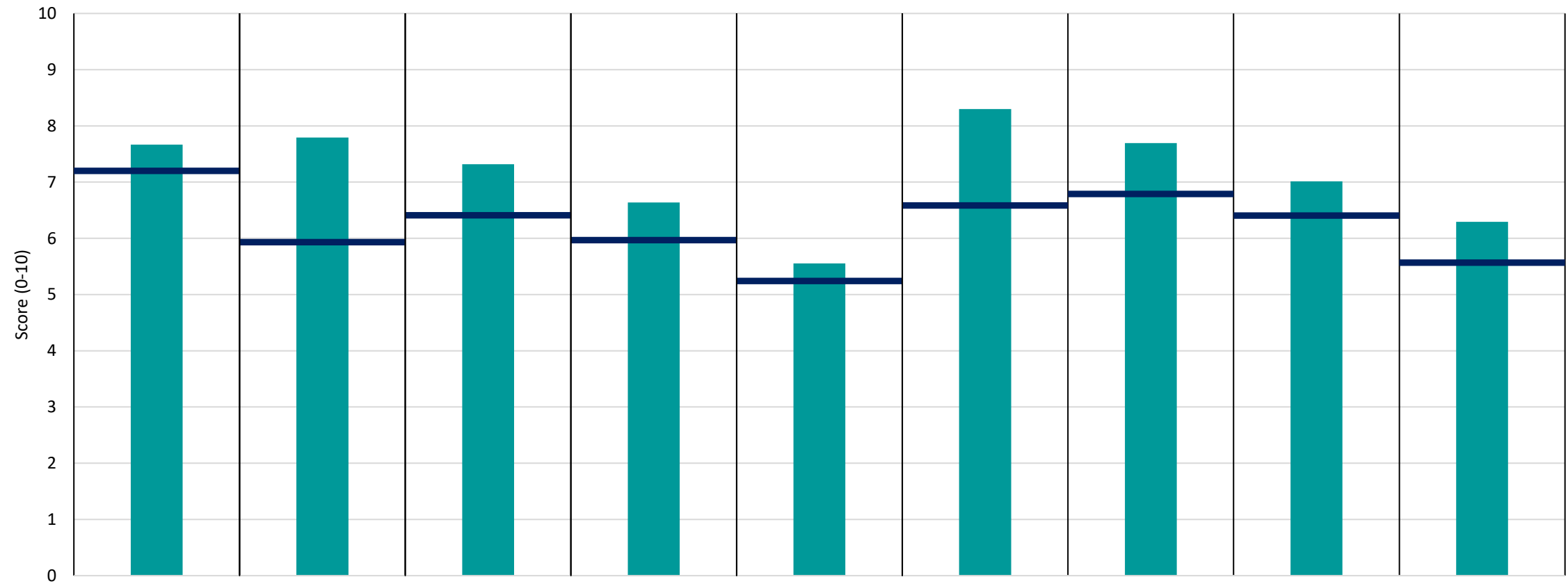
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Staff Engagement



Morale



Breakdown	7.67	7.79	7.32	6.64	5.55	8.30	7.70	7.01	6.29
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	12	12	11	12	11	12	12	12	12



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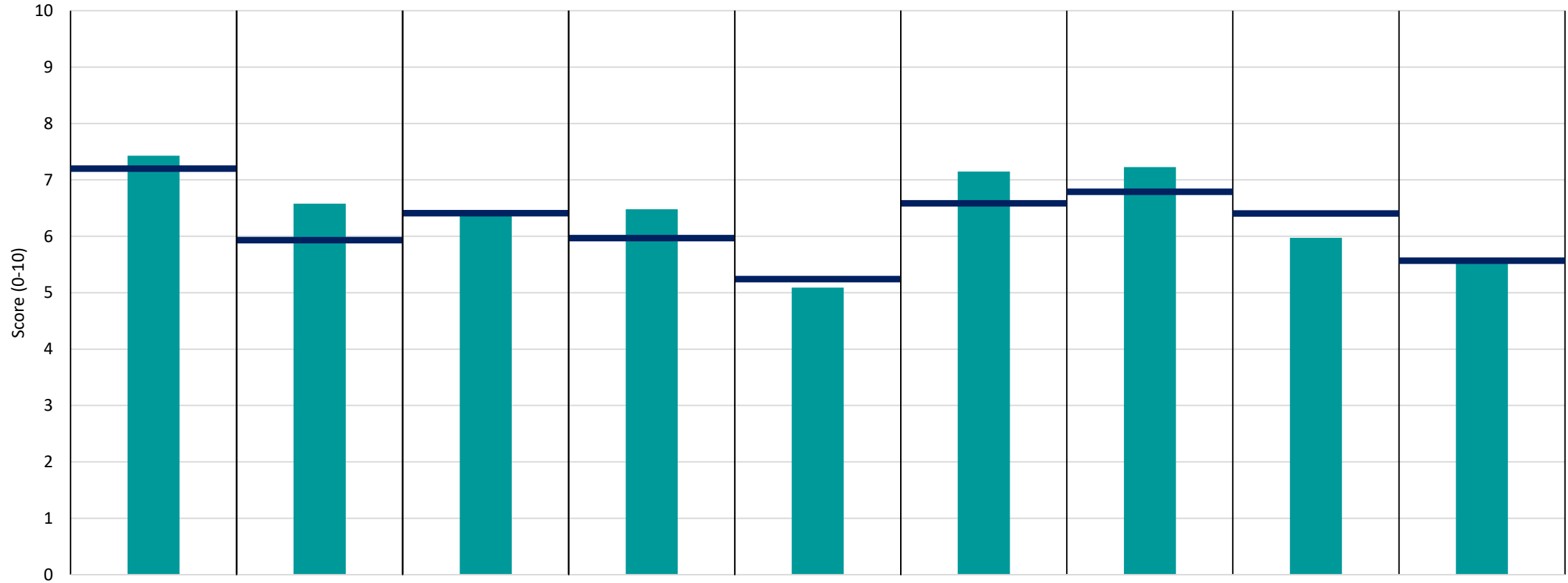
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Breakdown	7.43	6.58	6.46	6.48	5.09	7.15	7.23	5.97	5.53
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	19	19	19	19	15	19	19	19	19



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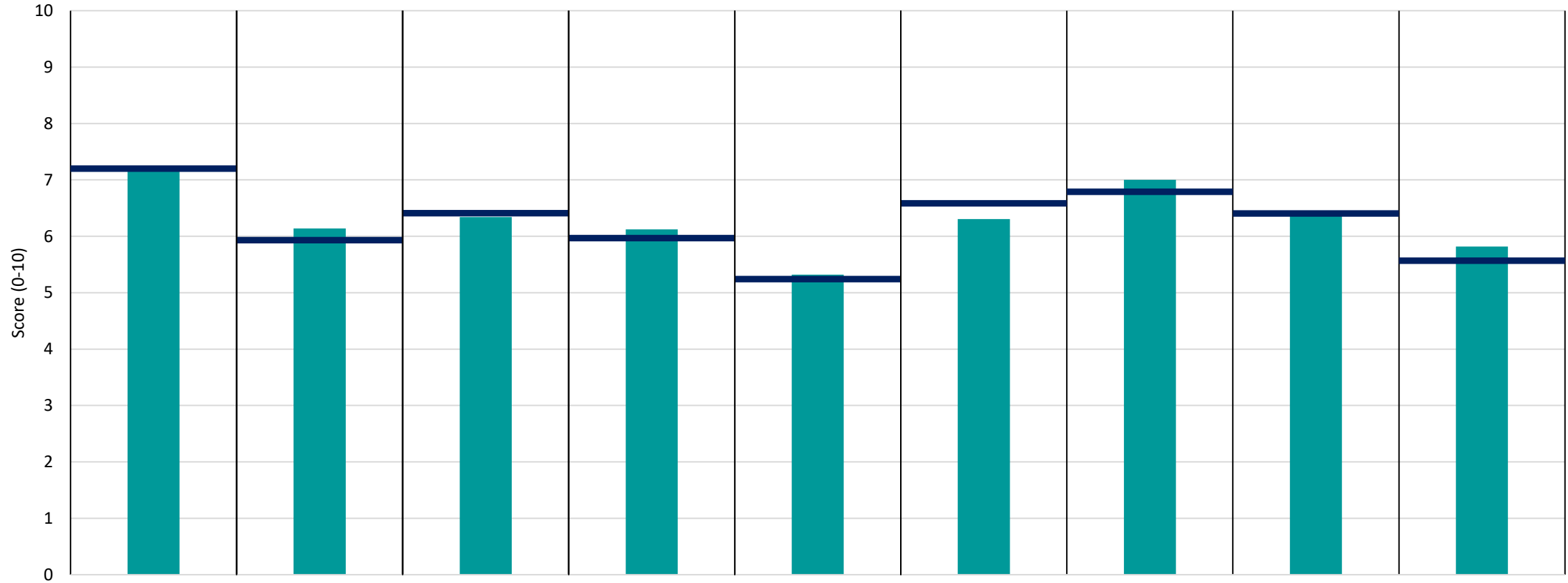
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Breakdown	7.25	6.14	6.34	6.12	5.32	6.30	7.00	6.40	5.82
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	31	31	31	31	29	31	31	31	31



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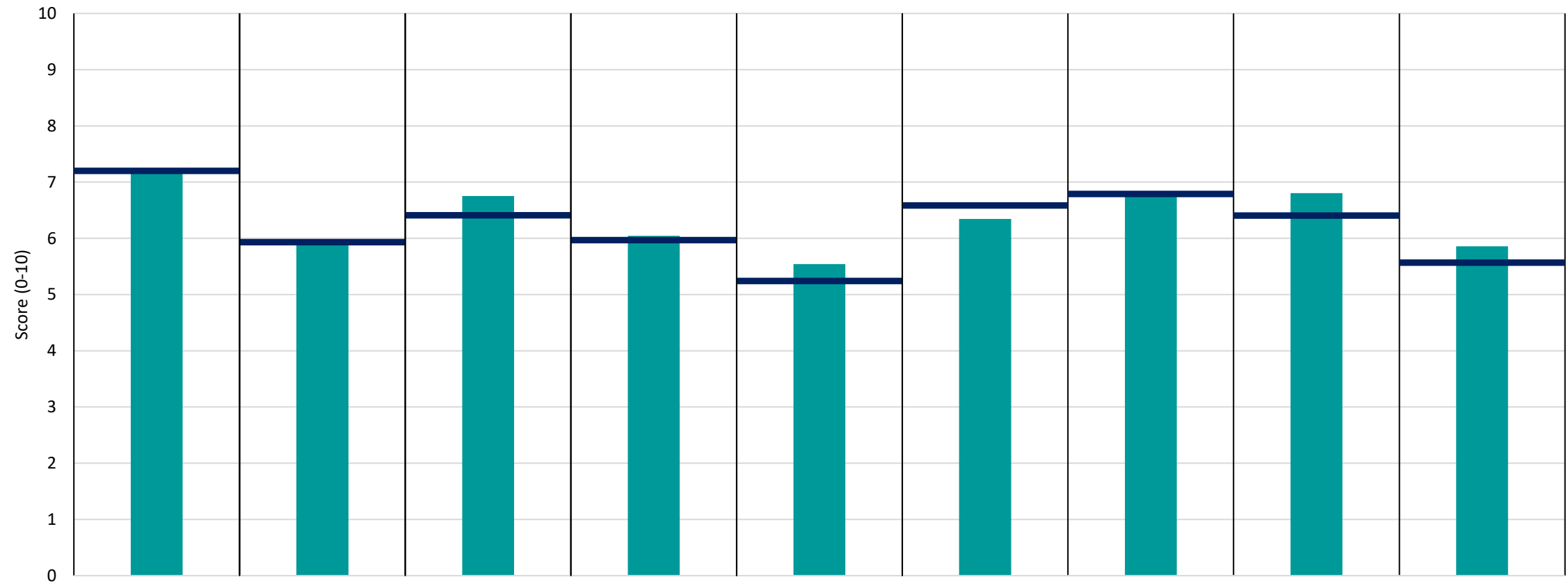
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Breakdown	7.23	5.91	6.75	6.05	5.54	6.35	6.81	6.80	5.86
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	176	175	174	170	163	175	176	174	175



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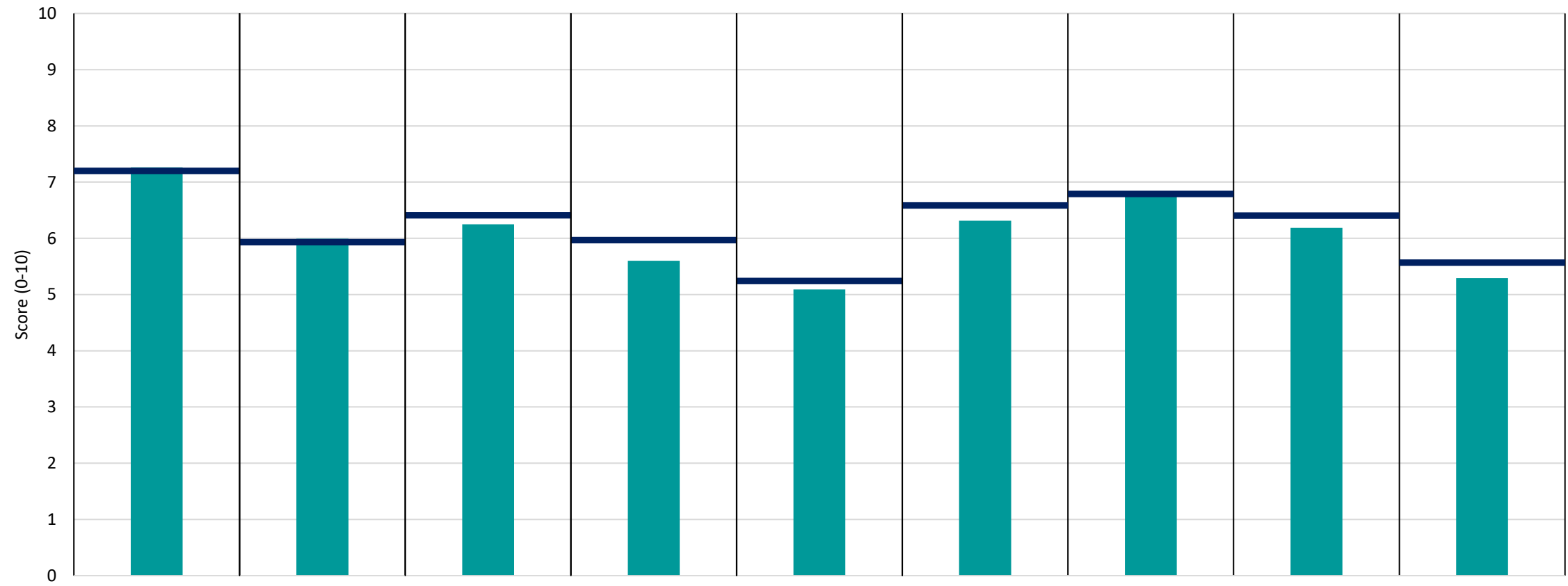
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Breakdown	7.26	5.99	6.25	5.60	5.09	6.31	6.79	6.19	5.29
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	331	331	329	327	317	330	331	332	331



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



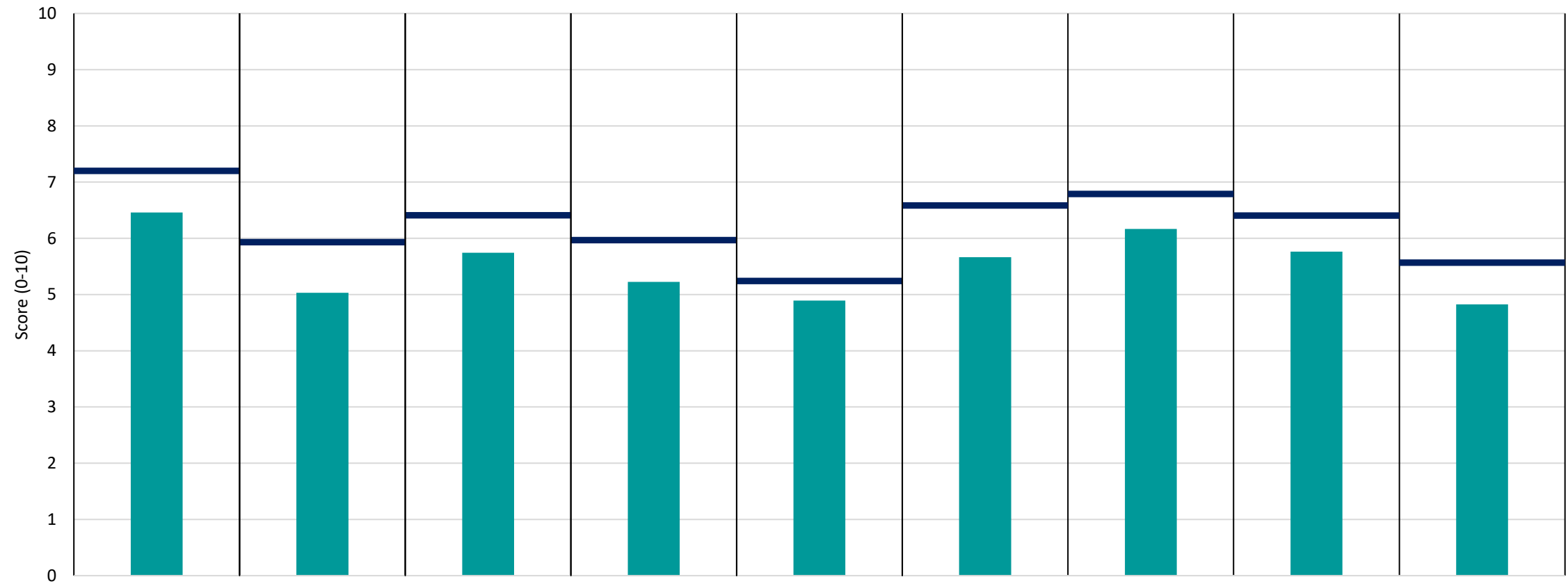
We are a team



Staff Engagement



Morale



Breakdown	6.46	5.03	5.74	5.23	4.89	5.66	6.17	5.76	4.83
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	295	294	293	292	273	294	294	295	295



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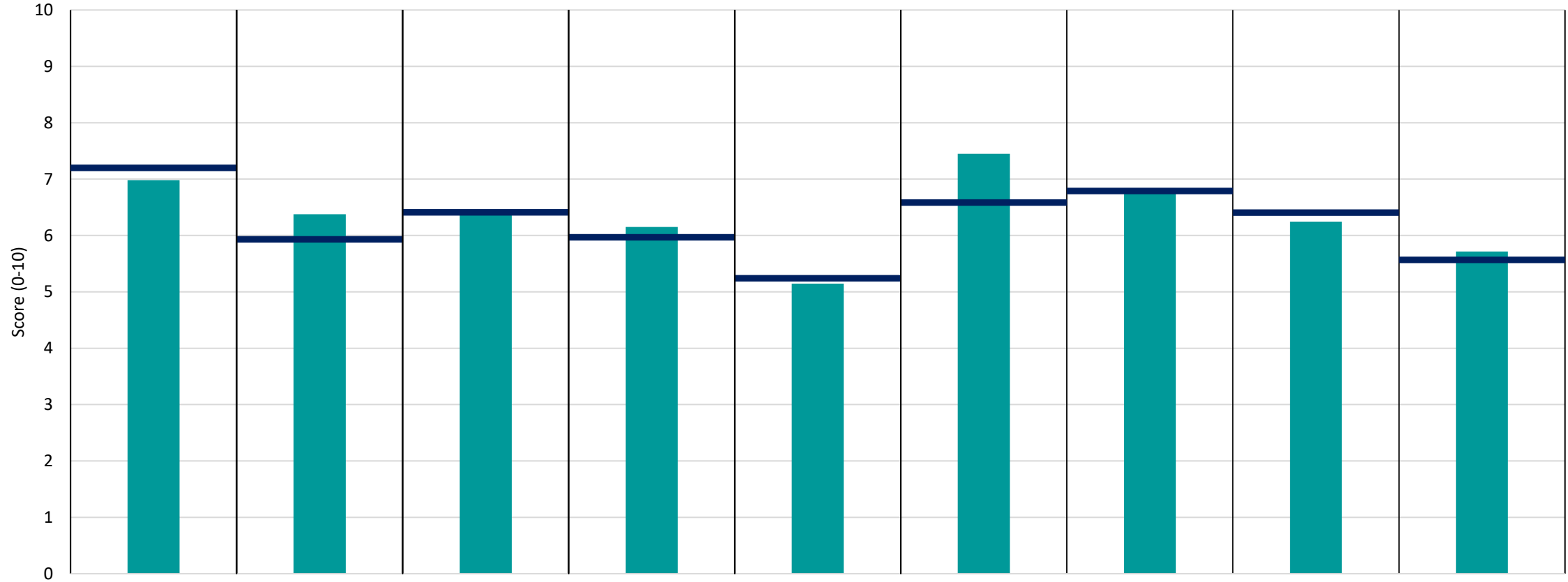
We are a team



Staff Engagement



Morale



Breakdown	6.98	6.38	6.37	6.15	5.15	7.45	6.84	6.24	5.72
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	123	123	123	123	122	123	123	123	123



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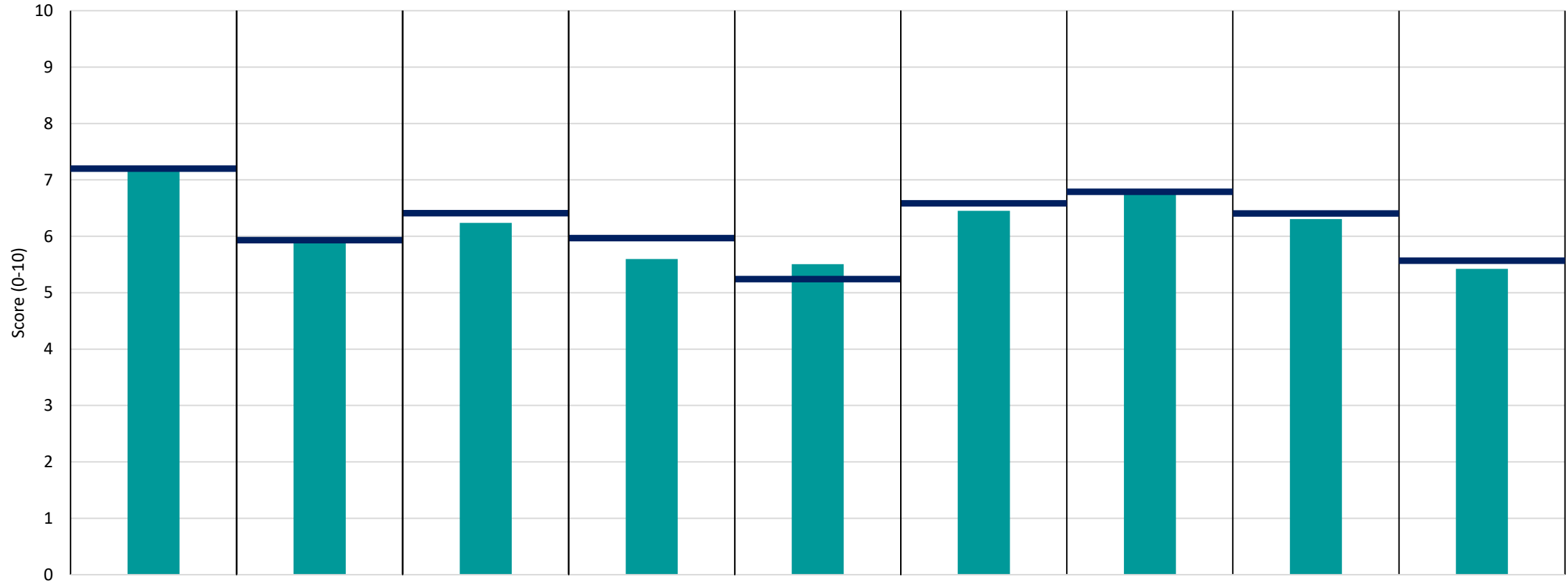
We are a team



Staff Engagement



Morale



Breakdown	7.18	5.93	6.24	5.60	5.50	6.45	6.77	6.31	5.42
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	284	283	279	279	269	283	283	283	283



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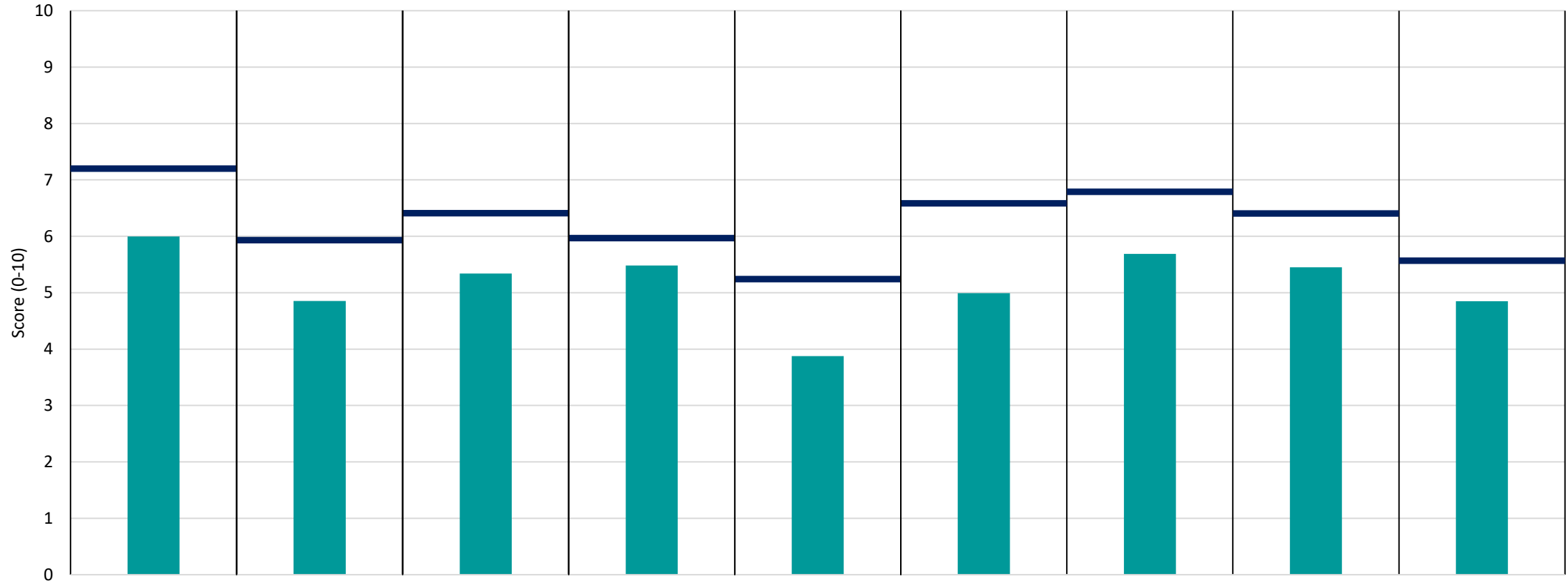
We are a team



Staff Engagement



Morale



Breakdown	6.00	4.86	5.34	5.48	3.88	4.99	5.69	5.45	4.85
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	89	89	87	88	85	87	89	89	89



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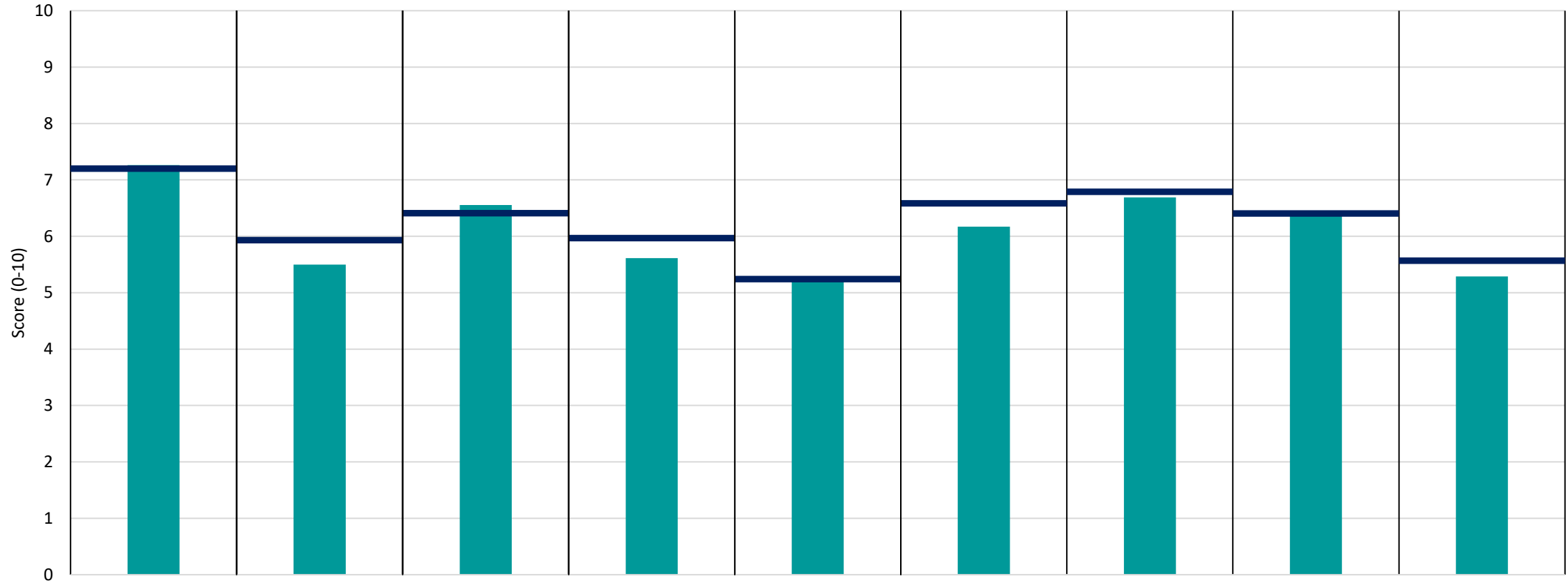
We are a team



Staff Engagement



Morale



Breakdown	7.26	5.50	6.56	5.61	5.21	6.17	6.69	6.45	5.29
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	410	410	410	409	395	408	410	410	410



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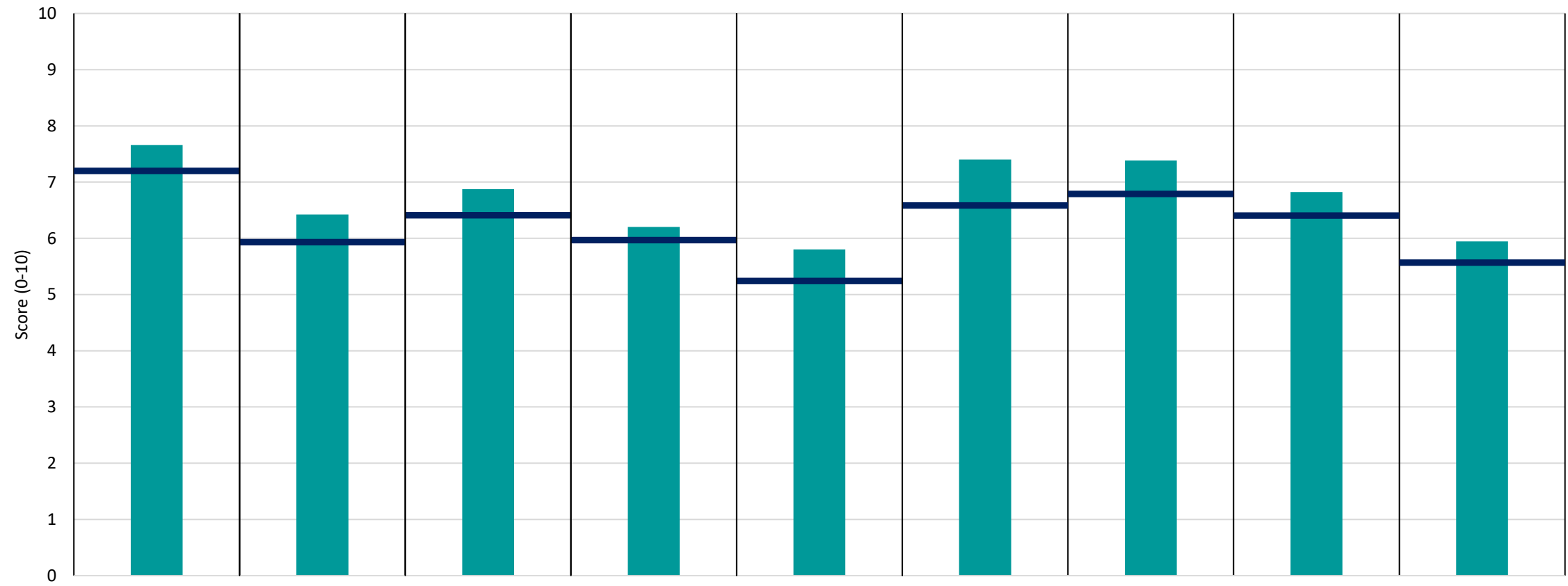
We are a team



Staff Engagement



Morale



Breakdown	7.66	6.42	6.88	6.20	5.80	7.40	7.38	6.82	5.95
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	216	216	215	214	208	216	216	216	216



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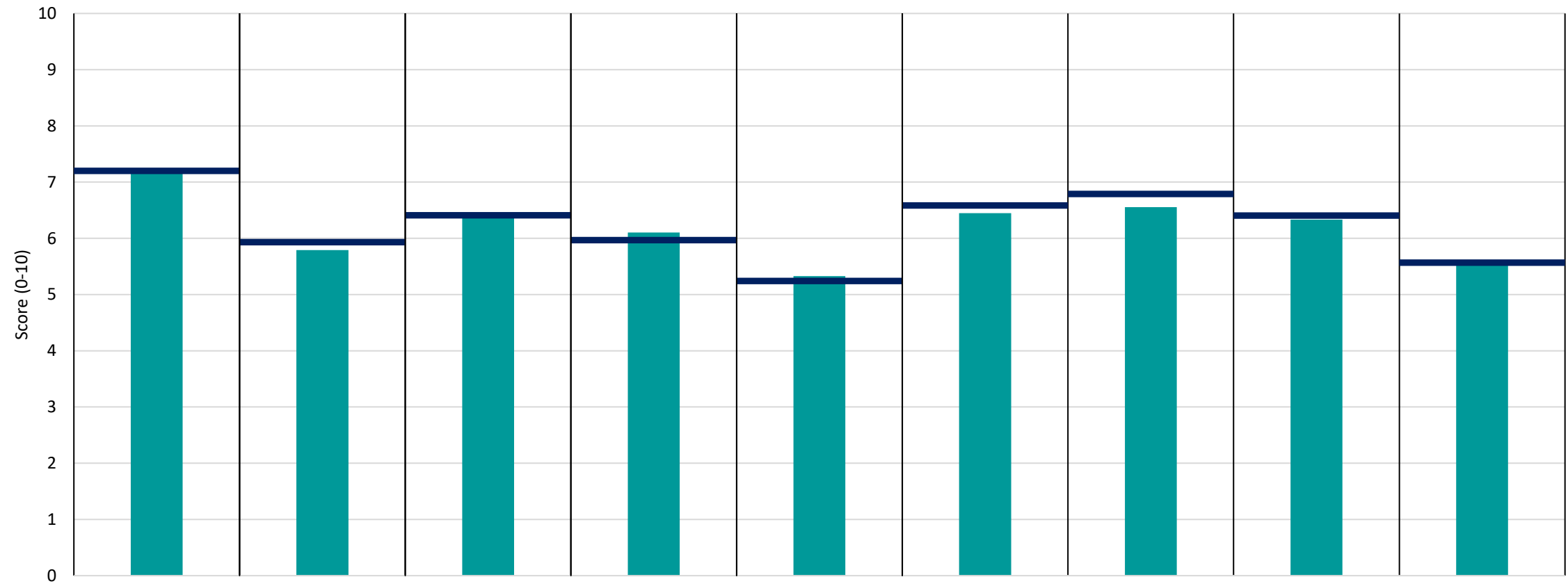
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Staff Engagement



Morale



Breakdown	7.15	5.79	6.39	6.11	5.33	6.45	6.56	6.33	5.57
Your org	7.20	5.93	6.41	5.97	5.24	6.58	6.79	6.41	5.57
Responses	292	292	288	290	284	291	292	291	292