



Countess of Chester Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Countess of Chester Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

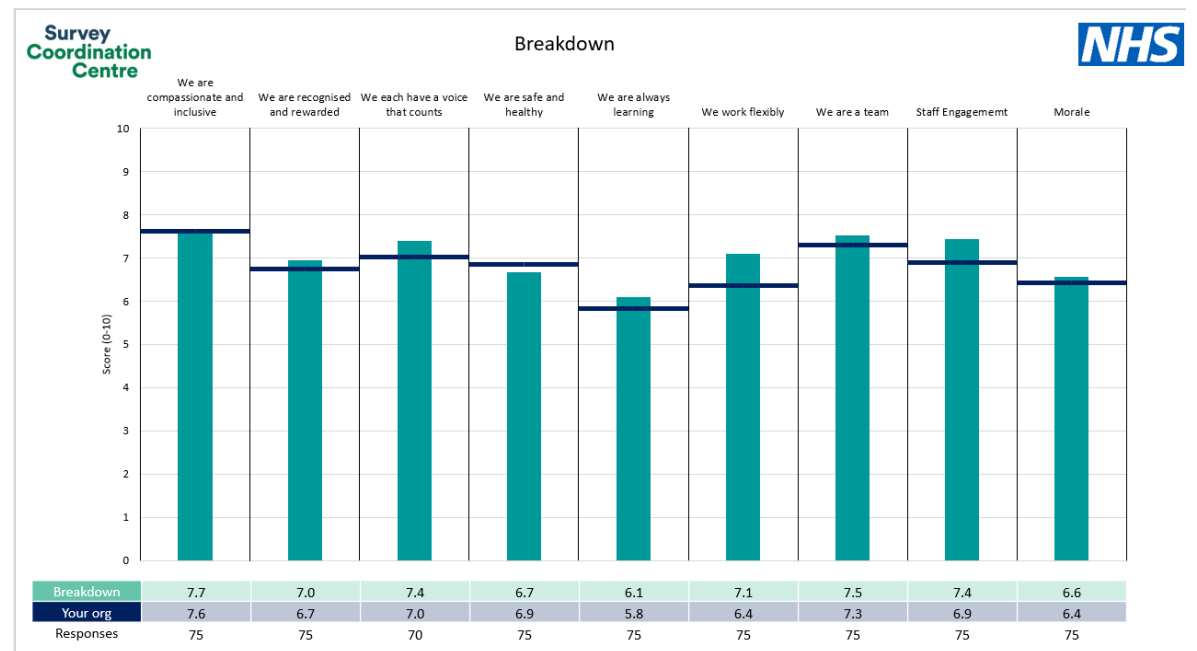
The breakdowns used in this report were provided and defined by Countess of Chester Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Countess of Chester Hospital NHS Foundation Trust
2025 NHS Staff Survey



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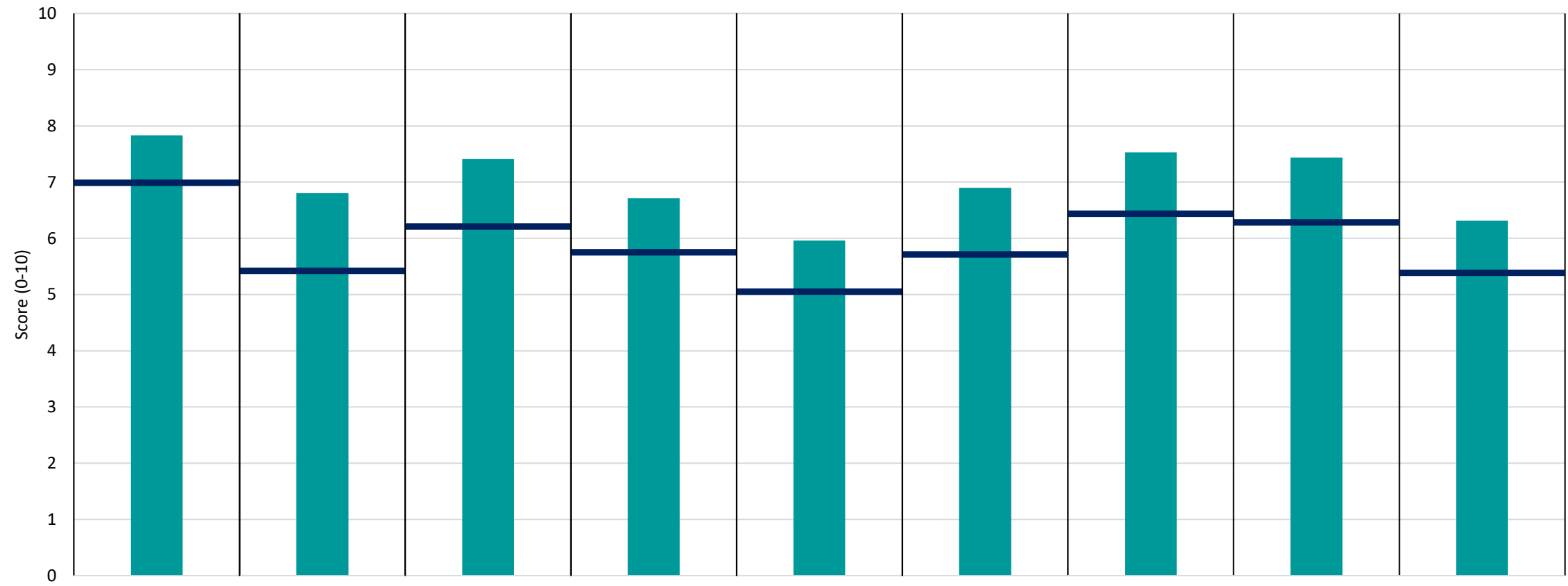
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Staff Engagement



Morale



Breakdown	7.83	6.80	7.41	6.71	5.96	6.90	7.53	7.44	6.31
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	41	41	41	41	39	41	41	41	41



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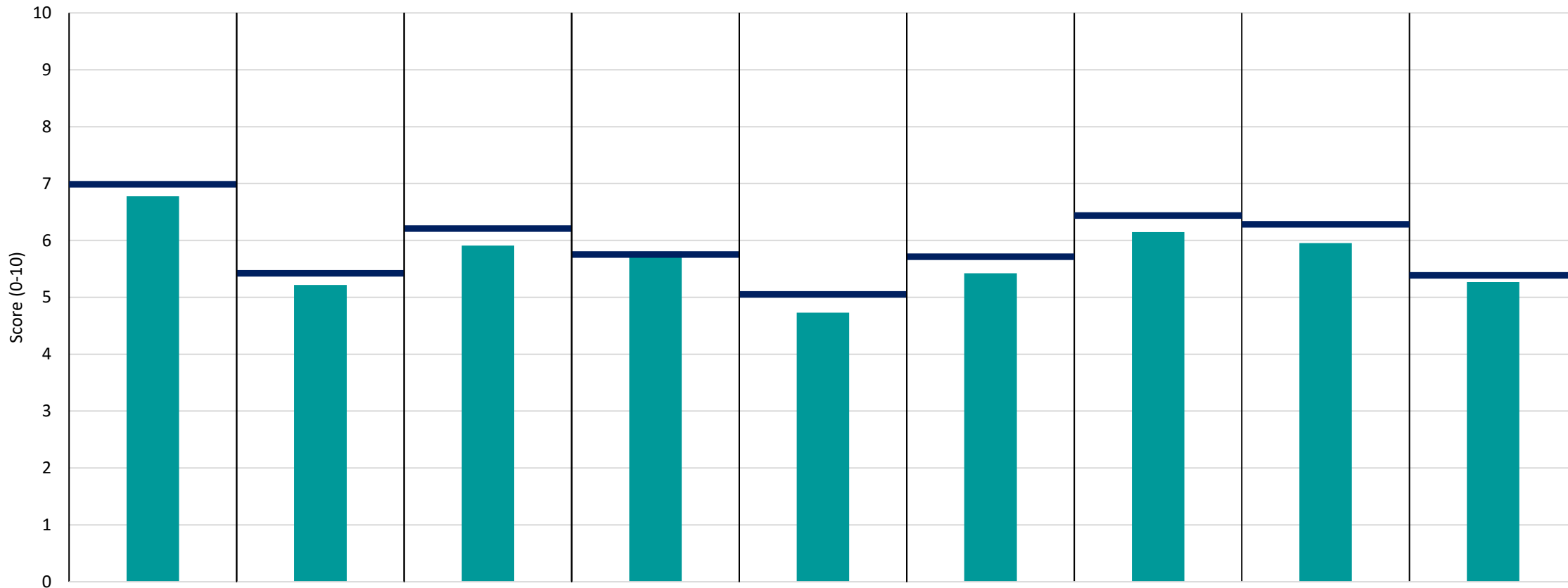
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Staff Engagement



Morale



Breakdown	6.78	5.22	5.91	5.80	4.73	5.42	6.15	5.95	5.27
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	403	401	400	399	386	400	402	402	403



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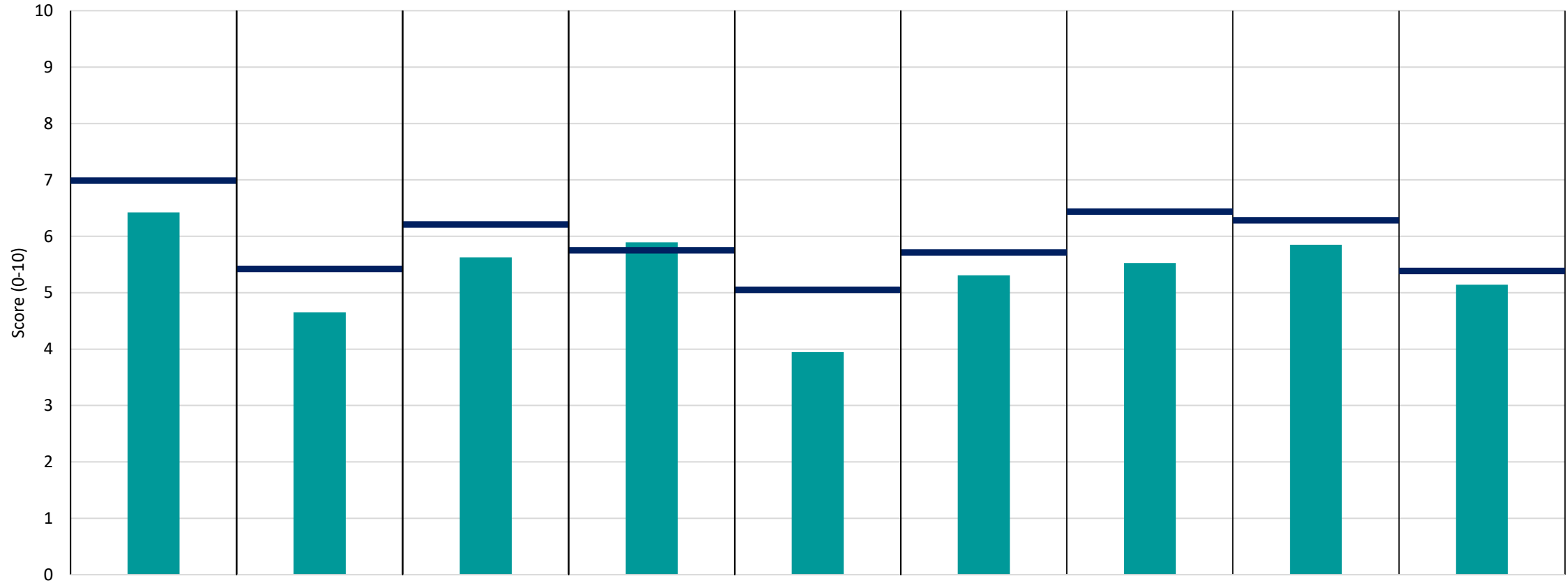
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Staff Engagement



Morale



Breakdown	6.42	4.65	5.62	5.89	3.95	5.31	5.53	5.85	5.14
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	115	115	107	113	92	112	114	114	115



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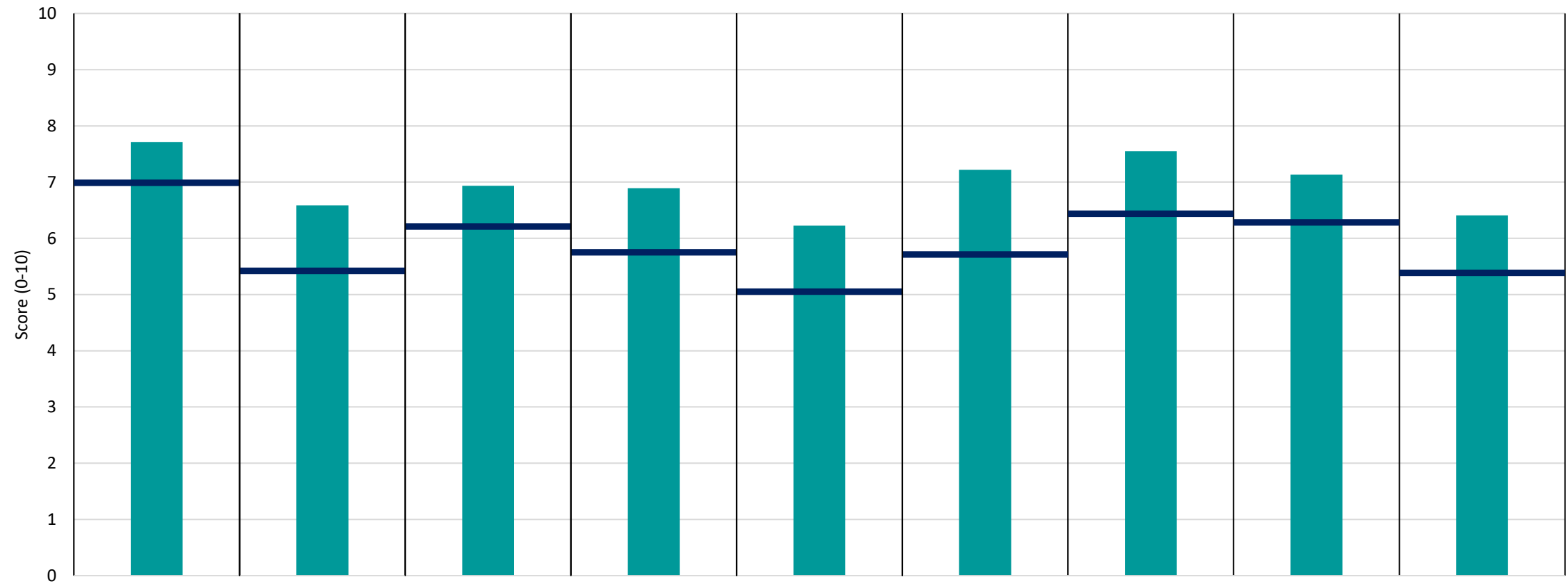
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Breakdown	7.71	6.59	6.93	6.89	6.23	7.22	7.55	7.13	6.41
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	47	47	46	47	47	46	47	47	47



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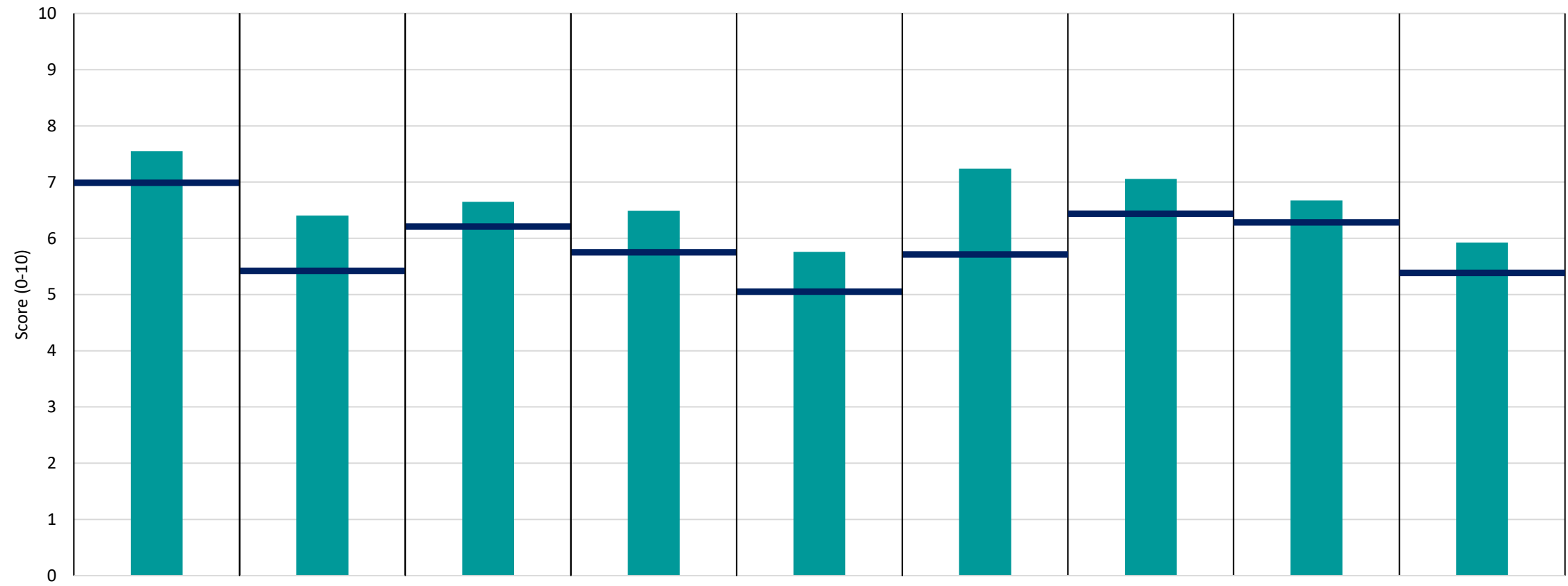
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Breakdown	7.55	6.41	6.65	6.49	5.76	7.24	7.06	6.67	5.93
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	92	92	92	92	88	92	92	92	92



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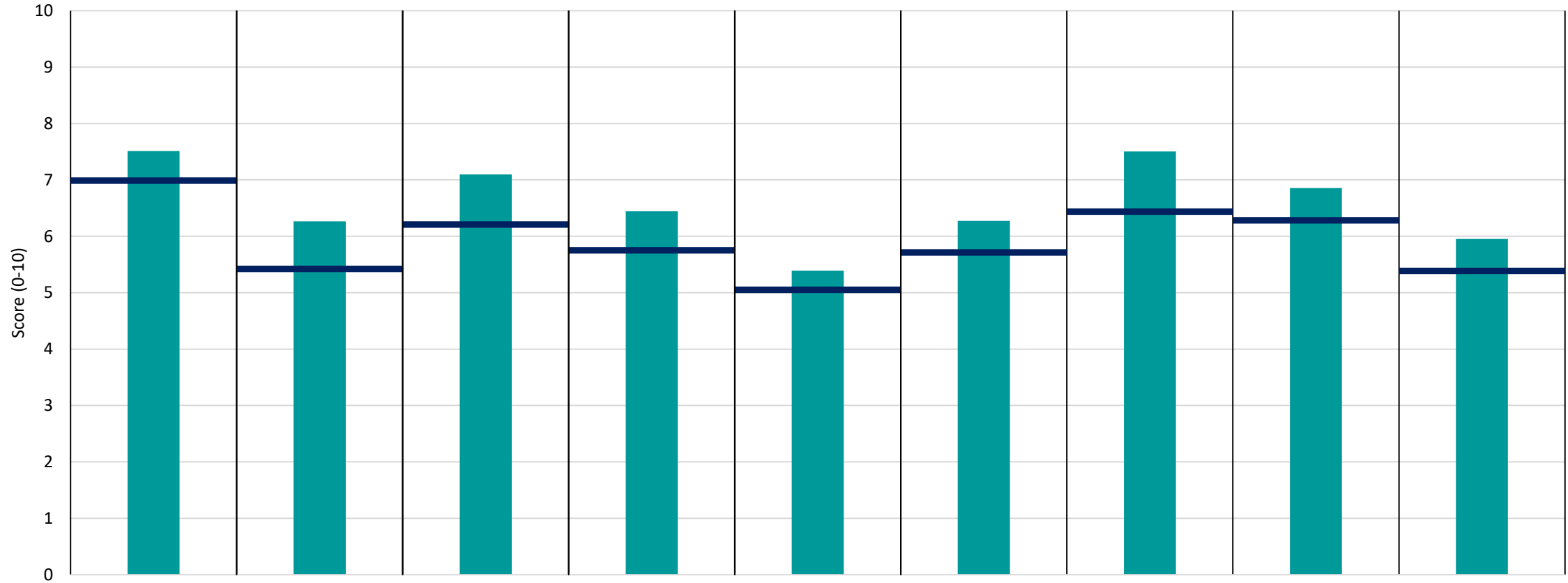
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Breakdown	7.51	6.27	7.10	6.44	5.39	6.27	7.50	6.85	5.95
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	51	51	51	51	50	51	51	51	51



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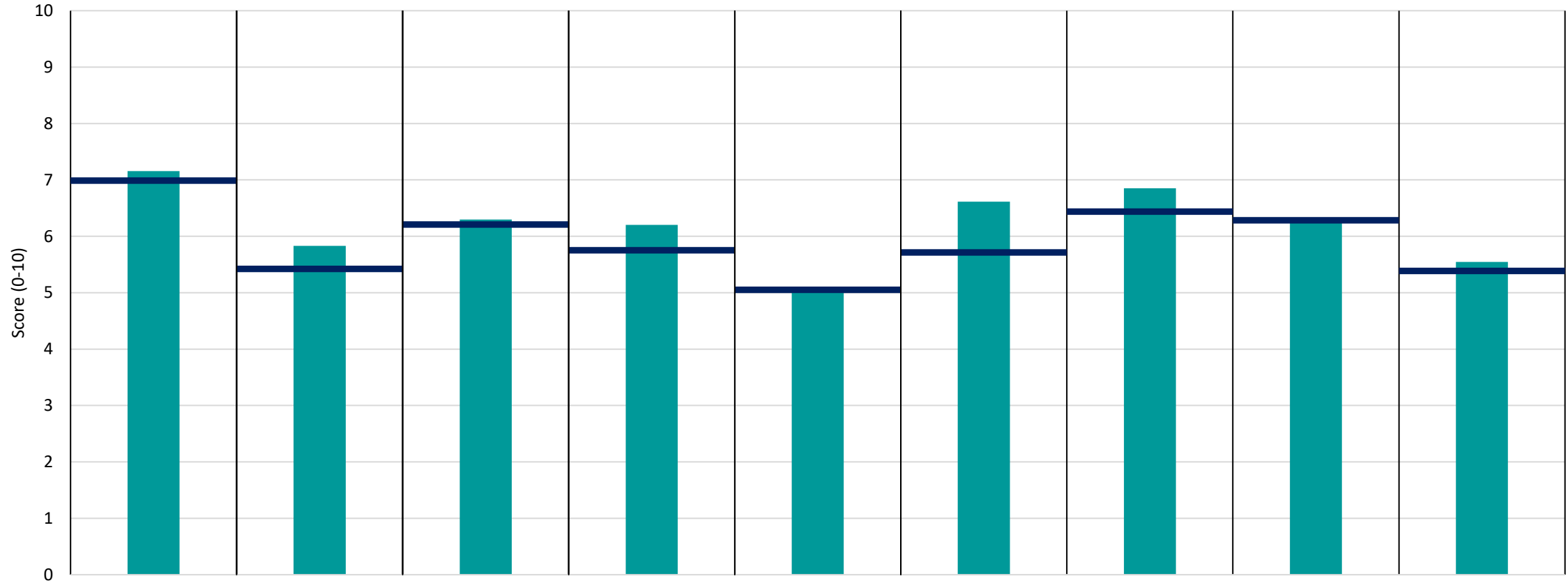
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Breakdown	7.16	5.83	6.30	6.20	5.06	6.61	6.85	6.32	5.55
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	80	80	78	79	80	78	78	80	80



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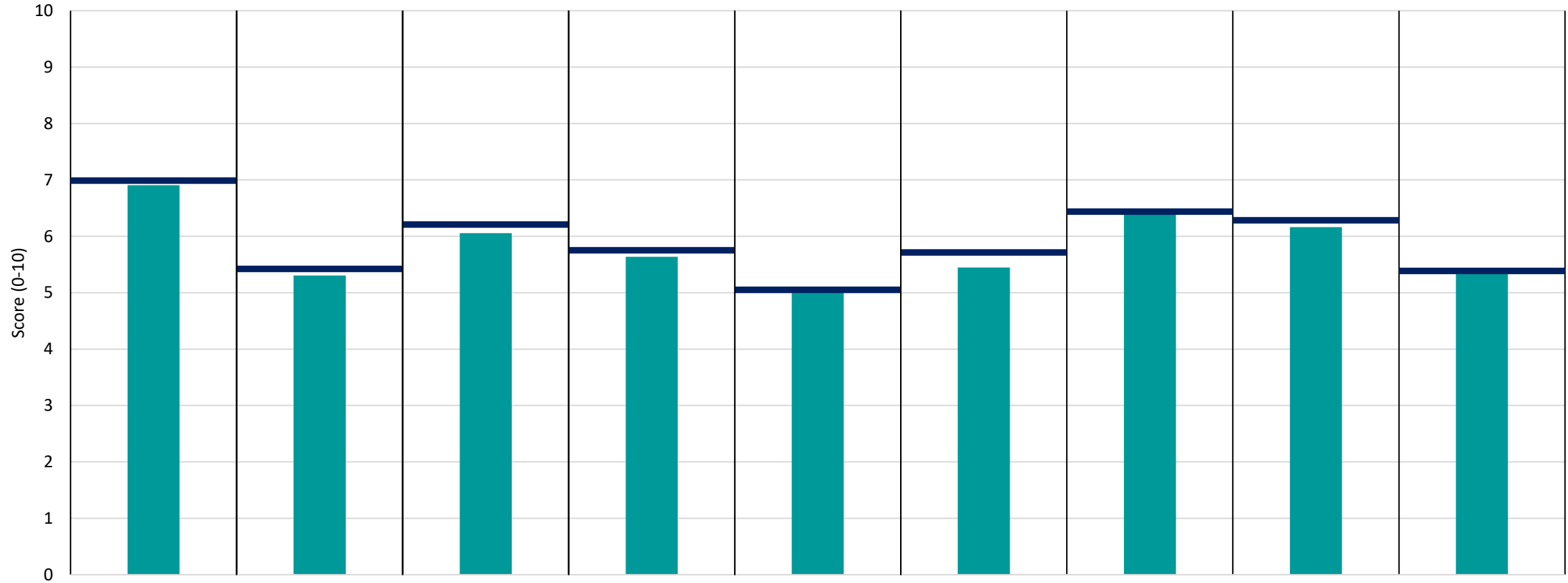
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Breakdown	6.91	5.31	6.06	5.64	5.05	5.45	6.42	6.16	5.35
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	451	452	448	447	432	448	450	451	452



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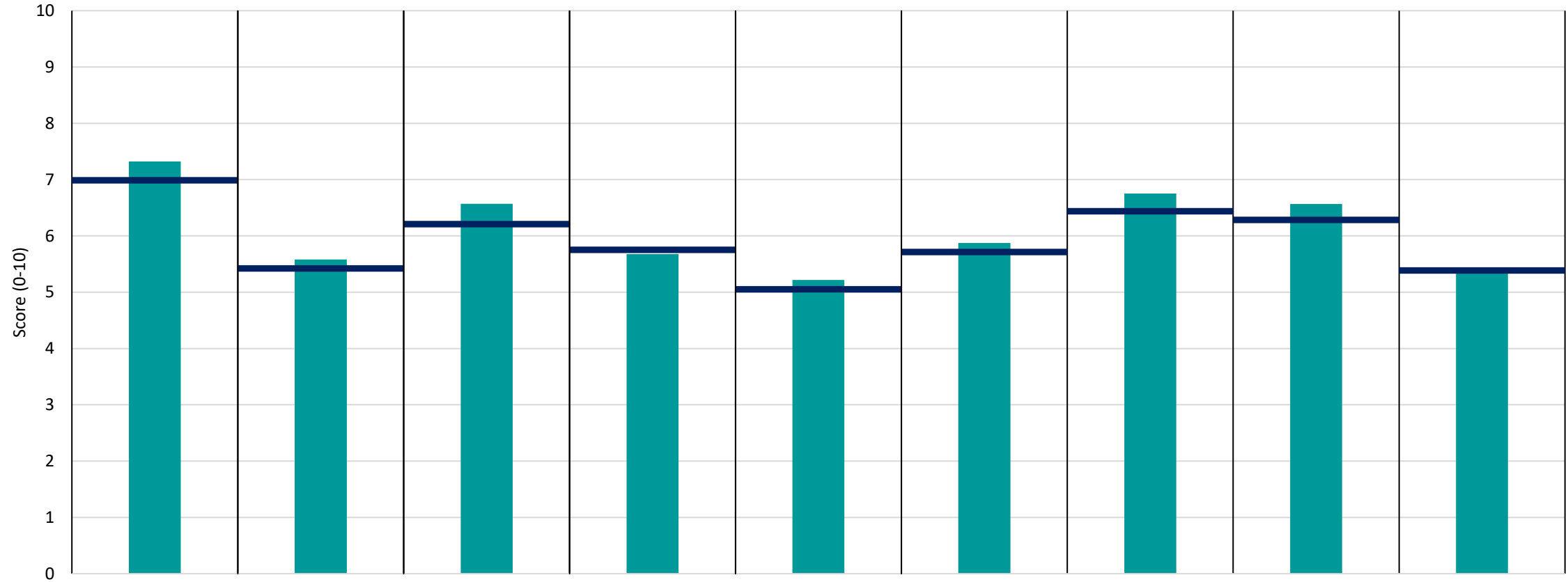
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Breakdown	7.32	5.58	6.57	5.68	5.22	5.88	6.75	6.57	5.44
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	218	218	216	216	215	215	218	217	218



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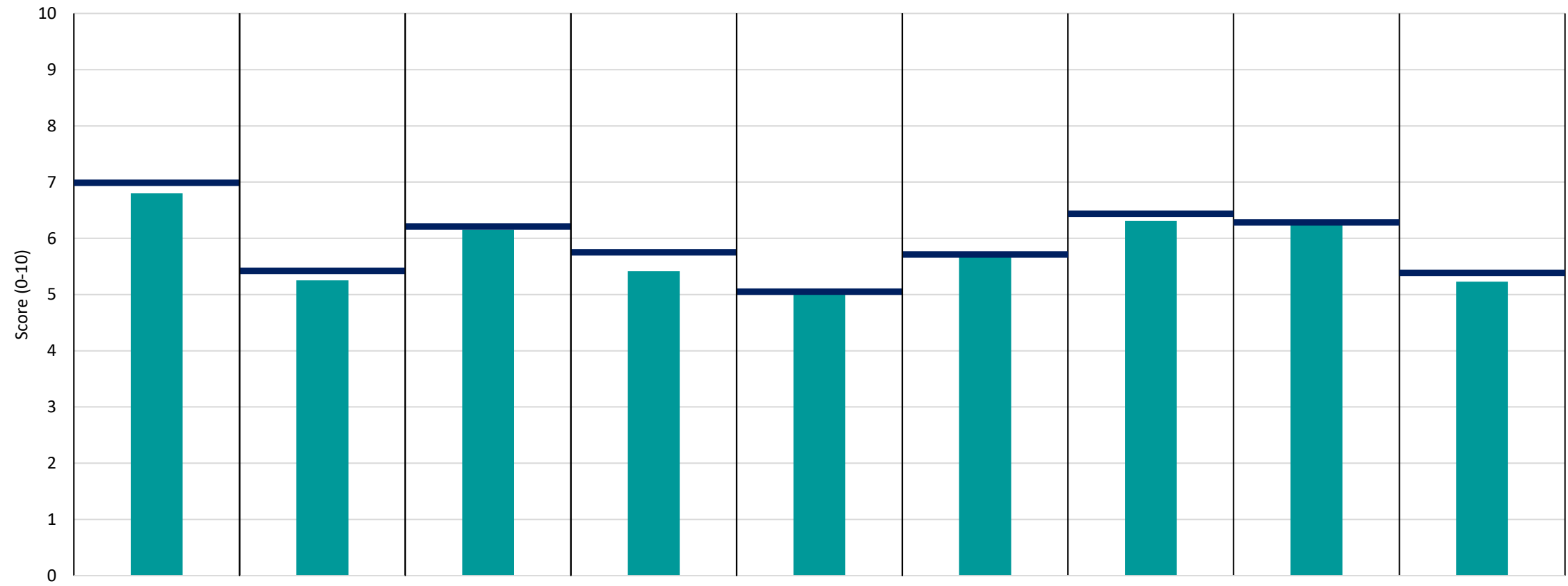
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Morale



Breakdown	6.80	5.25	6.15	5.41	5.06	5.69	6.31	6.24	5.23
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	487	486	483	485	466	484	487	489	489



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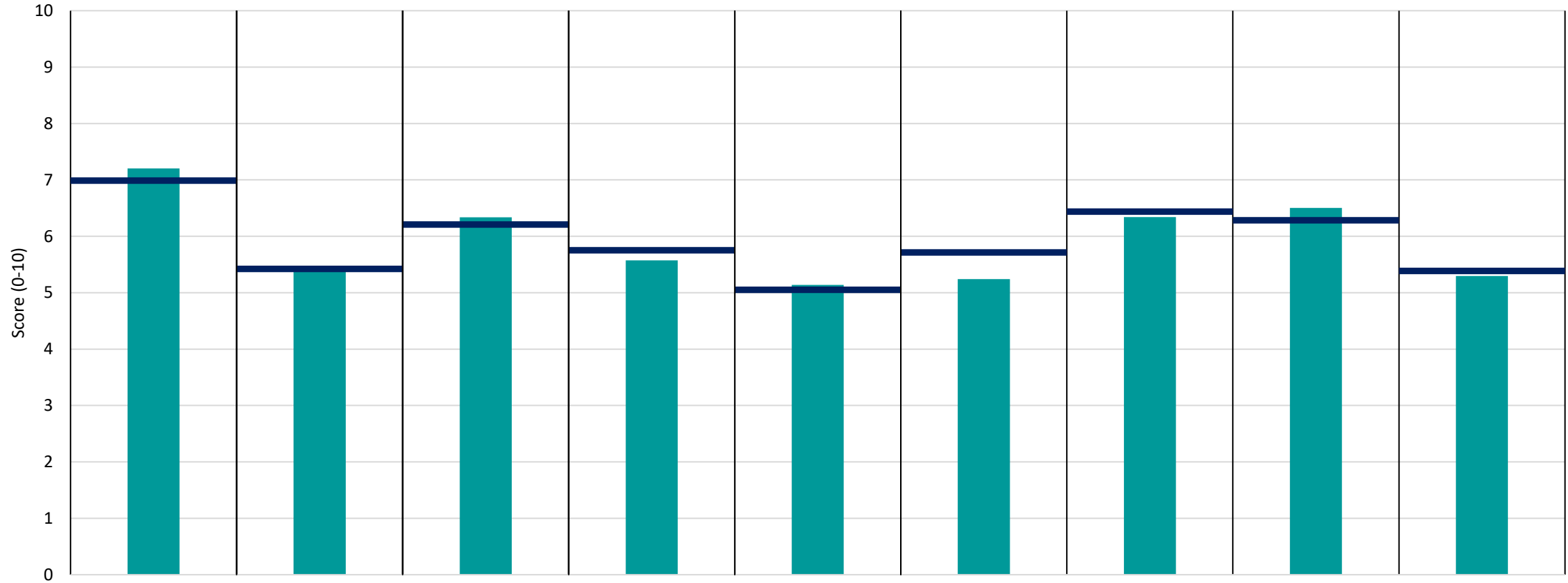
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Breakdown	7.20	5.39	6.34	5.57	5.14	5.24	6.34	6.50	5.30
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	203	203	200	201	190	203	202	203	203

Breakdowns 2

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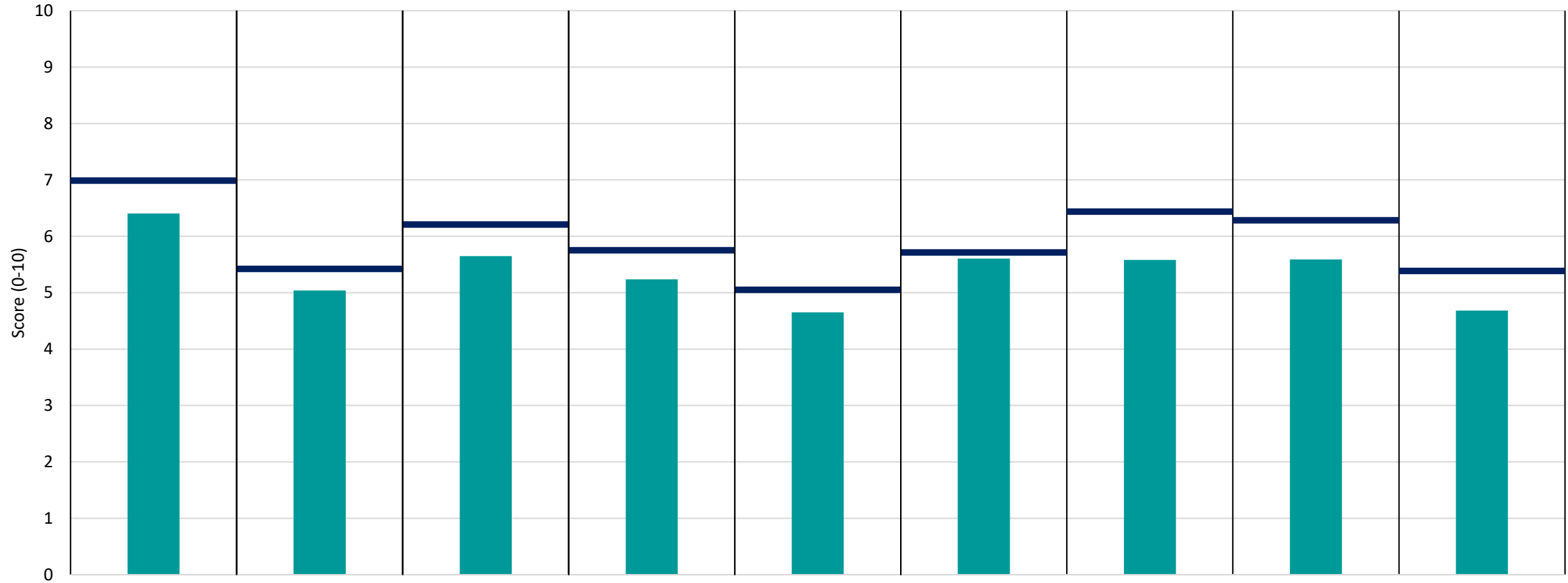
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Breakdown	6.40	5.04	5.65	5.24	4.65	5.60	5.58	5.59	4.68
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	91	91	91	90	89	91	91	91	91



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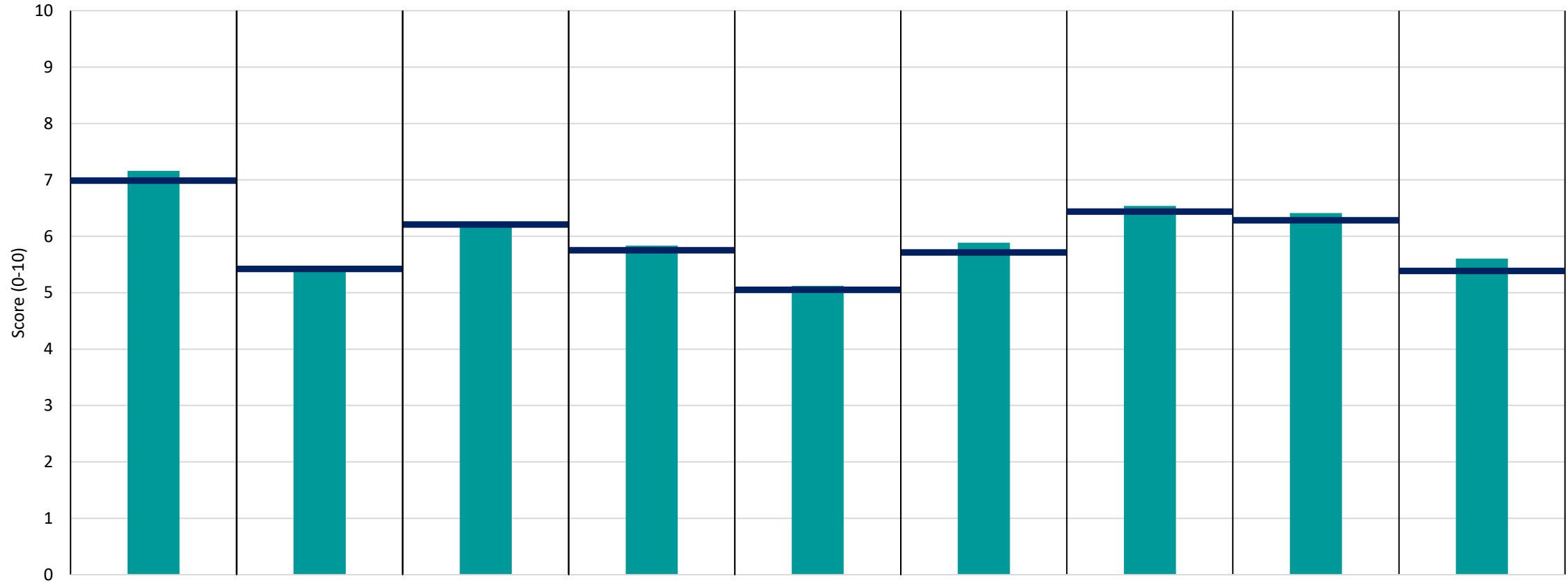
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Breakdown	7.16	5.43	6.23	5.83	5.12	5.89	6.54	6.41	5.61
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	350	347	345	346	327	347	350	349	350



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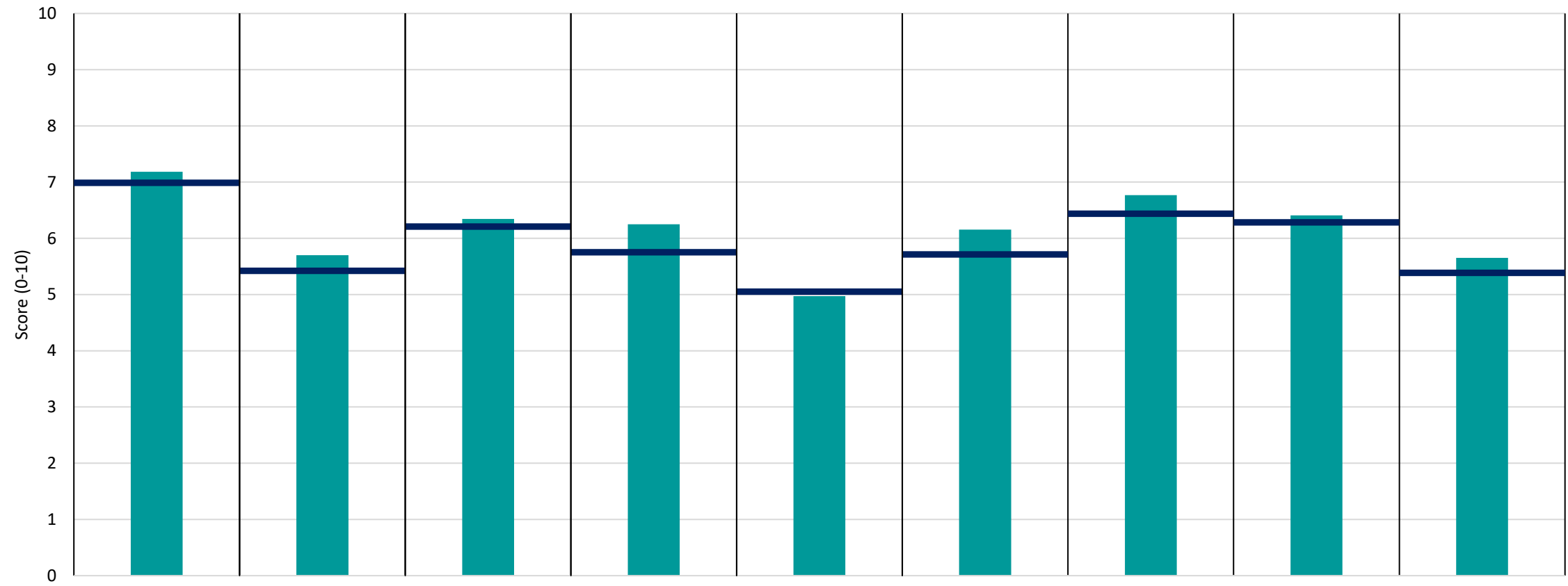
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Breakdown	7.19	5.70	6.35	6.25	4.97	6.15	6.77	6.41	5.65
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	612	612	606	612	588	606	609	613	613



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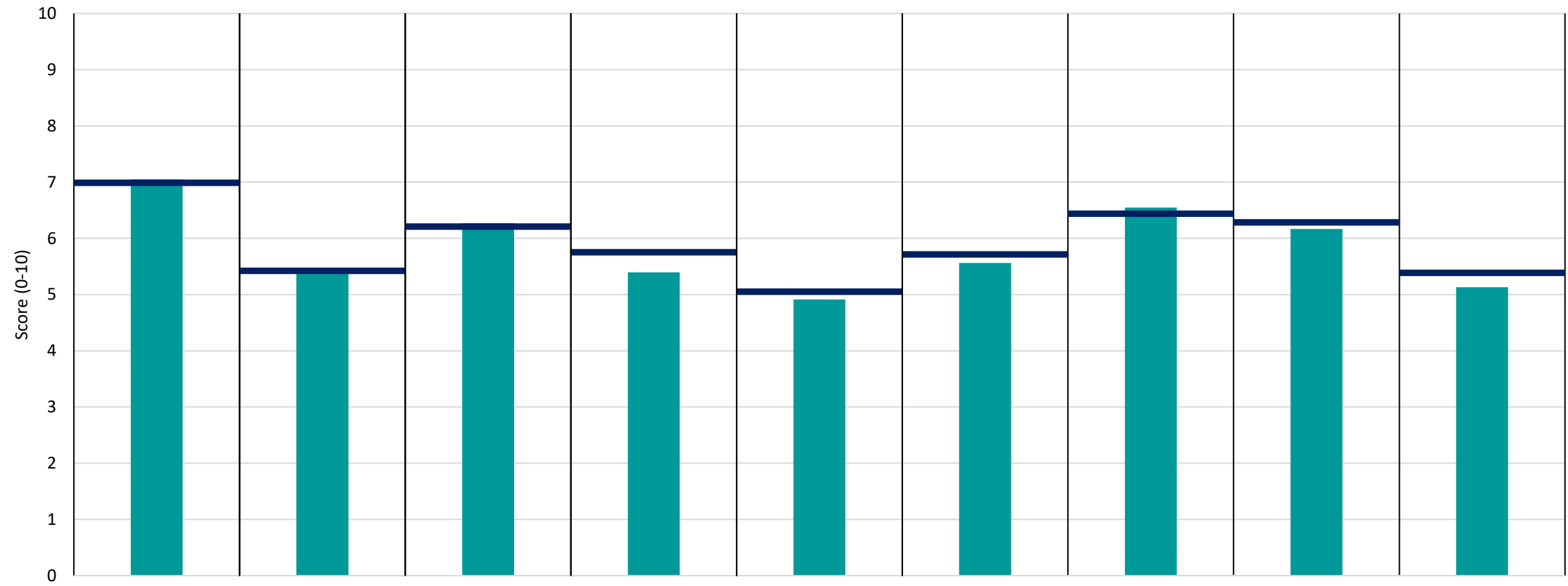
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Breakdown	7.05	5.38	6.27	5.39	4.91	5.56	6.55	6.17	5.13
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	167	166	166	165	159	164	167	167	167



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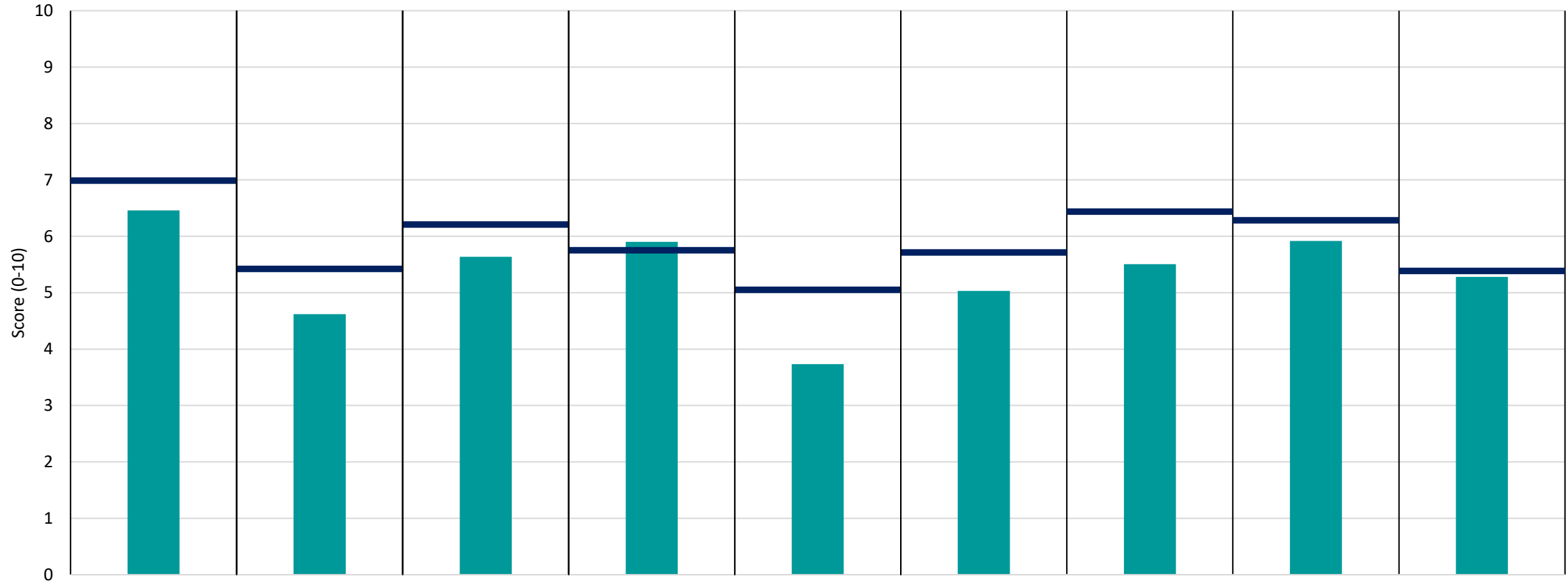
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Breakdown	6.46	4.62	5.64	5.90	3.73	5.03	5.51	5.92	5.28
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	113	113	104	110	88	110	111	112	113



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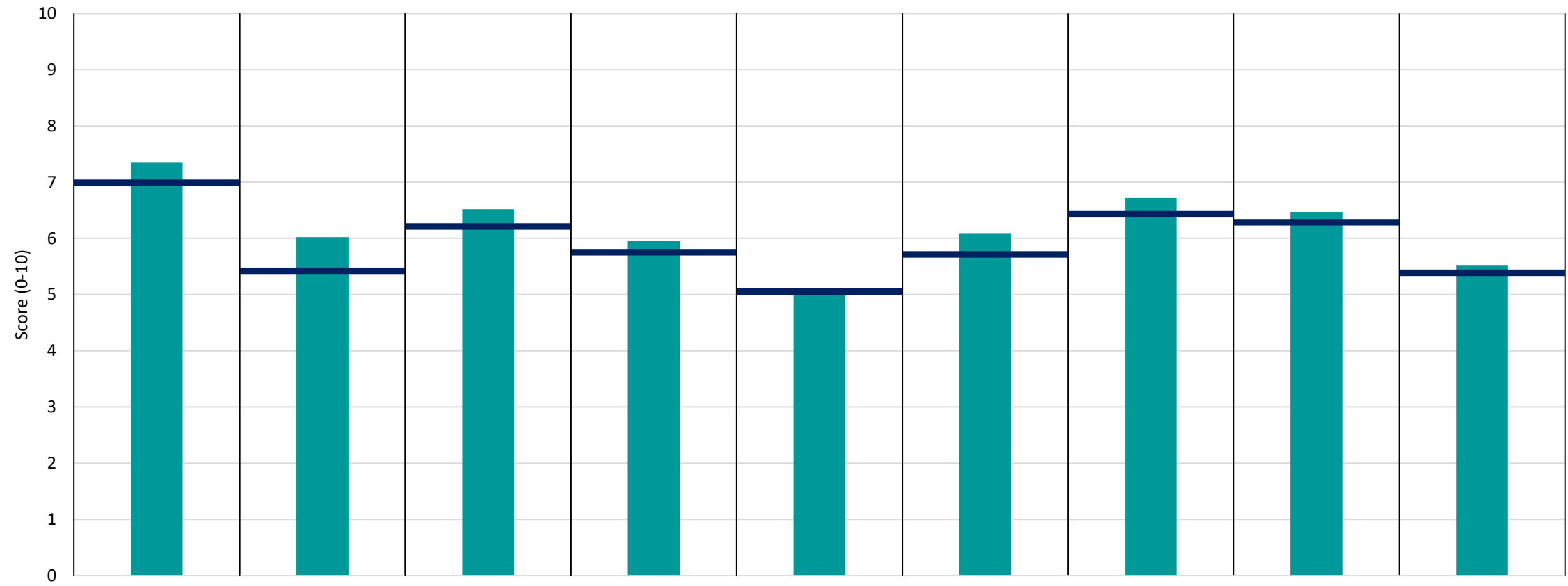
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Breakdown	7.35	6.02	6.52	5.95	4.99	6.09	6.72	6.47	5.53
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	53	53	52	53	52	53	53	53	53



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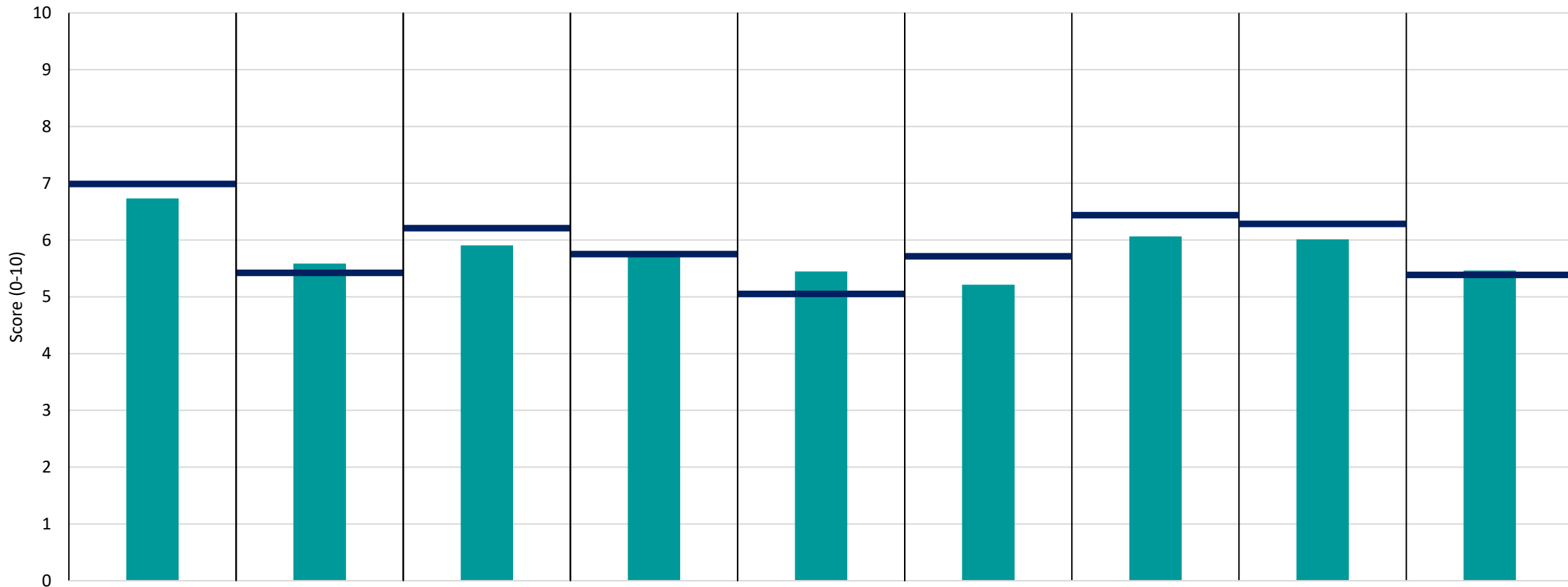
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Breakdown	6.73	5.58	5.91	5.77	5.45	5.21	6.06	6.01	5.46
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	175	176	174	173	174	175	175	175	176



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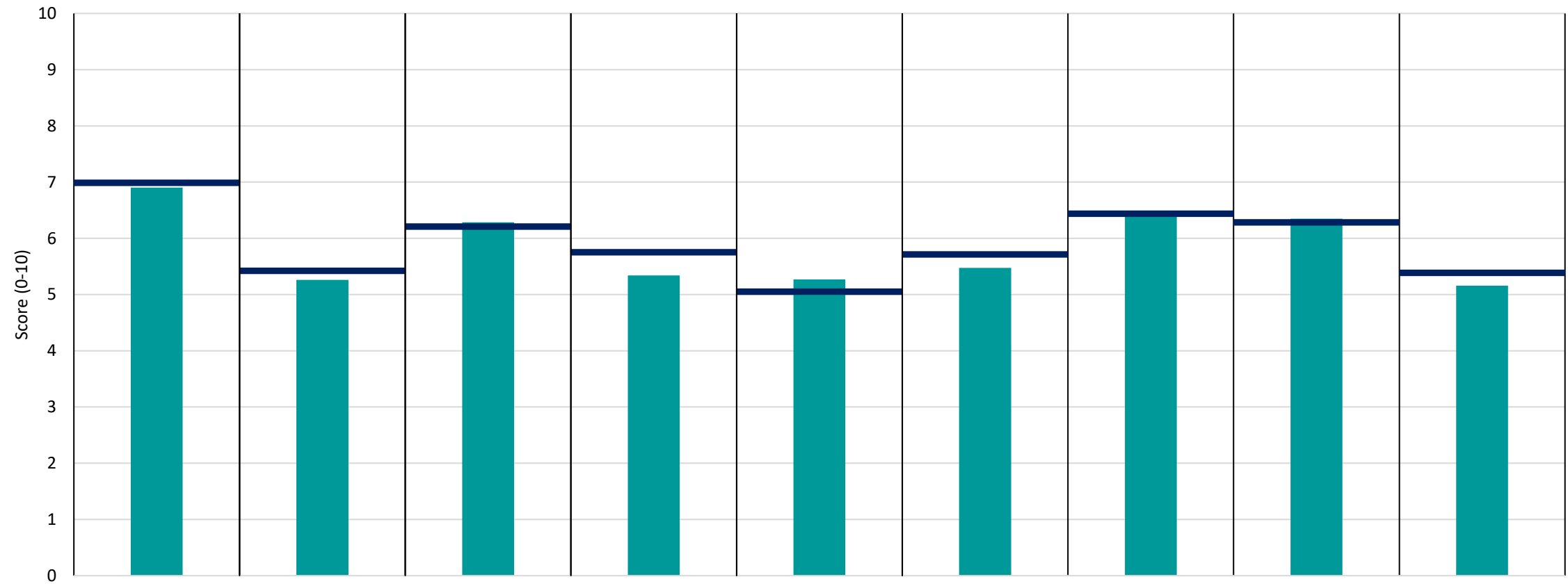
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Breakdown	6.90	5.26	6.29	5.34	5.27	5.47	6.40	6.35	5.16
Your org	6.99	5.42	6.21	5.75	5.05	5.71	6.44	6.28	5.39
Responses	627	628	624	622	608	624	626	627	628