



King's College Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for King's College Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

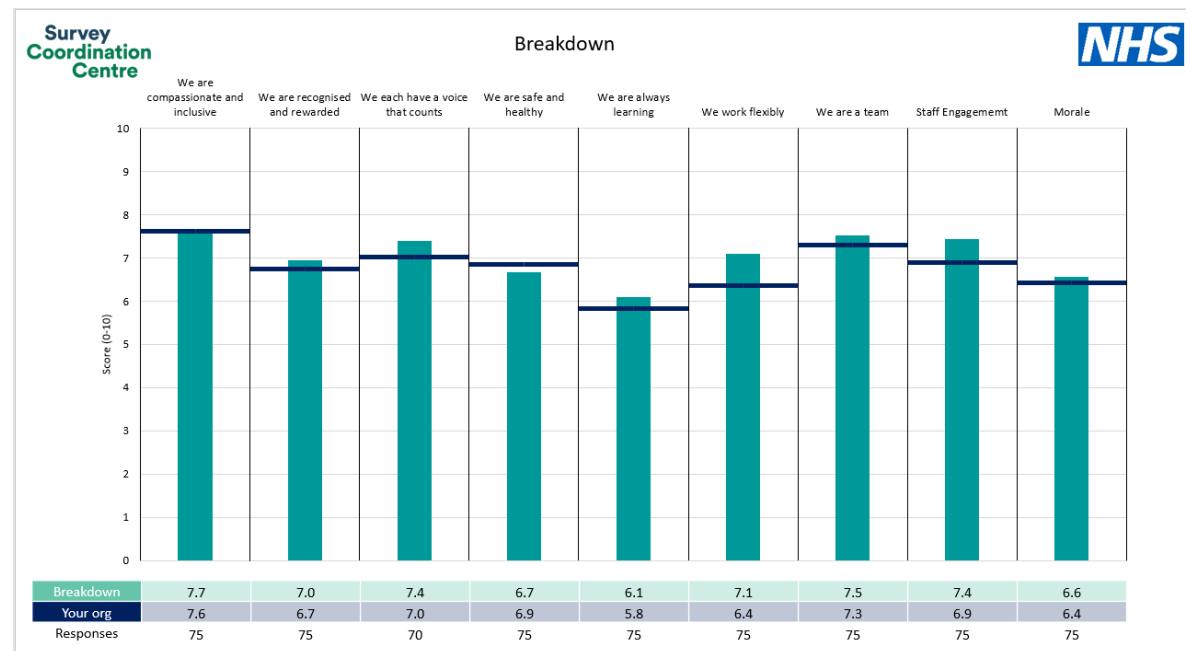
The breakdowns used in this report were provided and defined by King's College Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

King's College Hospital NHS Foundation Trust
2025 NHS Staff Survey



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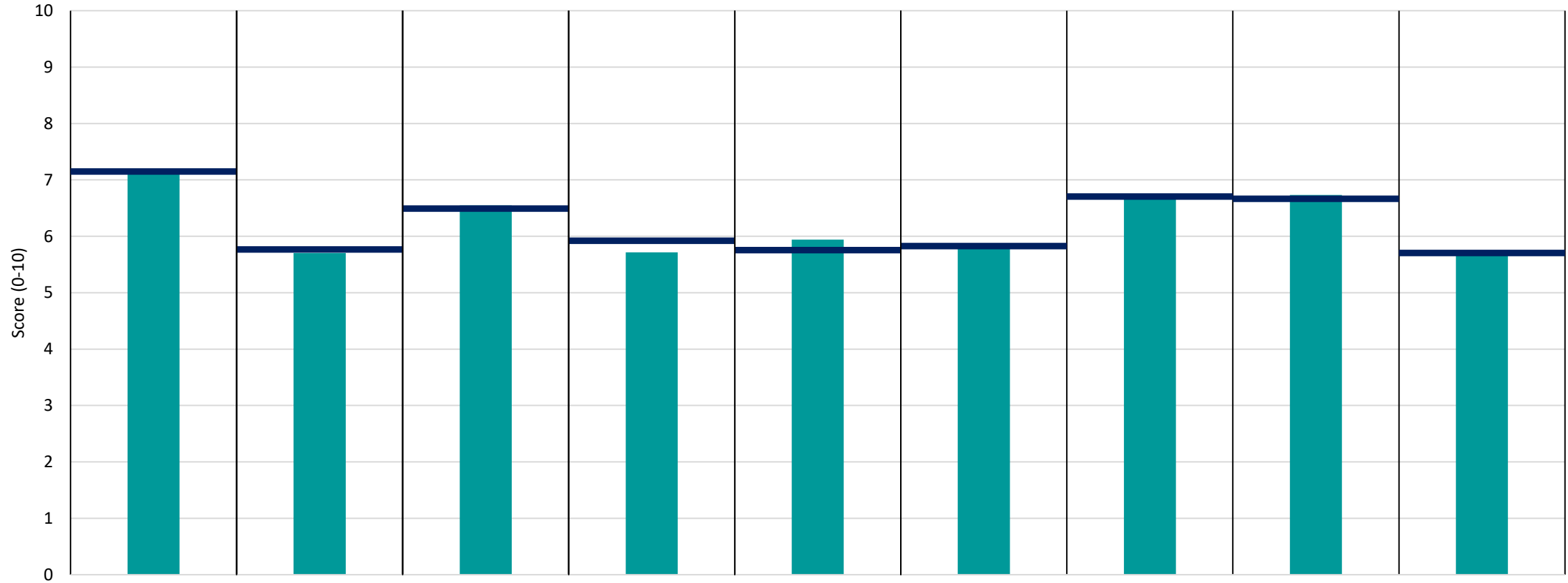
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Staff Engagement



Morale



Breakdown	7.11	5.71	6.55	5.72	5.94	5.79	6.72	6.73	5.70
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	256	256	255	252	250	254	254	256	256



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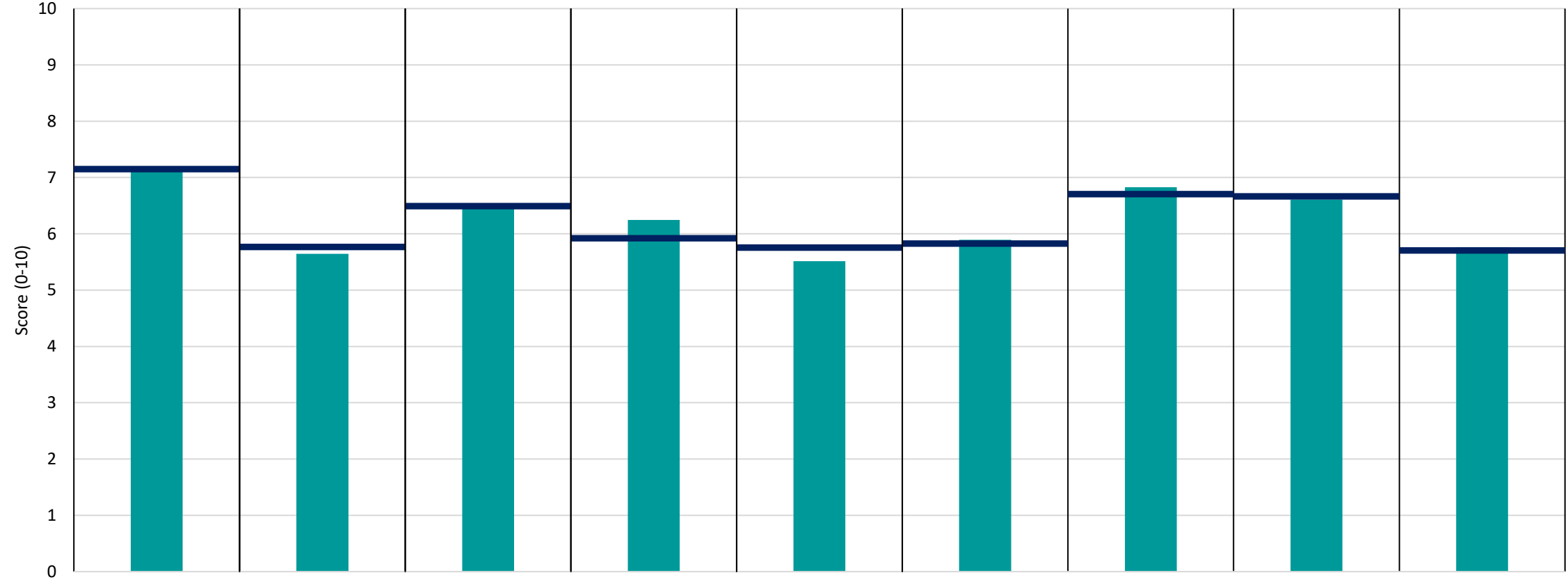
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Staff Engagement



Morale



Breakdown	7.11	5.65	6.47	6.25	5.51	5.89	6.83	6.61	5.76
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	56	56	56	56	56	56	56	56	56



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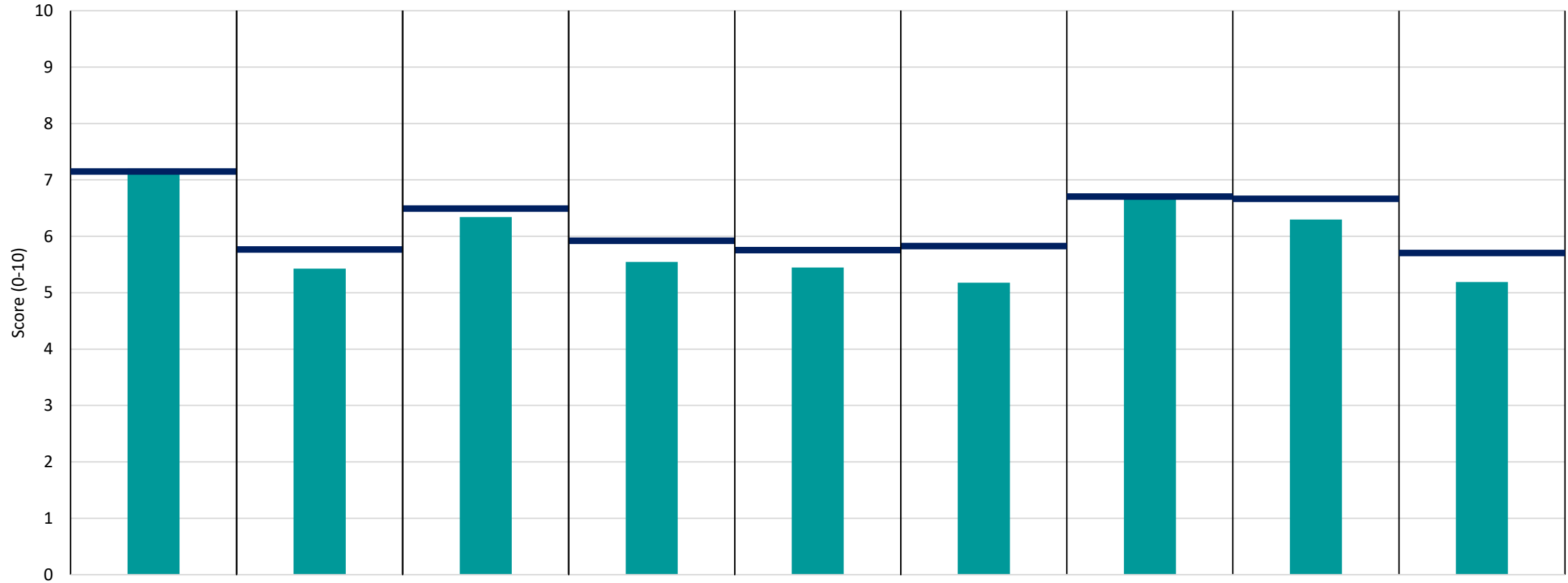
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Staff Engagement



Morale



Breakdown	7.20	5.43	6.34	5.54	5.45	5.18	6.68	6.30	5.19
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	153	153	150	151	149	151	152	152	153



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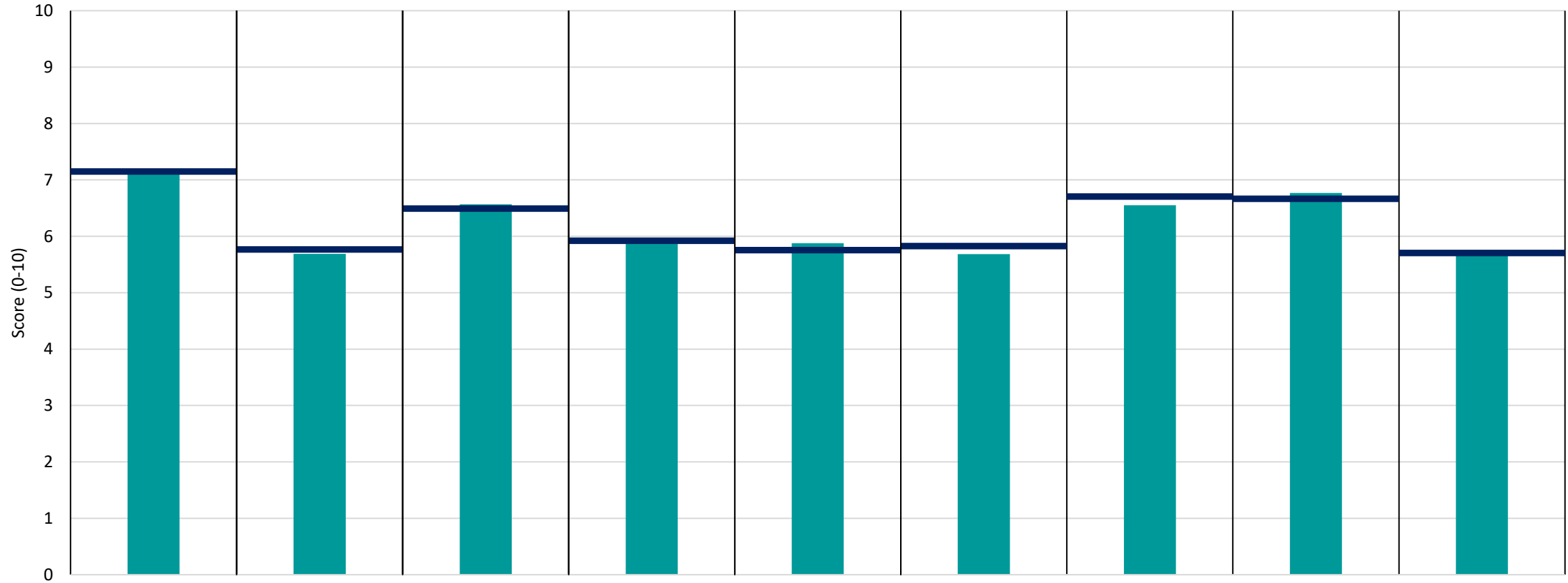
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Staff Engagement



Morale



Breakdown	7.15	5.69	6.57	5.94	5.88	5.68	6.55	6.77	5.66
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	321	322	318	320	306	322	322	323	321



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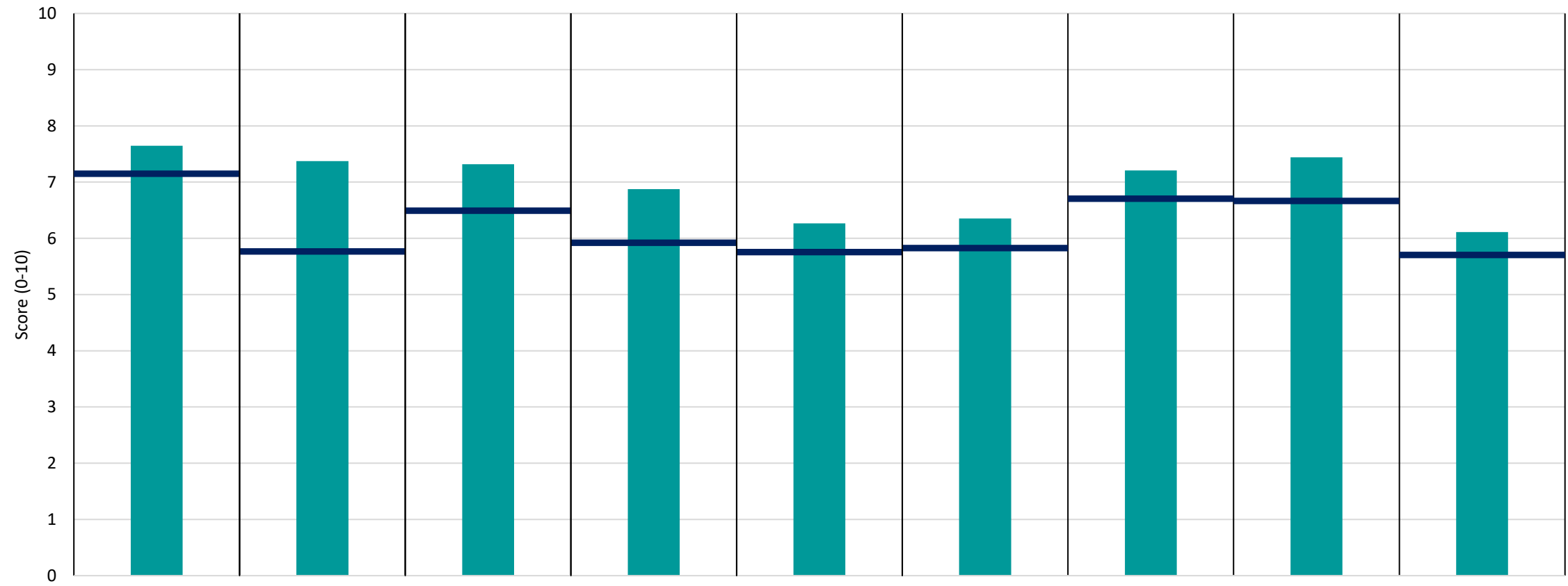
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Breakdown	7.65	7.38	7.32	6.87	6.27	6.35	7.21	7.44	6.11
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	24	24	24	24	24	24	24	24	24



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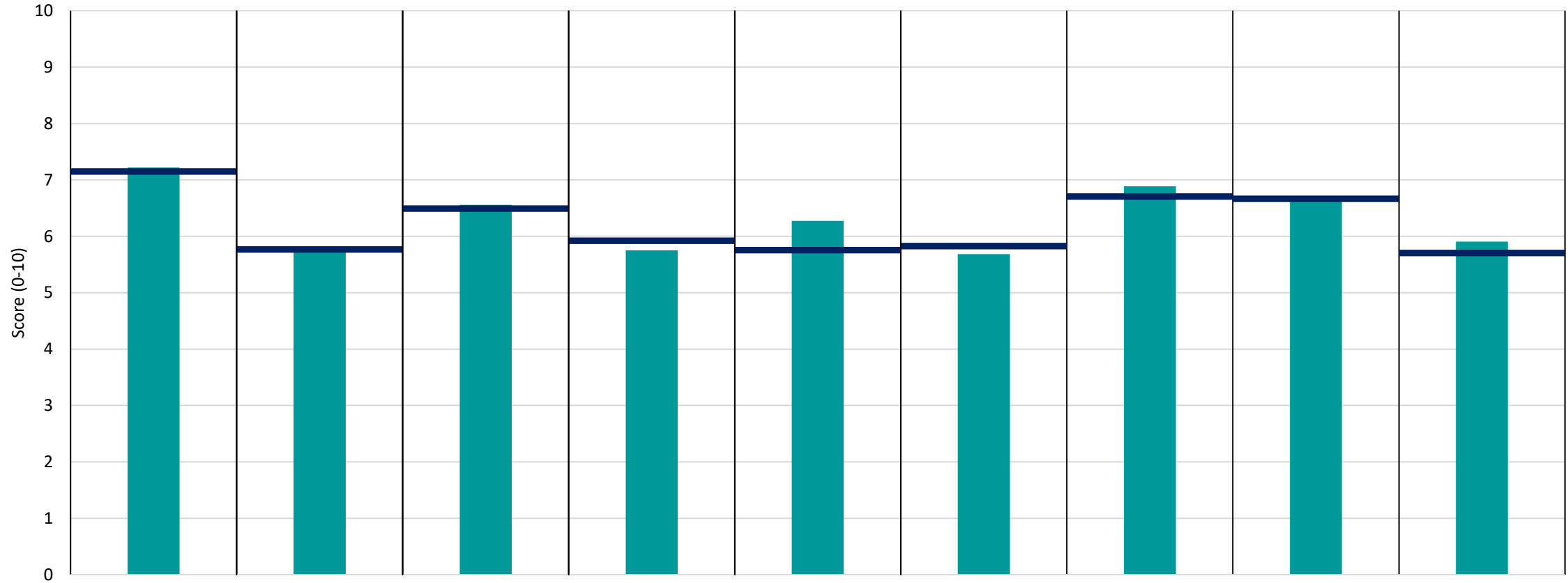
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Breakdown	7.22	5.79	6.56	5.75	6.27	5.69	6.89	6.64	5.91
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	291	291	290	289	284	288	291	291	291



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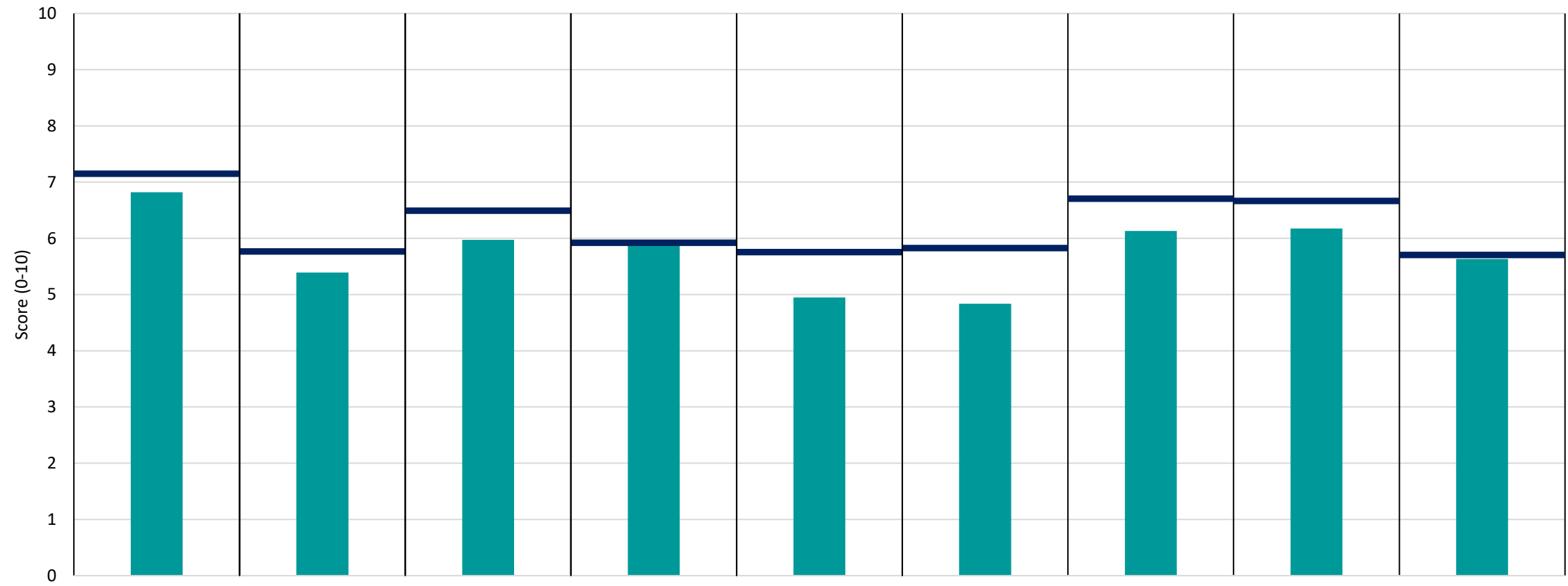
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Breakdown	6.82	5.39	5.97	5.95	4.95	4.84	6.13	6.17	5.63
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	233	233	229	229	220	232	233	233	233



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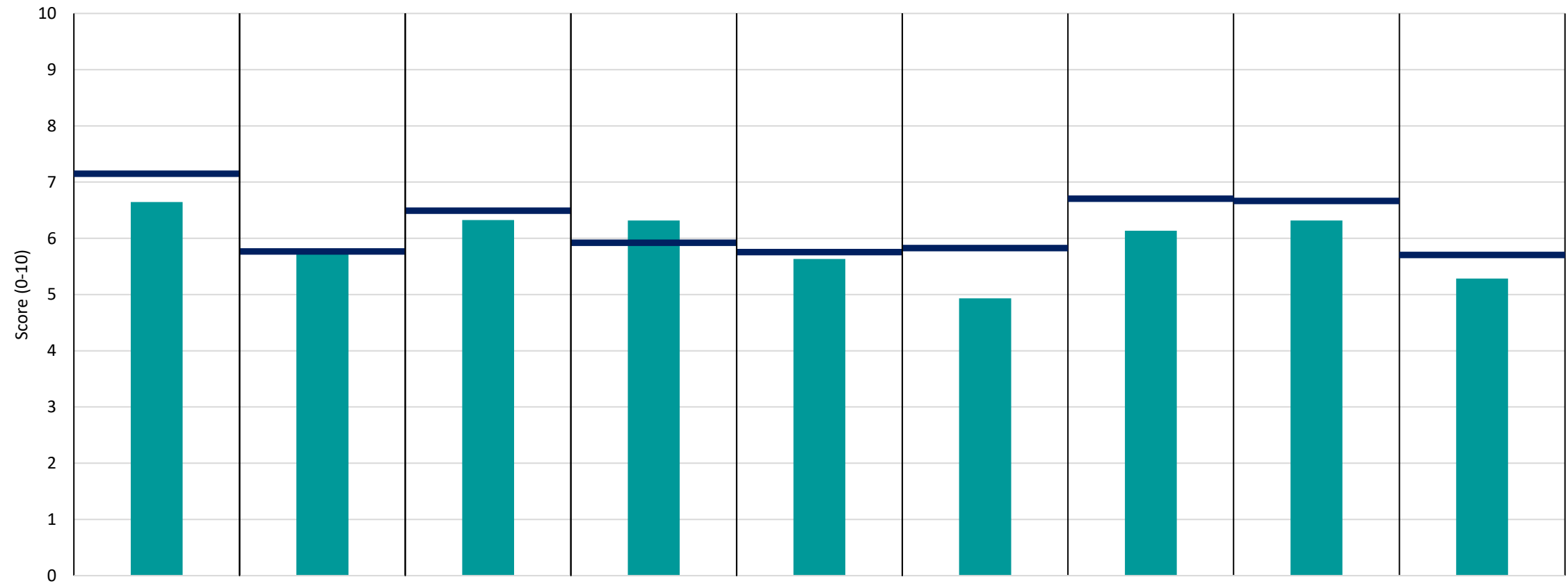
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Breakdown	6.65	5.76	6.33	6.32	5.63	4.93	6.13	6.32	5.28
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	18	19	18	18	18	19	19	19	19



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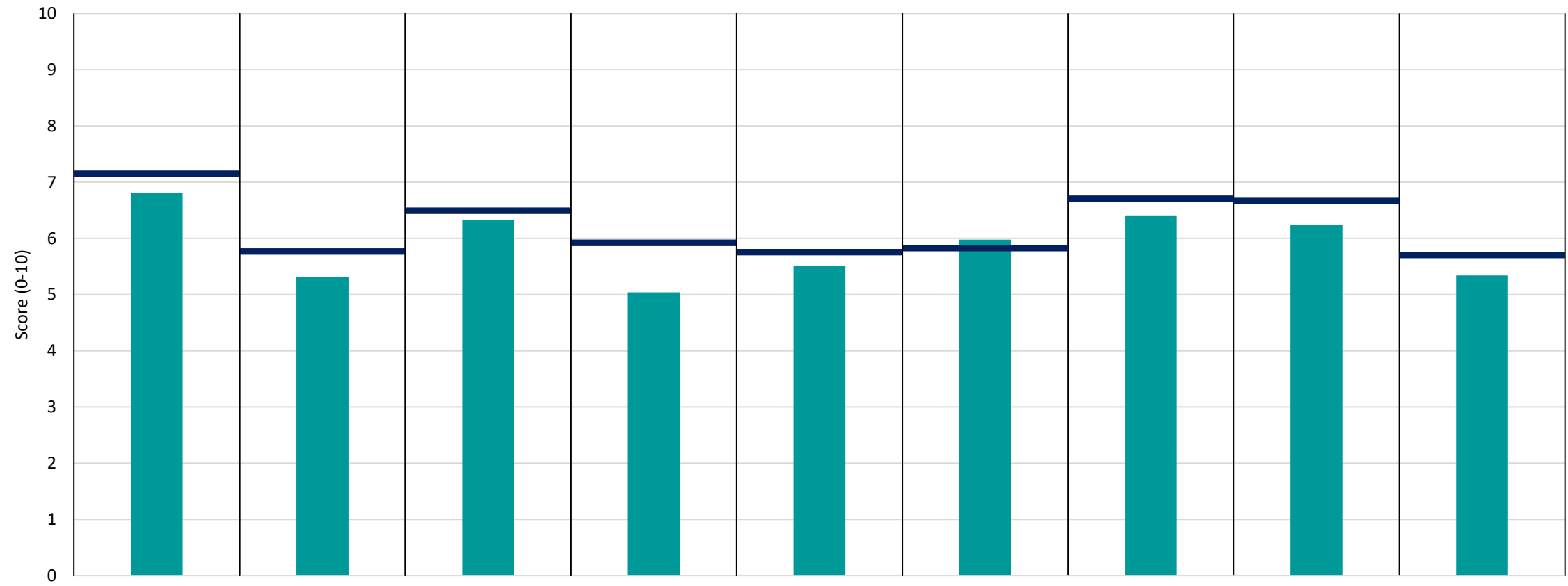
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Breakdown	6.81	5.31	6.33	5.04	5.52	5.98	6.40	6.24	5.34
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	118	119	118	118	114	118	118	119	118



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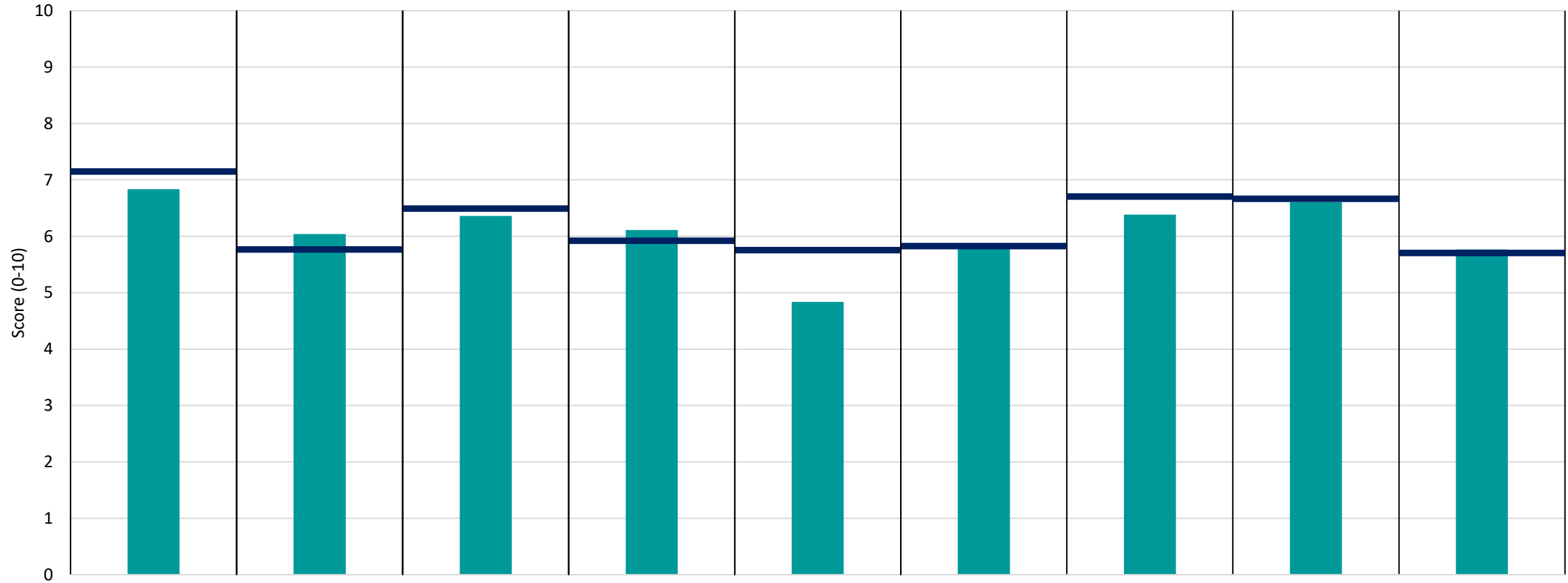
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Breakdown	6.83	6.04	6.36	6.11	4.84	5.79	6.39	6.61	5.77
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	53	54	52	52	49	53	54	53	53



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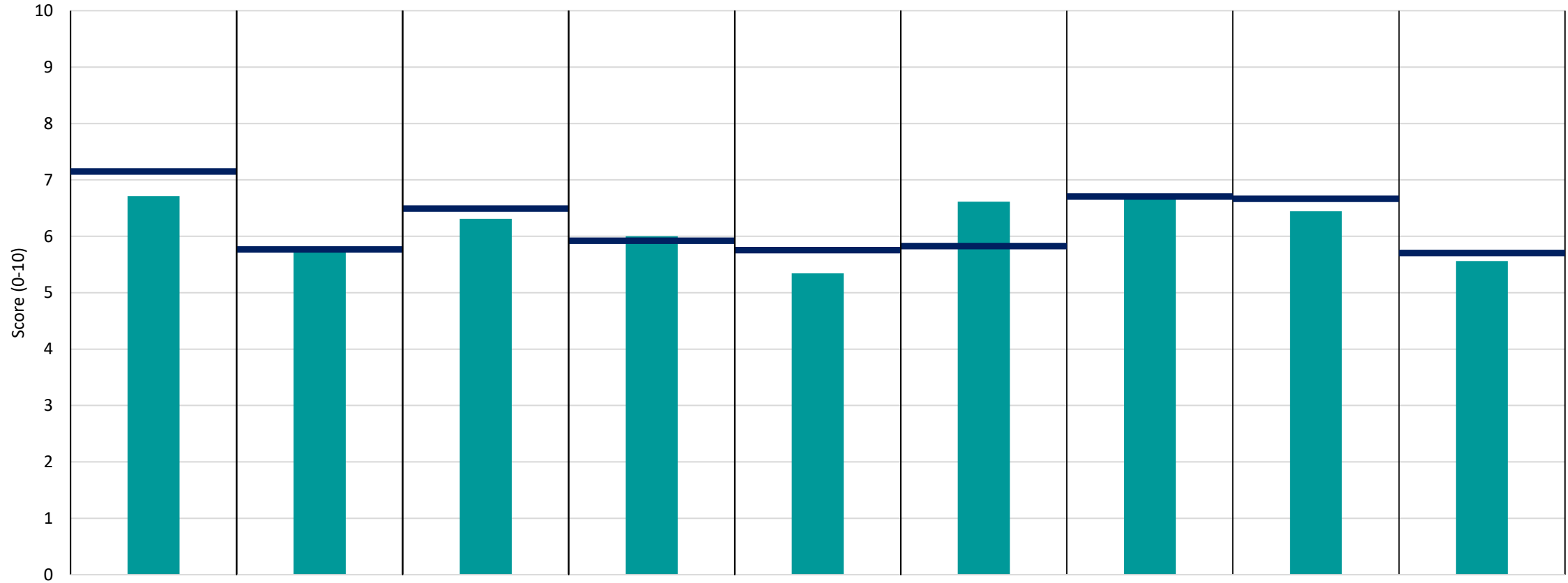
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Breakdown	6.71	5.73	6.31	6.00	5.34	6.62	6.71	6.44	5.56
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	57	57	56	56	55	57	57	57	57



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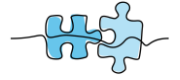
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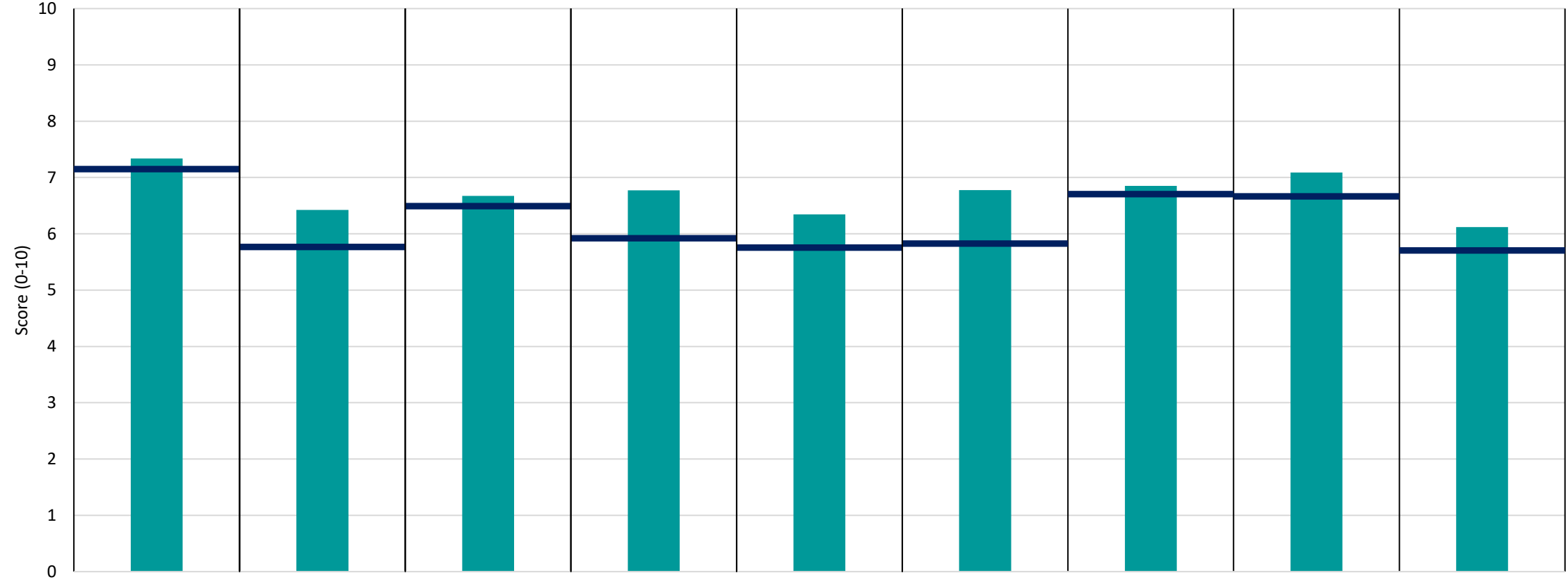
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Breakdown	7.34	6.42	6.67	6.77	6.35	6.78	6.85	7.09	6.12
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	92	92	91	91	88	92	92	92	92



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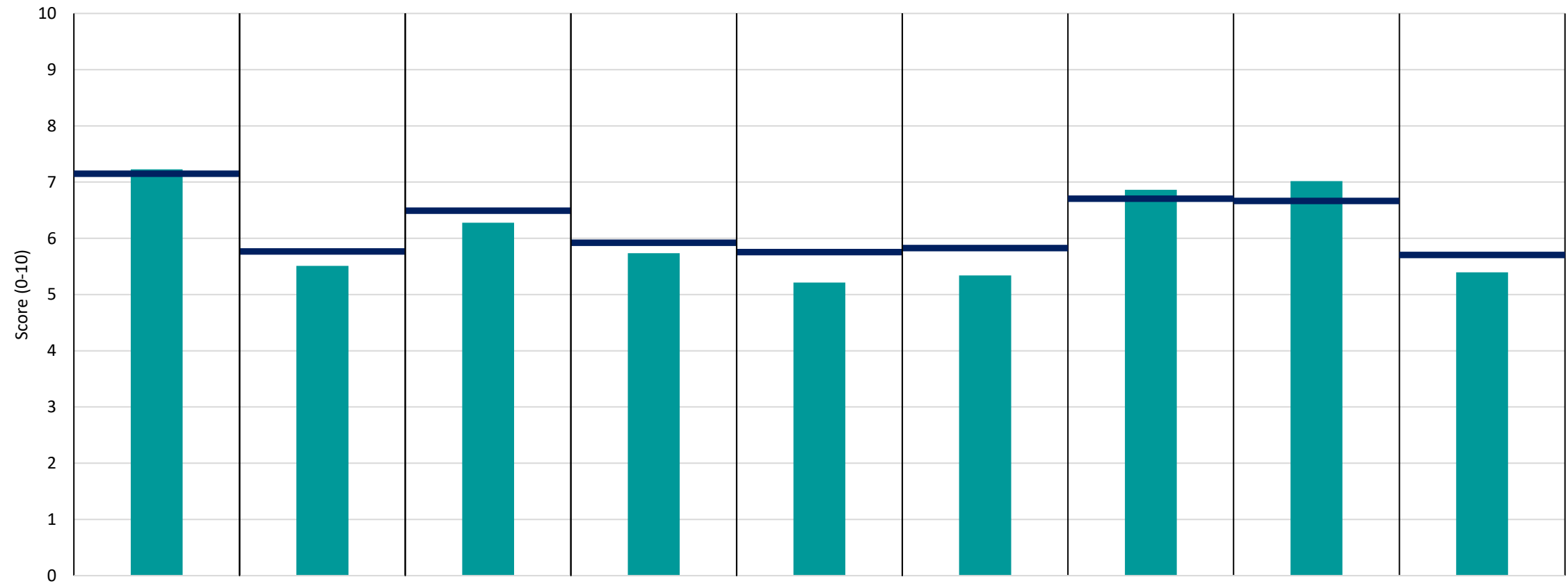
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Breakdown	7.23	5.51	6.28	5.73	5.21	5.34	6.86	7.02	5.39
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	23	23	22	22	23	22	23	23	23



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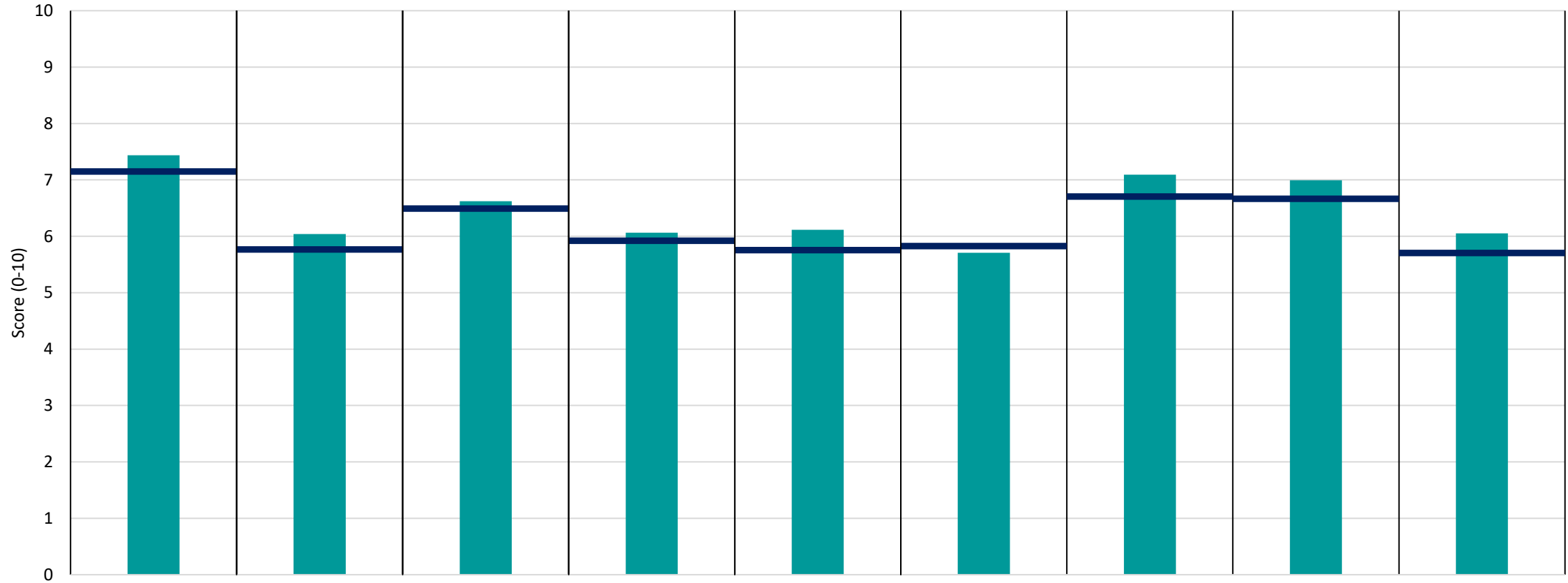
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Breakdown	7.44	6.04	6.62	6.06	6.11	5.71	7.09	6.99	6.05
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	169	170	164	167	162	169	170	169	170



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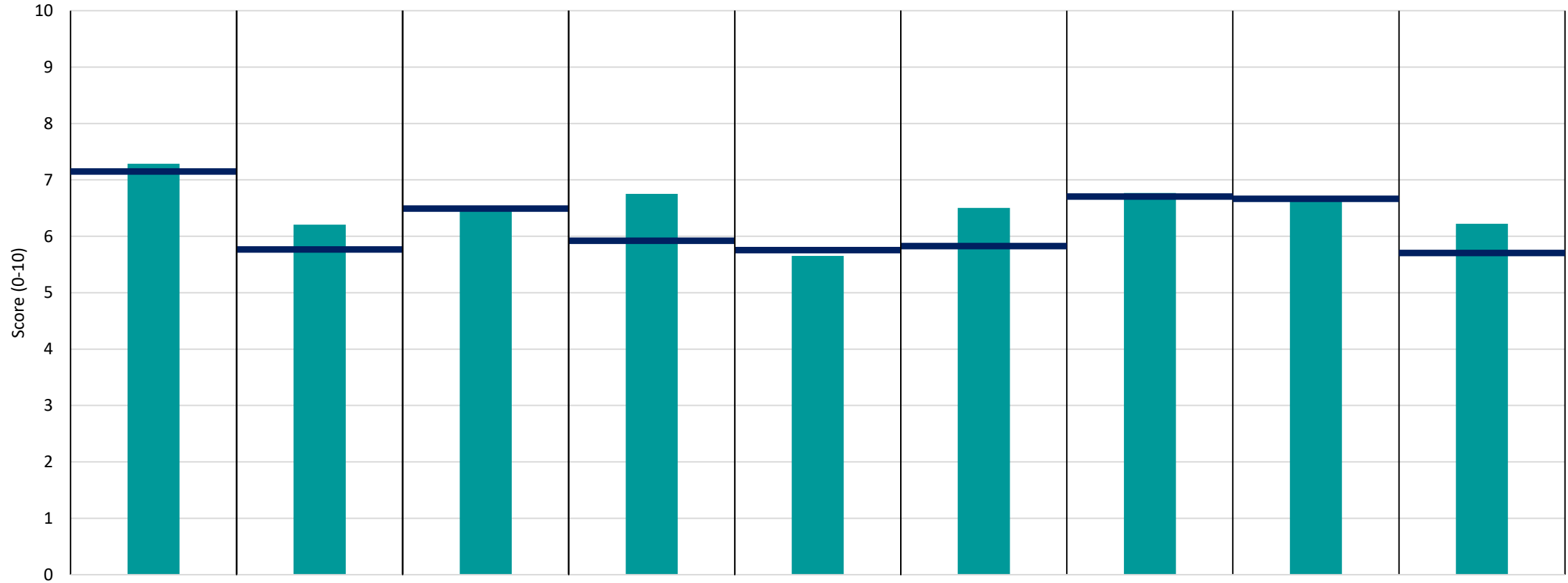
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Staff Engagement



Morale



Breakdown	7.29	6.21	6.49	6.75	5.65	6.50	6.77	6.67	6.22
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	221	220	220	218	217	220	221	221	221



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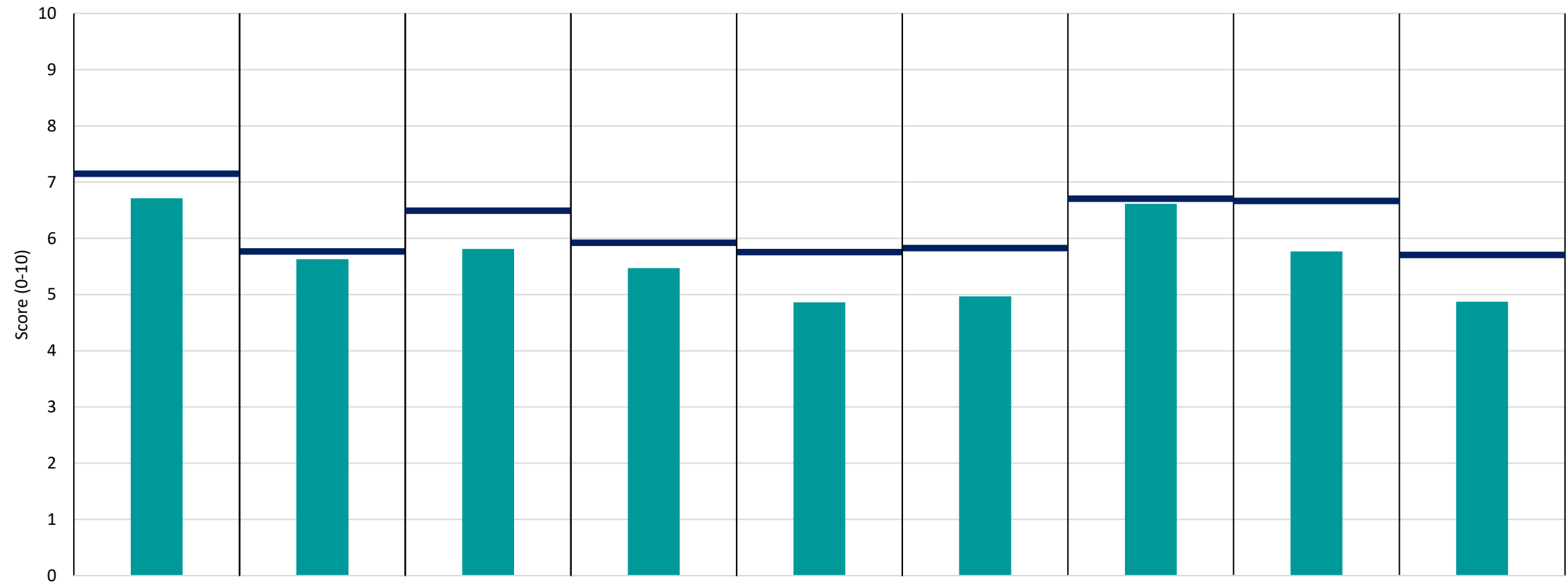
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Staff Engagement



Morale



Breakdown	6.71	5.63	5.81	5.47	4.86	4.97	6.61	5.77	4.87
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	27	27	26	27	25	27	27	27	27



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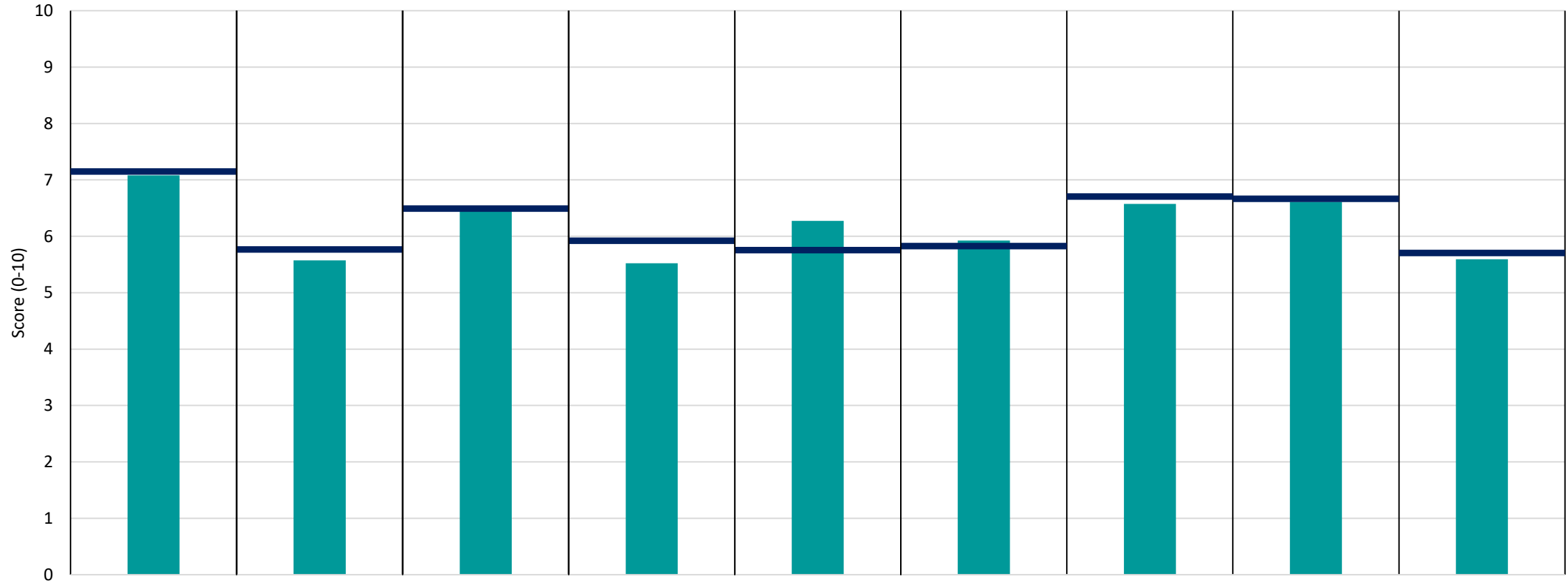
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Staff Engagement



Morale



Breakdown	7.08	5.57	6.48	5.52	6.28	5.93	6.57	6.61	5.59
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	400	401	390	386	383	391	397	398	396



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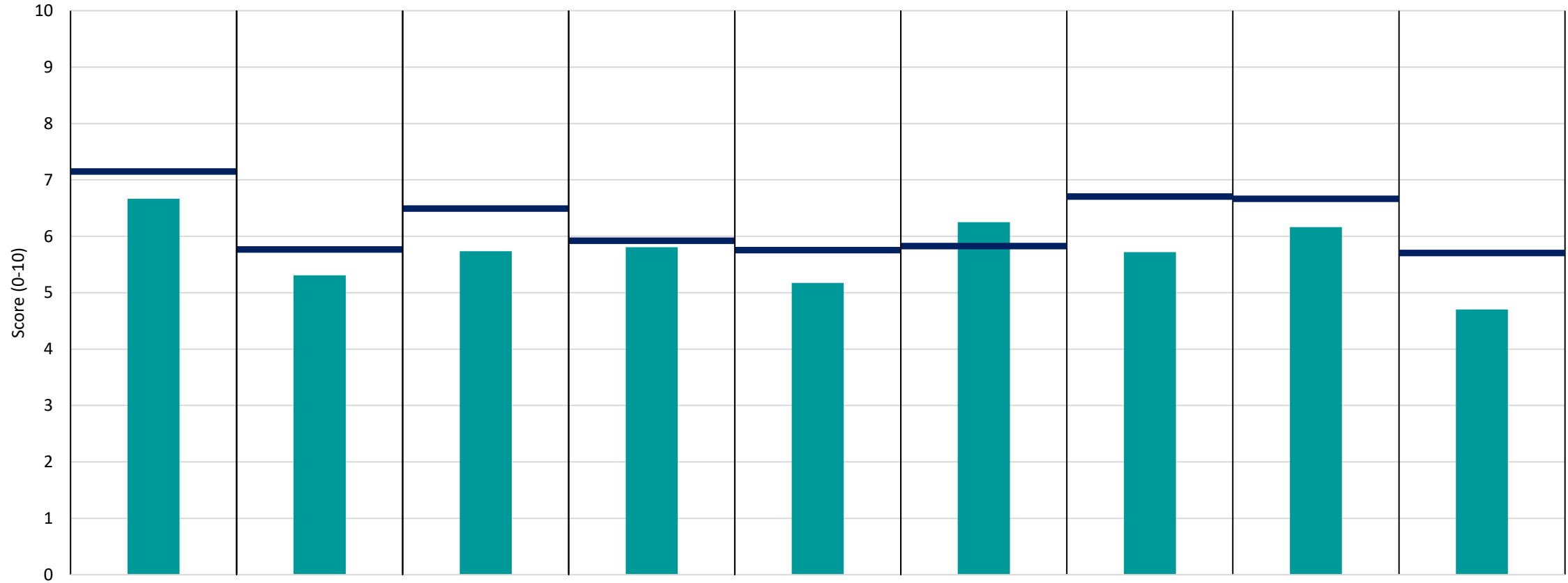
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Staff Engagement



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Breakdown	6.67	5.31	5.74	5.81	5.17	6.25	5.72	6.16	4.70
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	13	13	13	13	13	13	13	13	13



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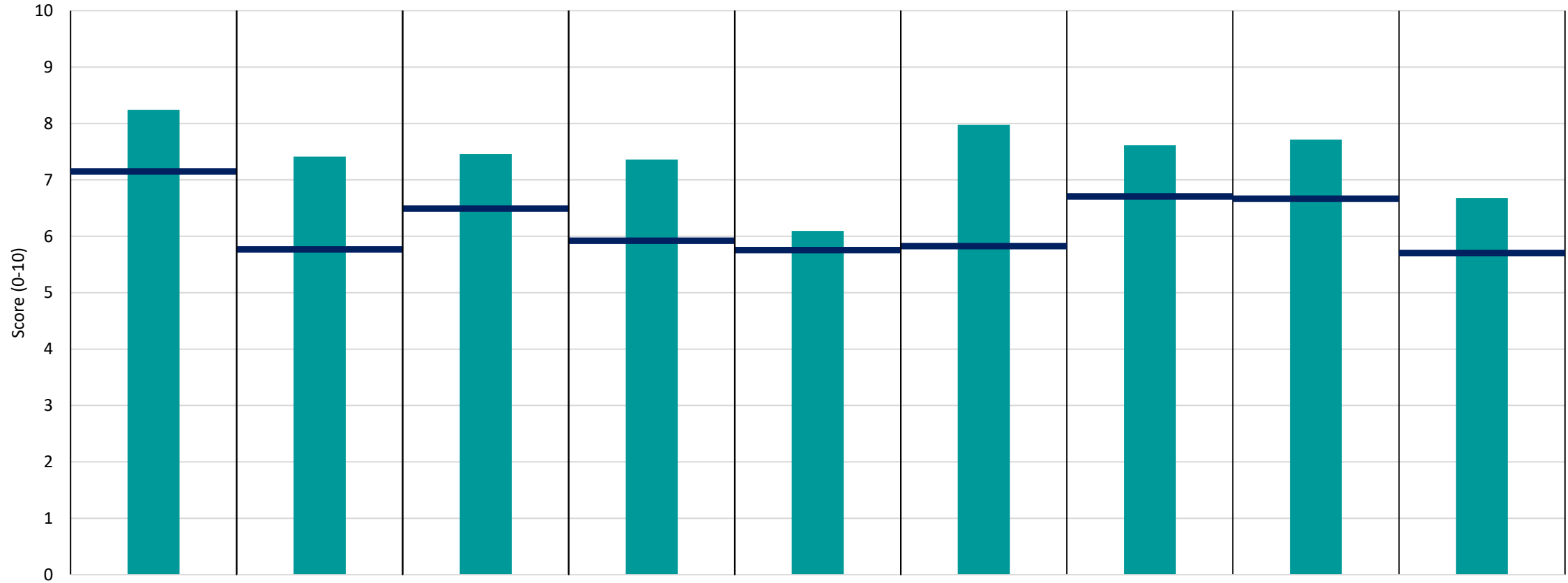
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Staff Engagement



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Breakdown	8.24	7.41	7.46	7.36	6.10	7.98	7.62	7.71	6.68
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	13	13	12	12	13	13	13	13	13



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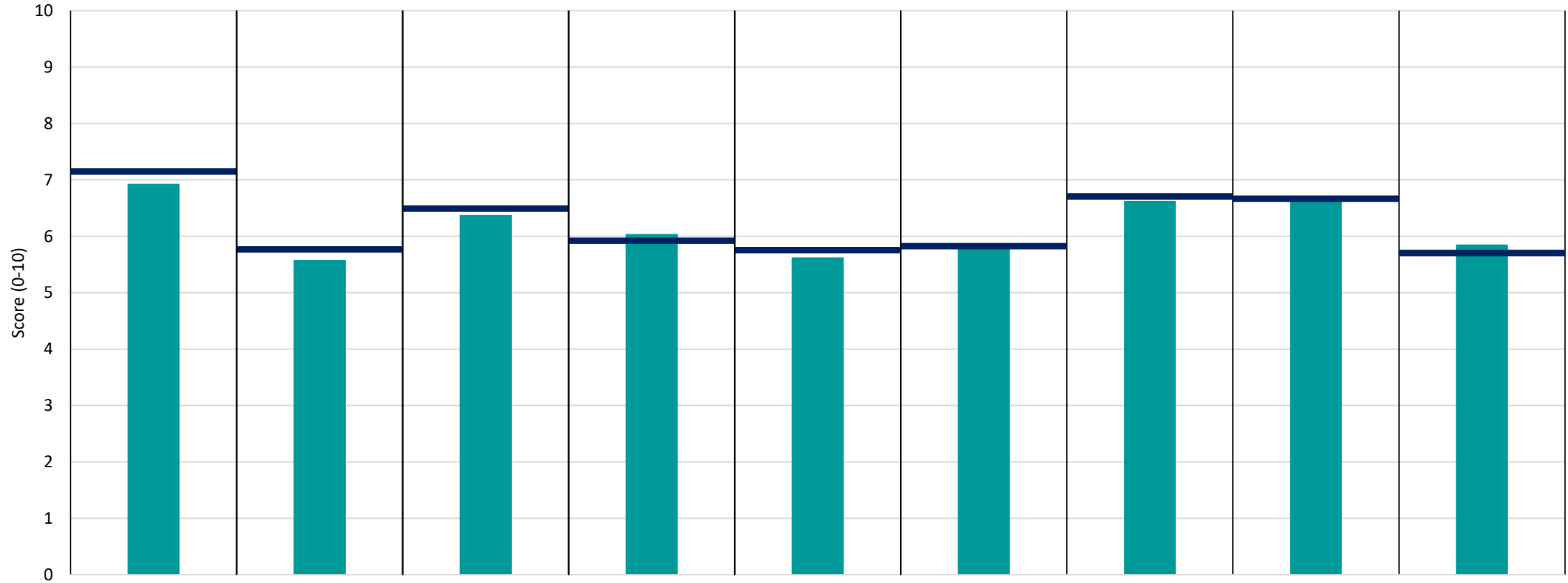
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Staff Engagement



Morale



Breakdown	6.93	5.58	6.38	6.04	5.63	5.79	6.63	6.67	5.86
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	159	159	158	157	155	157	158	159	159



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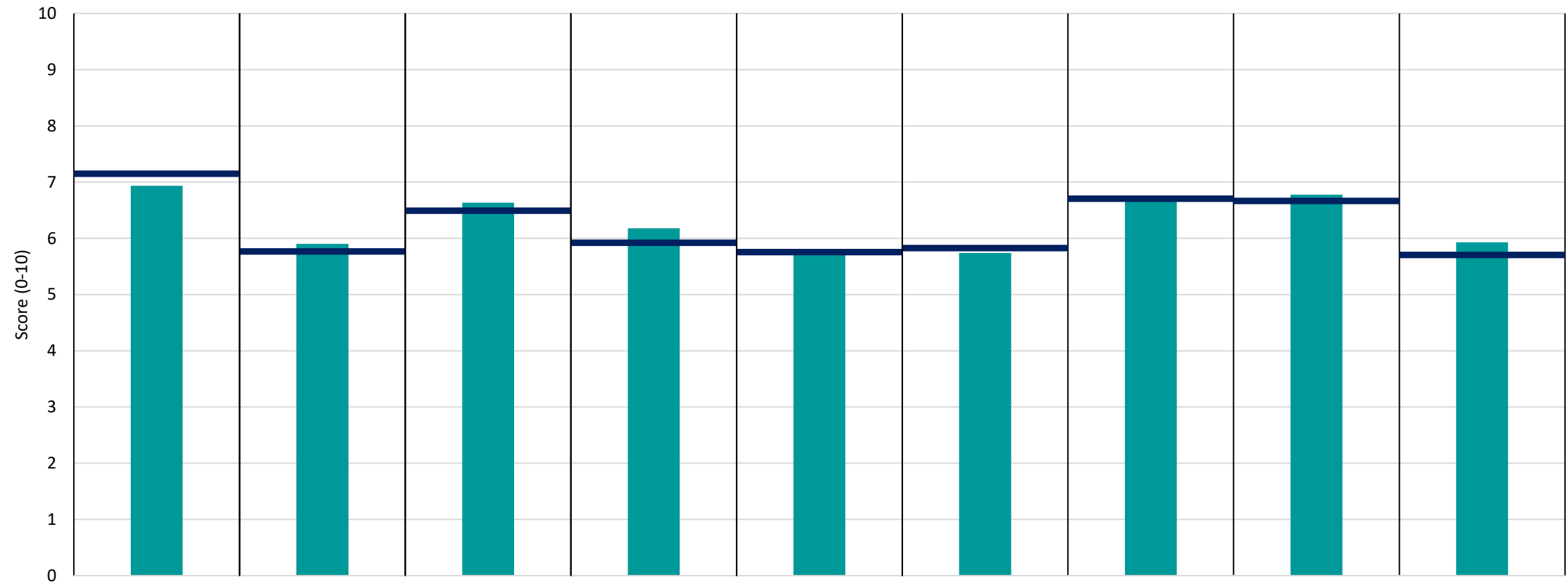
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Staff Engagement



Morale



Breakdown	6.94	5.90	6.63	6.18	5.72	5.74	6.72	6.78	5.93
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	23	23	23	23	23	22	23	23	23



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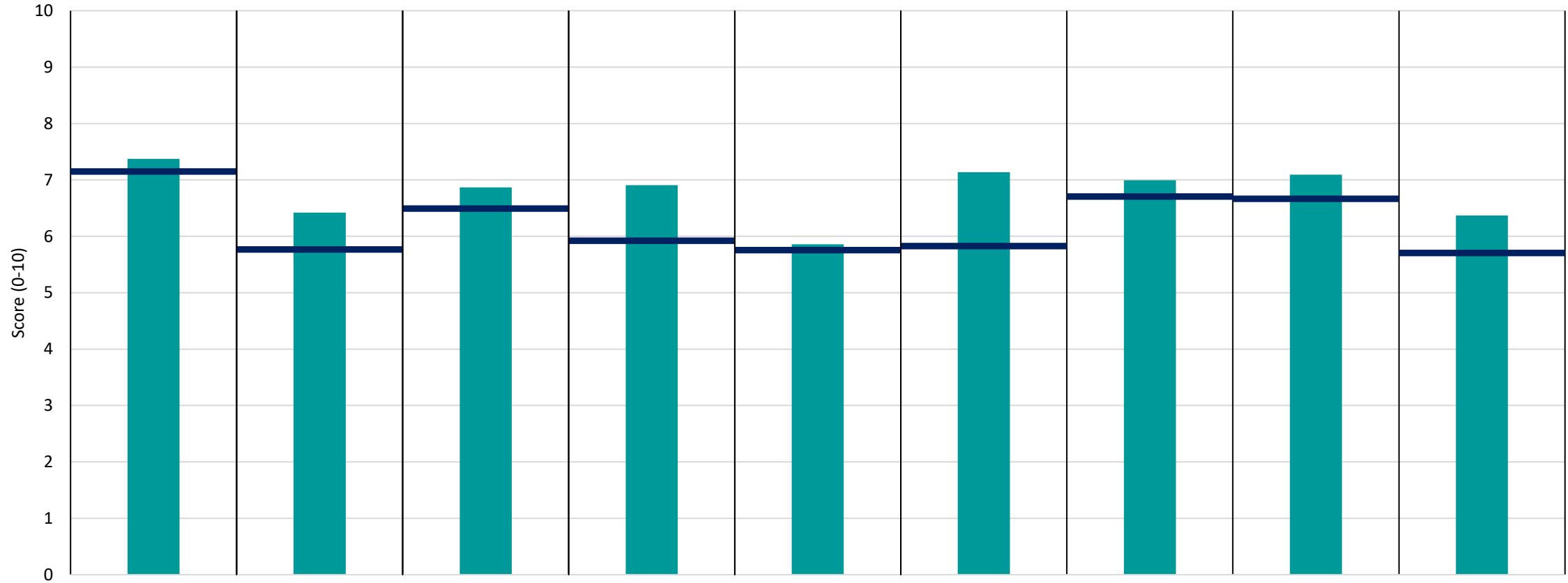
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Staff Engagement



Morale



Breakdown	7.37	6.42	6.87	6.91	5.86	7.14	6.99	7.09	6.37
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	49	49	49	49	47	48	49	49	49



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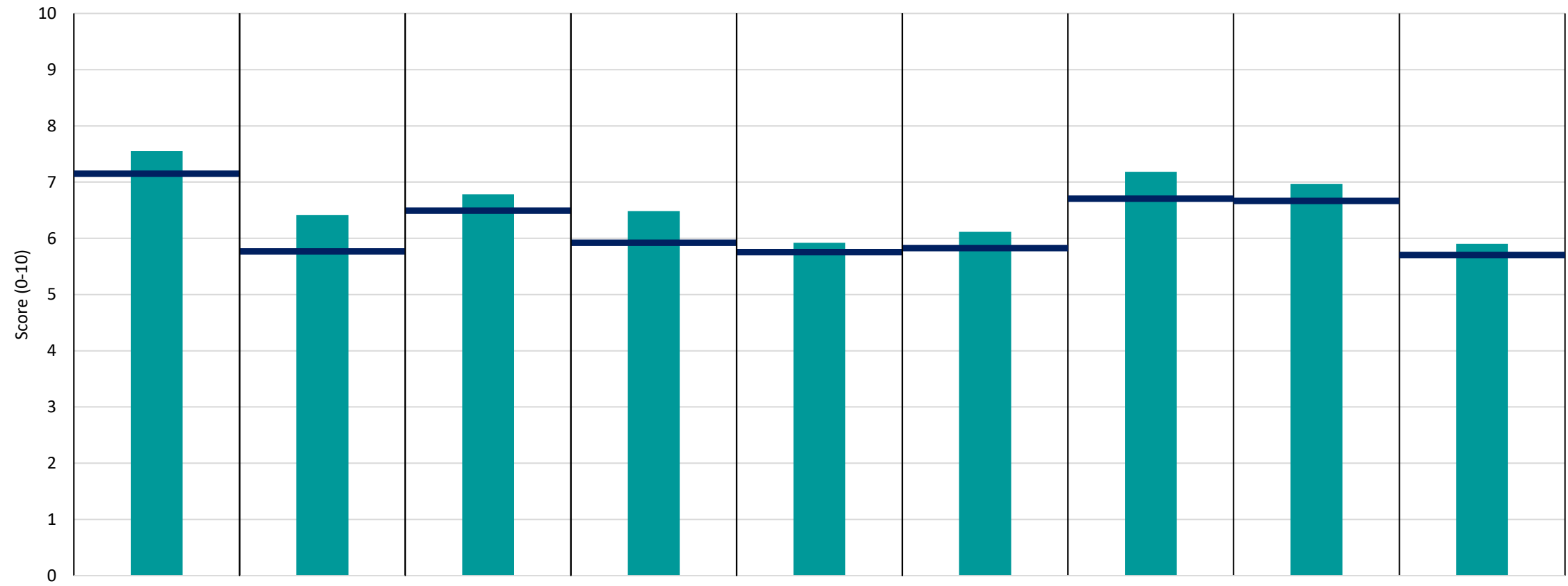
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Staff Engagement



Morale



Breakdown	7.56	6.42	6.79	6.48	5.92	6.11	7.18	6.97	5.90
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	80	80	79	80	77	80	80	80	80



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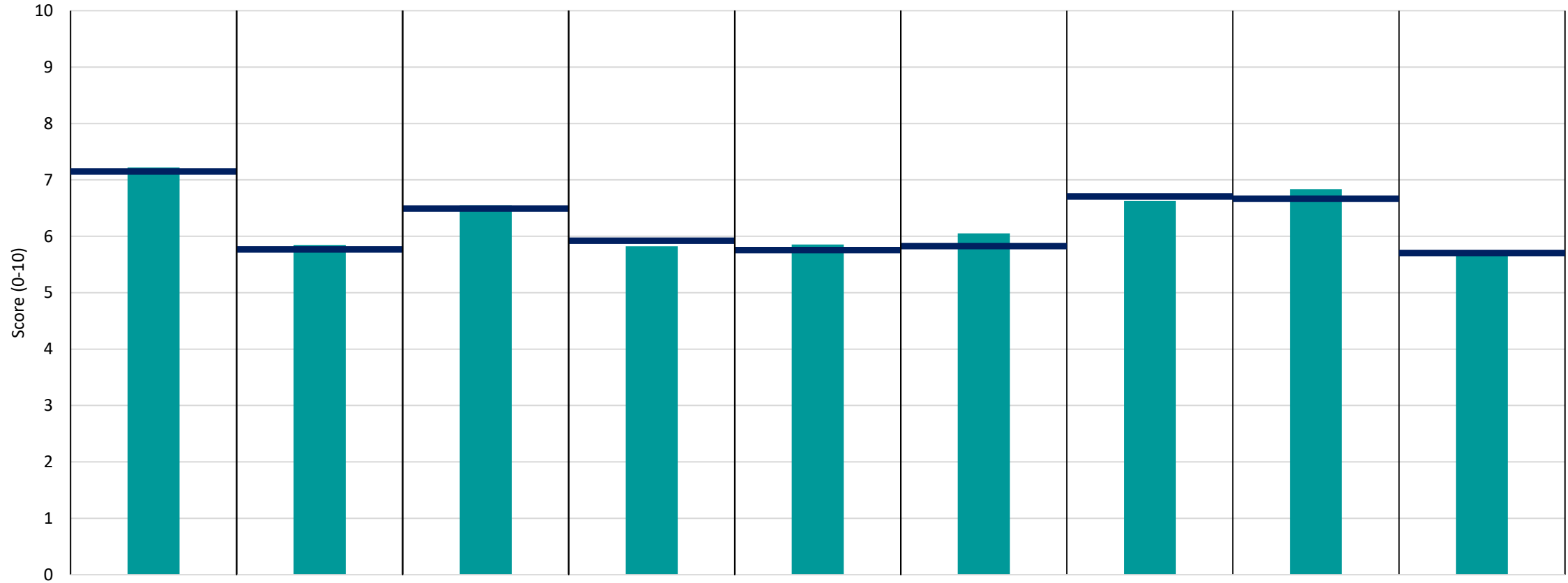
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Staff Engagement



Morale



Breakdown	7.22	5.85	6.55	5.82	5.86	6.05	6.63	6.84	5.72
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	245	245	242	243	237	245	245	244	245



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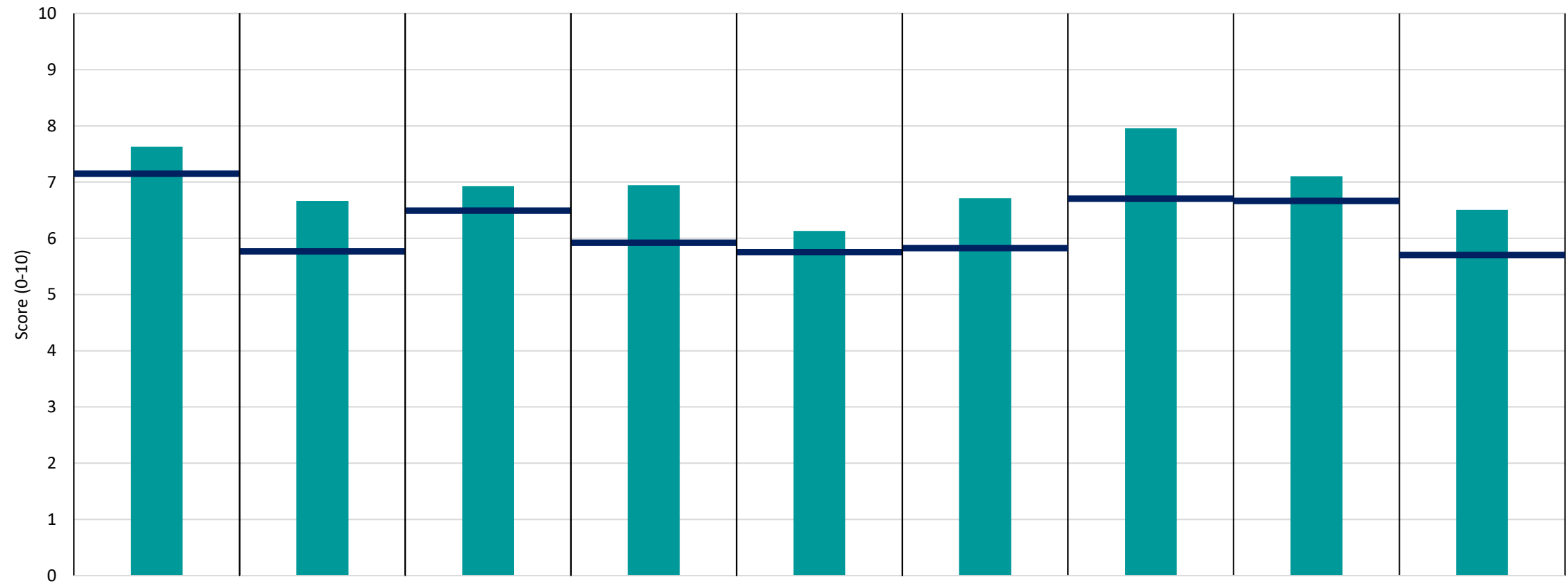
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Staff Engagement



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Breakdown	7.63	6.67	6.92	6.95	6.13	6.71	7.96	7.11	6.51
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	18	18	18	18	18	18	18	18	18



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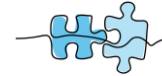
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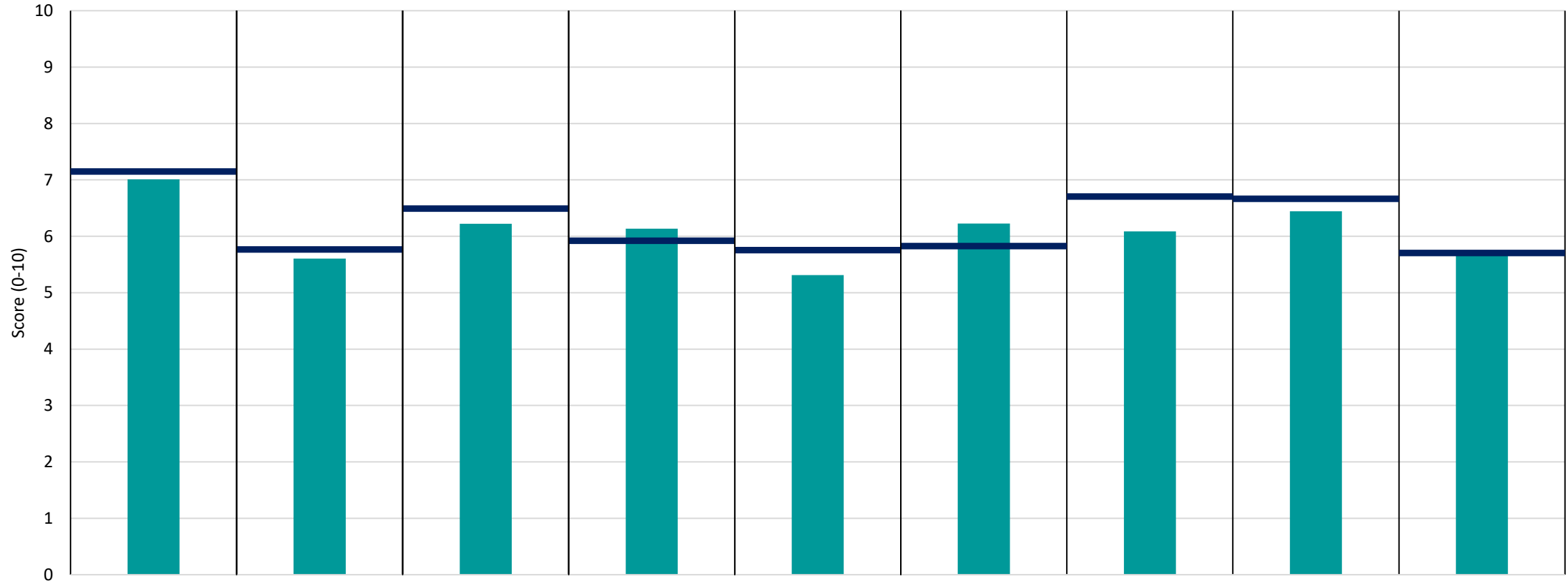
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Staff Engagement



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Breakdown	7.01	5.61	6.22	6.13	5.31	6.23	6.09	6.44	5.68
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	154	154	152	154	151	153	154	154	154



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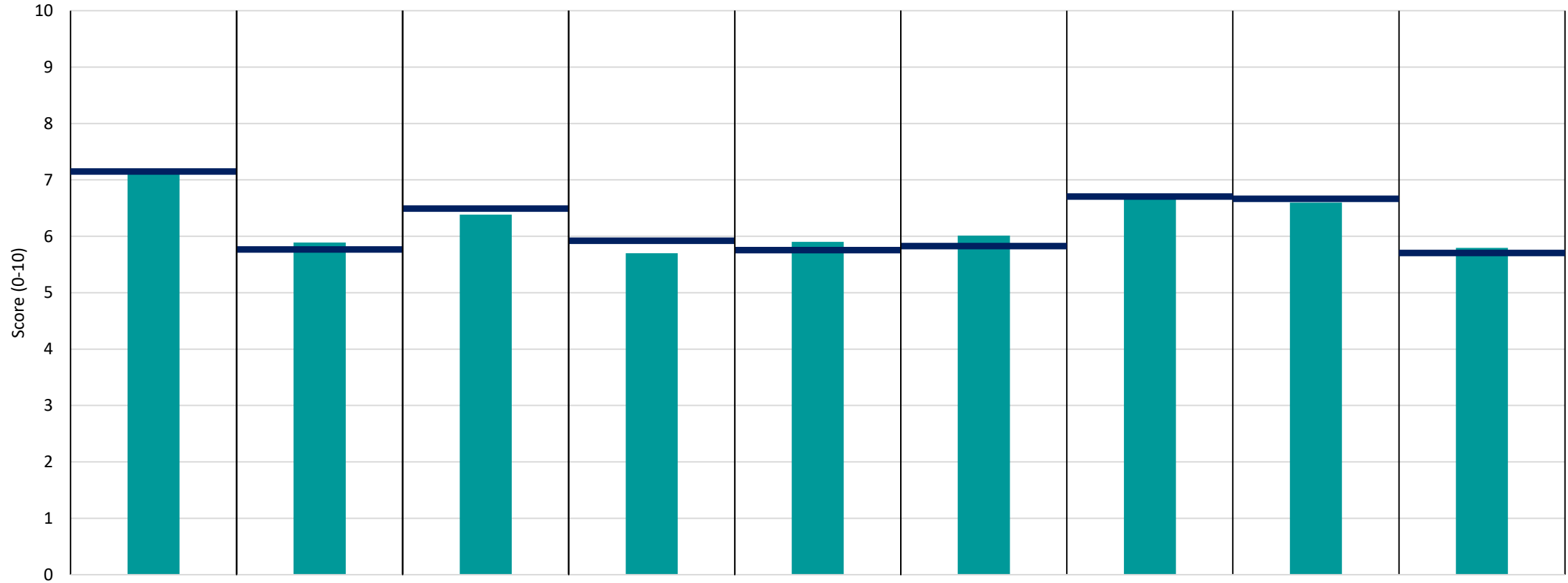
We are a team



Staff Engagement



Morale



Breakdown	7.12	5.89	6.38	5.70	5.90	6.01	6.74	6.60	5.79
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	123	123	121	122	116	122	123	123	123



We are
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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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We work flexibly



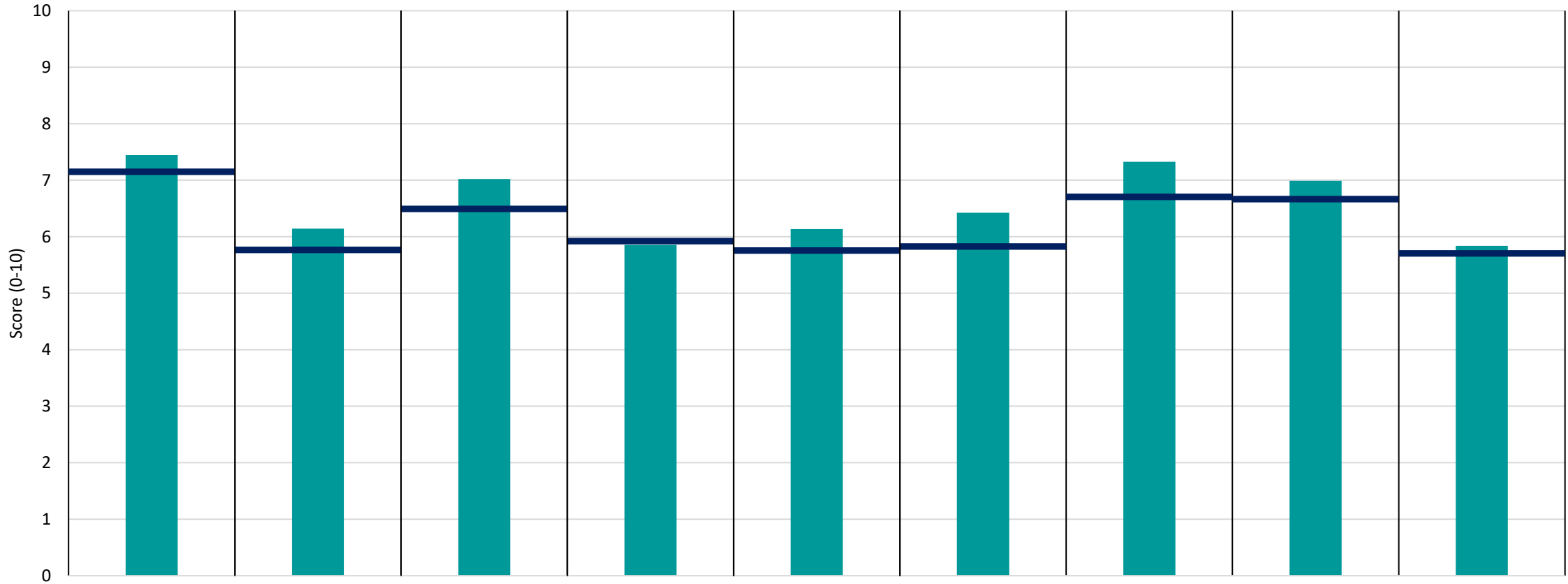
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Staff Engagement



Morale



Breakdown	7.44	6.15	7.02	5.85	6.13	6.42	7.33	6.99	5.84
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	31	31	30	31	31	31	31	31	31



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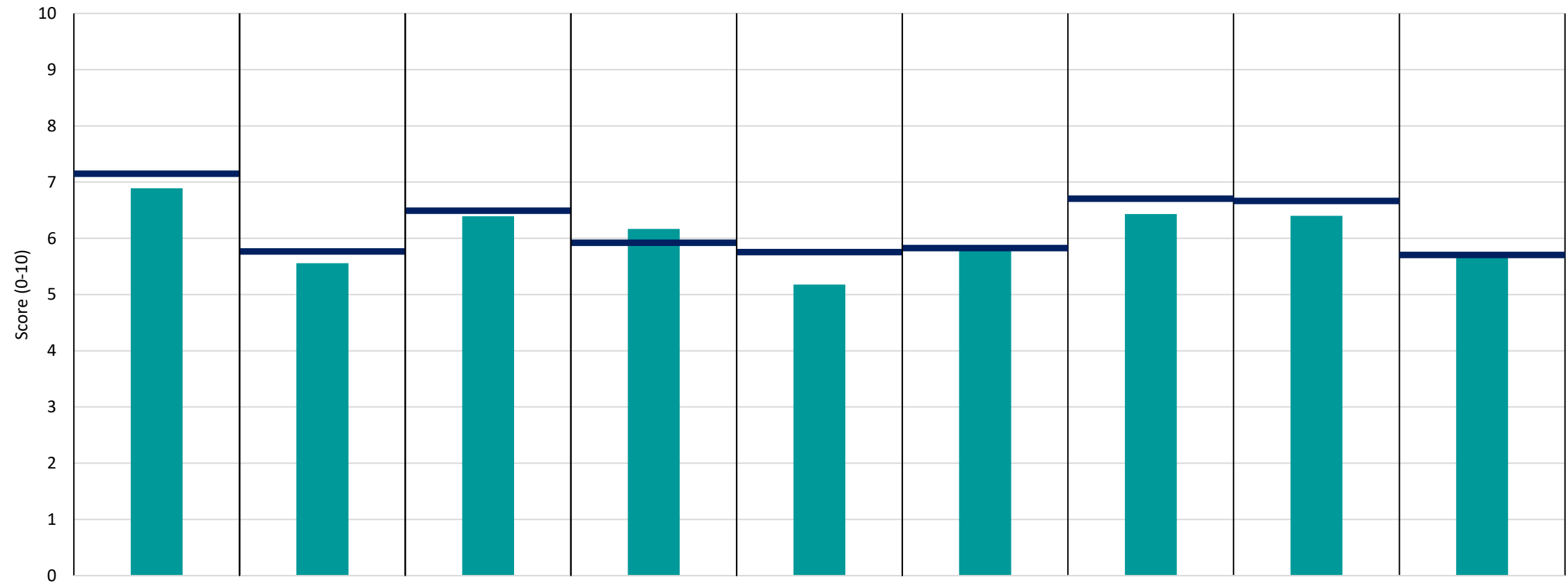
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Staff Engagement



Morale



Breakdown	6.89	5.56	6.39	6.17	5.18	5.80	6.43	6.40	5.68
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	58	58	58	57	58	58	58	58	58



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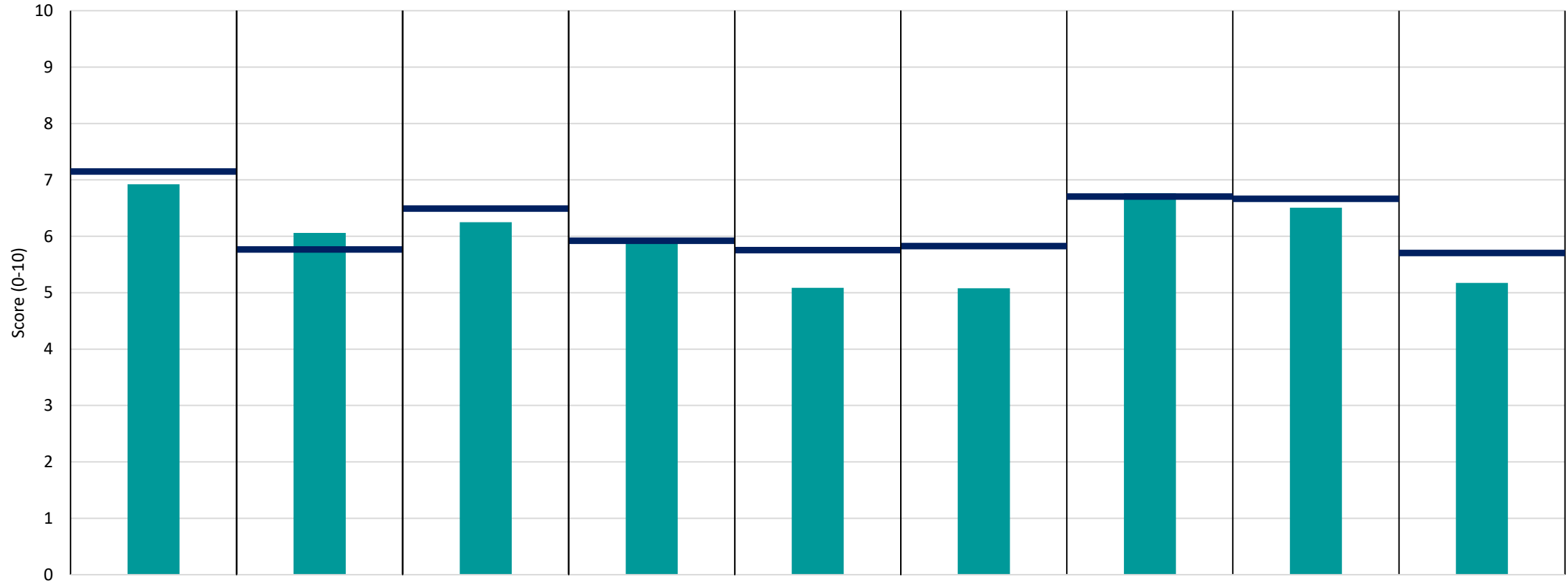
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Staff Engagement



Morale



Breakdown	6.92	6.06	6.25	5.88	5.09	5.08	6.77	6.51	5.17
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	33	33	33	32	30	32	33	33	33



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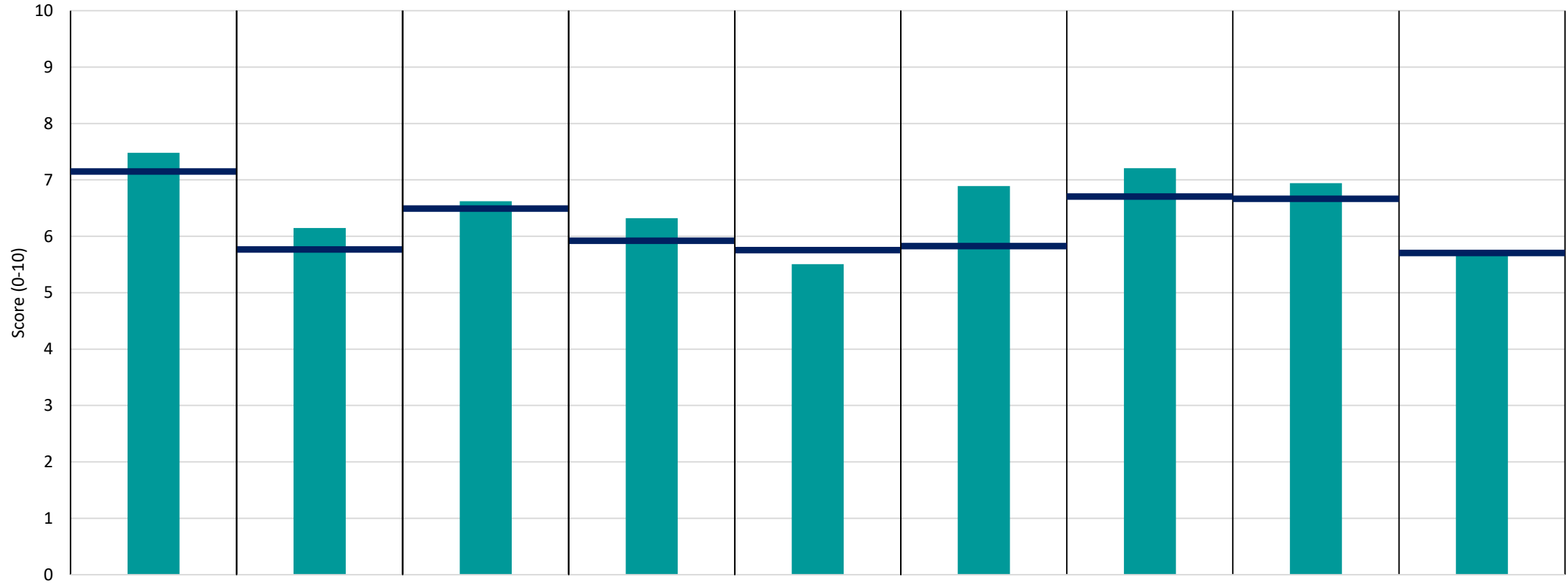
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Staff Engagement



Morale



Breakdown	7.48	6.15	6.62	6.32	5.51	6.89	7.21	6.94	5.72
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	154	155	153	155	149	153	155	155	155



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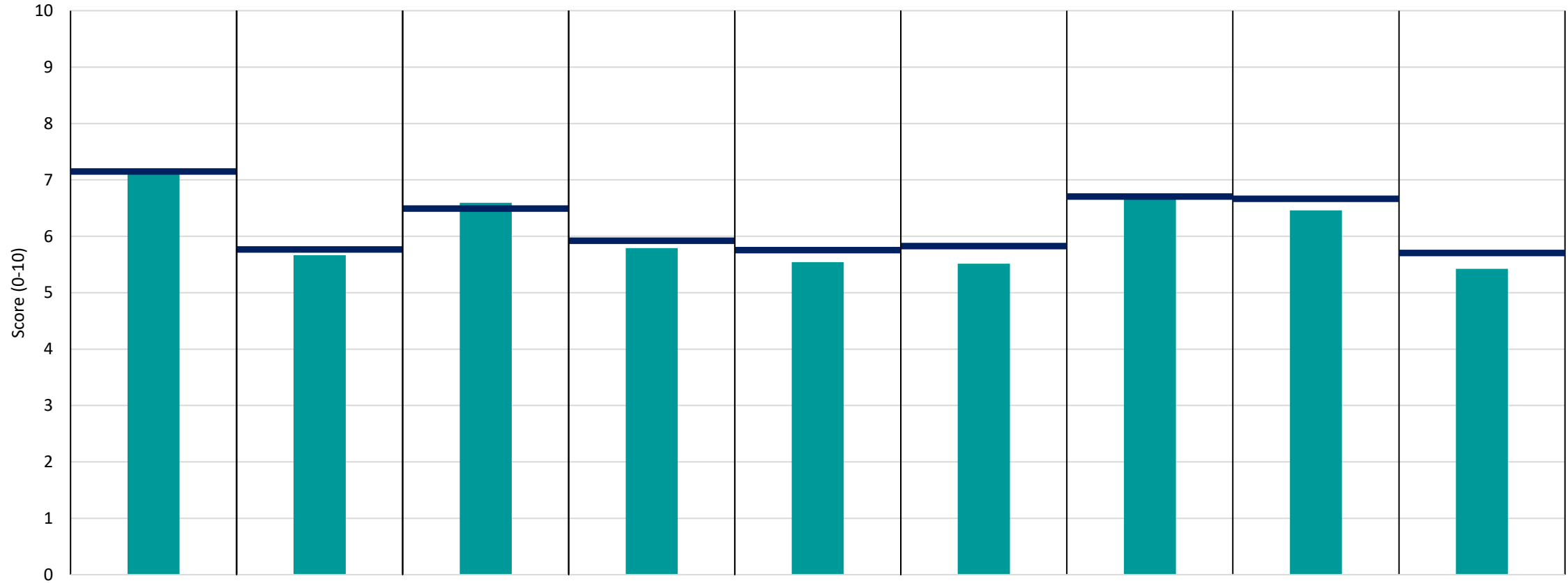
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Staff Engagement



Morale



Breakdown	7.16	5.66	6.59	5.79	5.54	5.51	6.72	6.46	5.42
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	208	208	207	208	201	206	208	208	208



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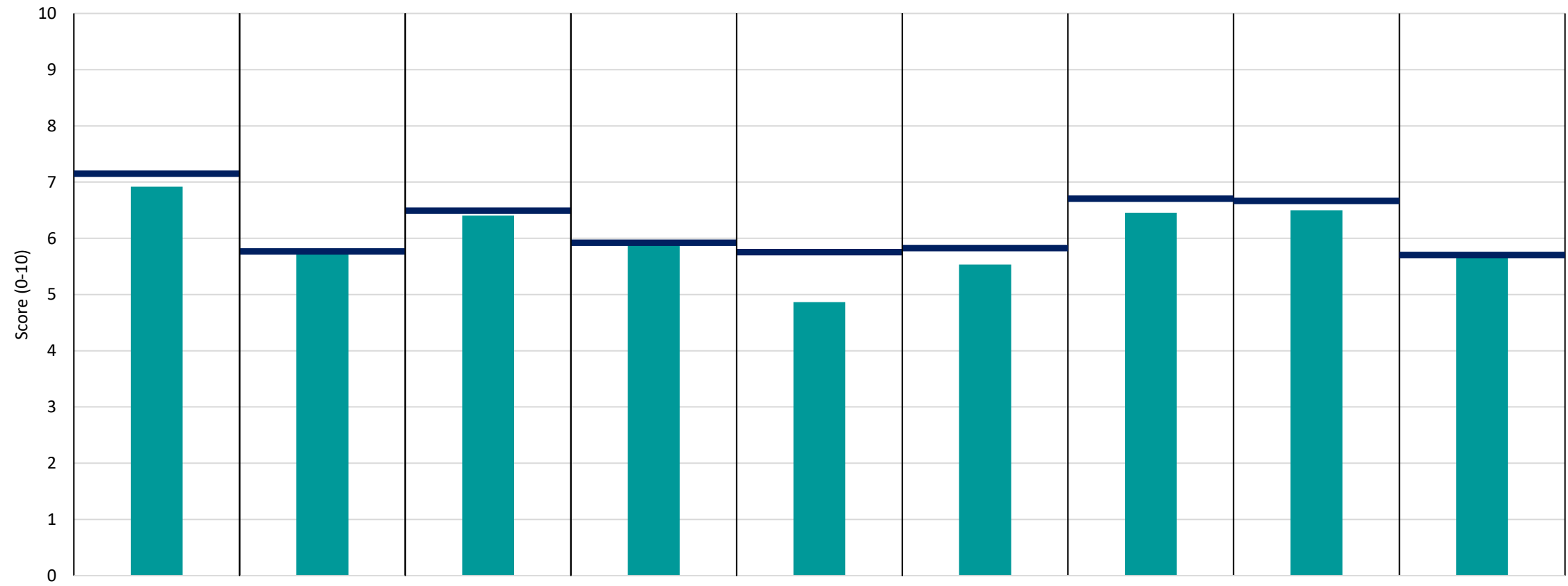
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Staff Engagement



Morale



Breakdown	6.92	5.72	6.40	5.96	4.86	5.53	6.45	6.50	5.66
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	206	207	204	206	202	205	206	206	207



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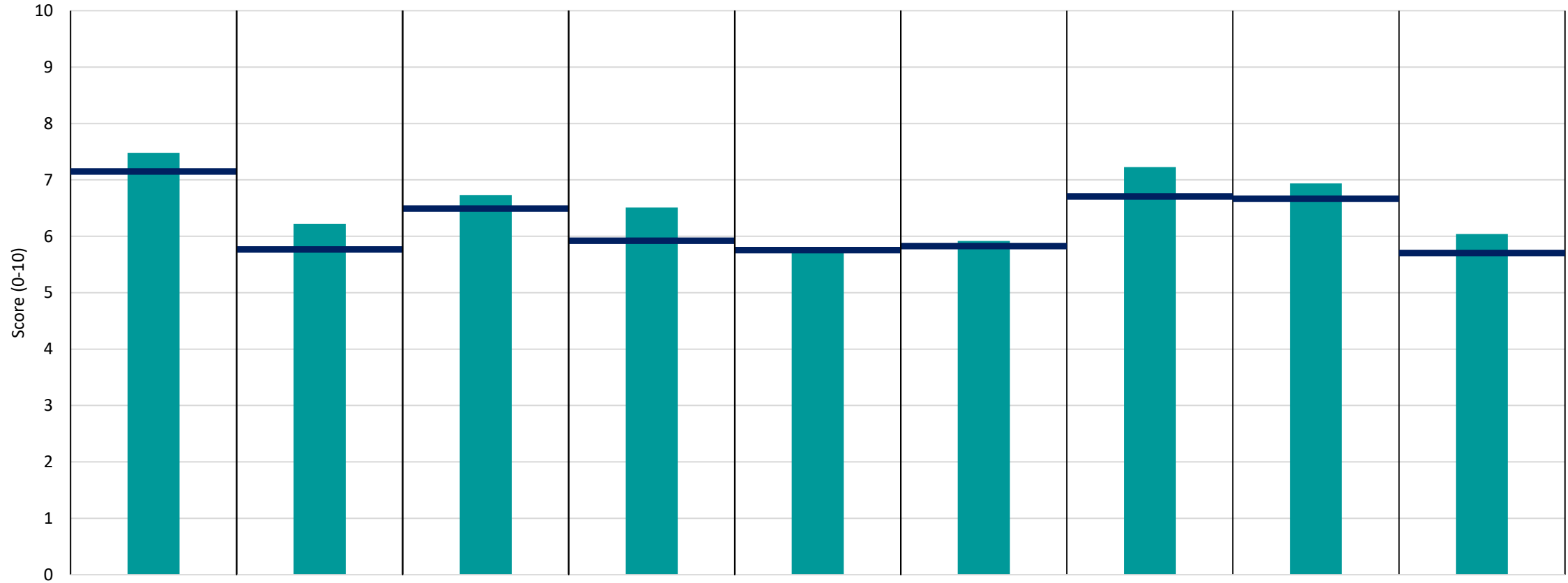
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Staff Engagement



Morale



Breakdown	7.48	6.22	6.73	6.51	5.80	5.92	7.23	6.94	6.04
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	118	118	113	118	114	116	118	118	118



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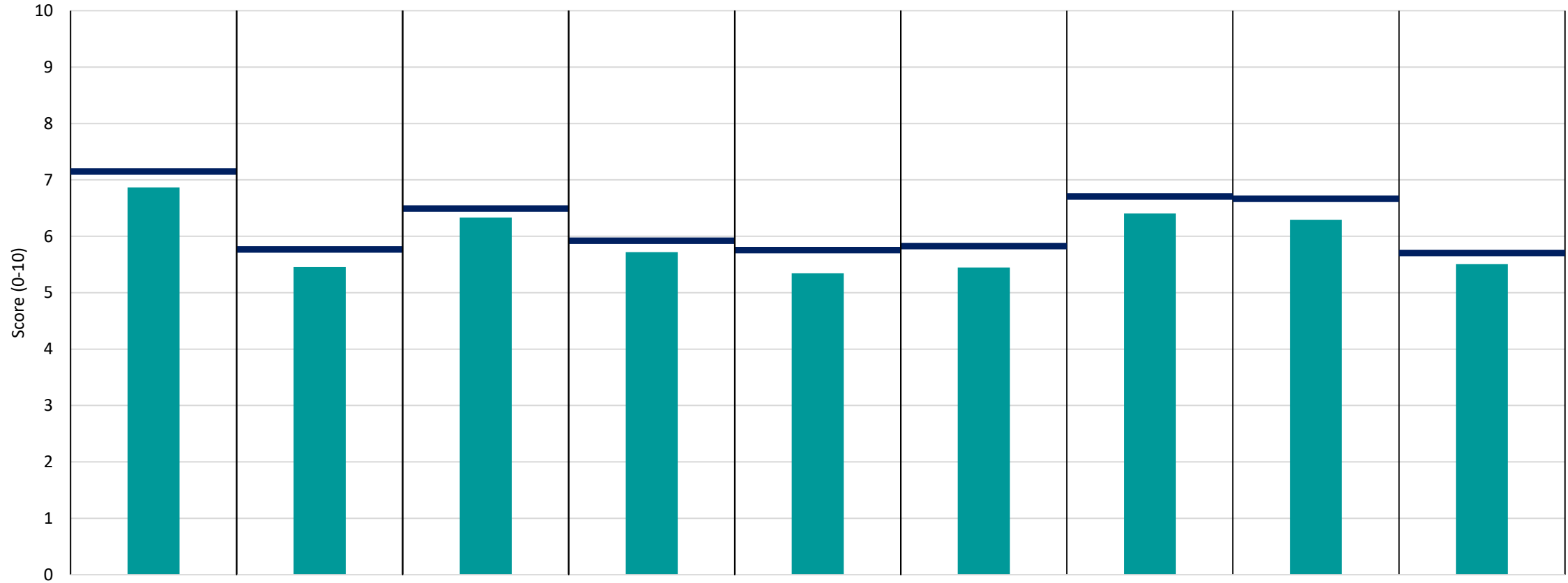
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Staff Engagement



Morale



Breakdown	6.87	5.45	6.33	5.72	5.34	5.45	6.41	6.29	5.51
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	220	219	219	220	212	218	218	220	221



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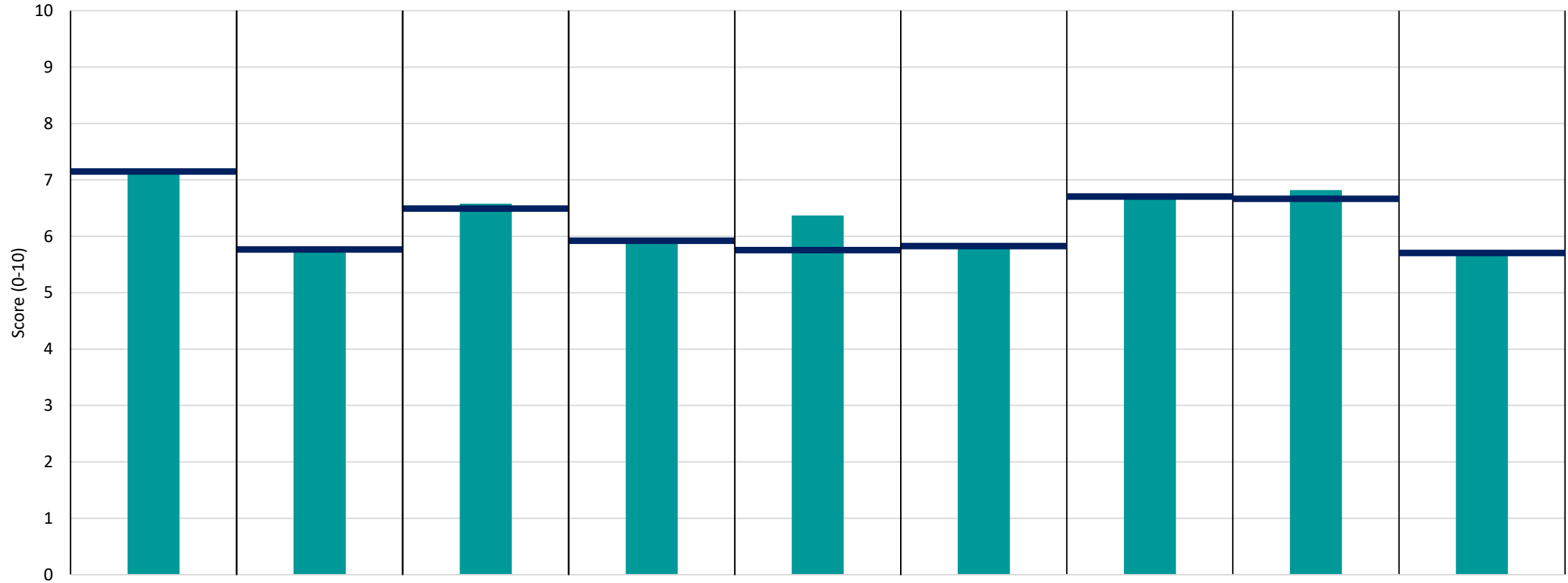
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Staff Engagement



Morale



Breakdown	7.13	5.82	6.58	5.87	6.37	5.81	6.74	6.82	5.69
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	171	171	171	165	165	170	170	172	172



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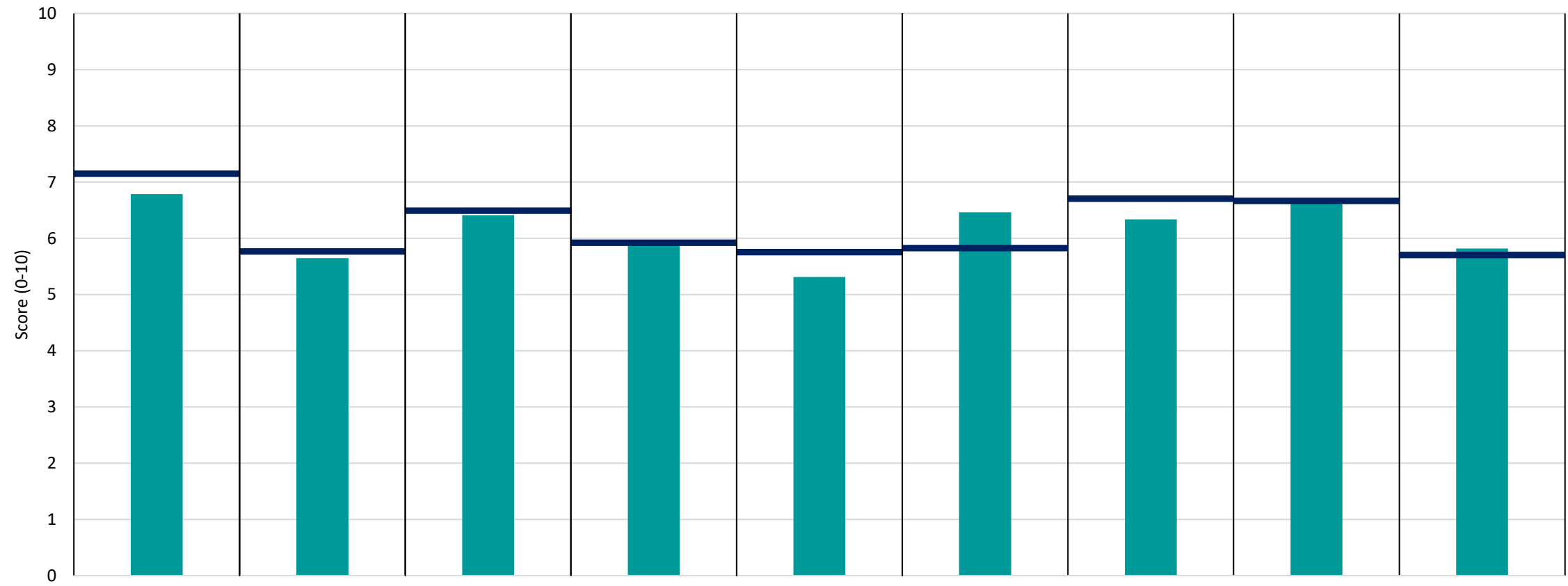
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Staff Engagement



Morale



Breakdown	6.79	5.65	6.41	5.92	5.31	6.46	6.34	6.61	5.82
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	37	37	37	36	33	37	37	37	37



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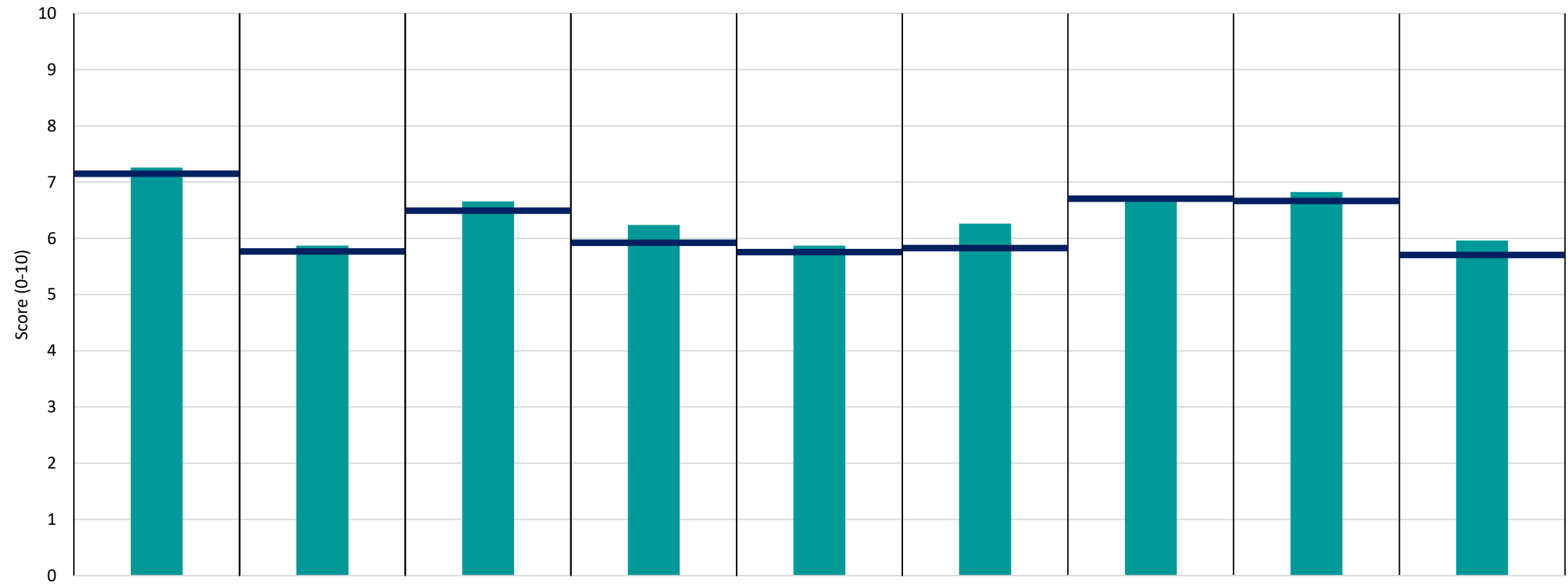
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Staff Engagement



Morale



Breakdown	7.26	5.87	6.66	6.24	5.87	6.26	6.72	6.83	5.96
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	284	284	282	277	269	283	281	285	284



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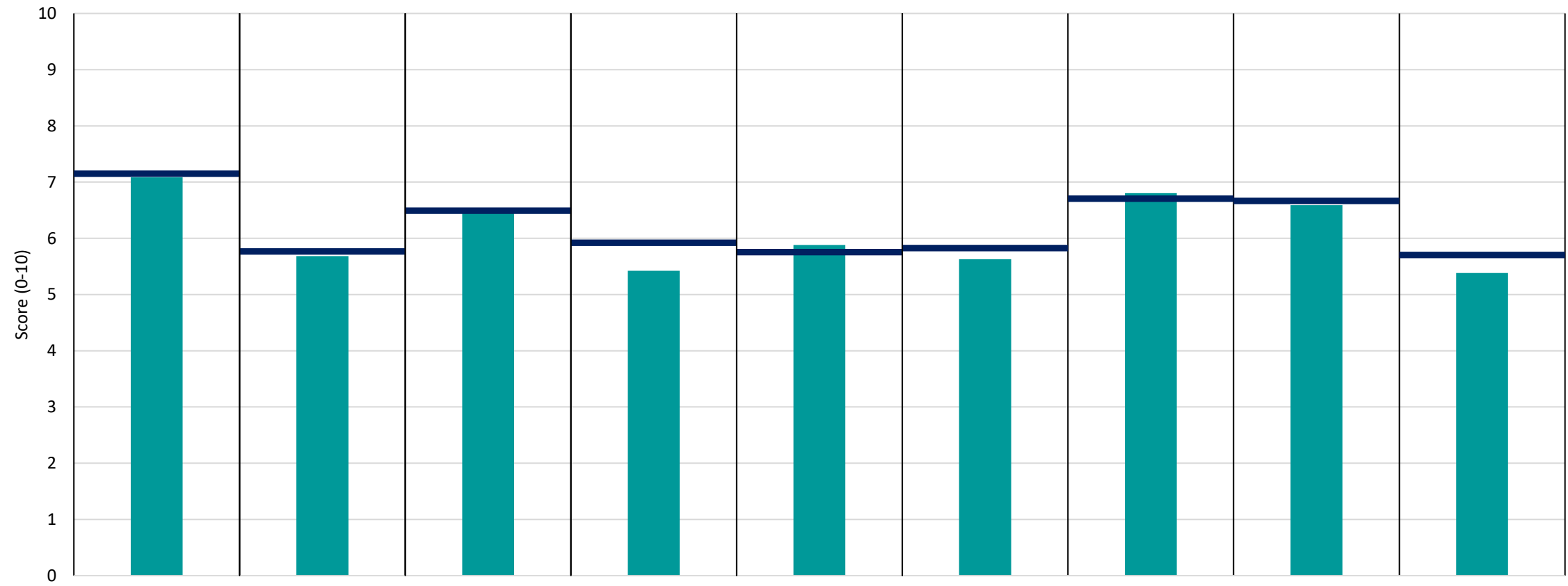
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Staff Engagement



Morale



Breakdown	7.08	5.69	6.51	5.42	5.88	5.63	6.80	6.59	5.38
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	156	156	156	155	150	155	156	156	156



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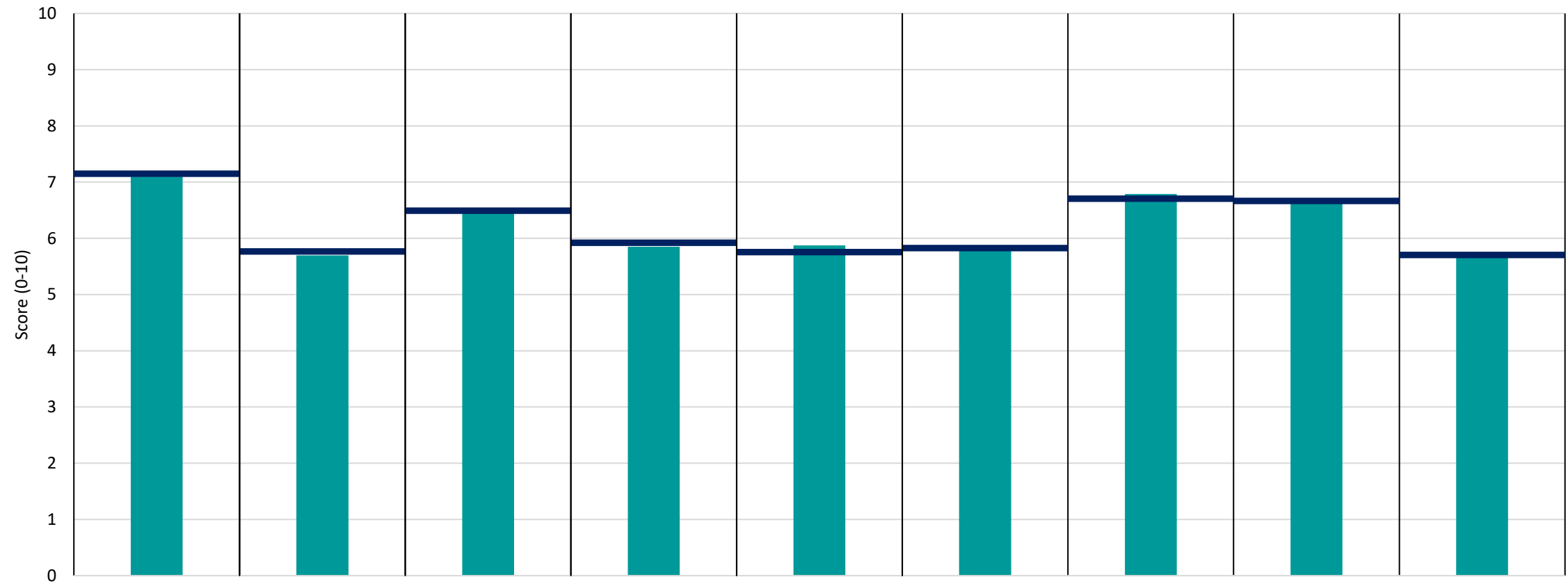
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Staff Engagement



Morale



Breakdown	7.10	5.70	6.48	5.85	5.88	5.79	6.79	6.65	5.74
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	357	358	353	351	346	353	358	358	359



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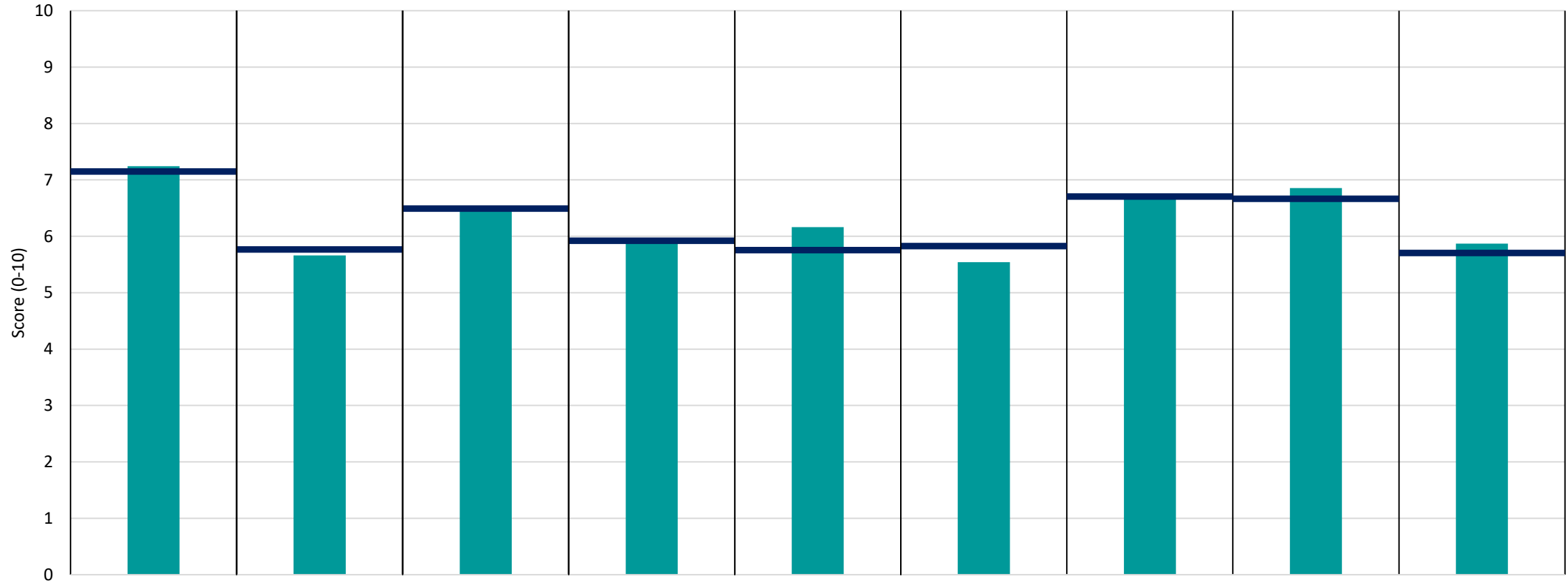
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Staff Engagement



Morale



Breakdown	7.24	5.66	6.51	5.95	6.16	5.54	6.75	6.86	5.87
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	276	276	272	272	270	272	275	275	276



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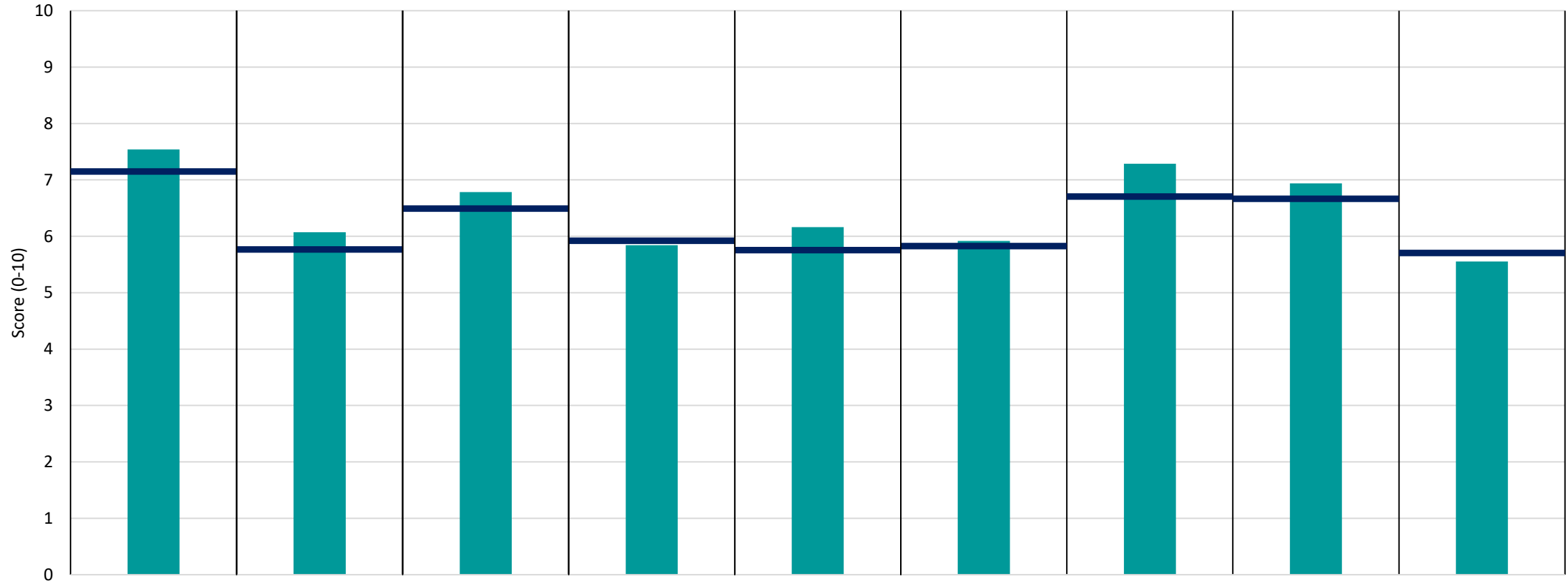
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Staff Engagement



Morale



Breakdown	7.54	6.07	6.78	5.84	6.16	5.92	7.29	6.94	5.55
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	351	350	351	345	344	350	350	352	352



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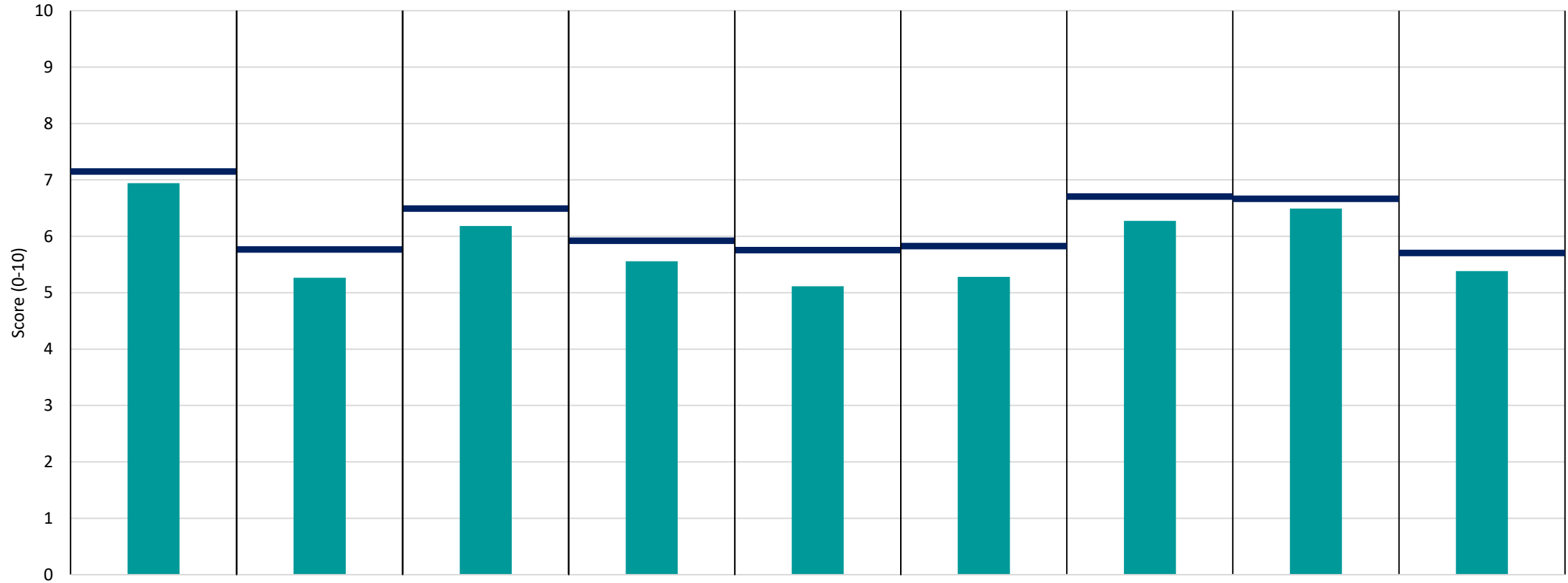
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Staff Engagement



Morale



Breakdown	6.94	5.26	6.18	5.56	5.11	5.28	6.27	6.49	5.38
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	290	291	288	285	286	289	290	289	291

Breakdowns 2

King's College Hospital NHS Foundation Trust
2025 NHS Staff Survey



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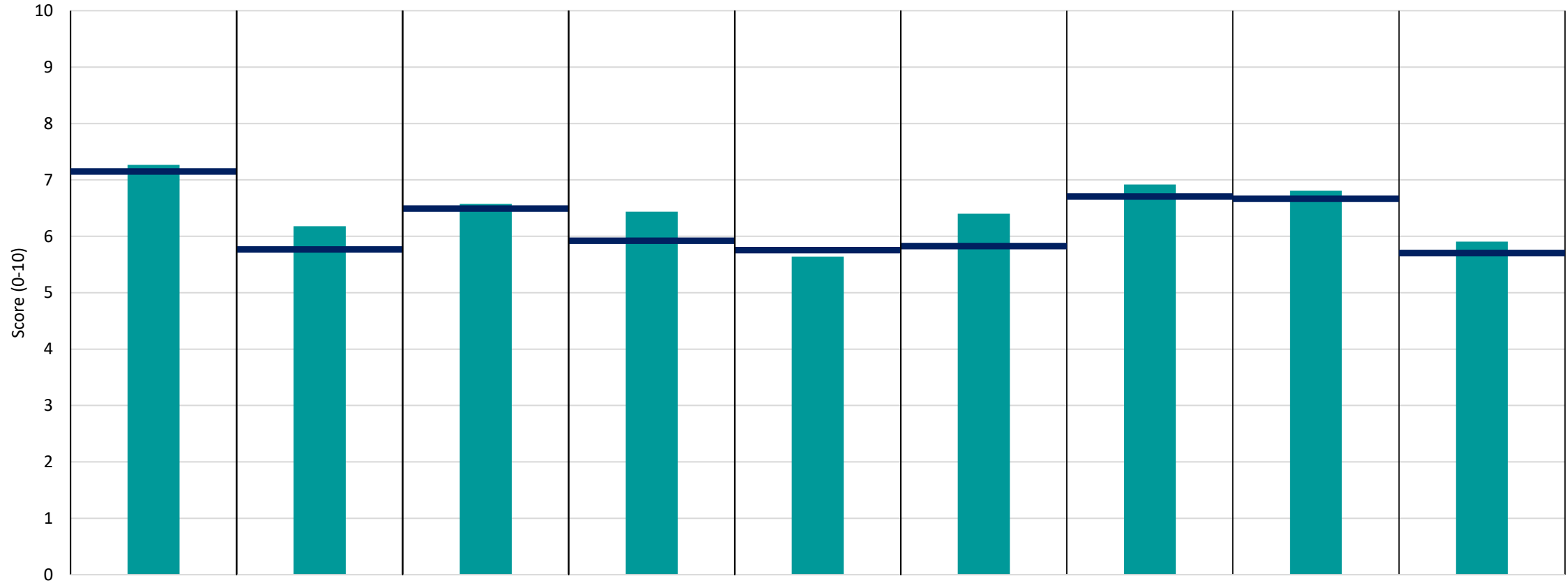
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Staff Engagement



Morale



Breakdown	7.27	6.18	6.58	6.44	5.64	6.40	6.92	6.81	5.91
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	993	995	979	984	959	987	996	995	995



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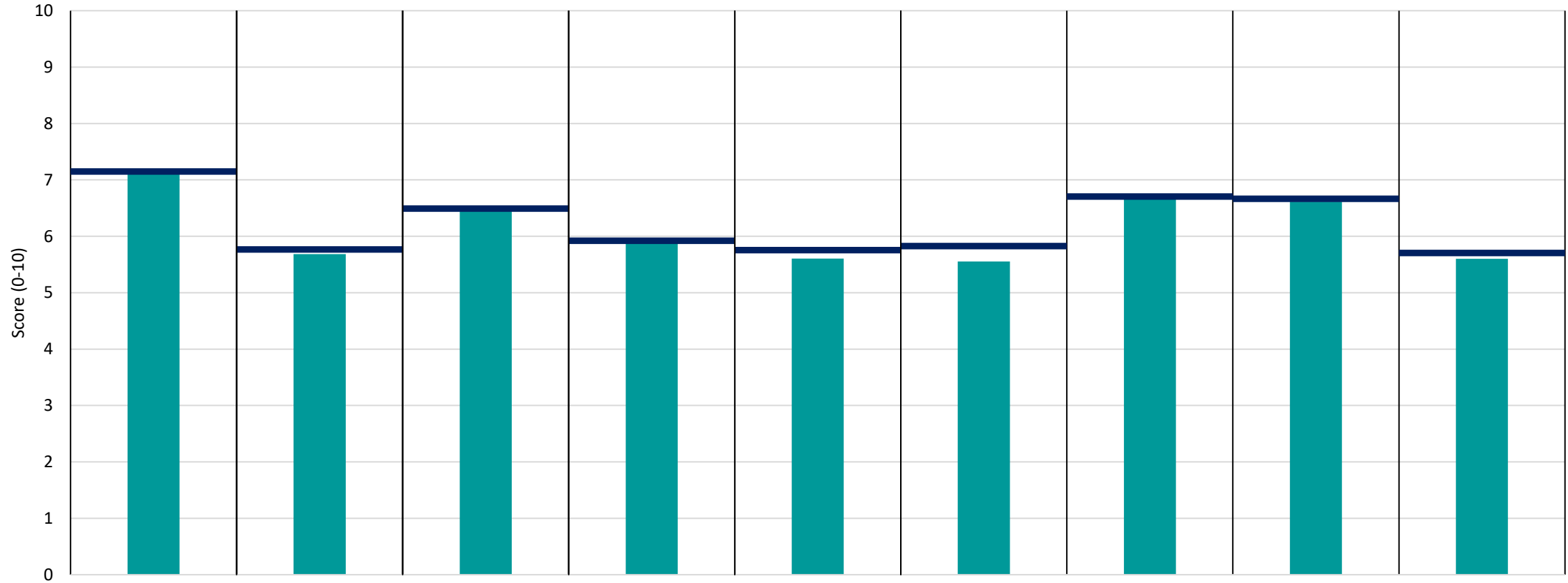
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Staff Engagement



Morale



Breakdown	7.15	5.69	6.46	5.88	5.61	5.55	6.67	6.62	5.60
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	1986	1987	1969	1967	1922	1980	1985	1988	1990



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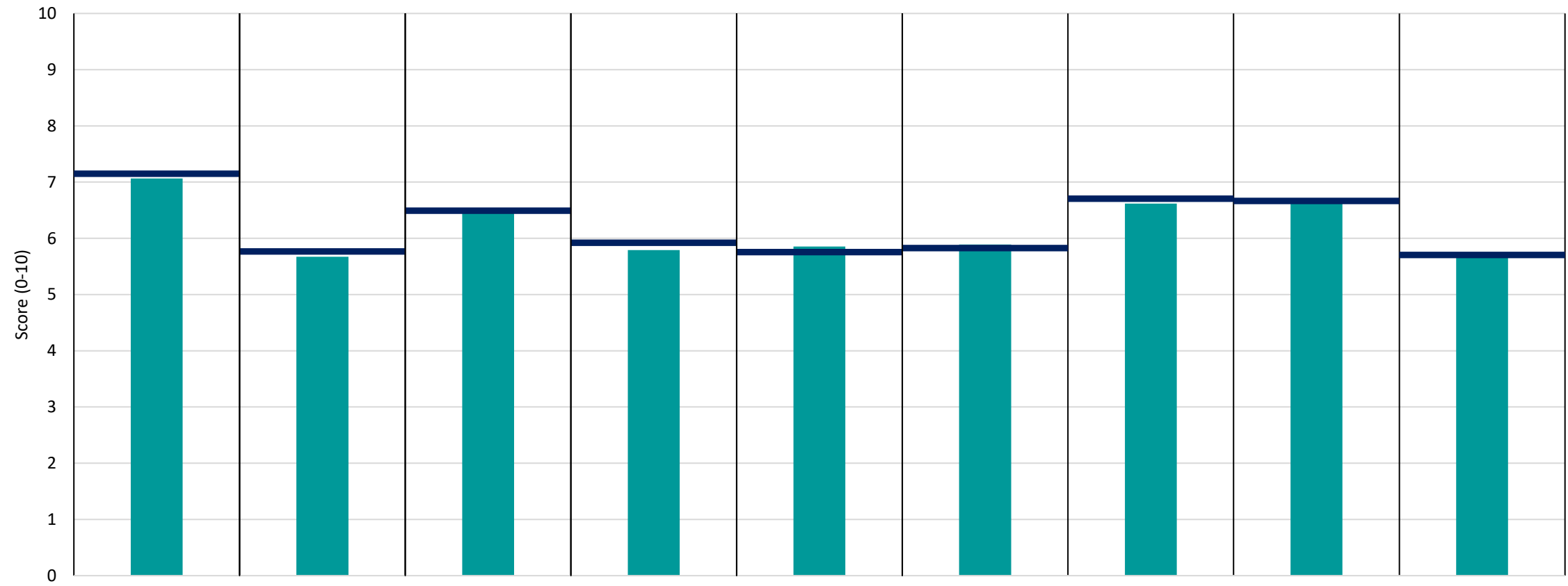
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Staff Engagement



Morale



Breakdown	7.06	5.67	6.50	5.79	5.85	5.89	6.62	6.65	5.70
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	1593	1596	1577	1560	1537	1577	1583	1594	1591



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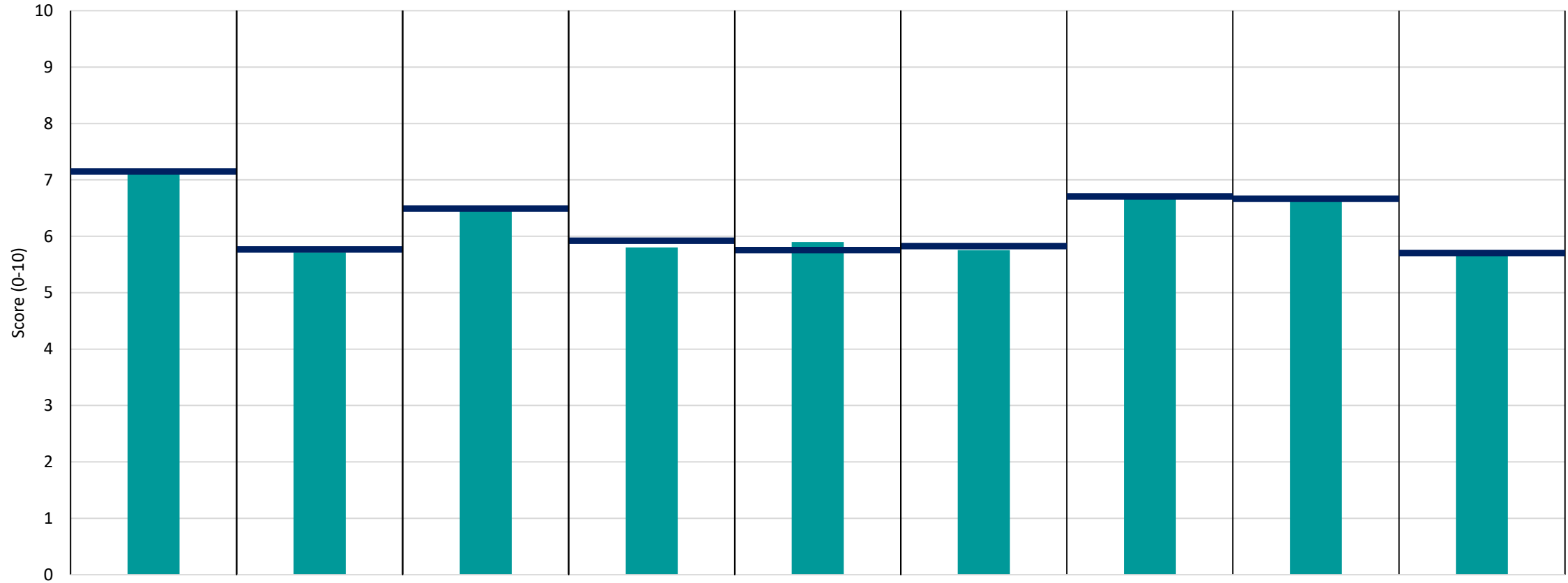
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Staff Engagement



Morale



Breakdown	7.16	5.71	6.47	5.80	5.90	5.76	6.70	6.65	5.71
Your org	7.15	5.77	6.49	5.92	5.76	5.83	6.71	6.67	5.70
Responses	1779	1780	1760	1761	1727	1762	1778	1777	1781