



# University Hospitals Coventry and Warwickshire NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals Coventry and Warwickshire NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

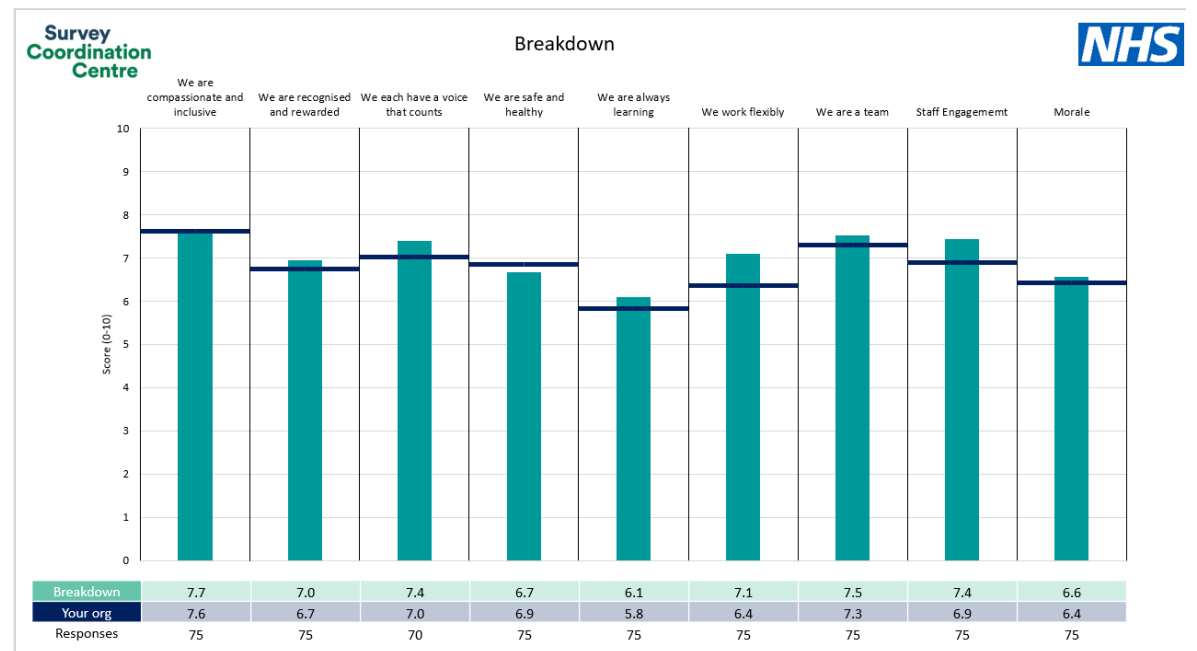
The breakdowns used in this report were provided and defined by University Hospitals Coventry and Warwickshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

University Hospitals Coventry and Warwickshire NHS Trust  
2025 NHS Staff Survey



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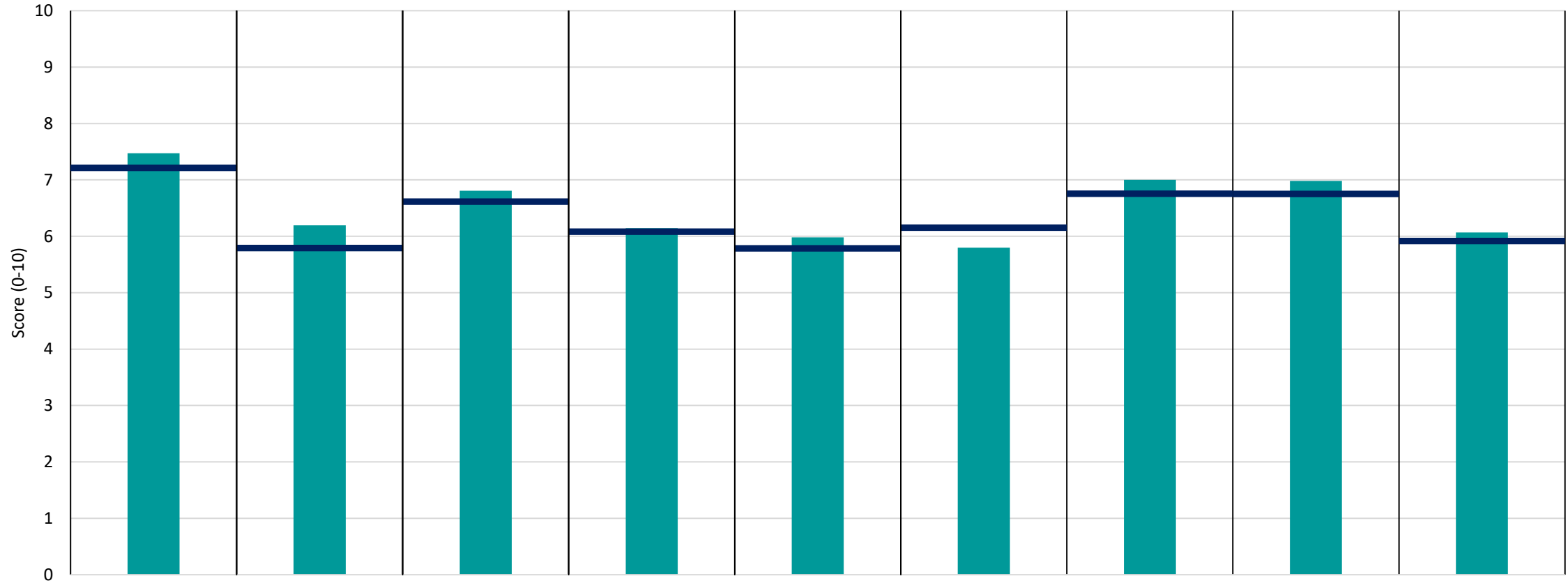
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Staff Engagement



Morale



Breakdown	7.47	6.19	6.81	6.14	5.98	5.80	7.00	6.98	6.07
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	172	173	171	172	167	172	172	173	173



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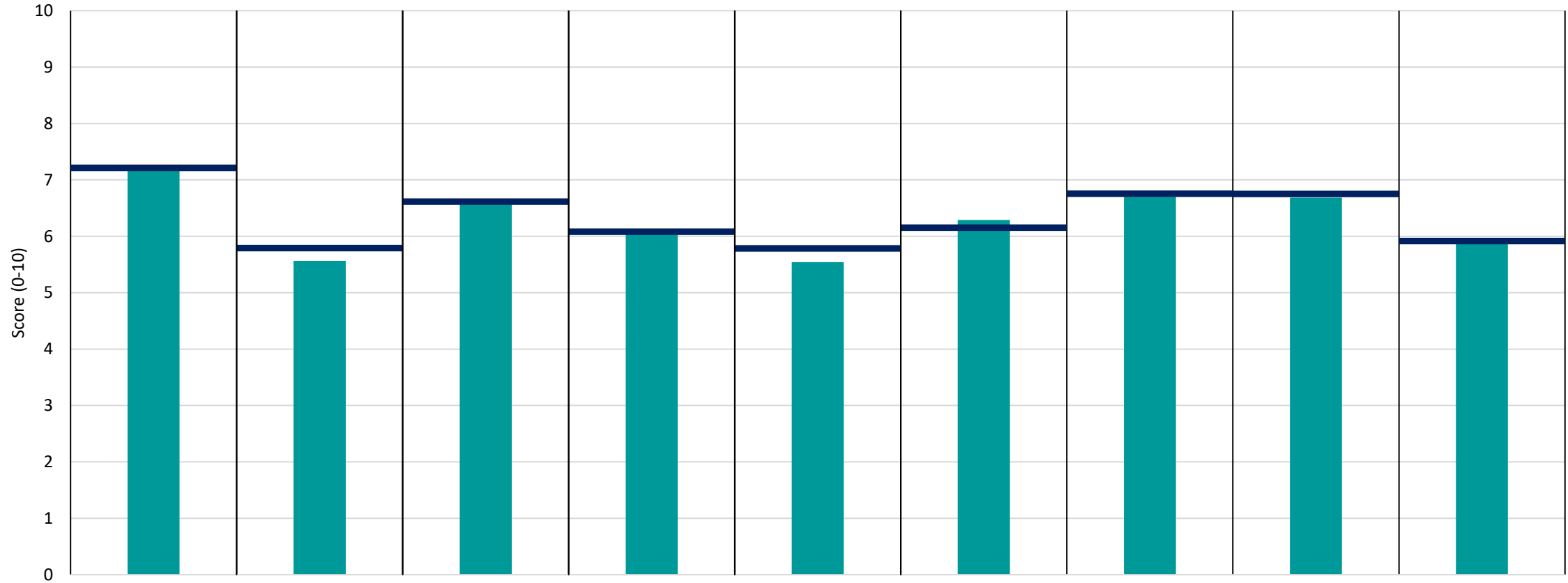
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Staff Engagement



Morale



Breakdown	7.21	5.56	6.57	6.13	5.54	6.29	6.70	6.69	5.97
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	1204	1210	1188	1193	1118	1193	1206	1208	1208



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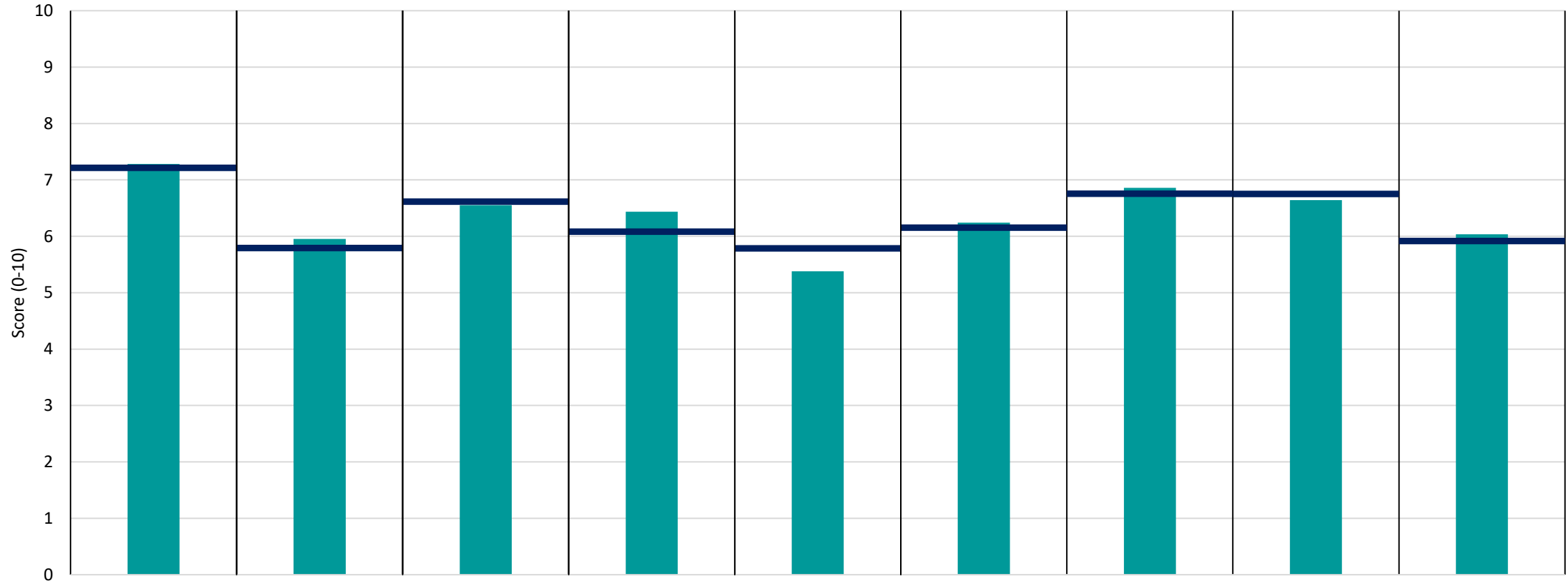
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Staff Engagement



Morale



Breakdown	7.28	5.95	6.55	6.44	5.38	6.24	6.86	6.64	6.04
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	1452	1453	1421	1440	1377	1448	1446	1454	1455



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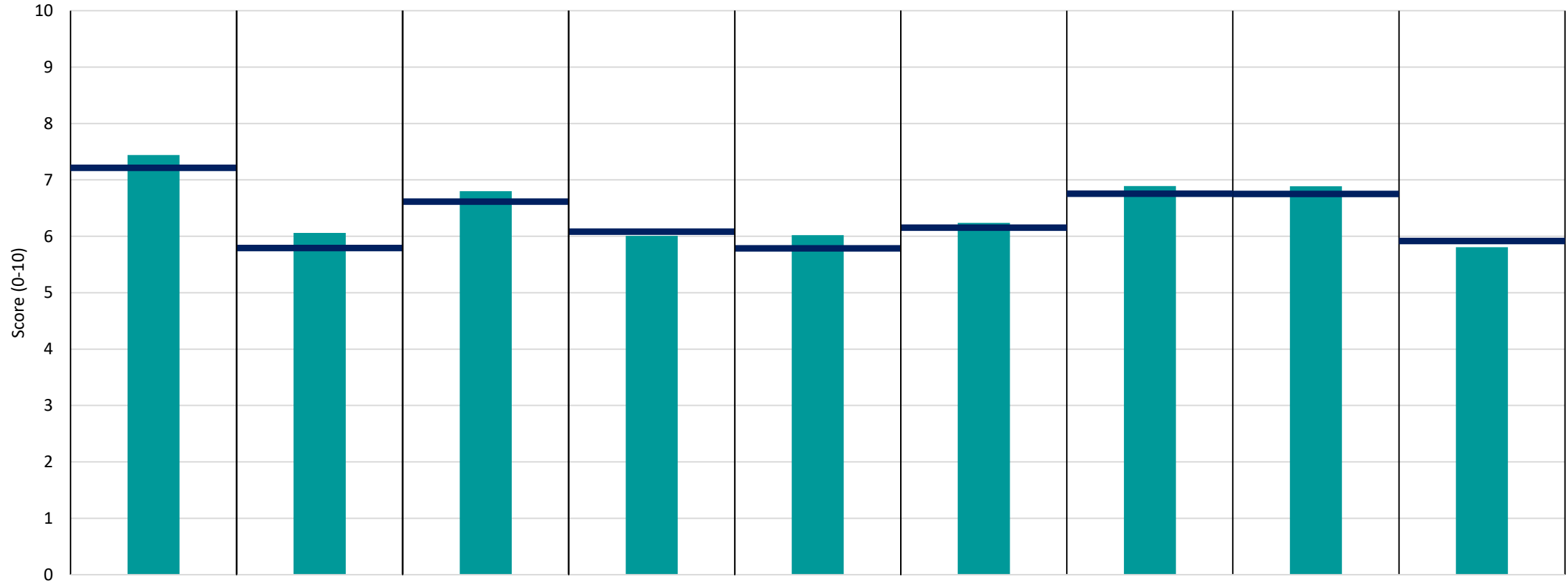
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Staff Engagement



Morale



Breakdown	7.44	6.06	6.80	6.01	6.02	6.24	6.89	6.89	5.81
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	599	600	592	598	580	596	596	600	600



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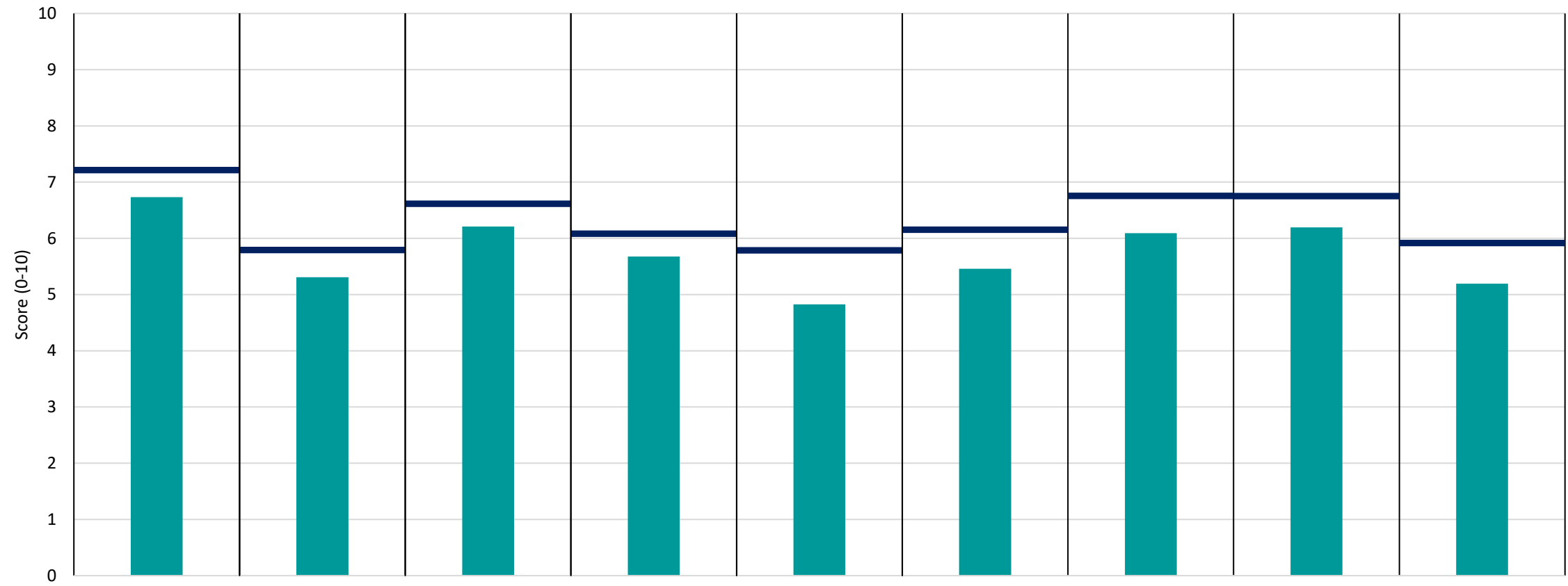
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Breakdown	6.73	5.31	6.21	5.68	4.83	5.46	6.09	6.20	5.20
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	218	219	214	216	210	218	218	219	219



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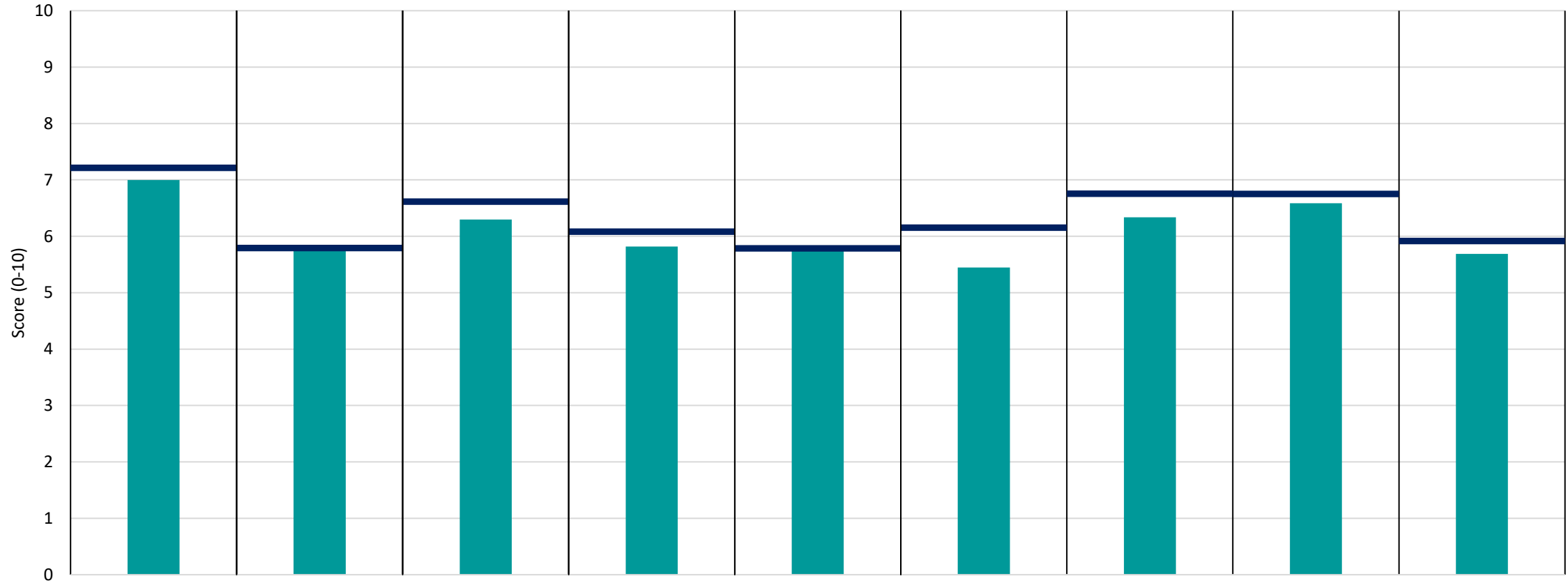
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Breakdown	7.00	5.77	6.30	5.82	5.82	5.45	6.34	6.59	5.69
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	512	514	509	508	498	511	512	513	513



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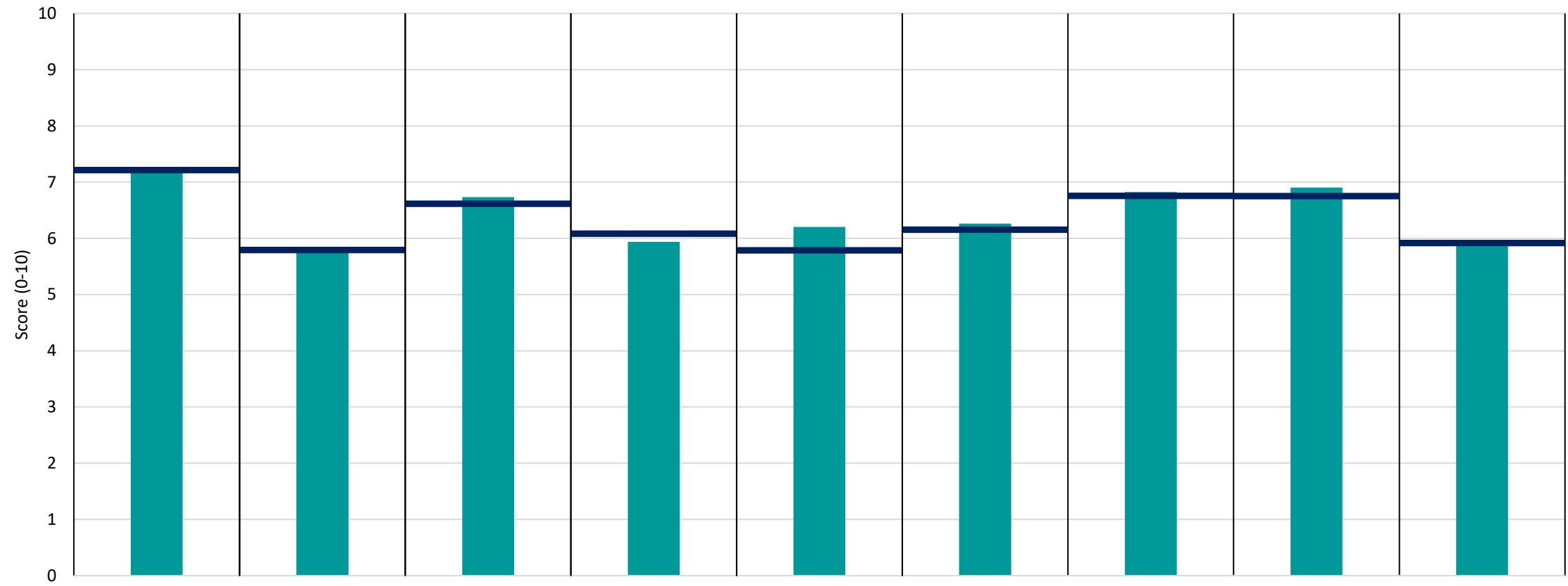
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Breakdown	7.19	5.76	6.73	5.94	6.20	6.26	6.83	6.90	5.95
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	2145	2148	2115	2108	2052	2132	2139	2147	2148

# Breakdowns 2

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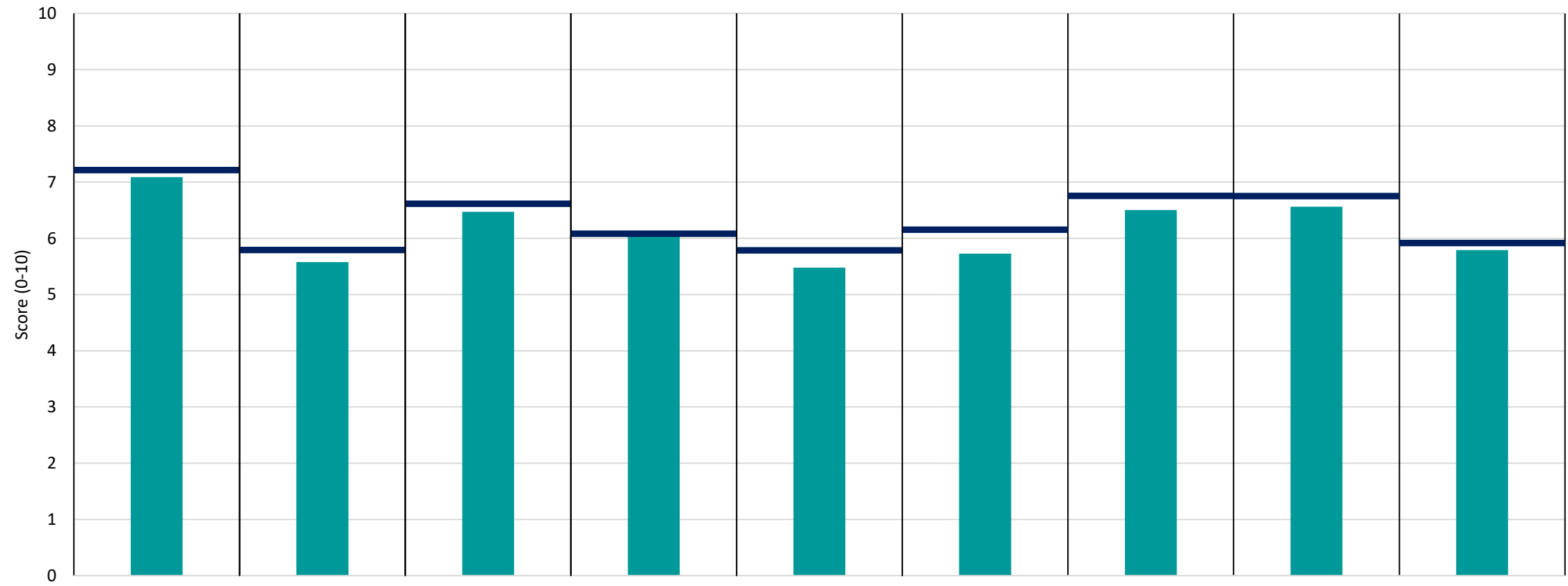
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Breakdown	7.09	5.58	6.47	6.10	5.48	5.73	6.50	6.56	5.79
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	961	964	951	953	916	959	961	964	963



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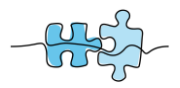
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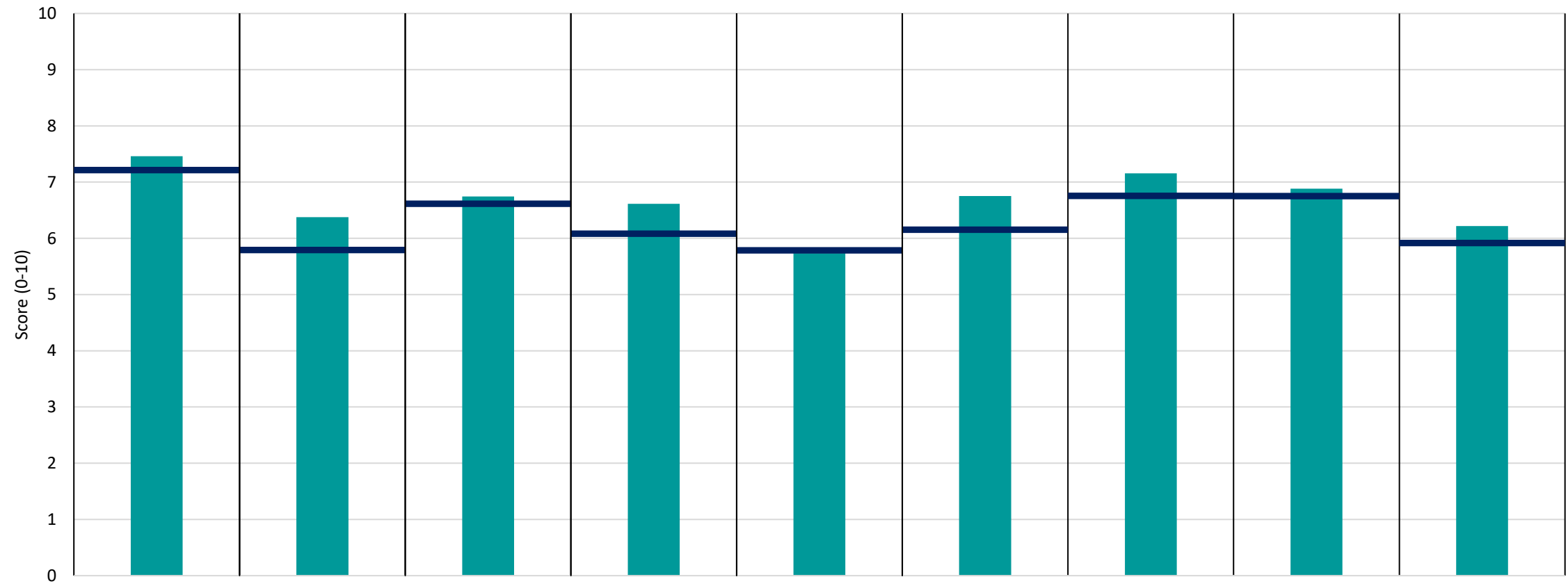
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Breakdown	7.46	6.38	6.74	6.62	5.74	6.75	7.16	6.88	6.22
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	969	967	951	961	923	966	966	969	969



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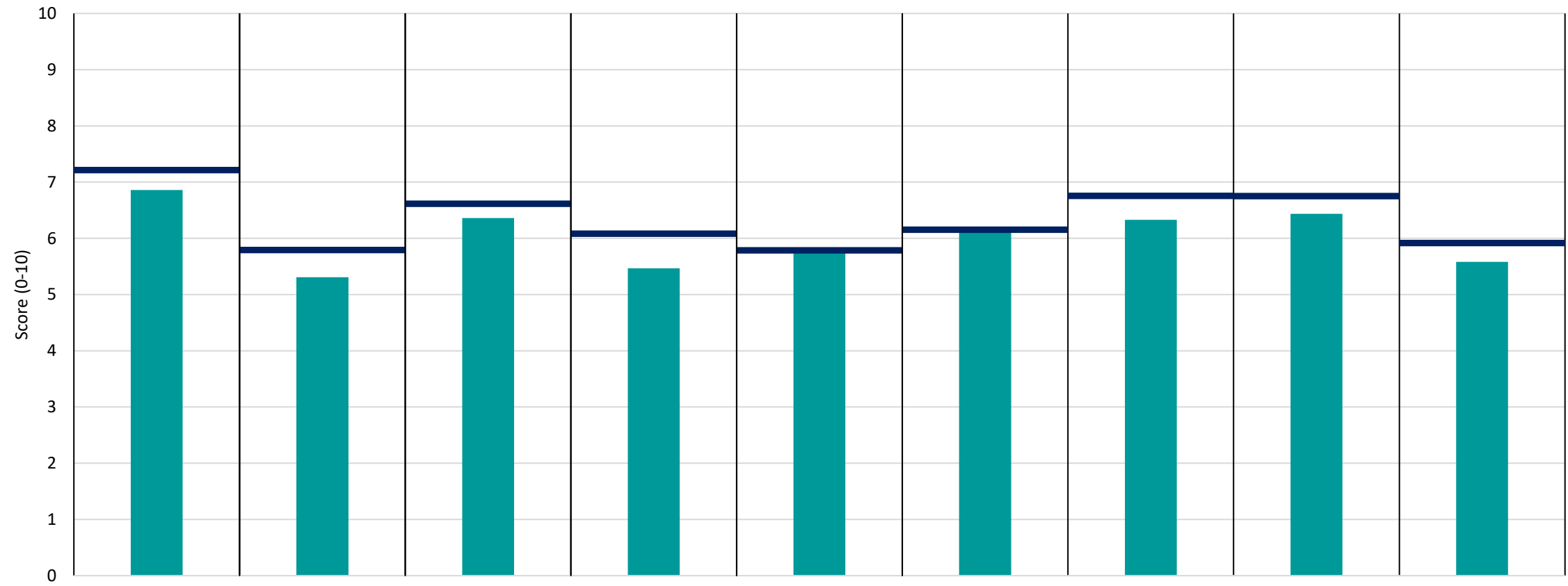
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Breakdown	6.86	5.31	6.36	5.47	5.81	6.16	6.33	6.43	5.58
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	500	499	495	493	477	498	500	500	500



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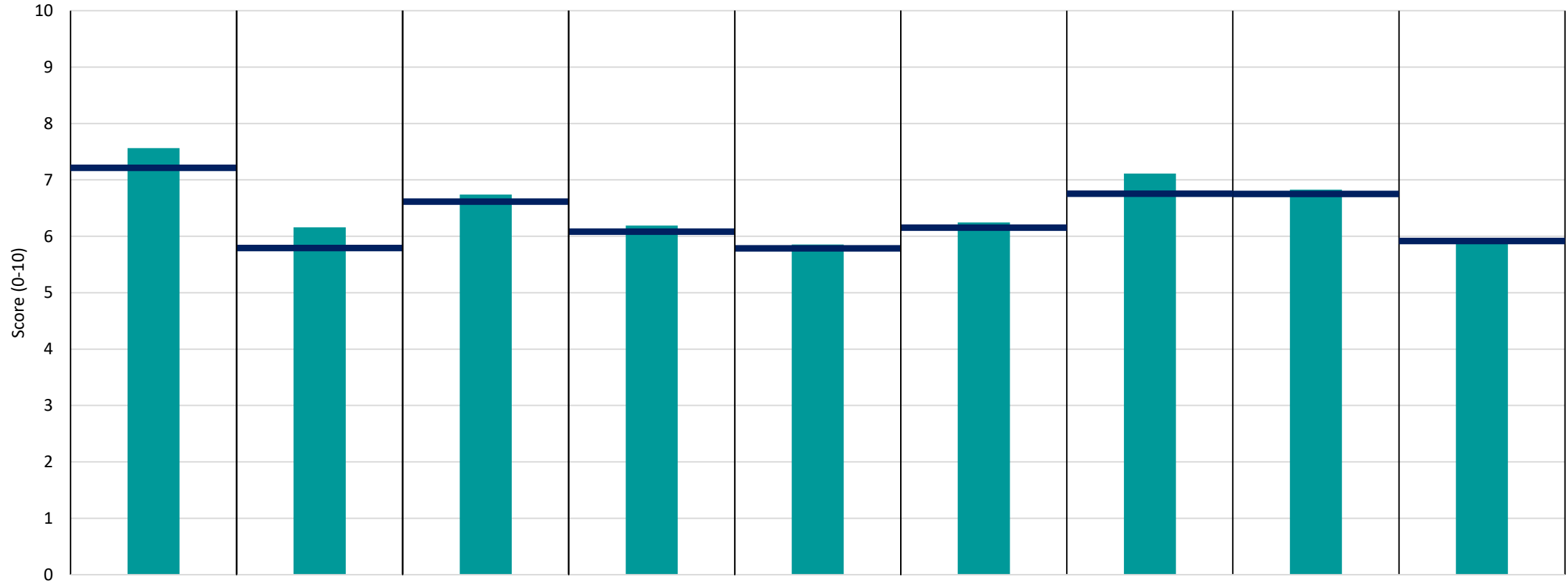
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Breakdown	7.56	6.16	6.74	6.19	5.85	6.25	7.11	6.83	5.86
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	736	736	725	733	709	731	733	736	736



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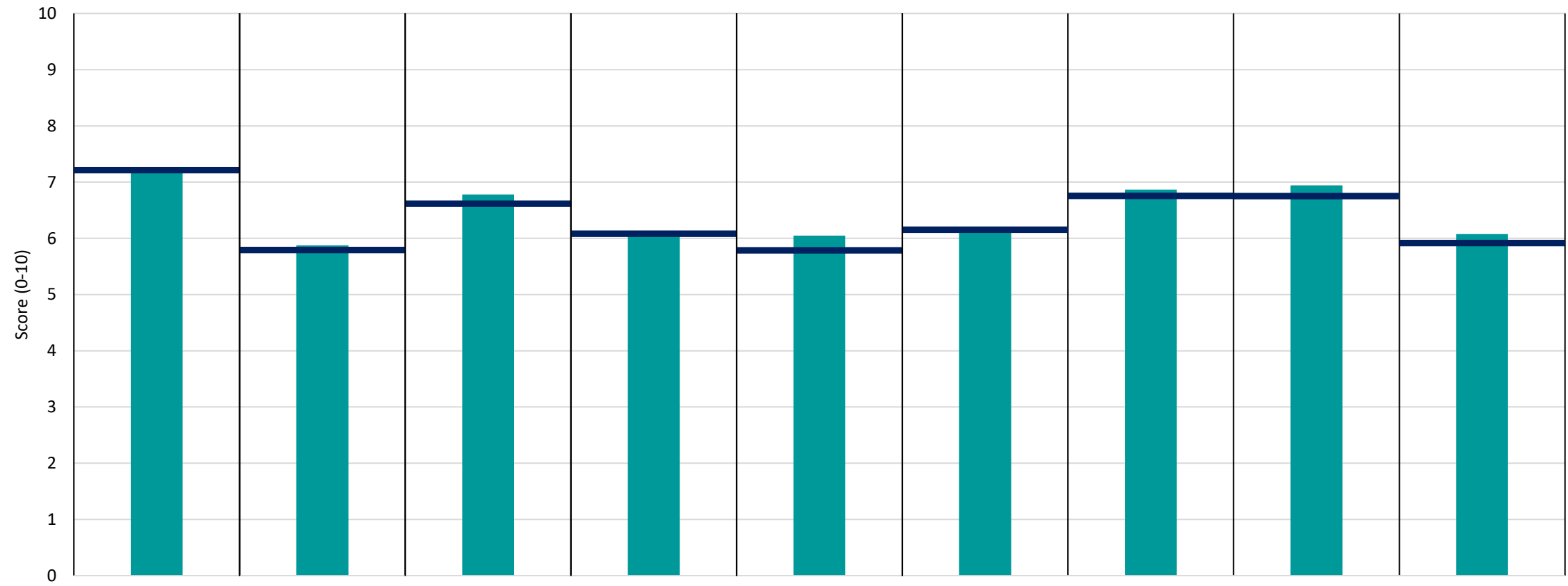
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Breakdown	7.26	5.87	6.78	6.08	6.05	6.10	6.87	6.94	6.08
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	921	924	905	904	876	908	918	922	924



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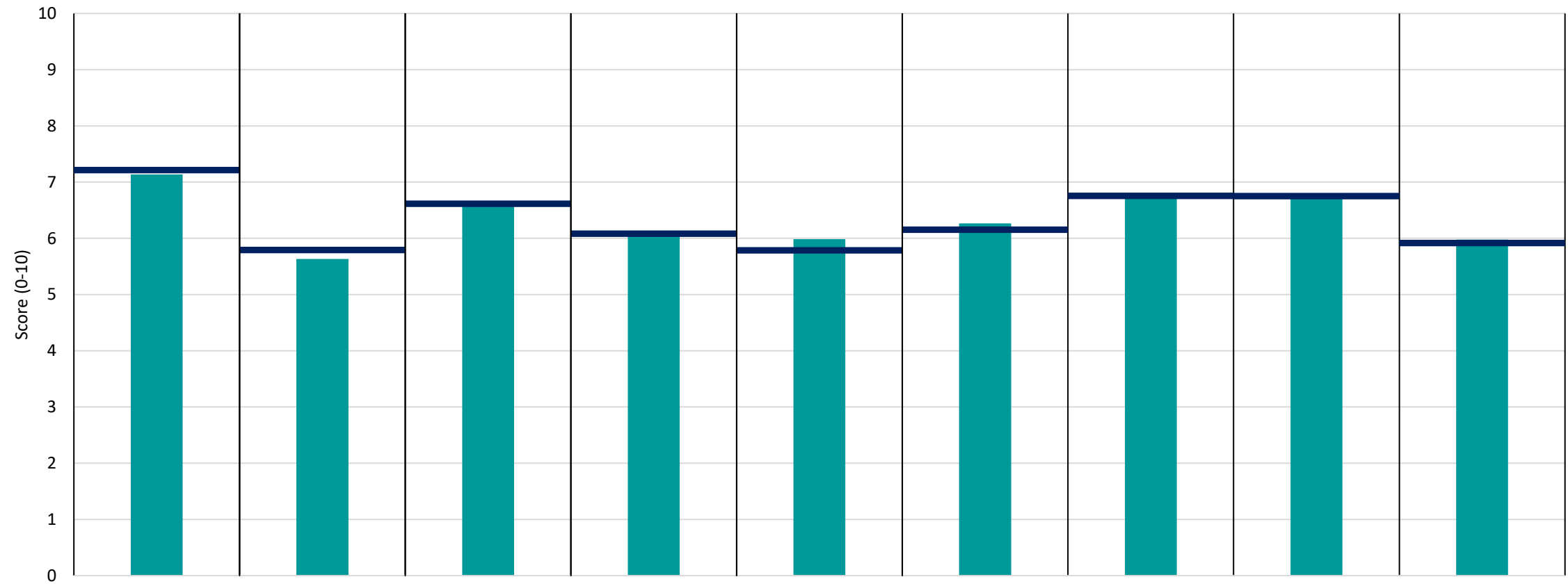
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Breakdown	7.14	5.63	6.58	6.10	5.98	6.26	6.71	6.76	5.98
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	1171	1178	1158	1159	1121	1170	1168	1175	1176



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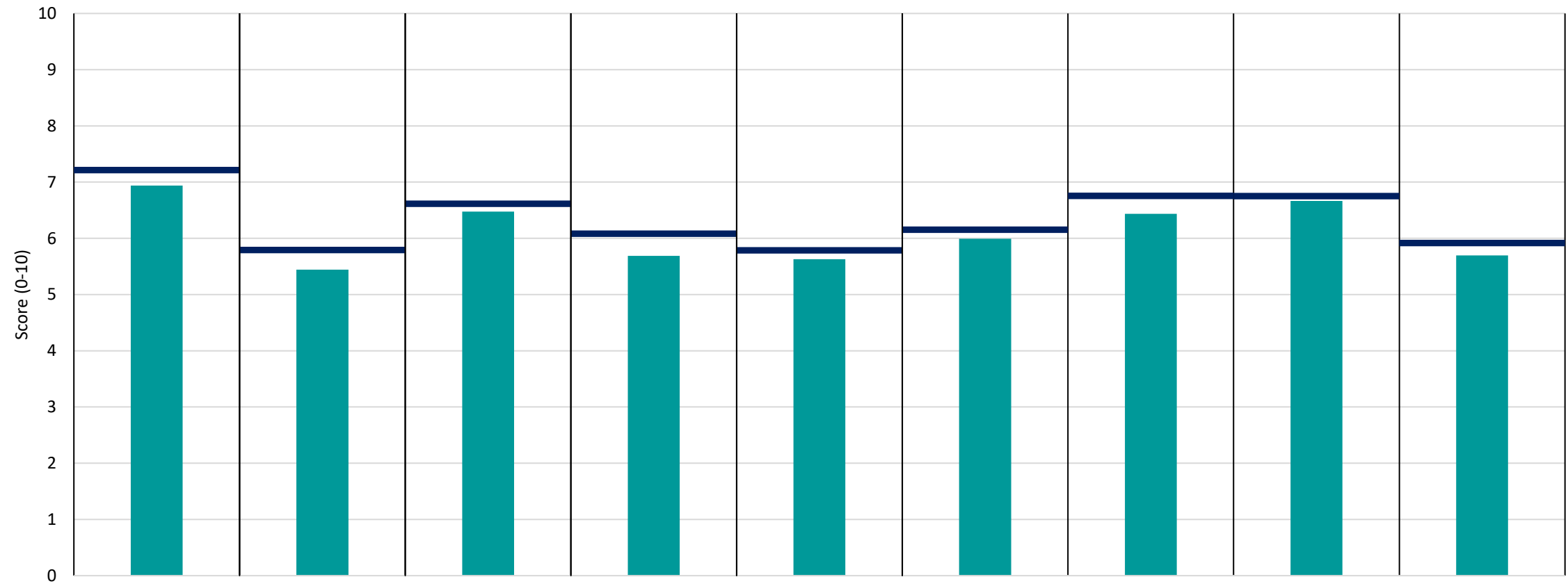
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Breakdown	6.94	5.44	6.48	5.69	5.63	5.99	6.44	6.67	5.70
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	518	523	507	512	480	517	521	522	522



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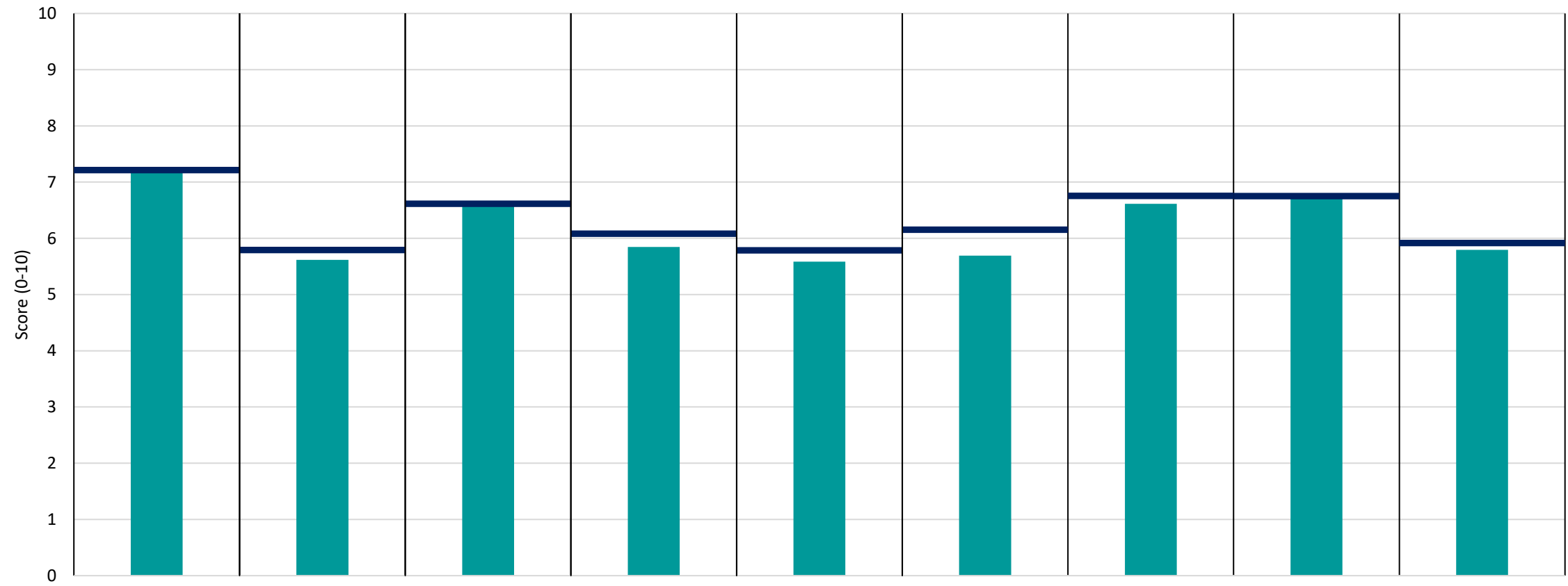
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Breakdown	7.20	5.62	6.62	5.85	5.59	5.69	6.61	6.78	5.80
Your org	7.21	5.79	6.62	6.08	5.79	6.15	6.76	6.75	5.92
Responses	526	526	518	520	500	521	522	526	526