

Whittington Health NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Whittington Health NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

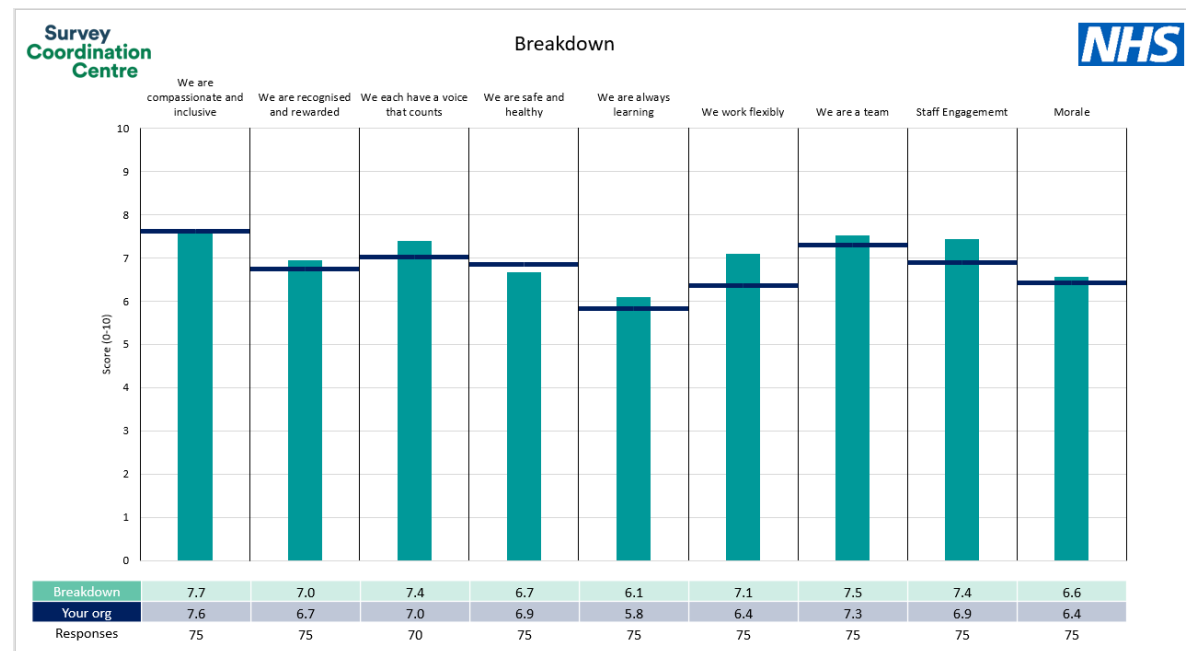
The breakdowns used in this report were provided and defined by Whittington Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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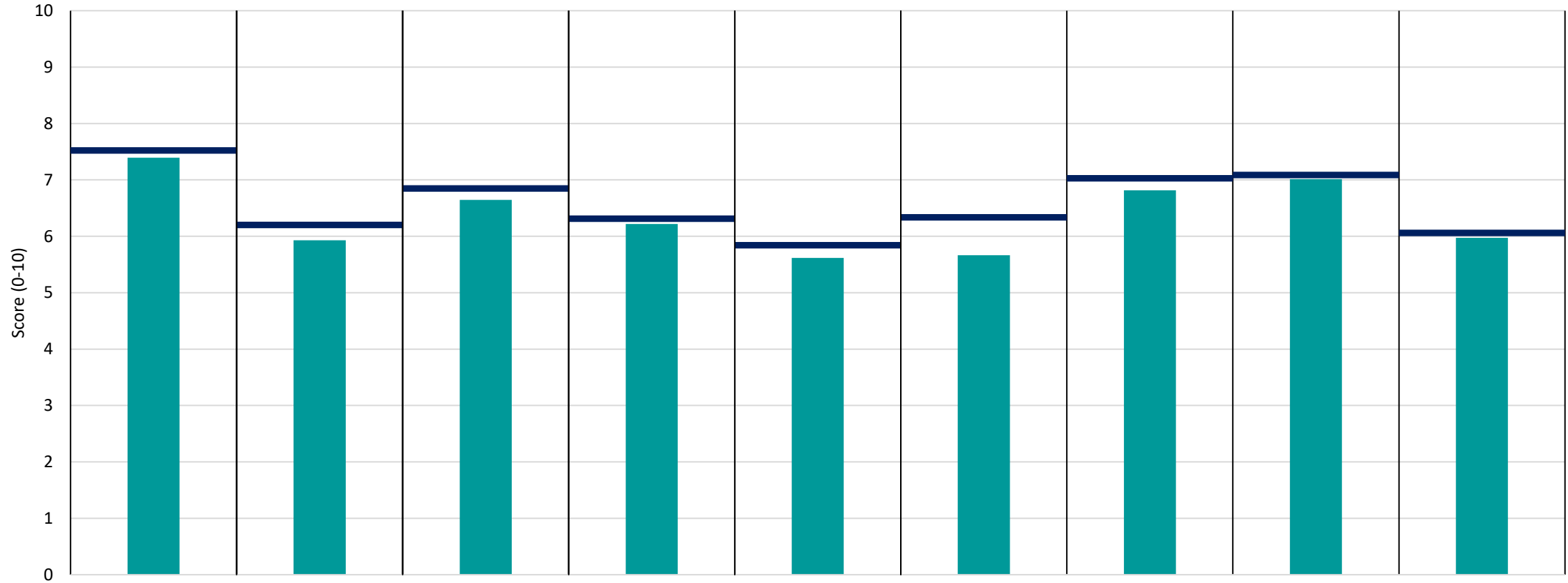
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Staff Engagement



Morale



Breakdown	7.39	5.93	6.64	6.22	5.62	5.67	6.82	7.01	5.97
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	287	286	283	283	270	283	287	285	287



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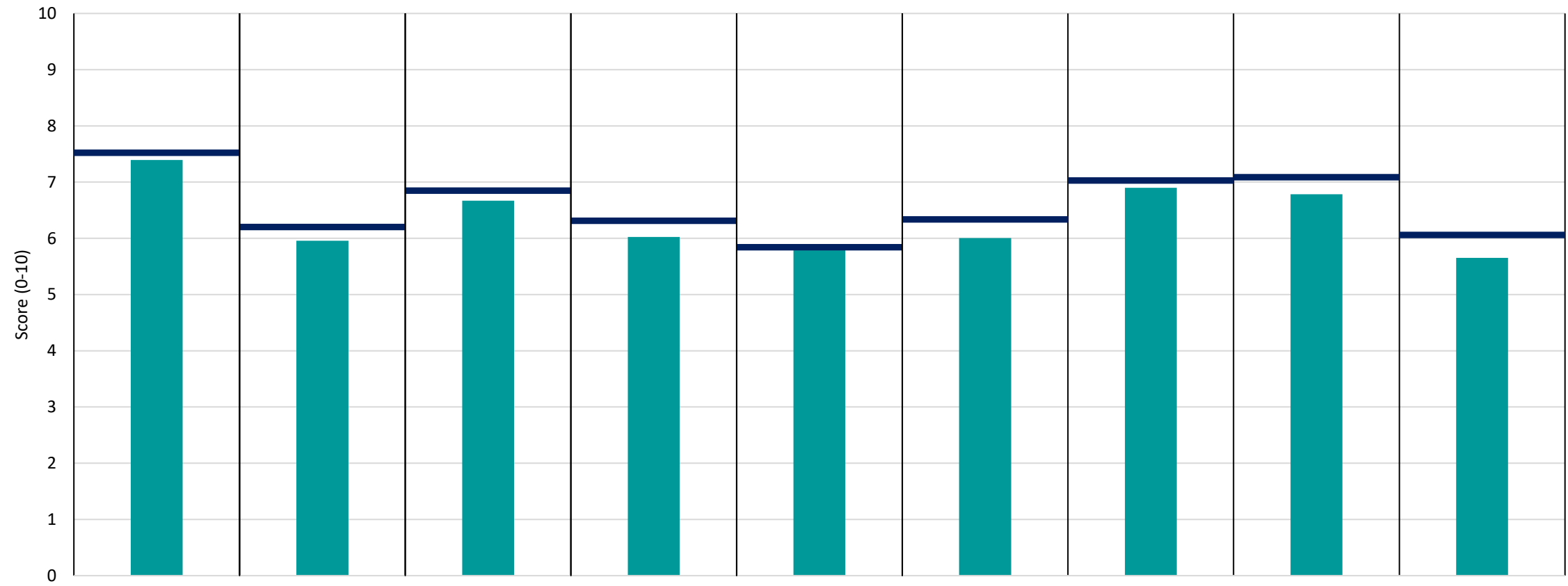
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Staff Engagement



Morale



Breakdown	7.39	5.96	6.67	6.02	5.79	6.00	6.90	6.78	5.65
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	407	405	401	405	377	402	407	408	407



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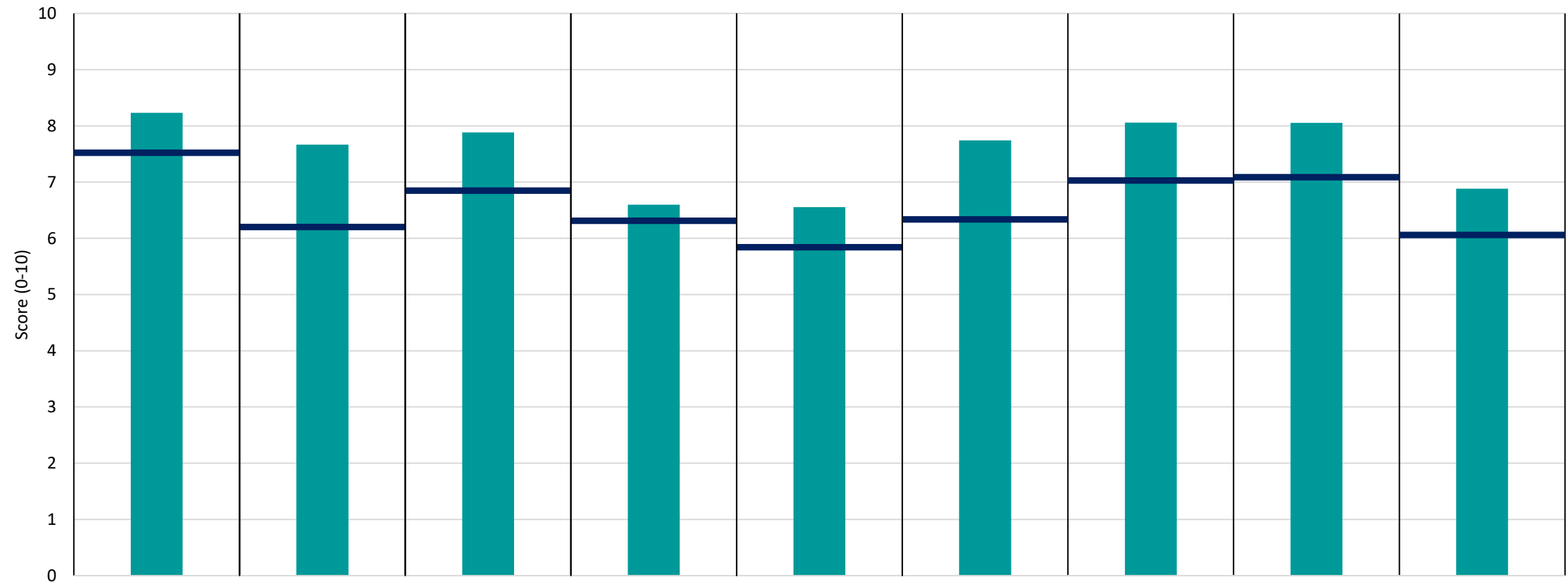
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Staff Engagement



Morale



Breakdown	8.23	7.67	7.89	6.60	6.56	7.74	8.06	8.06	6.88
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	12	12	11	12	12	12	12	12	12



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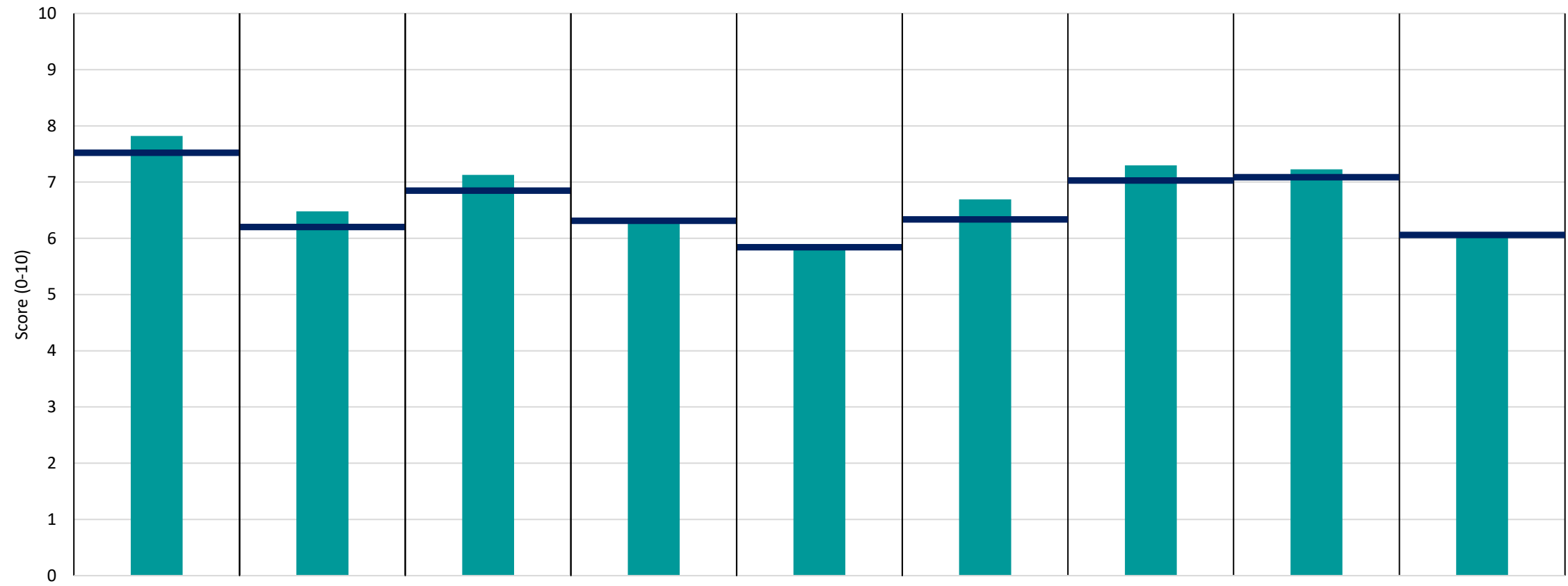
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Staff Engagement



Morale



Breakdown	7.82	6.48	7.13	6.37	5.86	6.69	7.30	7.23	6.08
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	612	610	608	608	582	608	611	611	612



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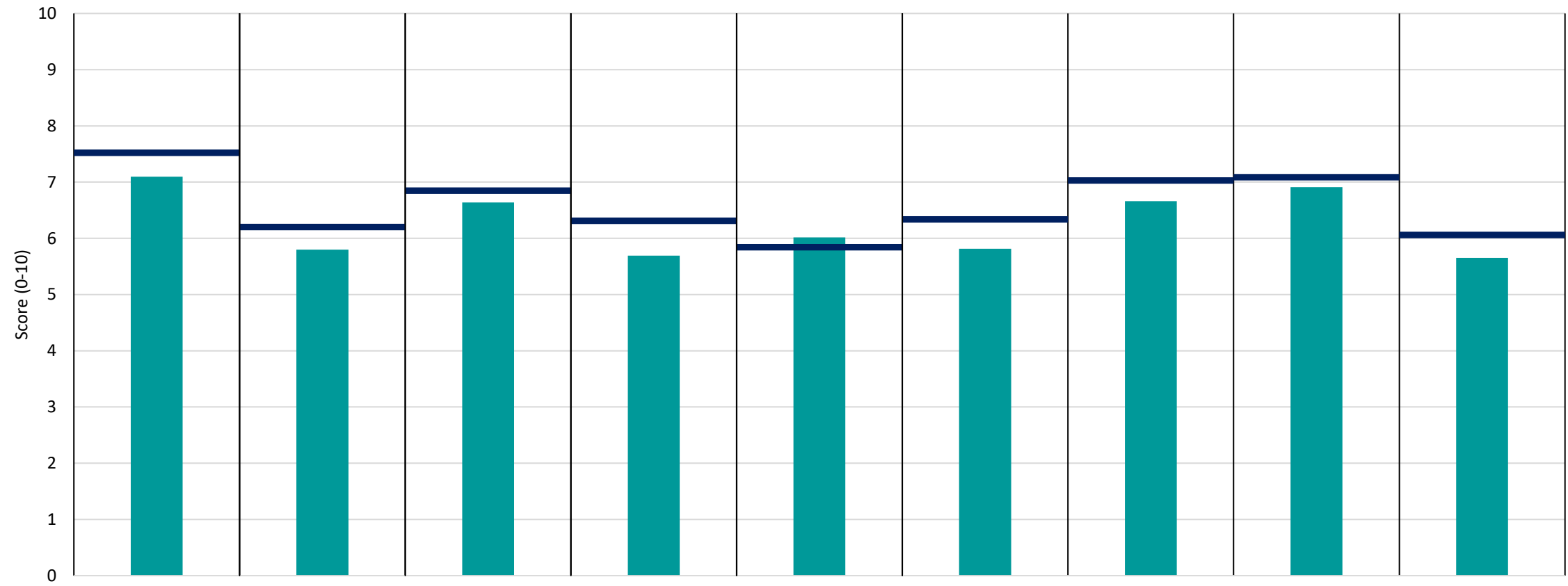
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Breakdown	7.09	5.80	6.64	5.69	6.02	5.81	6.66	6.91	5.65
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	289	290	284	285	271	290	287	289	290



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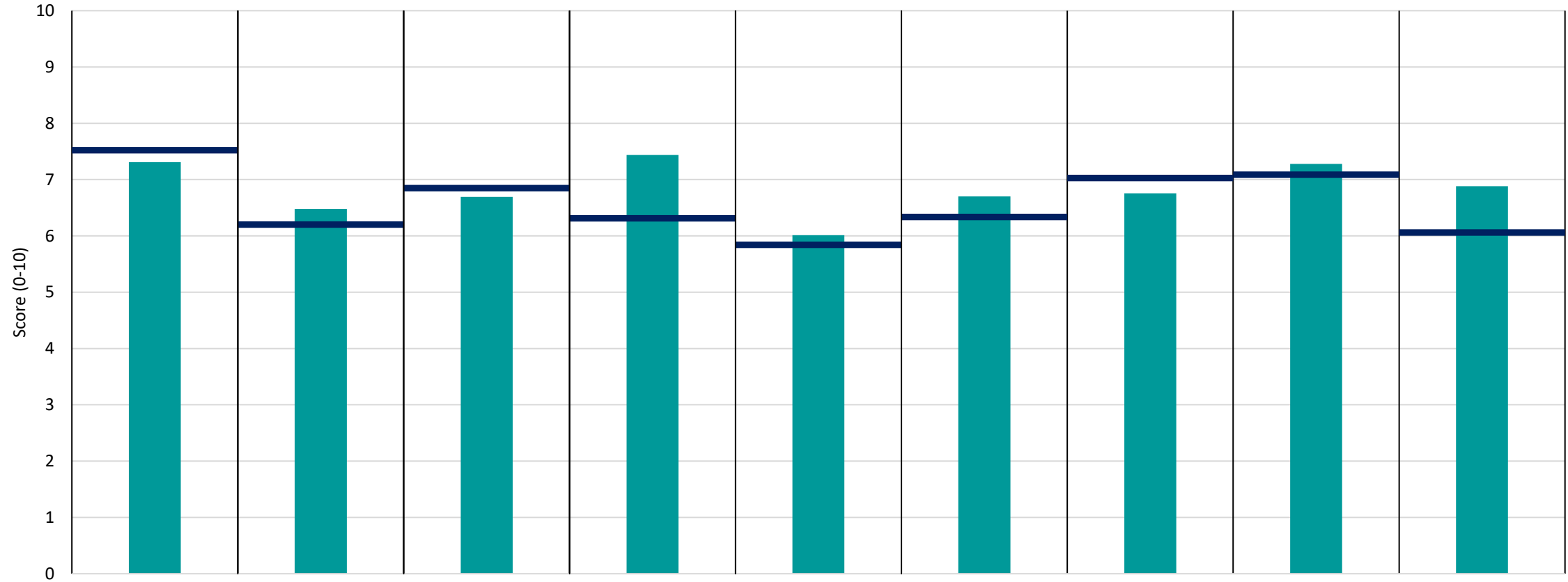
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Breakdown	7.31	6.48	6.69	7.44	6.01	6.70	6.76	7.28	6.89
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	192	194	189	188	167	184	193	195	193



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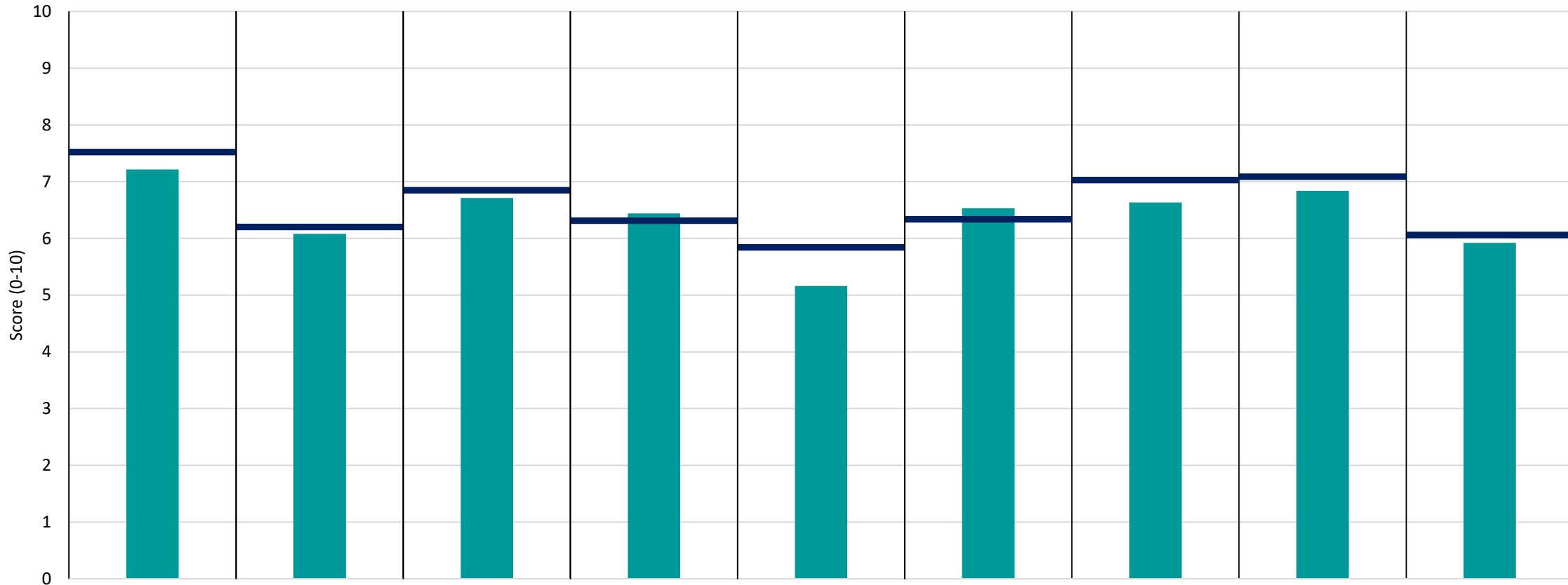
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Breakdown	7.22	6.08	6.71	6.44	5.16	6.53	6.63	6.84	5.92
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	49	49	48	49	46	49	48	49	49



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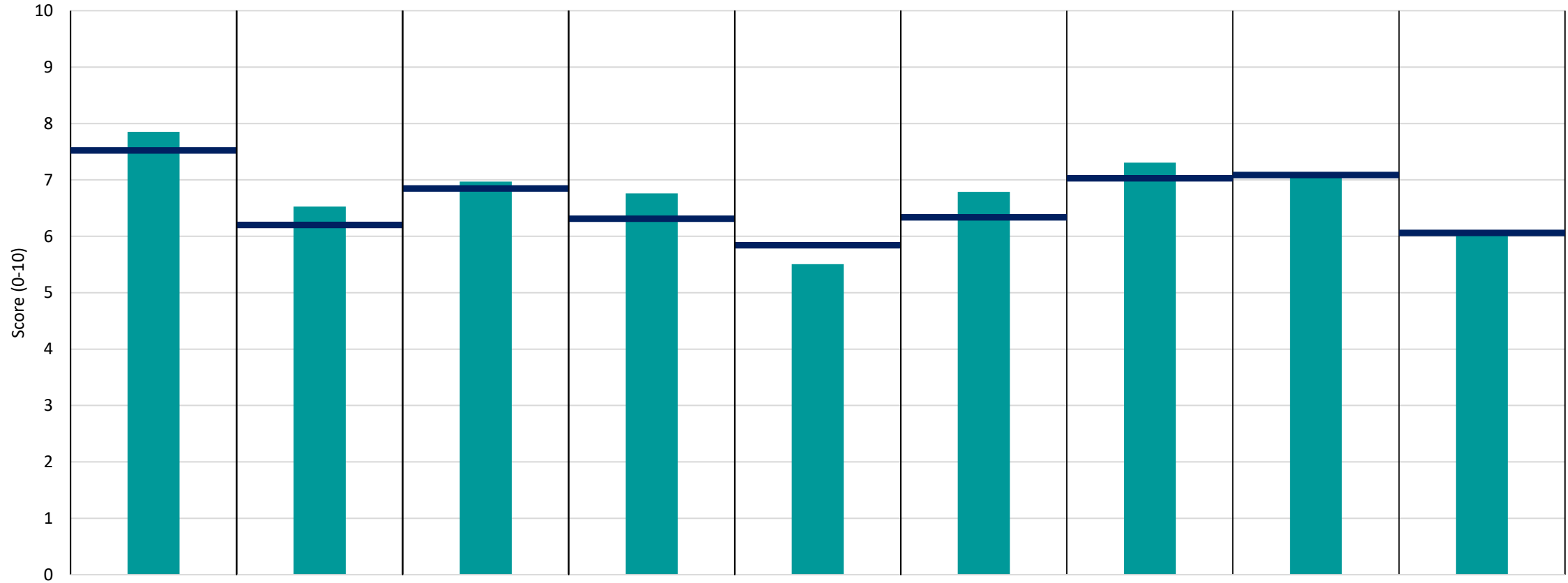
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Breakdown	7.85	6.53	6.97	6.76	5.51	6.79	7.31	7.05	6.10
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	54	55	53	54	49	55	54	55	55



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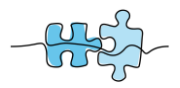
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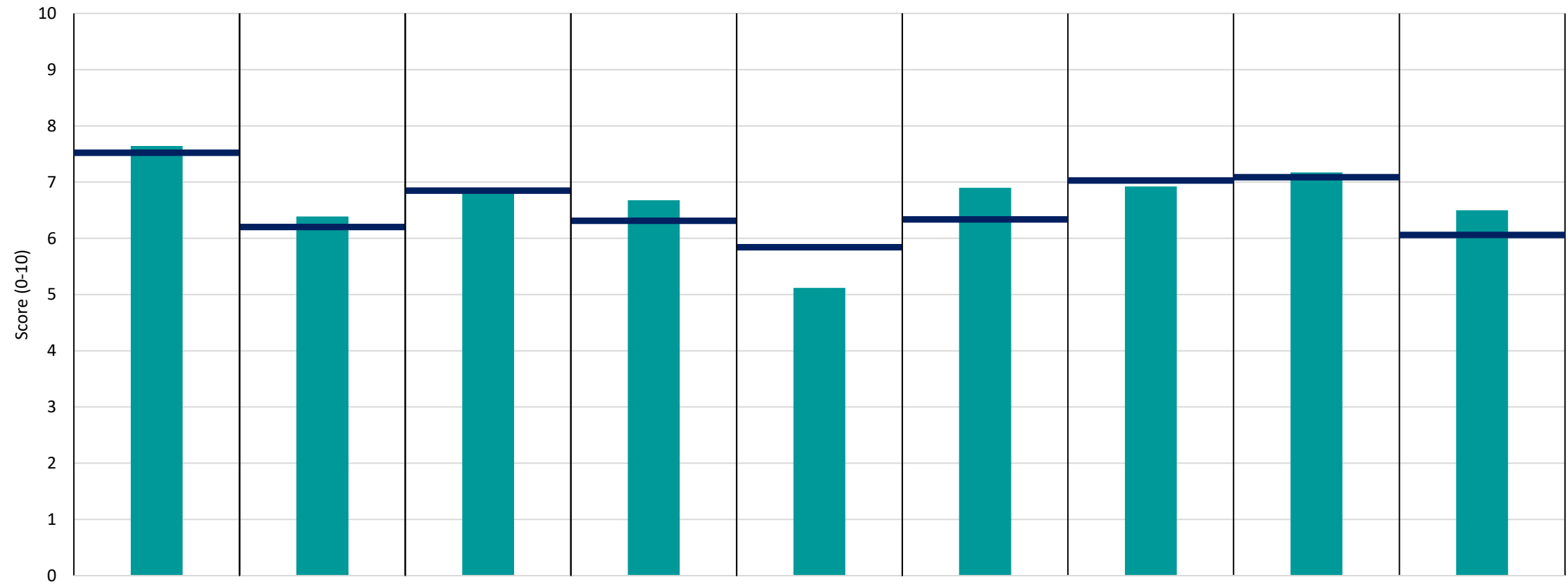
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Breakdown	7.64	6.39	6.90	6.68	5.12	6.90	6.92	7.17	6.50
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	27	27	27	27	26	27	27	27	27



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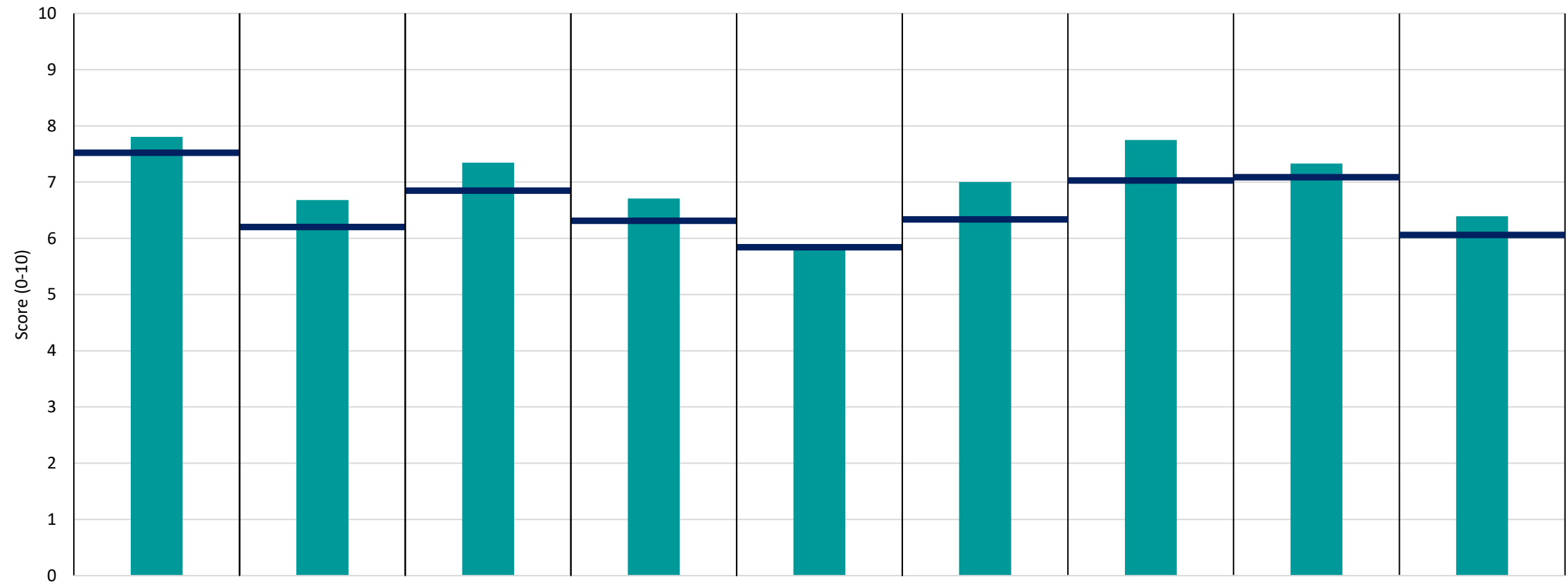
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Breakdown	7.81	6.68	7.34	6.71	5.90	7.00	7.75	7.33	6.39
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	57	56	56	55	57	56	56	56	57



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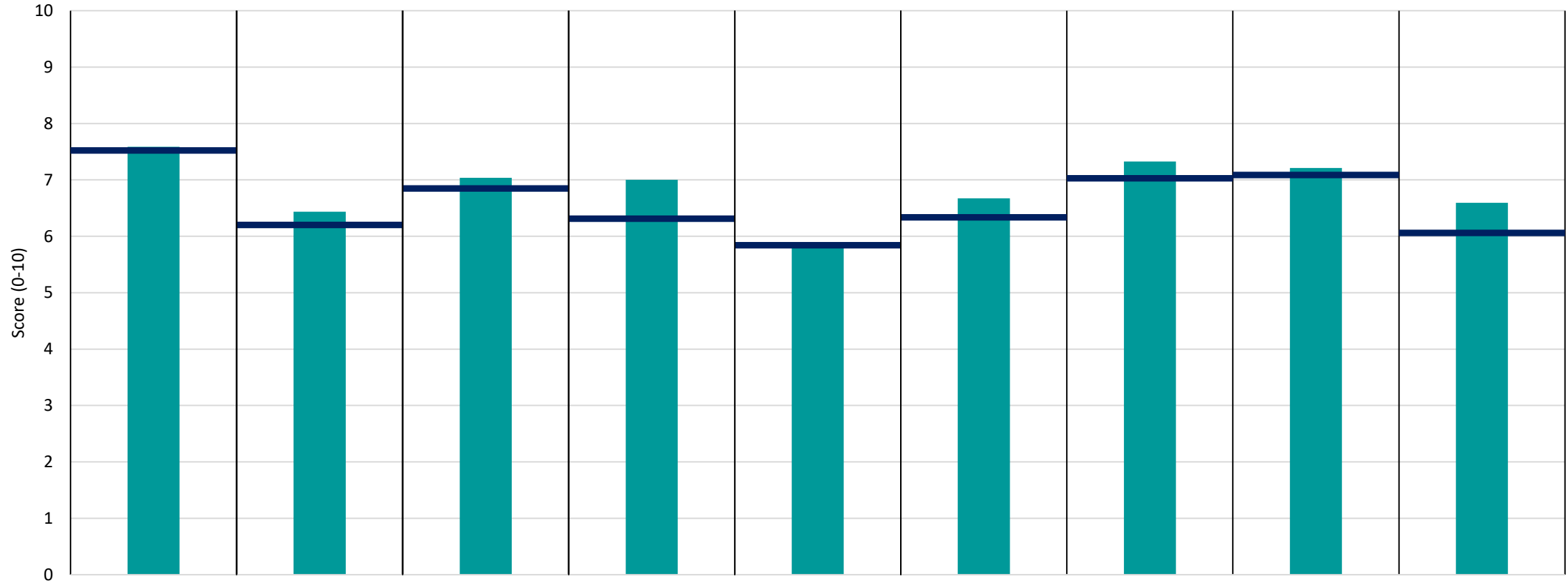
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Breakdown	7.59	6.44	7.04	7.00	5.85	6.67	7.33	7.21	6.59
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	54	54	53	53	47	54	54	53	54



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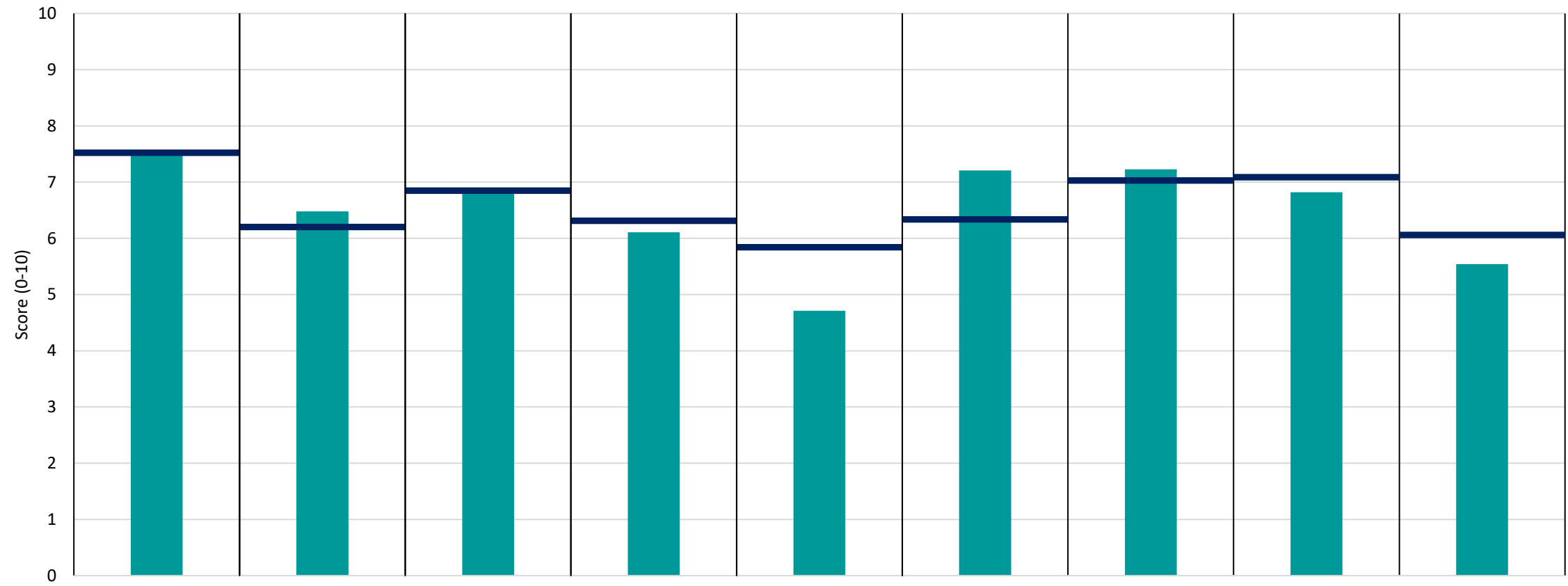
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Breakdown	7.47	6.48	6.83	6.11	4.71	7.21	7.23	6.82	5.54
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	27	27	26	27	27	27	27	27	27



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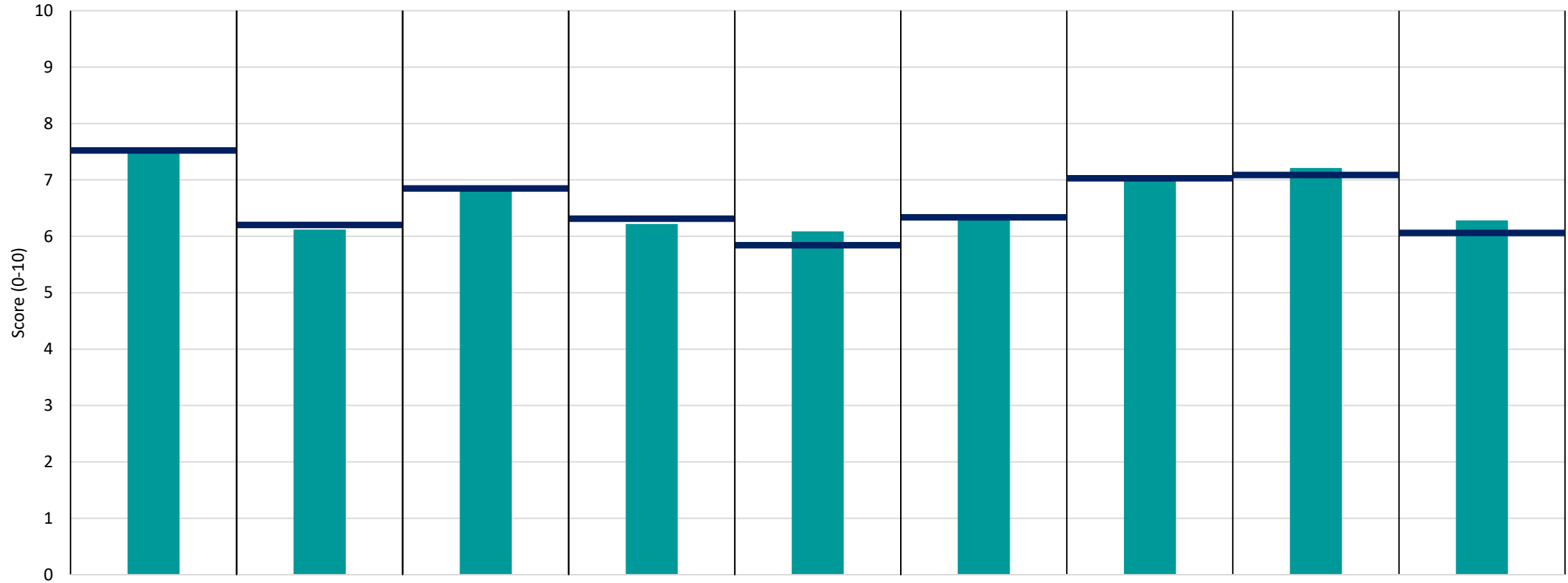
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Breakdown	7.57	6.12	6.82	6.22	6.09	6.32	7.06	7.21	6.28
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	381	379	378	375	360	378	381	381	379



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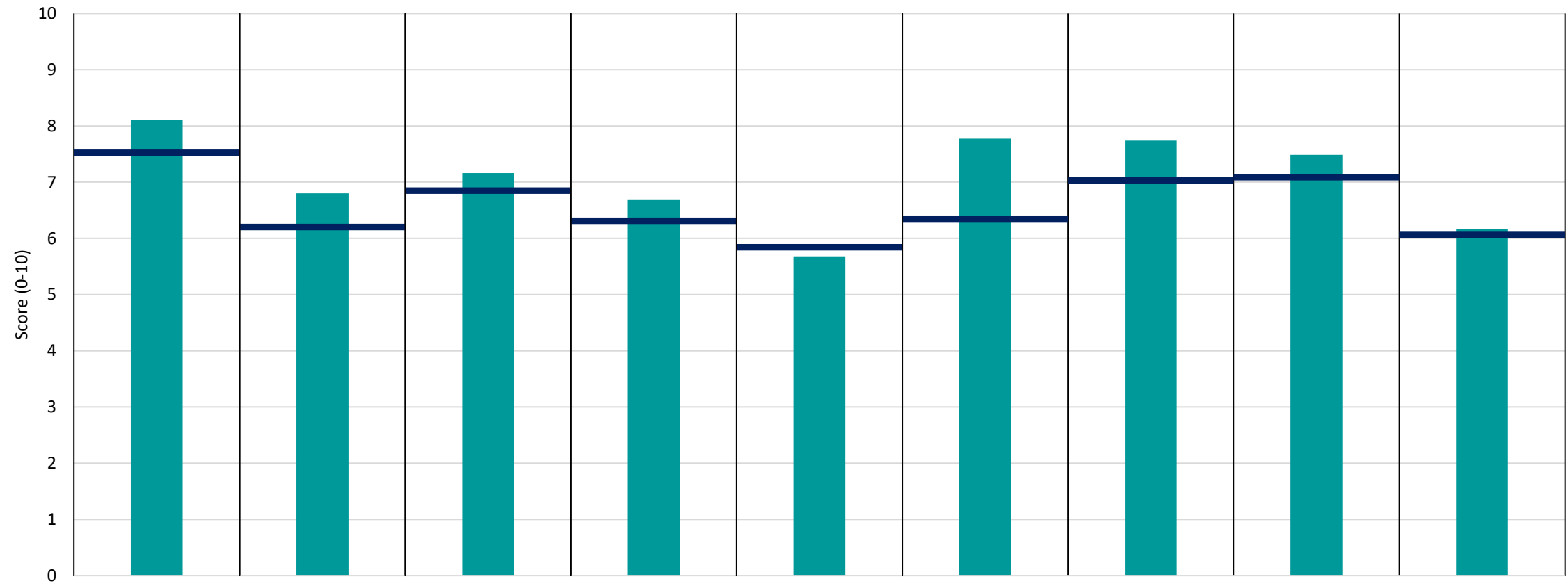
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Breakdown	8.10	6.80	7.16	6.69	5.68	7.77	7.74	7.48	6.16
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	35	35	34	34	34	35	35	34	35

Breakdowns 2

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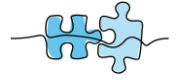
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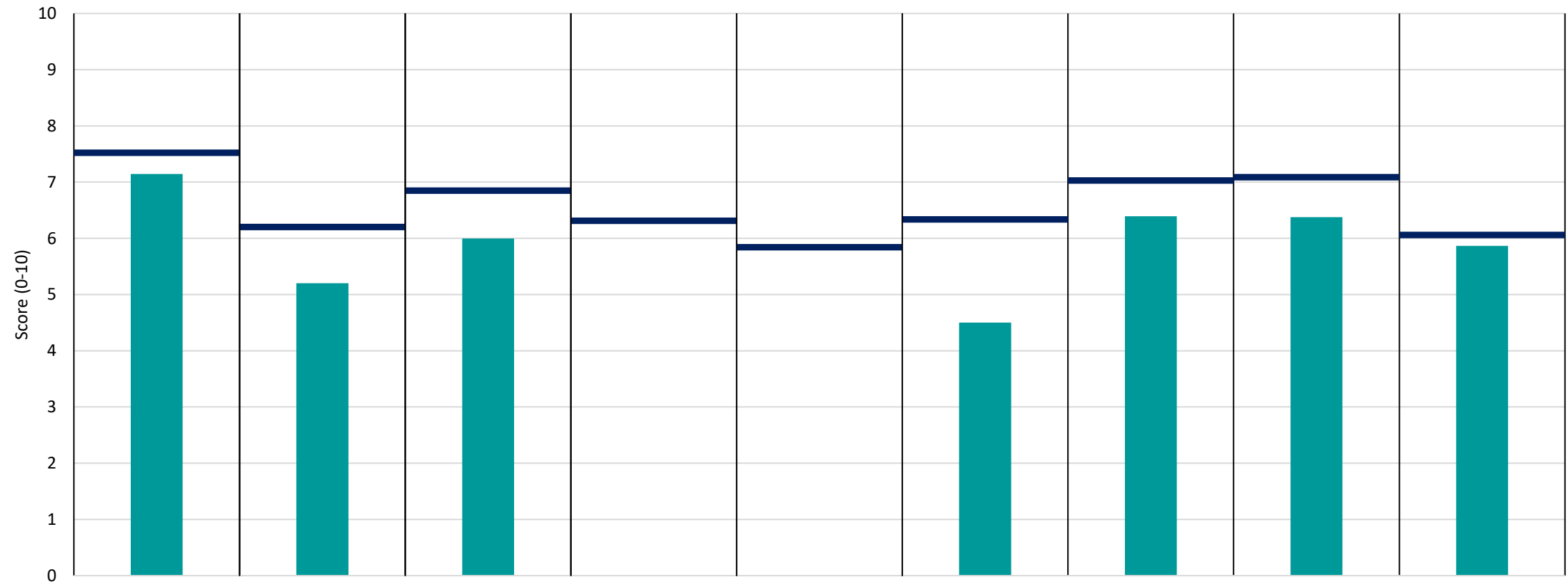
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Breakdown	7.14	5.20	6.00	-	-	4.50	6.39	6.38	5.87
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	10	10	10	-	-	10	10	10	10



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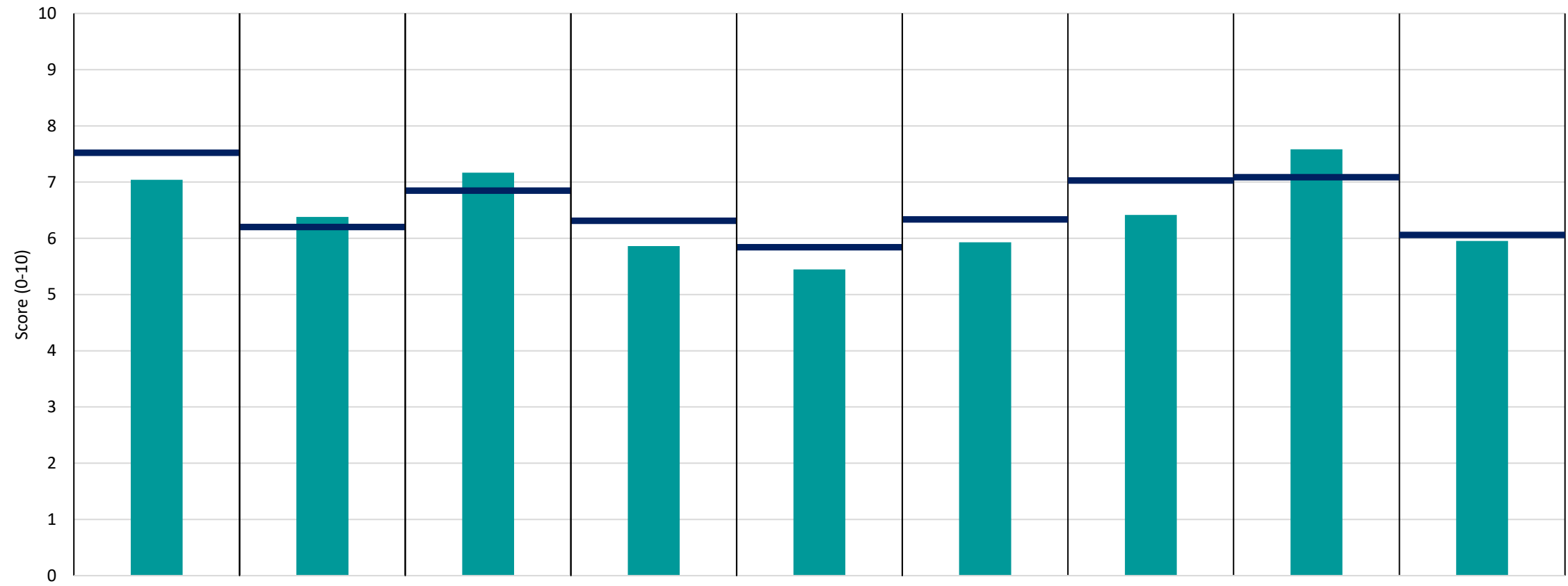
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Breakdown	7.04	6.38	7.17	5.86	5.45	5.93	6.42	7.58	5.95
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	17	17	17	17	16	17	17	17	17



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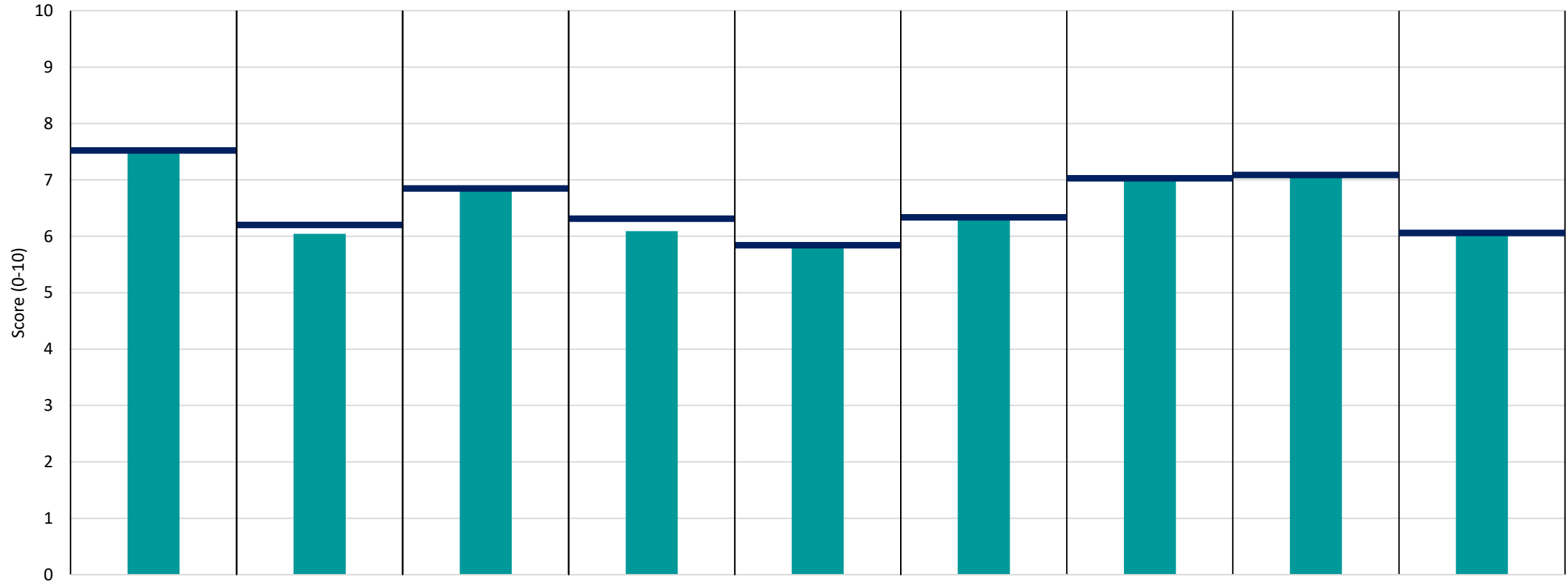
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Breakdown	7.53	6.05	6.90	6.09	5.88	6.39	6.98	7.11	6.08
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	77	77	77	77	74	76	77	77	77



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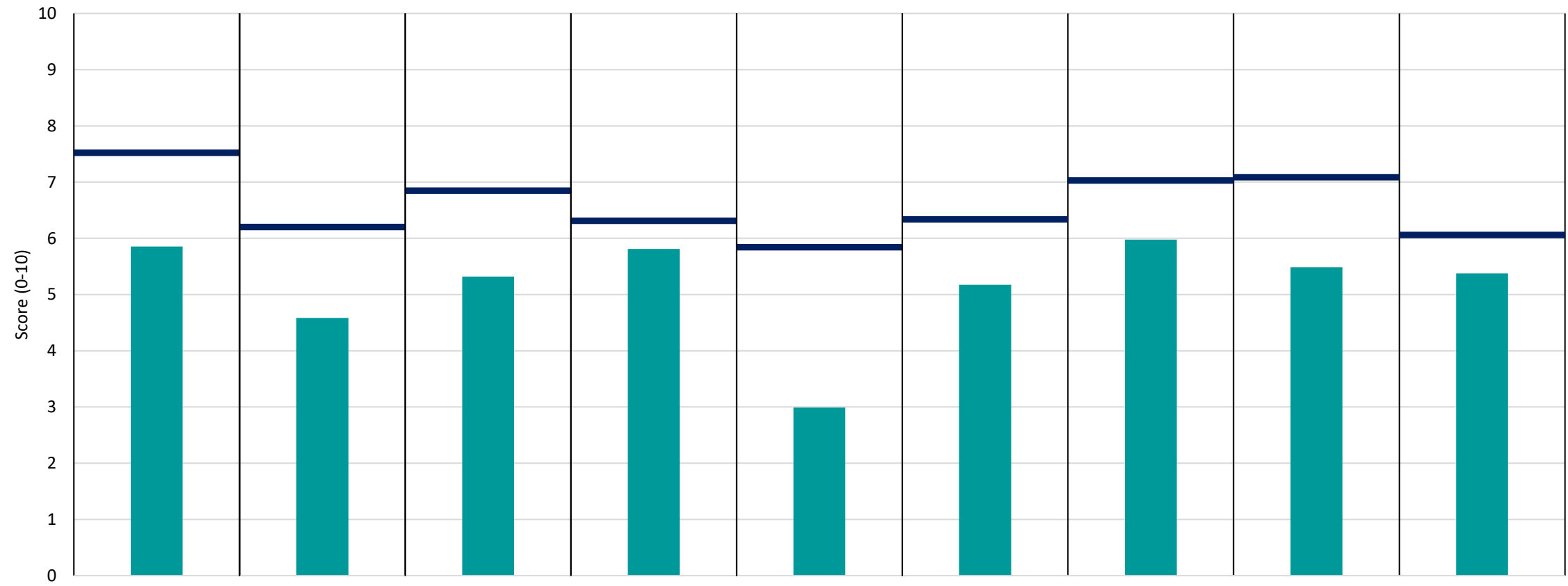
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Breakdown	5.85	4.58	5.32	5.81	2.99	5.17	5.98	5.49	5.38
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	12	12	12	11	10	12	12	12	12



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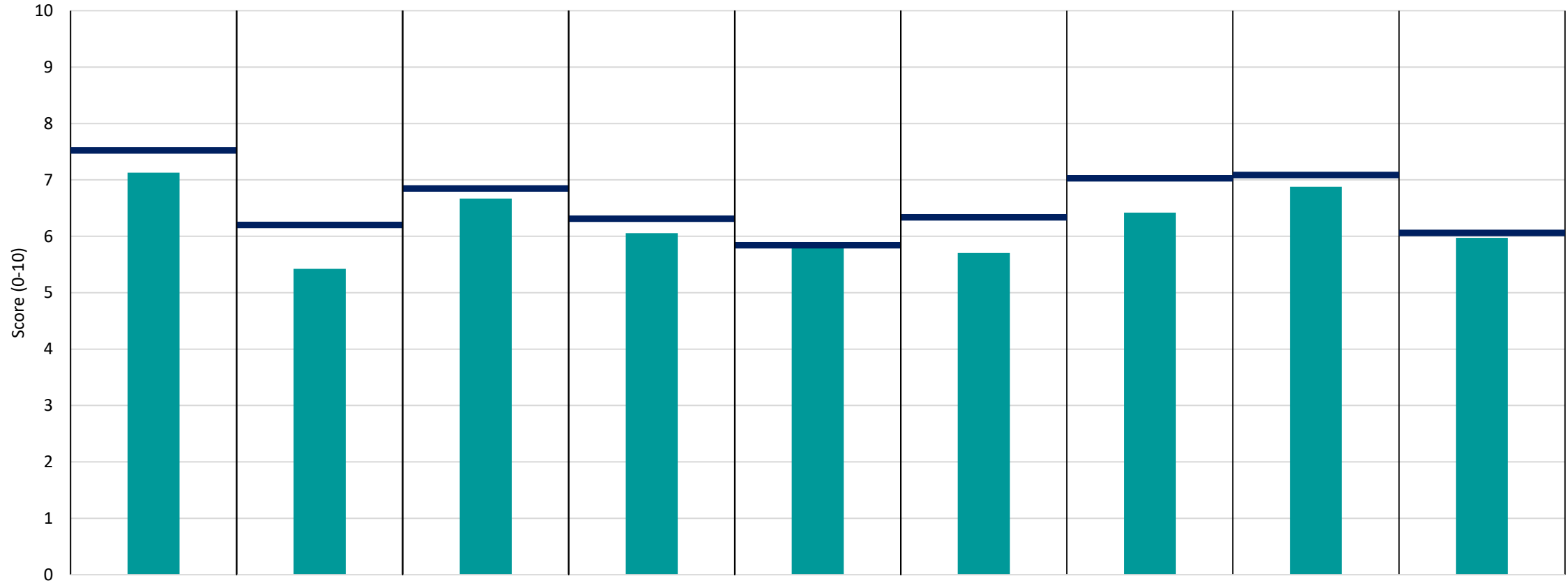
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Breakdown	7.13	5.42	6.67	6.06	5.83	5.71	6.42	6.88	5.97
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	13	13	13	13	12	13	13	13	13



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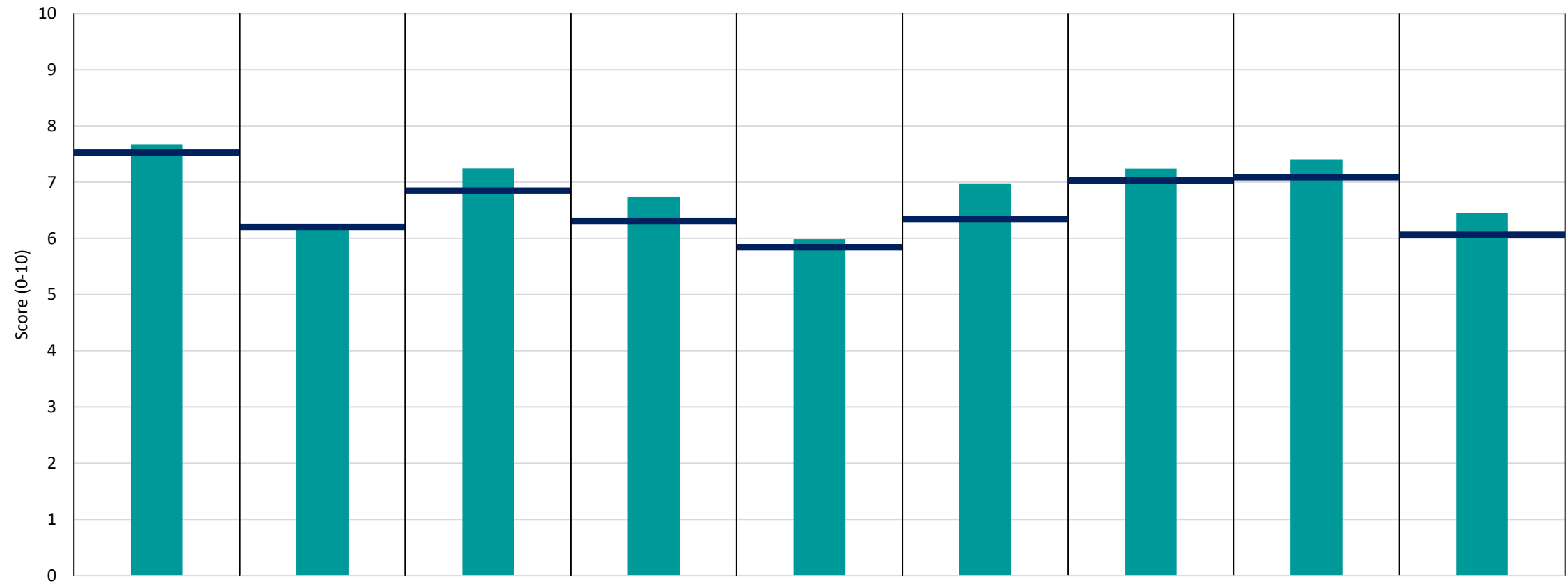
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Breakdown	7.68	6.15	7.24	6.74	5.98	6.98	7.24	7.40	6.45
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	40	40	40	40	38	40	40	40	40



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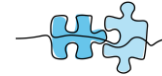
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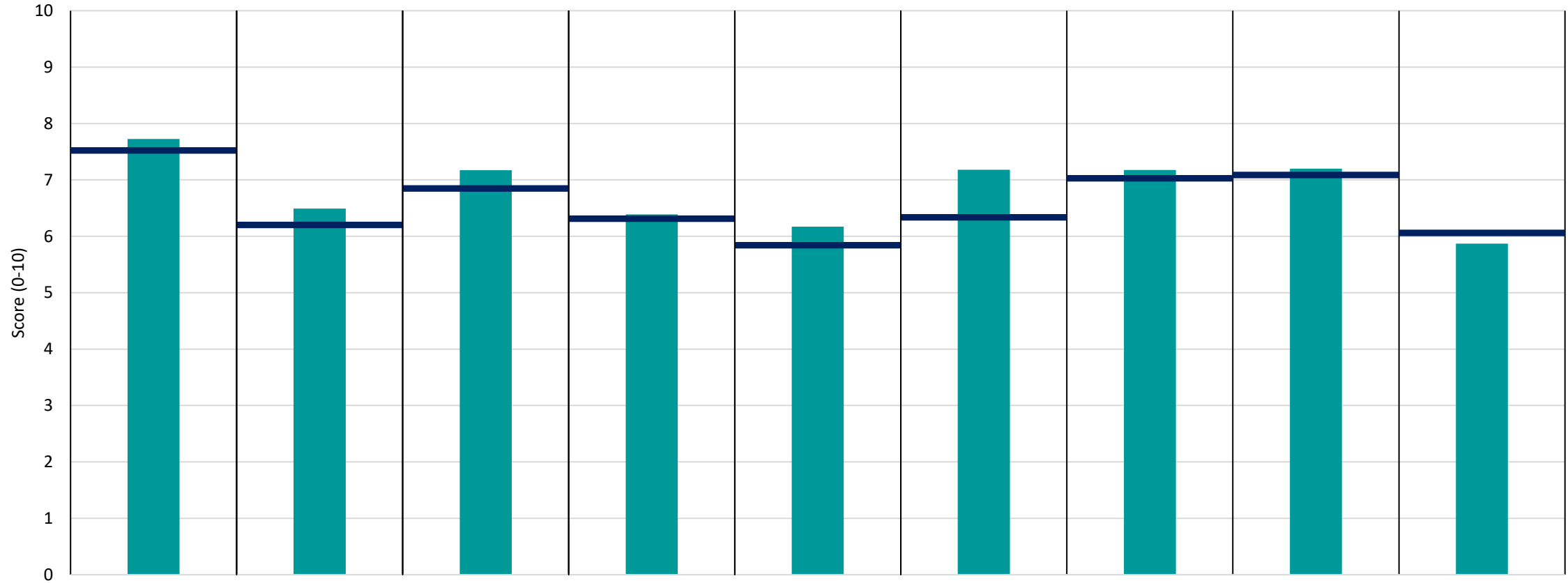
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Breakdown	7.73	6.49	7.17	6.39	6.17	7.18	7.18	7.20	5.87
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	93	93	93	91	88	92	92	93	93



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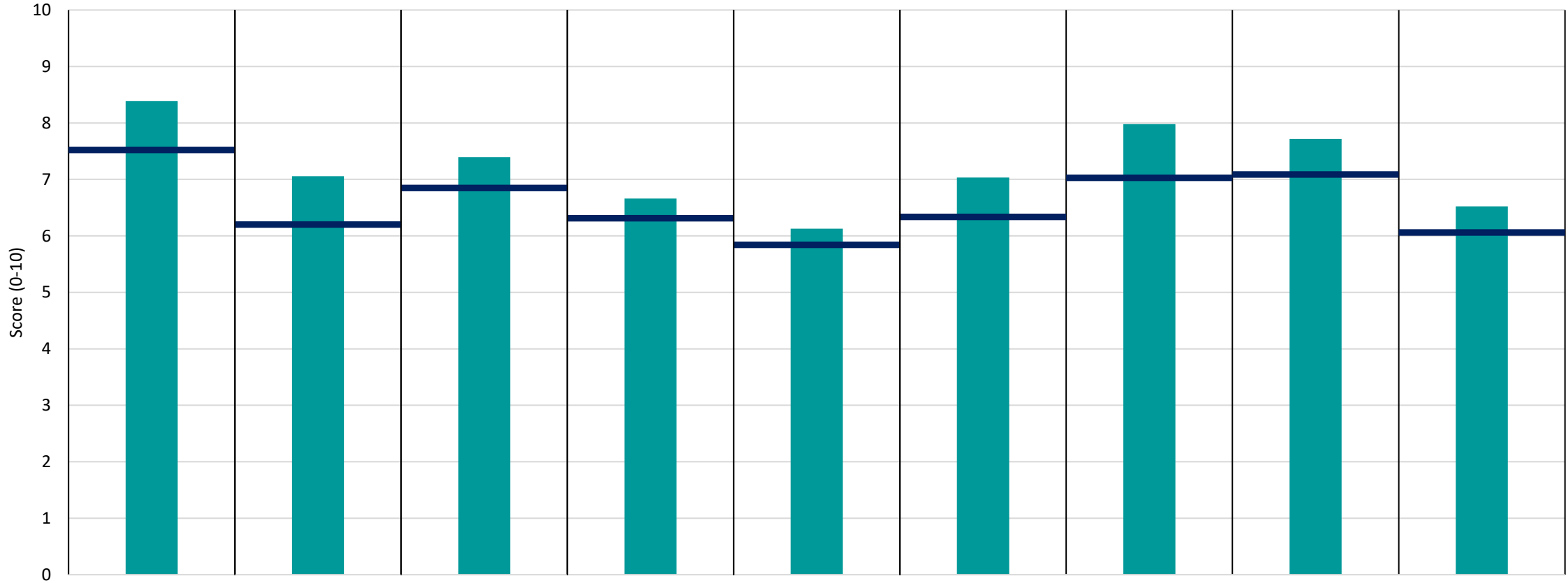
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Breakdown	8.39	7.06	7.39	6.66	6.13	7.03	7.98	7.72	6.52
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	81	81	81	80	77	81	81	81	81



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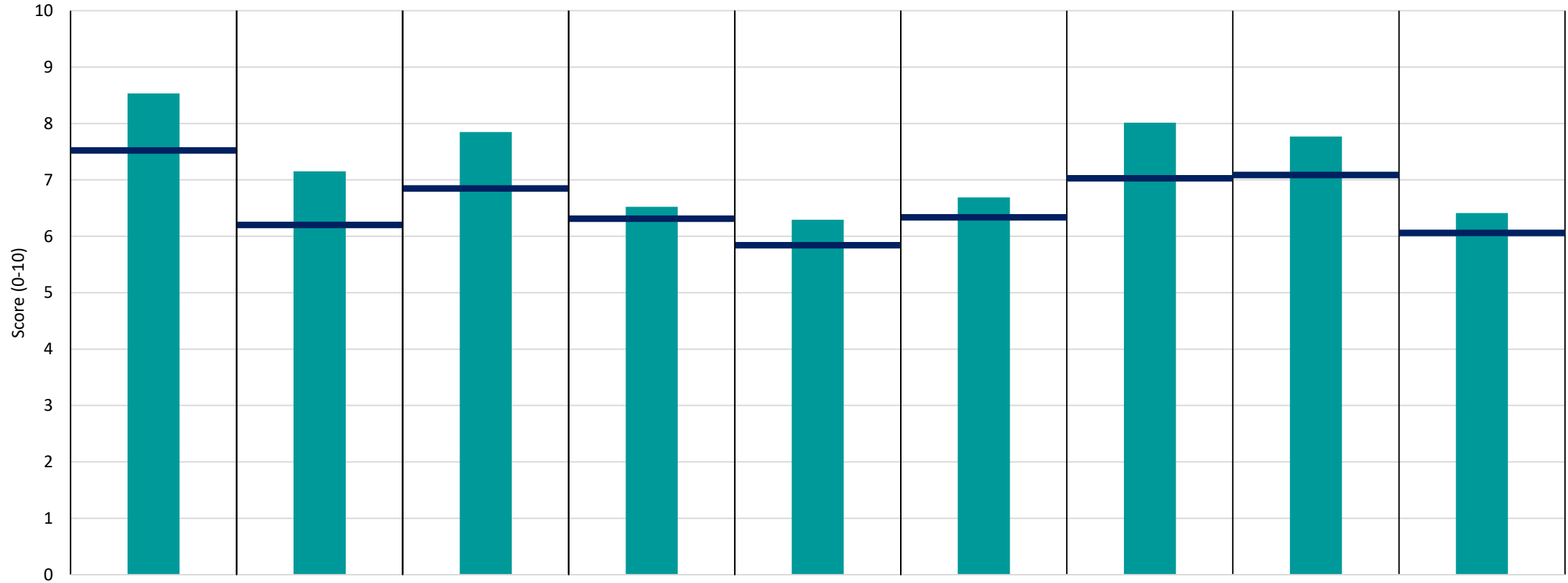
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Breakdown	8.53	7.15	7.85	6.52	6.29	6.69	8.02	7.77	6.41
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	40	39	40	40	39	39	40	40	40



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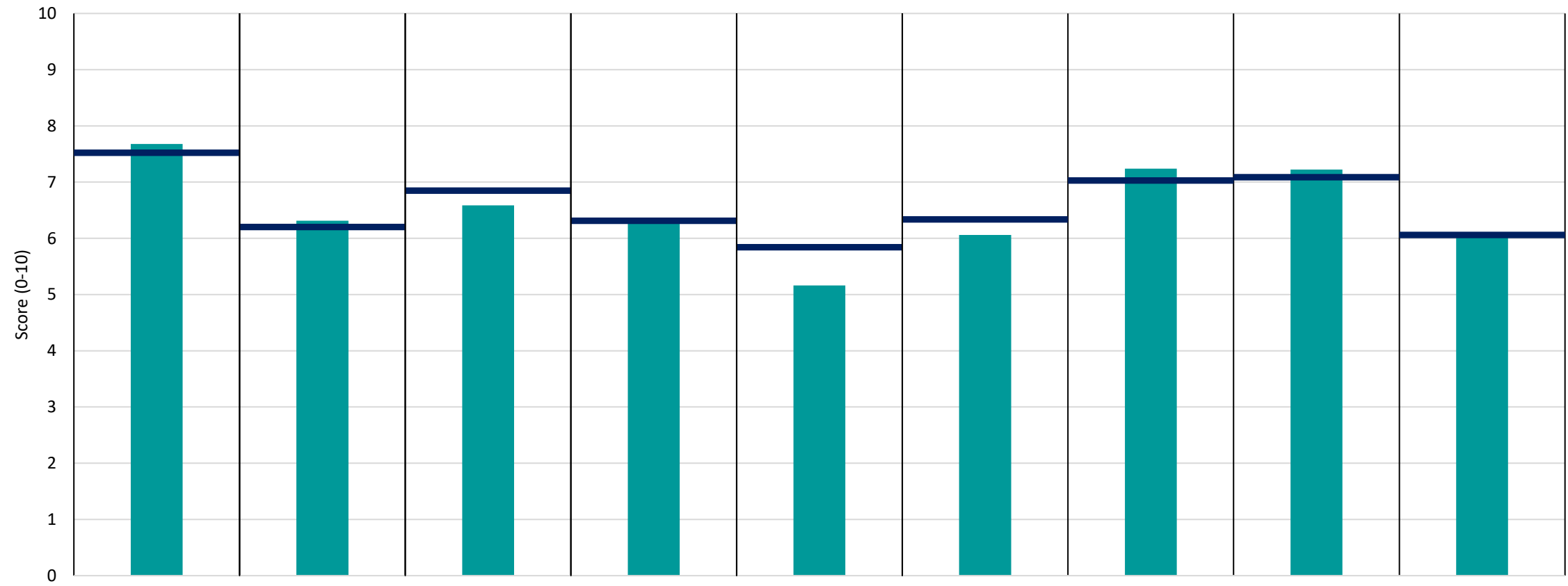
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Breakdown	7.68	6.31	6.59	6.33	5.16	6.06	7.24	7.22	6.07
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	25	24	24	24	25	24	25	25	25



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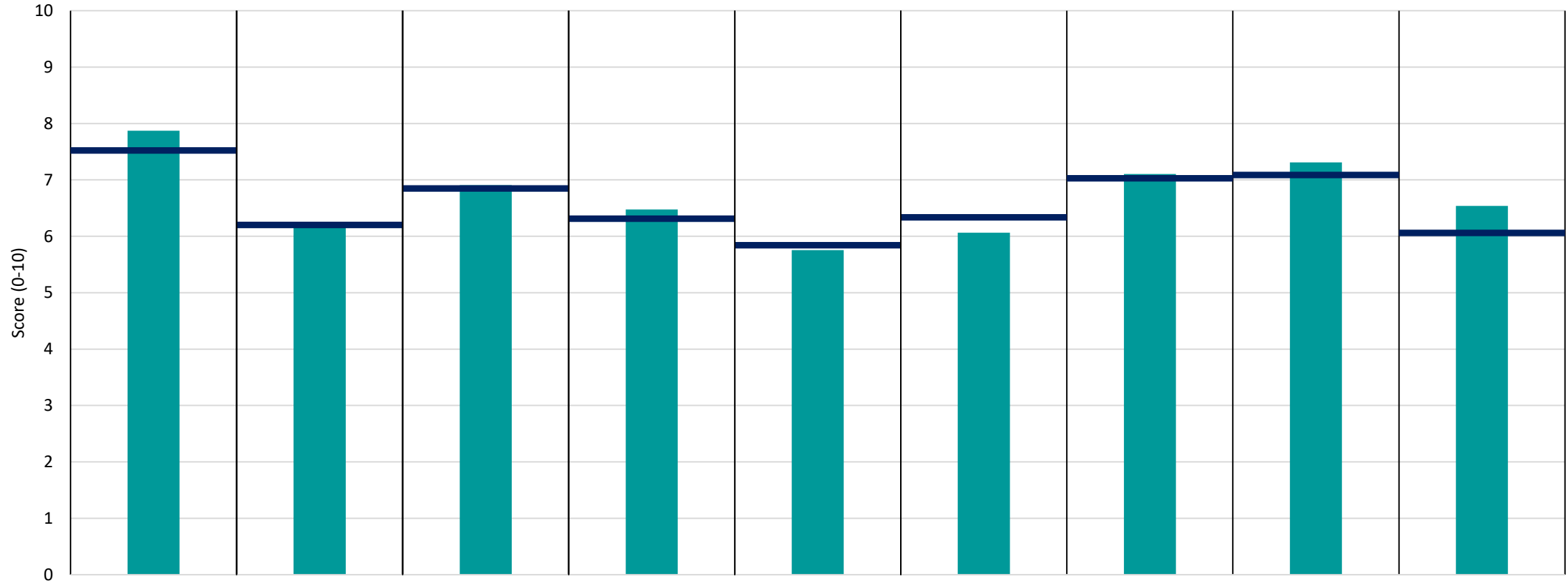
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Breakdown	7.87	6.19	6.91	6.48	5.75	6.07	7.11	7.31	6.54
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	112	112	112	110	106	111	112	112	111



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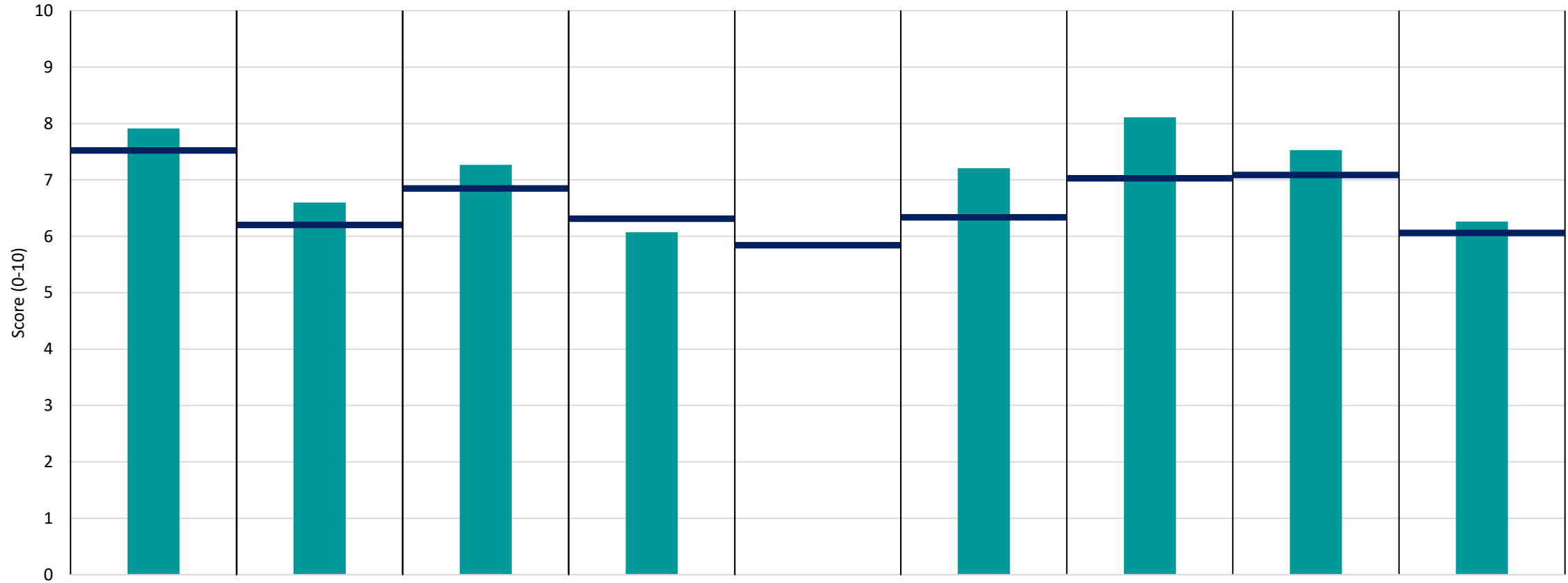
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Staff Engagement



Morale



Breakdown	7.91	6.60	7.27	6.07	-	7.21	8.11	7.53	6.26
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	10	10	10	10	-	10	10	10	10



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that counts



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We are always
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We work flexibly



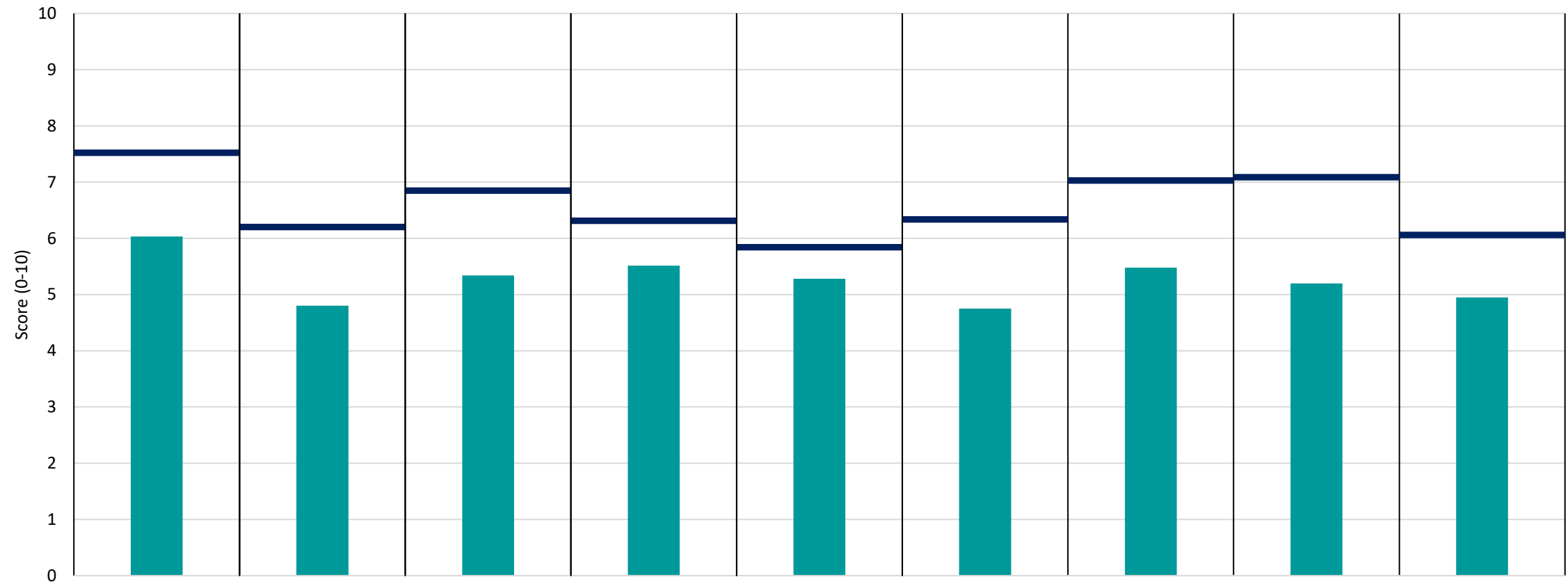
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Staff Engagement



Morale



Breakdown	6.03	4.80	5.34	5.51	5.28	4.75	5.48	5.20	4.95
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	15	15	14	14	14	15	15	14	15



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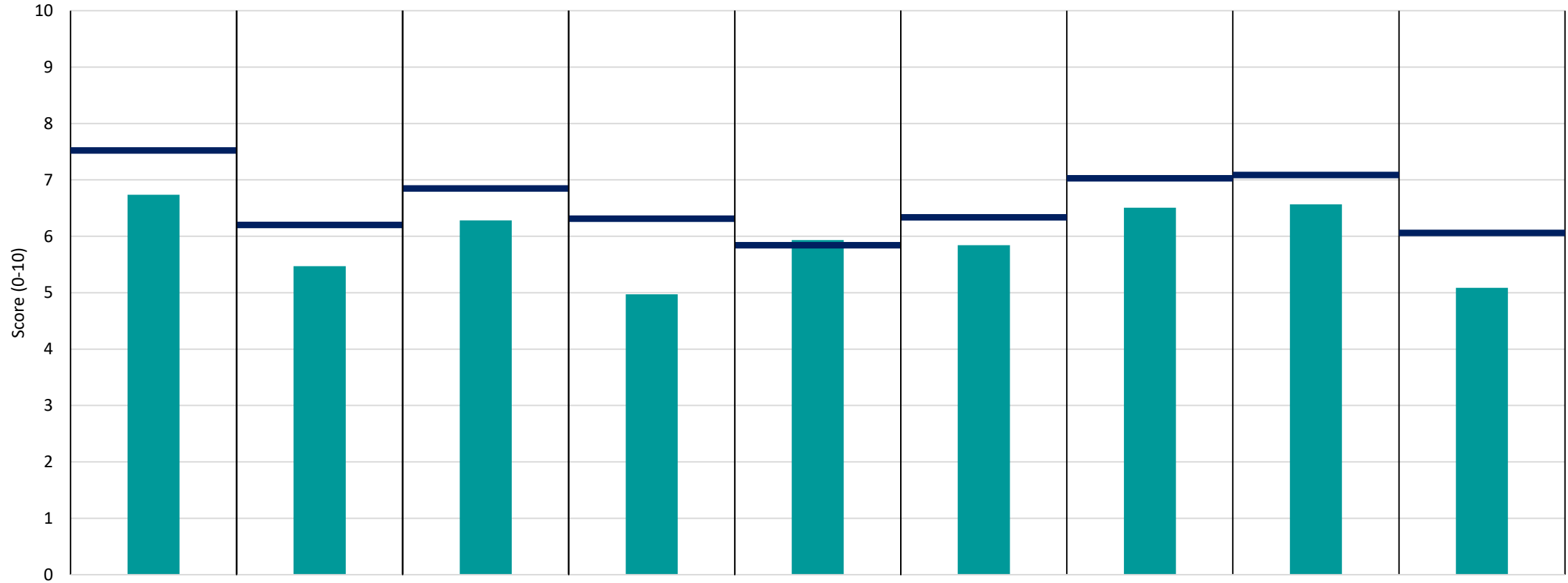
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Staff Engagement



Morale



Breakdown	6.74	5.47	6.28	4.97	5.93	5.84	6.51	6.57	5.09
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	55	56	55	53	53	56	55	56	56



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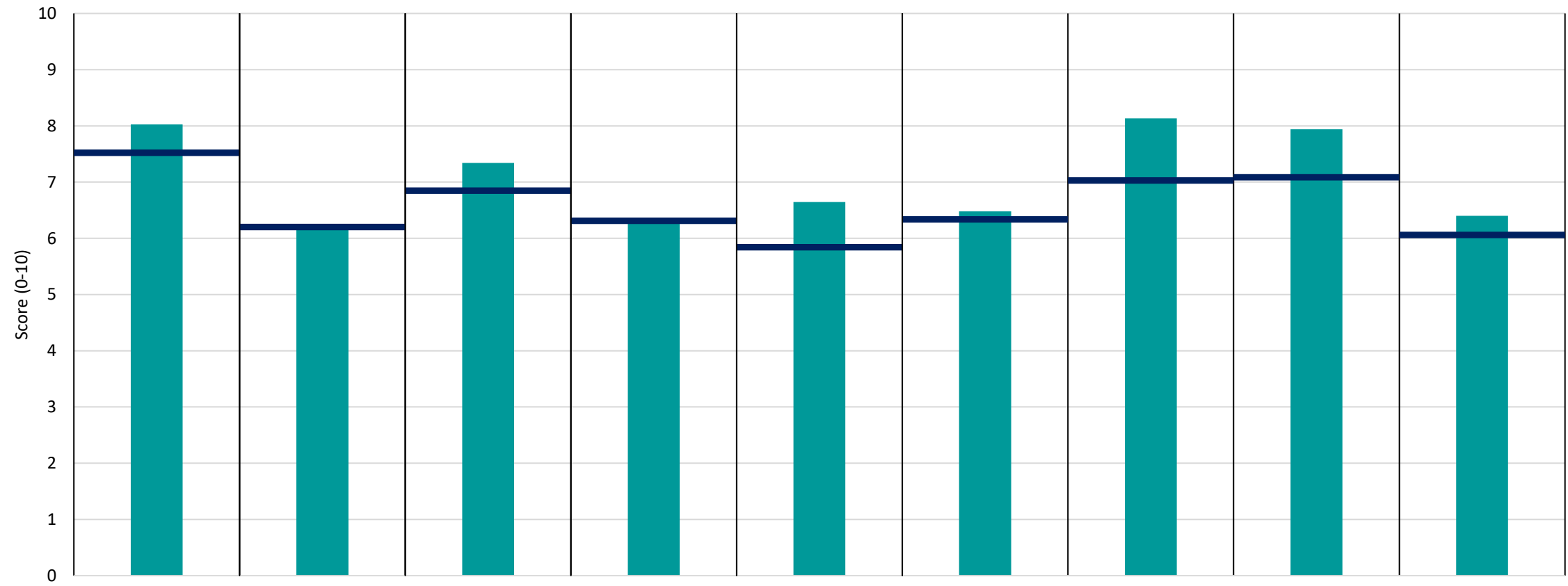
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Staff Engagement



Morale



Breakdown	8.03	6.19	7.34	6.32	6.65	6.48	8.13	7.94	6.40
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	18	18	18	18	17	18	18	18	18



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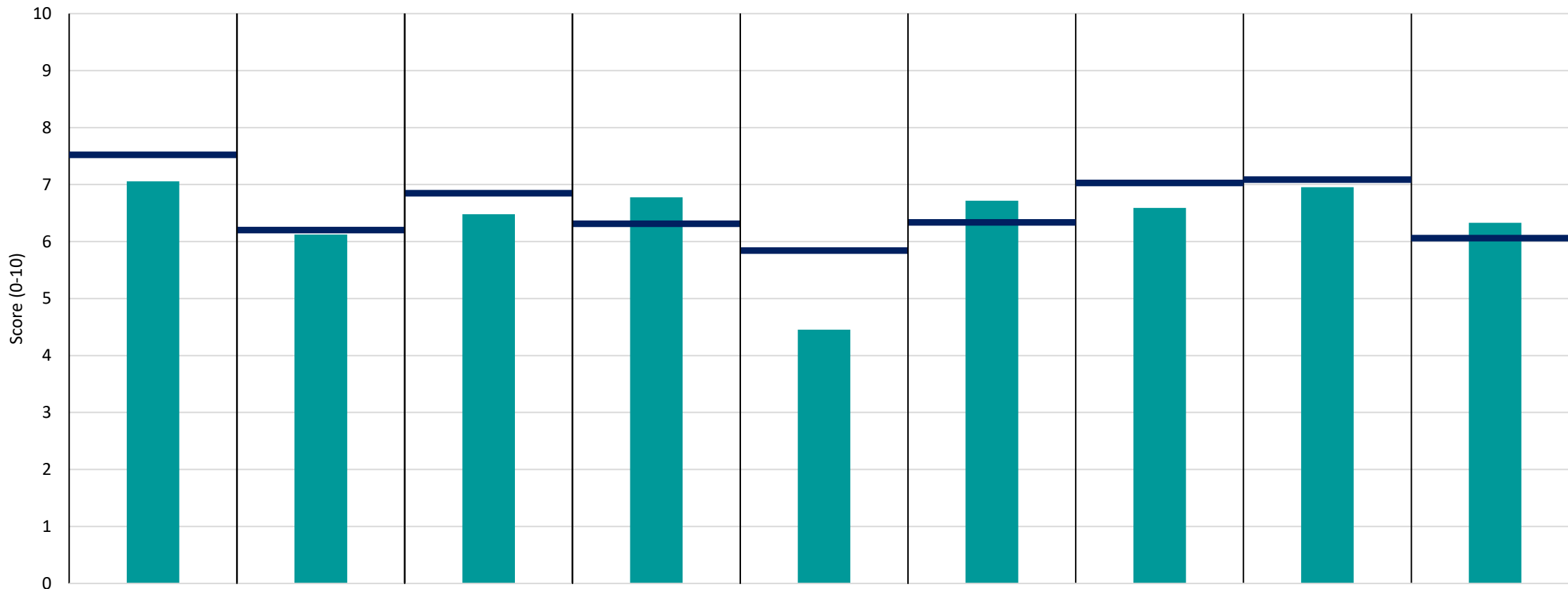
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Staff Engagement



Morale



Breakdown	7.06	6.13	6.48	6.77	4.45	6.72	6.59	6.96	6.33
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	24	24	23	24	21	24	24	24	24



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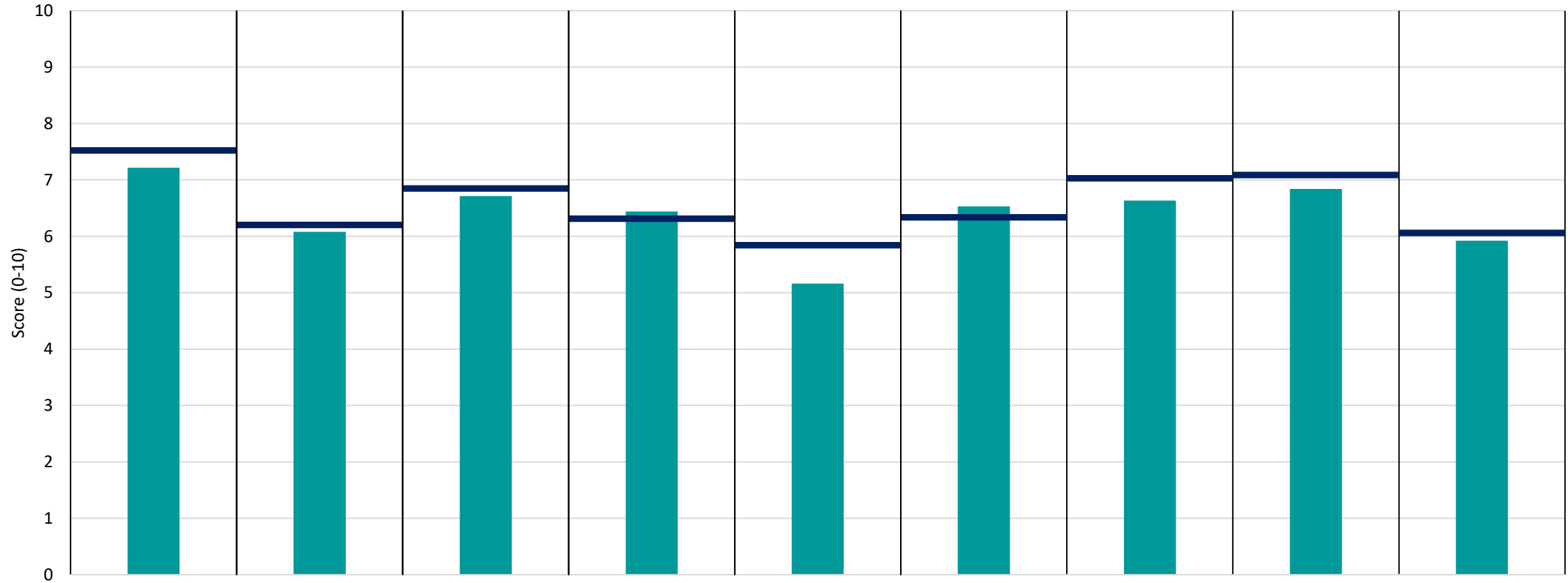
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Staff Engagement



Morale



Breakdown	7.22	6.08	6.71	6.44	5.16	6.53	6.63	6.84	5.92
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	49	49	48	49	46	49	48	49	49



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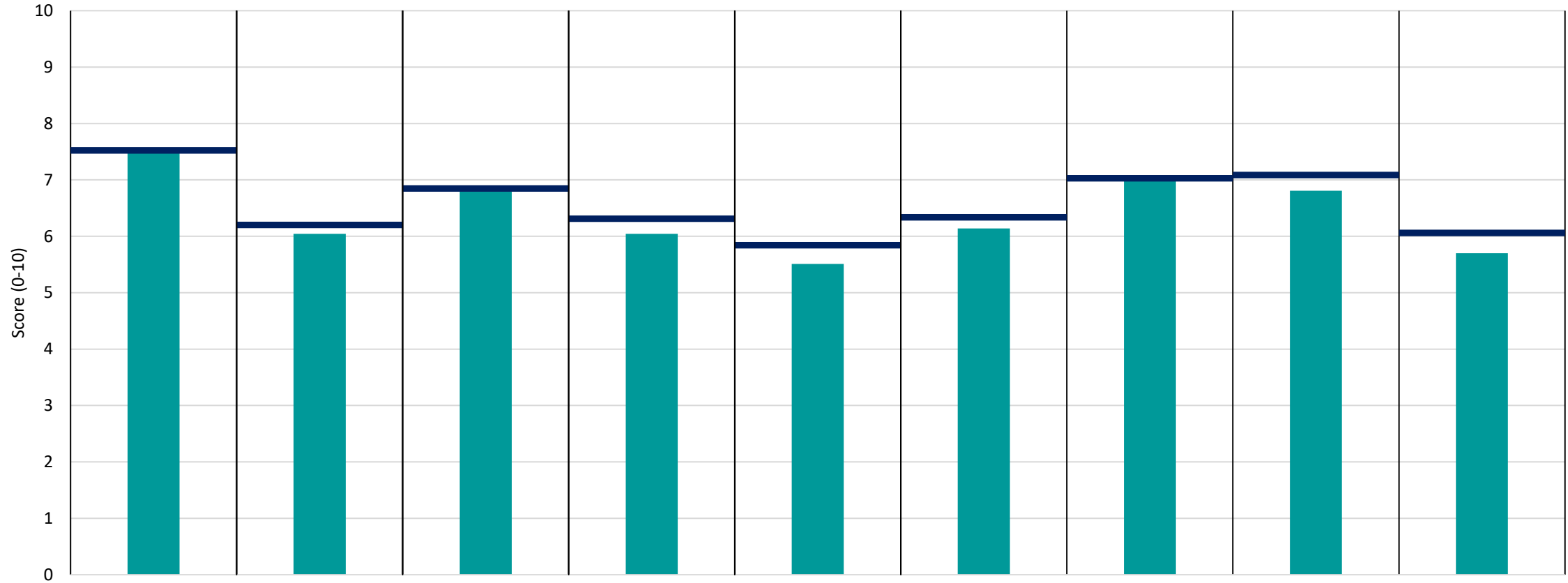
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Staff Engagement



Morale



Breakdown	7.51	6.04	6.80	6.04	5.51	6.14	7.01	6.81	5.70
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	212	212	209	212	199	210	212	212	212



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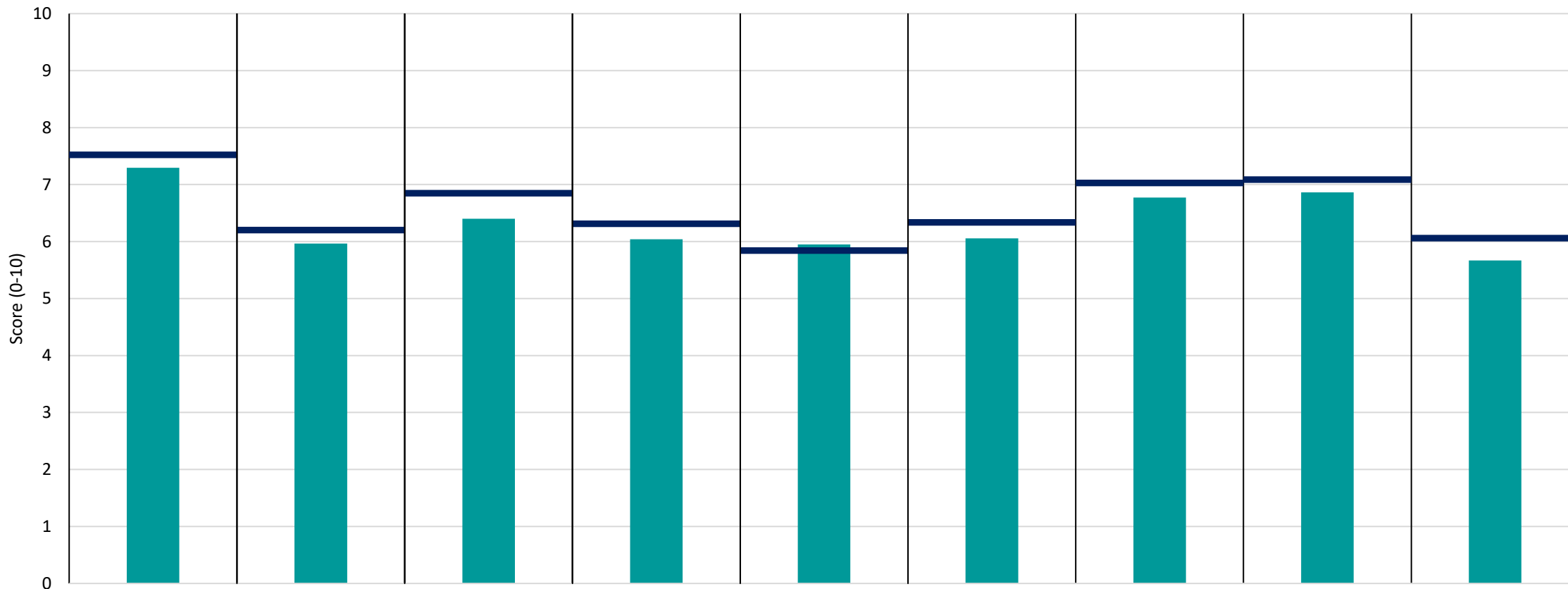
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Staff Engagement



Morale



Breakdown	7.29	5.97	6.40	6.04	5.95	6.06	6.77	6.86	5.67
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	84	84	82	82	76	84	84	84	84



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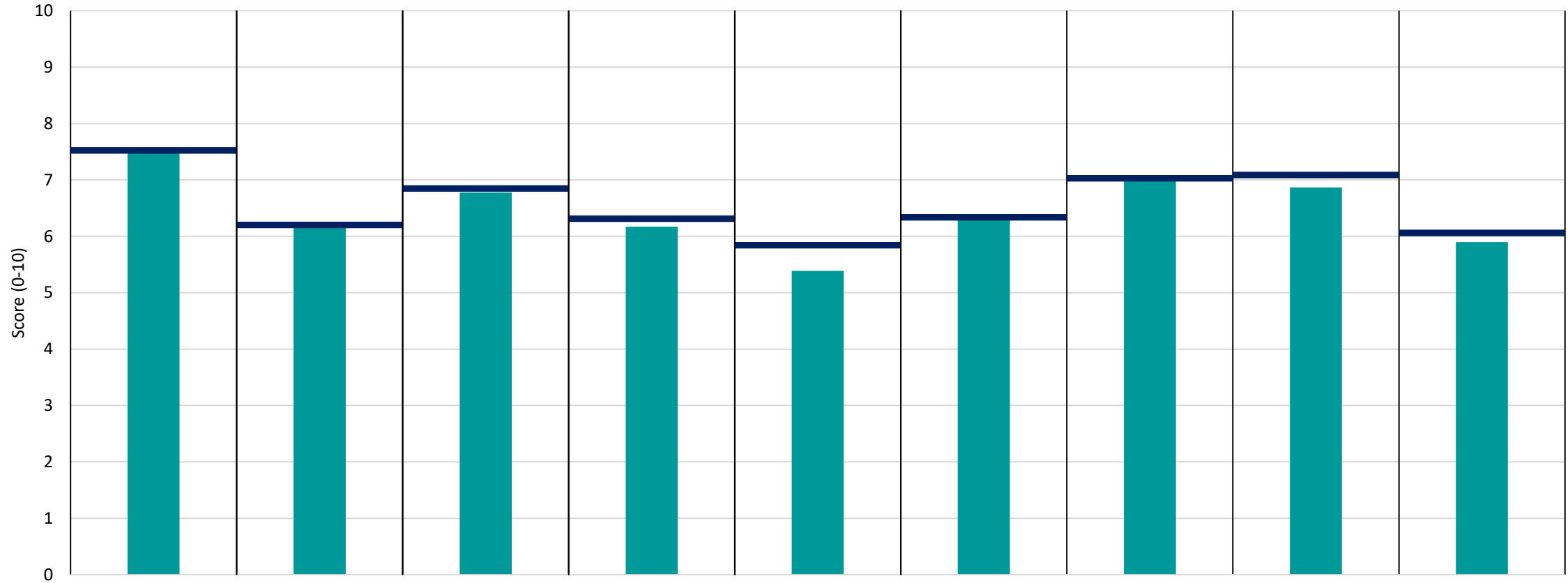
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Staff Engagement



Morale



Breakdown	7.57	6.20	6.78	6.17	5.39	6.32	7.05	6.87	5.90
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	117	117	115	116	110	117	117	116	117



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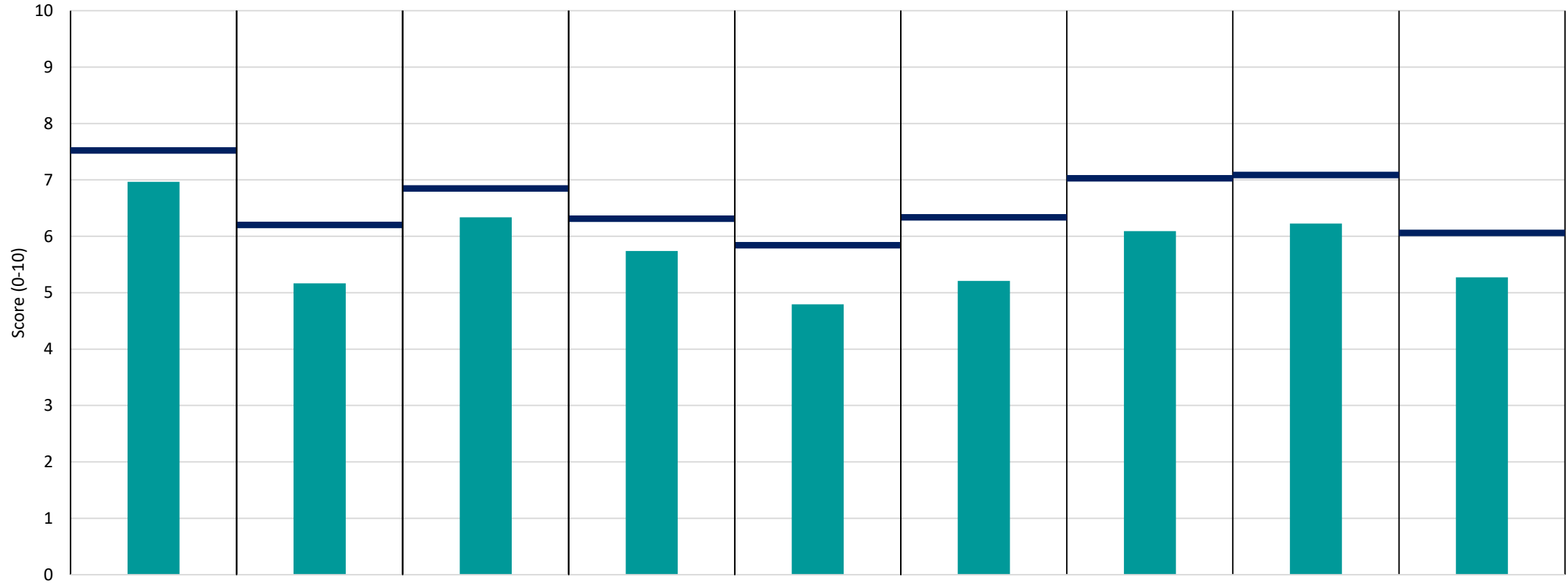
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Staff Engagement



Morale



Breakdown	6.96	5.17	6.34	5.74	4.80	5.21	6.09	6.23	5.27
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	12	12	11	12	11	12	12	12	12



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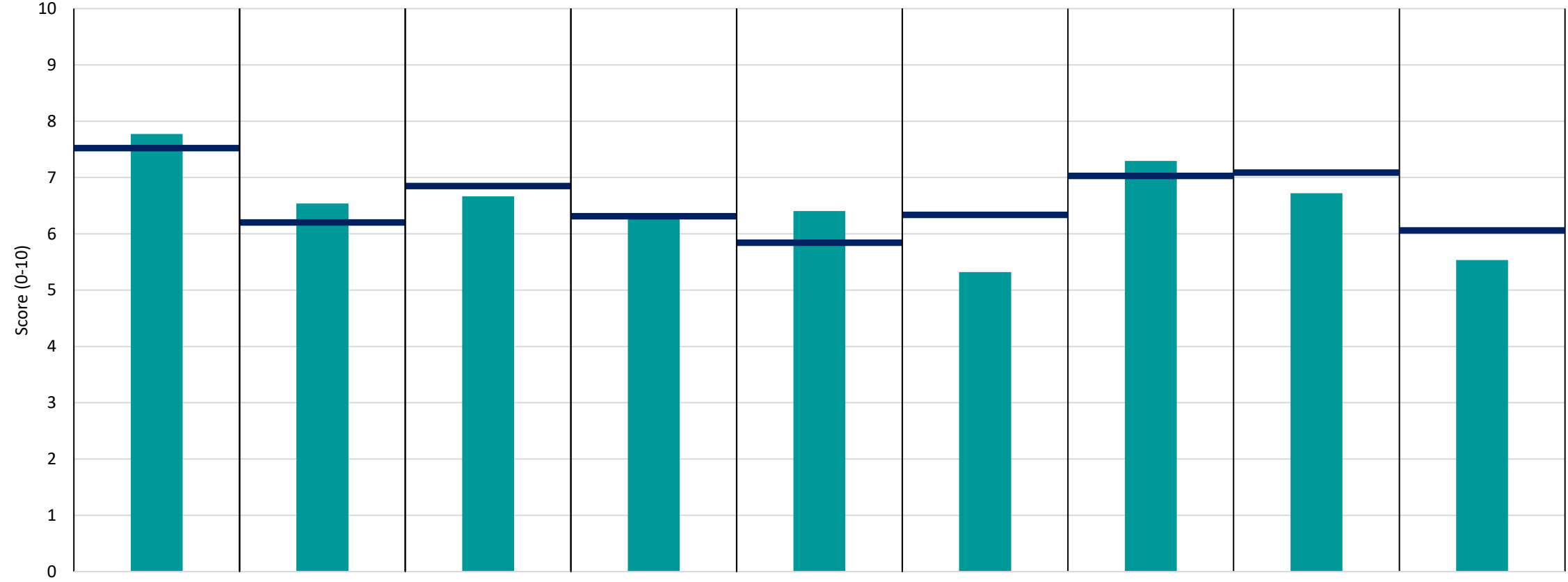
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Morale



Breakdown	7.77	6.54	6.67	6.32	6.40	5.32	7.30	6.72	5.53
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	13	13	13	13	13	13	13	13	13



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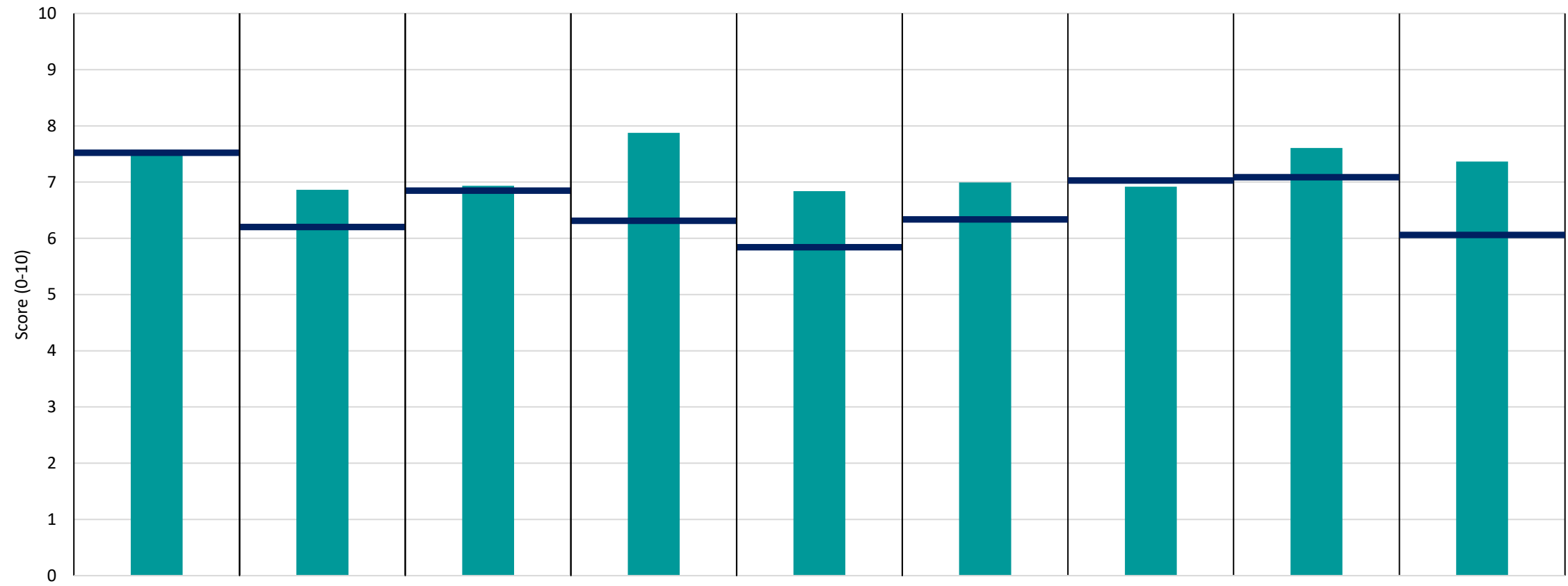
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Morale



Breakdown	7.57	6.86	6.93	7.88	6.84	6.99	6.92	7.61	7.37
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	127	129	125	124	107	119	128	130	128



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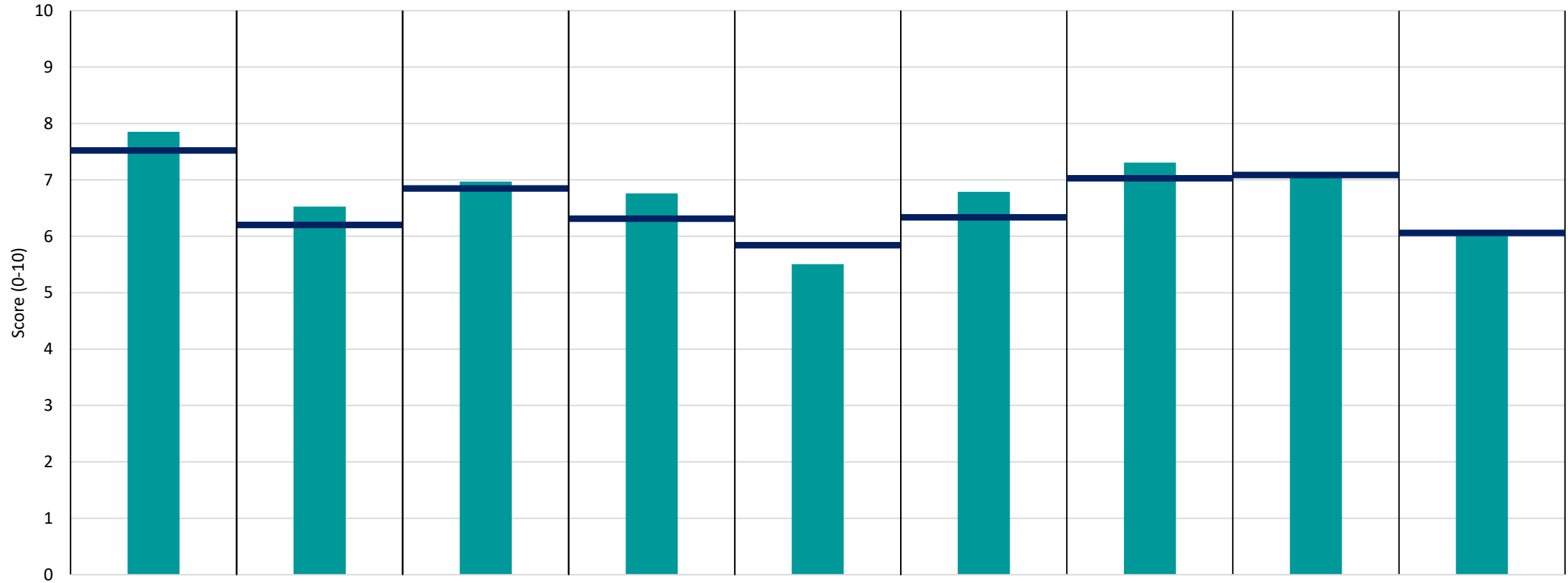
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Morale



Breakdown	7.85	6.53	6.97	6.76	5.51	6.79	7.31	7.05	6.10
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	54	55	53	54	49	55	54	55	55



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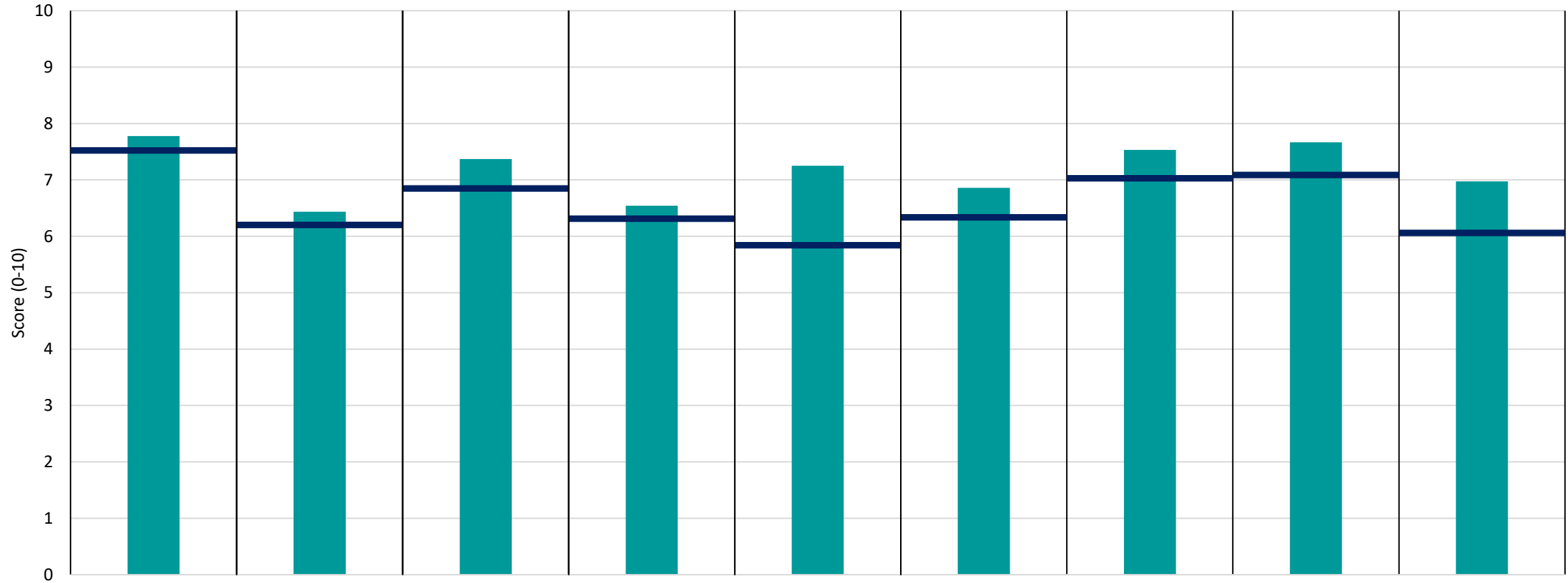
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Morale



Breakdown	7.78	6.43	7.37	6.54	7.25	6.86	7.53	7.67	6.98
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	62	61	62	59	57	61	62	62	61



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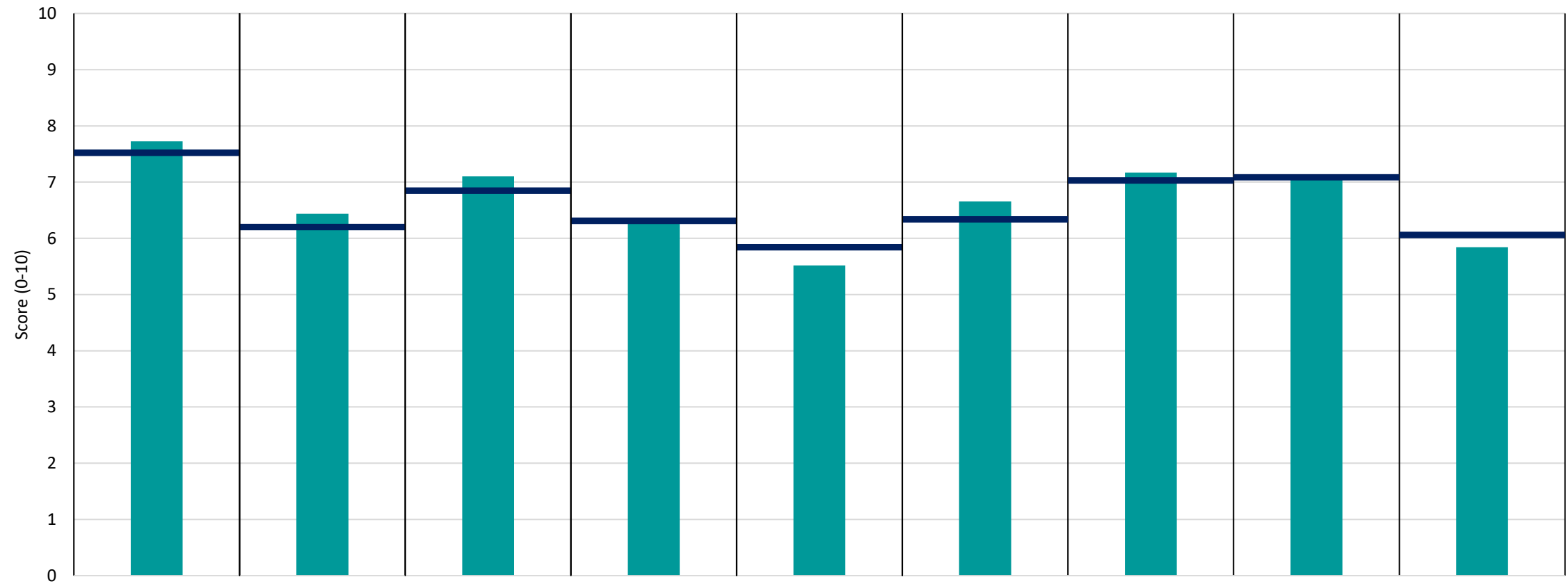
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Morale



Breakdown	7.73	6.43	7.10	6.27	5.52	6.66	7.17	7.06	5.84
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	124	123	123	124	117	123	124	124	124



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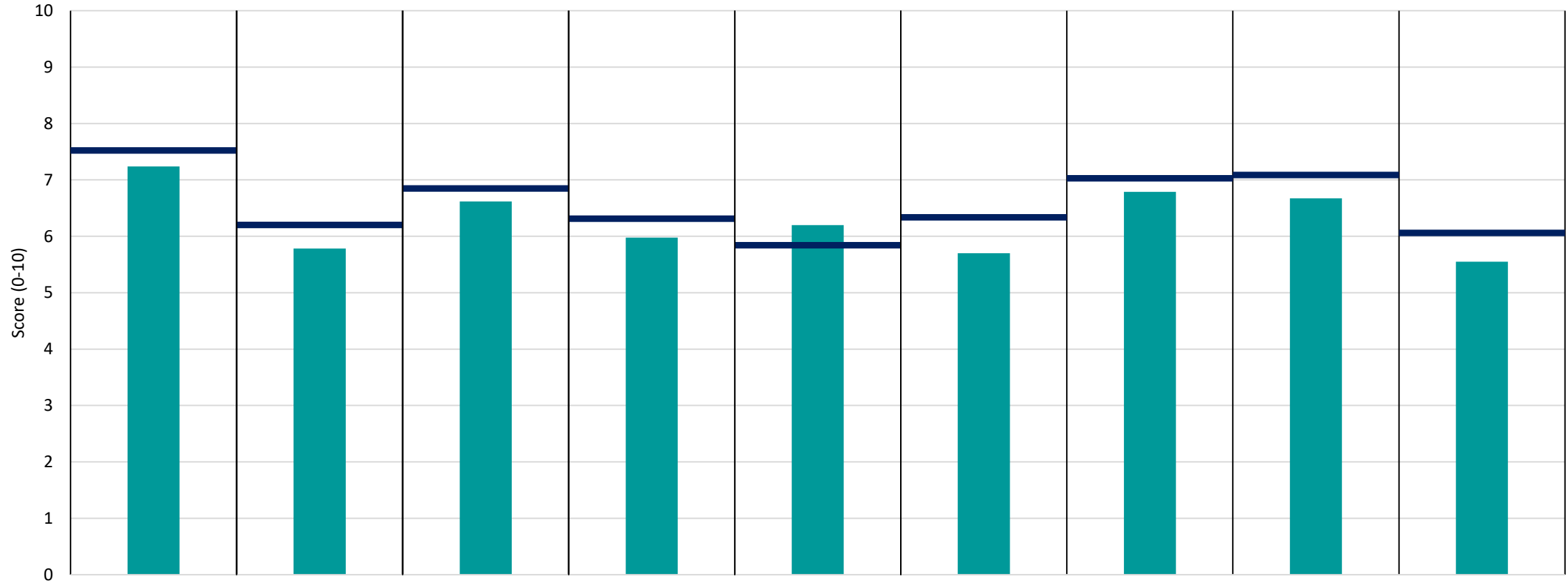
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Morale



Breakdown	7.24	5.78	6.62	5.98	6.20	5.70	6.79	6.67	5.55
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	111	109	110	111	102	108	111	112	111



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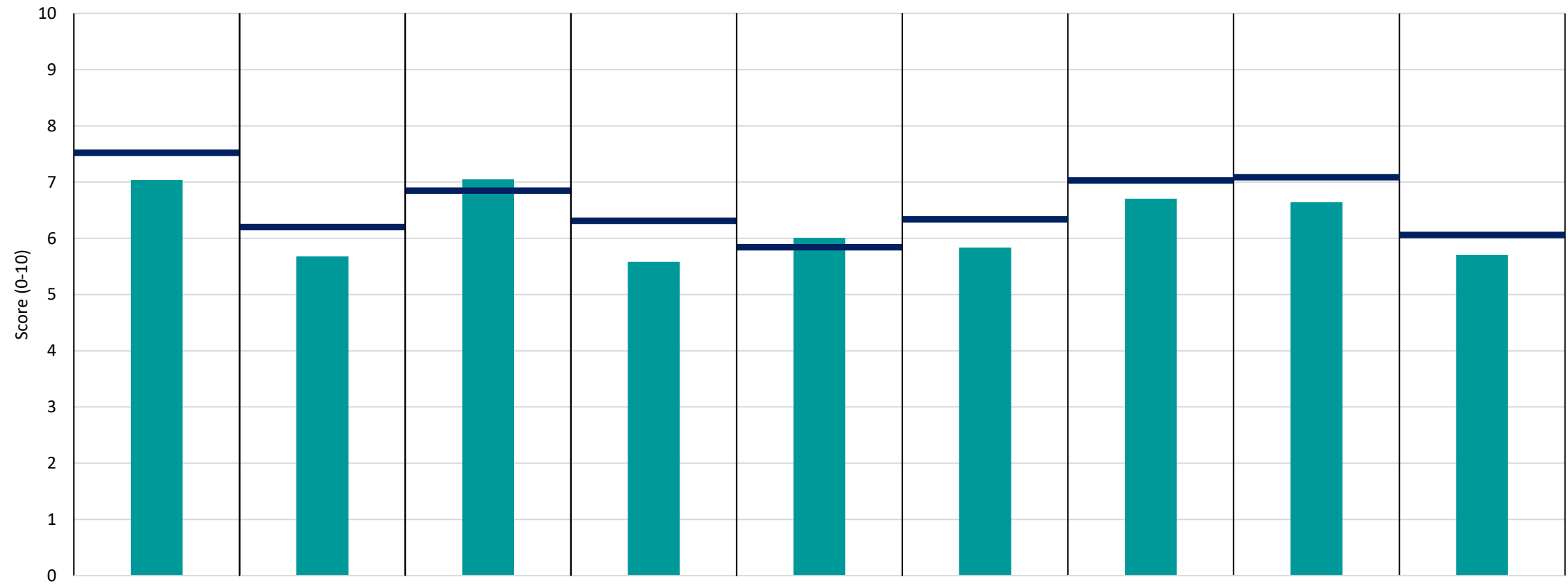
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Morale



Breakdown	7.04	5.68	7.05	5.58	6.01	5.83	6.70	6.64	5.70
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	11	11	11	11	11	11	11	11	11



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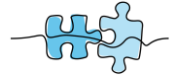
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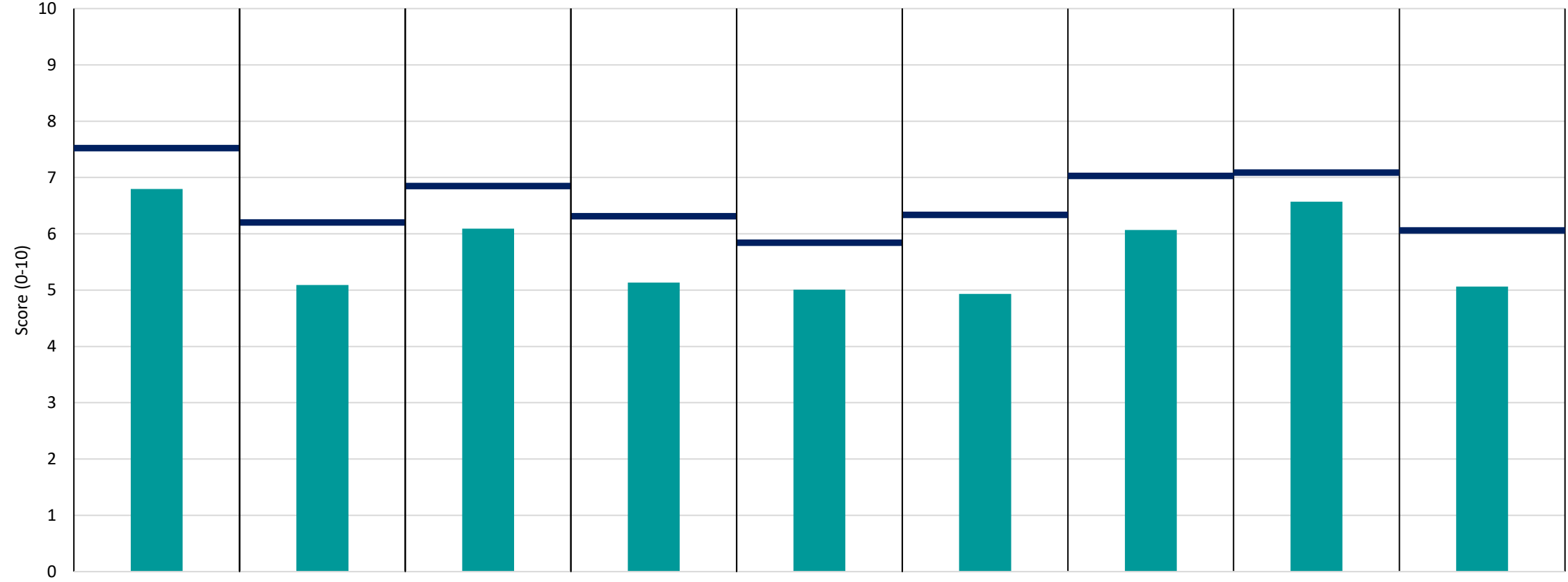
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Morale



Breakdown	6.80	5.09	6.09	5.14	5.01	4.93	6.07	6.57	5.06
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	61	61	60	59	58	61	61	60	61



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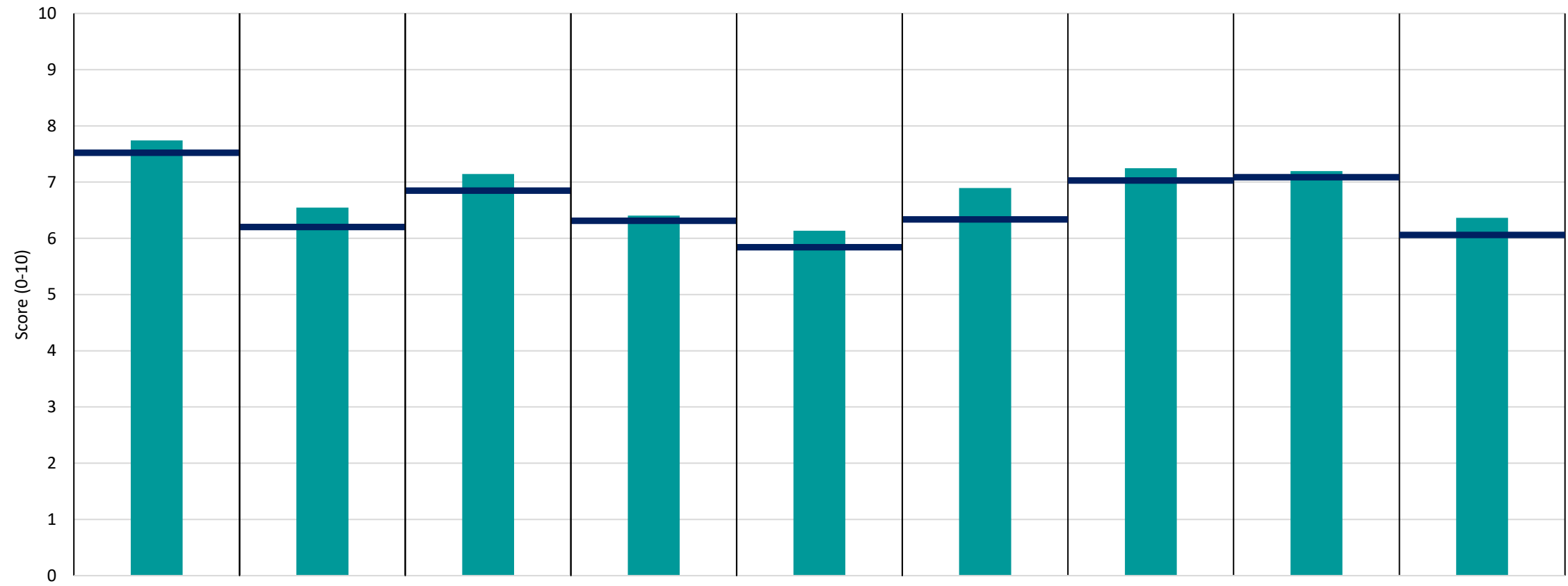
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Morale



Breakdown	7.74	6.55	7.15	6.41	6.14	6.89	7.25	7.20	6.36
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	33	33	33	33	30	33	31	33	33



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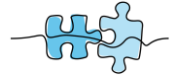
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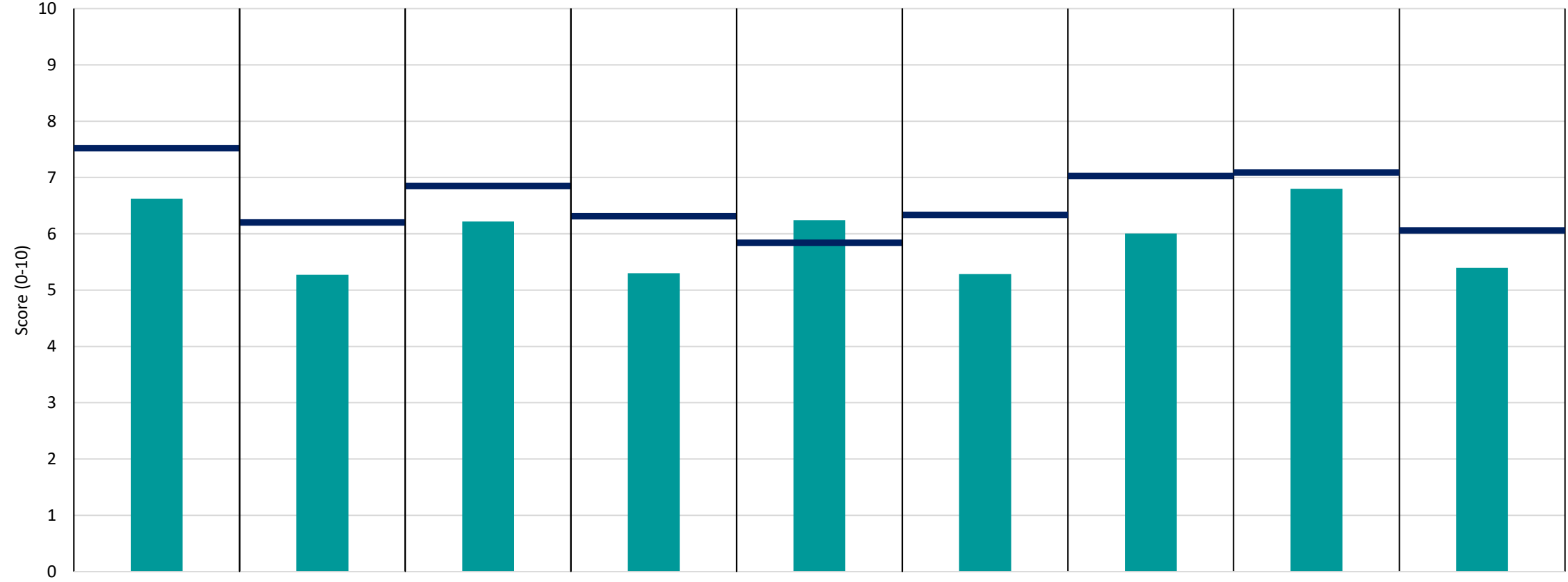
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Morale



Breakdown	6.62	5.27	6.22	5.30	6.24	5.29	6.01	6.80	5.40
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	73	73	70	72	68	73	73	73	73



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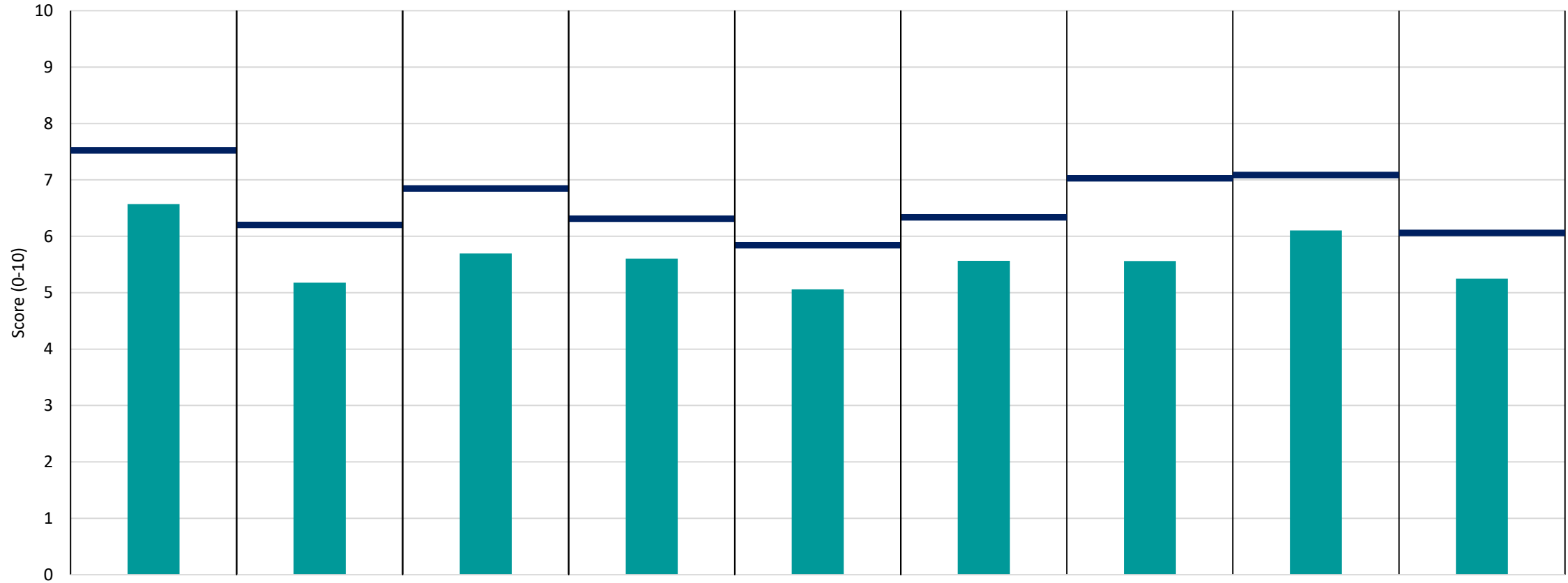
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Morale



Breakdown	6.57	5.18	5.69	5.60	5.06	5.56	5.56	6.10	5.25
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	17	17	16	17	16	17	17	17	17



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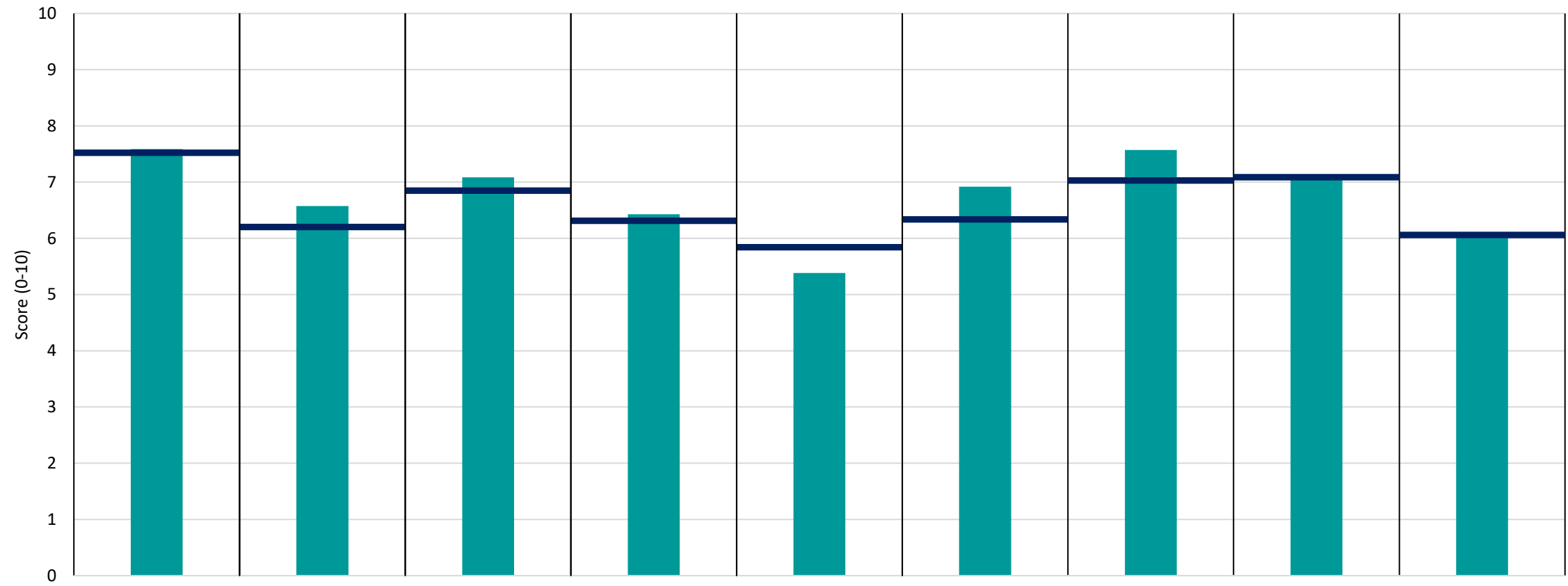
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Staff Engagement



Morale



Breakdown	7.59	6.58	7.08	6.43	5.38	6.92	7.57	7.05	6.07
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	41	41	41	40	41	41	40	41	41



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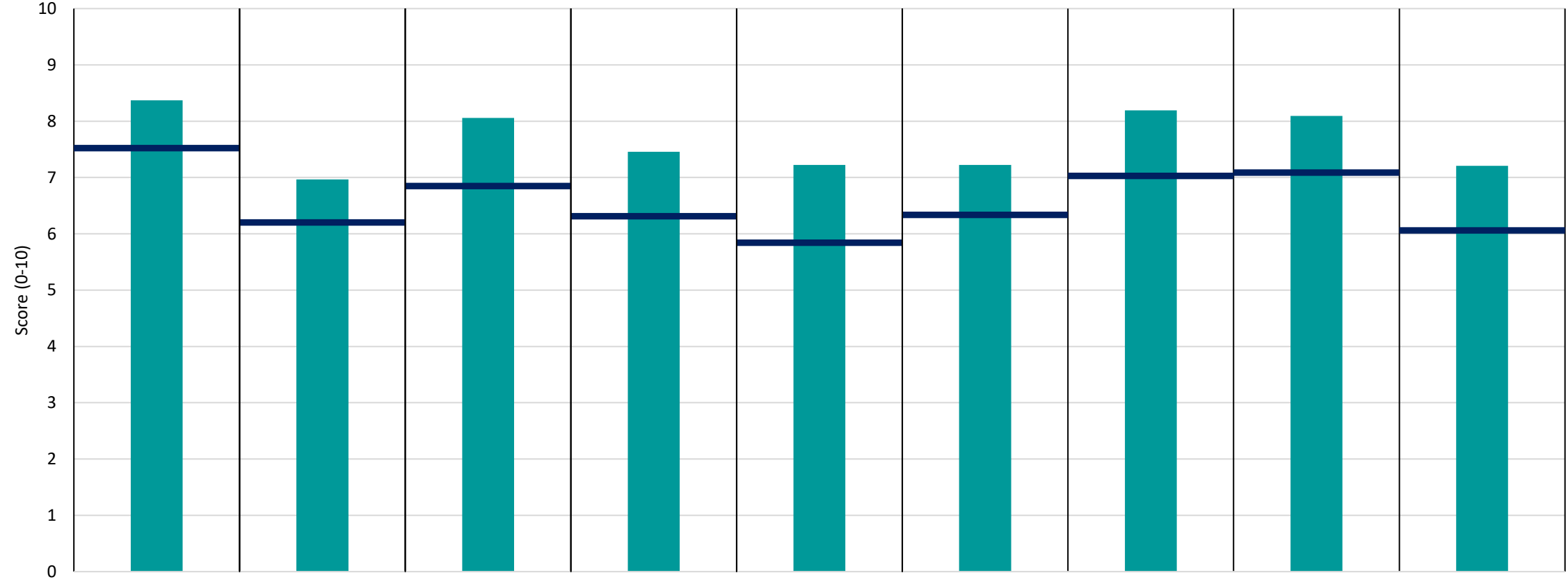
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Morale



Breakdown	8.37	6.97	8.06	7.46	7.22	7.22	8.19	8.09	7.21
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	16	15	15	15	16	15	16	15	16



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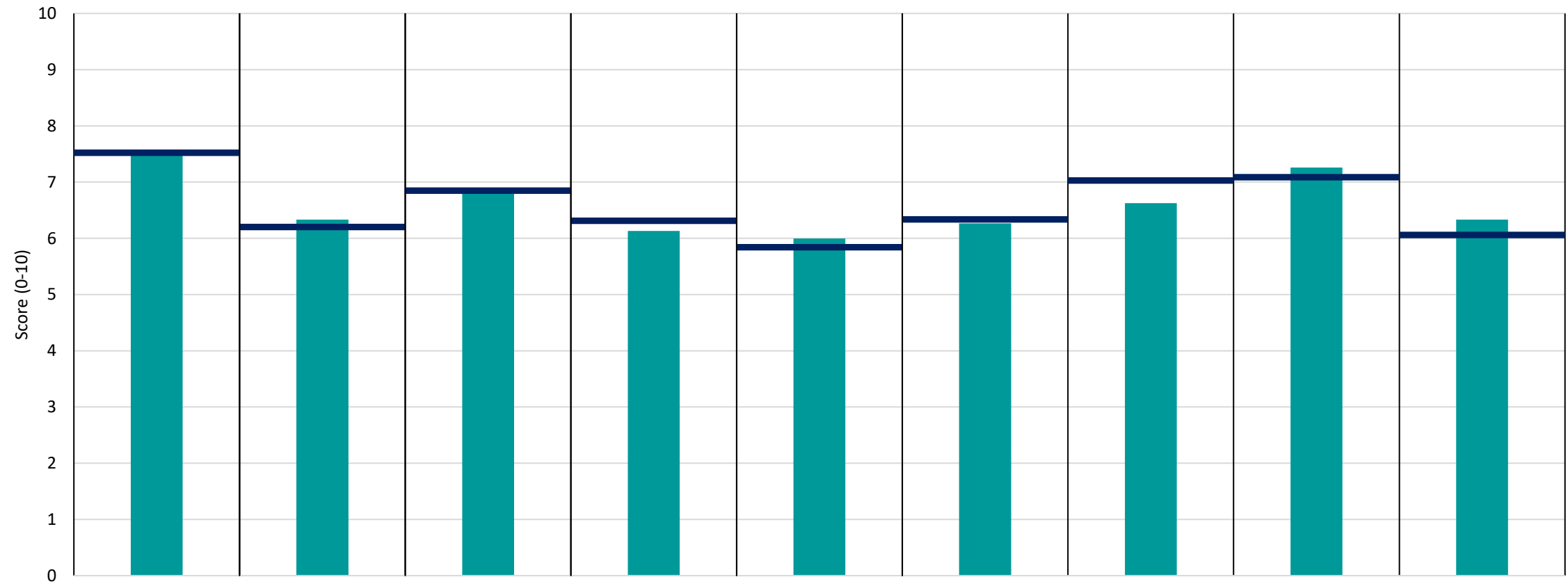
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Morale



Breakdown	7.53	6.33	6.85	6.13	6.00	6.26	6.63	7.26	6.33
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	30	30	30	30	29	29	30	30	30



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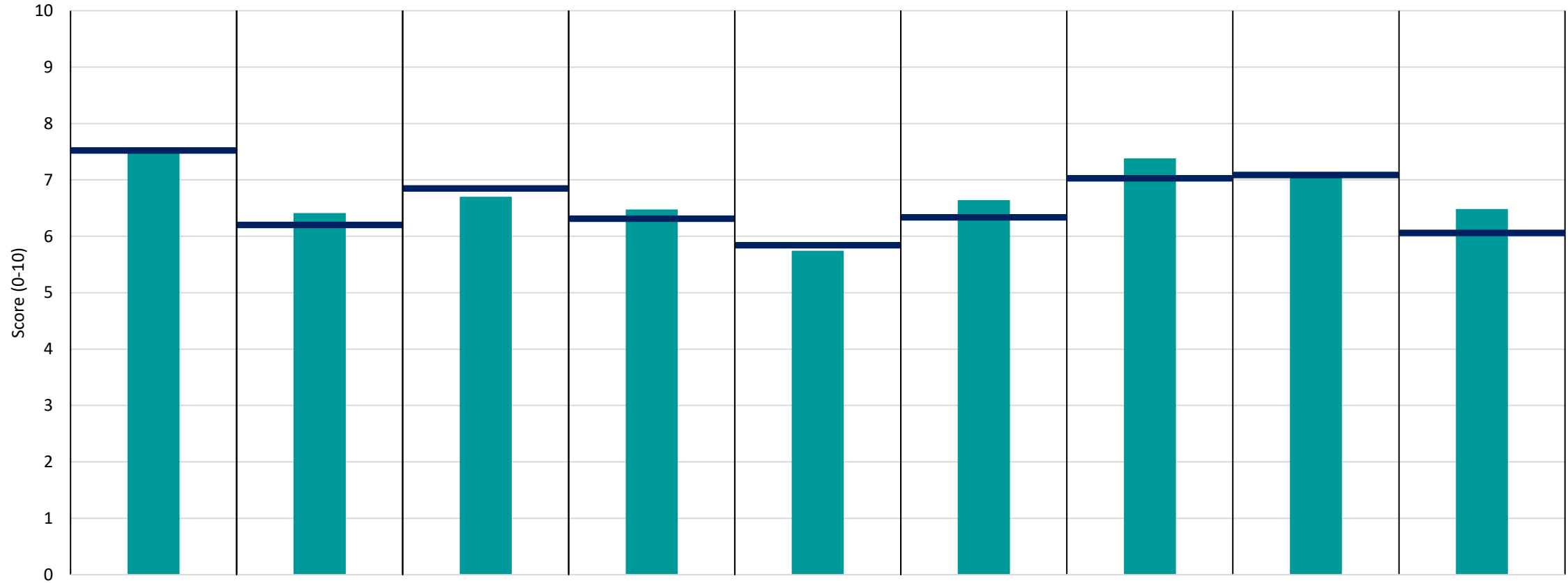
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Morale



Breakdown	7.57	6.41	6.70	6.48	5.74	6.64	7.38	7.08	6.48
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	17	17	16	17	15	17	17	17	17



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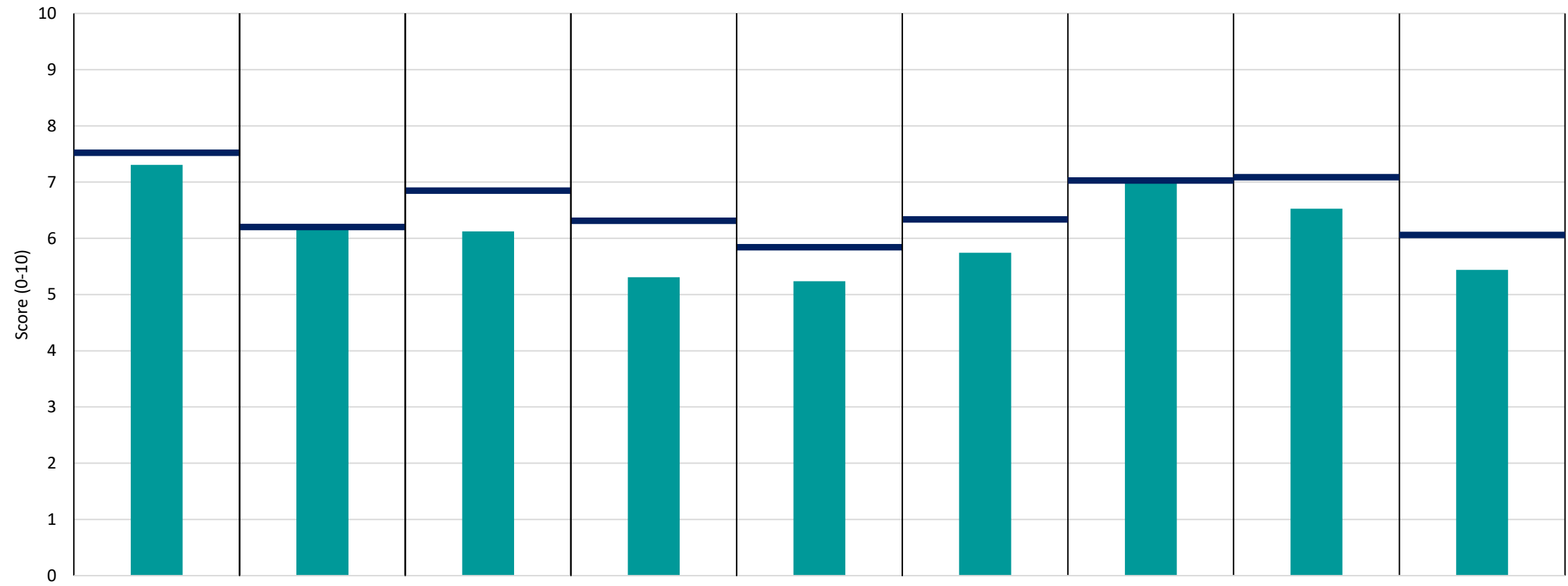
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Morale



Breakdown	7.31	6.25	6.12	5.31	5.24	5.74	6.99	6.53	5.44
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	14	14	14	14	13	14	14	14	14



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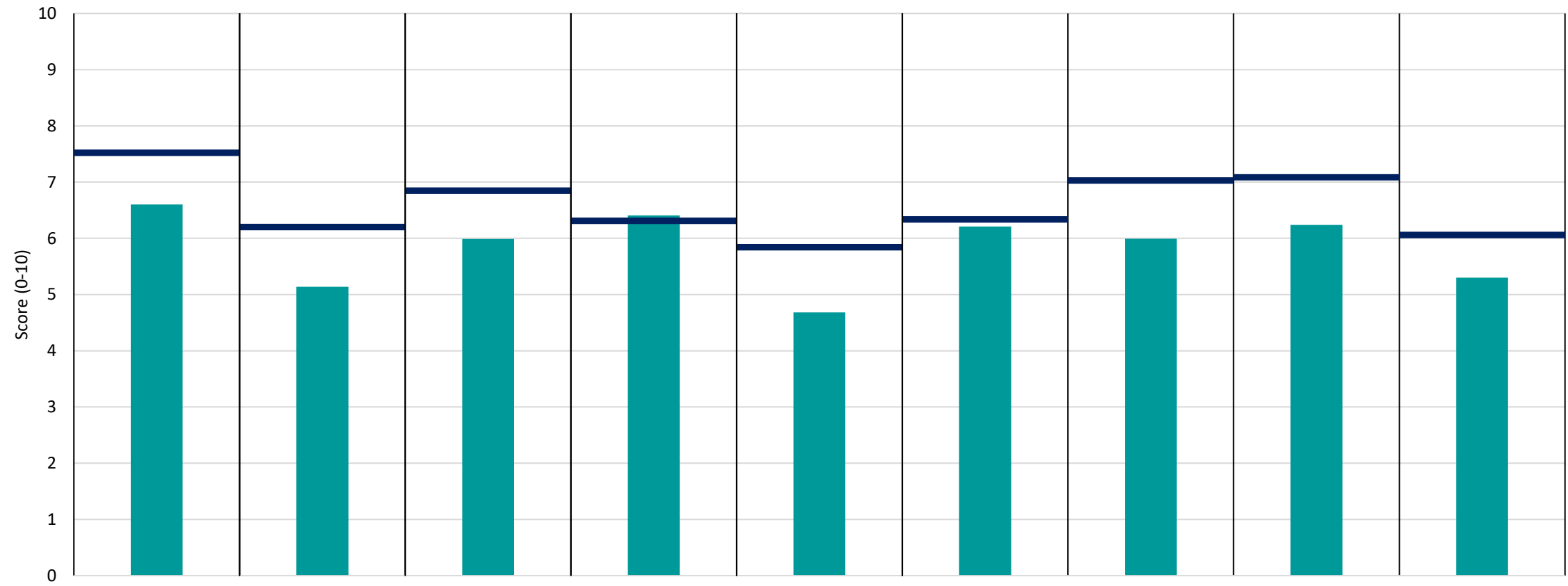
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Morale



Breakdown	6.60	5.14	5.99	6.41	4.68	6.21	5.99	6.24	5.30
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	11	11	11	11	10	11	11	11	11



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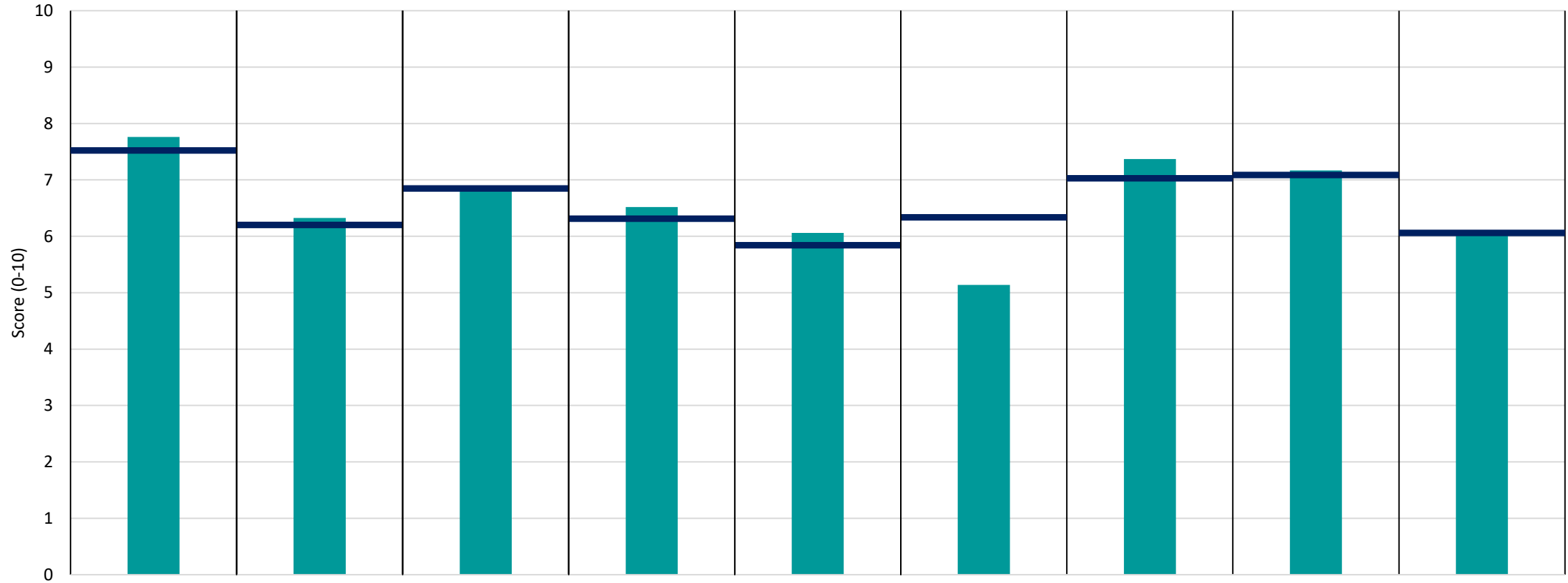
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Morale



Breakdown	7.76	6.33	6.82	6.52	6.06	5.14	7.37	7.17	6.01
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	66	66	66	66	61	64	66	66	66



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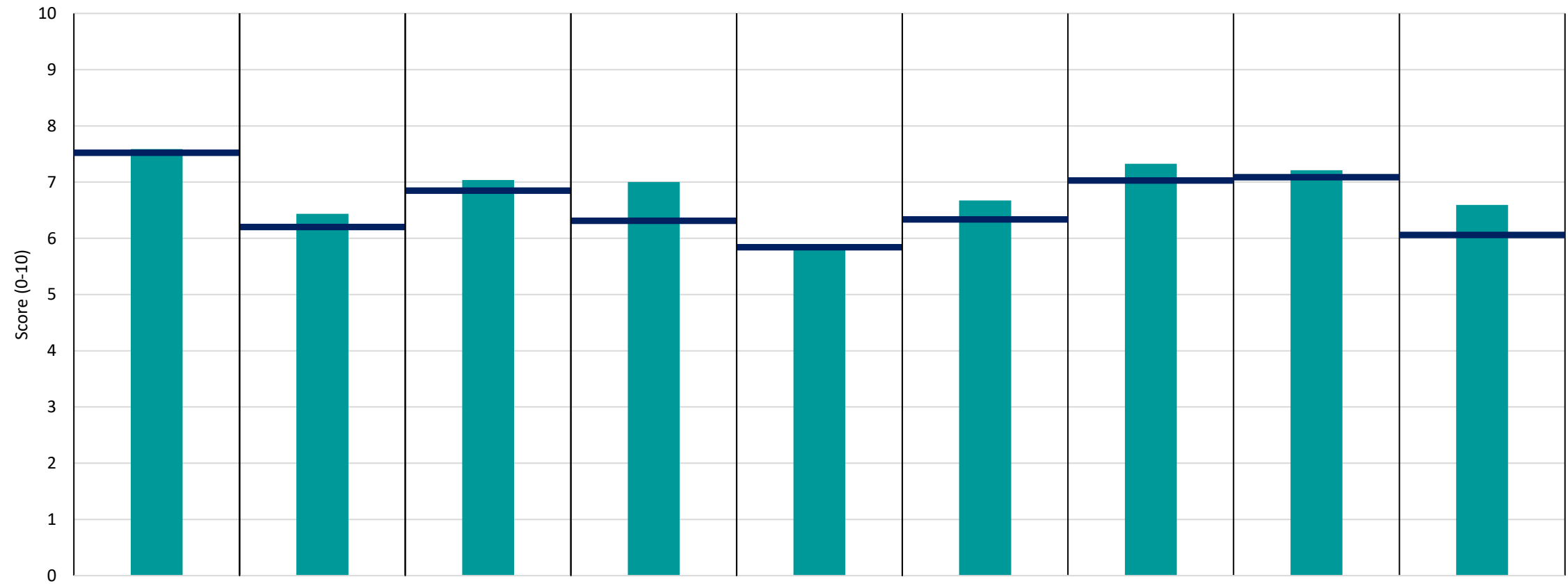
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Breakdown	7.59	6.44	7.04	7.00	5.85	6.67	7.33	7.21	6.59
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	54	54	53	53	47	54	54	53	54



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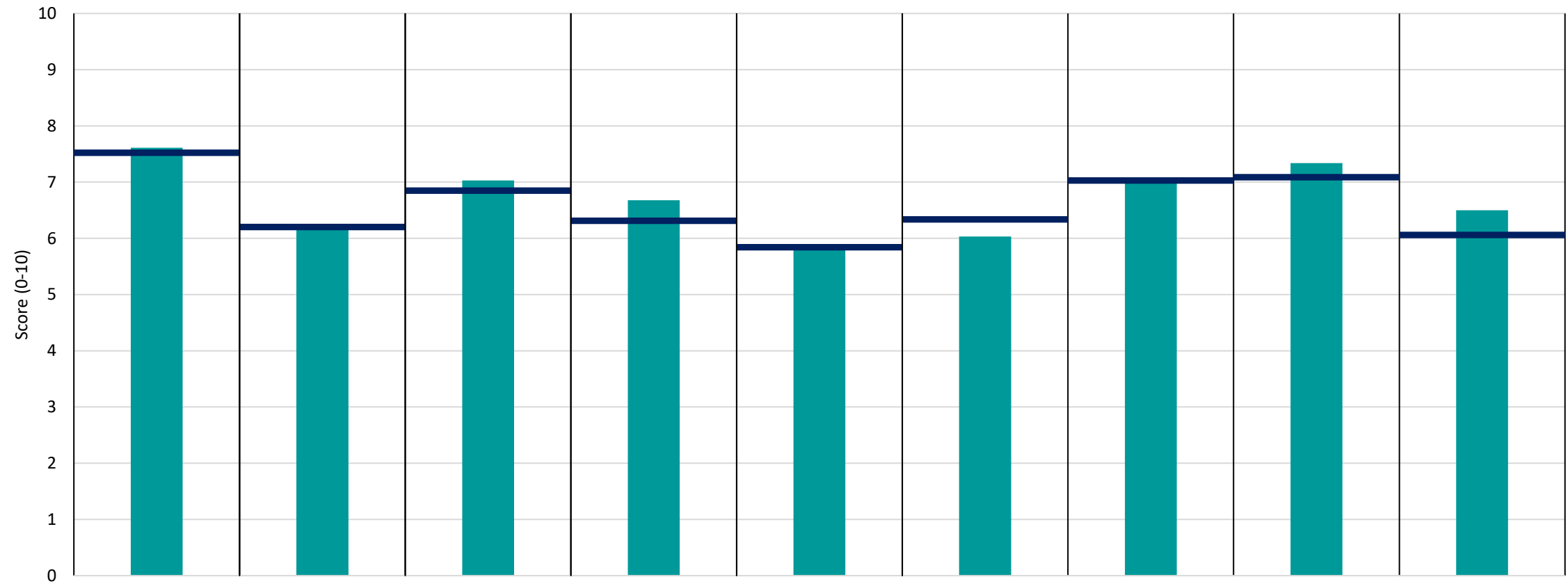
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Breakdown	7.61	6.21	7.03	6.68	5.86	6.03	7.06	7.34	6.50
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	68	67	68	68	67	67	68	68	68



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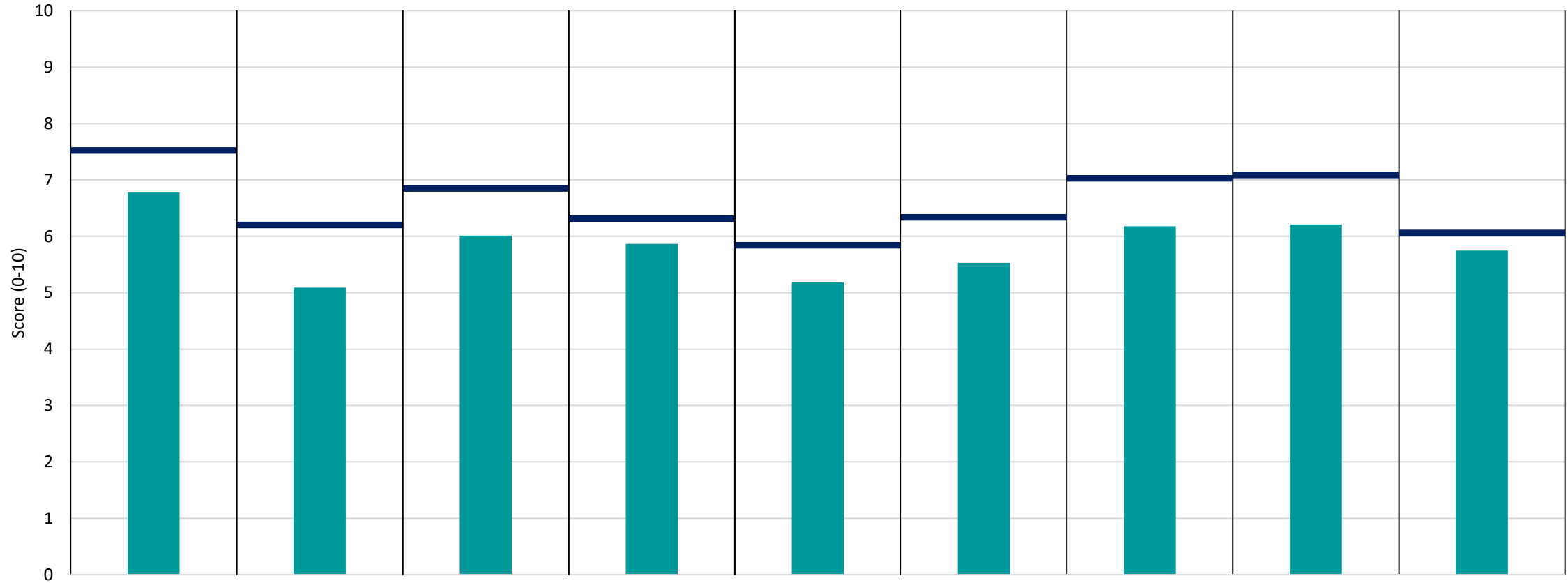
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Breakdown	6.78	5.09	6.01	5.87	5.18	5.53	6.18	6.21	5.75
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	11	11	11	11	11	11	11	11	11



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and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



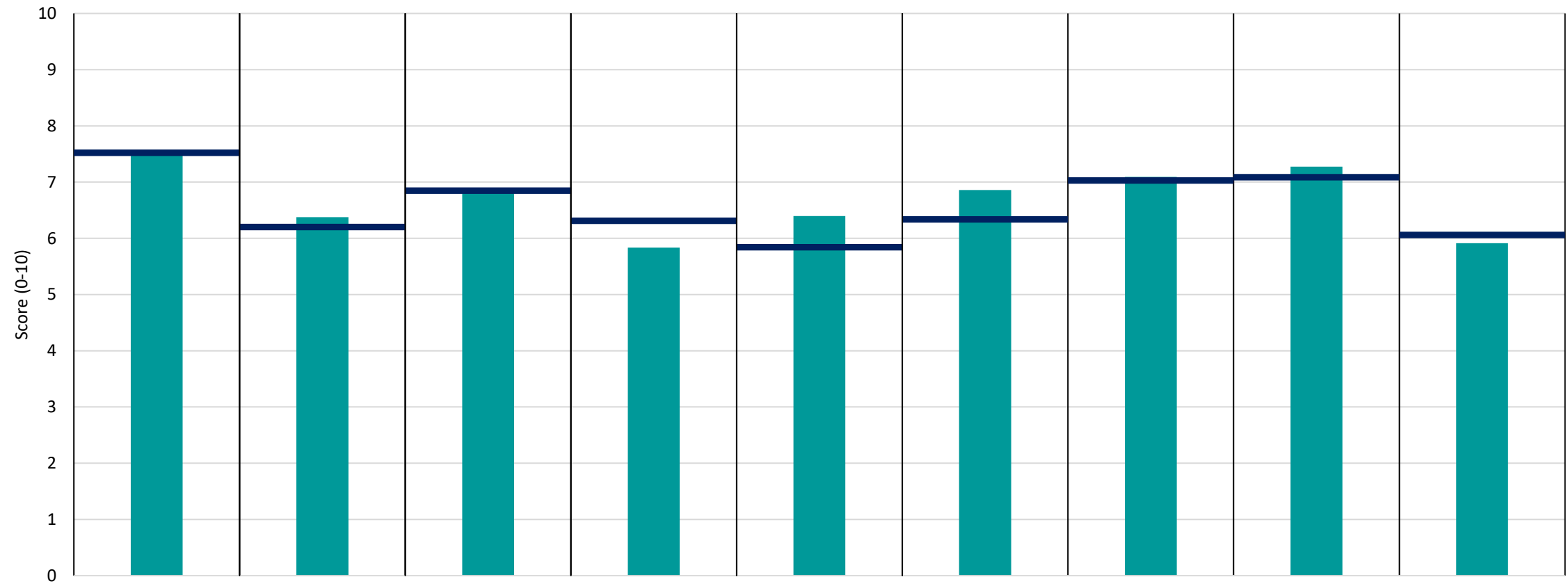
We are a team



Staff Engagement



Morale



Breakdown	7.56	6.38	6.84	5.83	6.40	6.86	7.09	7.27	5.91
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	57	57	56	57	54	57	57	57	57



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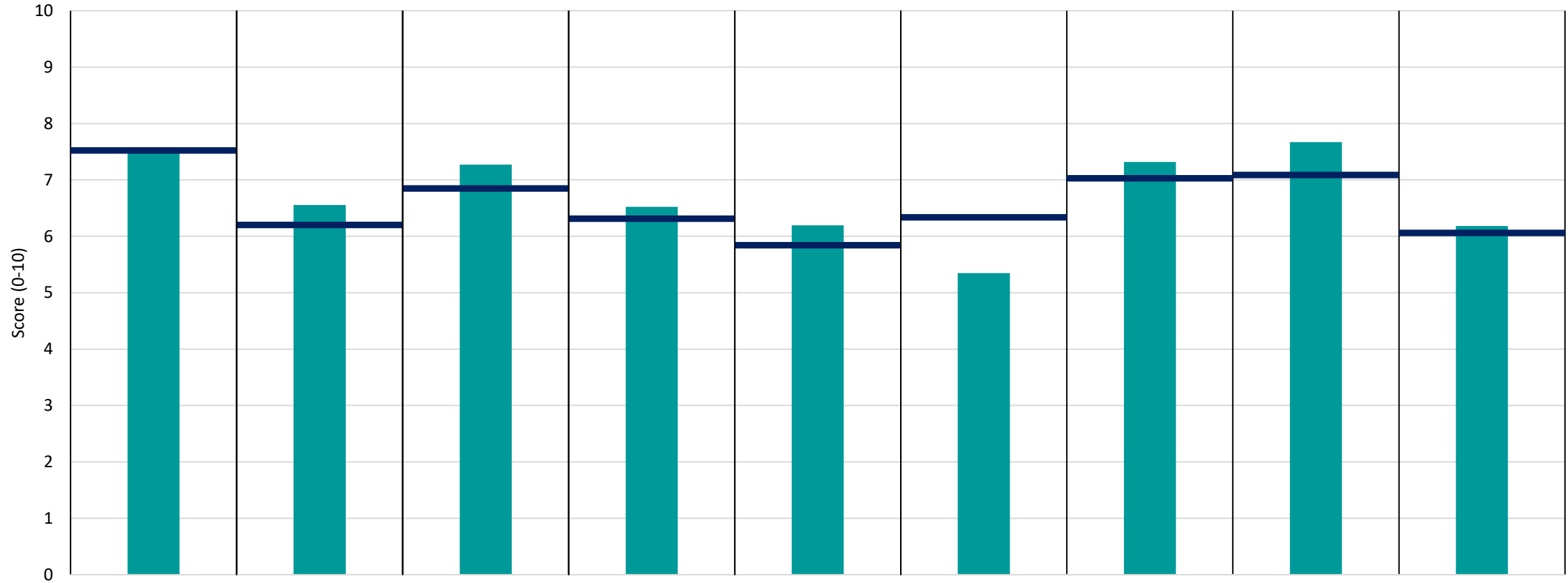
We are a team



Staff Engagement



Morale



Breakdown	7.47	6.56	7.27	6.52	6.19	5.35	7.32	7.67	6.18
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	18	18	18	18	15	18	18	18	18



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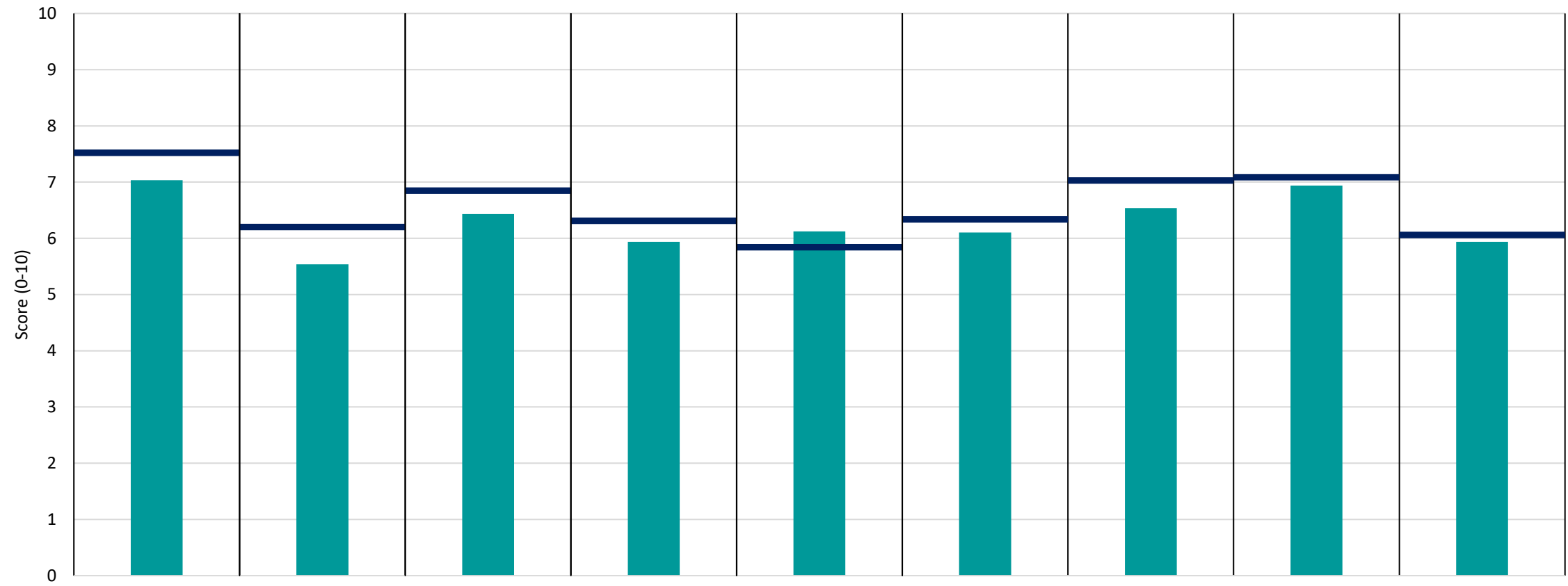
We are a team



Staff Engagement



Morale



Breakdown	7.04	5.54	6.43	5.94	6.13	6.11	6.54	6.94	5.94
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	69	69	68	69	65	69	69	69	69



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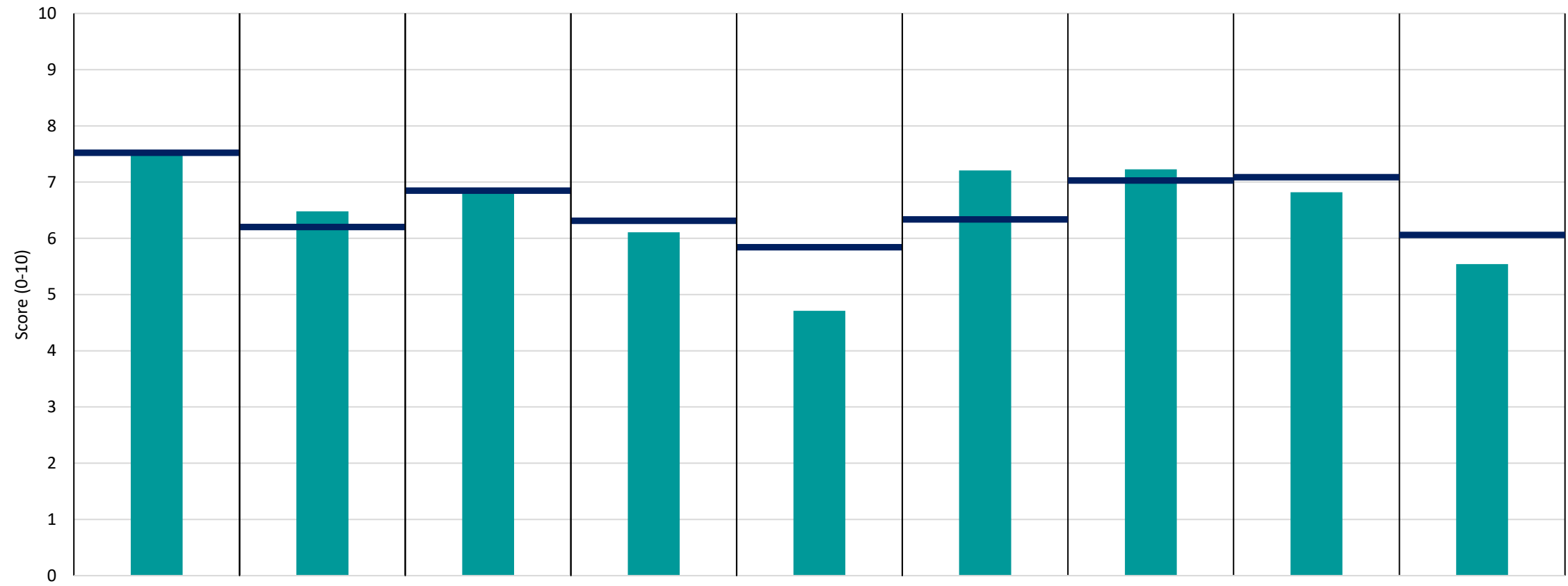
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Staff Engagement



Morale



Breakdown	7.47	6.48	6.83	6.11	4.71	7.21	7.23	6.82	5.54
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	27	27	26	27	27	27	27	27	27



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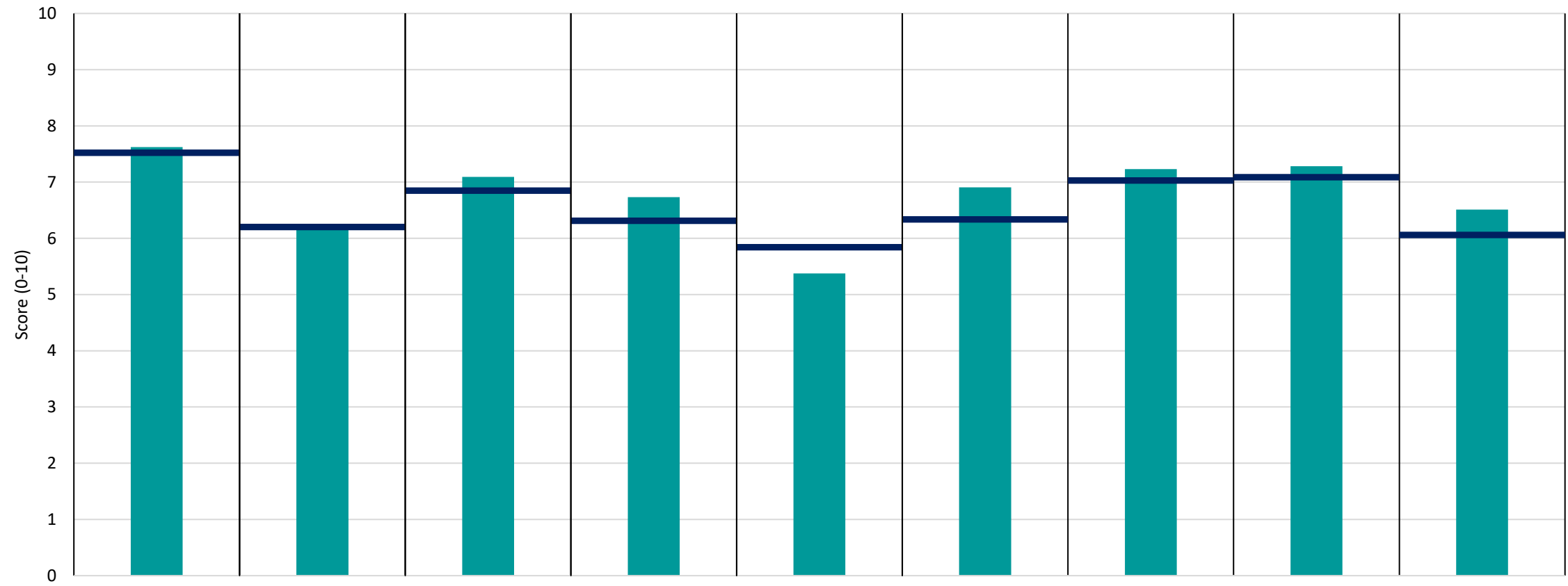
We are a team



Staff Engagement



Morale



Breakdown	7.62	6.18	7.09	6.73	5.38	6.91	7.23	7.28	6.51
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	19	19	18	18	18	19	19	18	19



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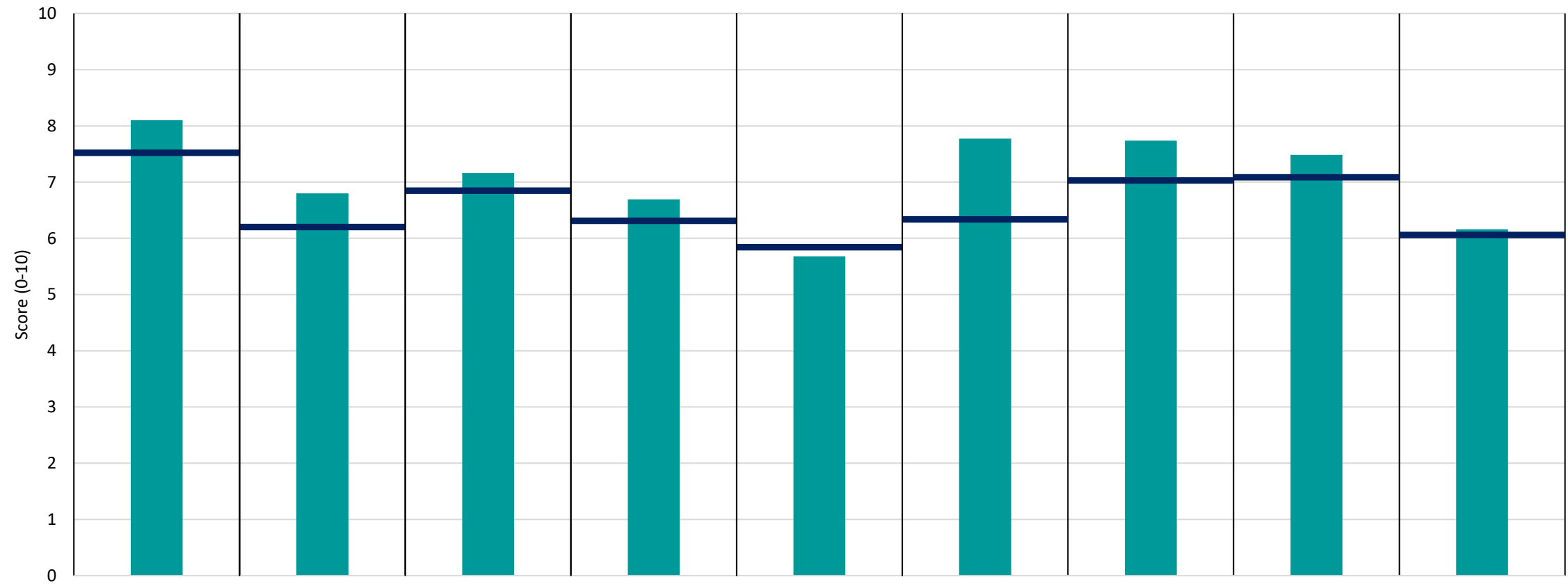
We are a team



Staff Engagement



Morale



Breakdown	8.10	6.80	7.16	6.69	5.68	7.77	7.74	7.48	6.16
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	35	35	34	34	34	35	35	34	35



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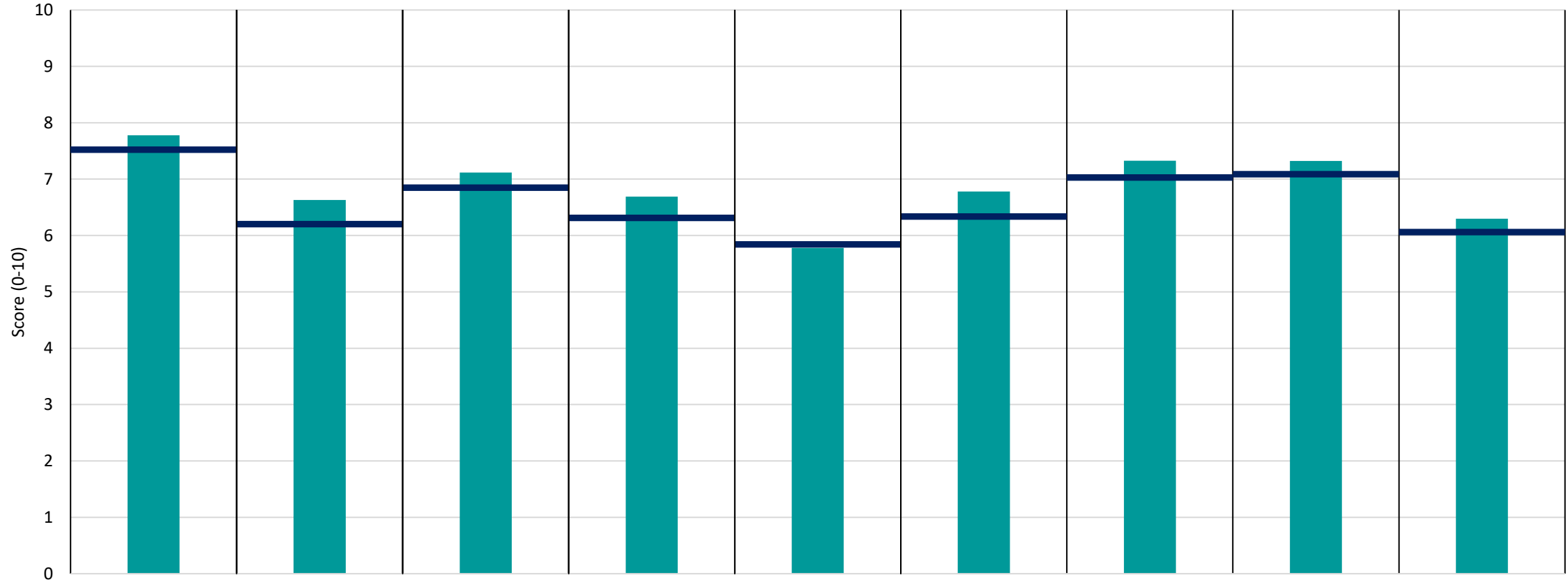
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Staff Engagement



Morale



Breakdown	7.78	6.63	7.12	6.69	5.78	6.78	7.33	7.32	6.30
Your org	7.52	6.20	6.85	6.31	5.84	6.34	7.03	7.09	6.06
Responses	122	122	120	122	119	122	122	122	122