



Hampshire Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Hampshire Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

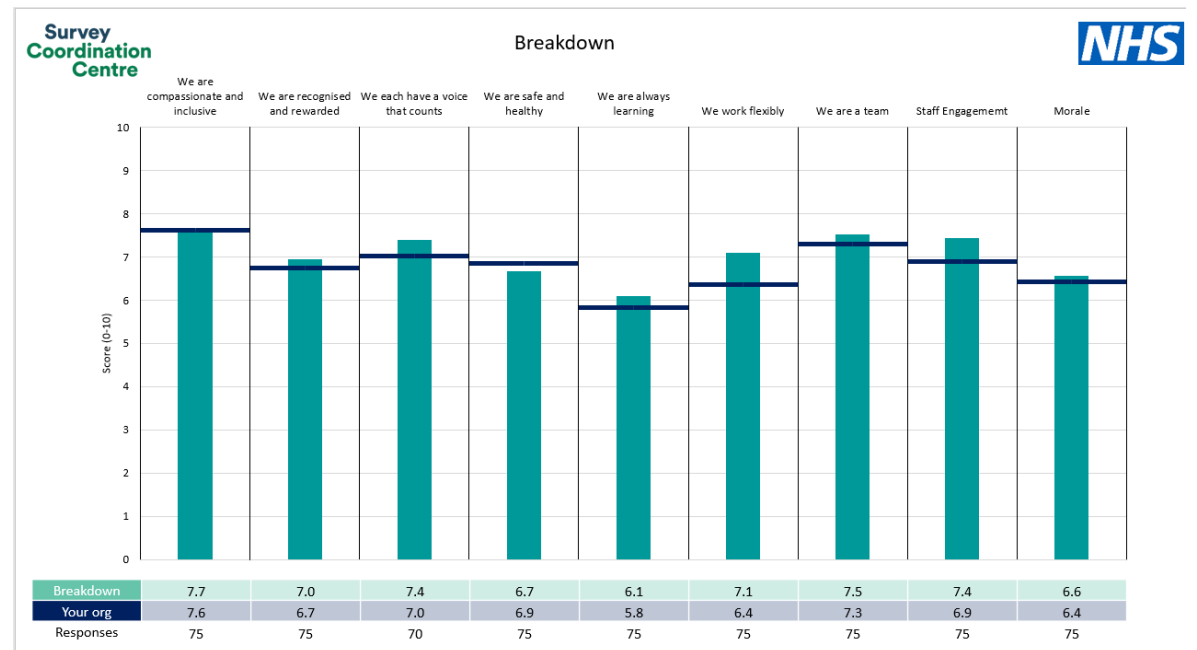
The breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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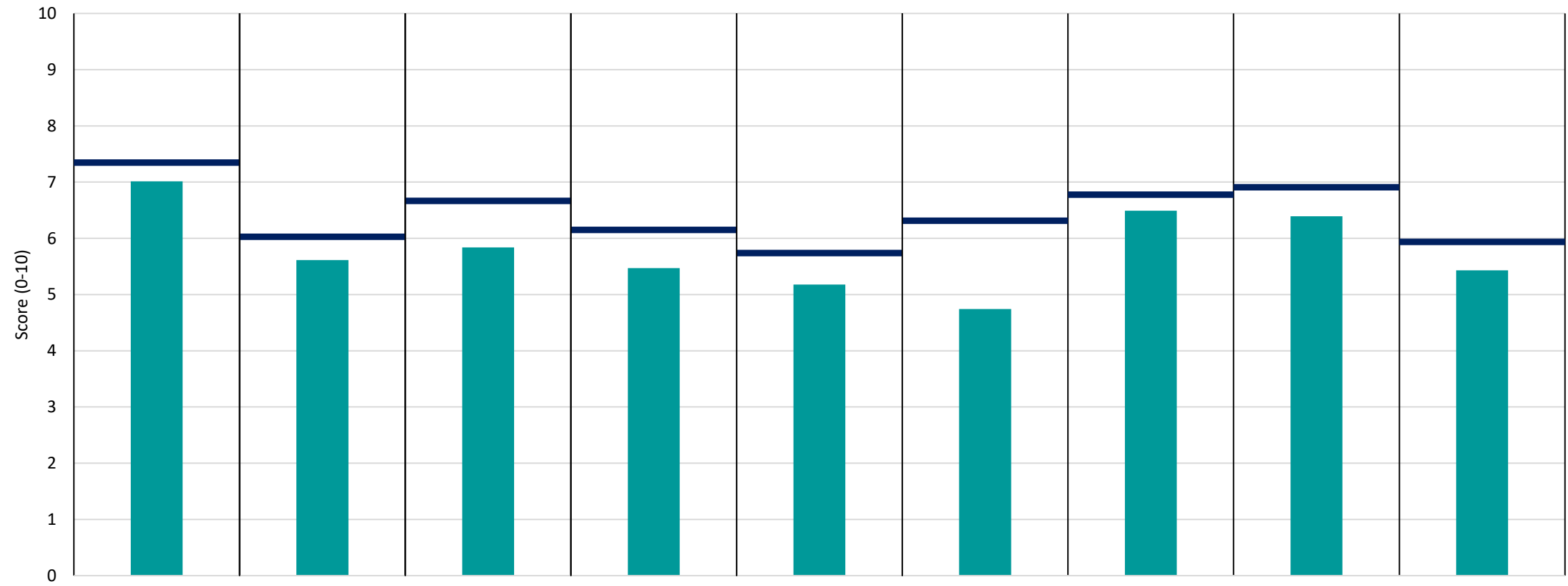
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Staff Engagement



Morale



Breakdown	7.01	5.61	5.84	5.47	5.18	4.74	6.49	6.39	5.43
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	74	74	73	73	68	74	74	74	74



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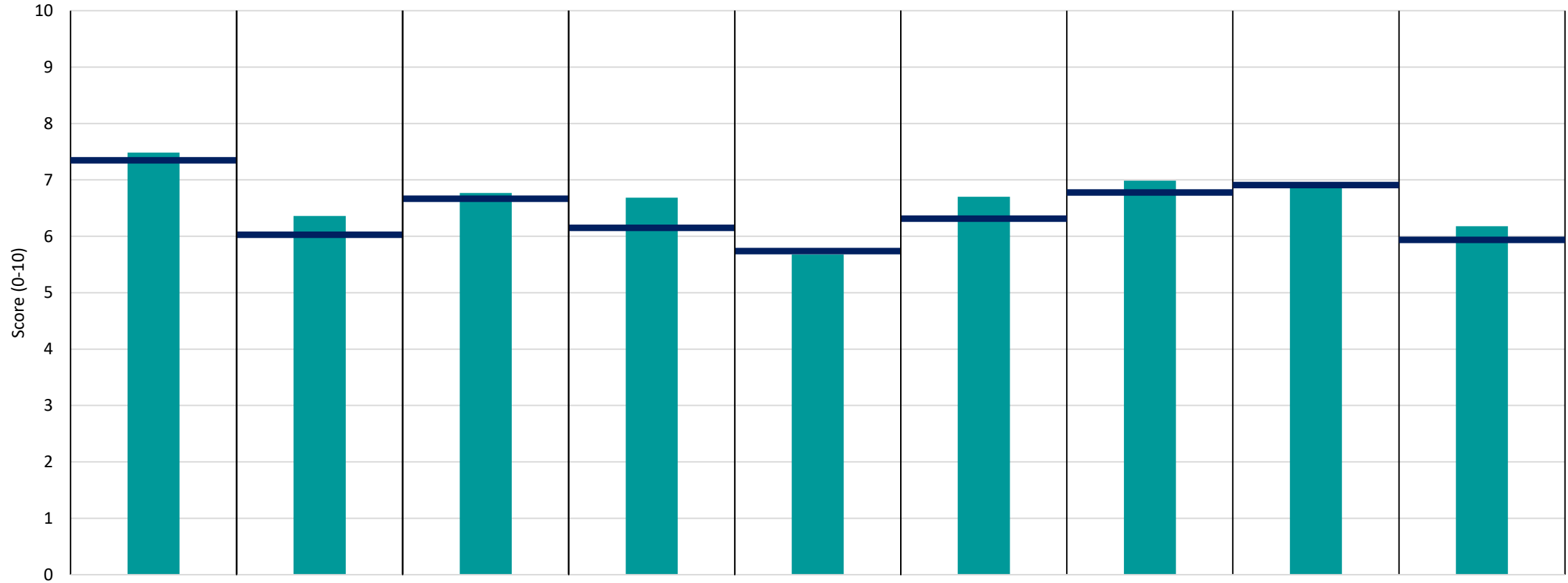
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Staff Engagement



Morale



Breakdown	7.48	6.36	6.77	6.68	5.68	6.70	6.99	6.94	6.18
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	695	695	688	686	640	688	695	694	696



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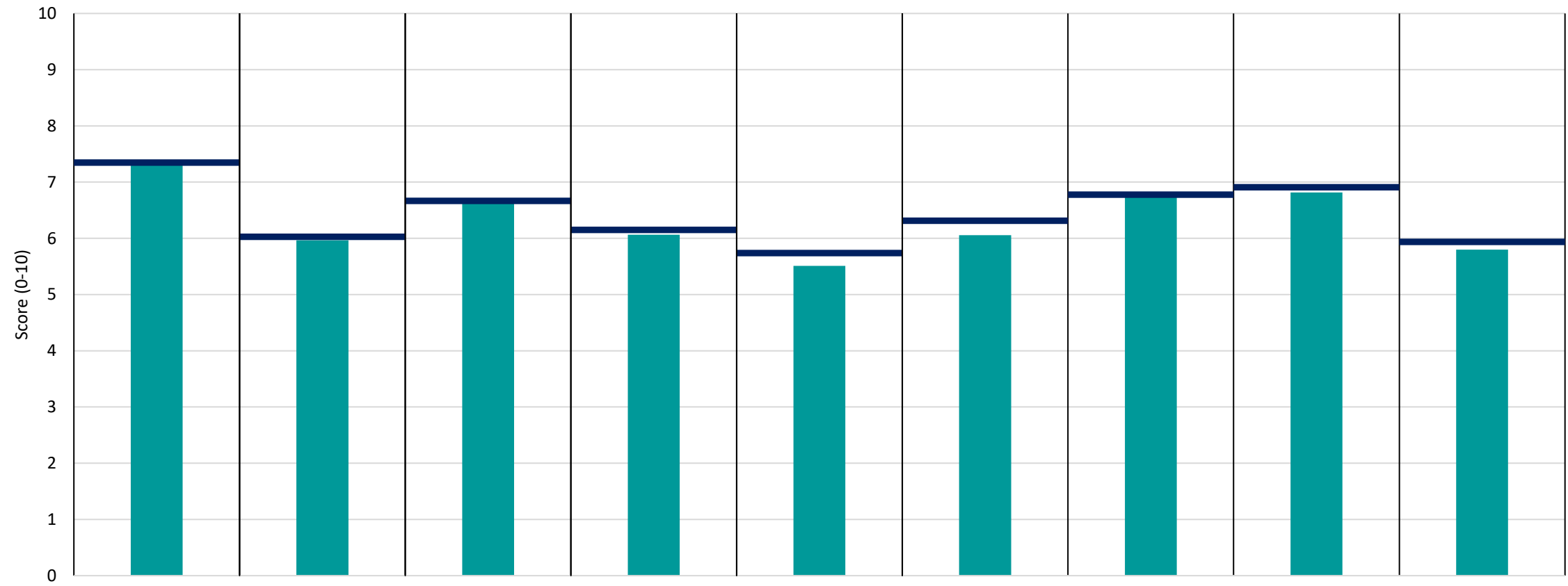
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Morale



Breakdown	7.39	5.97	6.63	6.06	5.51	6.05	6.73	6.82	5.80
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	1309	1307	1301	1305	1251	1302	1307	1307	1308



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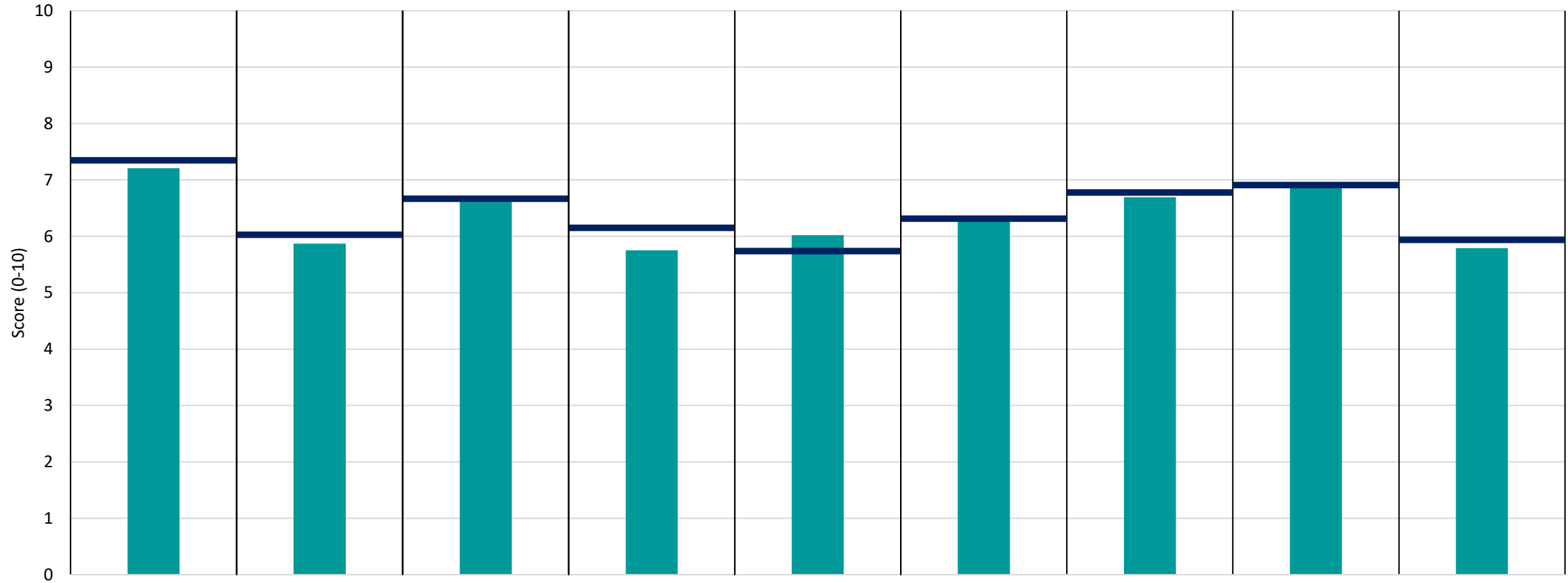
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Breakdown	7.21	5.87	6.62	5.75	6.02	6.35	6.69	6.91	5.79
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	1064	1062	1054	1056	1005	1056	1065	1067	1065



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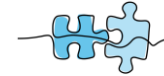
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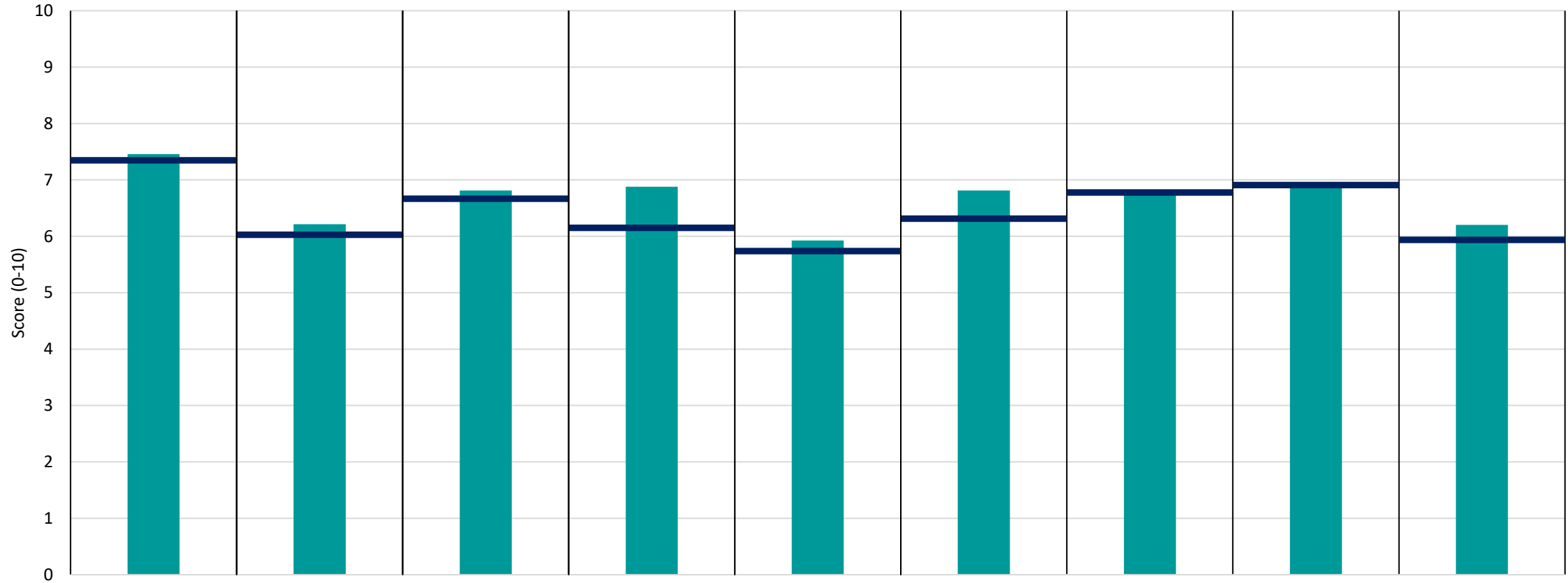
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Breakdown	7.46	6.21	6.81	6.88	5.93	6.81	6.73	6.96	6.20
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	58	58	57	58	55	57	58	58	58



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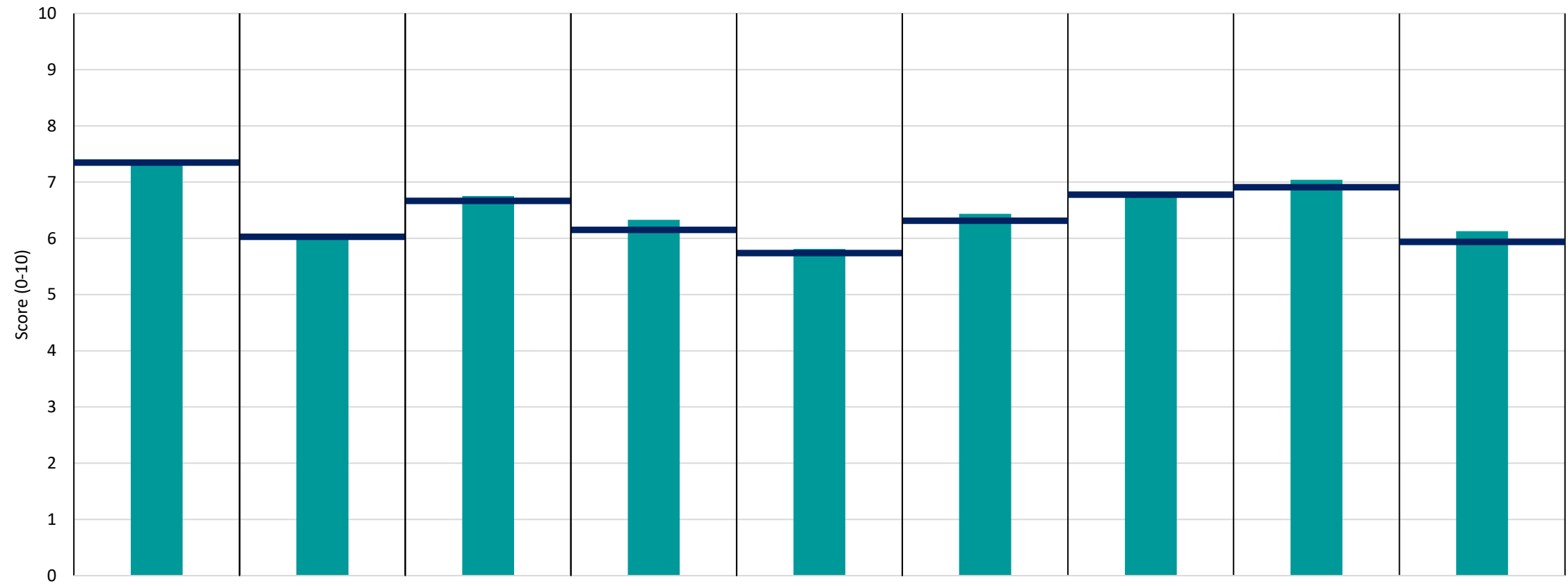
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Breakdown	7.36	6.06	6.75	6.33	5.81	6.44	6.81	7.04	6.13
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	993	994	985	984	934	984	989	992	994

Breakdowns 2

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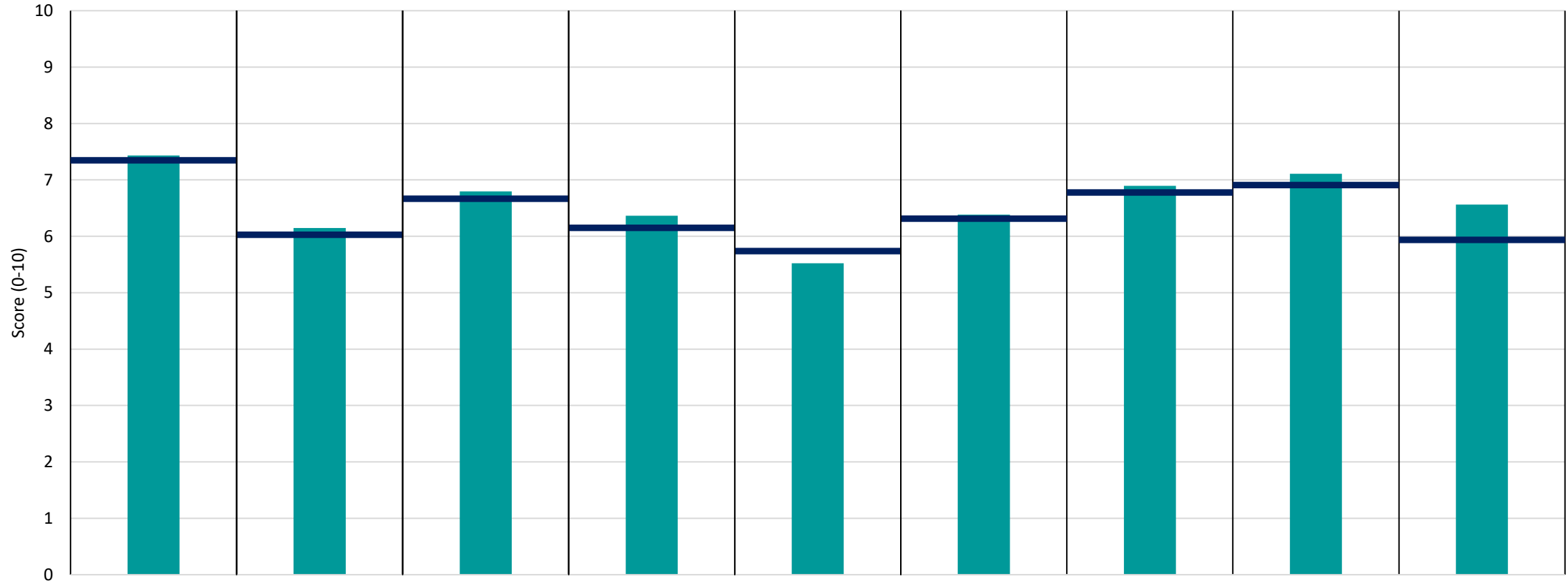
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Breakdown	7.43	6.15	6.80	6.36	5.52	6.38	6.89	7.11	6.56
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	65	65	65	64	65	65	65	65	65



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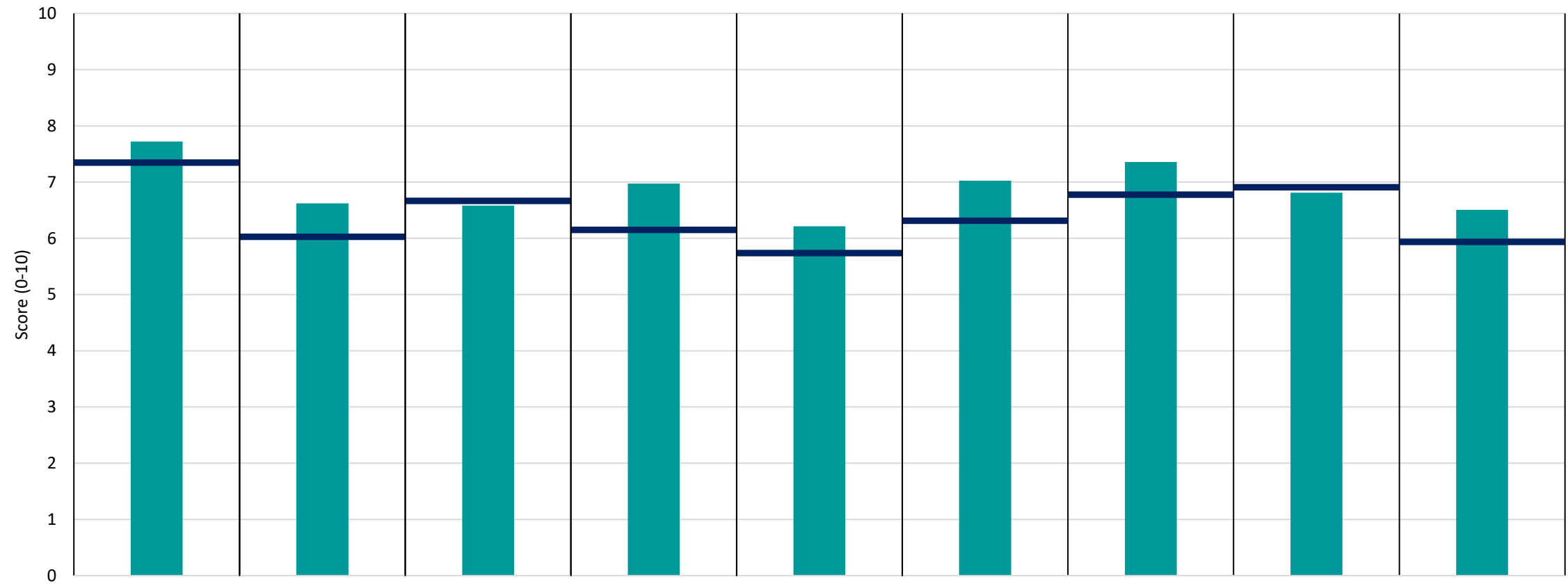
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Staff Engagement



Morale



Breakdown	7.72	6.62	6.58	6.97	6.21	7.03	7.36	6.81	6.51
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	29	29	29	29	27	29	29	29	29



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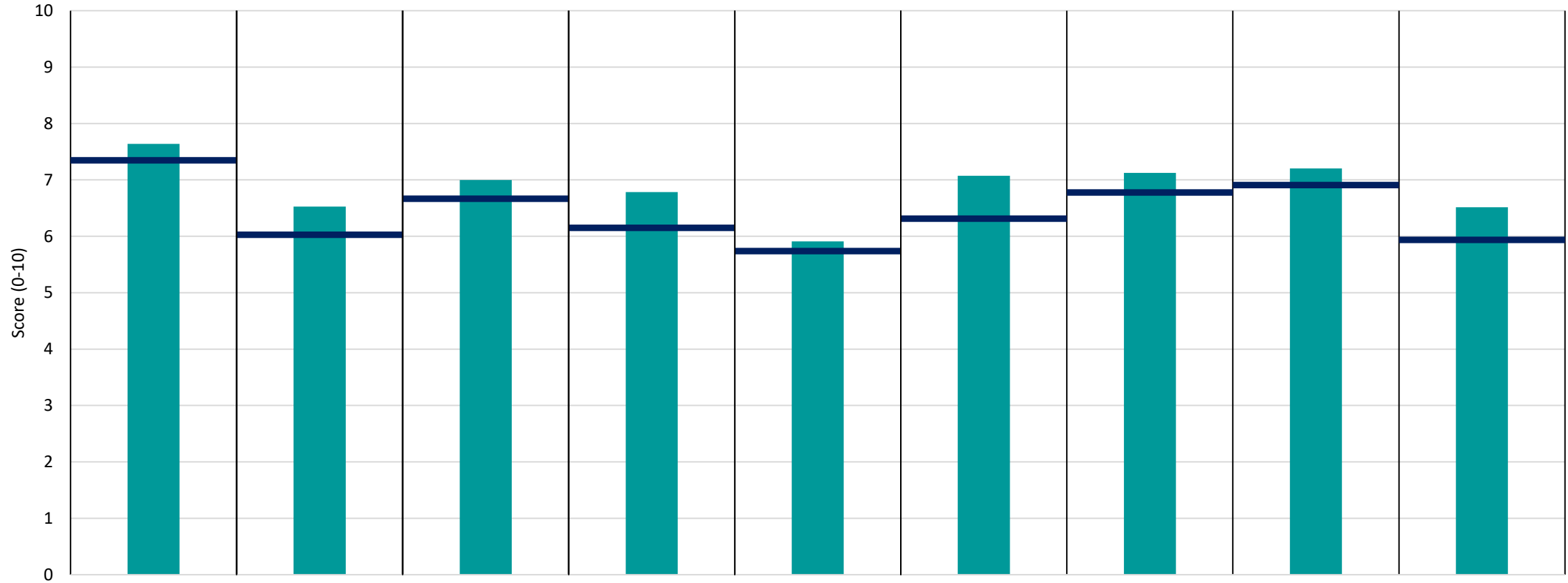
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Breakdown	7.64	6.53	7.00	6.79	5.91	7.07	7.12	7.20	6.52
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	104	104	104	104	98	104	104	104	104



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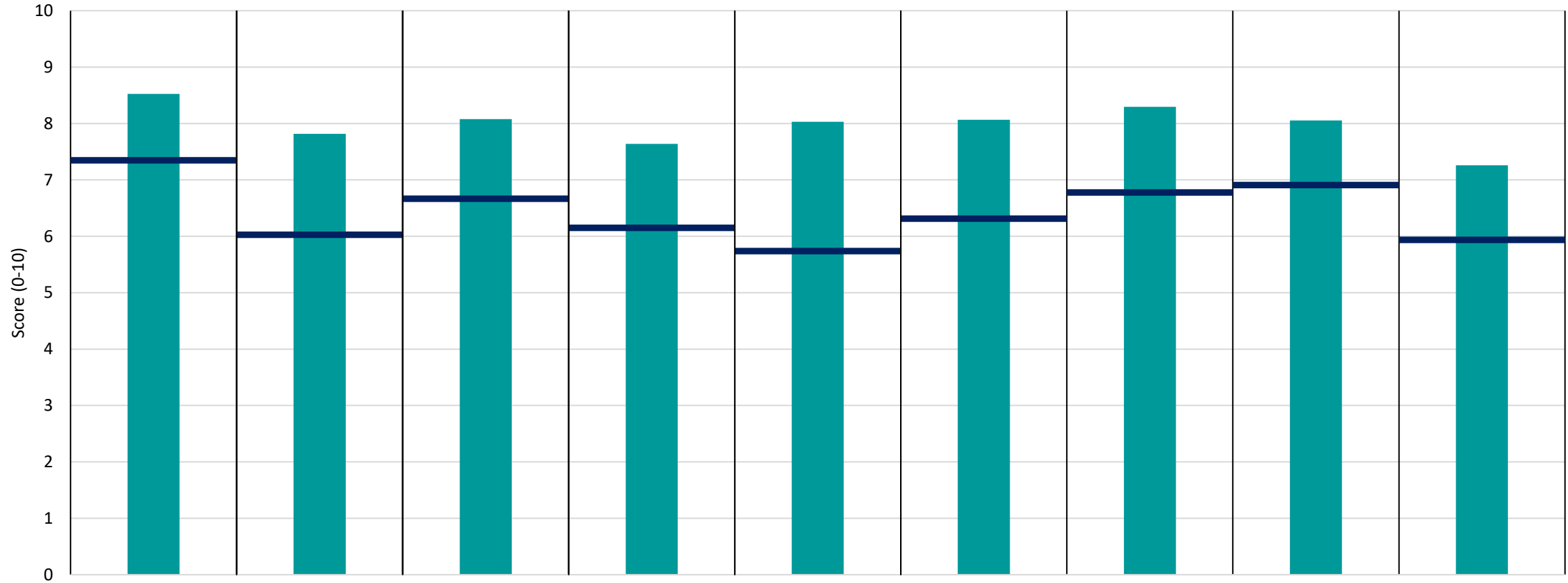
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Breakdown	8.52	7.82	8.08	7.64	8.03	8.07	8.30	8.06	7.26
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	11	11	11	11	11	11	11	11	11



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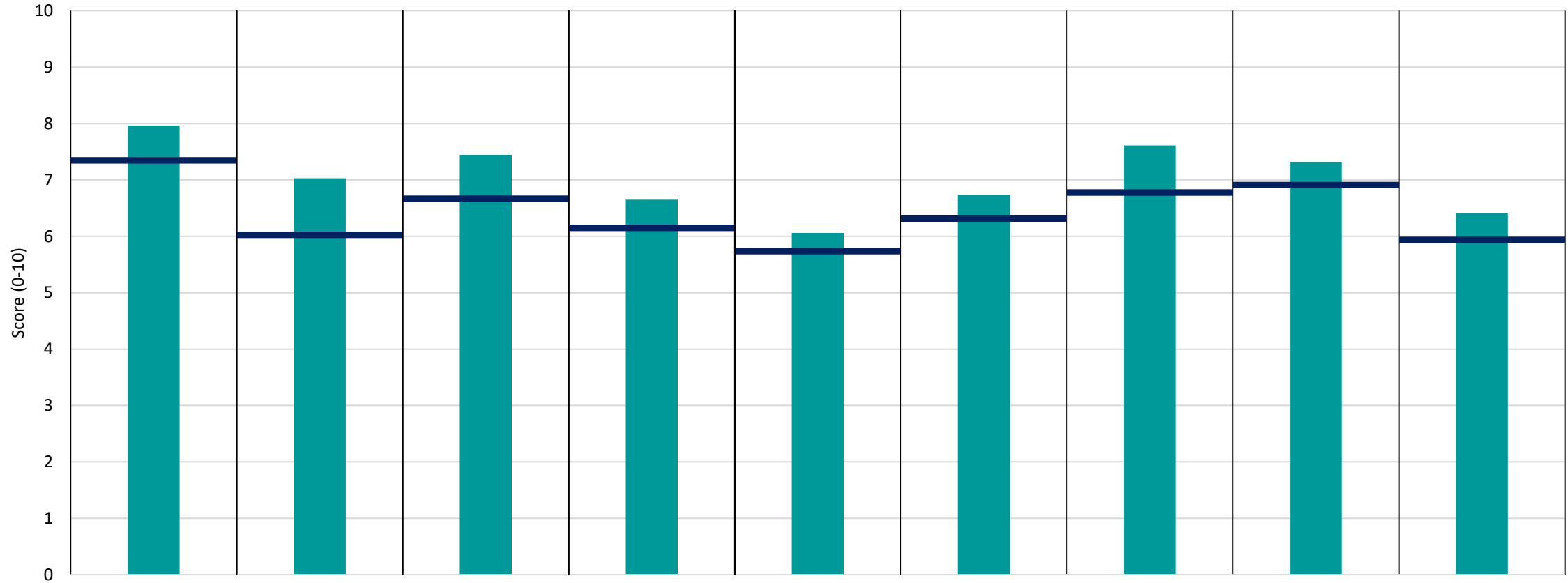
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Breakdown	7.96	7.03	7.44	6.65	6.06	6.73	7.61	7.31	6.41
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	89	89	89	89	87	89	89	89	89



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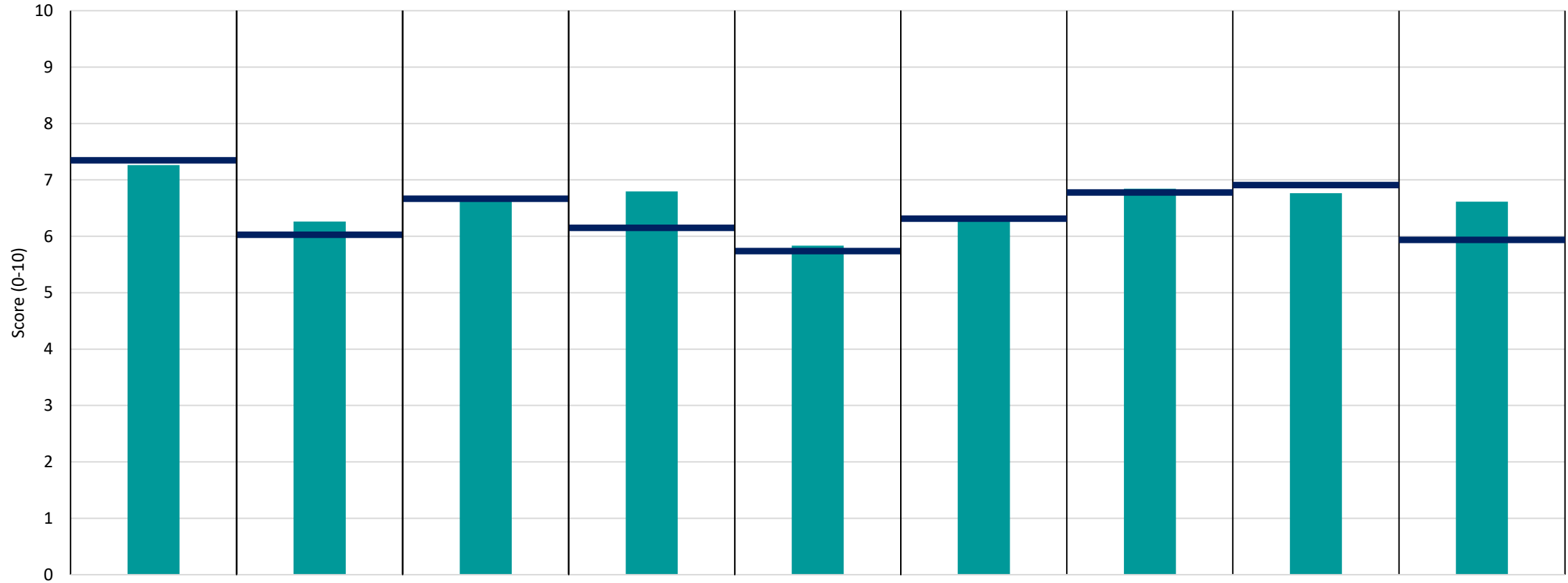
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Breakdown	7.26	6.26	6.69	6.80	5.84	6.35	6.85	6.76	6.62
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	37	37	37	37	37	36	37	37	37



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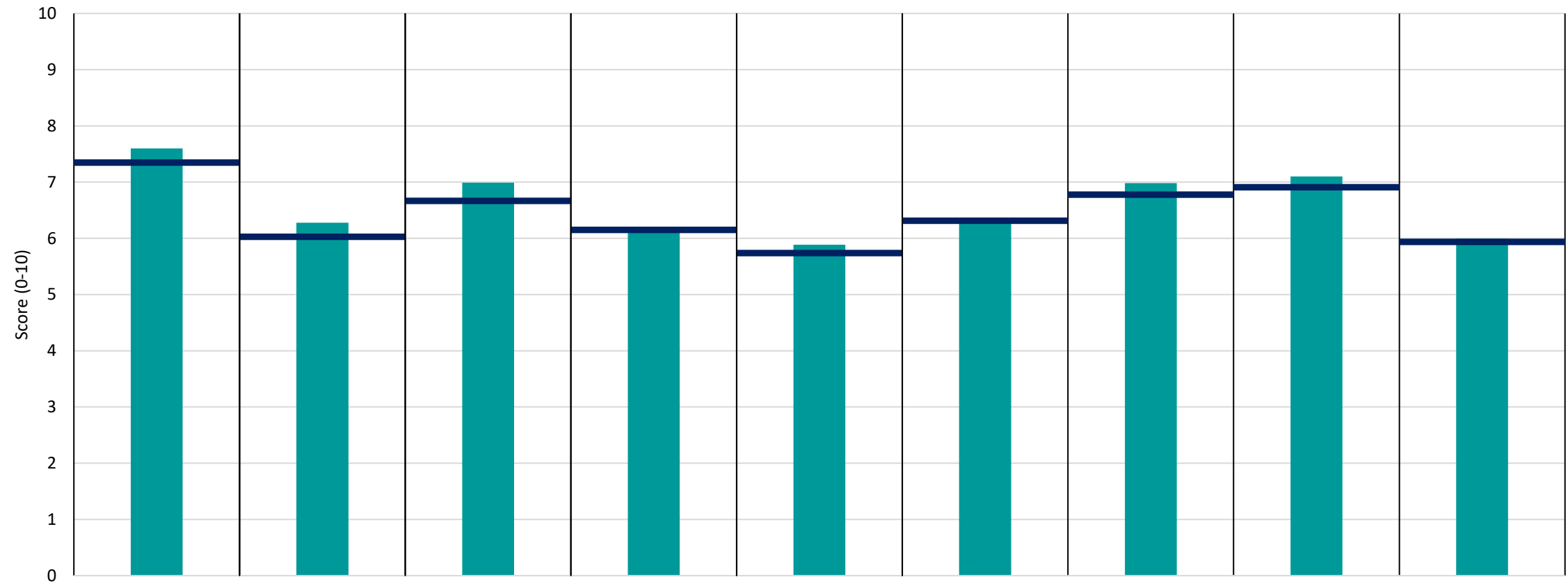
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Breakdown	7.60	6.28	6.99	6.18	5.89	6.28	6.98	7.10	5.99
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	277	277	276	277	268	276	277	277	277



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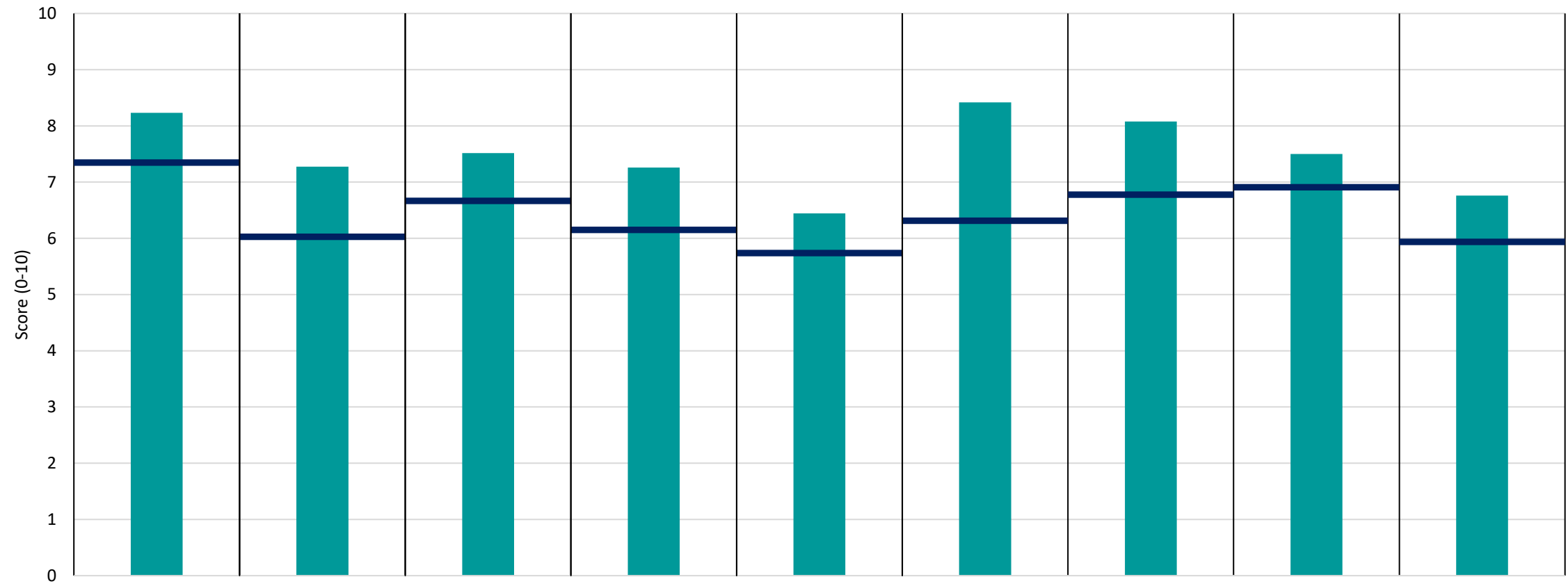
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Breakdown	8.23	7.28	7.52	7.26	6.44	8.42	8.08	7.50	6.76
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	20	20	20	20	18	20	20	20	20



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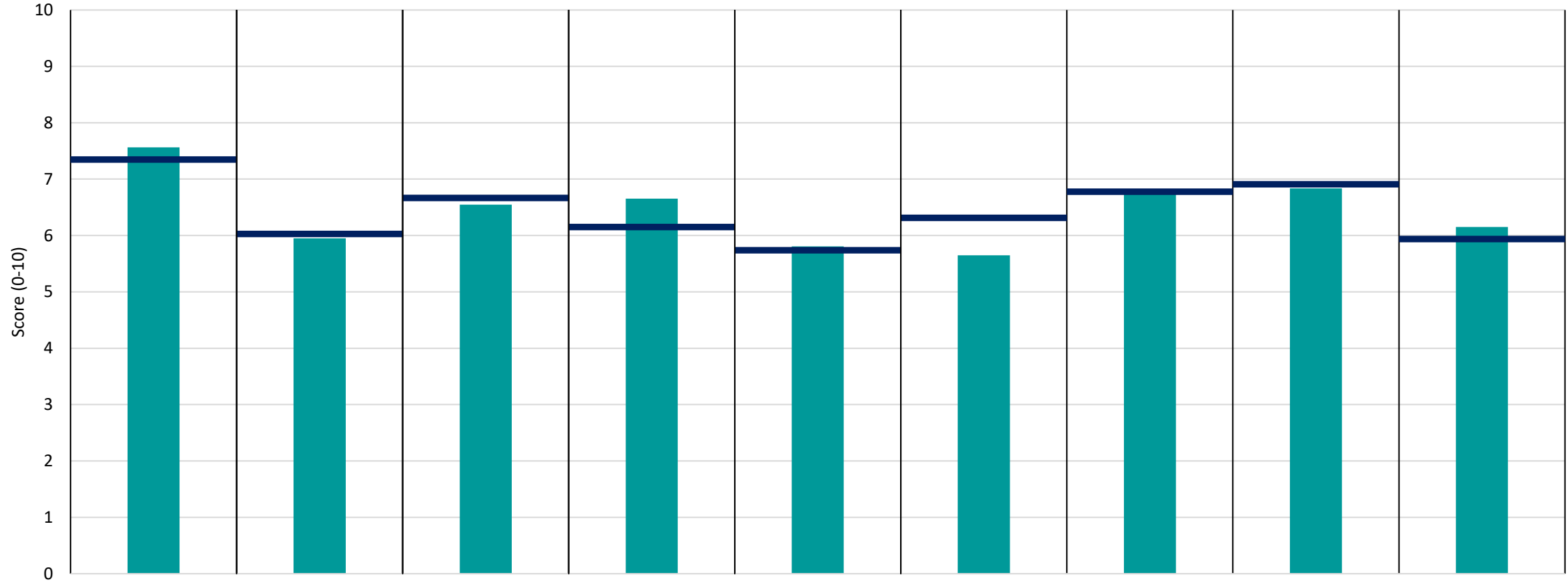
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Breakdown	7.57	5.95	6.55	6.65	5.81	5.65	6.75	6.84	6.15
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	75	75	73	74	71	75	74	74	75



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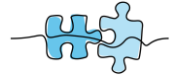
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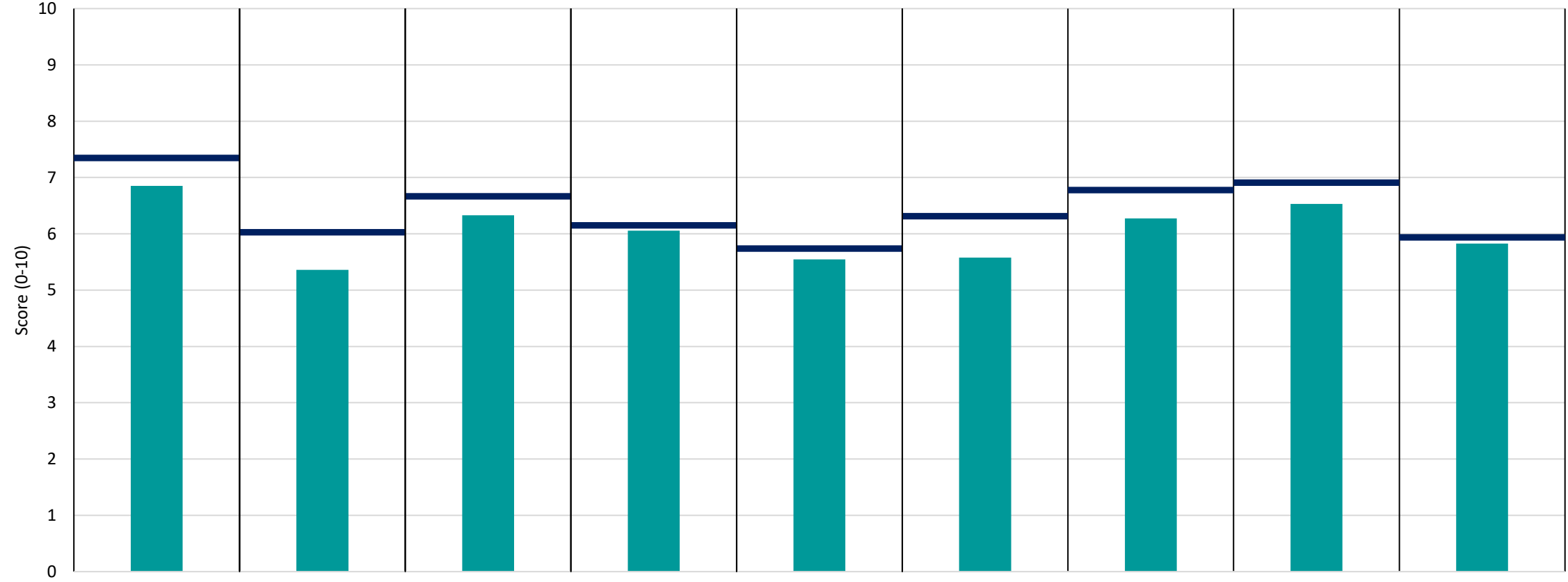
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Breakdown	6.85	5.36	6.33	6.06	5.54	5.58	6.28	6.53	5.83
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	75	75	74	74	70	73	75	75	75



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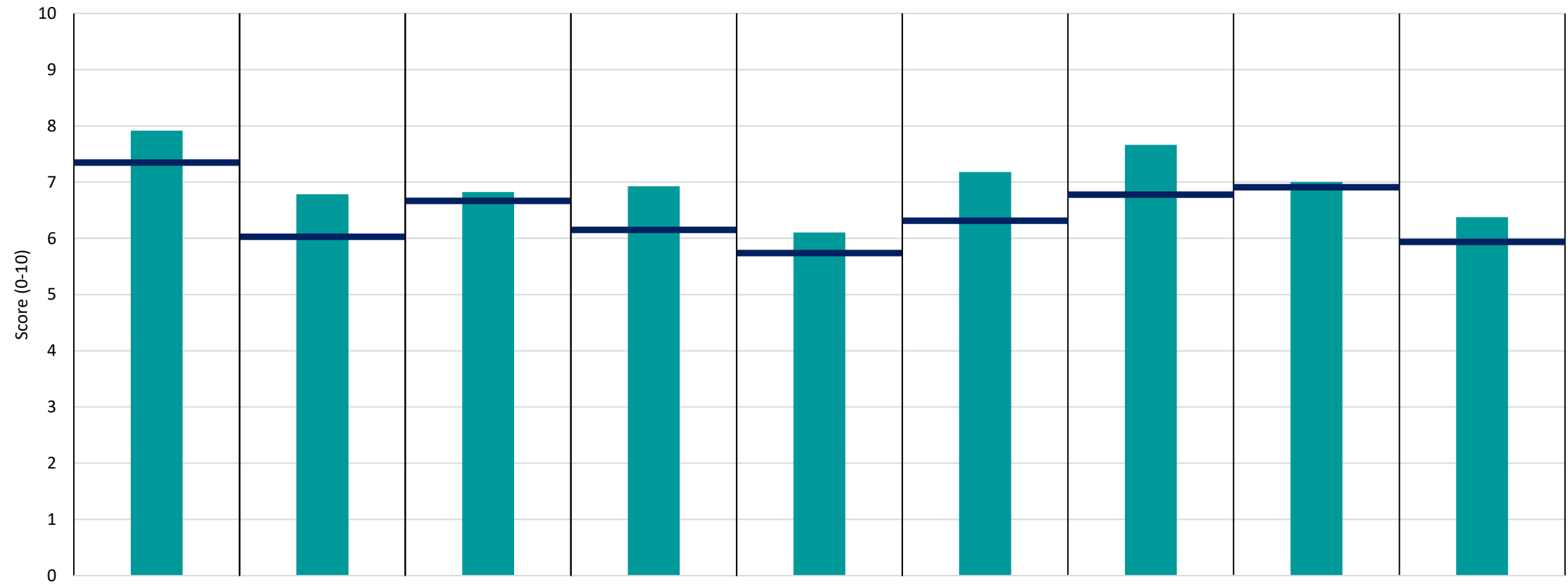
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Breakdown	7.92	6.78	6.83	6.93	6.10	7.18	7.66	7.00	6.38
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	97	97	96	97	92	95	97	97	97



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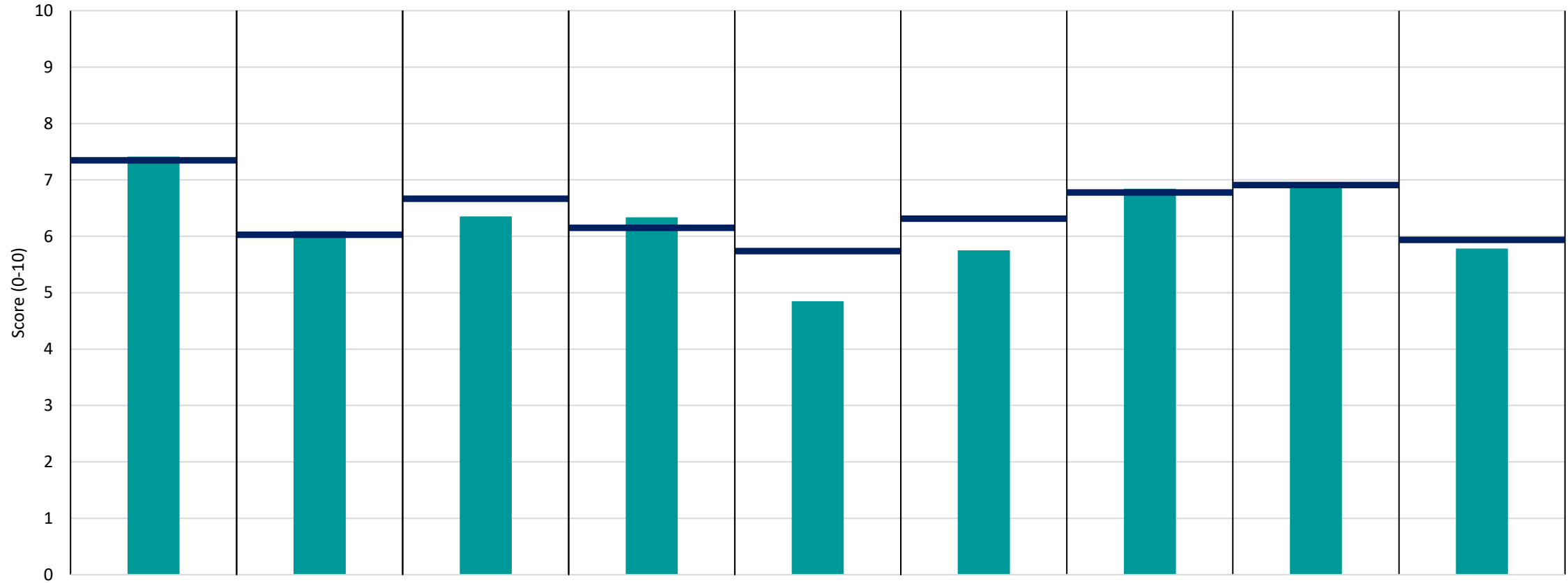
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Breakdown	7.41	6.09	6.35	6.34	4.85	5.75	6.84	6.95	5.78
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	15	15	15	15	14	15	15	15	15



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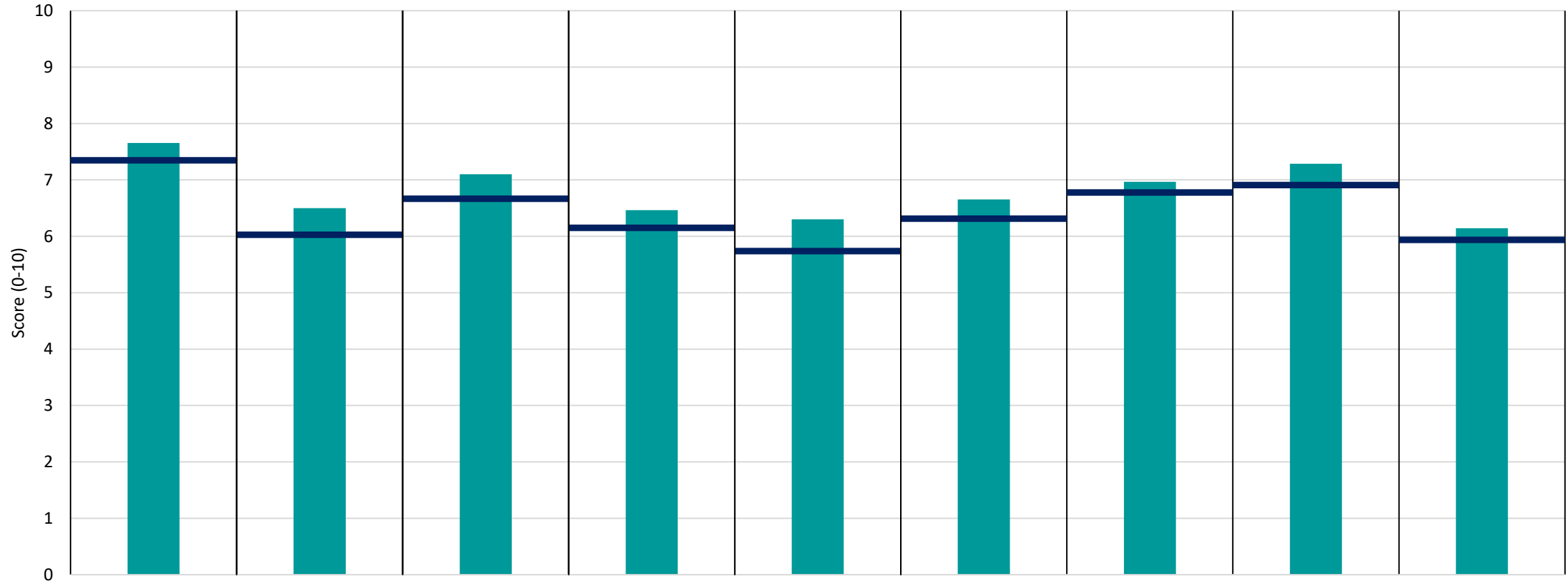
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Breakdown	7.66	6.50	7.10	6.46	6.30	6.65	6.96	7.29	6.14
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	28	28	28	28	25	28	28	28	28



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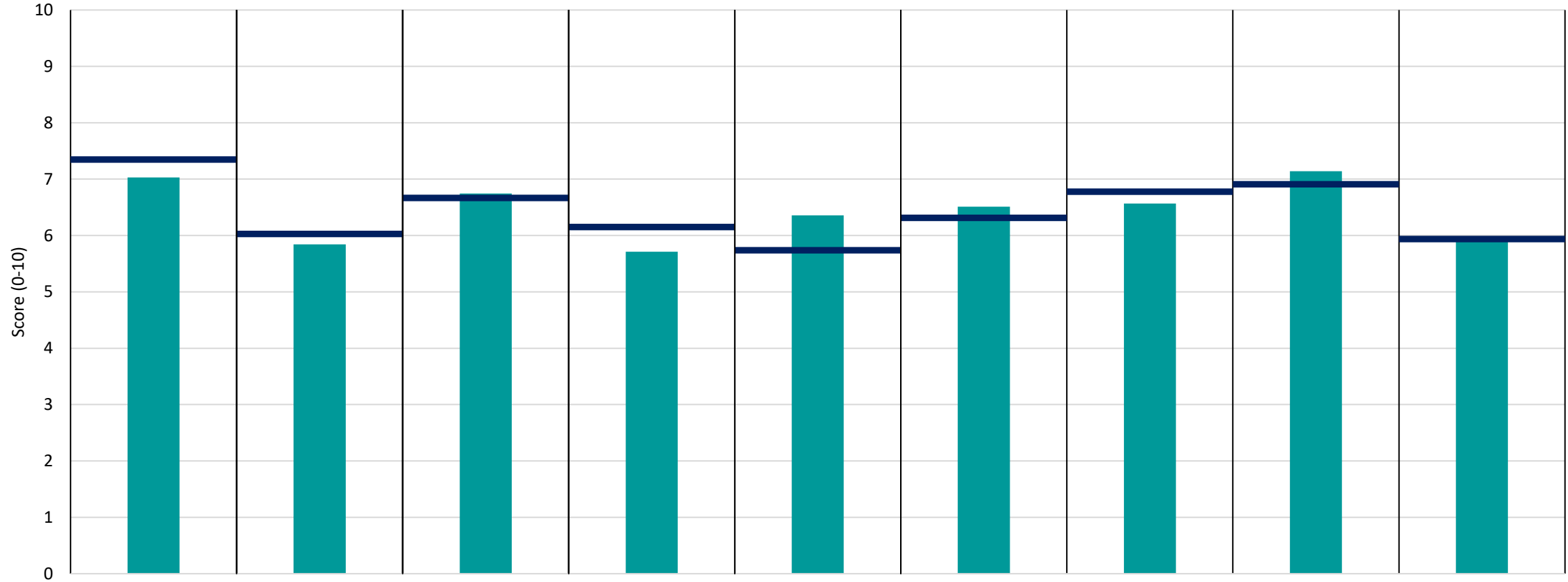
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Breakdown	7.03	5.84	6.74	5.71	6.36	6.51	6.57	7.14	5.96
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	217	218	217	214	204	217	218	220	219



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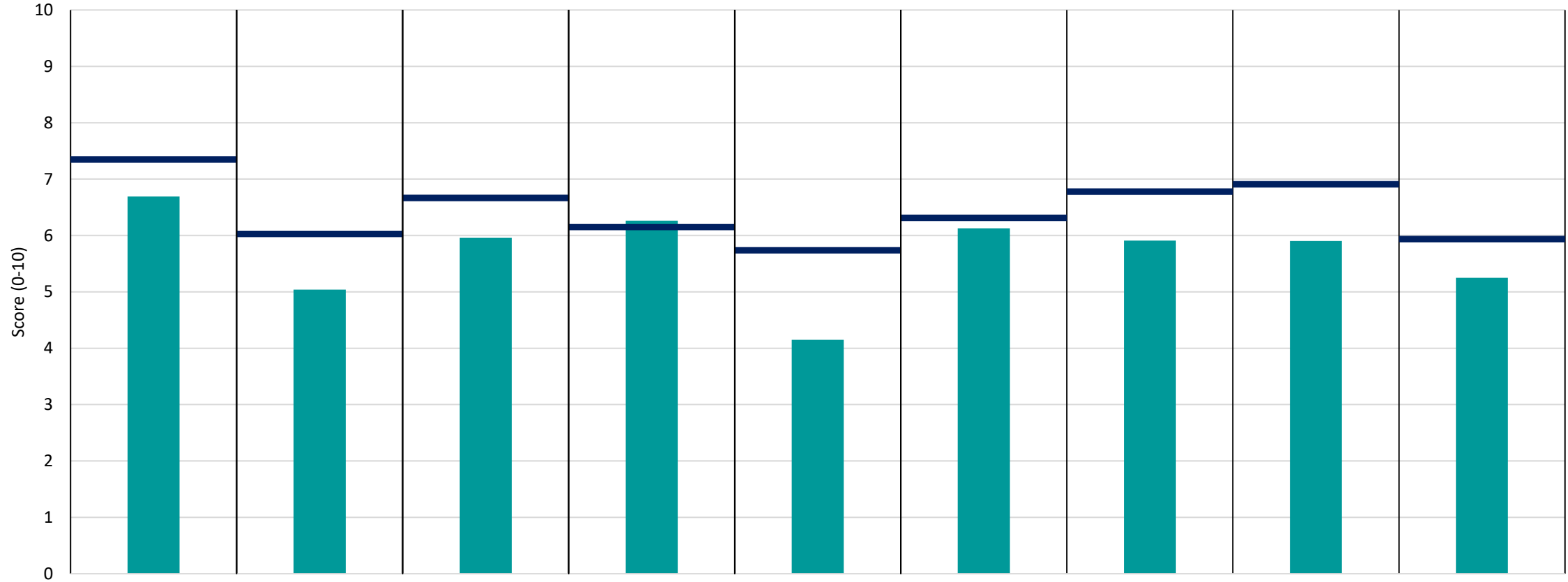
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Breakdown	6.70	5.04	5.96	6.26	4.15	6.13	5.91	5.90	5.25
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	56	55	56	56	47	54	56	56	56



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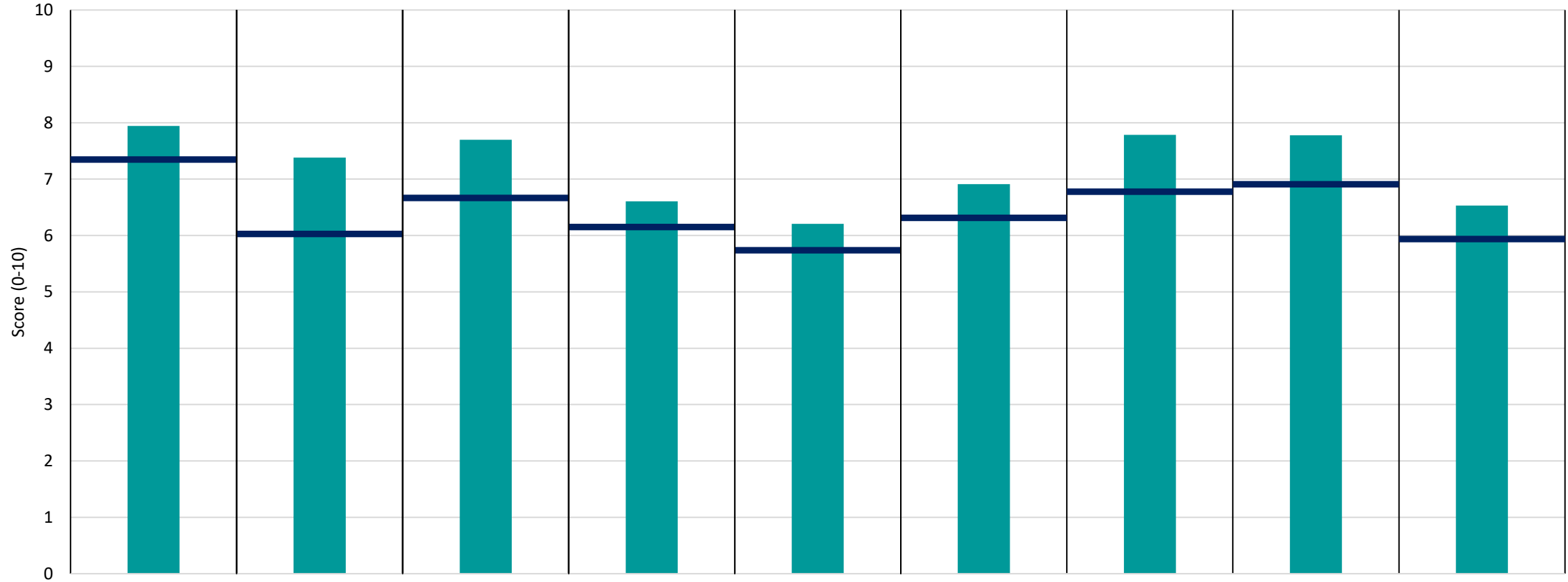
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Breakdown	7.94	7.38	7.70	6.61	6.21	6.91	7.78	7.78	6.53
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	17	17	17	17	17	17	17	17	17



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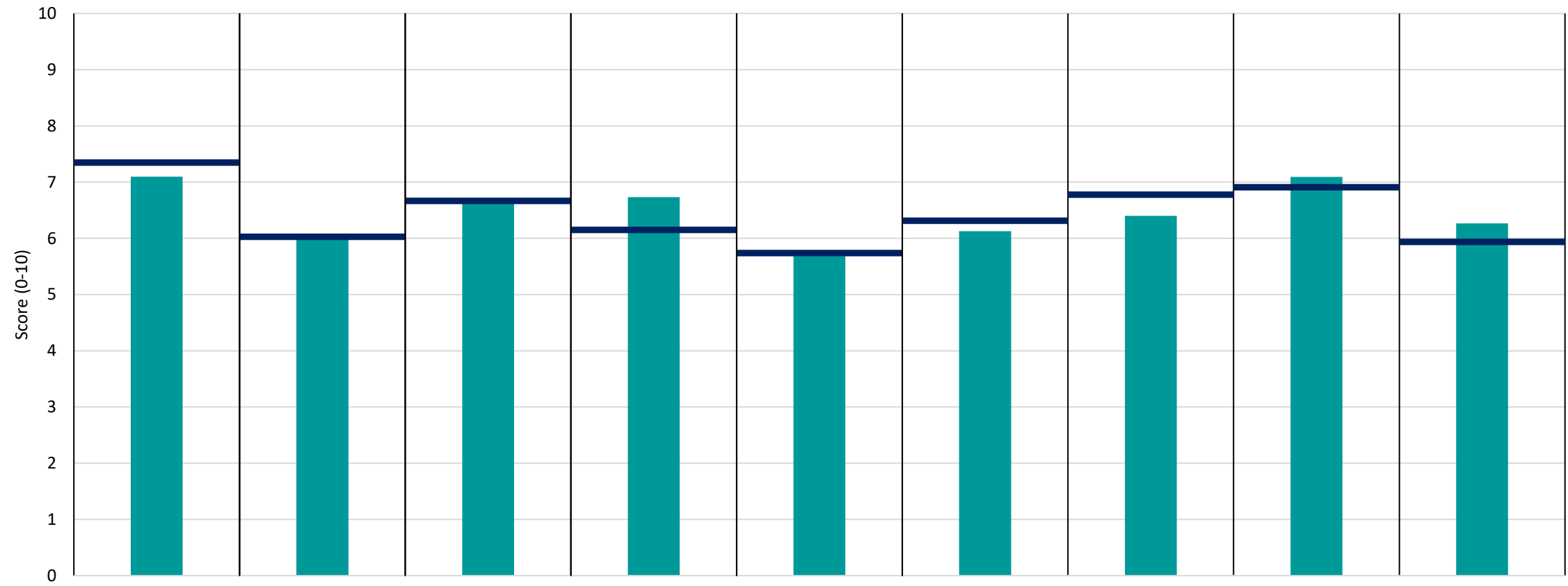
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Breakdown	7.10	6.07	6.69	6.73	5.68	6.13	6.40	7.09	6.26
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	178	179	175	169	150	176	178	177	179



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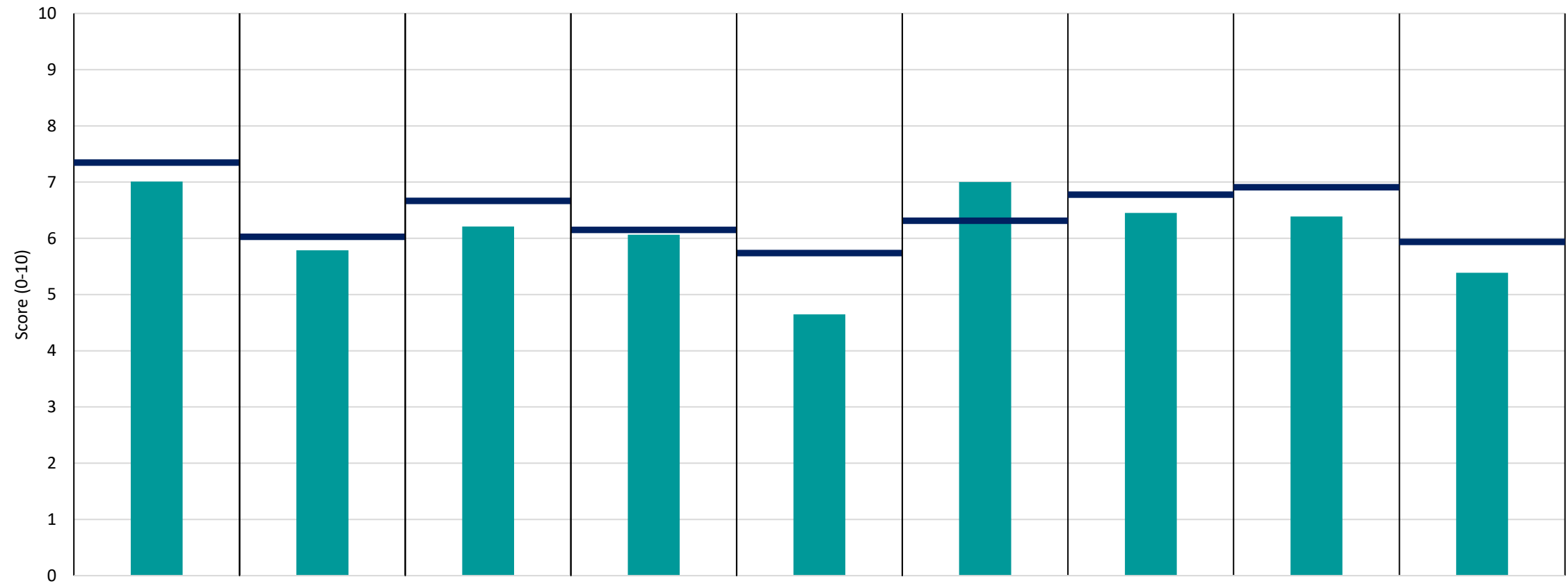
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Breakdown	7.01	5.79	6.21	6.06	4.65	7.00	6.45	6.39	5.39
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	45	45	44	45	45	45	45	45	45



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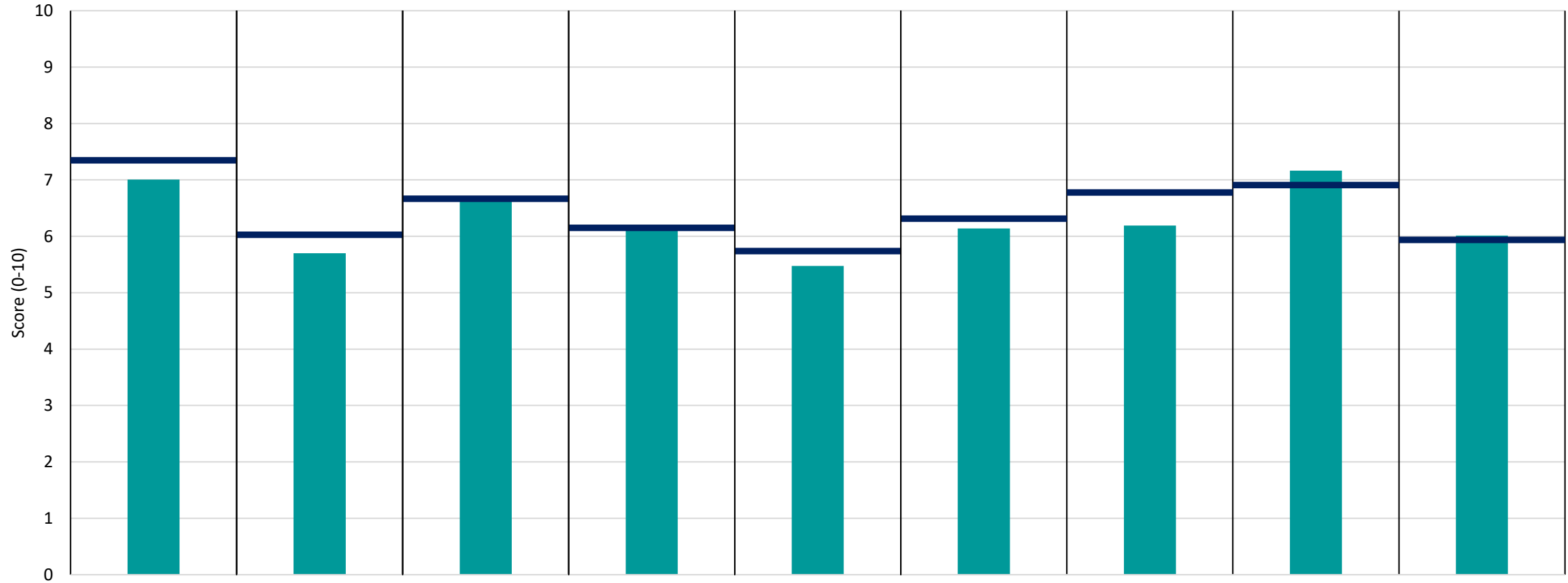
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Breakdown	7.00	5.70	6.63	6.12	5.47	6.14	6.19	7.16	6.01
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	134	134	134	132	125	132	133	134	134



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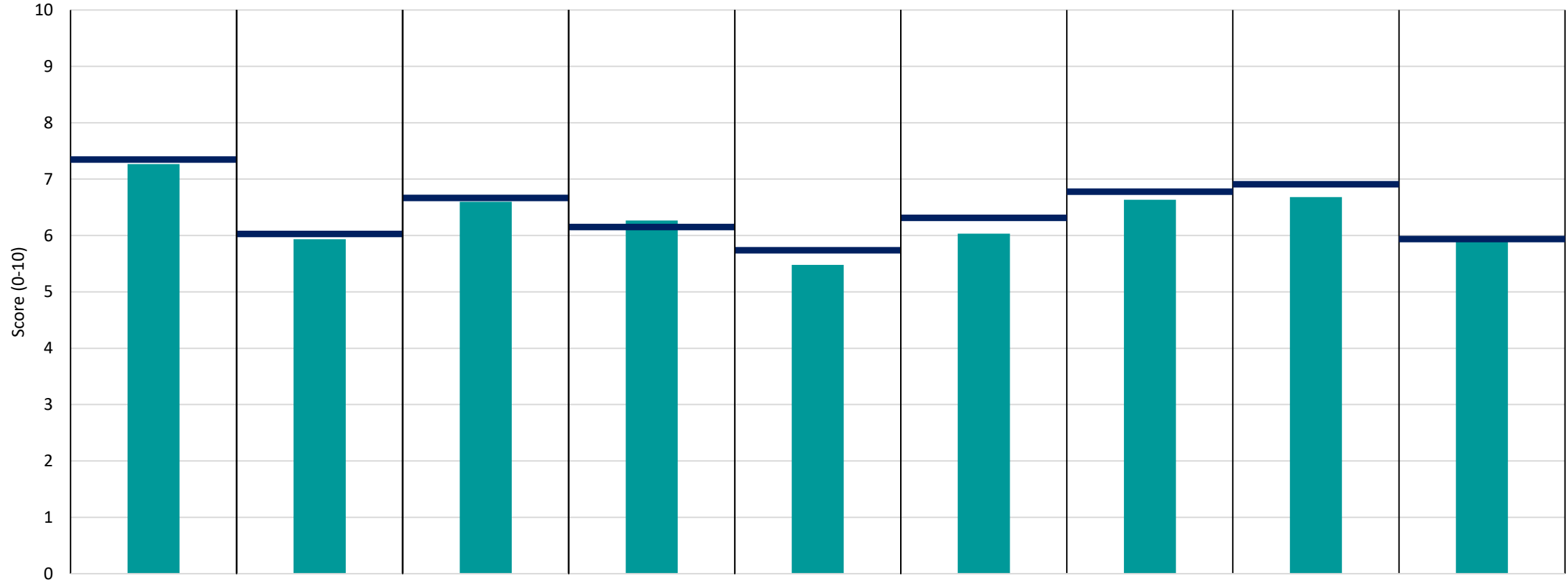
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Morale



Breakdown	7.27	5.93	6.60	6.27	5.48	6.03	6.63	6.68	5.96
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	111	111	109	110	104	111	110	110	111



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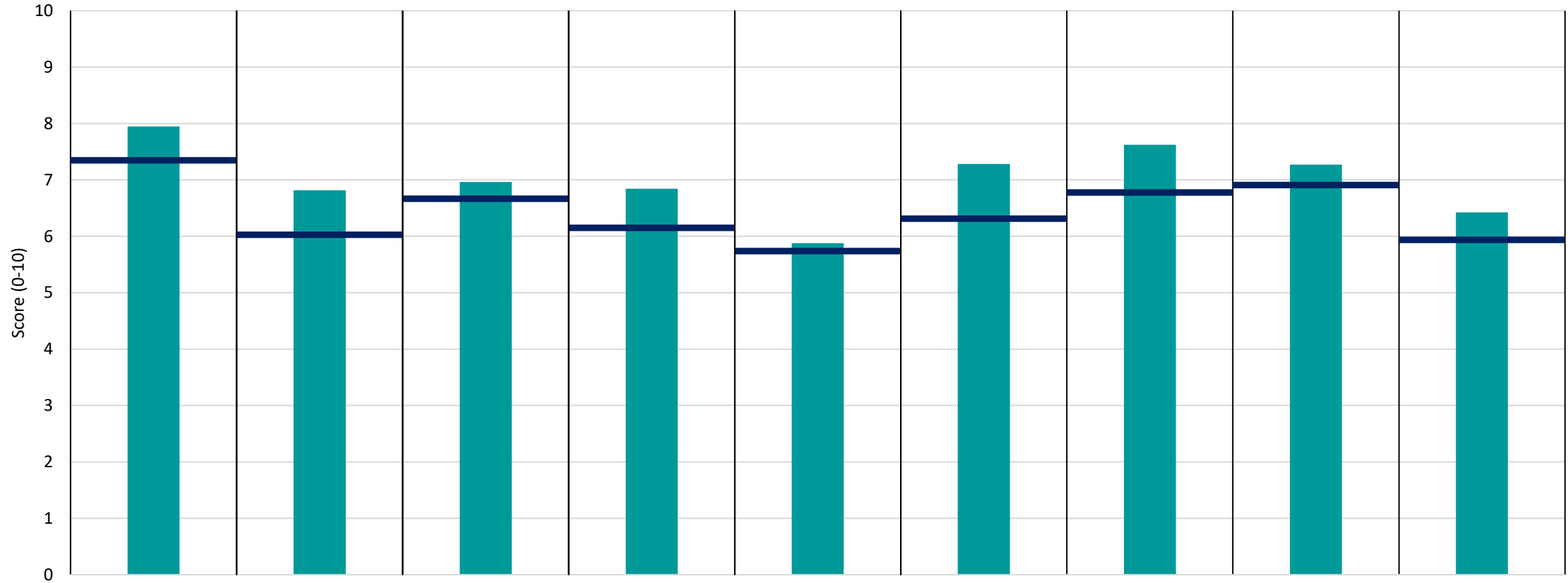
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Staff Engagement



Morale



Breakdown	7.95	6.82	6.96	6.84	5.88	7.28	7.62	7.27	6.42
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	52	52	51	52	48	52	52	52	52



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compassionate and
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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
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We are always
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We work flexibly



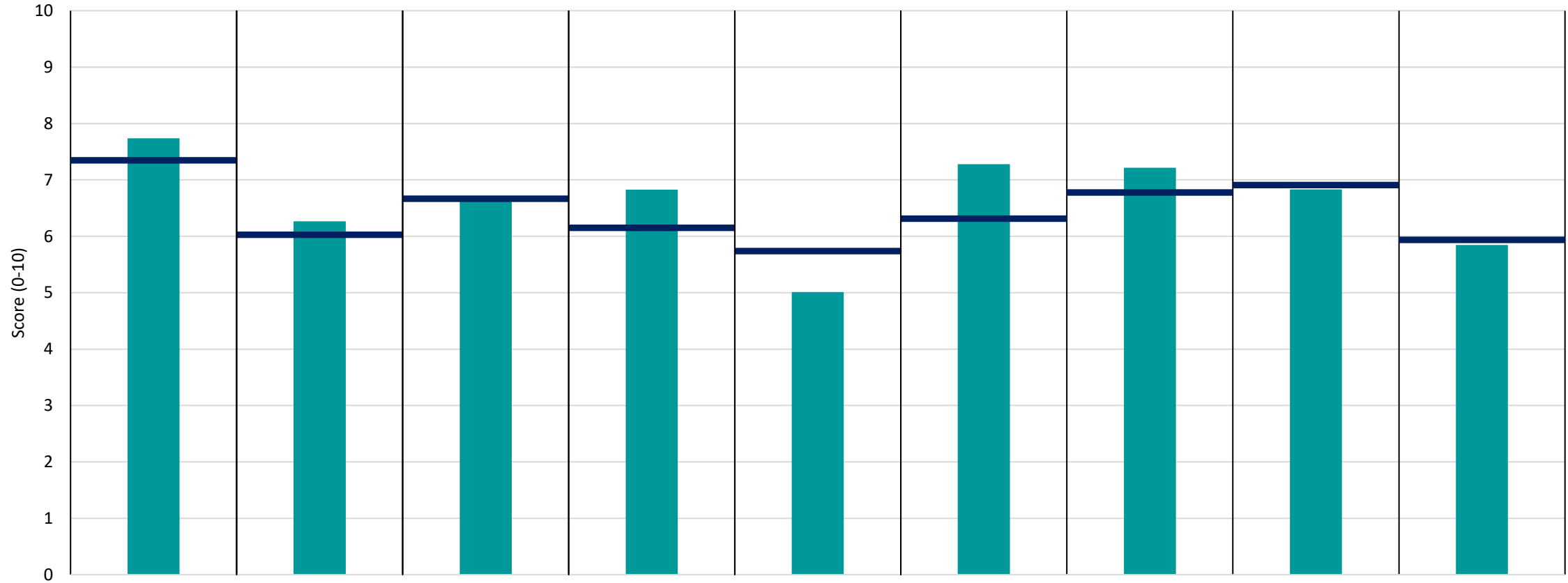
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Staff Engagement



Morale



Breakdown	7.74	6.26	6.64	6.83	5.01	7.28	7.22	6.83	5.85
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	17	17	17	17	17	17	17	17	17



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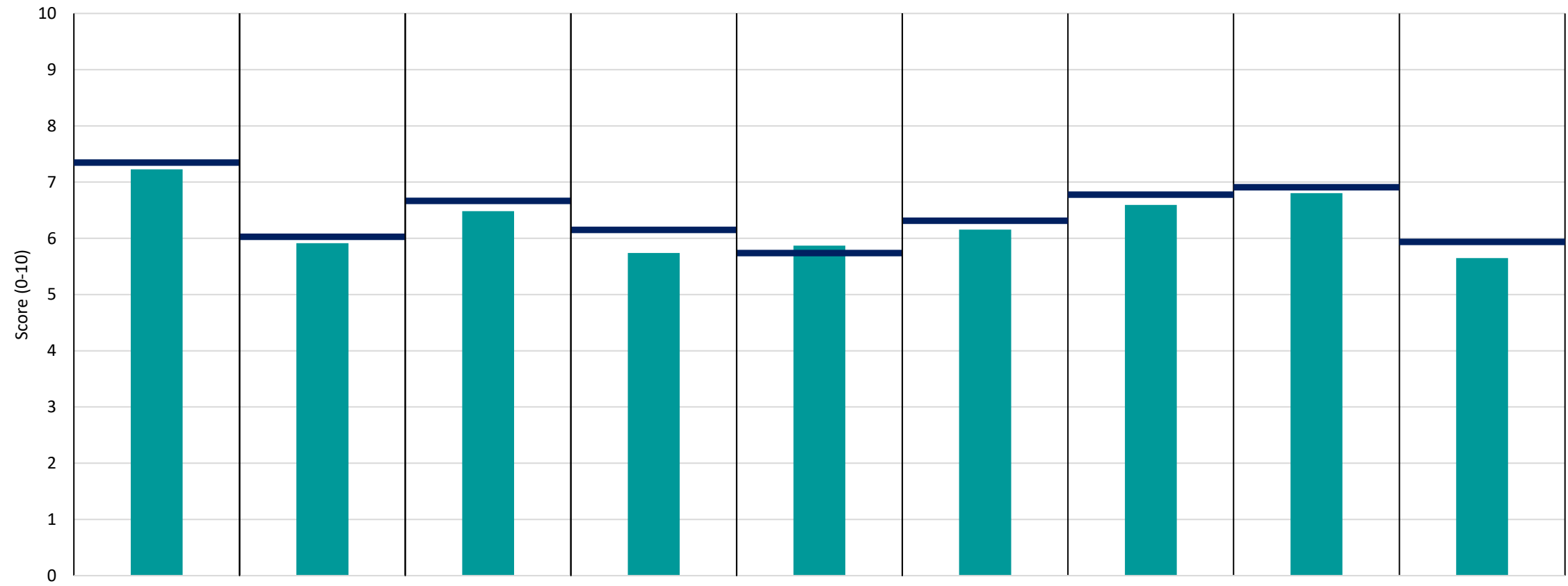
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Staff Engagement



Morale



Breakdown	7.23	5.91	6.48	5.74	5.87	6.16	6.59	6.81	5.65
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	98	98	95	98	97	98	98	98	98



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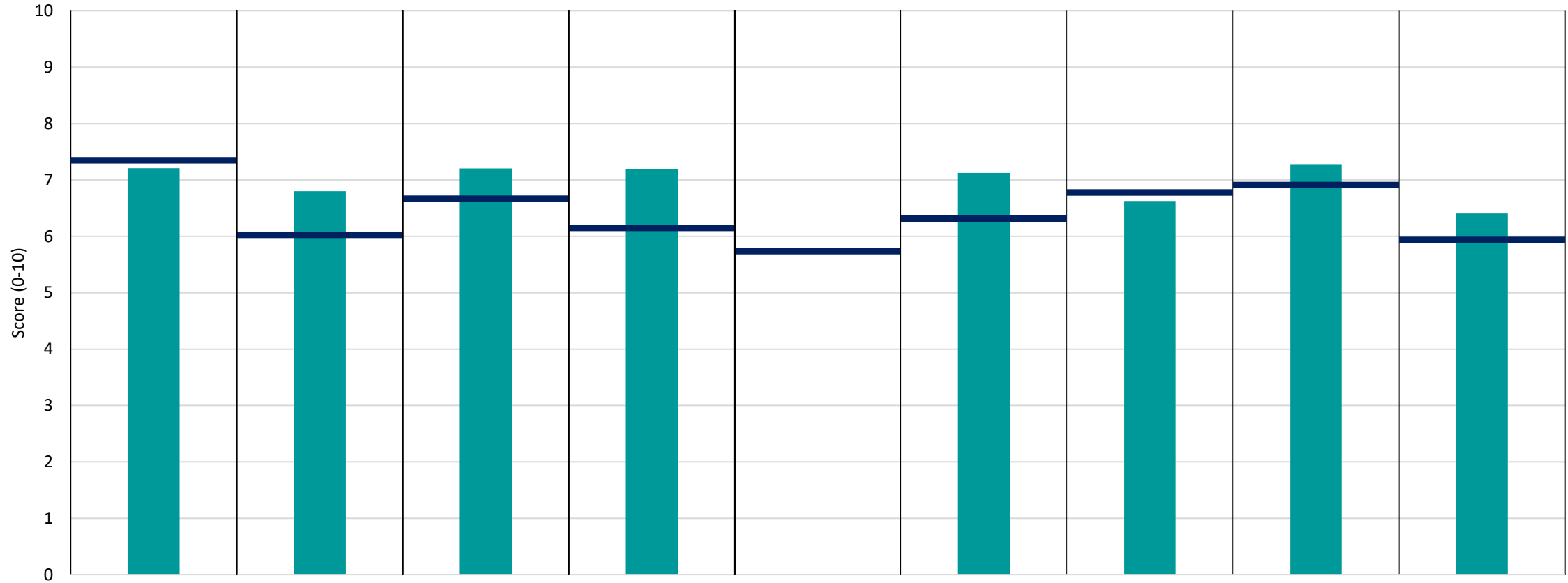
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Staff Engagement



Morale



Breakdown	7.21	6.80	7.21	7.19	-	7.13	6.63	7.28	6.40
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	10	10	10	10	-	10	10	10	10



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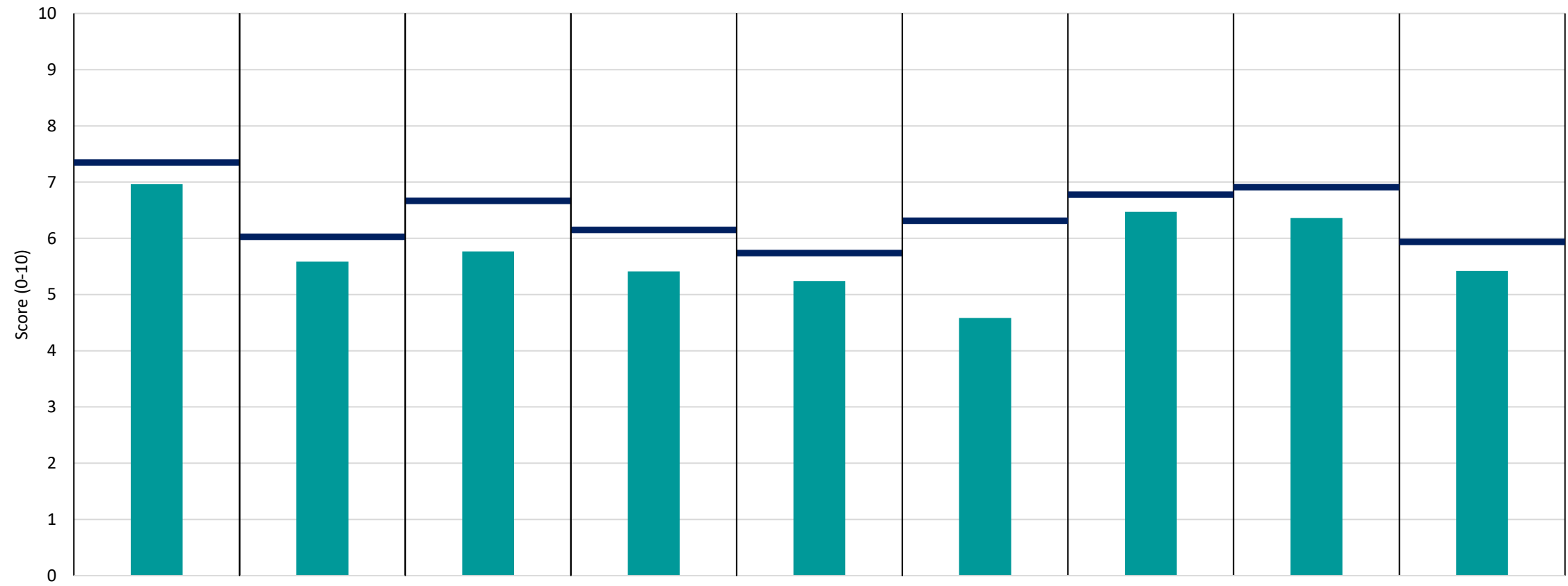
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Staff Engagement



Morale



Breakdown	6.96	5.59	5.77	5.41	5.24	4.58	6.47	6.36	5.42
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	68	68	67	67	62	68	68	68	68



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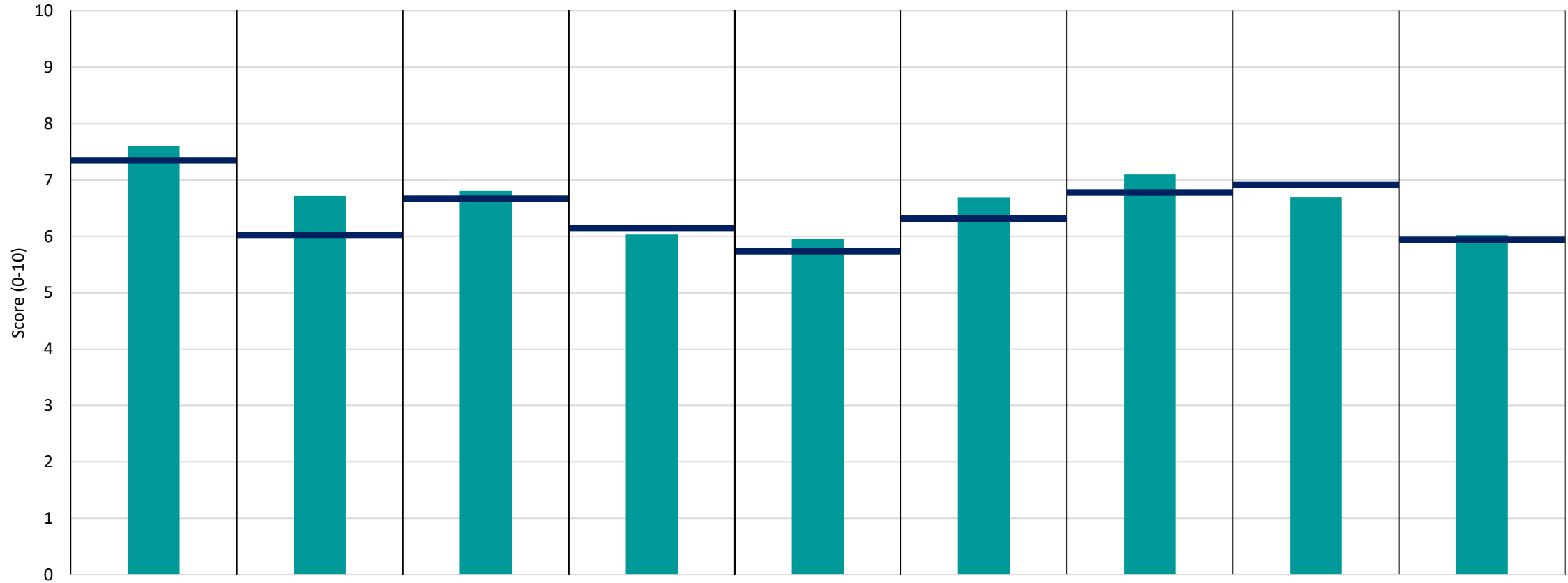
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Staff Engagement



Morale



Breakdown	7.60	6.72	6.81	6.03	5.95	6.68	7.10	6.69	6.02
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	23	23	23	23	21	23	23	23	23



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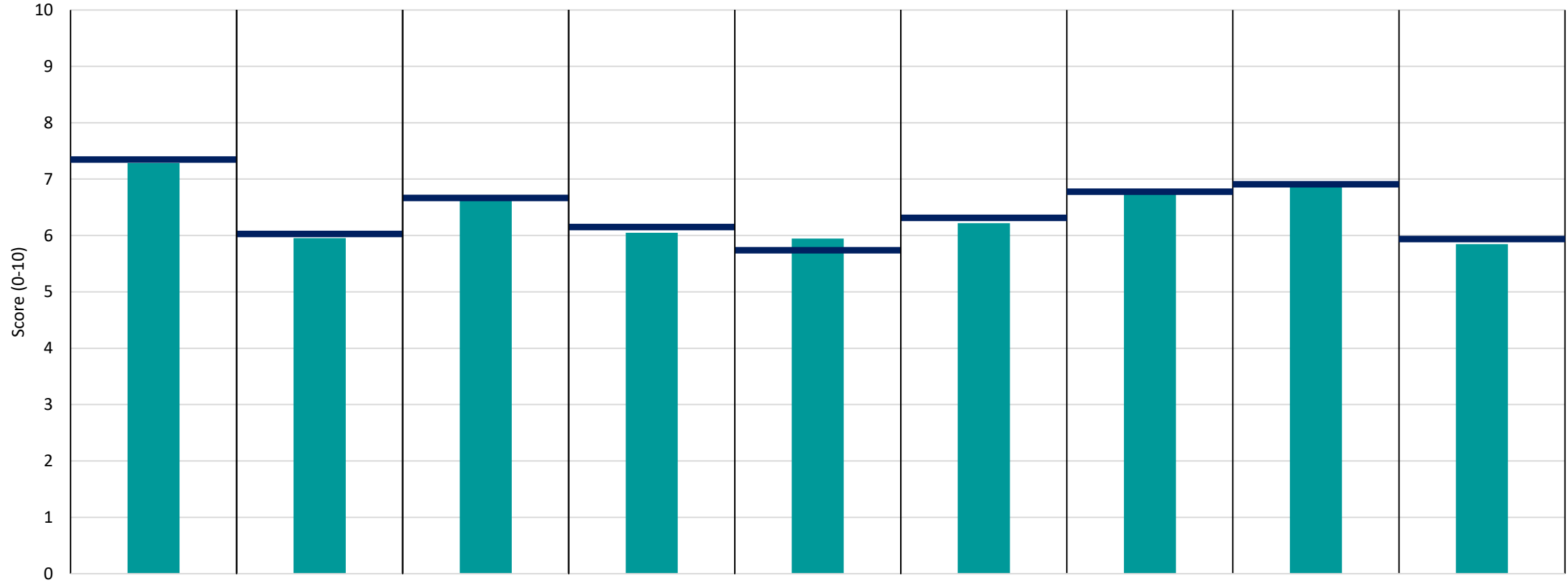
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Staff Engagement



Morale



Breakdown	7.29	5.95	6.65	6.05	5.94	6.22	6.74	6.93	5.85
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	182	183	182	179	172	181	182	183	183



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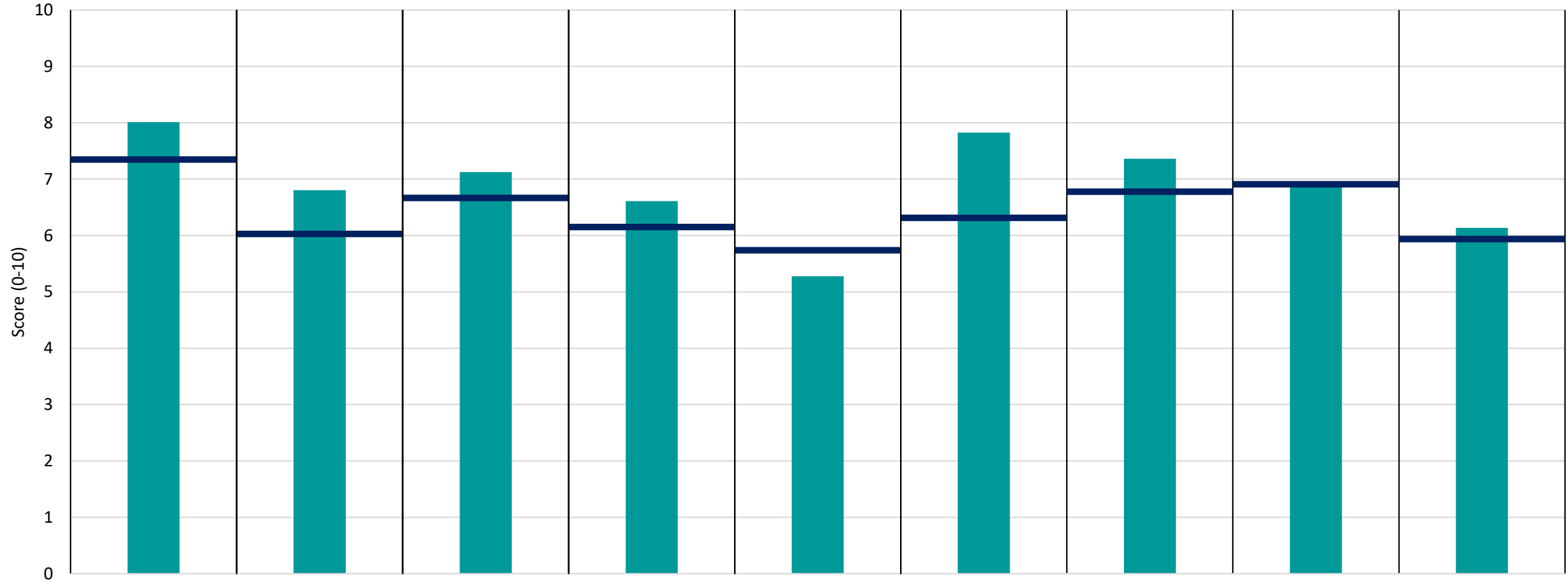
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Staff Engagement



Morale



Breakdown	8.01	6.81	7.13	6.61	5.28	7.82	7.36	6.90	6.14
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	18	18	18	18	18	18	18	18	18



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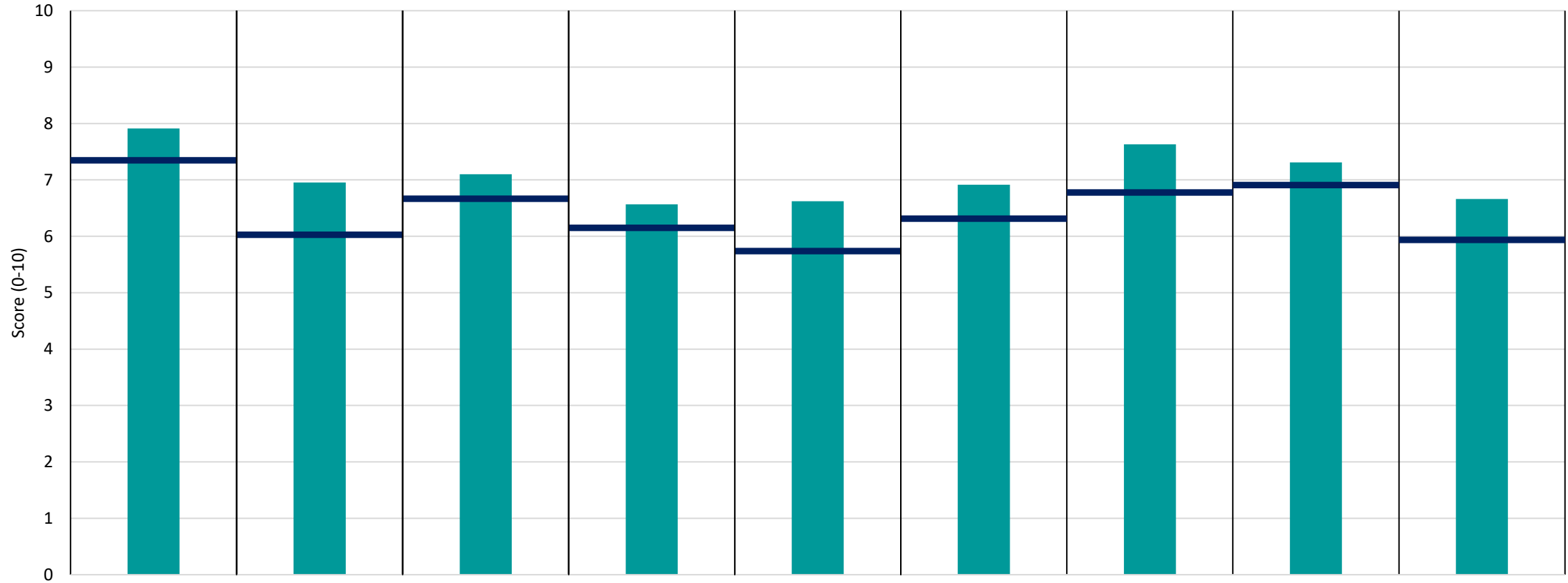
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Staff Engagement



Morale



Breakdown	7.91	6.95	7.10	6.57	6.62	6.91	7.63	7.31	6.66
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	77	77	77	76	74	76	77	77	77



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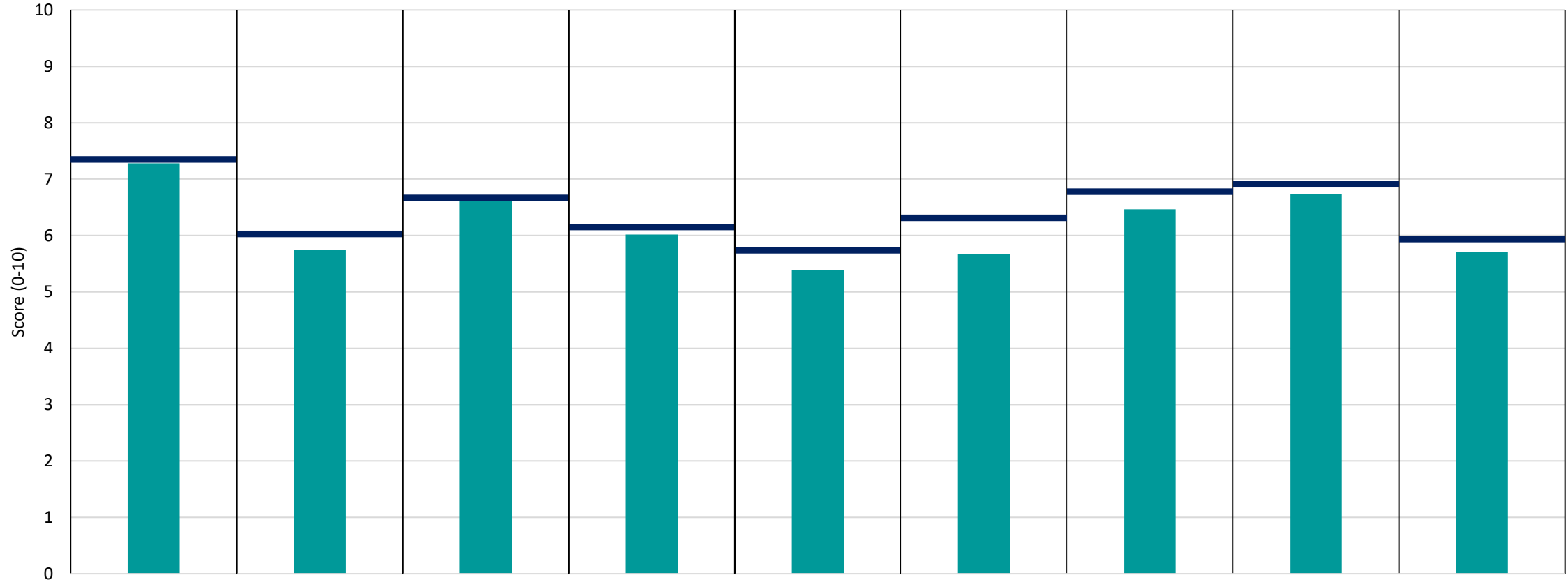
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Staff Engagement



Morale



Breakdown	7.28	5.74	6.63	6.02	5.39	5.67	6.46	6.73	5.71
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	152	151	152	151	140	151	151	152	152



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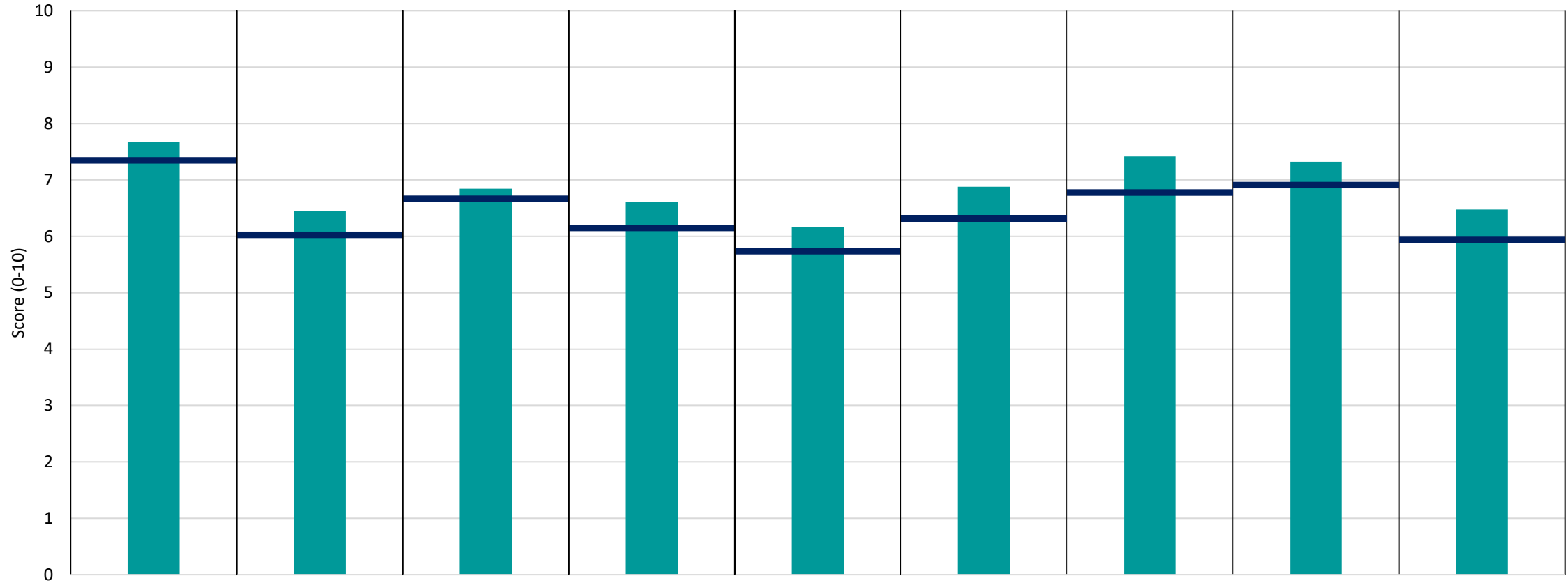
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Staff Engagement



Morale



Breakdown	7.67	6.46	6.84	6.61	6.16	6.88	7.42	7.32	6.48
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	47	47	46	47	41	47	47	47	47



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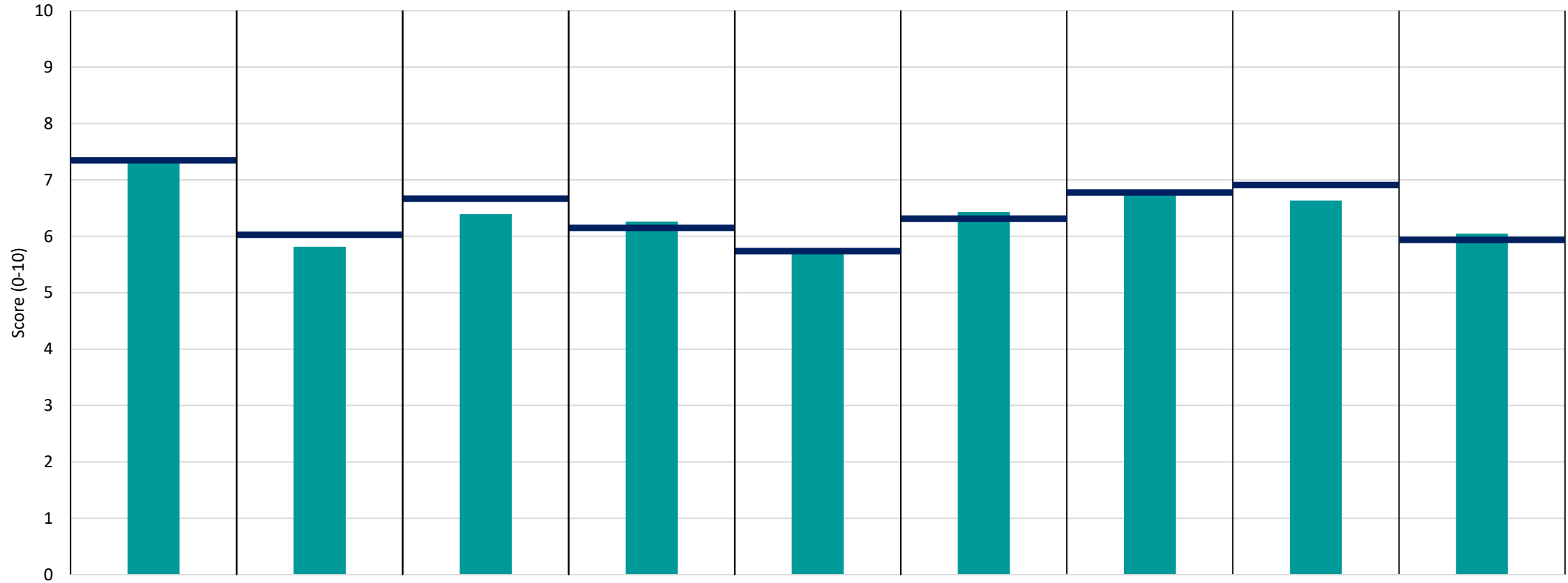
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Morale



Breakdown	7.30	5.81	6.39	6.26	5.74	6.43	6.83	6.63	6.05
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	89	89	89	89	85	89	89	89	89



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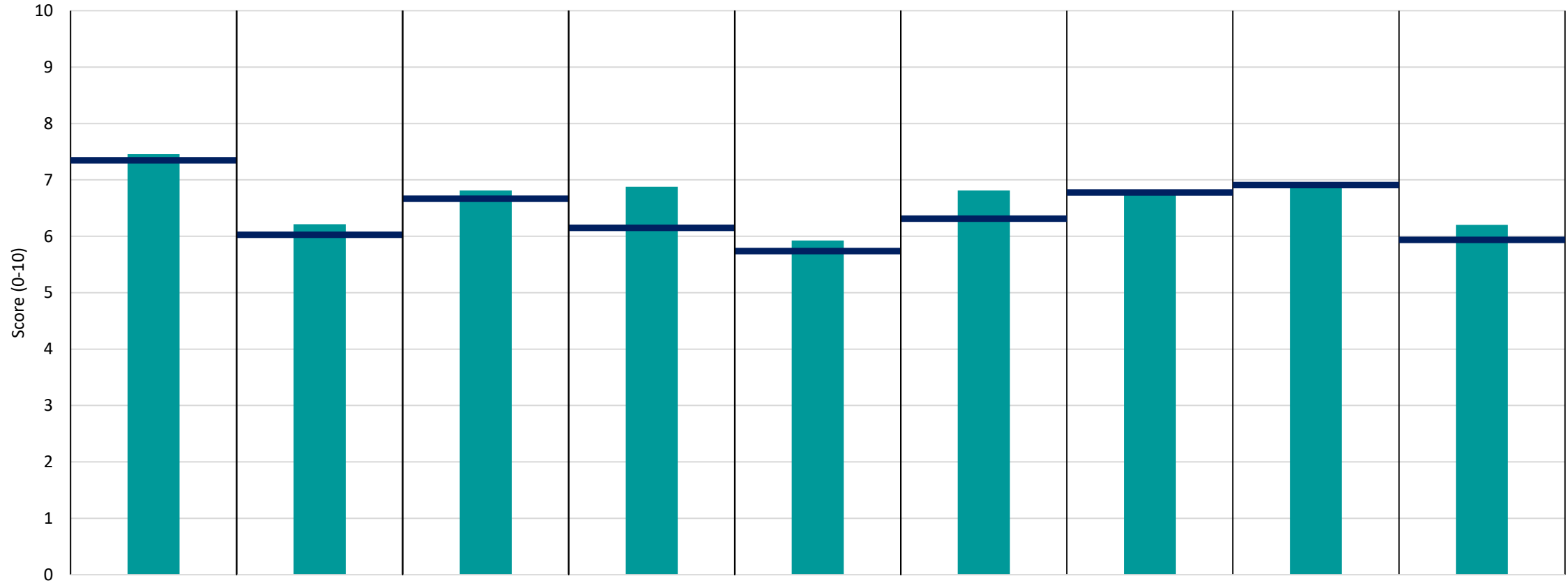
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Morale



Breakdown	7.46	6.21	6.81	6.88	5.93	6.81	6.73	6.96	6.20
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	58	58	57	58	55	57	58	58	58



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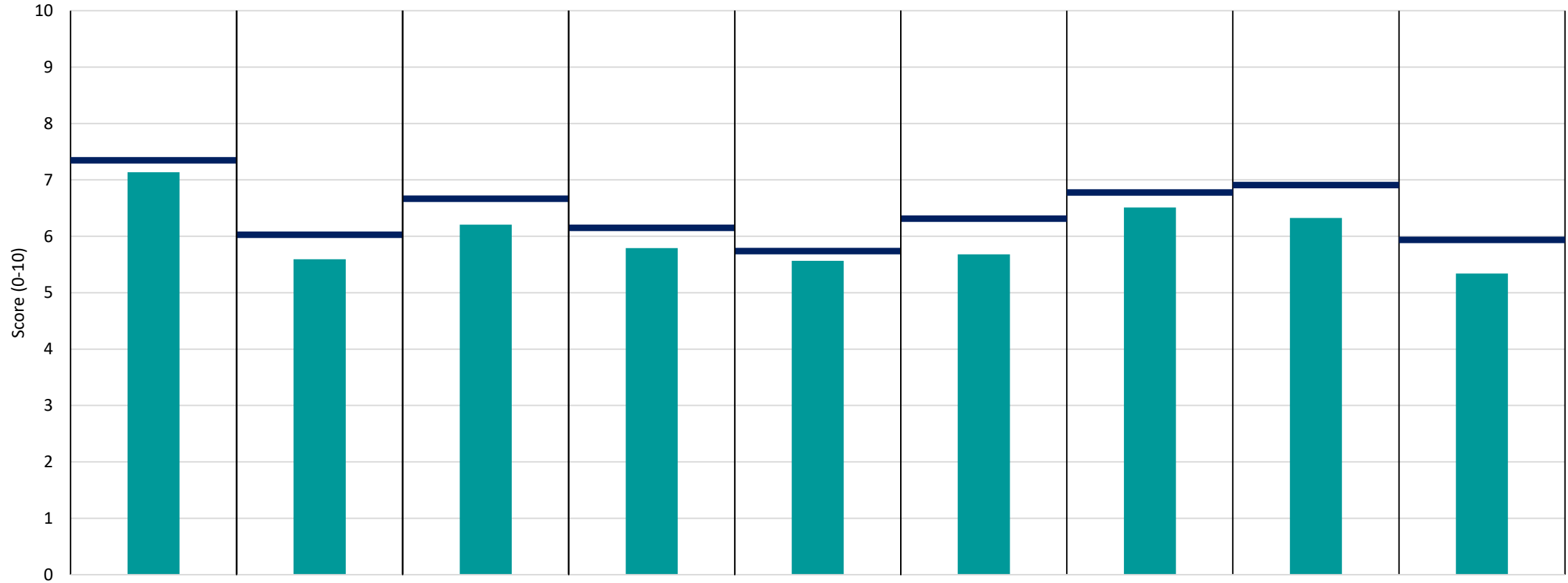
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Morale



Breakdown	7.14	5.59	6.21	5.79	5.56	5.68	6.51	6.33	5.34
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	27	27	26	27	27	27	27	27	27



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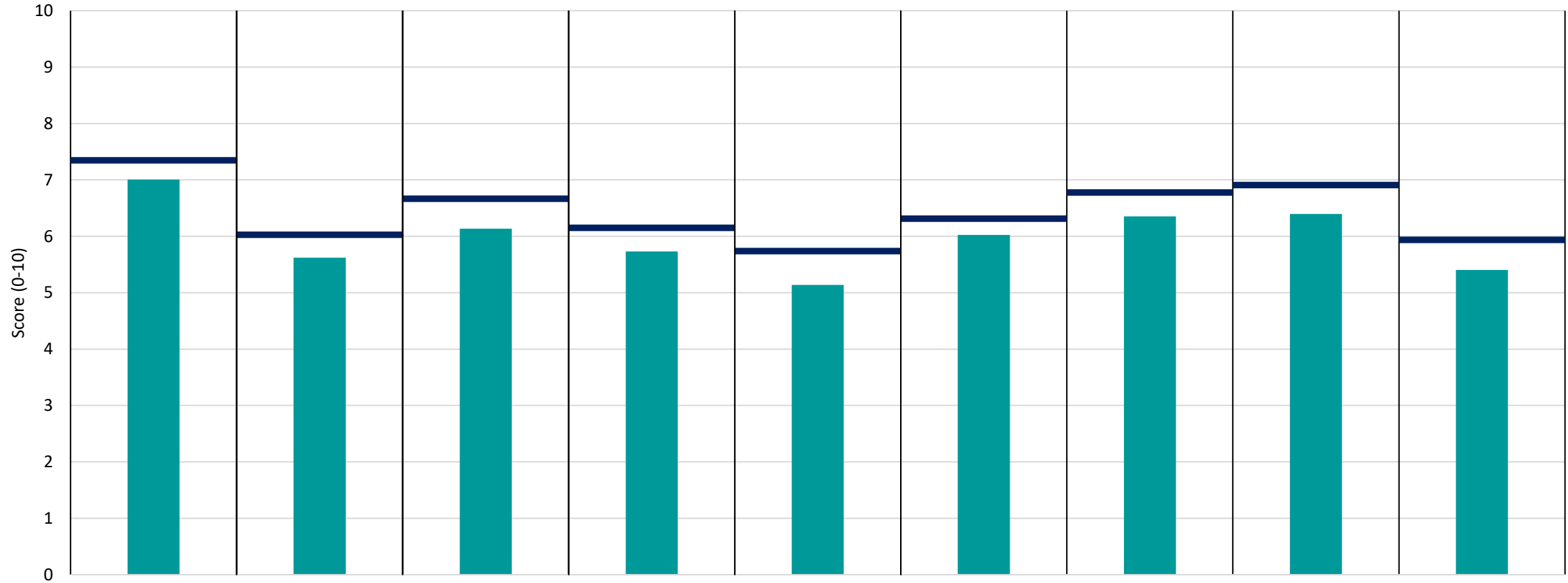
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Staff Engagement



Morale



Breakdown	7.01	5.62	6.13	5.73	5.14	6.03	6.35	6.40	5.40
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	193	193	193	193	184	191	193	193	193



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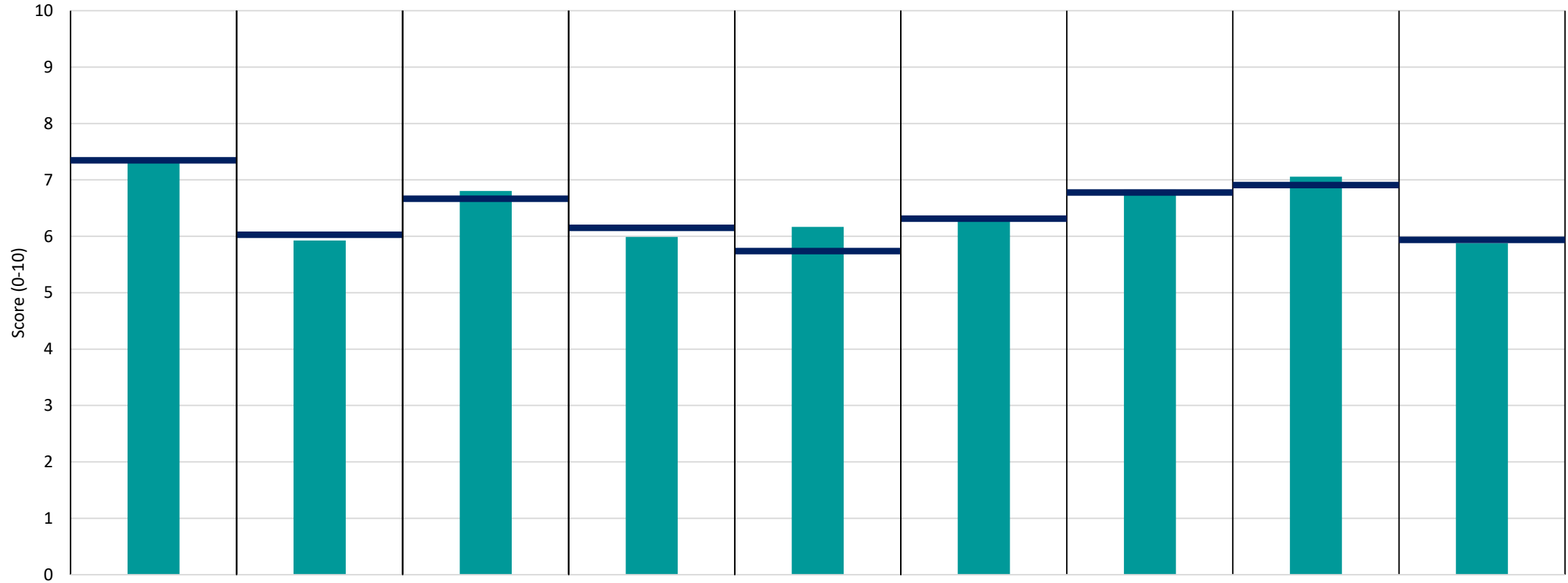
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Staff Engagement



Morale



Breakdown	7.36	5.93	6.80	5.99	6.17	6.35	6.83	7.06	5.88
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	370	369	368	368	349	366	370	371	370



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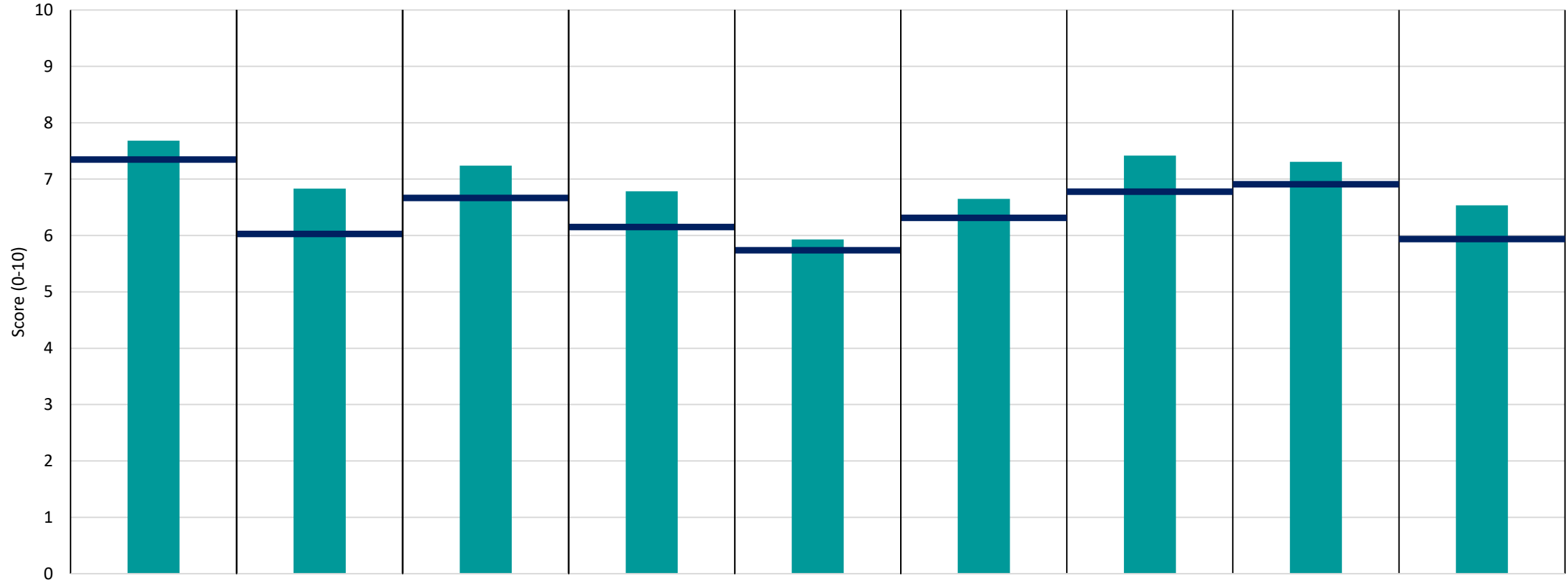
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Morale



Breakdown	7.68	6.83	7.24	6.79	5.93	6.65	7.42	7.30	6.53
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	47	47	47	47	45	46	47	47	47



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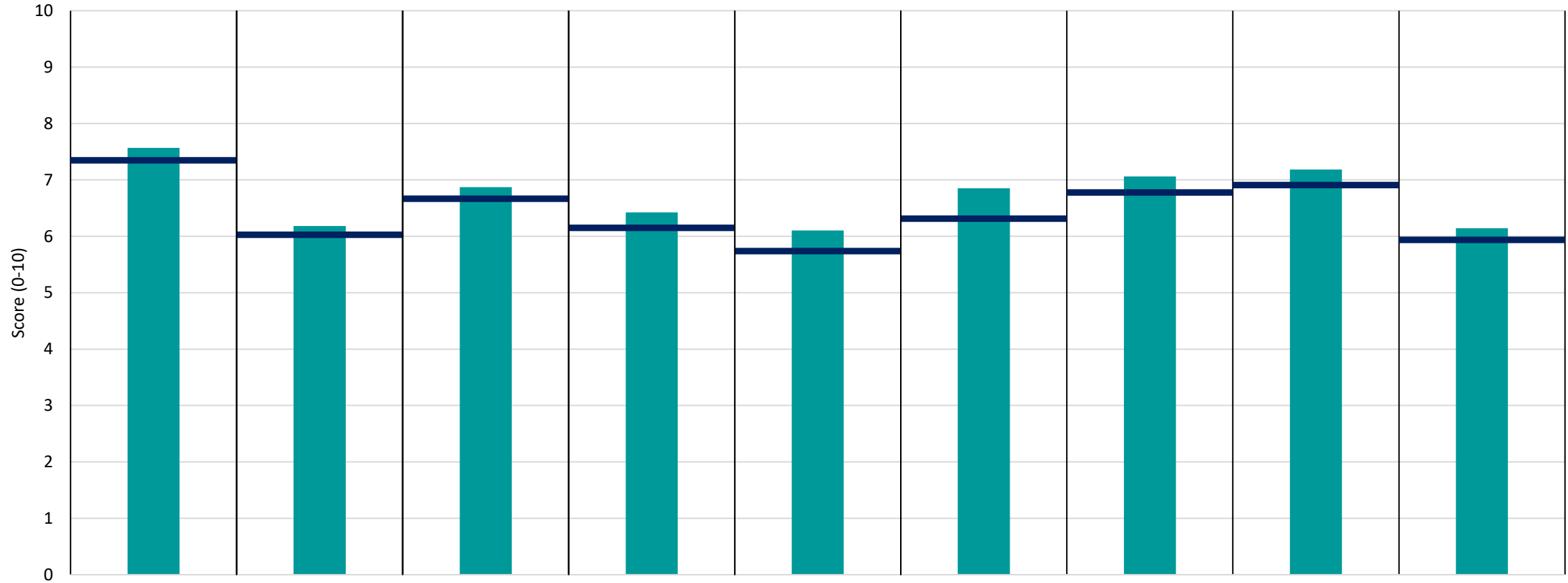
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Morale



Breakdown	7.57	6.18	6.87	6.42	6.10	6.85	7.06	7.19	6.14
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	228	228	224	227	214	225	226	227	228



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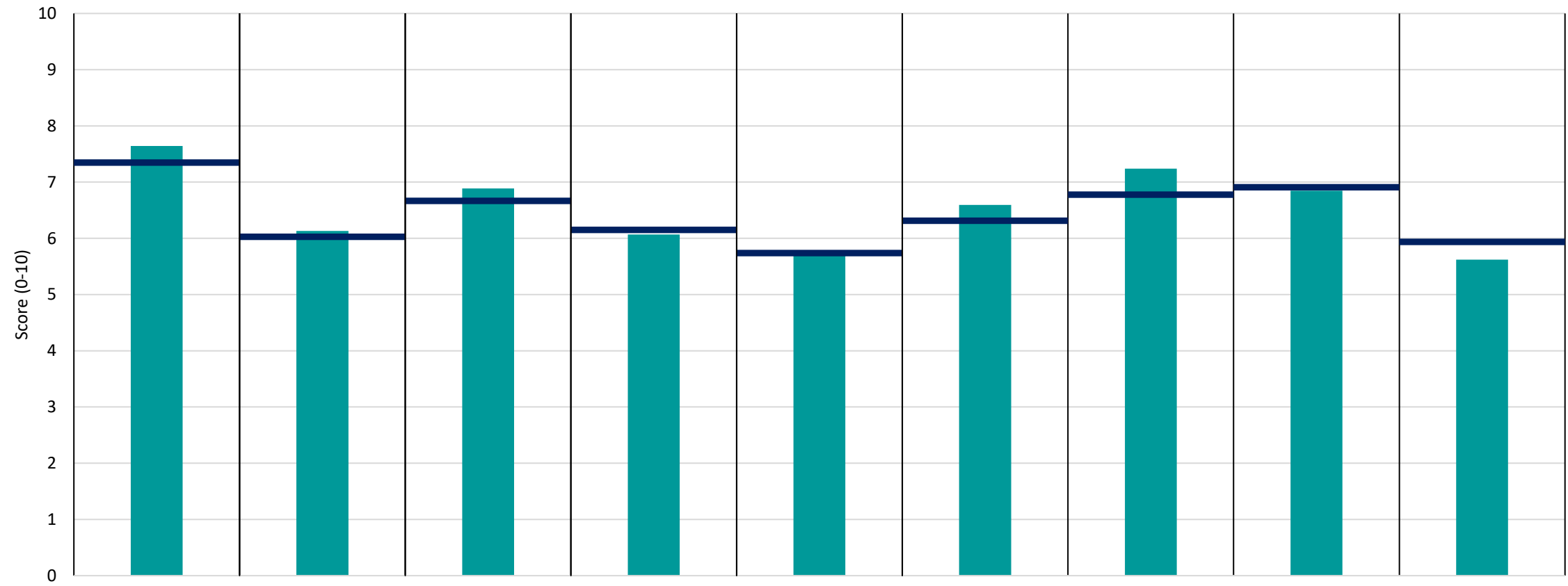
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Morale



Breakdown	7.64	6.13	6.89	6.07	5.75	6.59	7.24	6.85	5.62
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	145	144	143	144	142	144	145	144	144



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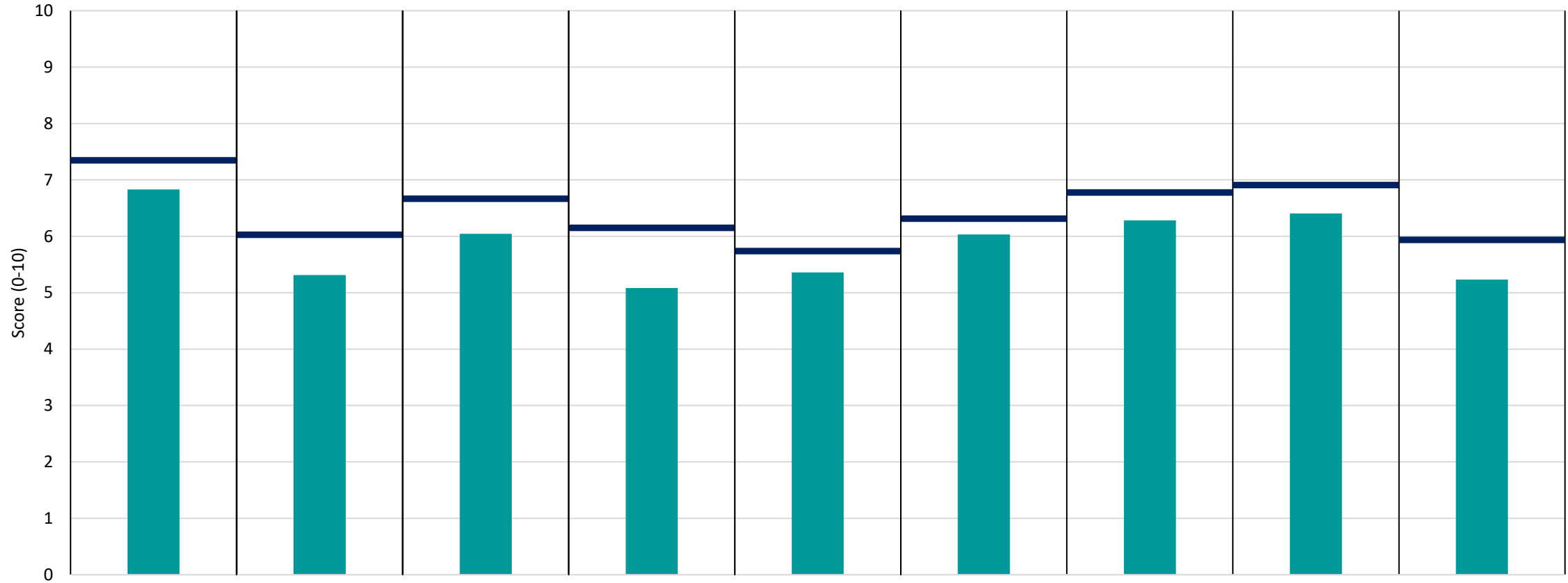
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Breakdown	6.83	5.31	6.05	5.08	5.36	6.03	6.28	6.40	5.23
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	251	249	246	249	235	248	251	250	250



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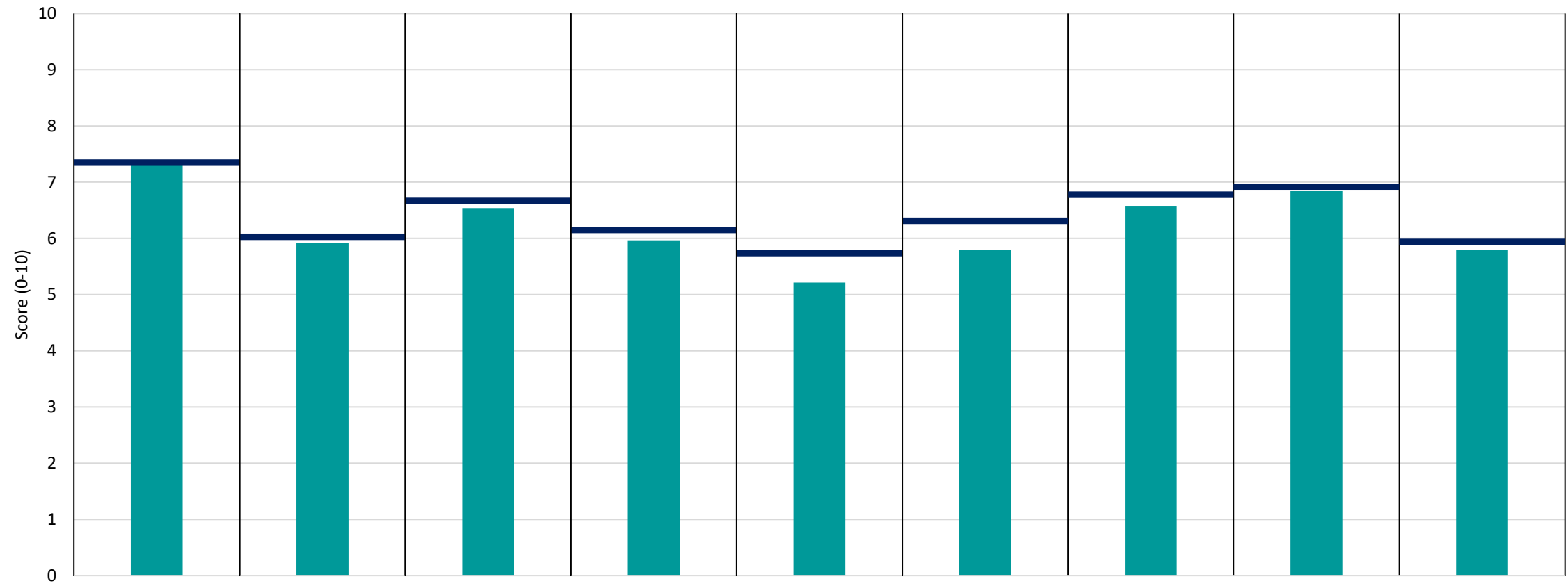
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Staff Engagement



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Breakdown	7.35	5.91	6.54	5.97	5.21	5.79	6.57	6.84	5.80
Your org	7.35	6.03	6.67	6.15	5.74	6.31	6.78	6.91	5.94
Responses	361	361	358	360	344	359	361	361	361