



# The Dudley Group NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for The Dudley Group NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

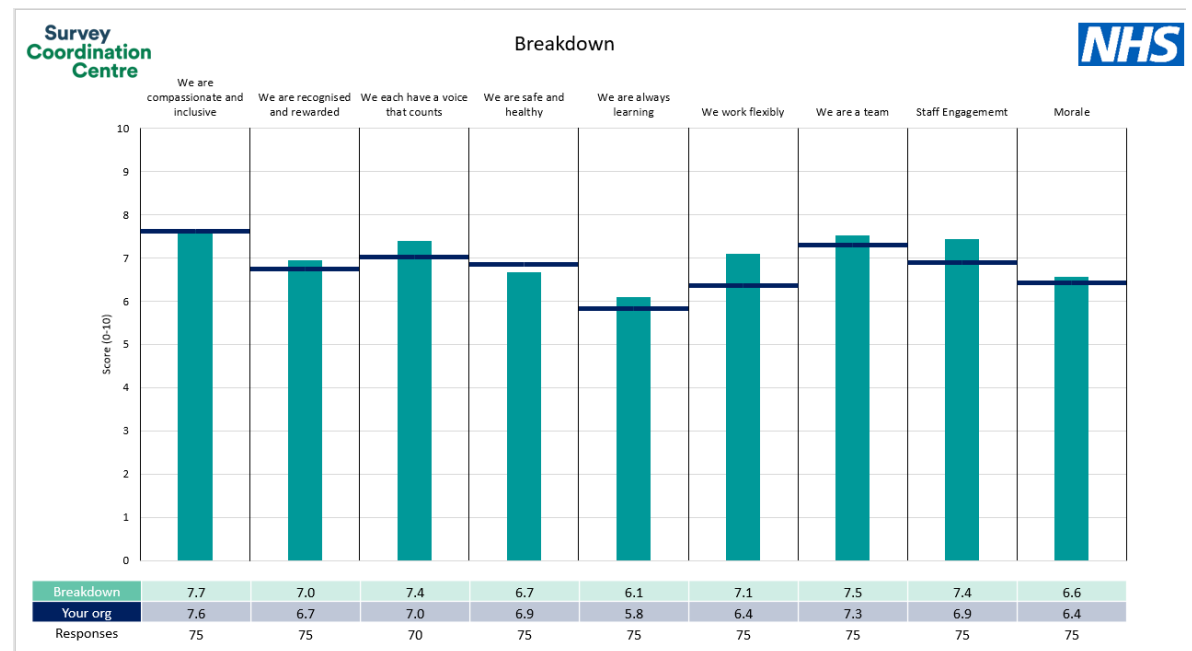
The breakdowns used in this report were provided and defined by The Dudley Group NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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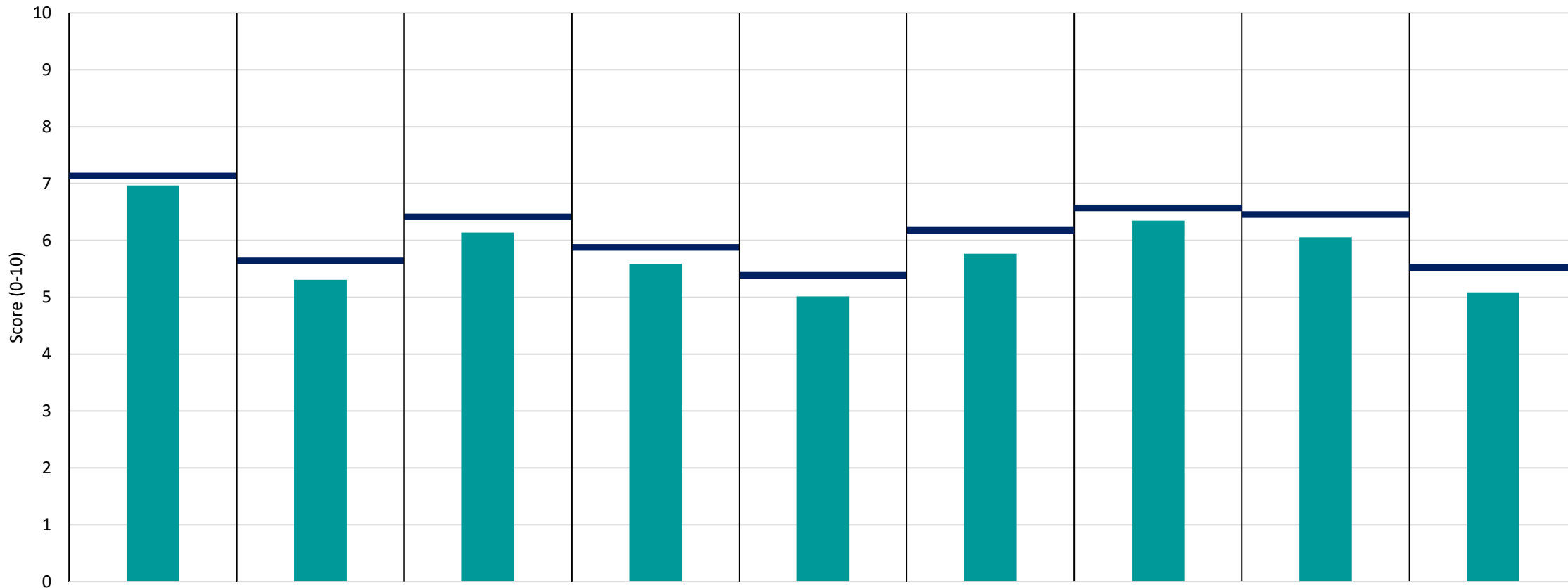
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Staff Engagement



Morale



Breakdown	6.97	5.31	6.14	5.58	5.01	5.77	6.35	6.06	5.08
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	582	583	580	581	562	581	583	583	583



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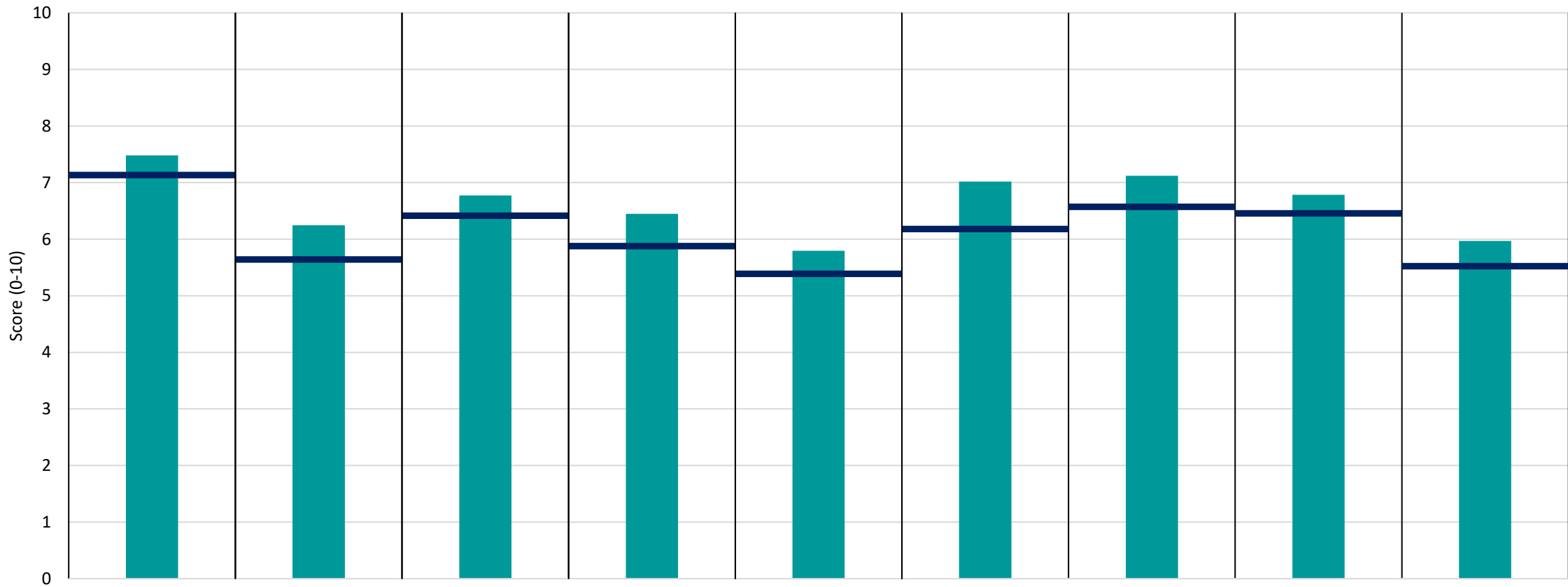
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Staff Engagement



Morale



Breakdown	7.48	6.25	6.77	6.45	5.80	7.02	7.12	6.78	5.97
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	468	467	464	466	455	464	468	469	468



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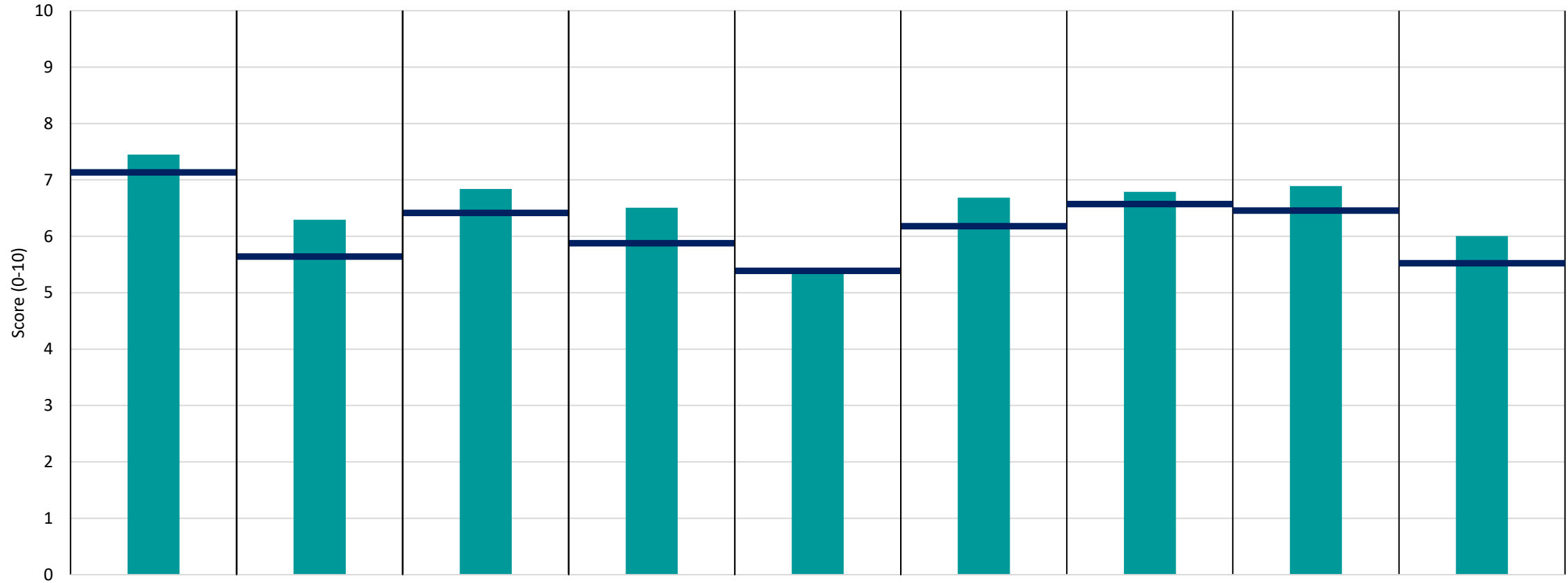
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Morale



Breakdown	7.45	6.29	6.84	6.51	5.39	6.68	6.79	6.89	6.01
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	119	119	118	119	113	119	119	119	119



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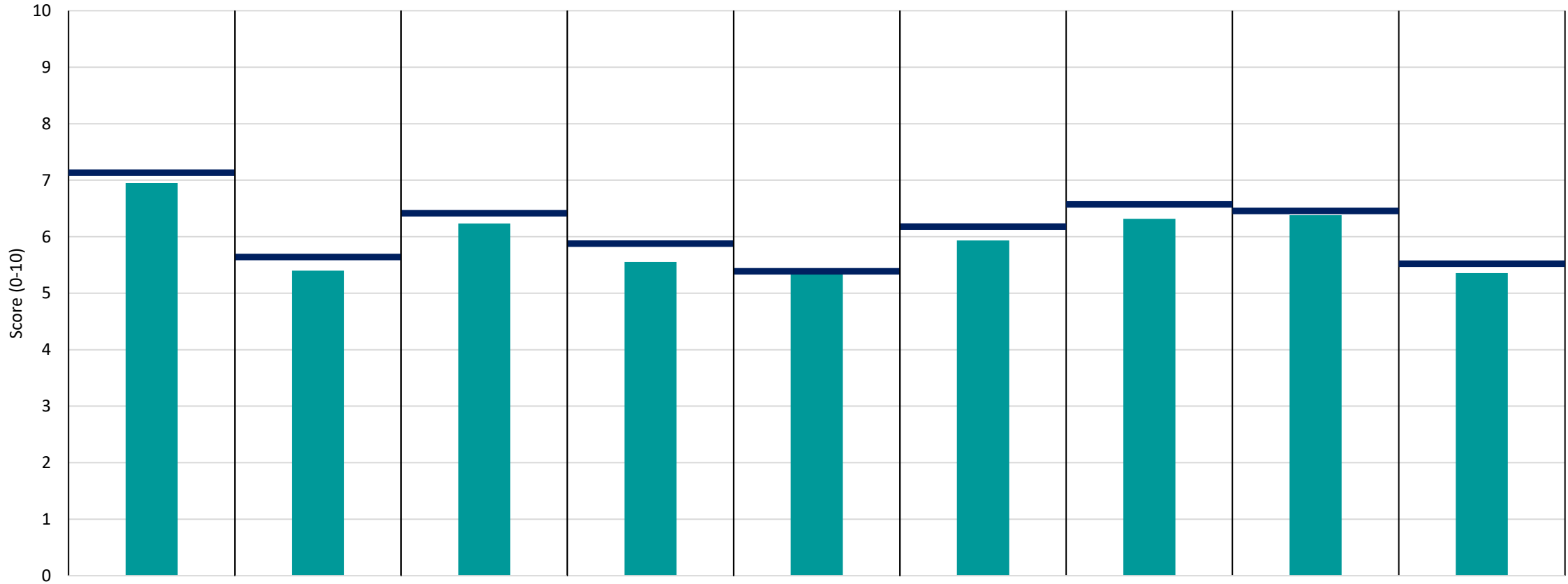
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Morale



Breakdown	6.95	5.40	6.23	5.56	5.38	5.93	6.32	6.38	5.36
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	530	531	522	530	510	529	530	533	532



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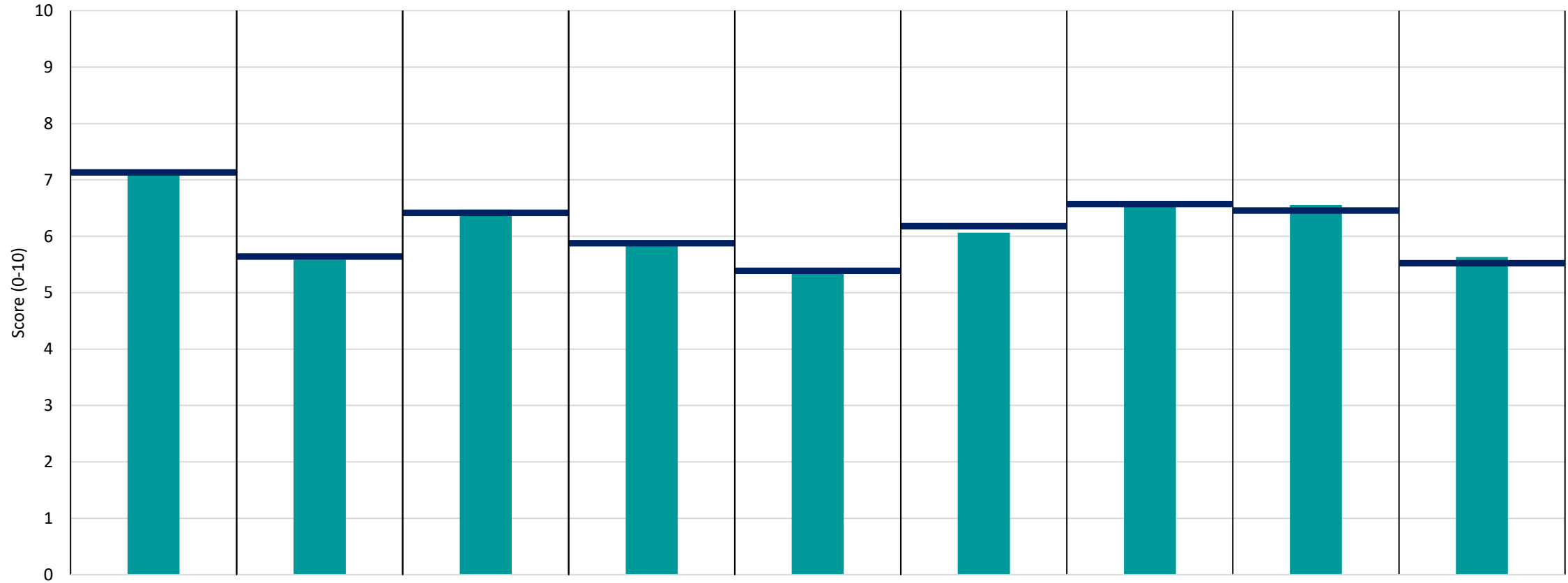
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Breakdown	7.13	5.59	6.47	5.88	5.43	6.06	6.54	6.55	5.63
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	694	692	691	690	667	686	693	695	695

# Breakdowns 2

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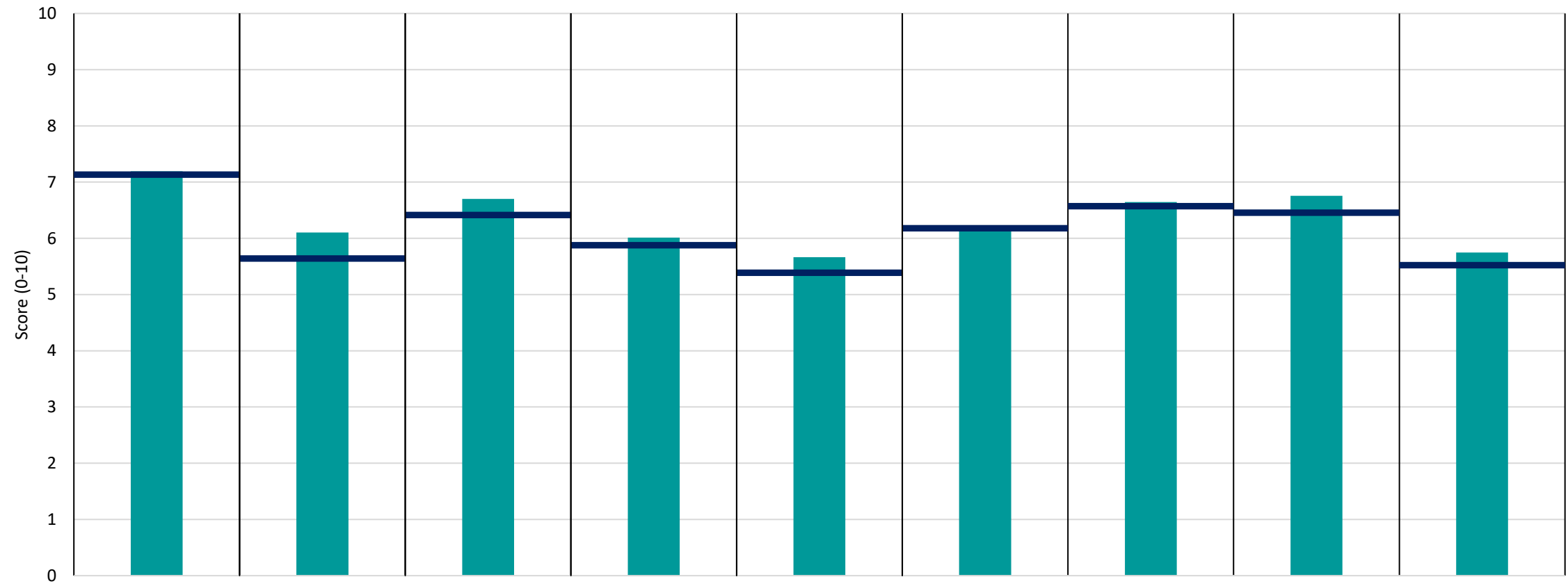
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Breakdown	7.19	6.10	6.70	6.01	5.66	6.21	6.65	6.76	5.75
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	44	44	43	44	42	44	44	44	44



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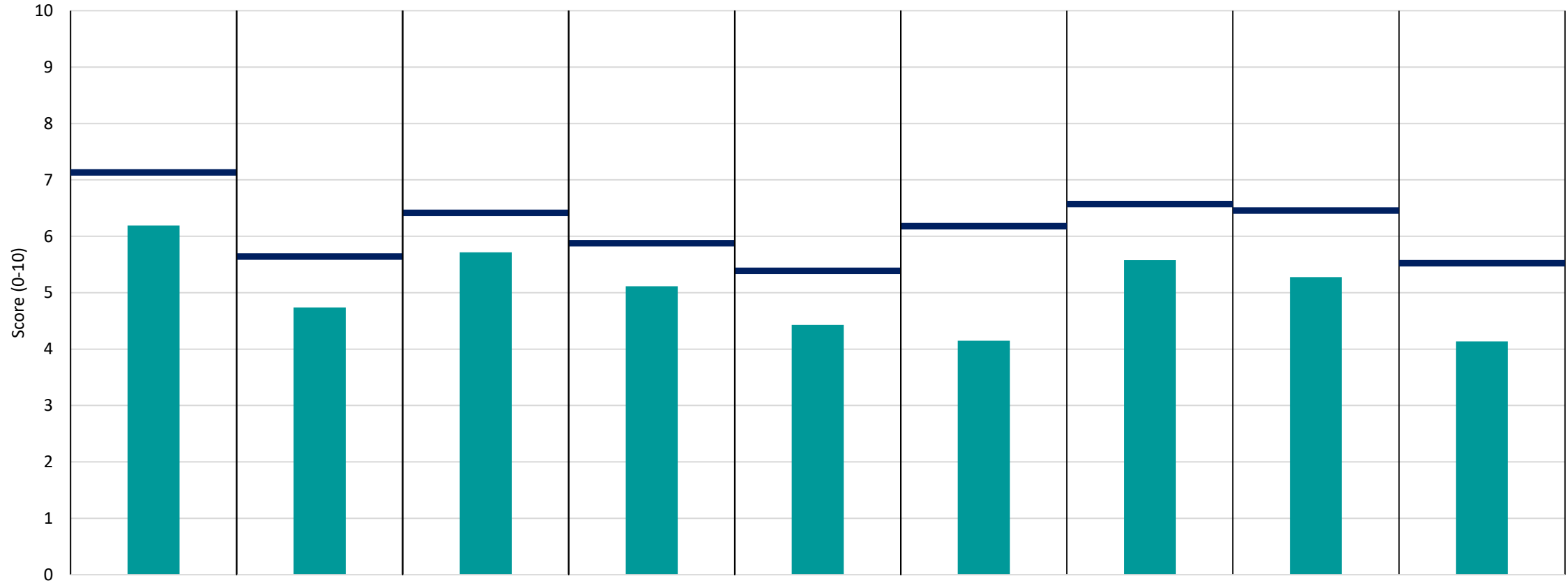
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Breakdown	6.19	4.74	5.72	5.11	4.43	4.15	5.58	5.28	4.14
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	23	23	23	23	20	23	23	23	23



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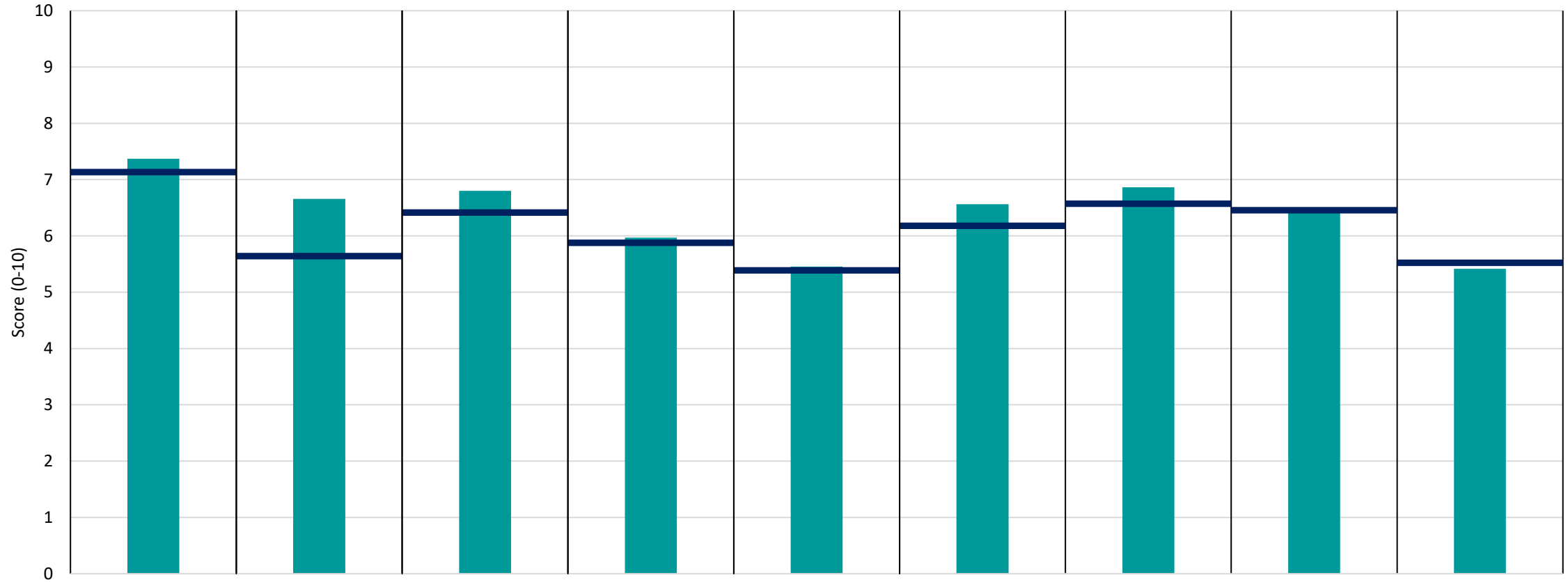
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Breakdown	7.37	6.66	6.80	5.97	5.46	6.56	6.87	6.49	5.42
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	16	16	16	16	15	16	16	16	16



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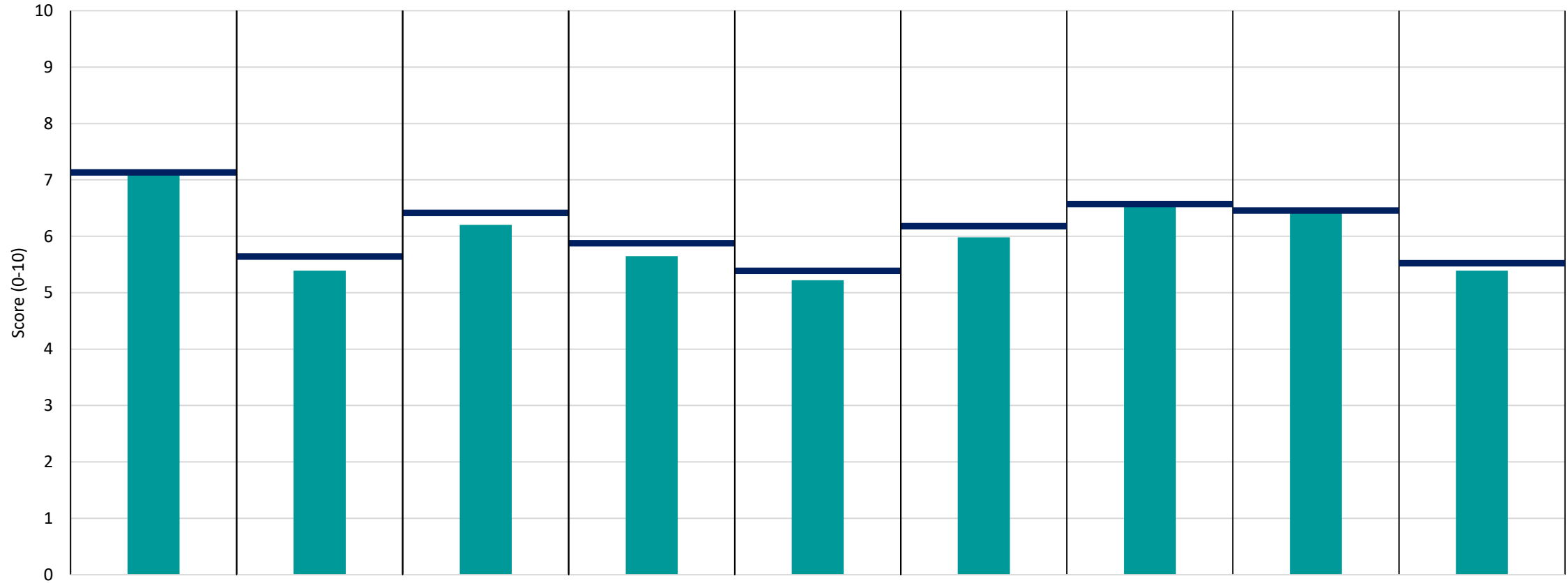
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Breakdown	7.12	5.39	6.20	5.65	5.22	5.98	6.53	6.42	5.39
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	157	156	154	156	150	156	157	157	157



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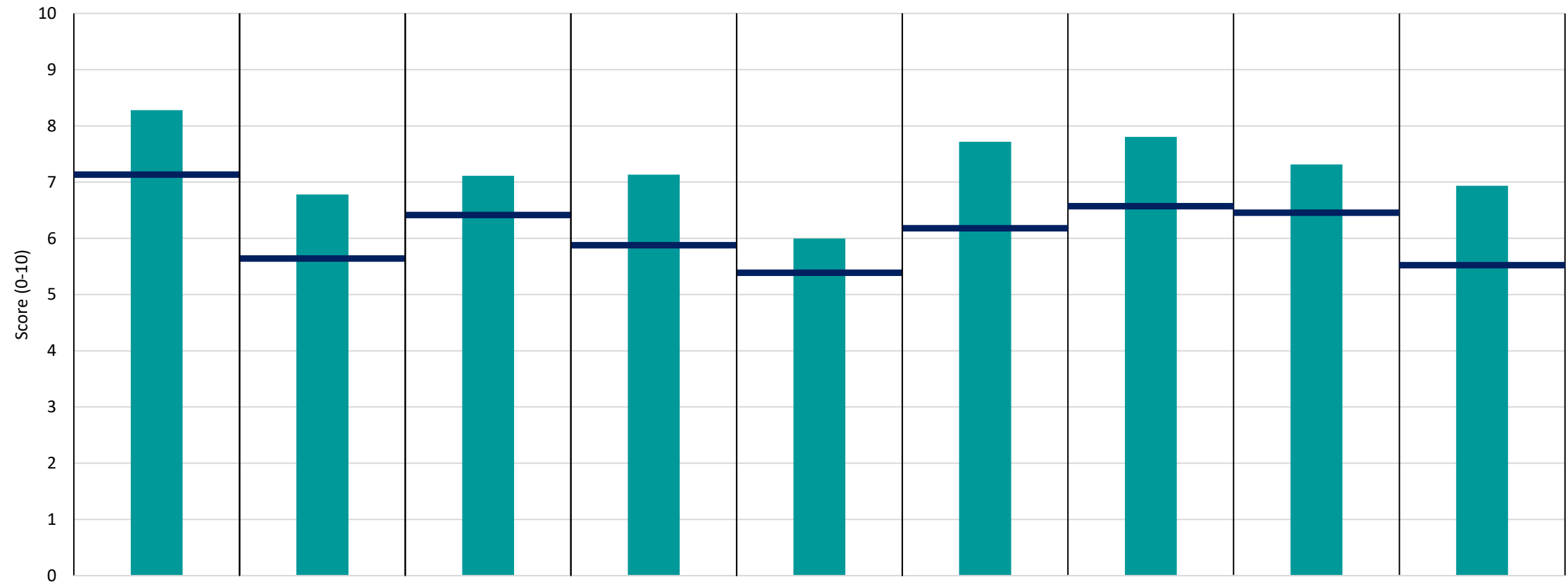
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Breakdown	8.28	6.78	7.11	7.13	6.00	7.72	7.81	7.31	6.93
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	21	21	21	21	20	21	21	21	21



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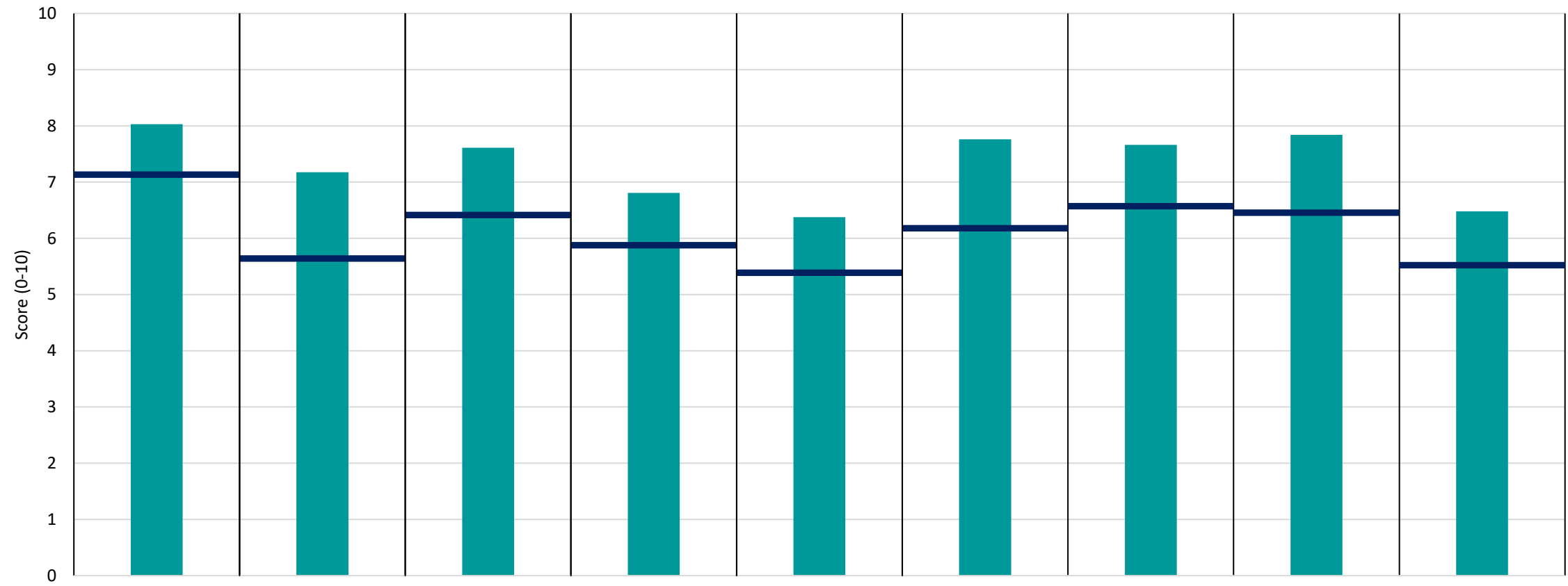
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Breakdown	8.03	7.18	7.61	6.81	6.38	7.76	7.66	7.84	6.48
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	40	40	40	39	39	40	40	40	40



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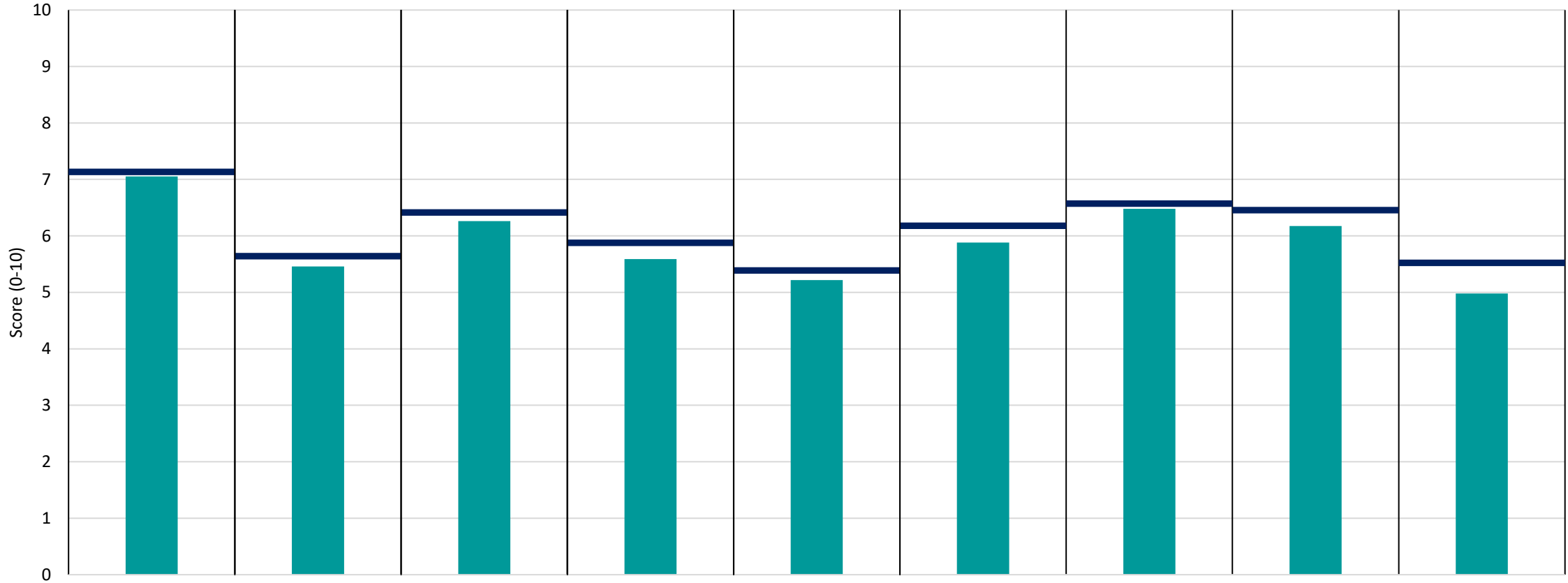
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Breakdown	7.05	5.46	6.26	5.59	5.22	5.88	6.48	6.17	4.98
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	307	307	307	306	297	305	307	307	307



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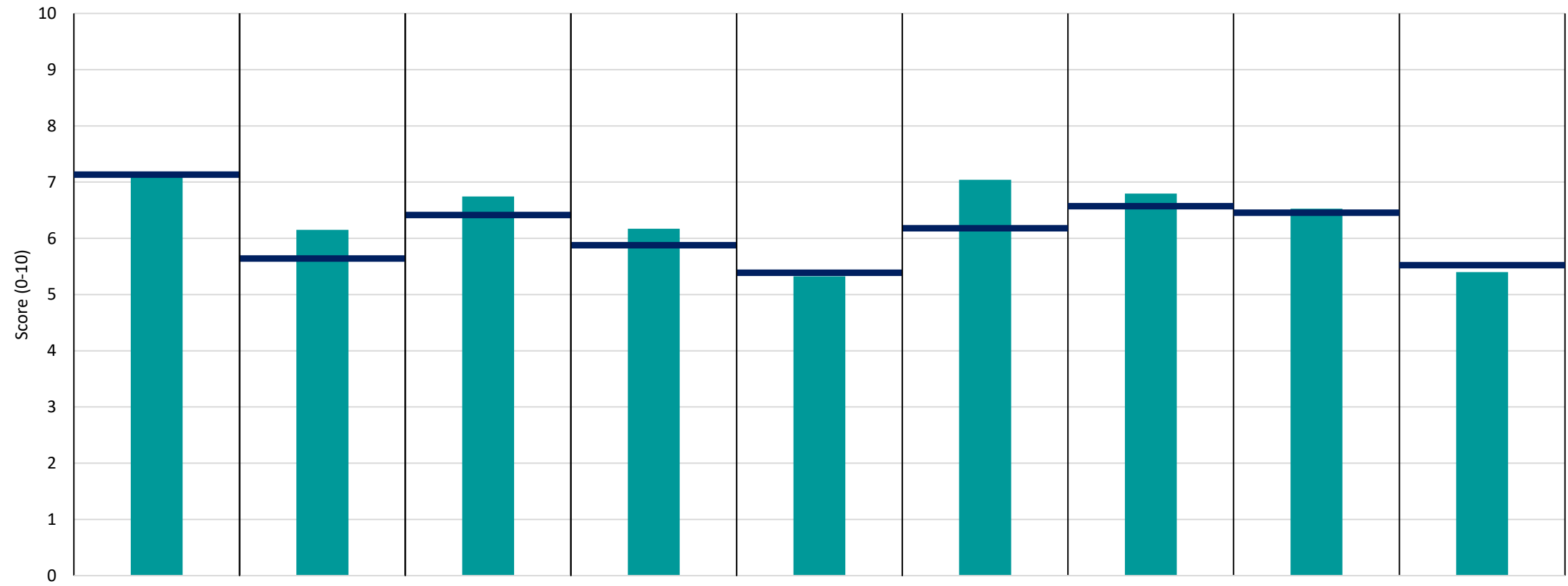
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Breakdown	7.18	6.15	6.75	6.17	5.33	7.04	6.80	6.53	5.40
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	20	20	20	20	20	20	20	20	20



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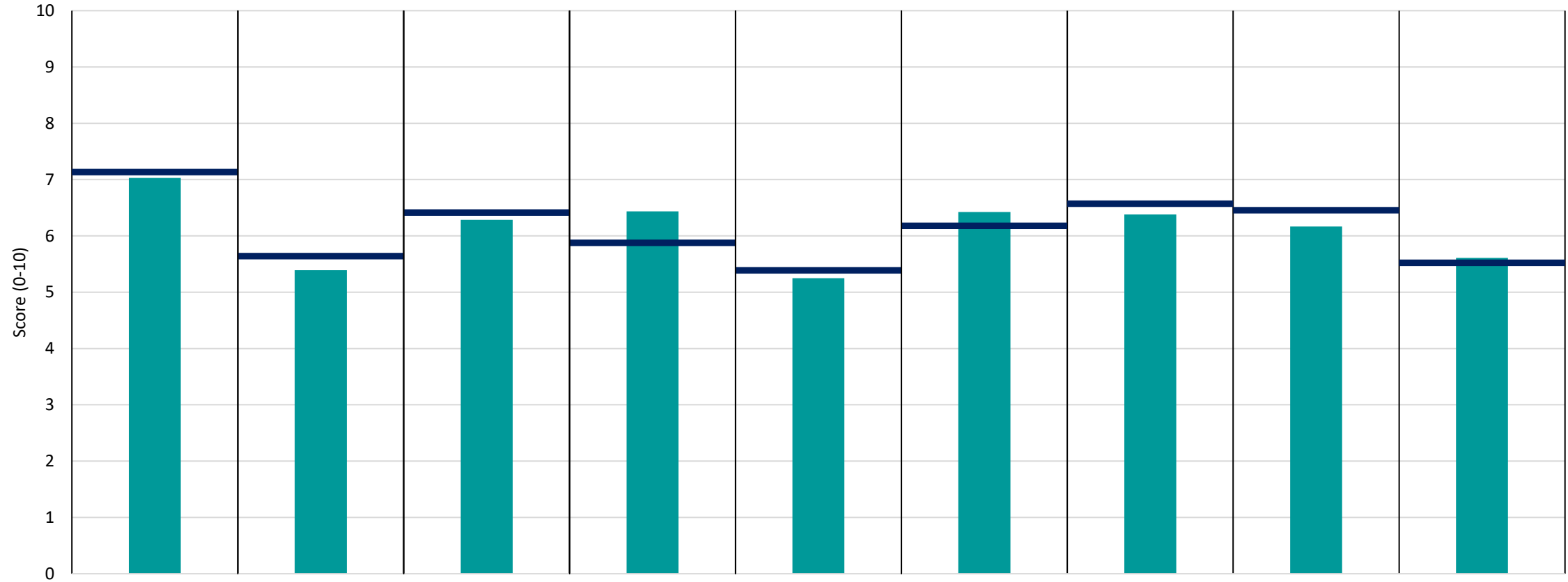
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Breakdown	7.03	5.39	6.28	6.44	5.25	6.43	6.38	6.17	5.61
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	111	111	109	111	109	109	111	111	111



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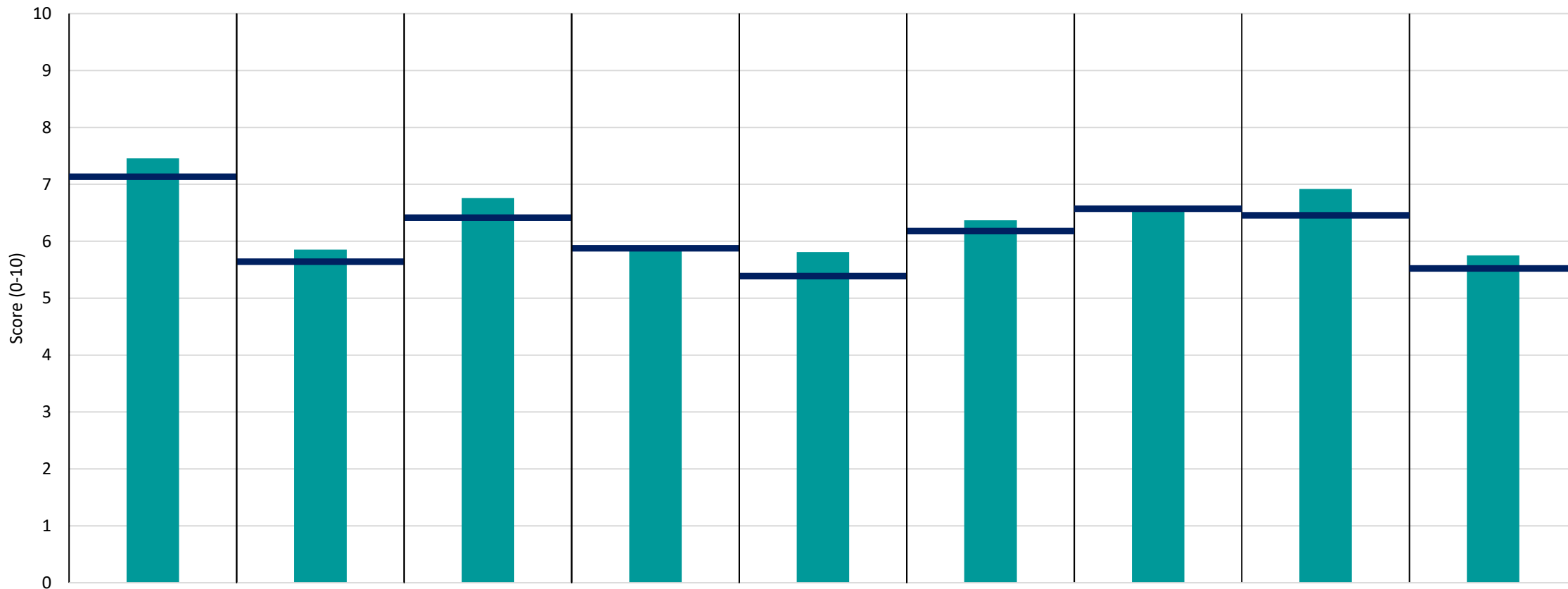
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Breakdown	7.46	5.85	6.76	5.88	5.81	6.37	6.59	6.92	5.75
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	106	106	105	106	100	105	106	106	106



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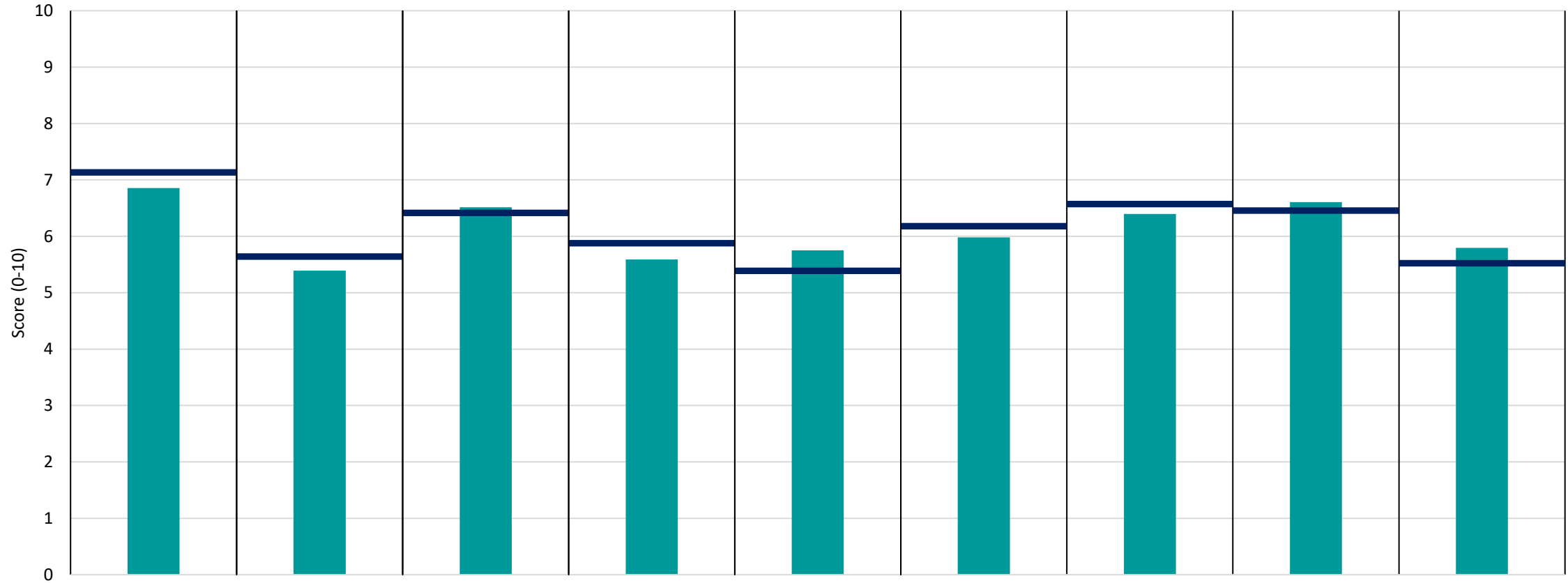
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Breakdown	6.85	5.39	6.52	5.59	5.75	5.98	6.39	6.60	5.79
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	77	78	75	78	75	77	77	78	78



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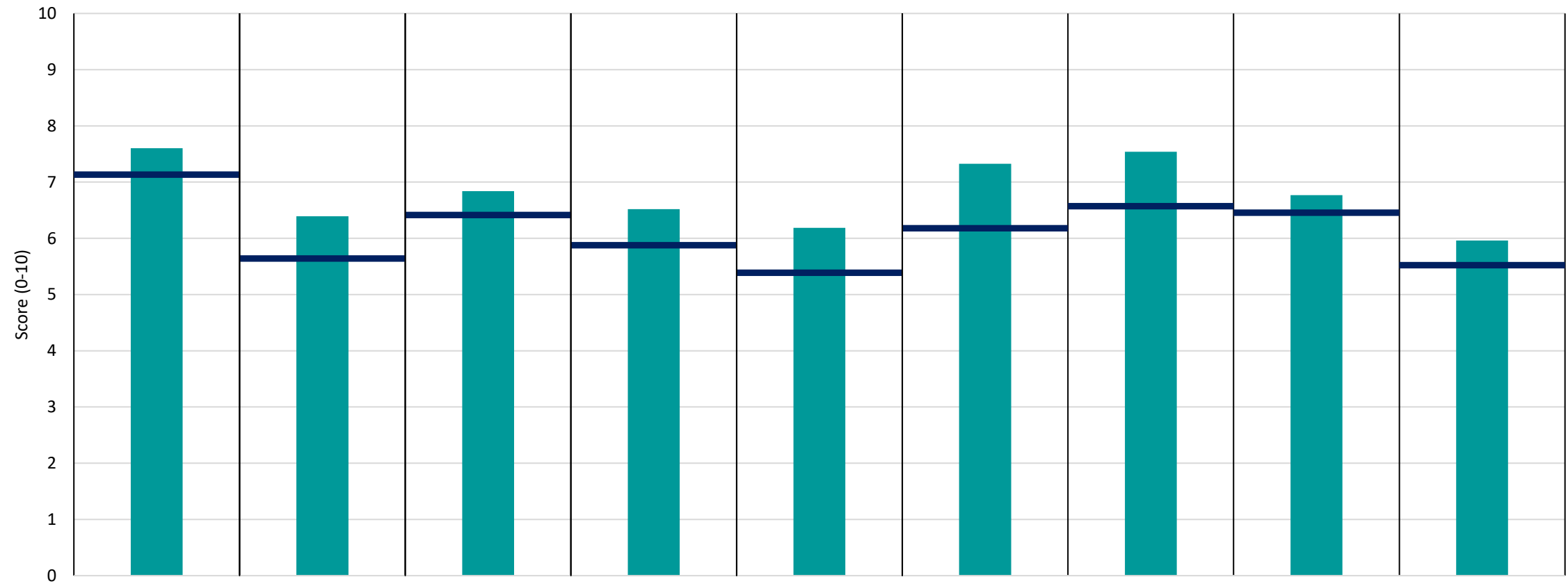
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Breakdown	7.60	6.39	6.84	6.52	6.18	7.33	7.54	6.77	5.96
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	61	61	60	61	58	60	61	61	61



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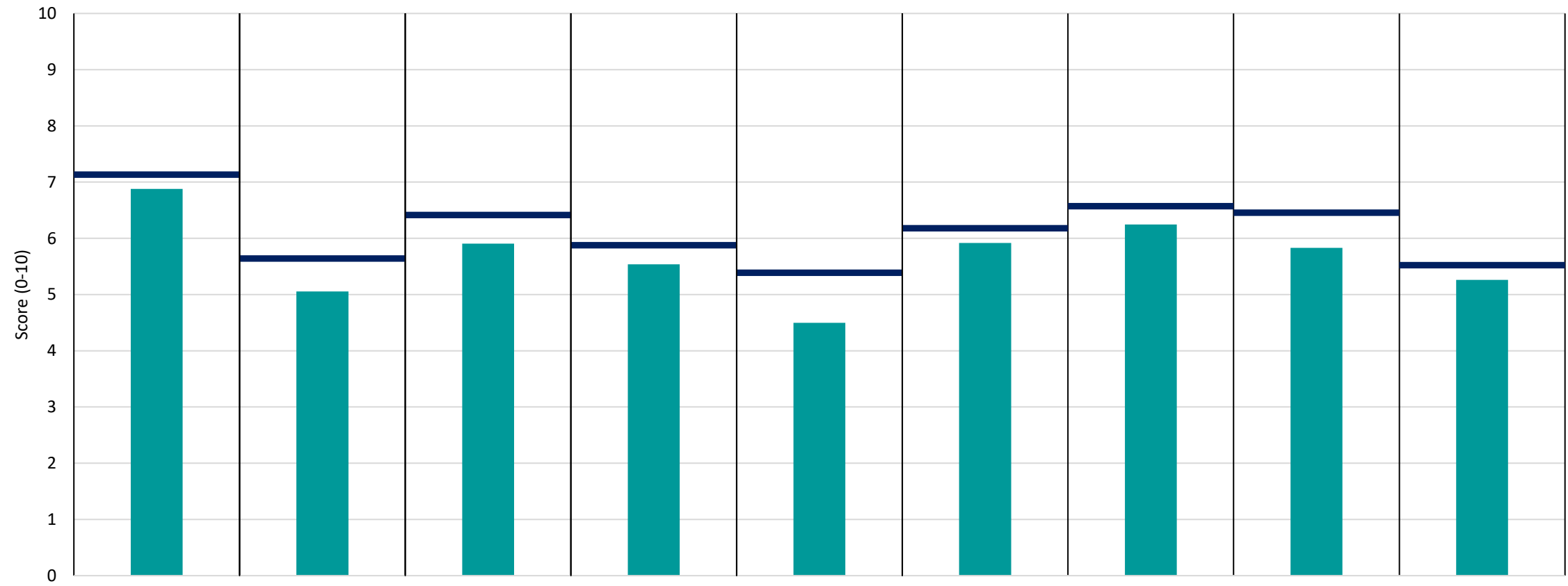
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Breakdown	6.88	5.06	5.91	5.54	4.50	5.92	6.25	5.83	5.26
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	132	132	131	131	128	132	132	132	132



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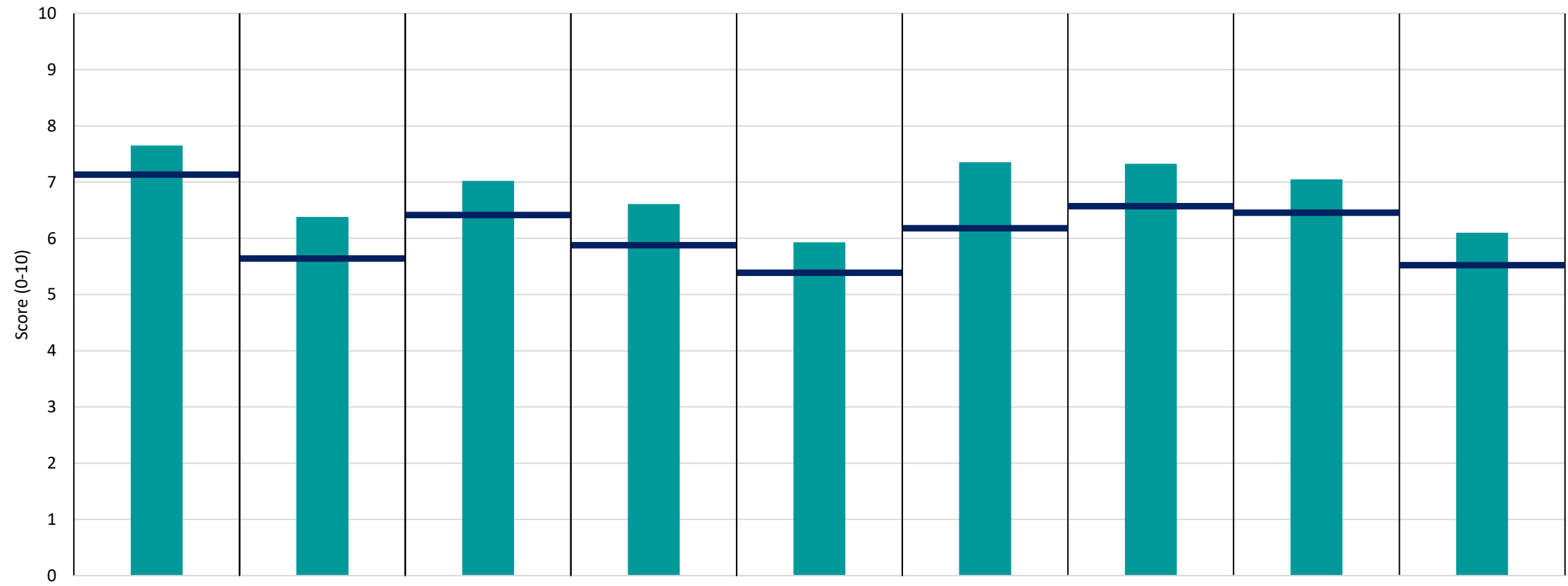
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Breakdown	7.65	6.38	7.02	6.61	5.93	7.35	7.33	7.05	6.10
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	68	68	68	68	66	68	68	68	68



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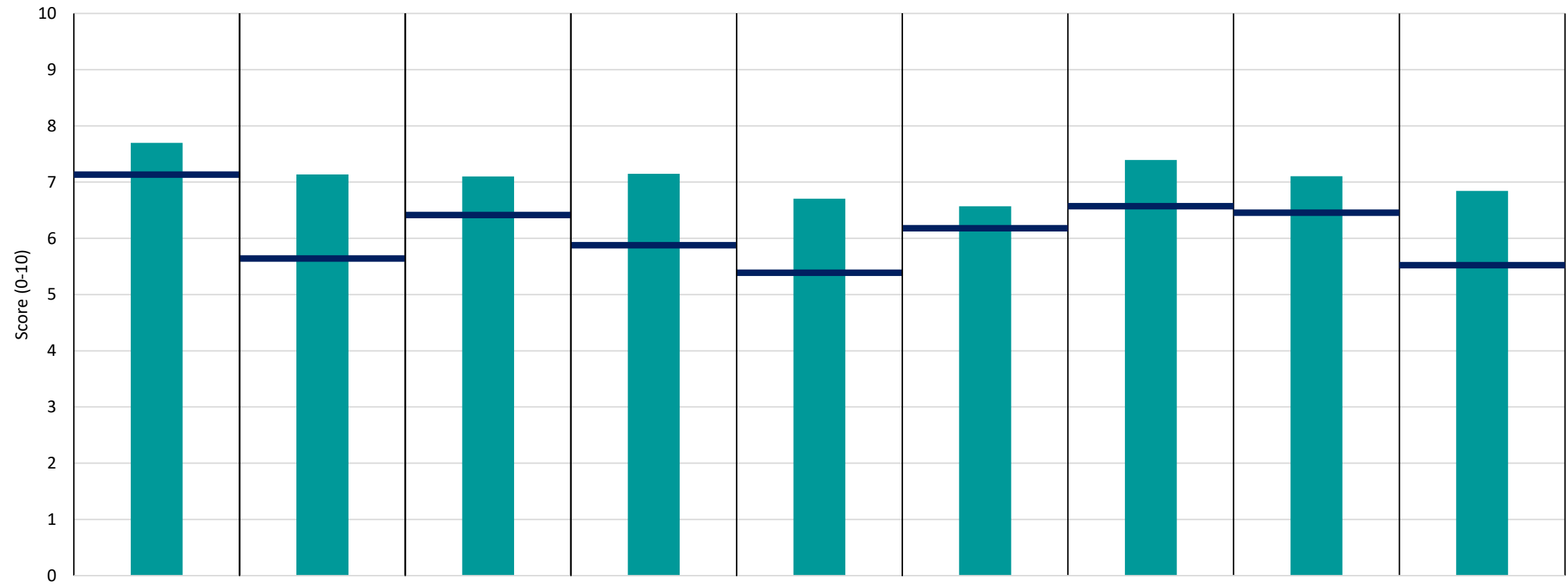
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Breakdown	7.70	7.13	7.10	7.15	6.71	6.57	7.39	7.10	6.84
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	26	26	26	26	25	26	26	26	26



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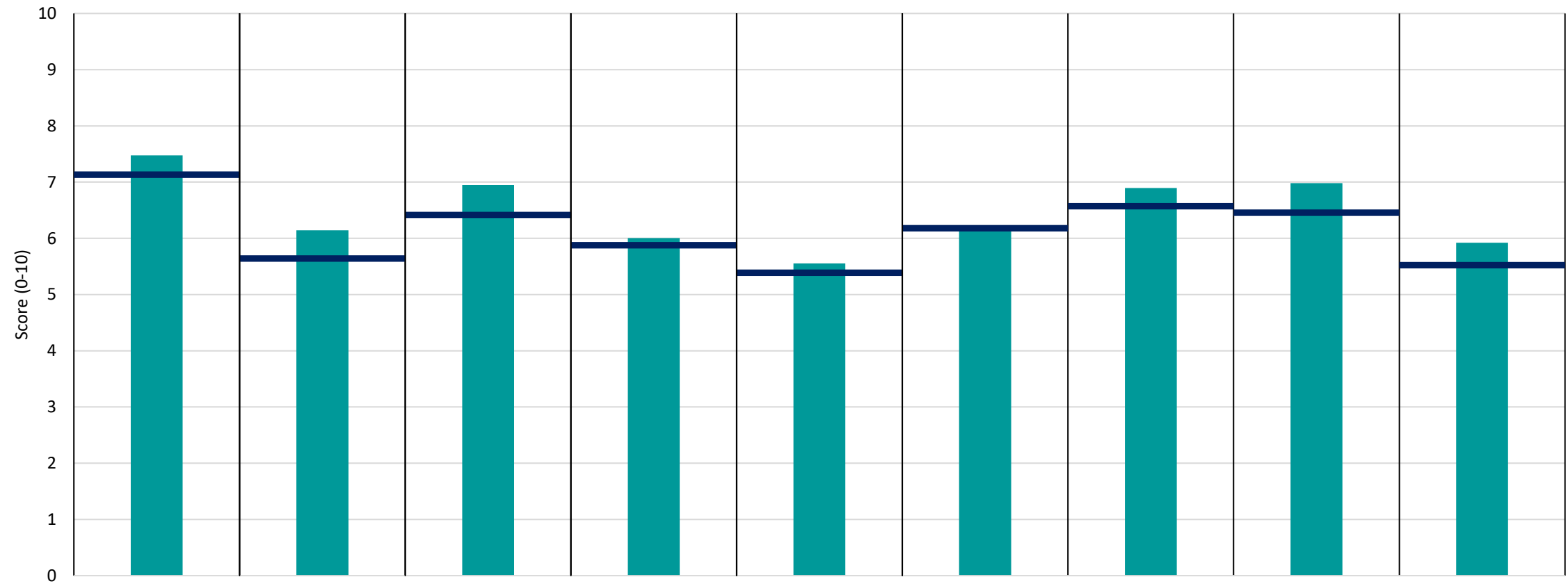
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Breakdown	7.48	6.14	6.95	6.00	5.56	6.21	6.89	6.98	5.92
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	88	87	87	88	86	86	88	88	88



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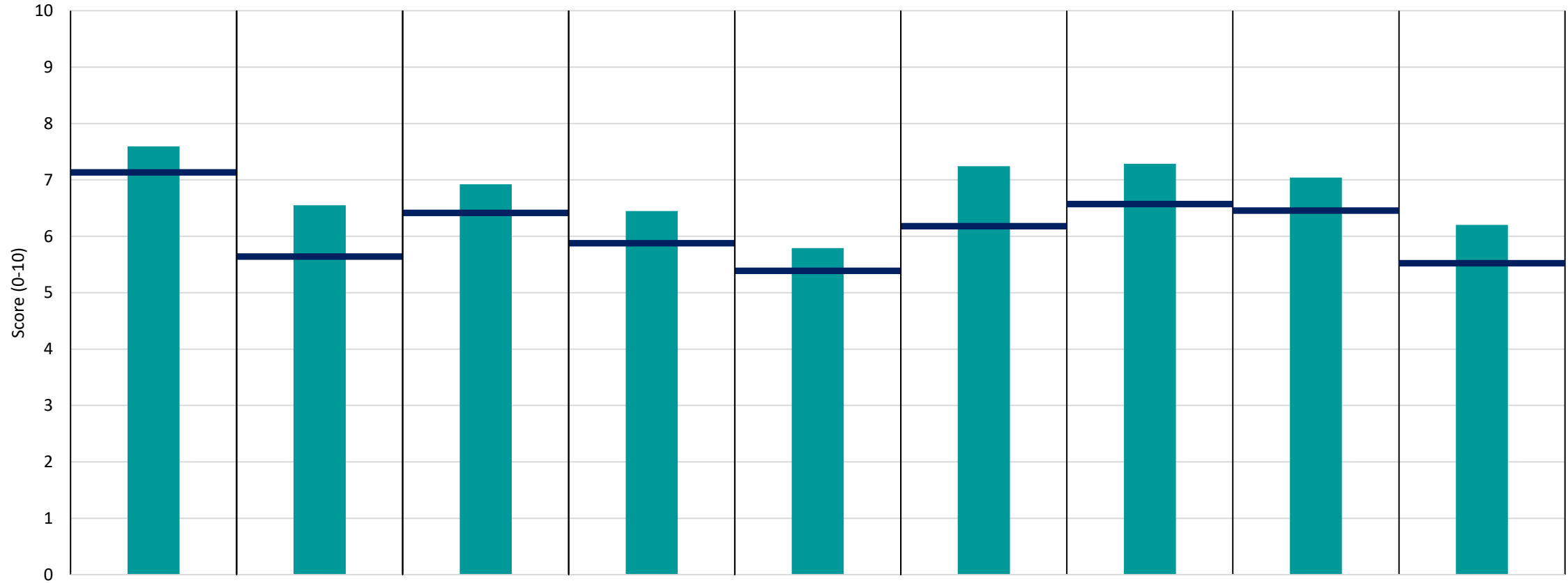
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Breakdown	7.60	6.55	6.92	6.45	5.79	7.24	7.29	7.04	6.20
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	51	50	51	50	50	50	51	52	51



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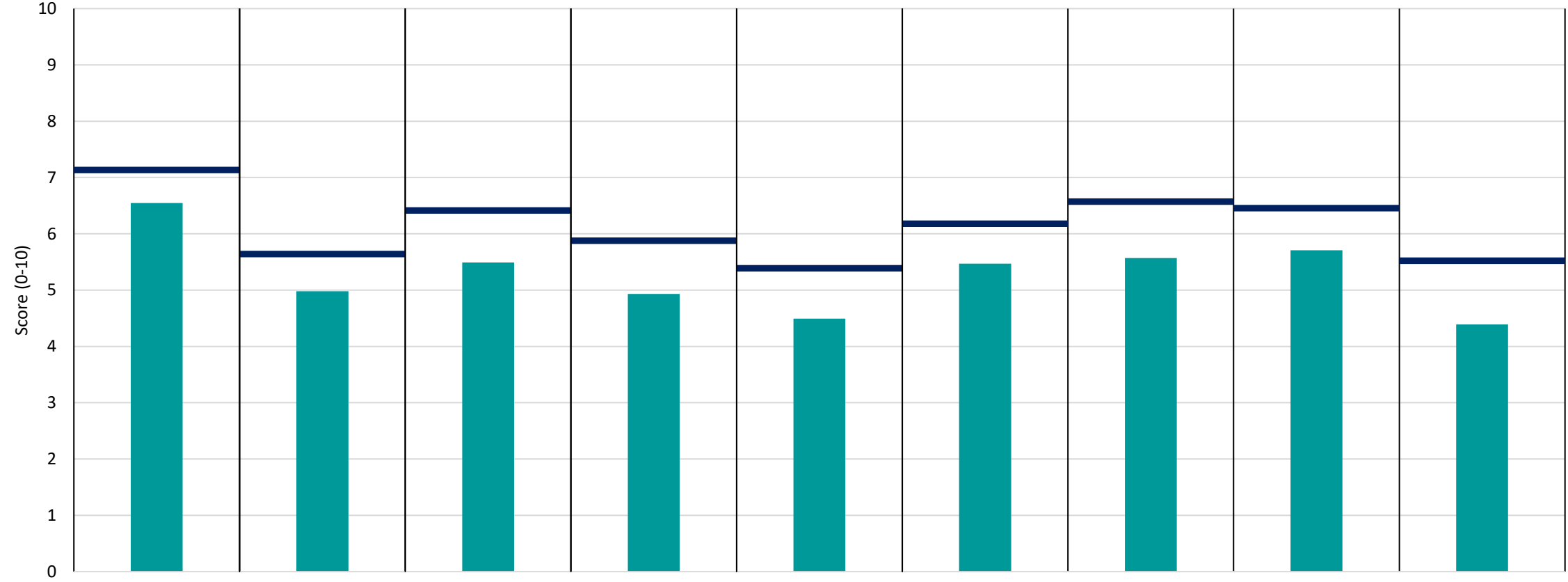
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Breakdown	6.55	4.98	5.49	4.93	4.49	5.47	5.57	5.71	4.39
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	23	23	23	23	23	23	23	23	23



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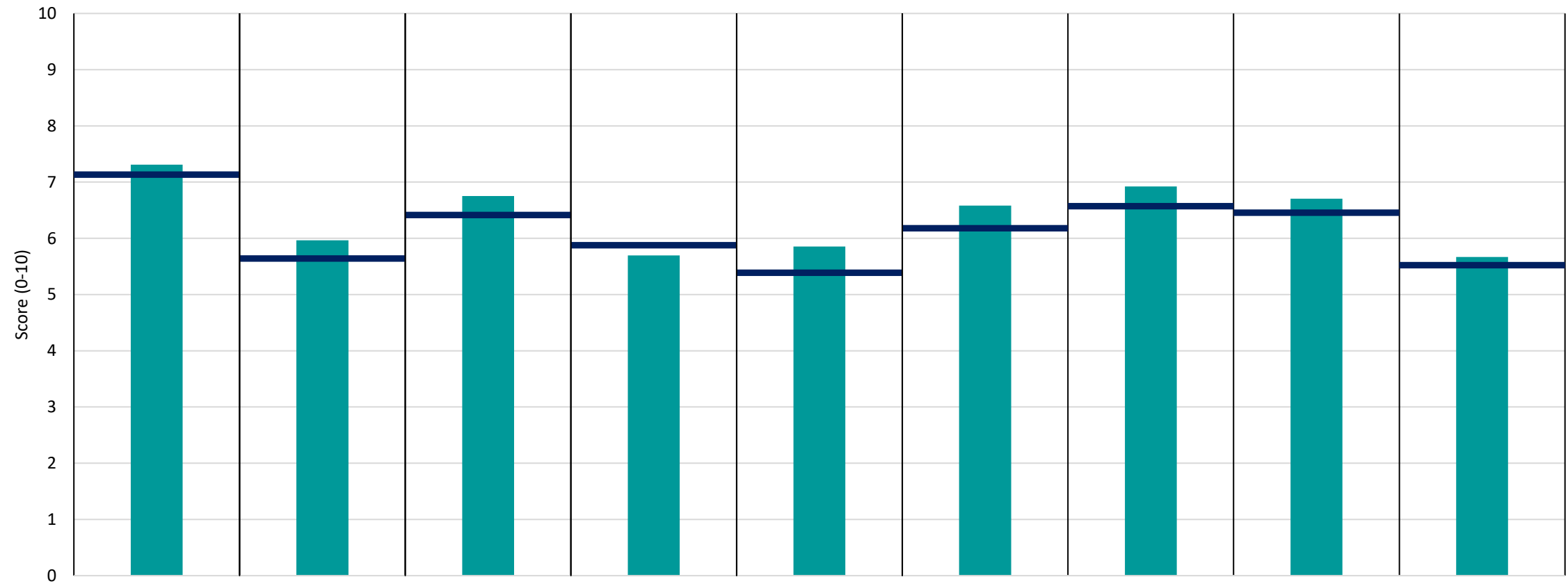
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Breakdown	7.31	5.96	6.75	5.69	5.85	6.58	6.92	6.71	5.67
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	55	55	55	53	51	54	55	55	55



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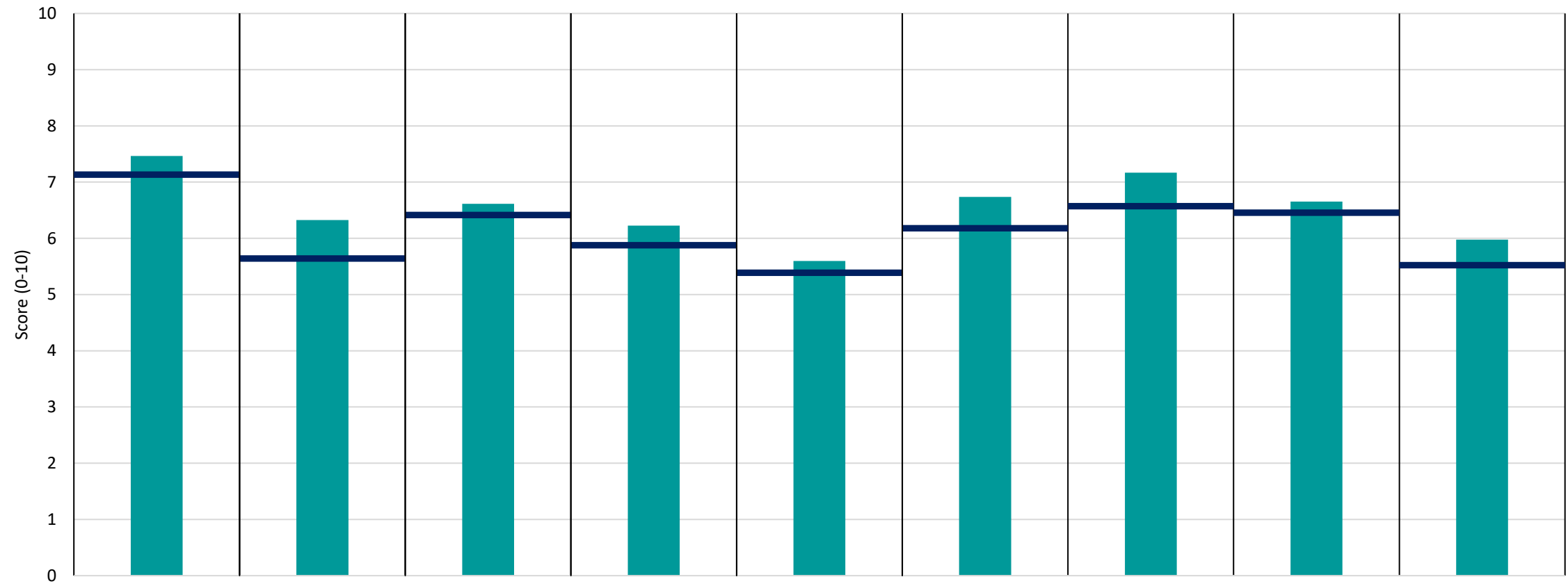
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Breakdown	7.46	6.33	6.61	6.23	5.60	6.74	7.17	6.65	5.98
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	95	95	94	95	92	95	95	95	95



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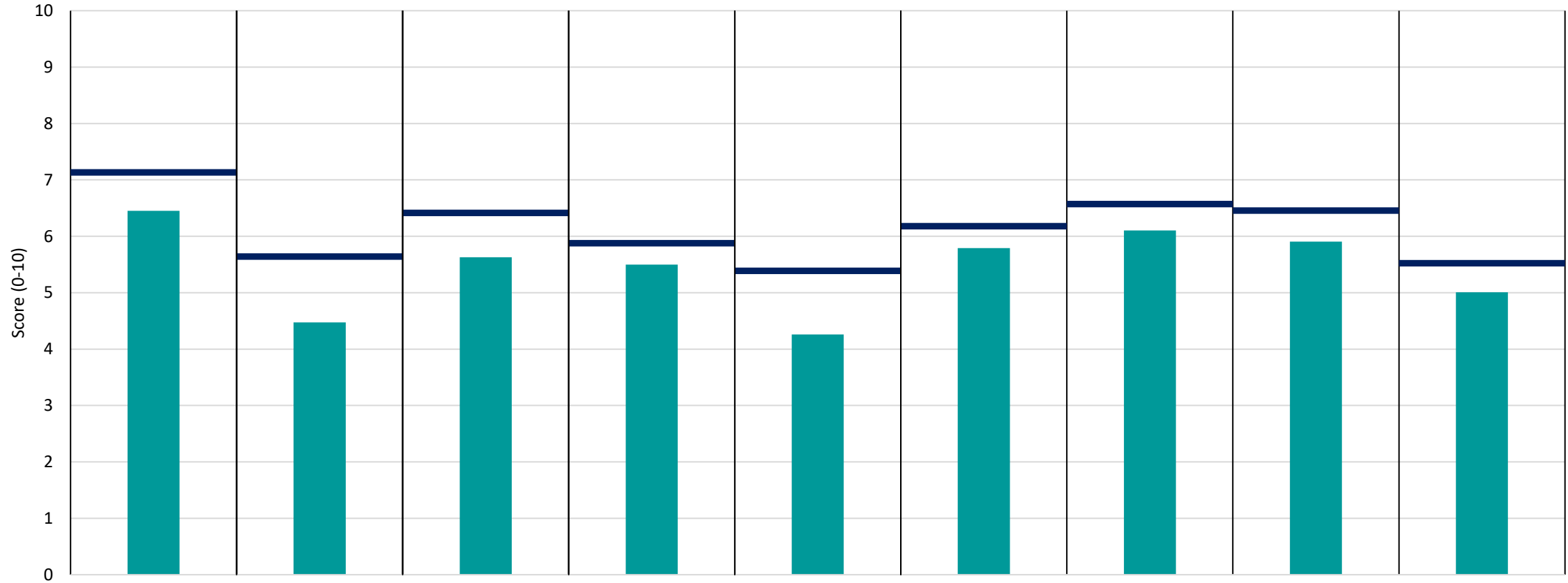
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Breakdown	6.45	4.47	5.63	5.50	4.26	5.79	6.10	5.91	5.01
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	19	19	19	19	19	19	19	19	19



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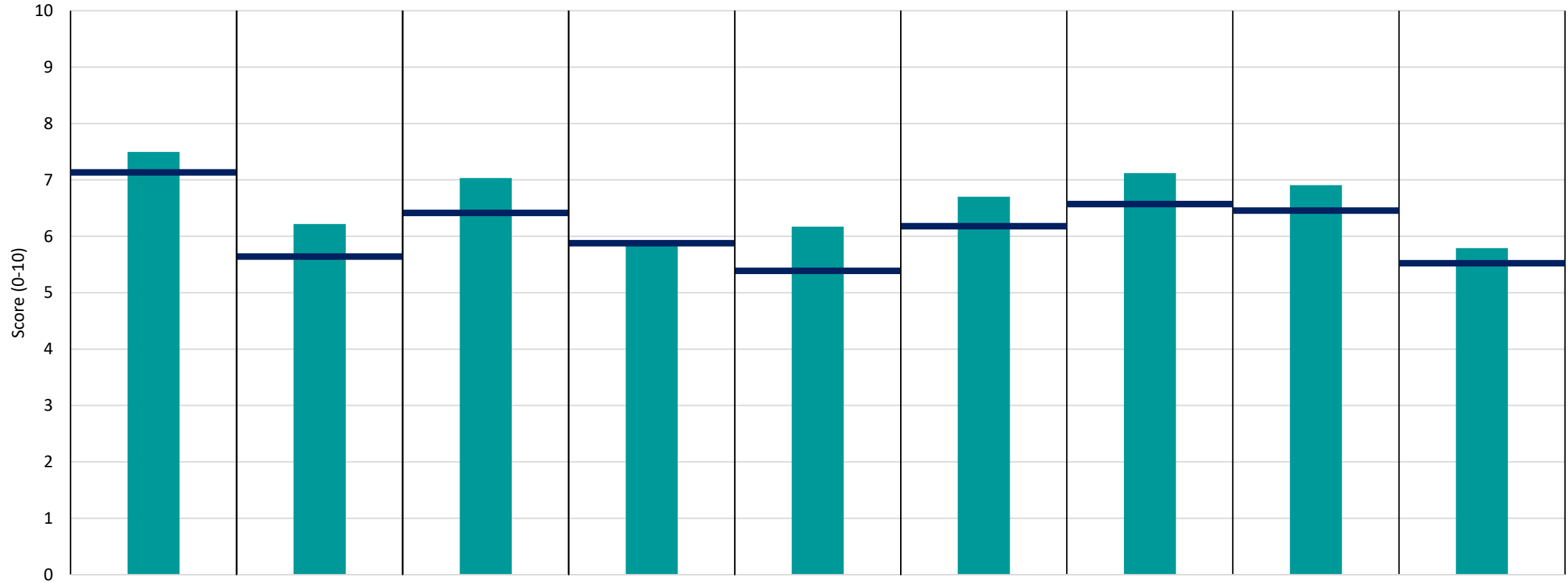
We are a team



Staff Engagement



Morale



Breakdown	7.50	6.22	7.03	5.83	6.17	6.70	7.12	6.91	5.79
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	23	23	23	23	23	23	23	23	23



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



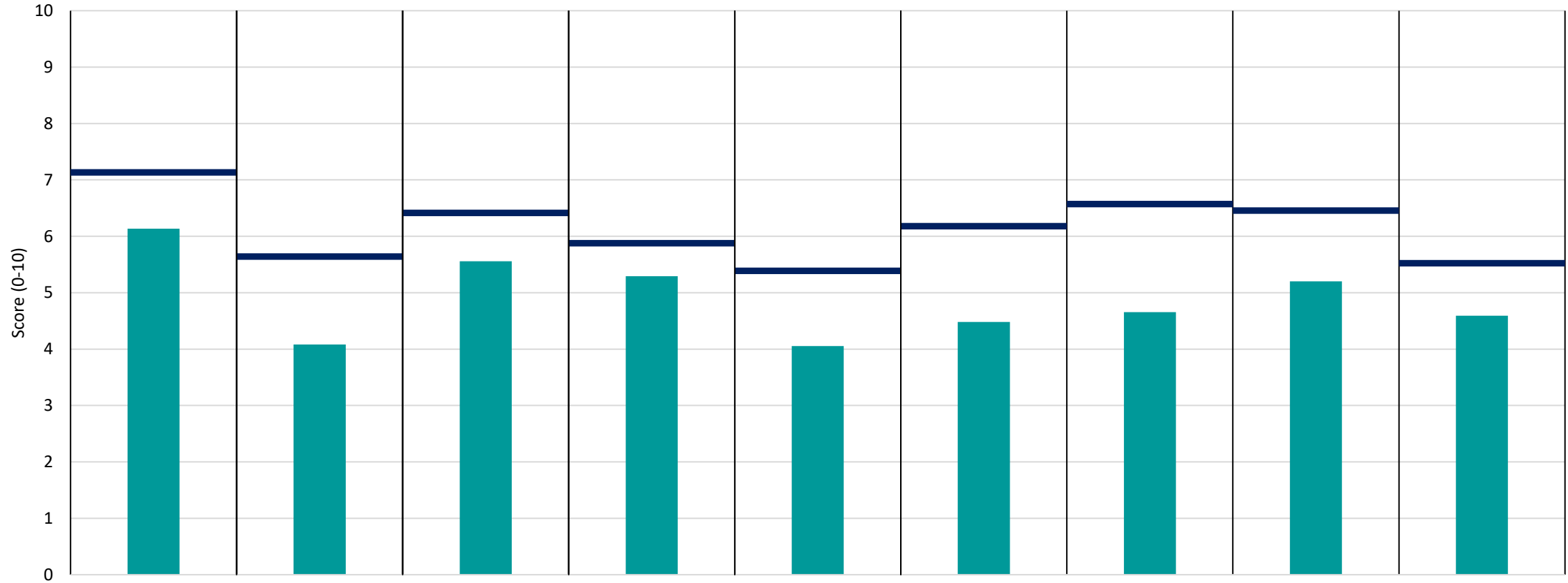
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Staff Engagement



Morale



Breakdown	6.13	4.08	5.56	5.29	4.06	4.48	4.66	5.20	4.59
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	24	25	23	25	24	25	25	25	25



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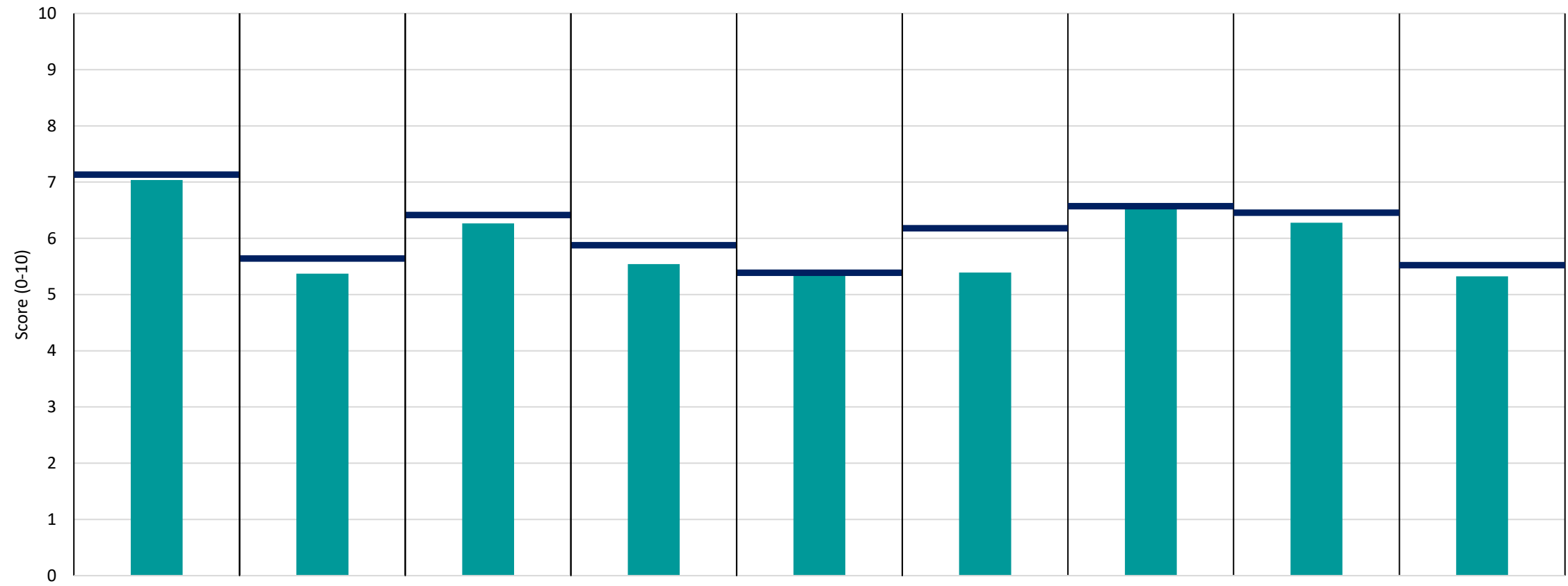
We are a team



Staff Engagement



Morale



Breakdown	7.04	5.37	6.27	5.54	5.37	5.39	6.58	6.28	5.32
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	62	62	62	62	60	62	62	62	62



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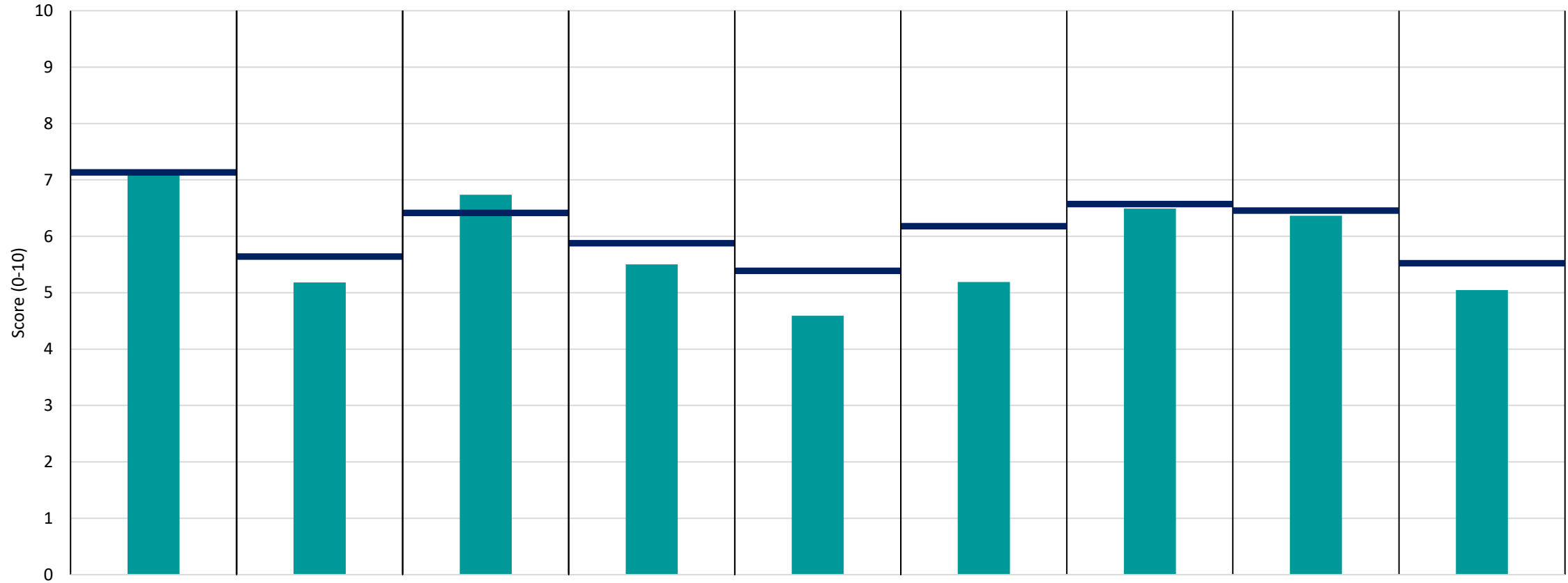
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Staff Engagement



Morale



Breakdown	7.09	5.18	6.74	5.50	4.59	5.19	6.49	6.36	5.05
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	11	11	11	11	11	11	11	11	11



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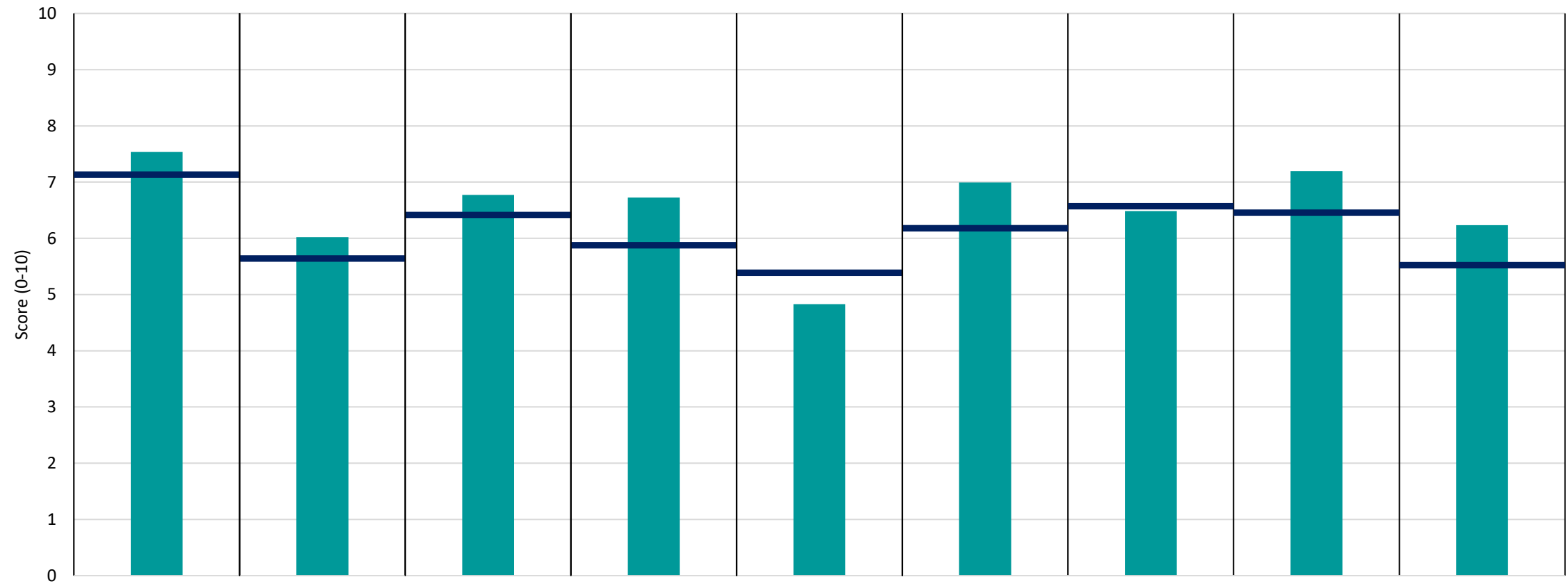
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Staff Engagement



Morale



Breakdown	7.54	6.02	6.77	6.72	4.83	6.99	6.48	7.20	6.23
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	46	46	45	46	42	46	46	46	46



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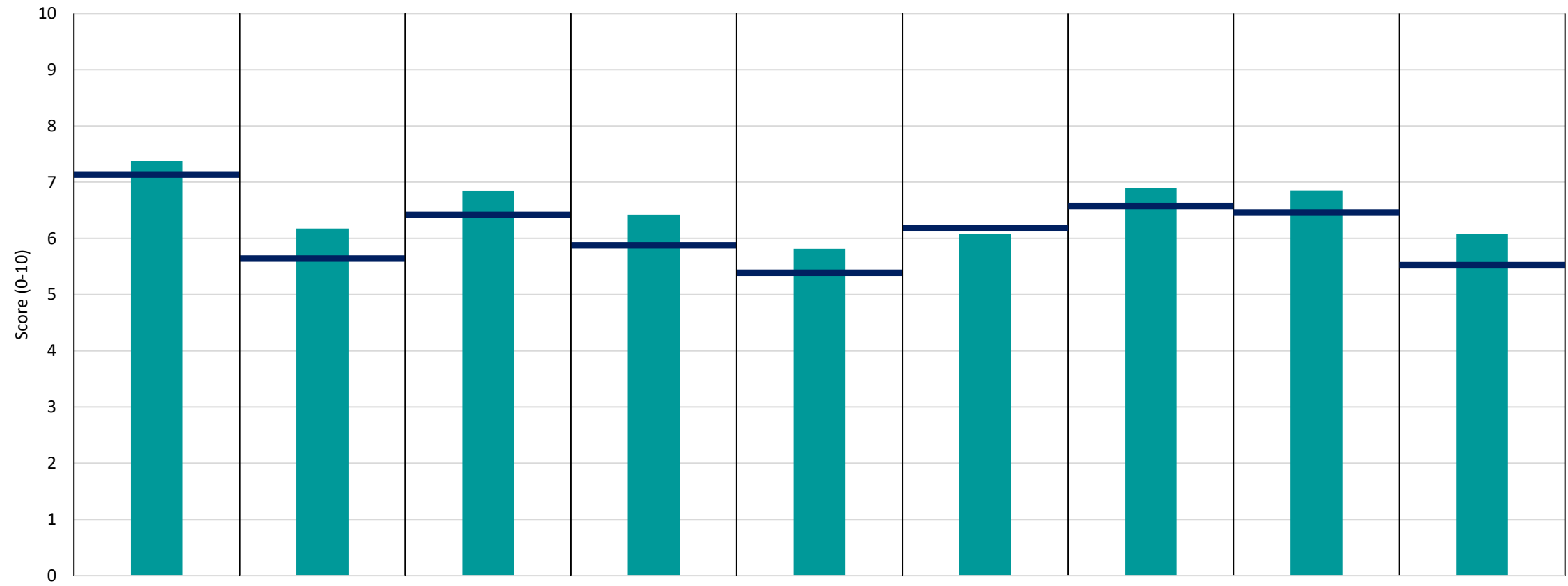
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Staff Engagement



Morale



Breakdown	7.38	6.18	6.84	6.42	5.82	6.08	6.90	6.85	6.07
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	73	73	72	73	70	72	72	73	73



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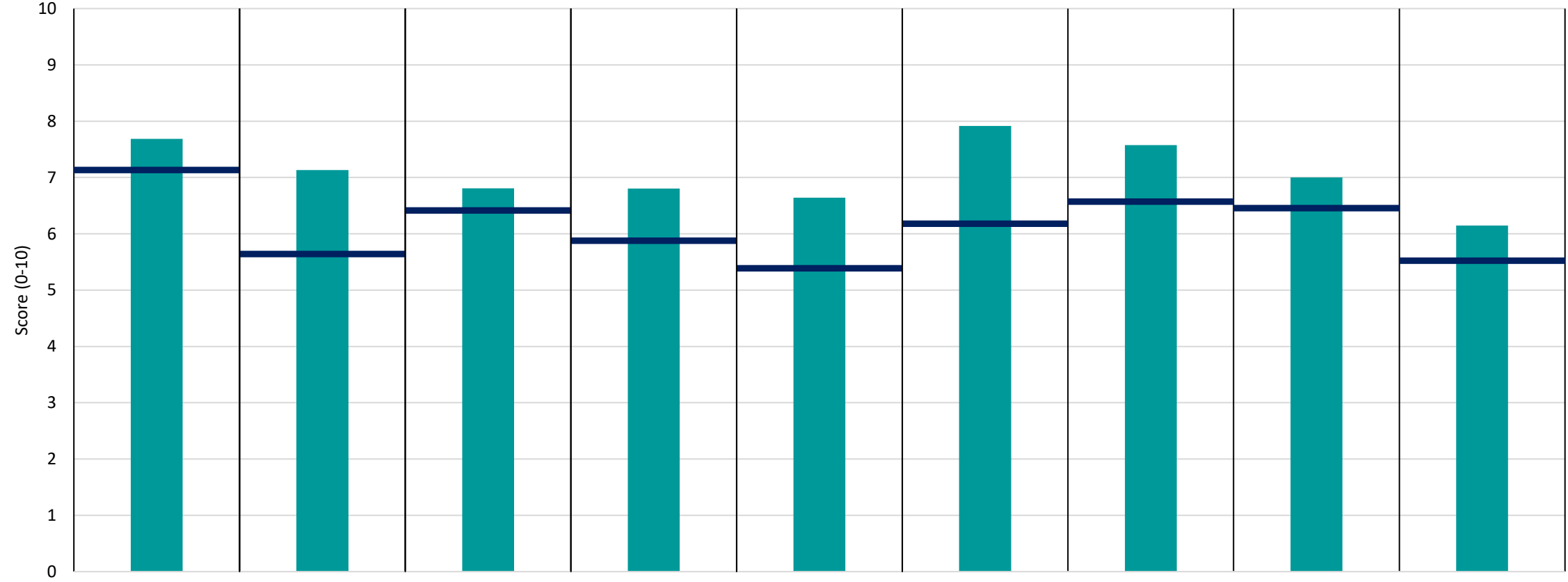
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Staff Engagement



Morale



Breakdown	7.69	7.13	6.81	6.81	6.64	7.92	7.57	7.00	6.15
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	19	19	19	19	18	19	19	19	19



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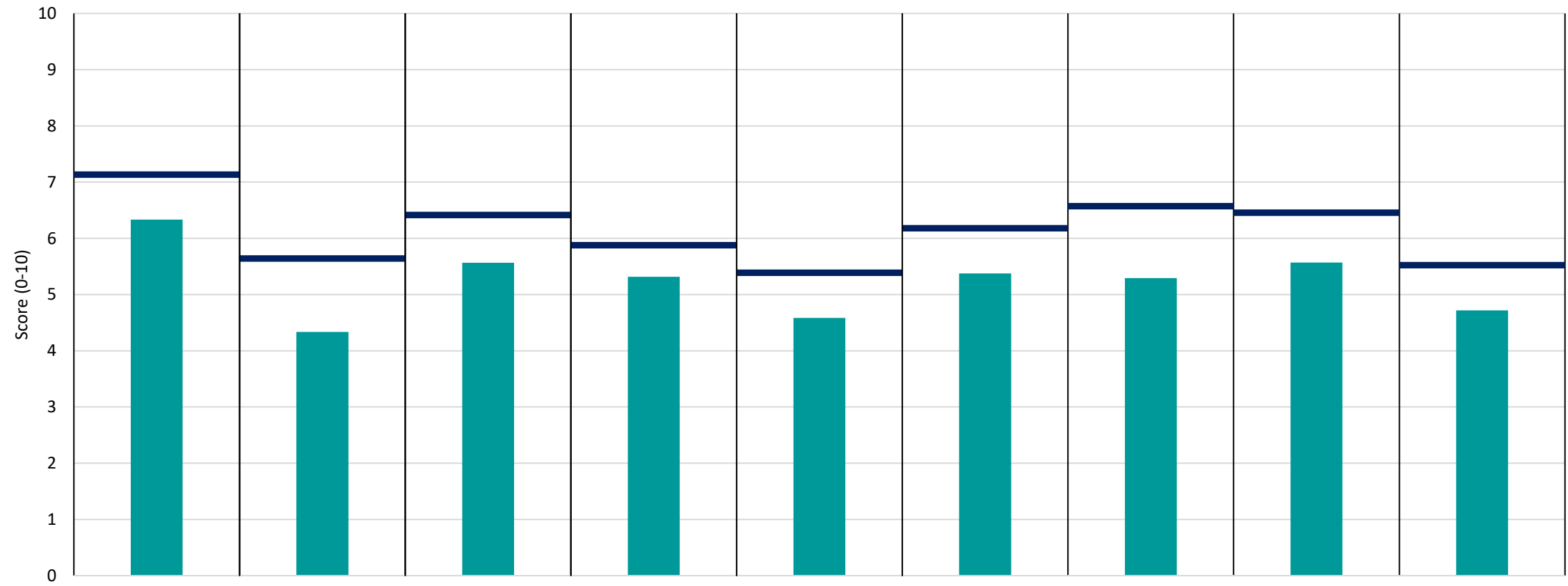
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Staff Engagement



Morale



Breakdown	6.33	4.34	5.57	5.32	4.58	5.38	5.29	5.57	4.72
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	64	64	63	64	62	64	64	64	64



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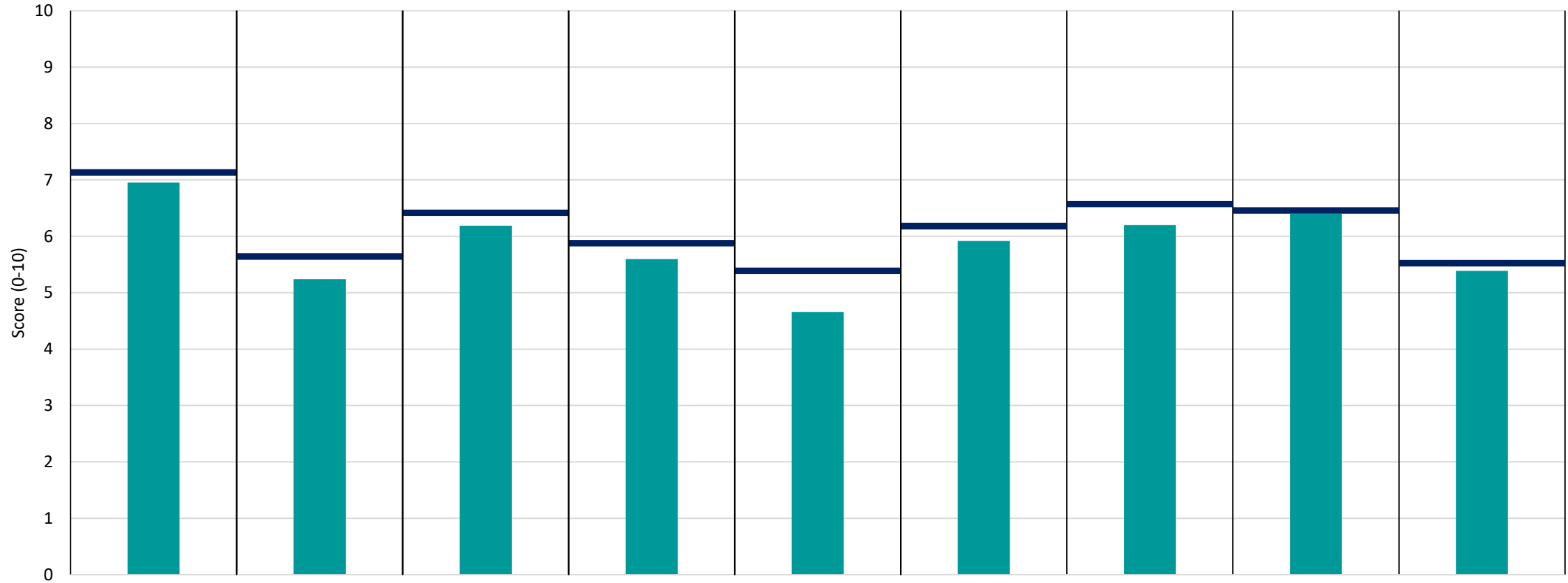
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Staff Engagement



Morale



Breakdown	6.96	5.24	6.19	5.60	4.66	5.92	6.20	6.40	5.39
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	81	80	80	80	76	80	81	81	81



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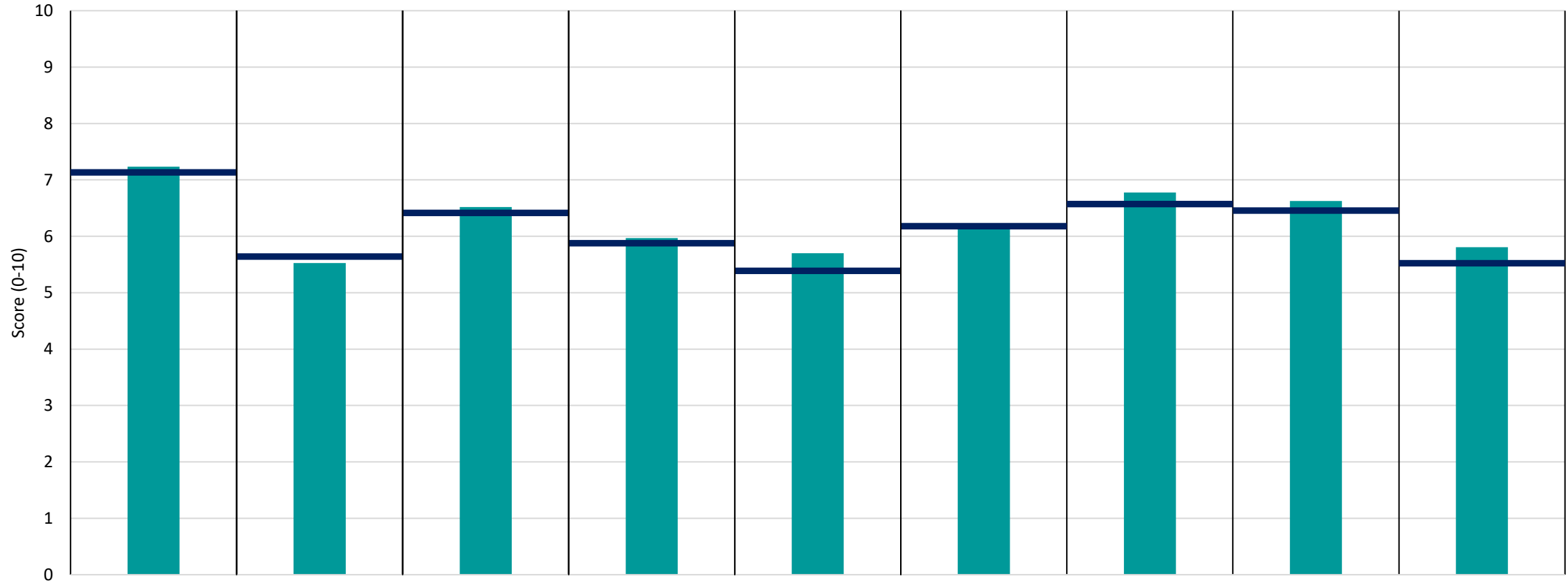
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Staff Engagement



Morale



Breakdown	7.23	5.53	6.52	5.97	5.70	6.16	6.78	6.63	5.81
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	202	202	203	202	193	199	202	203	203



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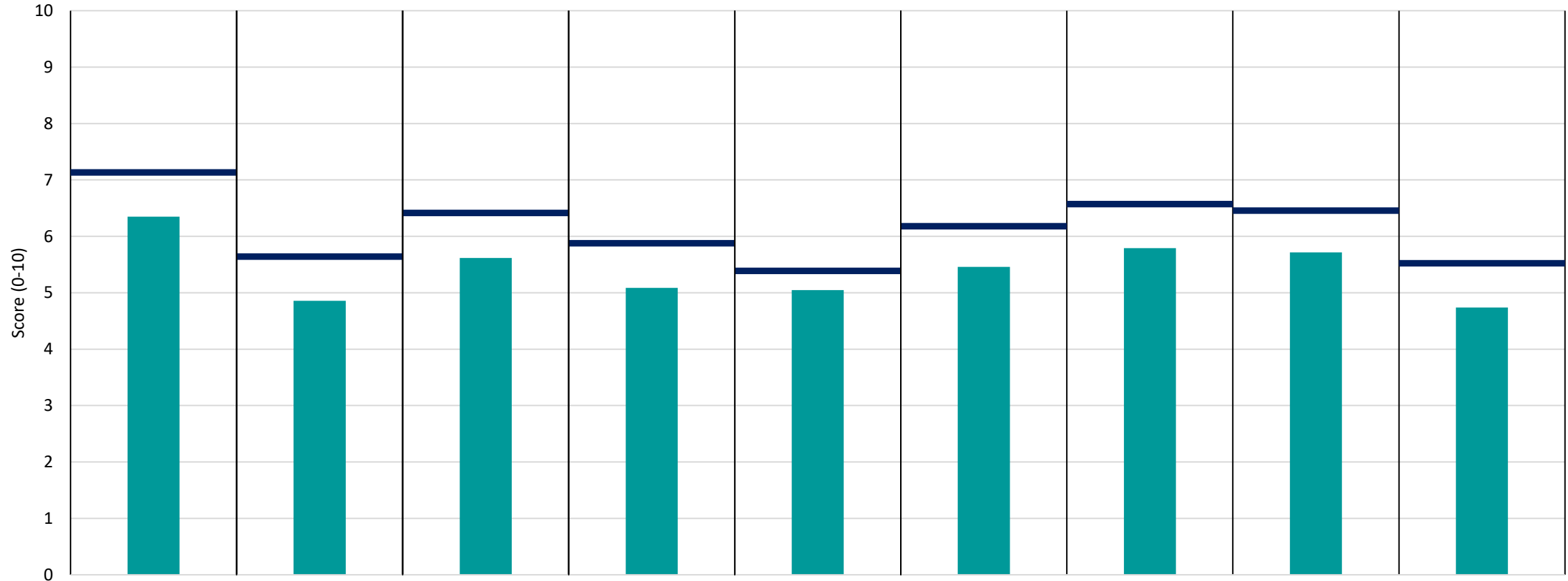
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Staff Engagement



Morale



Breakdown	6.35	4.86	5.62	5.09	5.05	5.46	5.79	5.72	4.74
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	123	124	122	123	120	124	123	125	124



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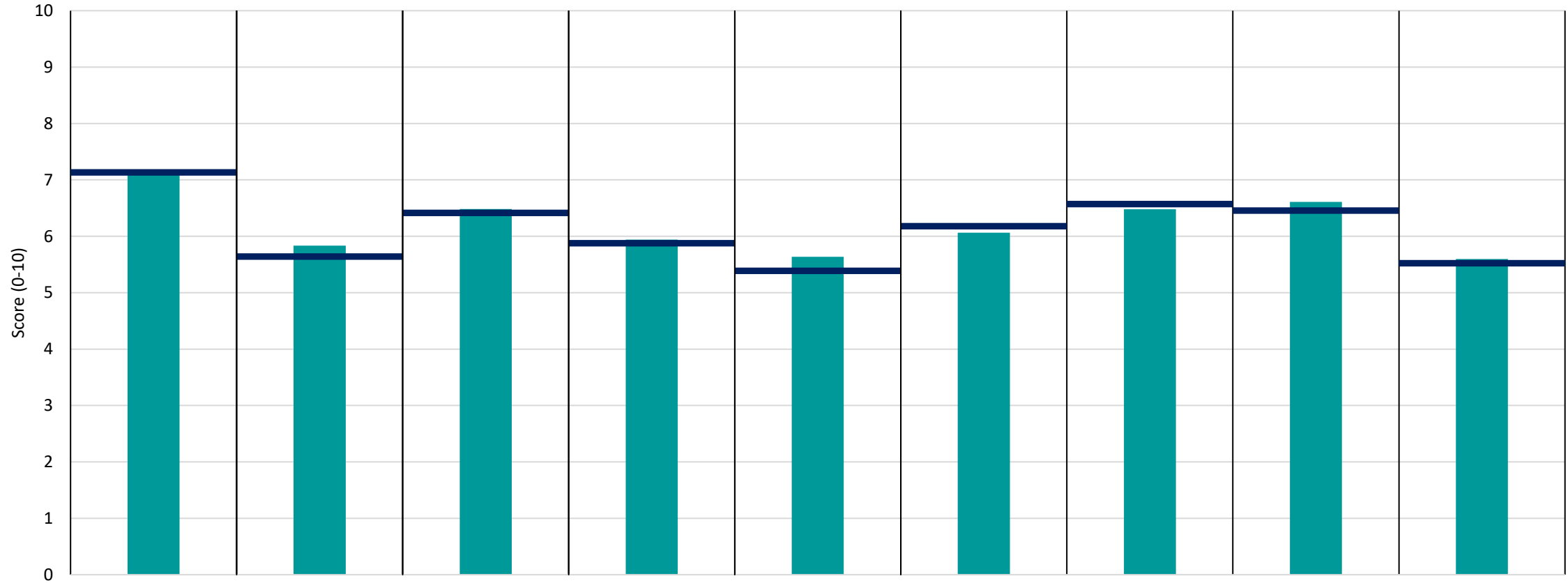
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Staff Engagement



Morale



Breakdown	7.09	5.83	6.48	5.94	5.64	6.06	6.48	6.61	5.60
Your org	7.13	5.64	6.42	5.88	5.39	6.18	6.57	6.46	5.52
Responses	112	112	112	111	110	112	112	112	112