



Northamptonshire Healthcare NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Northamptonshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

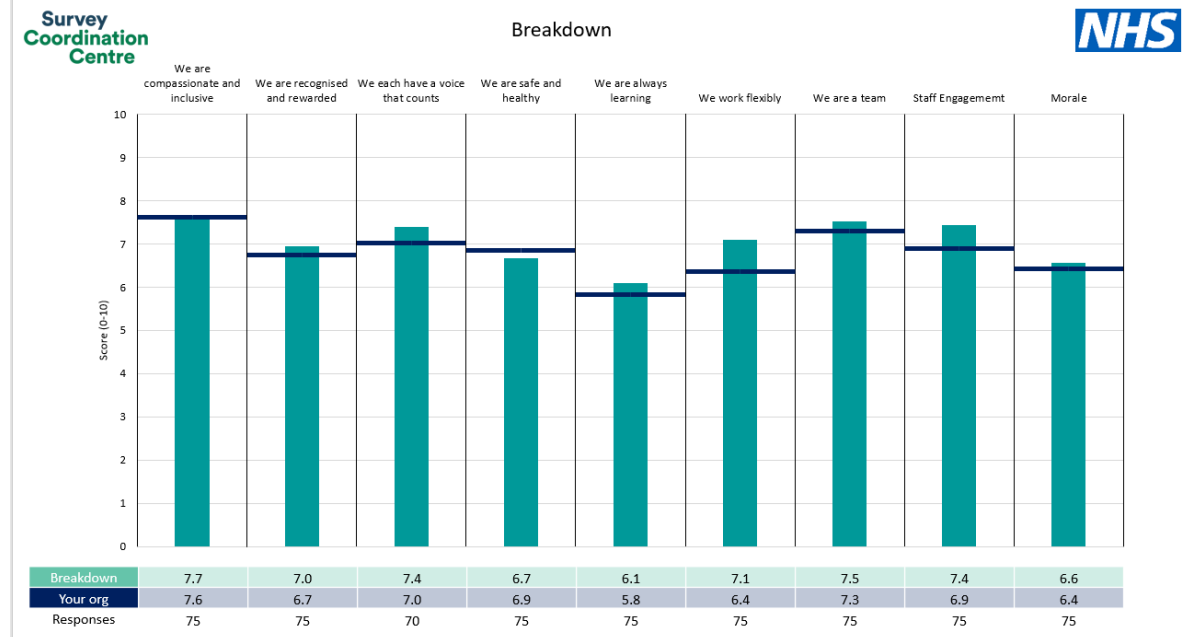
The breakdowns used in this report were provided and defined by Northamptonshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Northamptonshire Healthcare NHS Foundation Trust
2025 NHS Staff Survey



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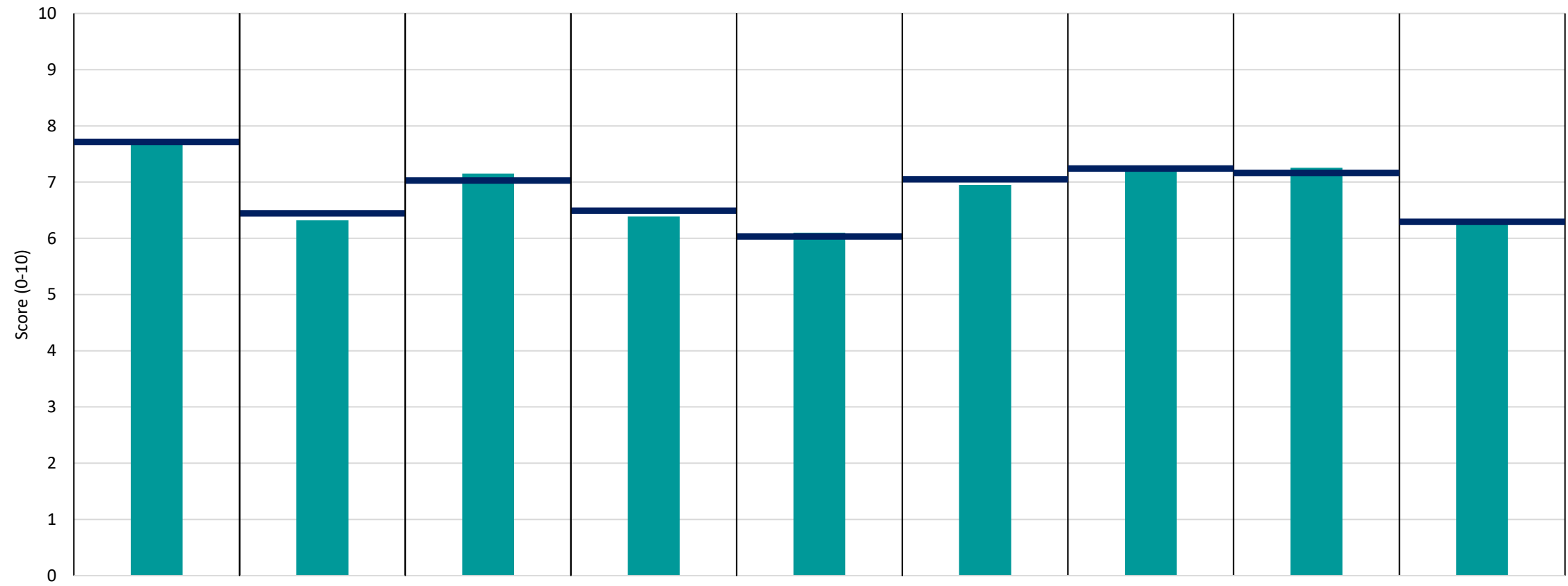
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Staff Engagement



Morale



Breakdown	7.77	6.32	7.15	6.39	6.10	6.95	7.23	7.26	6.25
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	906	907	902	904	878	902	904	906	907



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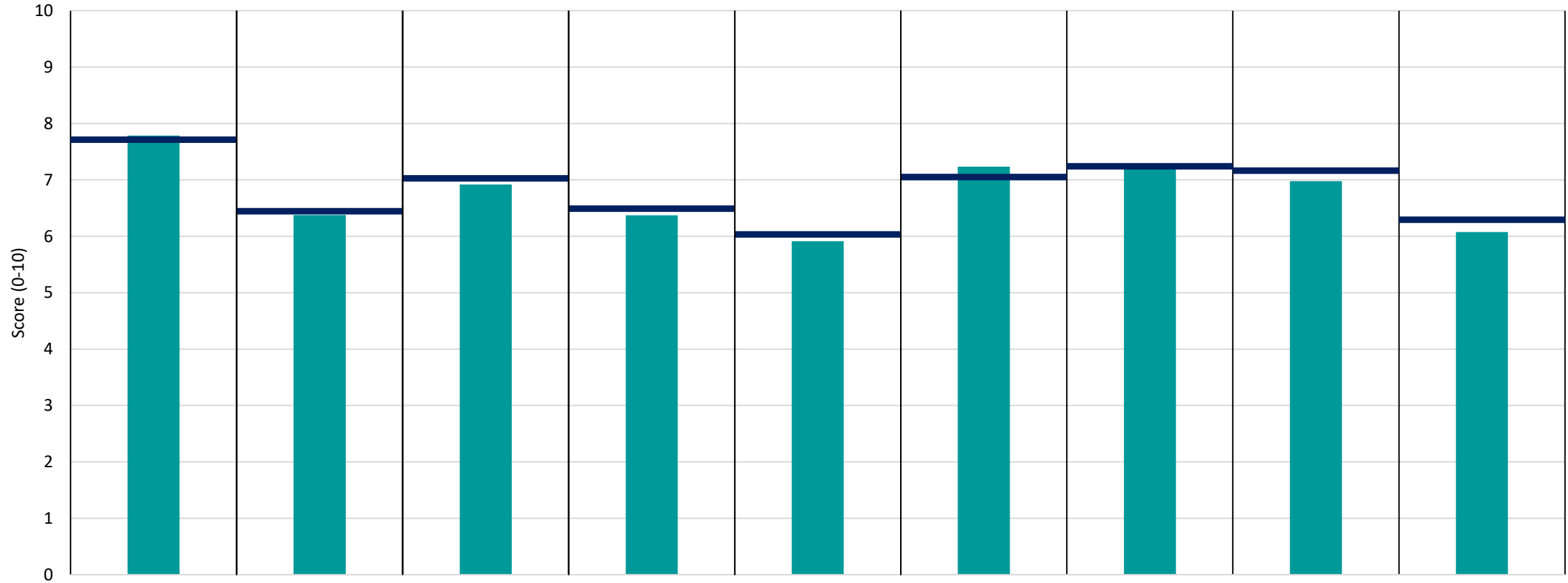
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Staff Engagement



Morale



Breakdown	7.79	6.38	6.92	6.37	5.92	7.23	7.21	6.98	6.07
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	496	495	493	494	479	491	496	495	495



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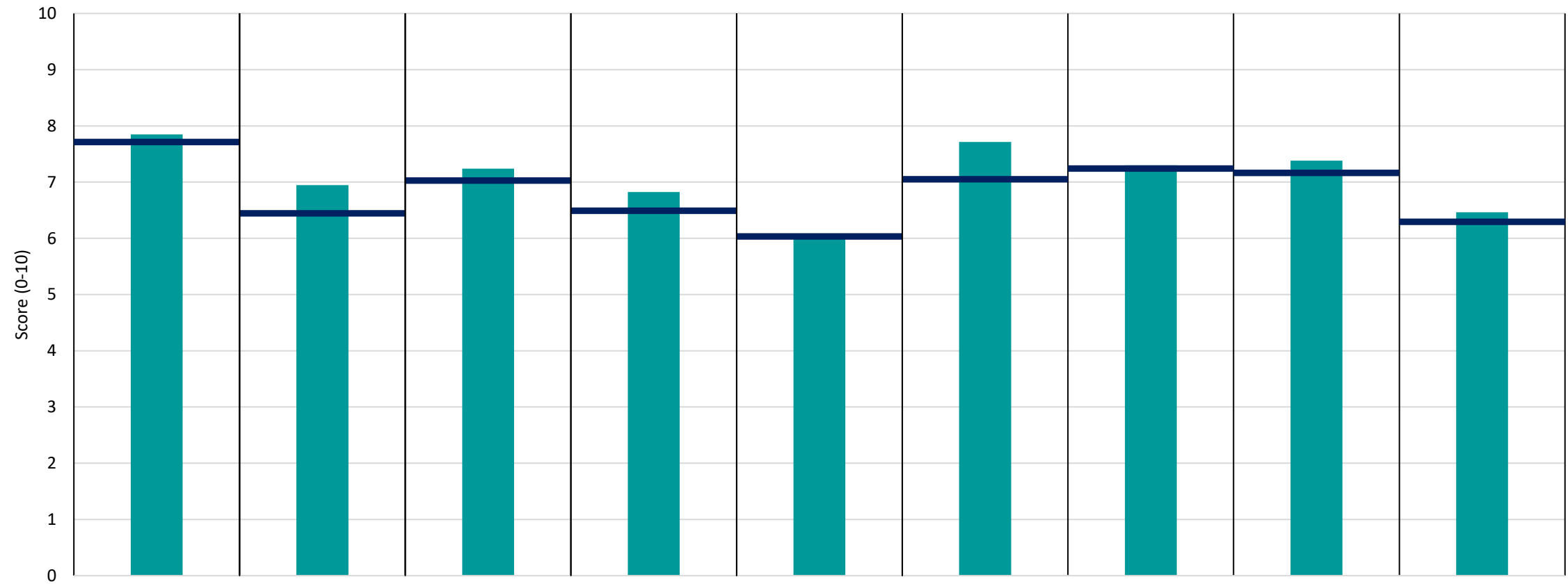
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Staff Engagement



Morale



Breakdown	7.85	6.95	7.24	6.82	6.03	7.71	7.30	7.38	6.46
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	109	109	108	109	109	108	109	109	109



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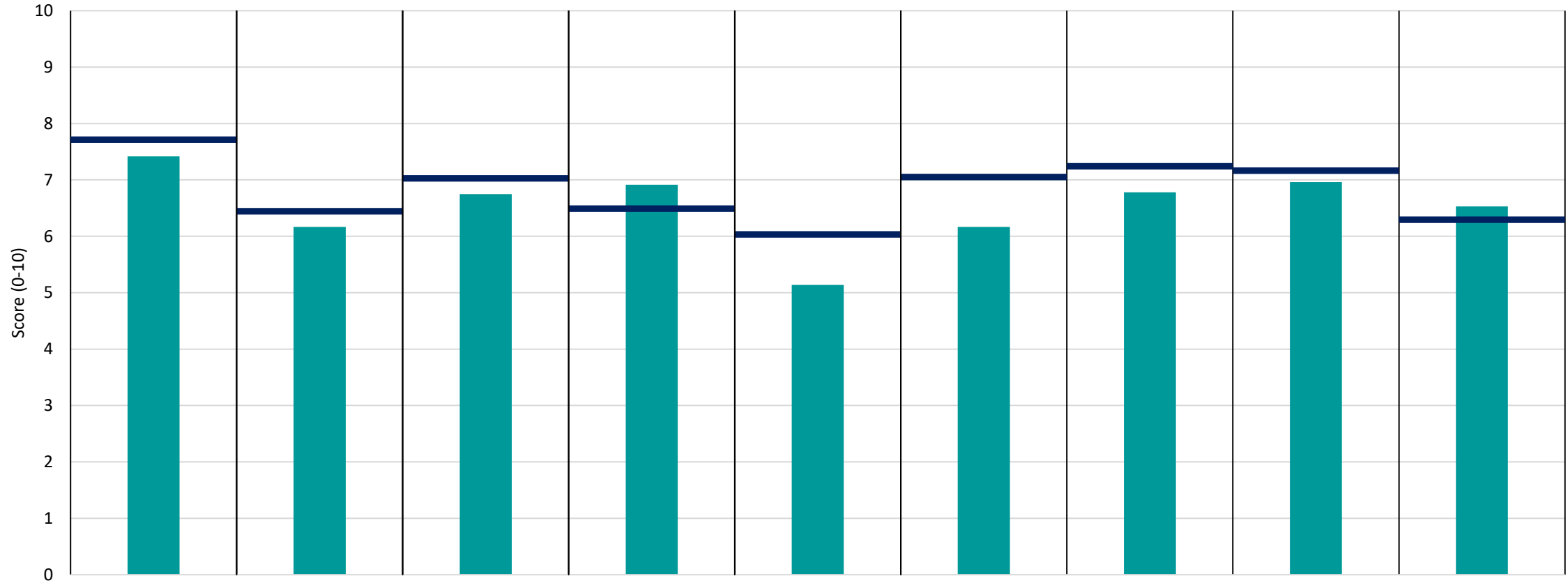
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Morale



Breakdown	7.42	6.17	6.75	6.92	5.14	6.17	6.78	6.96	6.53
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	178	180	169	172	146	174	176	176	179



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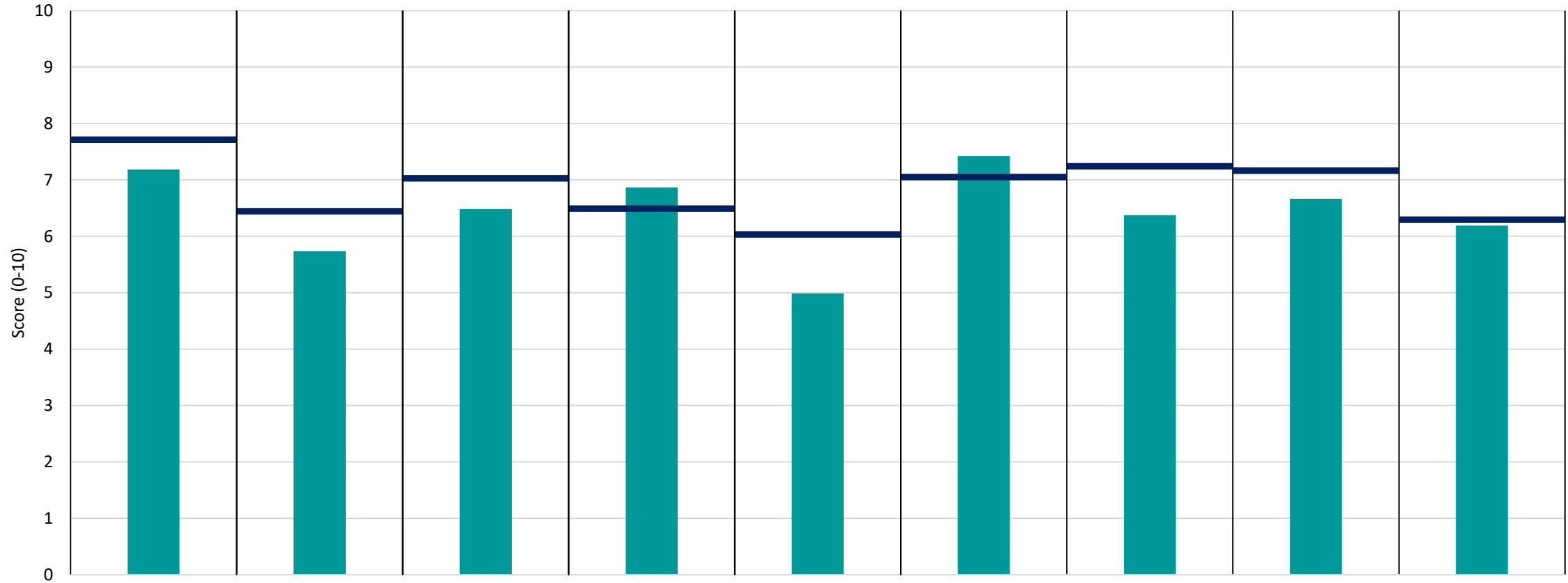
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Breakdown	7.18	5.74	6.48	6.87	4.99	7.42	6.38	6.67	6.19
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	38	38	37	37	35	37	38	37	38



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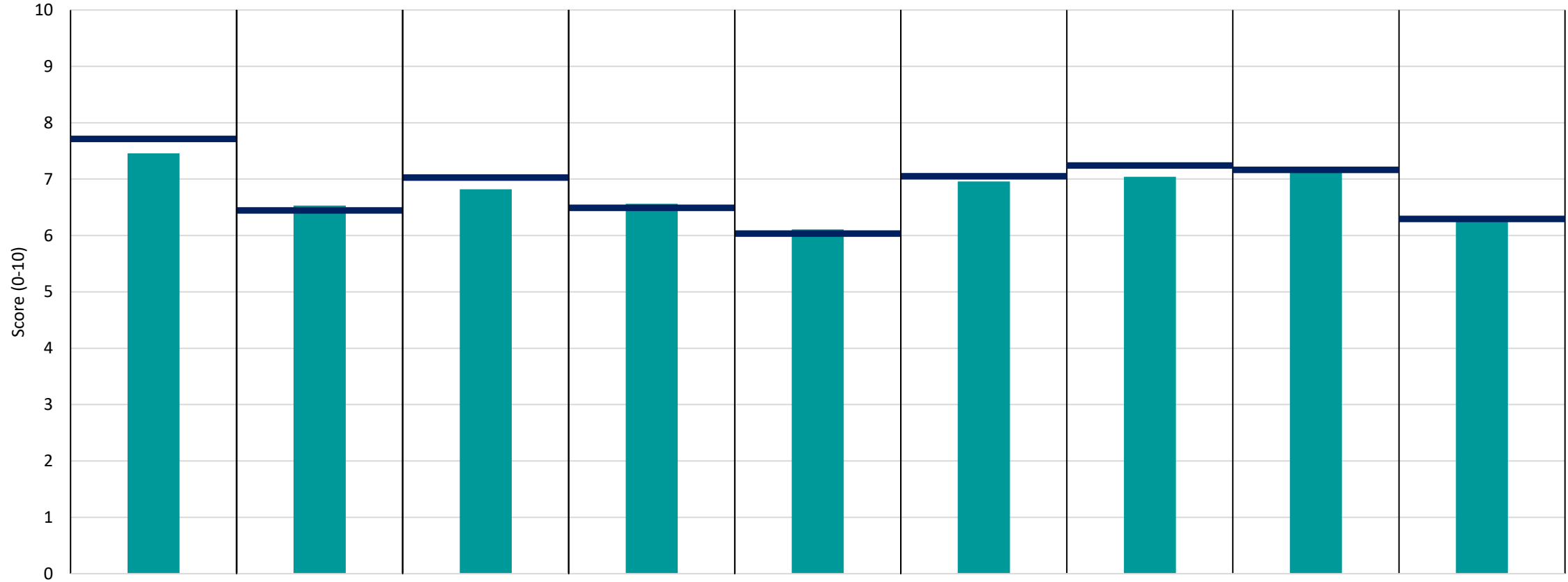
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Breakdown	7.46	6.53	6.82	6.56	6.11	6.96	7.04	7.18	6.32
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	150	150	150	150	147	149	150	150	150



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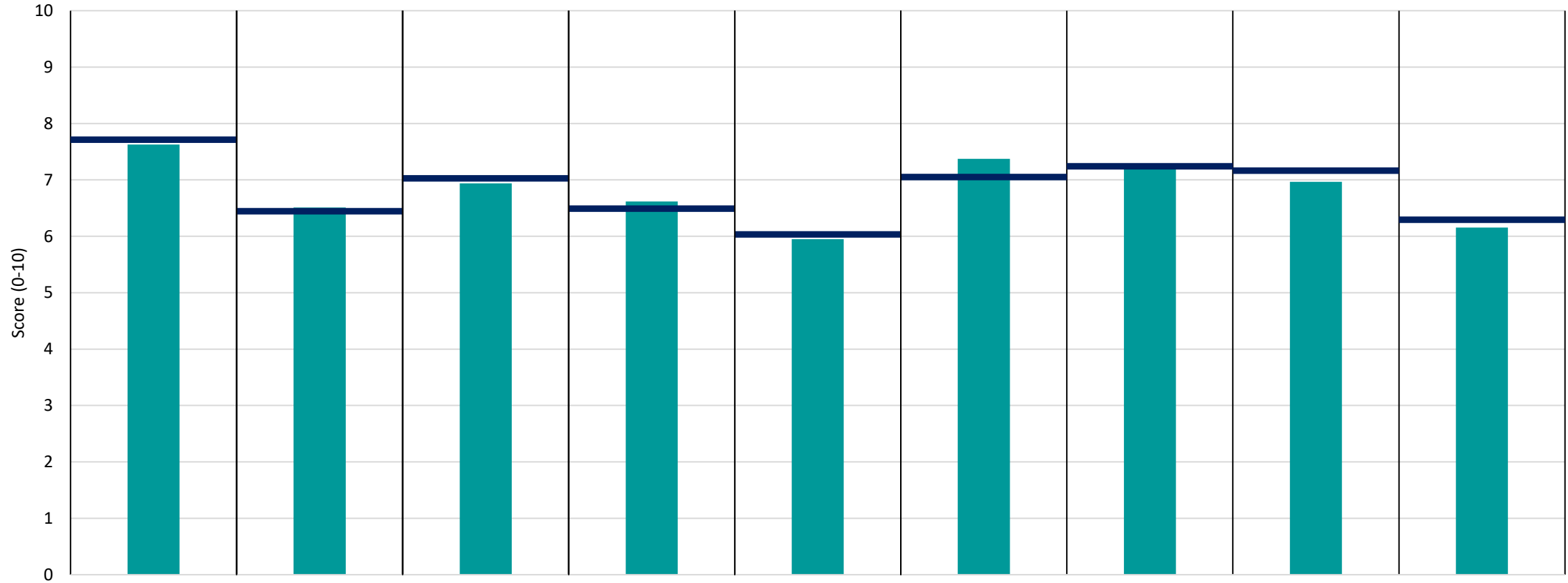
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Breakdown	7.63	6.51	6.94	6.62	5.95	7.38	7.19	6.97	6.15
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	111	111	109	111	106	110	110	111	111



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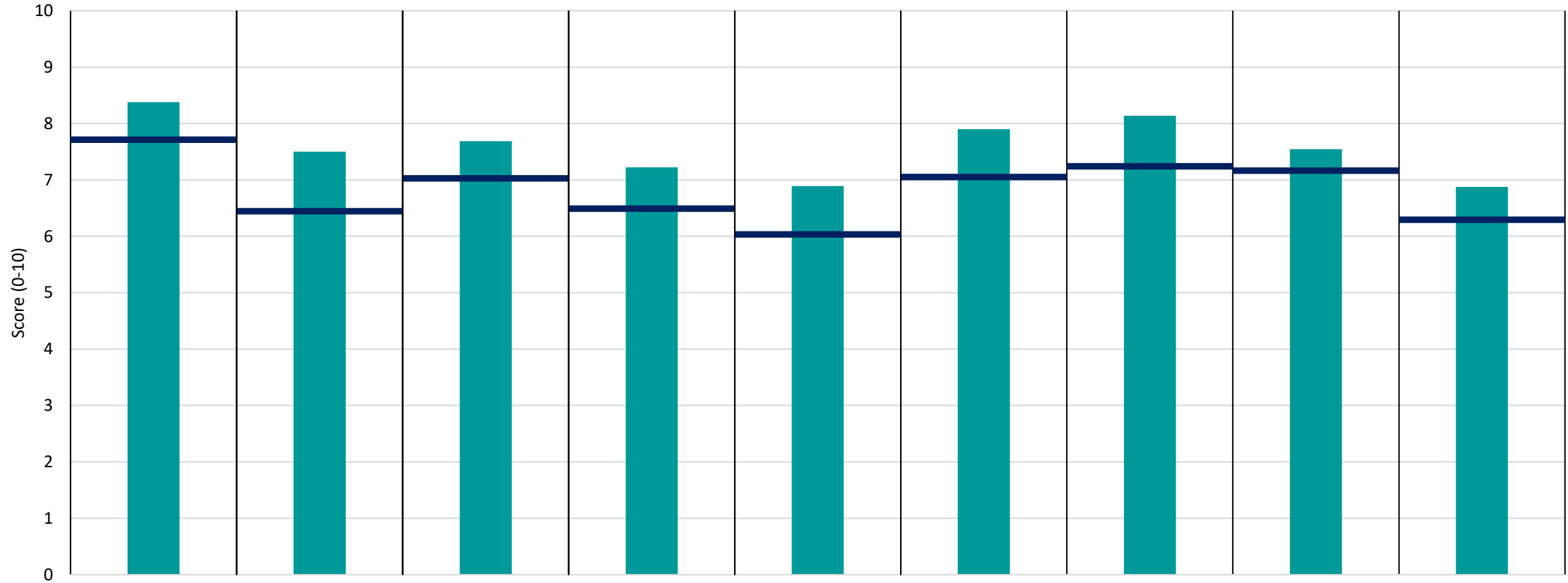
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Breakdown	8.38	7.50	7.69	7.23	6.89	7.90	8.14	7.54	6.87
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	52	52	52	52	52	52	52	52	52



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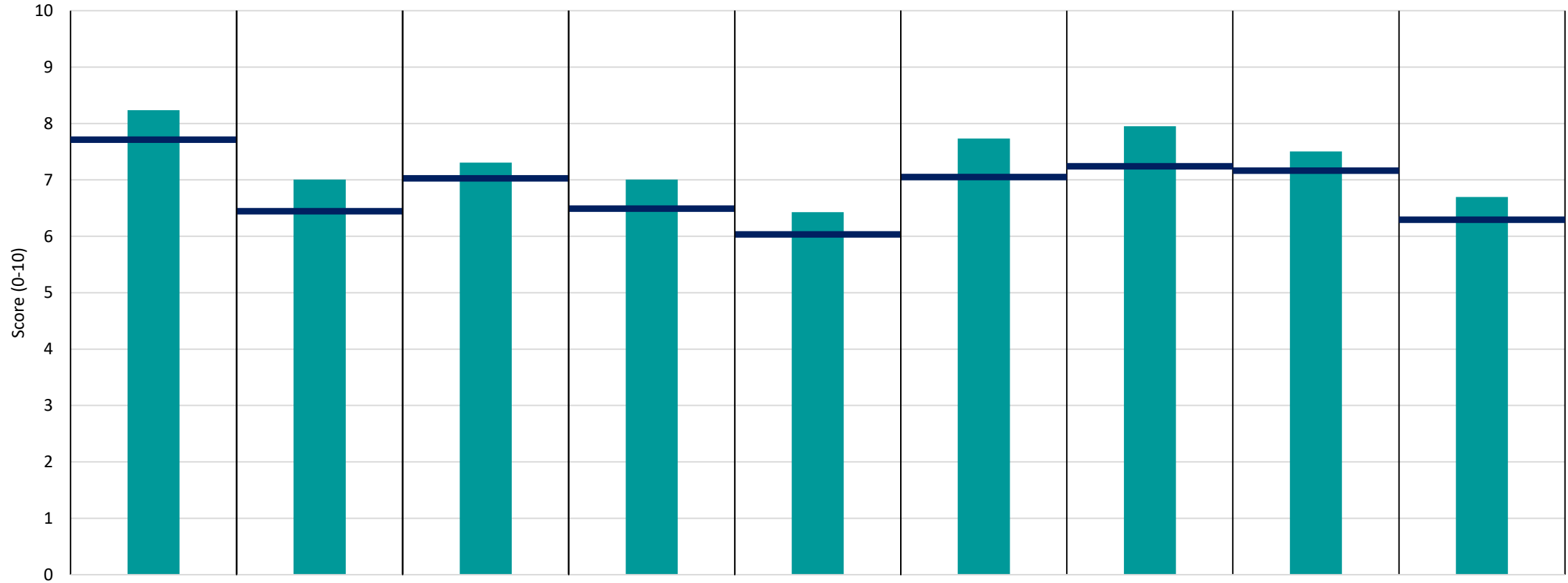
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Breakdown	8.24	7.01	7.30	7.01	6.43	7.73	7.95	7.50	6.70
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	100	100	100	100	99	100	100	101	100



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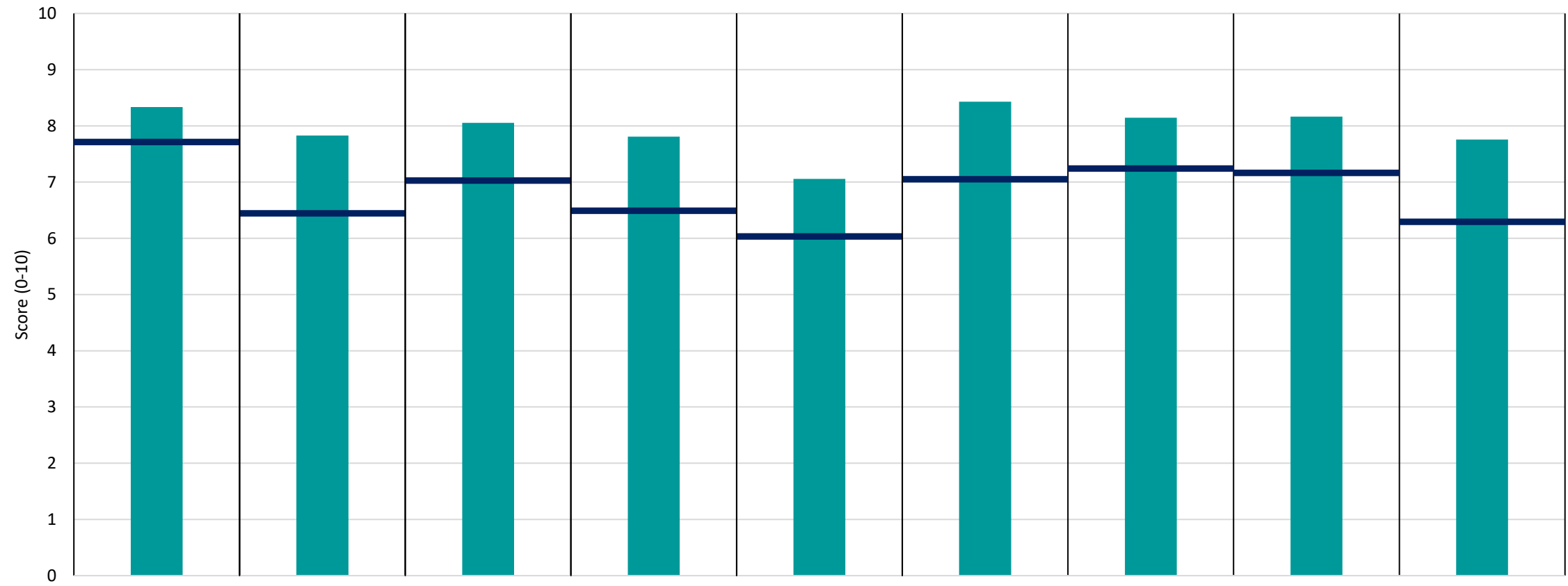
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Breakdown	8.34	7.83	8.06	7.81	7.06	8.43	8.15	8.17	7.76
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	35	35	35	35	34	35	35	35	35



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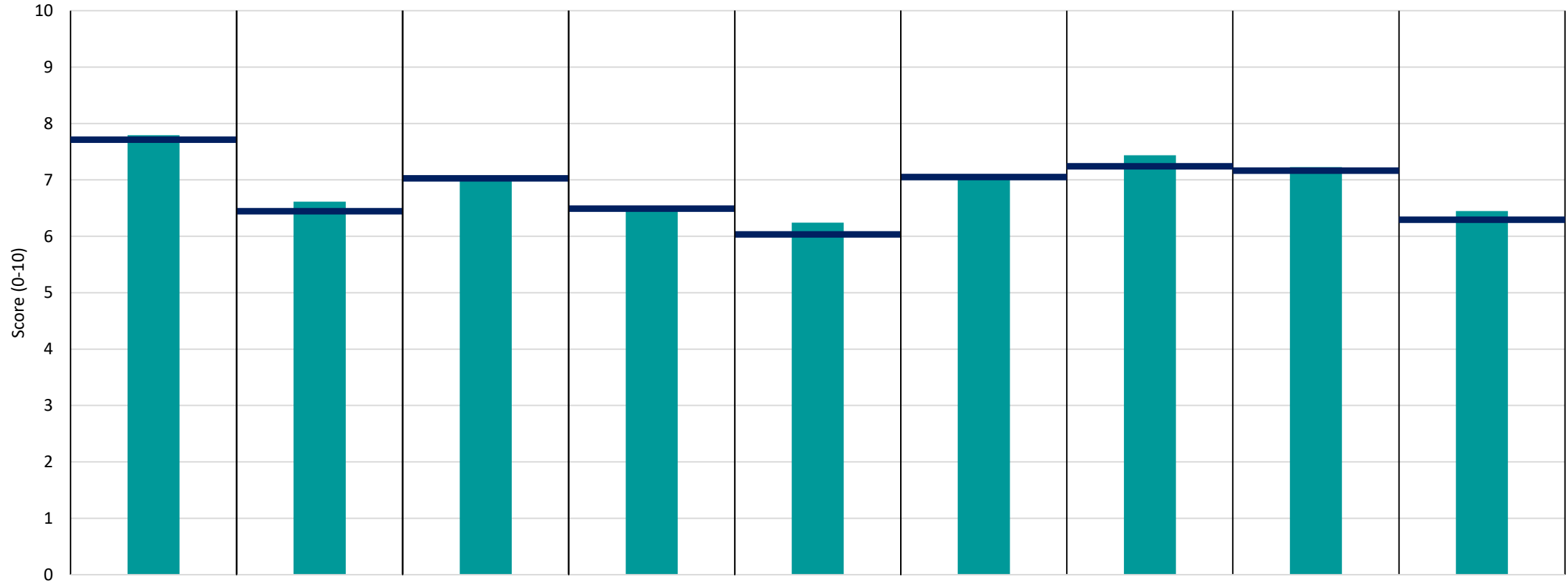
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Breakdown	7.79	6.61	7.07	6.47	6.24	7.09	7.44	7.23	6.45
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	854	856	847	847	823	851	854	855	855



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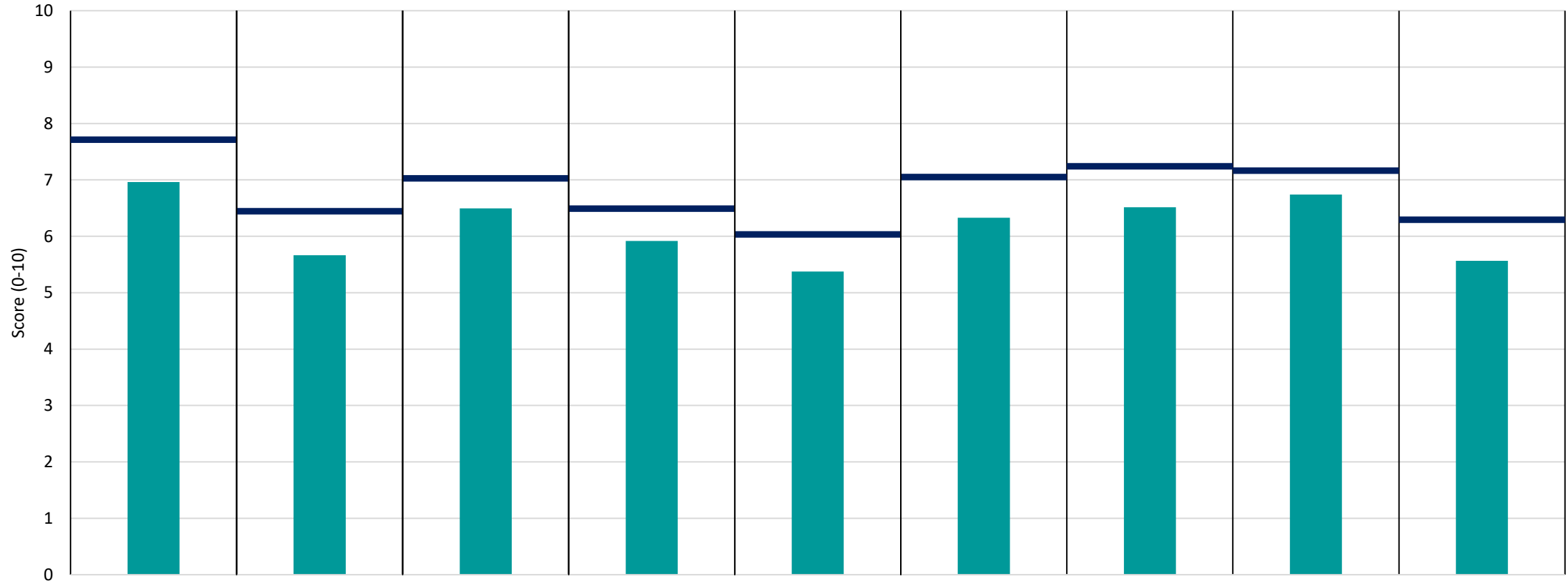
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Breakdown	6.96	5.67	6.49	5.92	5.38	6.33	6.51	6.74	5.57
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	204	204	200	203	192	203	204	204	204

Breakdowns 2

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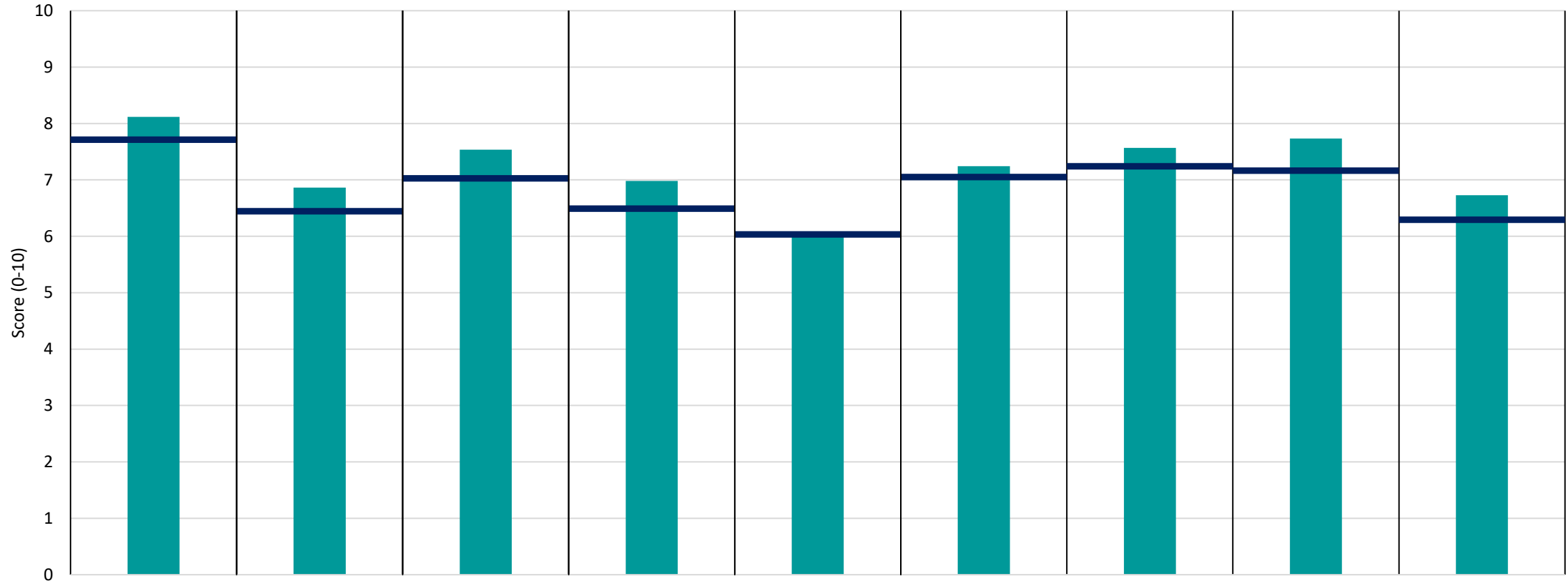
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Breakdown	8.12	6.86	7.54	6.98	6.03	7.25	7.57	7.73	6.73
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	68	68	68	66	68	67	68	68	68



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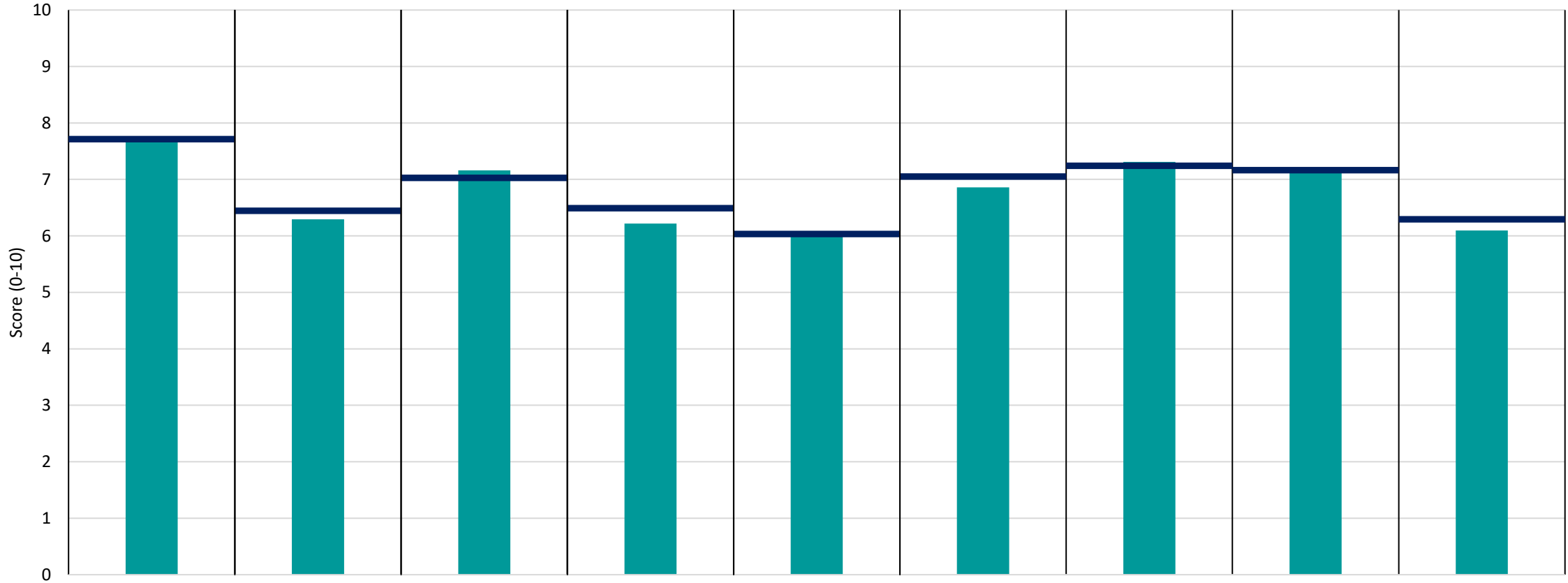
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Morale



Breakdown	7.76	6.30	7.16	6.22	6.08	6.86	7.31	7.18	6.10
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	546	547	545	547	533	543	545	547	547



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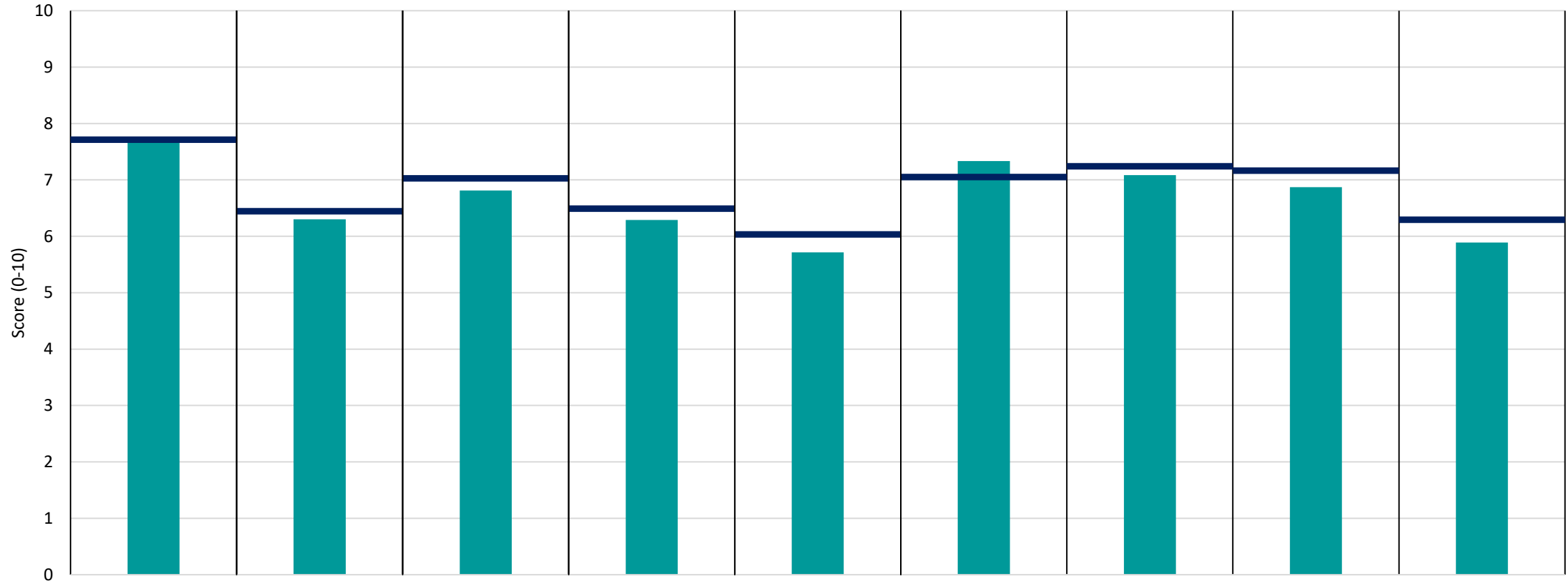
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Breakdown	7.72	6.30	6.81	6.29	5.72	7.33	7.09	6.87	5.89
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	327	327	325	326	319	324	327	327	327



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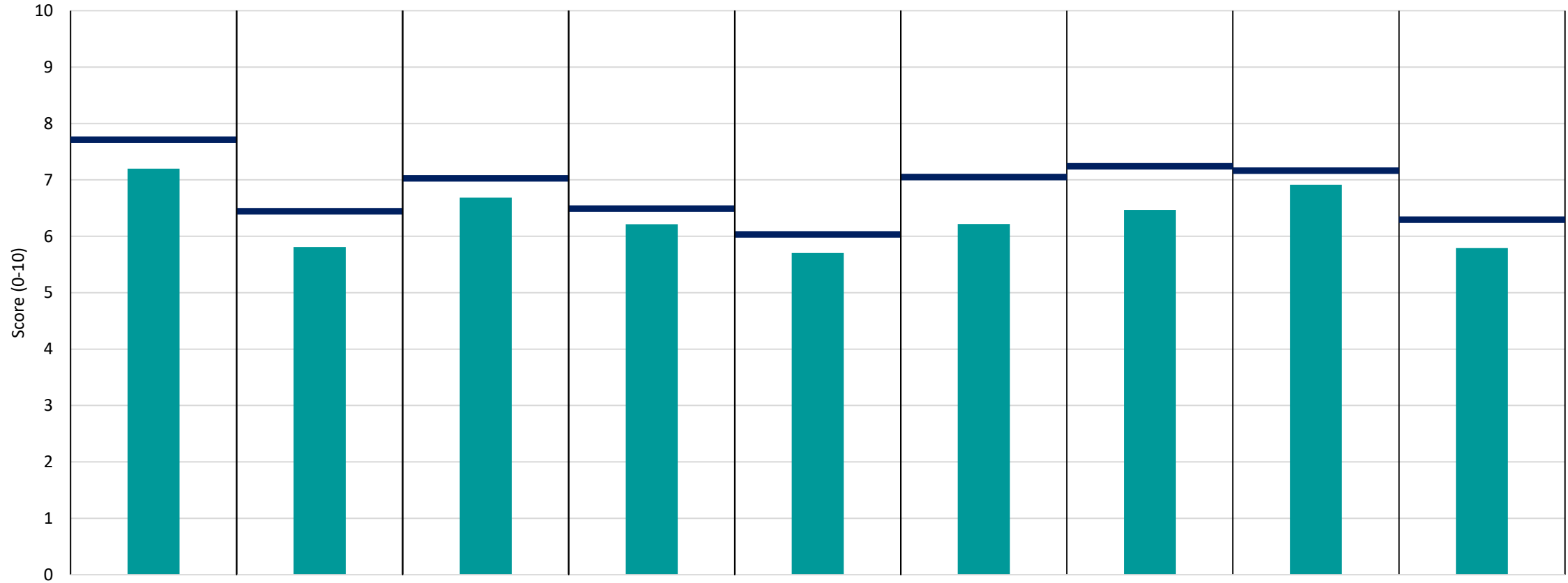
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Breakdown	7.20	5.81	6.69	6.21	5.70	6.22	6.47	6.91	5.79
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	27	27	27	27	27	27	27	27	27



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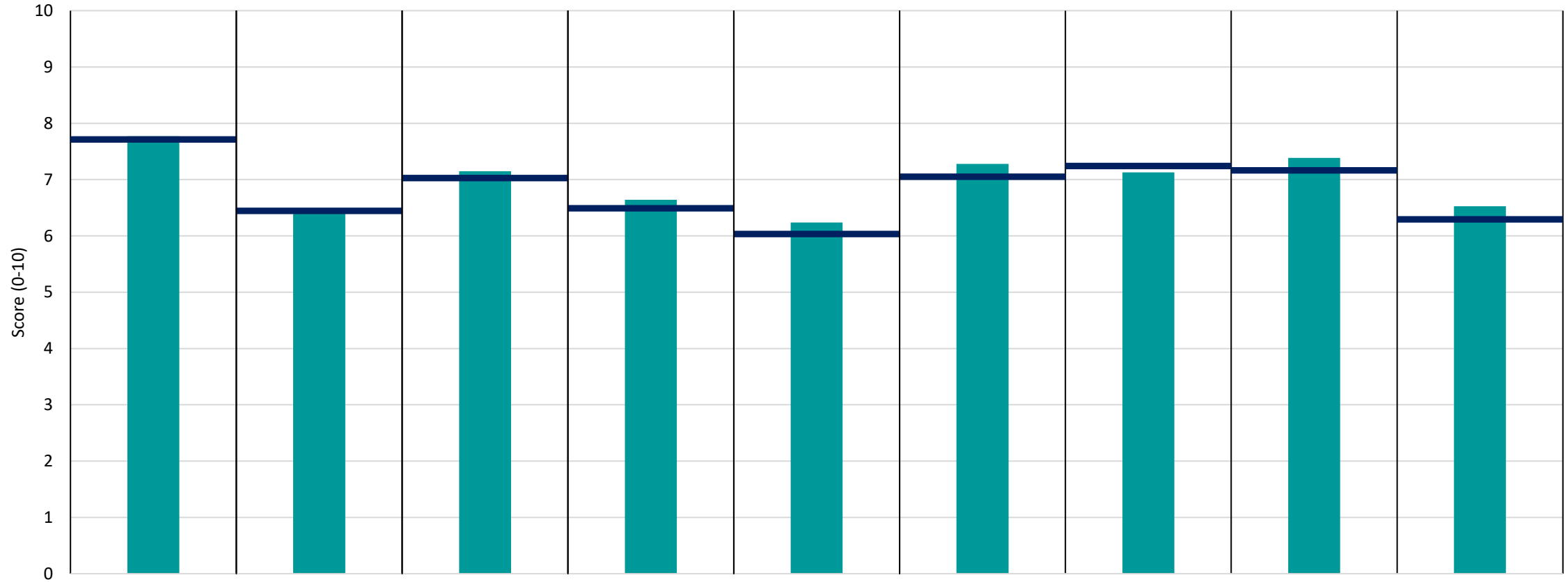
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Breakdown	7.77	6.39	7.15	6.64	6.24	7.28	7.13	7.39	6.53
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	247	247	244	246	235	246	246	246	247



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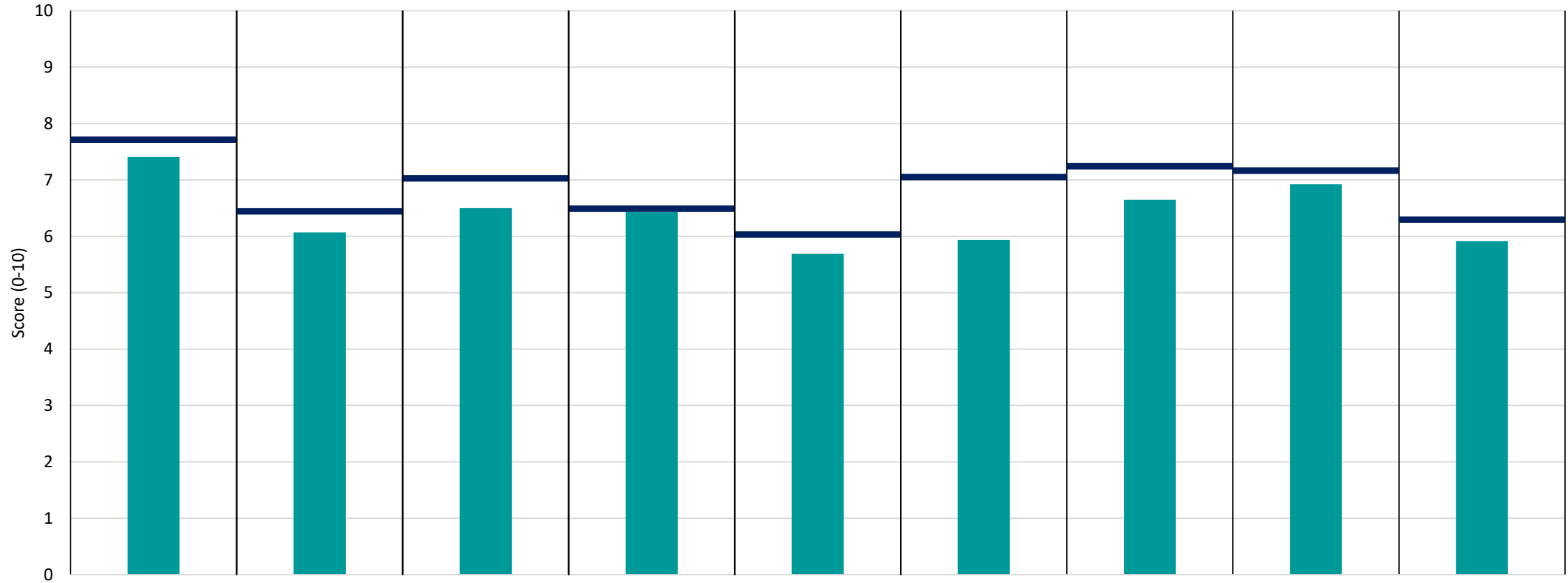
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Breakdown	7.41	6.07	6.50	6.43	5.69	5.94	6.64	6.92	5.92
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	36	36	36	36	33	36	36	36	36



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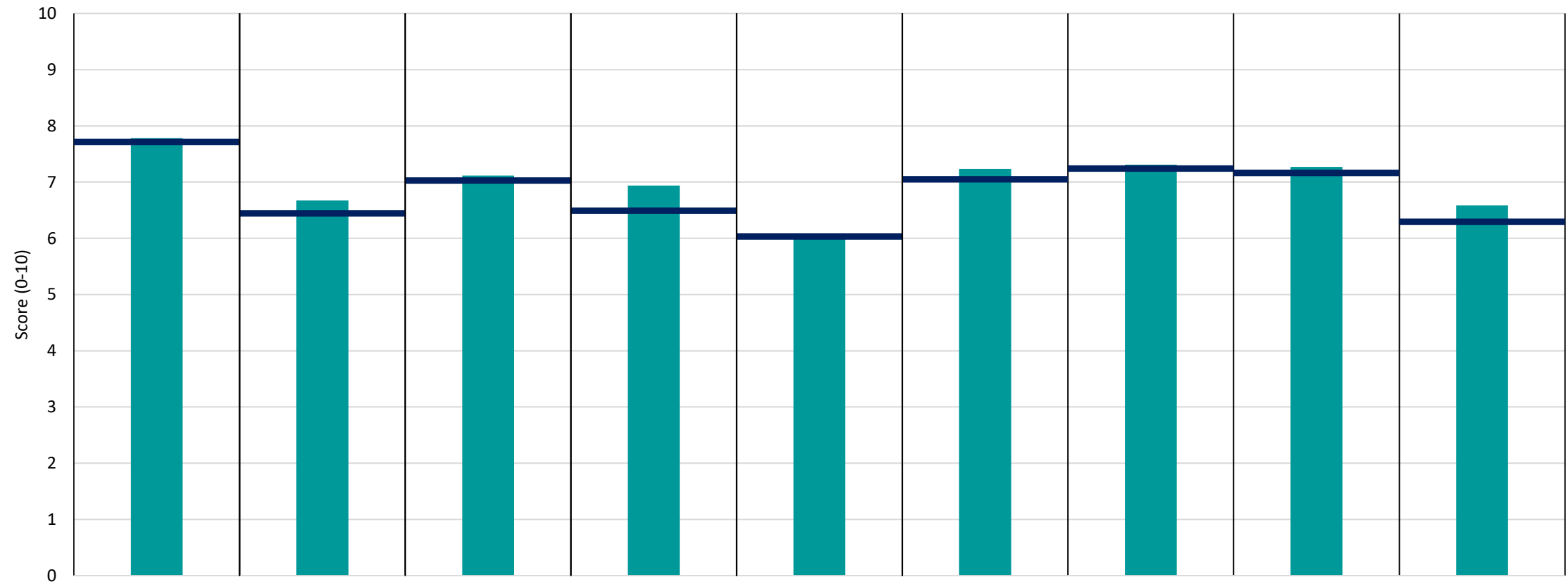
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Breakdown	7.78	6.67	7.12	6.94	5.99	7.24	7.31	7.27	6.59
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	706	708	693	699	663	699	703	704	707



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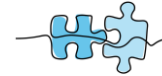
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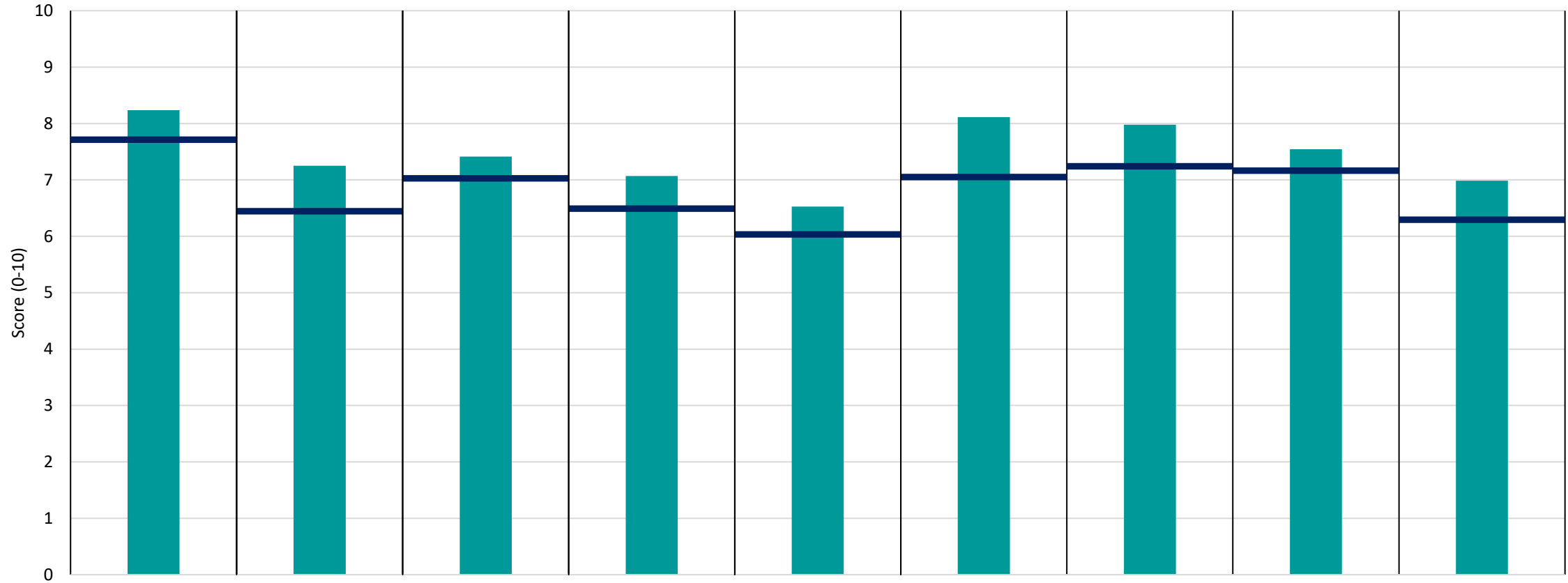
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Breakdown	8.24	7.25	7.41	7.07	6.53	8.11	7.98	7.54	6.99
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	110	110	110	110	109	110	110	110	110



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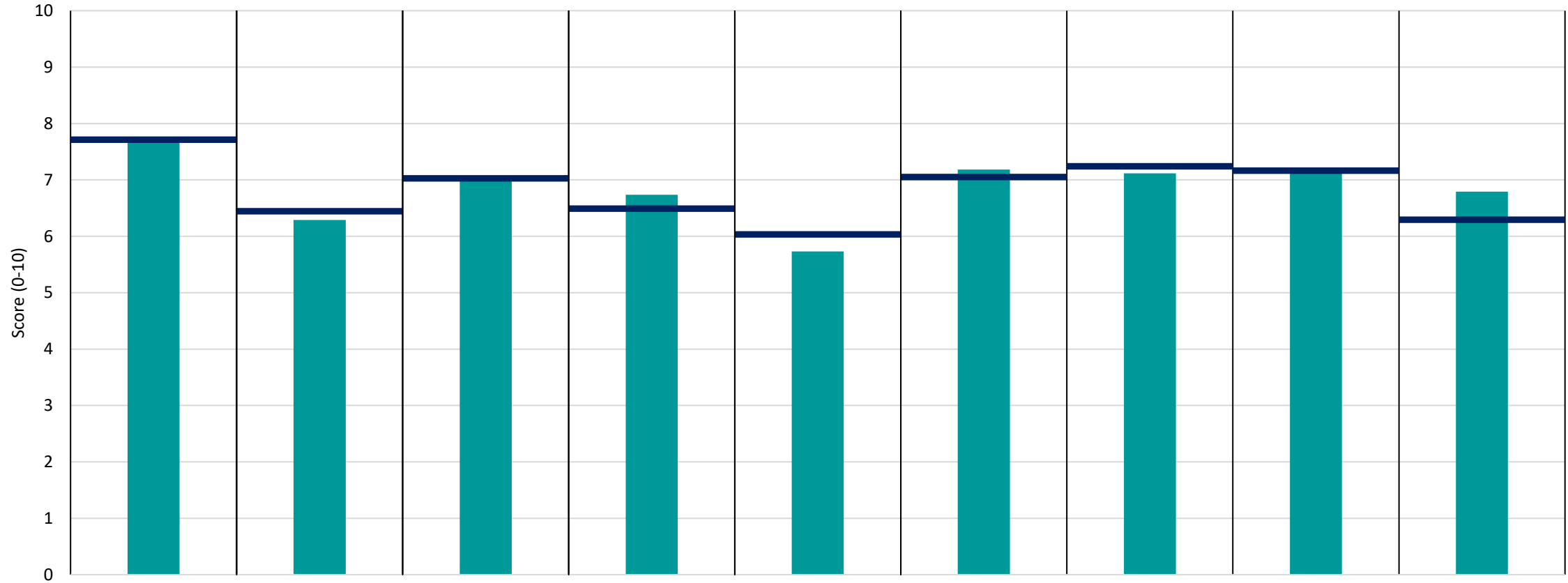
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Breakdown	7.75	6.29	6.98	6.74	5.73	7.18	7.12	7.21	6.79
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	62	62	62	62	61	62	62	62	62



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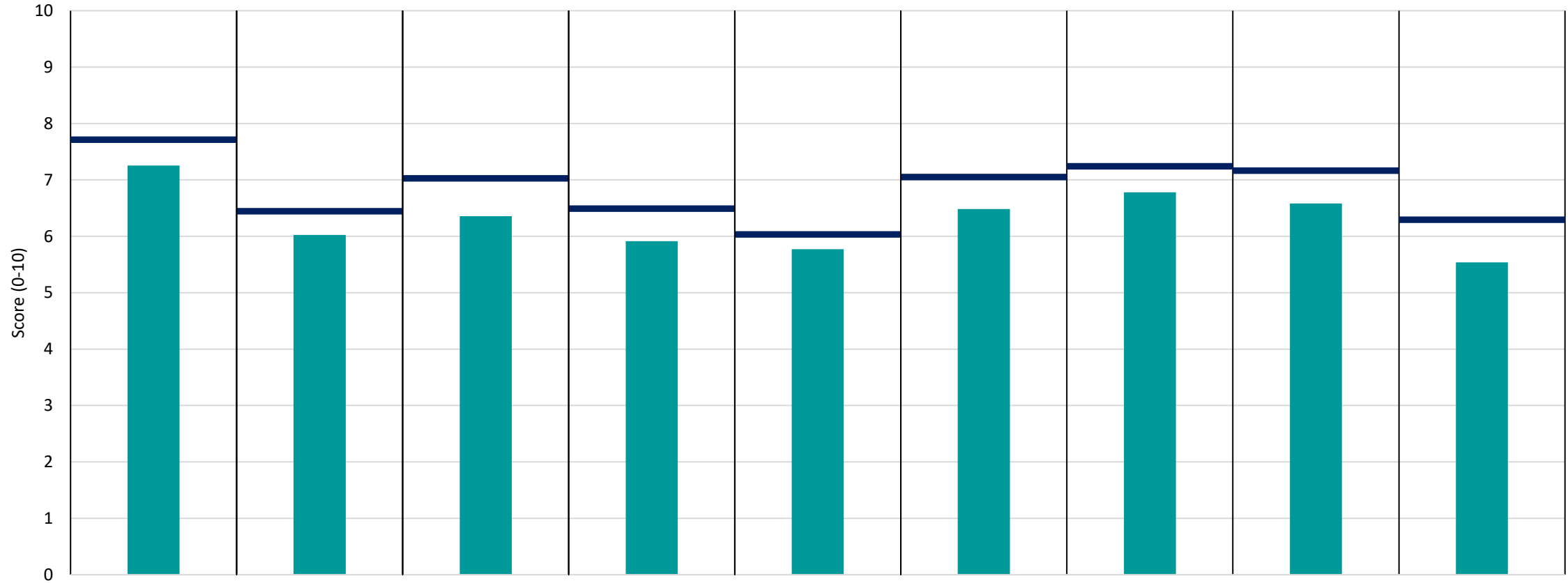
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Morale



Breakdown	7.25	6.02	6.36	5.91	5.77	6.48	6.78	6.58	5.54
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	189	188	186	187	180	186	189	188	189



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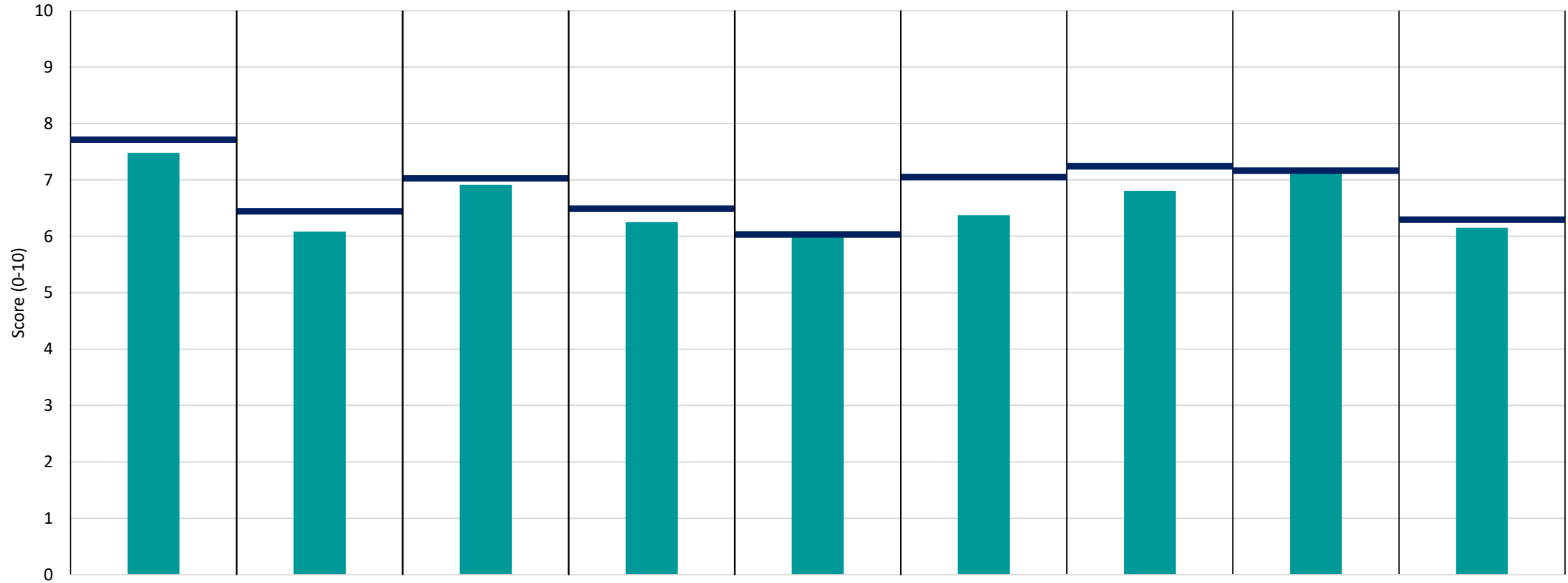
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Breakdown	7.48	6.08	6.91	6.25	5.98	6.38	6.80	7.16	6.15
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	80	80	77	78	73	80	80	79	79



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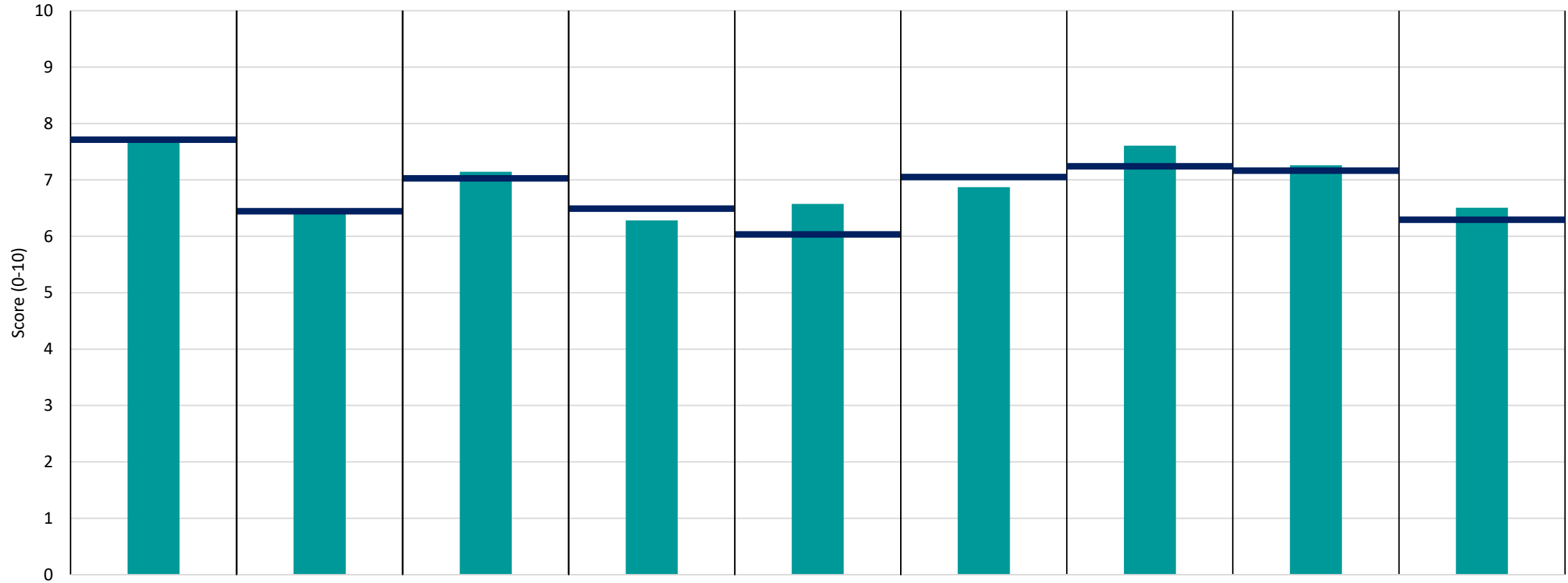
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Breakdown	7.68	6.46	7.14	6.28	6.57	6.87	7.61	7.26	6.51
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	148	148	146	147	142	147	148	148	148



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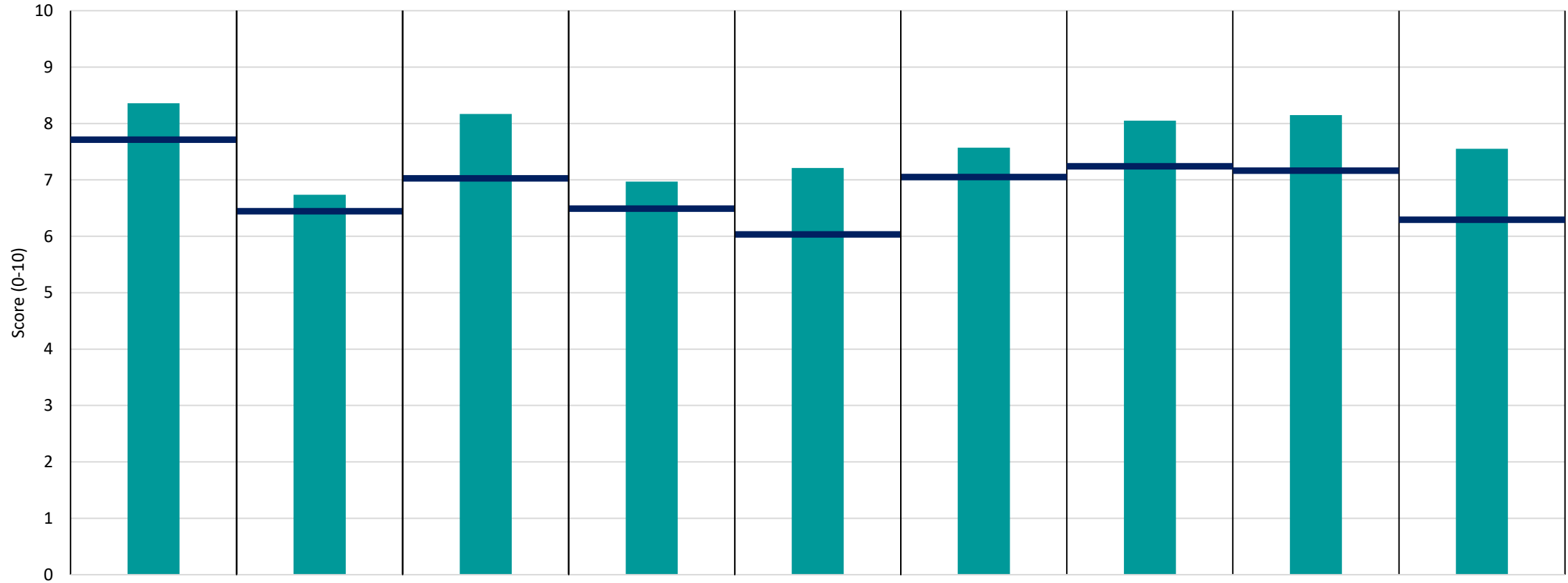
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Breakdown	8.36	6.74	8.17	6.97	7.21	7.57	8.05	8.15	7.55
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	21	21	21	21	20	20	21	21	21



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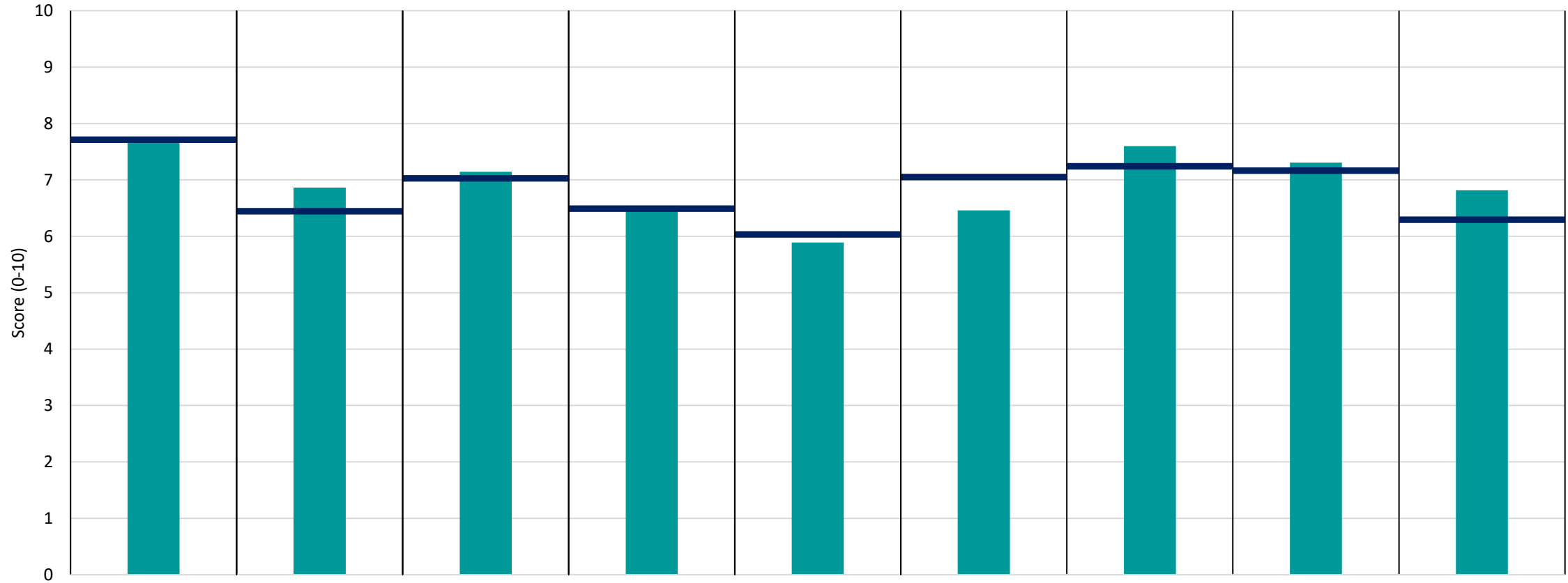
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Breakdown	7.66	6.86	7.15	6.53	5.89	6.46	7.60	7.31	6.82
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	46	47	46	44	44	46	46	47	46



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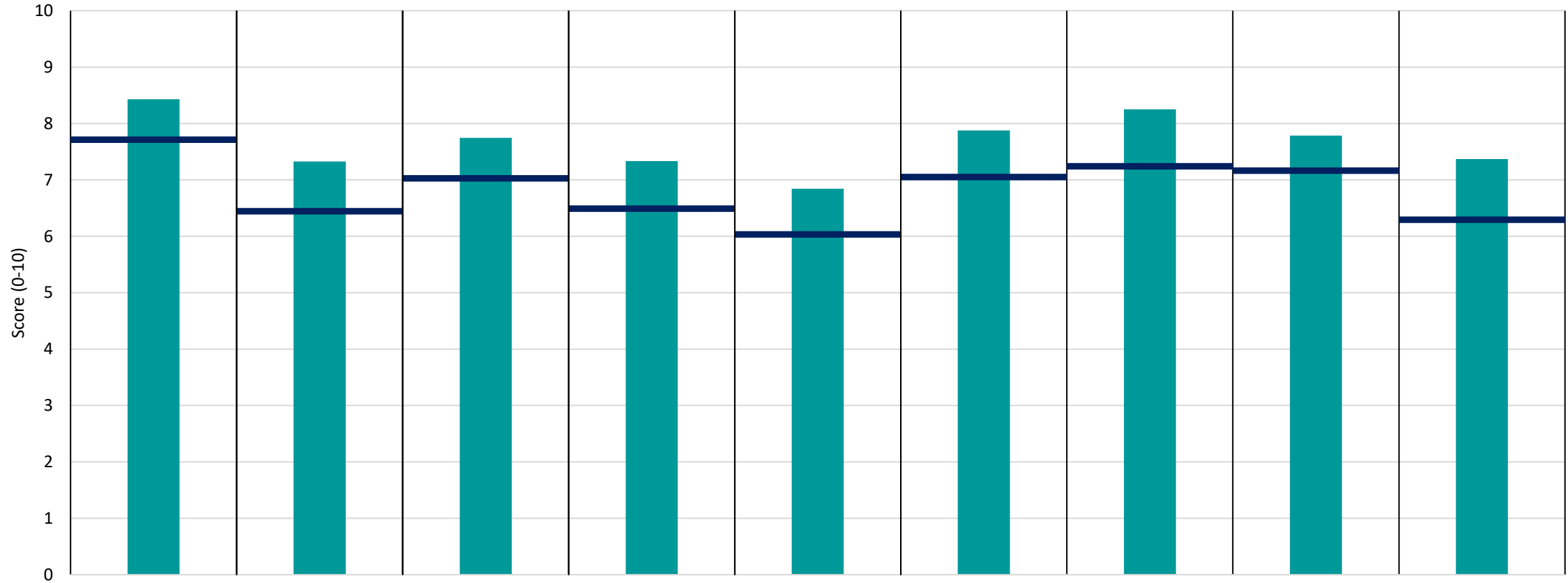
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Morale



Breakdown	8.43	7.33	7.75	7.34	6.84	7.88	8.25	7.79	7.37
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	32	32	32	32	32	32	32	32	32



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



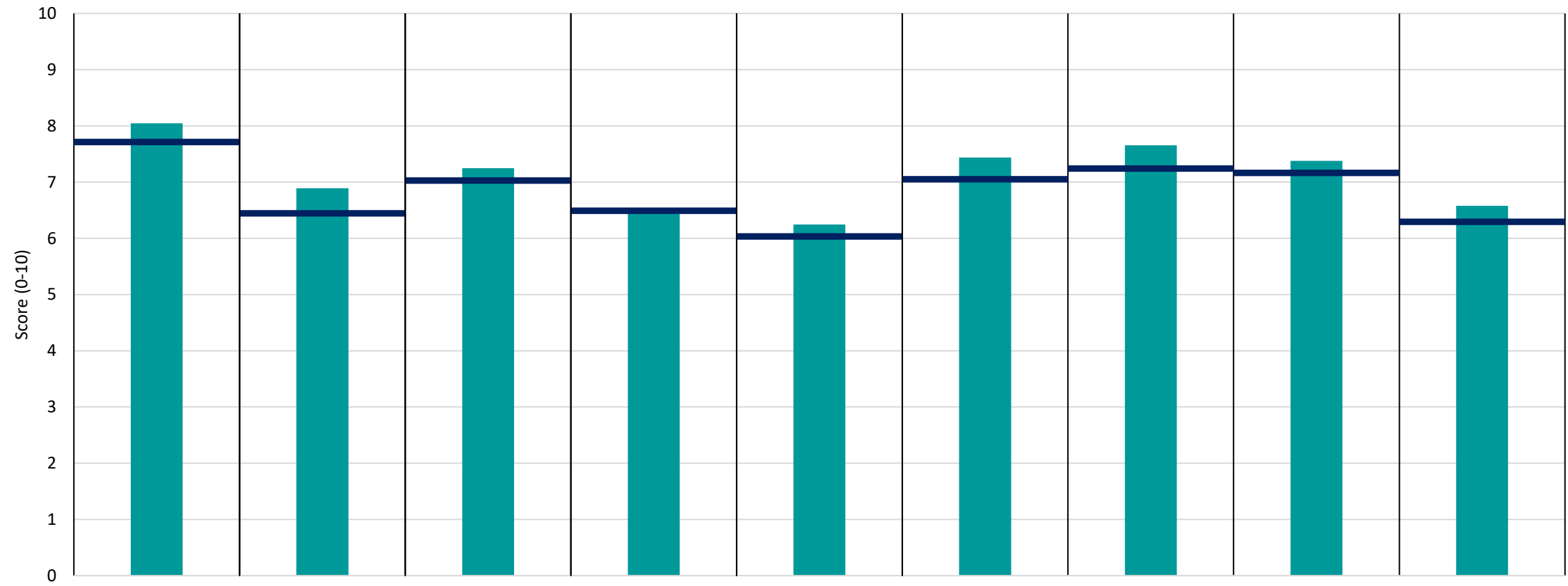
We are a team



Staff Engagement



Morale



Breakdown	8.04	6.89	7.25	6.52	6.25	7.44	7.65	7.38	6.58
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	217	218	217	216	211	217	217	218	218



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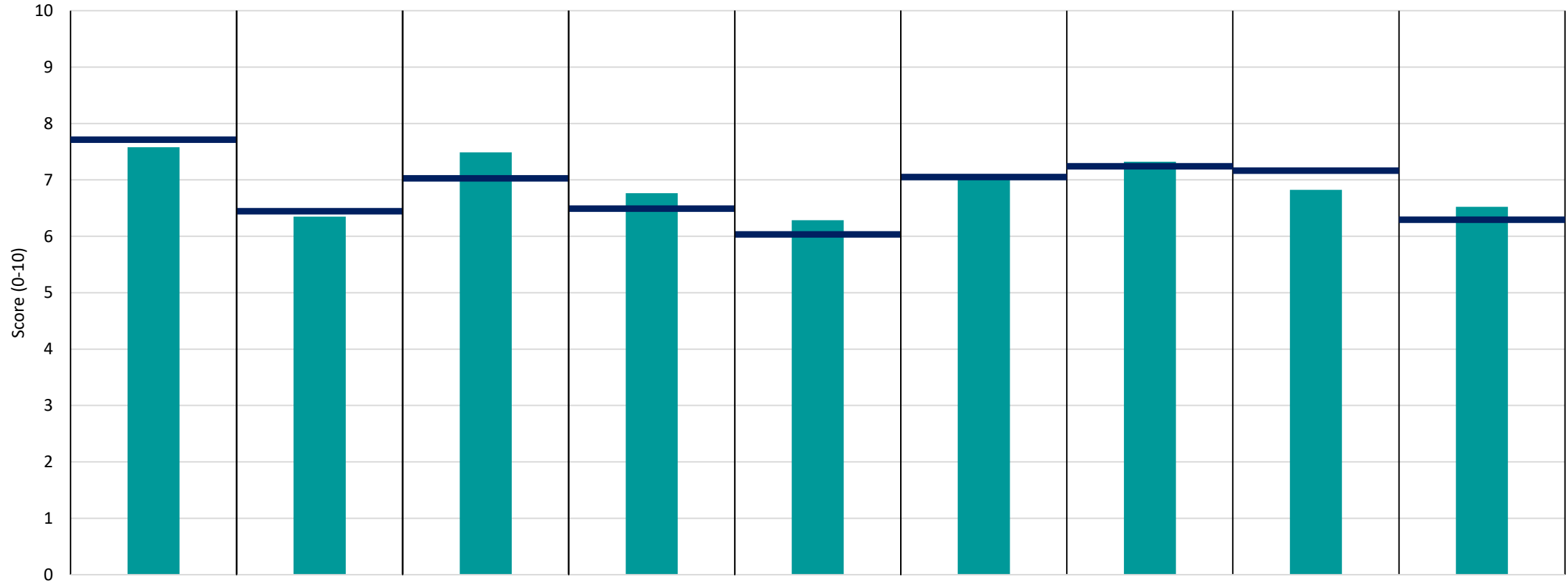
We are a team



Staff Engagement



Morale



Breakdown	7.58	6.35	7.49	6.76	6.28	7.03	7.32	6.82	6.52
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	15	15	14	14	15	15	15	15	15



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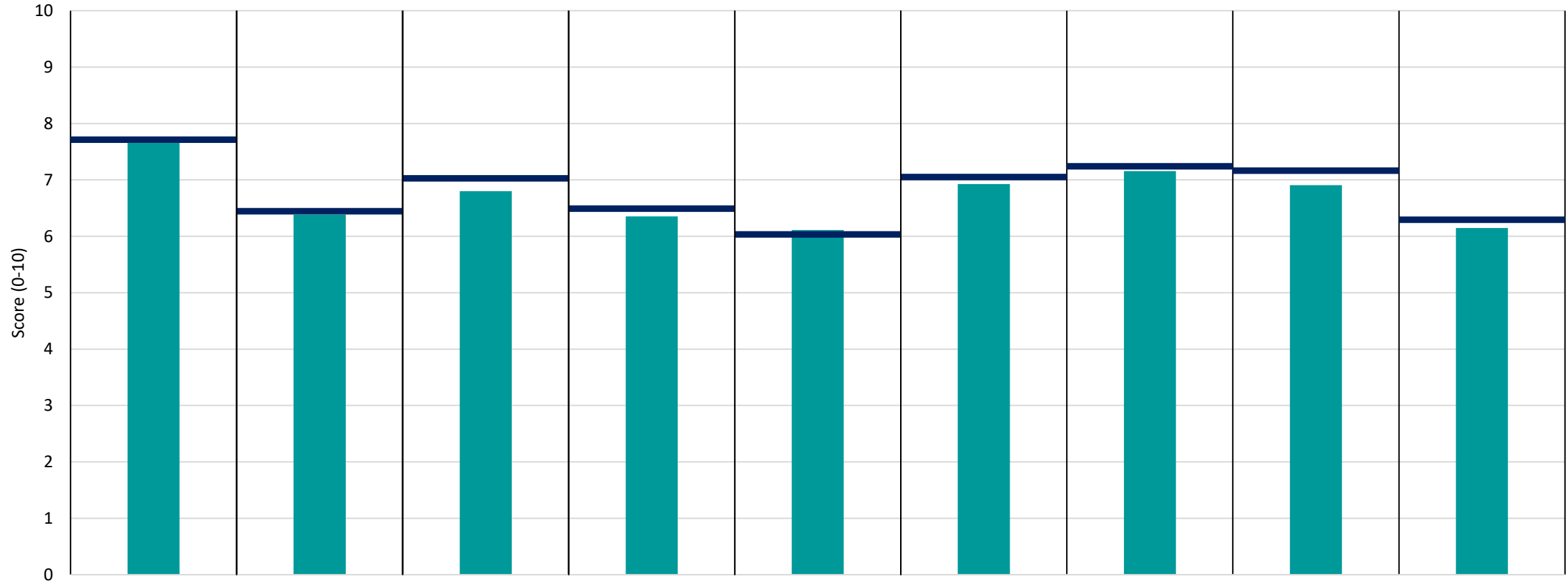
We are a team



Staff Engagement



Morale



Breakdown	7.66	6.38	6.80	6.35	6.11	6.93	7.16	6.91	6.15
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	190	189	189	189	181	189	190	189	189



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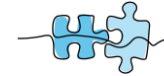
We are safe and
healthy



We are always
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We work flexibly



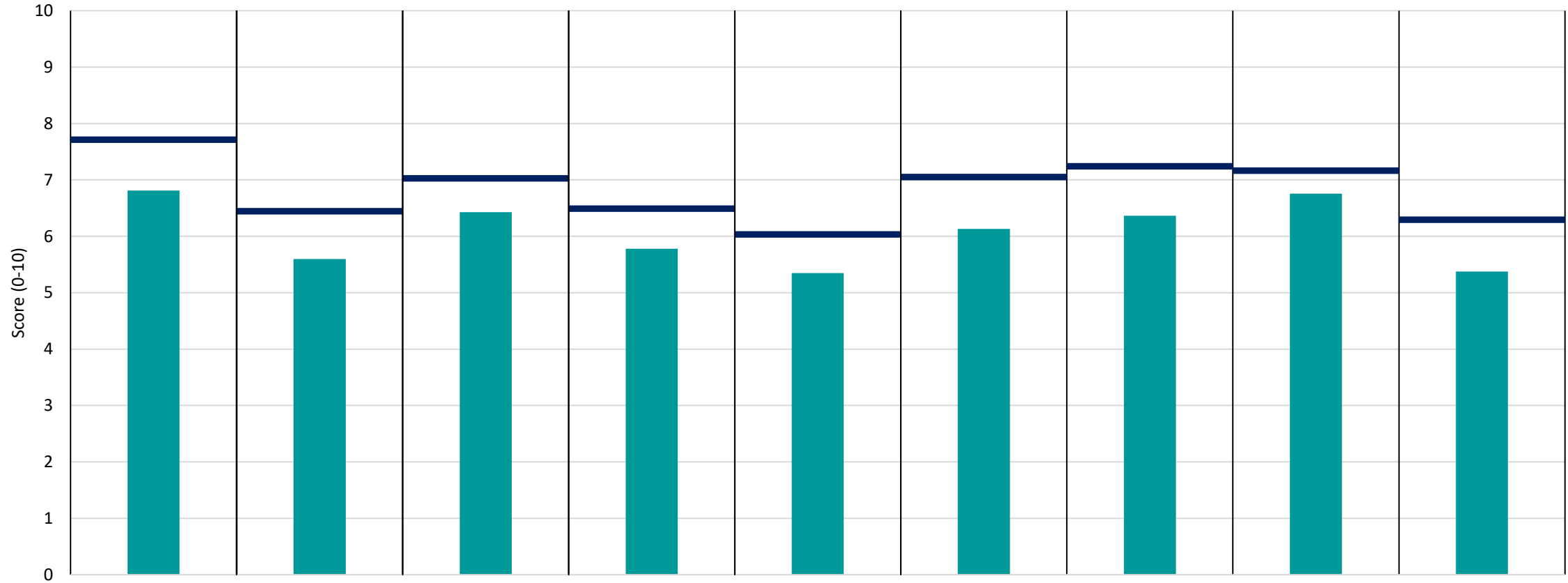
We are a team



Staff Engagement



Morale



Breakdown	6.81	5.60	6.43	5.78	5.35	6.13	6.36	6.76	5.38
Your org	7.71	6.44	7.03	6.49	6.03	7.05	7.24	7.16	6.29
Responses	158	158	155	158	146	157	158	158	158