

Medway NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Medway NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

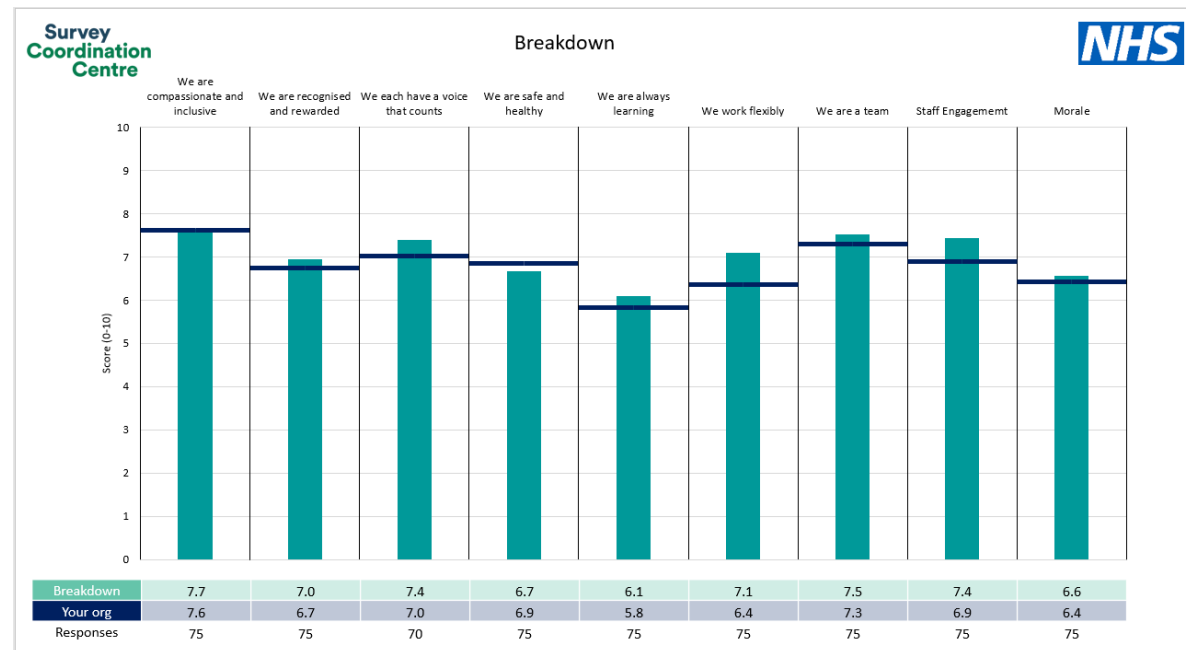
The breakdowns used in this report were provided and defined by Medway NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Medway NHS Foundation Trust
2025 NHS Staff Survey



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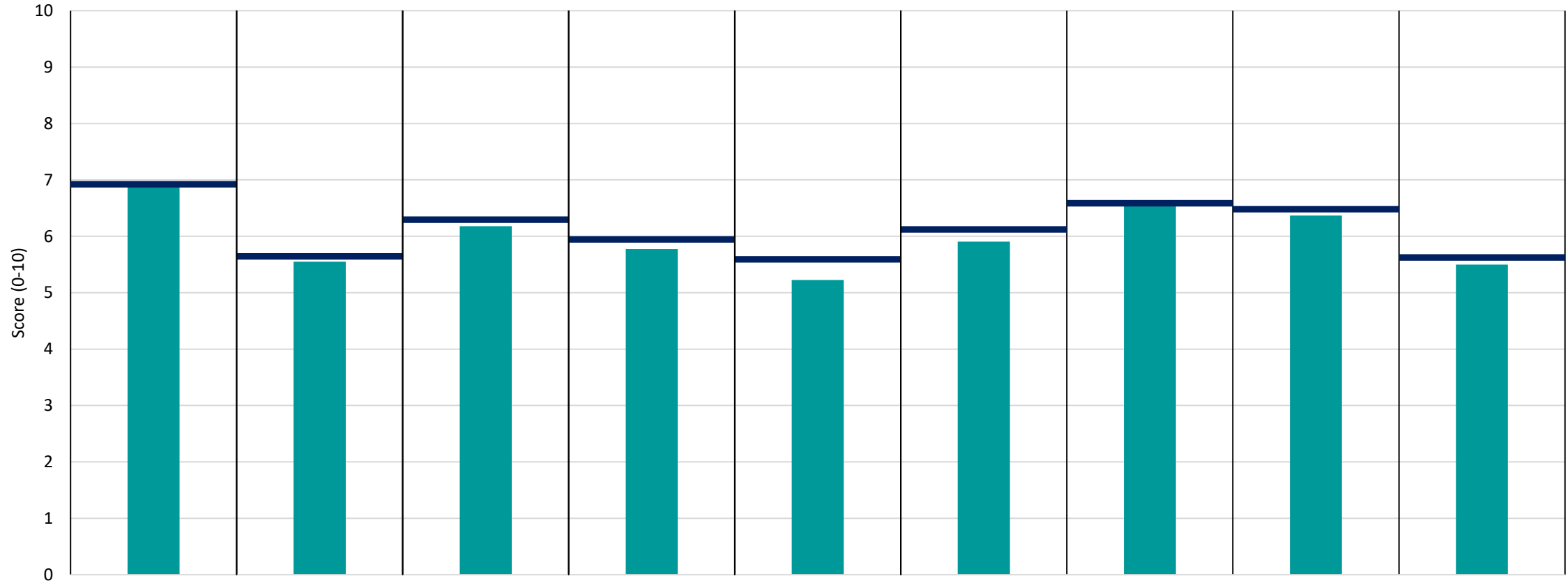
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Staff Engagement



Morale



Breakdown	6.92	5.55	6.18	5.78	5.23	5.90	6.53	6.37	5.50
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	357	356	357	355	348	354	356	357	356



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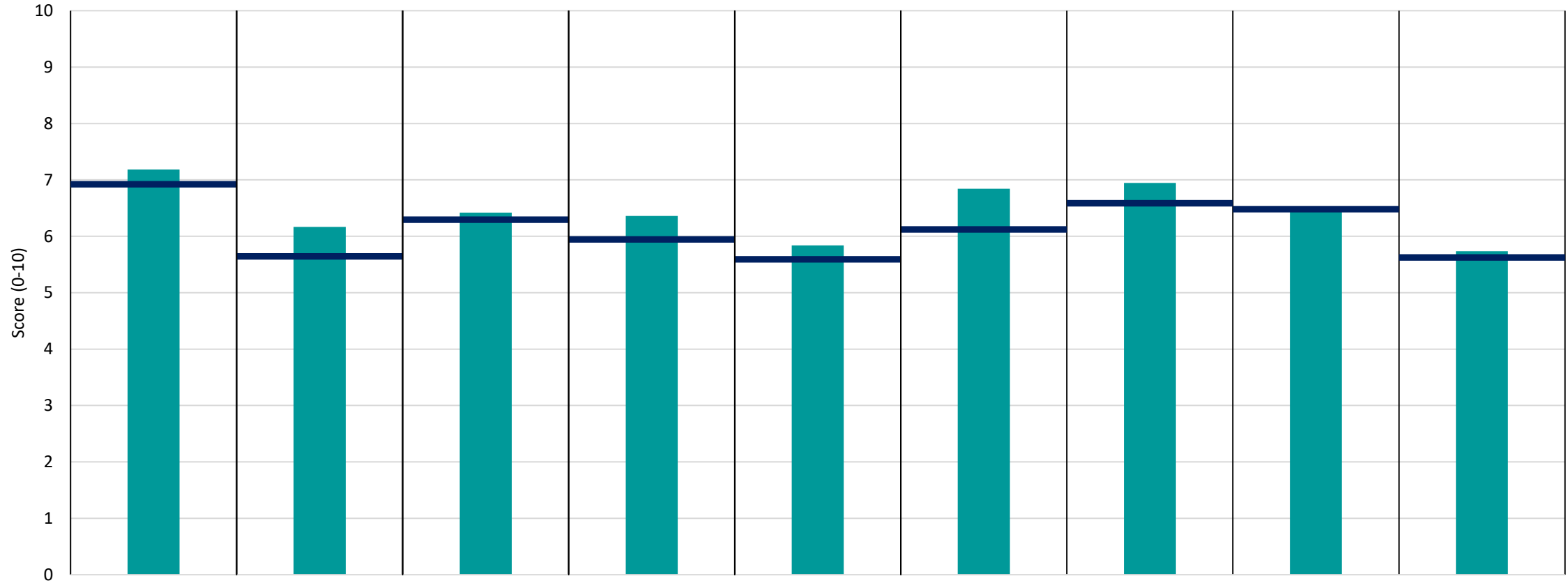
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Morale



Breakdown	7.18	6.17	6.42	6.36	5.84	6.84	6.95	6.52	5.74
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	434	434	429	432	428	432	433	434	434



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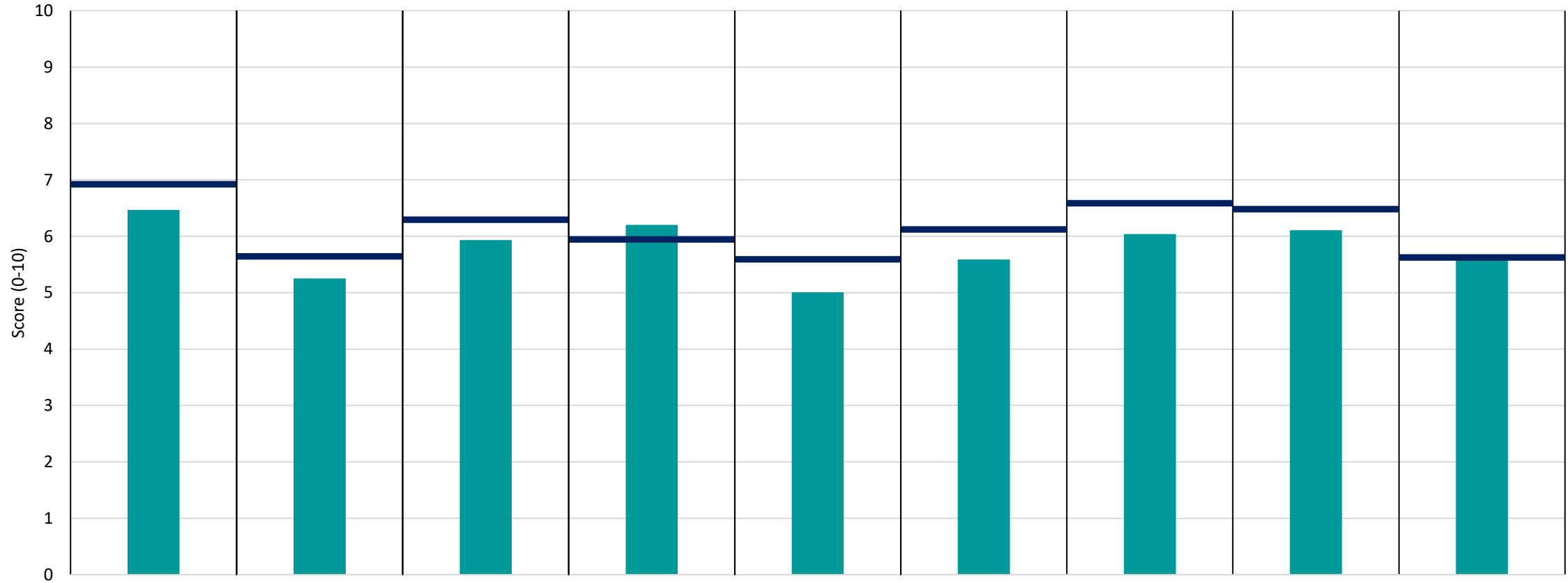
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Staff Engagement



Morale



Breakdown	6.47	5.25	5.93	6.20	5.01	5.59	6.04	6.11	5.64
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	180	181	177	174	160	176	180	179	179



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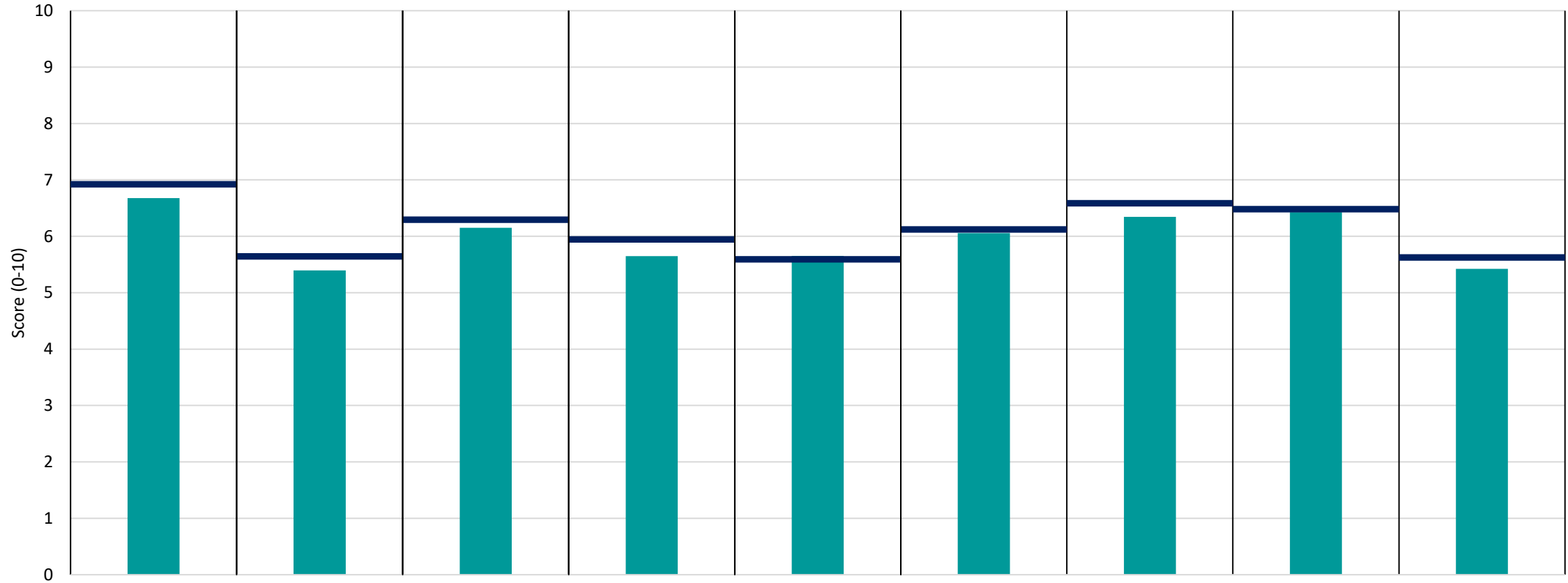
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Morale



Breakdown	6.68	5.39	6.15	5.65	5.65	6.06	6.35	6.43	5.42
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	519	516	512	516	496	511	518	519	518



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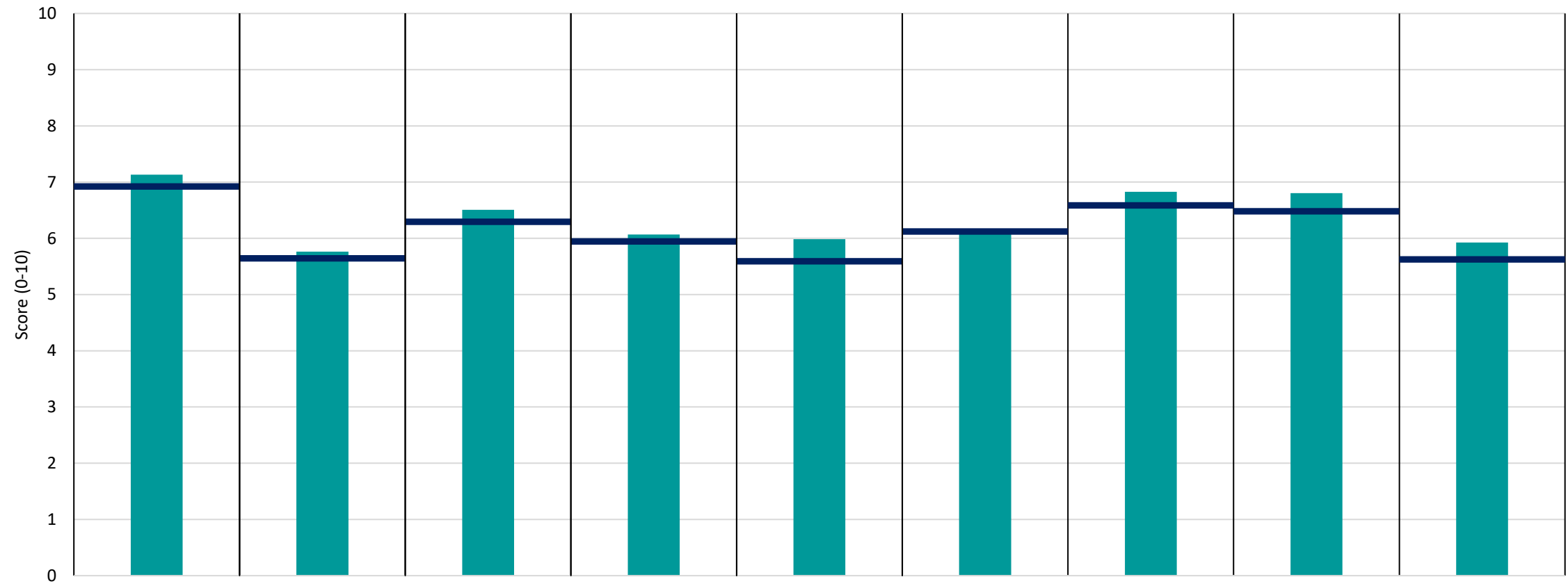
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Breakdown	7.13	5.76	6.51	6.07	5.99	6.10	6.83	6.80	5.93
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	407	408	405	406	399	403	407	407	408



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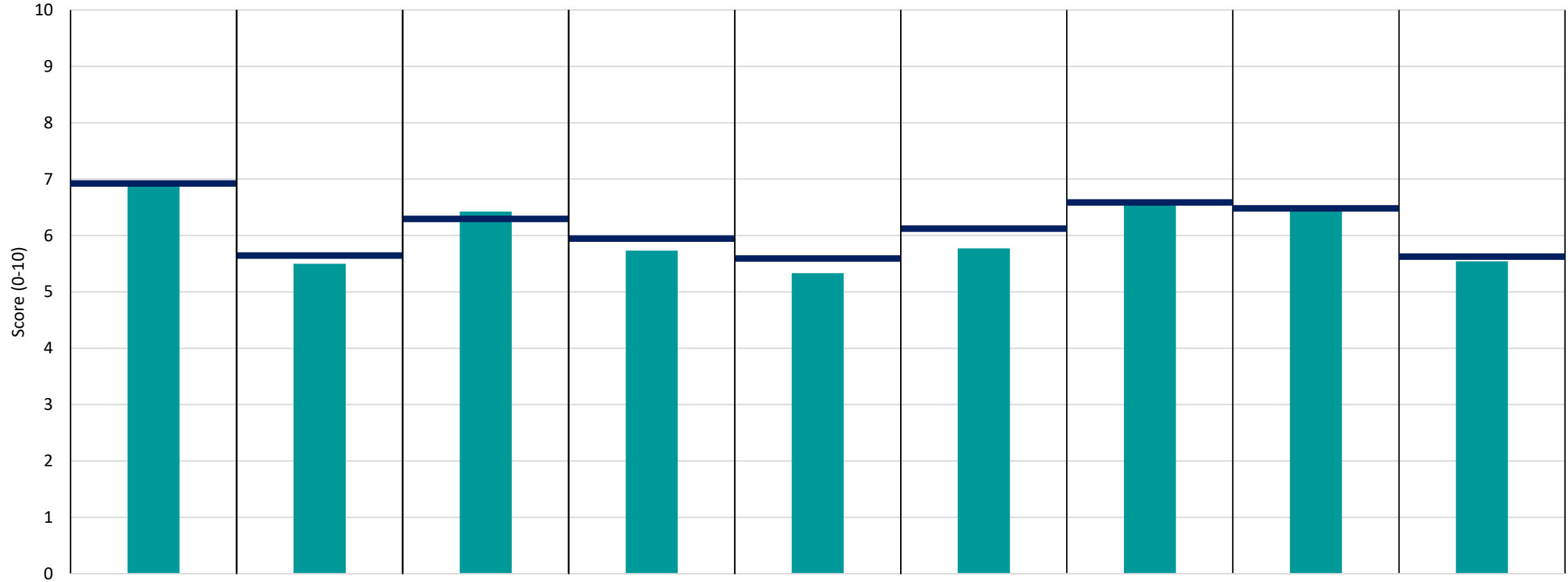
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Breakdown	6.96	5.50	6.43	5.73	5.33	5.77	6.54	6.44	5.54
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	289	288	284	287	281	288	286	288	288

Breakdowns 2

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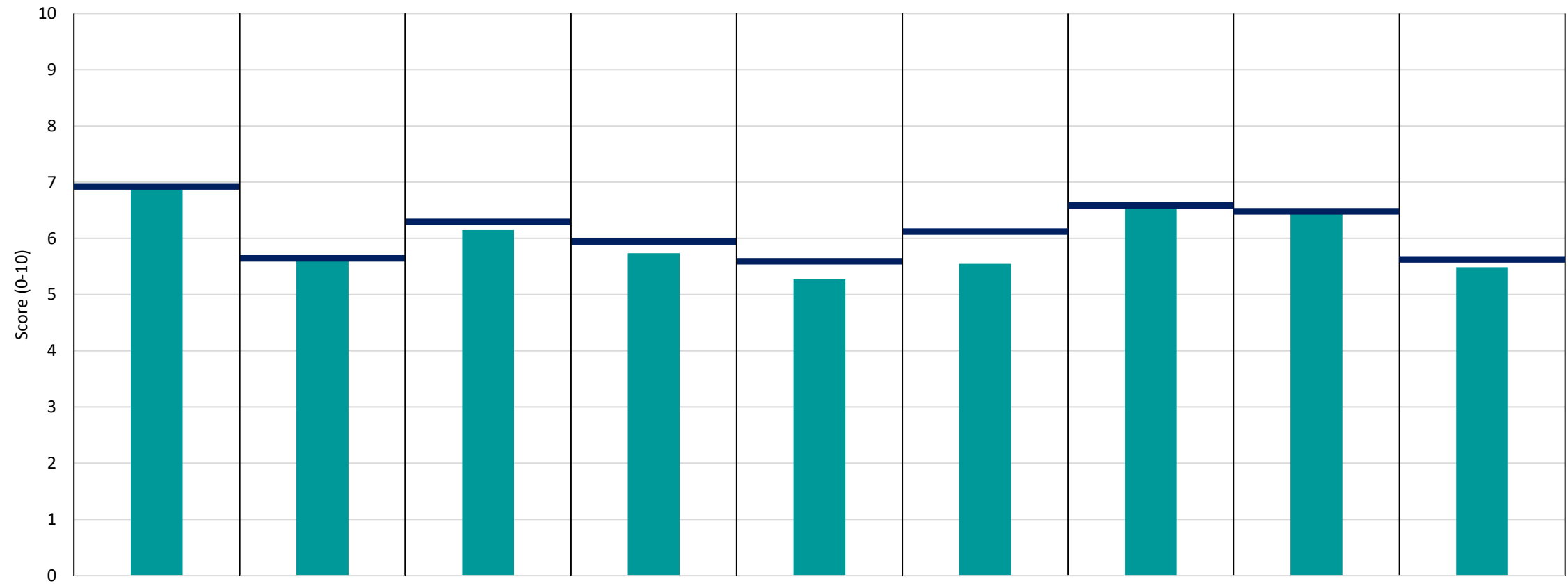
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Breakdown	6.94	5.61	6.15	5.74	5.27	5.55	6.52	6.47	5.49
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	141	141	141	141	137	139	140	141	141



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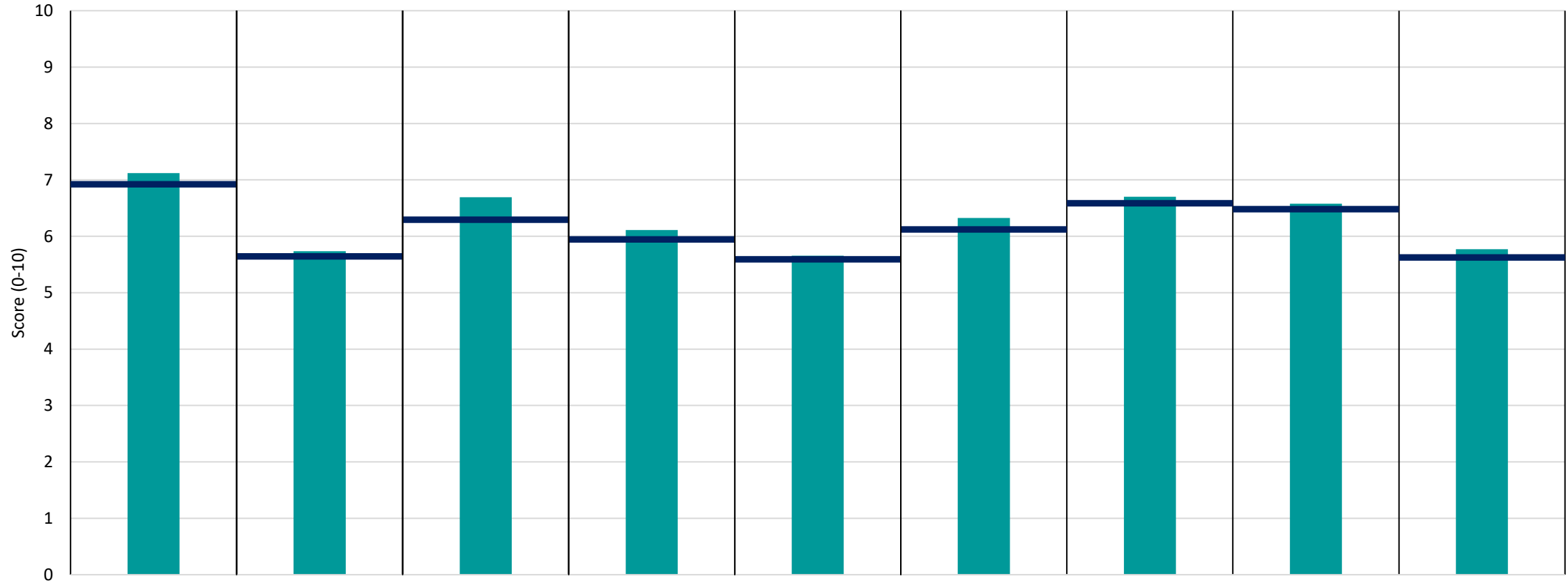
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Breakdown	7.12	5.74	6.69	6.11	5.66	6.32	6.70	6.58	5.77
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	140	139	137	139	137	139	138	139	139



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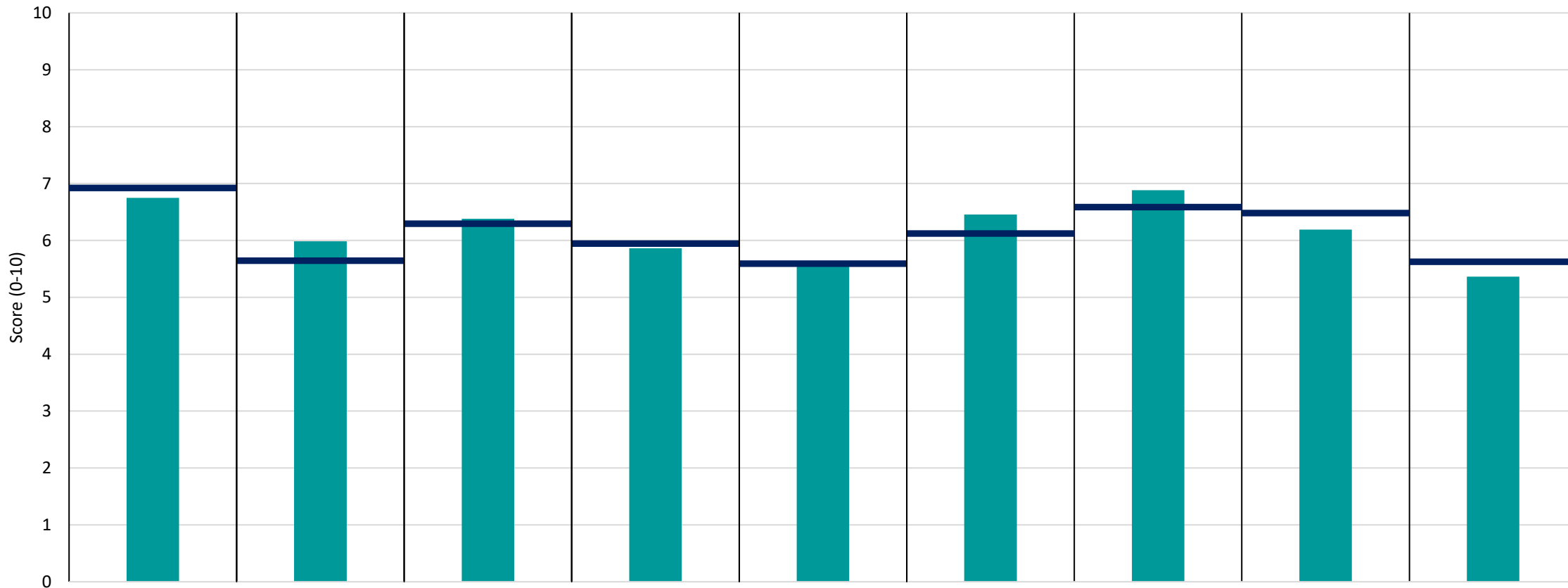
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Breakdown	6.75	5.98	6.38	5.86	5.59	6.46	6.88	6.19	5.36
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	79	79	77	78	79	79	79	79	79



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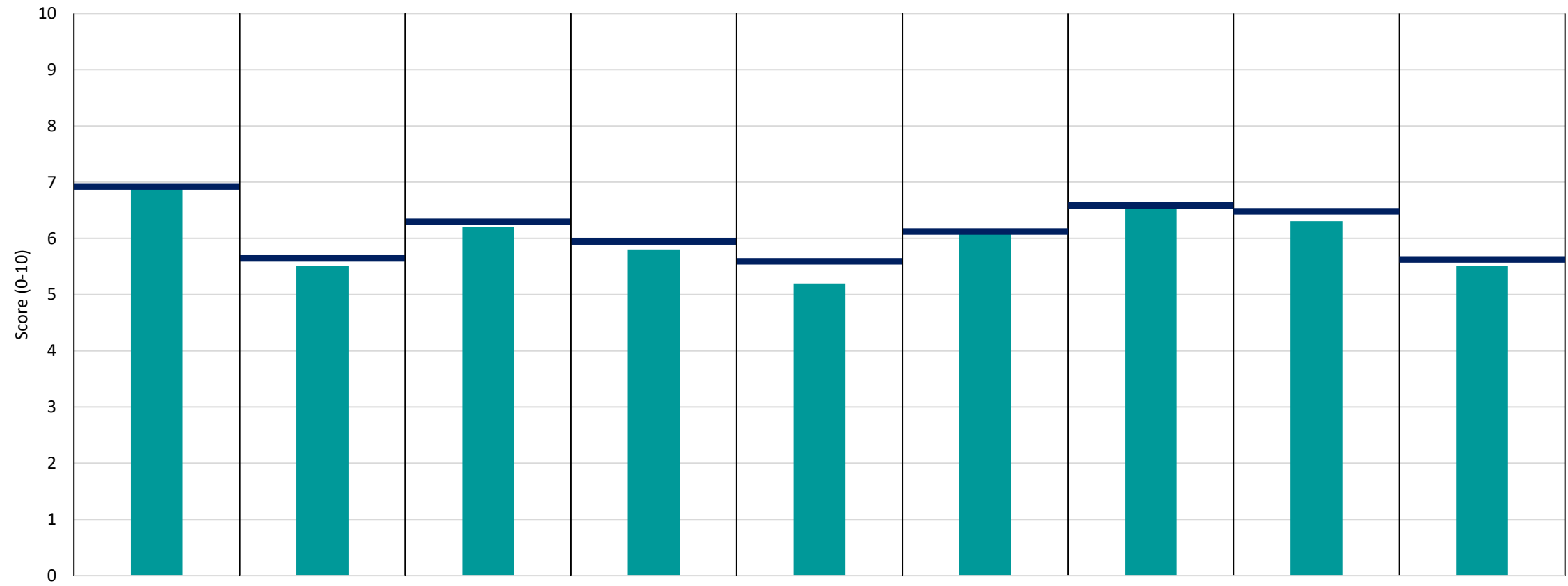
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Breakdown	6.91	5.51	6.20	5.80	5.20	6.14	6.53	6.30	5.50
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	216	215	216	214	211	215	216	216	215



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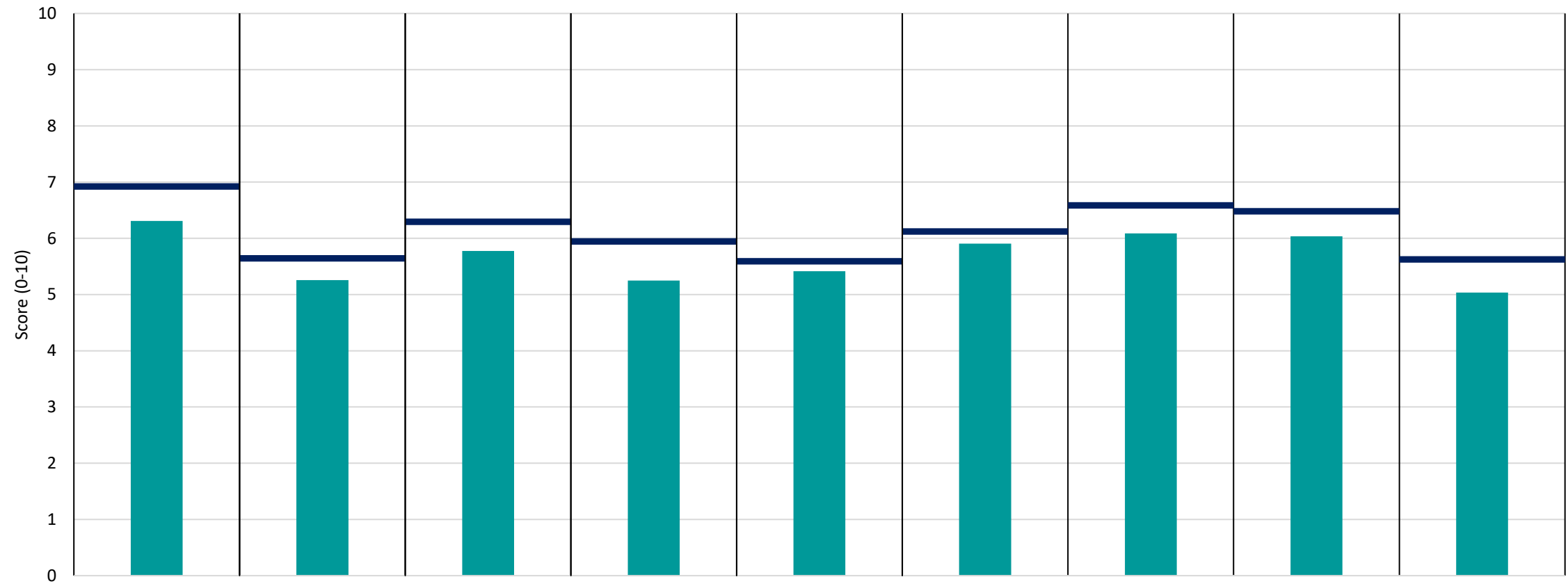
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Breakdown	6.31	5.26	5.78	5.25	5.41	5.91	6.09	6.04	5.03
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	158	158	156	158	149	154	158	158	158



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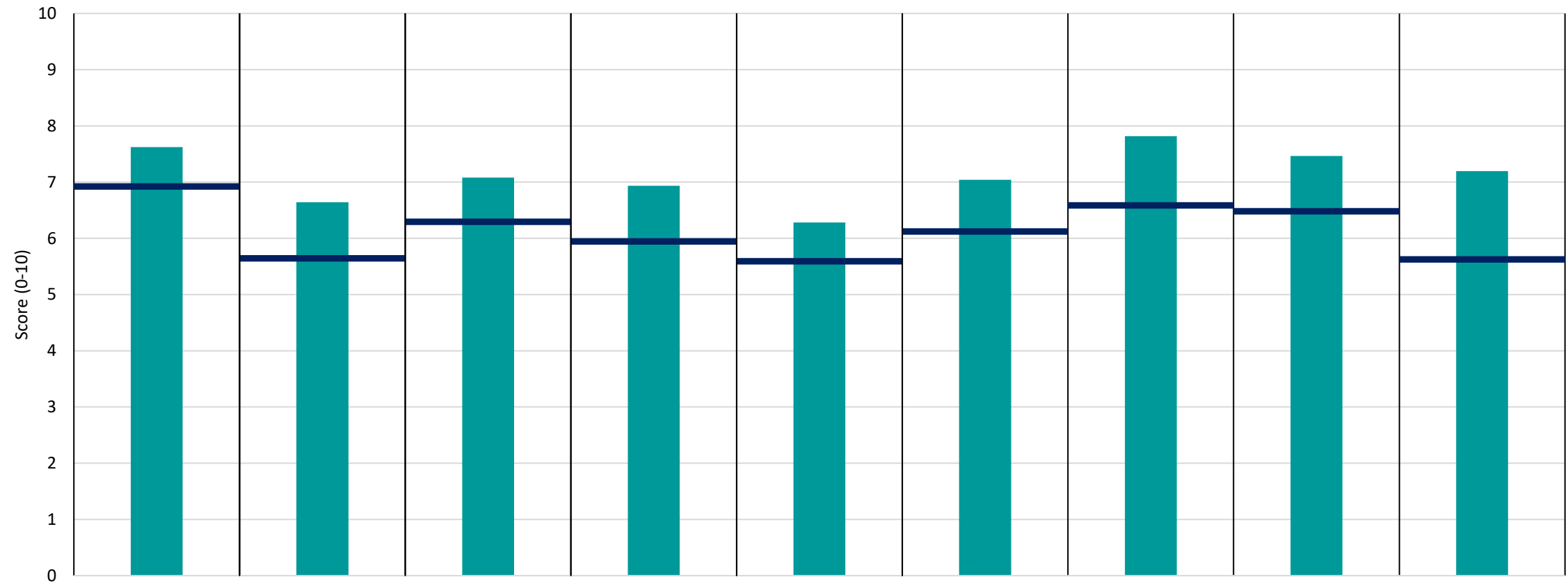
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Breakdown	7.63	6.64	7.08	6.93	6.28	7.04	7.82	7.47	7.20
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	25	25	25	25	24	24	25	25	25



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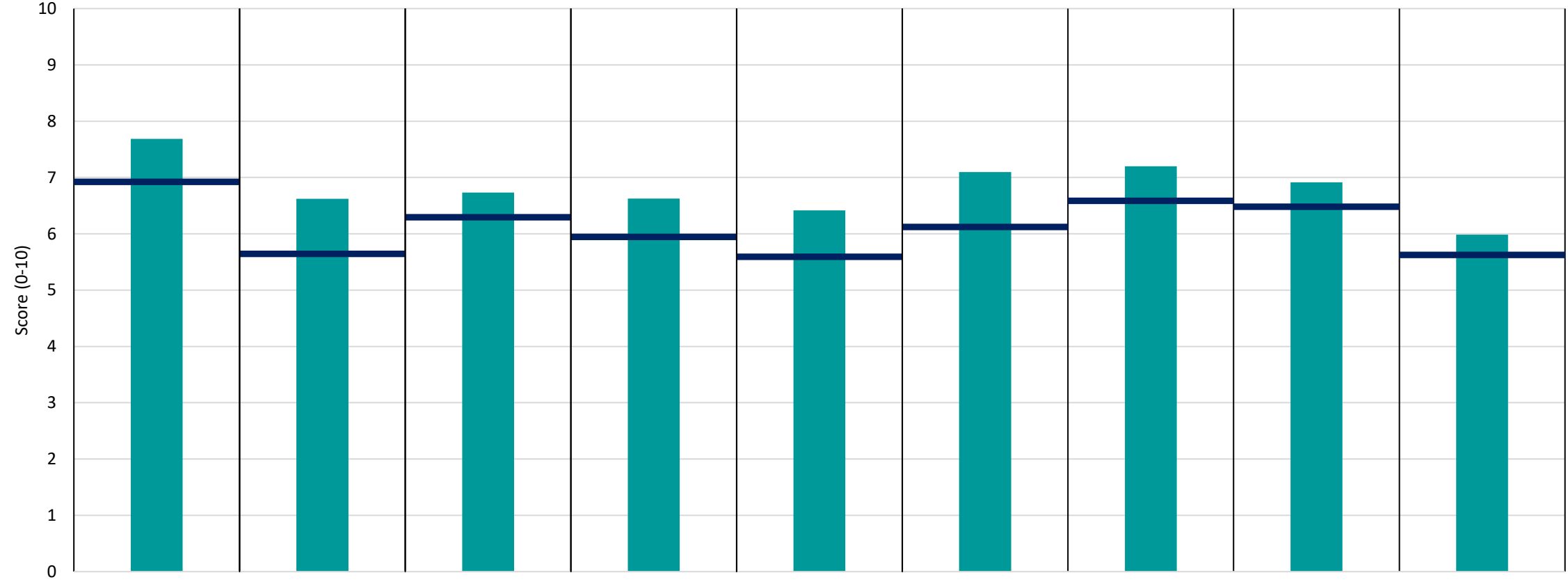
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Breakdown	7.69	6.62	6.73	6.63	6.42	7.10	7.20	6.91	5.98
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	33	33	33	33	33	33	33	33	33



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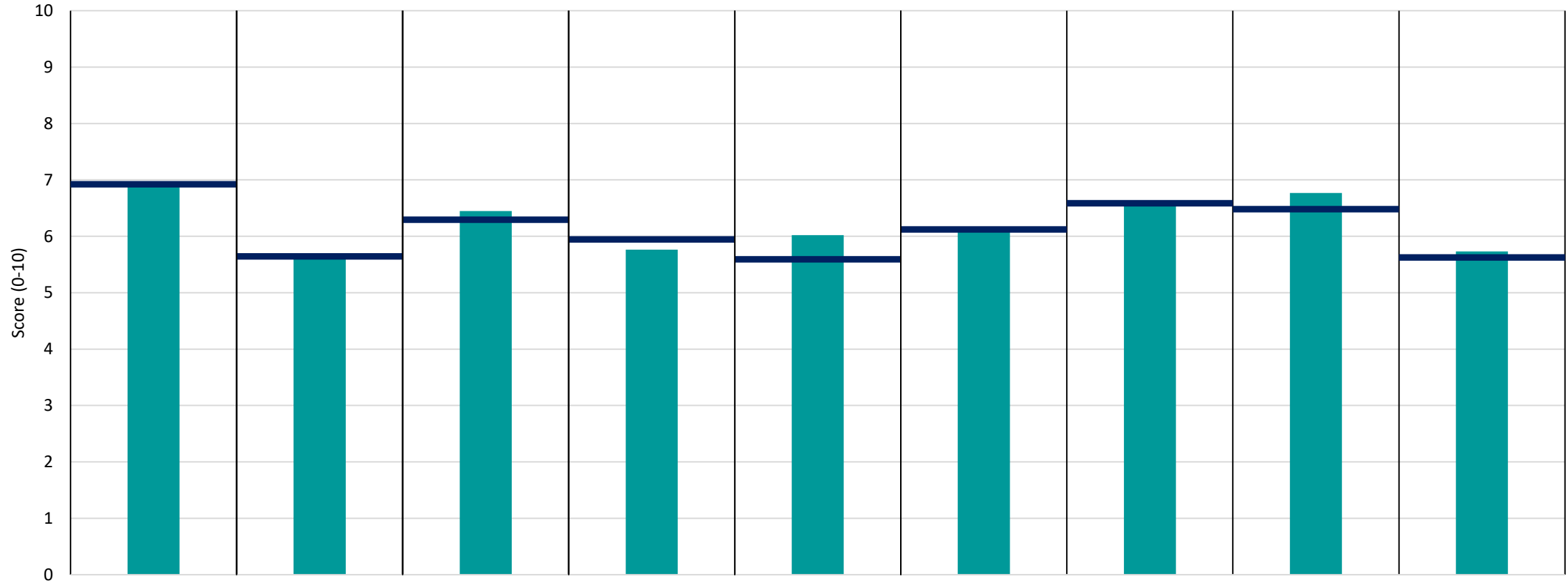
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Breakdown	6.87	5.60	6.45	5.76	6.02	6.07	6.56	6.77	5.73
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	155	155	153	155	148	153	154	155	155



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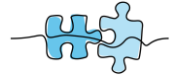
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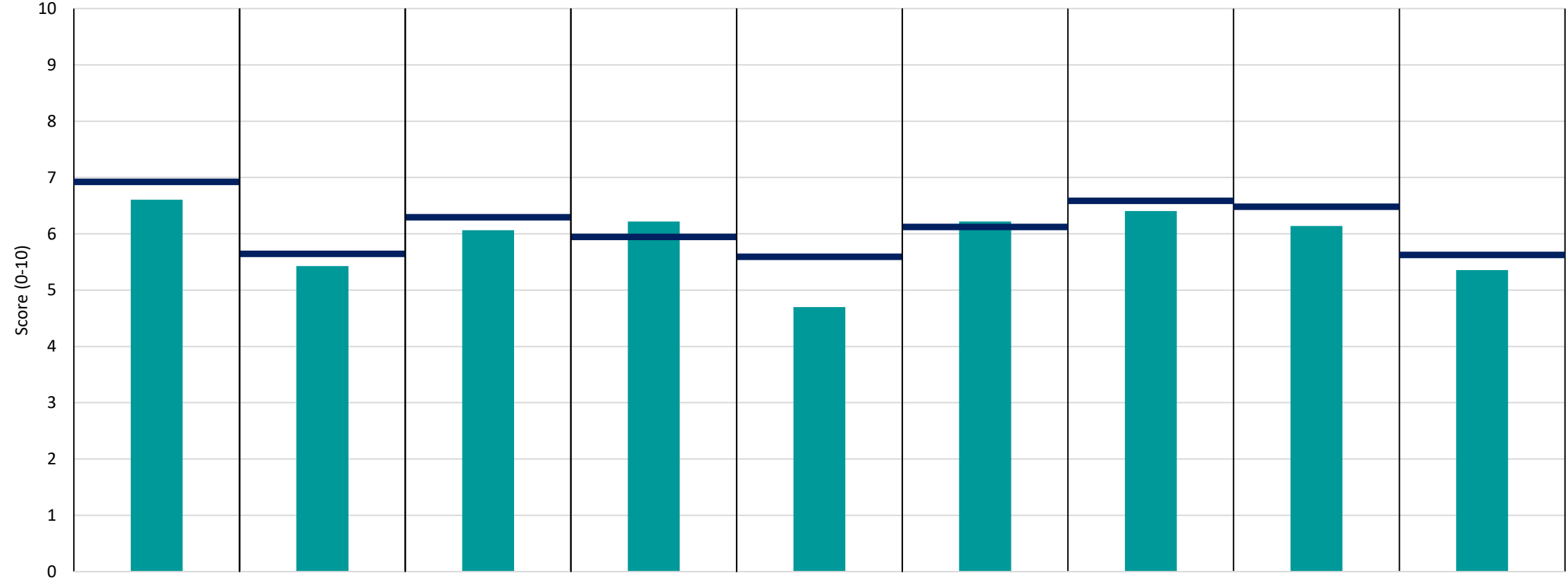
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Breakdown	6.61	5.43	6.06	6.22	4.70	6.22	6.41	6.14	5.36
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	28	29	28	28	27	28	28	28	28



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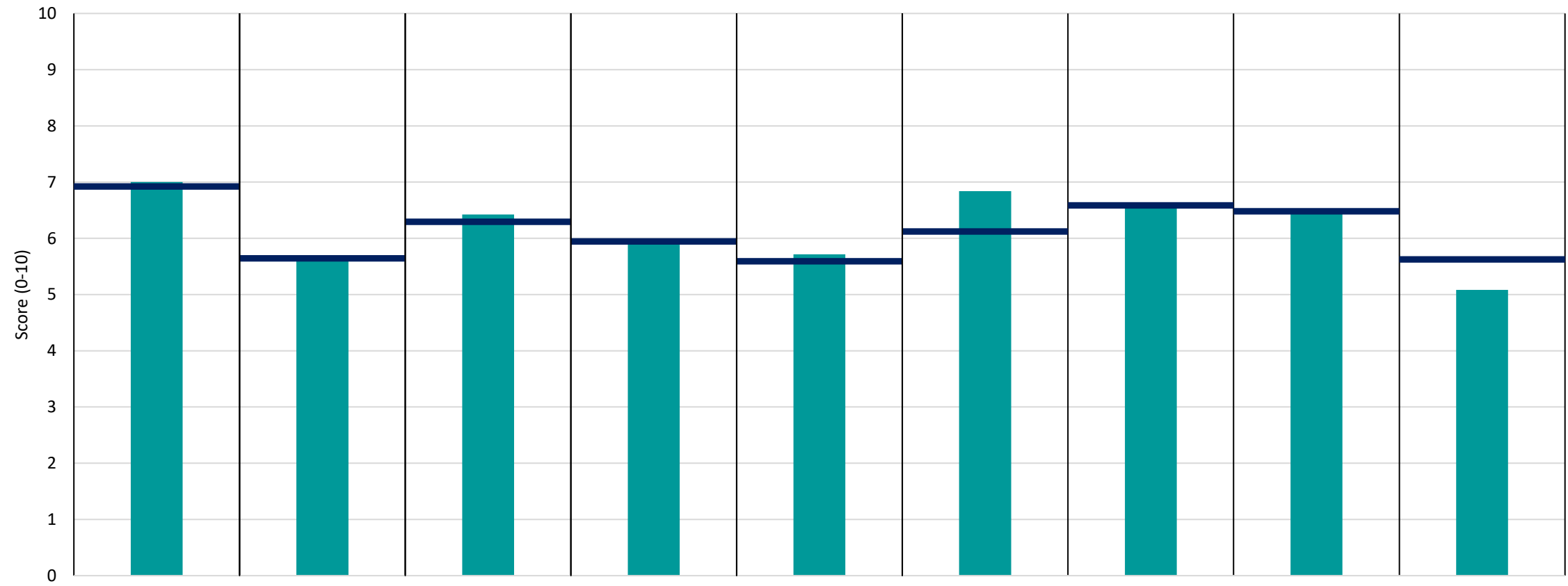
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Breakdown	7.00	5.62	6.42	5.91	5.72	6.84	6.59	6.47	5.08
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	74	74	73	74	74	74	74	74	74



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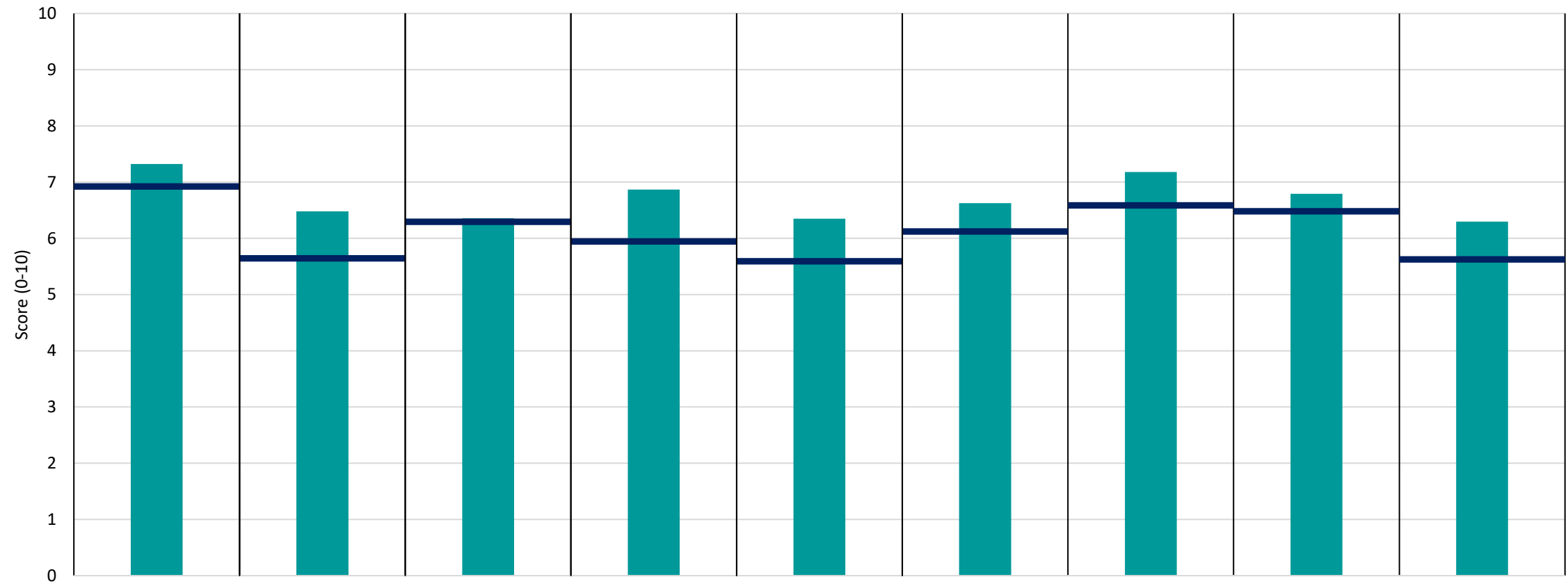
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Breakdown	7.32	6.48	6.36	6.87	6.35	6.62	7.18	6.79	6.30
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	49	49	49	49	45	49	49	49	49



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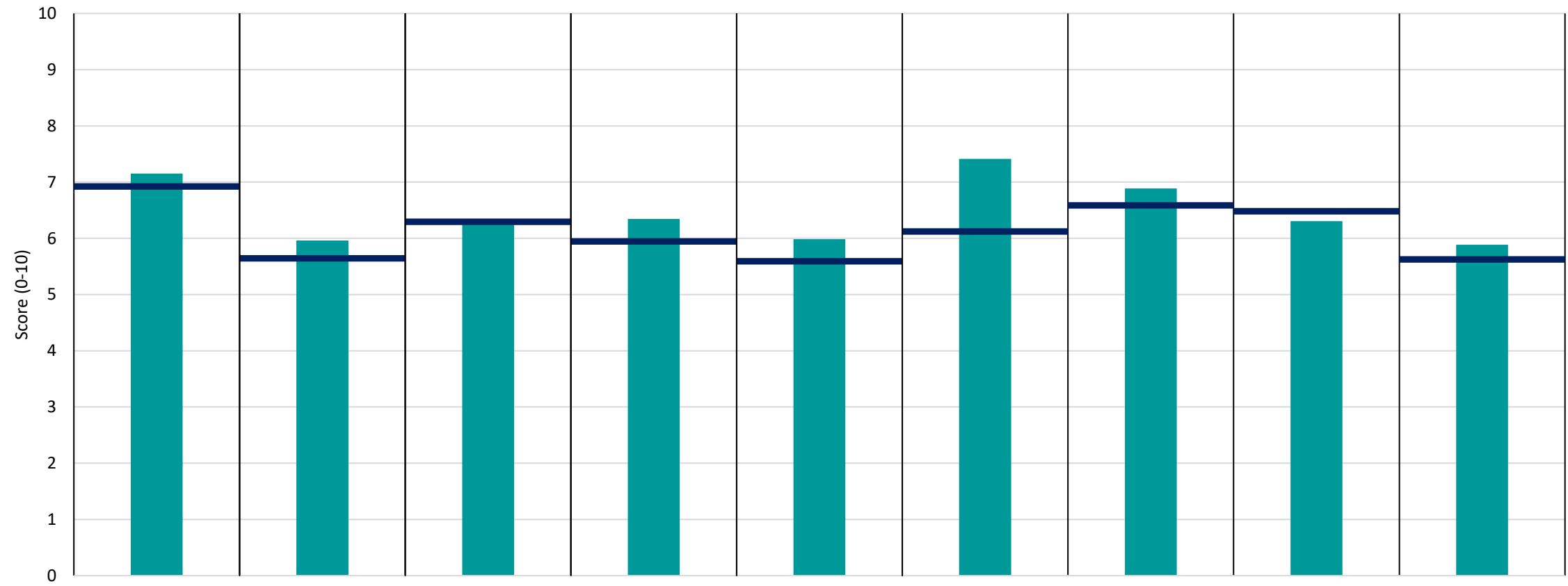
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Breakdown	7.15	5.96	6.24	6.34	5.98	7.41	6.89	6.31	5.89
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	37	37	37	37	36	36	37	37	37



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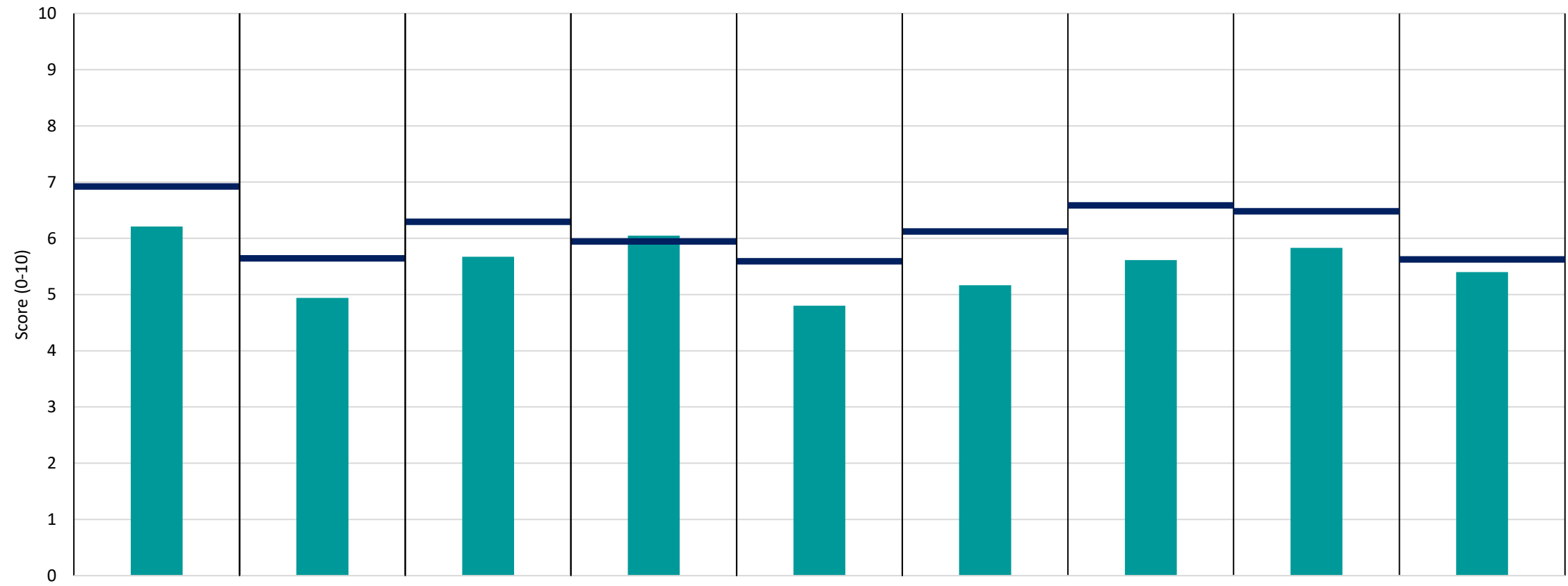
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Breakdown	6.21	4.94	5.67	6.05	4.80	5.17	5.61	5.83	5.40
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	127	127	124	121	109	124	127	126	126



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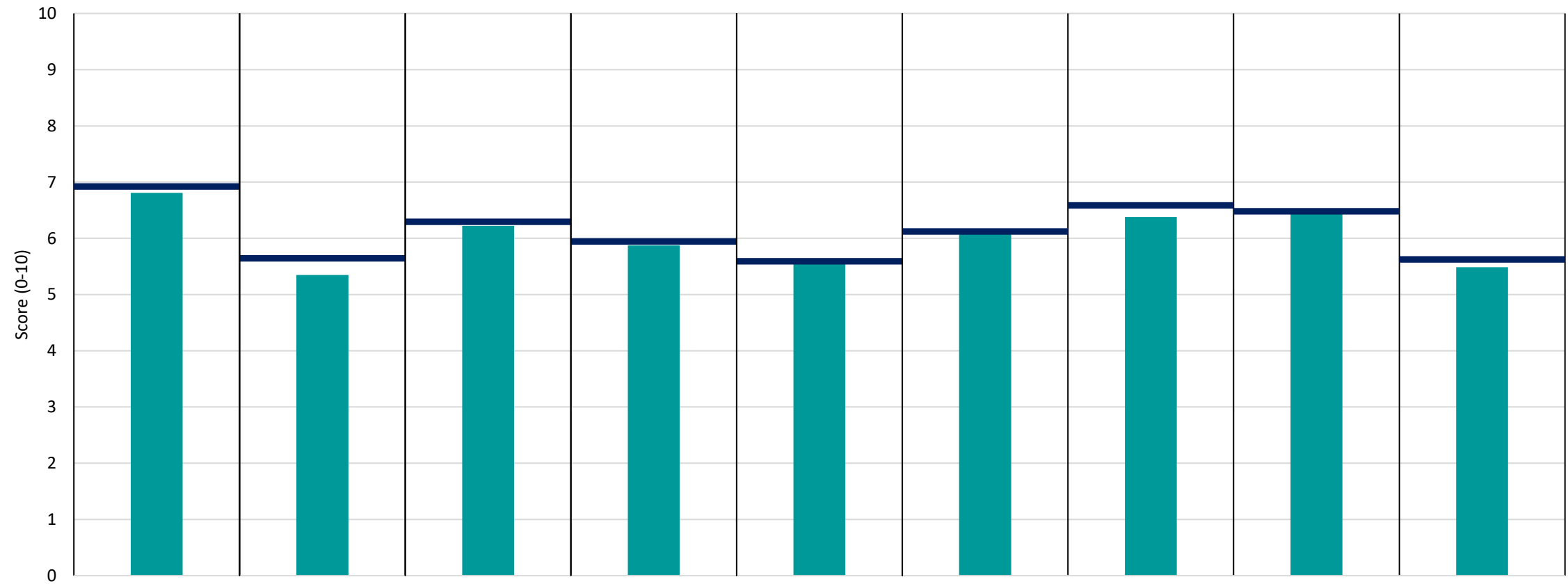
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Breakdown	6.81	5.35	6.22	5.87	5.56	6.16	6.38	6.47	5.49
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	206	203	203	203	199	204	206	206	205



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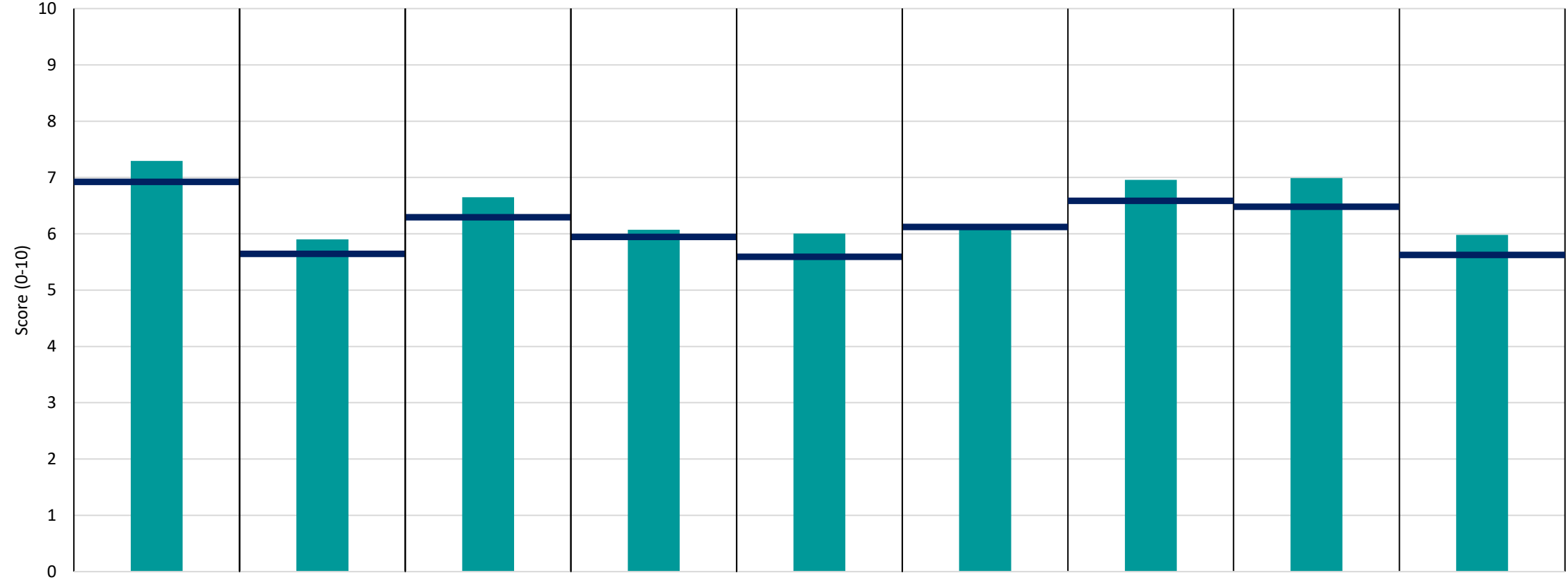
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Breakdown	7.29	5.90	6.65	6.07	6.01	6.16	6.96	6.99	5.98
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	249	250	249	249	241	247	249	250	250



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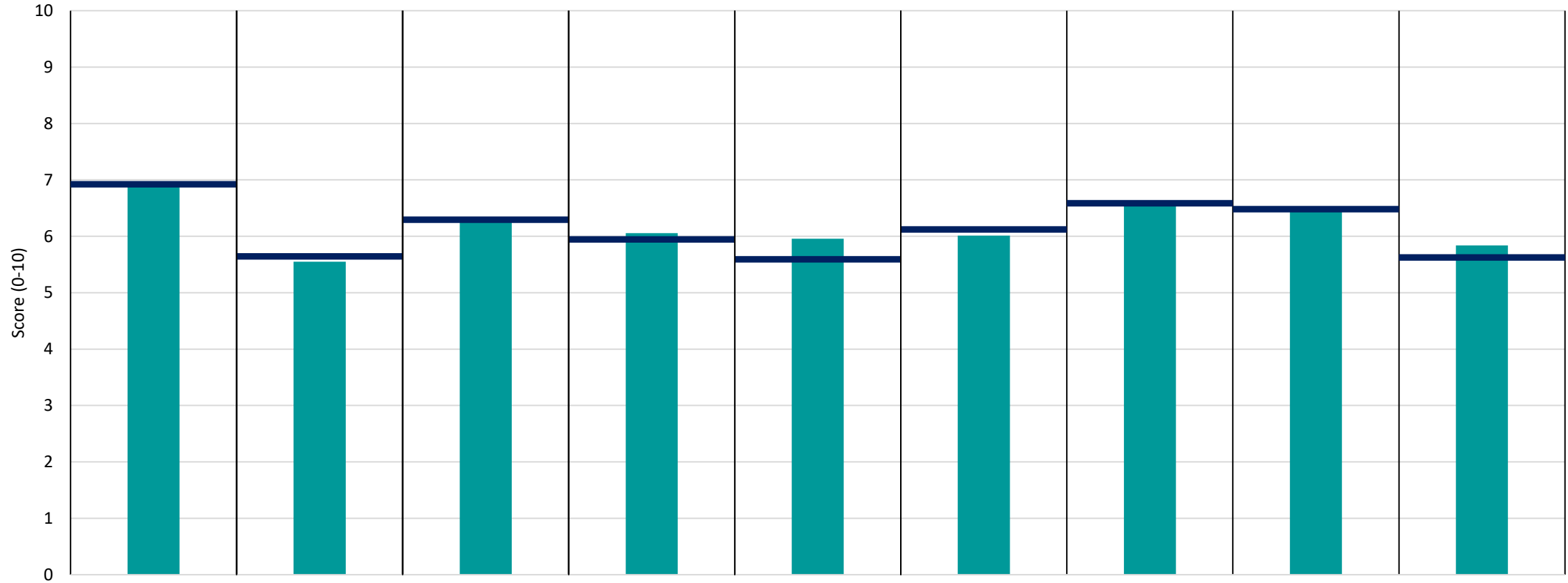
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Breakdown	6.88	5.55	6.28	6.06	5.96	6.01	6.63	6.51	5.84
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	158	158	156	157	158	156	158	157	158



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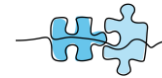
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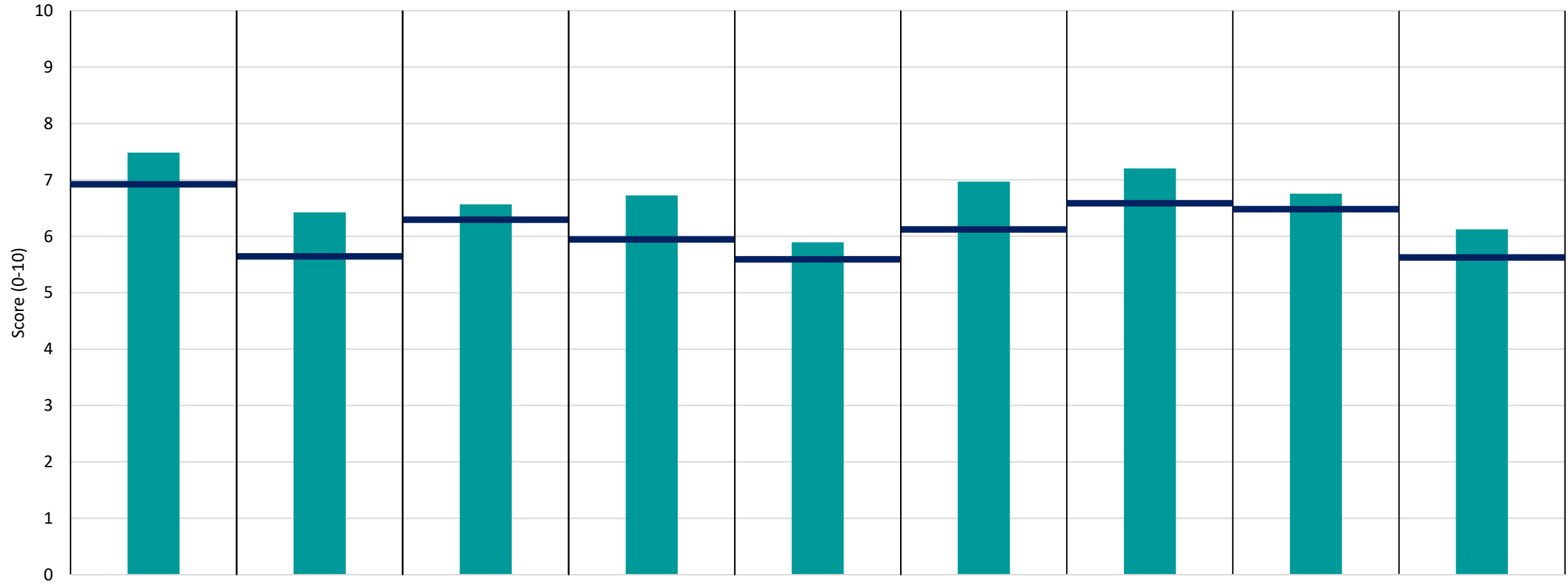
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Breakdown	7.48	6.43	6.57	6.72	5.89	6.97	7.20	6.75	6.12
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	140	140	139	139	139	139	139	140	140



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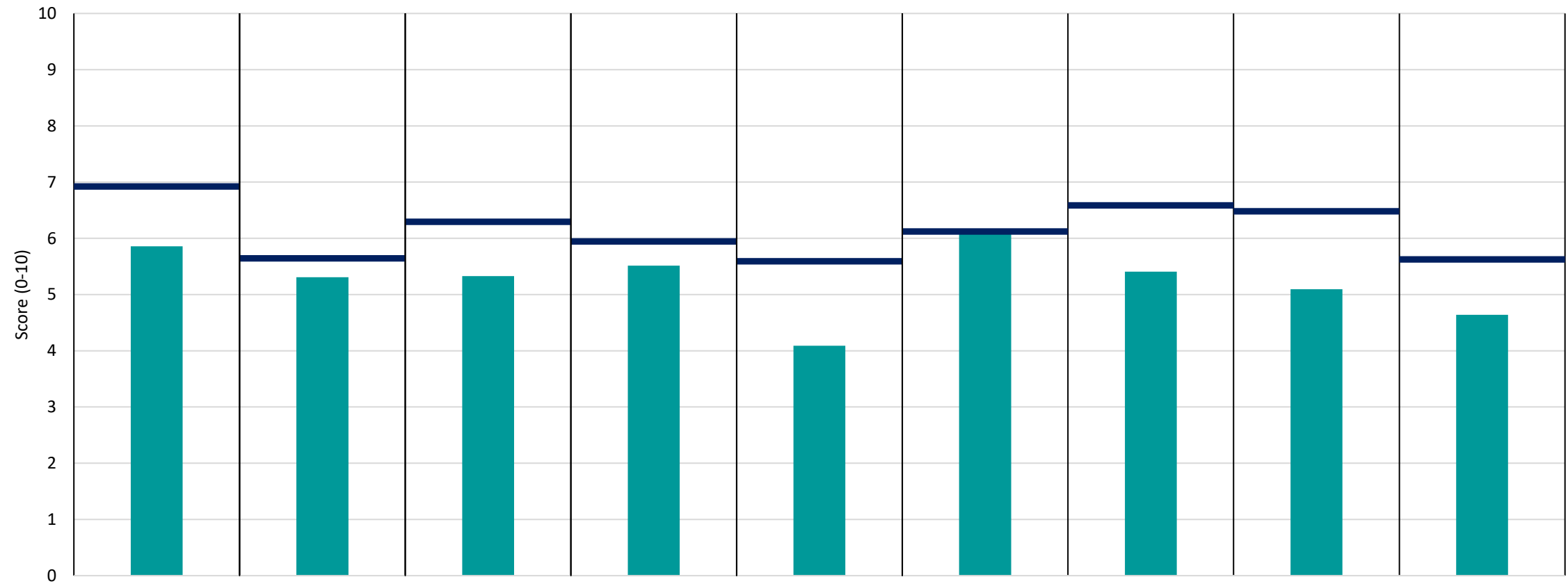
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Breakdown	5.86	5.31	5.33	5.52	4.09	6.09	5.41	5.10	4.64
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	13	13	13	13	13	13	13	13	13



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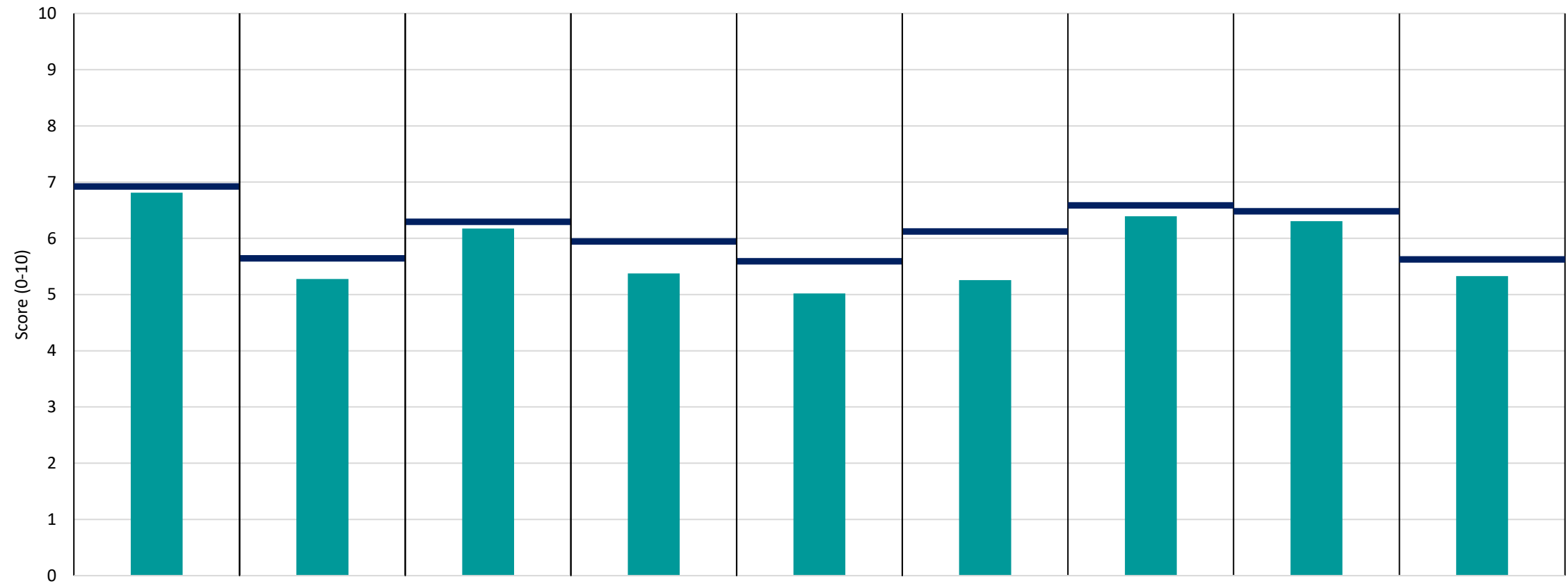
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Breakdown	6.81	5.28	6.17	5.37	5.02	5.26	6.39	6.30	5.33
Your org	6.92	5.64	6.29	5.95	5.59	6.12	6.59	6.48	5.63
Responses	149	149	147	148	144	149	148	149	149