



Queen Victoria Hospital NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Queen Victoria Hospital NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

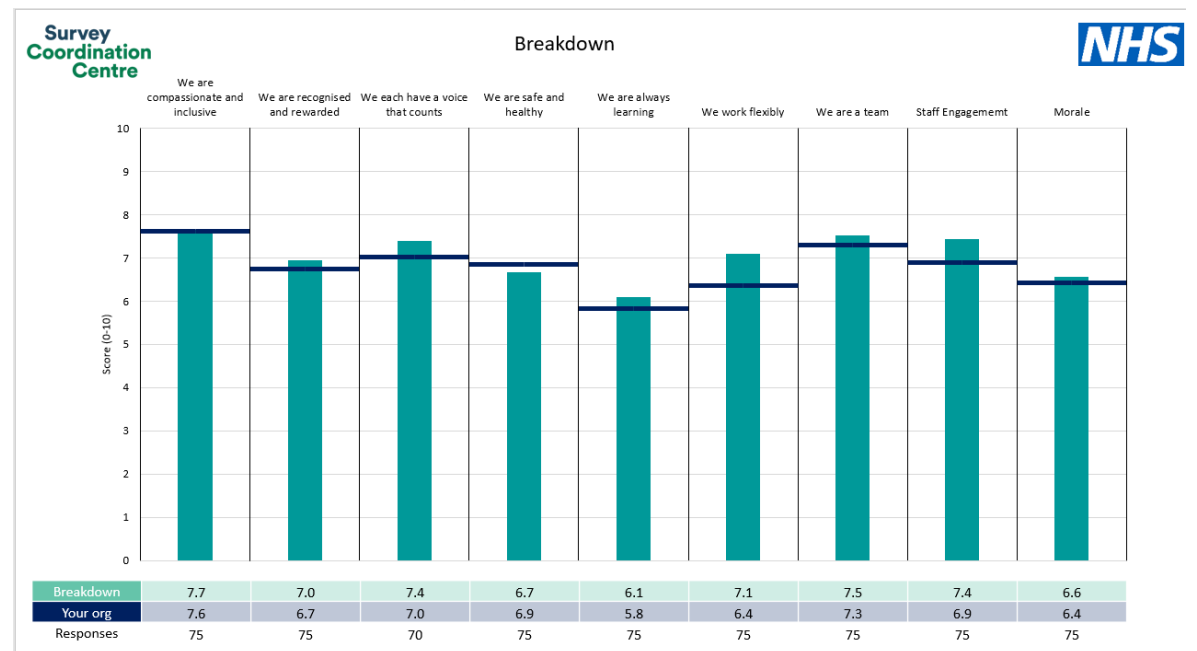
The breakdowns used in this report were provided and defined by Queen Victoria Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Queen Victoria Hospital NHS Foundation Trust
2025 NHS Staff Survey



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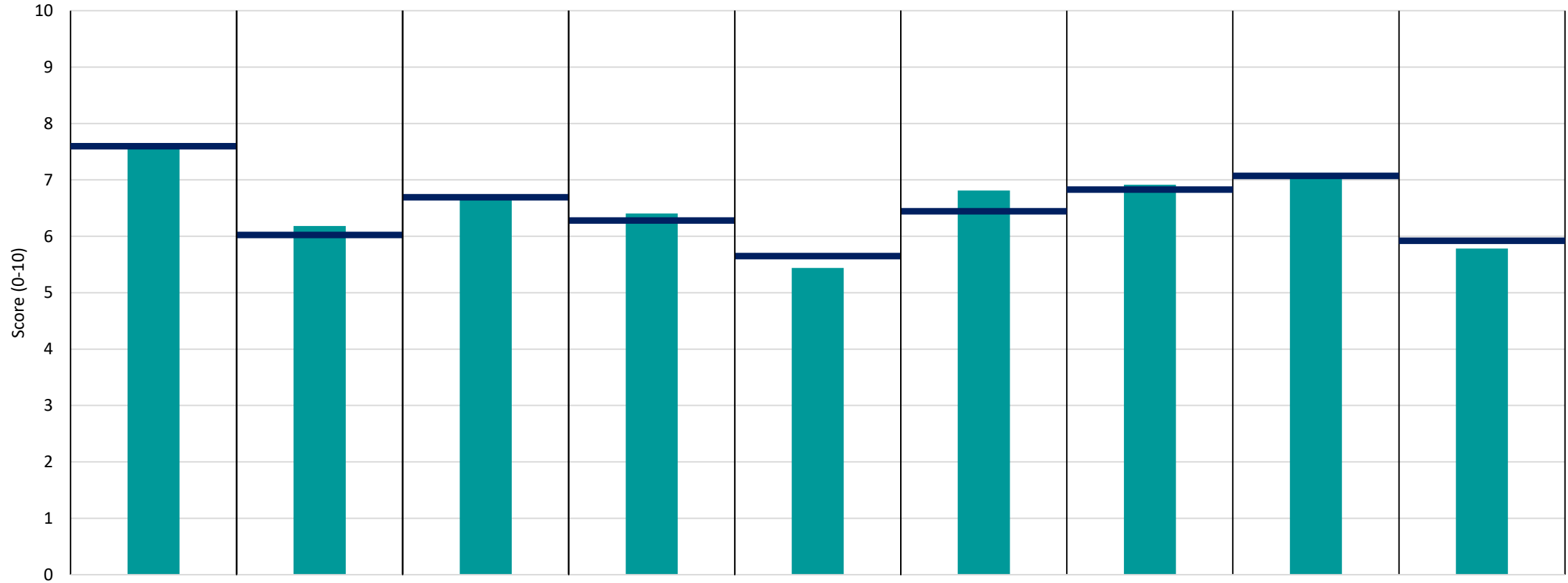
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Staff Engagement



Morale



Breakdown	7.64	6.18	6.67	6.41	5.44	6.81	6.91	7.12	5.78
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	215	216	214	213	208	216	216	216	216



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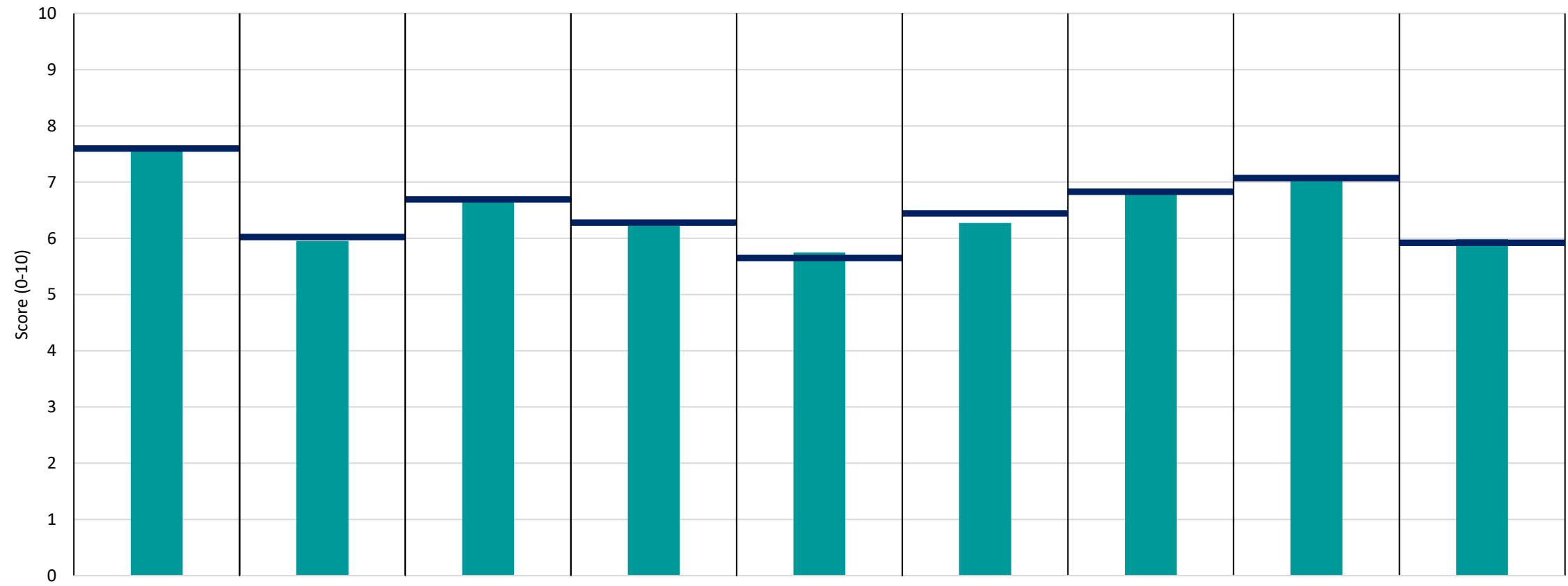
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Staff Engagement



Morale



Breakdown	7.58	5.95	6.70	6.22	5.75	6.28	6.79	7.05	5.98
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	476	476	470	473	448	473	476	475	475

Breakdowns 2

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2025 NHS Staff Survey



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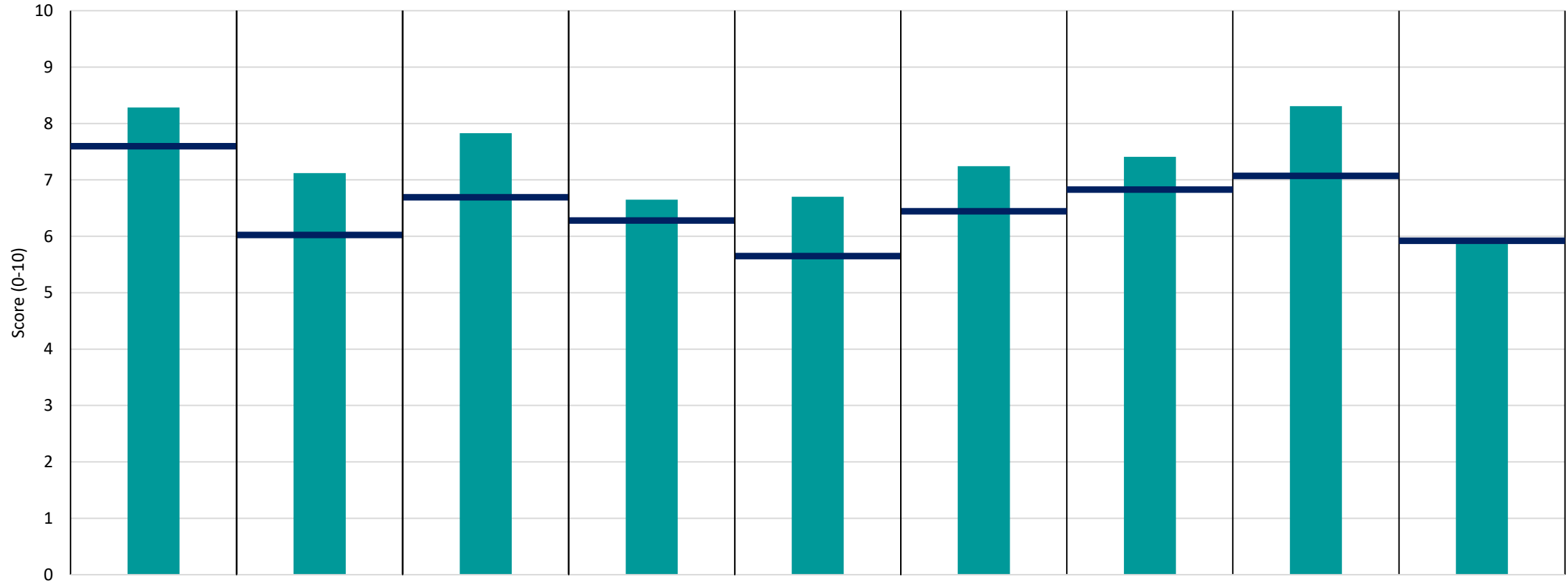
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Staff Engagement



Morale



Breakdown	8.28	7.12	7.83	6.65	6.70	7.24	7.41	8.31	5.87
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	21	21	21	21	21	21	21	21	21



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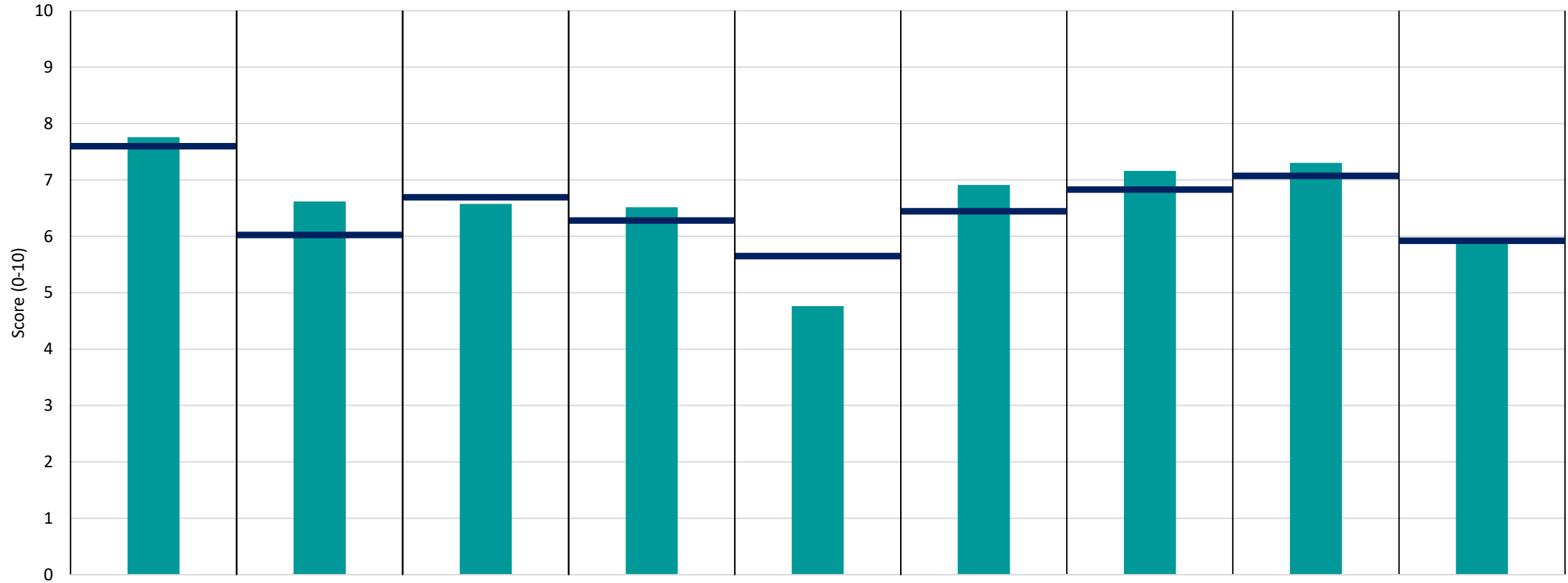
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Staff Engagement



Morale



Breakdown	7.76	6.62	6.58	6.52	4.76	6.91	7.16	7.30	5.95
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	17	17	17	17	16	17	17	17	17



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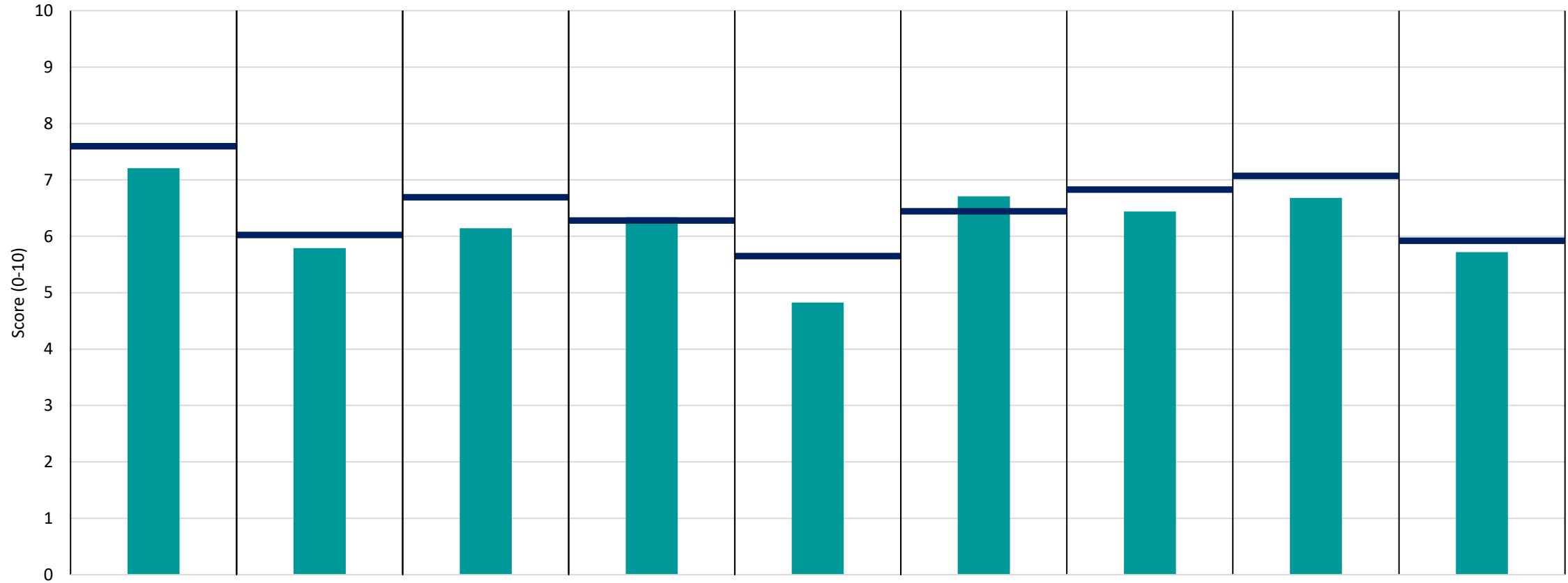
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Breakdown	7.21	5.79	6.14	6.34	4.82	6.71	6.44	6.68	5.72
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	95	96	94	93	89	96	96	96	96



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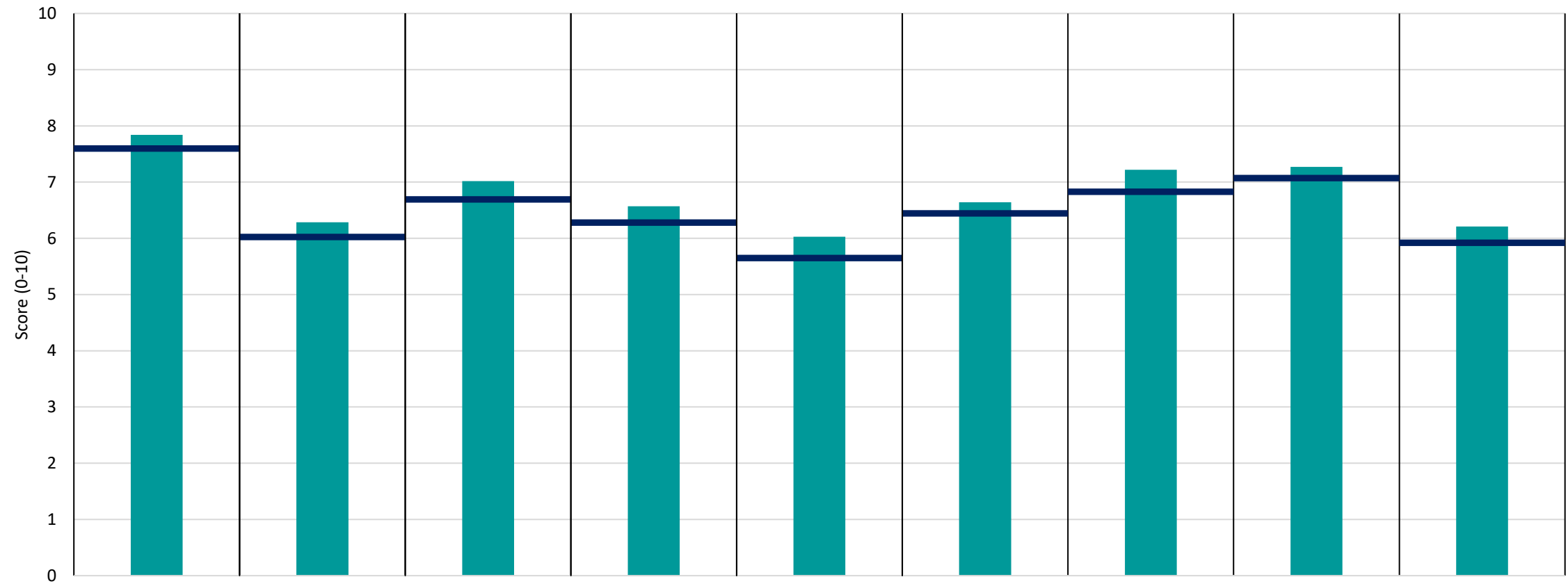
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Breakdown	7.84	6.28	7.02	6.57	6.03	6.64	7.22	7.27	6.21
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	162	162	160	160	156	159	162	161	162



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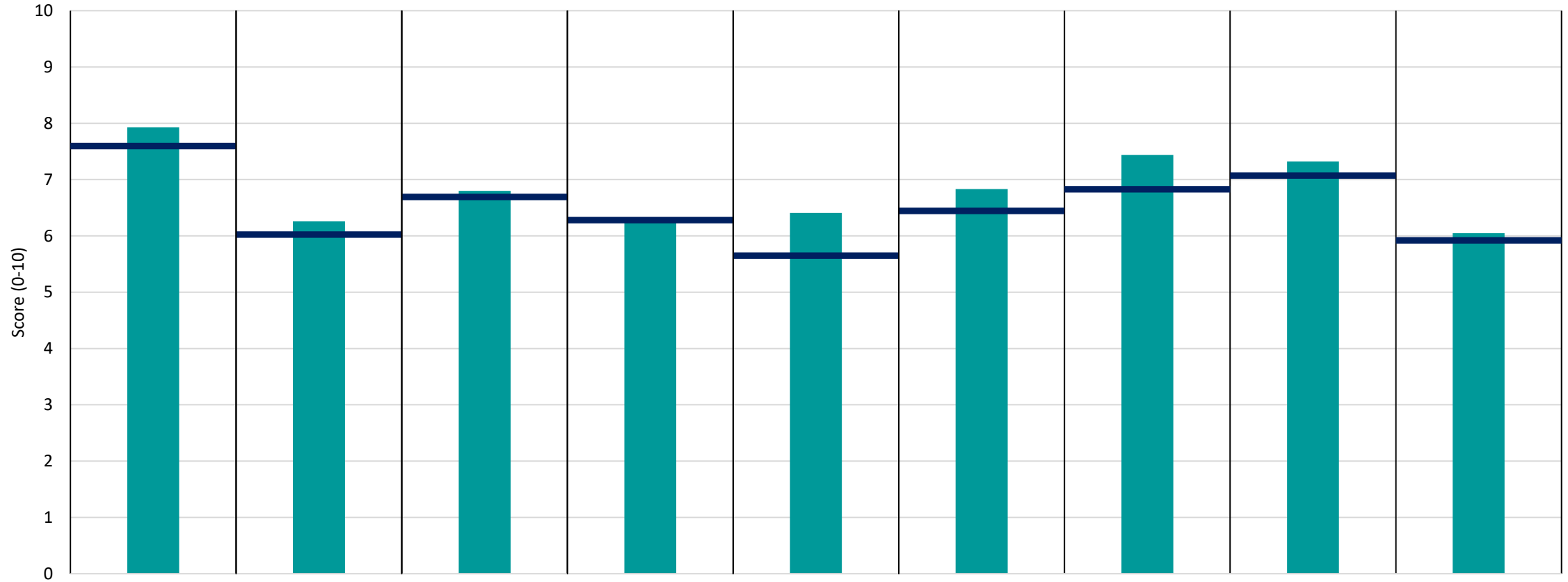
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Breakdown	7.93	6.26	6.80	6.23	6.41	6.83	7.44	7.32	6.05
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	33	33	33	33	33	33	33	33	33



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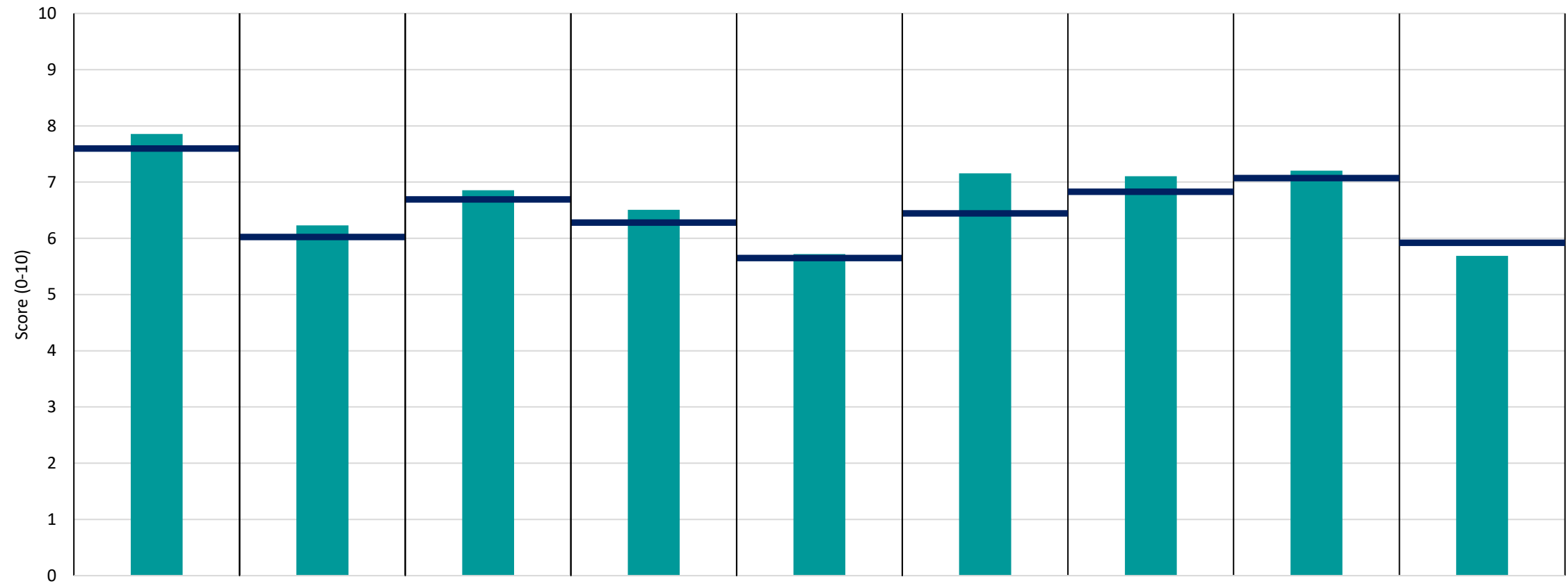
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Breakdown	7.86	6.23	6.85	6.51	5.72	7.16	7.10	7.20	5.69
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	28	28	28	28	28	28	28	28	28



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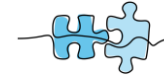
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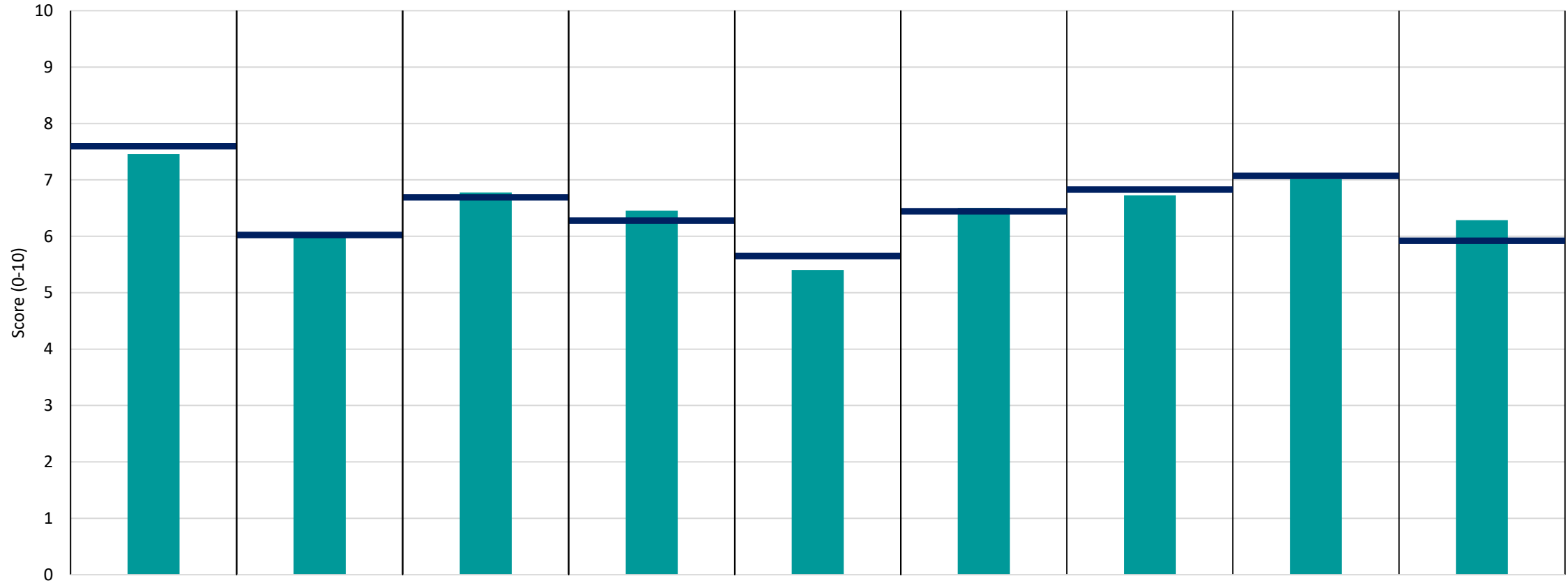
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Breakdown	7.46	6.04	6.78	6.45	5.40	6.50	6.72	7.01	6.29
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	89	89	87	88	81	89	89	89	88



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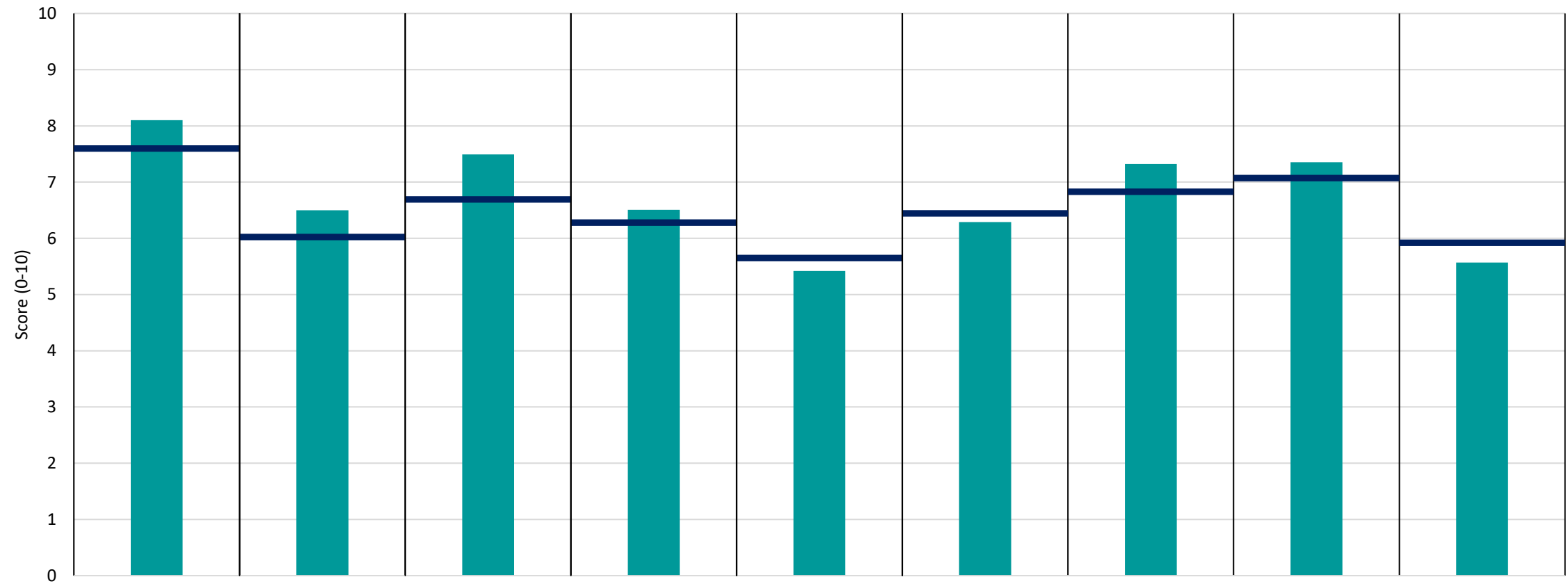
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Breakdown	8.10	6.50	7.49	6.51	5.42	6.29	7.32	7.35	5.57
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	21	21	21	21	21	21	21	21	21



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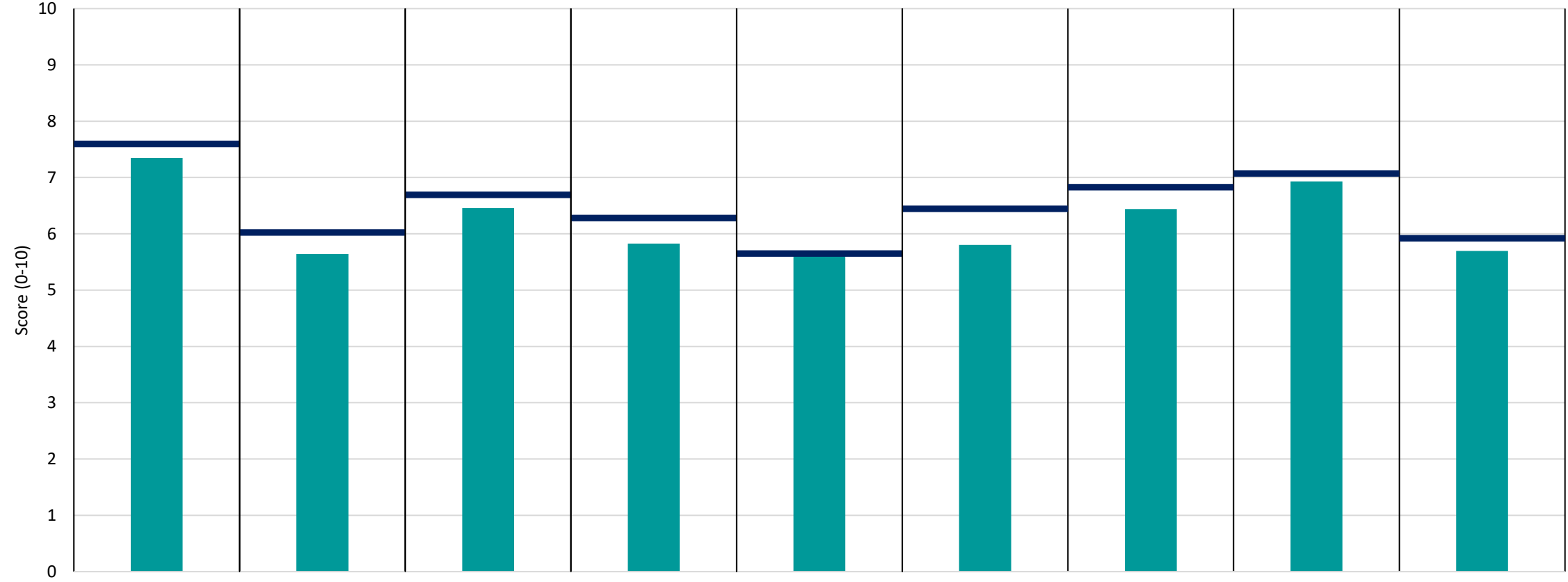
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Staff Engagement



Morale



Breakdown	7.35	5.64	6.45	5.83	5.62	5.80	6.44	6.93	5.70
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	135	135	134	135	125	135	135	135	135



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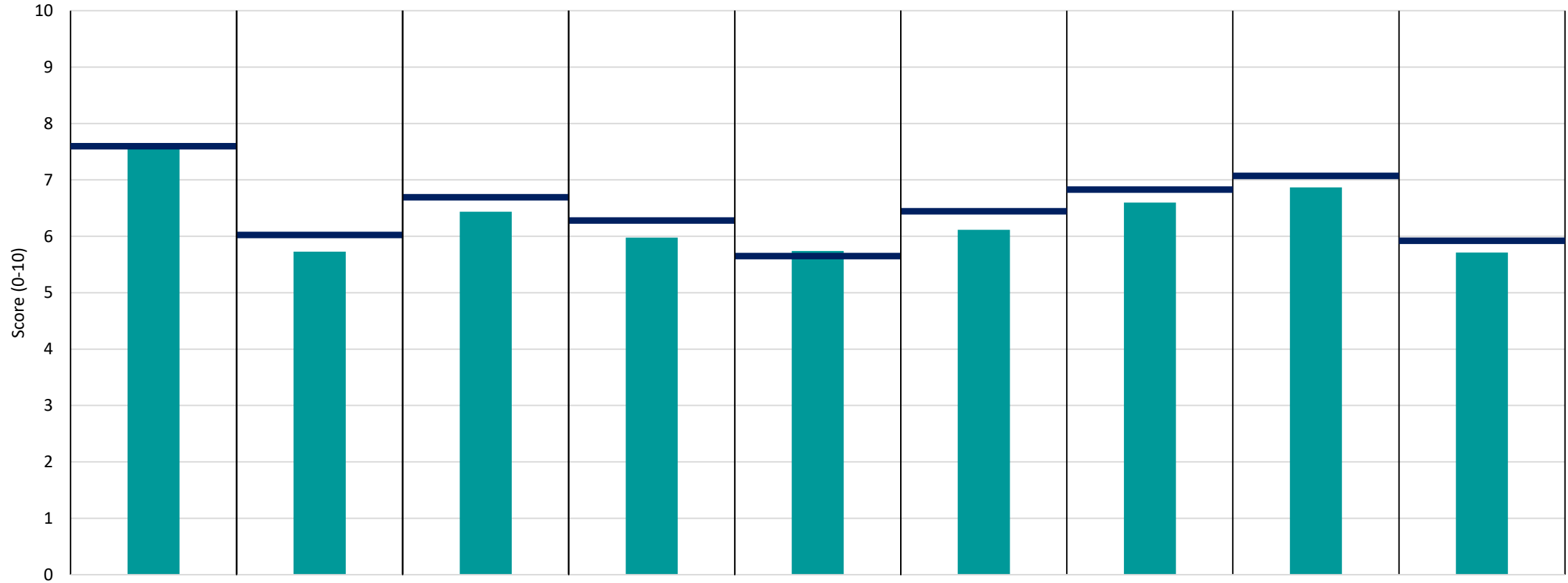
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Breakdown	7.57	5.73	6.44	5.98	5.74	6.12	6.60	6.87	5.71
Your org	7.60	6.02	6.69	6.28	5.65	6.44	6.83	7.07	5.92
Responses	90	90	89	90	86	90	90	90	90