



Oxleas NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Oxleas NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

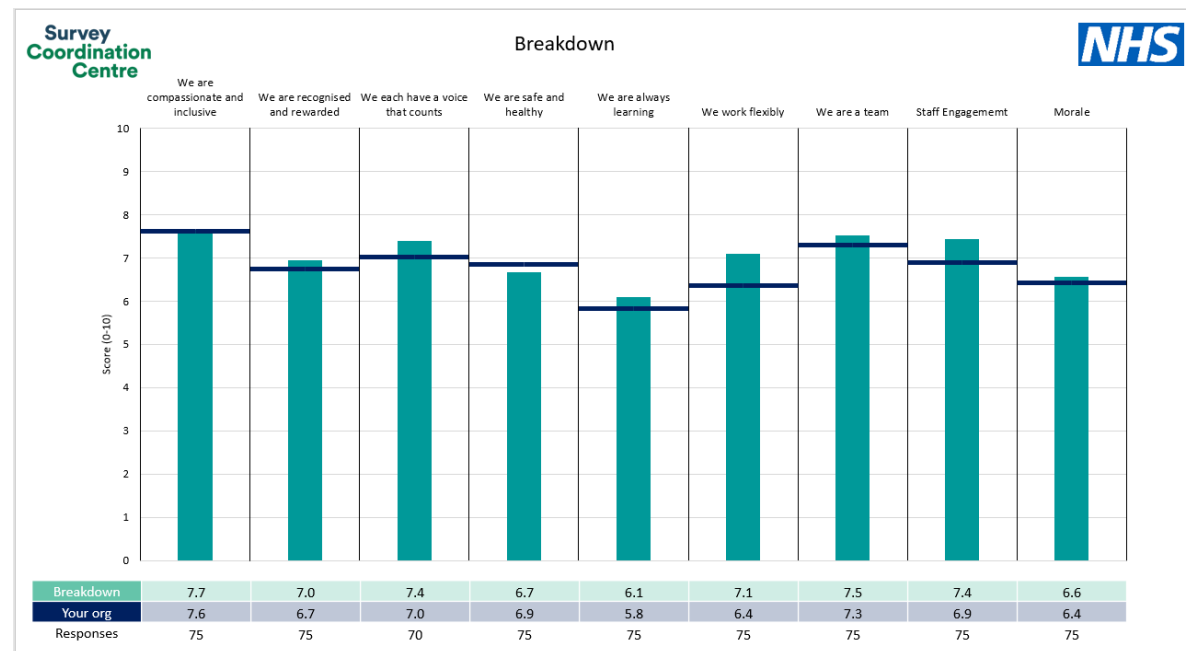
The breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Oxleas NHS Foundation Trust
2025 NHS Staff Survey



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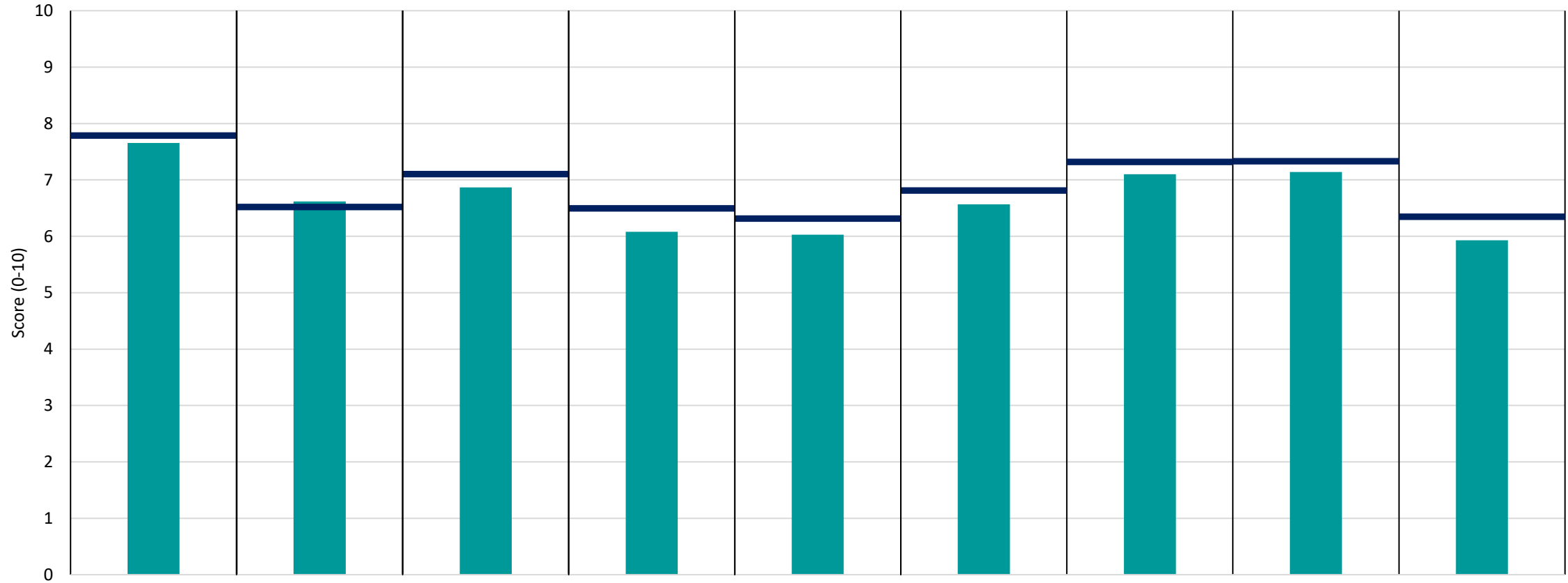
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Staff Engagement



Morale



Breakdown	7.66	6.62	6.87	6.08	6.03	6.57	7.10	7.14	5.93
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	338	338	332	337	321	337	338	338	338



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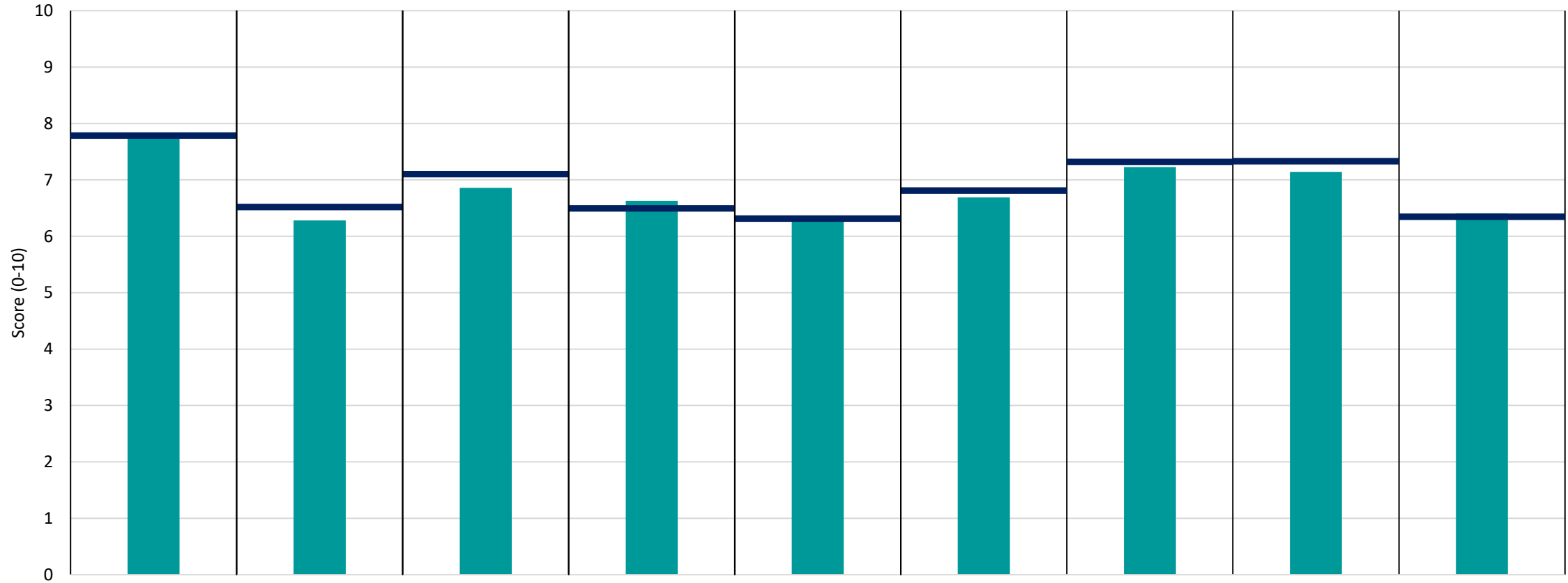
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Staff Engagement



Morale



Breakdown	7.73	6.28	6.86	6.63	6.28	6.69	7.23	7.14	6.41
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	521	519	517	511	469	515	521	521	520



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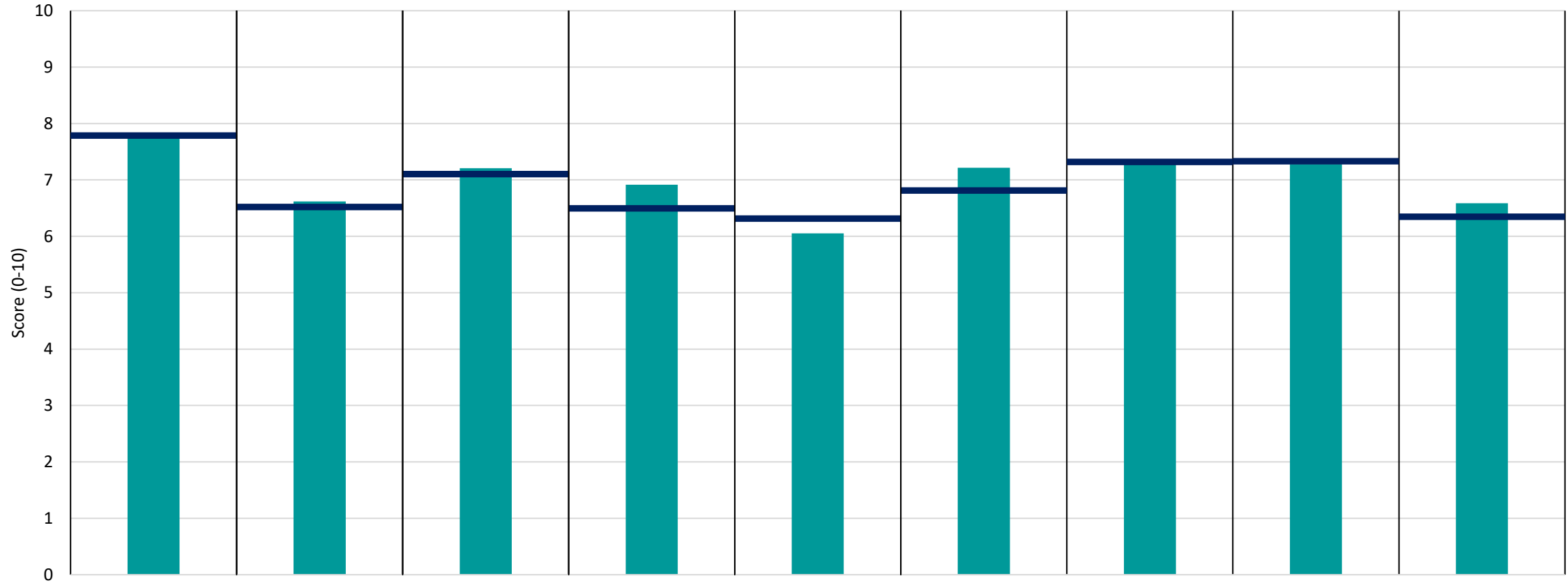
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Staff Engagement



Morale



Breakdown	7.83	6.62	7.21	6.91	6.05	7.22	7.35	7.28	6.59
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	737	735	729	731	702	731	737	736	736



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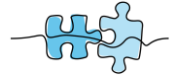
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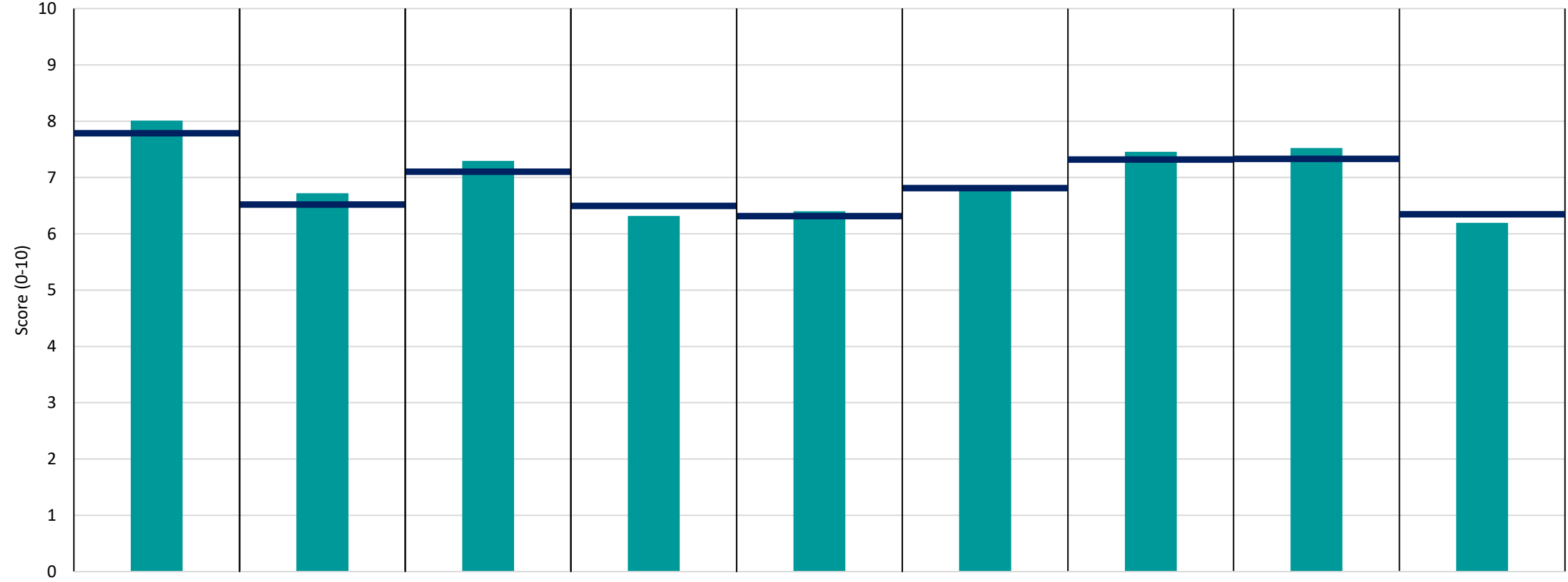
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Staff Engagement



Morale



Breakdown	8.01	6.72	7.30	6.32	6.40	6.79	7.45	7.53	6.20
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	336	336	332	333	316	334	336	335	336



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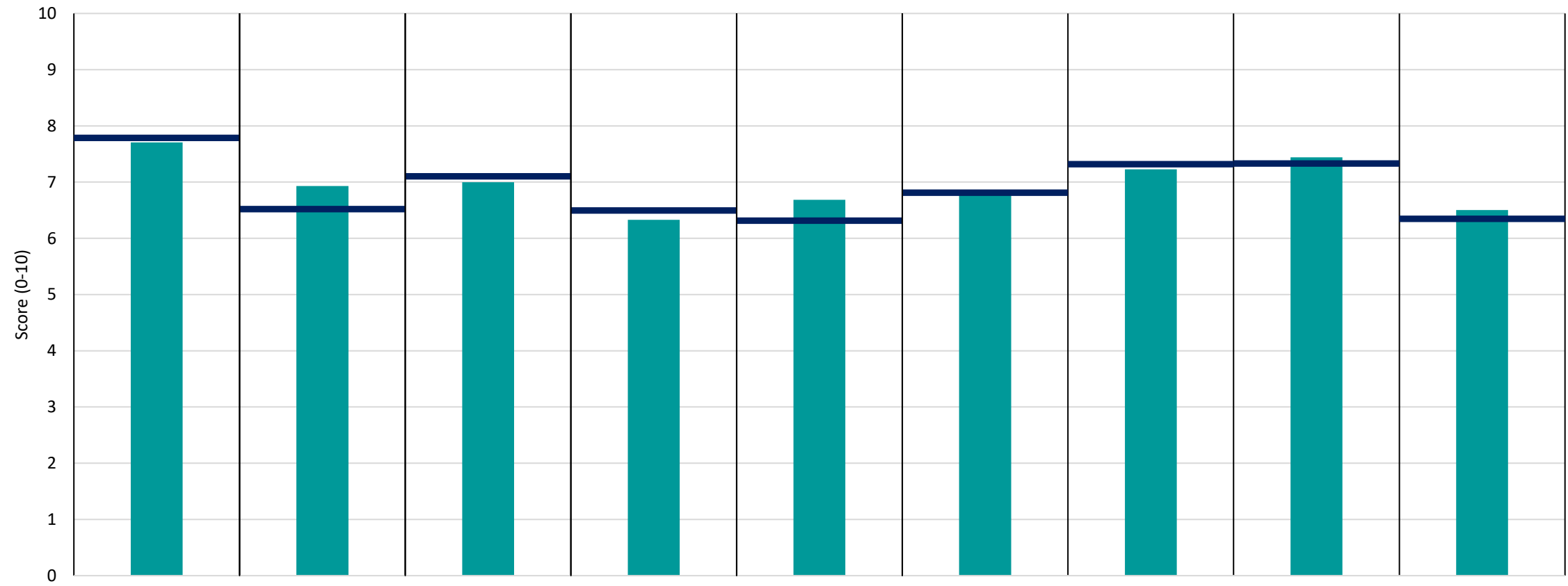
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Morale



Breakdown	7.71	6.93	7.00	6.33	6.69	6.79	7.23	7.44	6.50
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	120	120	119	119	115	120	119	119	120



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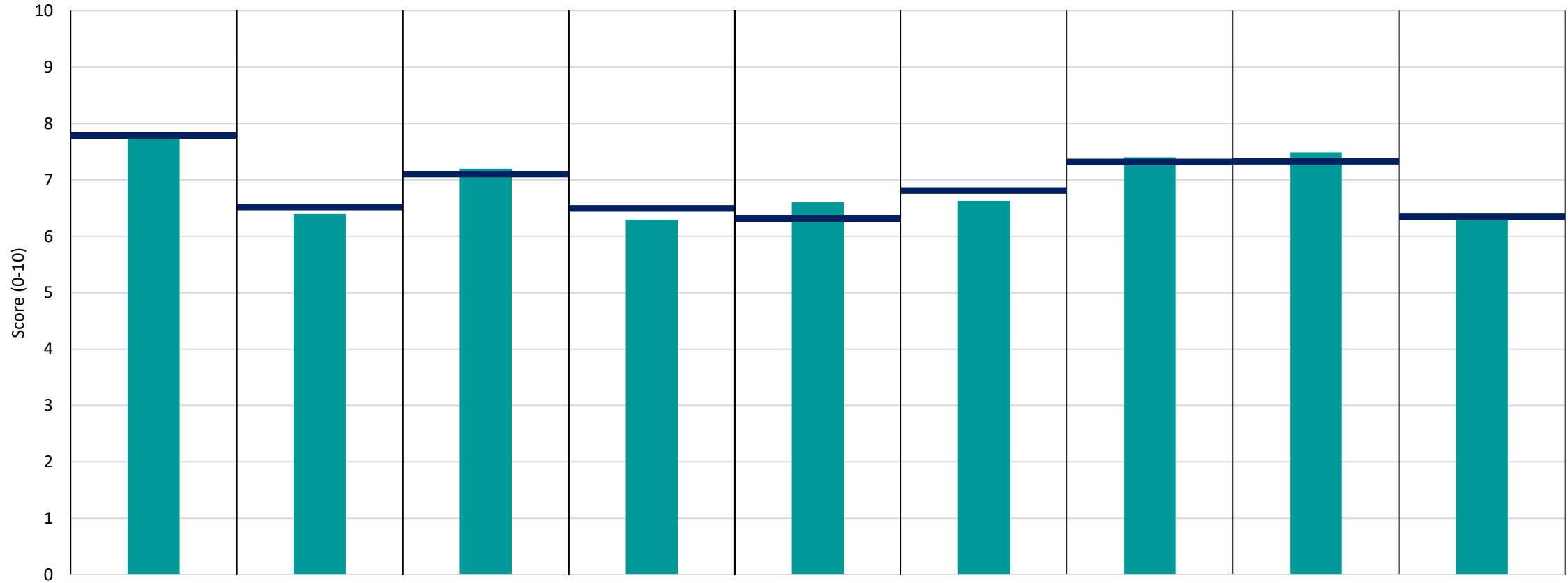
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Staff Engagement



Morale



Breakdown	7.75	6.40	7.20	6.30	6.60	6.63	7.40	7.49	6.30
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	794	792	782	779	760	784	788	791	794

Breakdowns 2

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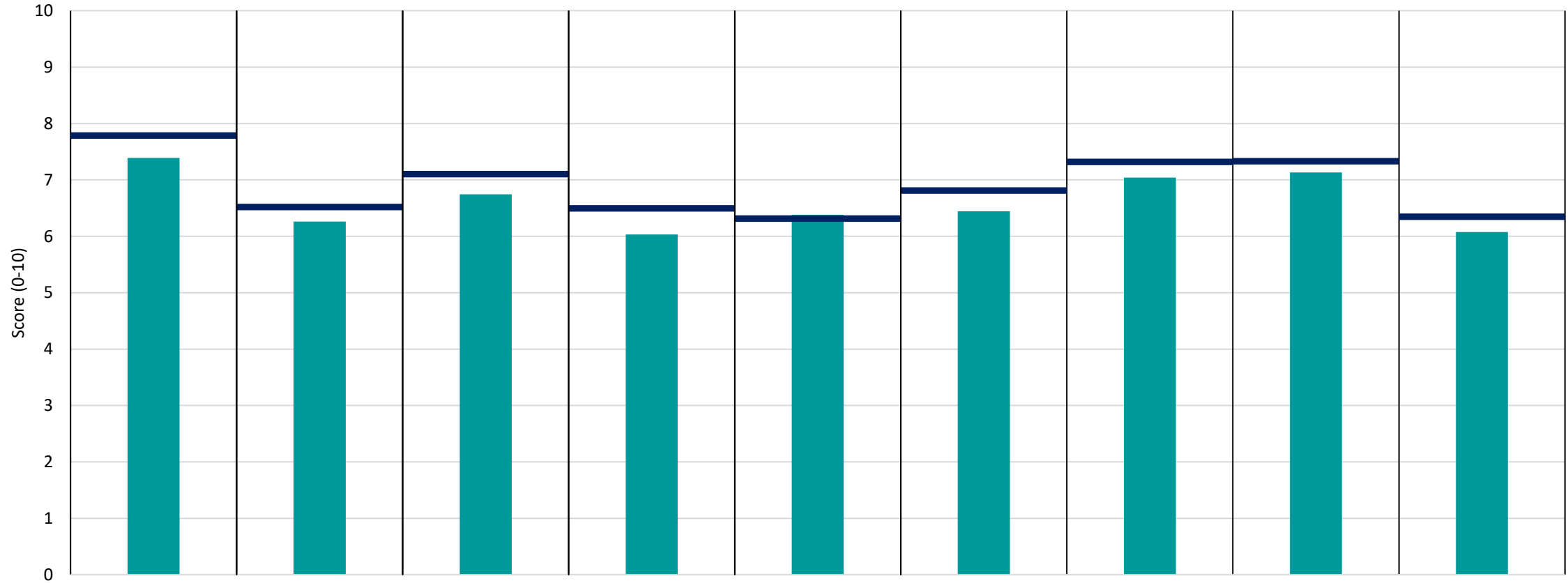
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Staff Engagement



Morale



Breakdown	7.39	6.26	6.74	6.03	6.38	6.44	7.04	7.13	6.07
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	282	281	276	275	263	280	280	280	282



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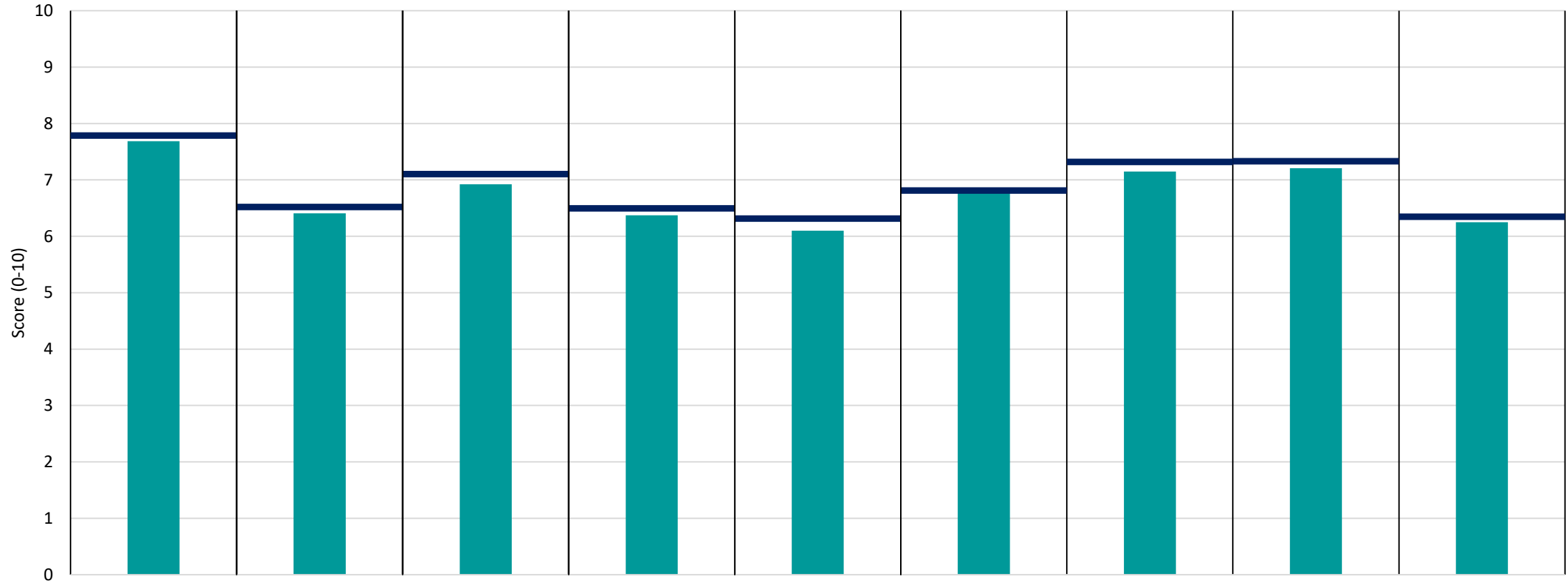
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Staff Engagement



Morale



Breakdown	7.69	6.41	6.92	6.37	6.10	6.77	7.15	7.21	6.25
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	452	451	448	448	424	449	452	450	452



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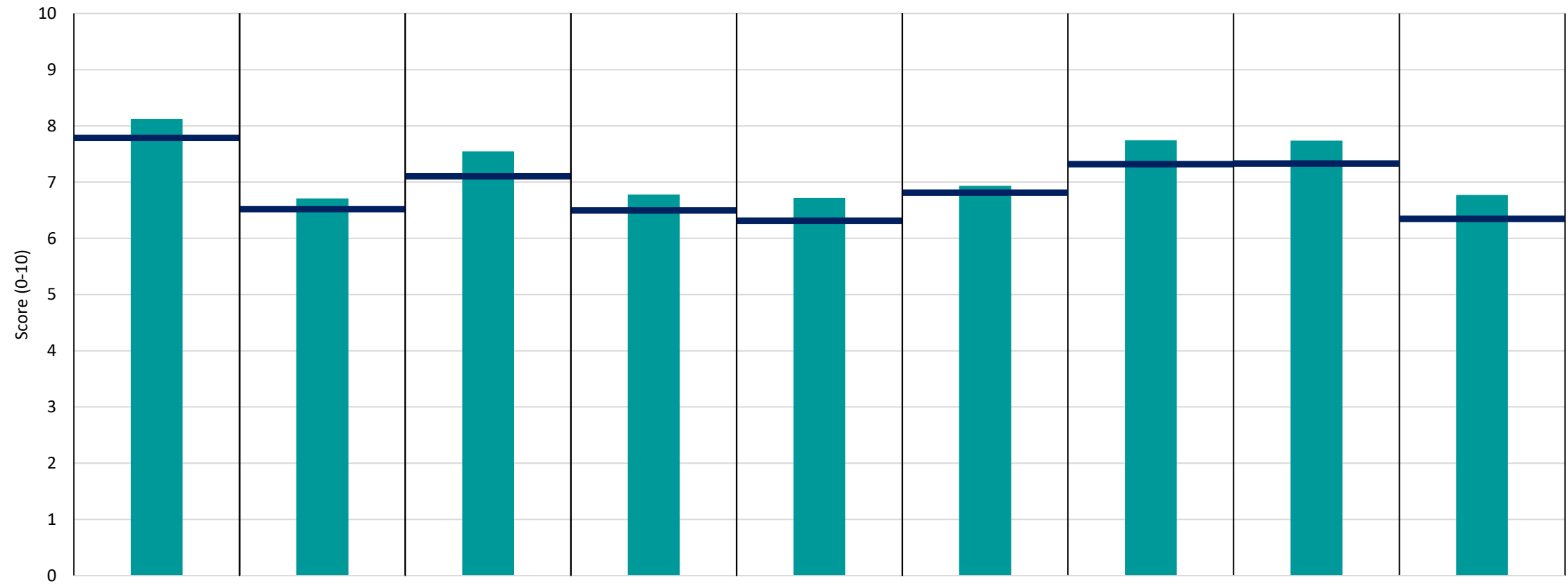
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Staff Engagement



Morale



Breakdown	8.13	6.71	7.55	6.78	6.72	6.93	7.75	7.74	6.77
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	456	456	448	450	433	451	455	456	456



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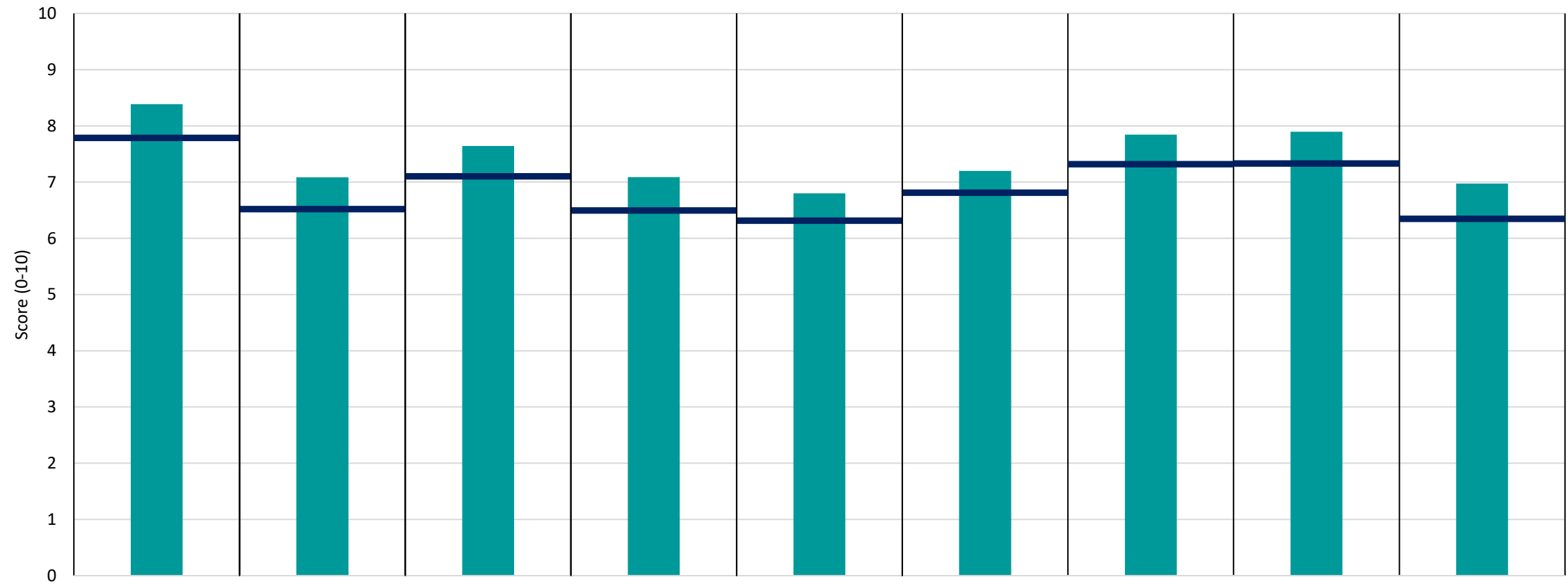
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Staff Engagement



Morale



Breakdown	8.39	7.08	7.64	7.09	6.80	7.20	7.84	7.90	6.98
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	120	120	120	120	119	120	120	120	120



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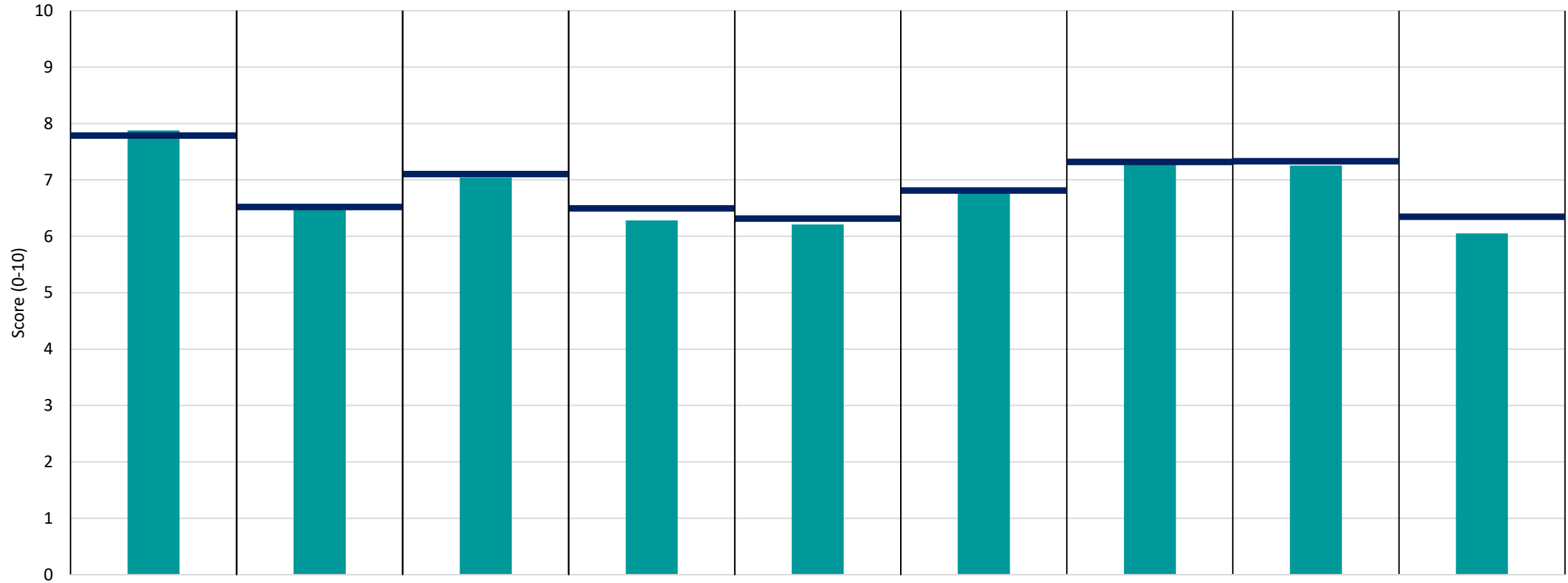
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Staff Engagement



Morale



Breakdown	7.88	6.55	7.04	6.28	6.21	6.80	7.32	7.26	6.05
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	553	553	552	552	521	550	551	553	553



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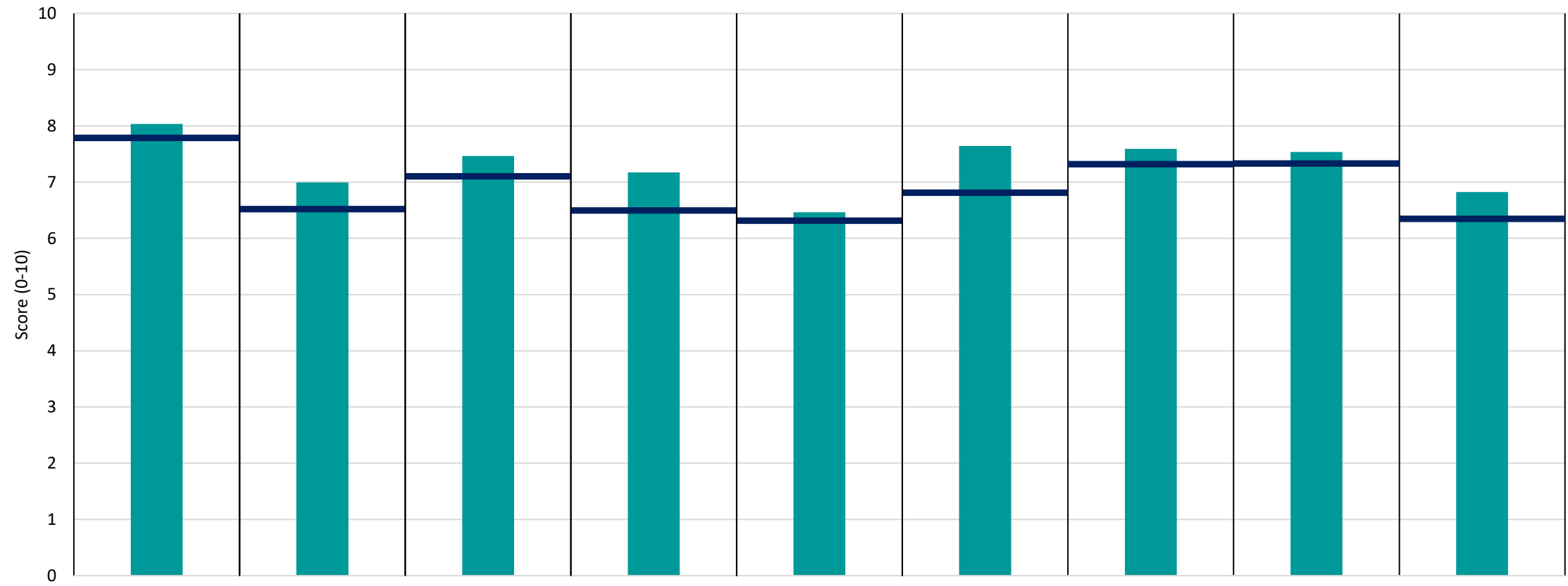
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Morale



Breakdown	8.03	6.99	7.47	7.17	6.47	7.64	7.59	7.54	6.82
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	381	379	375	375	368	377	380	379	379



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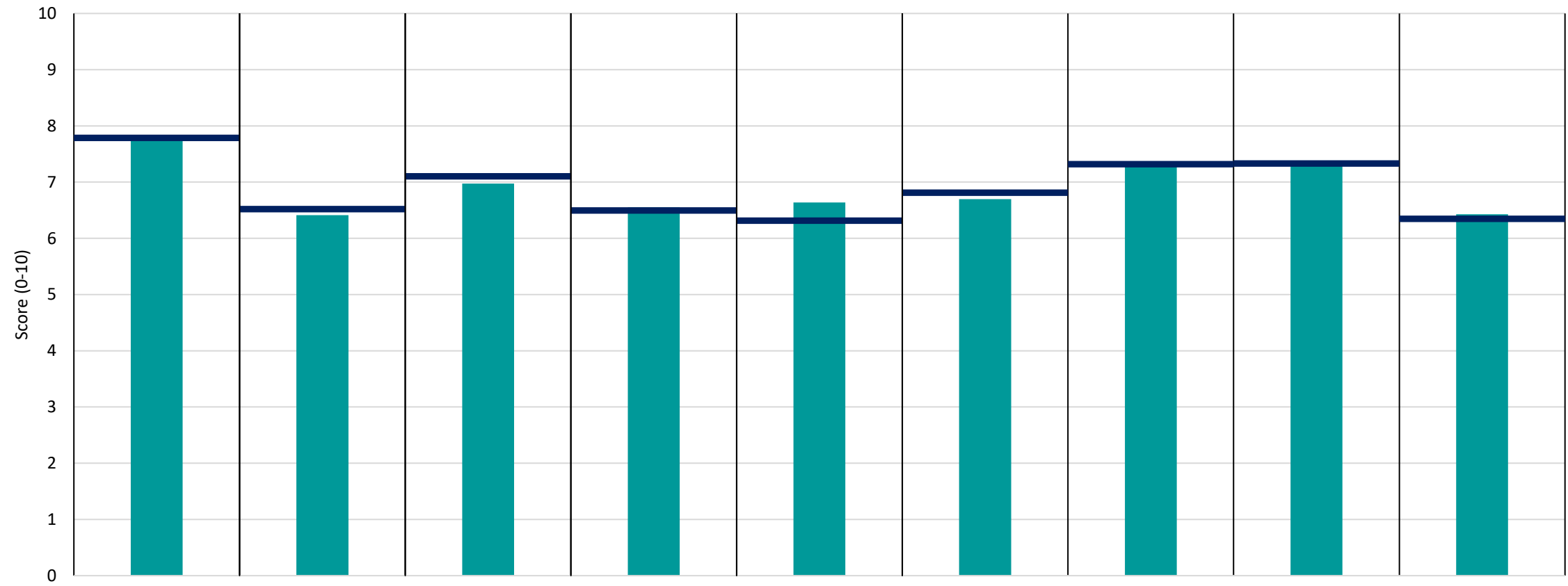
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Morale



Breakdown	7.74	6.41	6.98	6.55	6.64	6.70	7.29	7.30	6.43
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	202	201	197	197	187	200	202	203	202



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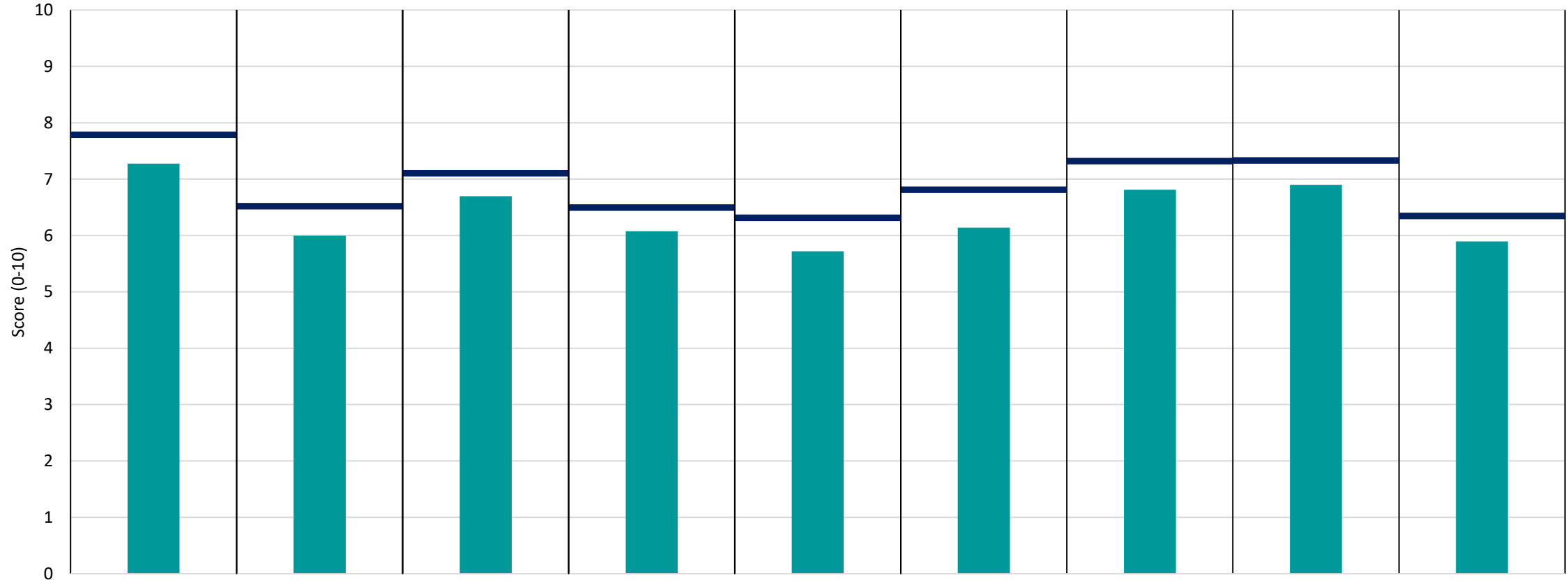
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Morale



Breakdown	7.28	6.00	6.70	6.08	5.72	6.14	6.81	6.90	5.89
Your org	7.79	6.52	7.10	6.50	6.31	6.81	7.32	7.33	6.35
Responses	400	399	395	393	368	394	399	399	400