



Pennine Care NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Pennine Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

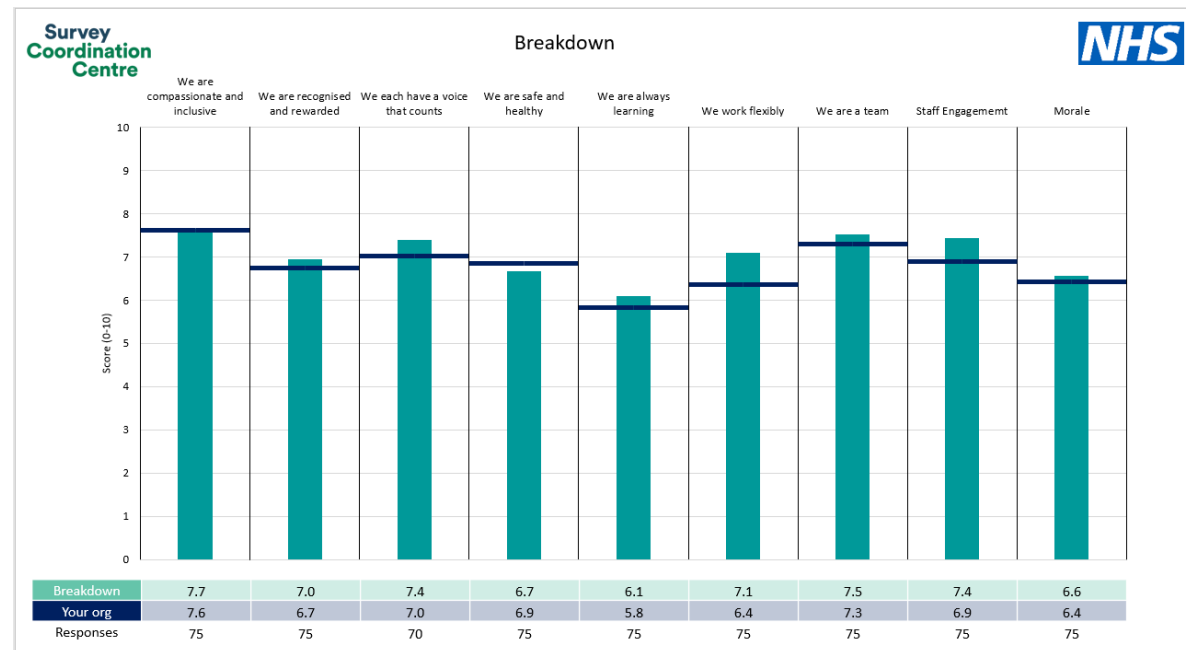
The breakdowns used in this report were provided and defined by Pennine Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Pennine Care NHS Foundation Trust
2025 NHS Staff Survey



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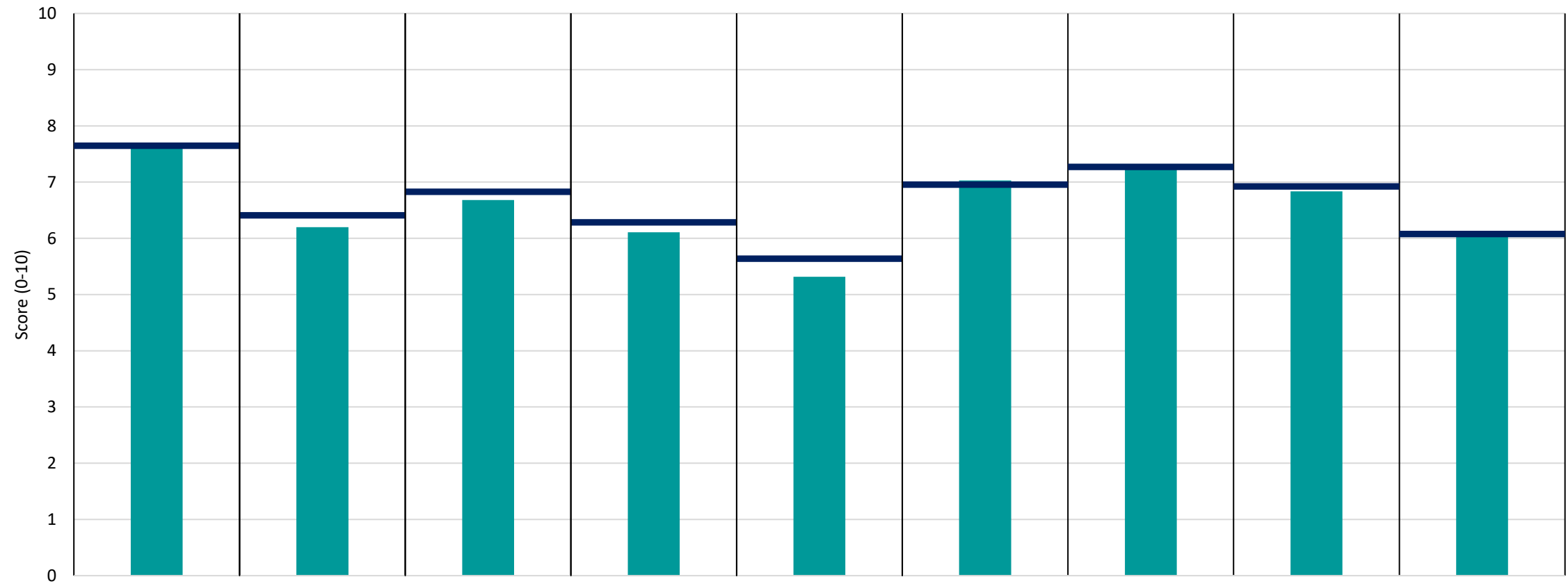
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Staff Engagement



Morale



Breakdown	7.60	6.20	6.68	6.11	5.32	7.03	7.28	6.83	6.04
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	142	142	142	142	139	142	142	142	142



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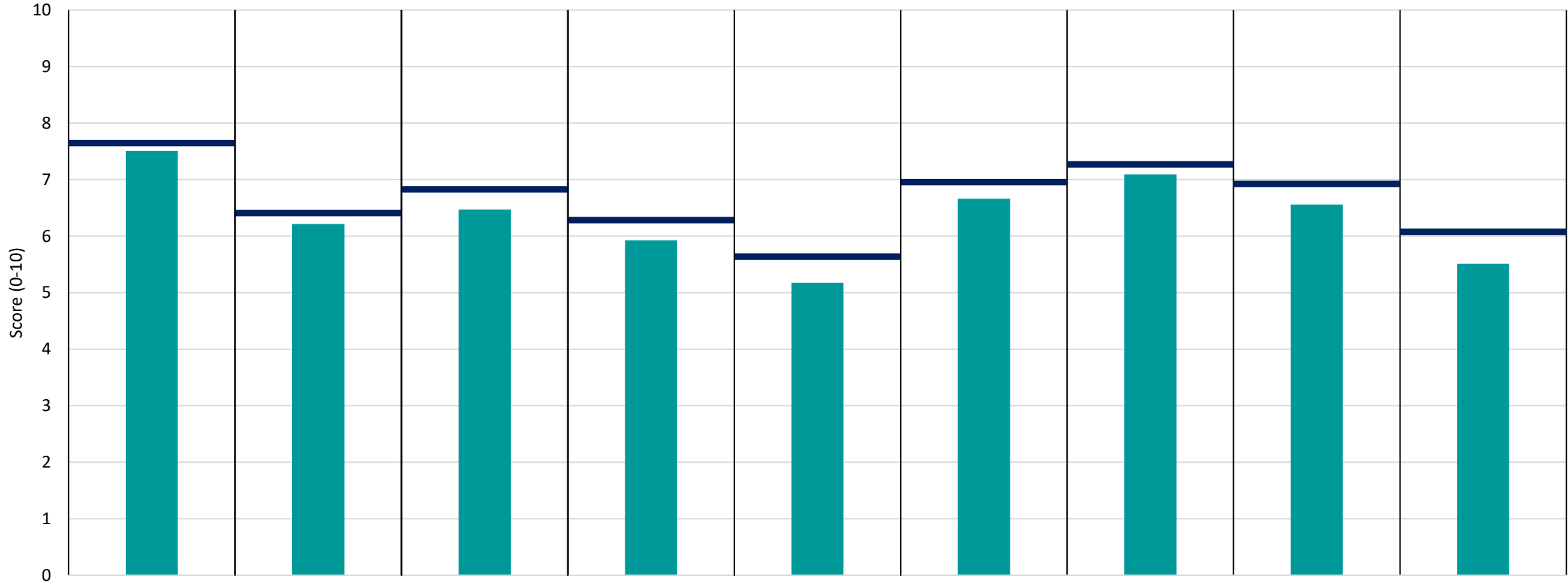
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Staff Engagement



Morale



Breakdown	7.51	6.21	6.47	5.93	5.17	6.66	7.09	6.56	5.51
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	268	267	266	268	259	267	268	268	268



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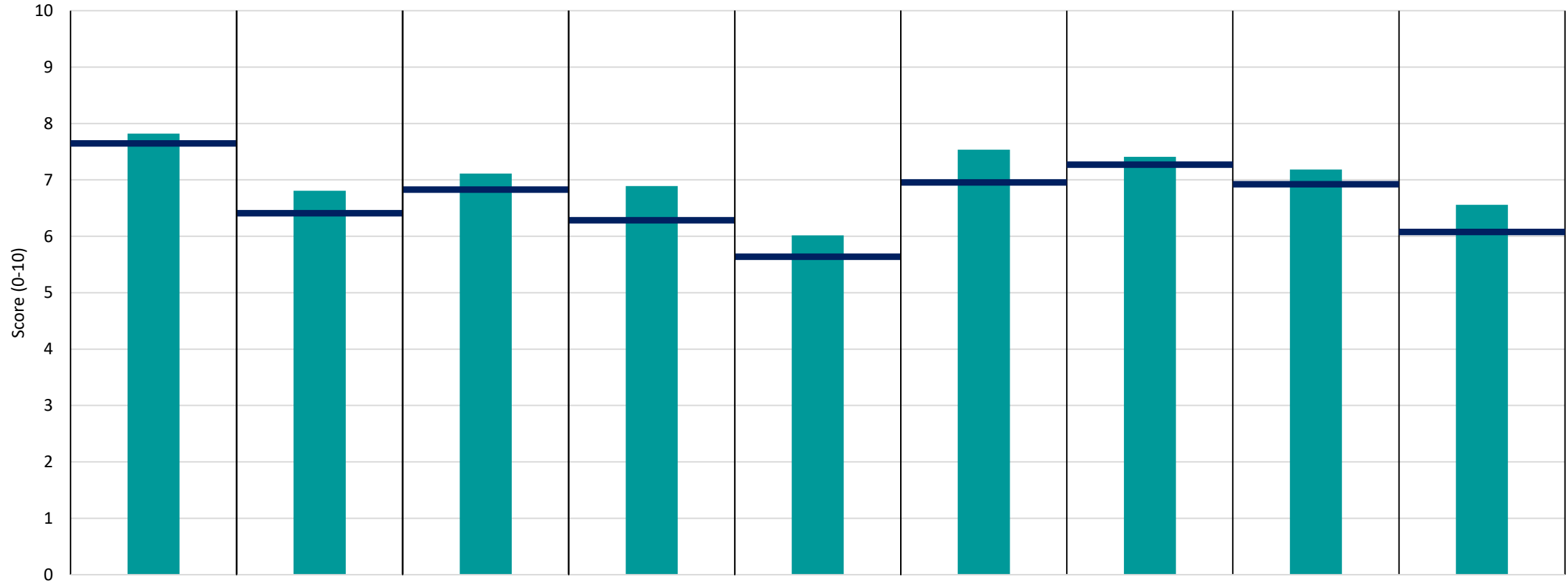
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Staff Engagement



Morale



Breakdown	7.82	6.81	7.11	6.89	6.02	7.54	7.41	7.18	6.56
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	453	458	443	444	418	448	457	457	453



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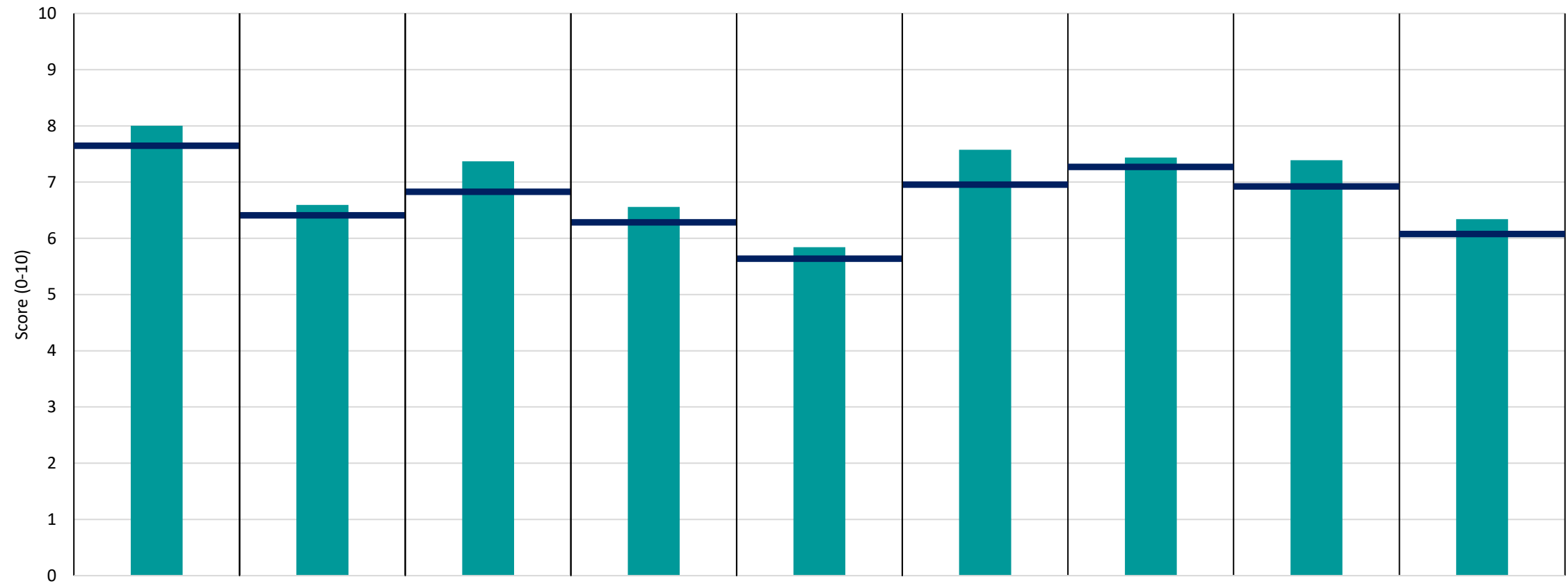
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Staff Engagement



Morale



Breakdown	8.00	6.60	7.37	6.56	5.84	7.58	7.44	7.39	6.34
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	105	105	104	104	102	104	105	105	105



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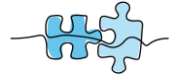
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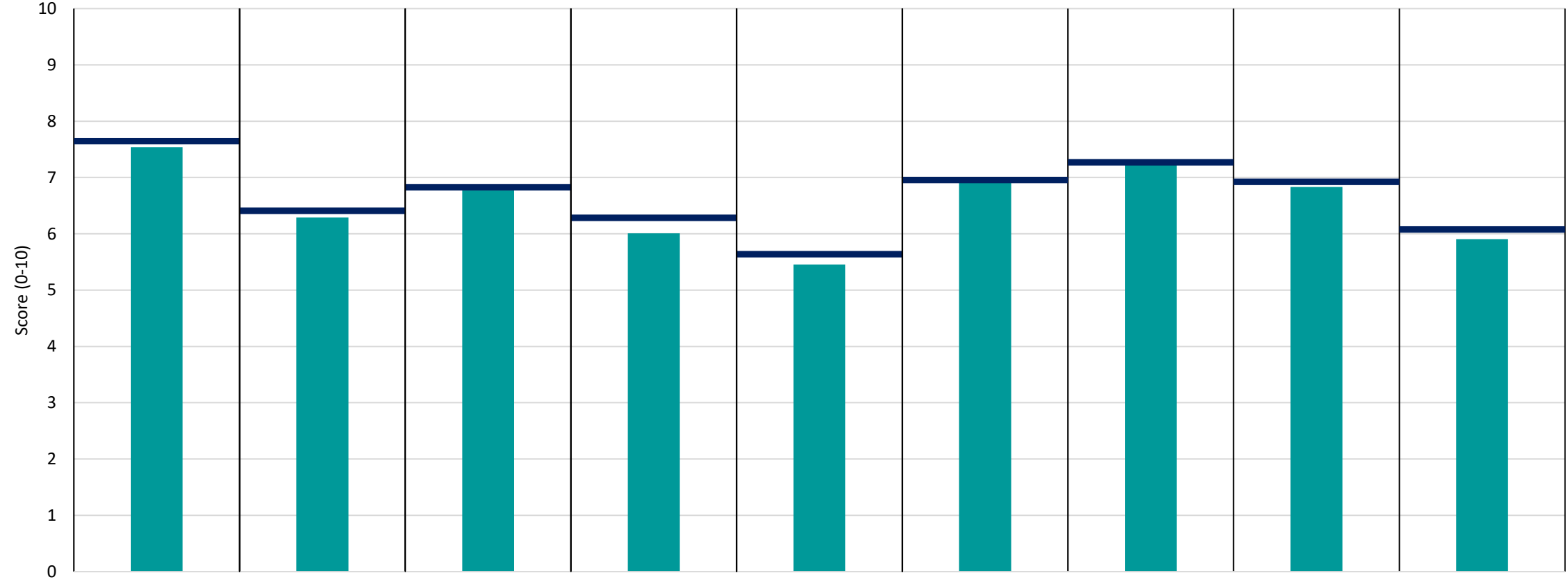
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Breakdown	7.54	6.29	6.78	6.01	5.45	6.93	7.23	6.83	5.91
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	170	171	170	170	161	171	171	172	172



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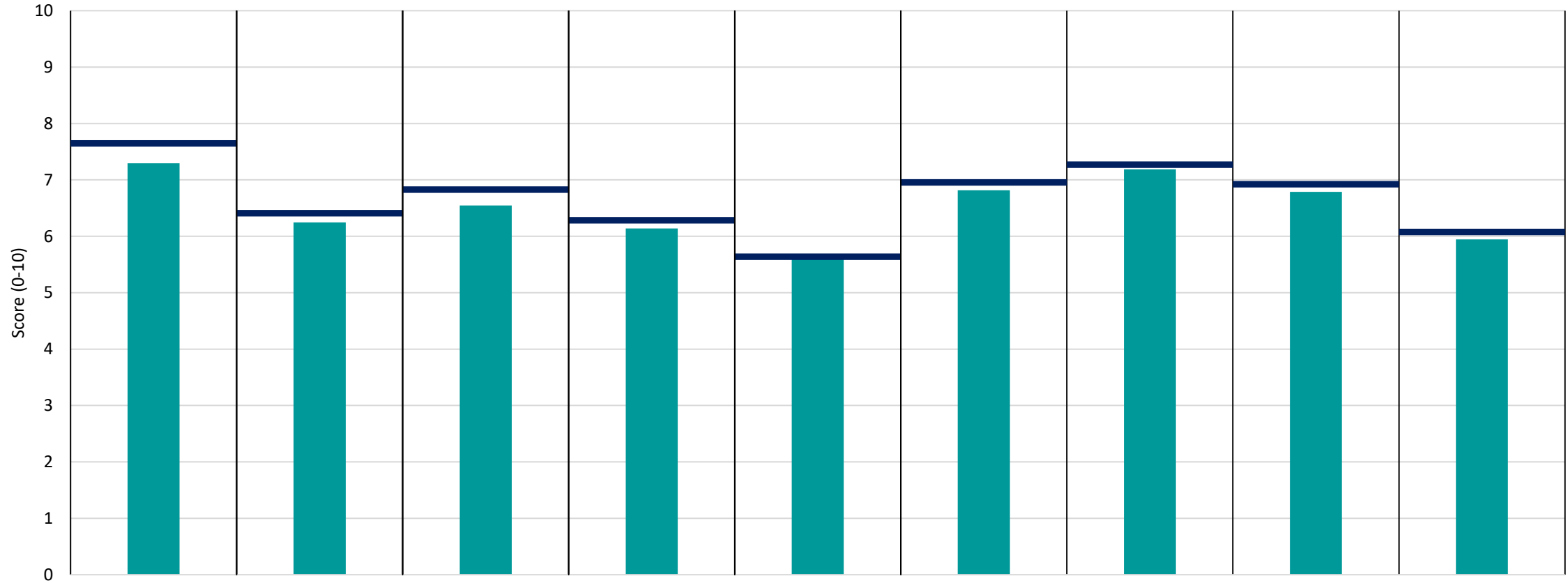
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Breakdown	7.29	6.25	6.55	6.14	5.61	6.82	7.19	6.79	5.95
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	175	175	174	172	168	175	175	175	175



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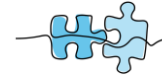
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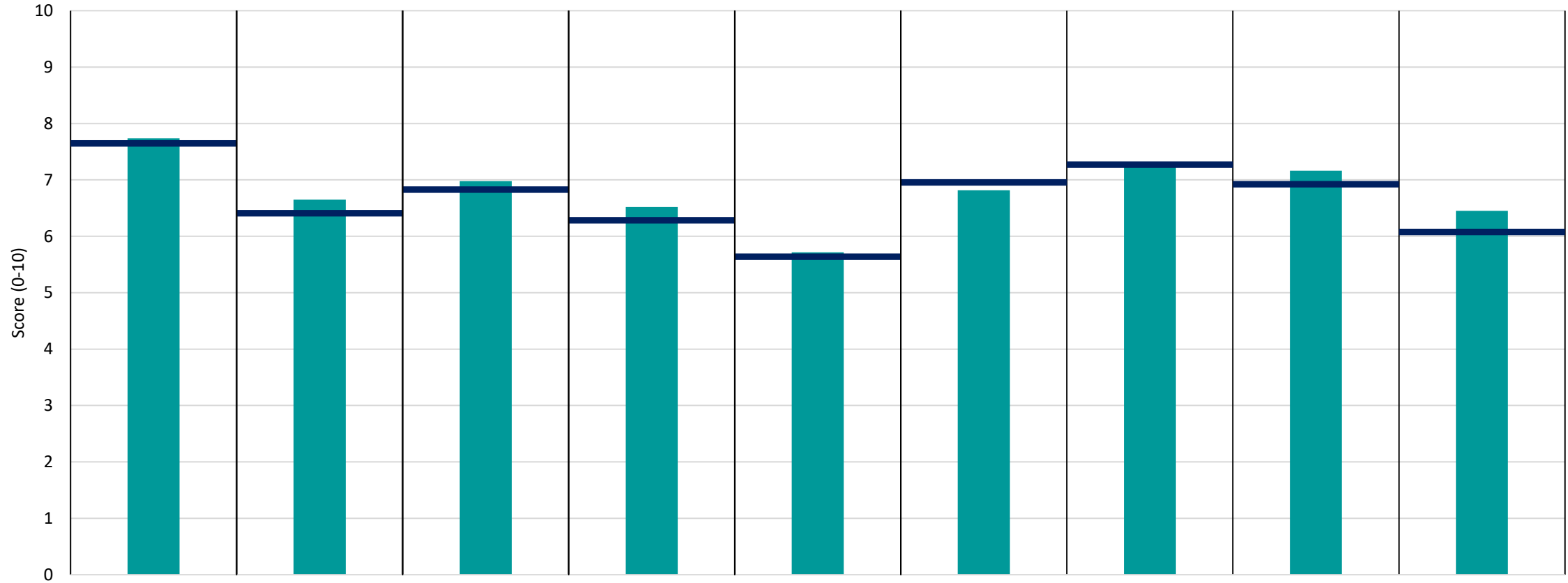
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Breakdown	7.74	6.65	6.98	6.52	5.72	6.82	7.24	7.17	6.45
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	122	122	121	121	119	120	121	122	122



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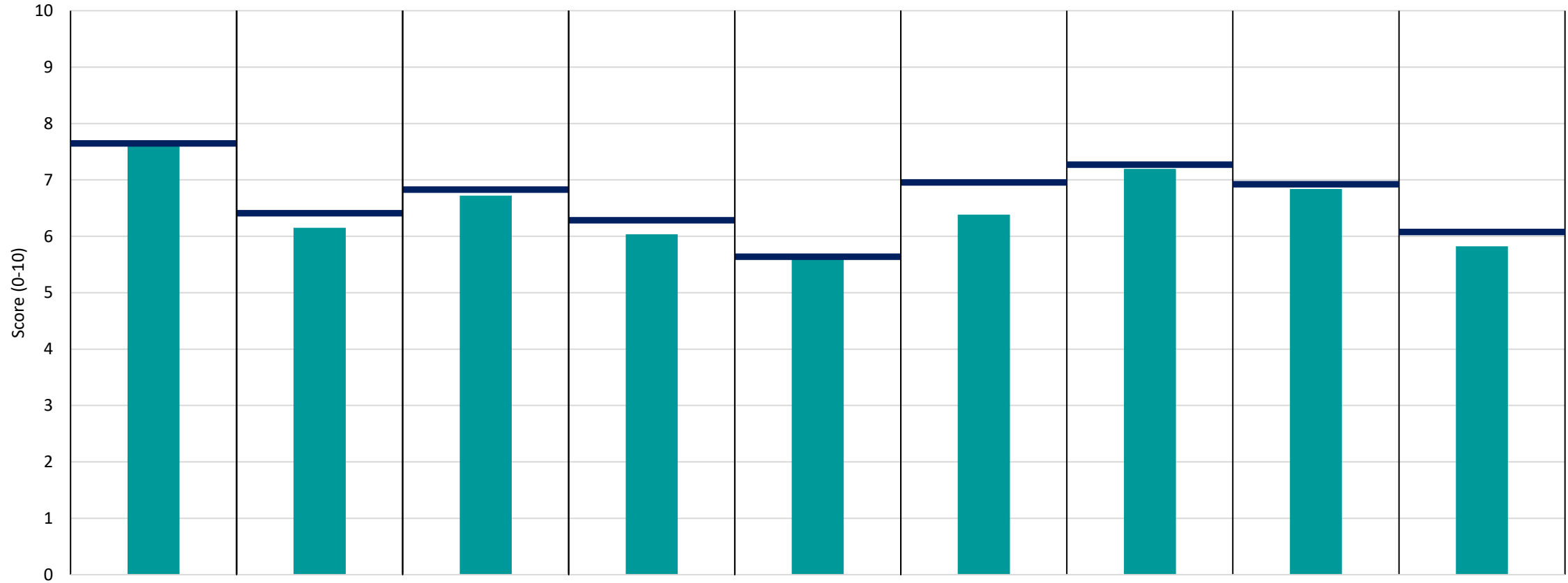
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Morale



Breakdown	7.64	6.15	6.72	6.04	5.62	6.39	7.19	6.84	5.82
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	279	278	276	279	267	276	279	279	279



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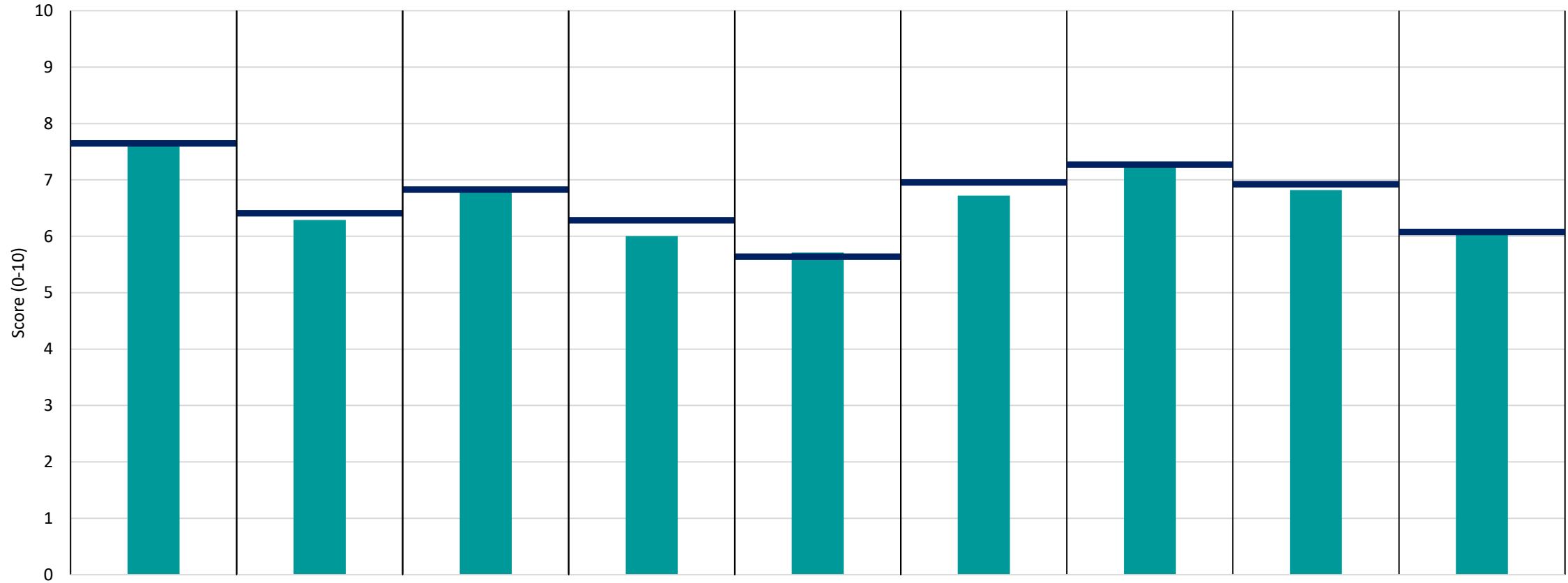
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Breakdown	7.65	6.29	6.84	6.00	5.71	6.72	7.32	6.82	6.03
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	236	236	236	234	223	235	236	236	235

Breakdowns 2

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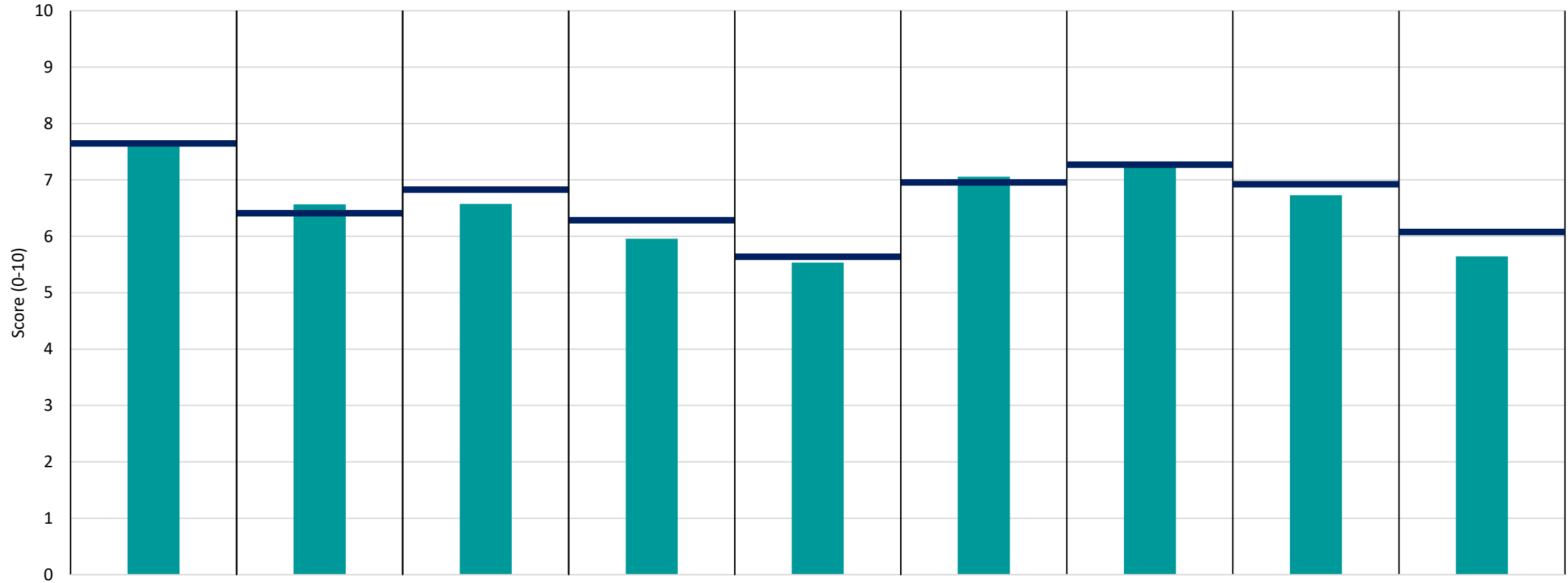
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Morale



Breakdown	7.66	6.57	6.57	5.96	5.54	7.06	7.30	6.73	5.64
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	316	316	314	316	309	315	316	316	316



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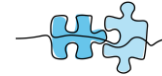
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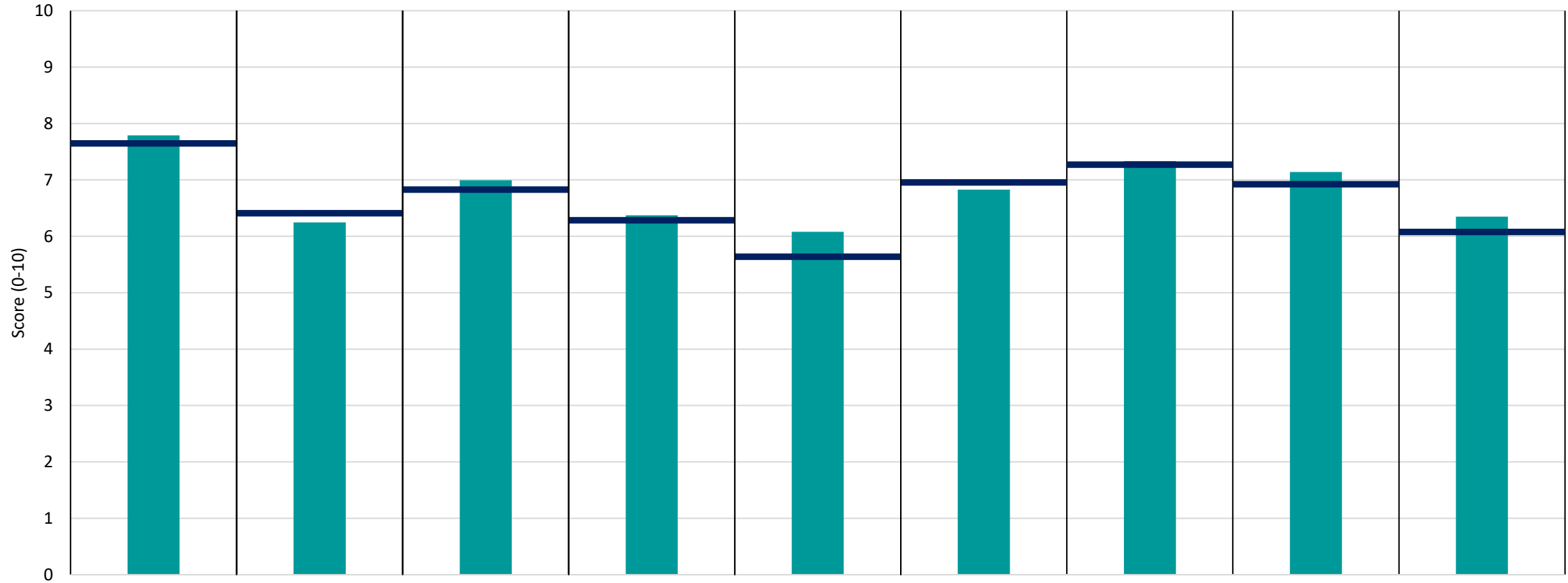
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Breakdown	7.79	6.24	6.99	6.37	6.08	6.83	7.34	7.14	6.35
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	344	343	343	341	321	342	344	345	345



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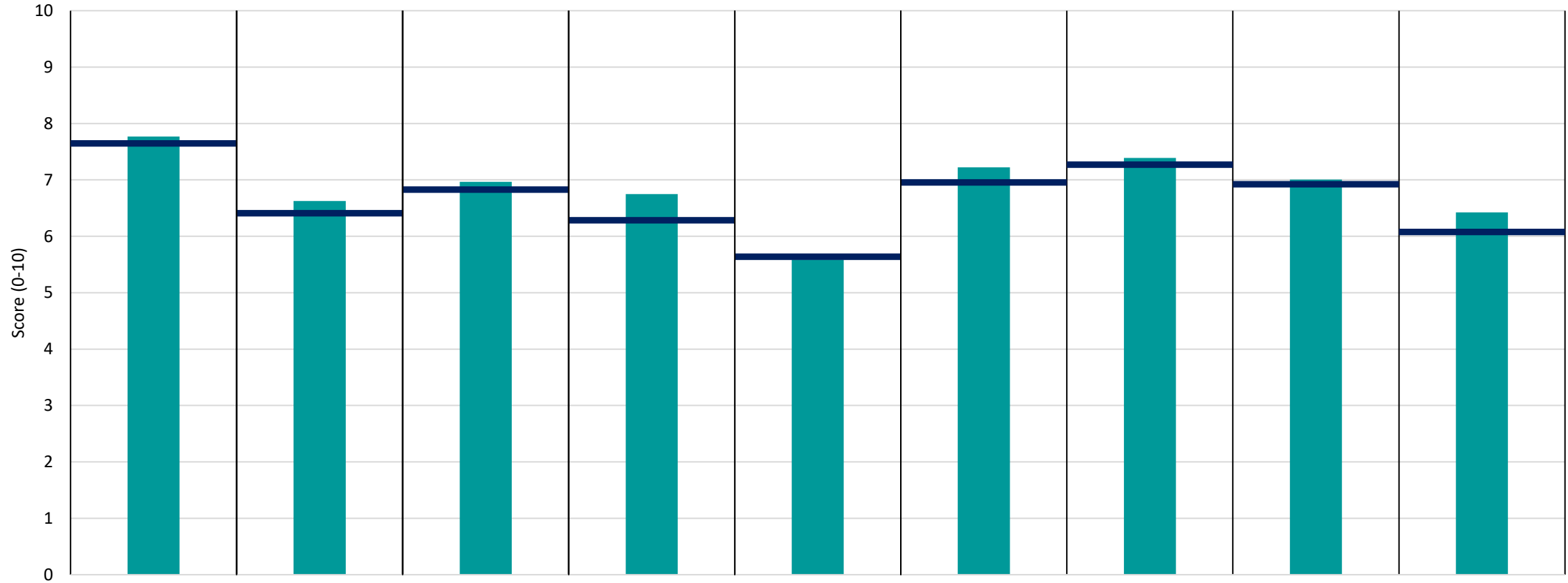
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Breakdown	7.77	6.63	6.97	6.75	5.59	7.22	7.39	7.01	6.43
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	534	533	530	533	512	531	534	534	534



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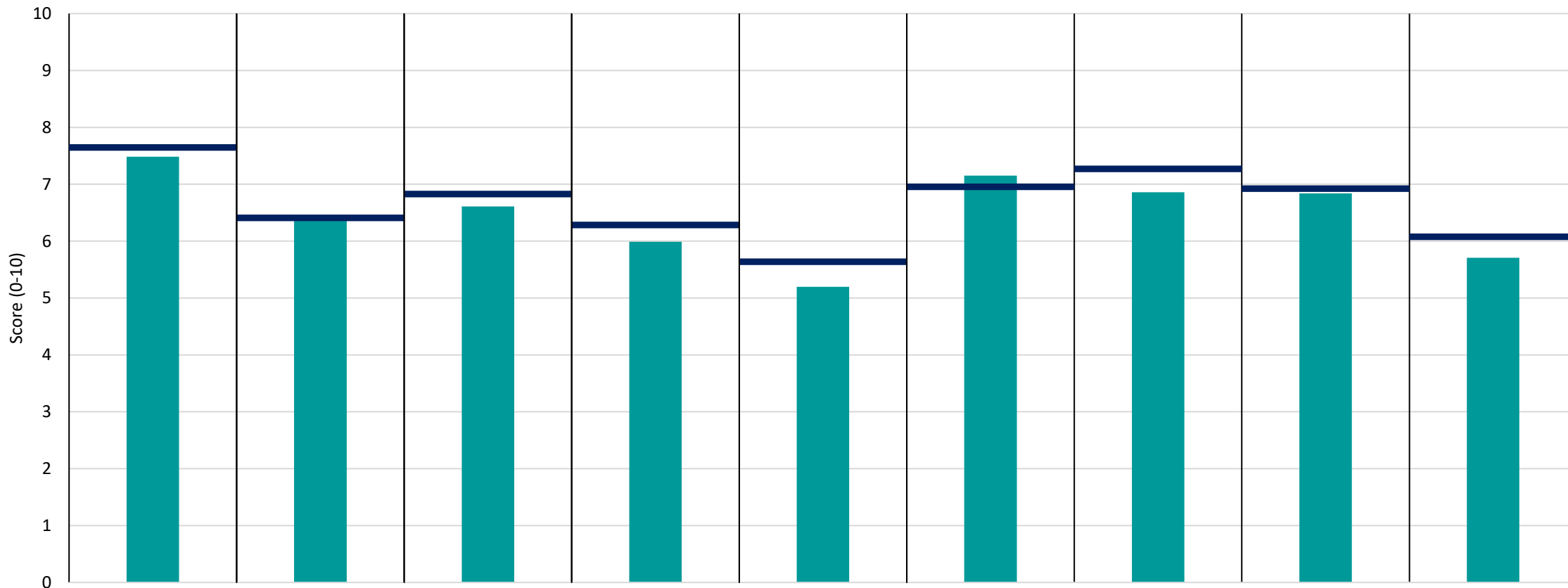
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Breakdown	7.48	6.37	6.61	5.99	5.20	7.15	6.86	6.84	5.71
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	68	68	67	68	67	68	68	68	68



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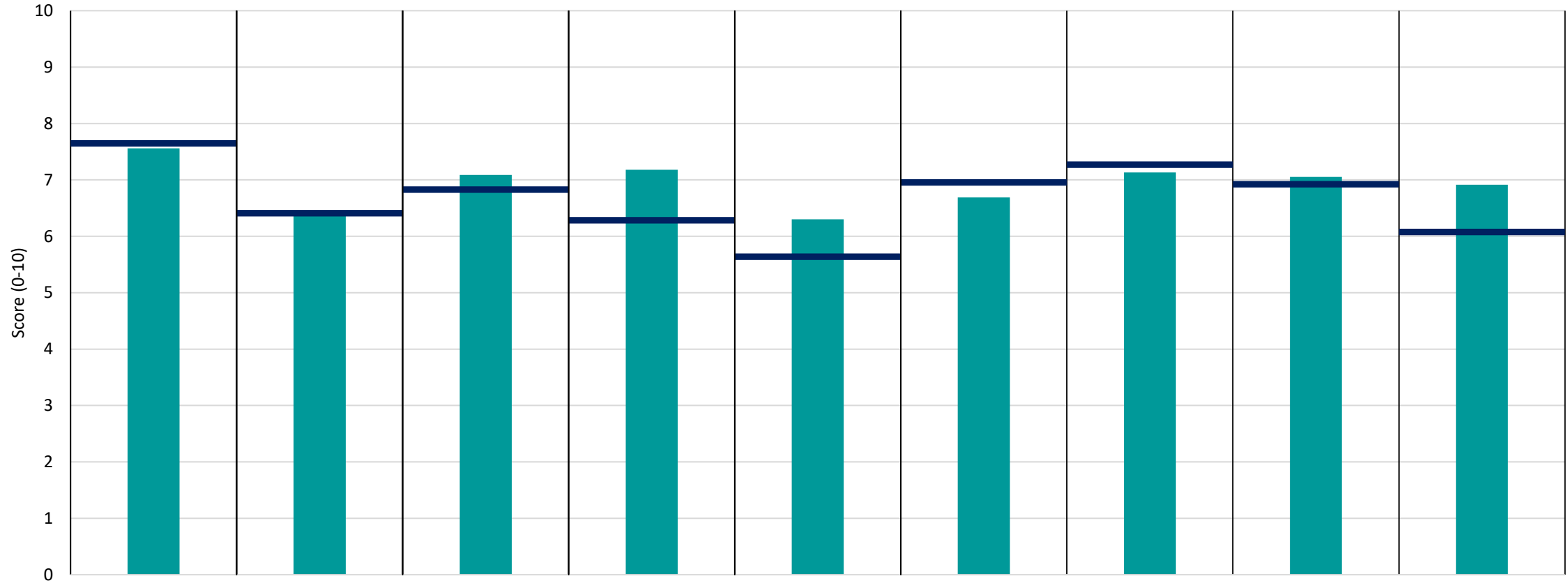
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Breakdown	7.56	6.45	7.09	7.18	6.30	6.69	7.13	7.05	6.91
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	125	130	118	116	102	121	128	129	125



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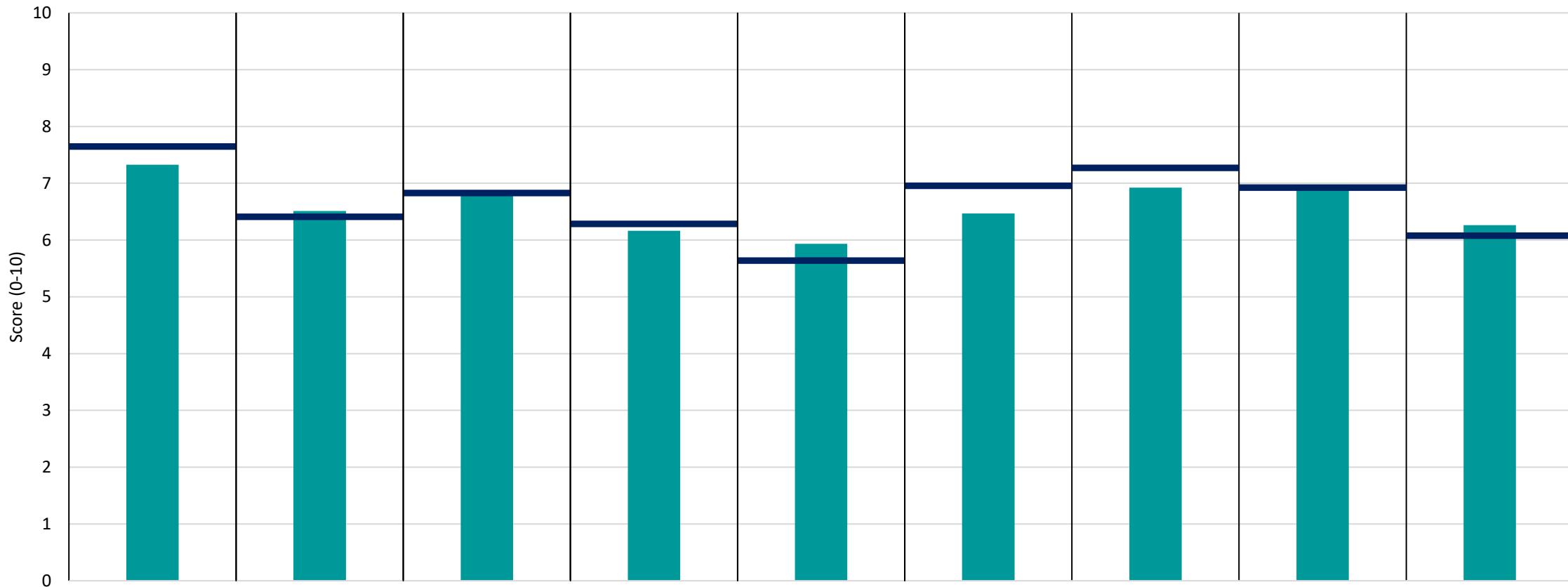
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Breakdown	7.33	6.51	6.84	6.16	5.93	6.47	6.92	6.94	6.26
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	49	49	49	49	48	48	49	49	49



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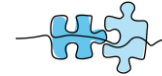
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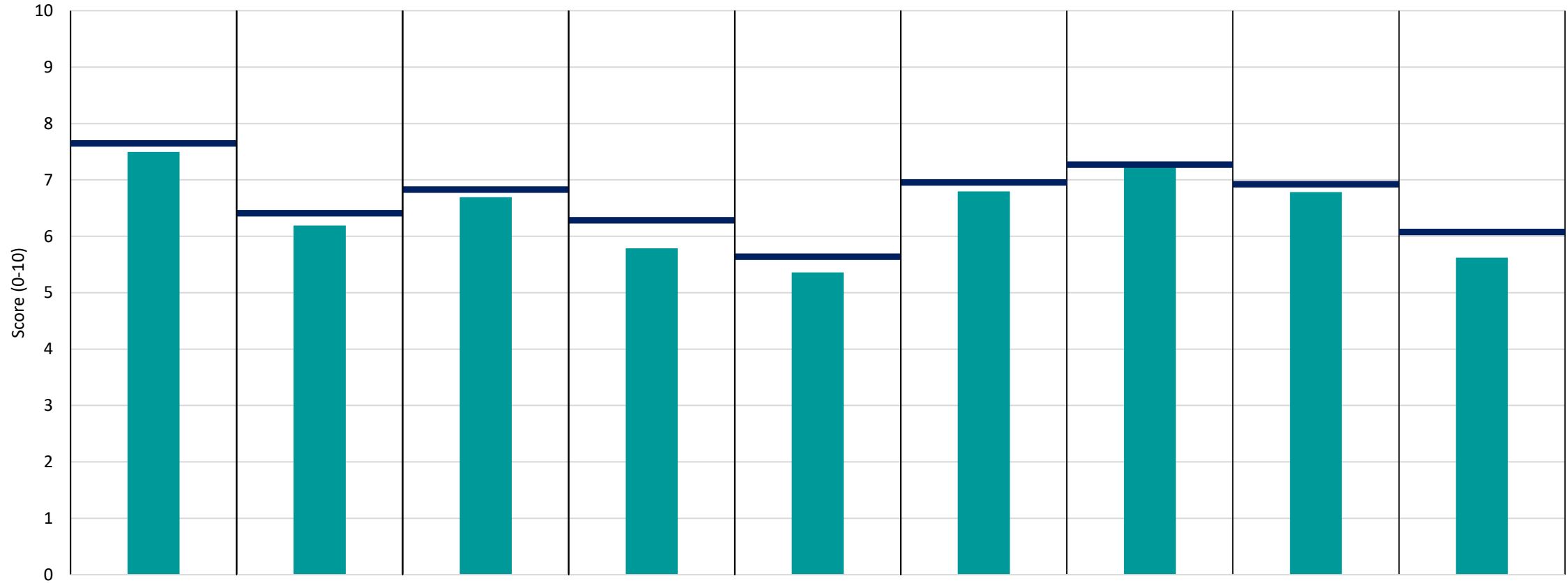
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Breakdown	7.50	6.19	6.69	5.79	5.36	6.79	7.23	6.78	5.62
Your org	7.65	6.41	6.83	6.28	5.64	6.96	7.27	6.92	6.08
Responses	510	511	507	507	494	509	511	511	510