



The Newcastle upon Tyne Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for The Newcastle upon Tyne Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

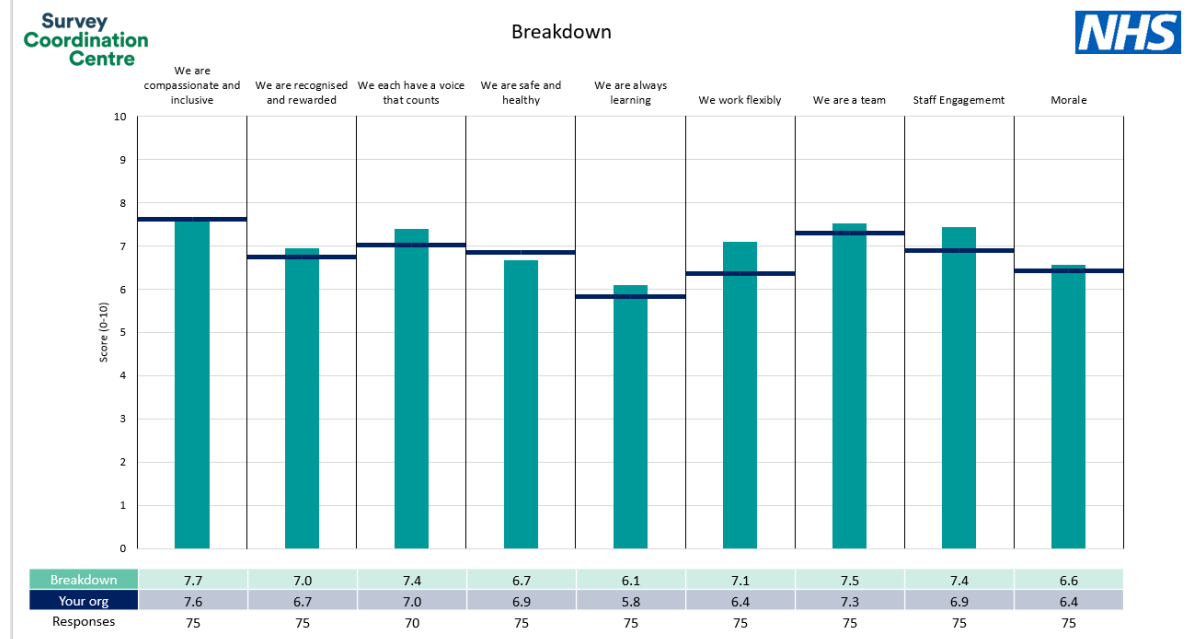
The breakdowns used in this report were provided and defined by The Newcastle upon Tyne Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

The Newcastle upon Tyne Hospitals NHS Foundation Trust
2025 NHS Staff Survey



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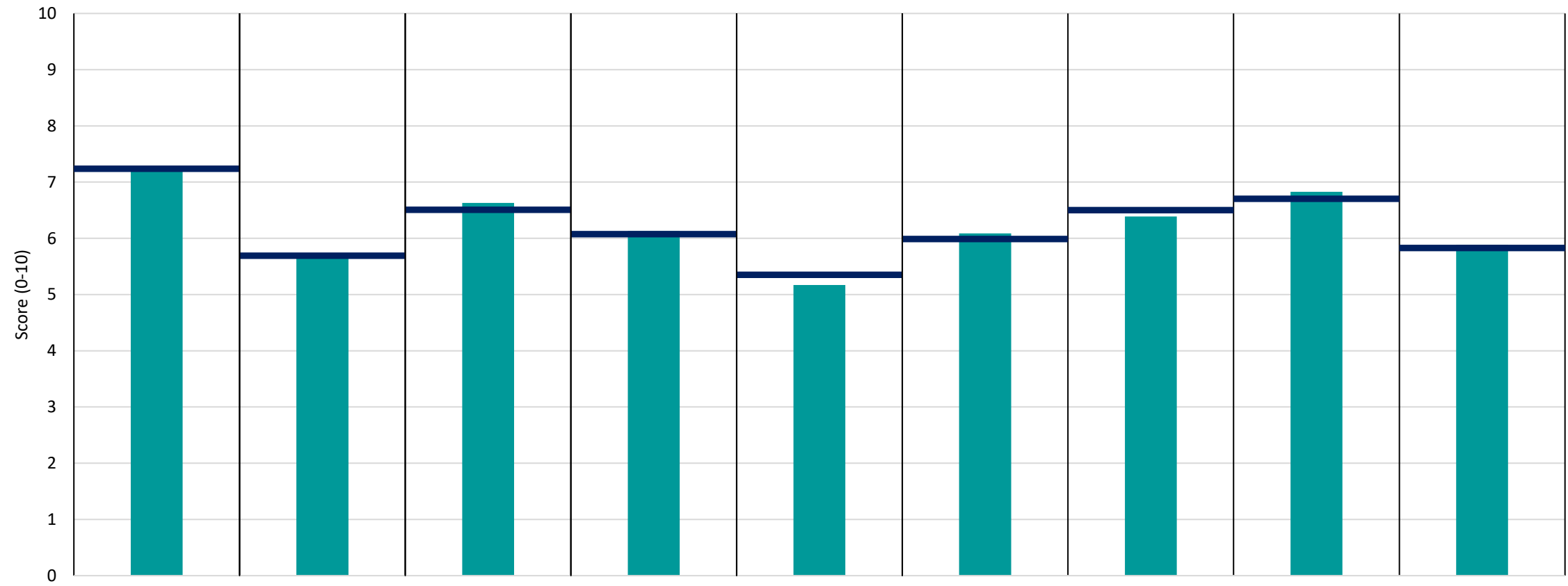
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Staff Engagement



Morale



Breakdown	7.25	5.73	6.63	6.13	5.17	6.09	6.39	6.83	5.89
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	400	400	397	399	382	400	400	400	400



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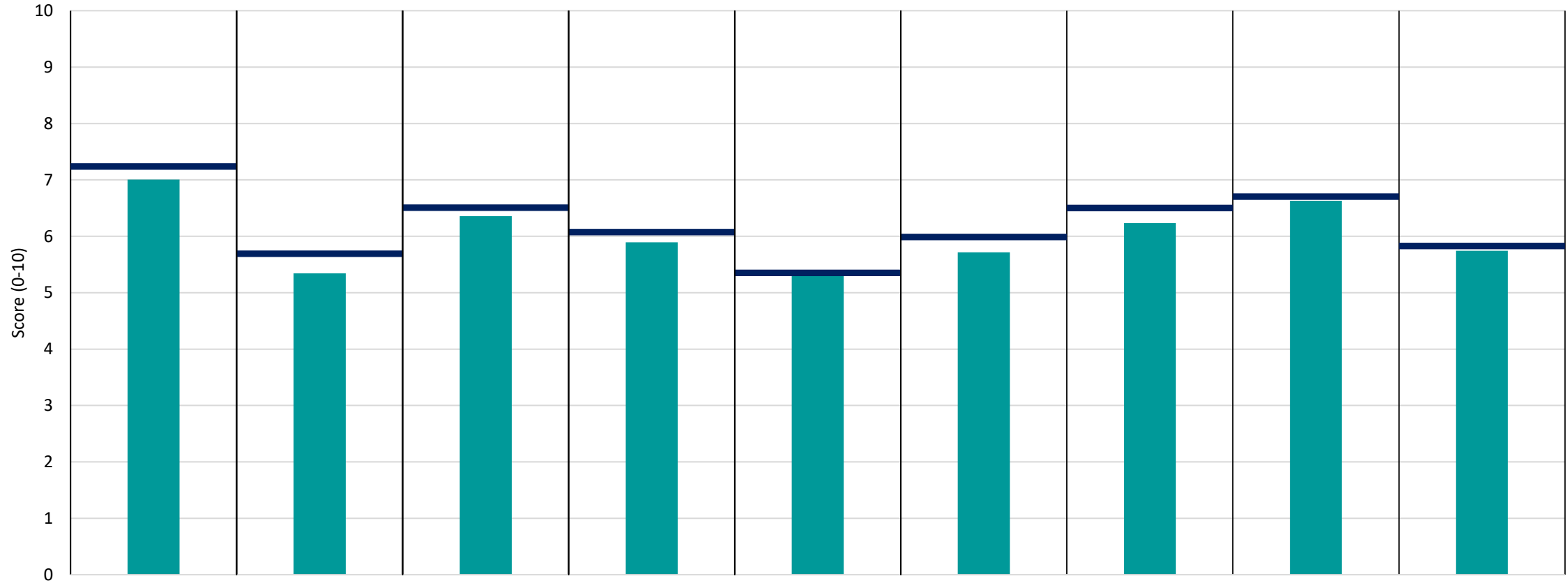
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Staff Engagement



Morale



Breakdown	7.01	5.35	6.36	5.89	5.30	5.71	6.23	6.63	5.74
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	678	677	673	675	650	674	678	676	677



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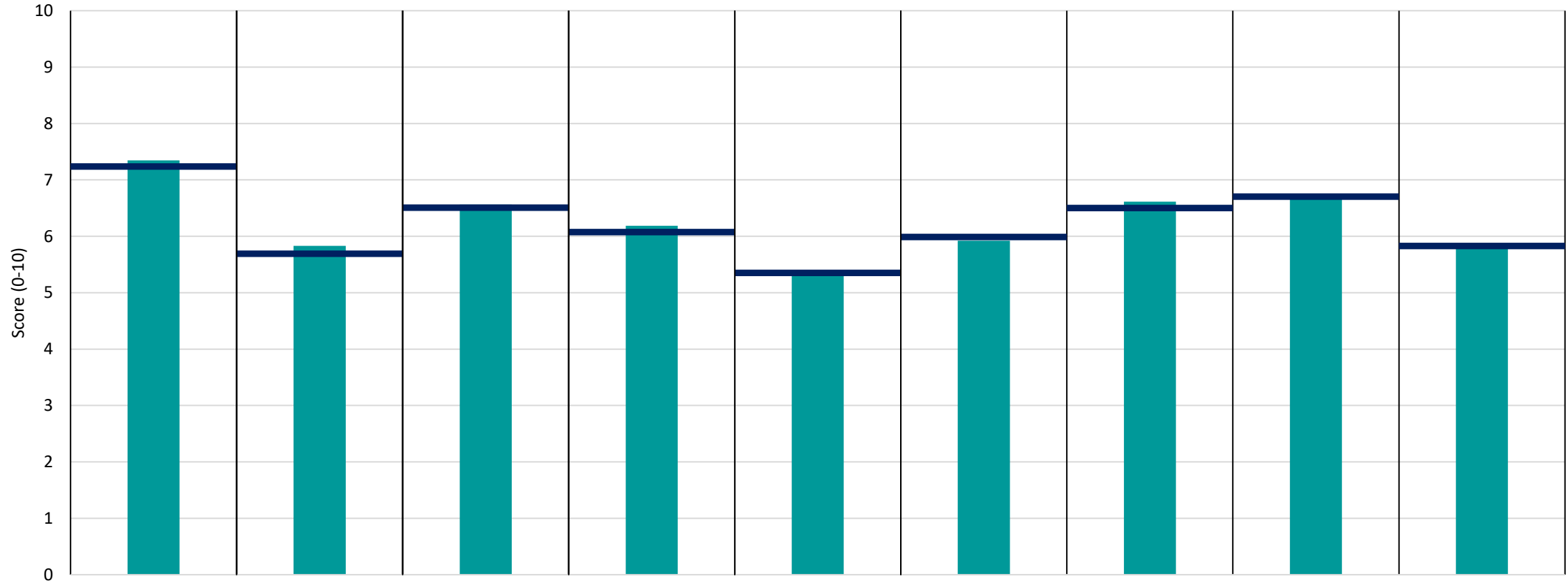
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Morale



Breakdown	7.35	5.83	6.56	6.19	5.30	5.92	6.61	6.68	5.84
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	2276	2277	2273	2270	2193	2267	2277	2278	2279



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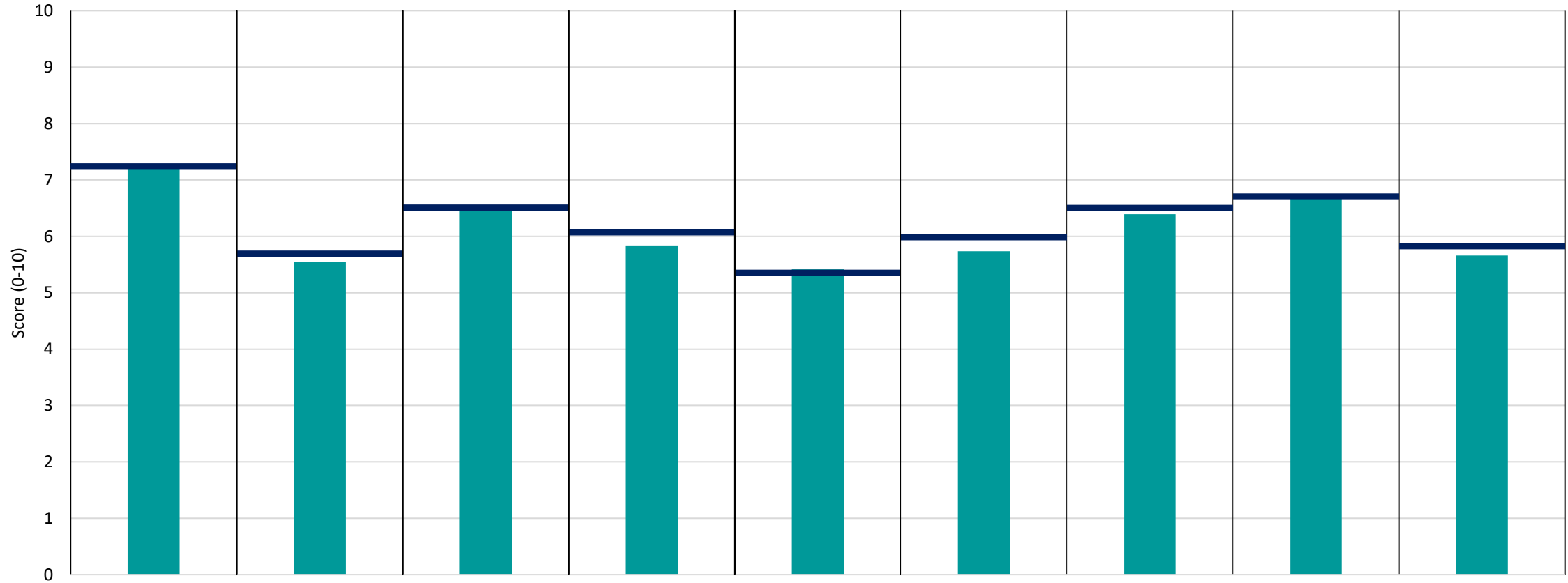
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Breakdown	7.26	5.54	6.53	5.83	5.42	5.74	6.39	6.73	5.66
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	1167	1166	1164	1161	1121	1165	1166	1167	1167



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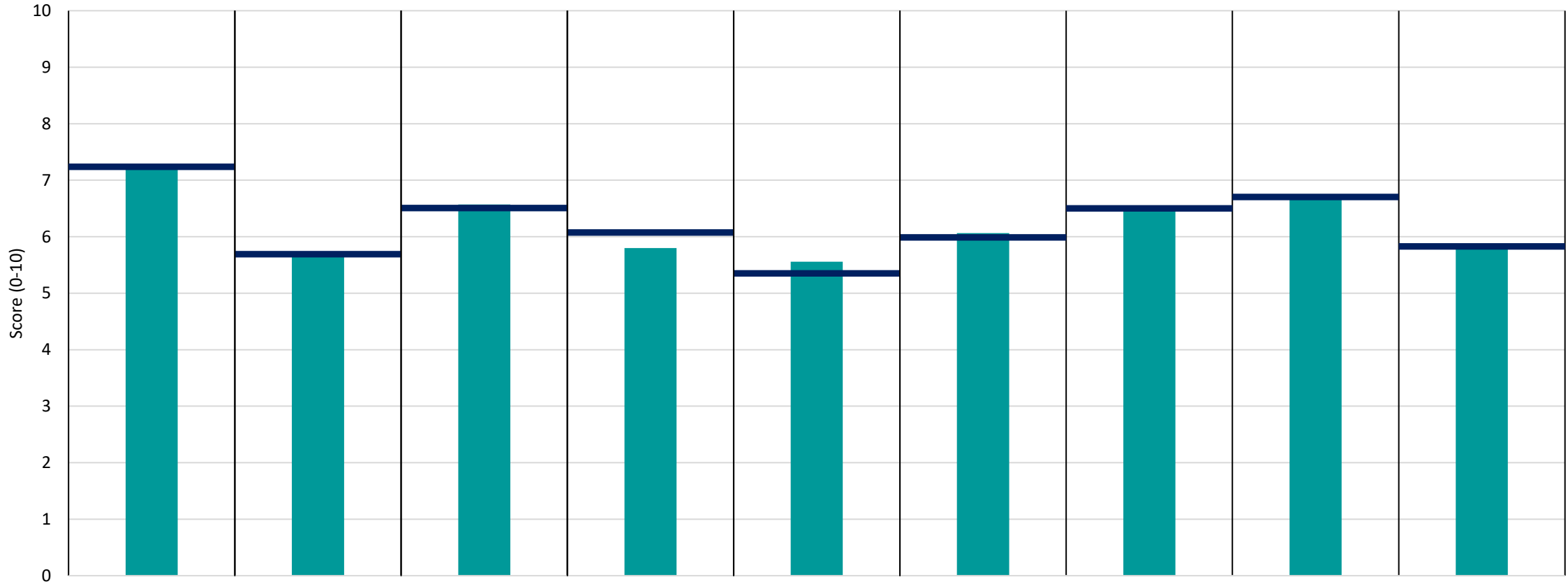
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Breakdown	7.23	5.72	6.57	5.80	5.56	6.07	6.54	6.73	5.82
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	1320	1317	1313	1303	1262	1315	1318	1321	1320



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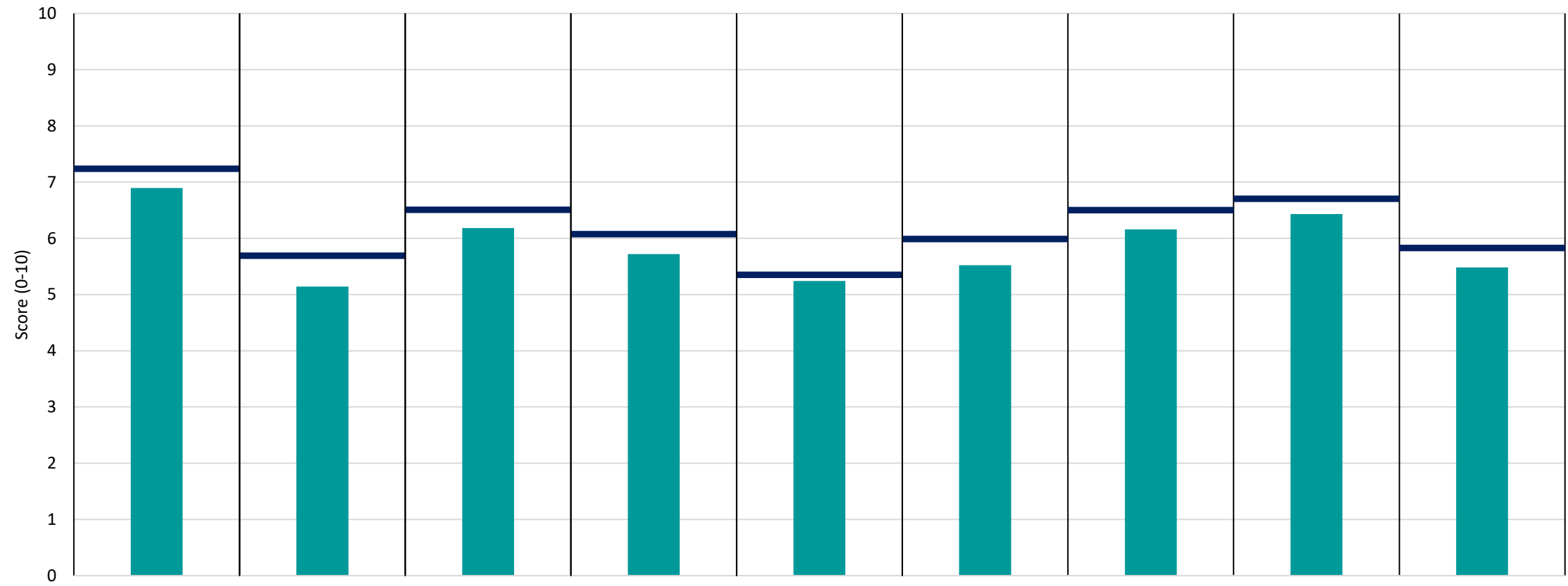
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Breakdown	6.90	5.14	6.18	5.72	5.24	5.52	6.16	6.43	5.48
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	909	909	907	906	871	906	909	910	910



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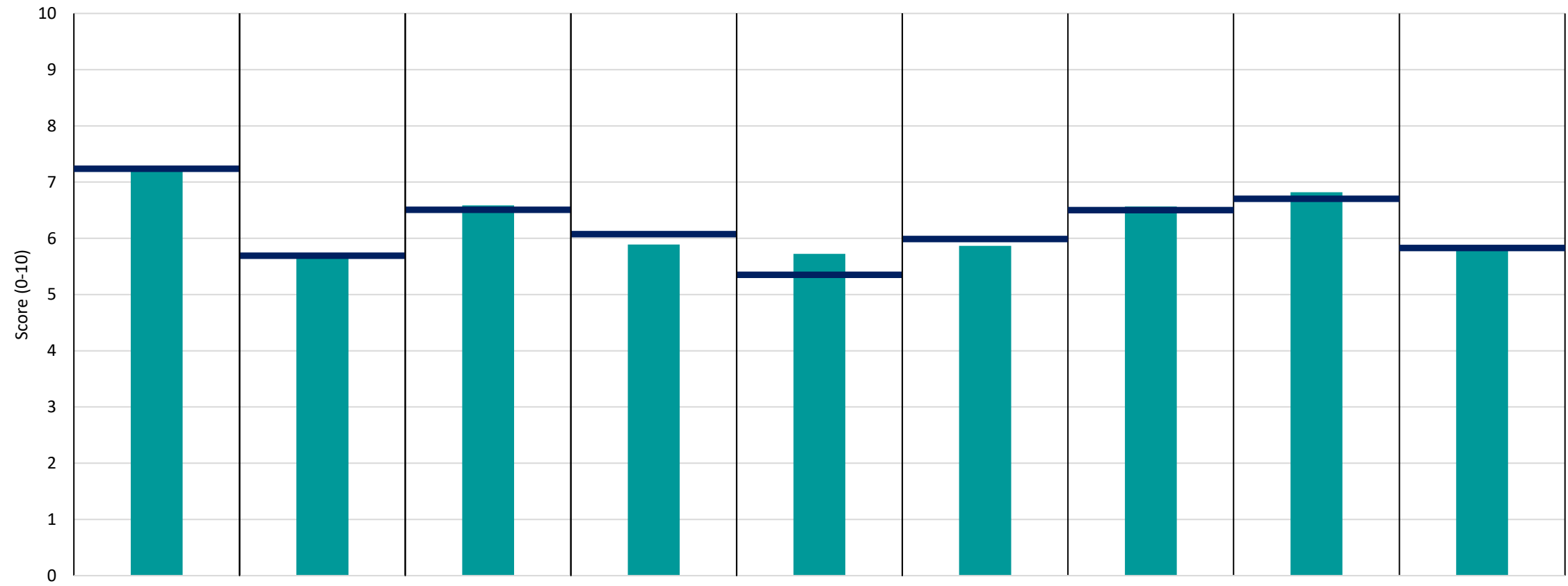
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Breakdown	7.28	5.66	6.59	5.89	5.72	5.87	6.57	6.82	5.85
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	621	622	619	616	590	619	622	622	622



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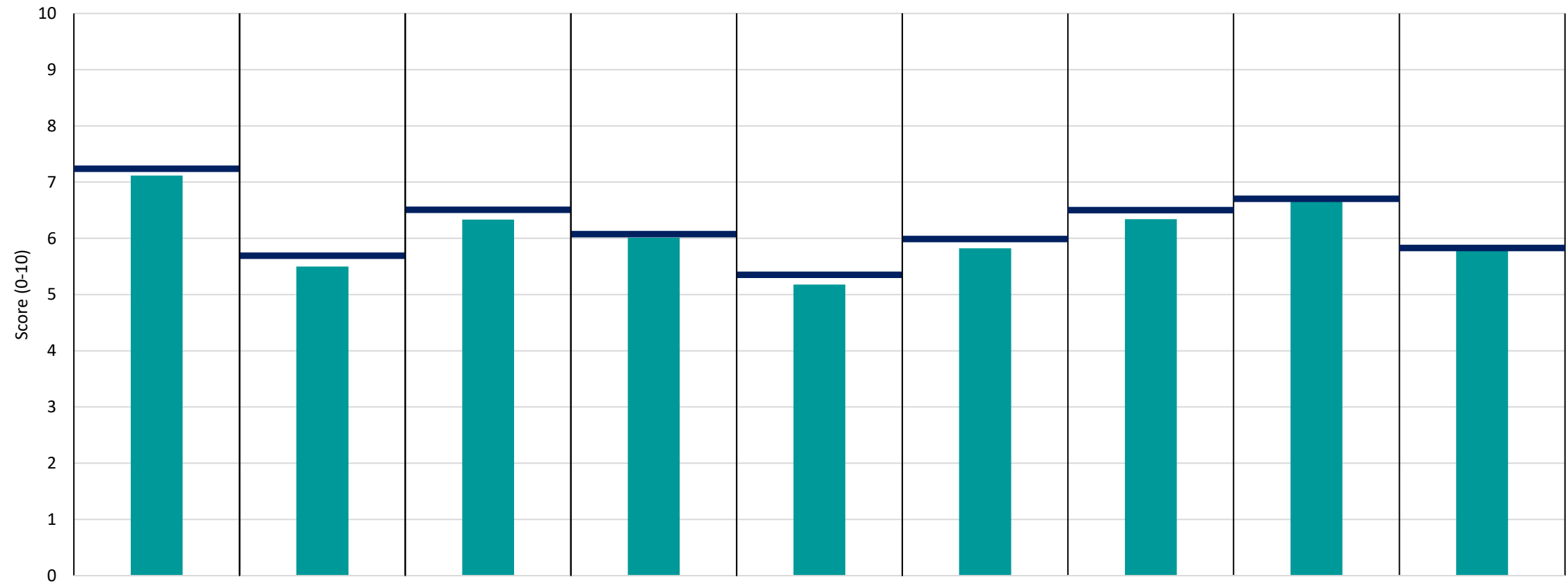
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Breakdown	7.12	5.50	6.33	6.01	5.18	5.82	6.34	6.70	5.78
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	833	831	829	833	795	830	833	833	833



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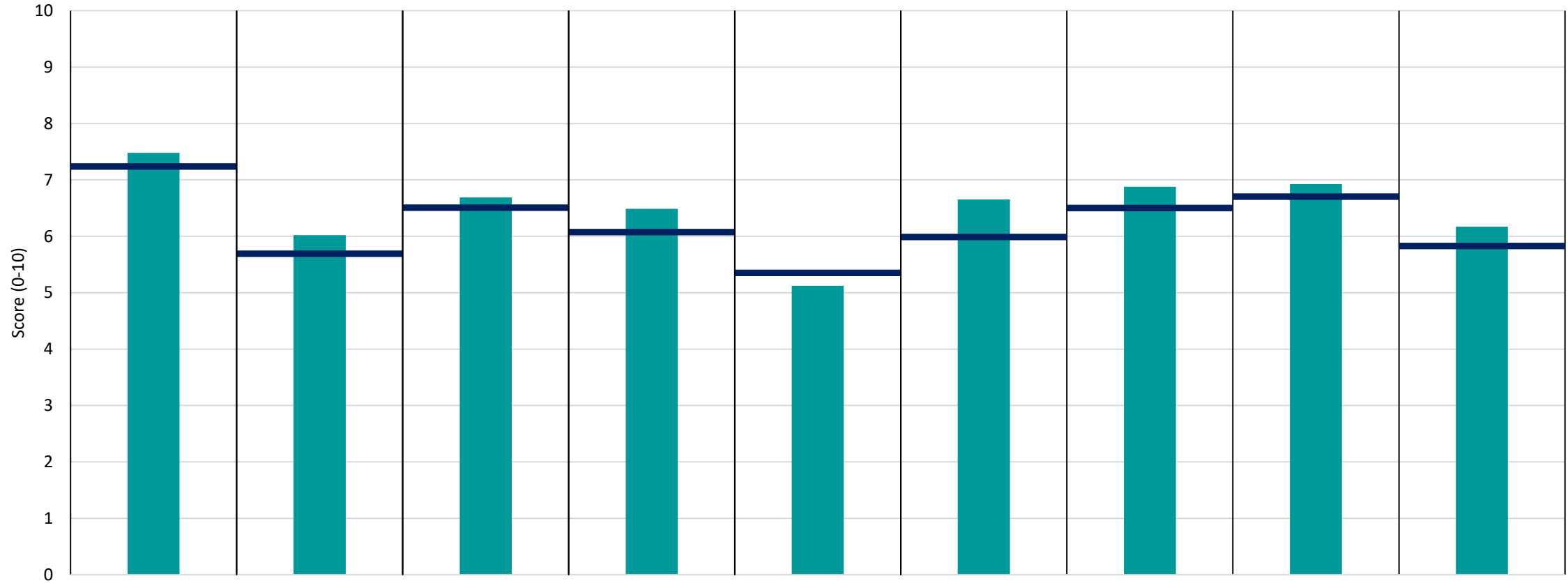
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Breakdown	7.48	6.02	6.69	6.49	5.12	6.65	6.88	6.93	6.17
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	367	366	365	364	354	365	367	366	366



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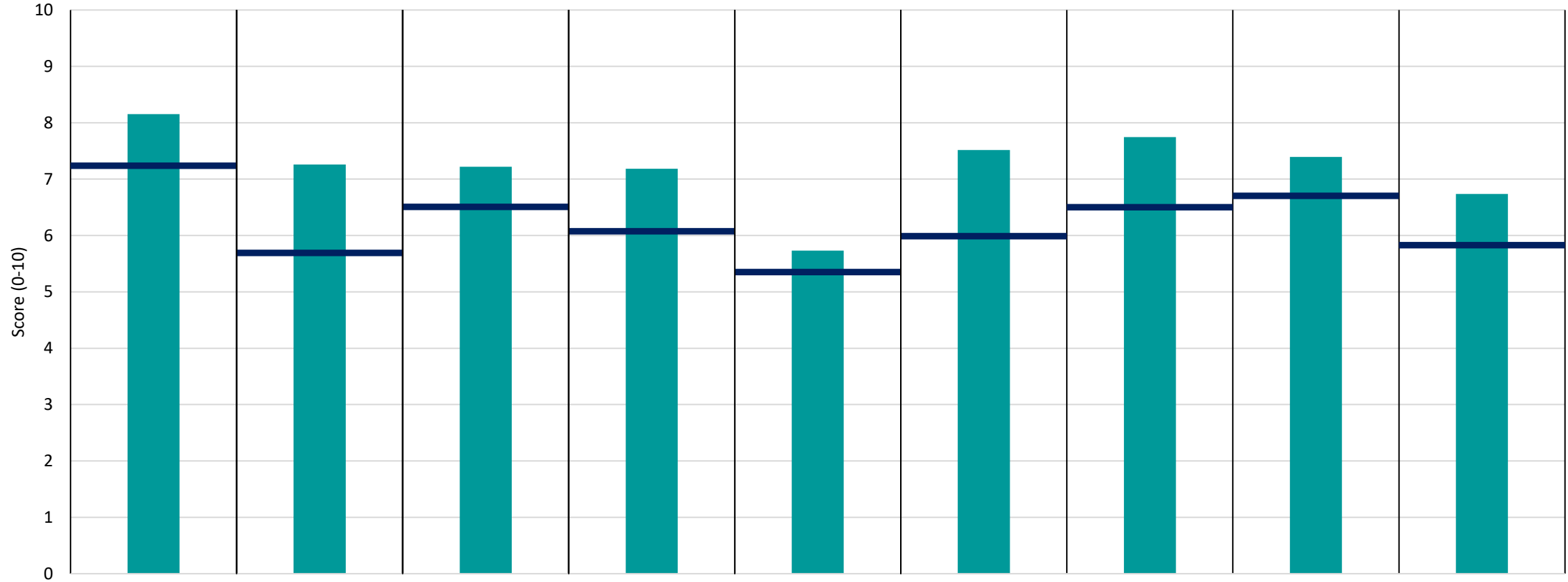
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Breakdown	8.15	7.26	7.22	7.19	5.73	7.52	7.75	7.39	6.74
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	50	50	50	50	48	50	50	50	50



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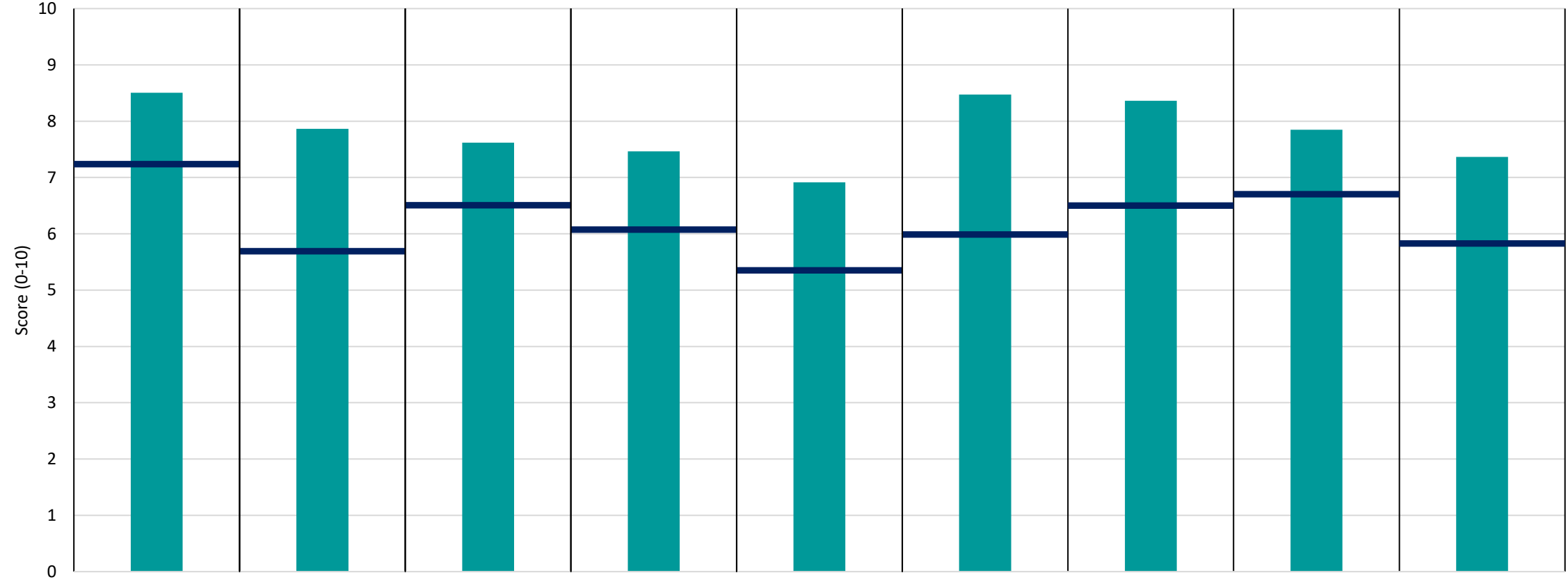
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Breakdown	8.50	7.86	7.62	7.47	6.92	8.48	8.36	7.85	7.37
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	81	81	81	81	75	79	81	81	81



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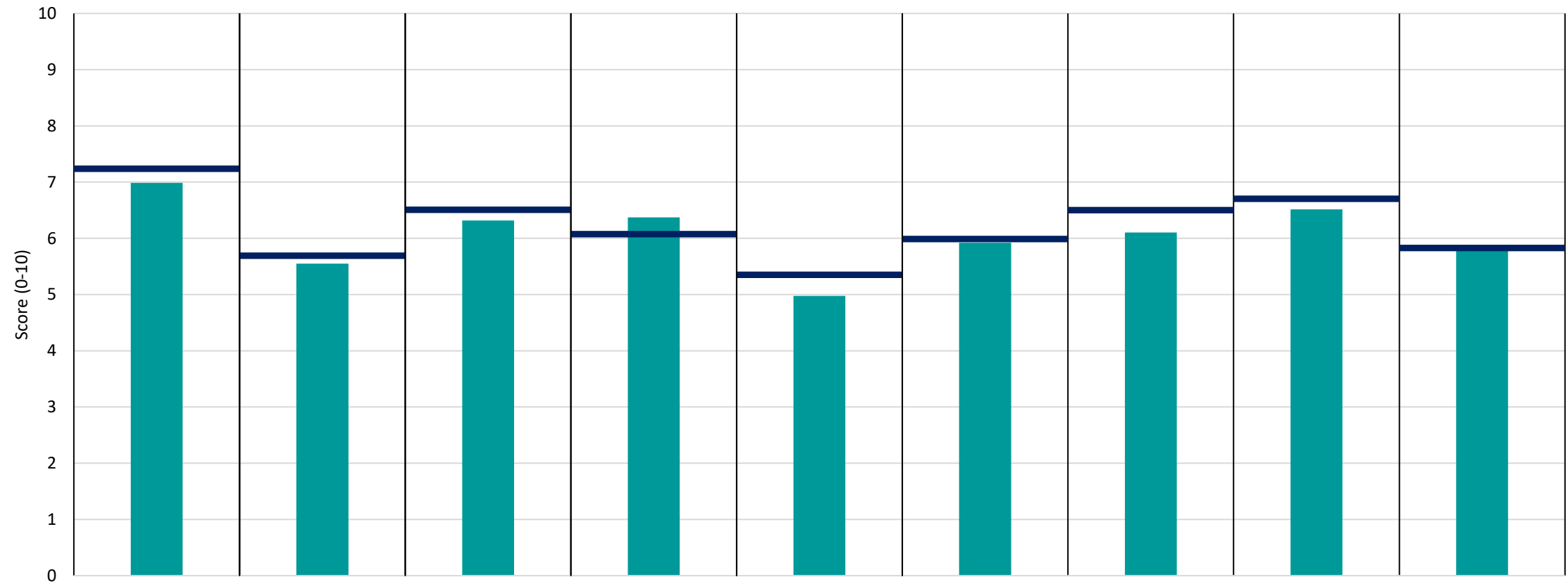
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Breakdown	6.98	5.55	6.32	6.37	4.98	5.92	6.10	6.52	5.86
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	704	709	682	670	627	685	702	708	708



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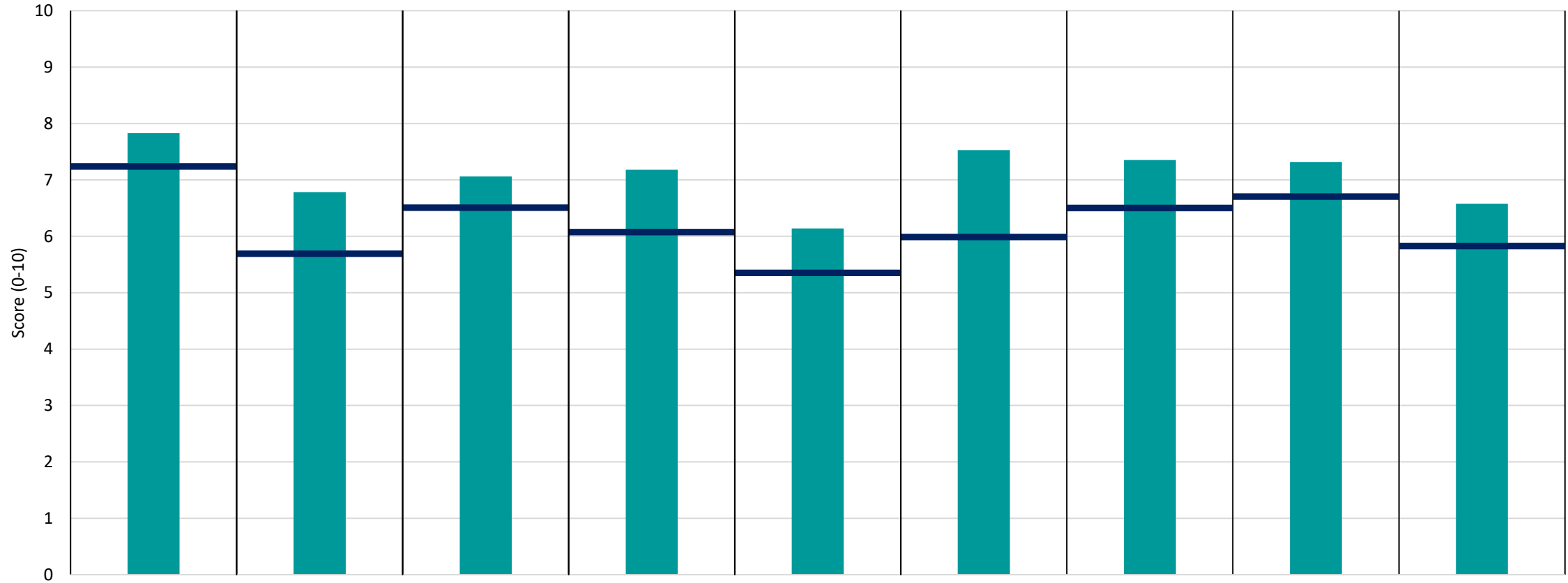
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Breakdown	7.83	6.78	7.06	7.18	6.14	7.53	7.35	7.32	6.58
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	100	100	98	100	95	100	100	100	100



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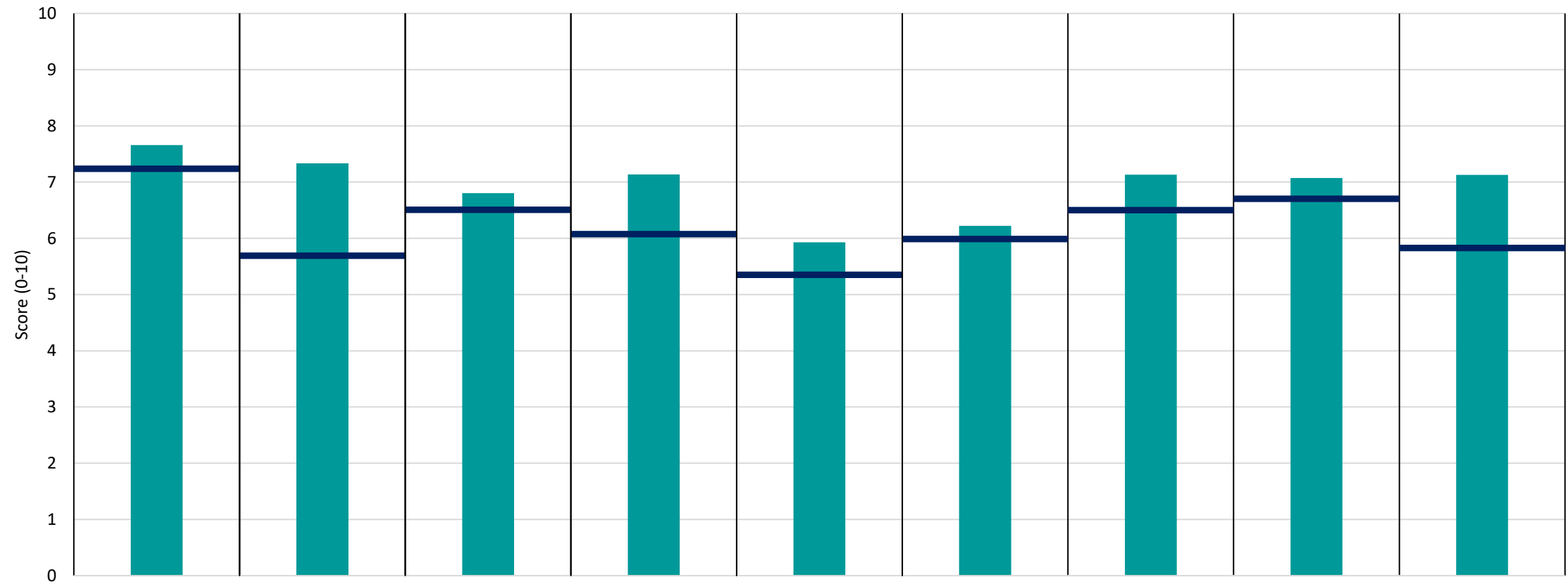
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Breakdown	7.66	7.33	6.80	7.14	5.93	6.22	7.13	7.07	7.13
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	14	15	14	14	14	15	14	15	15



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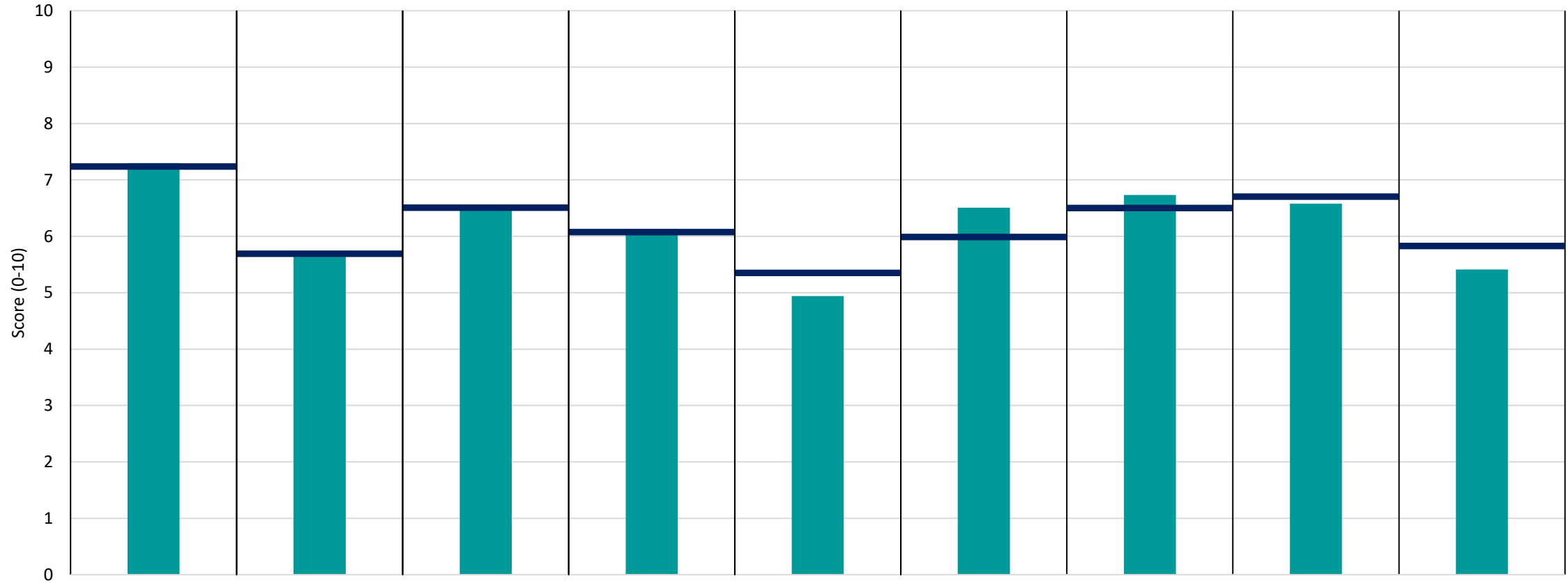
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Breakdown	7.30	5.74	6.47	6.13	4.94	6.51	6.73	6.58	5.41
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	187	187	184	185	181	187	186	187	187



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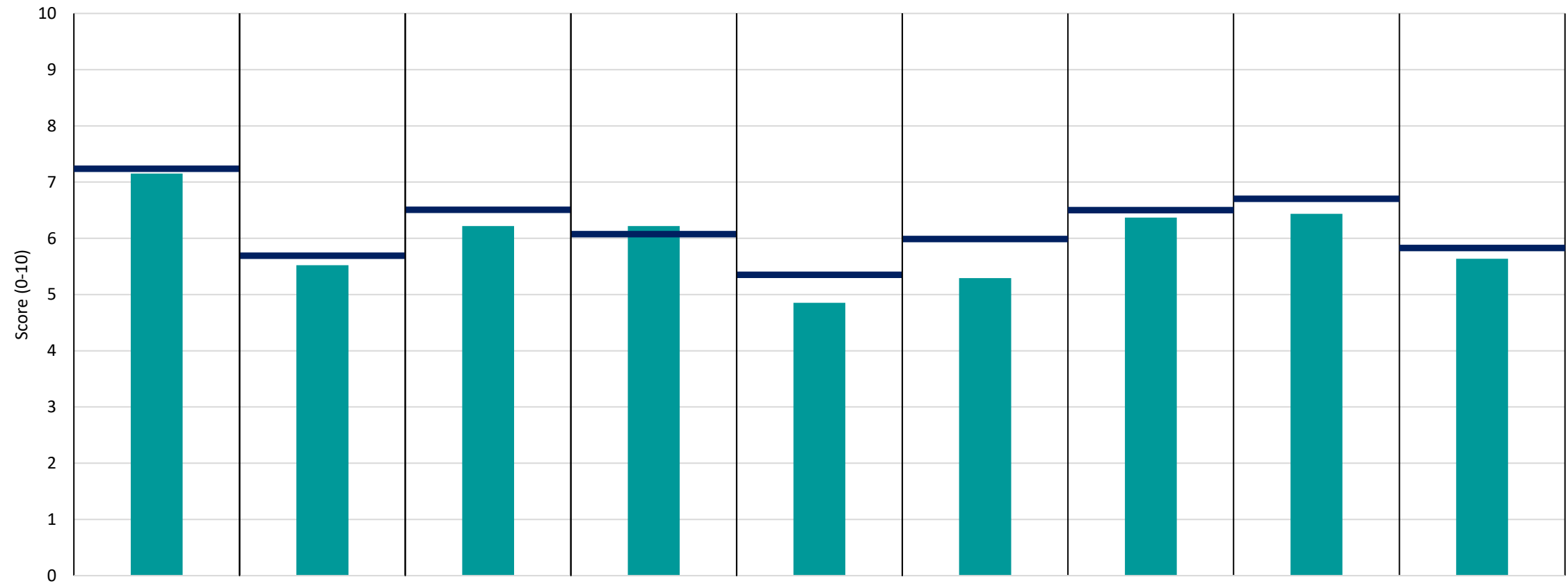
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Breakdown	7.15	5.52	6.22	6.22	4.85	5.29	6.37	6.43	5.64
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	169	169	167	169	153	169	169	169	169



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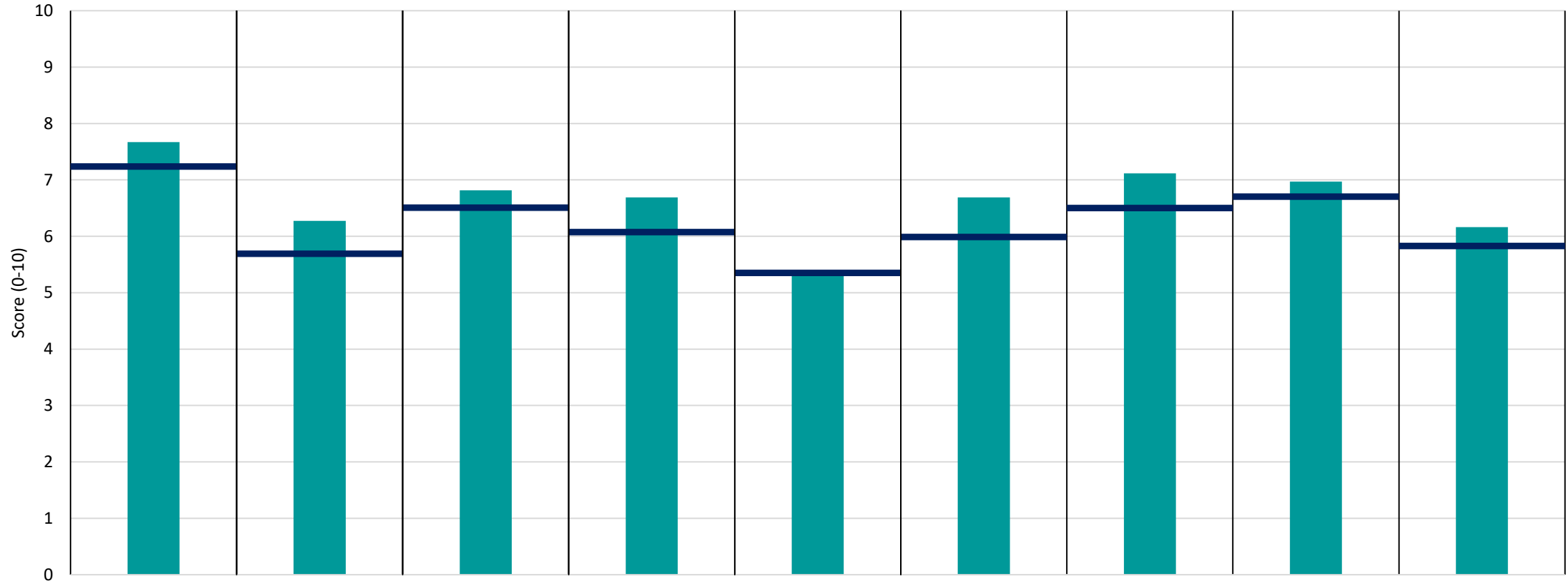
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Breakdown	7.67	6.27	6.81	6.69	5.30	6.69	7.12	6.97	6.16
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	71	71	71	71	69	71	71	71	71



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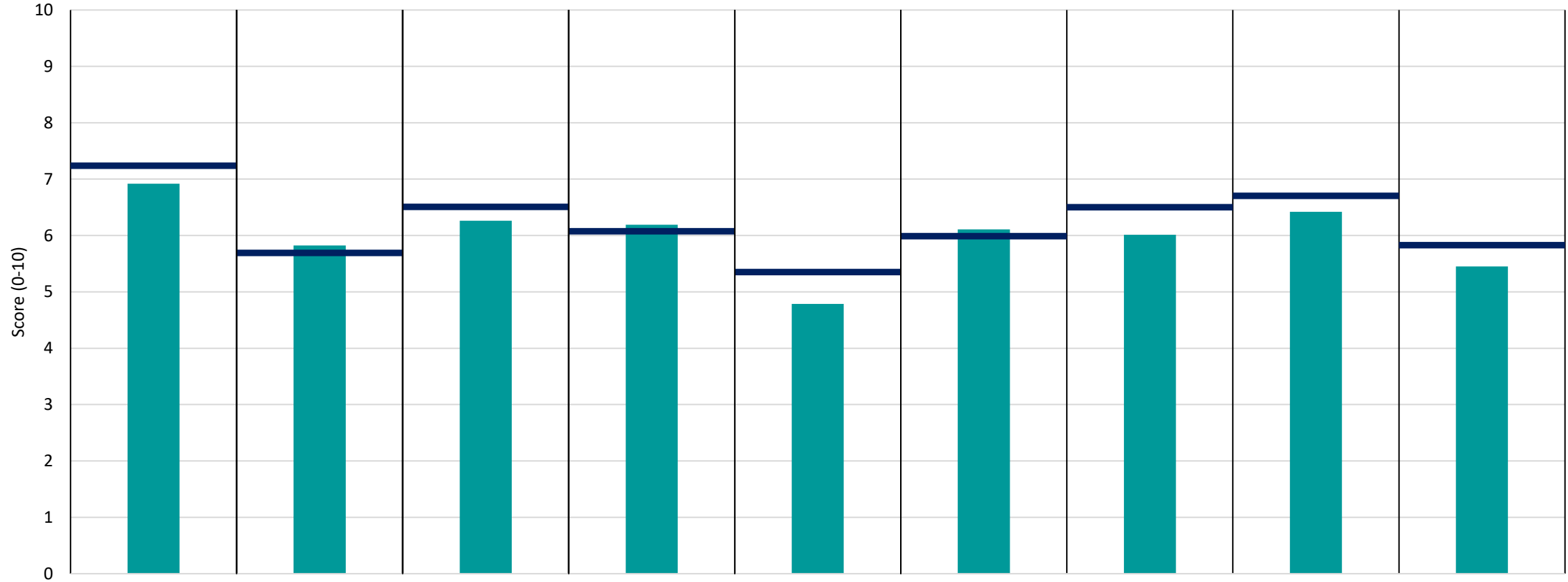
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Breakdown	6.92	5.82	6.26	6.19	4.78	6.11	6.01	6.42	5.45
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	45	45	44	45	43	44	45	45	45



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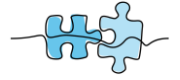
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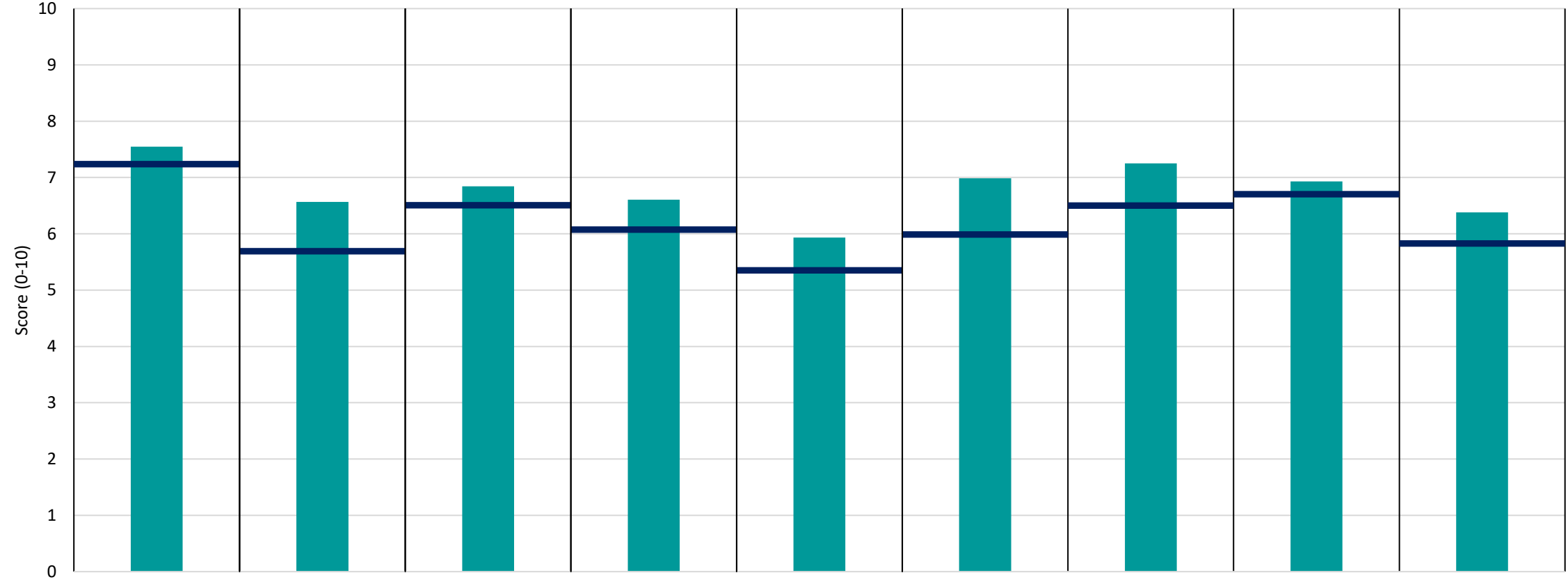
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Breakdown	7.55	6.57	6.85	6.60	5.93	6.98	7.25	6.93	6.38
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	160	160	160	160	156	160	160	160	160



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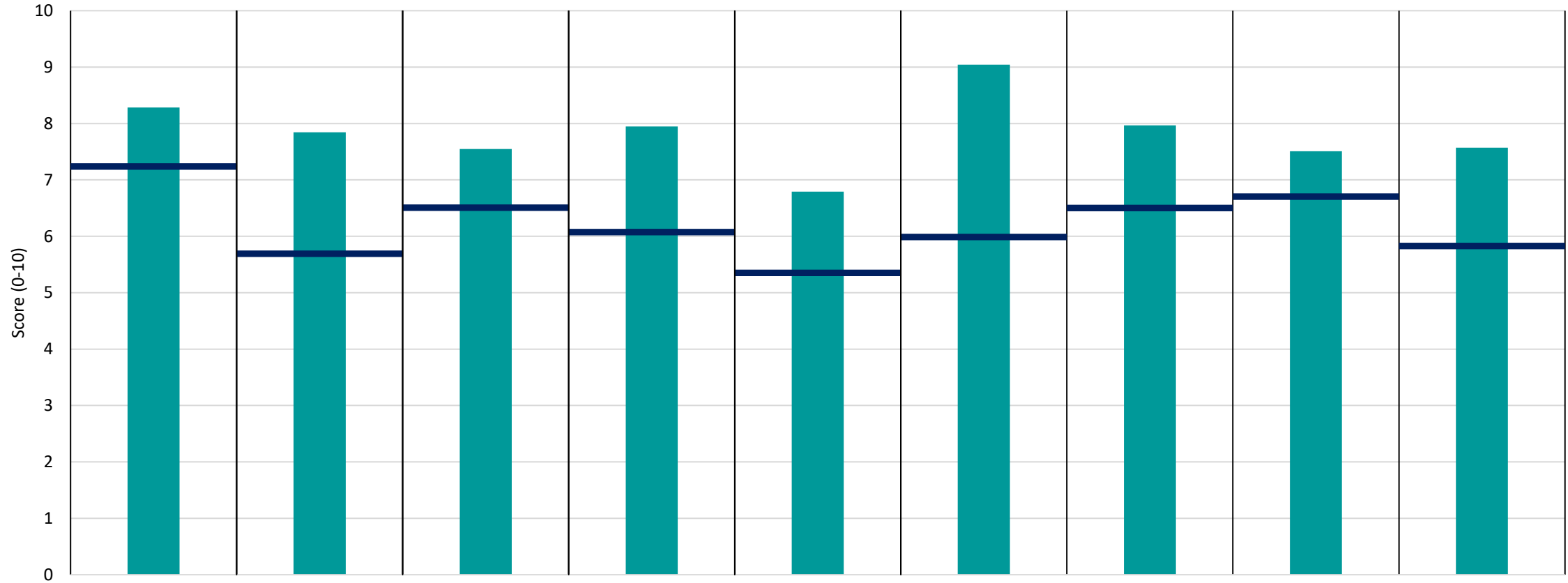
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Breakdown	8.29	7.85	7.55	7.95	6.79	9.05	7.97	7.51	7.57
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	55	55	55	55	53	55	55	55	55



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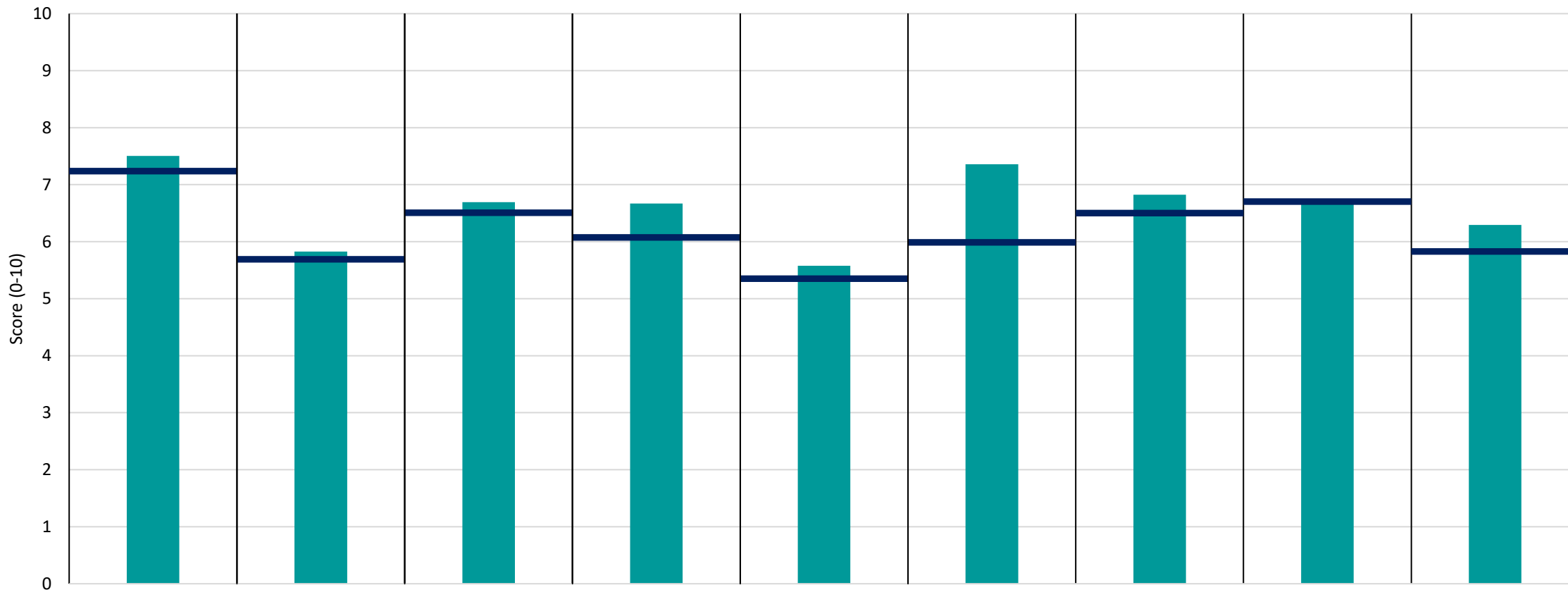
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Breakdown	7.50	5.83	6.69	6.67	5.58	7.36	6.82	6.74	6.29
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	83	83	82	83	75	83	83	83	83

Breakdowns 2

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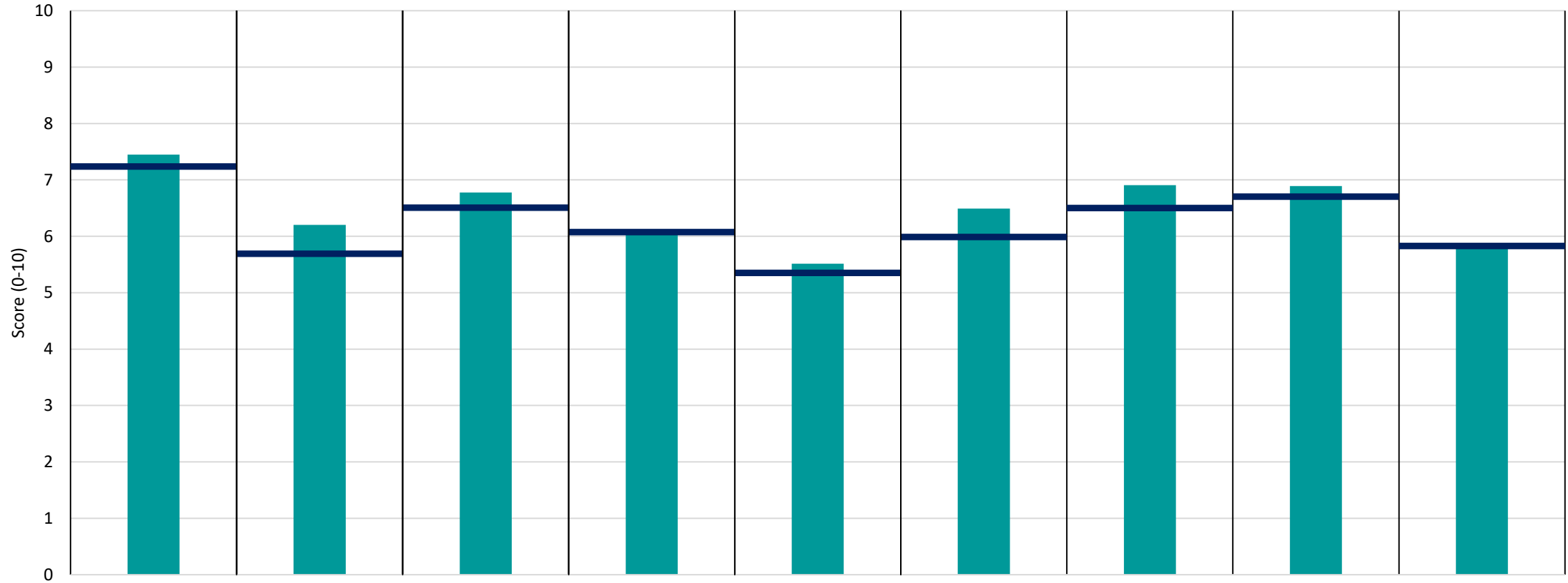
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Breakdown	7.45	6.20	6.78	6.10	5.52	6.49	6.91	6.89	5.87
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	337	337	337	337	321	337	337	337	337



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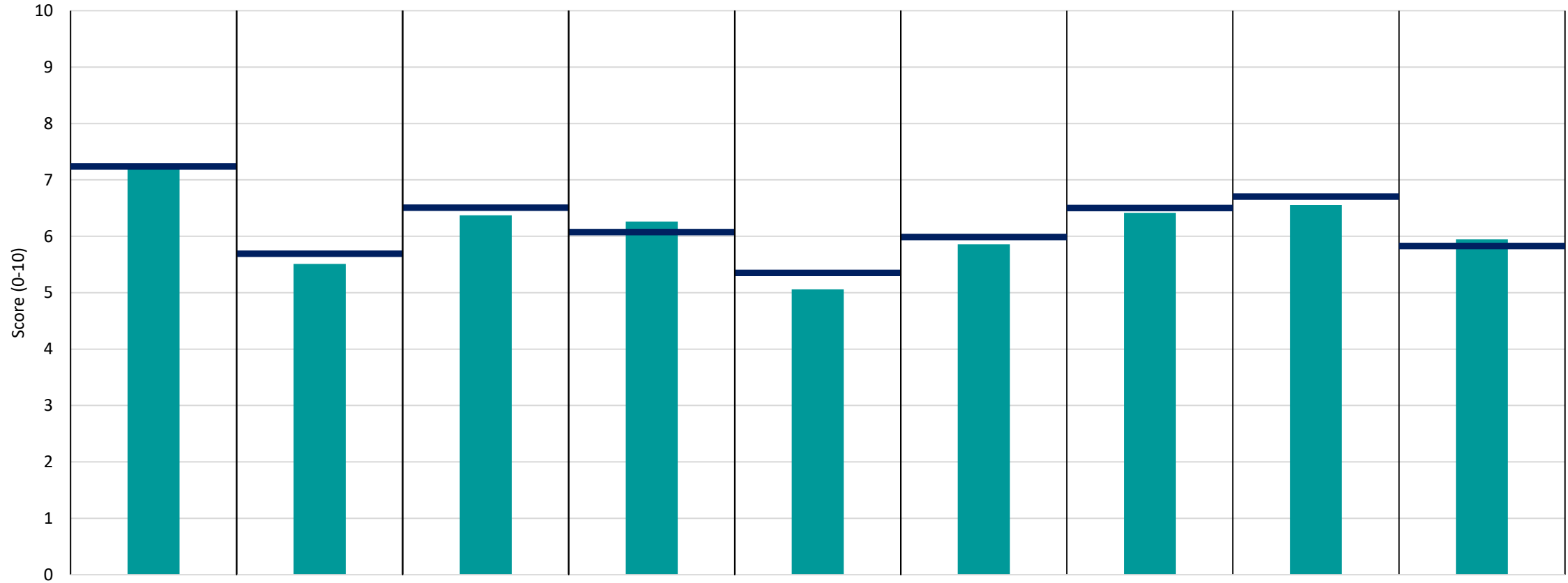
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Staff Engagement



Morale



Breakdown	7.23	5.51	6.37	6.26	5.06	5.86	6.41	6.55	5.95
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	1720	1719	1711	1706	1604	1714	1719	1723	1723



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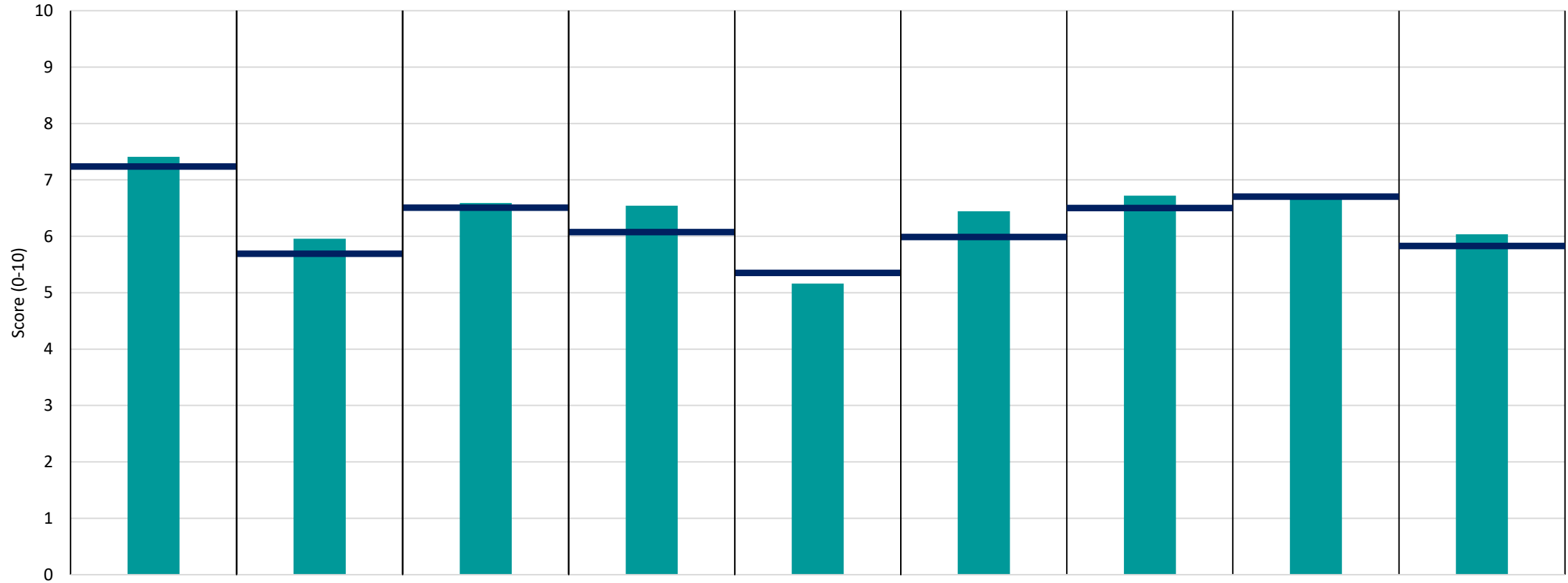
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Breakdown	7.41	5.96	6.59	6.54	5.16	6.45	6.72	6.74	6.04
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	2207	2205	2195	2200	2109	2197	2205	2207	2207



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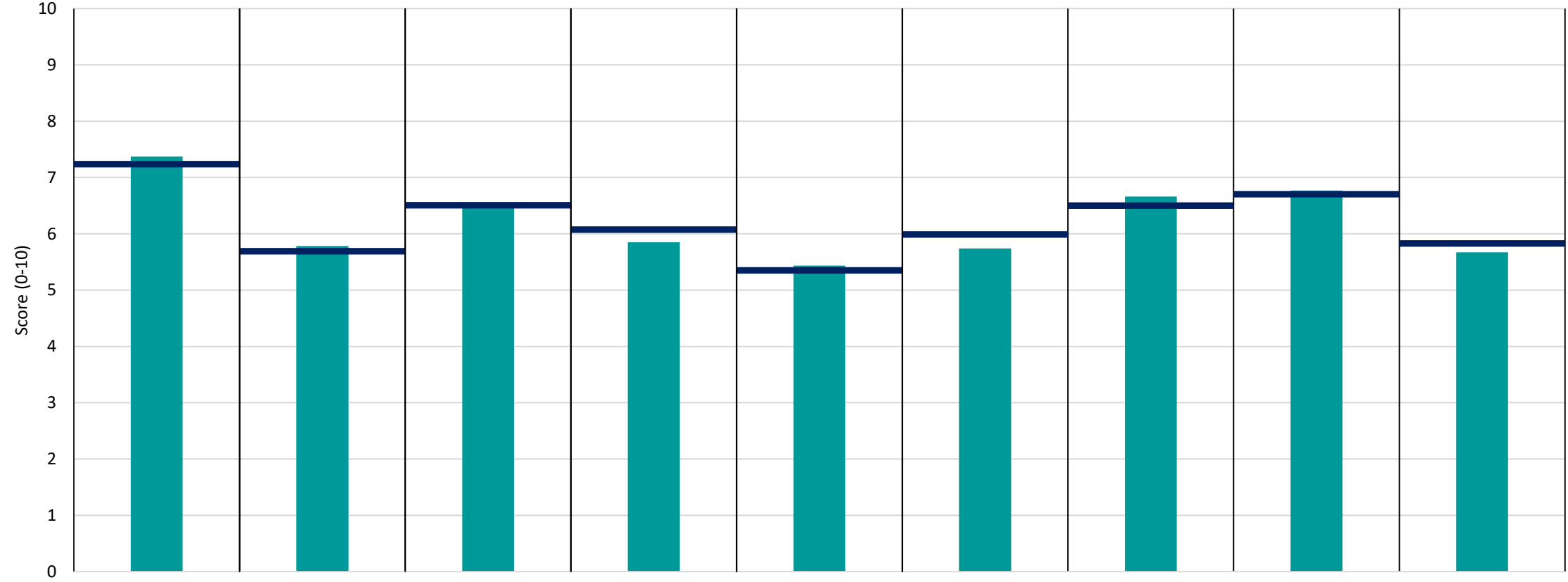
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Breakdown	7.37	5.78	6.55	5.85	5.44	5.74	6.66	6.77	5.67
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	930	929	930	928	901	927	930	930	930



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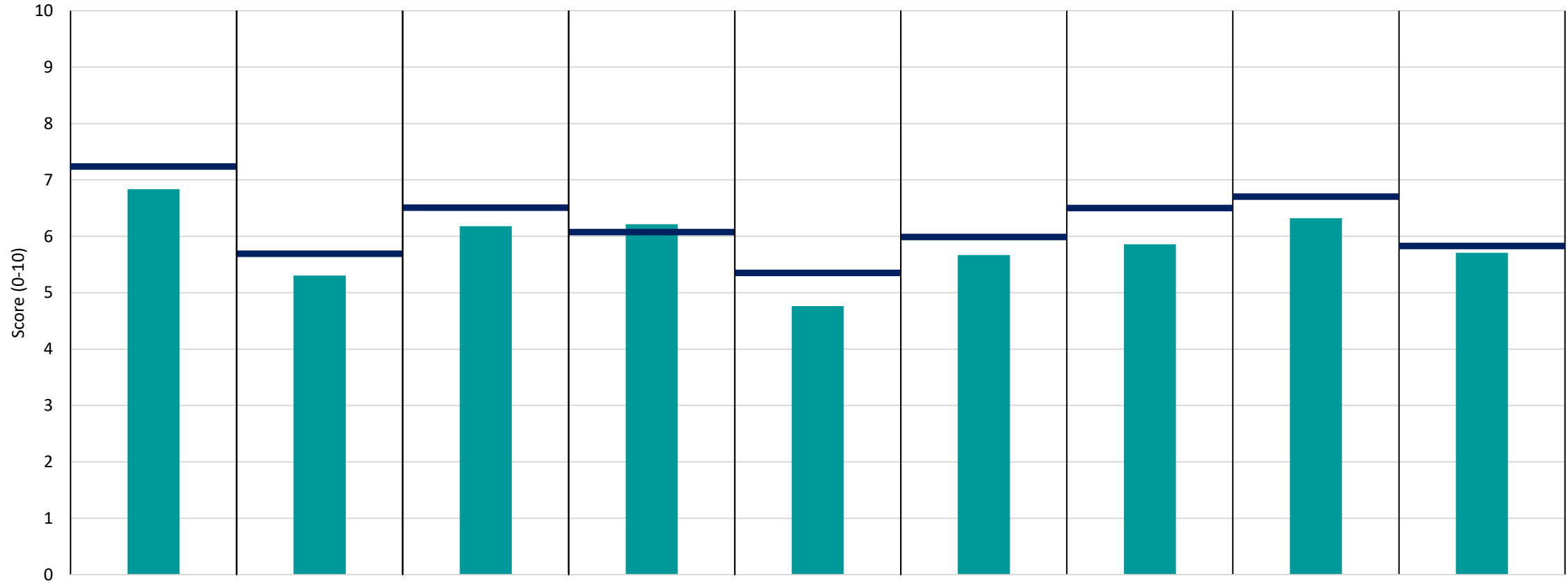
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Breakdown	6.83	5.30	6.18	6.21	4.76	5.67	5.86	6.32	5.71
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	704	710	681	669	619	685	702	708	708



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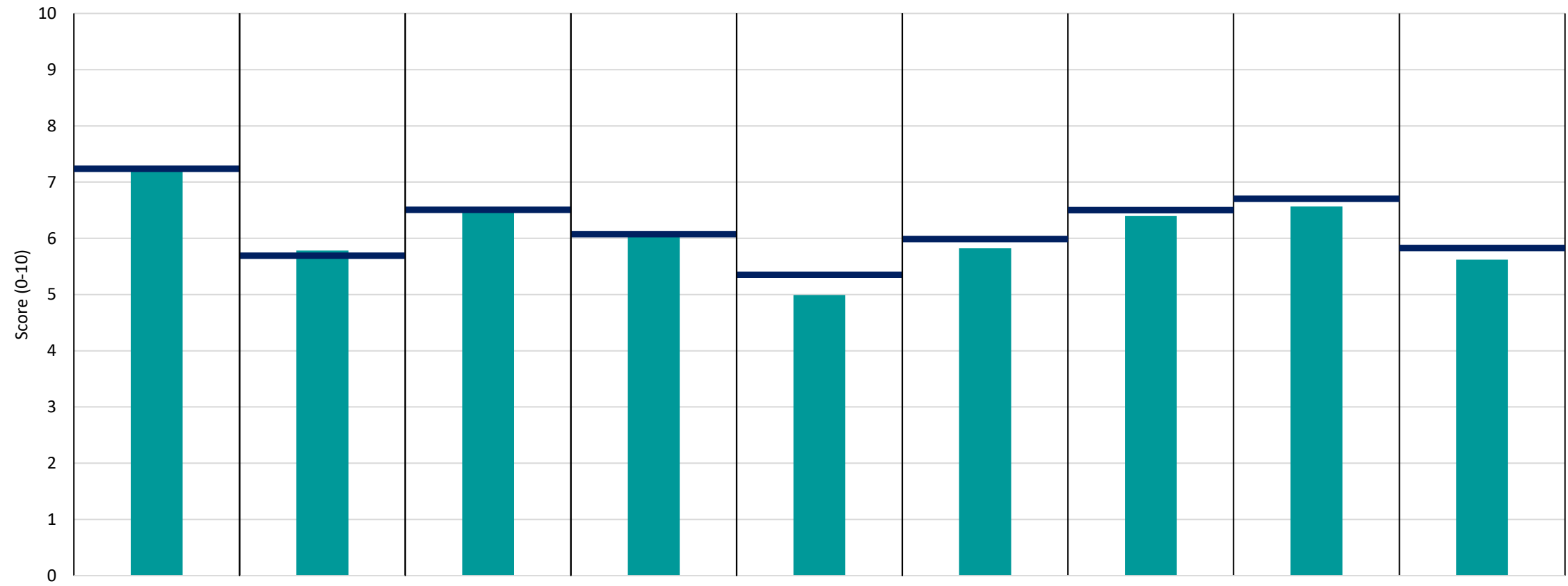
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Morale



Breakdown	7.20	5.78	6.54	6.07	4.99	5.82	6.40	6.57	5.62
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	559	560	557	559	542	558	560	560	560



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



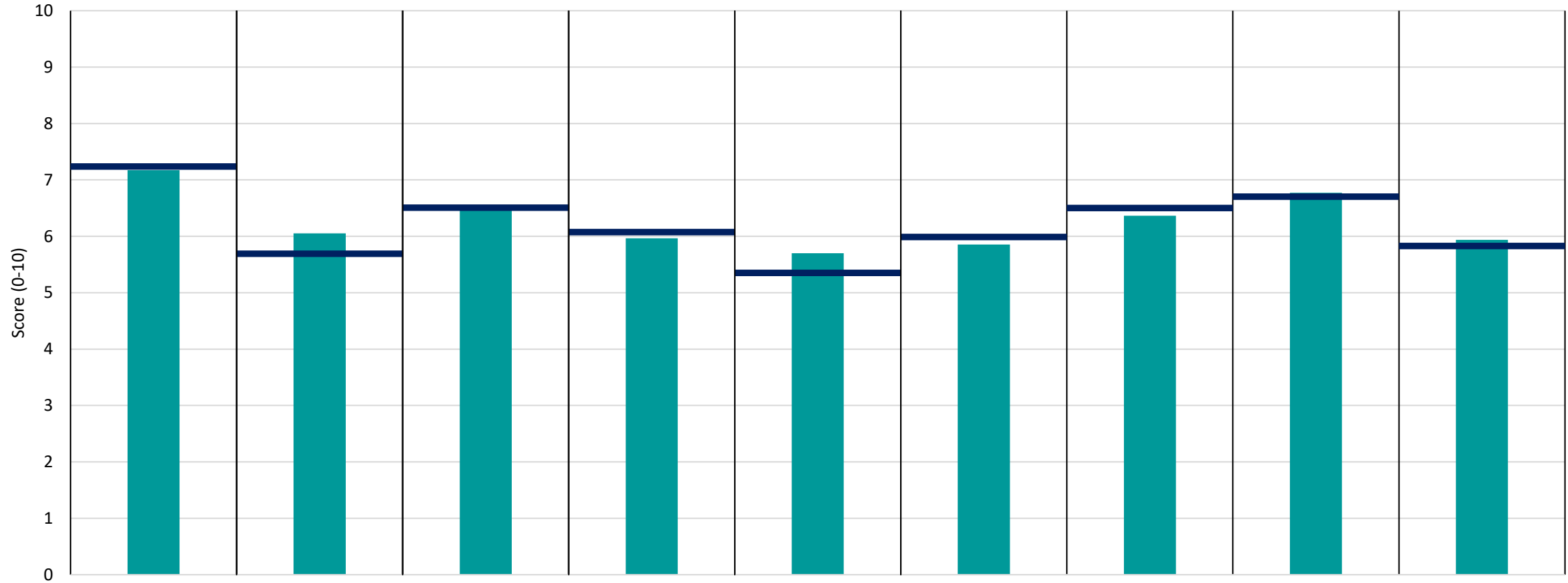
We are a team



Staff Engagement



Morale



Breakdown	7.17	6.05	6.50	5.96	5.70	5.86	6.36	6.77	5.94
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	702	701	701	702	683	701	702	702	702



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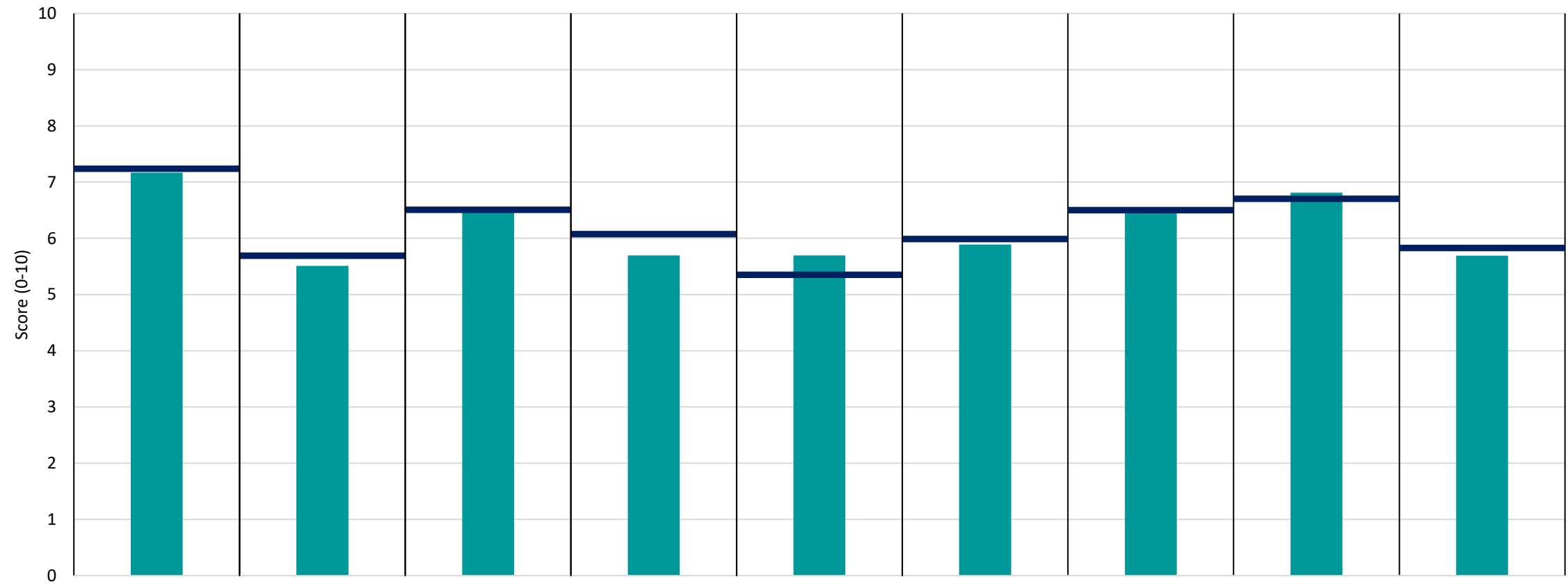
We are a team



Staff Engagement



Morale



Breakdown	7.17	5.51	6.55	5.70	5.70	5.89	6.49	6.81	5.69
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	3122	3120	3107	3100	3021	3111	3122	3121	3122



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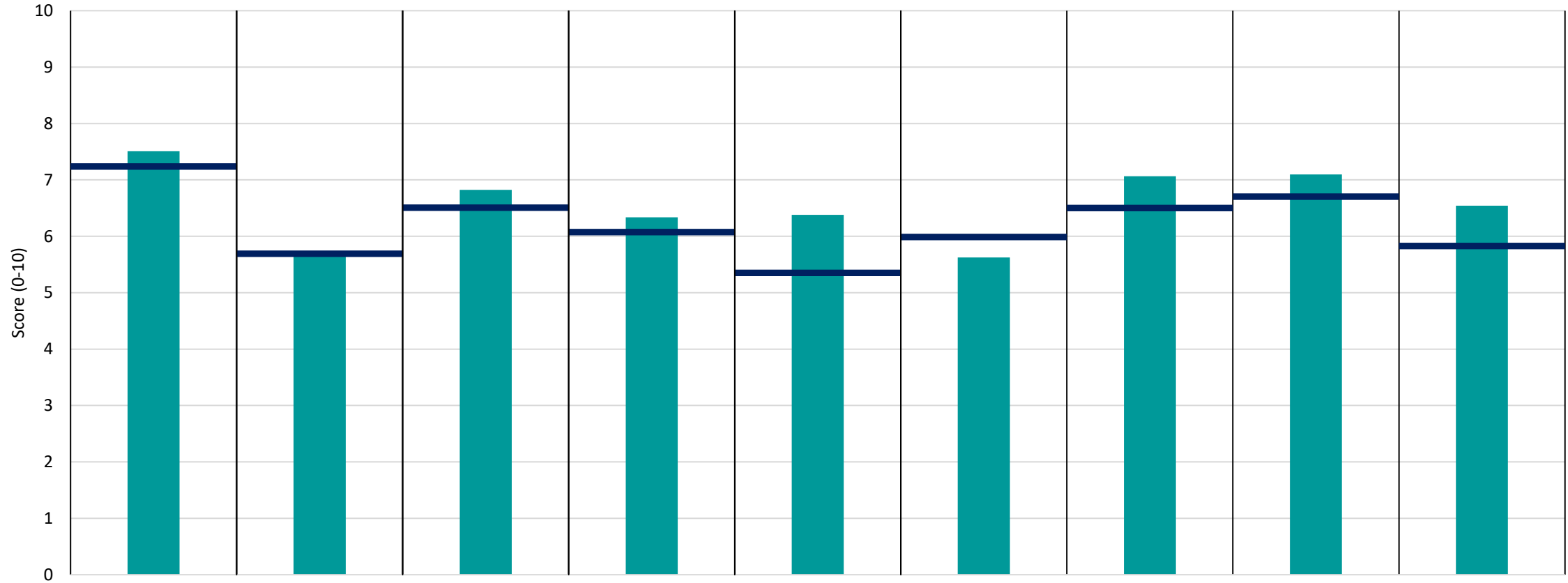
We are a team



Staff Engagement



Morale



Breakdown	7.51	5.72	6.82	6.34	6.38	5.63	7.07	7.10	6.54
Your org	7.24	5.69	6.51	6.07	5.35	5.99	6.50	6.70	5.83
Responses	18	18	18	18	16	18	18	18	18