



Gloucestershire Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Gloucestershire Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

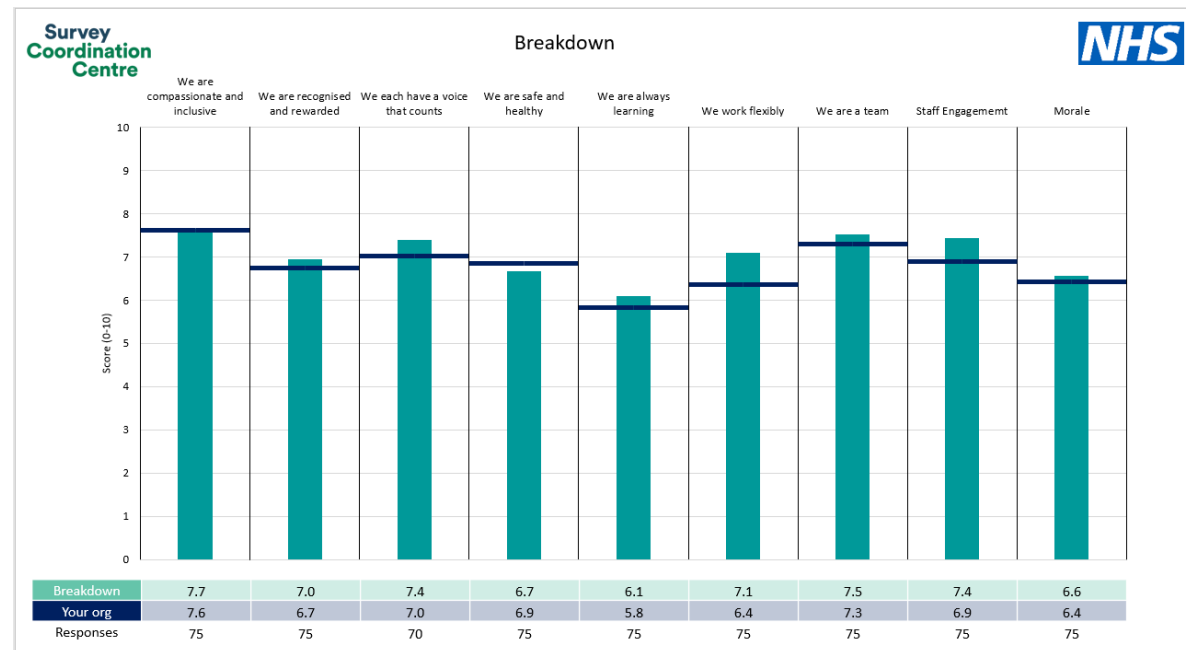
The breakdowns used in this report were provided and defined by Gloucestershire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Gloucestershire Hospitals NHS Foundation Trust
2025 NHS Staff Survey



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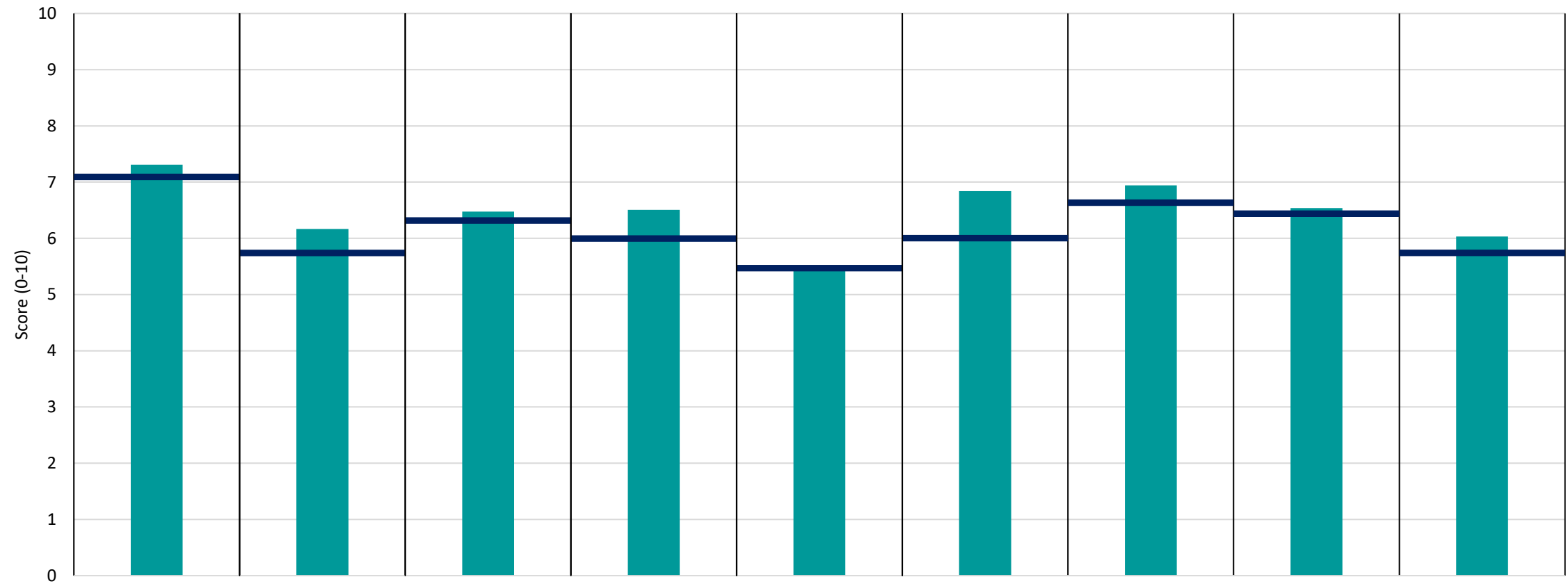
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Staff Engagement



Morale



Breakdown	7.31	6.17	6.47	6.51	5.47	6.84	6.94	6.54	6.03
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	865	864	849	856	836	859	865	862	863



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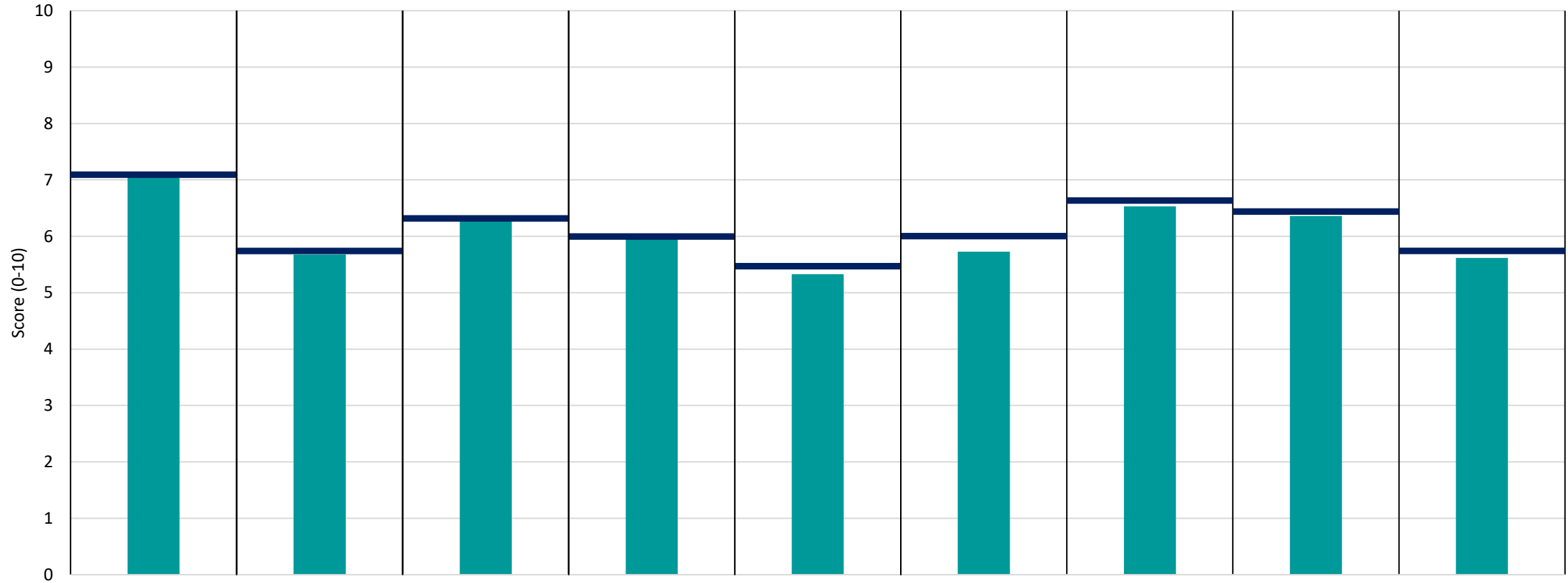
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Staff Engagement



Morale



Breakdown	7.12	5.68	6.32	6.02	5.33	5.73	6.53	6.36	5.62
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	1000	1000	996	992	971	994	998	1001	1001



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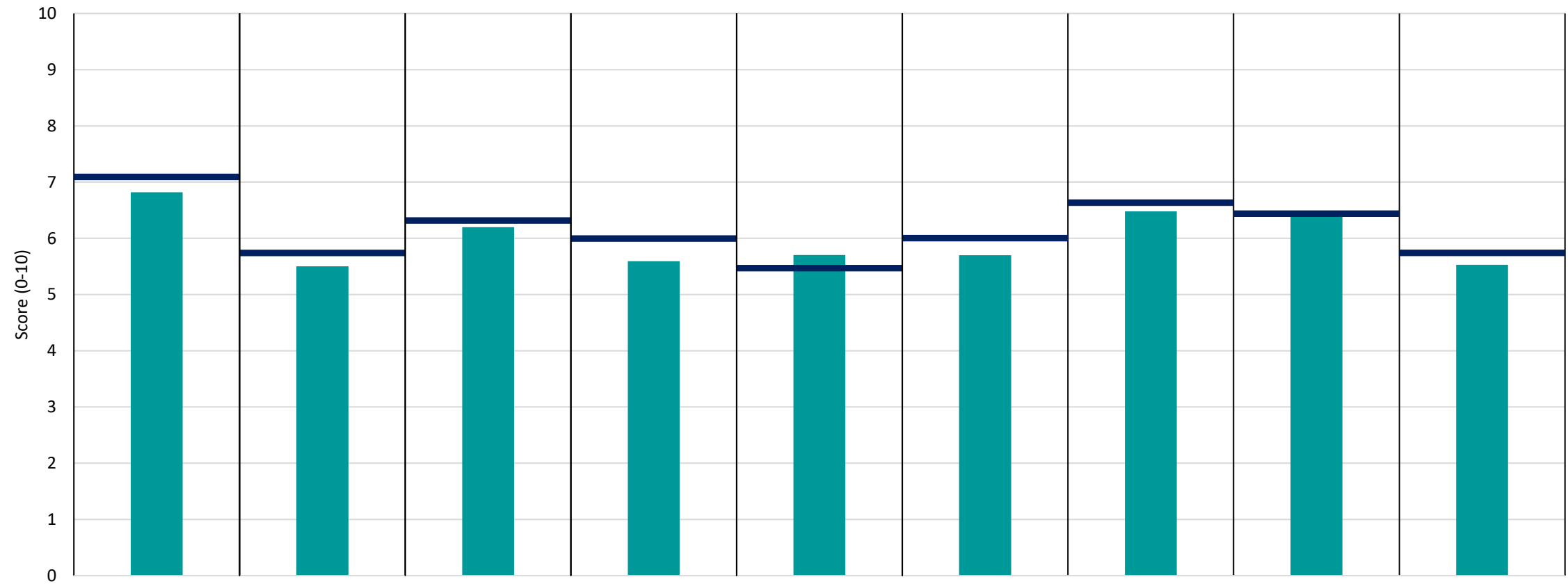
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Staff Engagement



Morale



Breakdown	6.82	5.50	6.20	5.59	5.70	5.70	6.48	6.39	5.53
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	930	929	915	919	900	926	929	928	930



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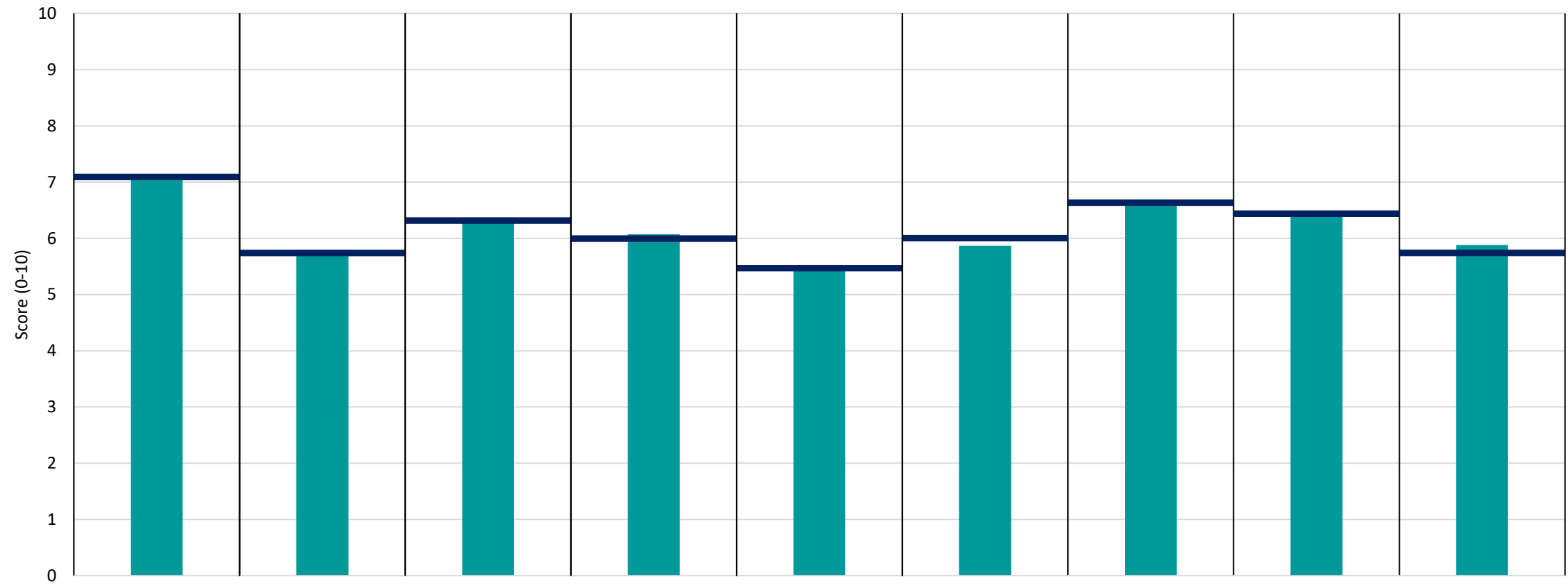
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Staff Engagement



Morale



Breakdown	7.09	5.69	6.31	6.07	5.49	5.87	6.63	6.46	5.88
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	1096	1095	1082	1087	1067	1083	1090	1094	1096



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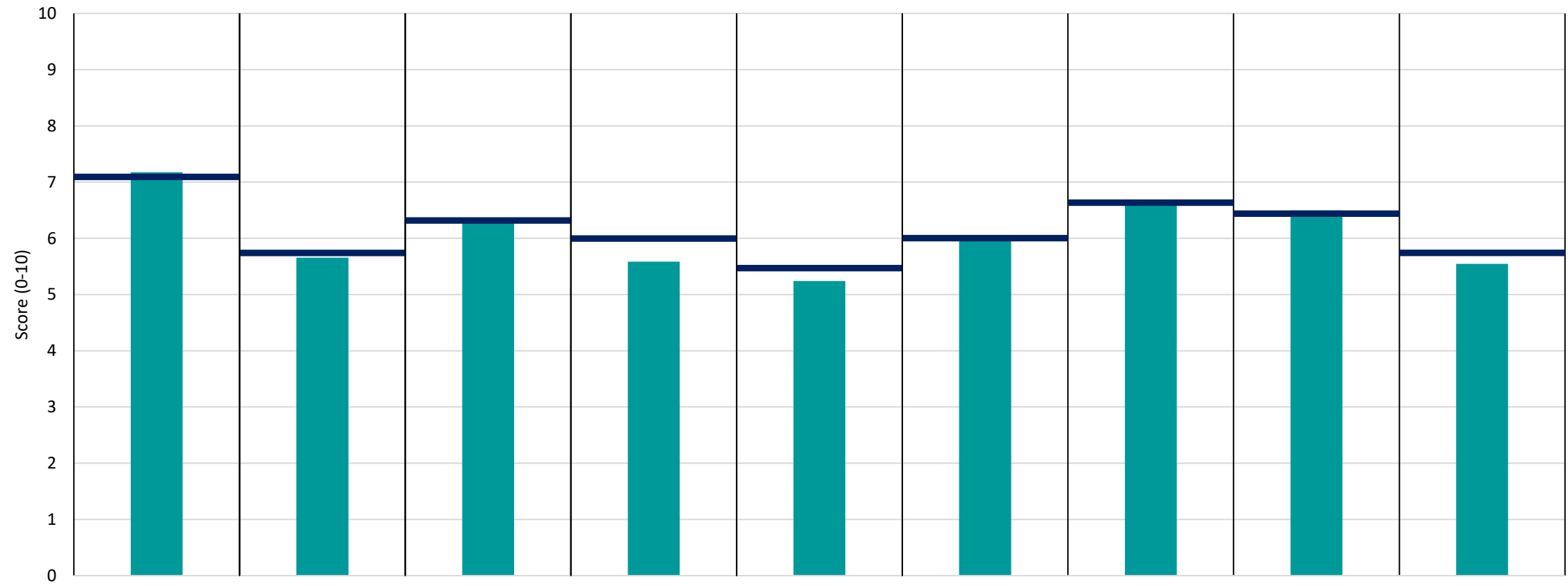
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Morale



Breakdown	7.18	5.66	6.27	5.59	5.24	5.97	6.59	6.50	5.54
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	408	407	404	406	399	404	407	409	409

Breakdowns 2

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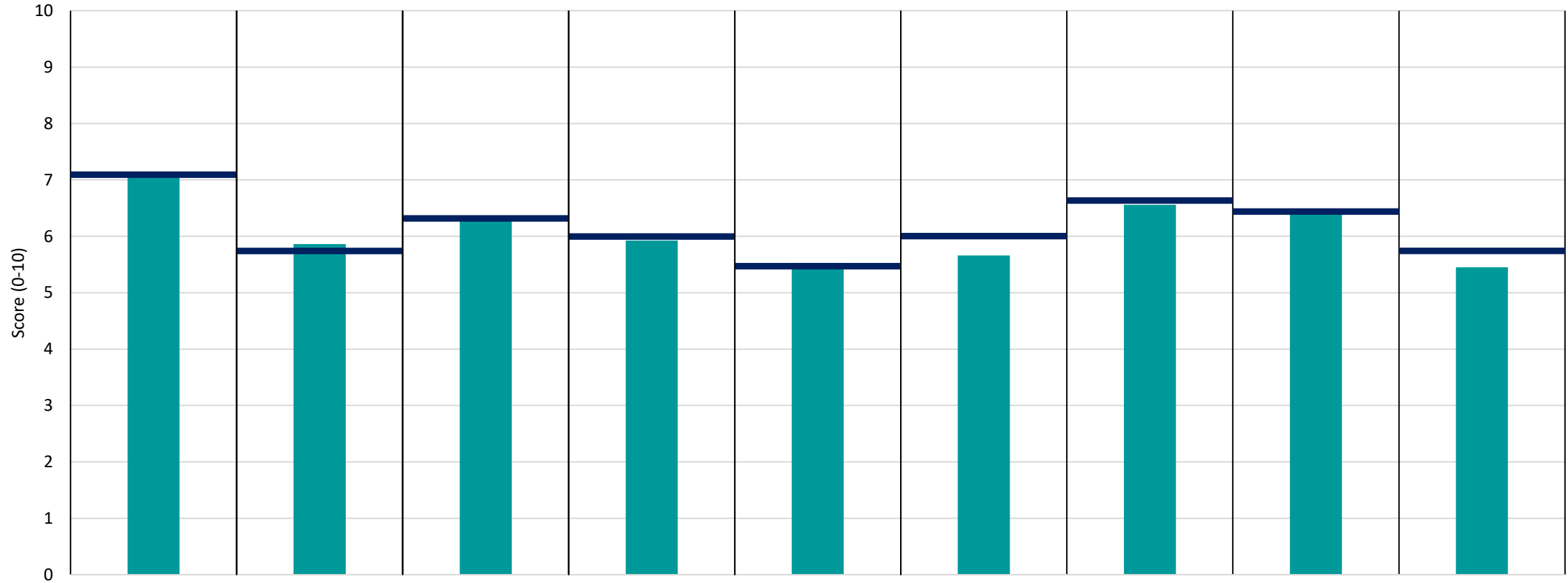
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Staff Engagement



Morale



Breakdown	7.10	5.86	6.29	5.93	5.53	5.66	6.56	6.48	5.45
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	140	142	140	141	135	140	140	141	141



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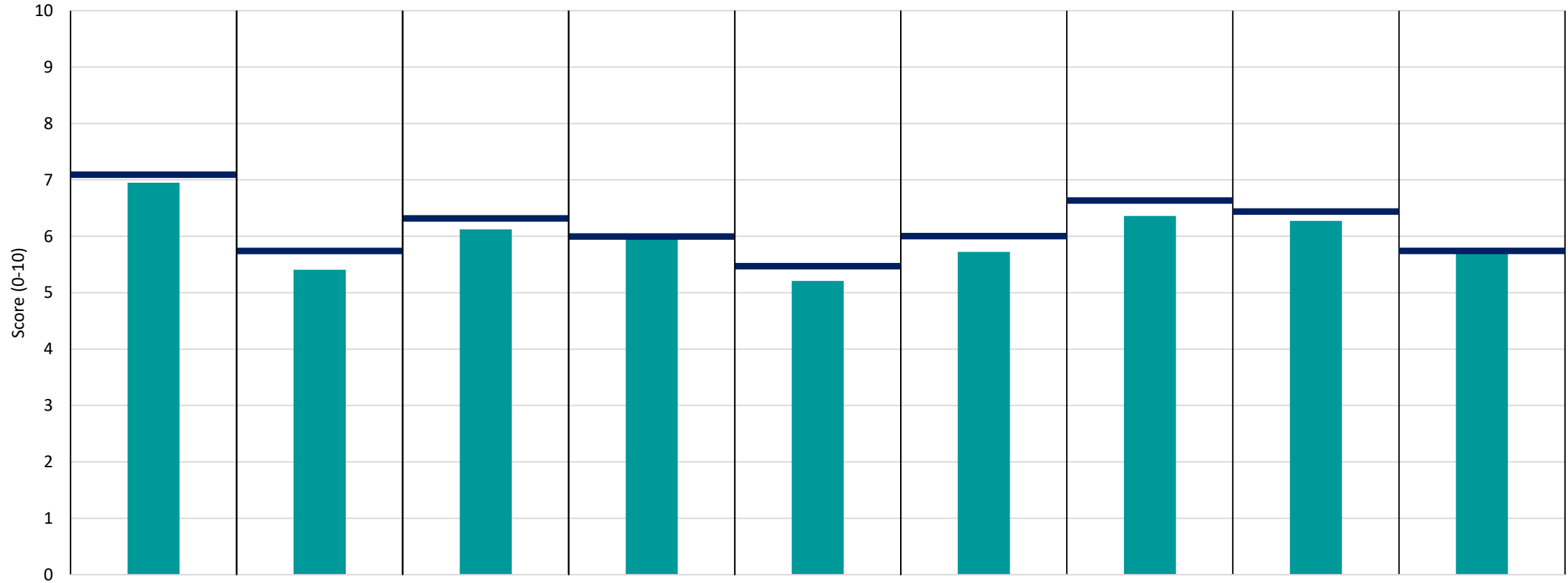
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Breakdown	6.95	5.41	6.13	6.00	5.21	5.72	6.36	6.27	5.74
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	644	643	633	635	621	632	644	641	642



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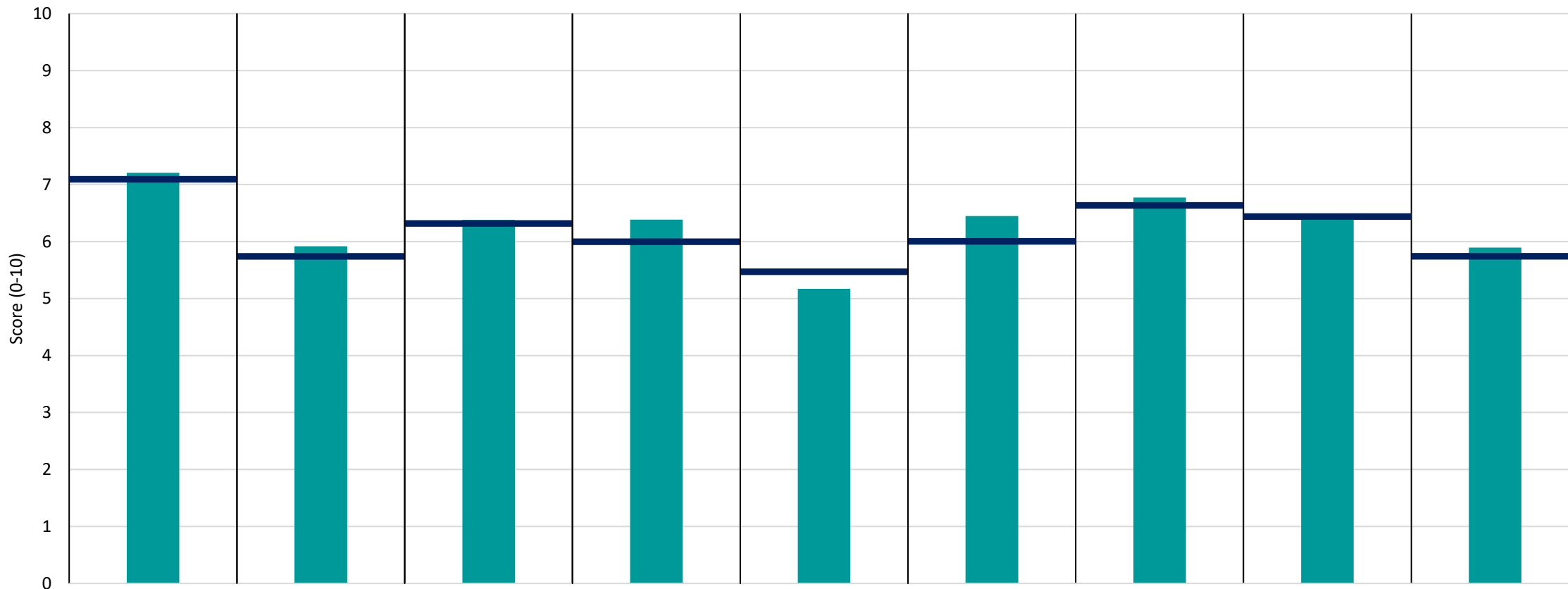
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Breakdown	7.21	5.92	6.38	6.39	5.17	6.45	6.77	6.42	5.89
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	1203	1203	1185	1195	1164	1199	1201	1204	1203



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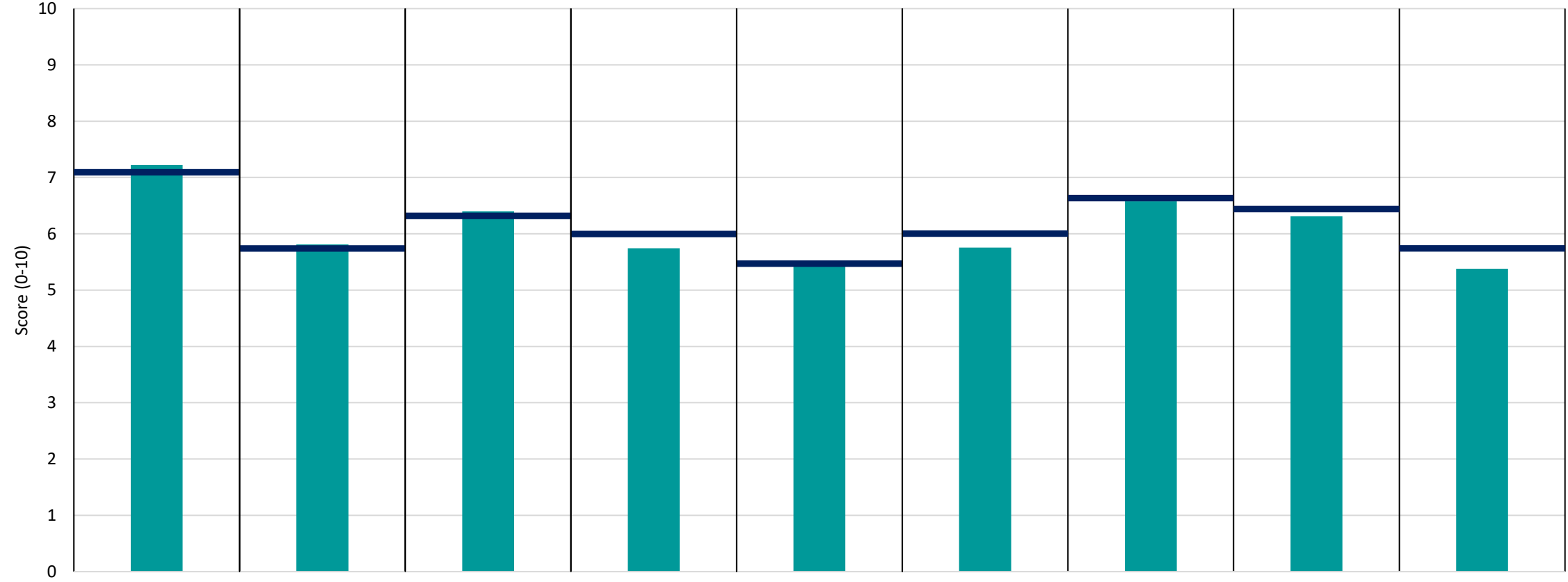
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Breakdown	7.22	5.81	6.40	5.74	5.46	5.76	6.58	6.31	5.38
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	310	308	309	305	302	306	309	309	310



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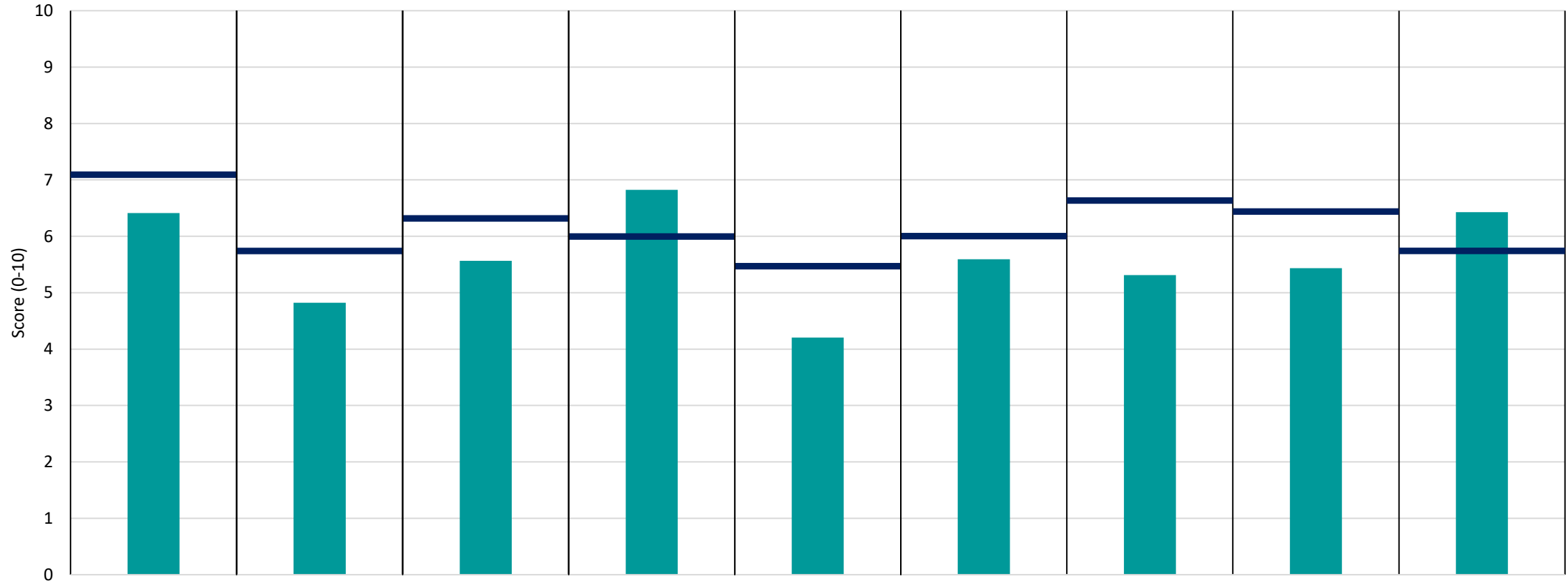
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Morale



Breakdown	6.41	4.82	5.56	6.82	4.21	5.60	5.31	5.44	6.43
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	14	14	14	14	14	14	14	14	14



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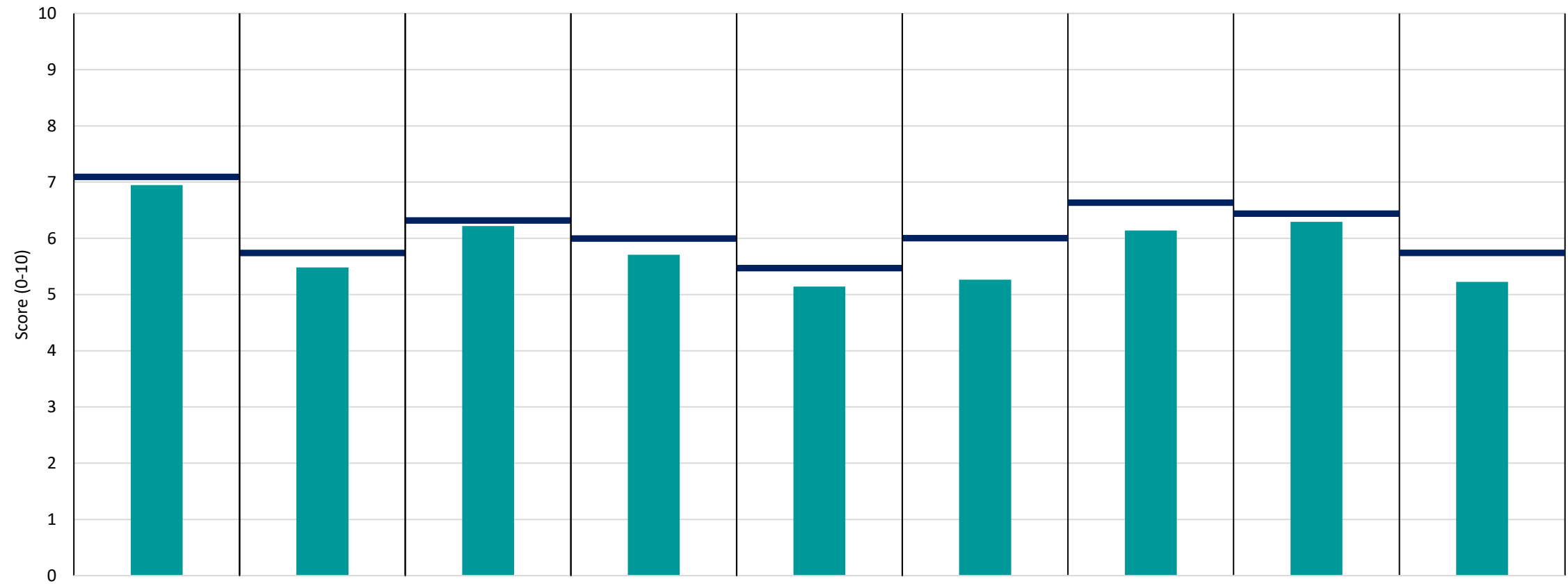
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Breakdown	6.95	5.48	6.22	5.71	5.14	5.27	6.14	6.29	5.23
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	164	164	162	160	161	164	164	164	164



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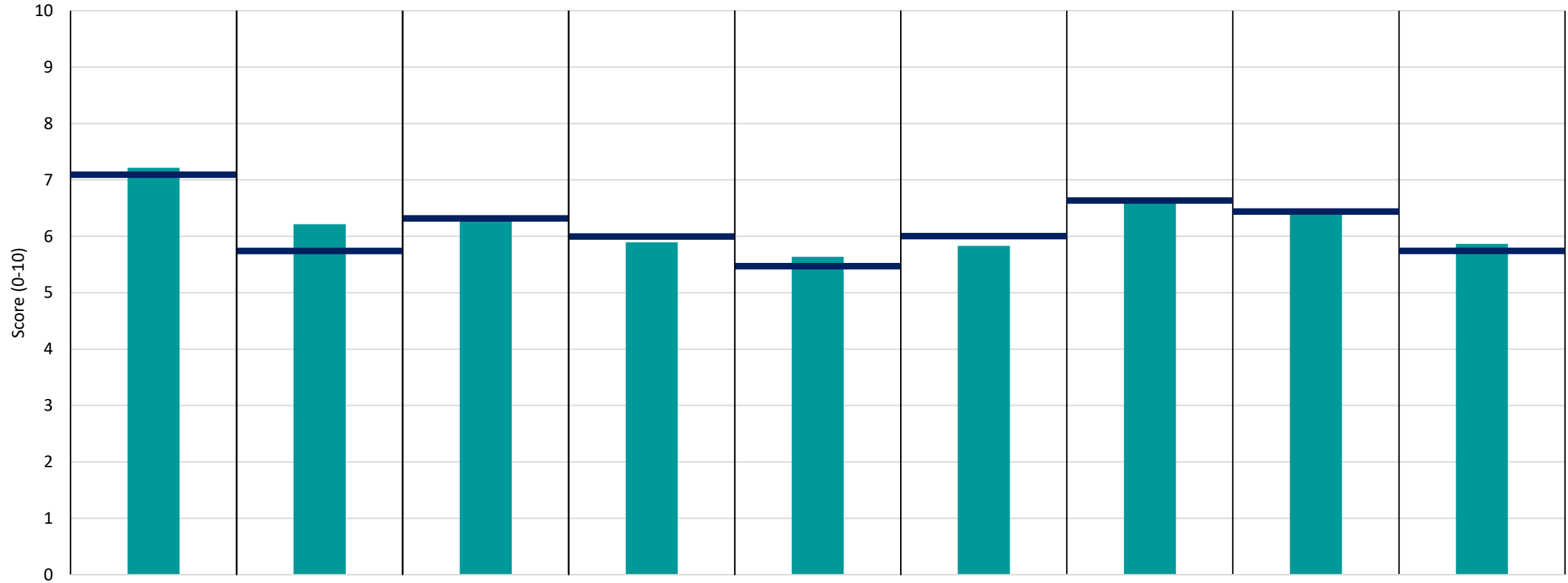
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Breakdown	7.21	6.21	6.34	5.90	5.64	5.83	6.68	6.46	5.87
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	415	415	411	415	406	413	413	415	415



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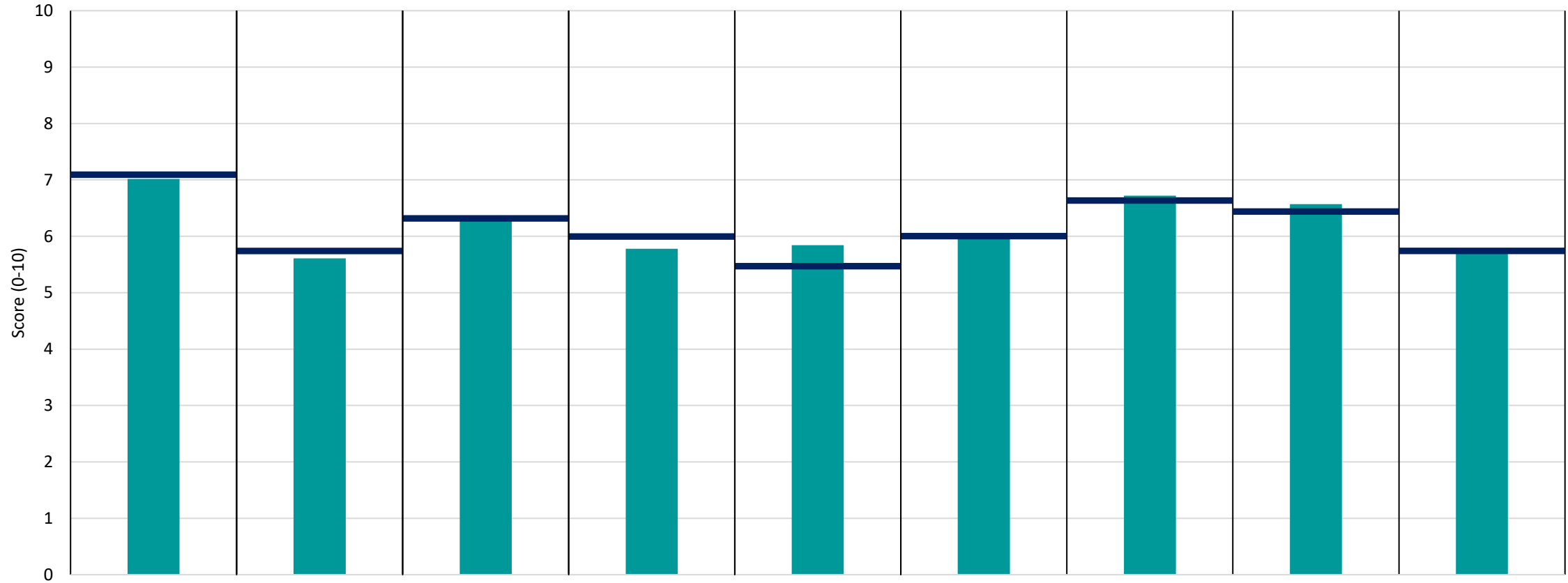
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Breakdown	7.02	5.61	6.35	5.78	5.84	5.98	6.72	6.57	5.74
Your org	7.09	5.74	6.32	6.00	5.47	6.00	6.63	6.44	5.74
Responses	1409	1406	1392	1395	1370	1398	1404	1406	1410