



# Ashford and St Peter's Hospitals NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Ashford and St Peter's Hospitals NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

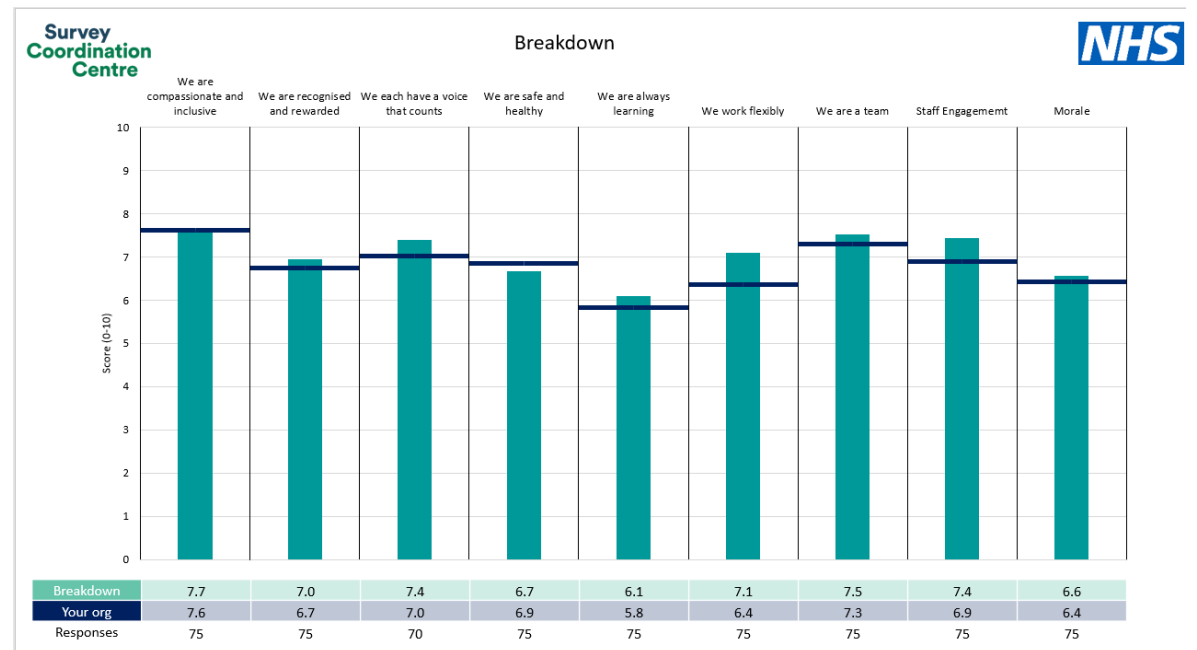
The breakdowns used in this report were provided and defined by Ashford and St Peter's Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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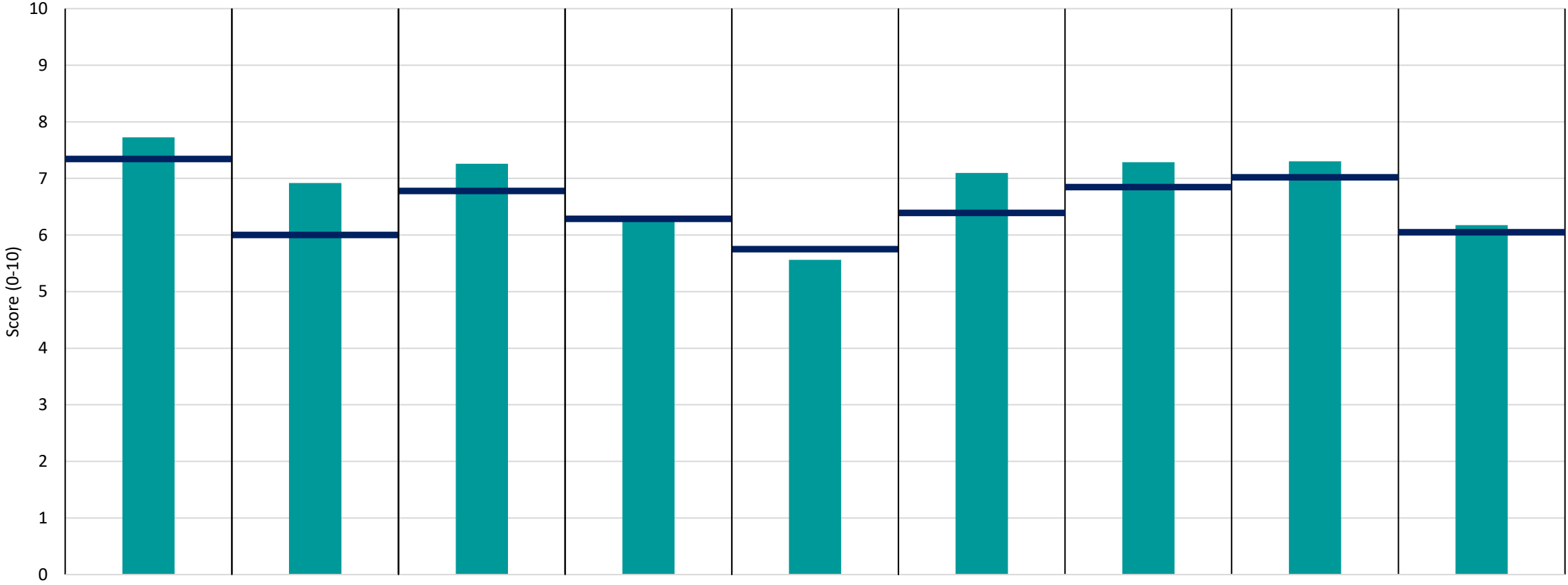
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Staff Engagement



Morale



Breakdown	7.73	6.92	7.26	6.26	5.56	7.10	7.29	7.30	6.17
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	63	63	62	63	60	63	63	63	63



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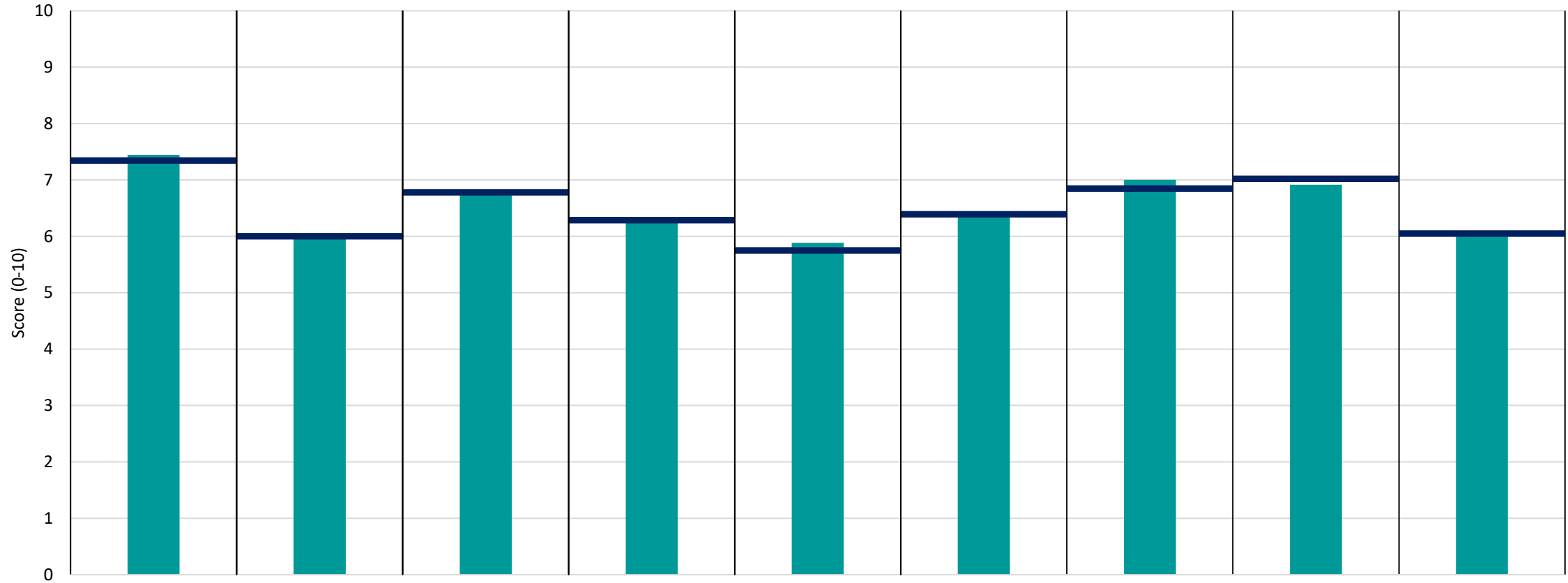
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Staff Engagement



Morale



Breakdown	7.45	6.01	6.74	6.28	5.89	6.35	7.00	6.91	6.01
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	402	403	400	401	383	401	402	402	403



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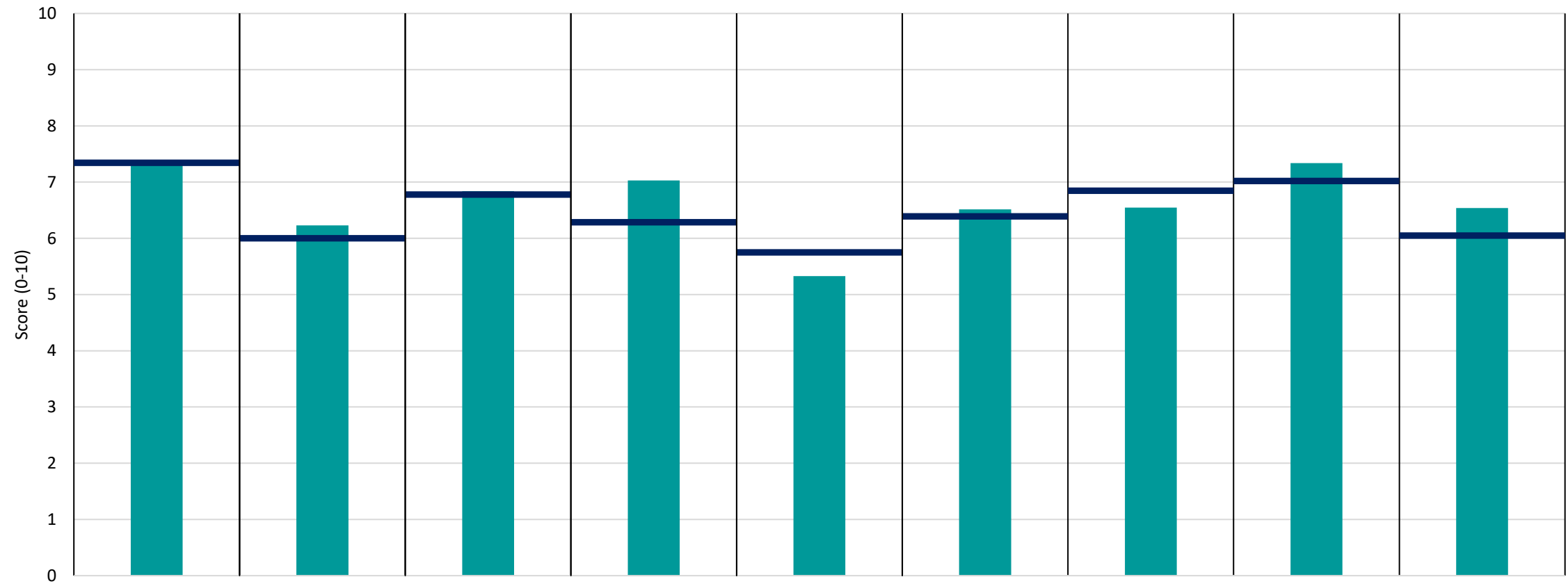
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Staff Engagement



Morale



Breakdown	7.31	6.23	6.84	7.03	5.33	6.51	6.55	7.34	6.54
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	187	186	176	170	151	183	187	185	186



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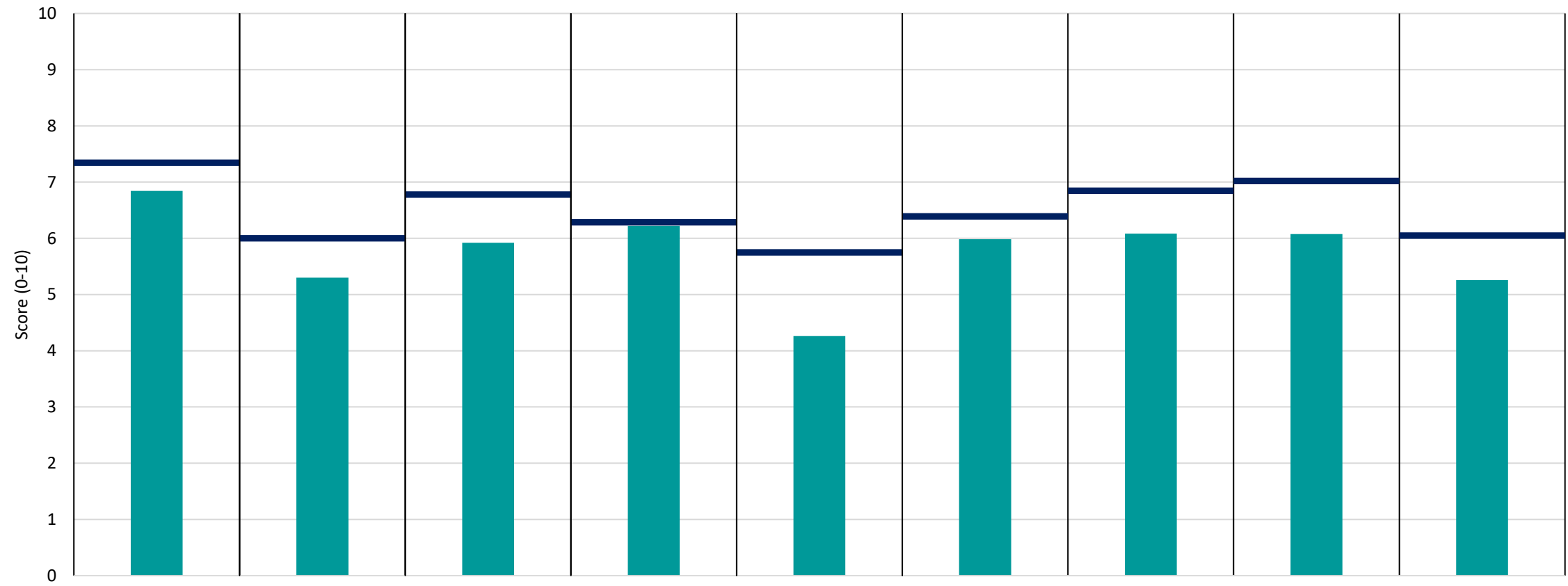
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Breakdown	6.84	5.30	5.92	6.22	4.27	5.98	6.08	6.07	5.26
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	90	90	89	90	81	89	90	90	90



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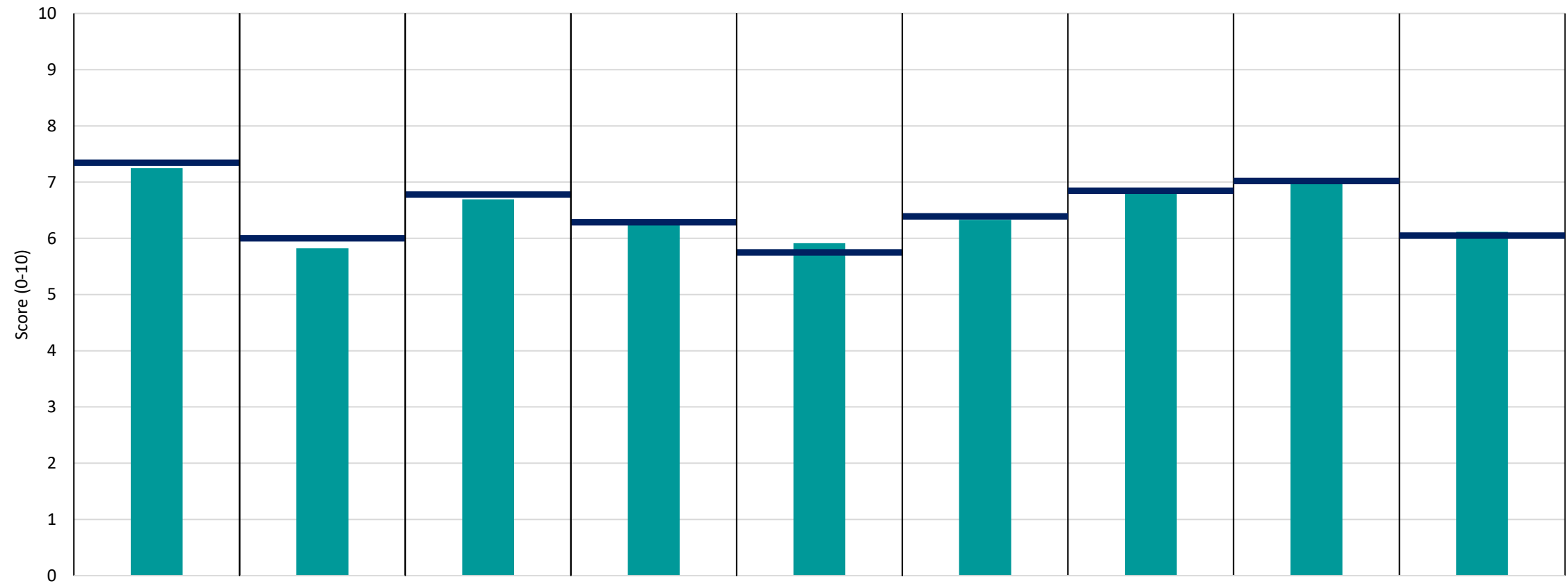
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Breakdown	7.25	5.82	6.69	6.31	5.91	6.33	6.81	6.99	6.11
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	269	269	268	269	260	269	269	269	269



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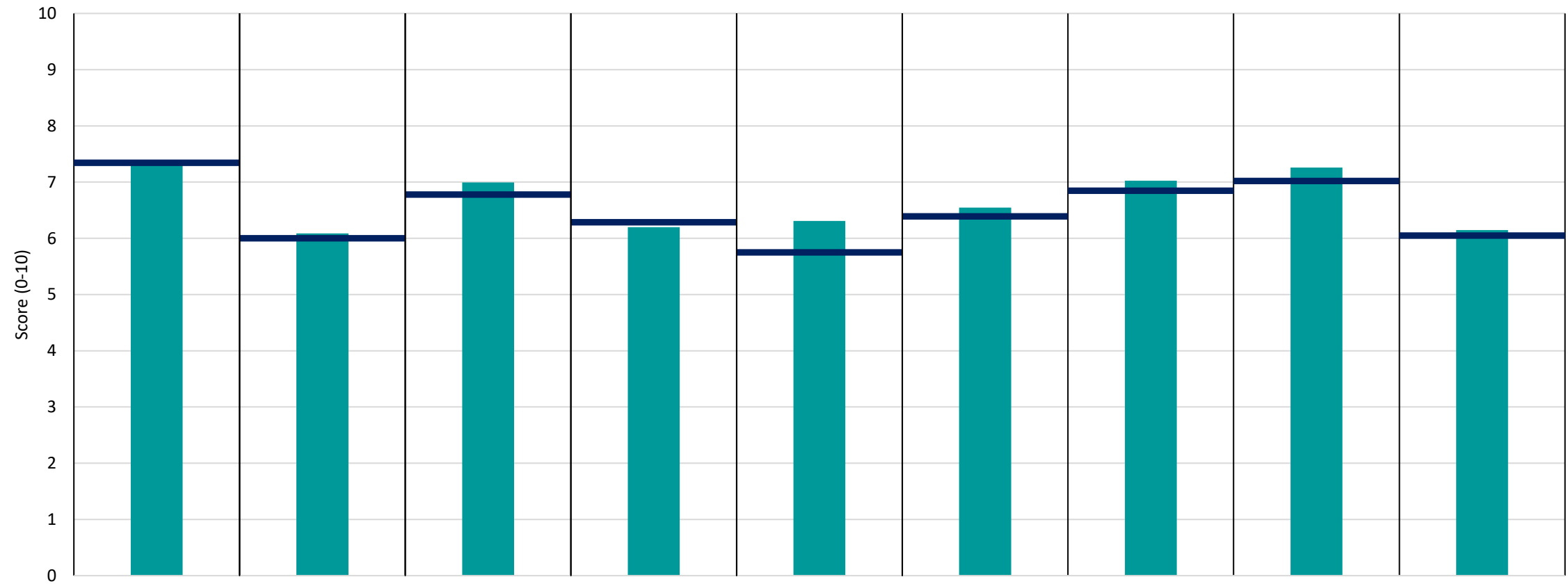
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Breakdown	7.37	6.09	6.99	6.20	6.31	6.55	7.03	7.26	6.15
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	417	418	411	413	383	413	417	417	420



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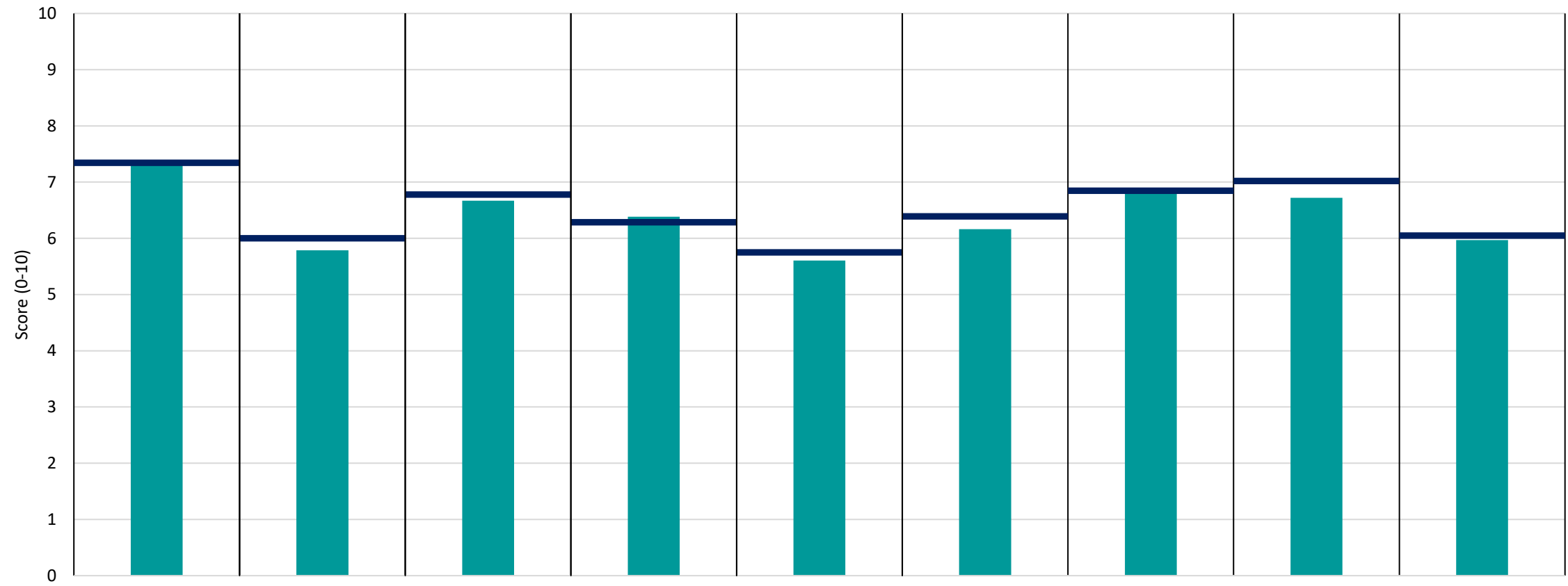
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Breakdown	7.31	5.79	6.67	6.38	5.60	6.16	6.81	6.72	5.97
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	104	104	103	103	96	104	104	104	104



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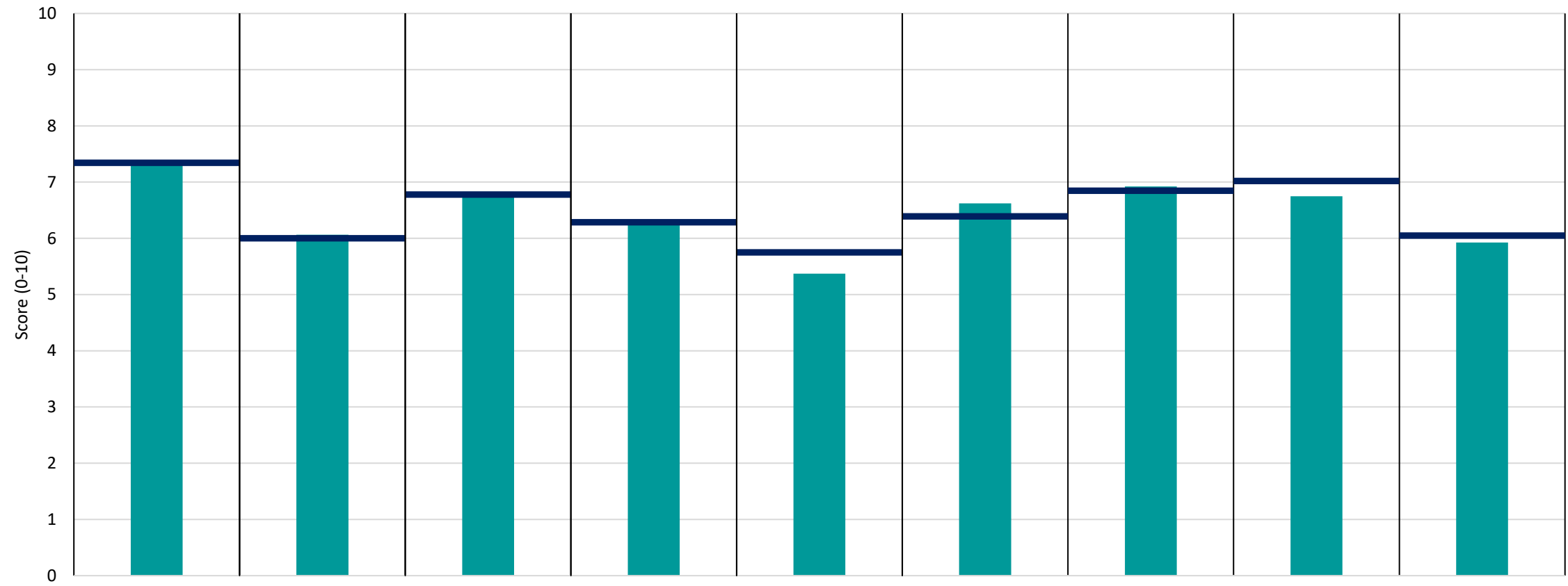
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Breakdown	7.37	6.07	6.83	6.24	5.37	6.62	6.92	6.75	5.92
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	101	101	101	101	92	100	101	101	101



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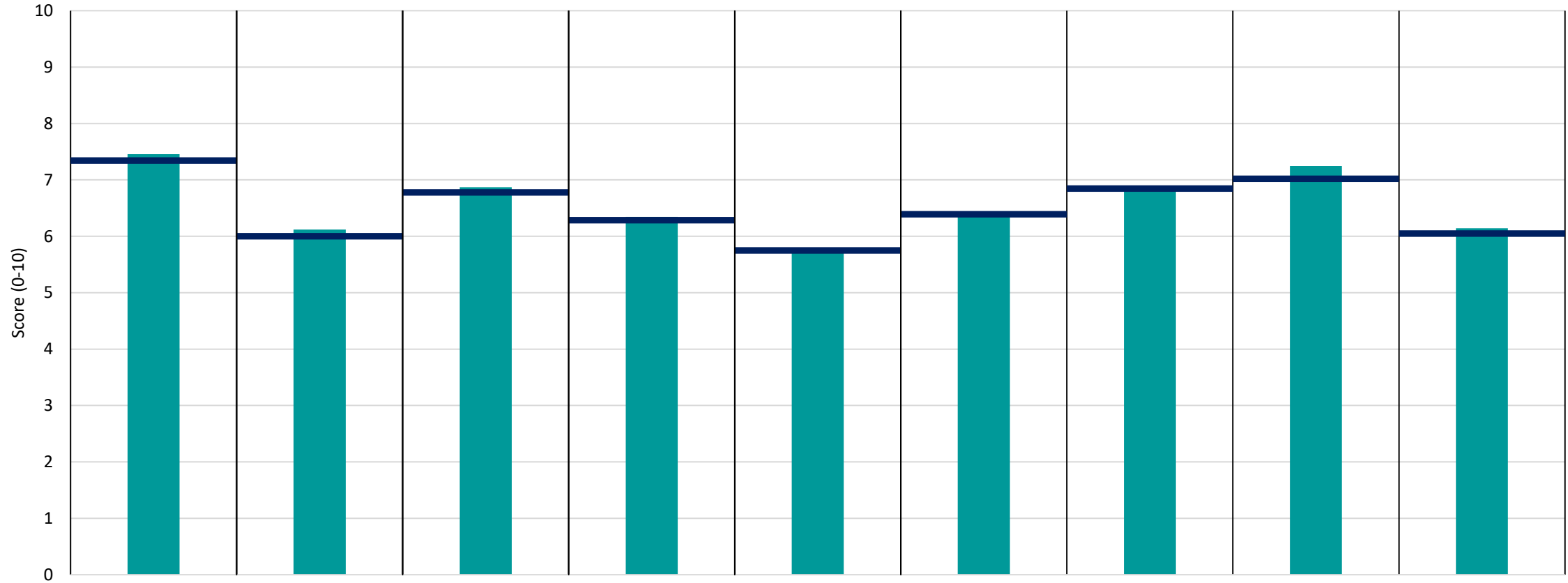
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Breakdown	7.46	6.12	6.87	6.34	5.71	6.35	6.86	7.25	6.14
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	197	198	197	196	179	197	197	199	199



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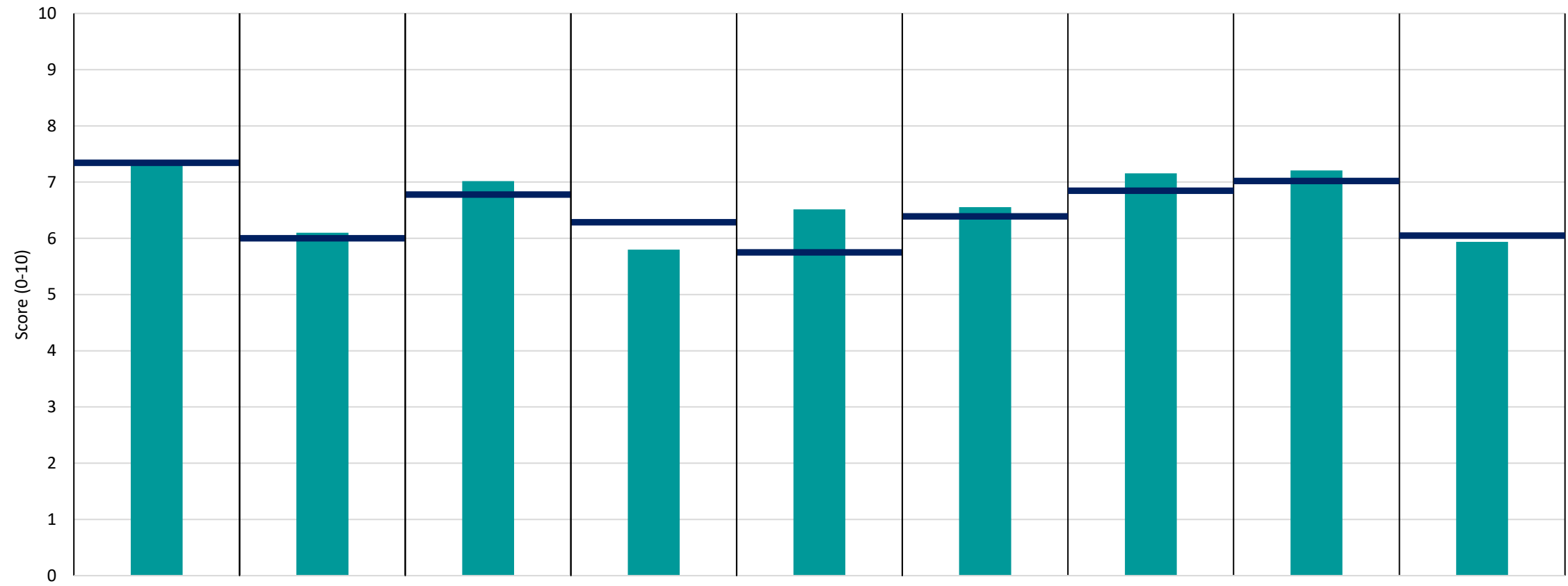
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Breakdown	7.30	6.10	7.02	5.80	6.52	6.56	7.16	7.21	5.94
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	107	107	107	107	106	106	107	107	107



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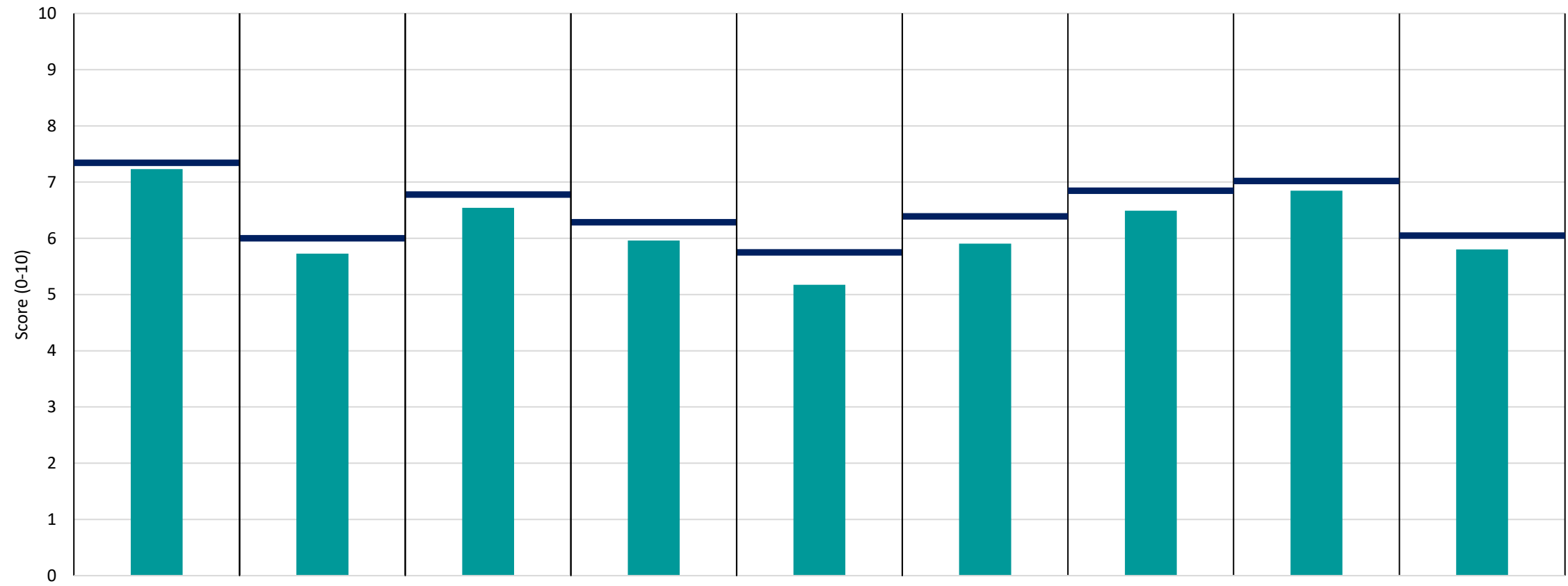
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Breakdown	7.23	5.73	6.54	5.96	5.17	5.90	6.49	6.85	5.80
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	226	226	226	225	216	226	226	226	226



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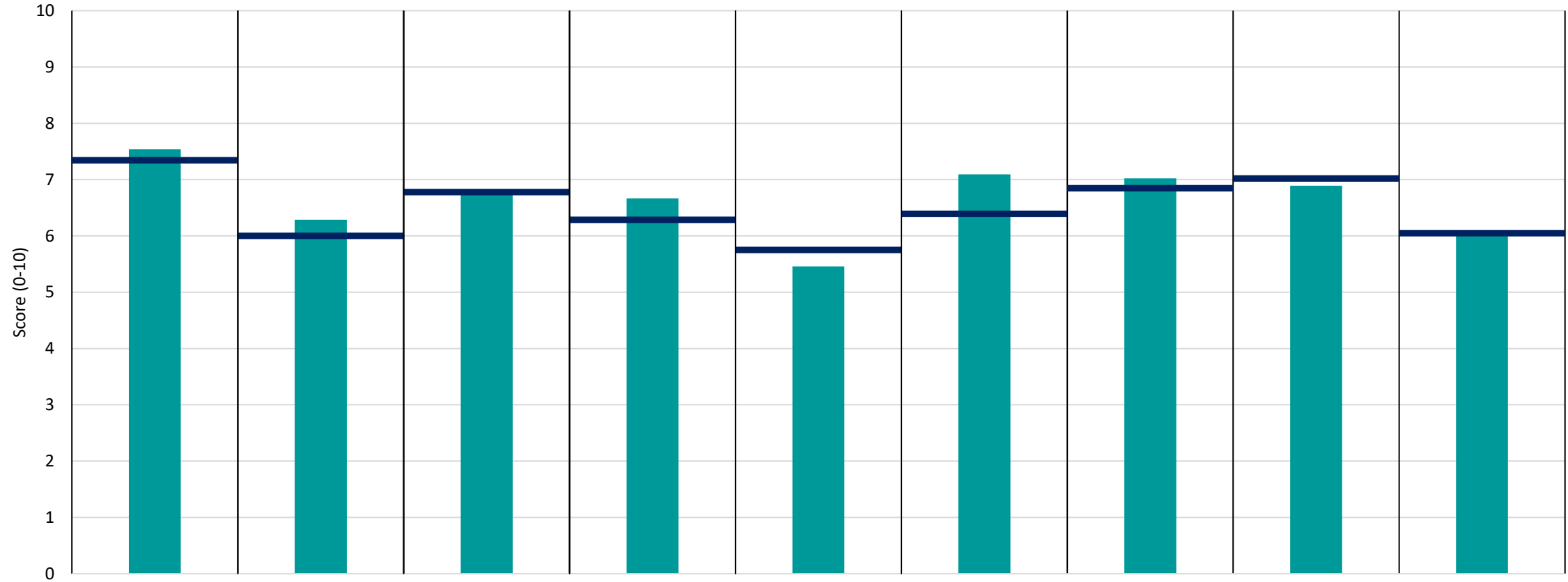
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Breakdown	7.54	6.29	6.80	6.67	5.46	7.09	7.02	6.89	6.05
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	54	54	54	54	47	53	54	54	53

# Breakdowns 2

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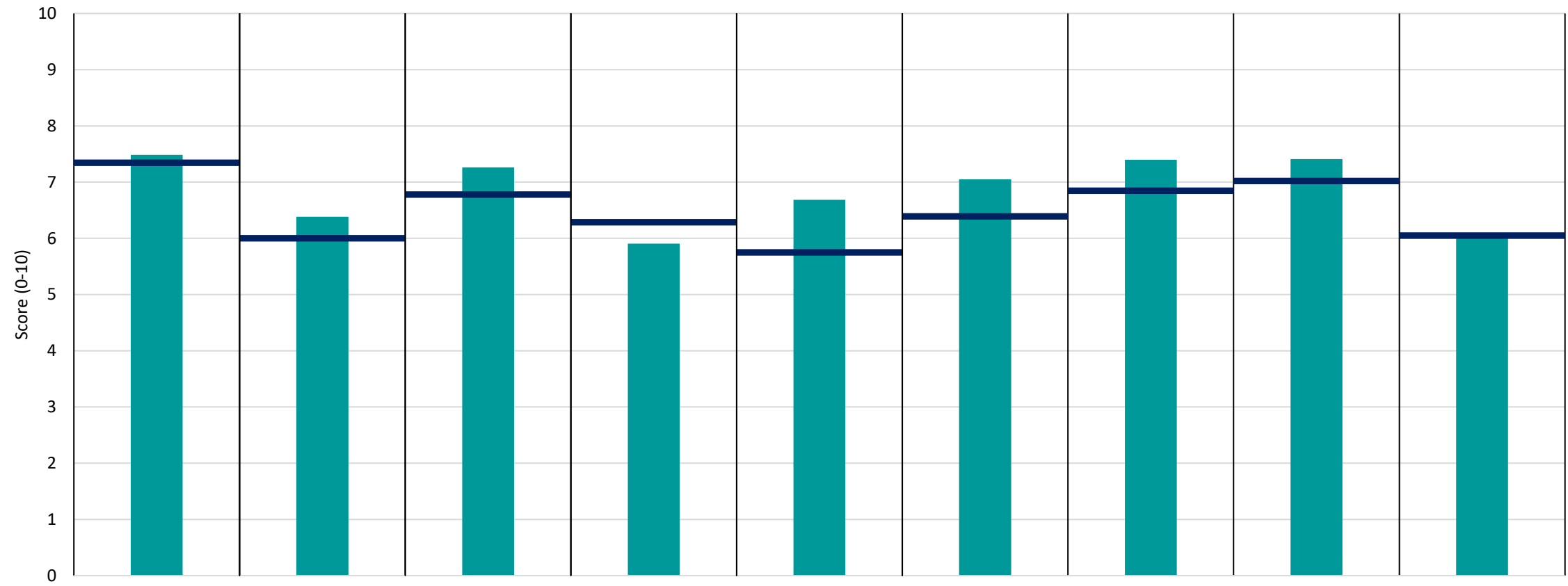
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Breakdown	7.49	6.38	7.26	5.91	6.69	7.05	7.40	7.41	6.08
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	88	88	88	88	87	87	88	88	88



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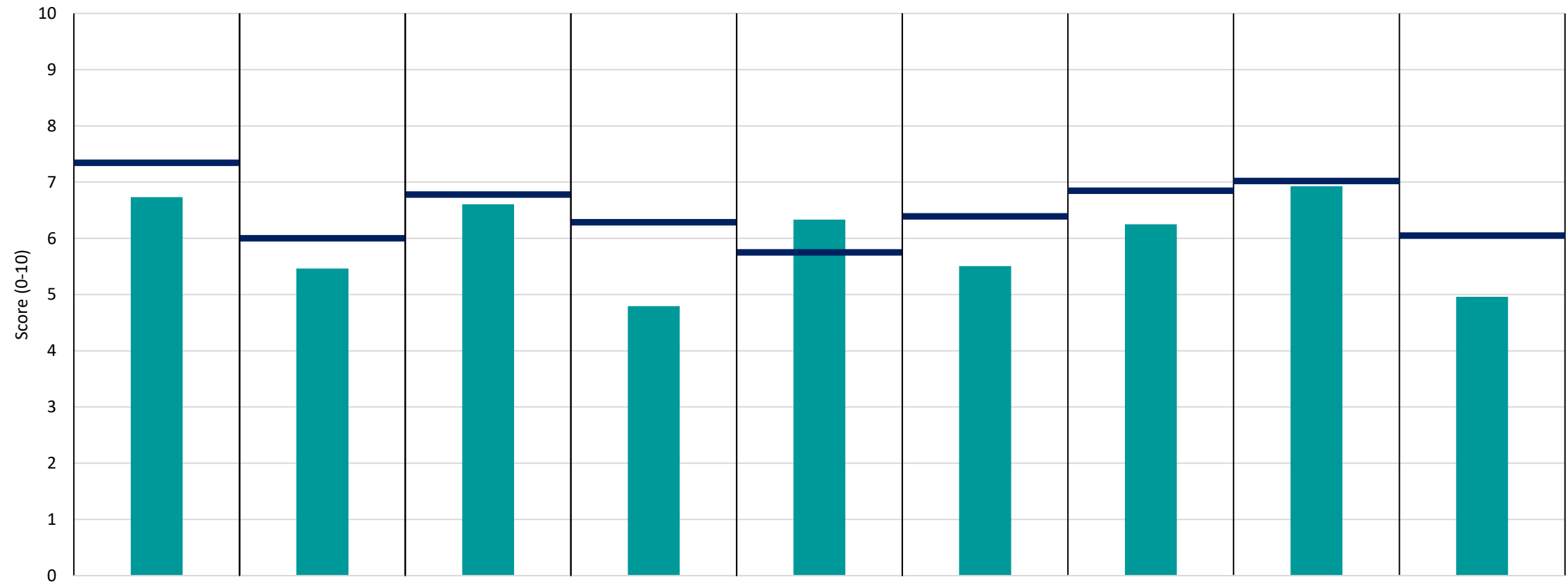
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Breakdown	6.73	5.46	6.61	4.79	6.33	5.50	6.25	6.93	4.96
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	37	38	35	35	34	38	38	37	38



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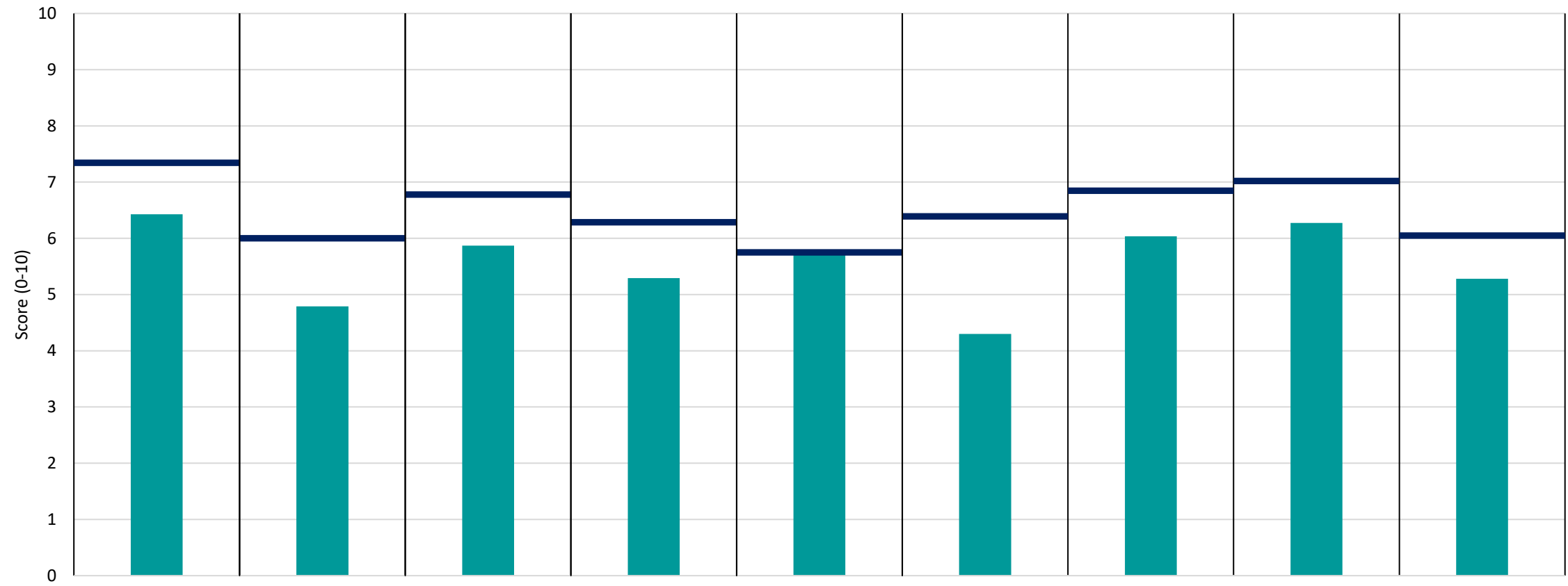
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Breakdown	6.43	4.79	5.87	5.29	5.74	4.30	6.04	6.27	5.28
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	19	19	19	19	19	19	19	19	19



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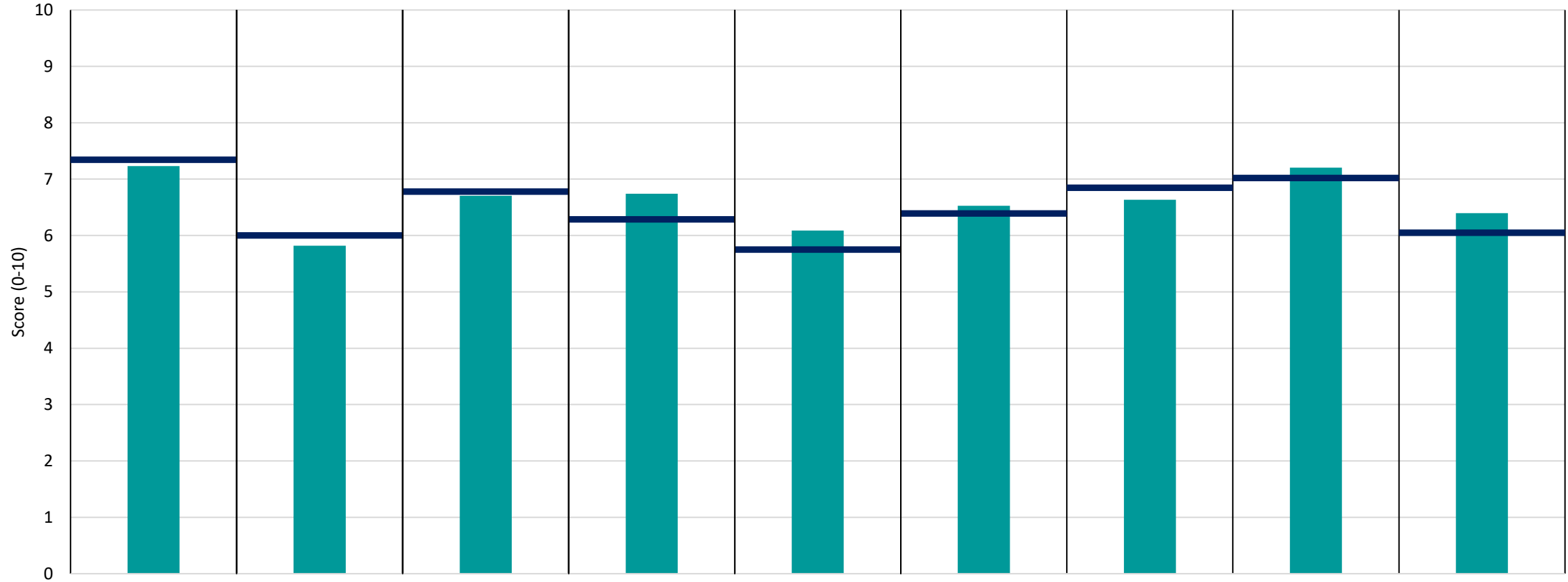
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Breakdown	7.23	5.82	6.70	6.74	6.09	6.53	6.64	7.20	6.40
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	133	133	132	133	129	133	133	133	133



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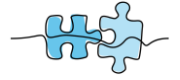
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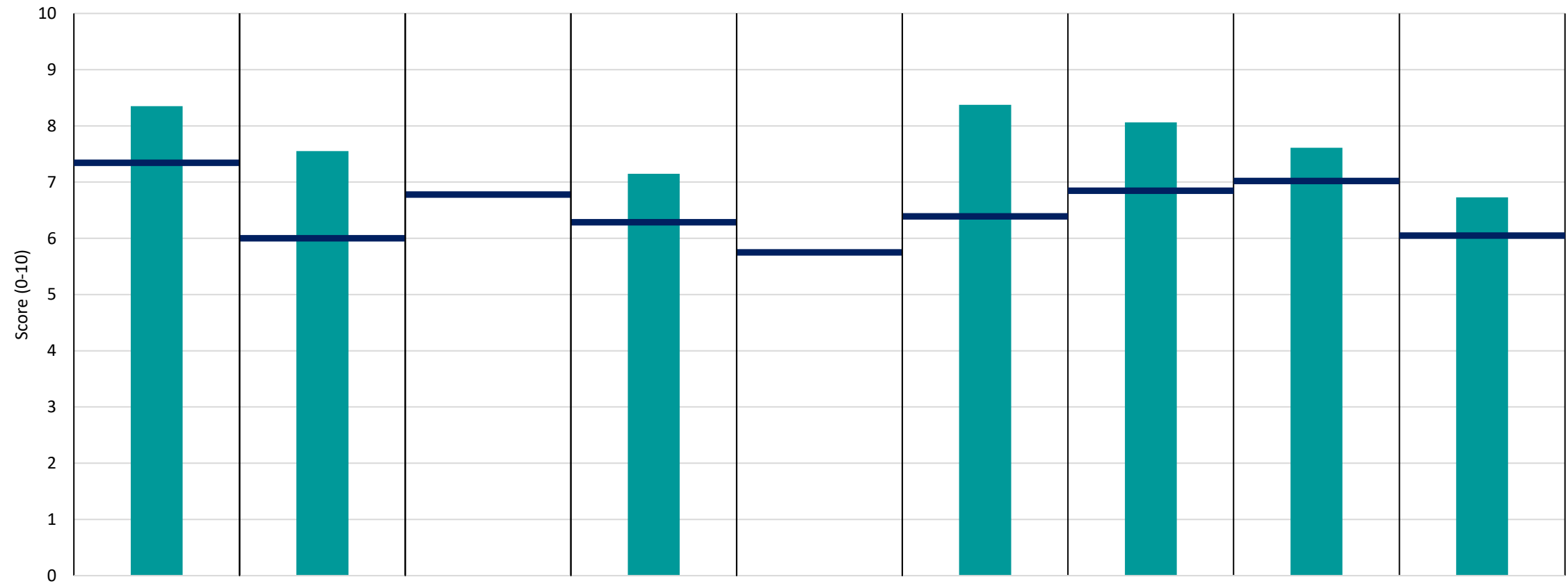
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Breakdown	8.35	7.55	-	7.15	-	8.38	8.06	7.61	6.73
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	10	10	-	10	-	10	10	10	10



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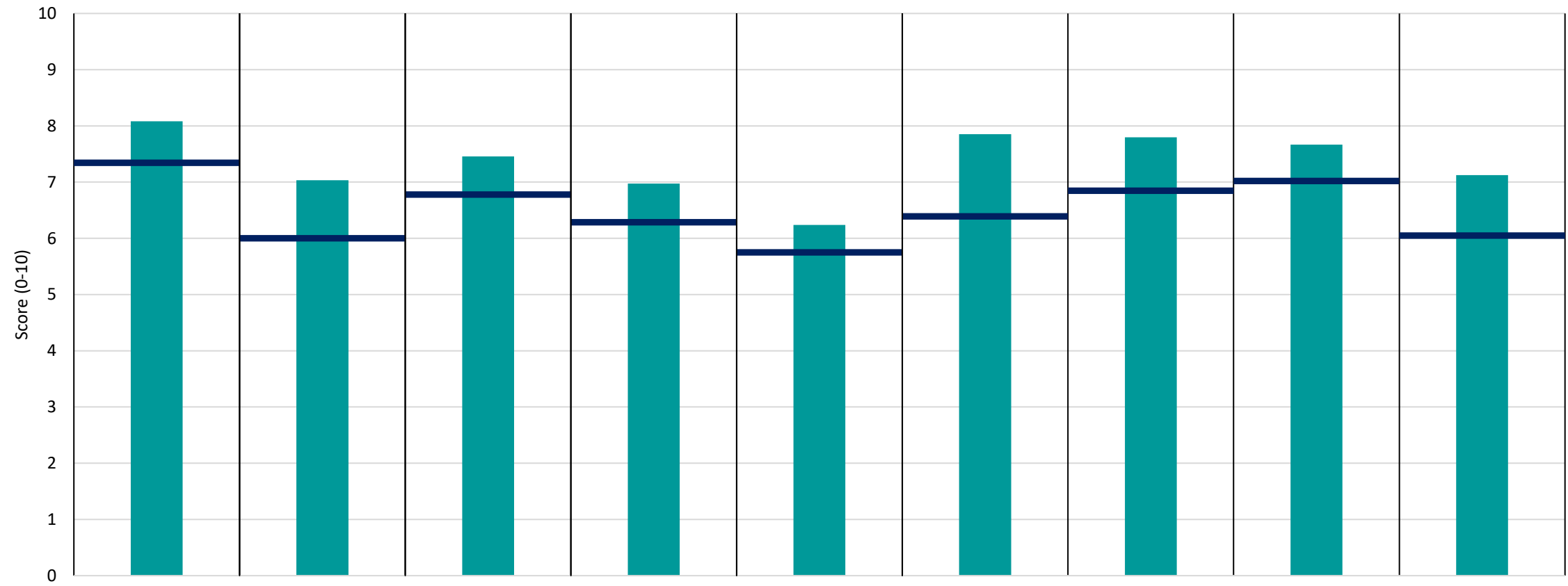
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Breakdown	8.08	7.03	7.46	6.97	6.24	7.85	7.80	7.67	7.13
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	46	46	46	46	43	46	46	46	46



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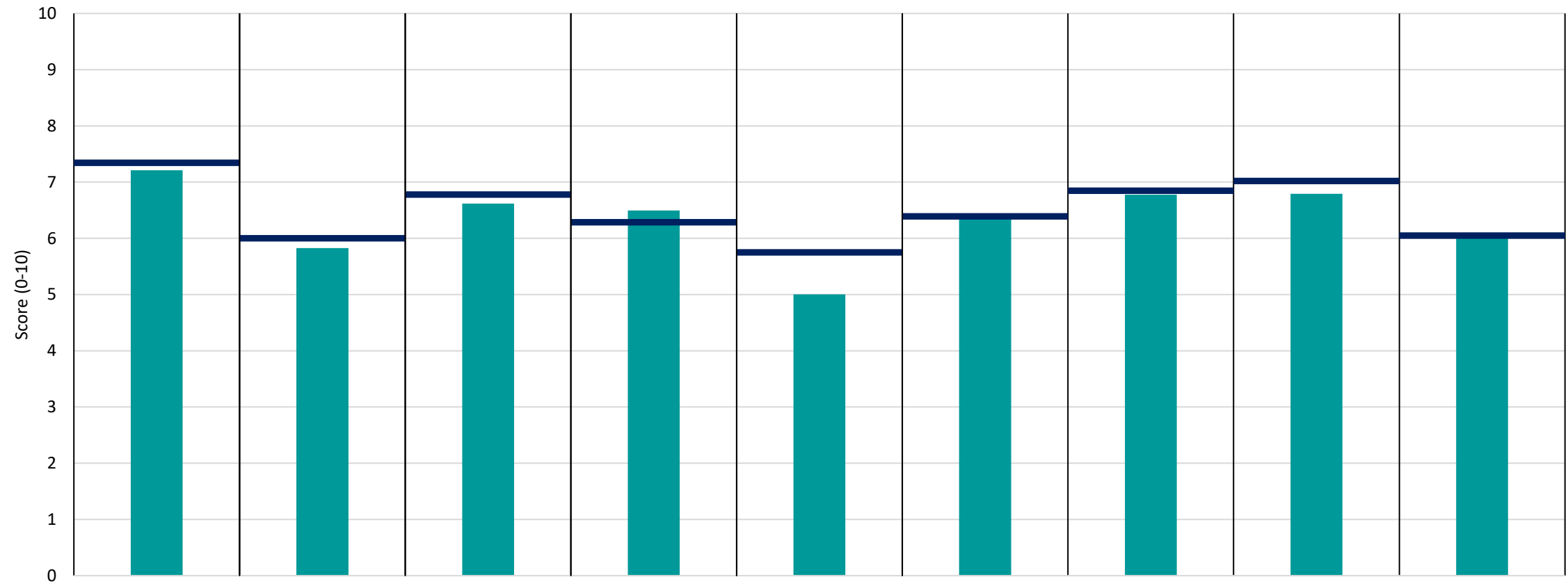
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Breakdown	7.21	5.83	6.62	6.50	5.00	6.36	6.78	6.79	6.04
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	46	46	45	46	41	45	46	46	46



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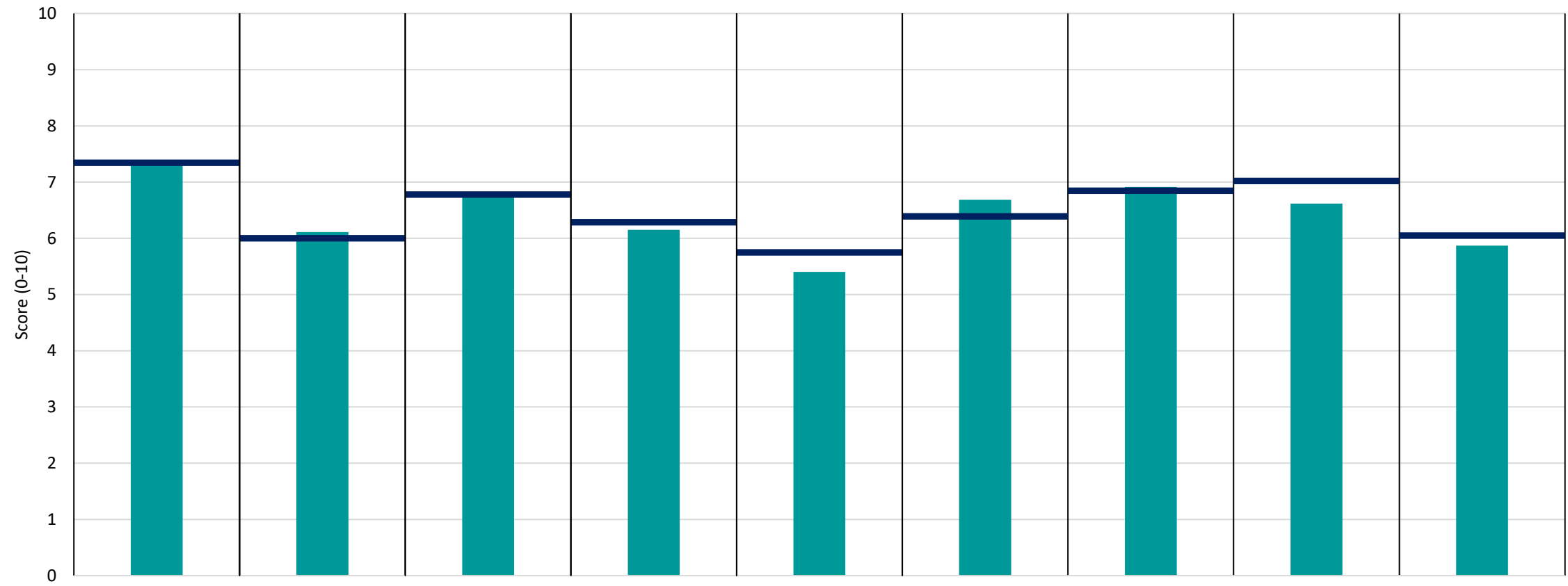
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Breakdown	7.30	6.11	6.81	6.15	5.40	6.68	6.91	6.62	5.87
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	74	74	74	74	69	73	74	74	74



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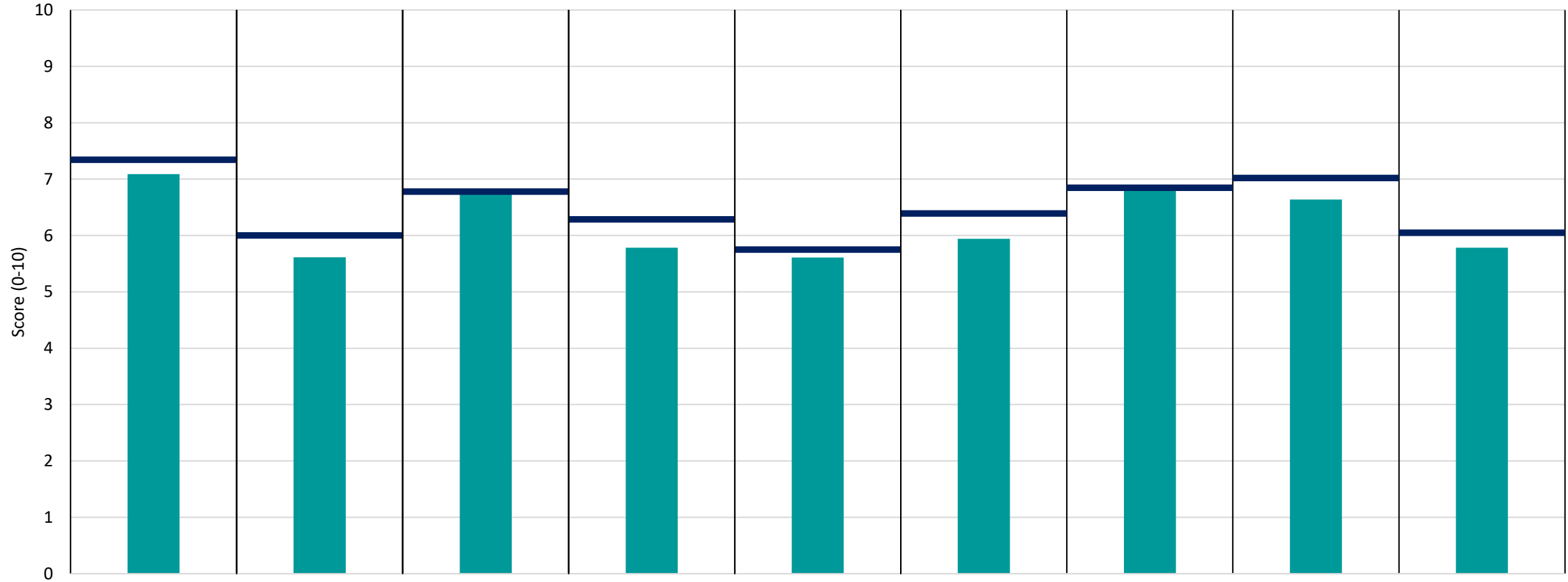
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Breakdown	7.09	5.61	6.81	5.78	5.61	5.94	6.88	6.64	5.78
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	31	31	31	31	31	31	31	31	31



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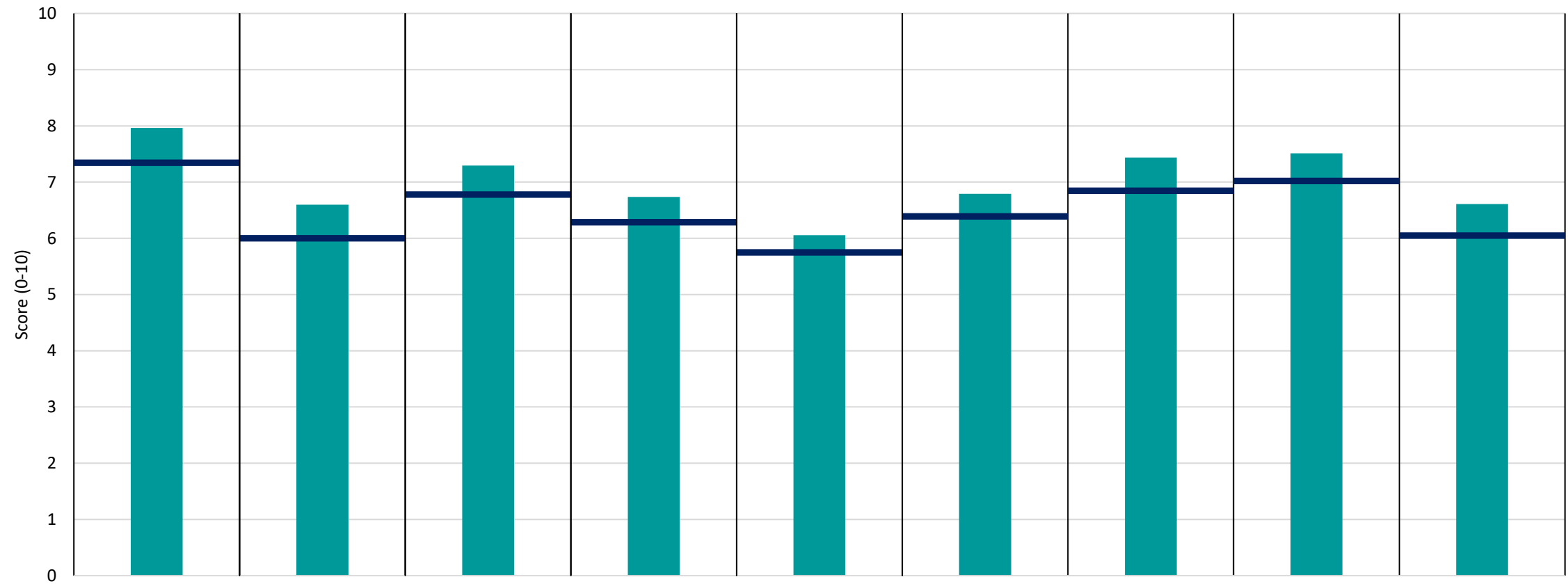
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Breakdown	7.96	6.60	7.29	6.74	6.06	6.79	7.44	7.51	6.61
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	49	50	49	49	47	50	49	50	50



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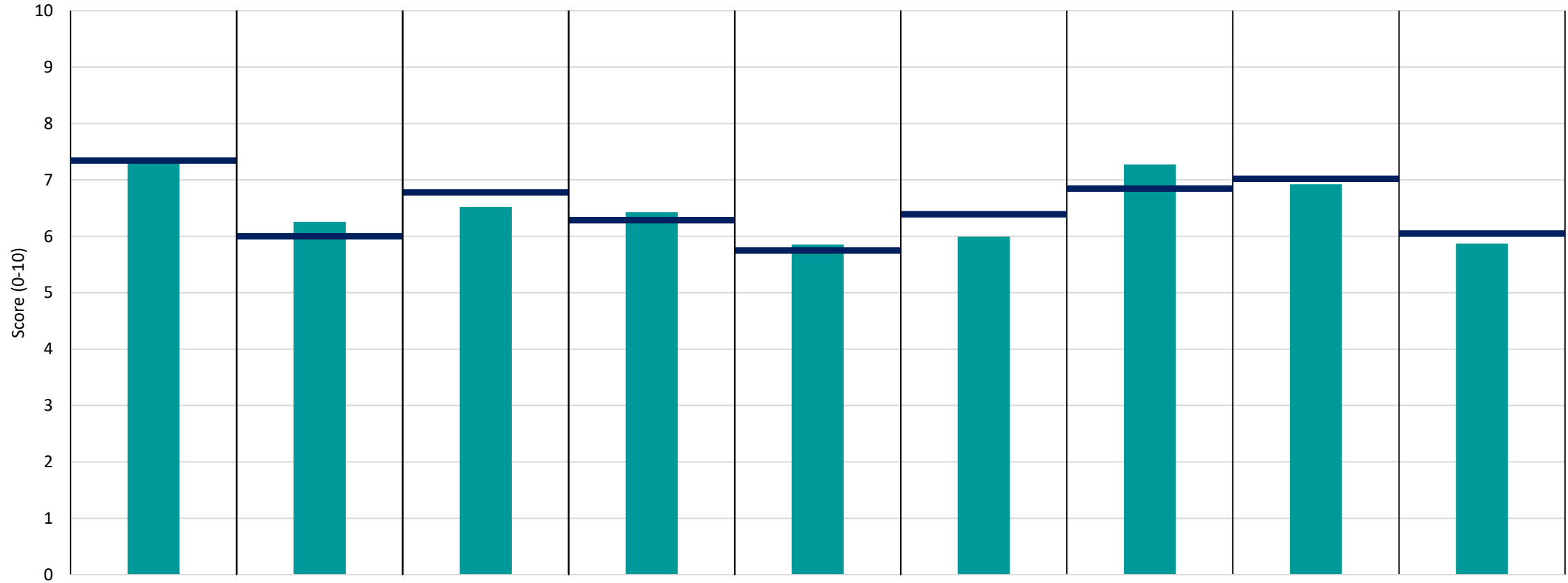
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Breakdown	7.34	6.26	6.52	6.43	5.85	5.99	7.28	6.92	5.87
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	30	29	29	30	28	29	30	30	30



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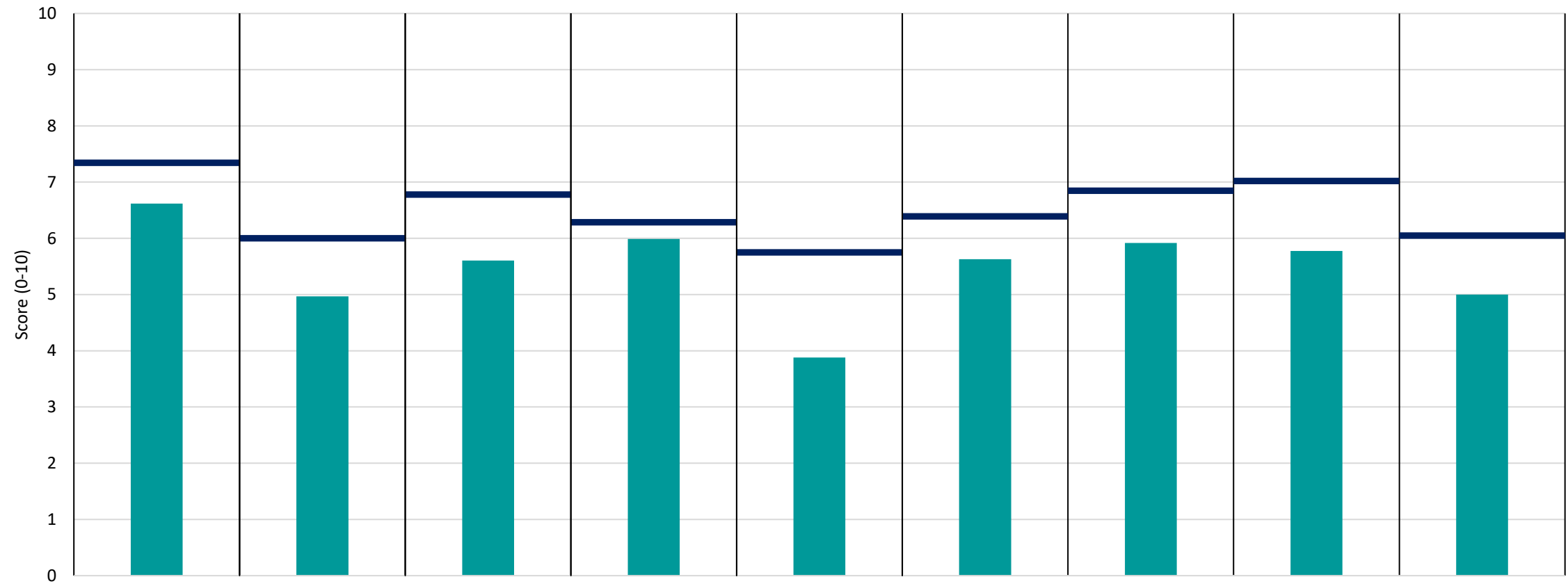
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Breakdown	6.62	4.97	5.60	5.99	3.88	5.63	5.92	5.78	5.00
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	64	64	64	64	58	63	64	64	64



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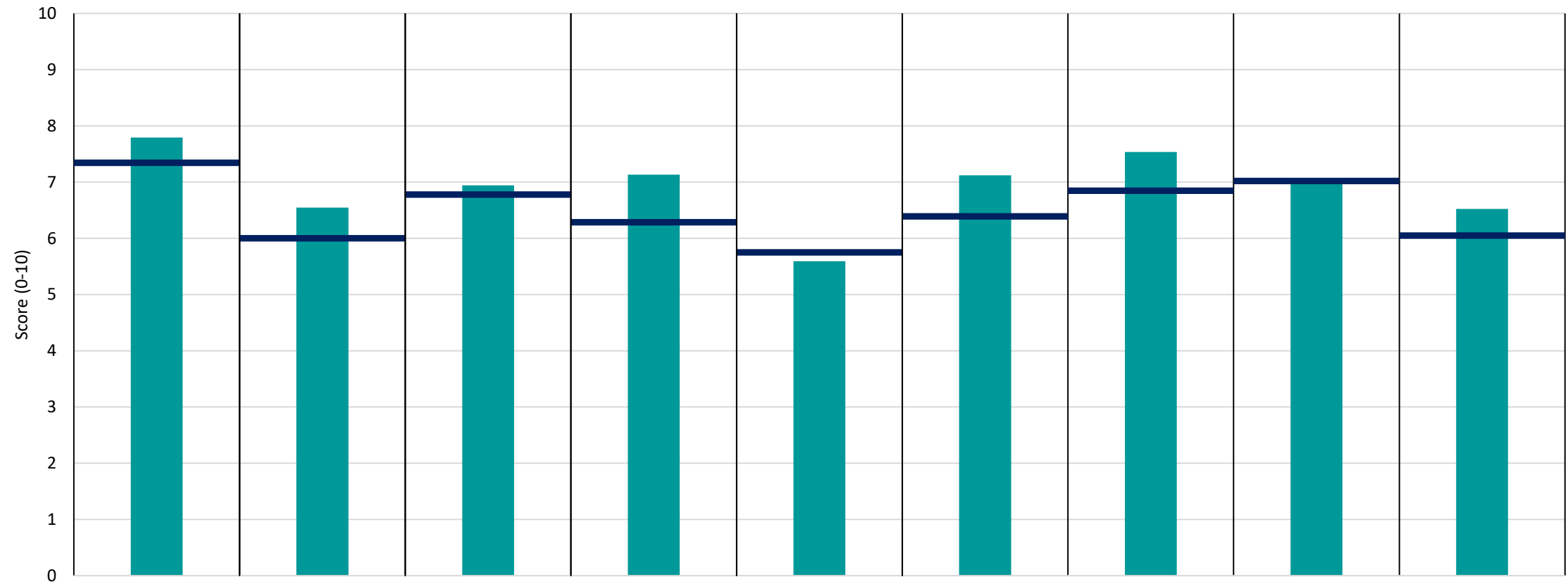
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Breakdown	7.79	6.55	6.94	7.13	5.59	7.12	7.54	7.06	6.52
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	22	22	22	22	22	22	22	22	22



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We each have a voice  
that counts



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We are always  
learning



We work flexibly



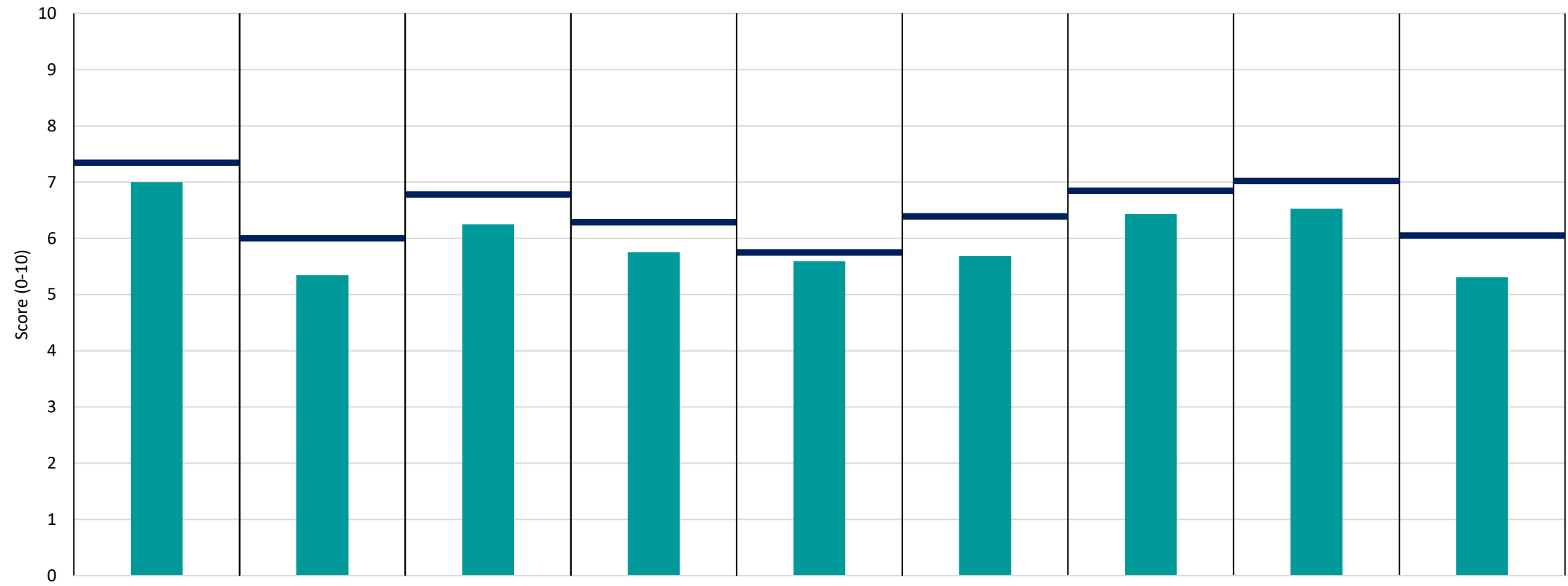
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Staff Engagement



Morale



Breakdown	7.00	5.34	6.25	5.75	5.59	5.69	6.43	6.53	5.31
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	30	31	31	30	30	29	30	31	31



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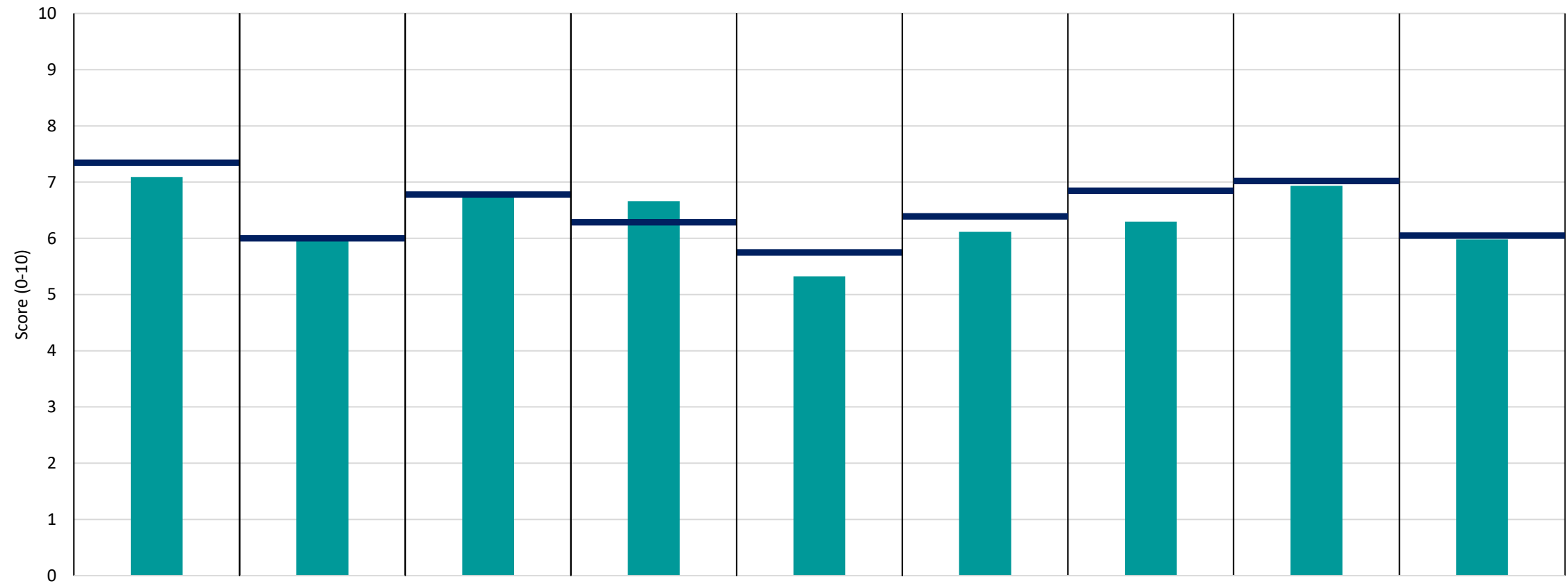
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Staff Engagement



Morale



Breakdown	7.09	6.03	6.73	6.66	5.32	6.11	6.30	6.93	5.98
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	38	37	37	33	33	37	38	38	38



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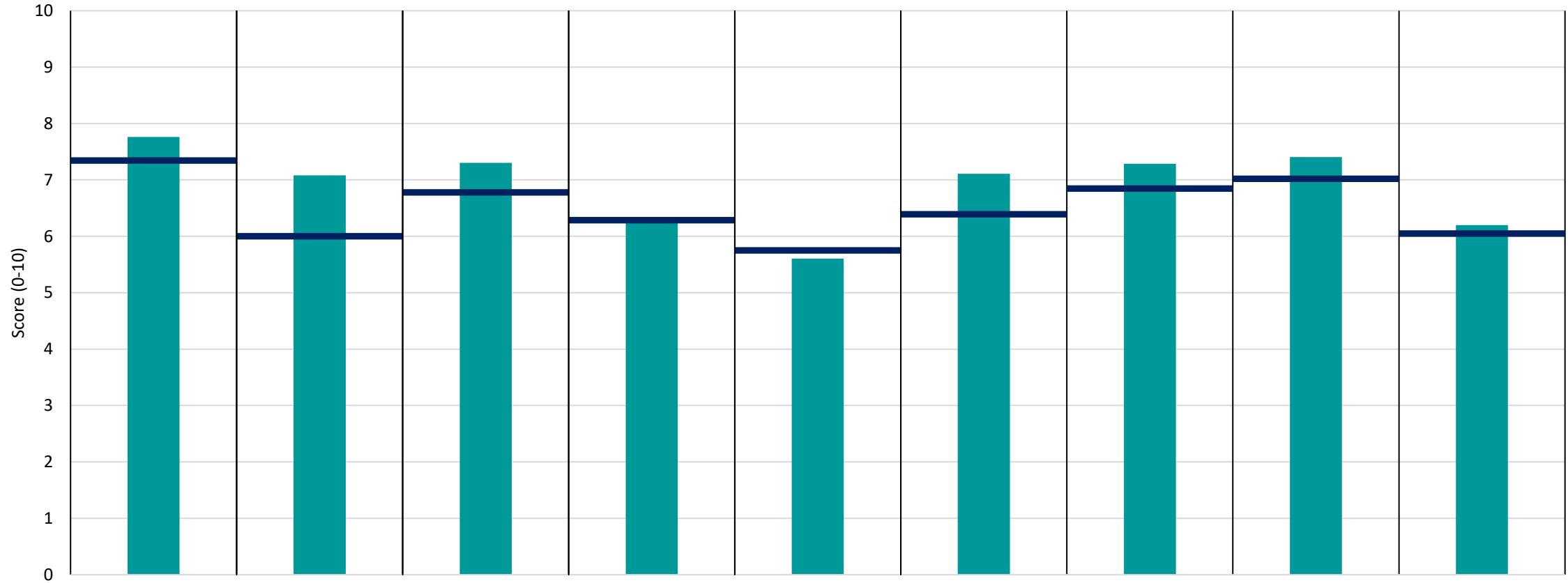
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Staff Engagement



Morale



Breakdown	7.76	7.08	7.30	6.25	5.61	7.11	7.29	7.41	6.20
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	50	50	49	50	47	50	50	50	50



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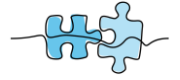
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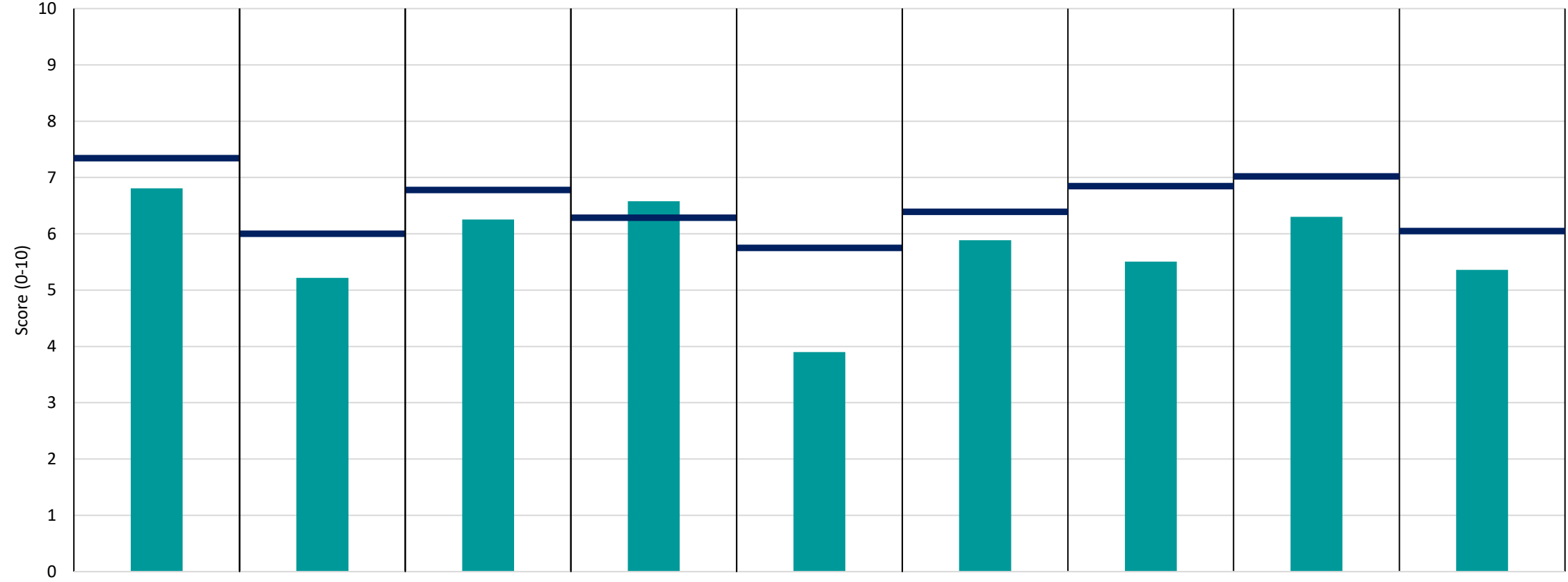
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Staff Engagement



Morale



Breakdown	6.81	5.22	6.25	6.58	3.90	5.89	5.51	6.30	5.36
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	16	16	16	16	14	16	16	16	16



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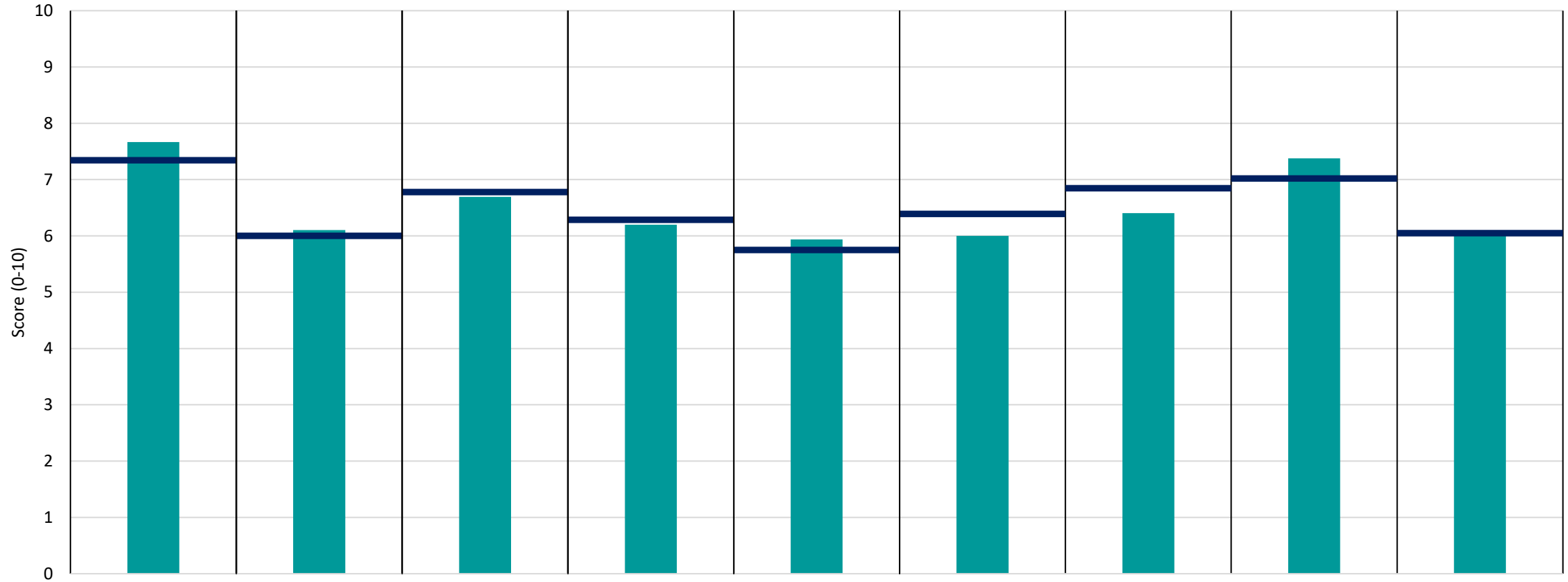
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Staff Engagement



Morale



Breakdown	7.67	6.10	6.69	6.20	5.94	6.00	6.41	7.38	6.04
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	16	16	16	16	16	15	16	16	16



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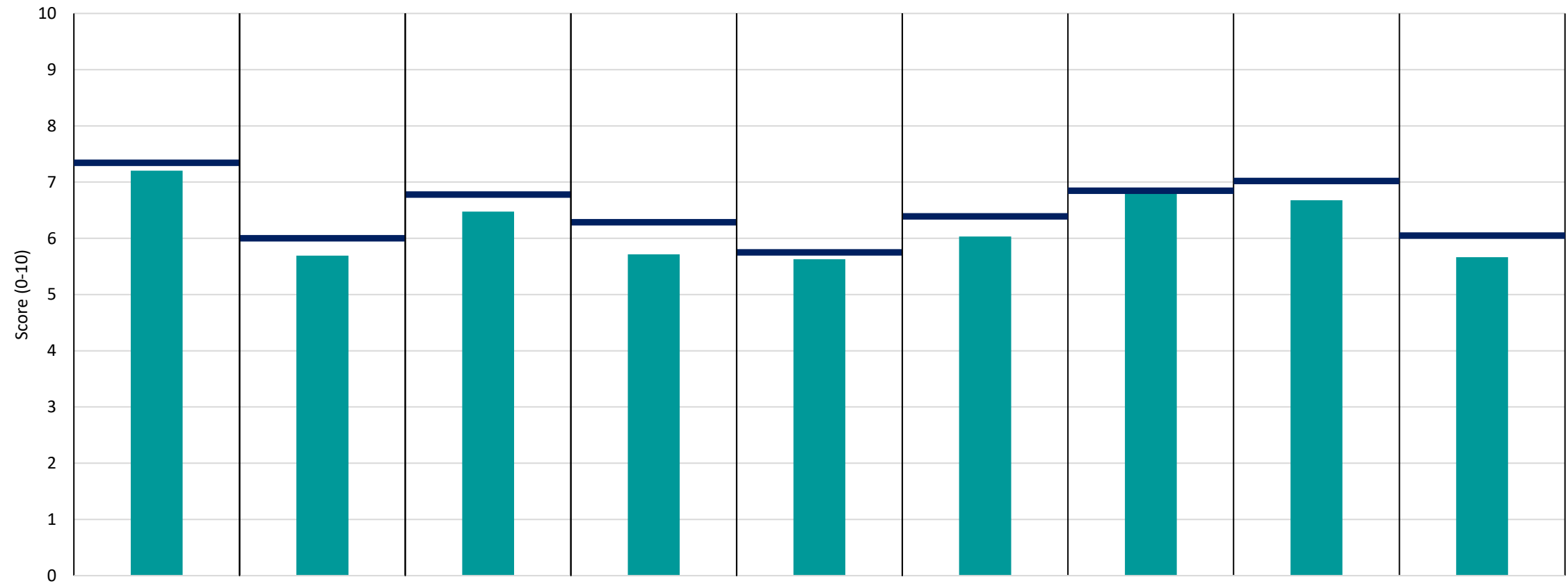
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Staff Engagement



Morale



Breakdown	7.20	5.69	6.47	5.72	5.63	6.03	6.90	6.68	5.66
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	78	78	78	78	74	78	78	78	78



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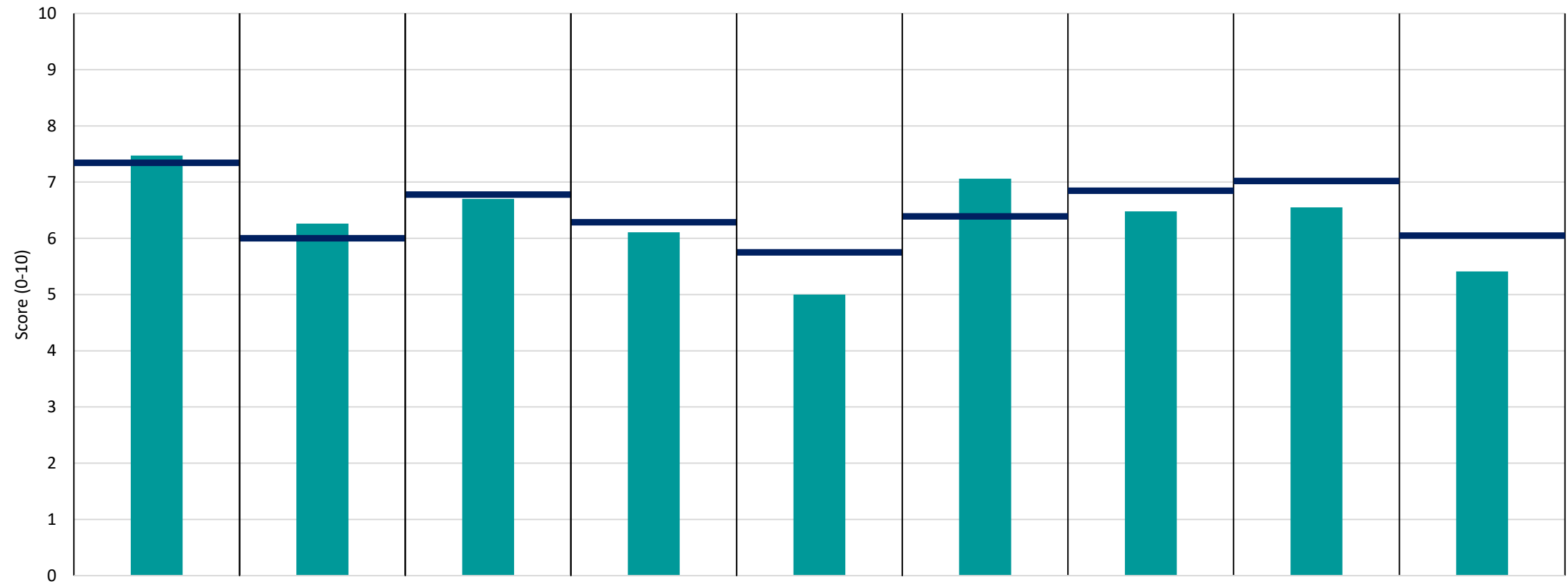
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Staff Engagement



Morale



Breakdown	7.47	6.26	6.70	6.11	5.00	7.06	6.48	6.55	5.41
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	19	19	19	19	16	19	19	19	19



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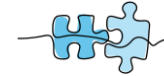
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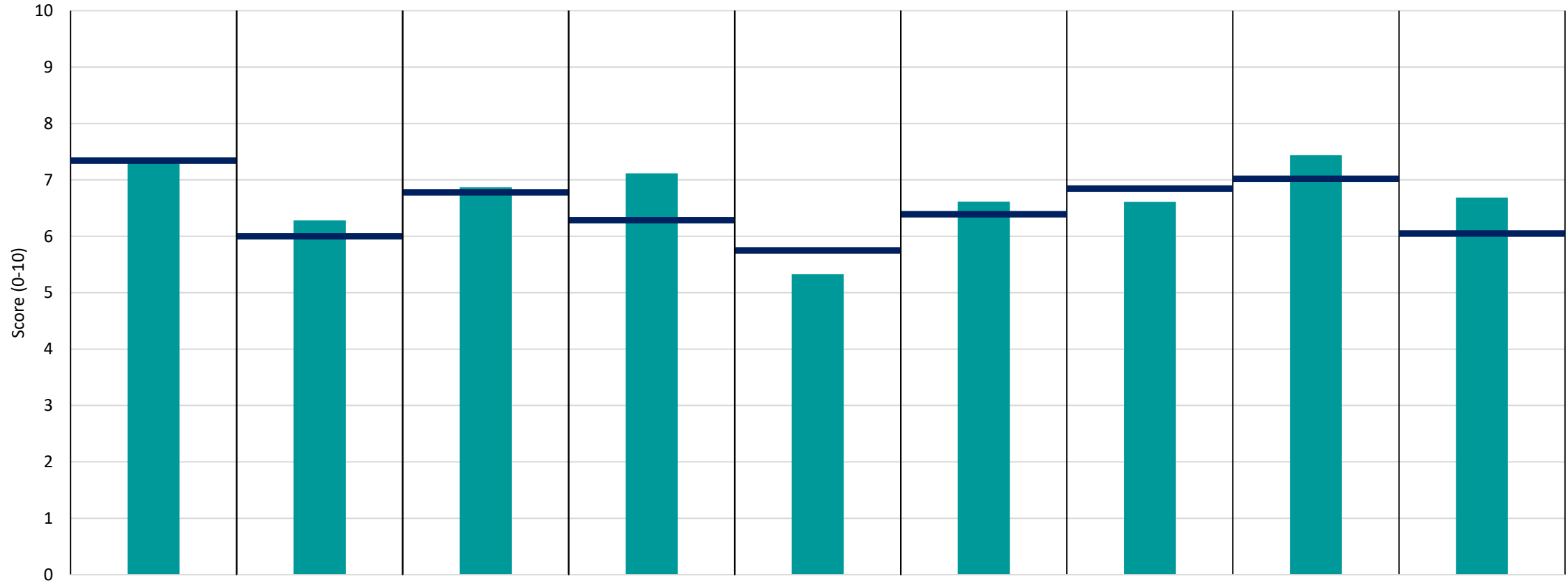
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Staff Engagement



Morale



Breakdown	7.36	6.28	6.87	7.12	5.33	6.62	6.61	7.44	6.68
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	149	149	139	137	118	146	149	147	148



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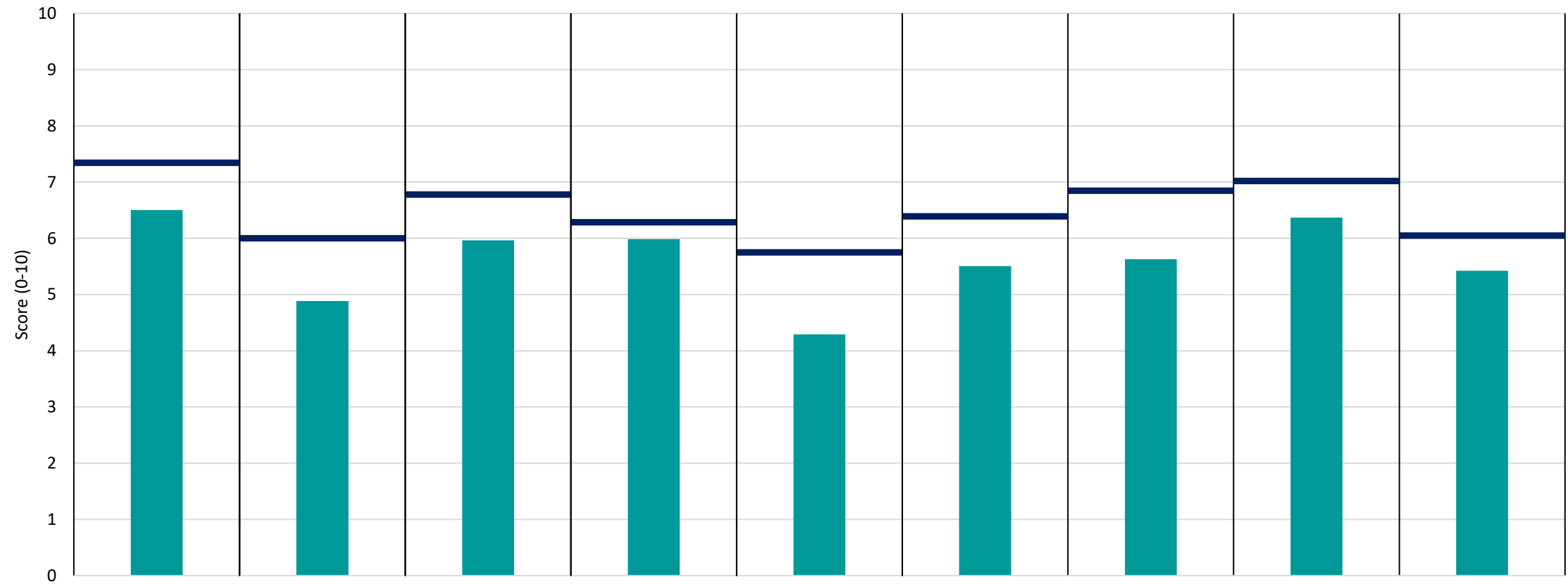
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Staff Engagement



Morale



Breakdown	6.50	4.88	5.97	5.98	4.29	5.51	5.63	6.37	5.42
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	56	56	55	56	51	56	56	56	56



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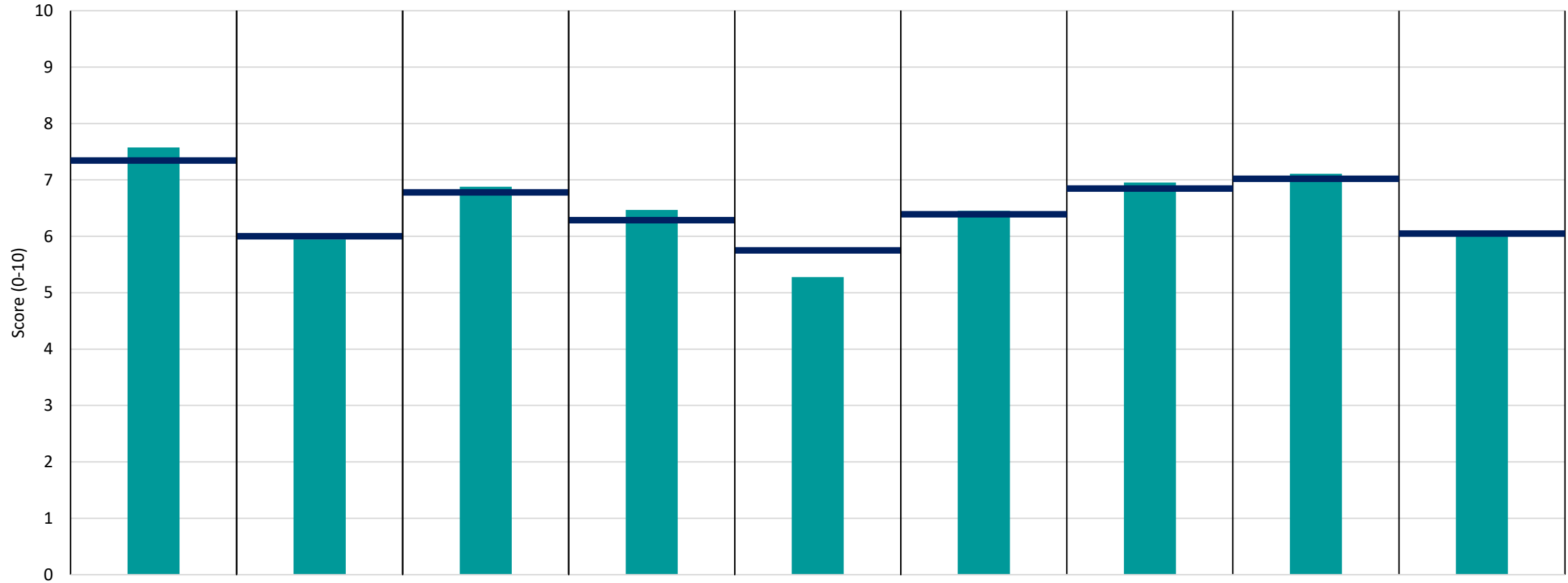
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Staff Engagement



Morale



Breakdown	7.58	5.94	6.88	6.47	5.28	6.45	6.96	7.11	6.07
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	27	27	27	27	23	27	27	27	27



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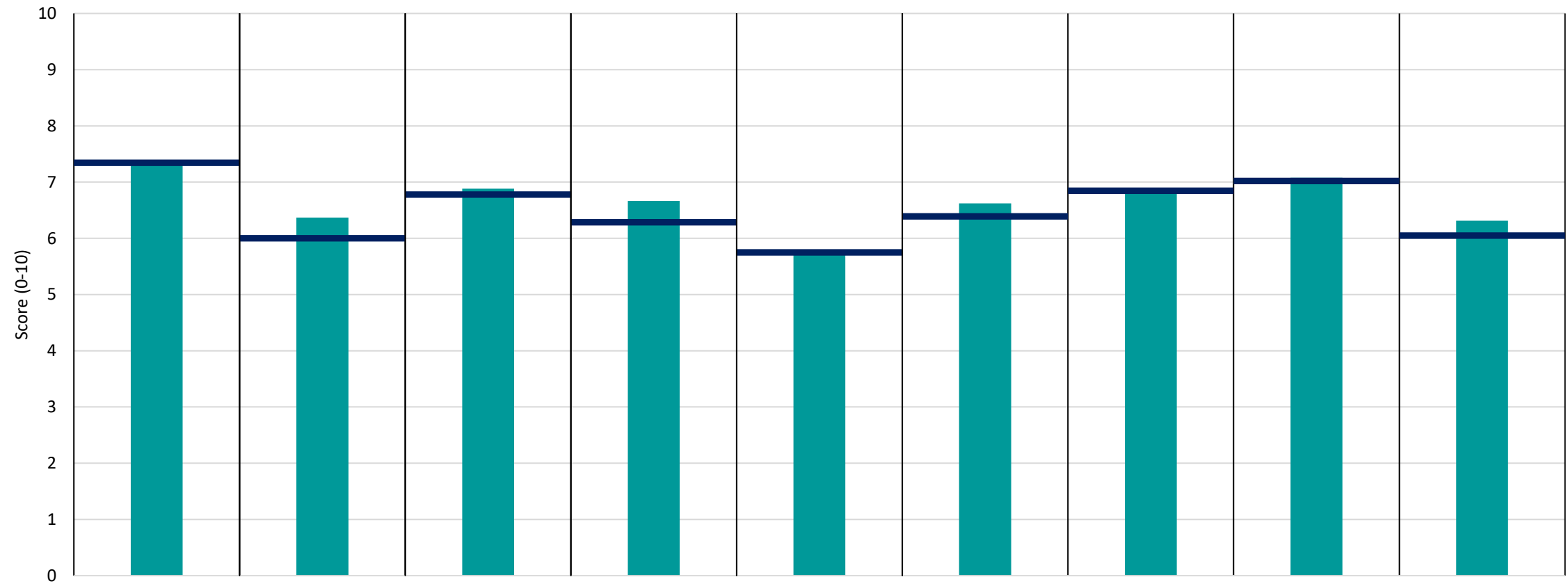
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Morale



Breakdown	7.30	6.37	6.88	6.67	5.77	6.62	6.84	7.08	6.31
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	19	19	19	19	19	18	19	19	19



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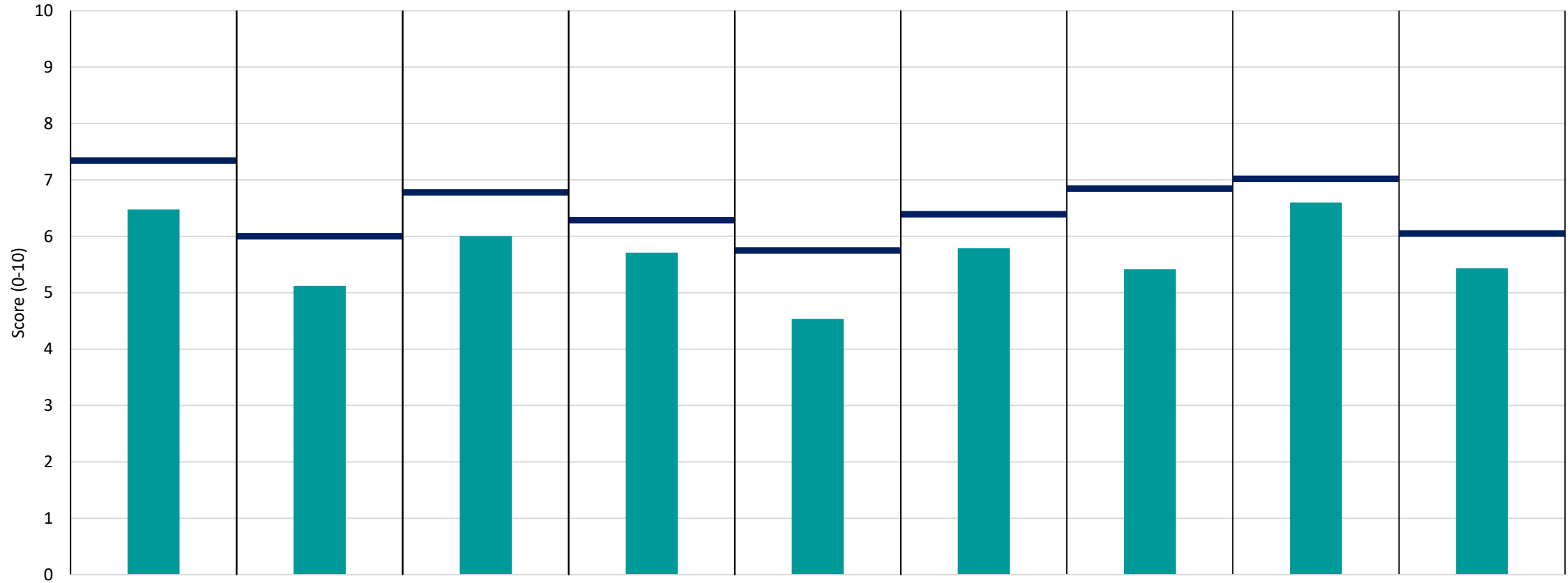
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Morale



Breakdown	6.48	5.12	6.01	5.71	4.54	5.79	5.41	6.60	5.44
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	37	37	37	37	33	37	37	37	37



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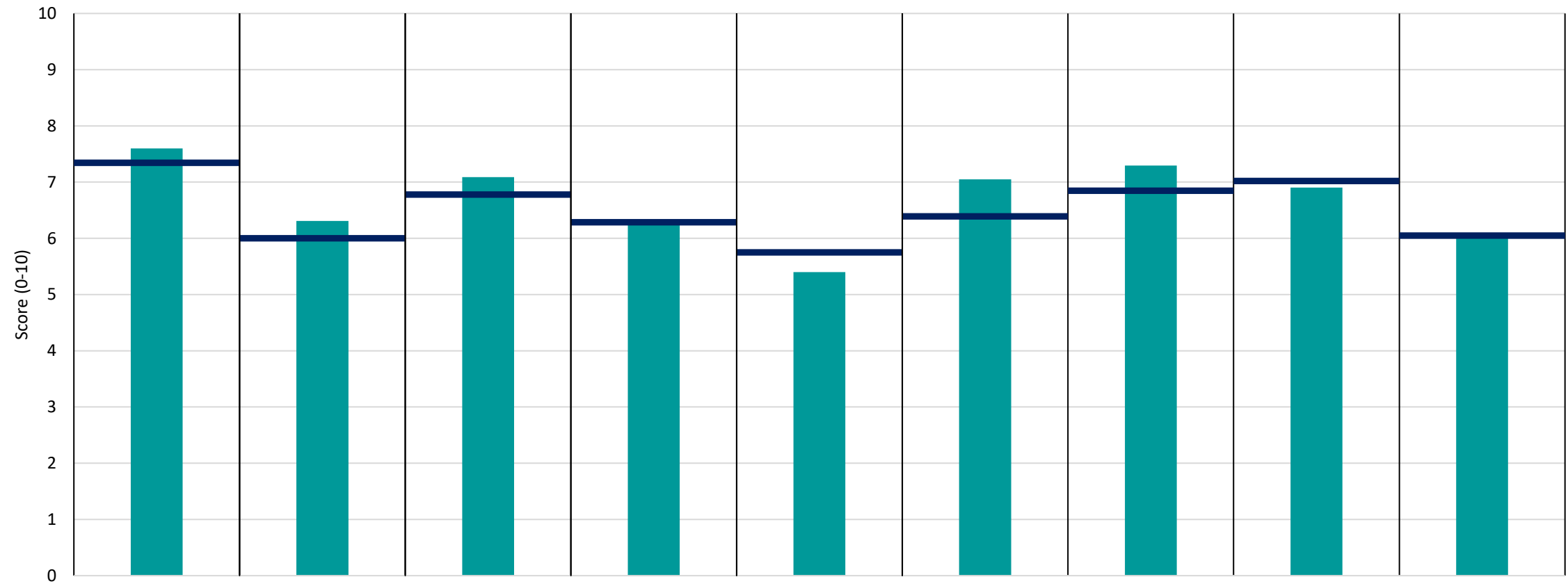
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Morale



Breakdown	7.60	6.31	7.09	6.27	5.40	7.05	7.30	6.90	6.09
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	13	13	13	13	13	13	13	13	13



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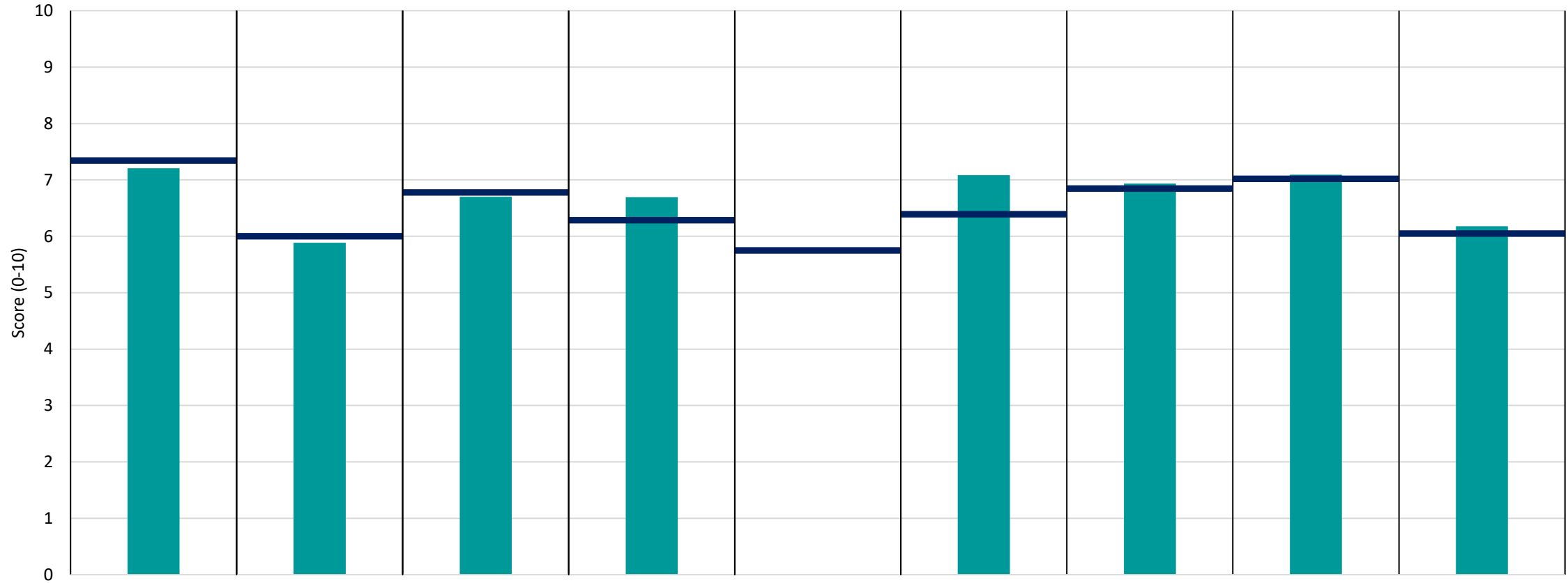
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Staff Engagement



Morale



Breakdown	7.21	5.88	6.70	6.69	-	7.08	6.94	7.09	6.18
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	13	13	13	13	-	12	13	13	12



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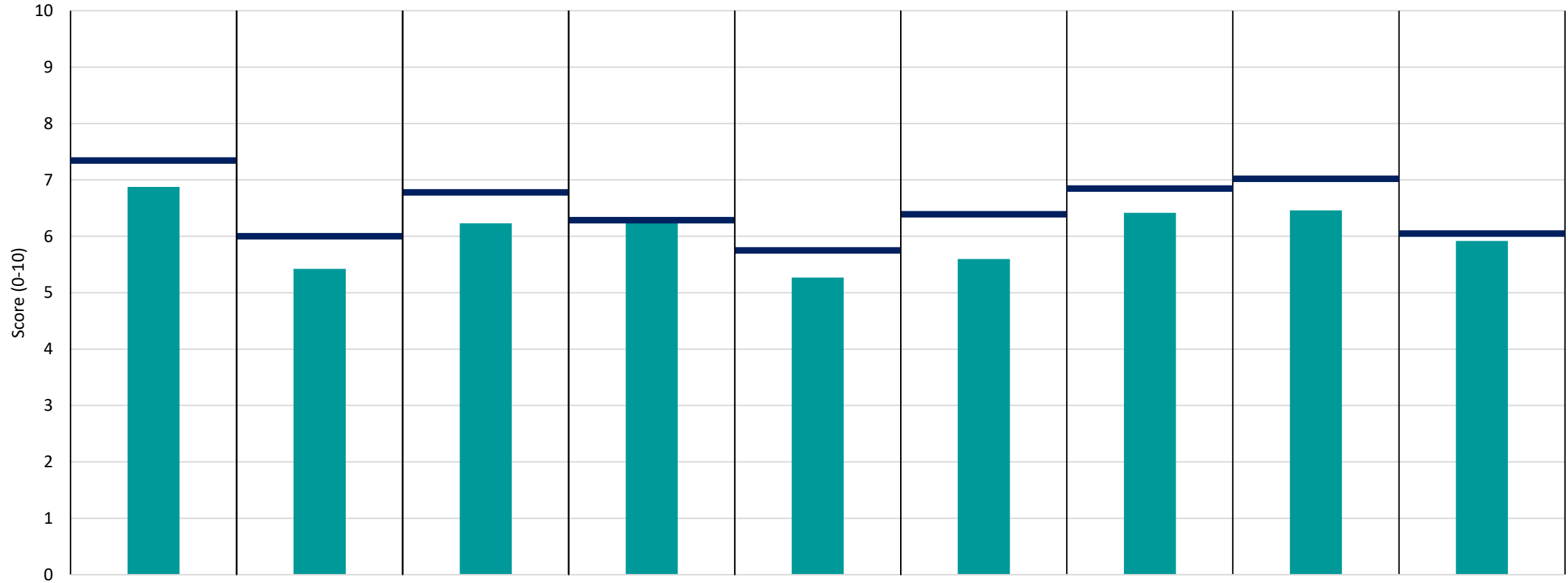
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Staff Engagement



Morale



Breakdown	6.88	5.42	6.23	6.27	5.27	5.60	6.42	6.46	5.92
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	53	53	52	52	49	53	53	52	53



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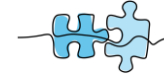
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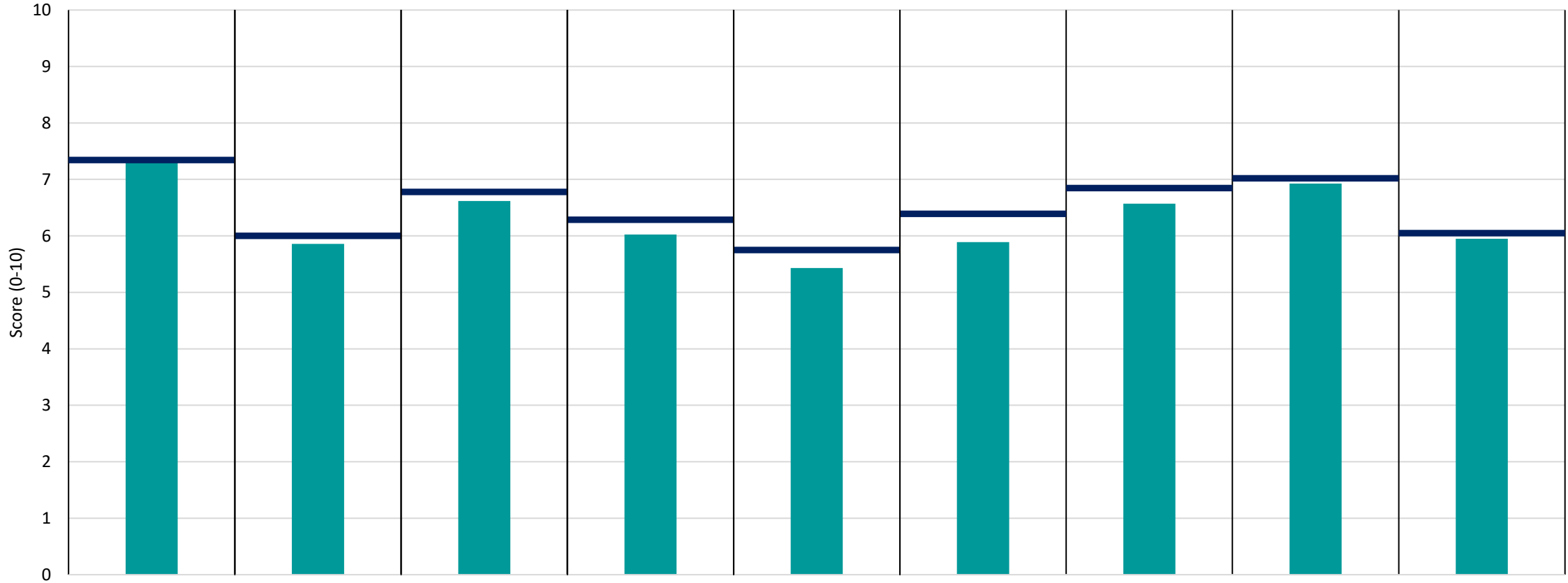
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Staff Engagement



Morale



Breakdown	7.31	5.86	6.62	6.03	5.43	5.89	6.57	6.93	5.95
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	123	123	123	122	120	123	123	123	123



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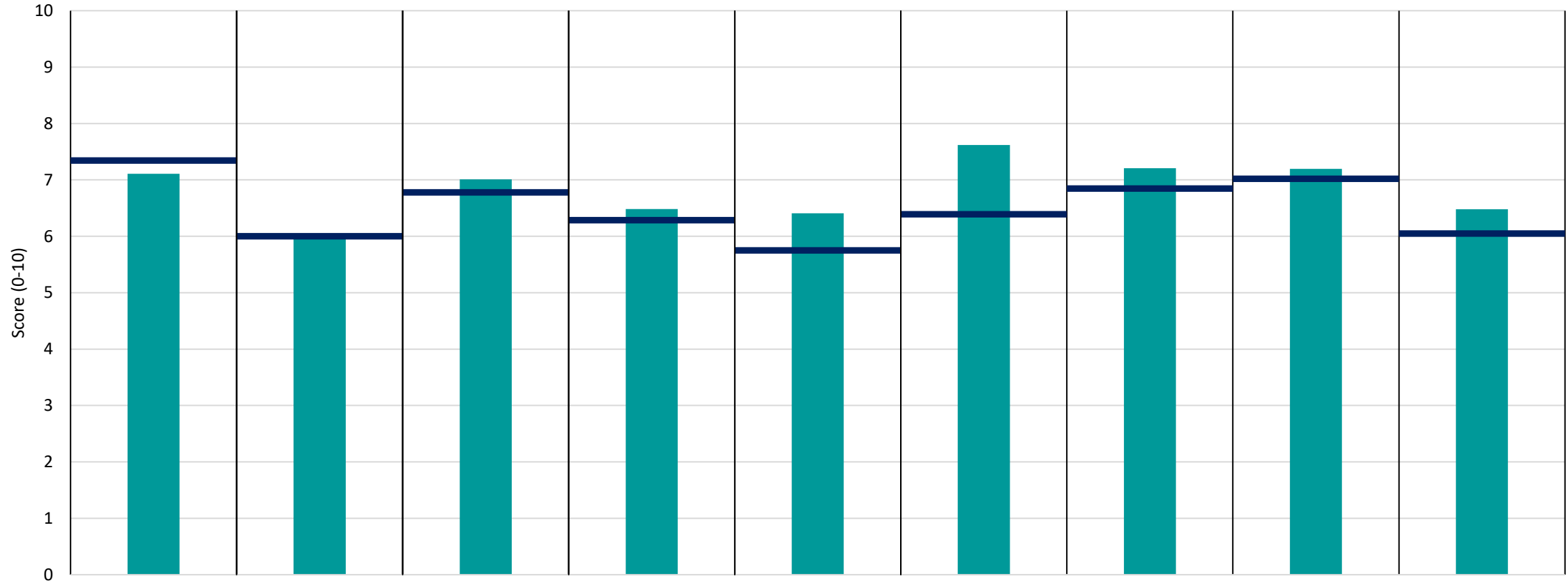
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Morale



Breakdown	7.11	5.98	7.01	6.48	6.41	7.62	7.21	7.19	6.48
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	21	21	20	20	21	21	21	20	21



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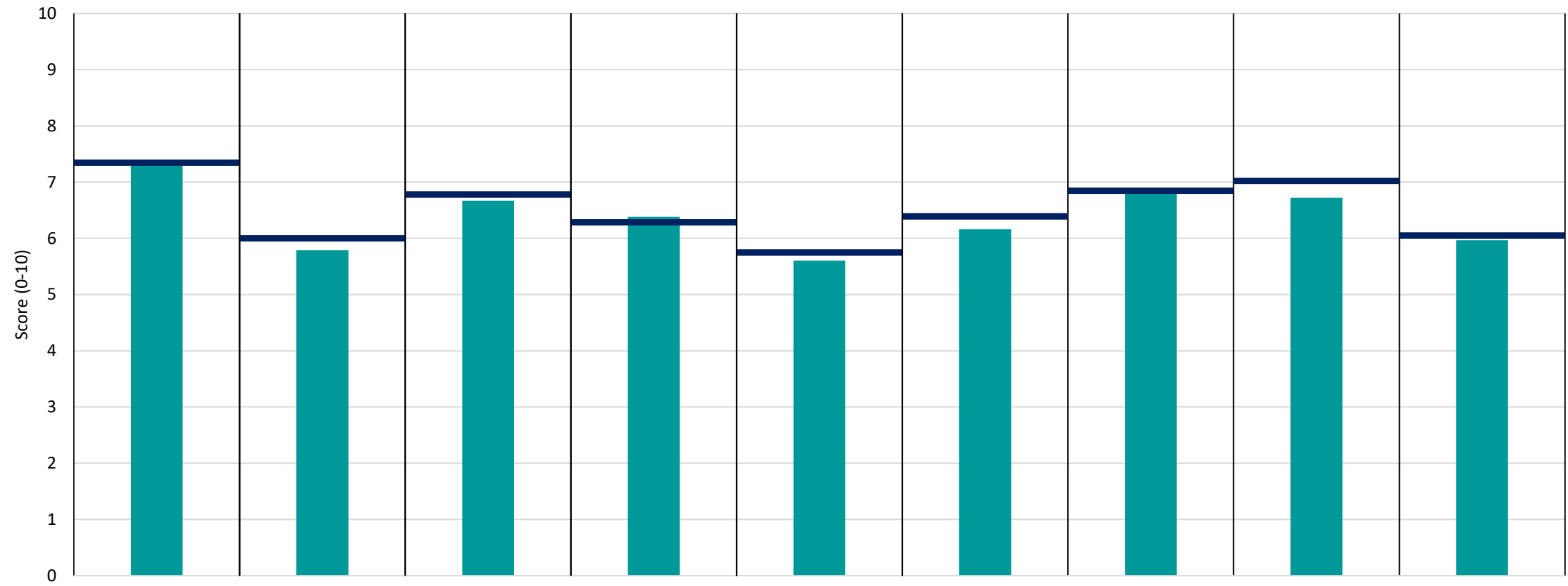
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Morale



Breakdown	7.31	5.79	6.67	6.38	5.60	6.16	6.81	6.72	5.97
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	104	104	103	103	96	104	104	104	104



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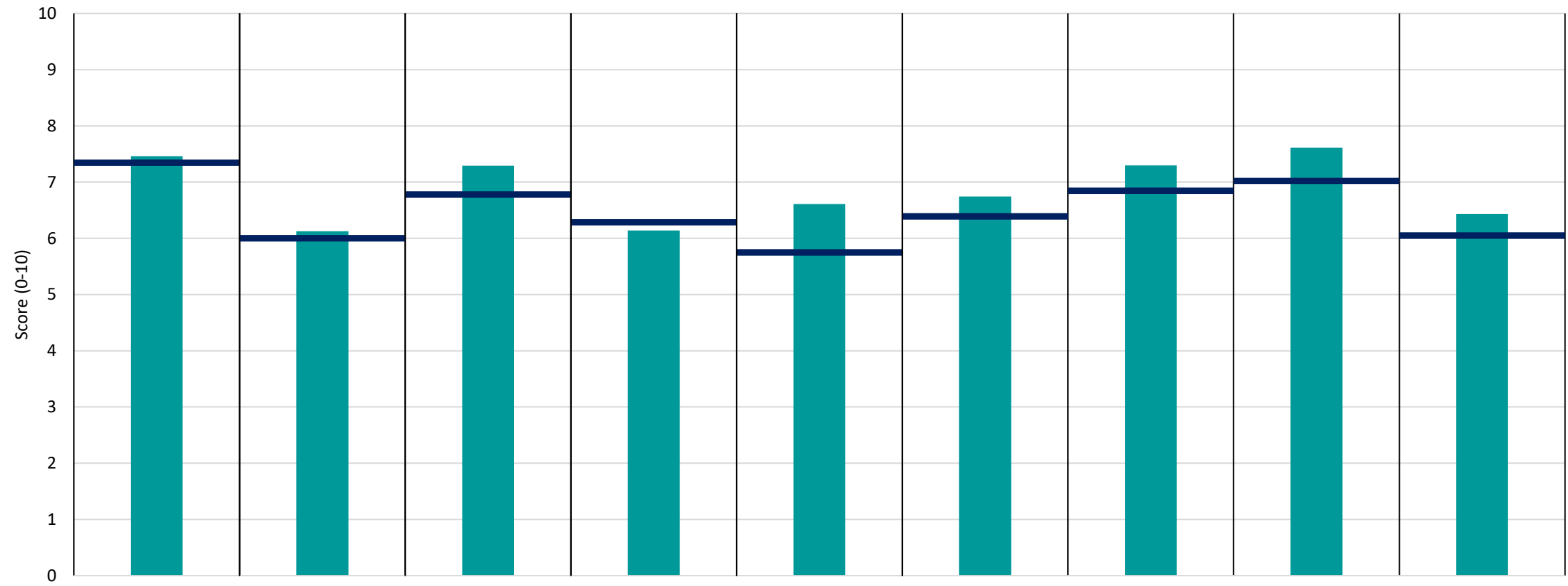
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Morale



Breakdown	7.46	6.13	7.29	6.14	6.61	6.74	7.30	7.61	6.43
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	67	66	66	67	61	64	67	66	67



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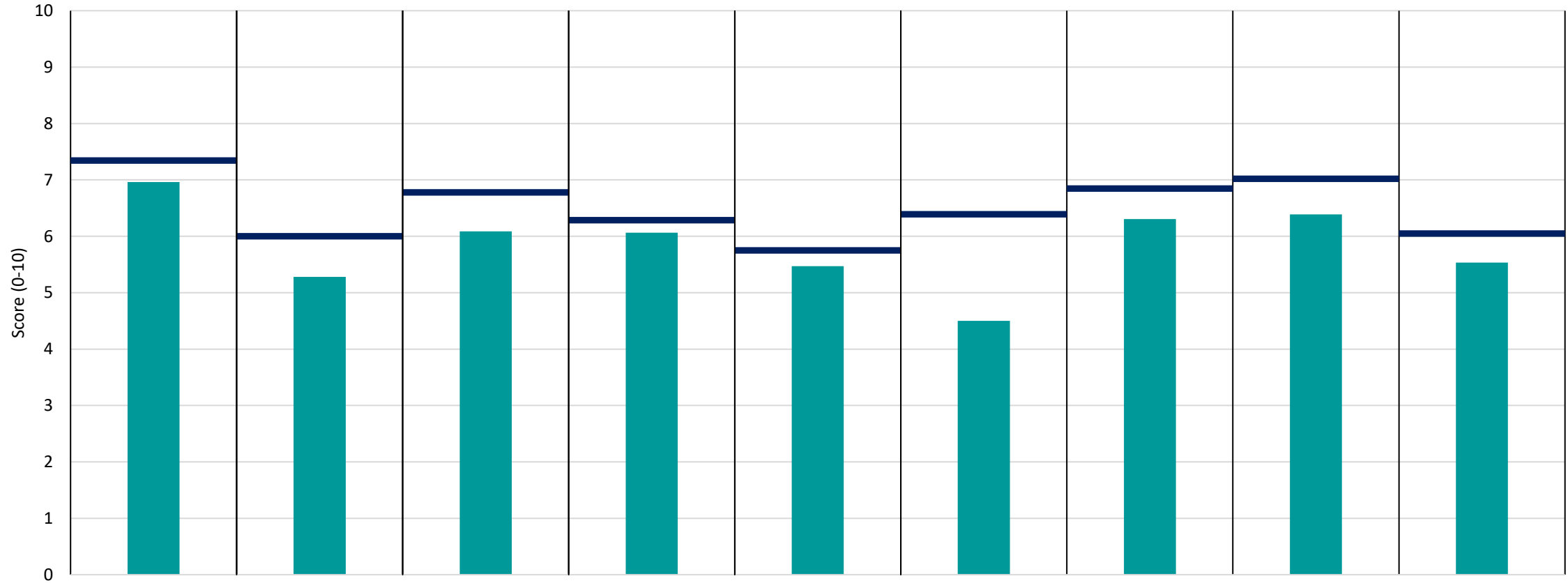
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Morale



Breakdown	6.96	5.28	6.09	6.07	5.47	4.50	6.31	6.39	5.53
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	30	30	29	30	28	30	30	30	30



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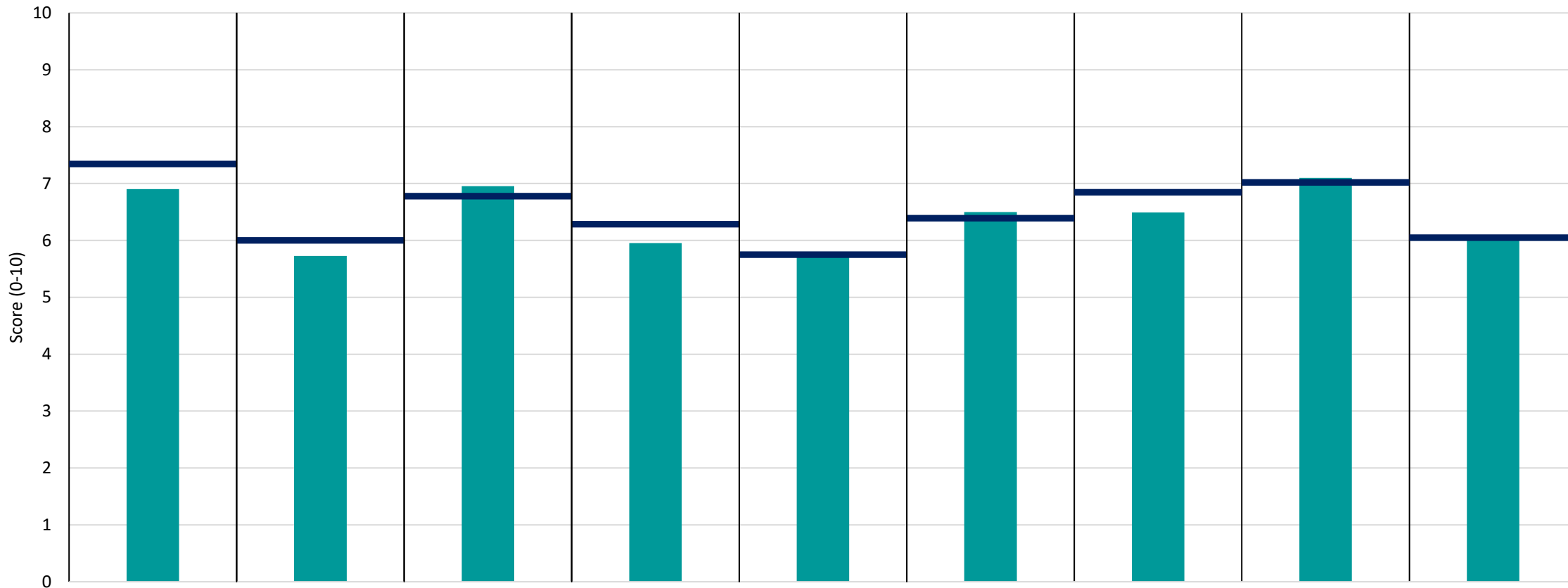
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Breakdown	6.90	5.73	6.96	5.95	5.75	6.50	6.49	7.10	6.03
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	37	37	37	37	31	37	37	37	37



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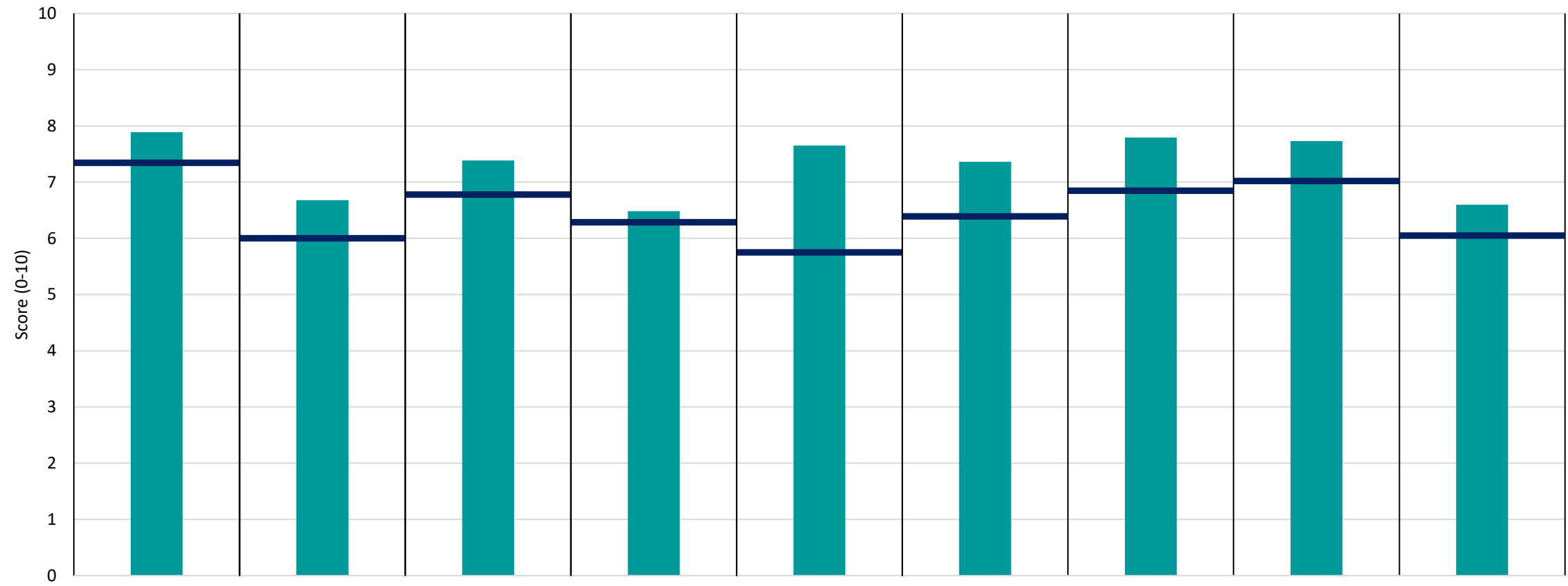
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Staff Engagement



Morale



Breakdown	7.89	6.68	7.39	6.48	7.65	7.36	7.79	7.73	6.60
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	60	60	60	59	56	60	59	60	60



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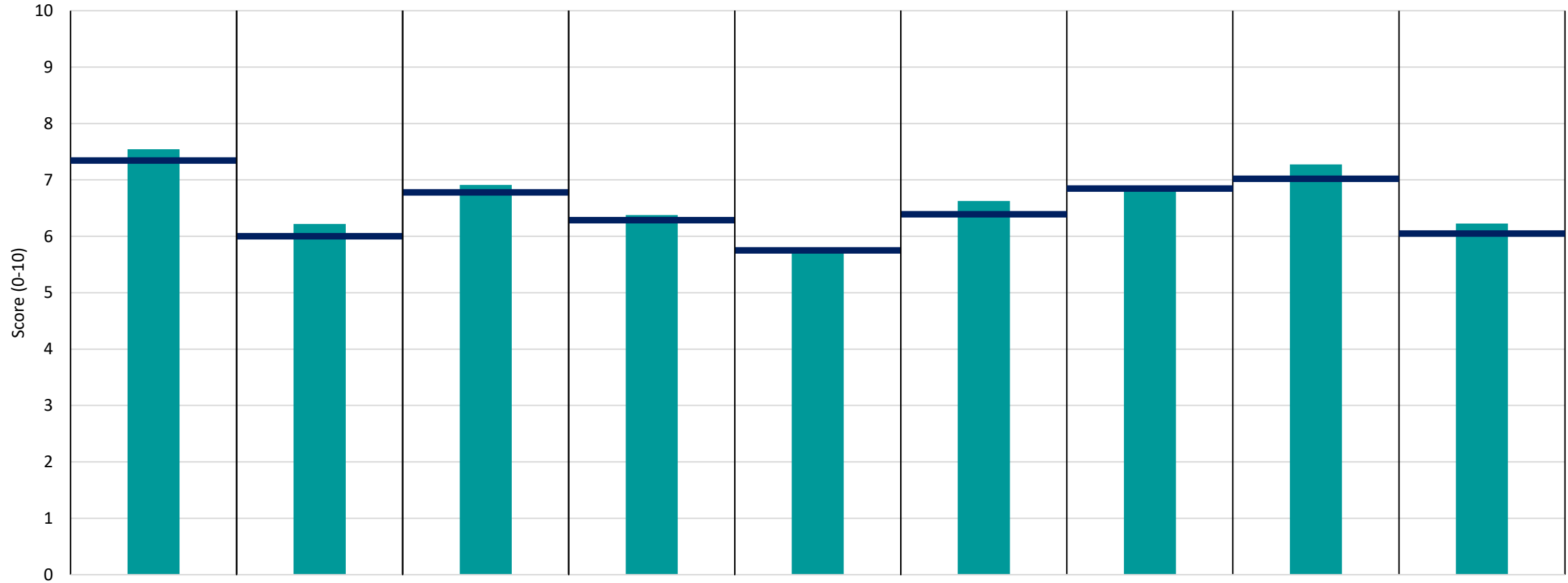
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Morale



Breakdown	7.54	6.22	6.91	6.38	5.79	6.62	6.89	7.28	6.23
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	108	109	108	108	92	108	108	109	109



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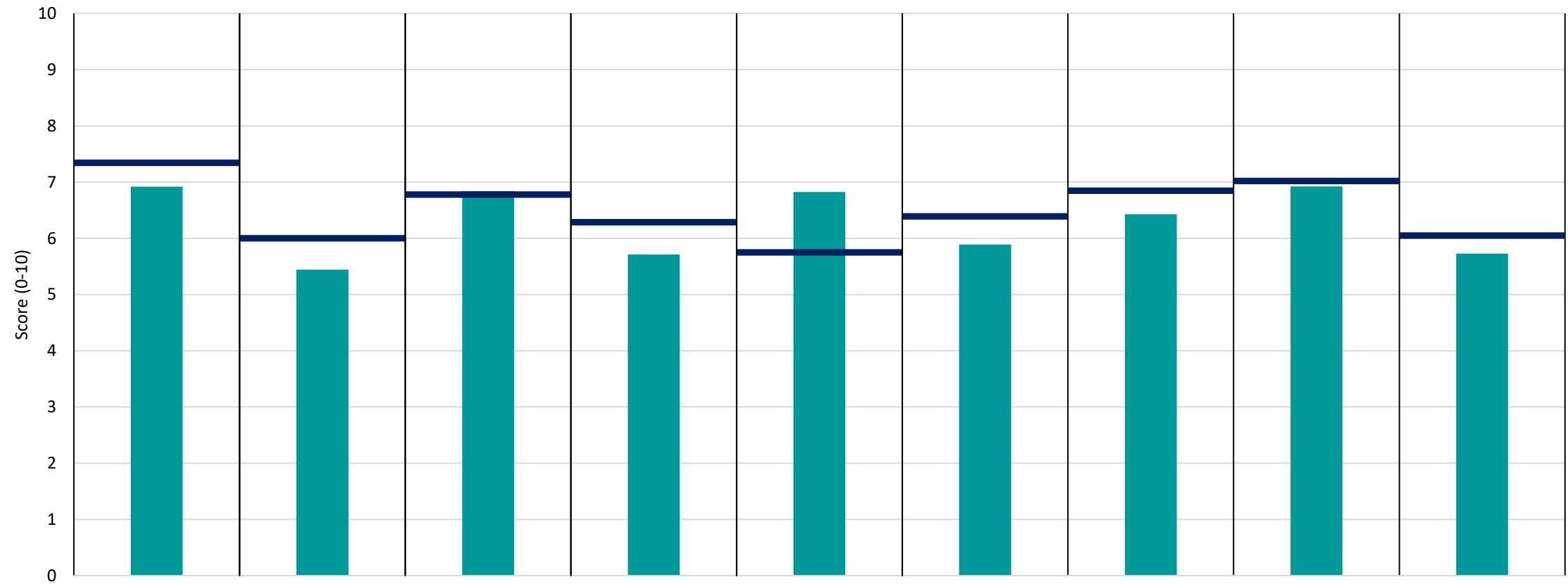
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Morale



Breakdown	6.92	5.44	6.84	5.71	6.82	5.89	6.43	6.92	5.73
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	35	36	35	35	29	36	35	36	36



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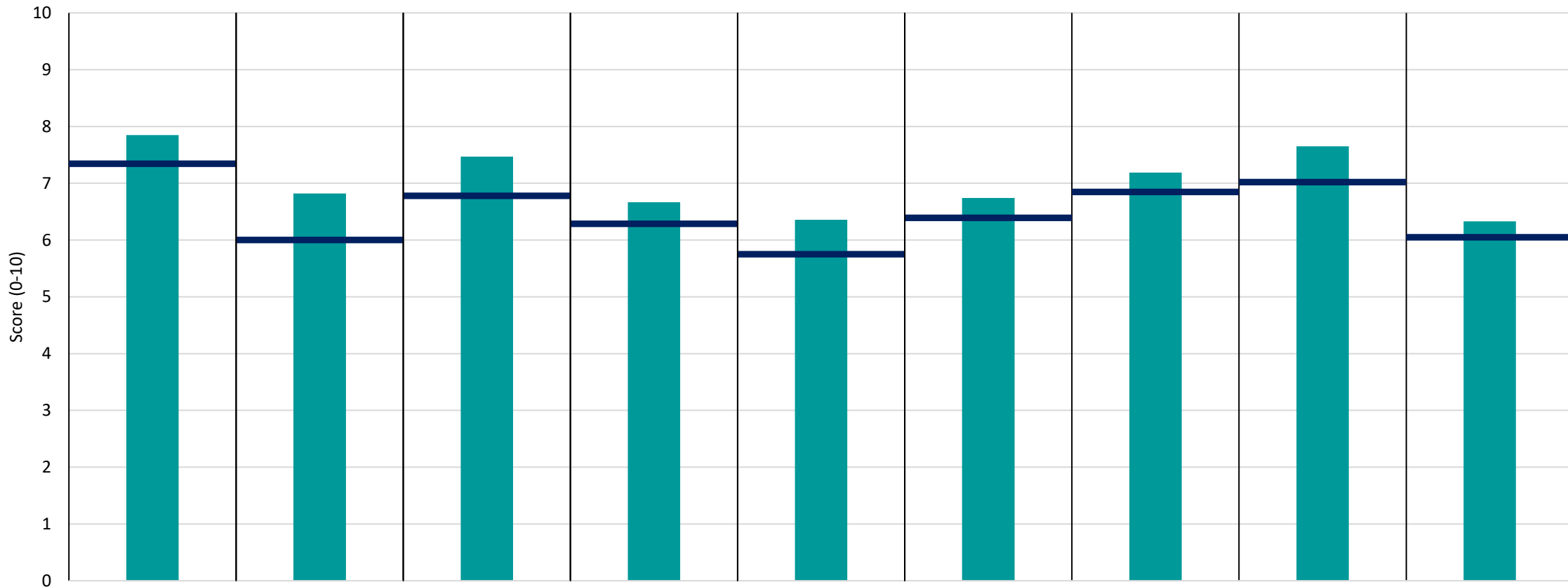
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Breakdown	7.85	6.82	7.47	6.67	6.36	6.74	7.19	7.65	6.33
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	11	11	11	11	11	11	11	11	11



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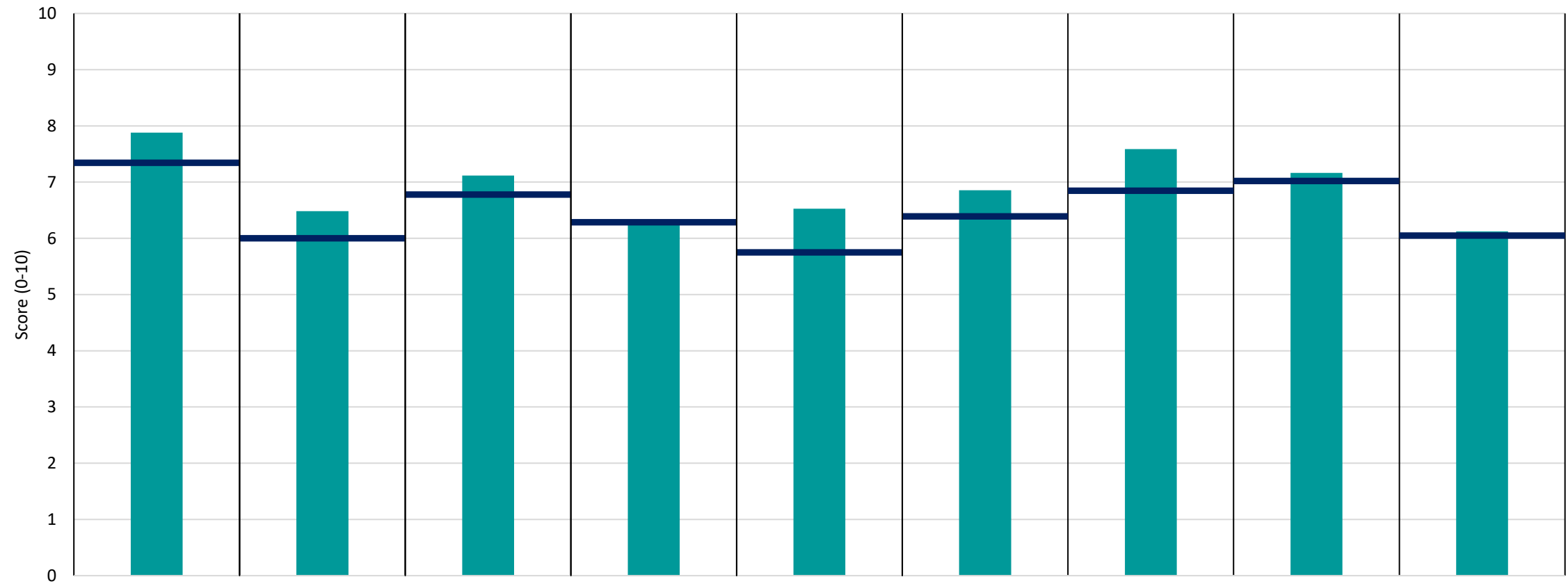
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Morale



Breakdown	7.88	6.48	7.12	6.33	6.53	6.86	7.59	7.17	6.12
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	187	187	187	187	182	187	187	187	187



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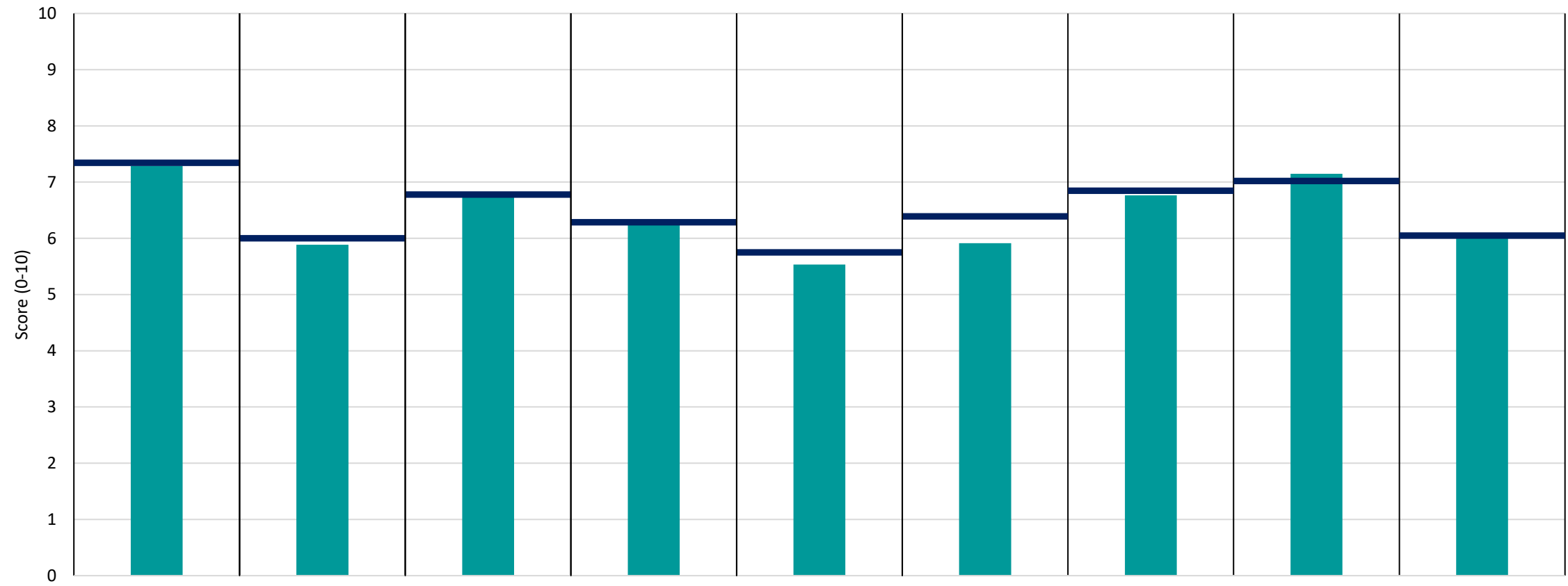
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Breakdown	7.29	5.88	6.73	6.25	5.54	5.91	6.77	7.15	6.00
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	78	78	78	77	76	78	78	79	79



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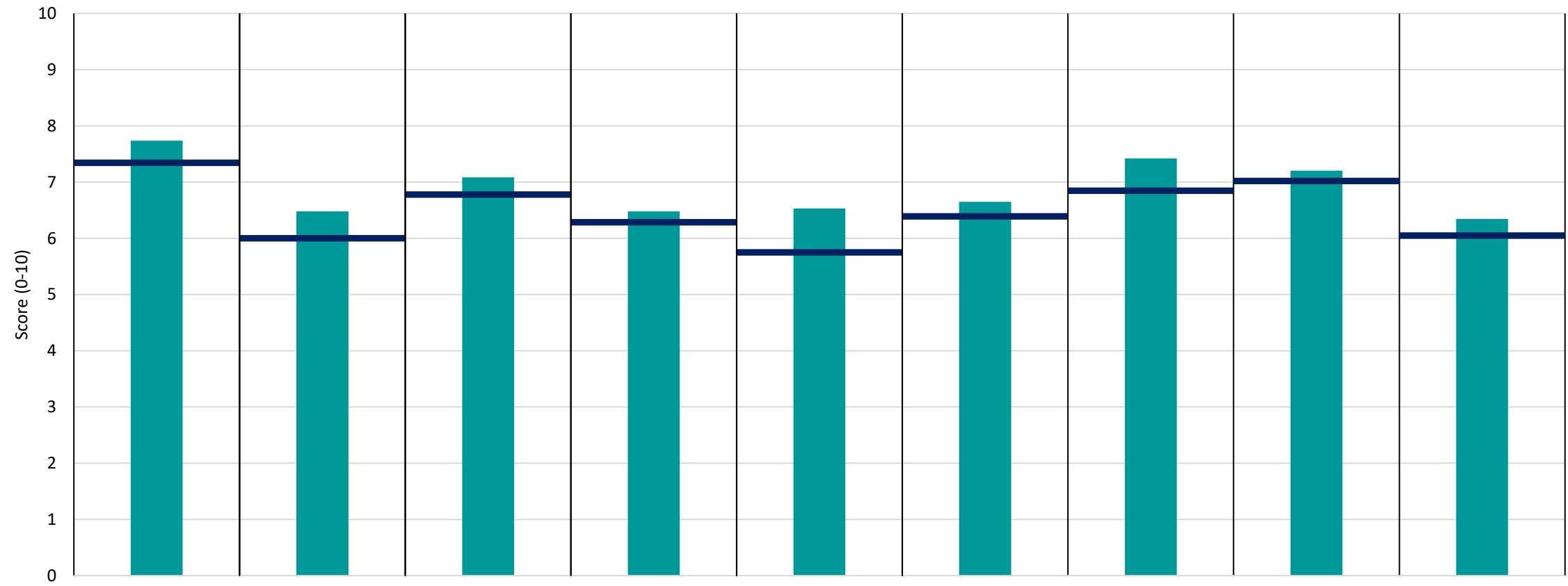
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Breakdown	7.74	6.48	7.08	6.48	6.53	6.65	7.42	7.20	6.35
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	24	24	24	24	23	24	24	24	24



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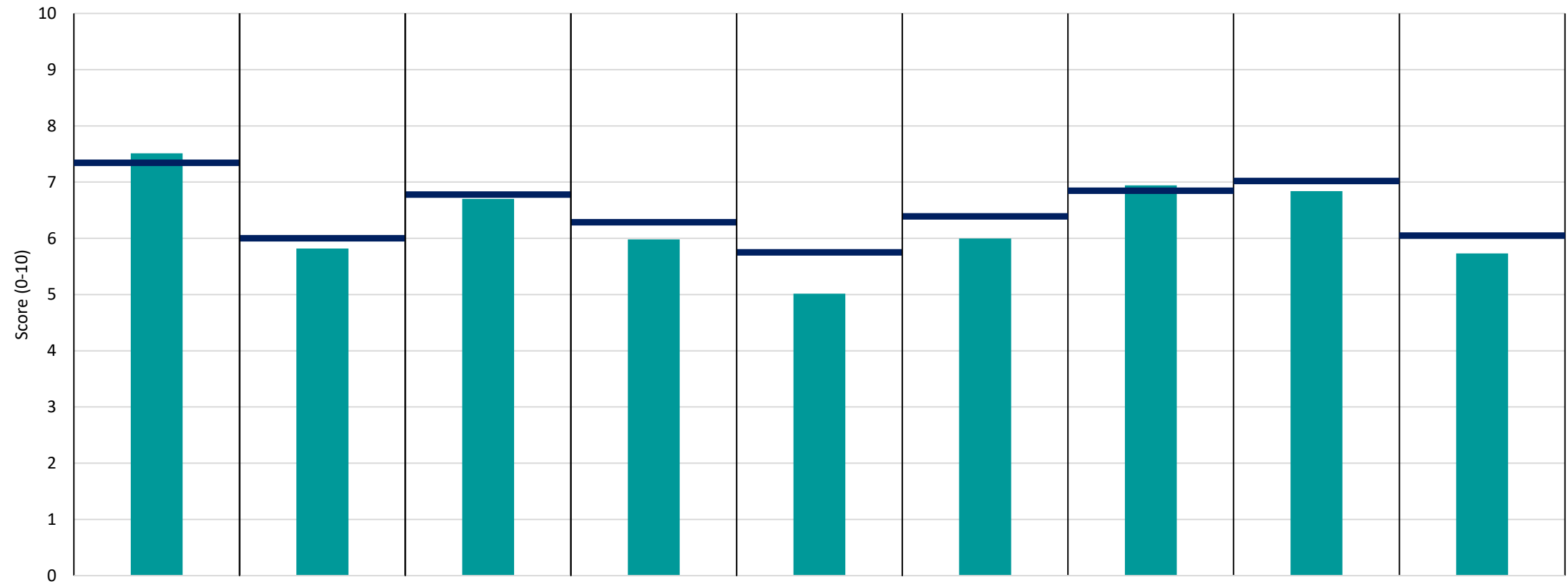
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Morale



Breakdown	7.51	5.82	6.70	5.98	5.01	6.00	6.94	6.84	5.73
Your org	7.34	6.00	6.78	6.29	5.75	6.39	6.85	7.02	6.05
Responses	66	66	66	66	63	66	66	66	66