



Gloucestershire Health and Care NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Gloucestershire Health and Care NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

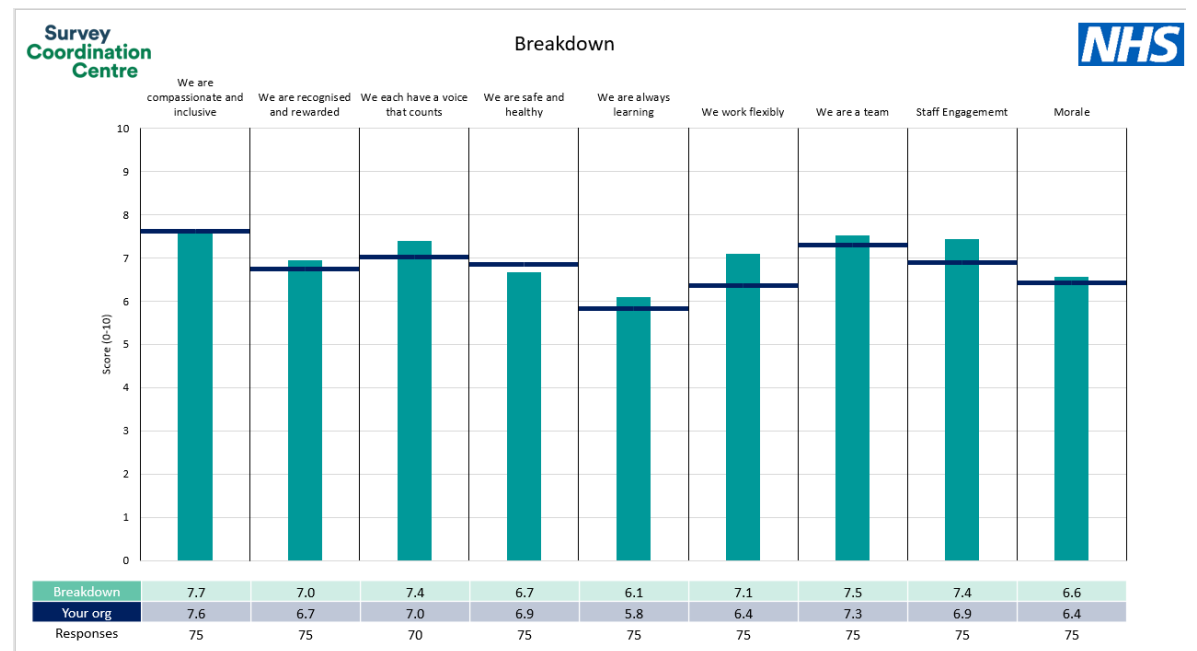
The breakdowns used in this report were provided and defined by Gloucestershire Health and Care NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Gloucestershire Health and Care NHS Foundation Trust
2025 NHS Staff Survey



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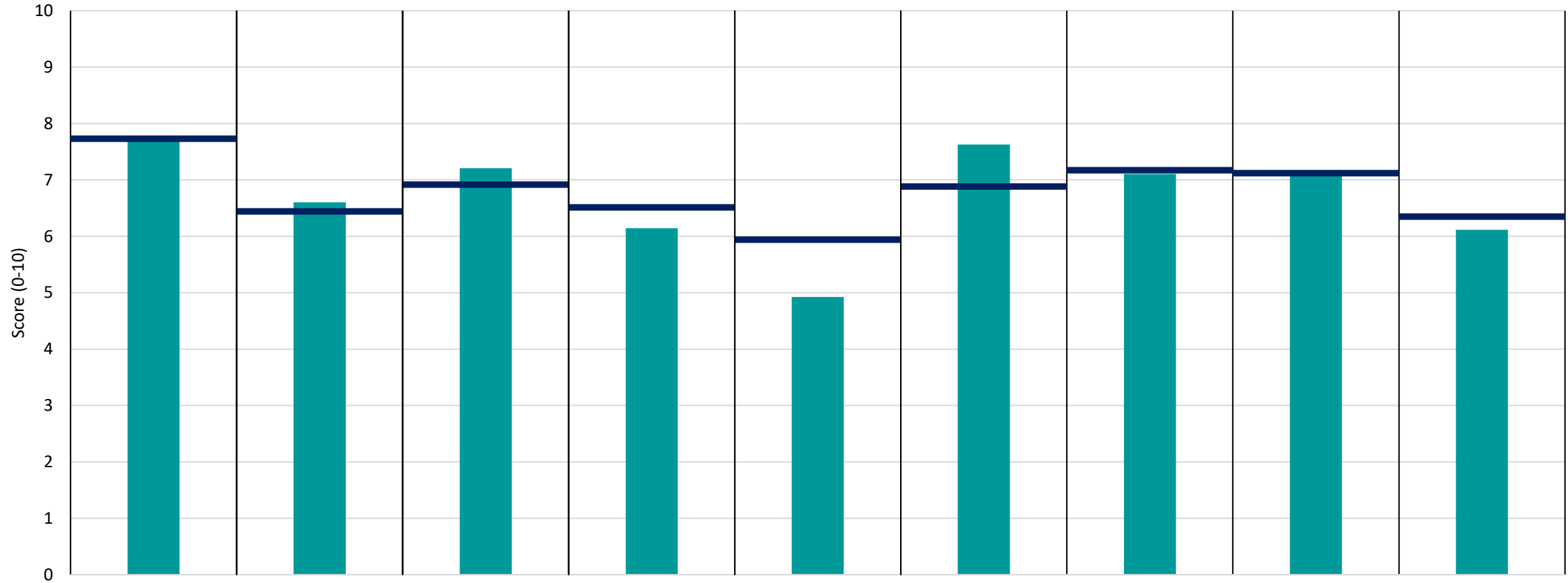
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Staff Engagement



Morale



Breakdown	7.71	6.60	7.21	6.14	4.92	7.63	7.10	7.13	6.11
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	23	23	23	23	23	23	23	23	23



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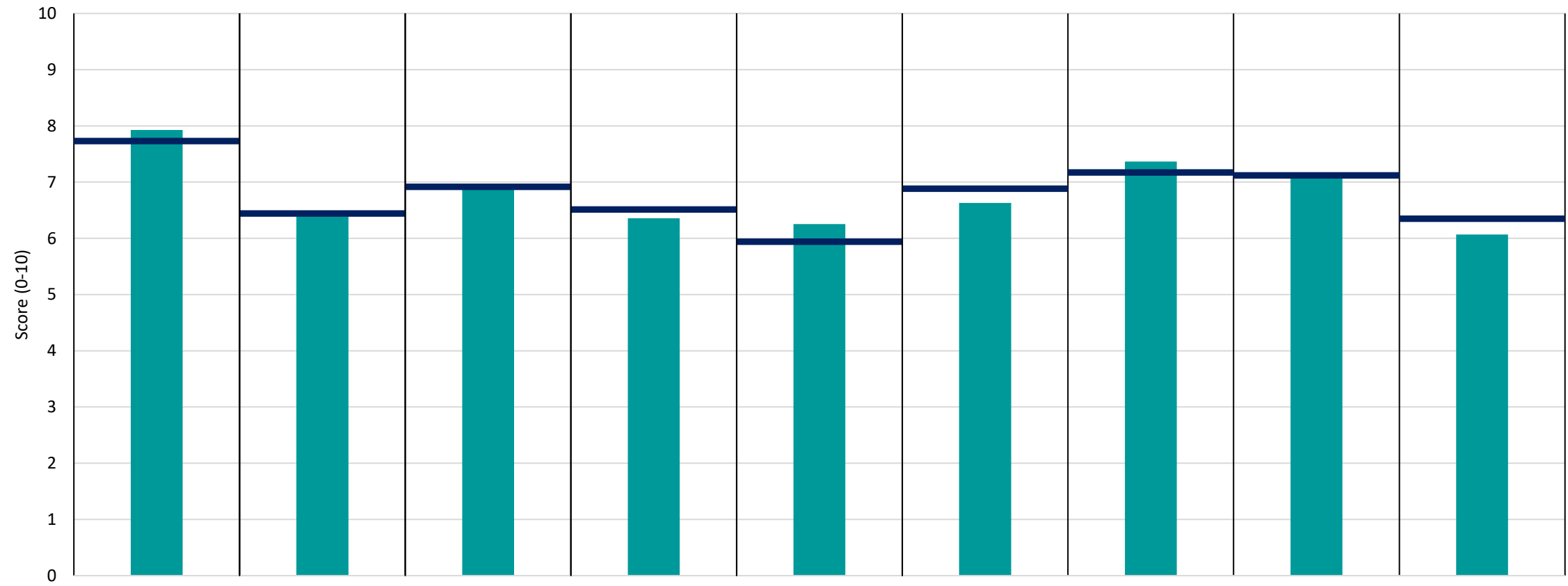
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Staff Engagement



Morale



Breakdown	7.93	6.46	6.91	6.36	6.25	6.63	7.37	7.16	6.07
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	247	247	245	243	244	247	246	247	247



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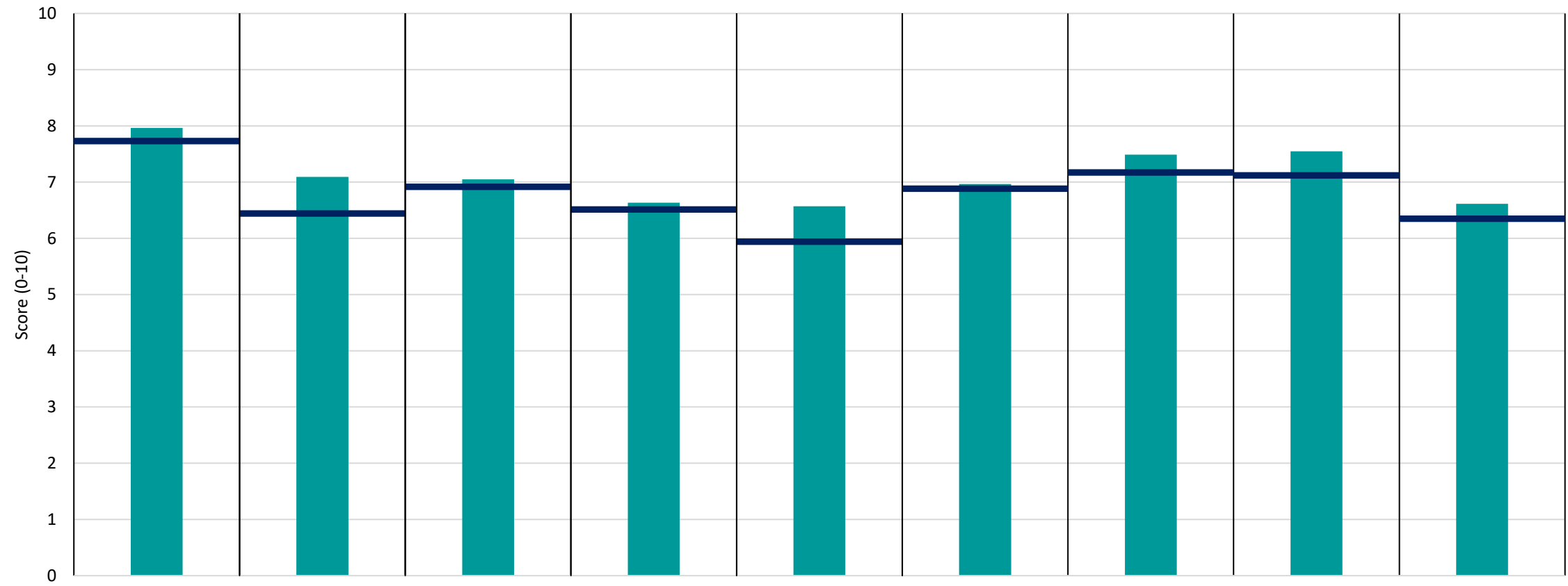
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Staff Engagement



Morale



Breakdown	7.96	7.09	7.05	6.64	6.57	6.97	7.49	7.55	6.61
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	37	37	37	37	36	36	37	37	37



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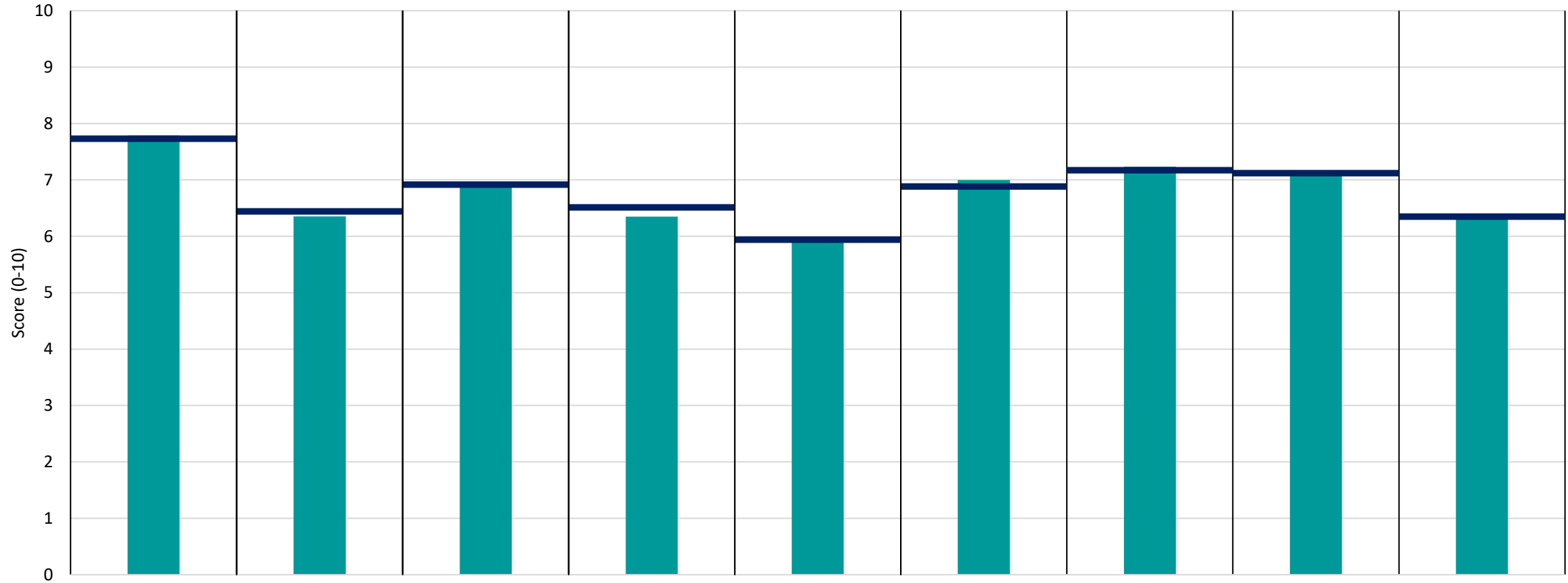
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Staff Engagement



Morale



Breakdown	7.79	6.35	6.92	6.35	5.98	7.00	7.23	7.17	6.37
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	157	157	155	157	154	157	157	157	157



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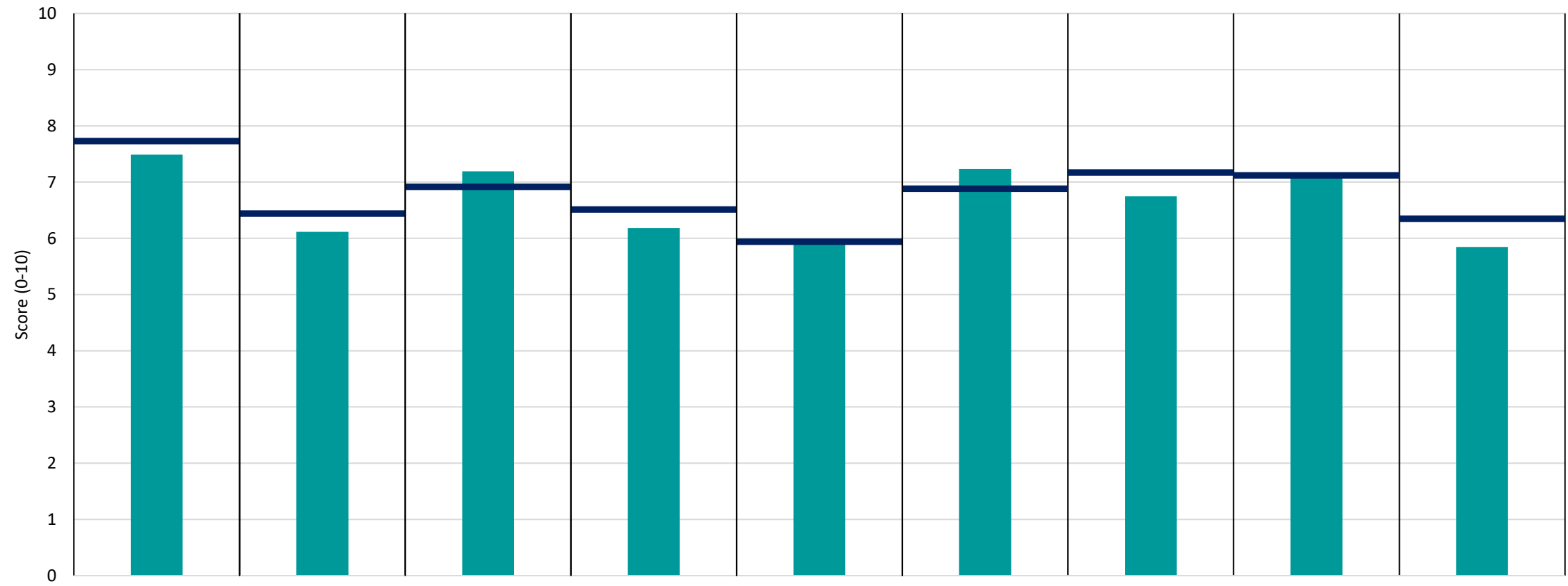
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Morale



Breakdown	7.49	6.11	7.19	6.18	5.97	7.23	6.75	7.16	5.85
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	22	22	22	22	22	22	22	22	22



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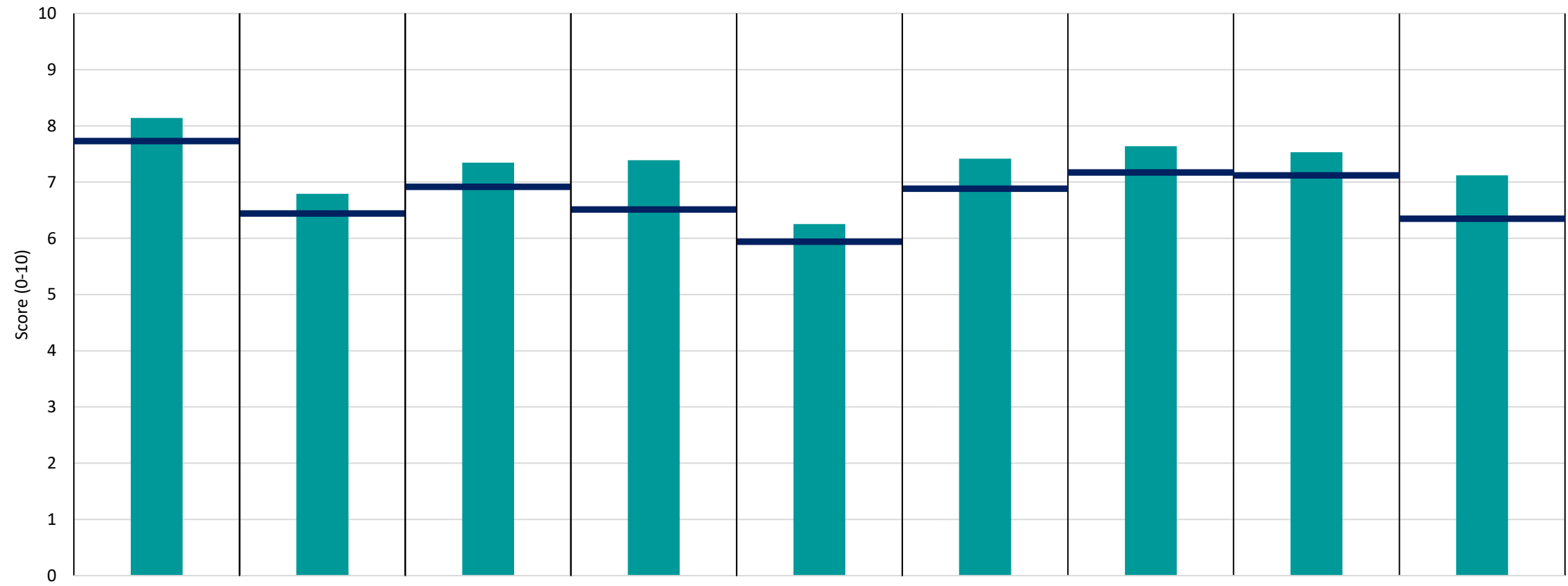
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Morale



Breakdown	8.14	6.79	7.34	7.39	6.25	7.42	7.64	7.53	7.12
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	82	82	81	82	81	82	82	82	82



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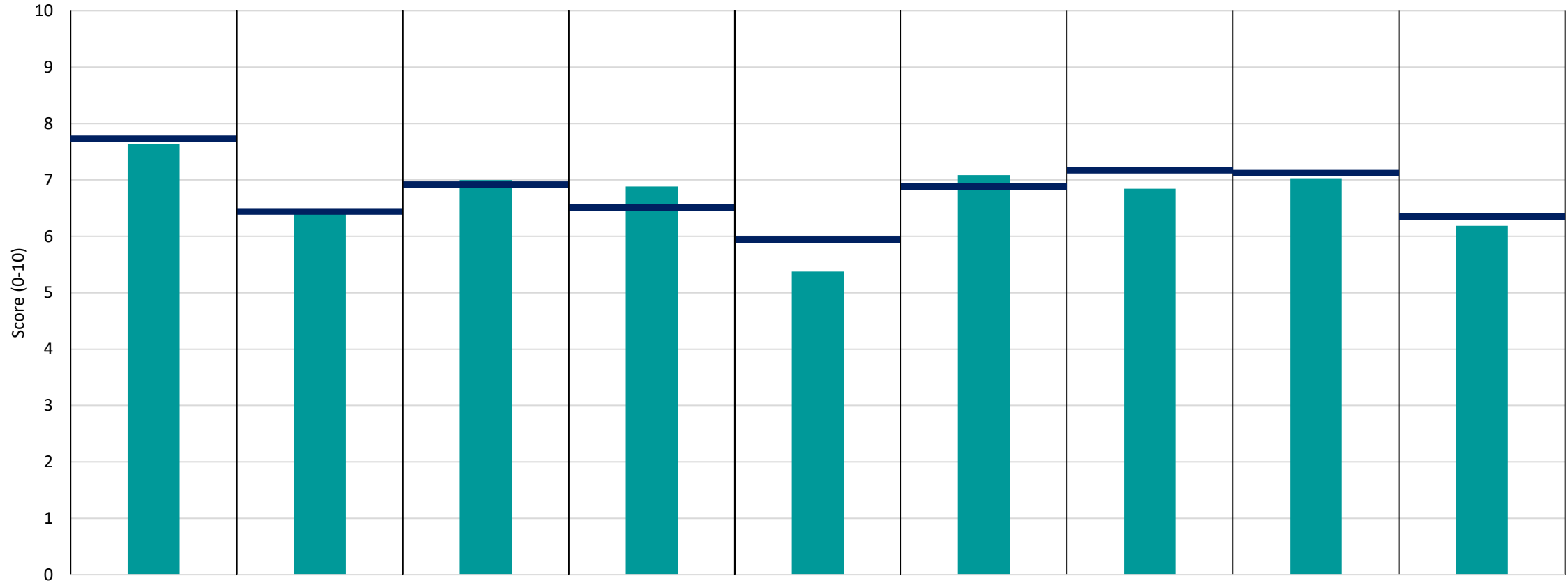
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Breakdown	7.63	6.47	7.00	6.88	5.38	7.08	6.84	7.03	6.19
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	53	53	53	53	51	53	52	53	53



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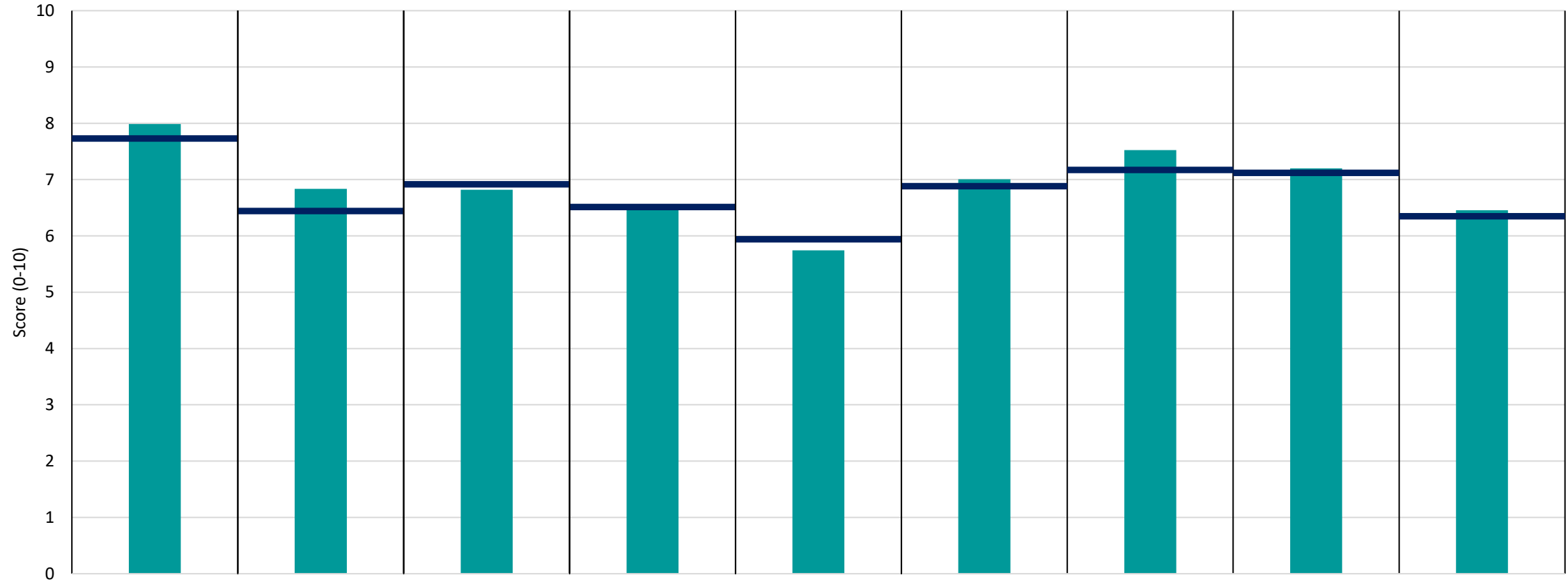
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Morale



Breakdown	7.99	6.83	6.82	6.54	5.74	7.00	7.53	7.20	6.46
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	84	84	83	83	79	84	84	84	84



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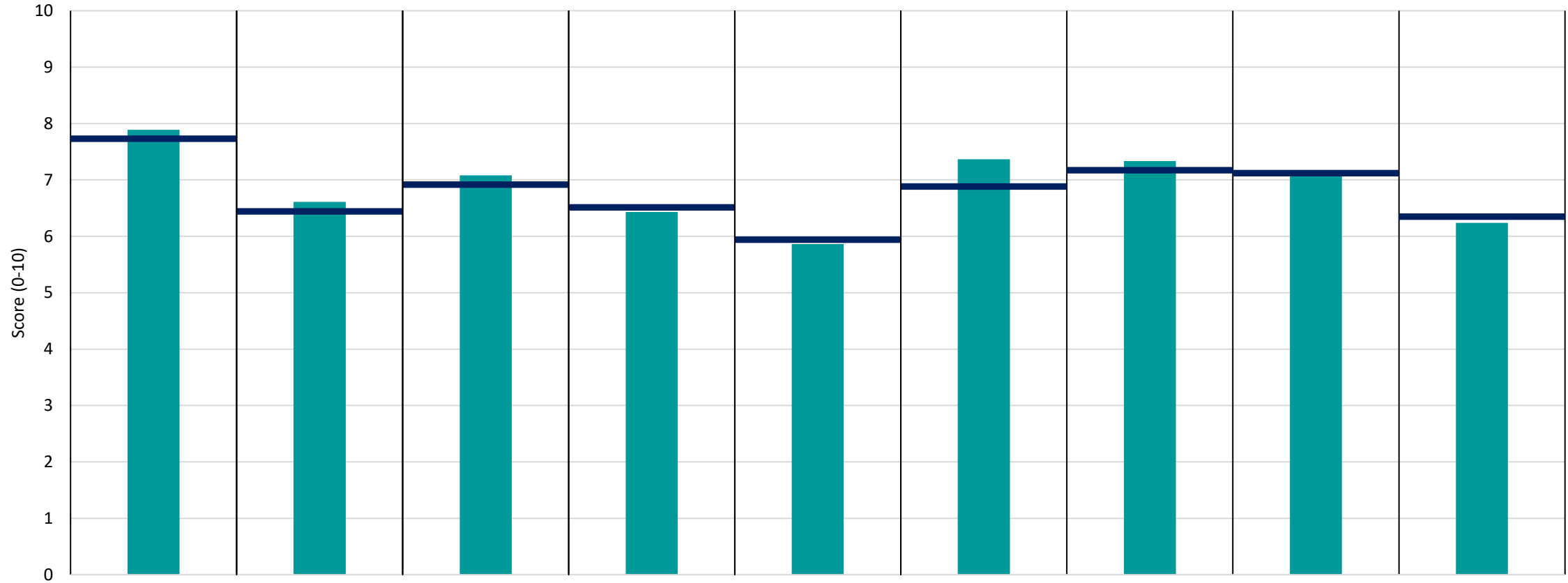
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Breakdown	7.89	6.61	7.08	6.43	5.86	7.37	7.33	7.15	6.24
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	173	173	173	172	173	173	173	173	173



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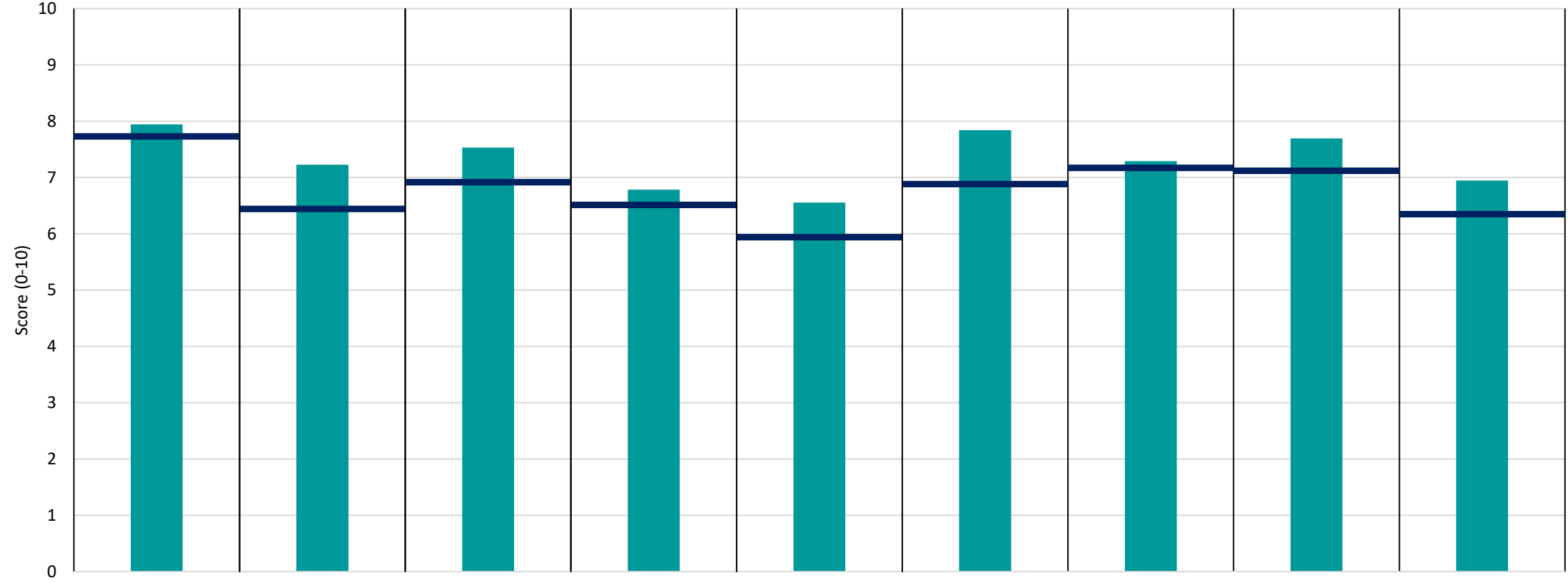
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Morale



Breakdown	7.94	7.23	7.53	6.78	6.56	7.84	7.29	7.69	6.95
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	33	33	33	33	33	33	33	33	33



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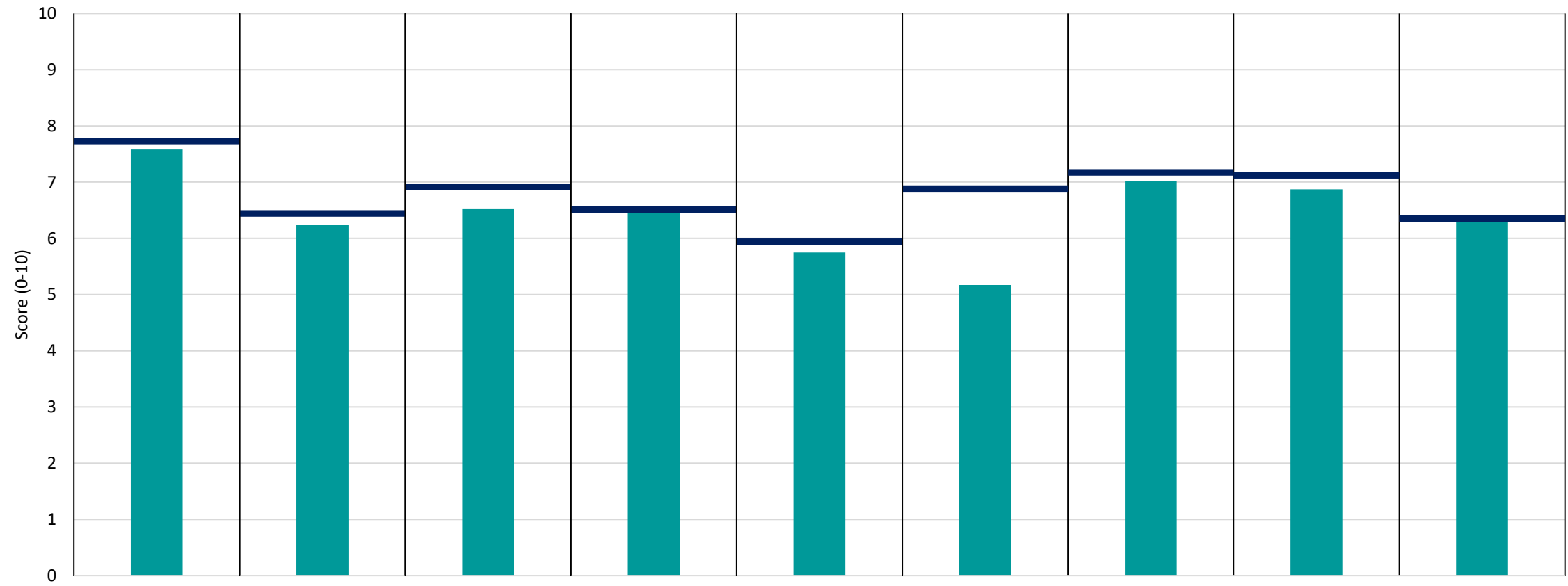
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Breakdown	7.58	6.24	6.53	6.44	5.75	5.17	7.02	6.87	6.33
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	37	37	35	36	36	37	37	37	37



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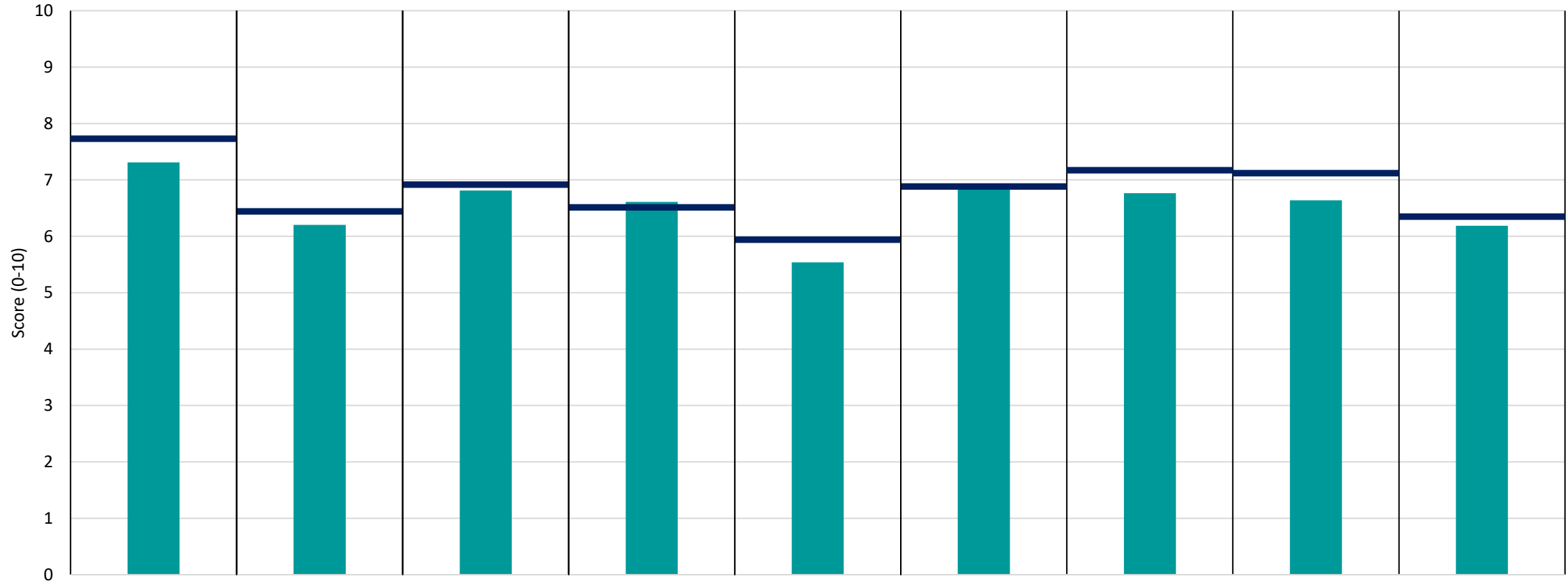
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Breakdown	7.31	6.20	6.81	6.61	5.54	6.87	6.77	6.64	6.19
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	33	33	33	33	33	33	33	33	33



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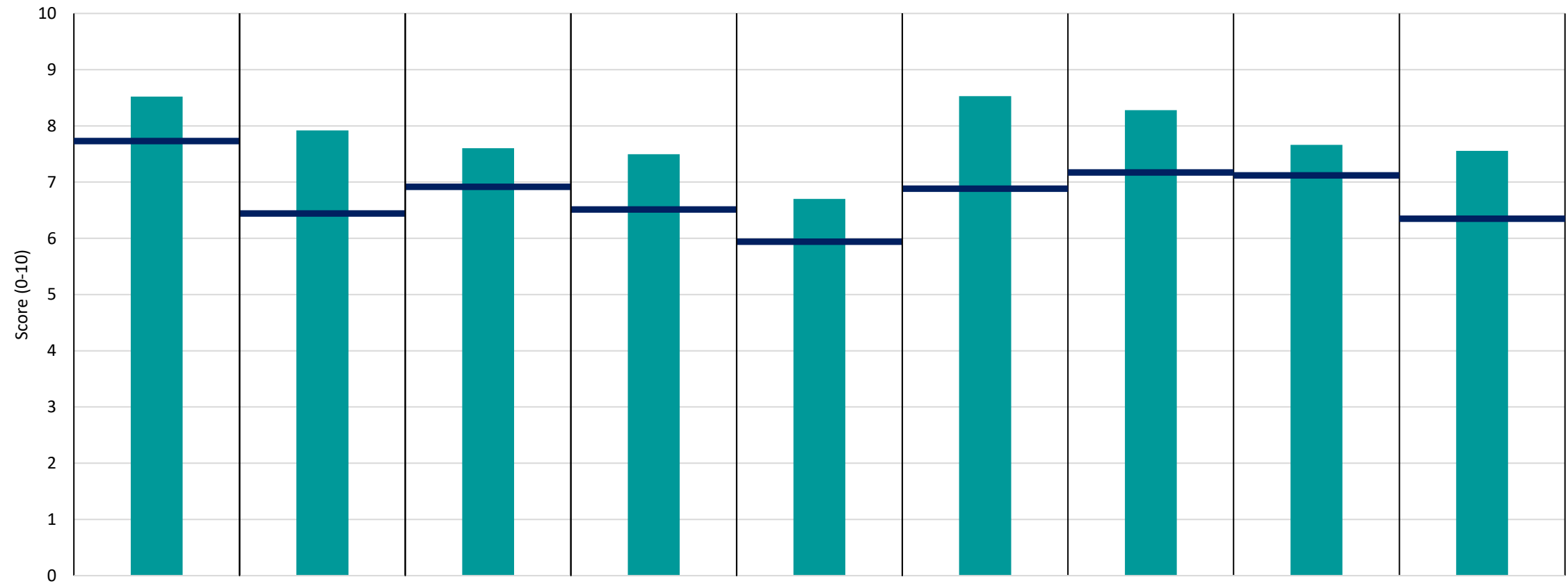
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Morale



Breakdown	8.52	7.92	7.60	7.50	6.70	8.53	8.28	7.66	7.56
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	19	19	18	19	19	19	19	19	19



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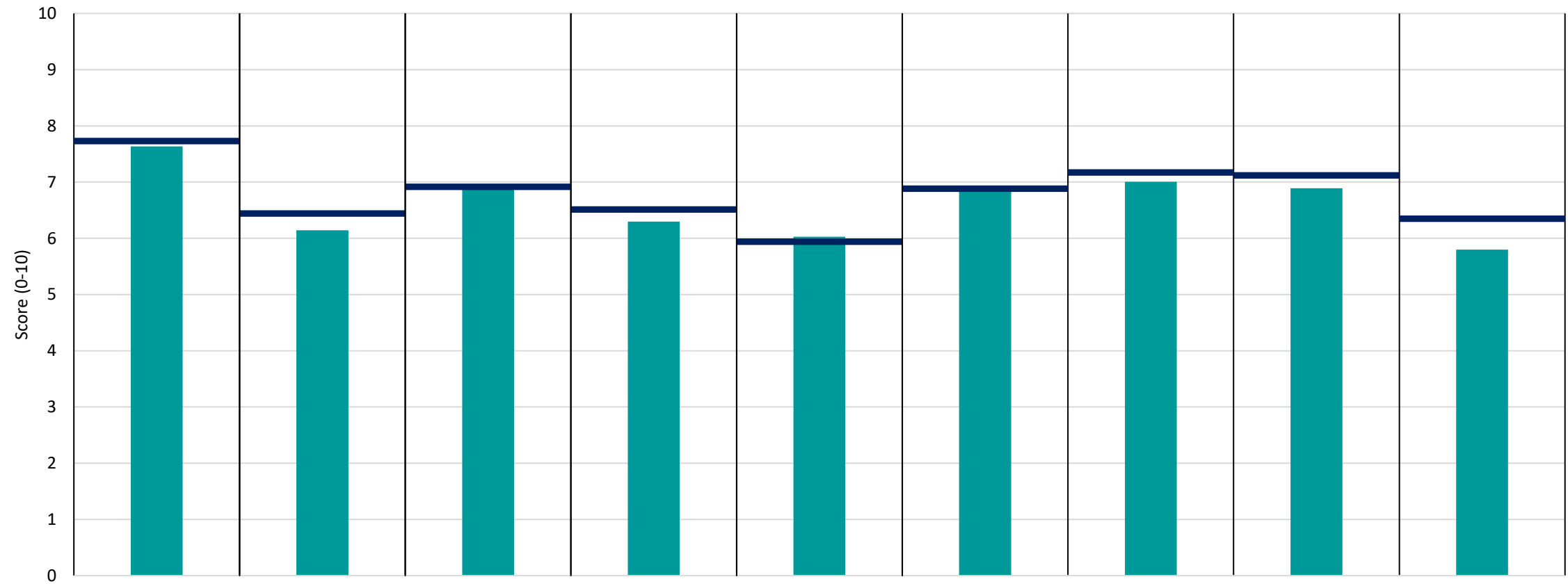
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Breakdown	7.64	6.14	6.89	6.30	6.03	6.93	7.00	6.89	5.80
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	66	66	66	66	64	66	66	66	66



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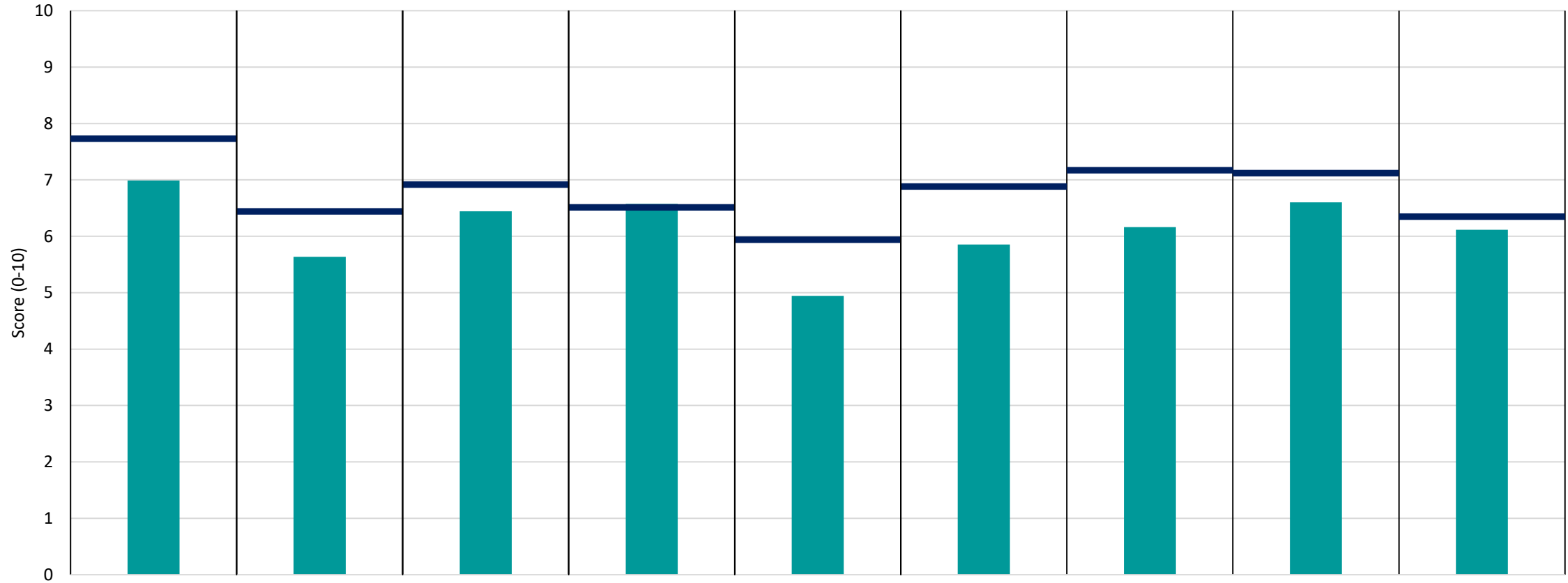
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Morale



Breakdown	6.99	5.64	6.44	6.58	4.94	5.85	6.16	6.60	6.12
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	159	161	156	155	143	156	159	161	159



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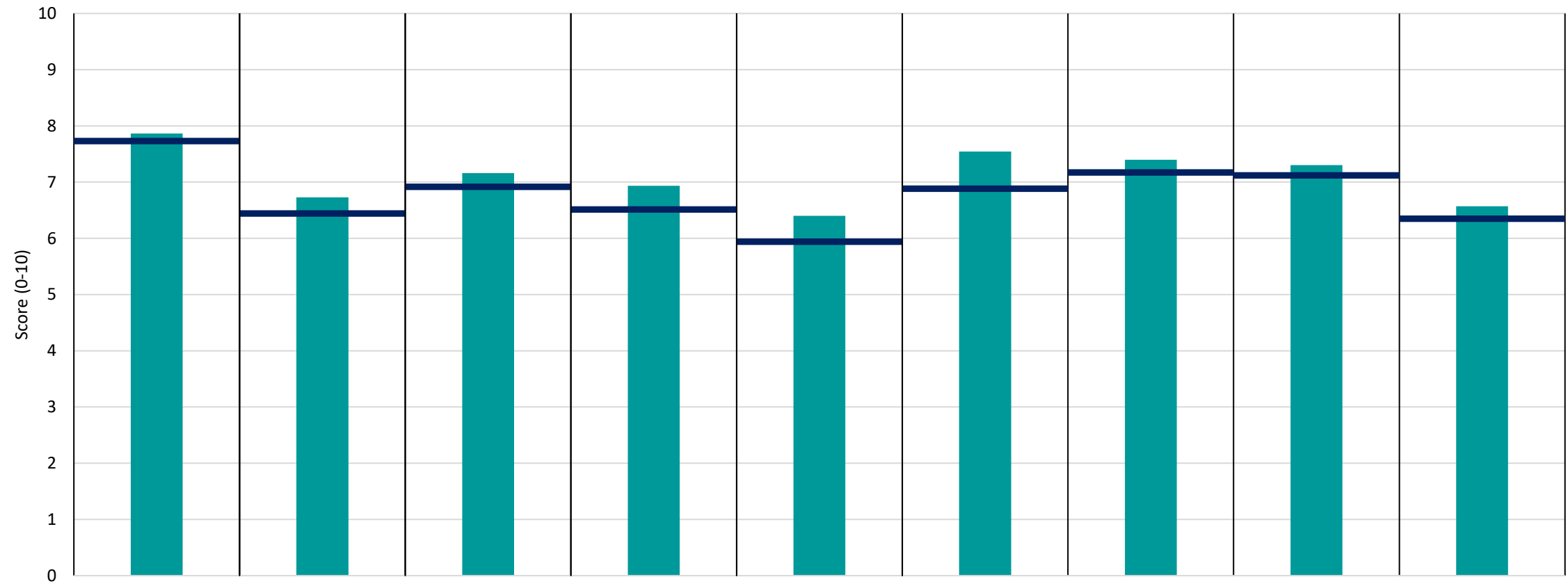
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Morale



Breakdown	7.87	6.73	7.16	6.93	6.40	7.54	7.40	7.30	6.57
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	141	141	141	140	137	141	141	141	141



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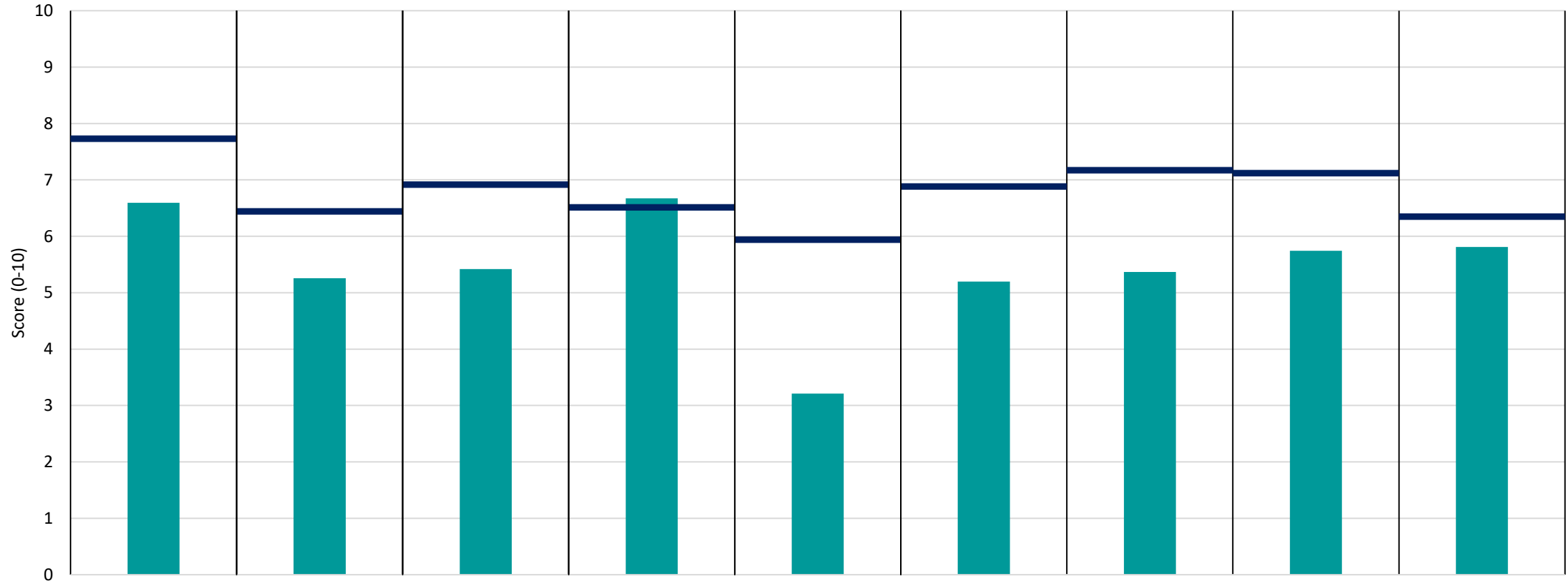
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Breakdown	6.60	5.26	5.42	6.68	3.21	5.20	5.37	5.74	5.81
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	23	23	22	23	23	23	23	23	23



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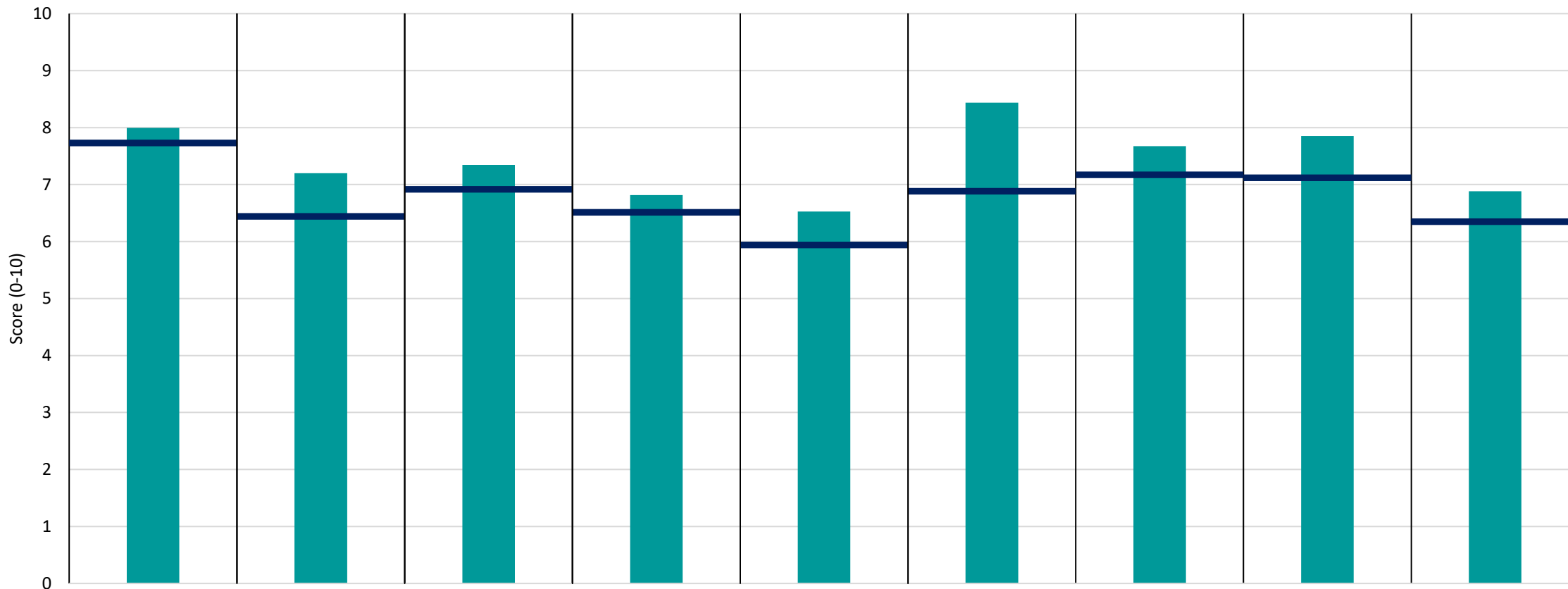
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Morale



Breakdown	7.99	7.20	7.35	6.82	6.53	8.44	7.67	7.85	6.88
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	20	20	20	20	20	20	20	20	20



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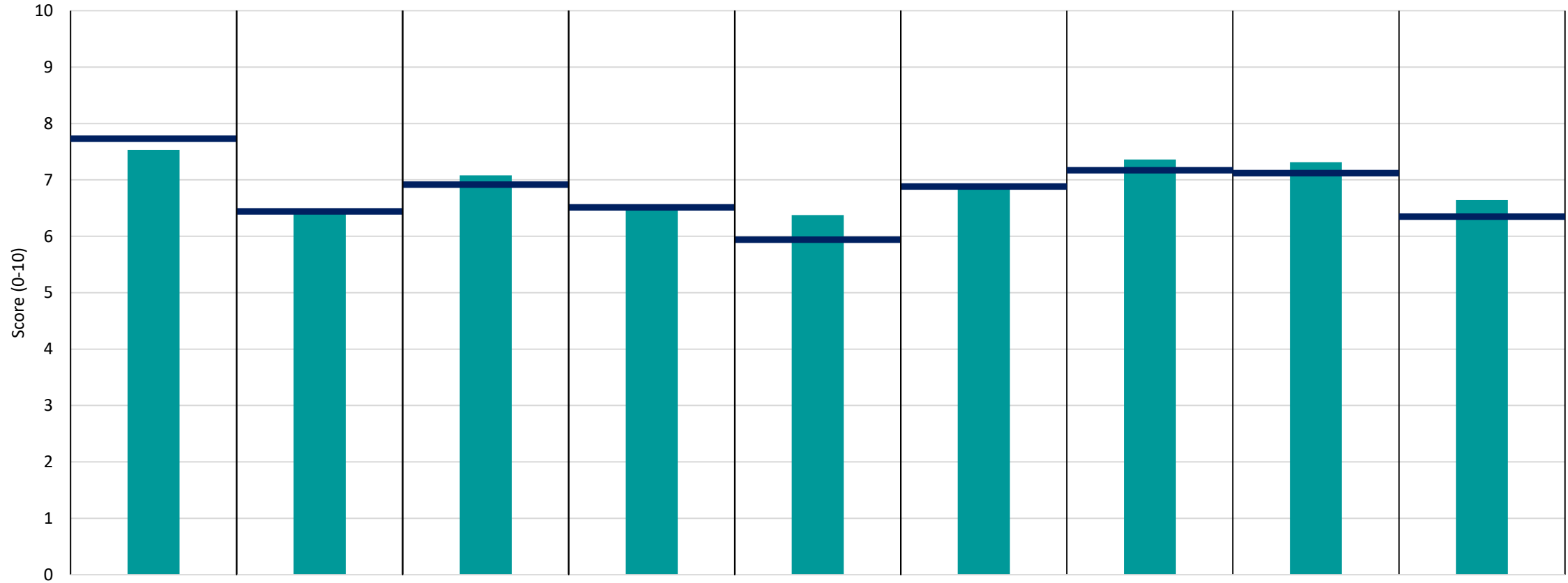
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Morale



Breakdown	7.53	6.41	7.08	6.47	6.38	6.83	7.36	7.32	6.64
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	264	264	256	257	251	263	263	264	264



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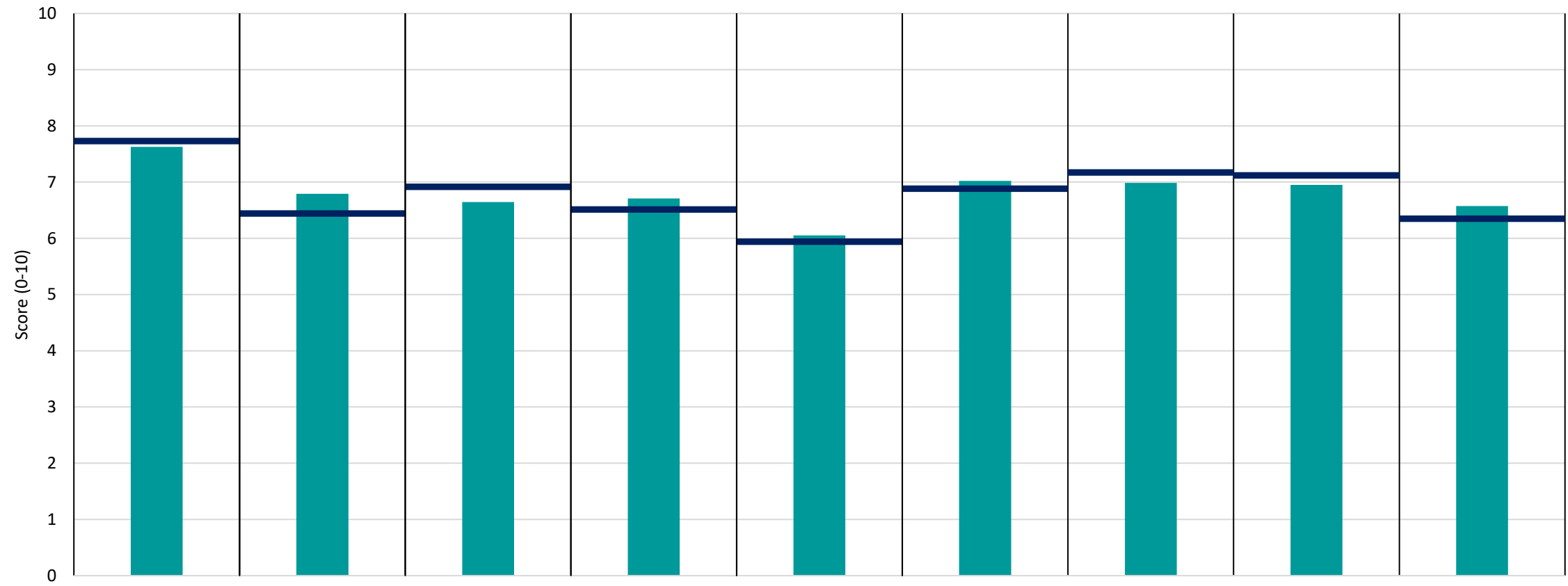
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Breakdown	7.63	6.79	6.65	6.71	6.05	7.02	6.99	6.95	6.57
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	95	95	93	95	92	93	95	95	95



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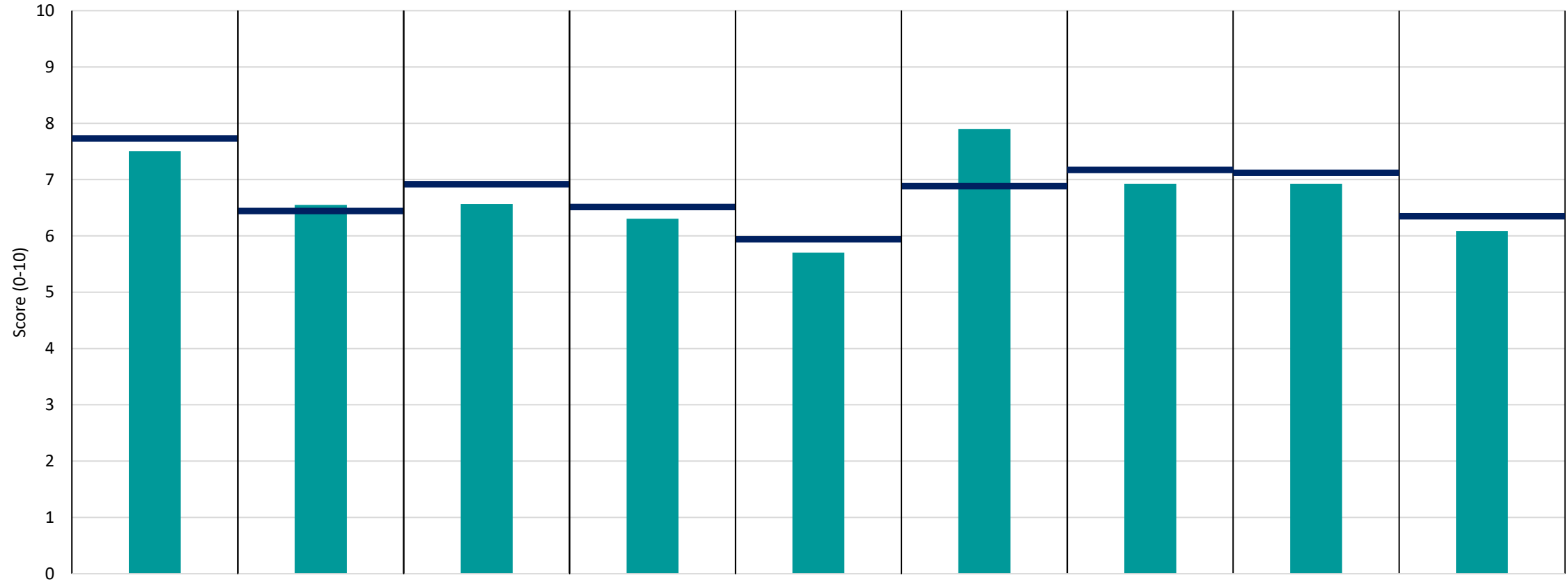
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Morale



Breakdown	7.51	6.55	6.57	6.30	5.70	7.90	6.93	6.93	6.08
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	78	78	78	77	78	78	77	78	78



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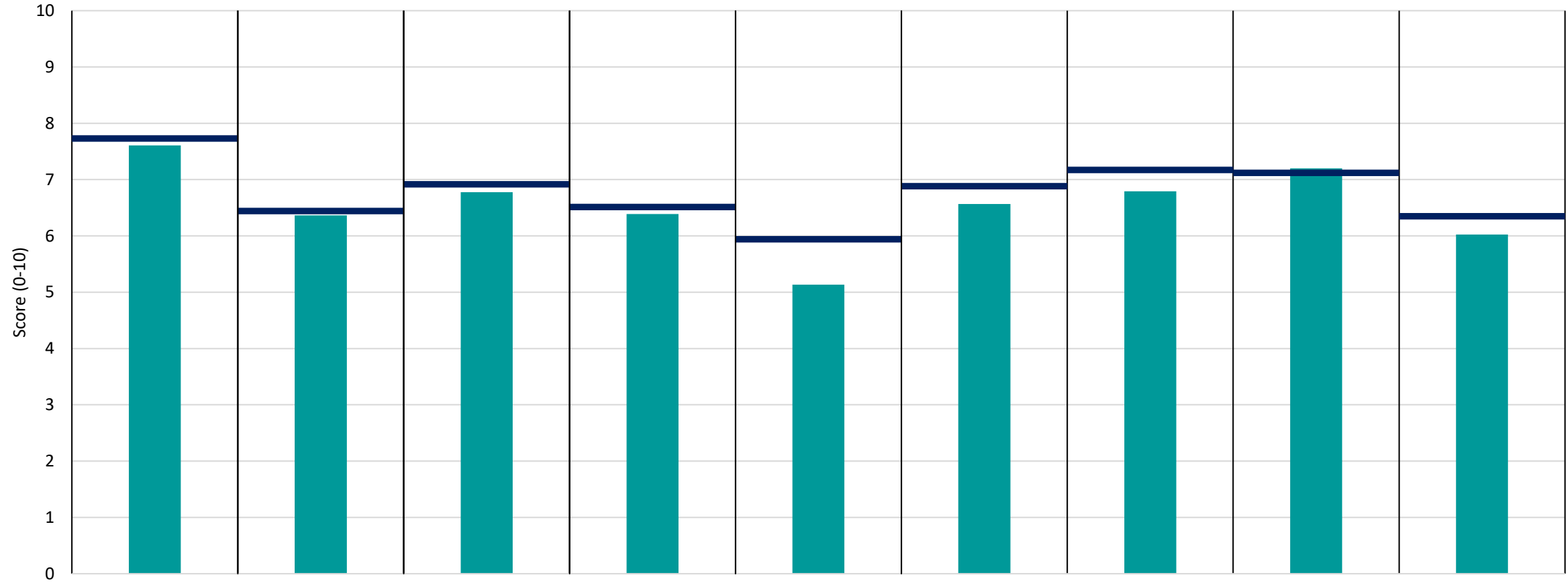
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Breakdown	7.61	6.37	6.78	6.39	5.14	6.57	6.79	7.20	6.02
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	26	26	25	26	26	25	26	26	26



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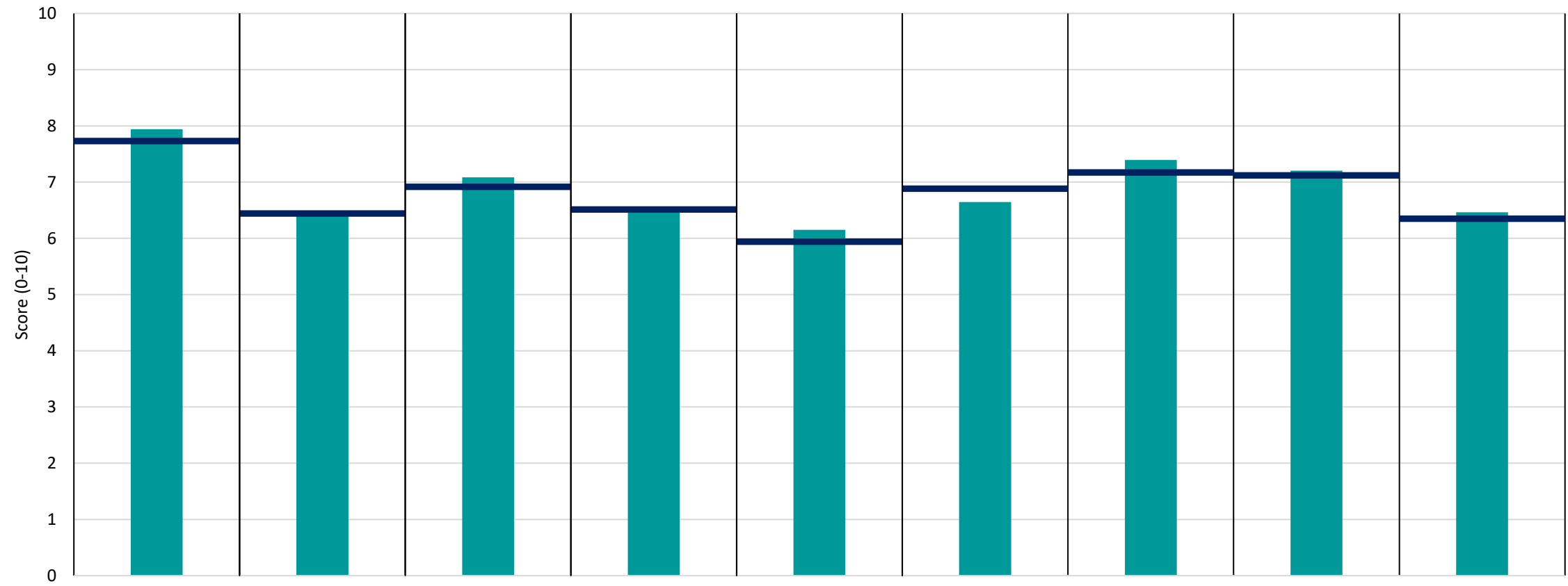
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Morale



Breakdown	7.94	6.42	7.09	6.54	6.15	6.65	7.39	7.20	6.46
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	392	393	389	392	382	390	391	392	393



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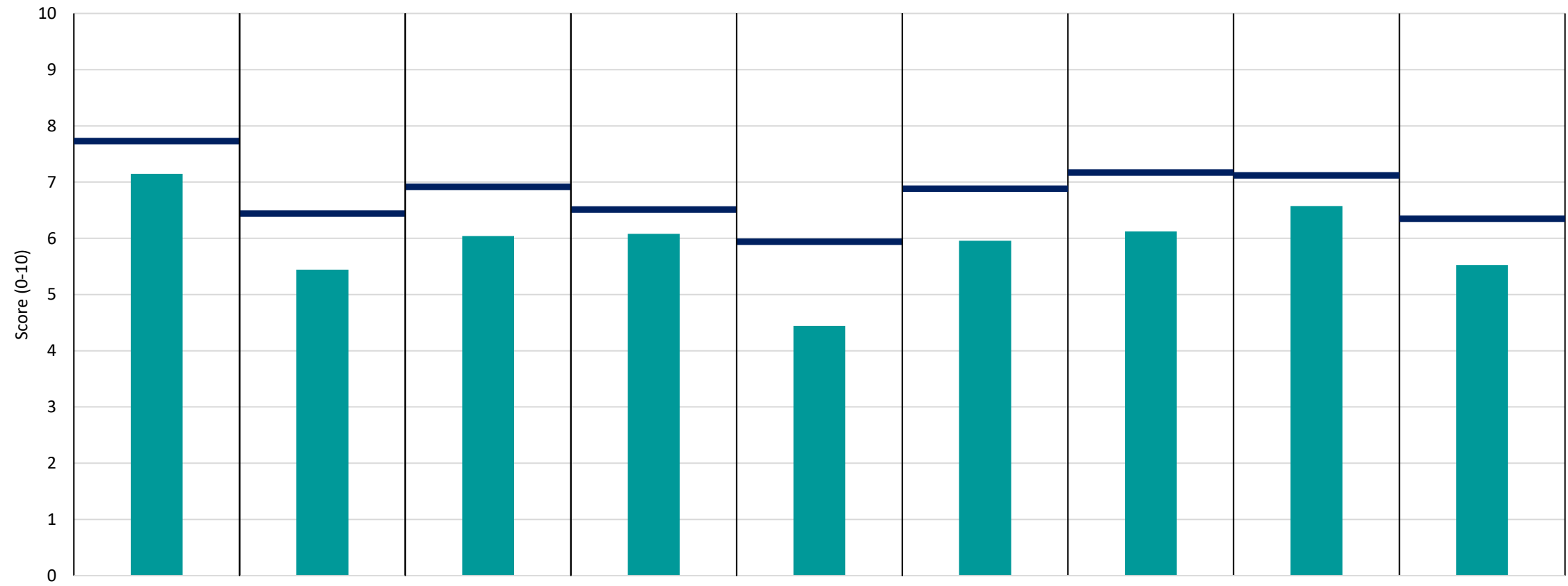
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Morale



Breakdown	7.15	5.44	6.04	6.08	4.44	5.96	6.12	6.58	5.53
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	44	44	44	44	43	44	44	44	44



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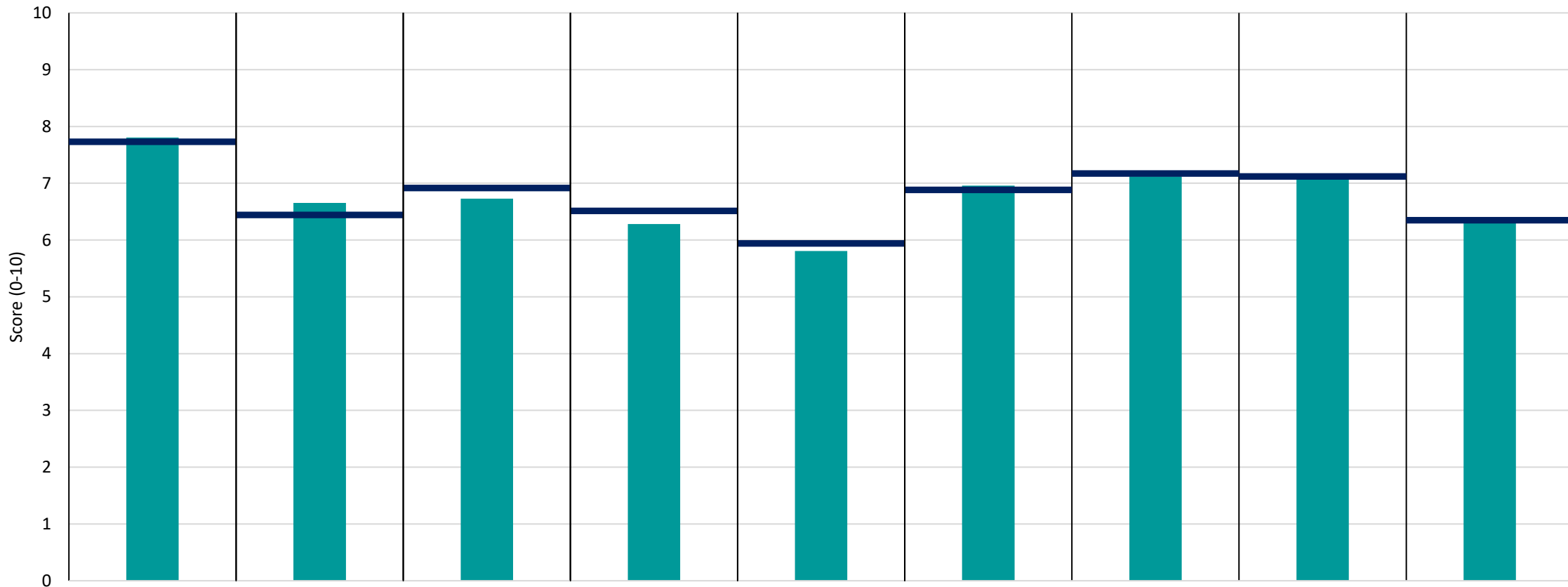
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Breakdown	7.80	6.66	6.73	6.28	5.81	6.96	7.12	7.09	6.33
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	162	162	160	162	156	161	162	162	162



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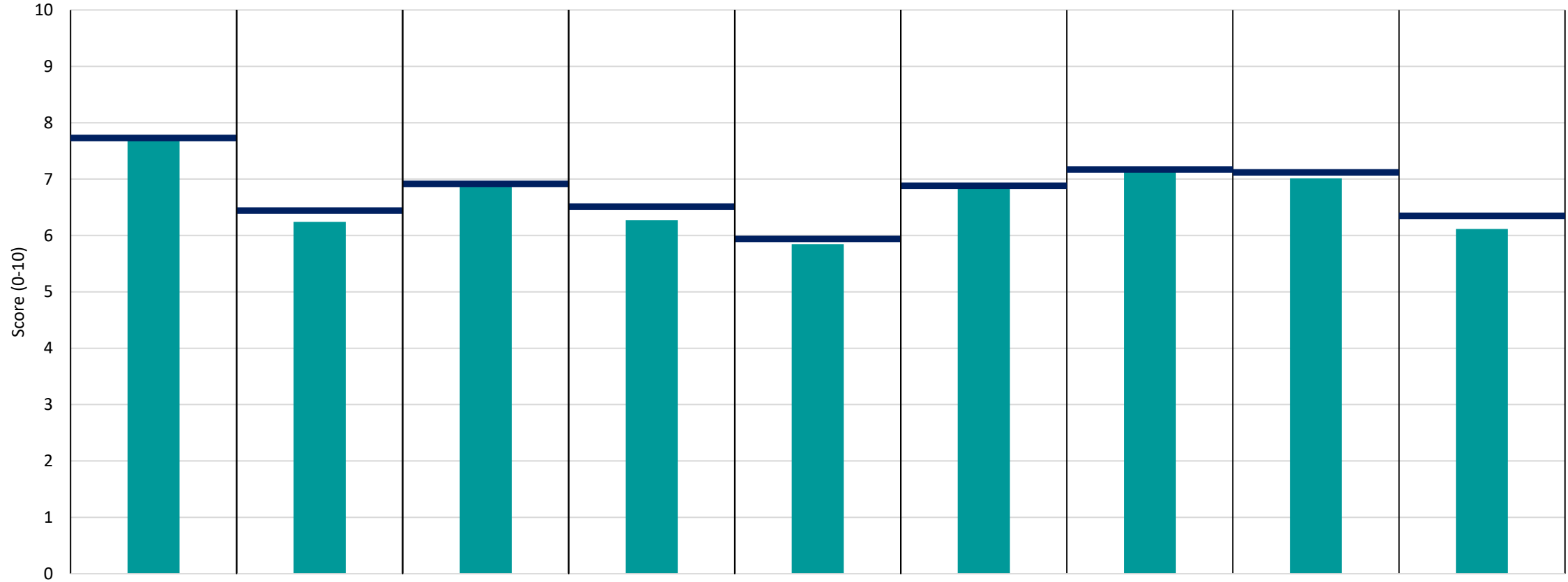
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Breakdown	7.72	6.24	6.86	6.27	5.85	6.84	7.12	7.01	6.12
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	167	167	165	166	164	167	167	167	167

Breakdowns 2

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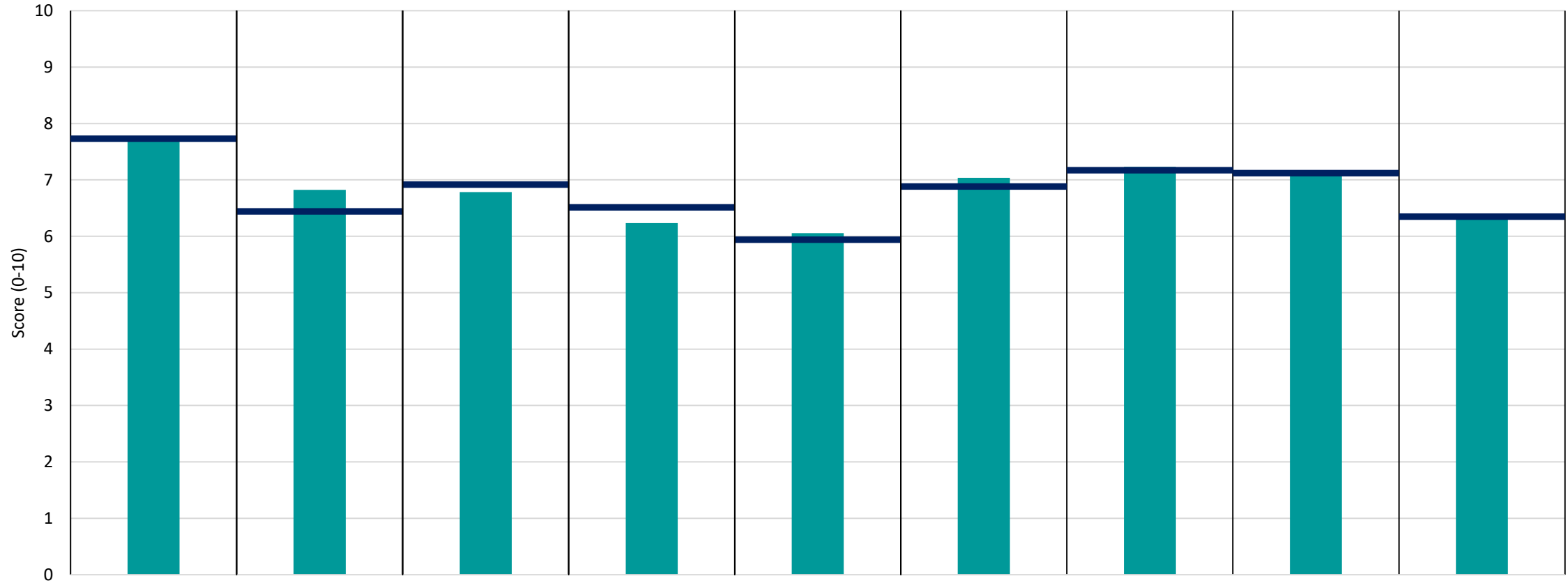
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Breakdown	7.69	6.82	6.78	6.24	6.05	7.04	7.23	7.12	6.31
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	113	113	112	113	112	113	113	113	113



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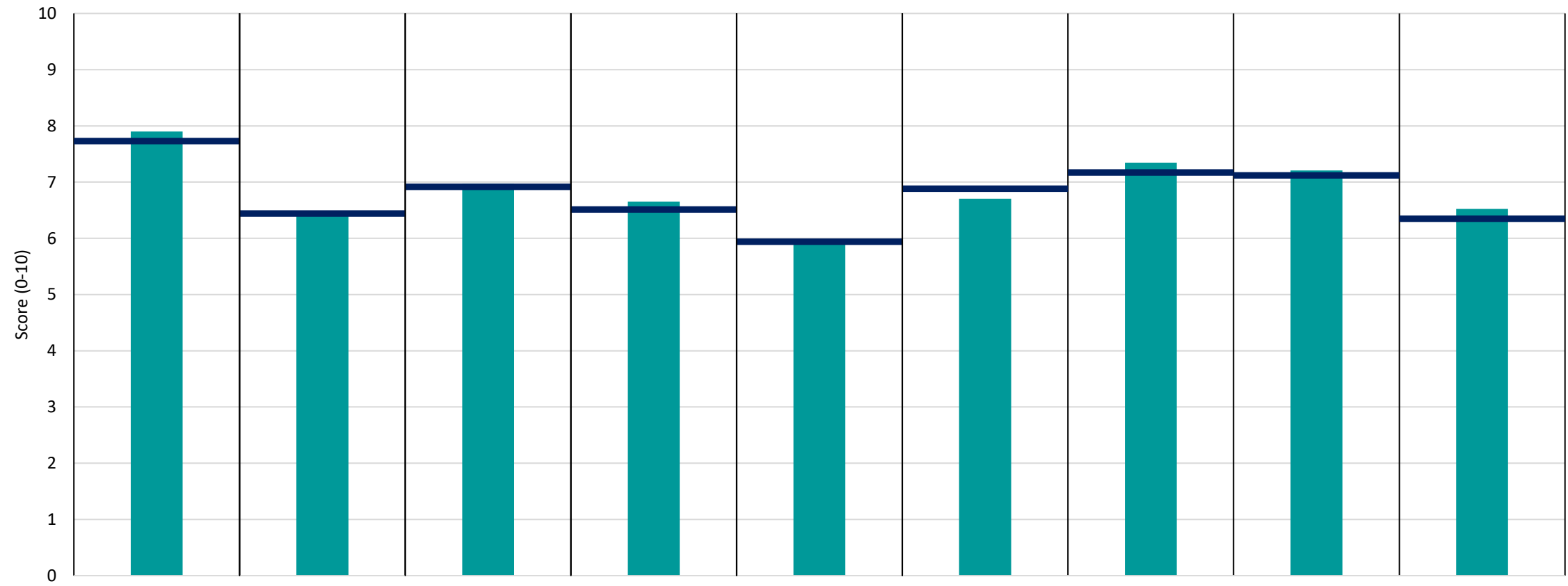
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Breakdown	7.90	6.40	6.98	6.65	5.96	6.70	7.34	7.21	6.52
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	483	483	477	475	459	482	481	482	483



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learning



We work flexibly



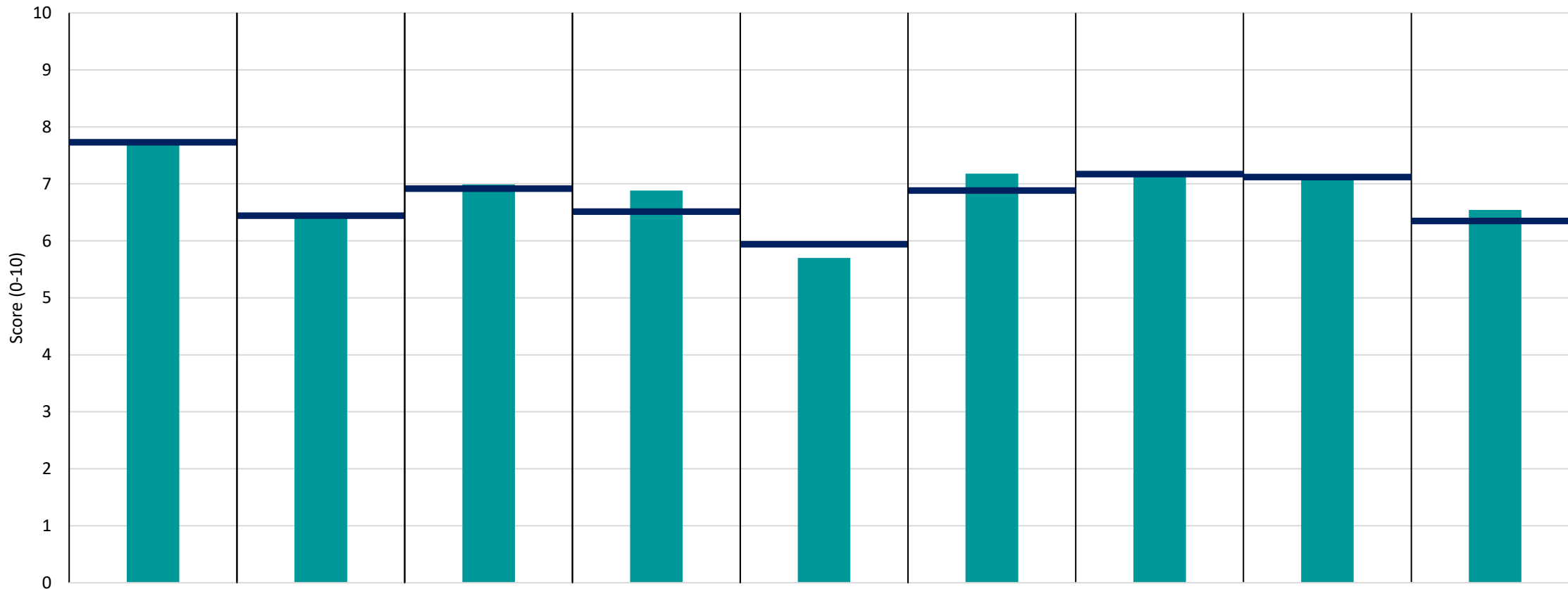
We are a team



Staff Engagement



Morale



Breakdown	7.75	6.48	6.99	6.88	5.70	7.18	7.14	7.14	6.54
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	741	741	729	738	728	737	739	741	741



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



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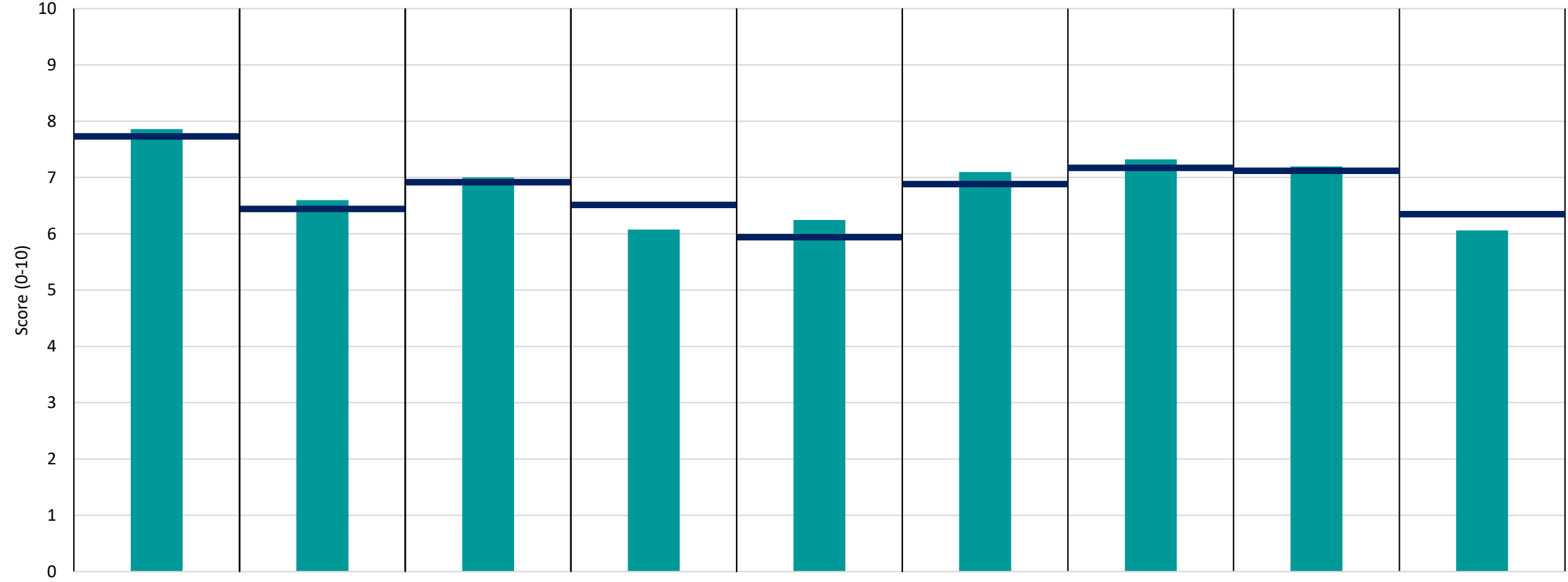
We are a team



Staff Engagement



Morale



Breakdown	7.86	6.60	7.00	6.08	6.25	7.10	7.32	7.20	6.06
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	393	393	392	389	387	393	392	393	393



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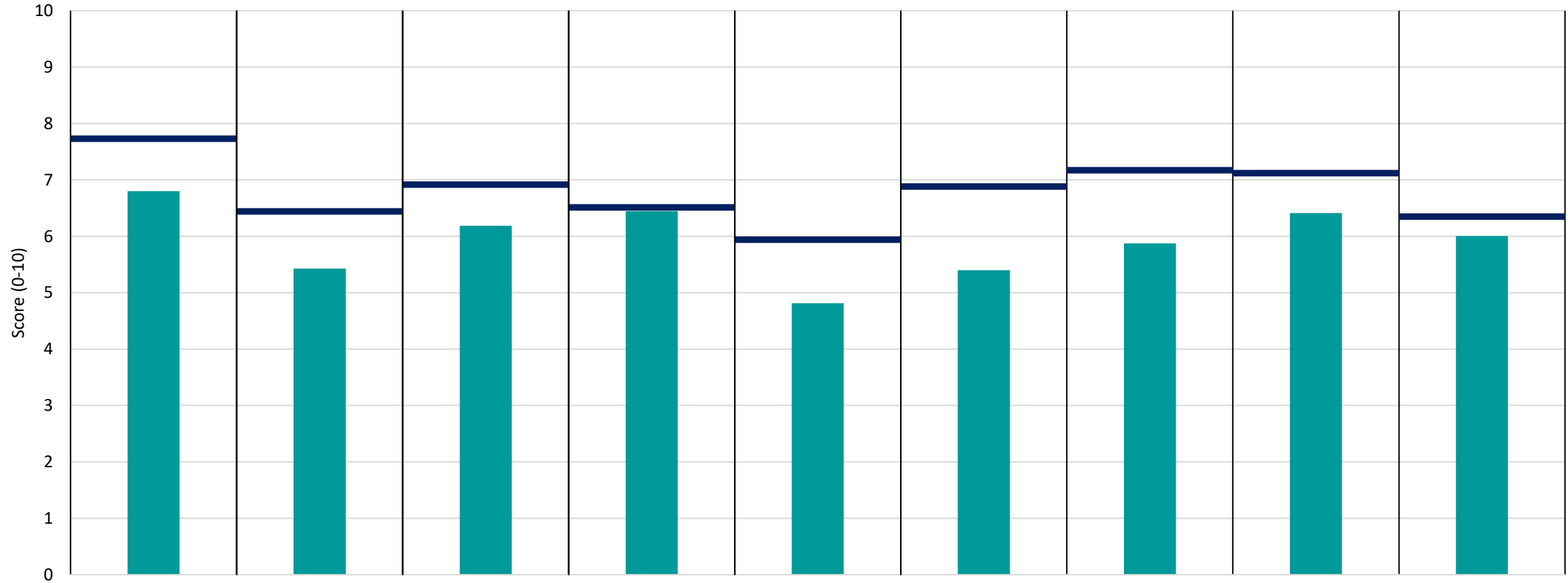
We are a team



Staff Engagement



Morale



Breakdown	6.80	5.43	6.19	6.45	4.81	5.40	5.88	6.41	6.01
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	120	122	118	116	105	117	120	122	120



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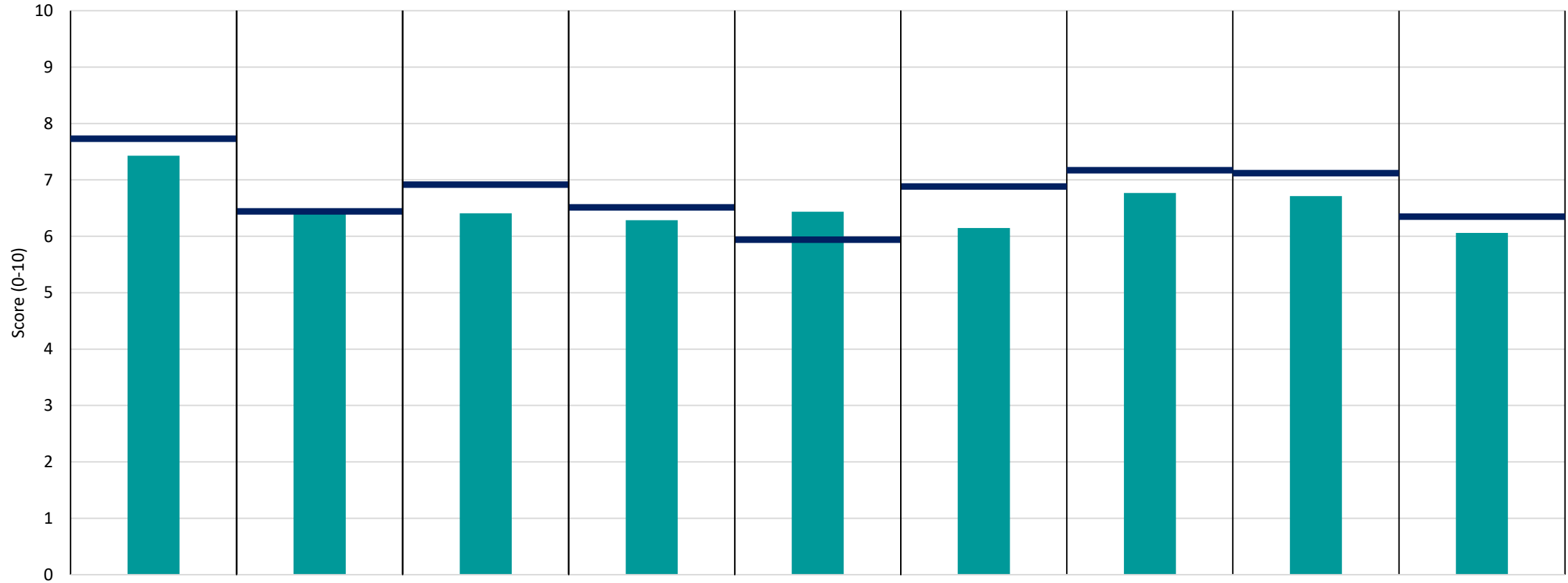
We are a team



Staff Engagement



Morale



Breakdown	7.43	6.48	6.41	6.29	6.44	6.15	6.77	6.71	6.06
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	73	73	73	73	72	73	73	73	73



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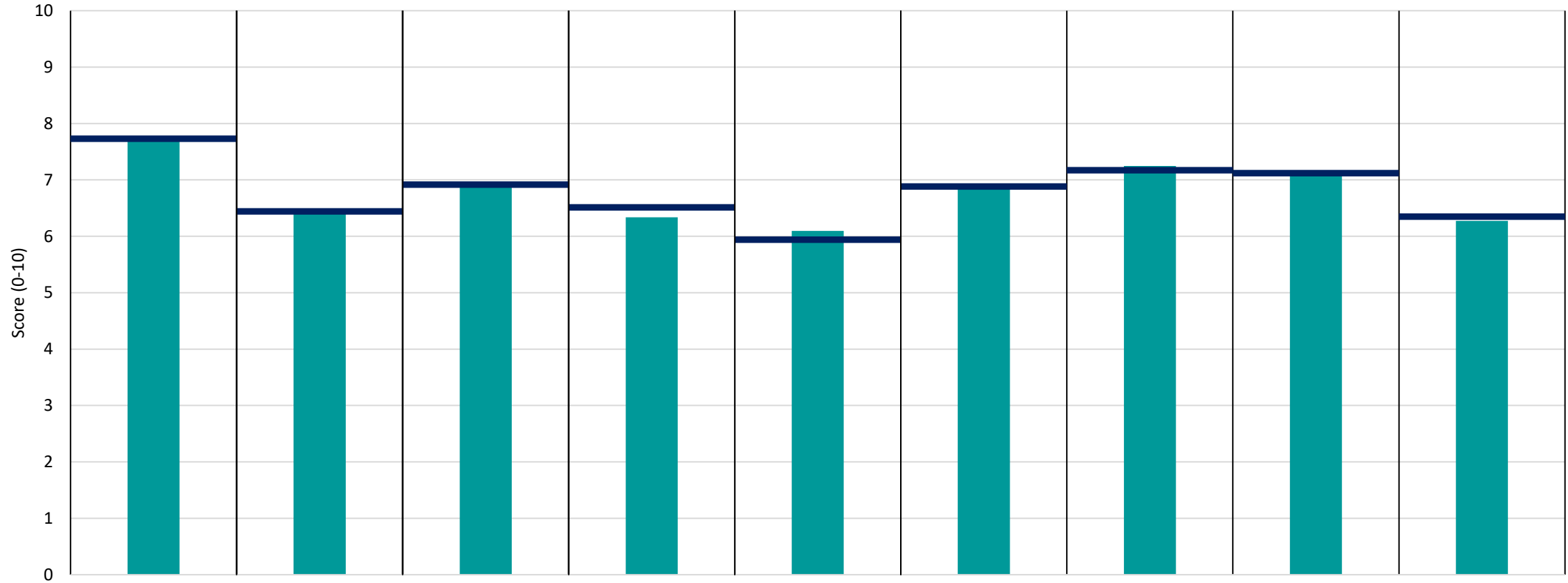
We are a team



Staff Engagement



Morale



Breakdown	7.72	6.45	6.95	6.34	6.10	6.87	7.25	7.17	6.27
Your org	7.73	6.44	6.92	6.51	5.94	6.88	7.17	7.12	6.35
Responses	705	706	696	704	691	702	705	706	706