

# East London NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for East London NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

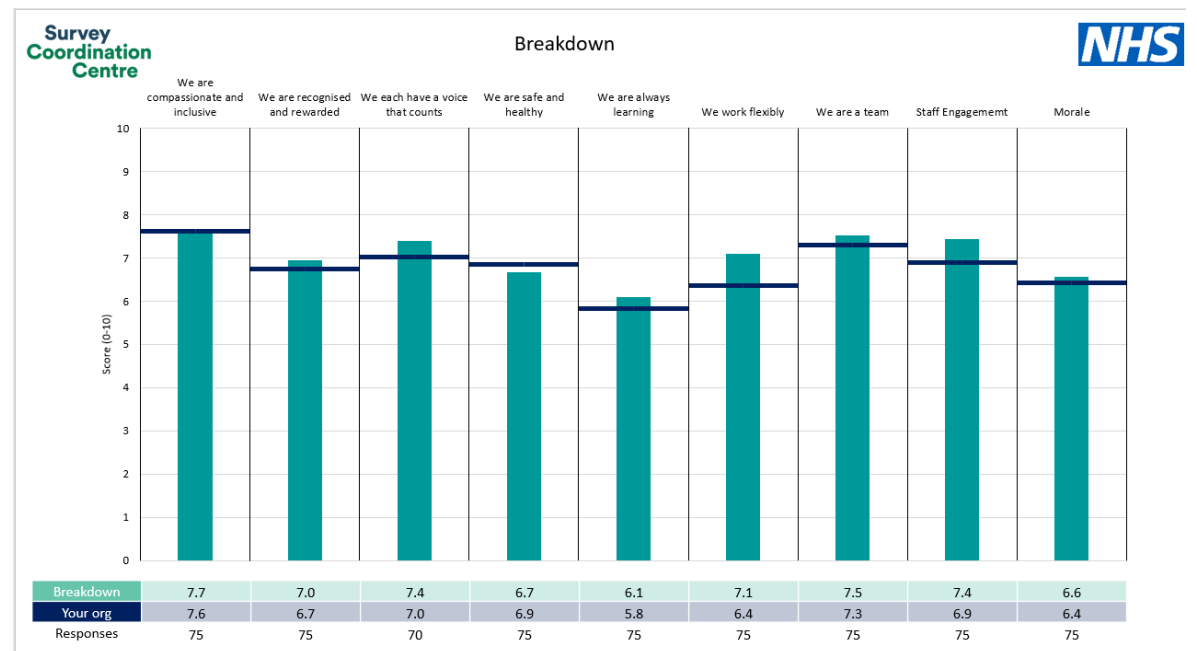
The breakdowns used in this report were provided and defined by East London NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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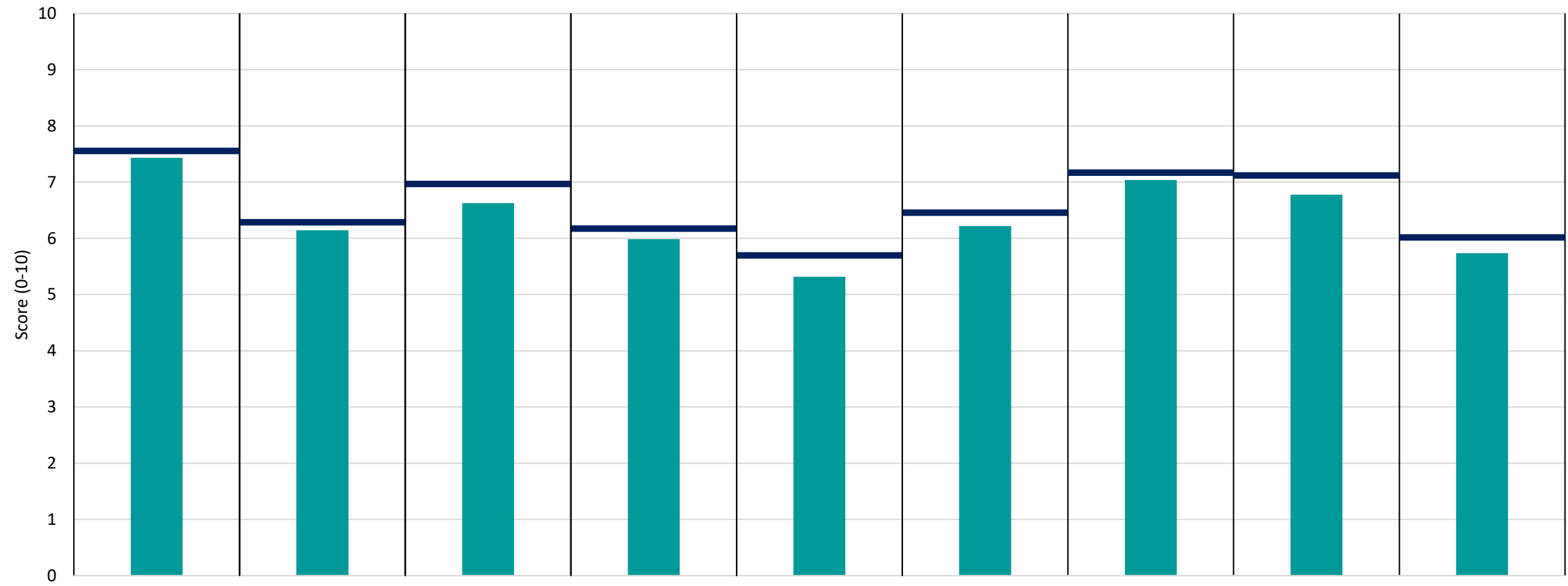
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Staff Engagement



Morale



Breakdown	7.43	6.14	6.63	5.99	5.32	6.22	7.04	6.78	5.74
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	380	380	377	380	353	377	379	380	380



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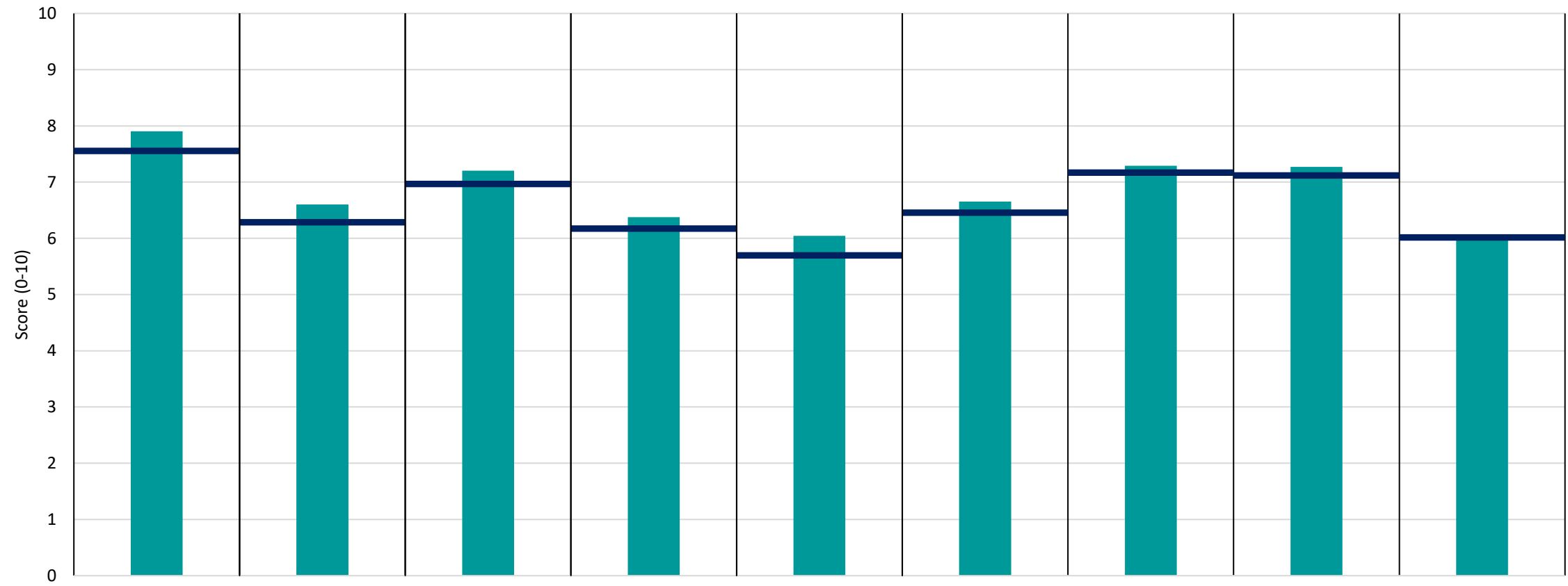
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Staff Engagement



Morale



Breakdown	7.90	6.60	7.20	6.38	6.04	6.65	7.29	7.27	6.05
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	267	268	266	268	253	268	267	268	268



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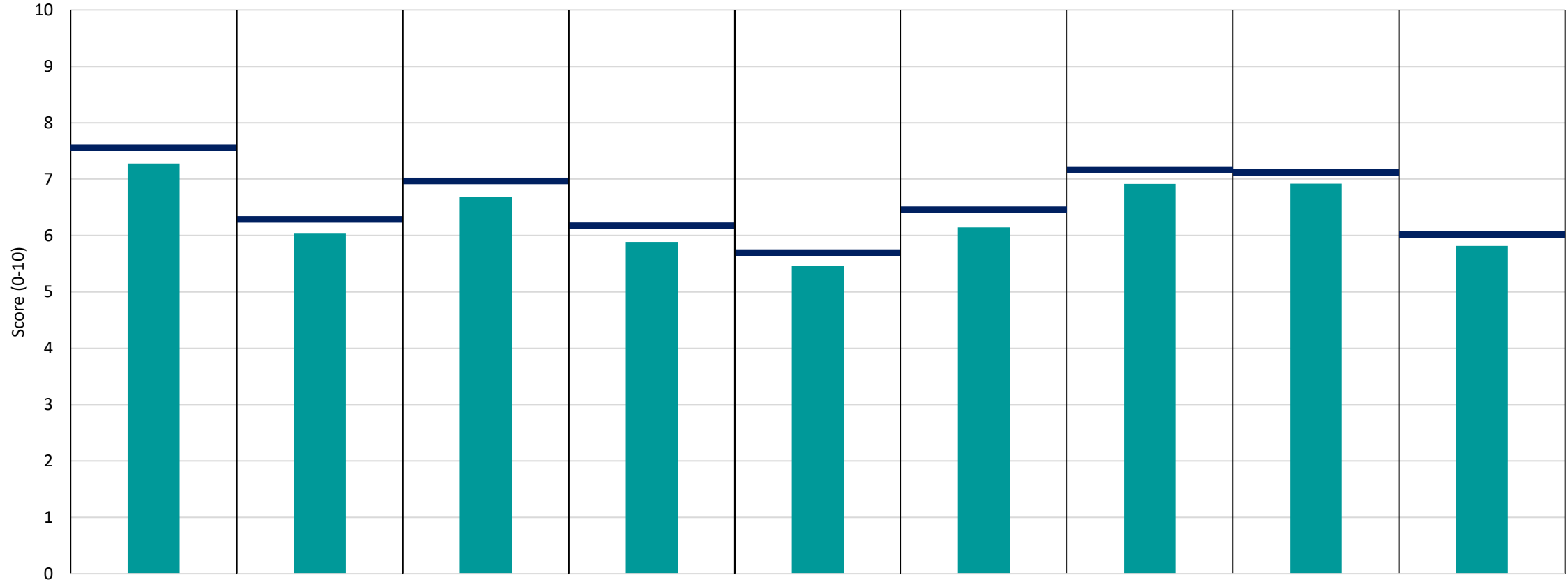
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Staff Engagement



Morale



Breakdown	7.28	6.03	6.68	5.89	5.47	6.14	6.91	6.92	5.82
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	300	300	296	296	270	298	299	300	300



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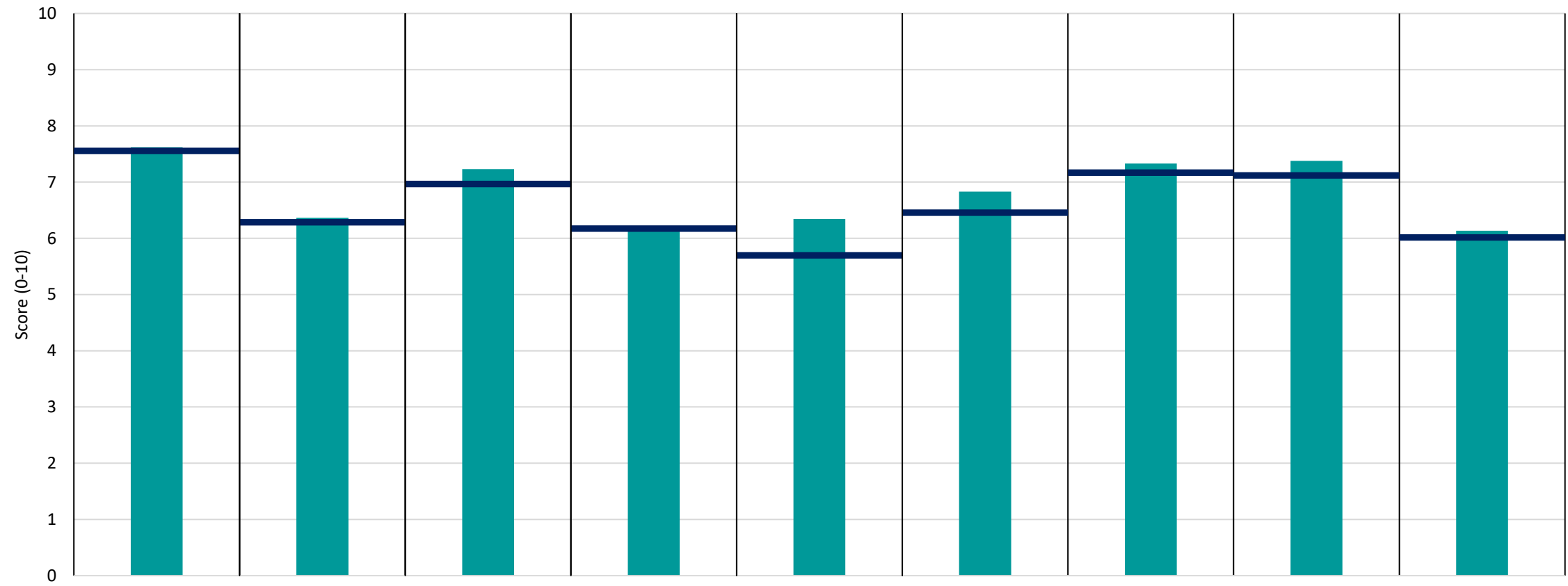
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Morale



Breakdown	7.62	6.36	7.23	6.21	6.35	6.83	7.33	7.38	6.14
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	136	137	136	136	118	136	135	137	137



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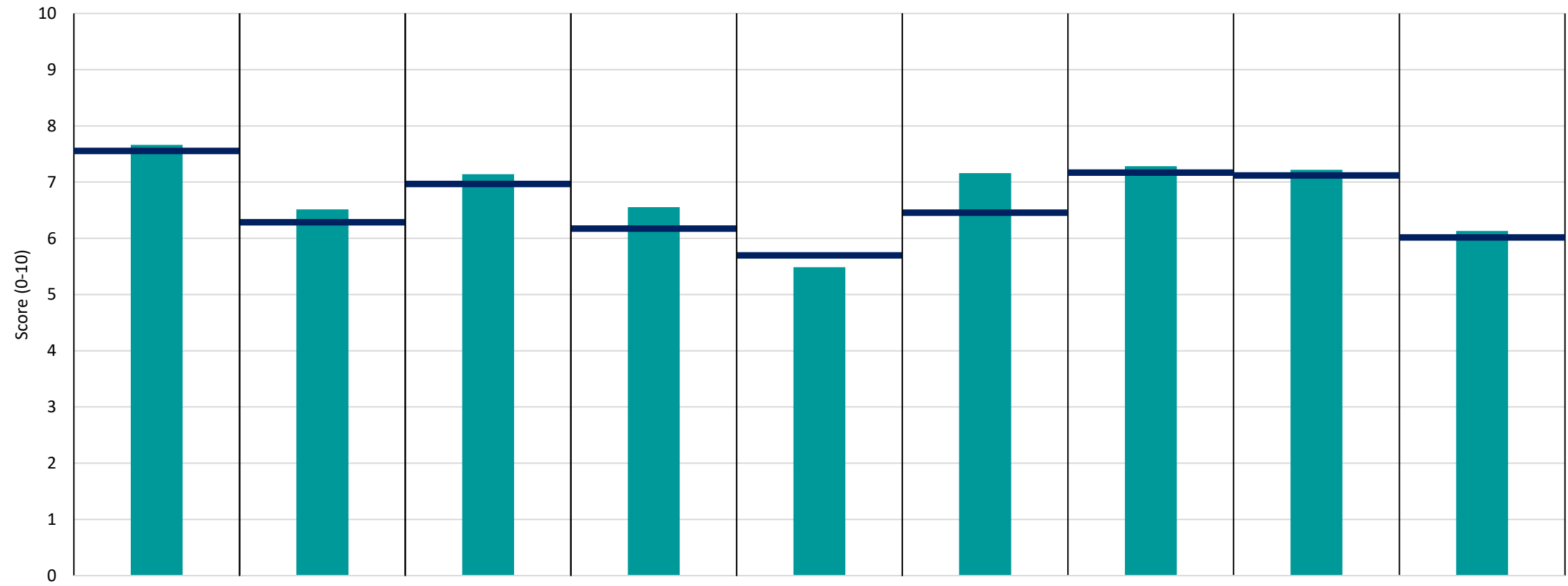
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Breakdown	7.66	6.51	7.14	6.55	5.49	7.16	7.28	7.22	6.13
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	441	440	436	440	398	437	440	441	441



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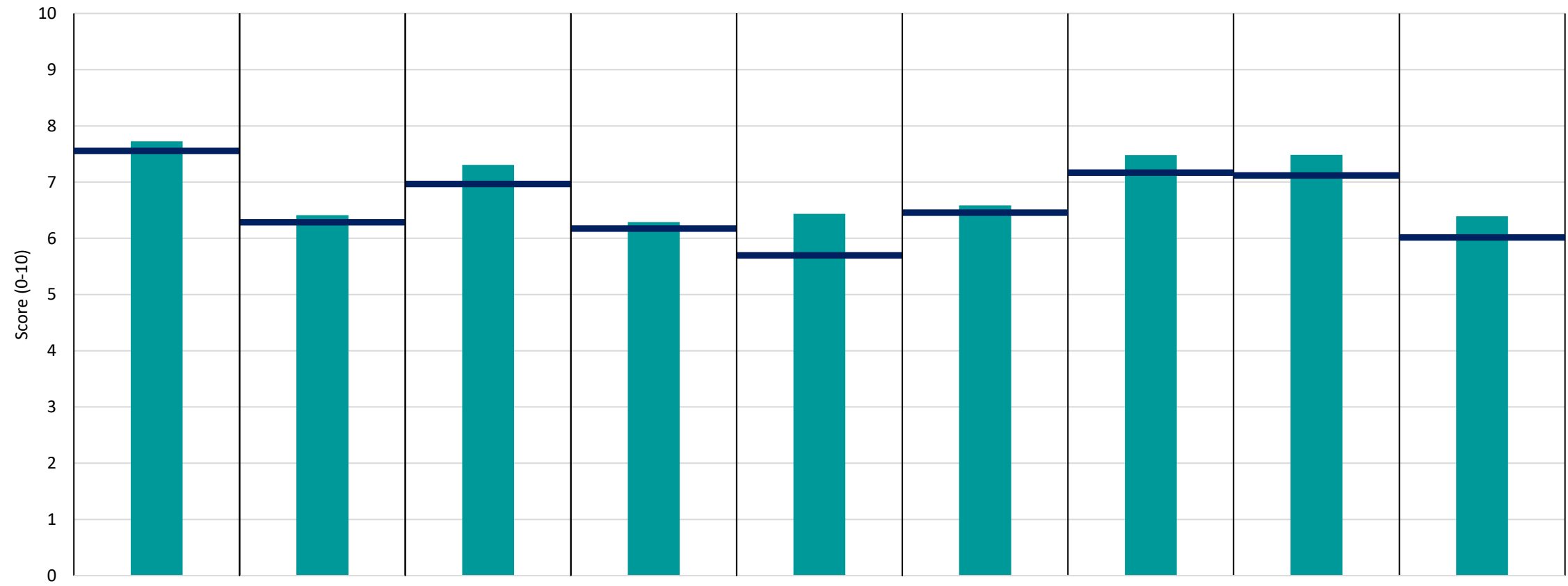
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Breakdown	7.73	6.41	7.31	6.29	6.44	6.59	7.48	7.48	6.39
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	327	330	327	322	303	324	330	331	330



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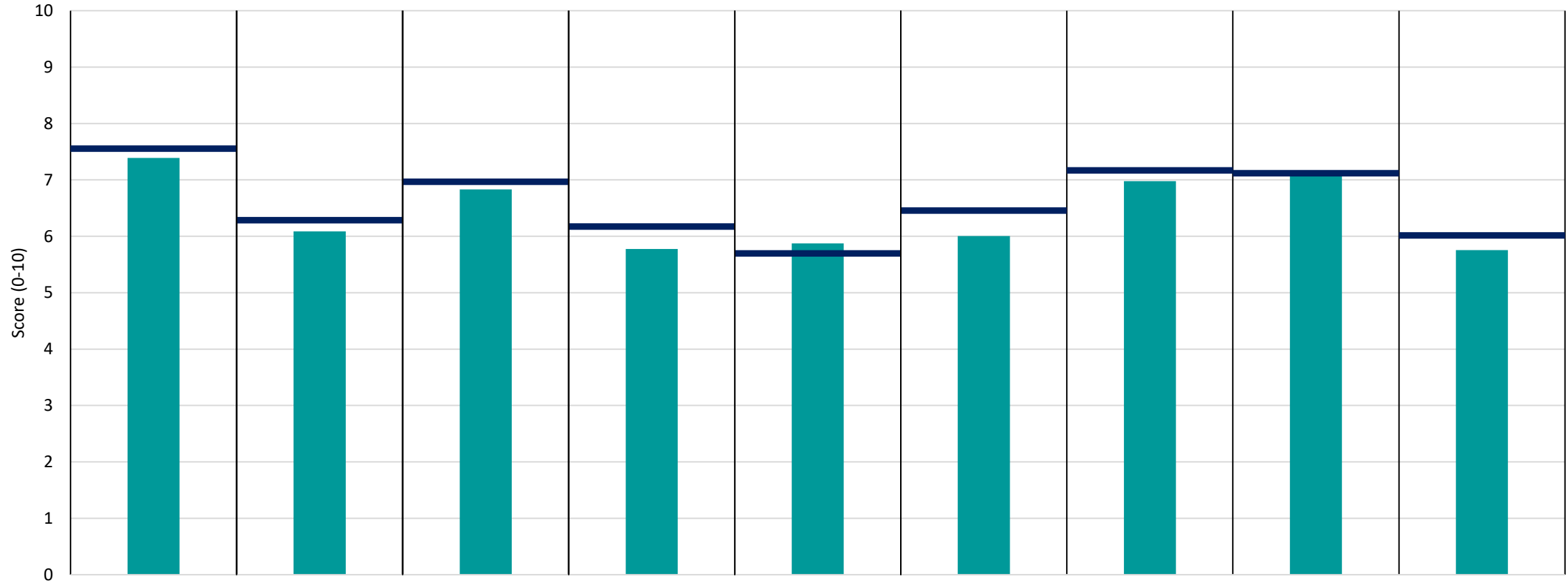
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Breakdown	7.39	6.09	6.83	5.77	5.87	6.00	6.98	7.12	5.76
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	124	125	124	123	112	125	124	125	125



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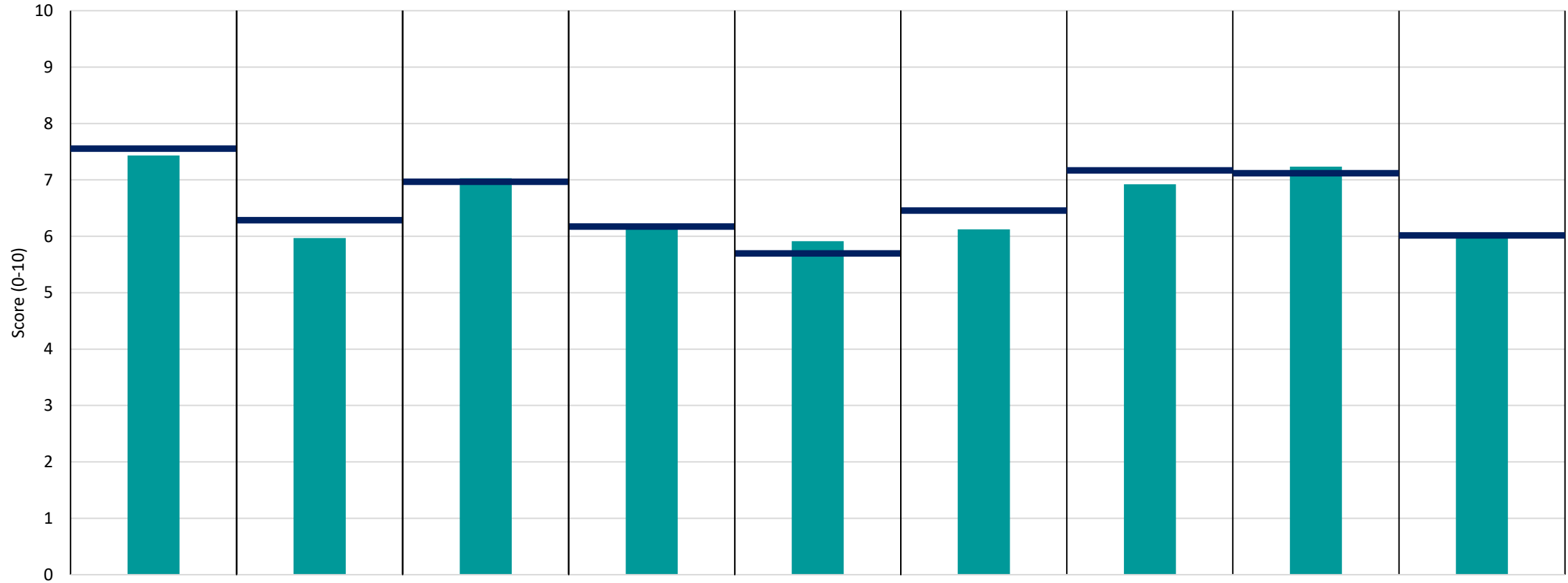
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Breakdown	7.43	5.97	7.03	6.18	5.92	6.12	6.92	7.23	6.05
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	211	211	206	210	196	208	212	211	211



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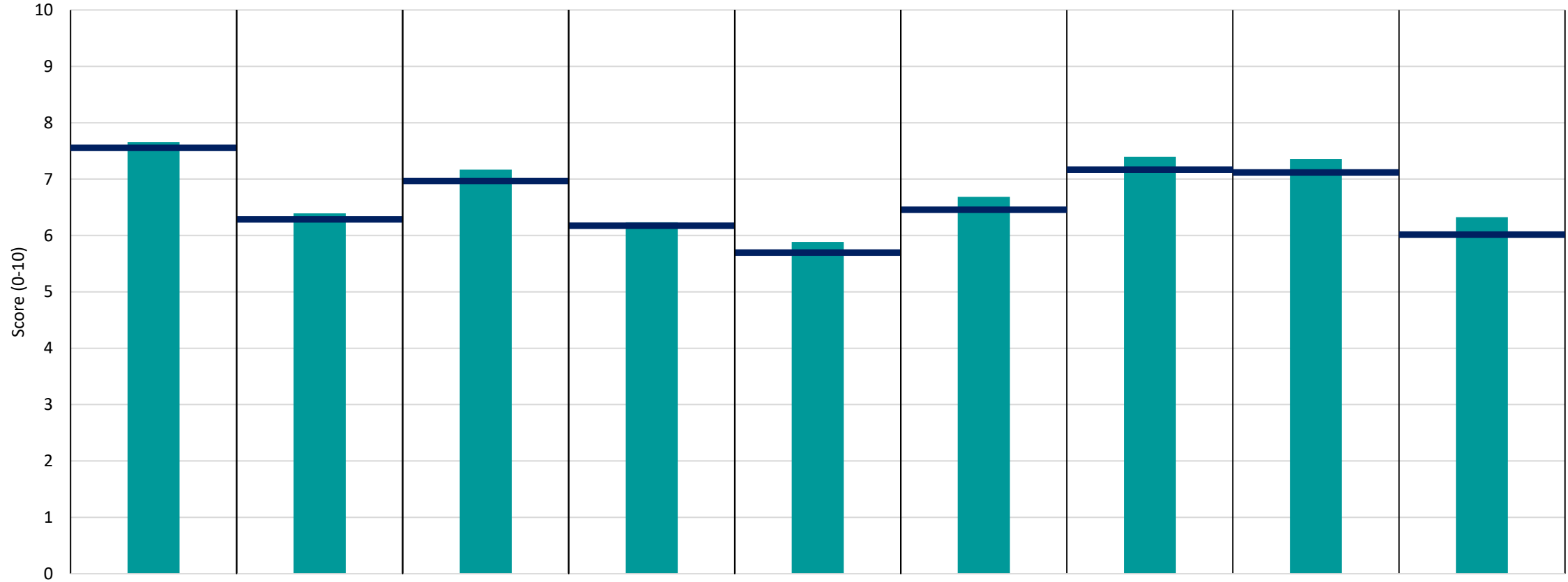
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Breakdown	7.66	6.39	7.17	6.23	5.89	6.68	7.40	7.36	6.32
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	447	450	447	443	399	448	448	449	450



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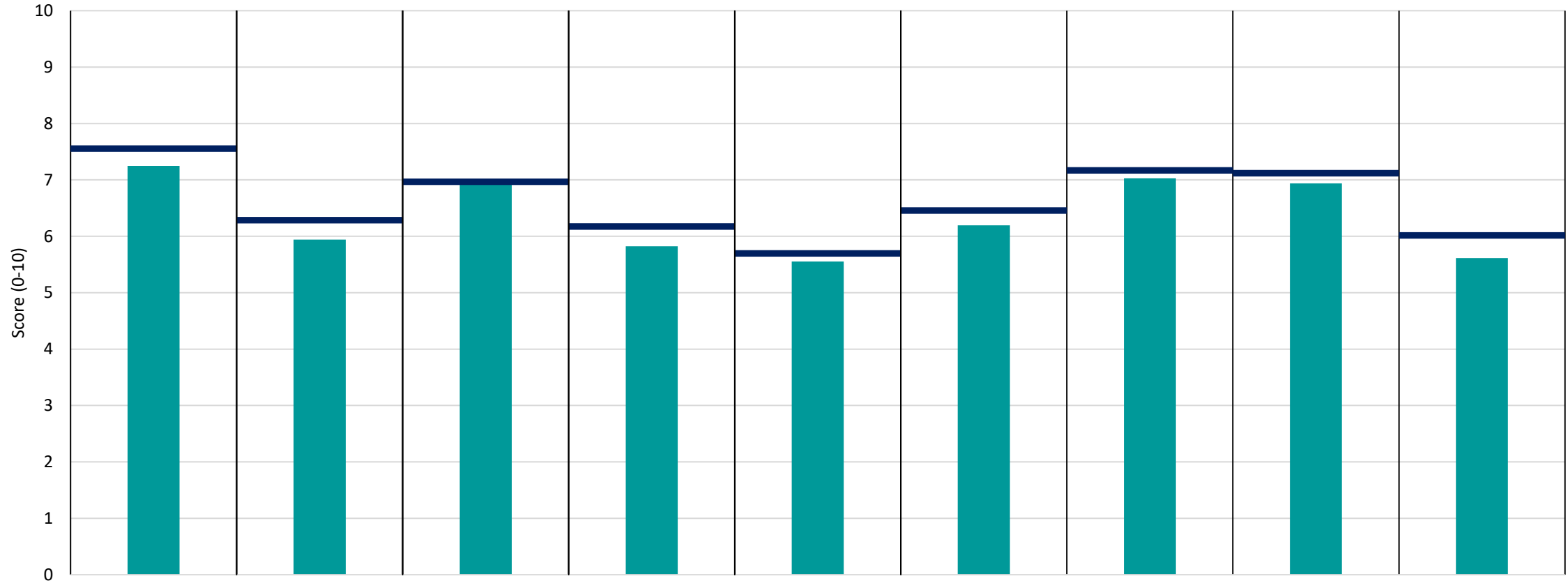
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Breakdown	7.25	5.94	6.98	5.82	5.56	6.19	7.03	6.94	5.61
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	60	59	59	59	54	59	60	60	60



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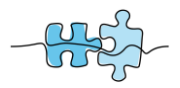
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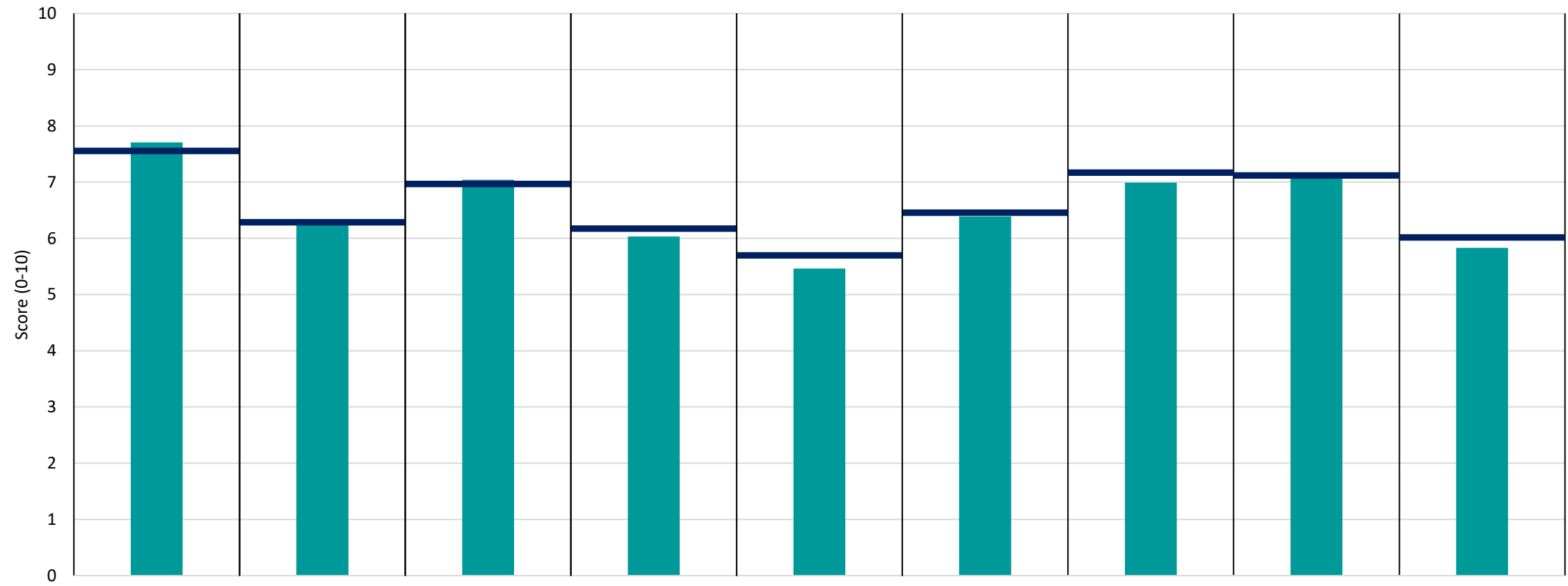
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Breakdown	7.71	6.26	7.04	6.03	5.46	6.39	6.99	7.13	5.83
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	90	90	90	90	83	90	90	90	90



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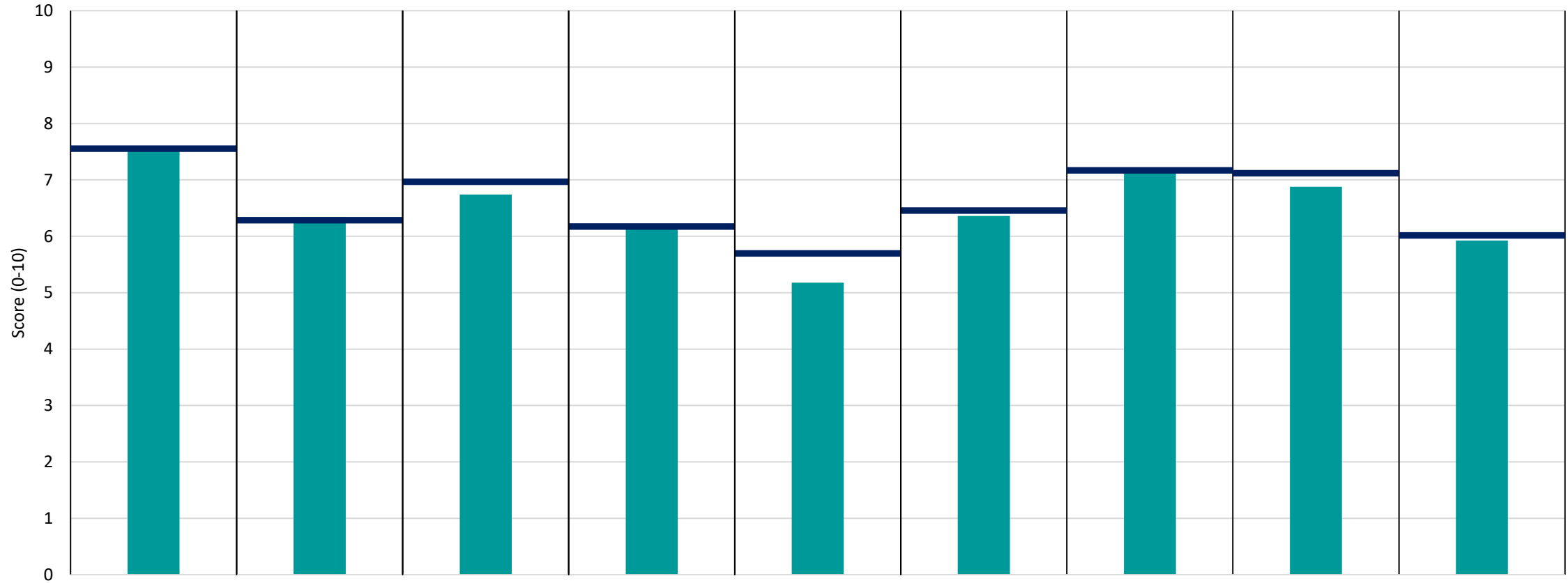
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Breakdown	7.57	6.34	6.74	6.18	5.18	6.36	7.12	6.88	5.93
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	598	600	598	597	547	599	599	600	600



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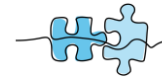
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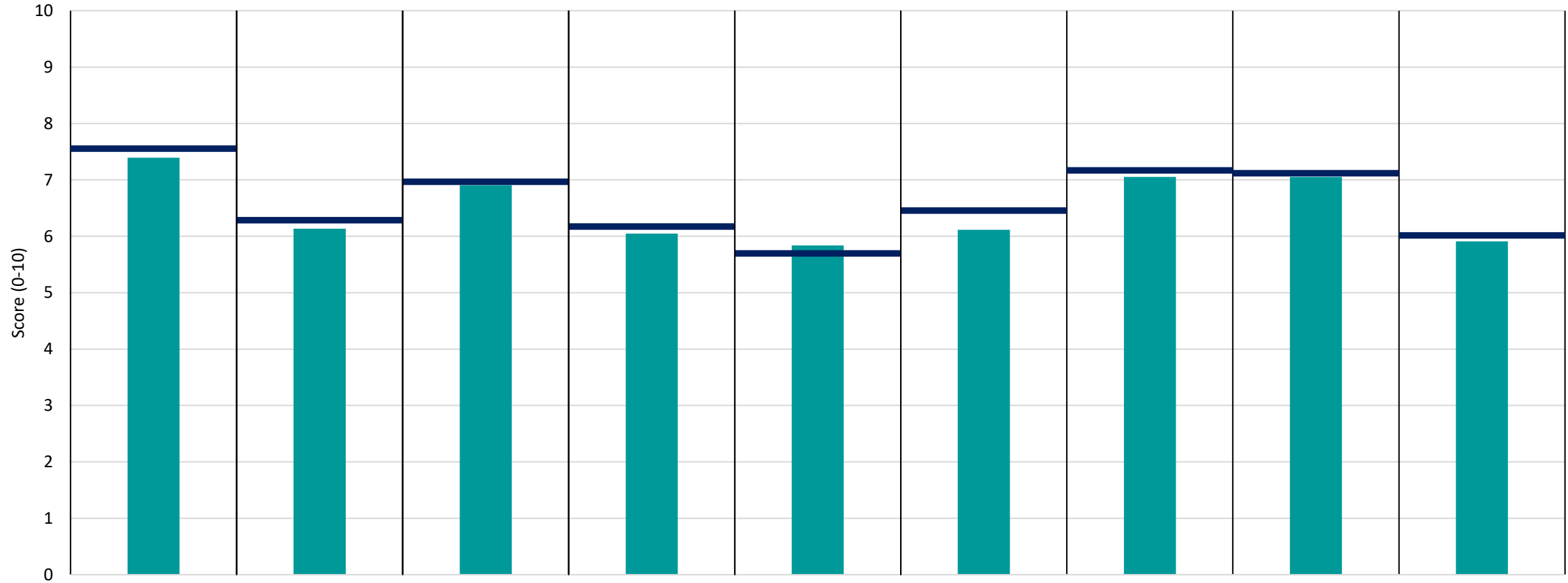
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Breakdown	7.39	6.14	6.91	6.05	5.84	6.11	7.05	7.05	5.91
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	492	492	488	488	454	487	491	492	492

# Breakdowns 2

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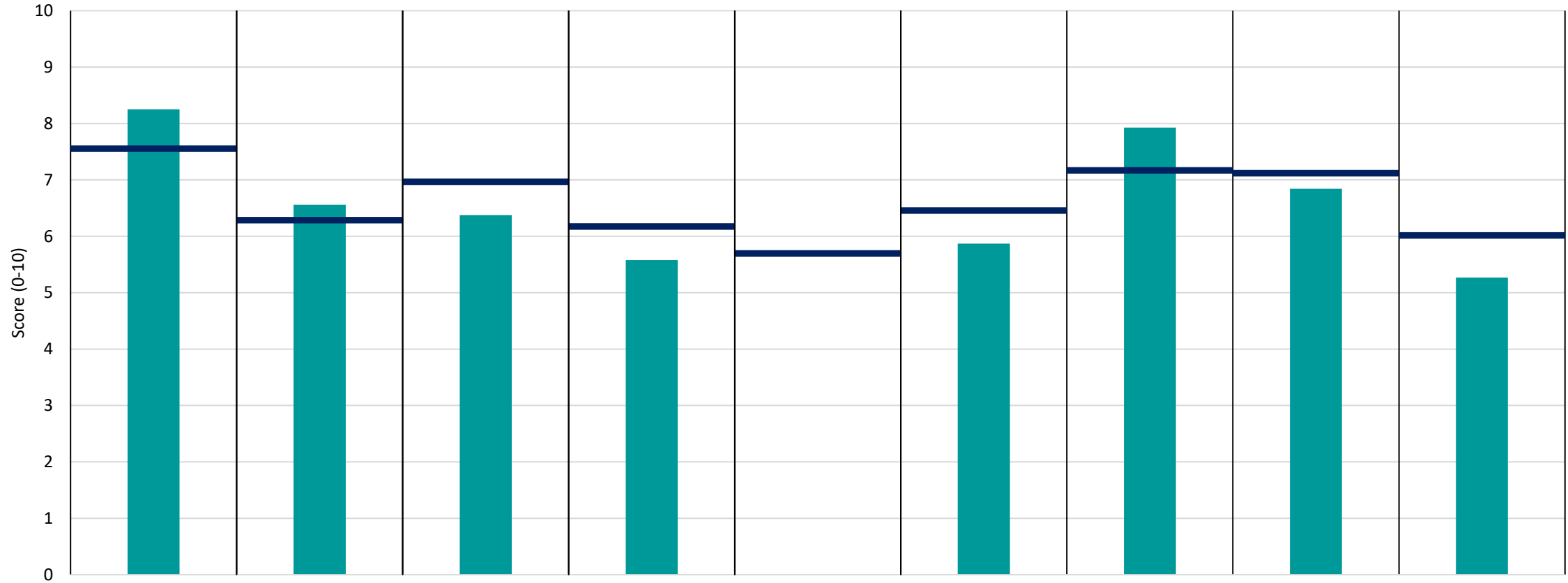
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Breakdown	8.25	6.56	6.38	5.58	-	5.87	7.93	6.84	5.27
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	11	11	11	11	-	11	11	11	11



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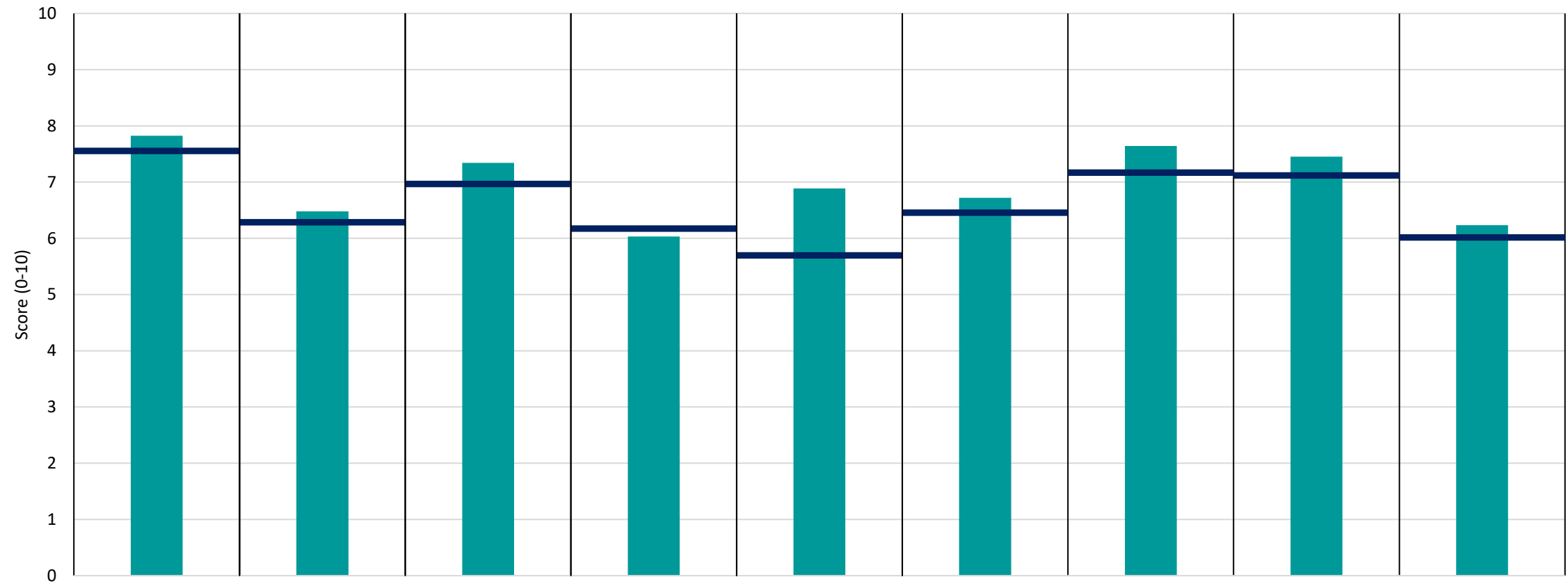
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Breakdown	7.83	6.48	7.34	6.03	6.89	6.72	7.64	7.45	6.23
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	24	24	24	24	21	23	24	24	24



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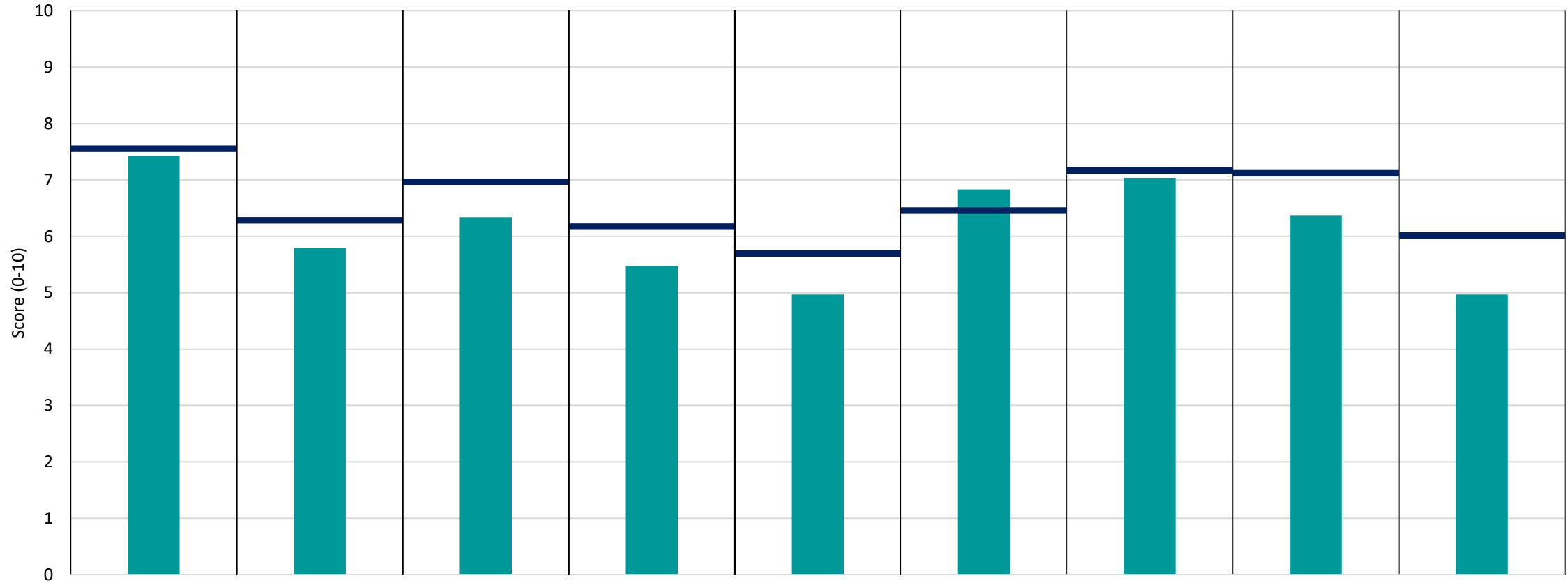
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Breakdown	7.42	5.80	6.34	5.48	4.97	6.83	7.04	6.36	4.97
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	11	11	11	11	11	10	11	11	11



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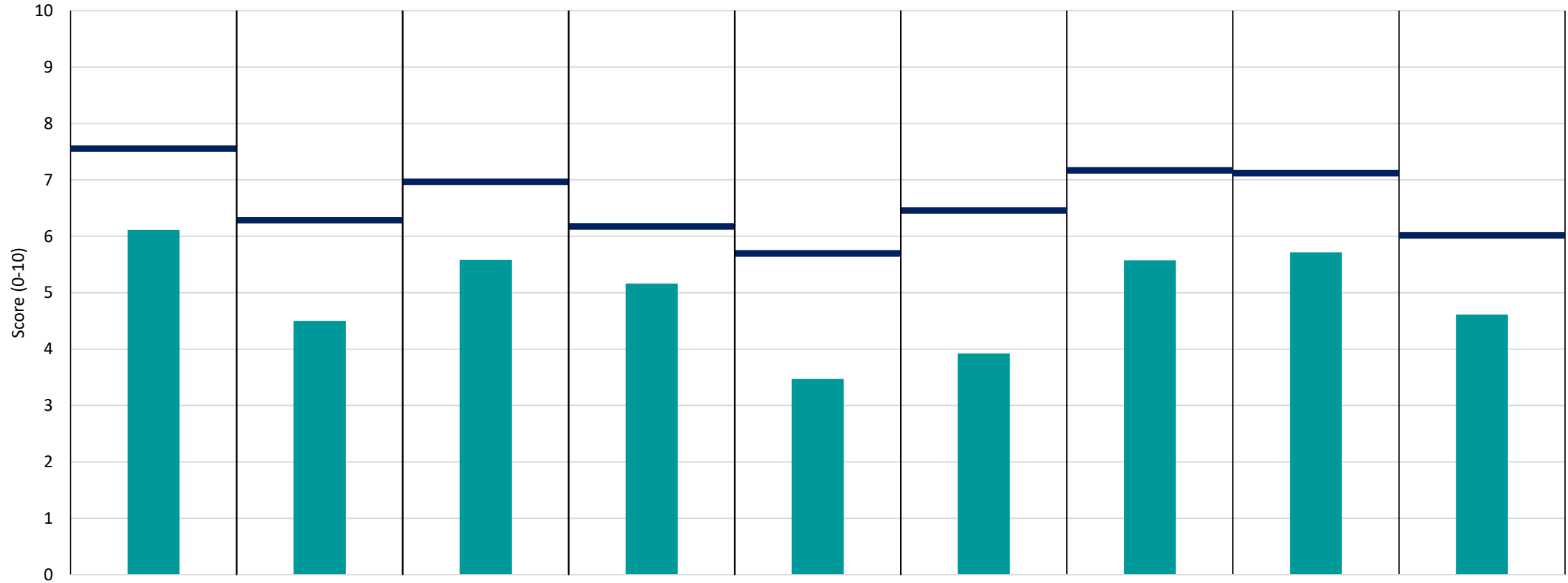
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Breakdown	6.11	4.50	5.58	5.16	3.47	3.92	5.57	5.72	4.61
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	12	12	12	12	10	12	12	12	12



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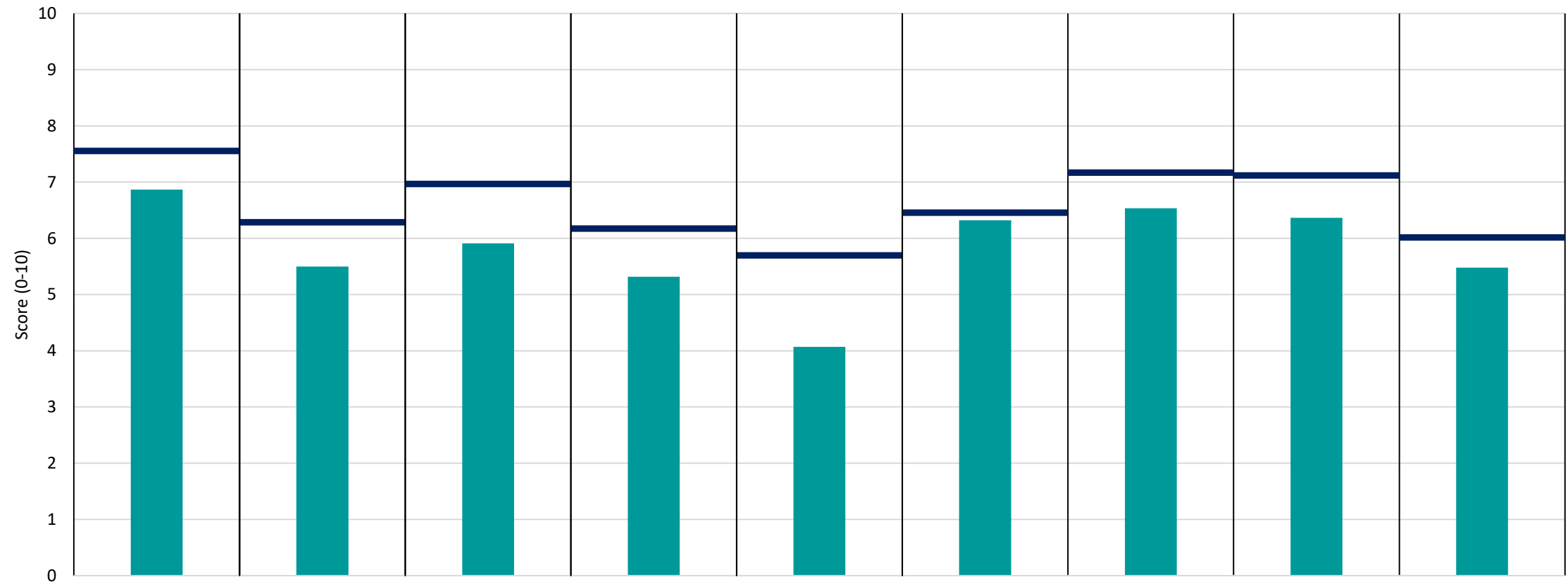
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Breakdown	6.87	5.50	5.91	5.32	4.07	6.32	6.54	6.37	5.48
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	12	12	12	11	11	12	12	12	12



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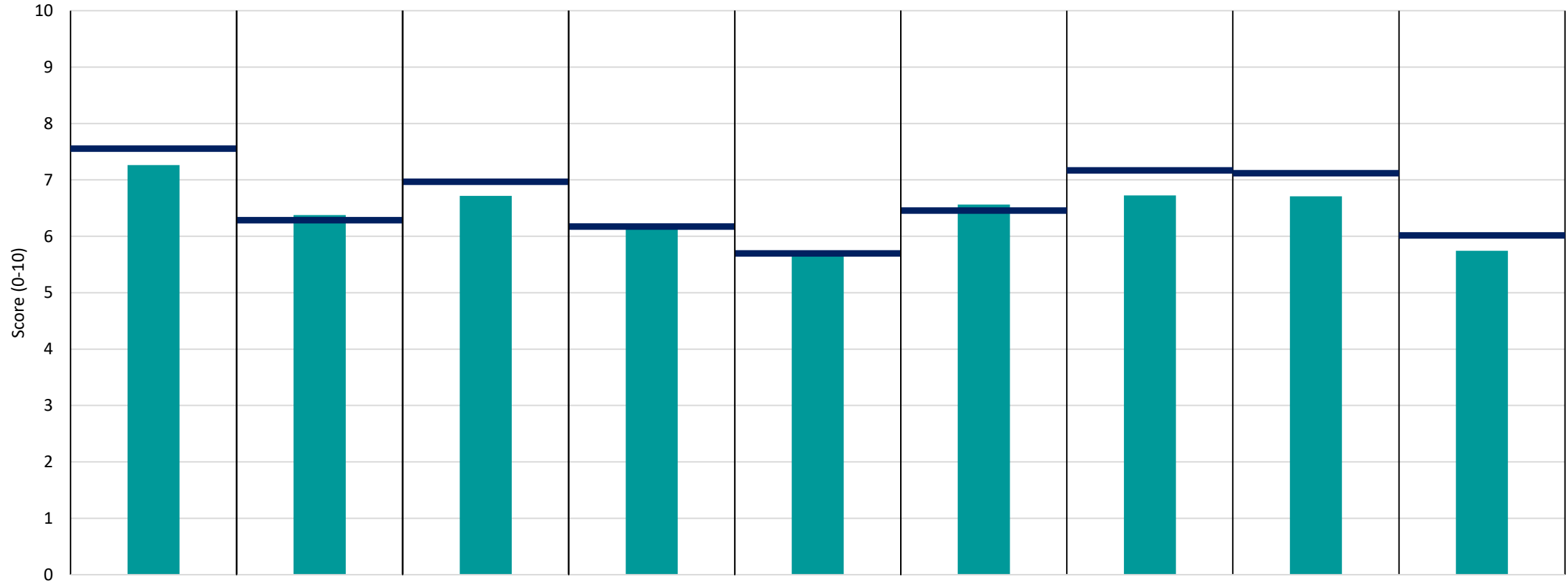
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Breakdown	7.26	6.38	6.72	6.16	5.75	6.56	6.73	6.71	5.74
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	20	20	20	20	20	20	20	20	20



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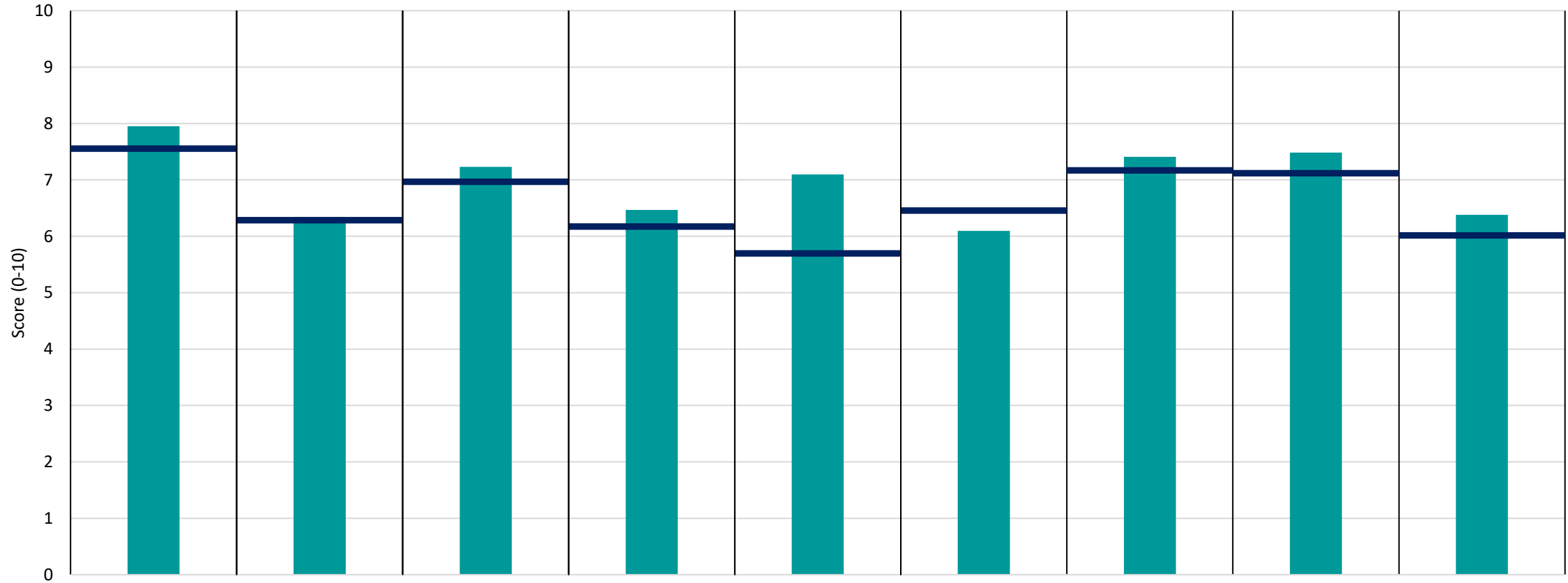
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Breakdown	7.95	6.34	7.23	6.47	7.10	6.10	7.41	7.49	6.38
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	19	19	19	19	19	19	19	19	19



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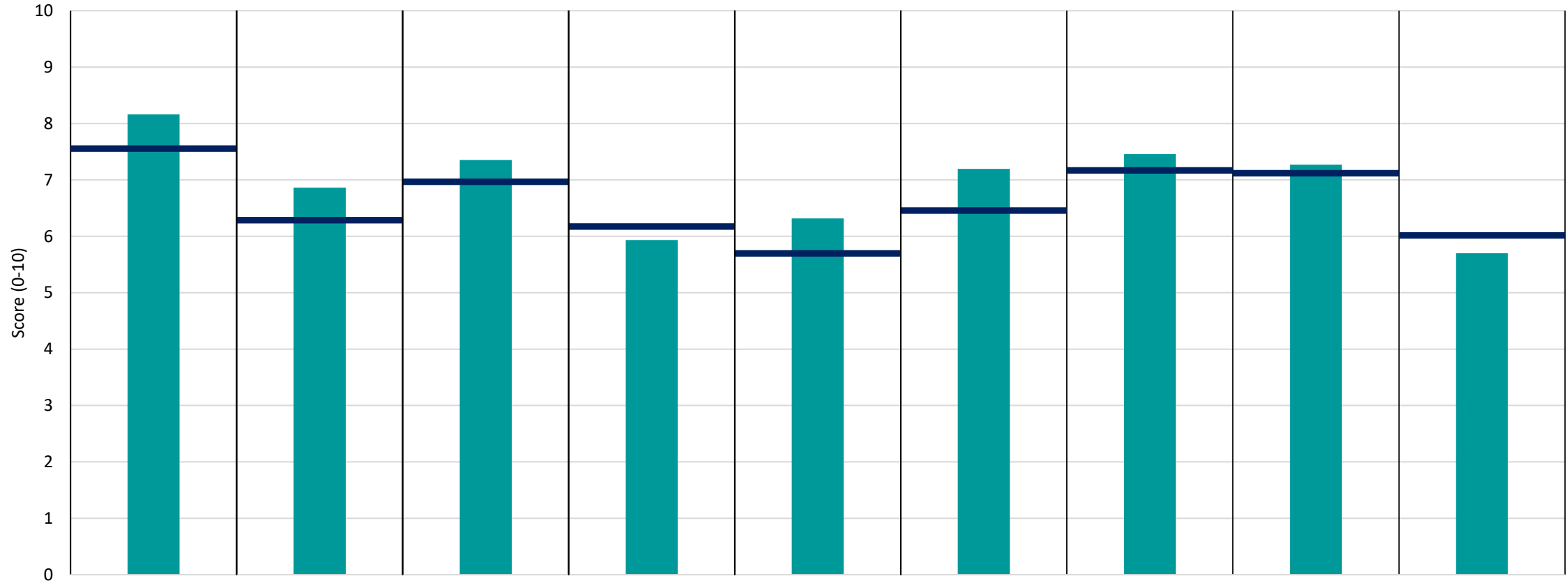
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Breakdown	8.16	6.86	7.35	5.93	6.32	7.20	7.46	7.27	5.70
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	11	11	11	11	10	11	11	11	11



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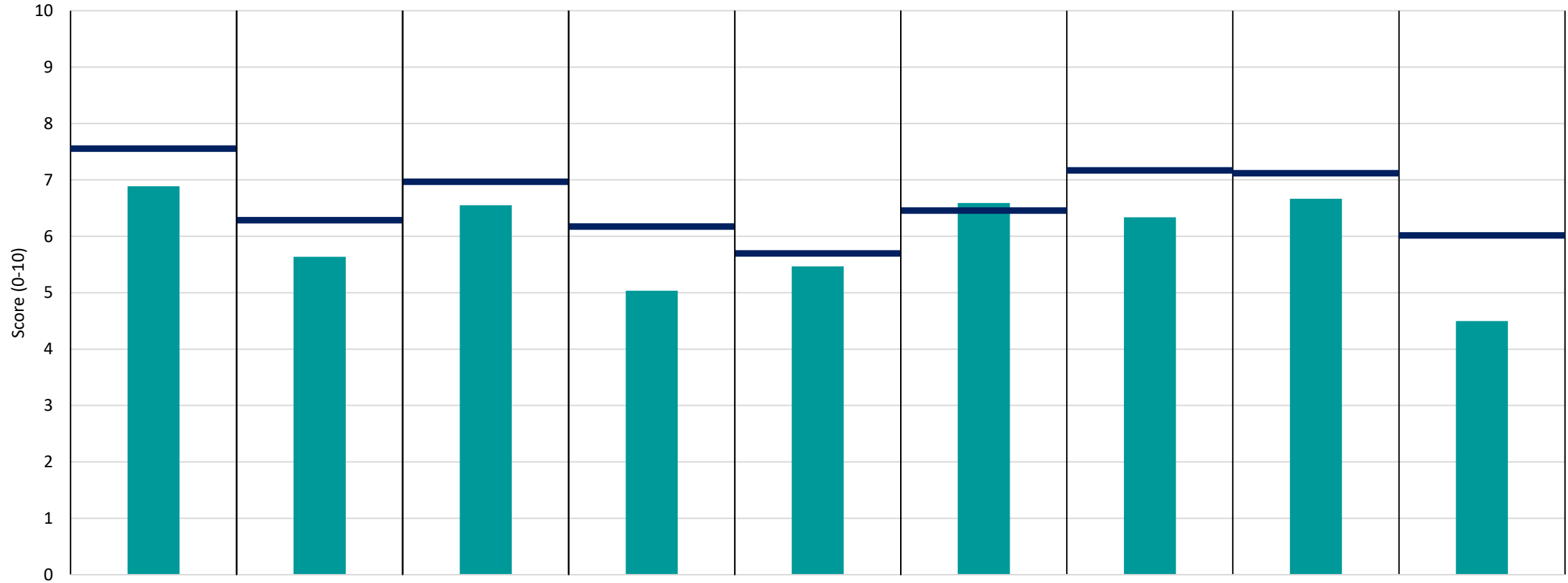
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Breakdown	6.89	5.64	6.55	5.03	5.47	6.59	6.34	6.67	4.50
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	11	11	11	11	10	11	11	11	11



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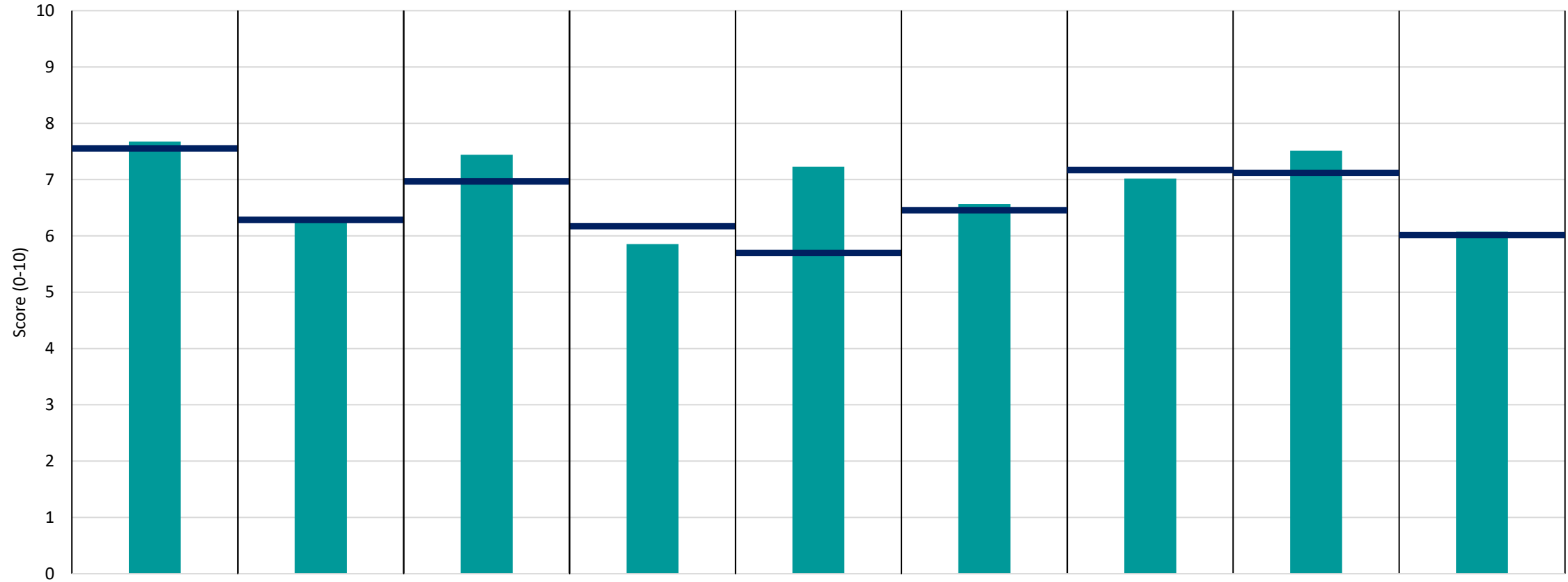
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Breakdown	7.67	6.29	7.44	5.86	7.23	6.57	7.02	7.51	6.08
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	21	21	21	21	19	21	21	21	21



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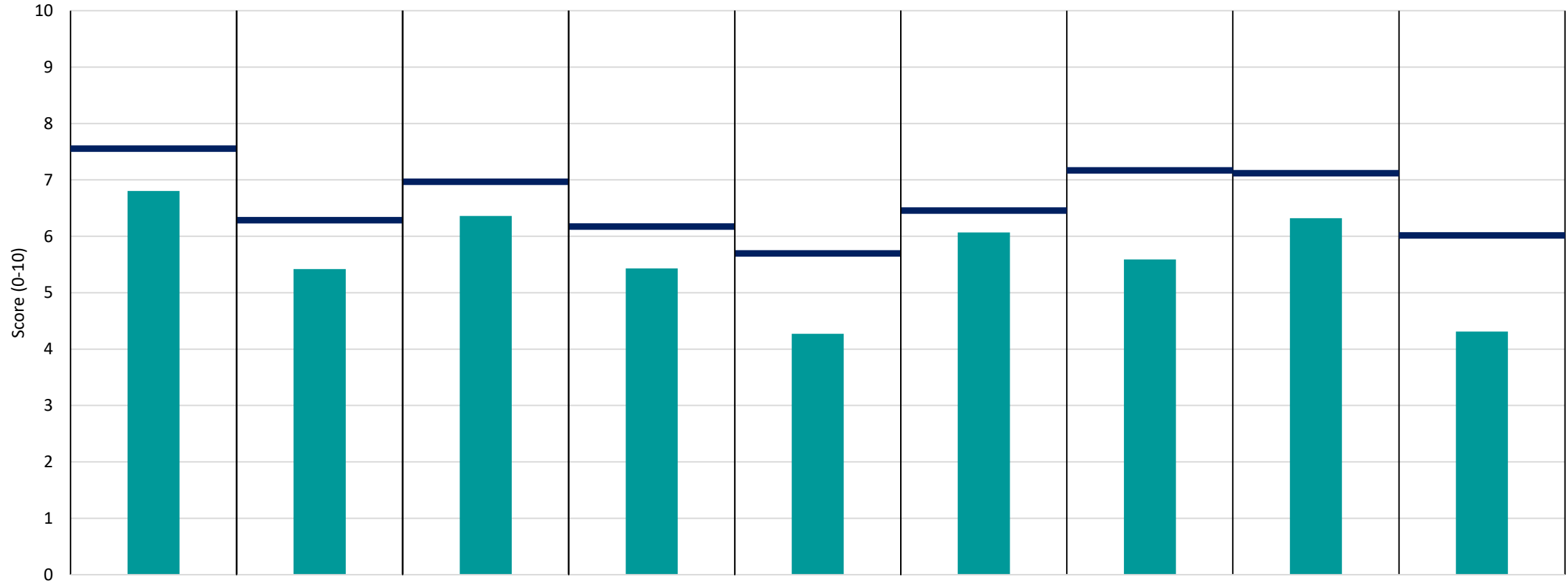
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Breakdown	6.81	5.42	6.36	5.43	4.27	6.07	5.59	6.32	4.31
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	25	25	24	25	23	25	25	25	25



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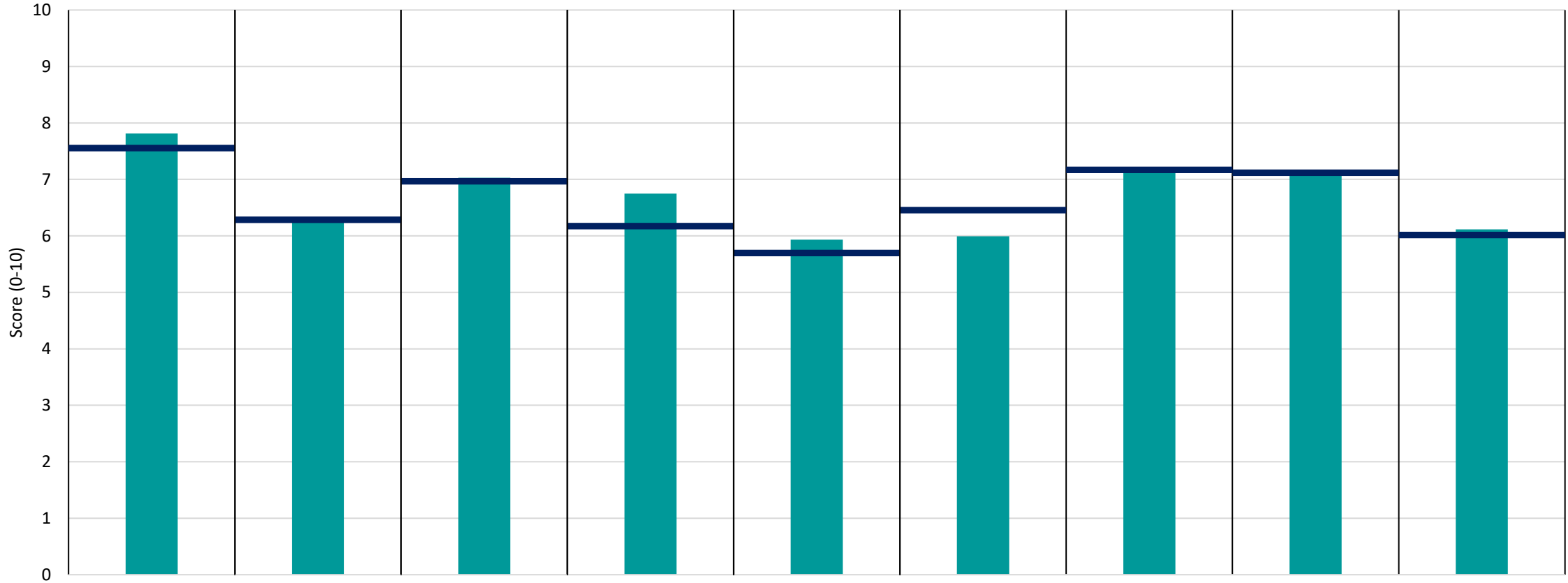
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Breakdown	7.81	6.33	7.03	6.75	5.93	5.99	7.13	7.15	6.12
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	26	26	25	26	23	26	26	26	26



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inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



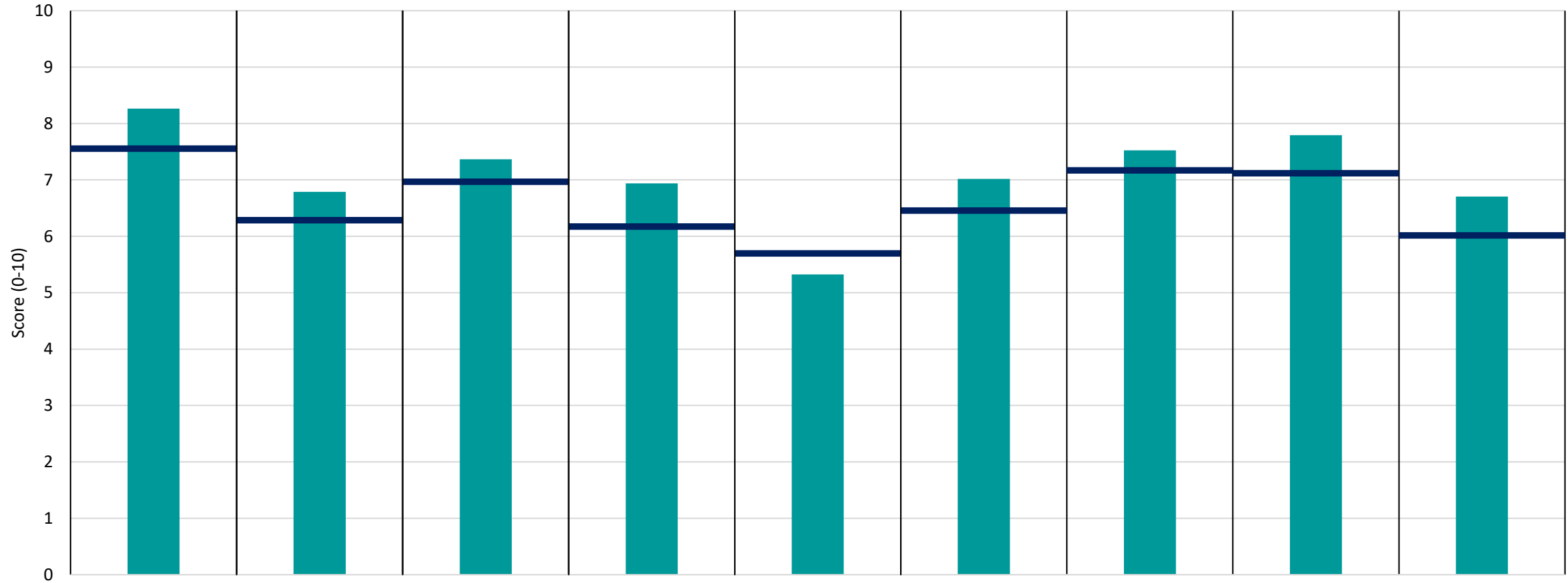
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Staff Engagement



Morale



Breakdown	8.27	6.79	7.37	6.94	5.32	7.02	7.52	7.79	6.71
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	19	19	19	19	19	19	19	19	19



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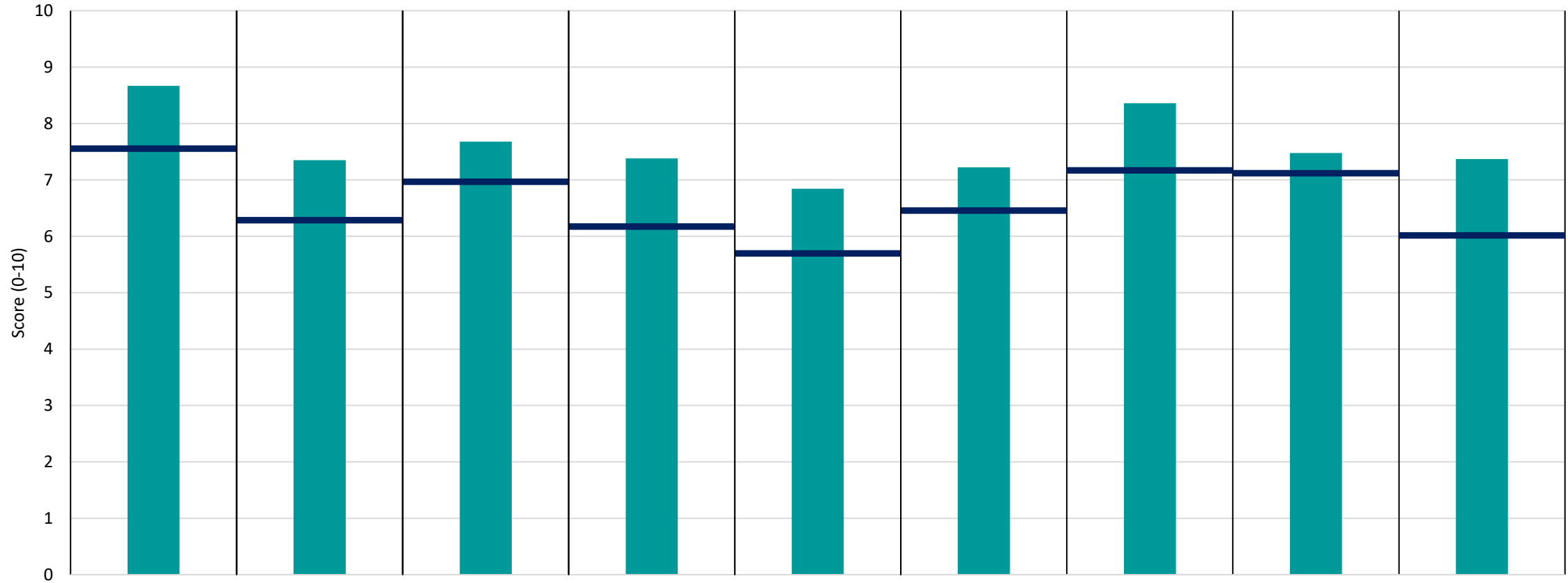
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Staff Engagement



Morale



Breakdown	8.67	7.35	7.68	7.38	6.84	7.22	8.36	7.47	7.37
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	33	33	33	33	30	33	33	33	33



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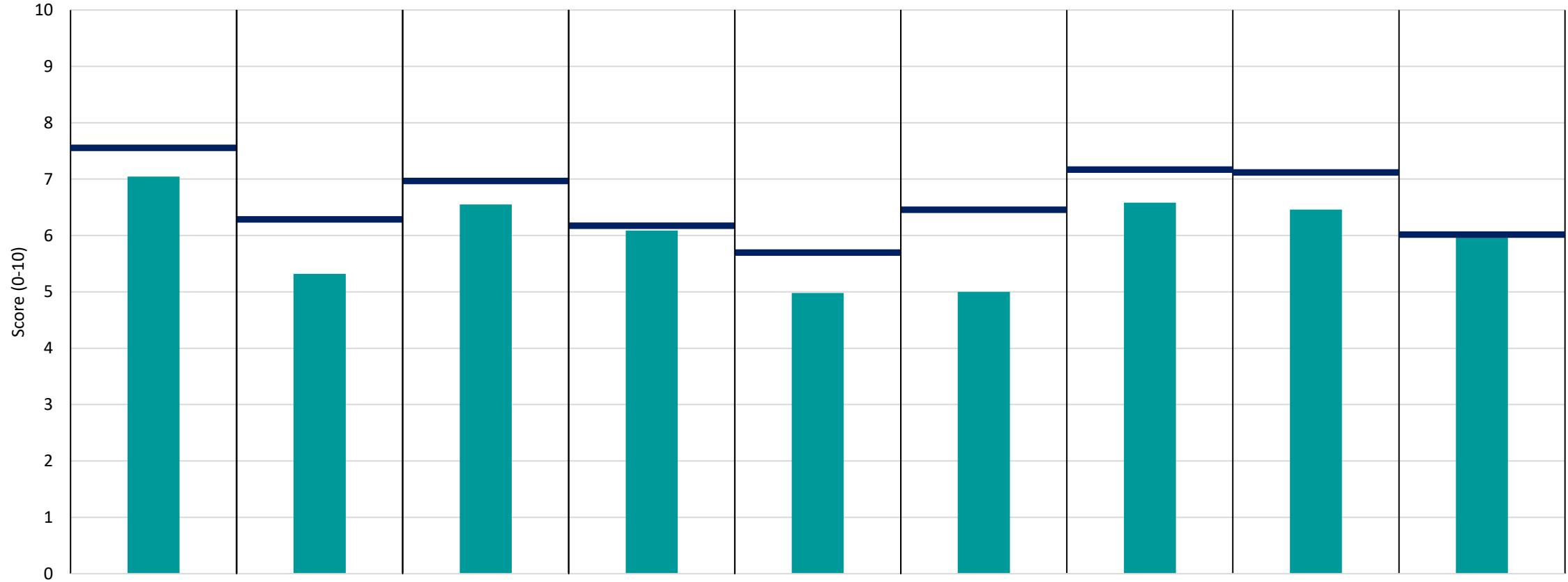
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Staff Engagement



Morale



Breakdown	7.05	5.32	6.55	6.09	4.98	5.00	6.58	6.46	6.01
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	31	31	30	31	30	30	31	31	31



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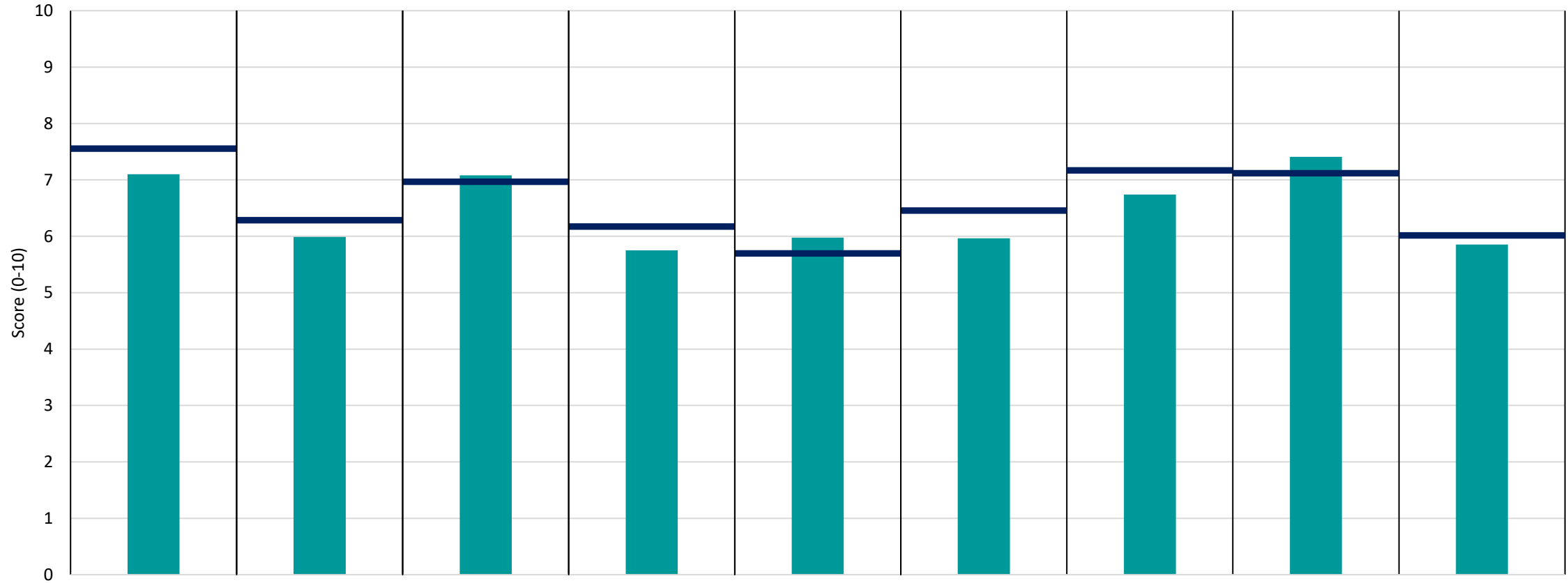
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Staff Engagement



Morale



Breakdown	7.10	5.99	7.08	5.75	5.98	5.97	6.74	7.41	5.86
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	26	26	25	25	24	25	26	25	25



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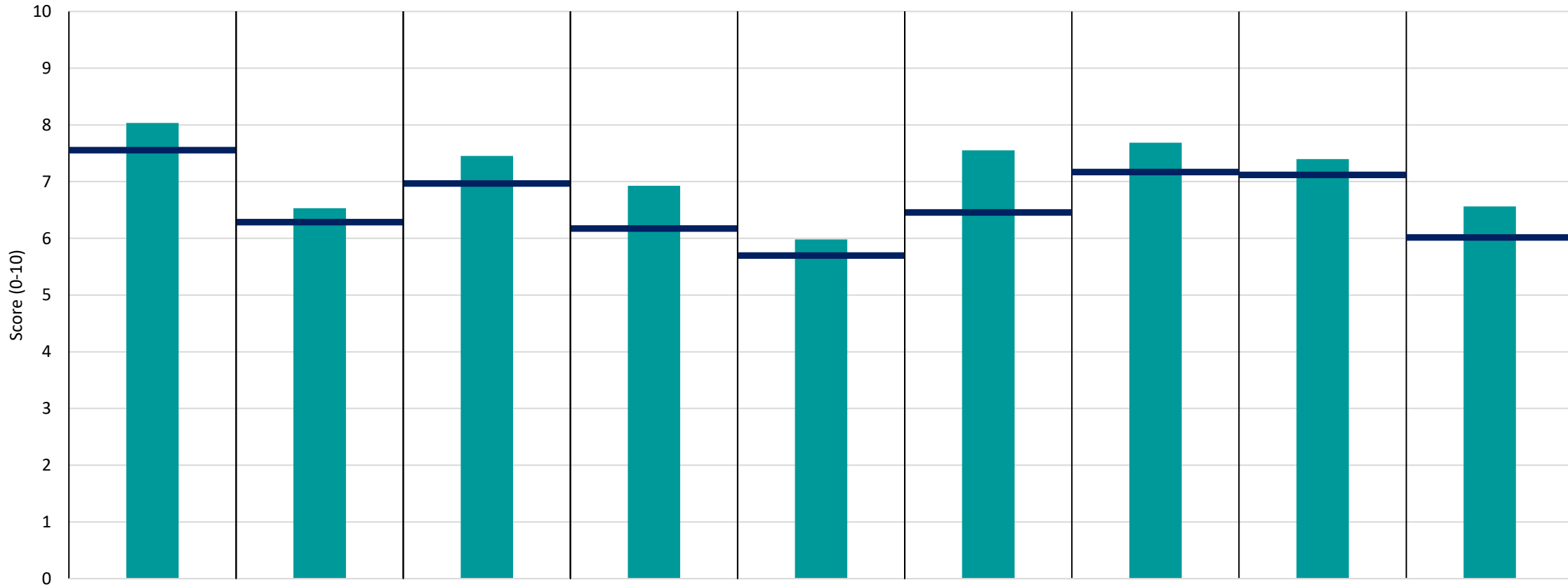
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Staff Engagement



Morale



Breakdown	8.03	6.53	7.45	6.93	5.98	7.55	7.69	7.40	6.56
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	16	16	16	16	14	16	16	16	16



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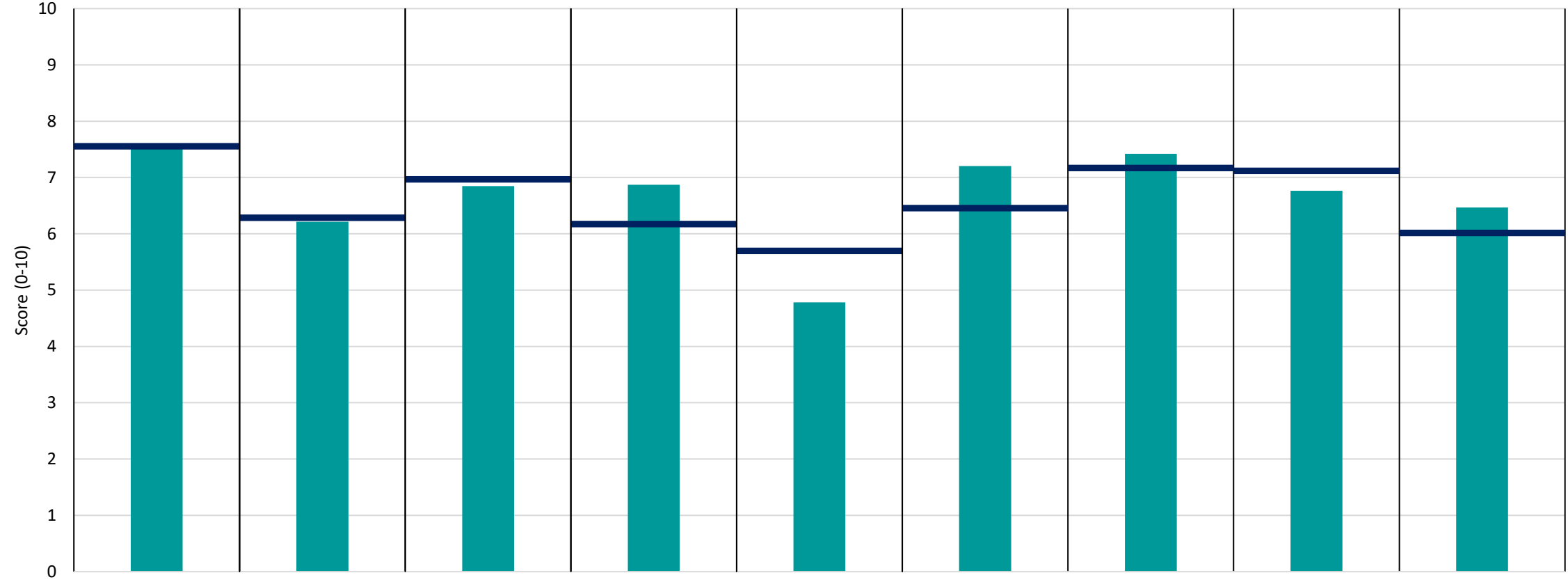
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Staff Engagement



Morale



Breakdown	7.60	6.21	6.85	6.87	4.78	7.20	7.42	6.77	6.47
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	14	14	14	14	13	14	14	14	14



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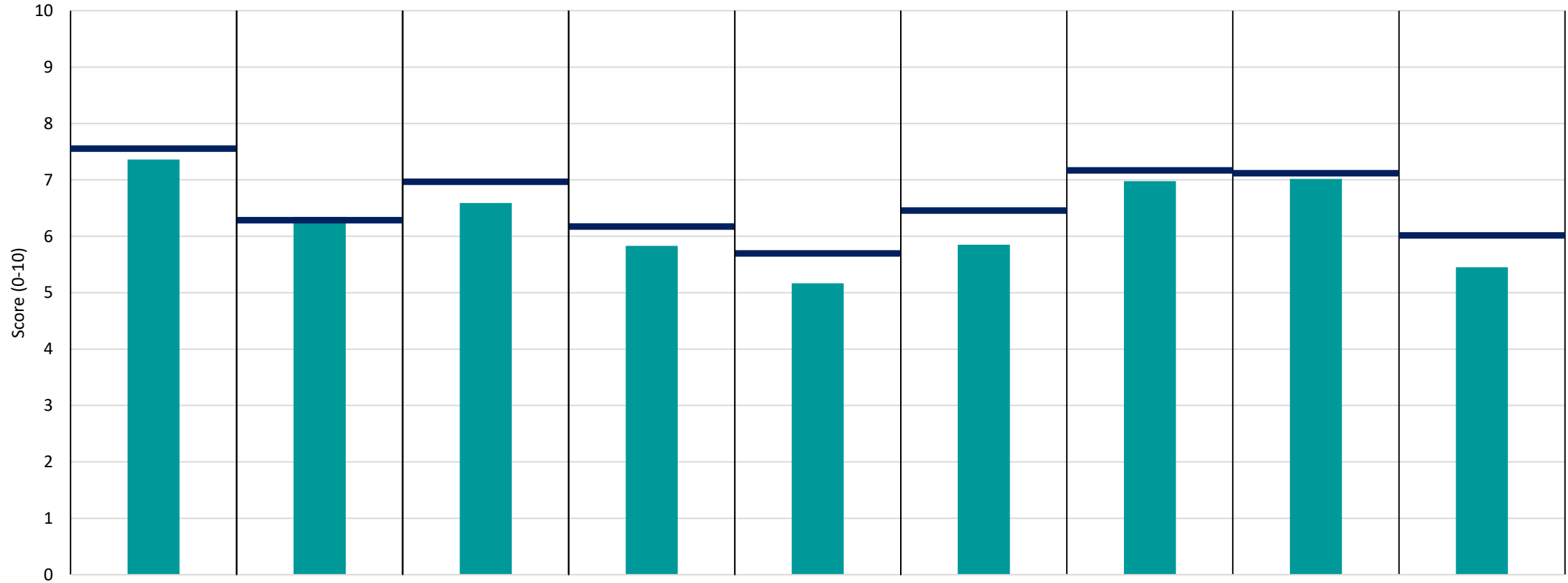
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Staff Engagement



Morale



Breakdown	7.36	6.35	6.59	5.83	5.17	5.85	6.98	7.02	5.45
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	26	26	26	26	25	26	26	26	26



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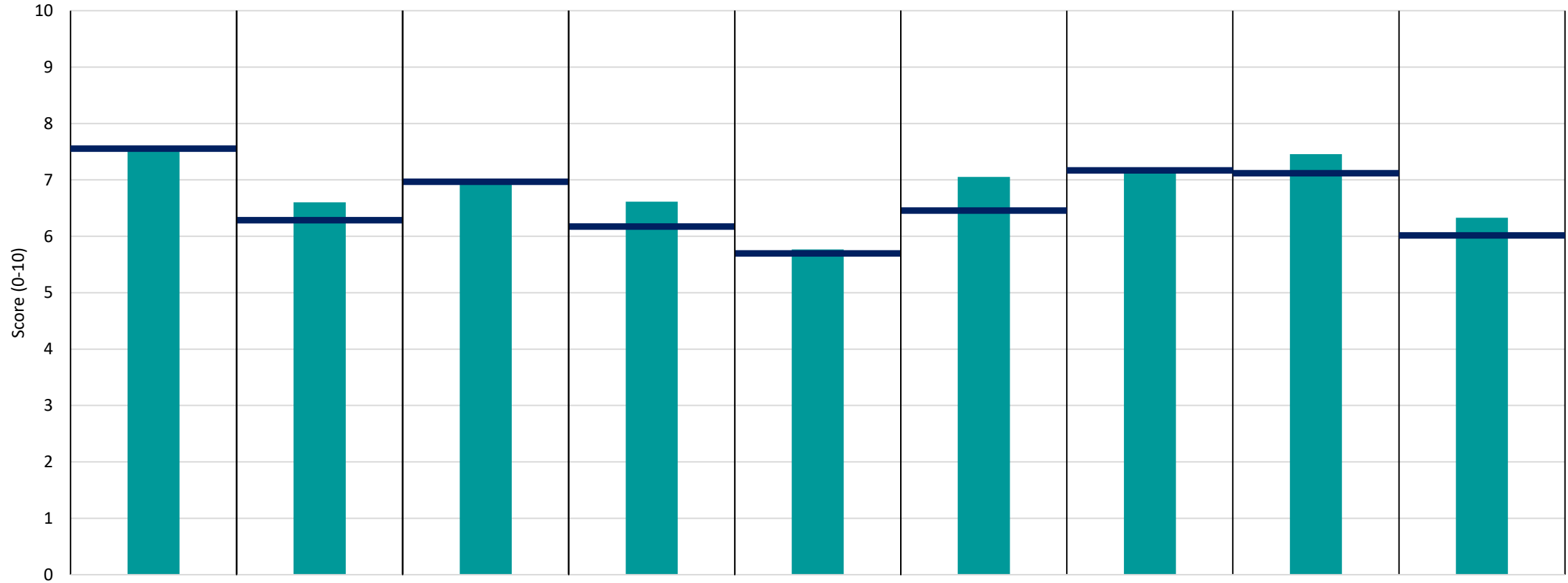
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Staff Engagement



Morale



Breakdown	7.56	6.60	6.98	6.61	5.77	7.05	7.15	7.46	6.33
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	29	29	28	29	29	28	29	29	29



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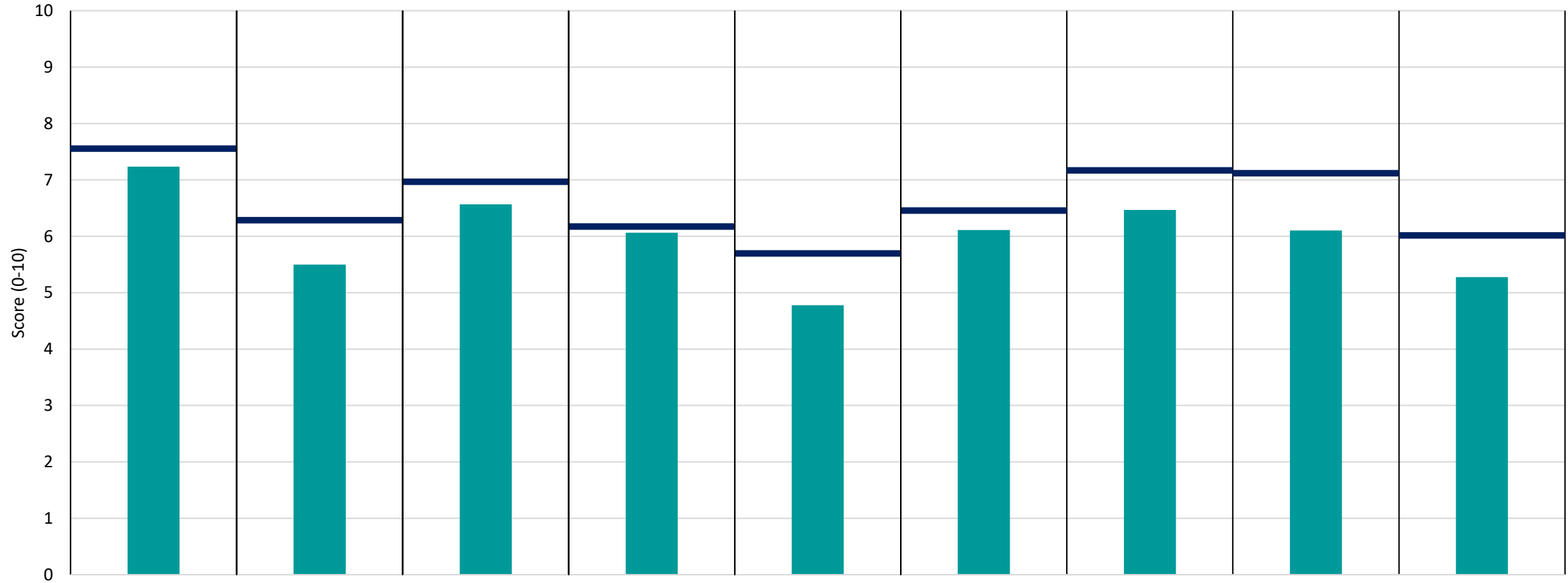
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Staff Engagement



Morale



Breakdown	7.24	5.50	6.57	6.06	4.78	6.11	6.47	6.10	5.28
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	15	15	15	15	14	15	15	15	15



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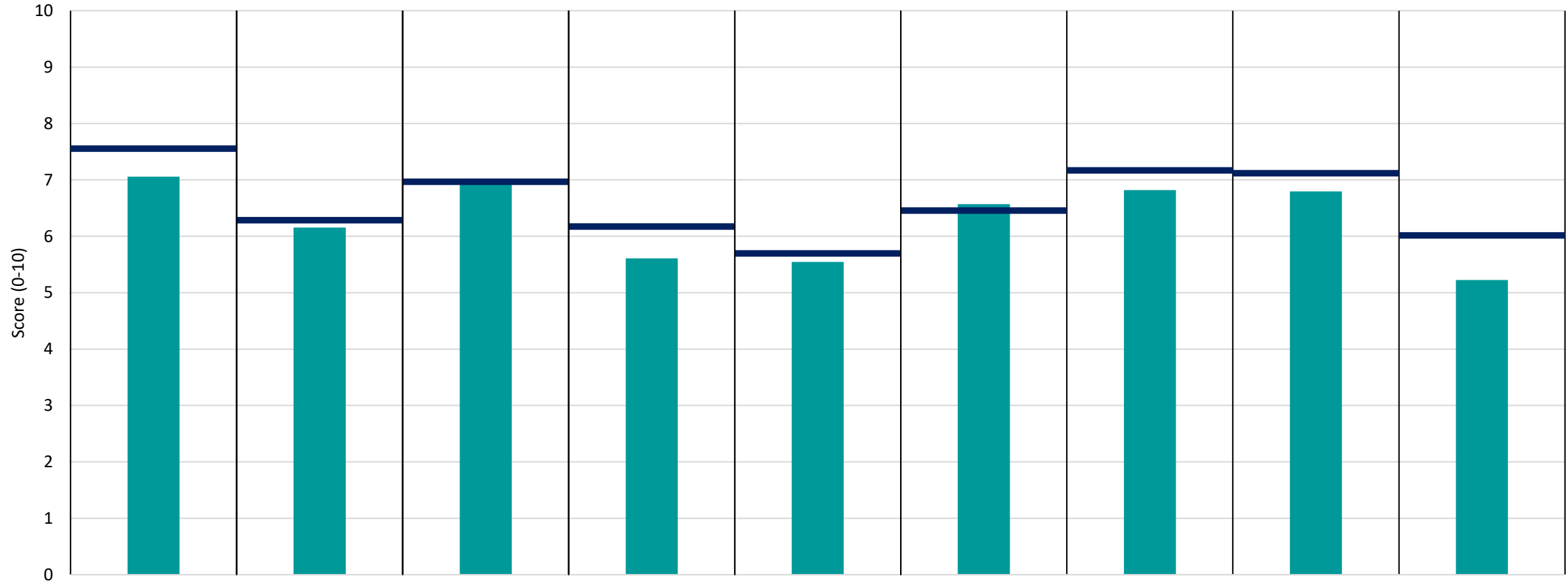
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Staff Engagement



Morale



Breakdown	7.06	6.15	6.95	5.61	5.54	6.57	6.82	6.79	5.23
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	13	13	13	13	13	13	13	13	13



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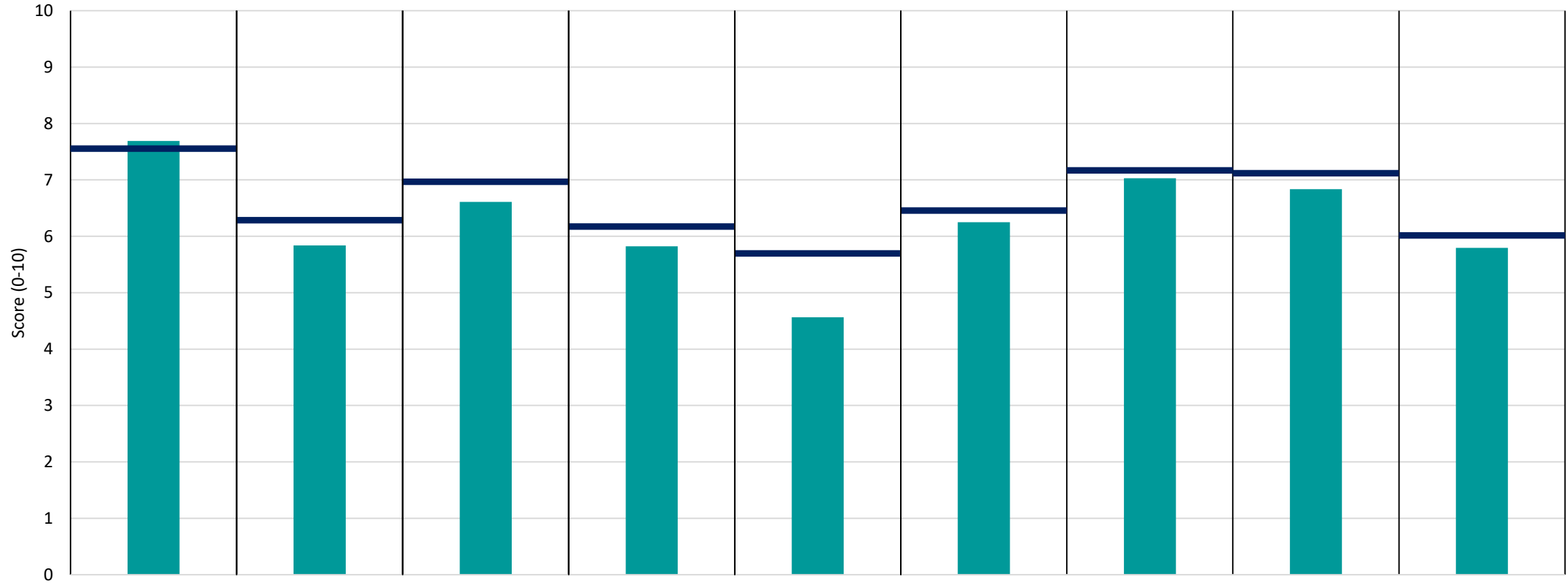
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Staff Engagement



Morale



Breakdown	7.69	5.84	6.61	5.82	4.56	6.25	7.03	6.84	5.79
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	18	18	18	18	17	18	18	18	18



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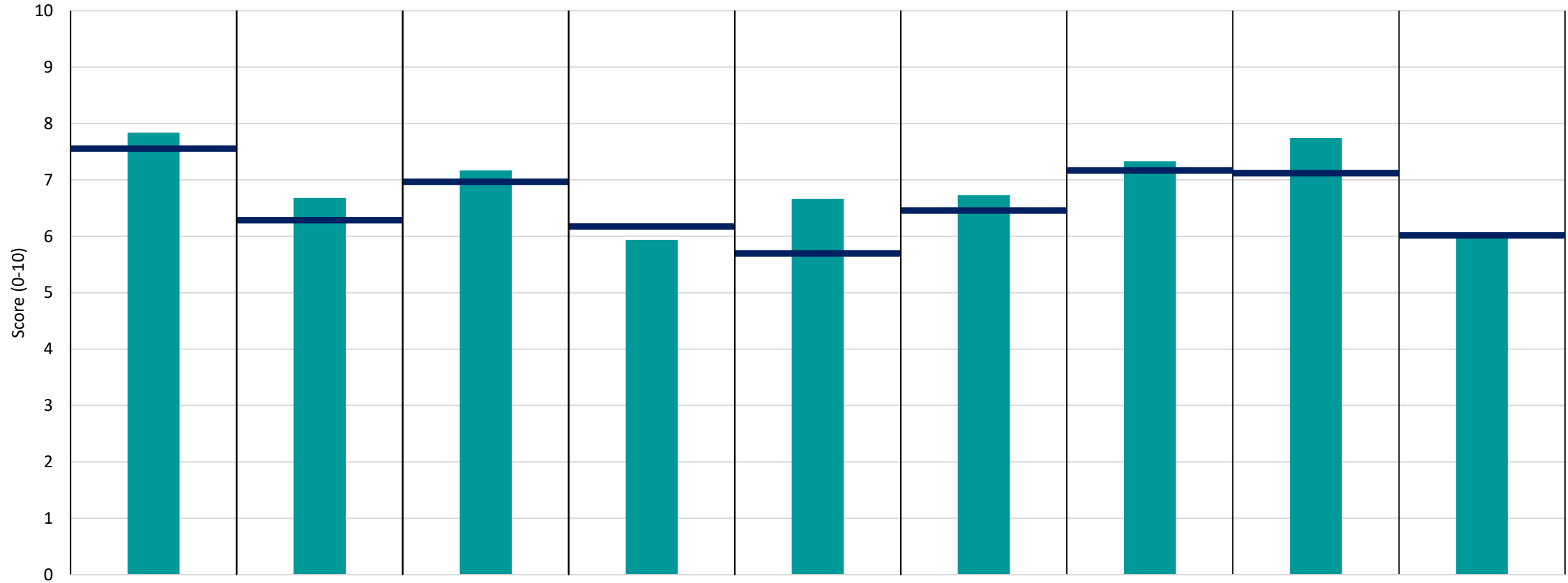
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Staff Engagement



Morale



Breakdown	7.84	6.68	7.17	5.94	6.67	6.73	7.33	7.74	6.06
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	25	26	26	26	23	26	25	26	26



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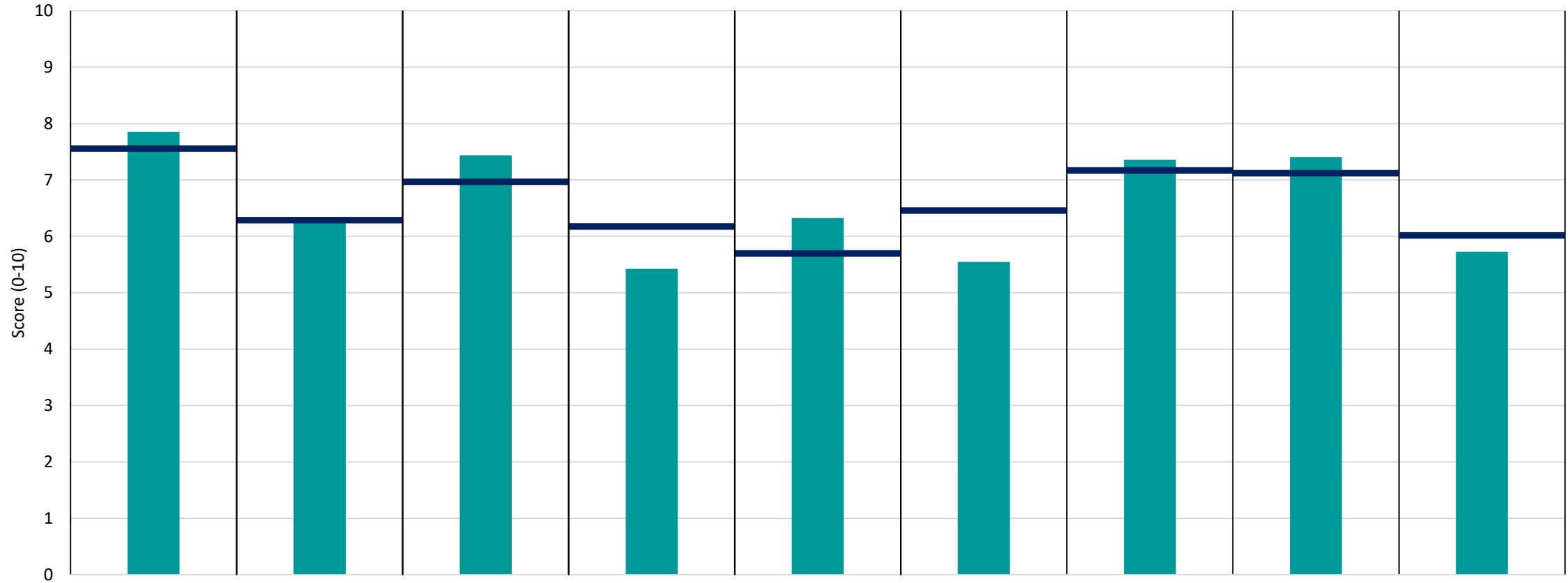
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Staff Engagement



Morale



Breakdown	7.85	6.31	7.44	5.42	6.33	5.54	7.36	7.40	5.73
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	13	13	13	13	10	13	13	13	13



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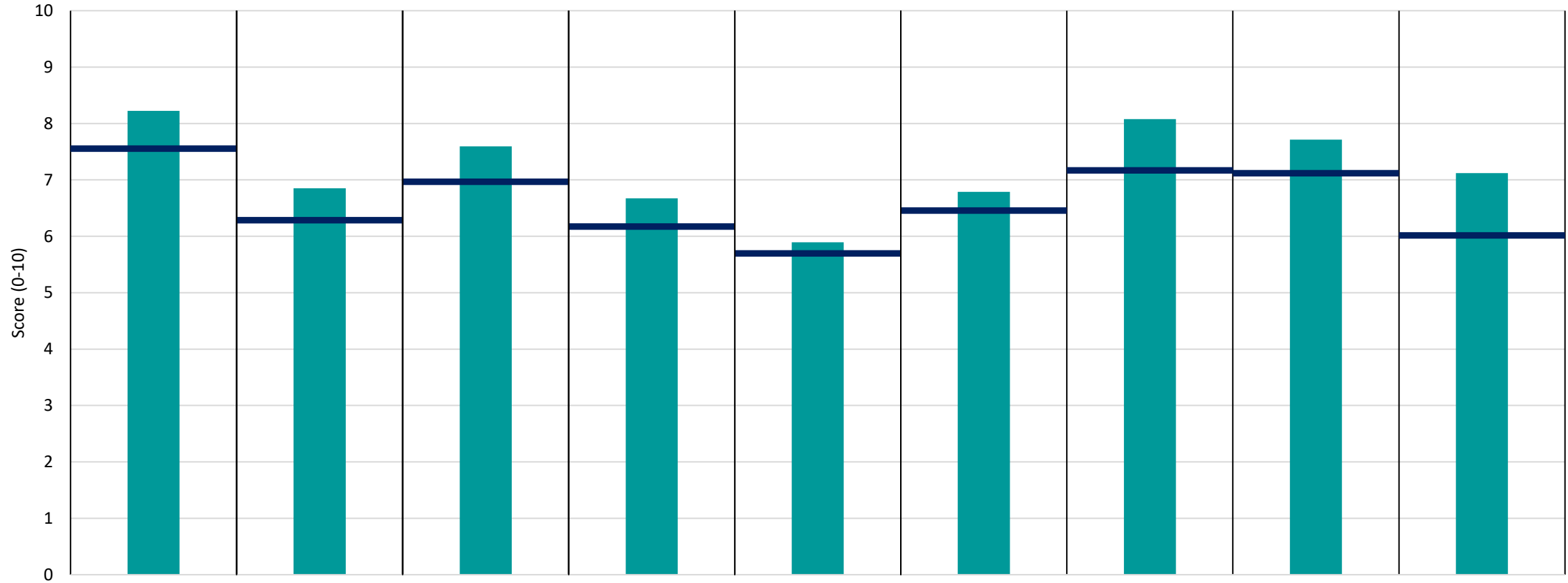
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Staff Engagement



Morale



Breakdown	8.22	6.85	7.60	6.68	5.89	6.79	8.08	7.71	7.12
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	26	27	26	26	24	27	27	26	27



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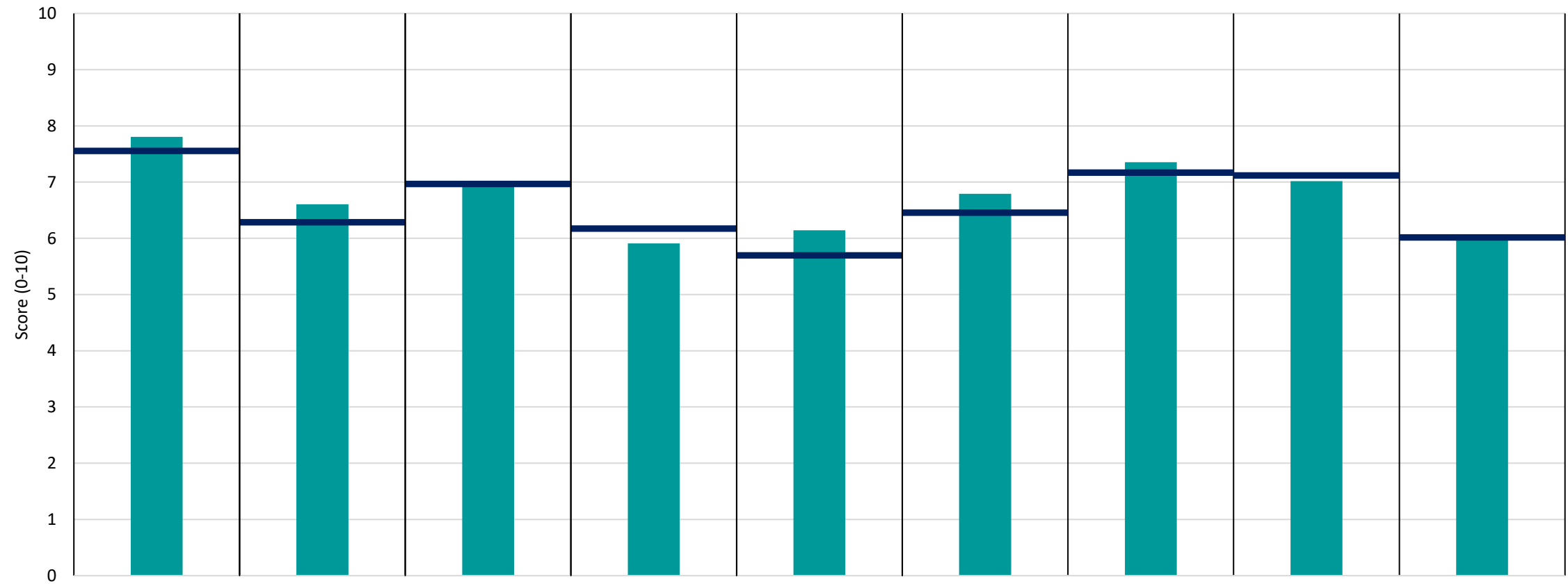
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Staff Engagement



Morale



Breakdown	7.81	6.61	6.97	5.91	6.14	6.79	7.35	7.02	6.02
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	37	37	36	35	35	37	37	37	37



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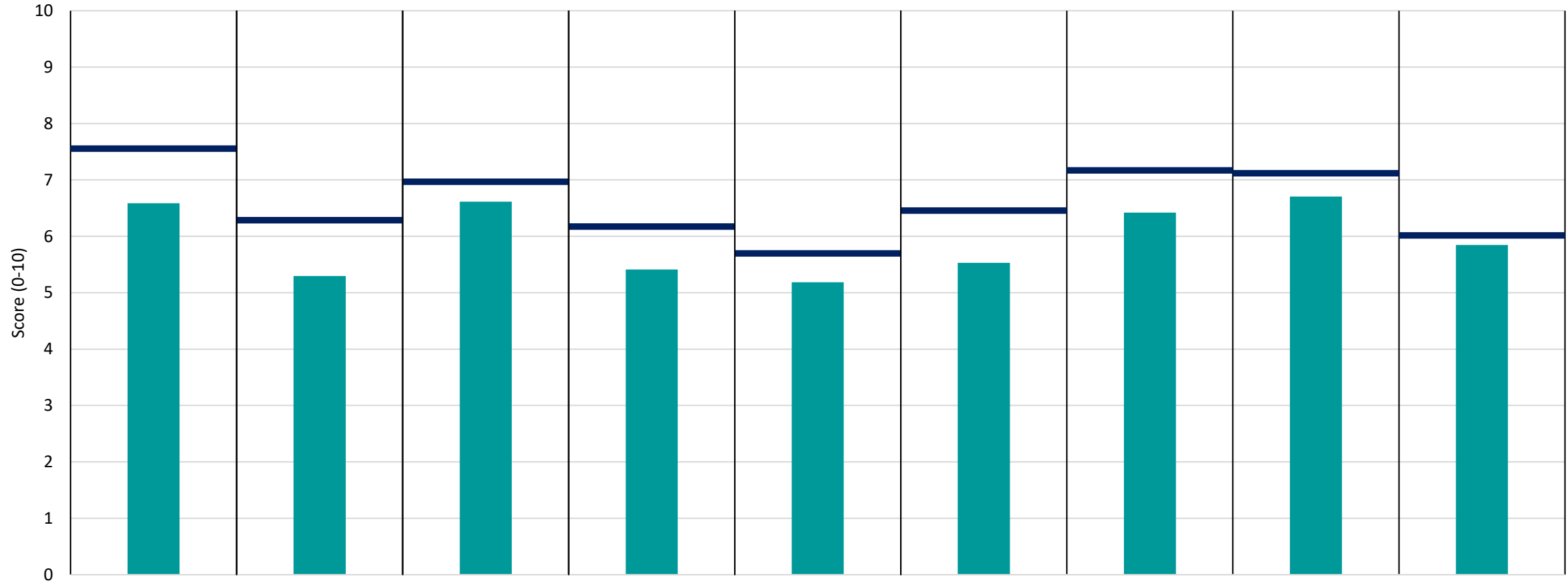
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Staff Engagement



Morale



Breakdown	6.59	5.30	6.61	5.41	5.19	5.53	6.42	6.70	5.85
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	22	22	22	22	17	22	21	22	22



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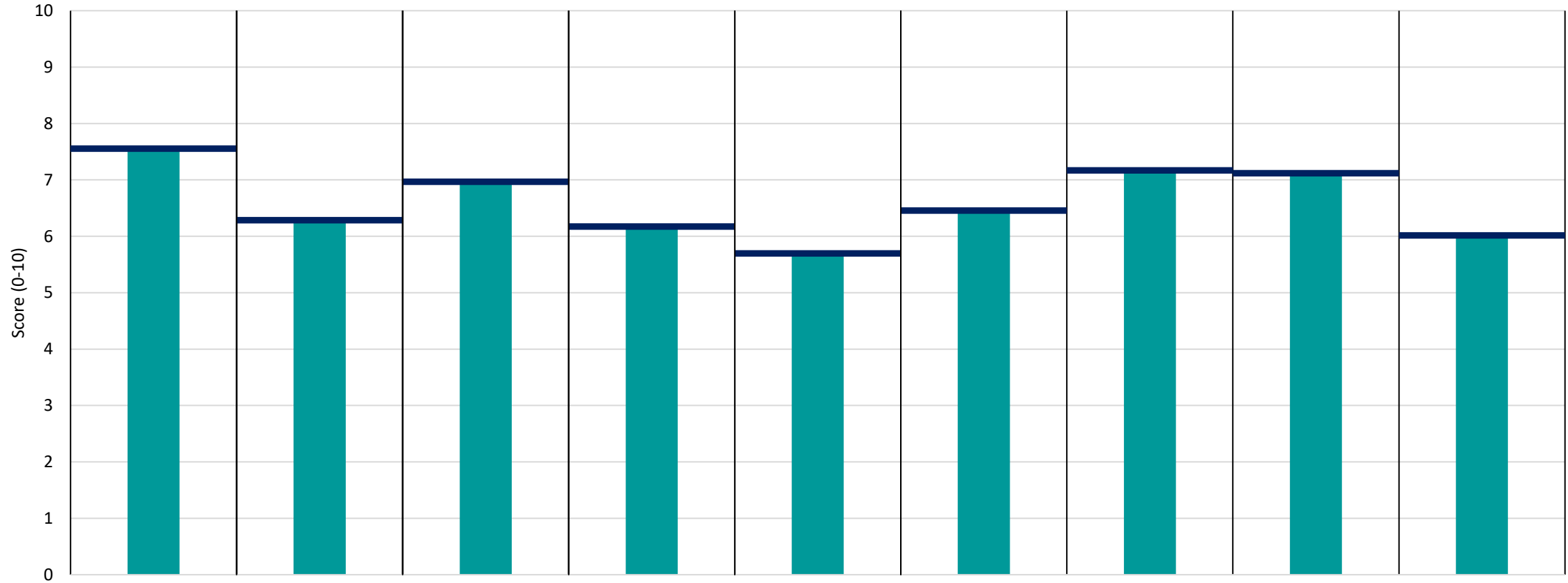
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Staff Engagement



Morale



Breakdown	7.55	6.31	7.00	6.20	5.72	6.49	7.19	7.16	6.03
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	2813	2820	2798	2796	2567	2802	2813	2823	2822



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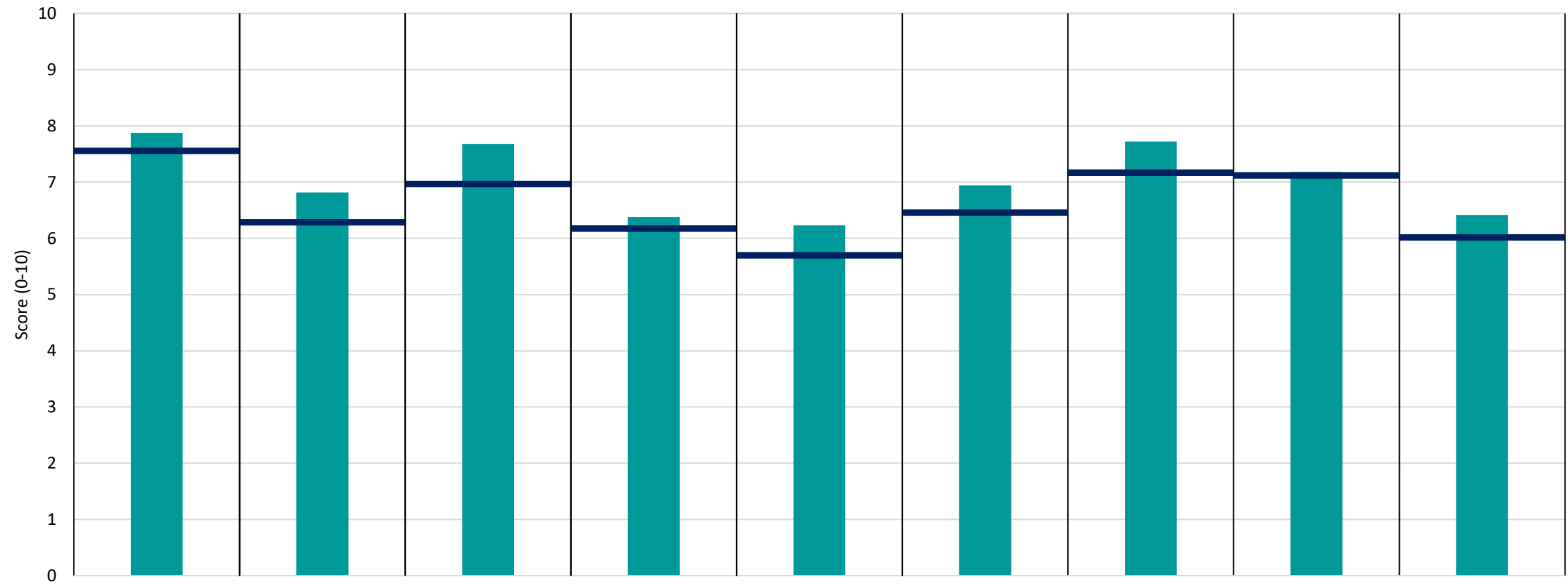
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Staff Engagement



Morale



Breakdown	7.88	6.82	7.68	6.38	6.23	6.94	7.72	7.18	6.42
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	29	30	29	30	28	30	30	30	30



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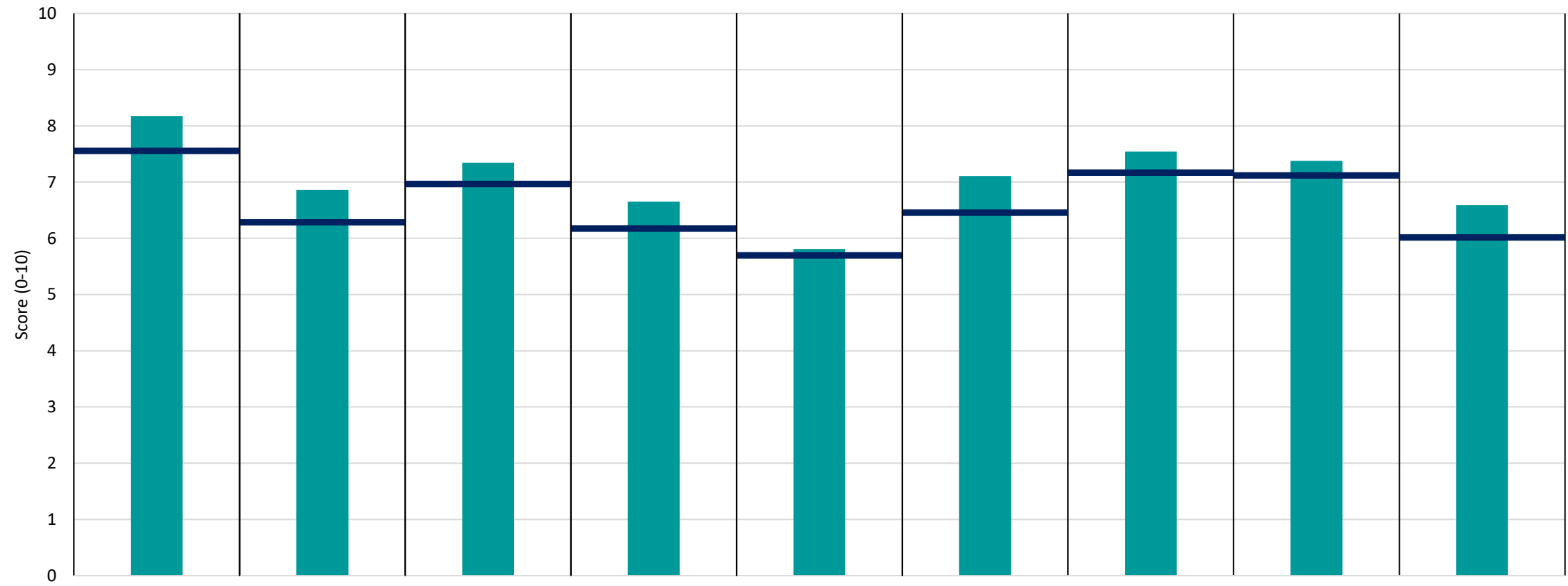
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Staff Engagement



Morale



Breakdown	8.17	6.86	7.35	6.65	5.81	7.11	7.54	7.38	6.59
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	62	62	62	62	50	62	62	62	62



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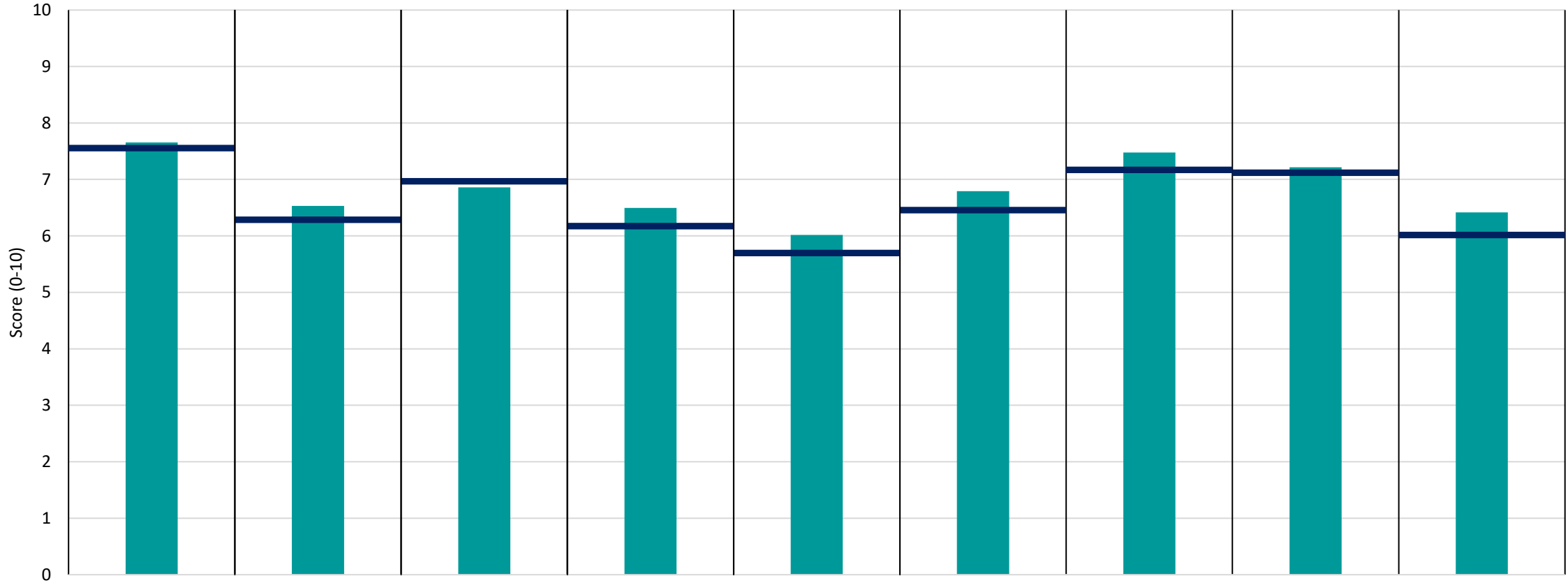
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Staff Engagement



Morale



Breakdown	7.65	6.53	6.86	6.50	6.02	6.79	7.48	7.22	6.42
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	46	46	46	46	44	46	46	46	46



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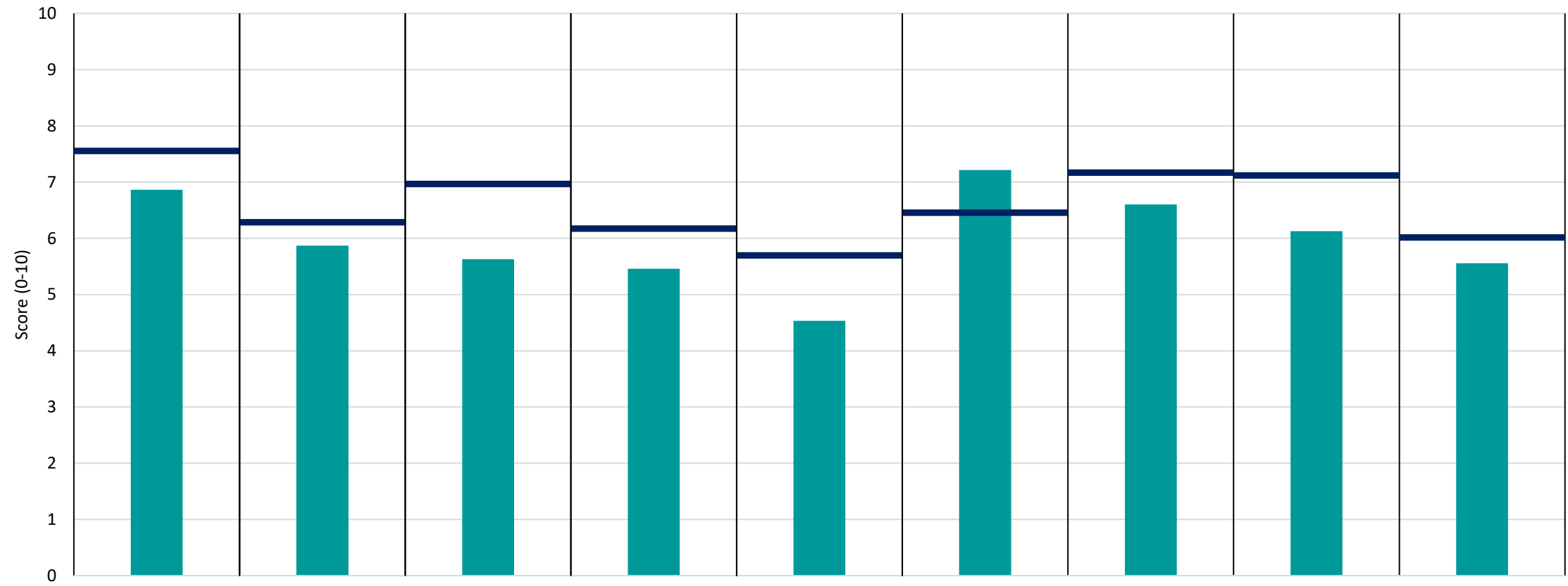
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Staff Engagement



Morale



Breakdown	6.86	5.87	5.63	5.46	4.53	7.21	6.60	6.13	5.56
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	19	19	19	19	18	19	19	19	19



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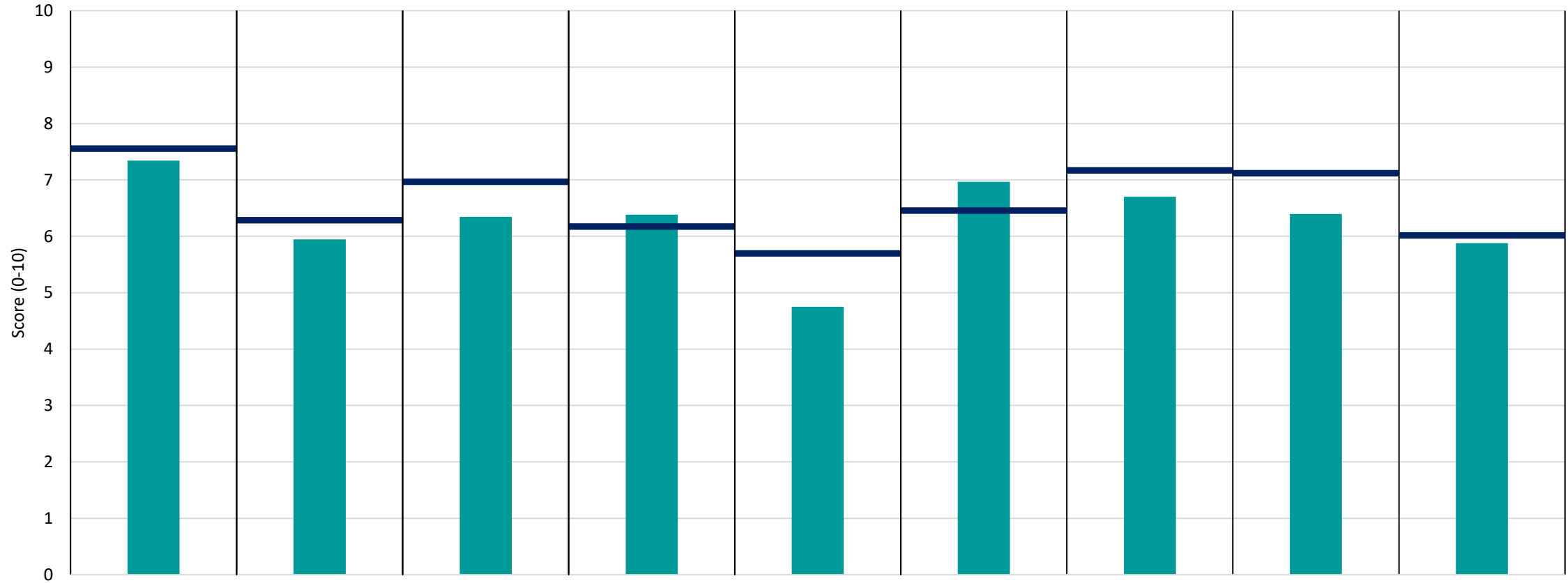
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Staff Engagement



Morale



Breakdown	7.34	5.94	6.34	6.38	4.75	6.97	6.70	6.40	5.88
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	18	18	17	18	16	18	18	18	18



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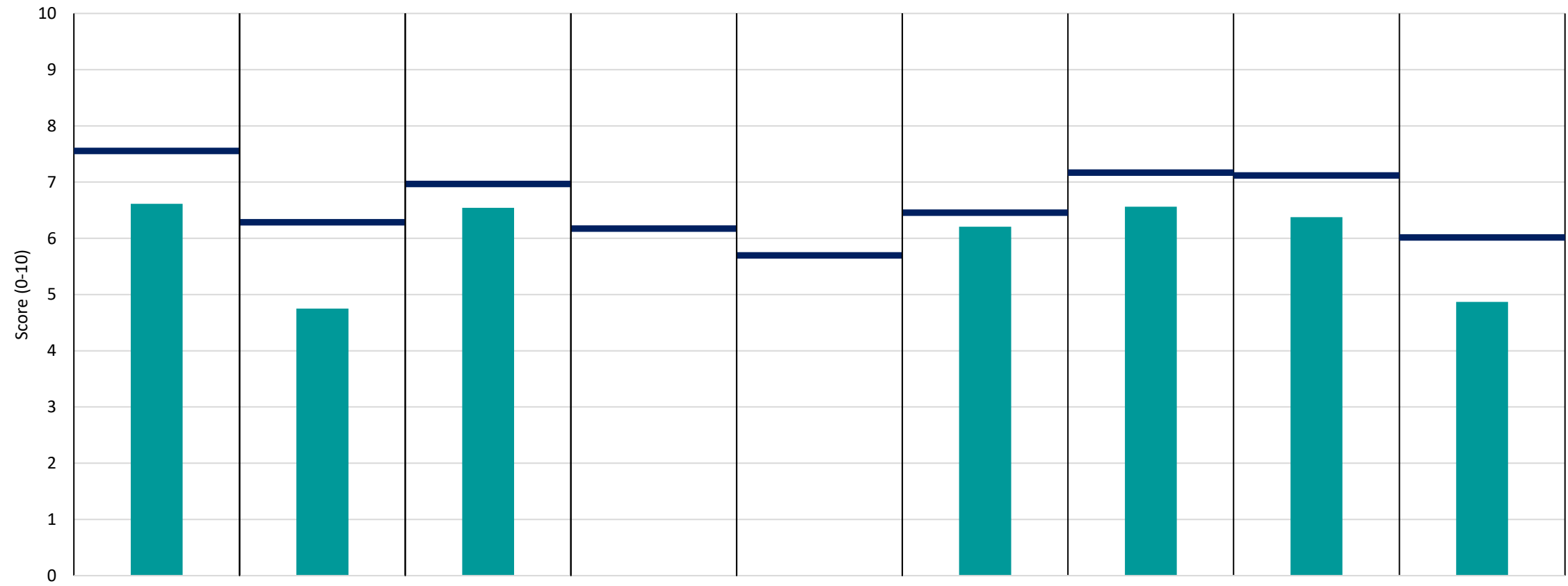
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Staff Engagement



Morale



Breakdown	6.62	4.75	6.54	-	-	6.21	6.56	6.38	4.87
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	10	10	10	-	-	10	10	10	10



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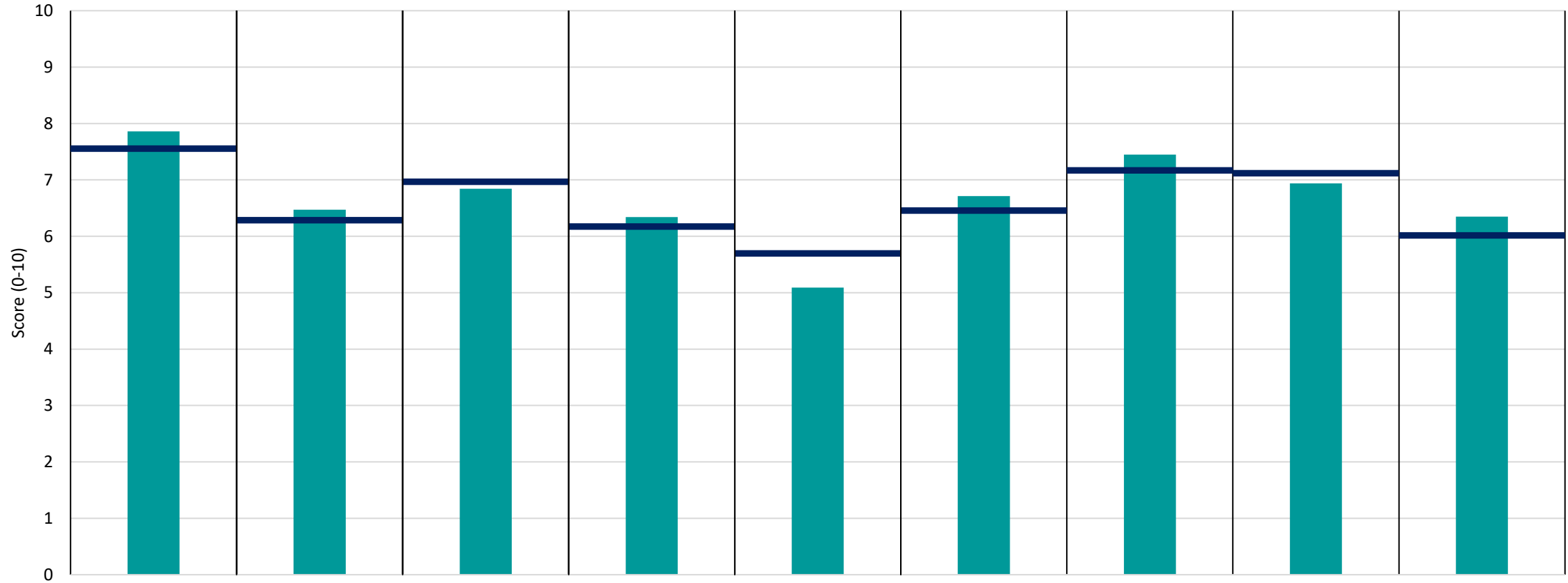
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Staff Engagement



Morale



Breakdown	7.86	6.47	6.84	6.34	5.09	6.71	7.45	6.94	6.35
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	55	55	55	55	49	55	55	55	55



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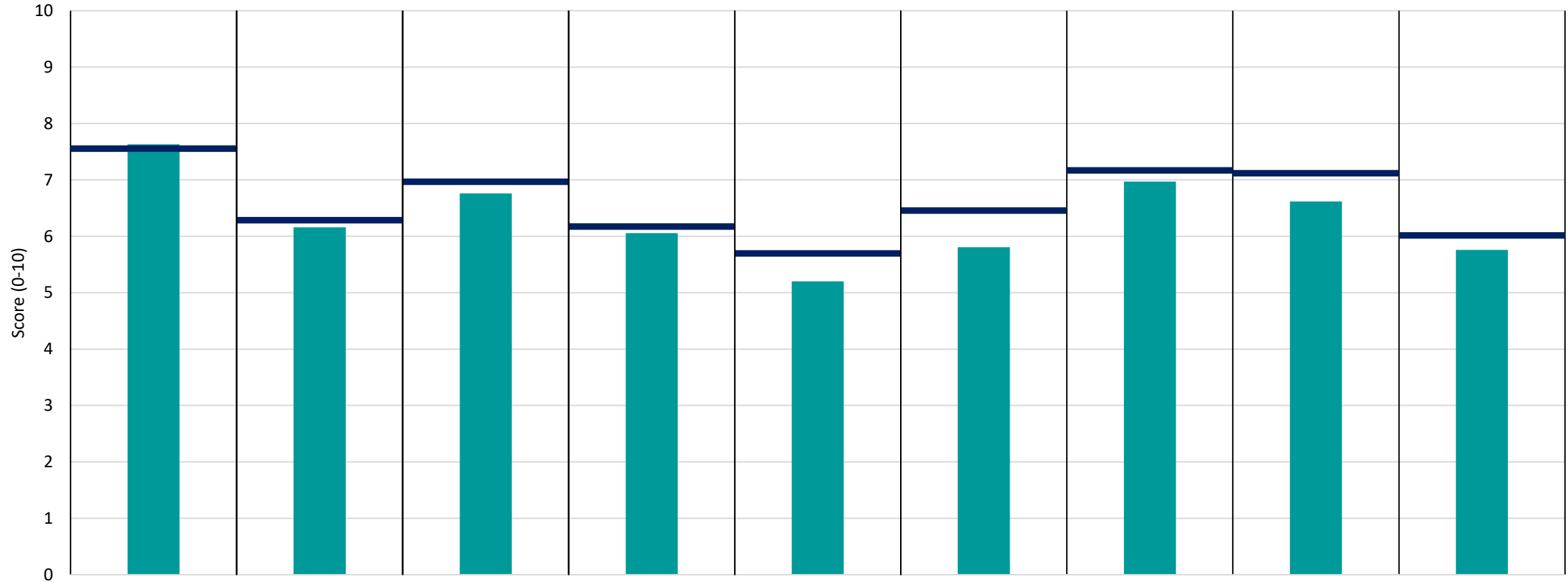
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Staff Engagement



Morale



Breakdown	7.63	6.16	6.76	6.06	5.20	5.81	6.97	6.62	5.76
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	47	47	47	47	44	47	47	47	47



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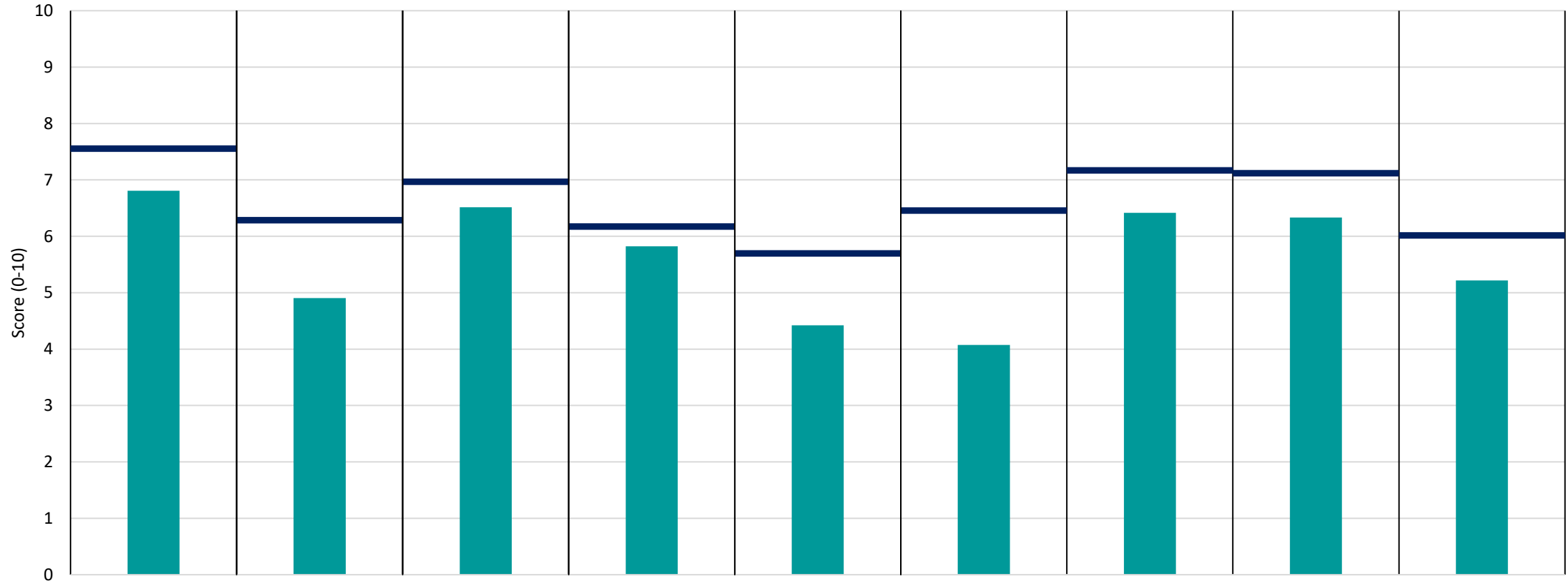
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Staff Engagement



Morale



Breakdown	6.81	4.91	6.52	5.82	4.42	4.08	6.42	6.33	5.22
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	32	32	32	32	27	32	32	32	32



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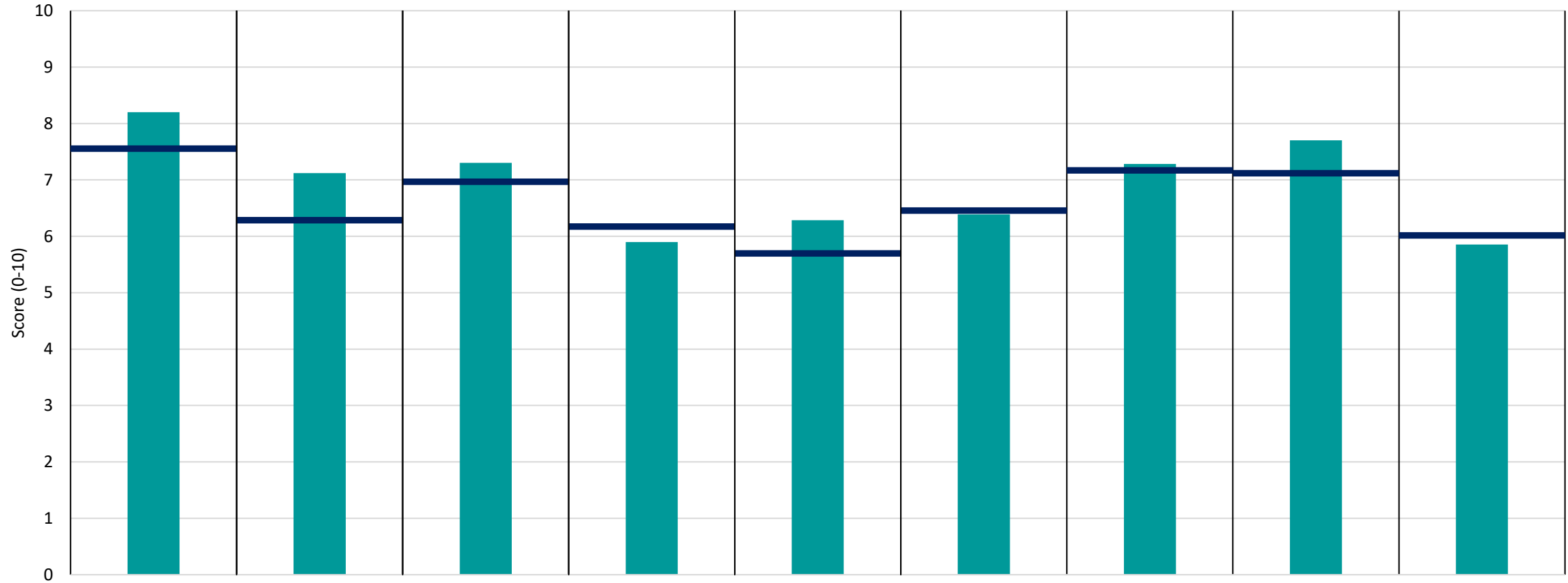
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Staff Engagement



Morale



Breakdown	8.20	7.12	7.30	5.90	6.28	6.39	7.28	7.70	5.86
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	18	18	18	18	17	18	18	18	18



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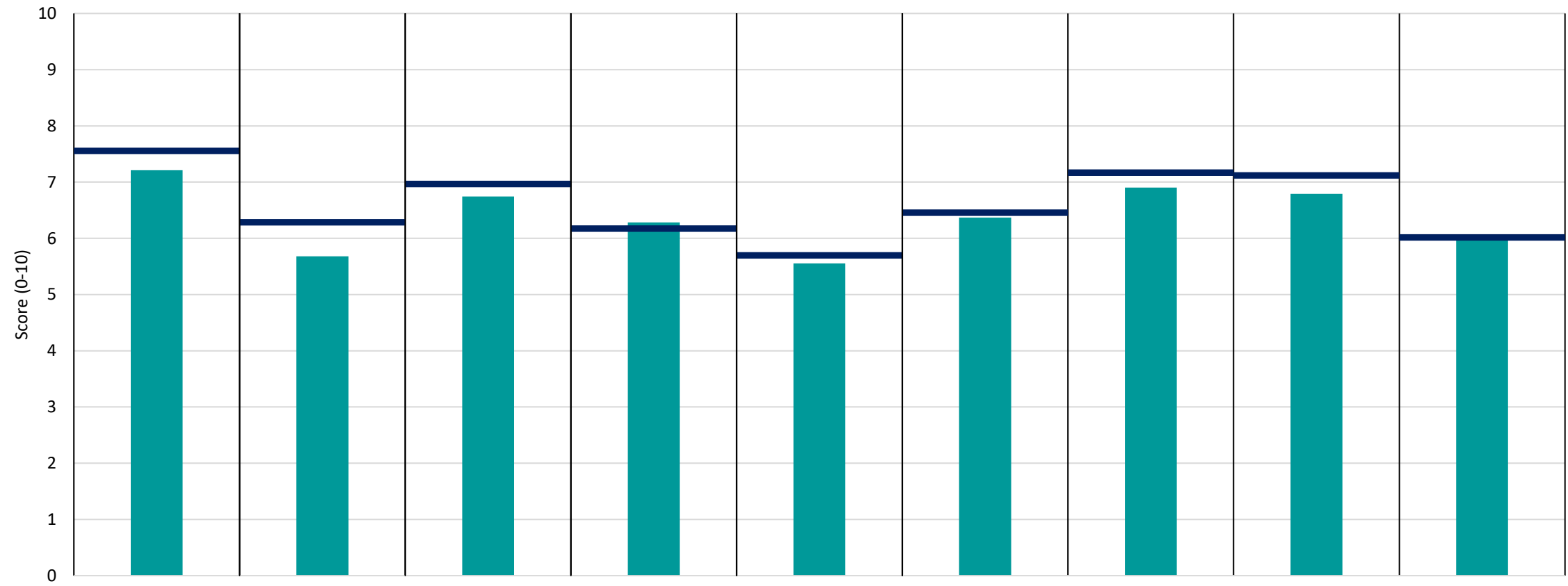
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Morale



Breakdown	7.21	5.68	6.74	6.28	5.56	6.37	6.90	6.79	6.06
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	28	28	26	28	27	28	28	28	28



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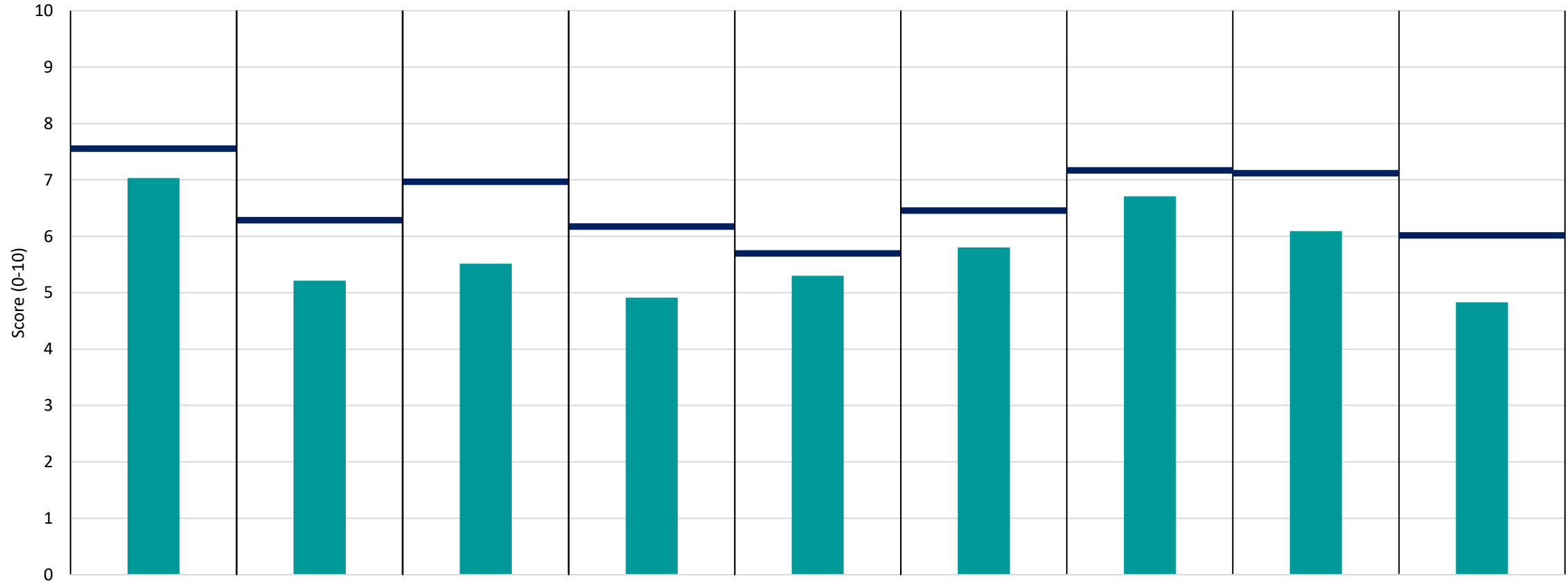
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Morale



Breakdown	7.03	5.21	5.51	4.91	5.30	5.80	6.71	6.09	4.83
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	14	14	14	14	12	13	14	14	14



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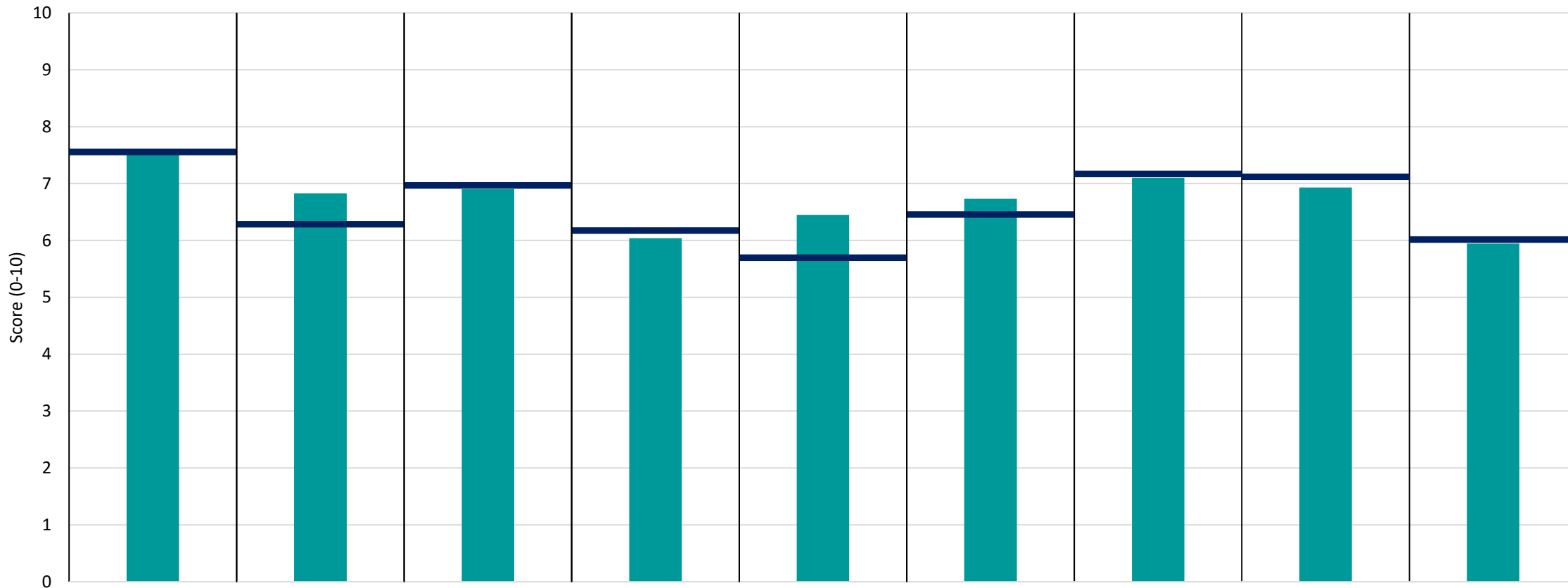
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Staff Engagement



Morale



Breakdown	7.55	6.83	6.90	6.04	6.45	6.73	7.10	6.93	5.94
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	32	32	32	32	31	32	32	32	32



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learning



We work flexibly



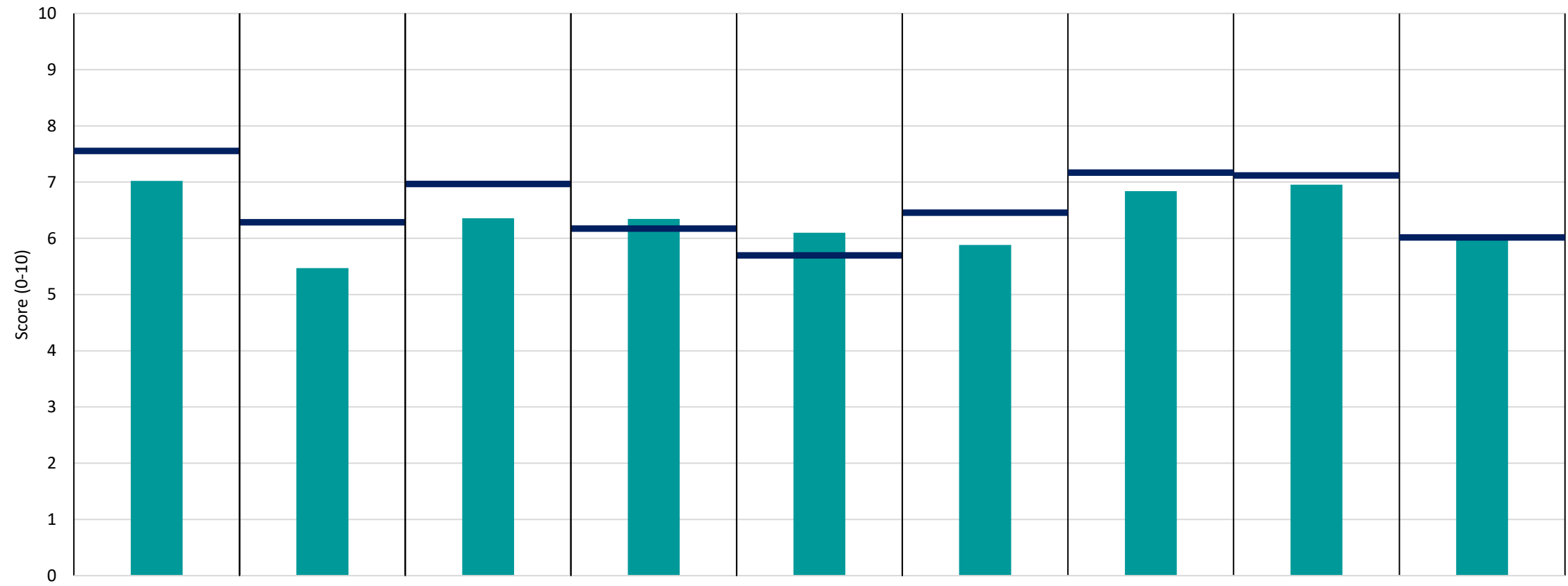
We are a team



Staff Engagement



Morale



Breakdown	7.02	5.47	6.36	6.34	6.10	5.88	6.84	6.95	5.99
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	17	17	17	17	17	17	17	17	17



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



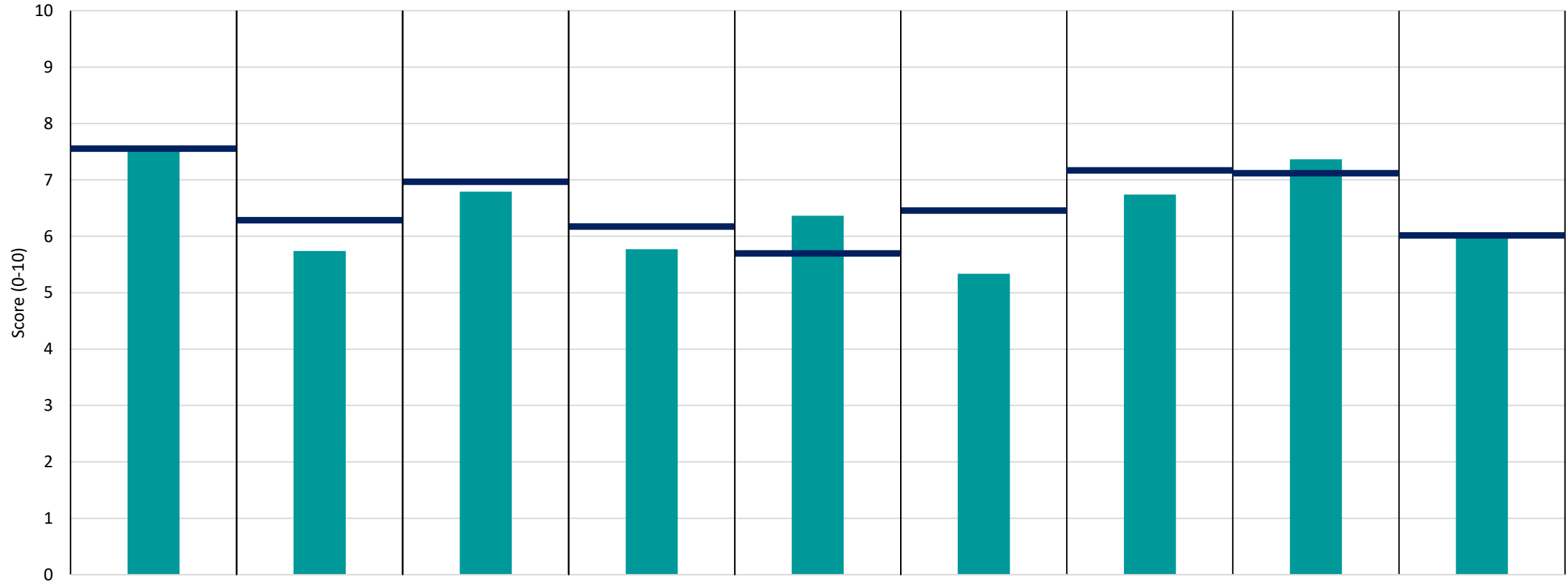
We are a team



Staff Engagement



Morale



Breakdown	7.53	5.74	6.79	5.77	6.37	5.34	6.74	7.37	6.07
Your org	7.55	6.29	6.97	6.17	5.70	6.46	7.17	7.12	6.02
Responses	27	27	27	26	25	26	27	27	27