

Berkshire Healthcare NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Berkshire Healthcare NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

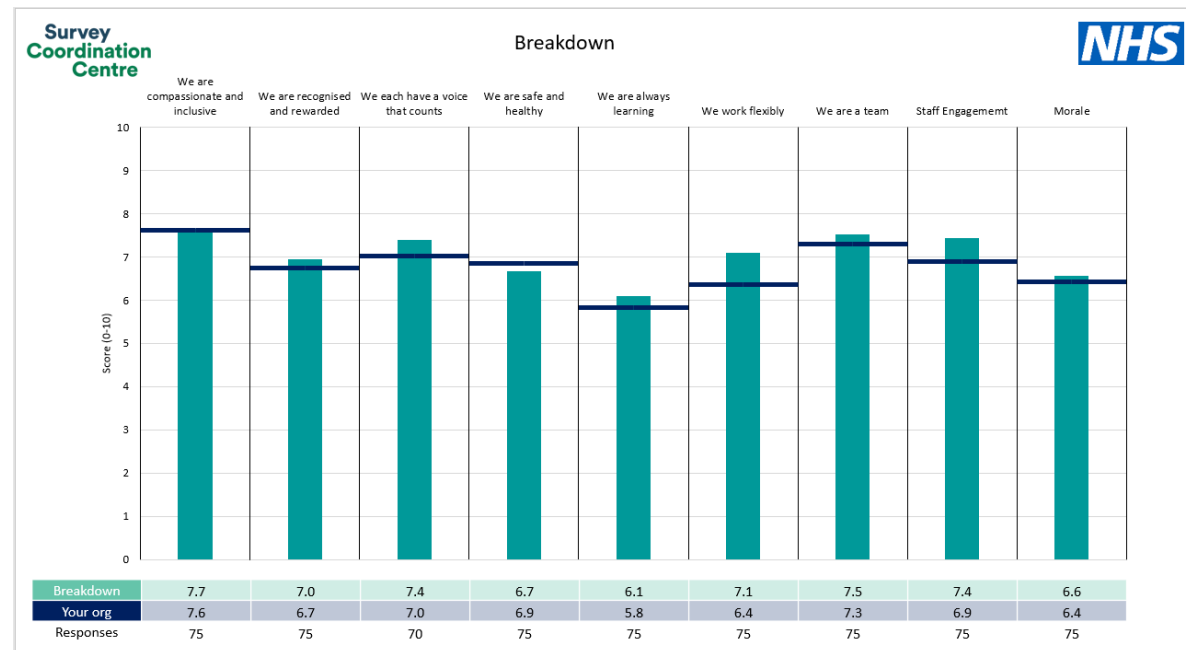
The breakdowns used in this report were provided and defined by Berkshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Berkshire Healthcare NHS Foundation Trust
2025 NHS Staff Survey



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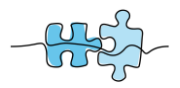
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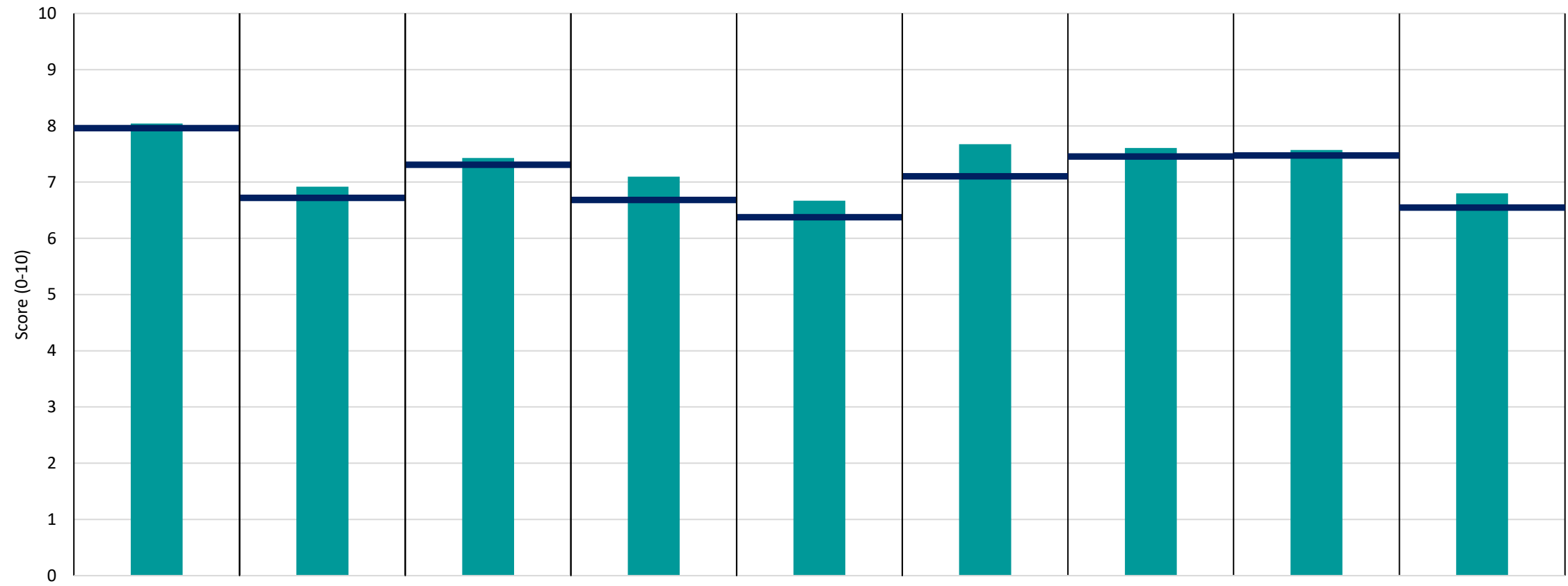
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Staff Engagement



Morale



Breakdown	8.04	6.92	7.43	7.10	6.67	7.67	7.61	7.57	6.80
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	544	546	541	542	531	541	544	545	546



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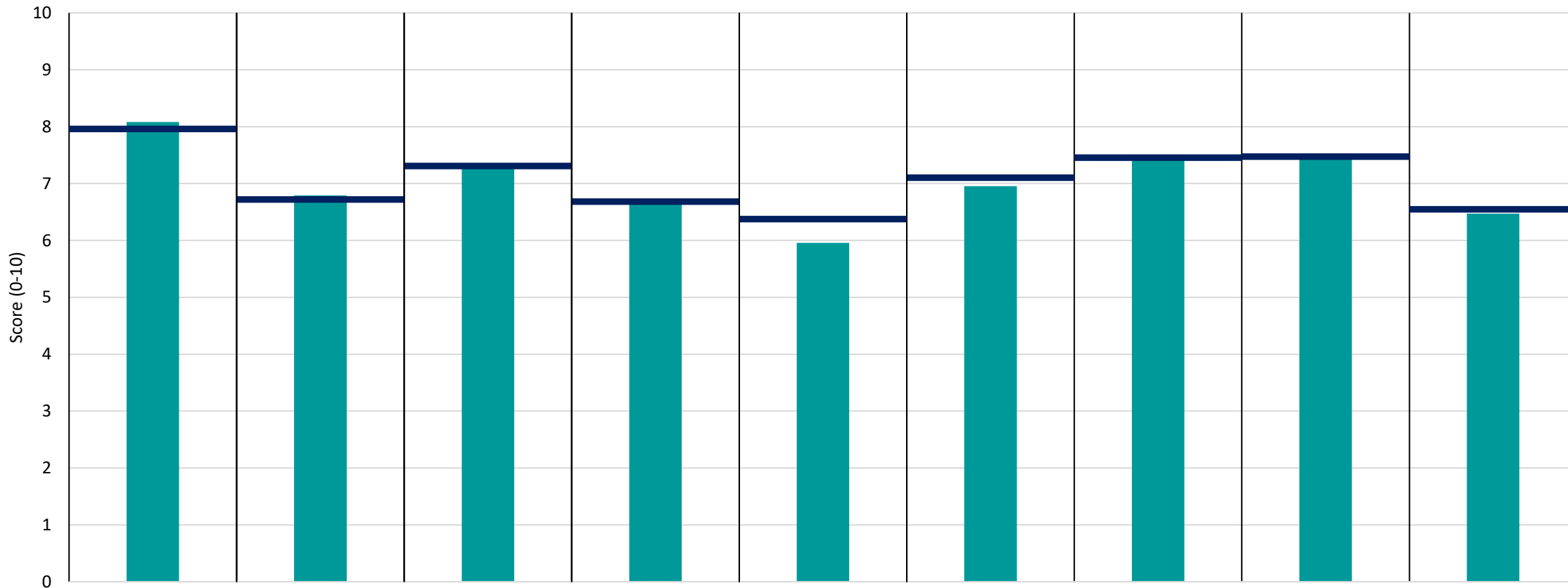
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Staff Engagement



Morale



Breakdown	8.08	6.79	7.30	6.71	5.96	6.96	7.45	7.43	6.47
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	661	658	659	657	630	659	660	659	660



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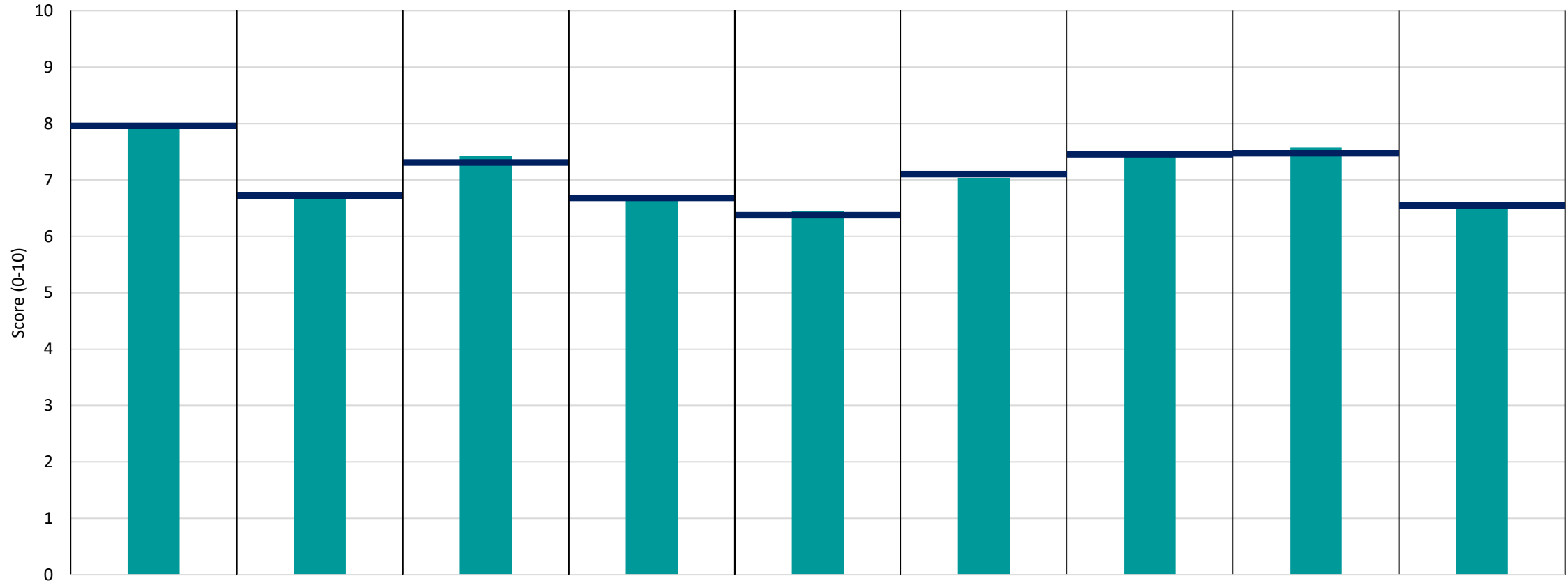
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Staff Engagement



Morale



Breakdown	7.99	6.68	7.43	6.68	6.46	7.04	7.47	7.58	6.59
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	1117	1118	1114	1114	1073	1113	1116	1119	1119



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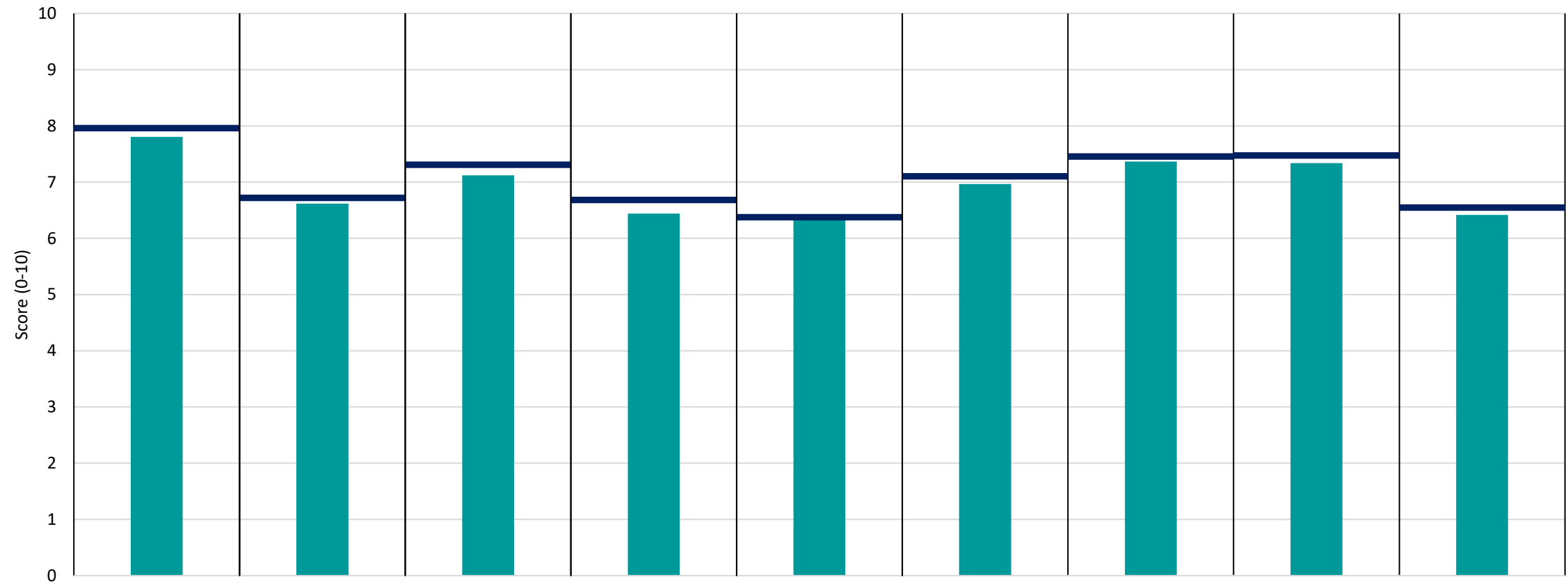
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Staff Engagement



Morale



Breakdown	7.81	6.62	7.12	6.44	6.40	6.97	7.37	7.34	6.42
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	1019	1022	1009	1010	978	1019	1018	1023	1022

Breakdowns 2

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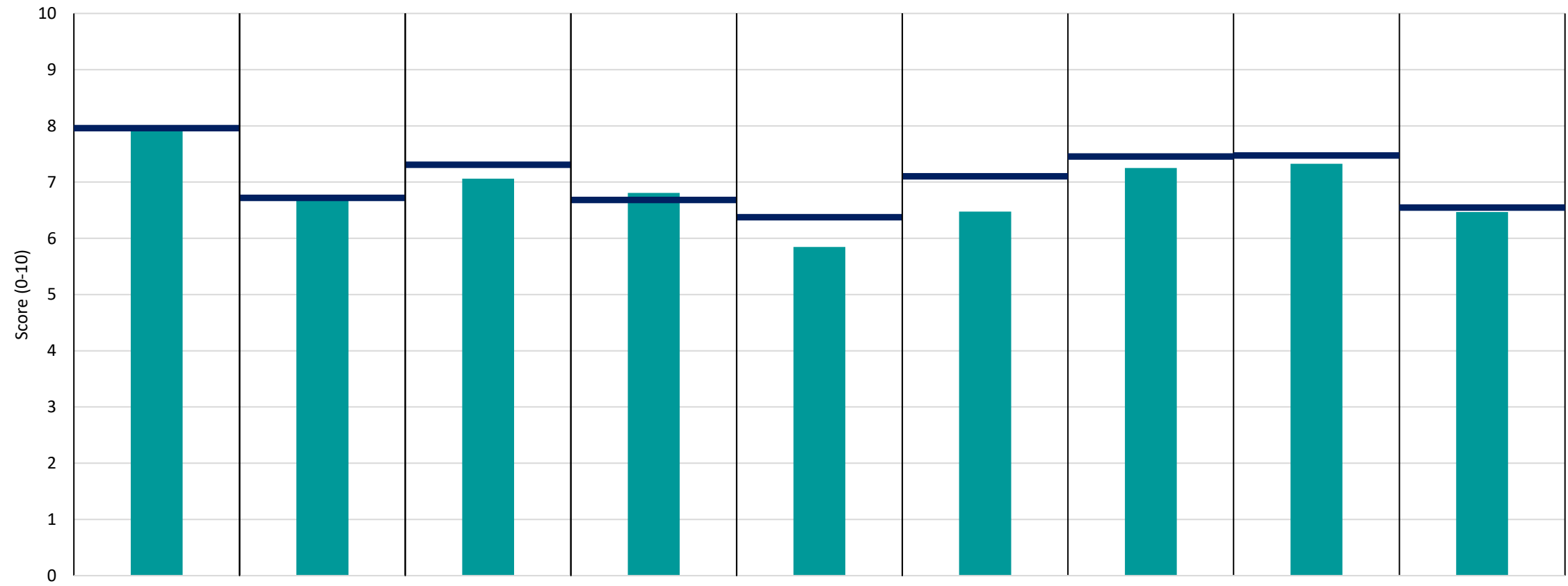
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Staff Engagement



Morale



Breakdown	7.93	6.70	7.06	6.81	5.85	6.48	7.25	7.33	6.47
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	244	243	244	243	228	244	243	244	244



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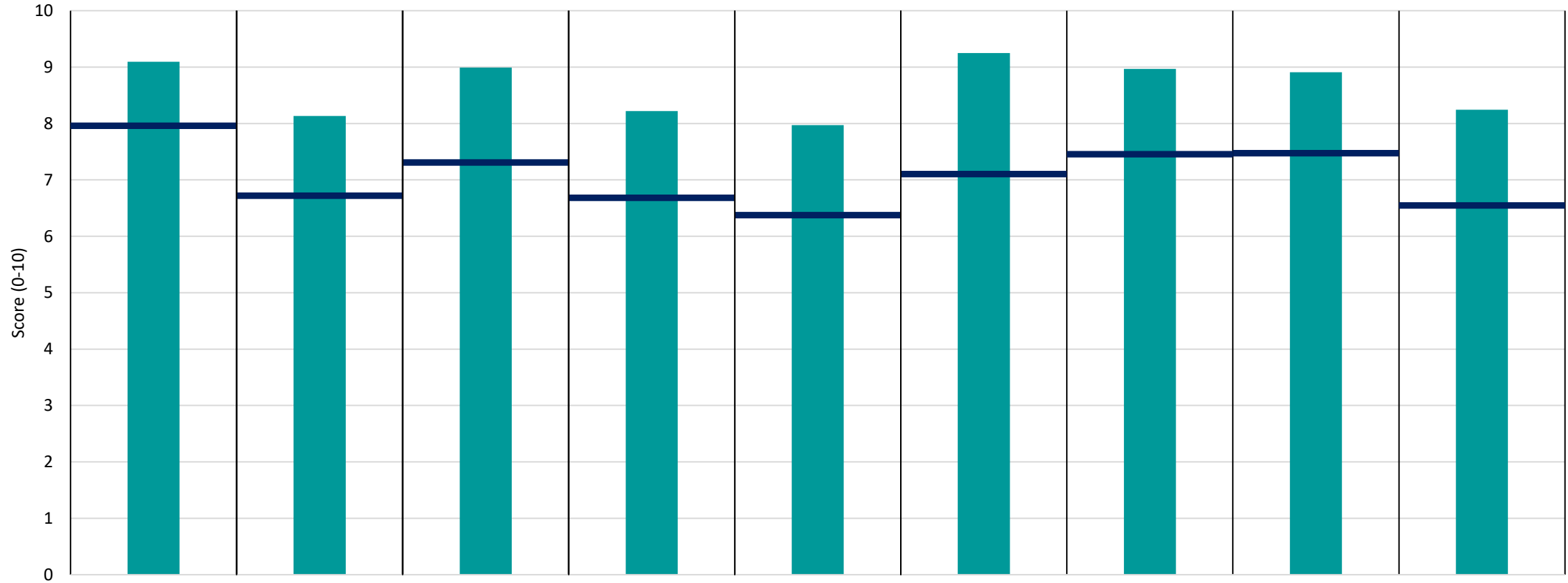
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Morale



Breakdown	9.09	8.13	8.99	8.22	7.97	9.25	8.97	8.91	8.24
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	15	15	15	15	15	15	15	15	15



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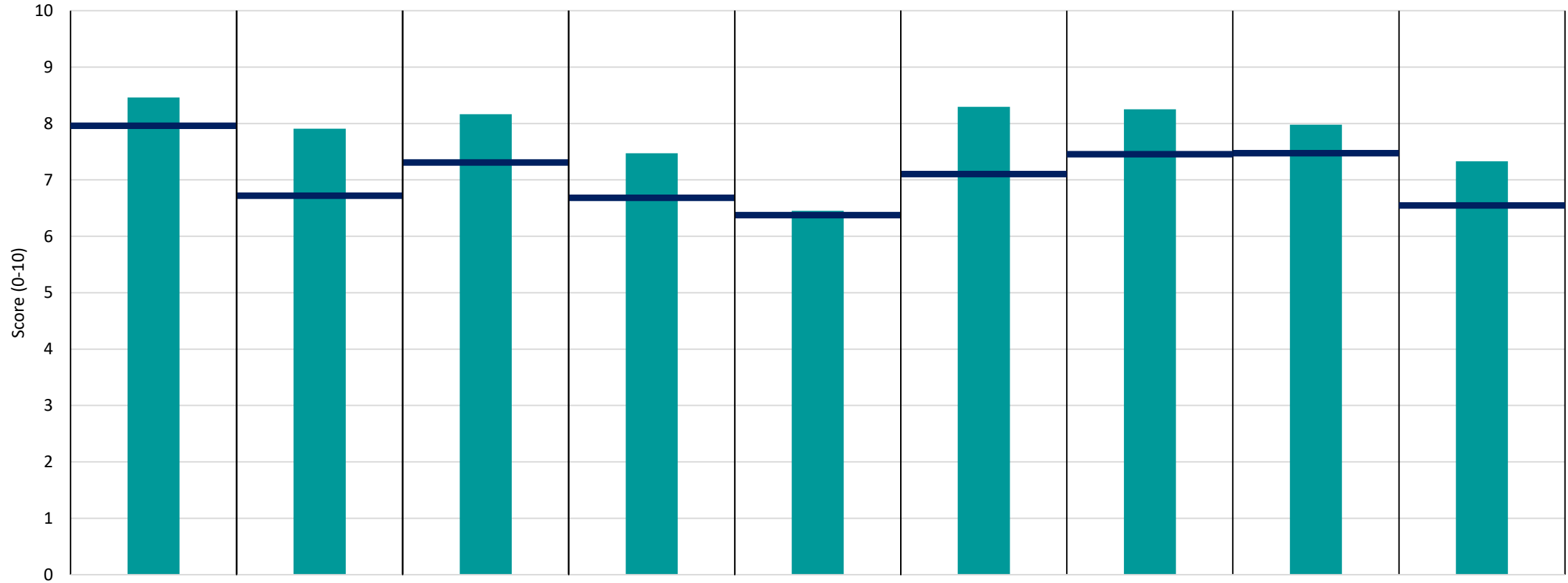
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Breakdown	8.46	7.91	8.17	7.47	6.45	8.30	8.25	7.98	7.33
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	11	11	11	11	10	11	11	11	11



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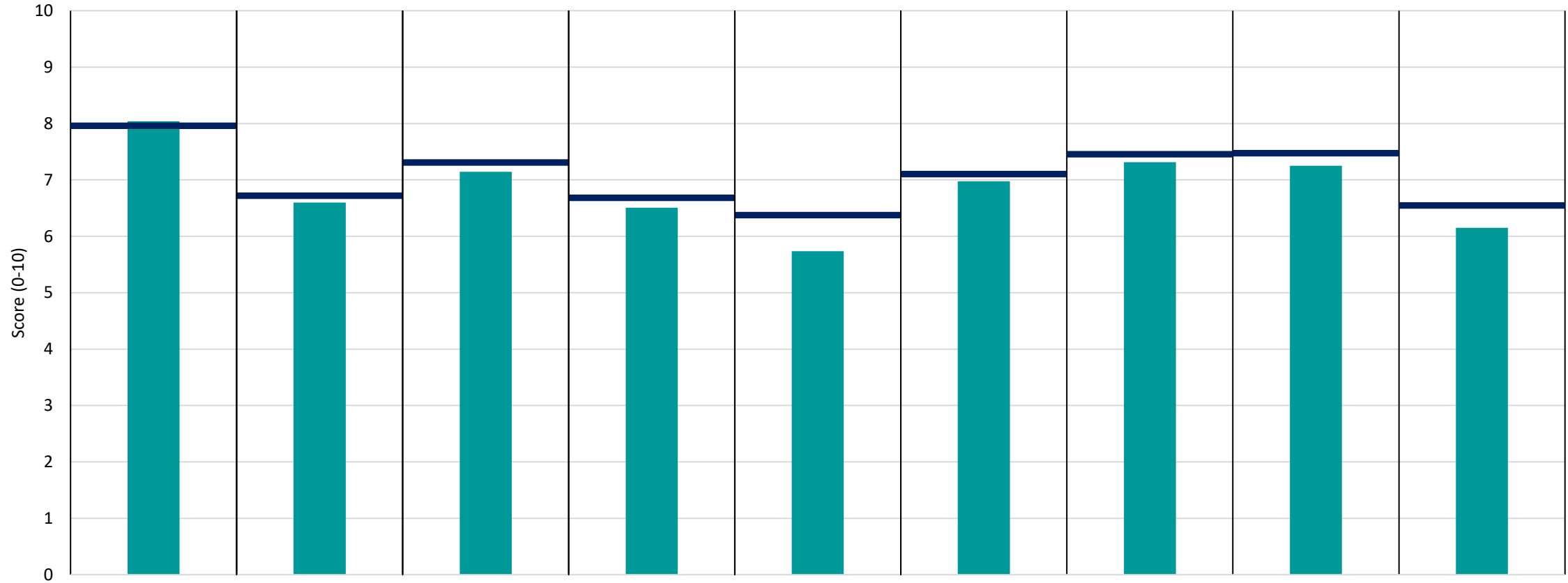
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Breakdown	8.04	6.60	7.14	6.51	5.73	6.97	7.32	7.25	6.15
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	252	251	252	251	246	251	252	252	252



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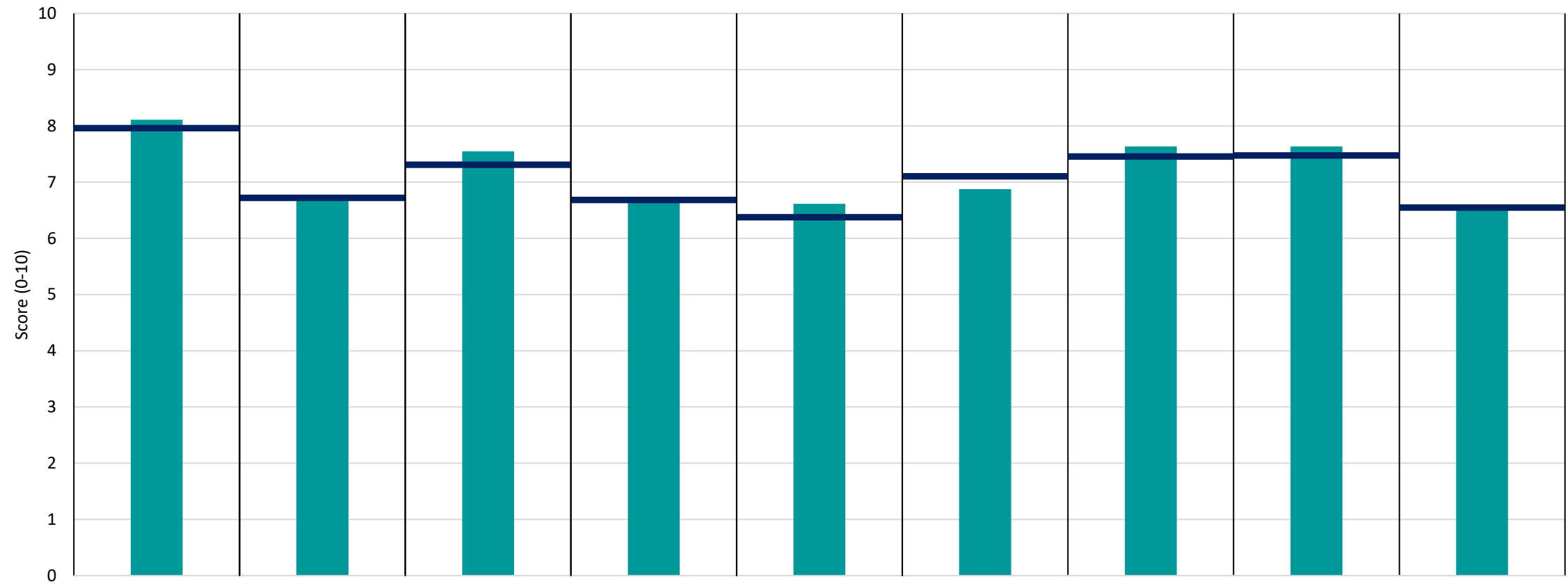
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Breakdown	8.11	6.74	7.55	6.63	6.61	6.87	7.64	7.64	6.55
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	543	543	540	543	518	541	543	544	544



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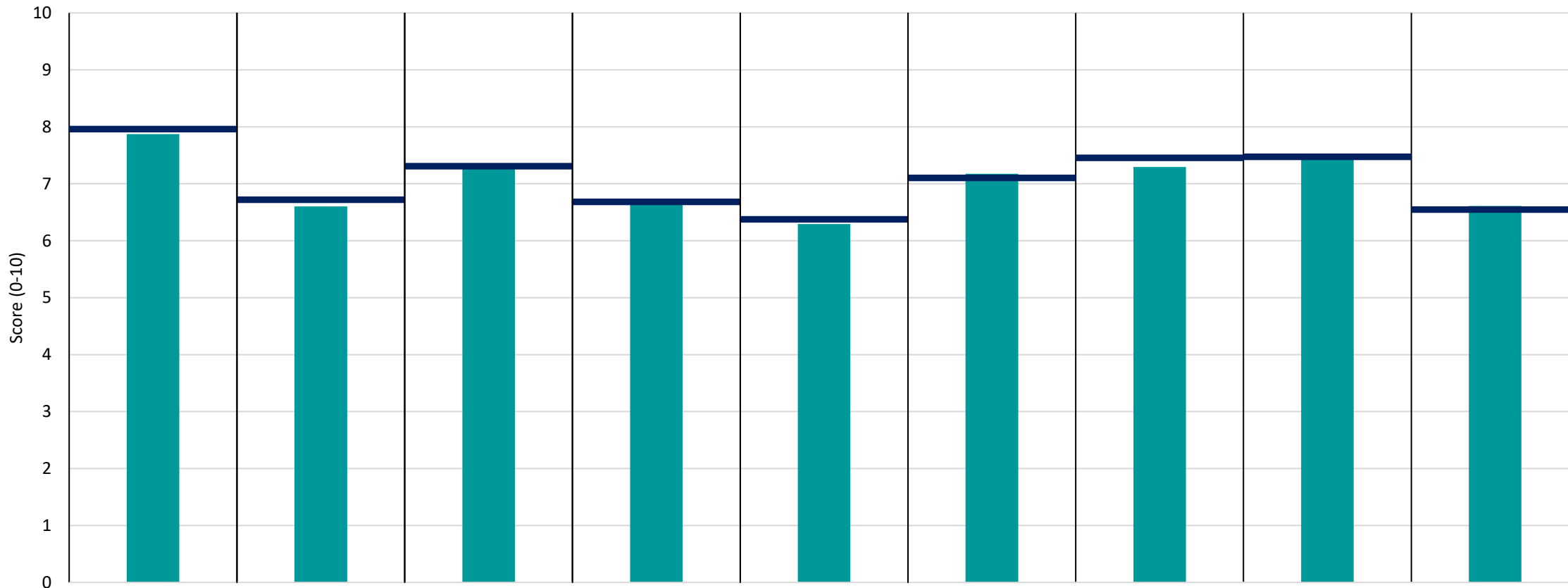
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Breakdown	7.87	6.60	7.30	6.72	6.29	7.17	7.30	7.51	6.61
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	566	567	566	563	547	564	565	567	567



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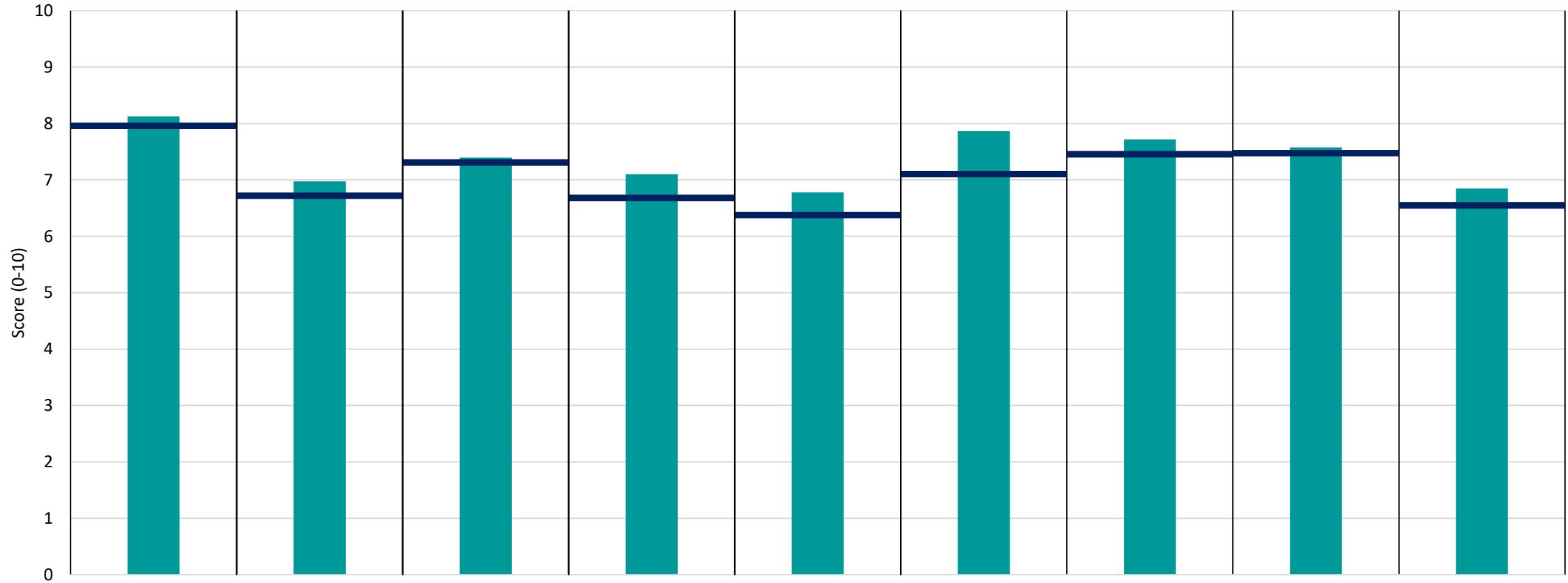
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Breakdown	8.13	6.97	7.40	7.10	6.78	7.86	7.72	7.58	6.85
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	281	281	280	281	274	279	281	281	281



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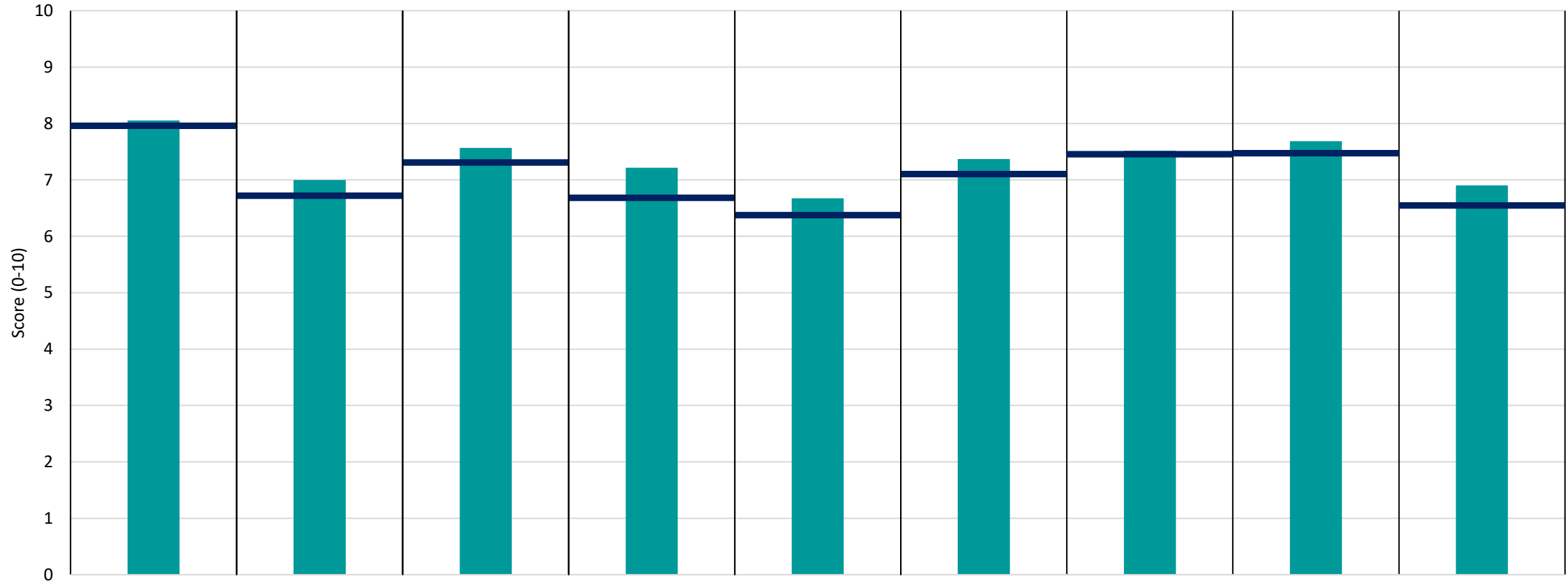
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Breakdown	8.06	7.00	7.57	7.21	6.67	7.37	7.52	7.69	6.90
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	131	132	129	130	127	130	132	132	132



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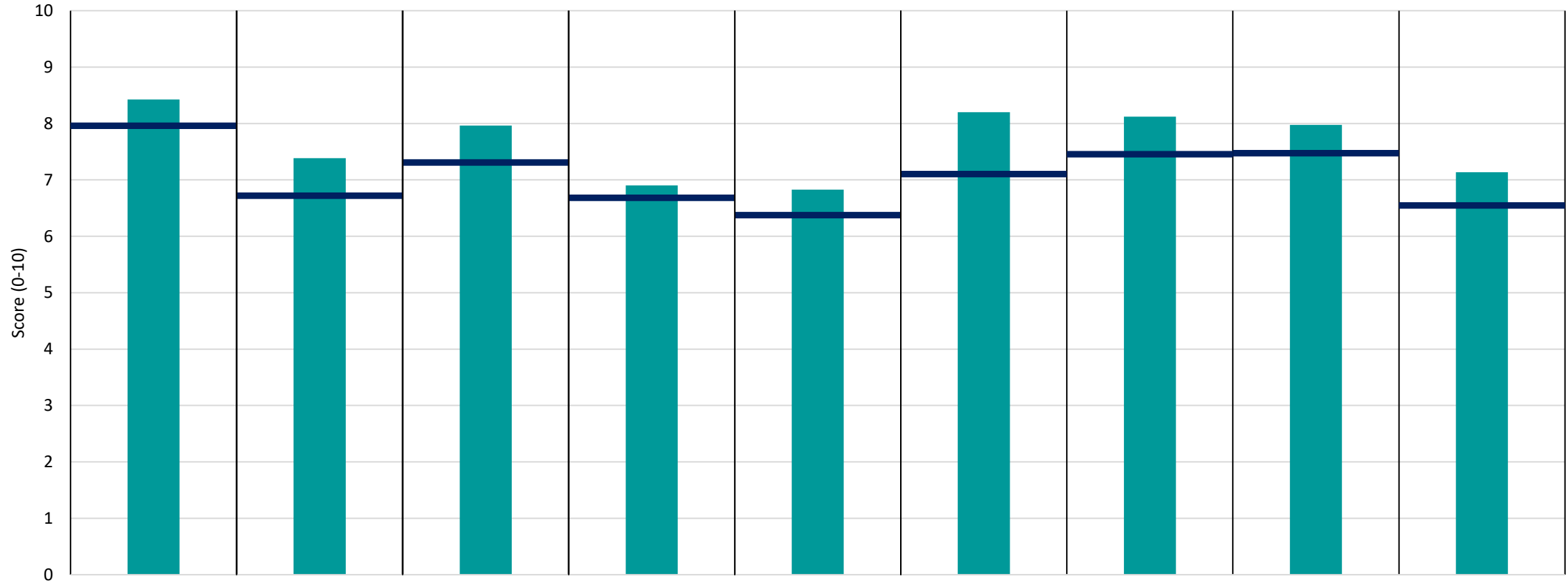
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Breakdown	8.43	7.39	7.96	6.90	6.83	8.20	8.12	7.98	7.14
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	94	93	92	92	89	93	94	92	93



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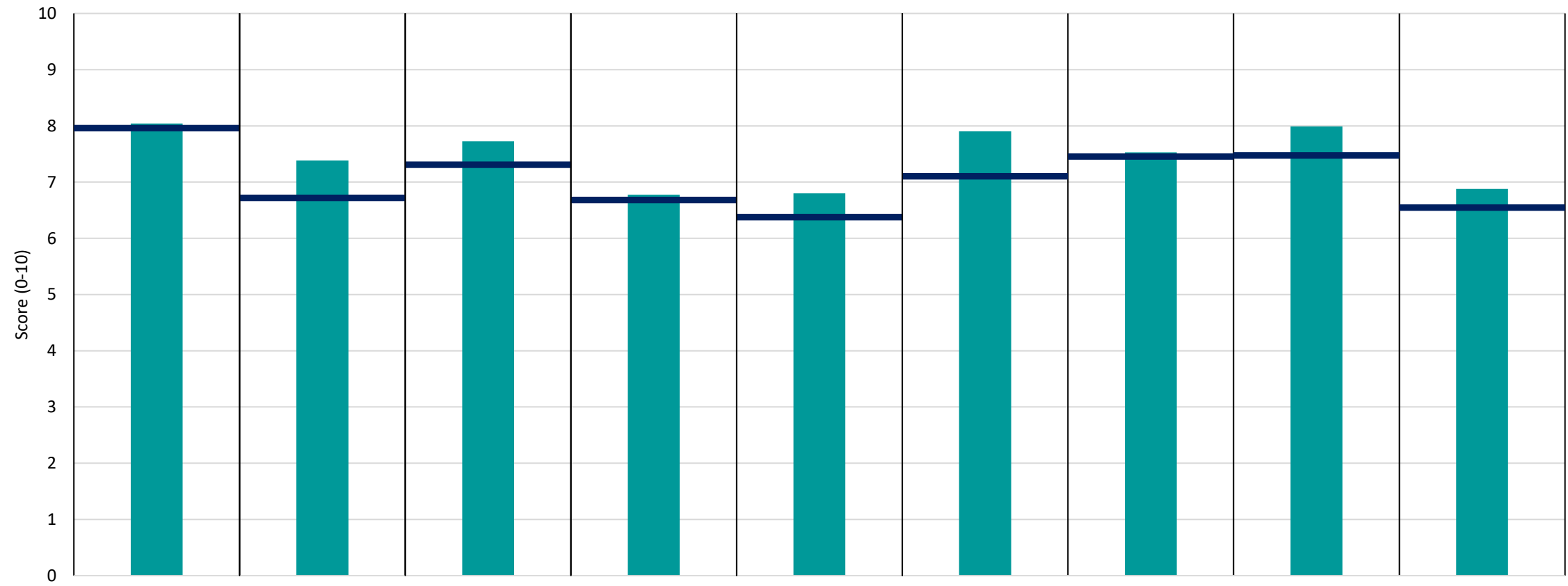
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Breakdown	8.04	7.39	7.72	6.78	6.80	7.90	7.53	7.99	6.88
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	35	35	35	35	33	35	35	35	35



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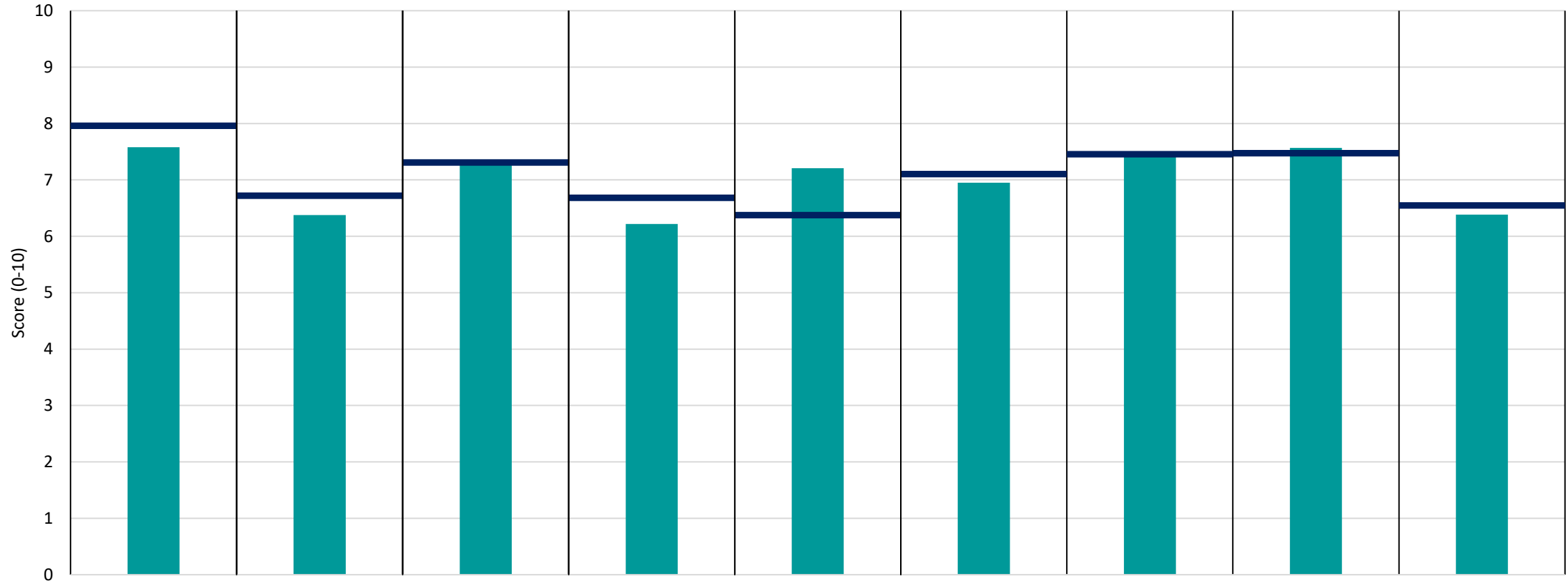
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Breakdown	7.58	6.38	7.34	6.22	7.21	6.95	7.45	7.57	6.39
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	211	214	203	206	195	211	212	214	214



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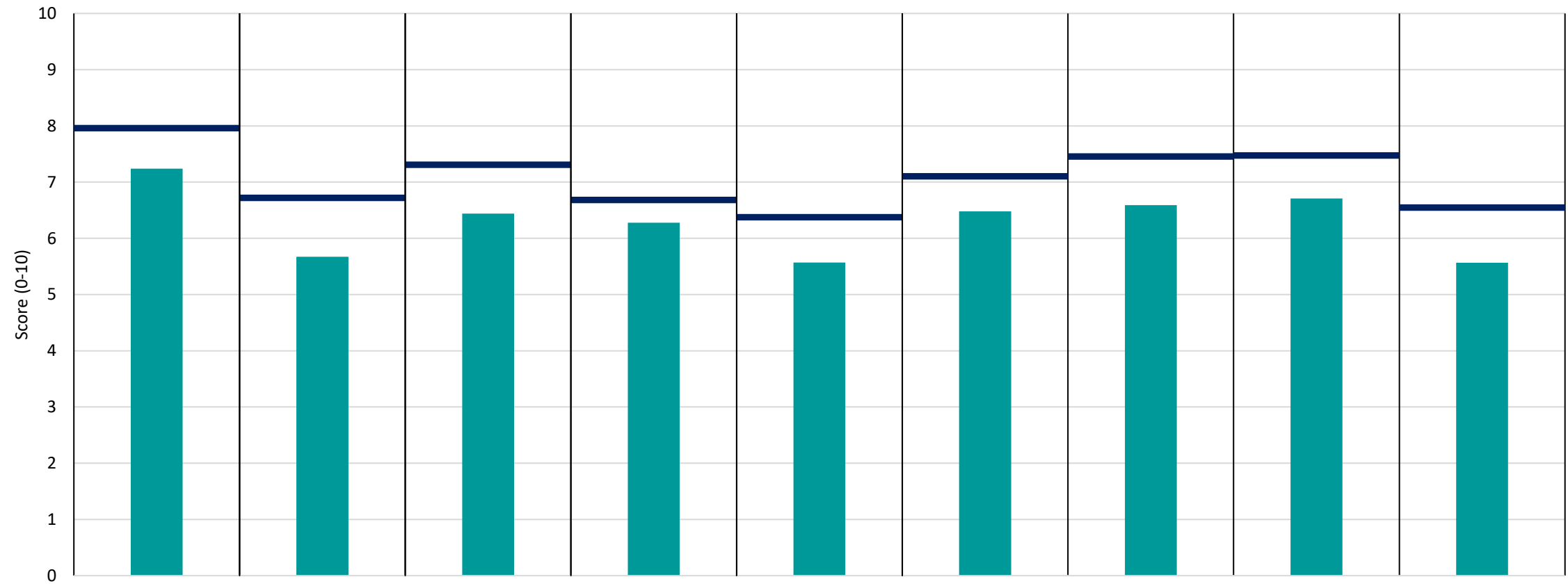
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Breakdown	7.24	5.67	6.44	6.28	5.57	6.48	6.59	6.71	5.56
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	55	55	55	54	53	54	53	55	55



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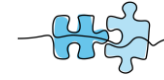
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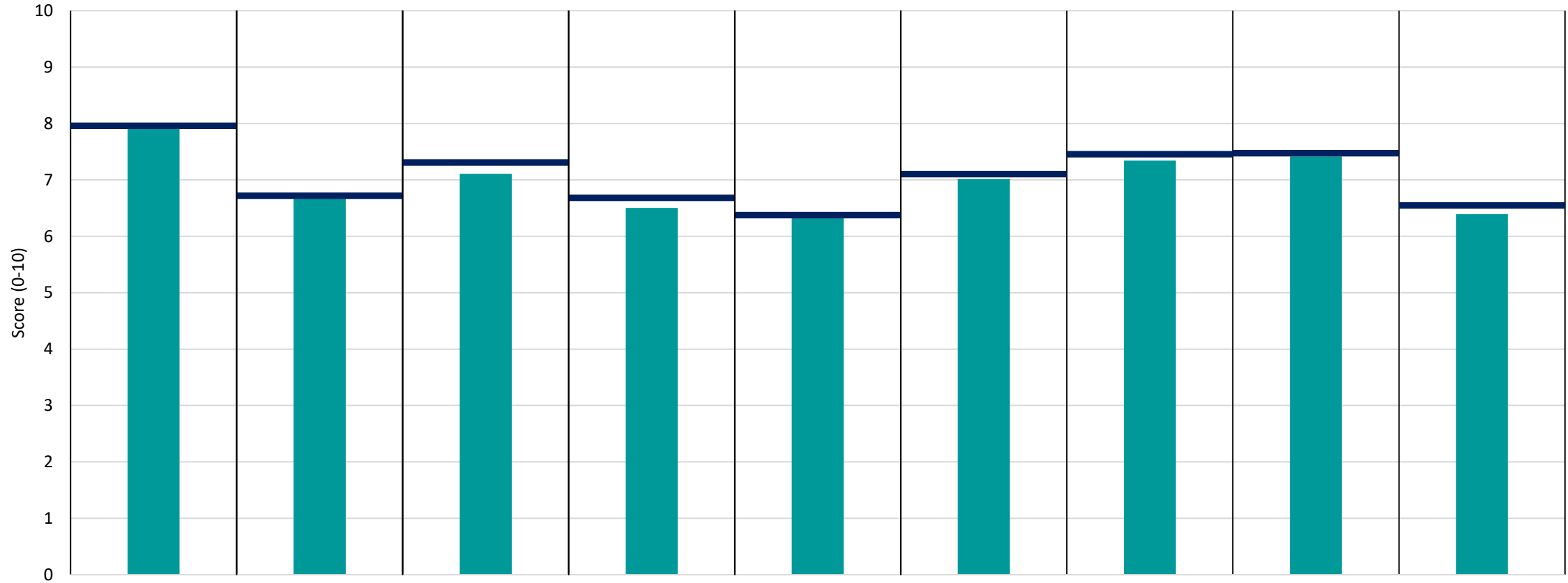
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Breakdown	7.90	6.68	7.11	6.51	6.38	7.01	7.34	7.42	6.39
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	318	318	317	315	306	318	317	319	318



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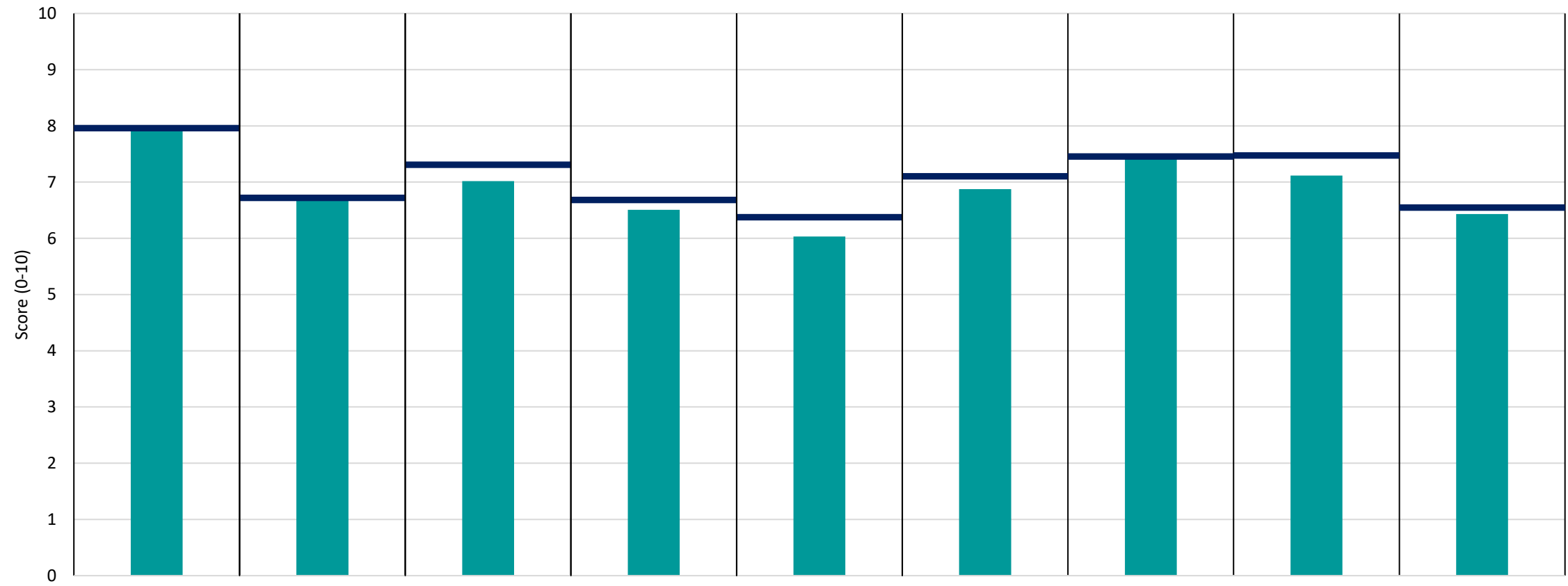
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Breakdown	7.90	6.70	7.02	6.51	6.03	6.88	7.44	7.12	6.43
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	391	391	391	390	382	391	390	391	391



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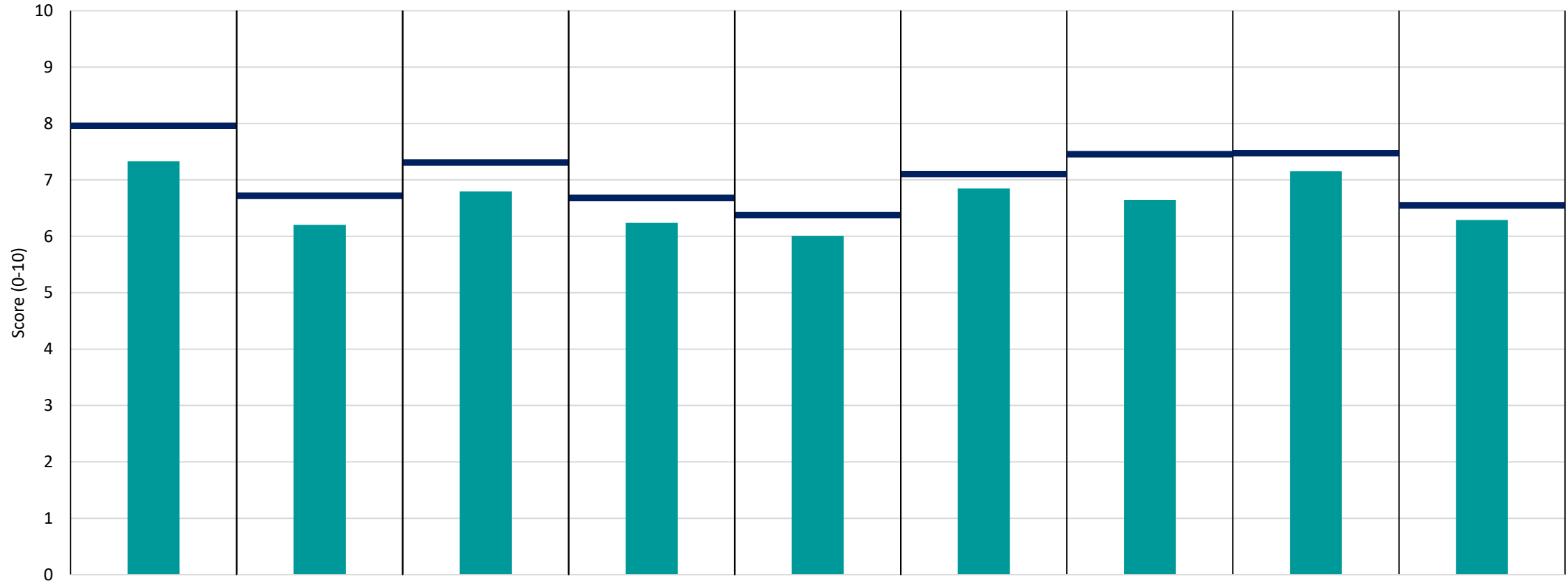
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Breakdown	7.33	6.20	6.79	6.24	6.01	6.85	6.64	7.16	6.29
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	64	64	63	64	62	64	64	64	64



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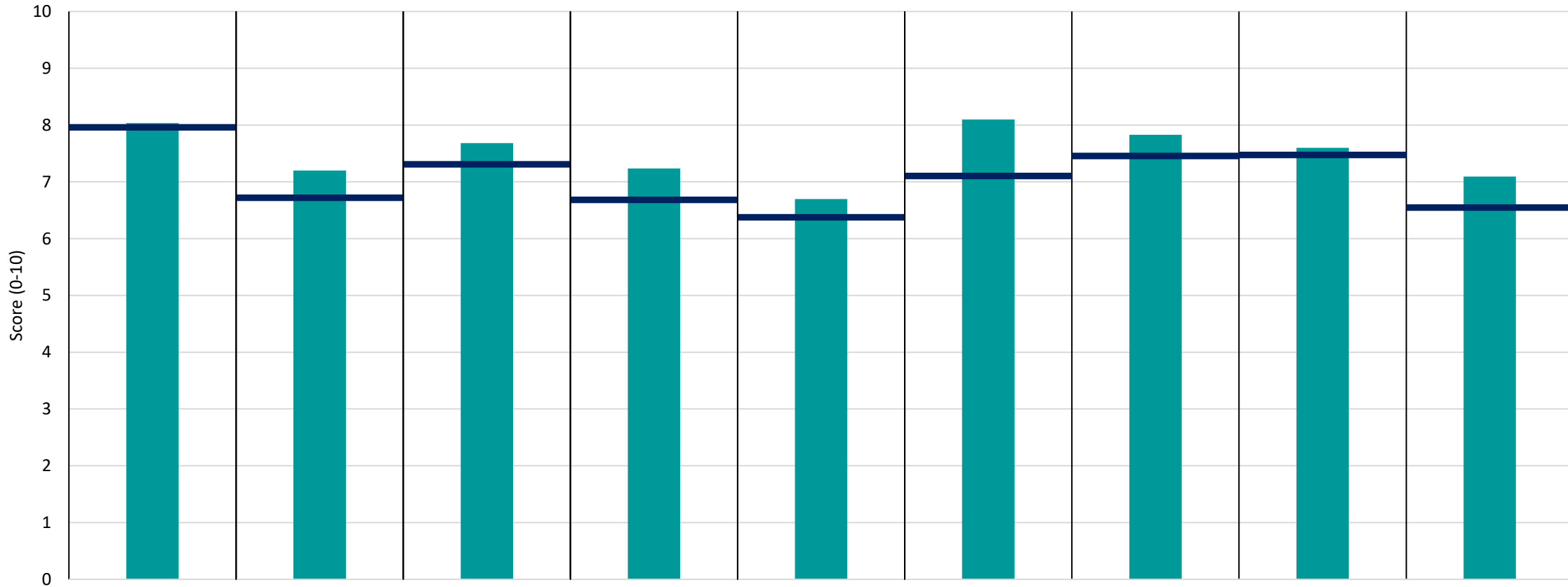
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Breakdown	8.03	7.20	7.68	7.24	6.70	8.10	7.83	7.60	7.09
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	54	55	54	54	54	55	55	54	55



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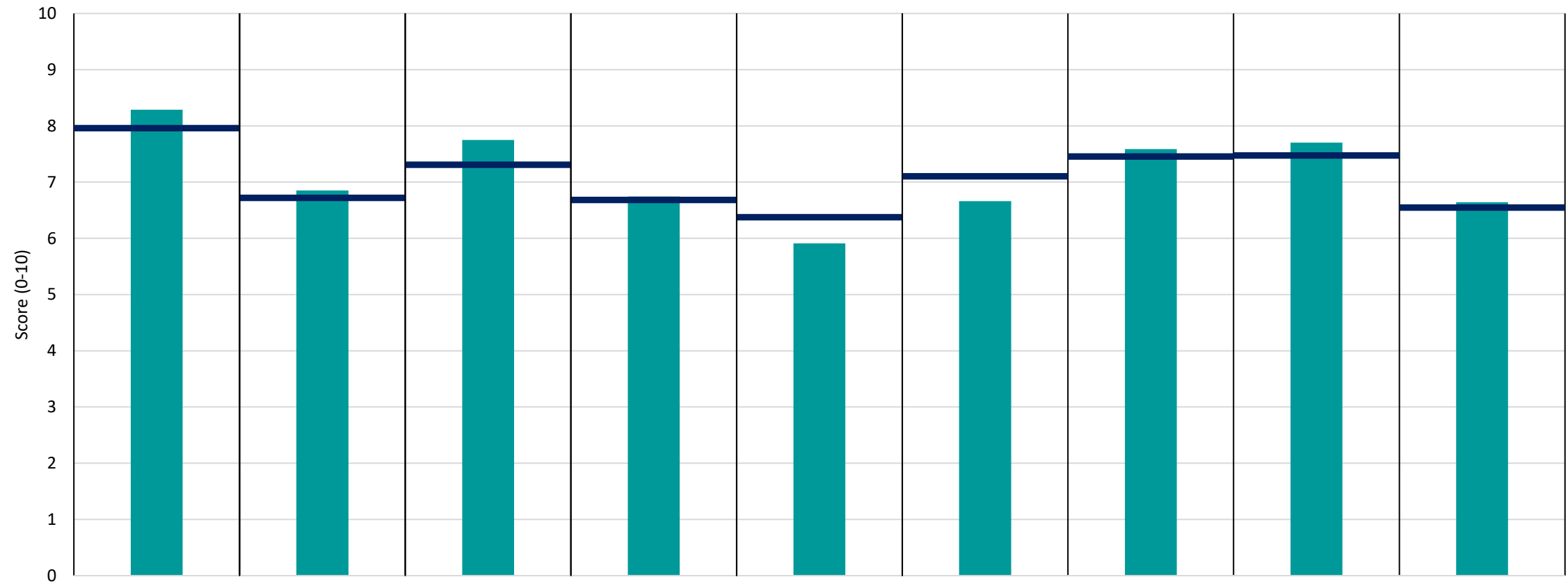
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Breakdown	8.29	6.85	7.75	6.75	5.91	6.66	7.59	7.70	6.64
Your org	7.96	6.72	7.31	6.68	6.38	7.10	7.46	7.47	6.55
Responses	60	60	60	60	57	60	60	60	60