



# Sussex Partnership NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Sussex Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

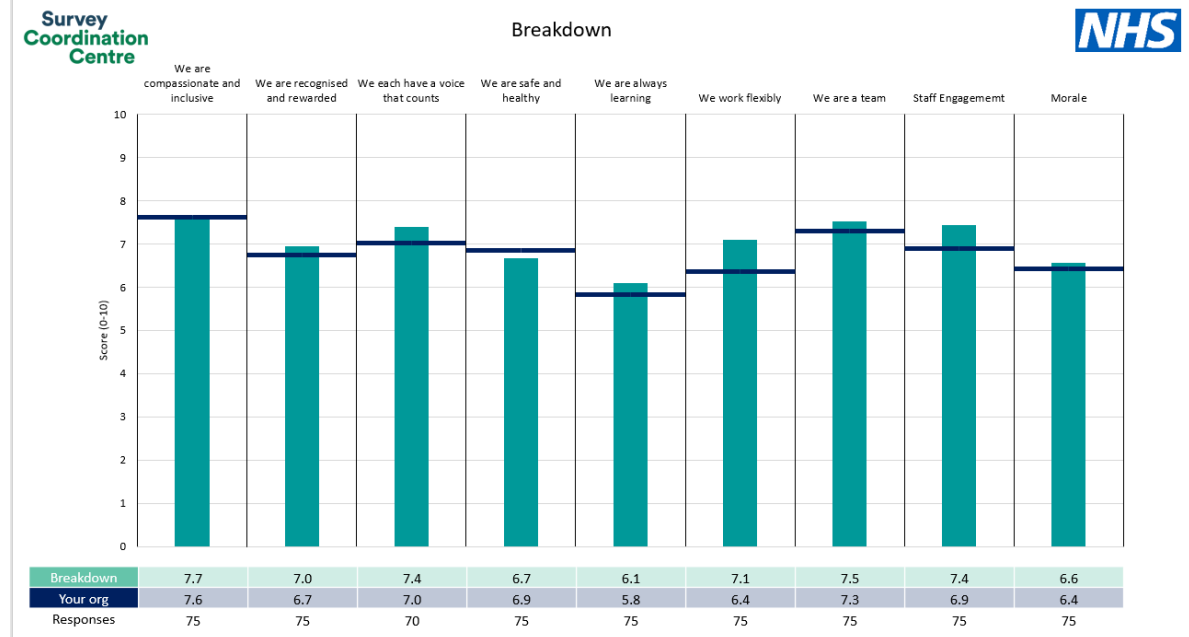
The breakdowns used in this report were provided and defined by Sussex Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2025 NHS Staff Survey



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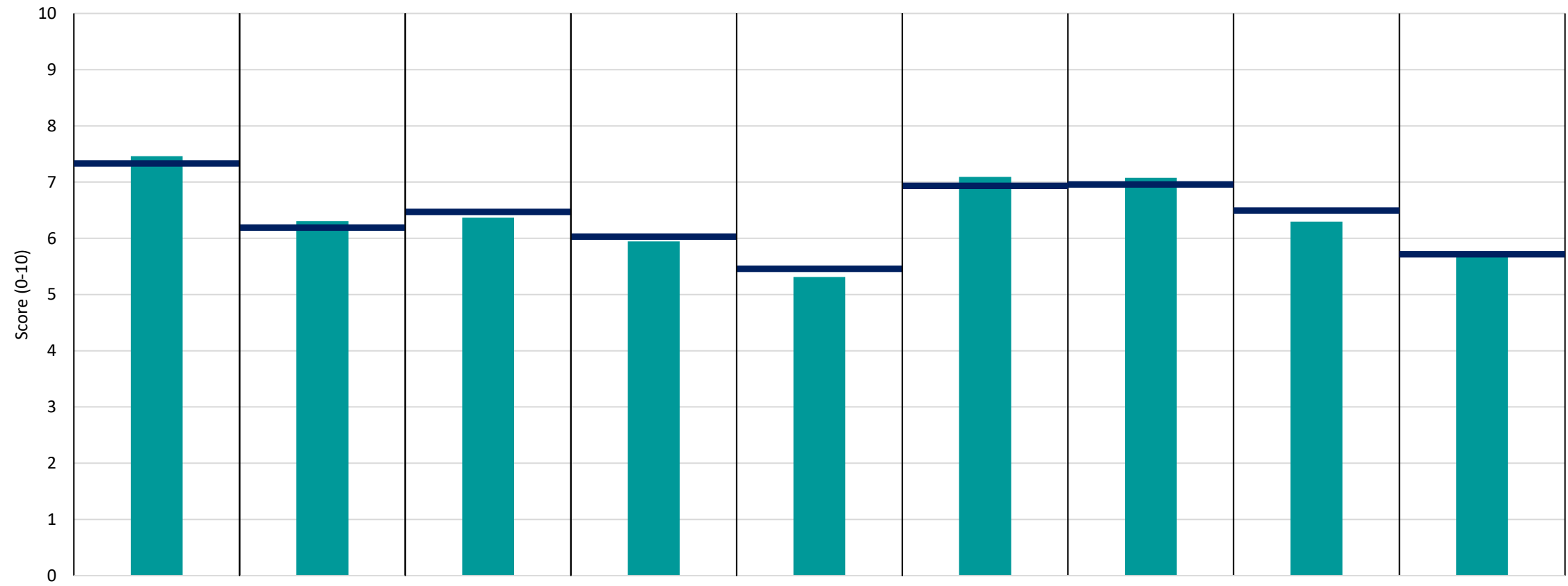
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Staff Engagement



Morale



Breakdown	7.46	6.31	6.37	5.94	5.31	7.09	7.08	6.30	5.69
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	560	559	560	558	546	559	560	561	561



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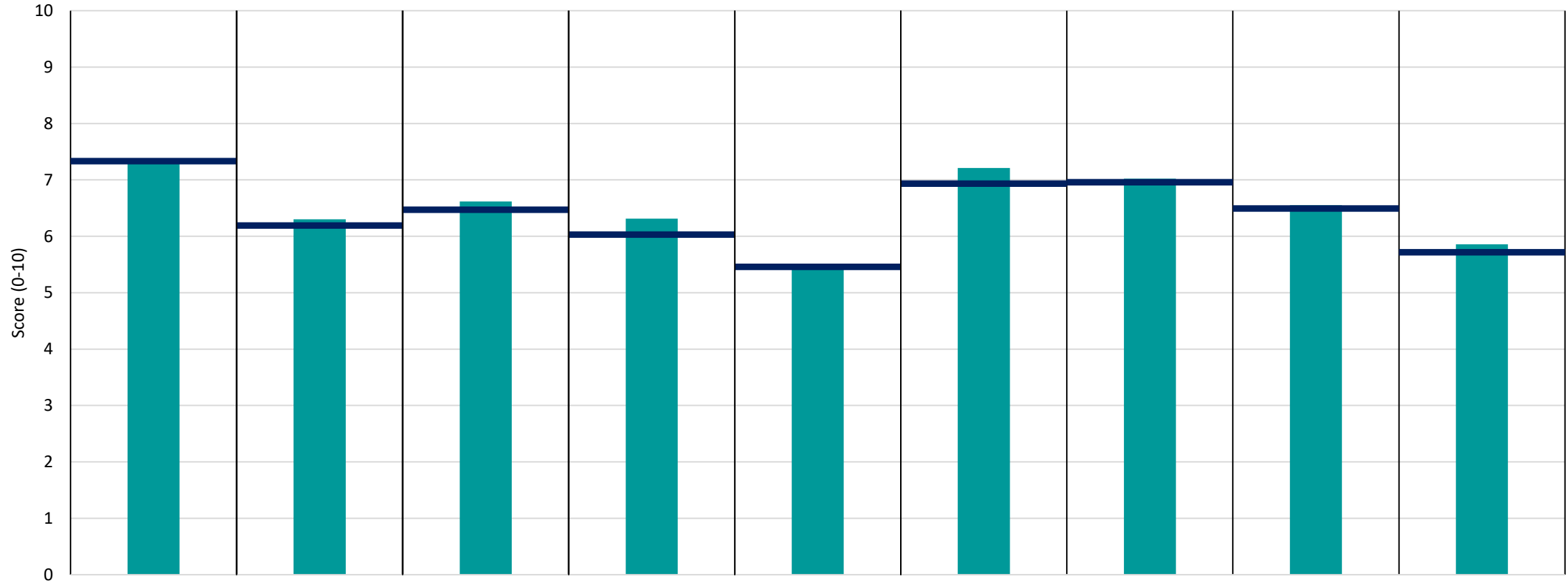
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Staff Engagement



Morale



Breakdown	7.36	6.30	6.62	6.31	5.49	7.21	7.02	6.55	5.86
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	777	781	764	774	748	772	776	781	780



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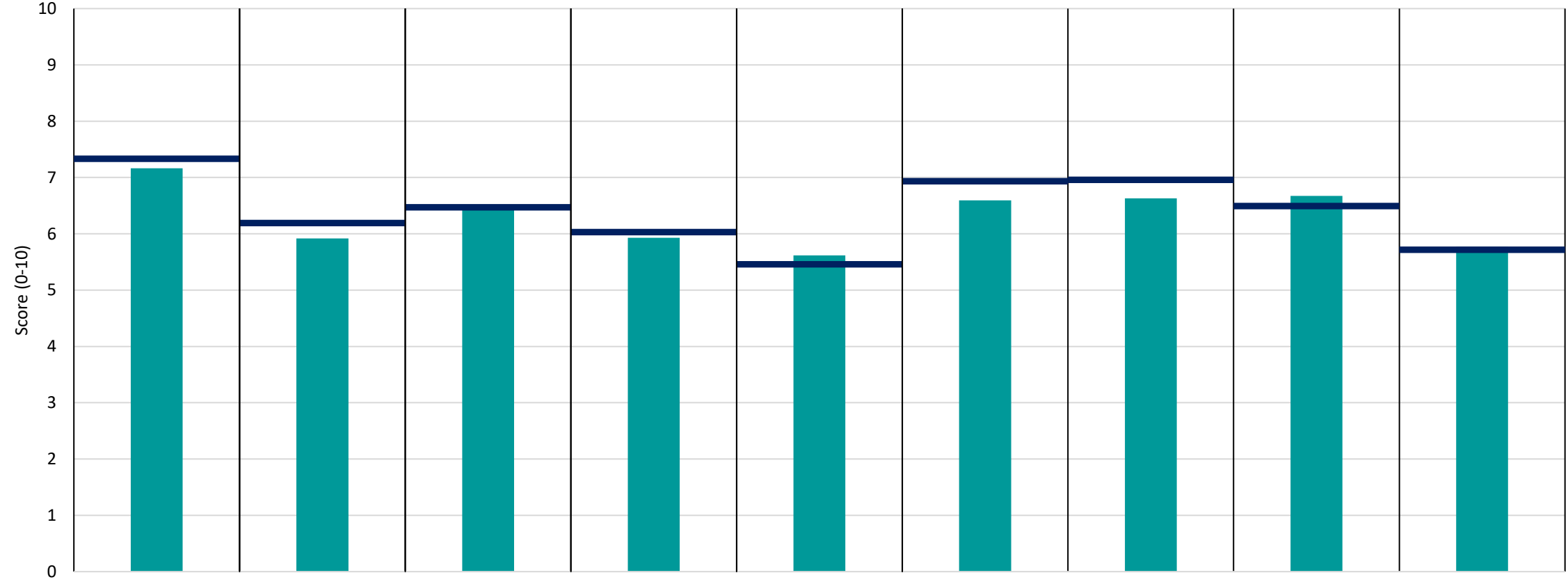
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Morale



Breakdown	7.16	5.92	6.49	5.93	5.62	6.59	6.63	6.67	5.77
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	407	407	405	406	397	405	406	407	407



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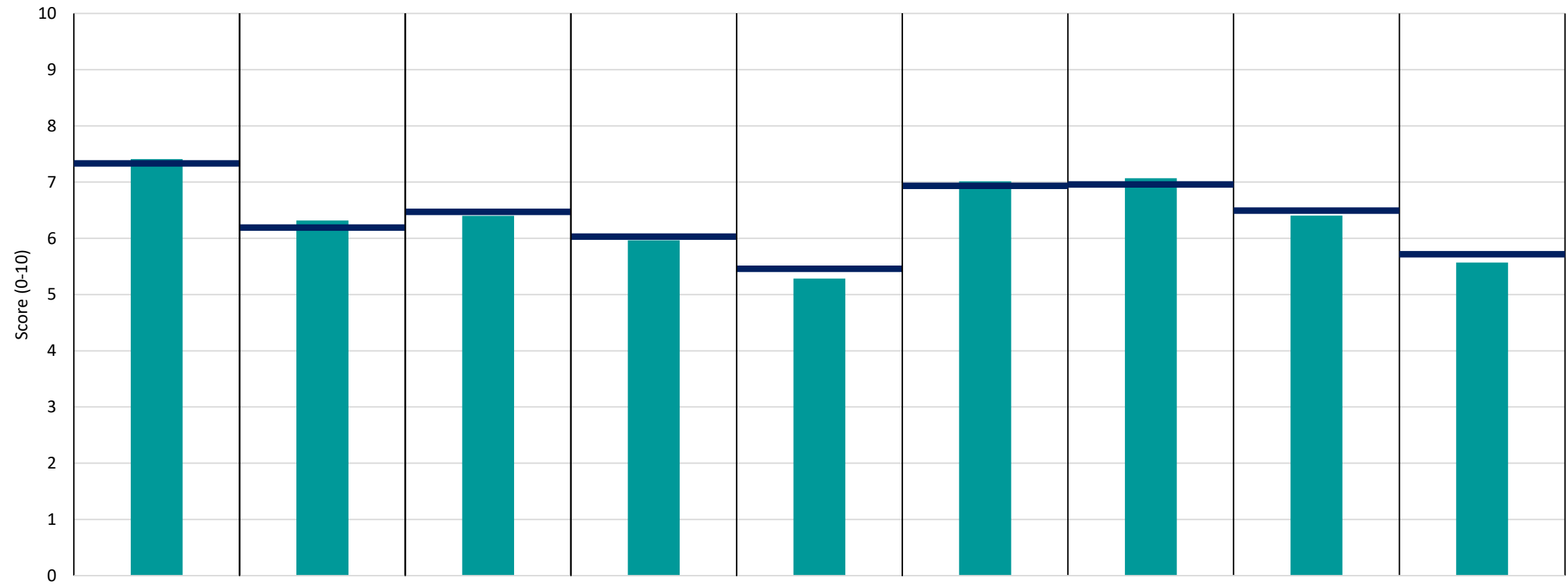
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Morale



Breakdown	7.41	6.32	6.40	5.97	5.28	7.01	7.07	6.40	5.57
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	753	753	746	745	731	751	752	754	753



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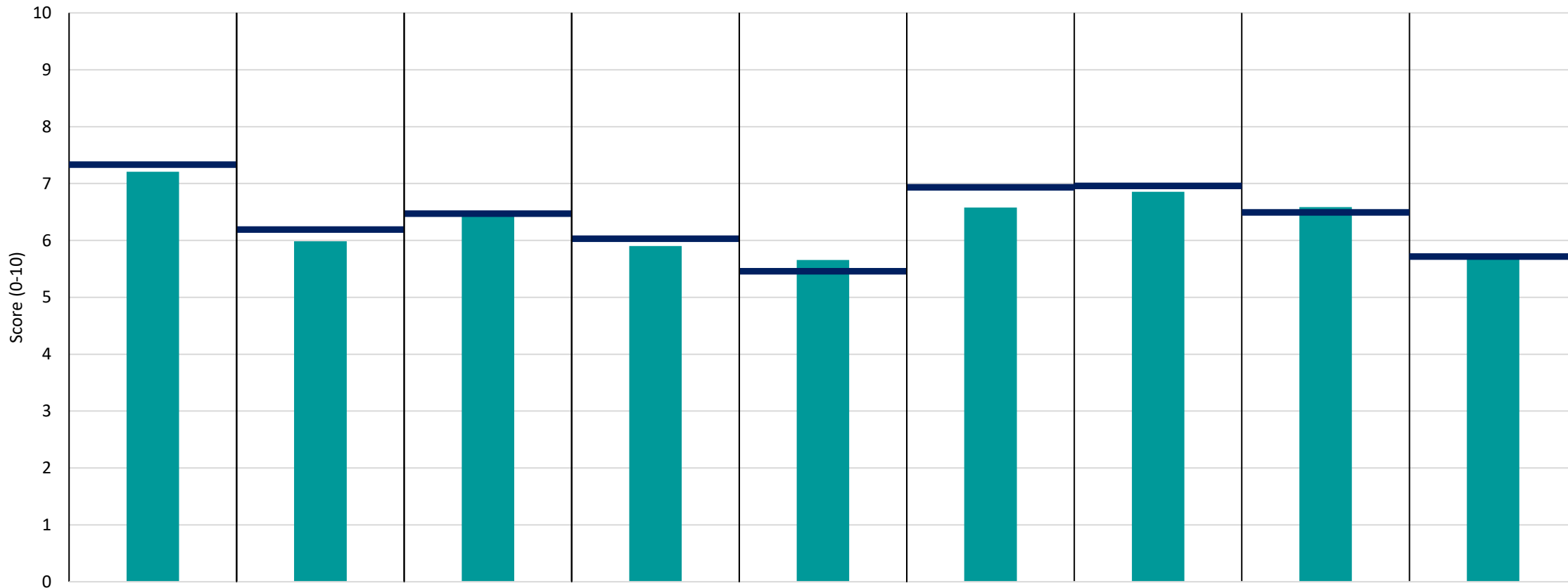
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Breakdown	7.21	5.98	6.46	5.90	5.66	6.58	6.86	6.59	5.71
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	641	639	638	636	611	635	641	641	641

# Breakdowns 2

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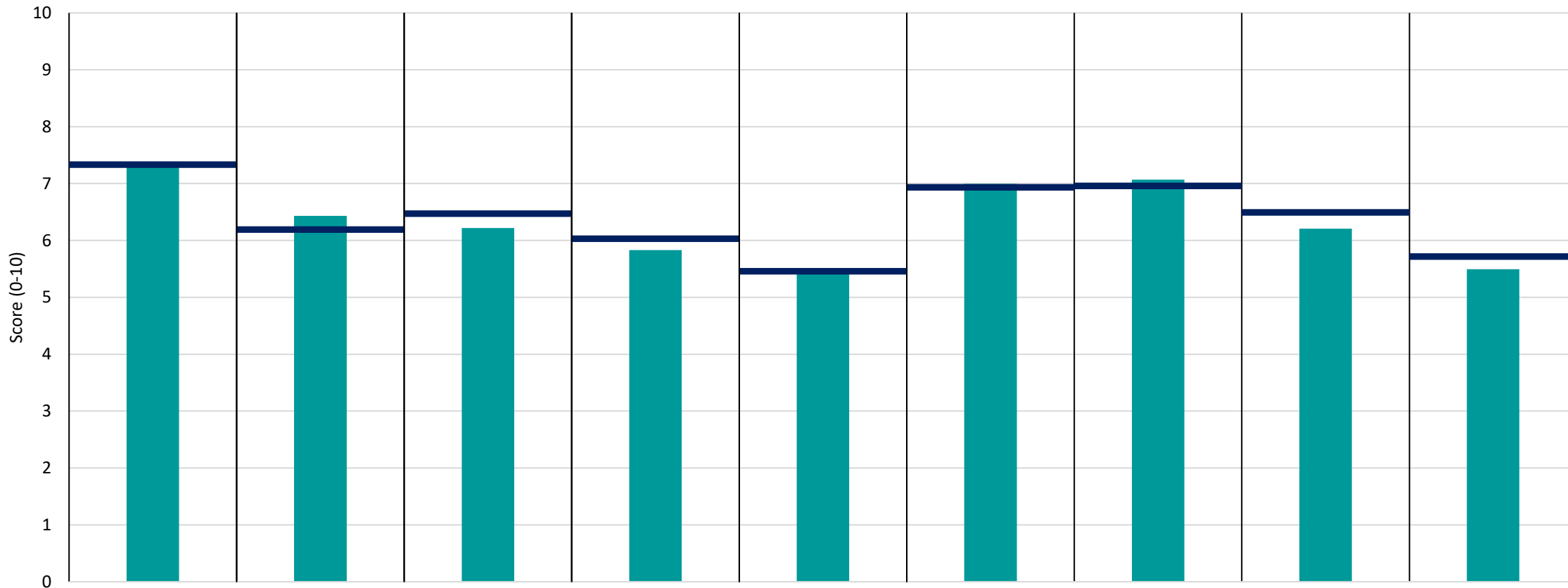
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Breakdown	7.34	6.43	6.22	5.83	5.41	6.99	7.07	6.21	5.49
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	133	133	133	132	132	133	133	133	133



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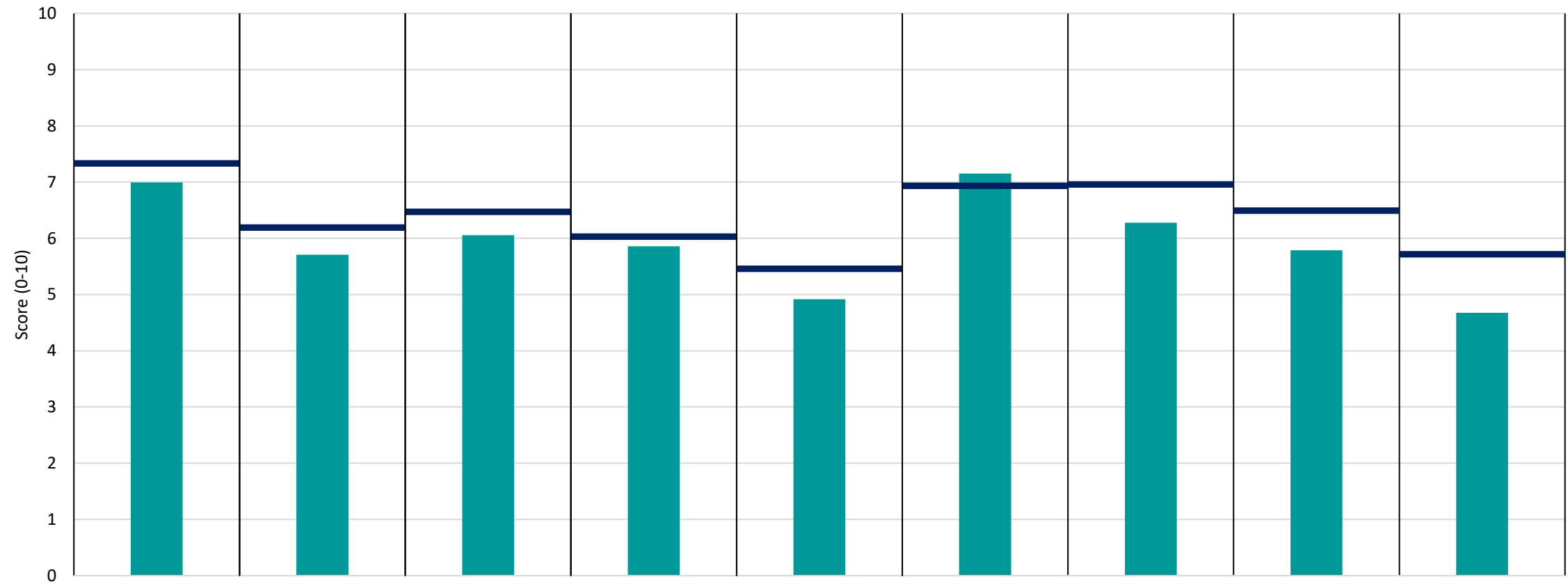
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Breakdown	6.99	5.71	6.06	5.86	4.92	7.15	6.28	5.79	4.68
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	12	12	12	12	12	12	12	12	12



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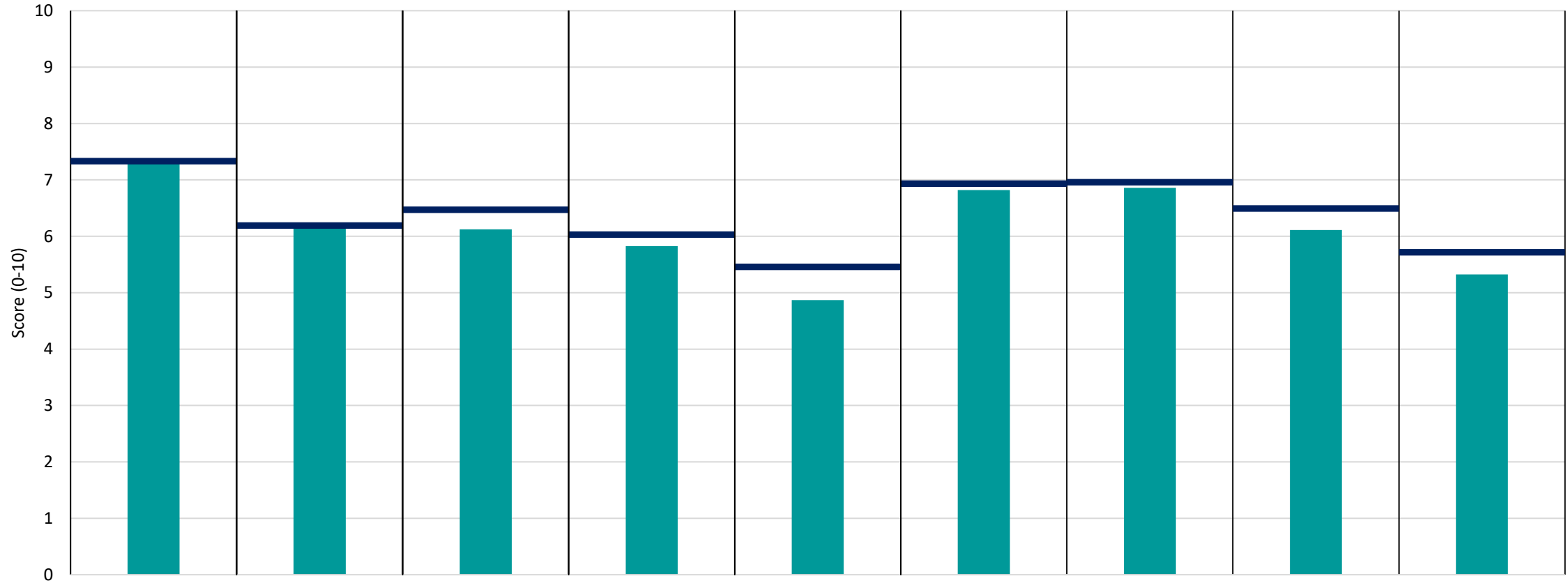
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Breakdown	7.31	6.16	6.12	5.83	4.87	6.82	6.86	6.11	5.32
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	405	404	405	405	398	404	404	405	405



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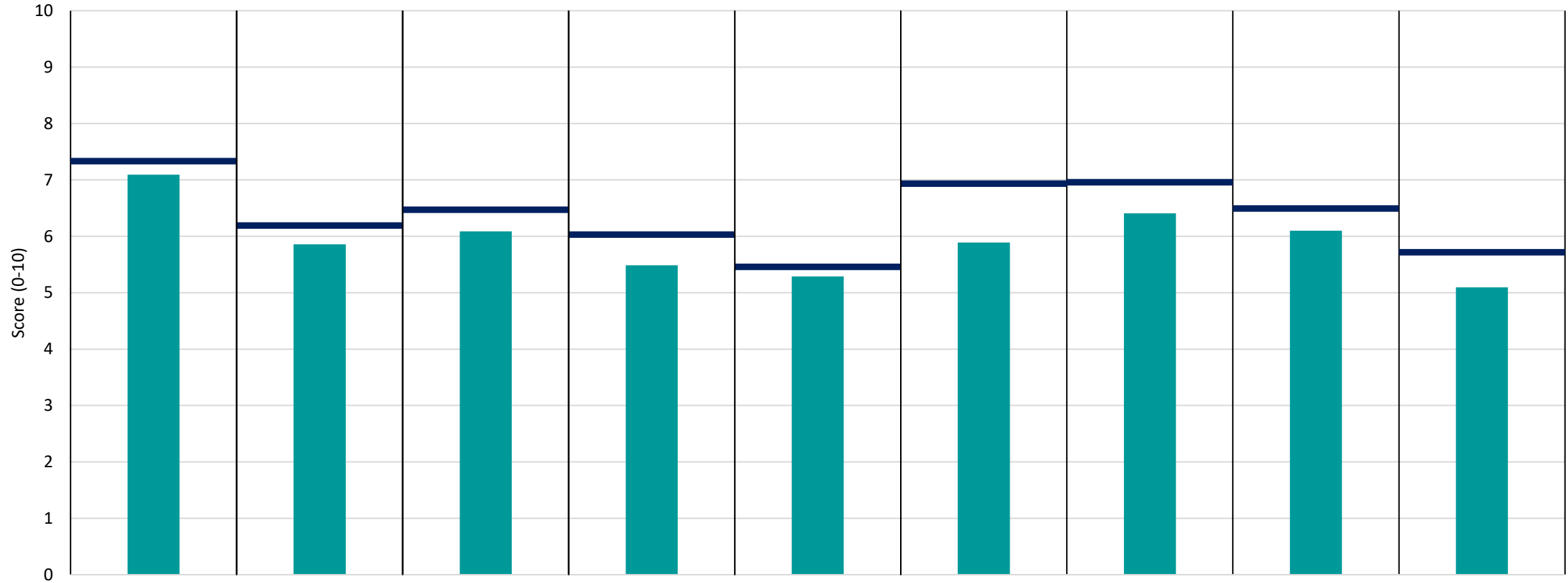
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Breakdown	7.09	5.86	6.09	5.49	5.29	5.89	6.41	6.10	5.09
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	155	155	154	155	149	154	155	155	155



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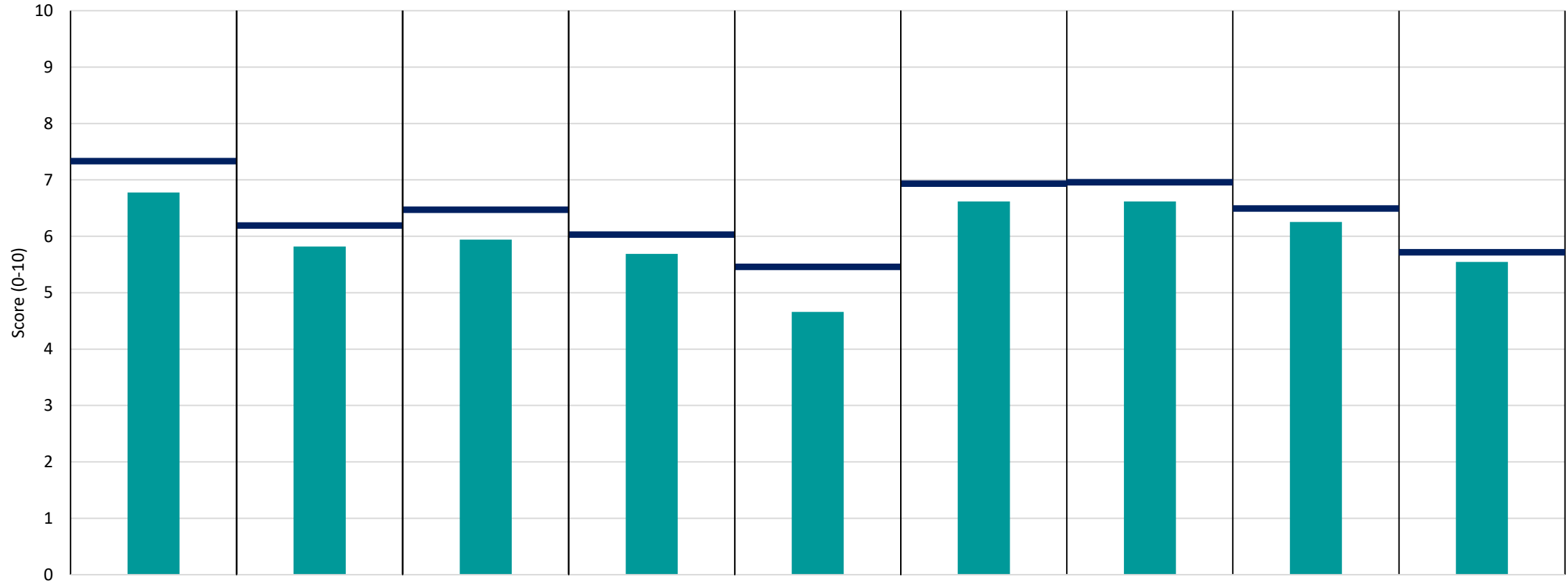
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Breakdown	6.78	5.82	5.94	5.69	4.66	6.62	6.62	6.26	5.55
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	25	25	25	25	22	25	25	25	25



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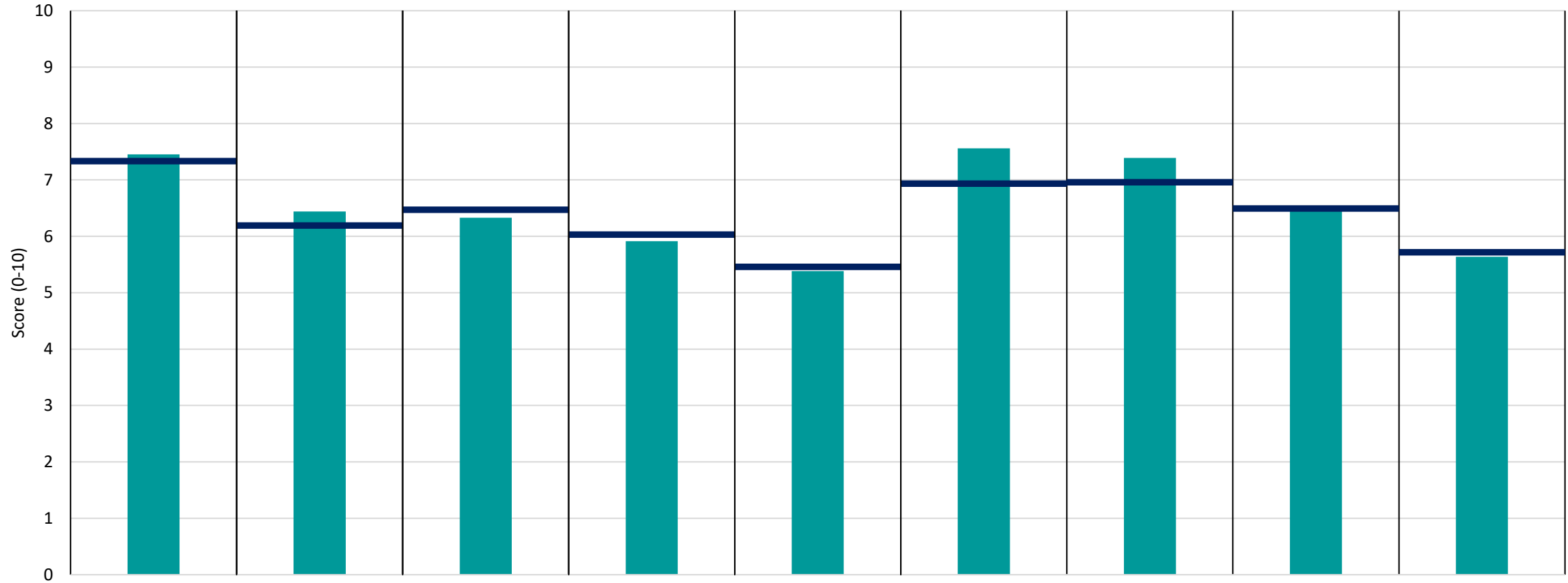
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Breakdown	7.45	6.44	6.33	5.91	5.38	7.56	7.39	6.51	5.63
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	43	43	43	43	42	43	43	43	43



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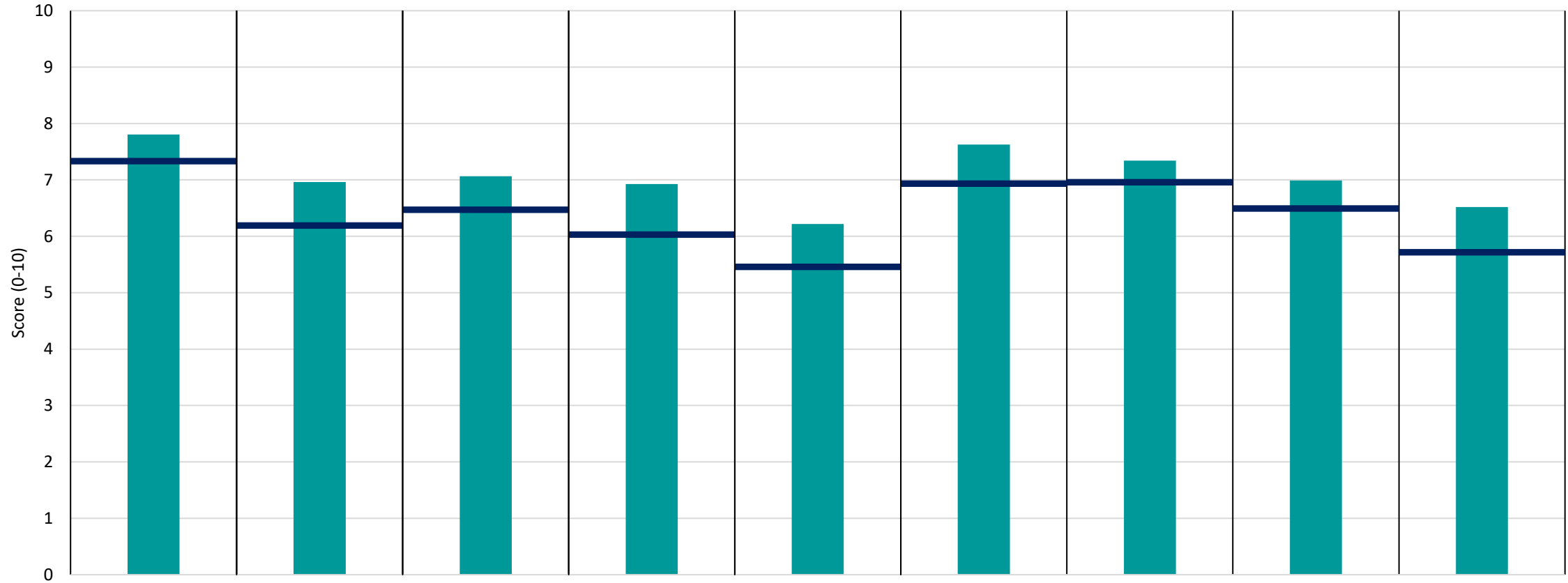
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Breakdown	7.80	6.96	7.07	6.93	6.22	7.63	7.34	6.99	6.52
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	66	66	66	65	65	65	66	66	66



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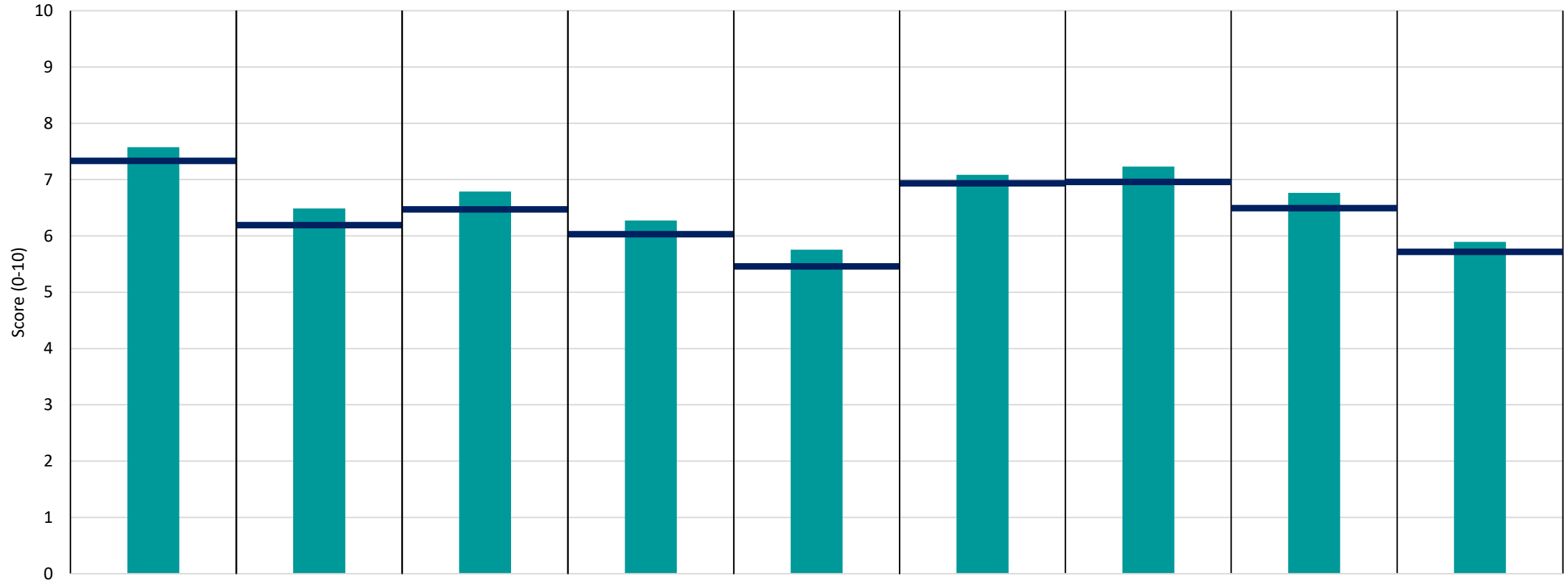
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Breakdown	7.58	6.49	6.79	6.28	5.76	7.08	7.23	6.77	5.89
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	132	132	131	132	129	132	132	132	132



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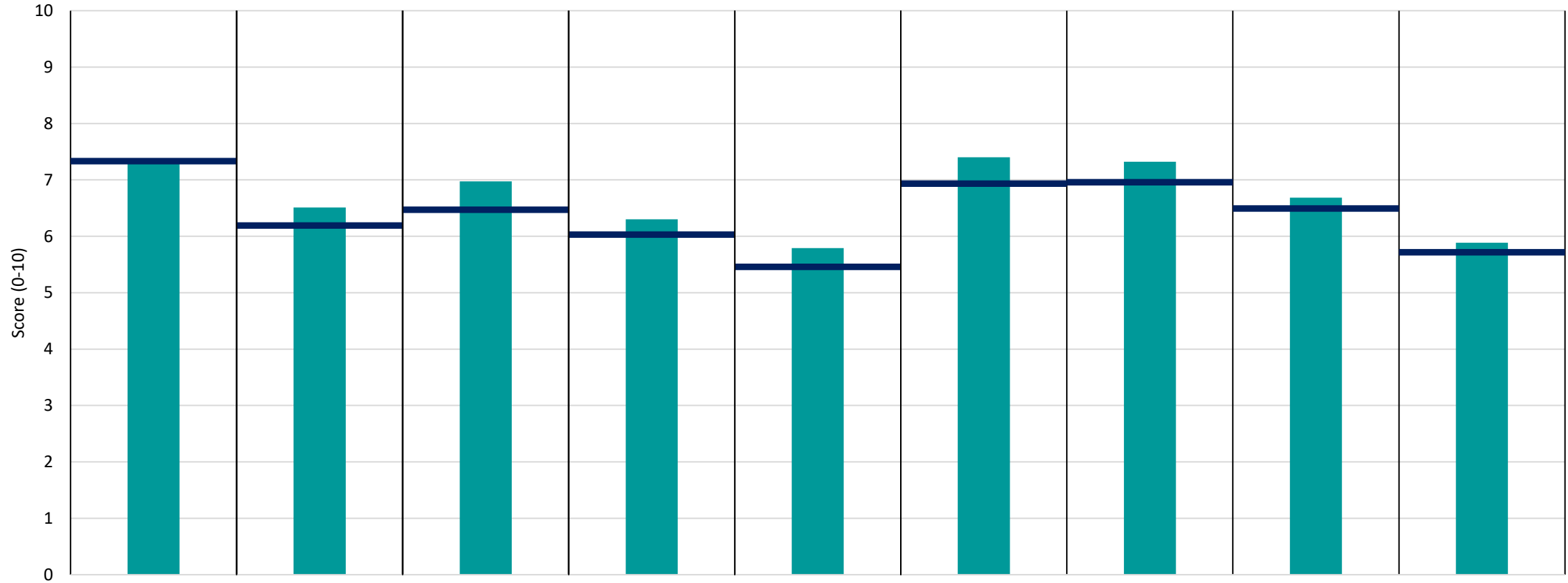
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Breakdown	7.33	6.51	6.97	6.30	5.79	7.40	7.32	6.69	5.88
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	101	101	100	101	99	100	101	101	101



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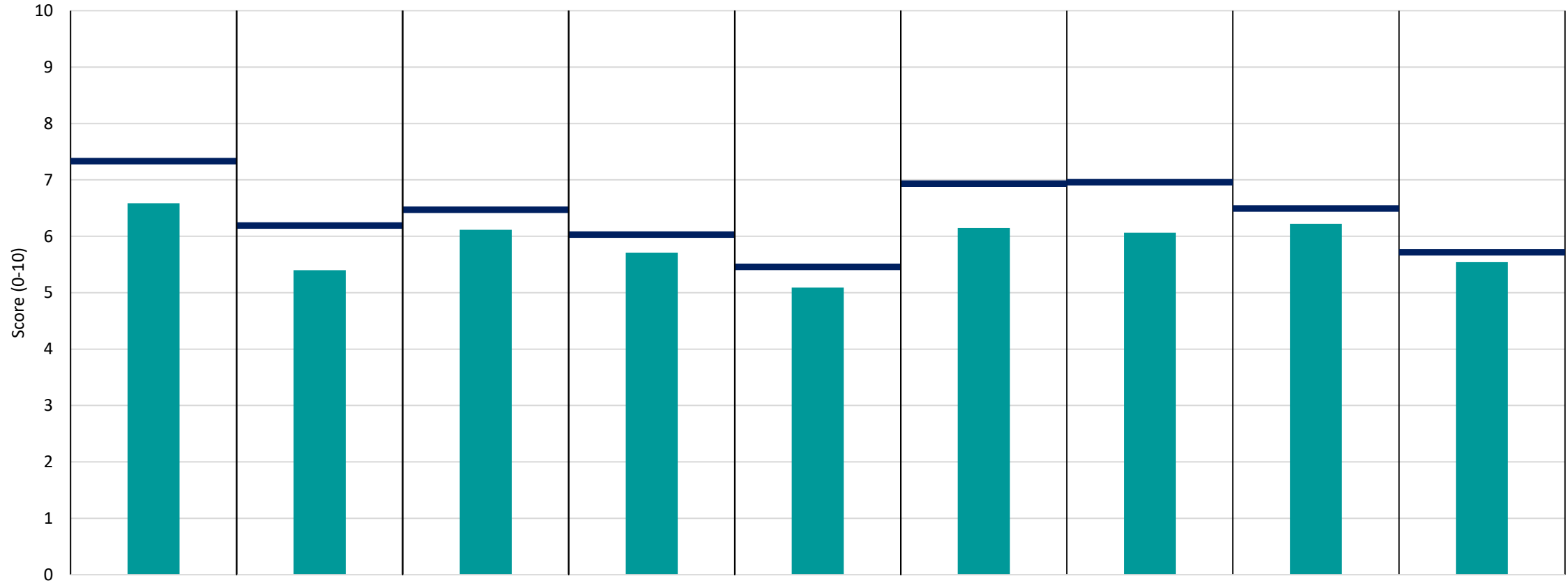
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Breakdown	6.59	5.40	6.12	5.71	5.09	6.15	6.06	6.22	5.54
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	20	20	20	20	20	20	20	20	20



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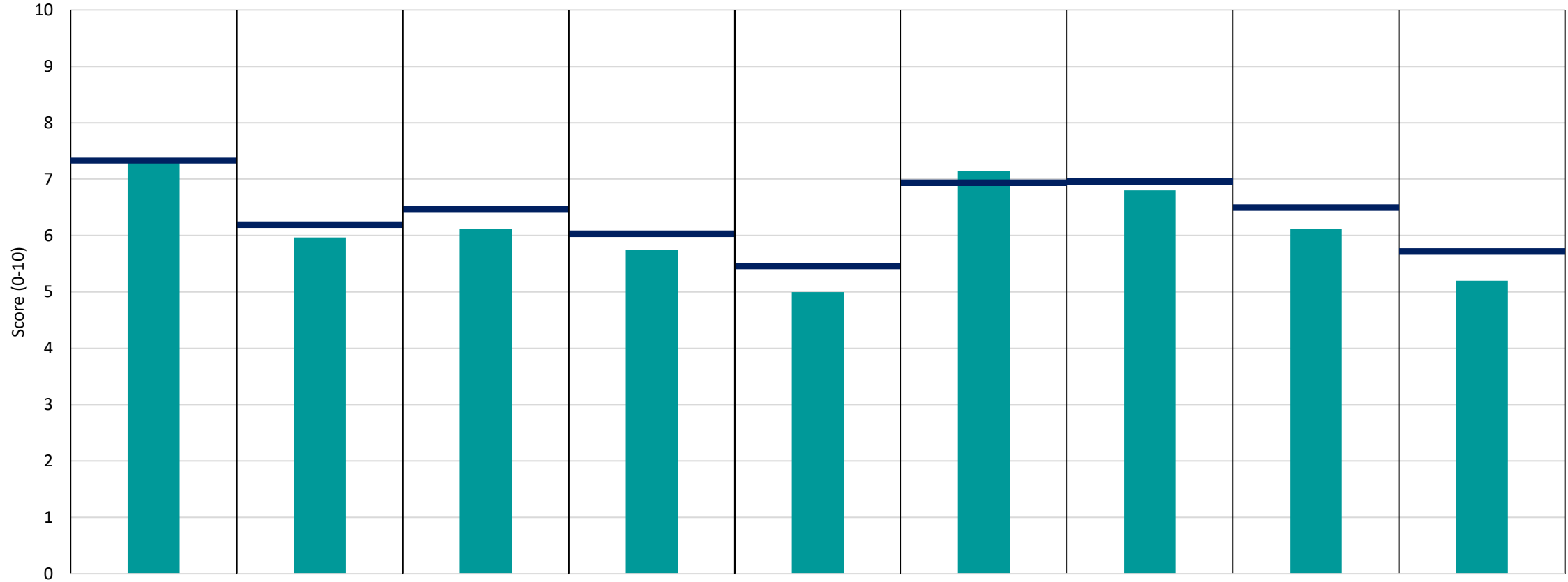
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Breakdown	7.35	5.97	6.12	5.74	5.00	7.15	6.80	6.12	5.20
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	103	103	101	102	102	102	103	103	103



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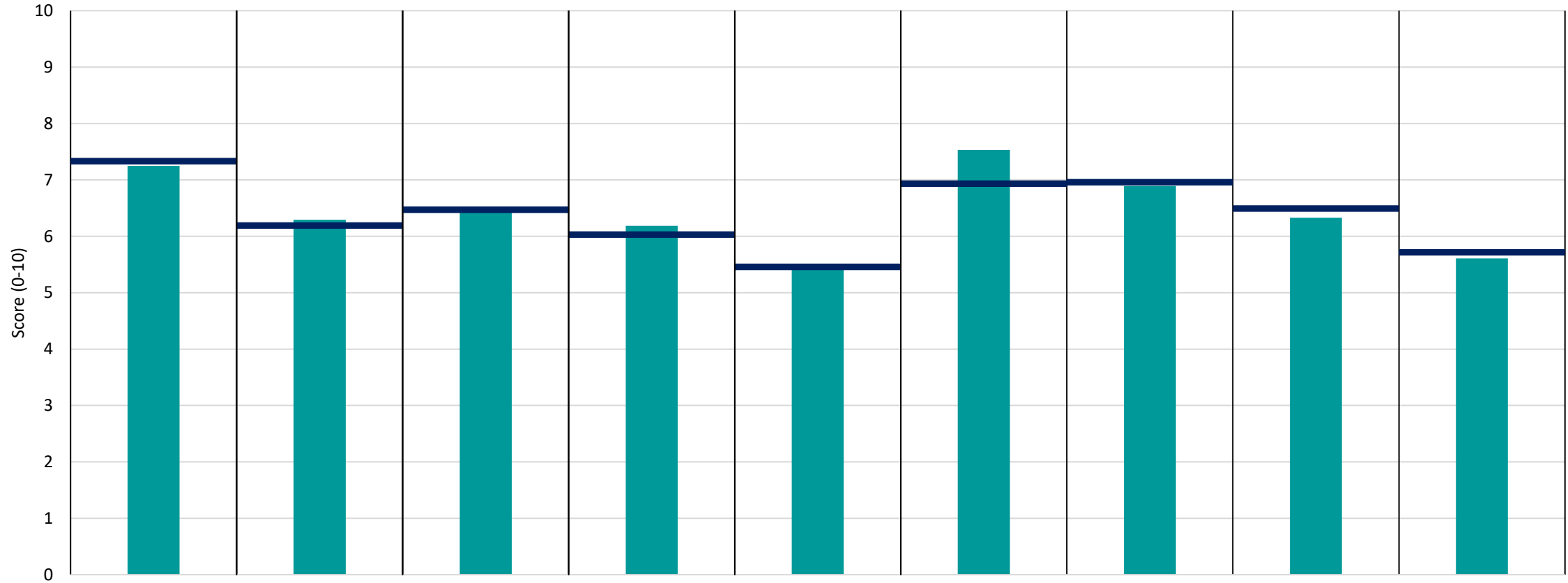
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Breakdown	7.25	6.30	6.47	6.19	5.42	7.53	6.89	6.33	5.61
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	152	152	152	152	145	151	152	152	152



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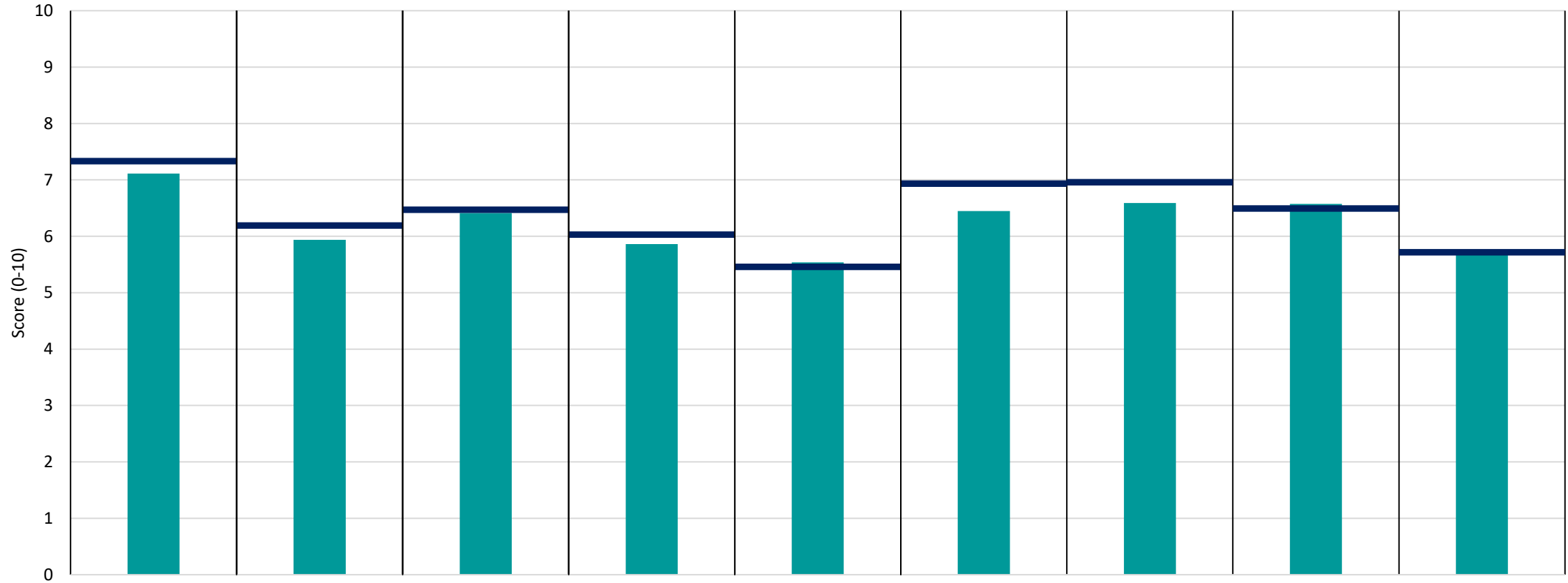
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Breakdown	7.11	5.94	6.41	5.86	5.54	6.45	6.59	6.58	5.72
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	167	167	166	166	163	167	167	167	167



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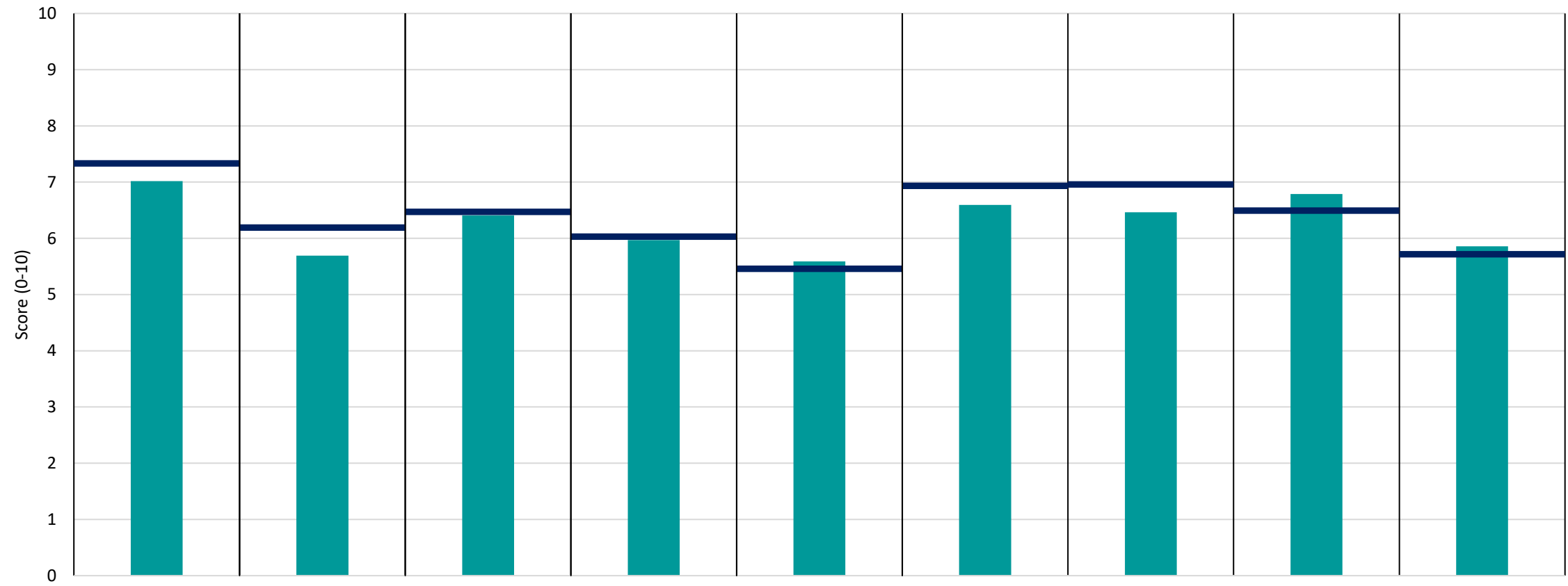
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Breakdown	7.02	5.69	6.41	5.97	5.59	6.60	6.46	6.79	5.86
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	119	119	118	119	117	118	118	119	119



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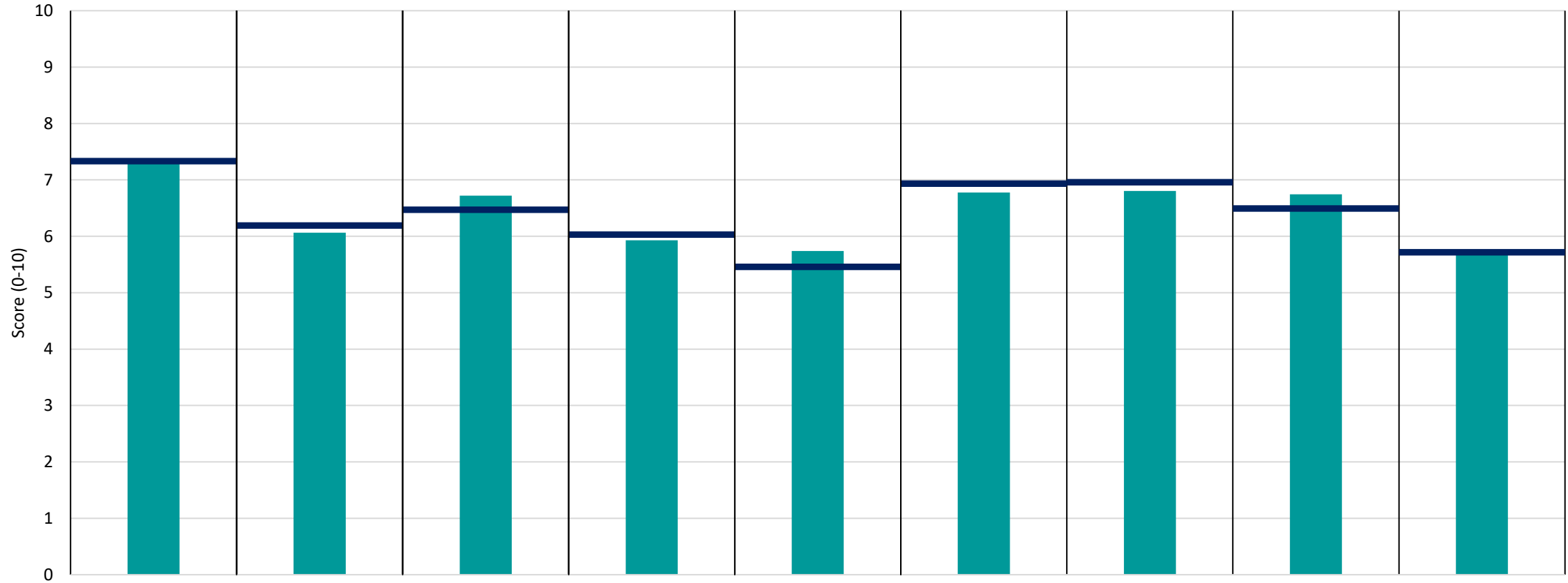
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Breakdown	7.38	6.06	6.72	5.93	5.74	6.78	6.80	6.75	5.72
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	108	108	108	108	104	107	108	108	108



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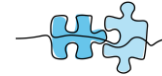
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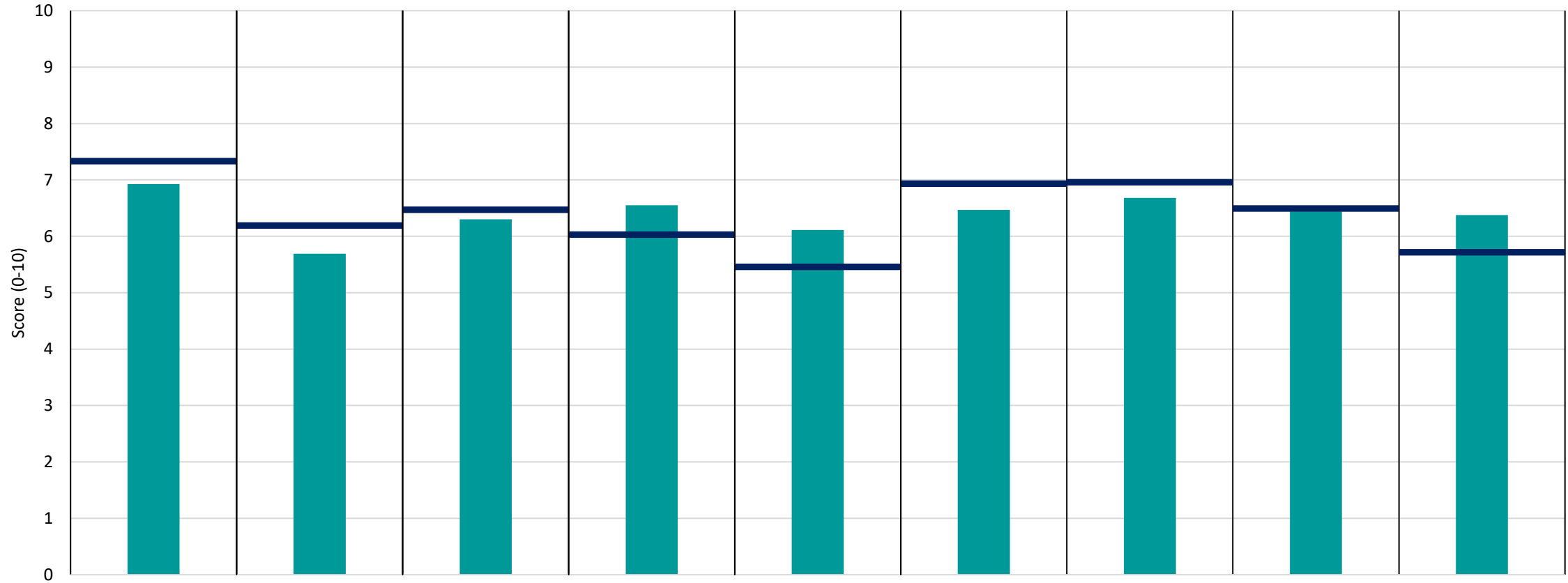
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Breakdown	6.93	5.69	6.30	6.55	6.11	6.47	6.68	6.44	6.38
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	21	21	21	21	21	21	21	21	21



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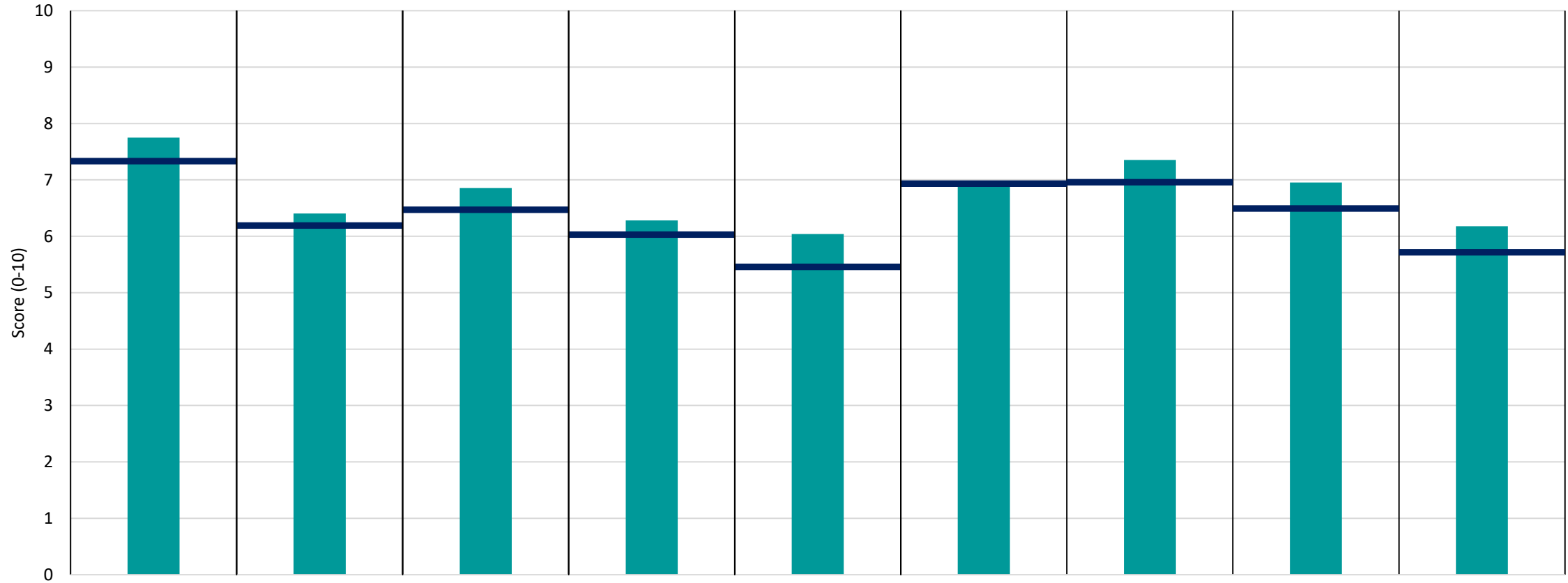
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Breakdown	7.75	6.40	6.86	6.28	6.04	6.99	7.36	6.96	6.18
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	97	96	97	95	94	95	97	97	97



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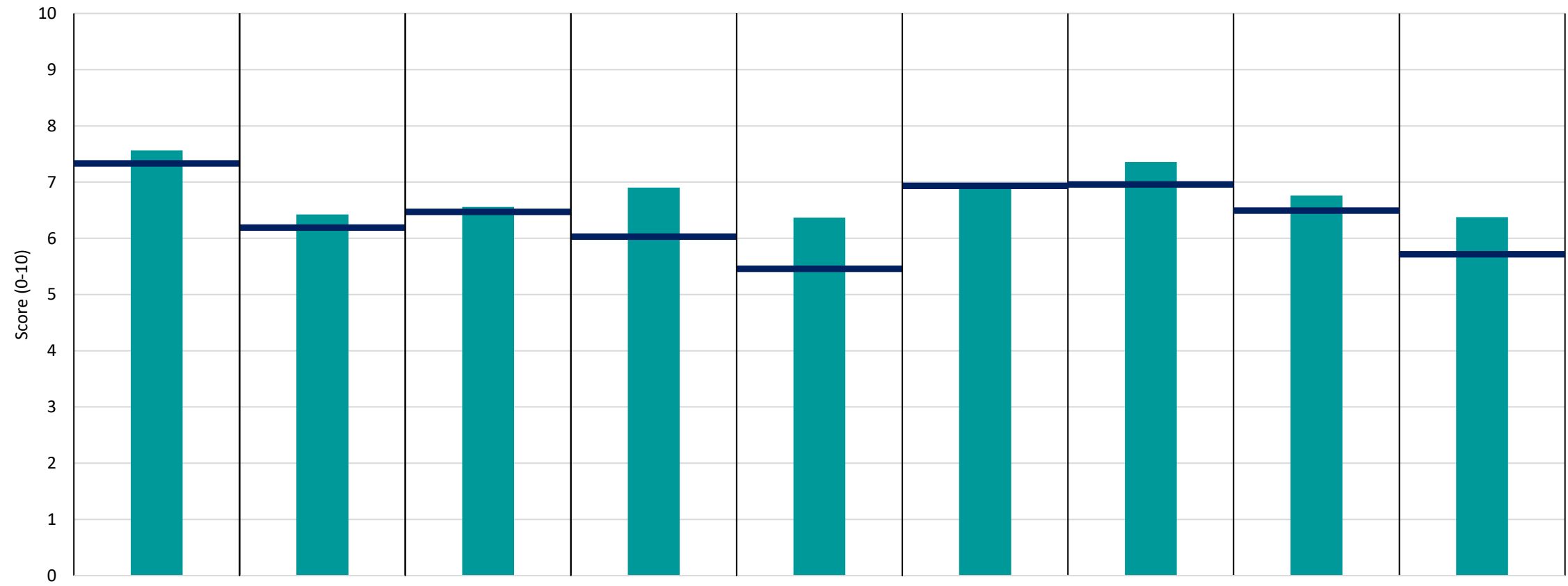
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Breakdown	7.56	6.42	6.56	6.90	6.37	6.97	7.36	6.76	6.38
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	45	45	45	45	44	45	45	45	45



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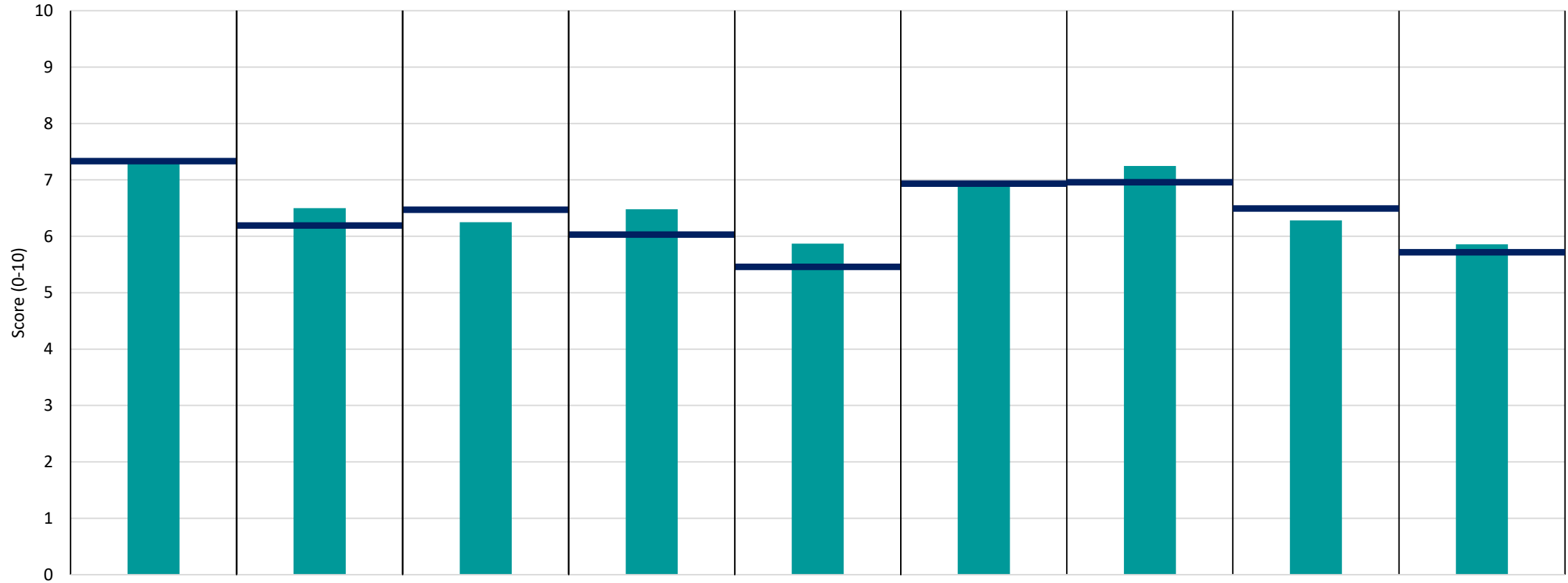
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Breakdown	7.36	6.50	6.25	6.48	5.87	6.92	7.25	6.28	5.86
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	13	13	13	13	13	13	13	13	13



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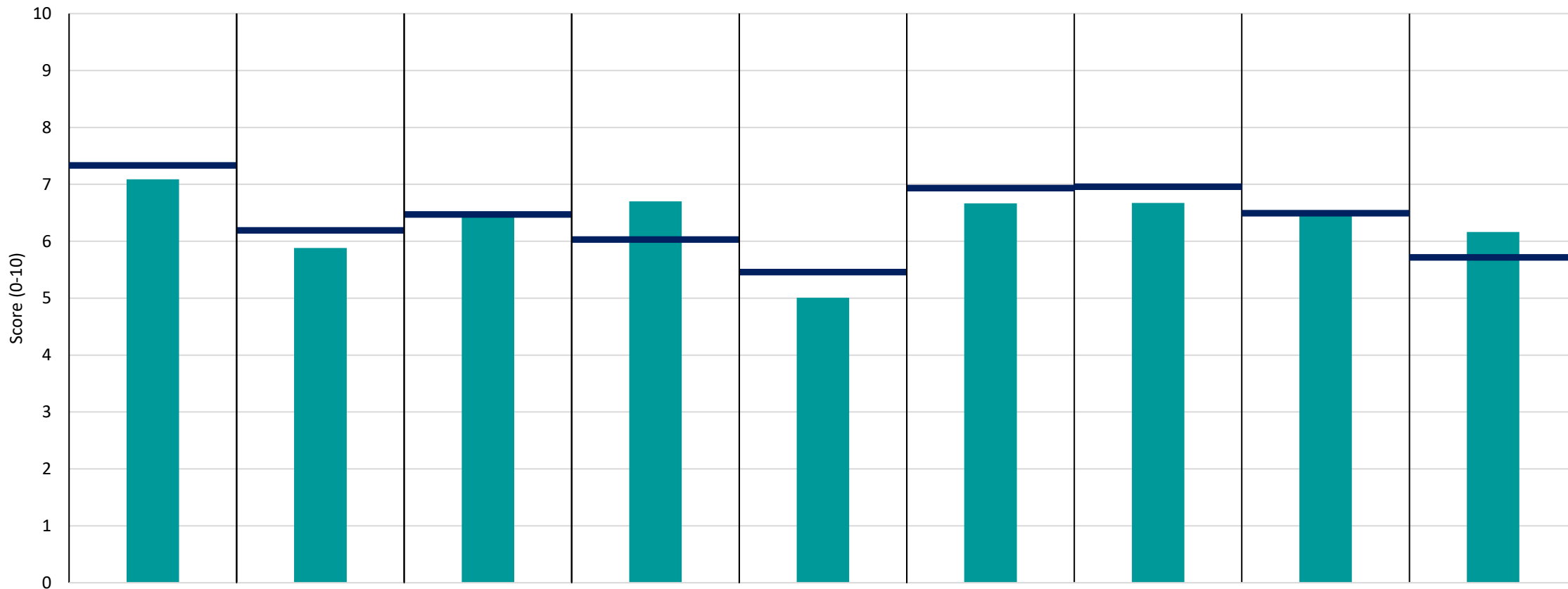
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Breakdown	7.09	5.88	6.52	6.70	5.01	6.67	6.67	6.50	6.16
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	153	157	144	152	139	152	152	157	156



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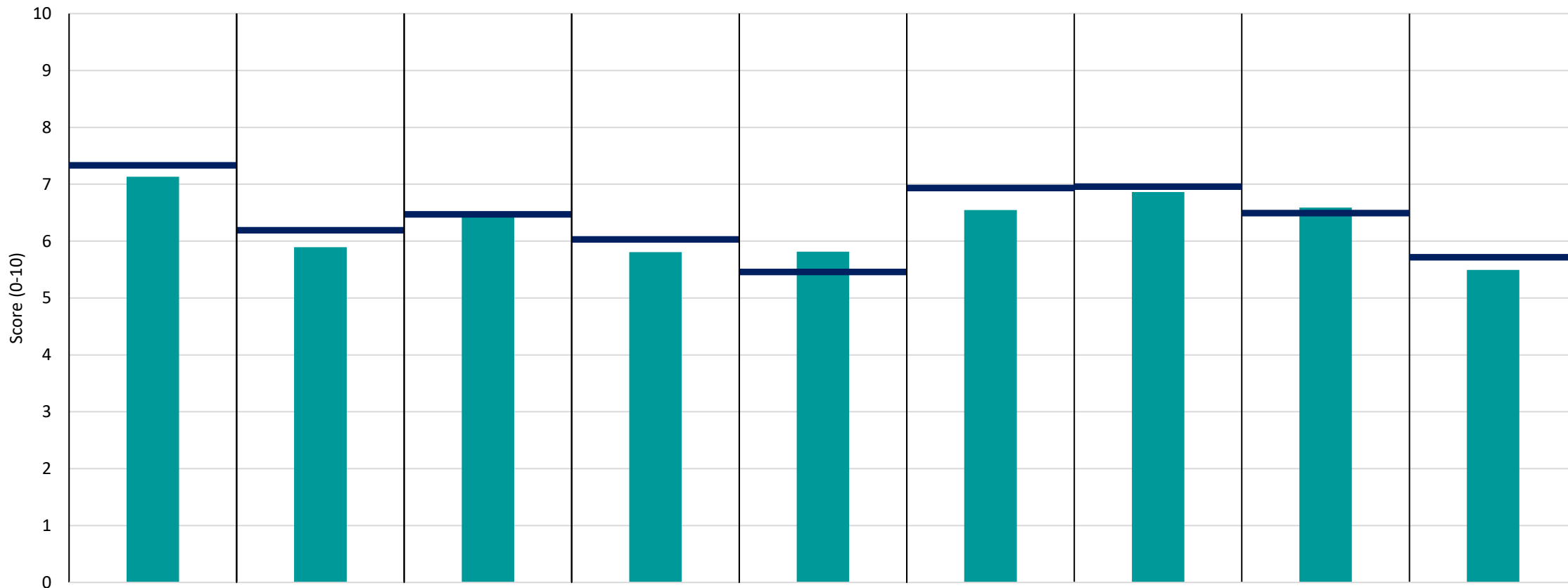
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Breakdown	7.13	5.89	6.48	5.81	5.81	6.55	6.86	6.59	5.49
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	155	155	152	149	148	155	155	155	155



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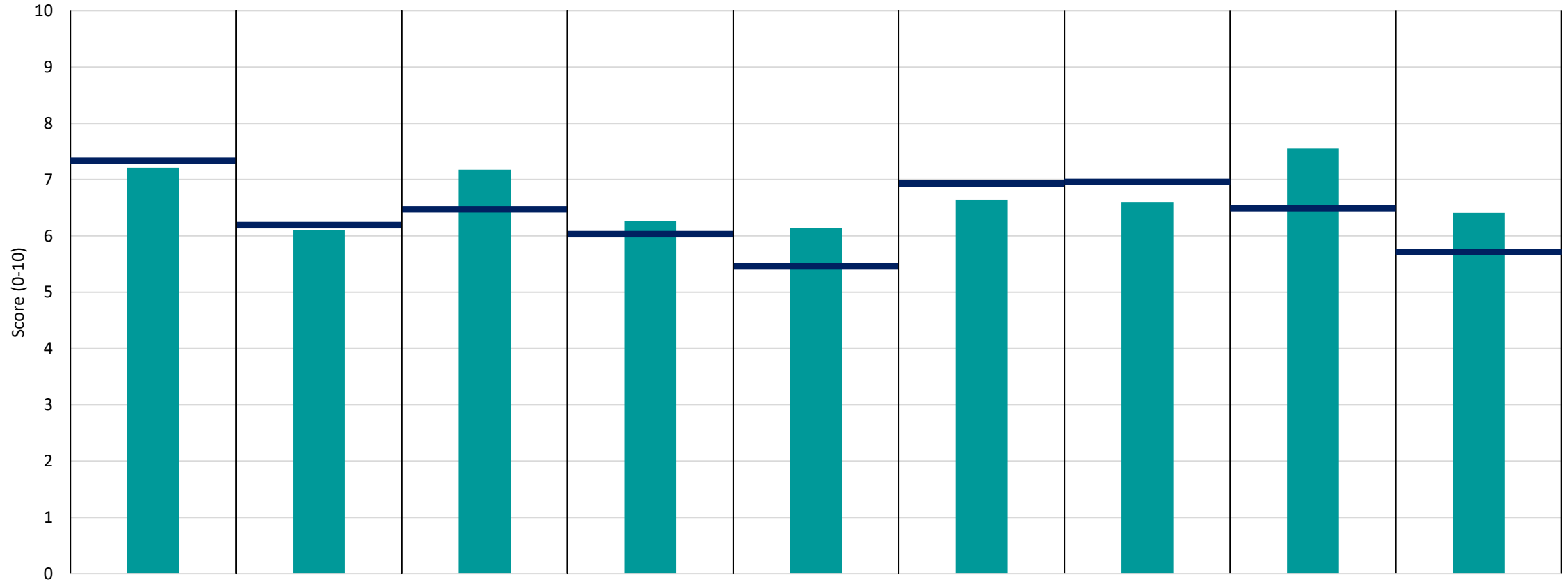
We are a team



Staff Engagement



Morale



Breakdown	7.21	6.11	7.17	6.26	6.14	6.64	6.60	7.55	6.41
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	52	52	52	51	47	50	52	52	52



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



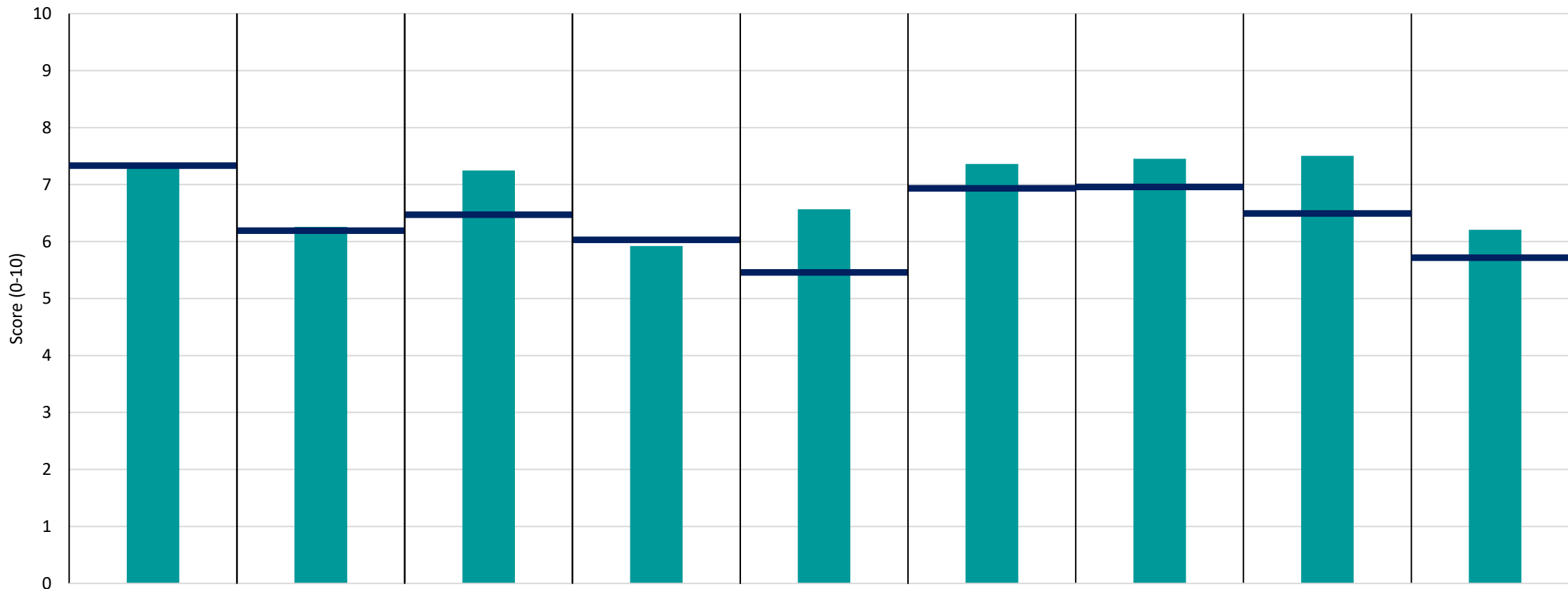
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Staff Engagement



Morale



Breakdown	7.30	6.26	7.25	5.92	6.57	7.36	7.45	7.50	6.21
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	61	61	60	61	58	61	61	61	61



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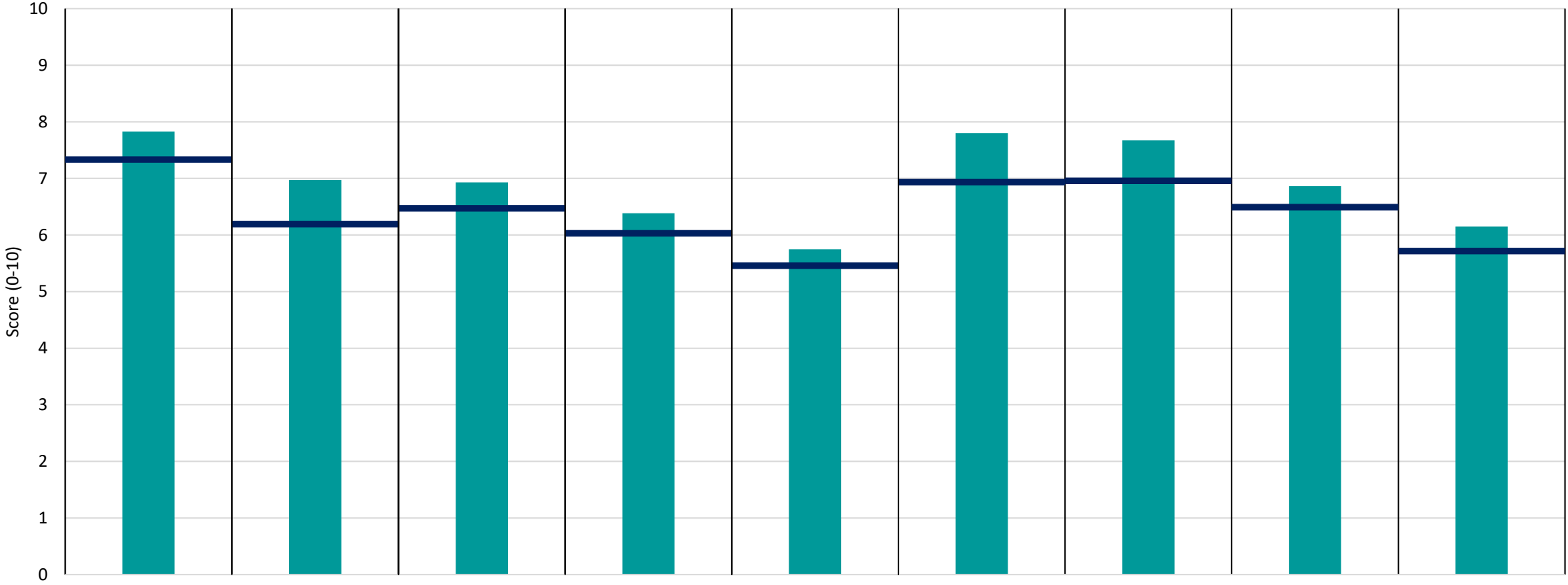
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Staff Engagement



Morale



Breakdown	7.83	6.97	6.93	6.39	5.75	7.80	7.67	6.86	6.15
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	193	194	189	191	185	192	193	194	193



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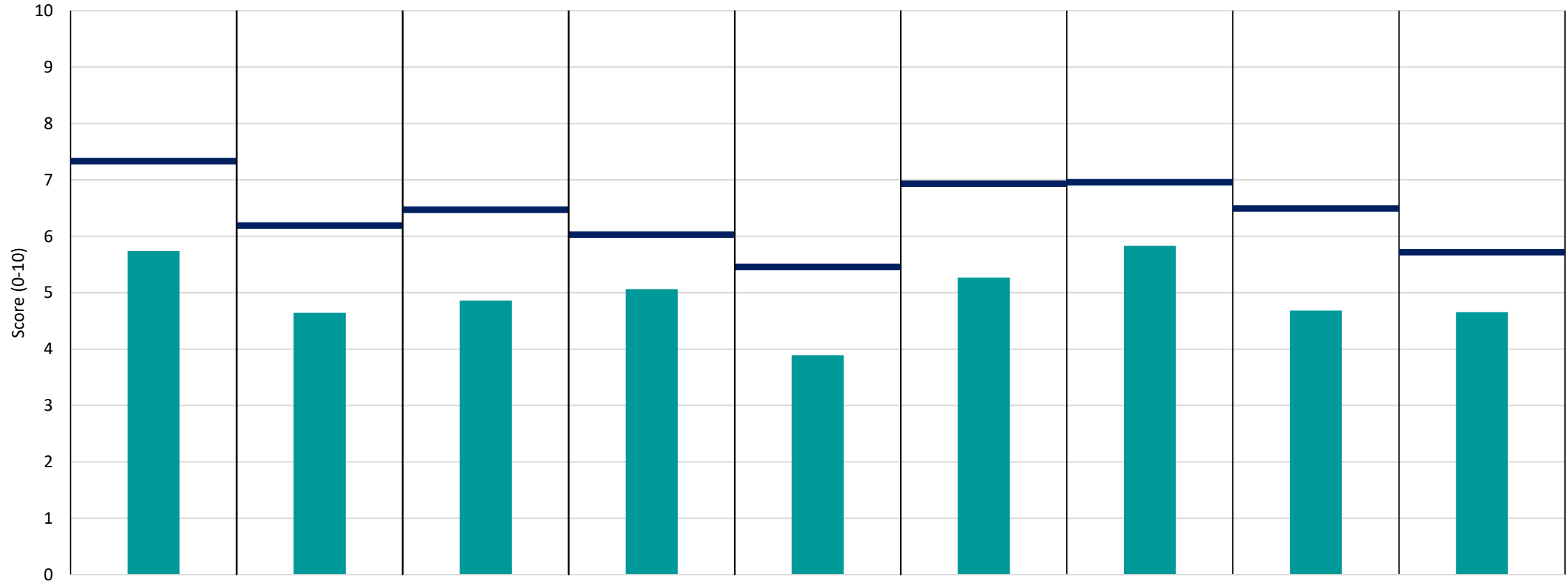
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Staff Engagement



Morale



Breakdown	5.74	4.64	4.86	5.06	3.89	5.27	5.83	4.68	4.65
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	28	28	28	28	27	28	28	28	28



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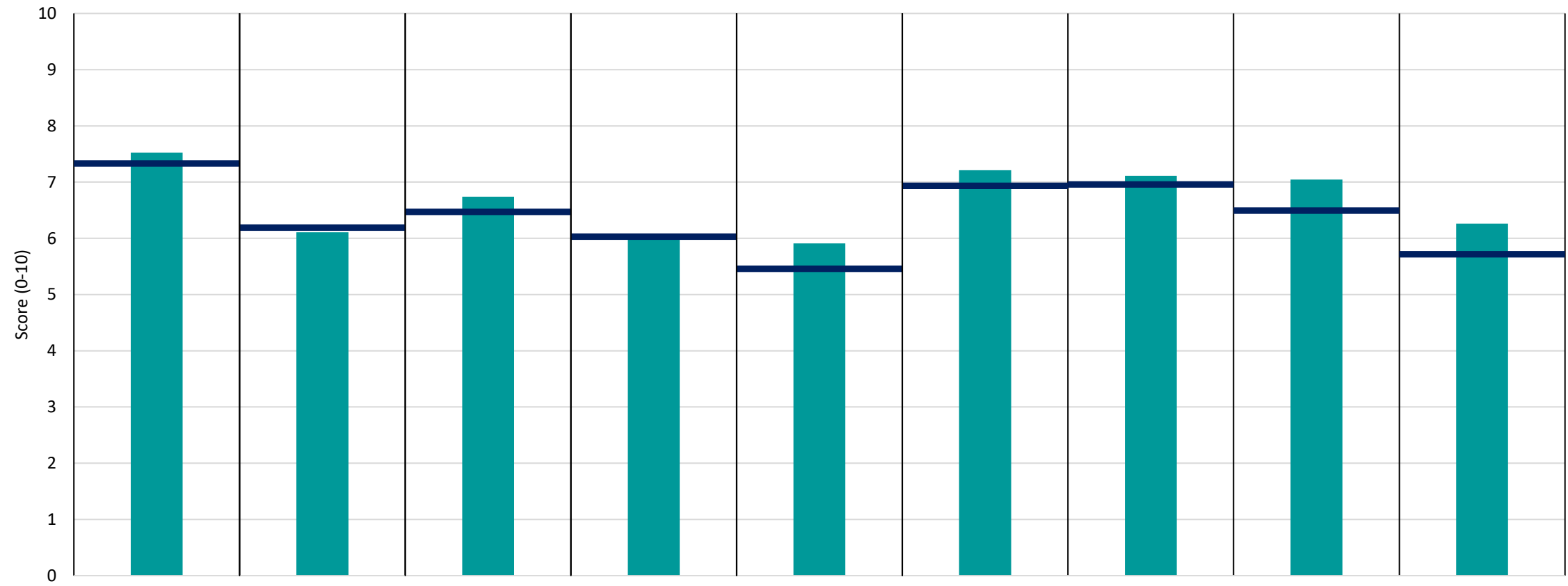
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Staff Engagement



Morale



Breakdown	7.52	6.11	6.74	6.02	5.91	7.21	7.11	7.04	6.26
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	56	55	56	56	54	55	56	56	56



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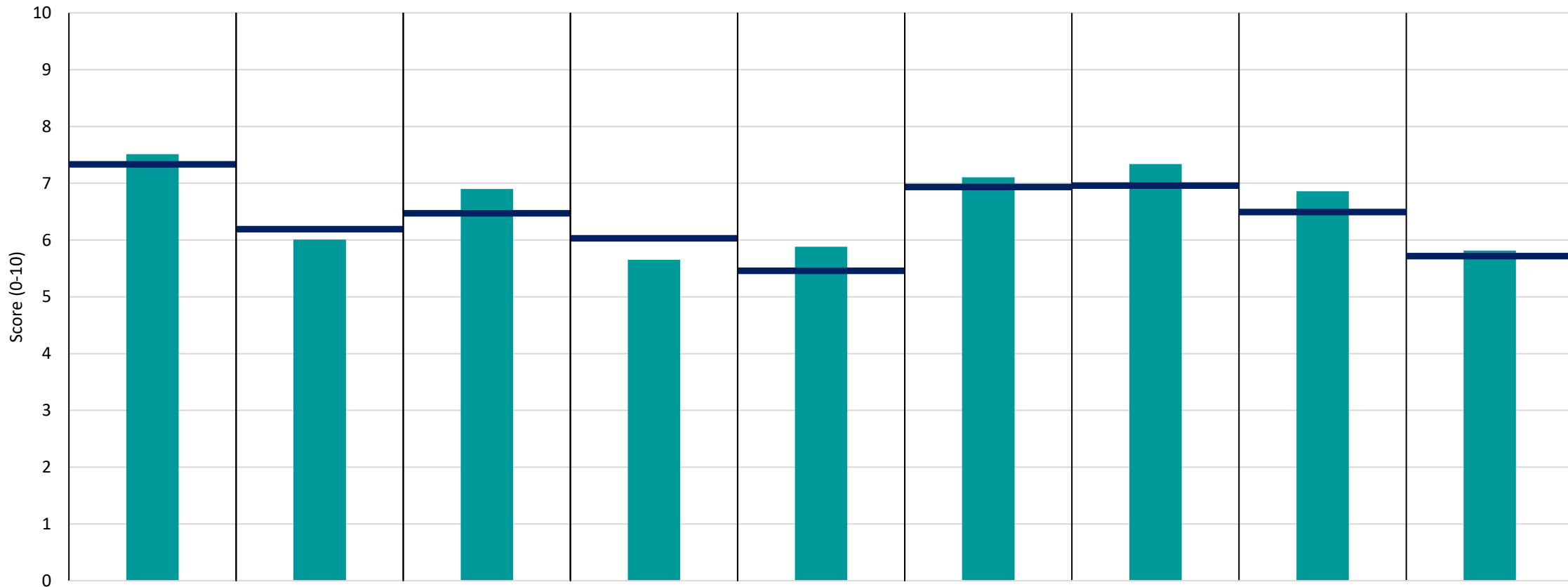
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Staff Engagement



Morale



Breakdown	7.51	6.01	6.90	5.65	5.88	7.10	7.34	6.86	5.82
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	58	58	58	56	53	58	58	58	58



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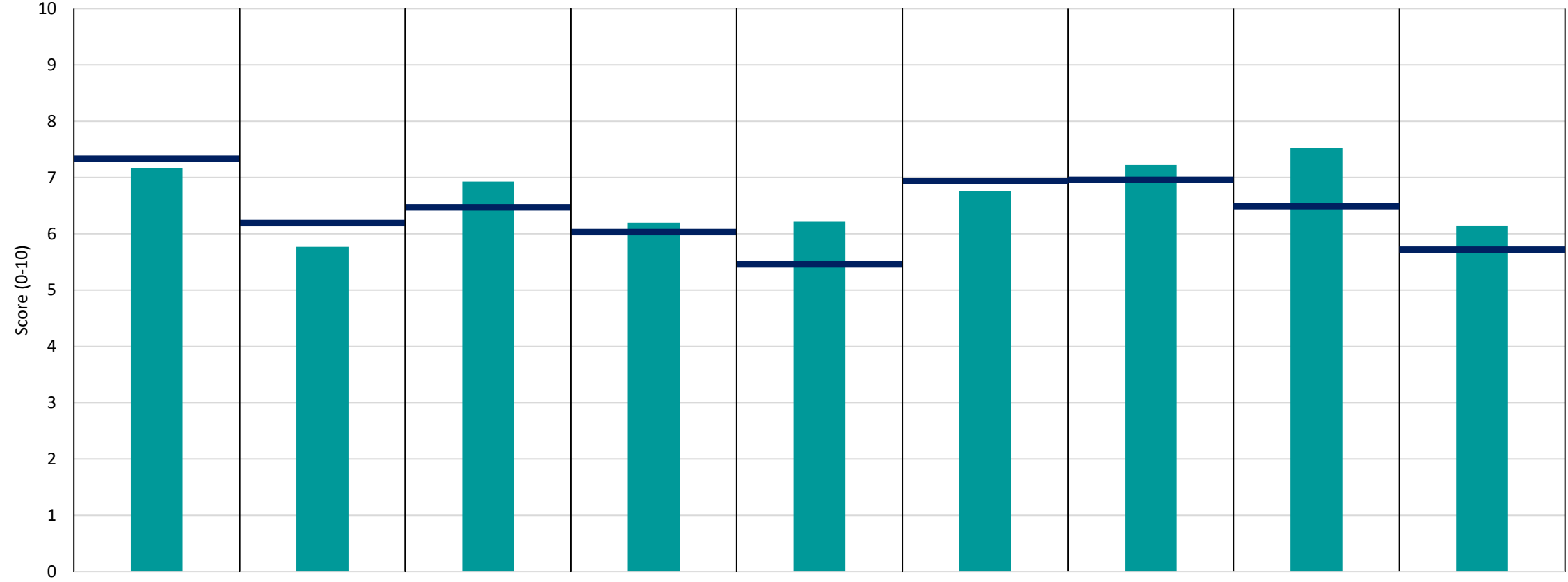
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Staff Engagement



Morale



Breakdown	7.17	5.77	6.93	6.20	6.21	6.76	7.22	7.52	6.15
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	13	13	13	13	13	13	13	13	13



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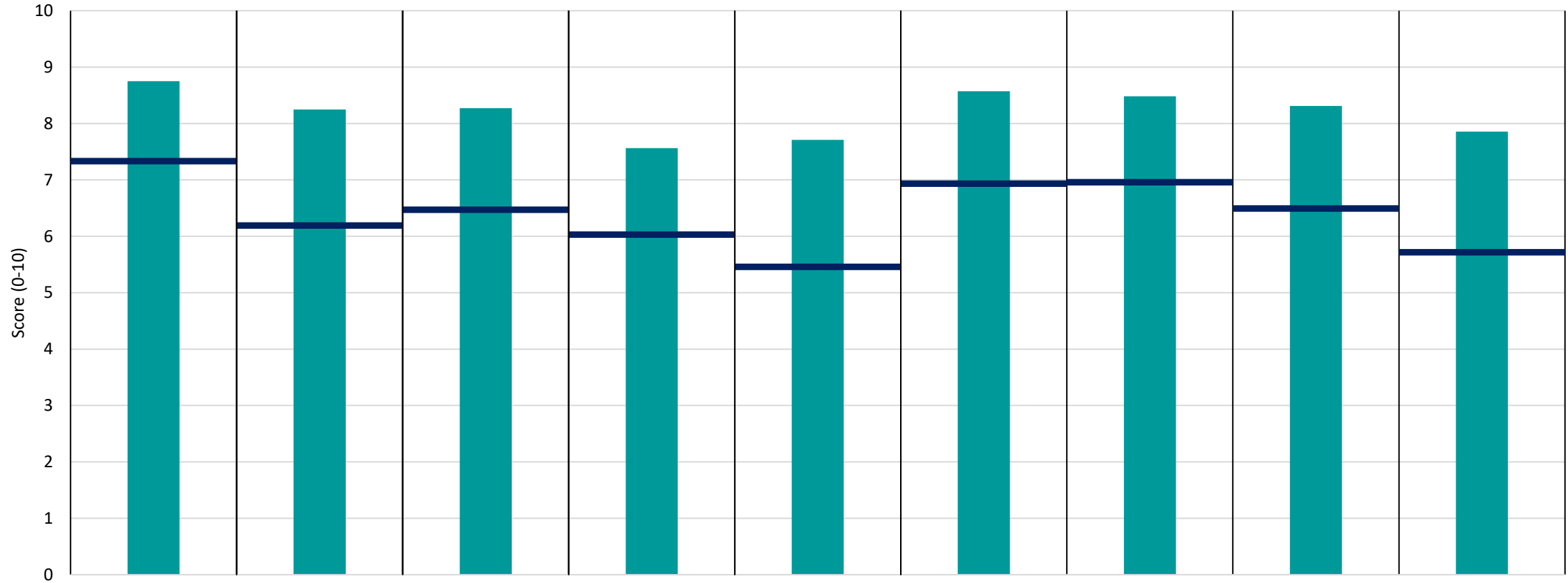
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Staff Engagement



Morale



Breakdown	8.75	8.25	8.27	7.56	7.71	8.57	8.48	8.31	7.86
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	14	14	14	13	14	14	14	14	14



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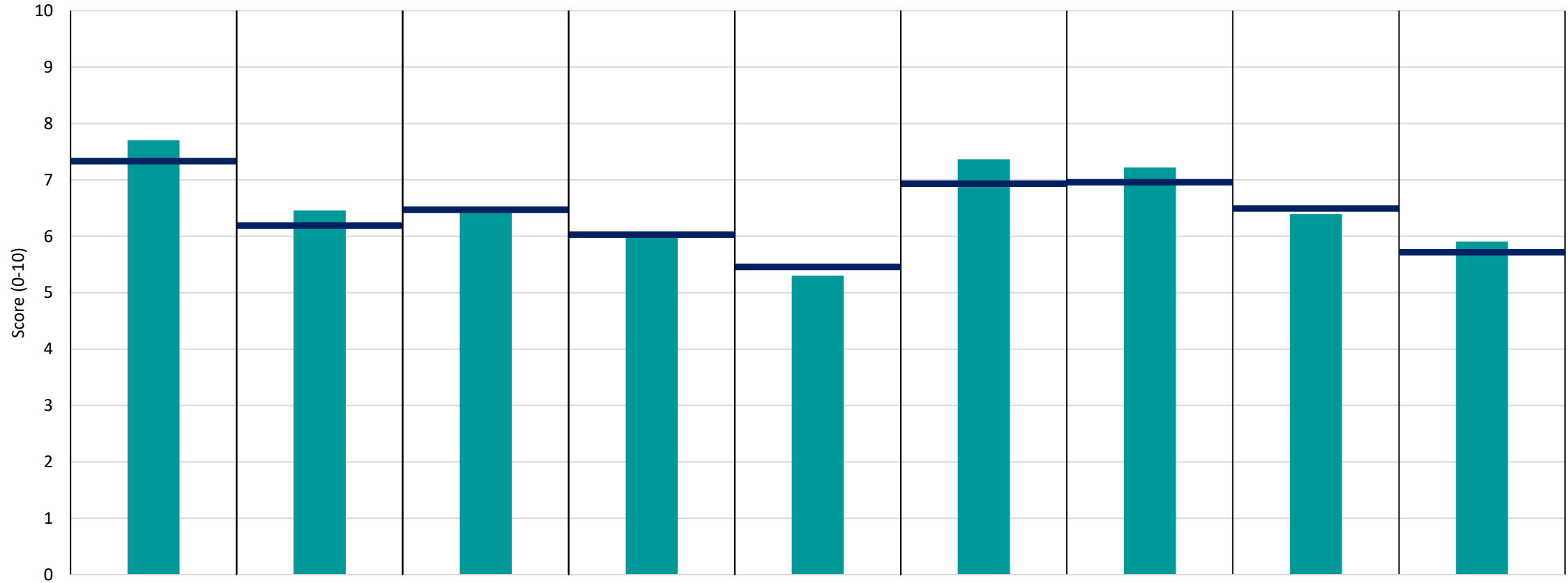
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Staff Engagement



Morale



Breakdown	7.70	6.46	6.50	6.08	5.30	7.37	7.22	6.39	5.90
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	291	291	291	292	285	291	291	292	292



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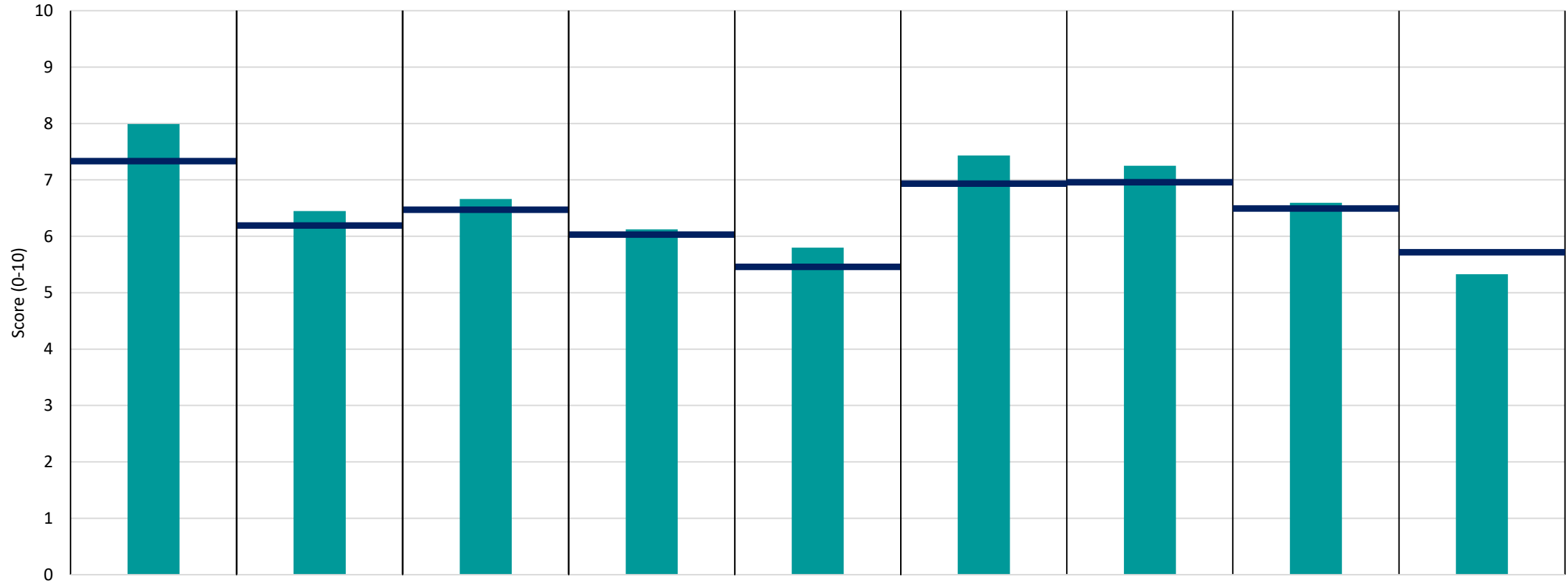
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Staff Engagement



Morale



Breakdown	7.99	6.45	6.66	6.12	5.80	7.43	7.25	6.59	5.33
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	19	19	19	19	18	19	19	19	19



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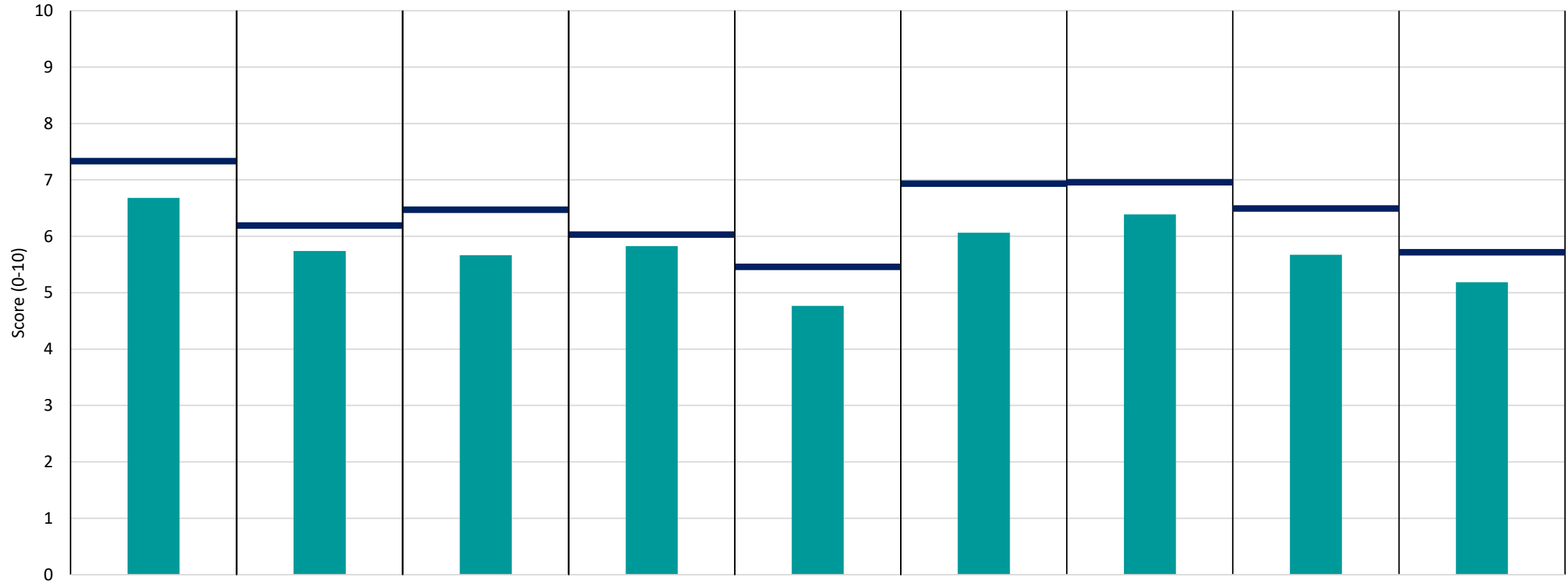
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Staff Engagement



Morale



Breakdown	6.68	5.74	5.66	5.83	4.77	6.06	6.39	5.67	5.18
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	66	65	66	66	64	65	66	66	66



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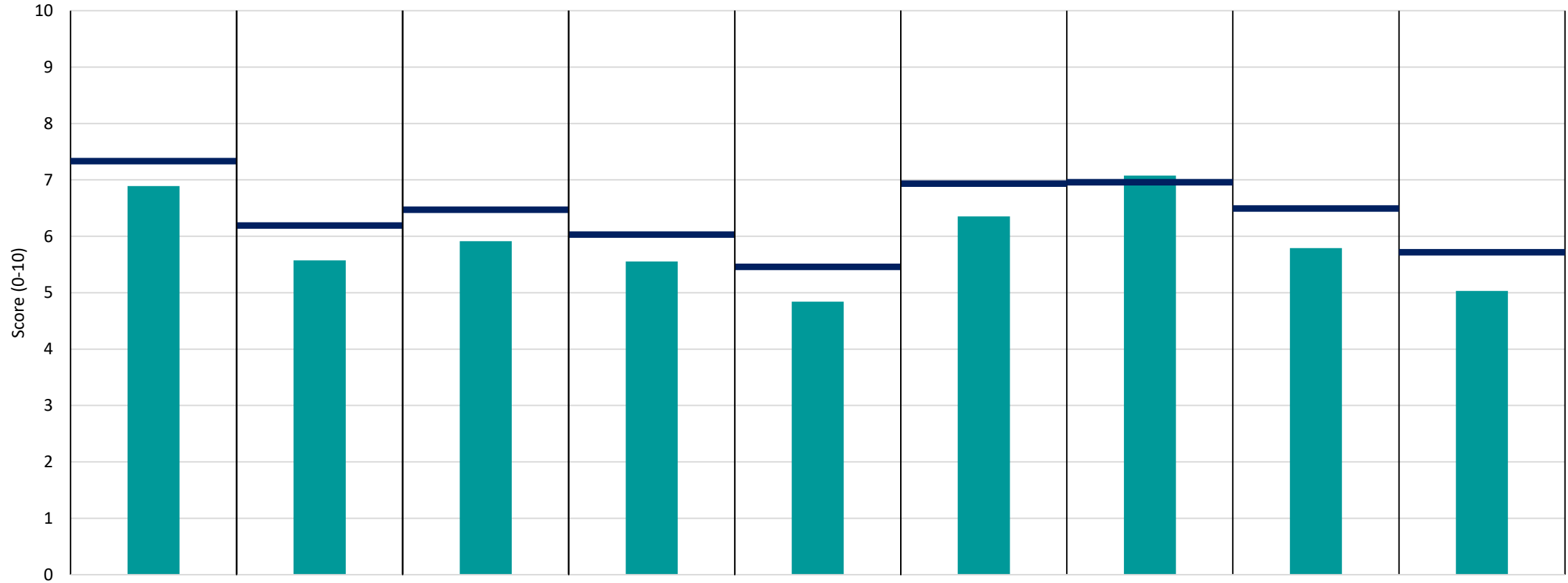
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Staff Engagement



Morale



Breakdown	6.89	5.58	5.91	5.55	4.84	6.35	7.08	5.79	5.03
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	20	20	20	20	19	20	20	20	20



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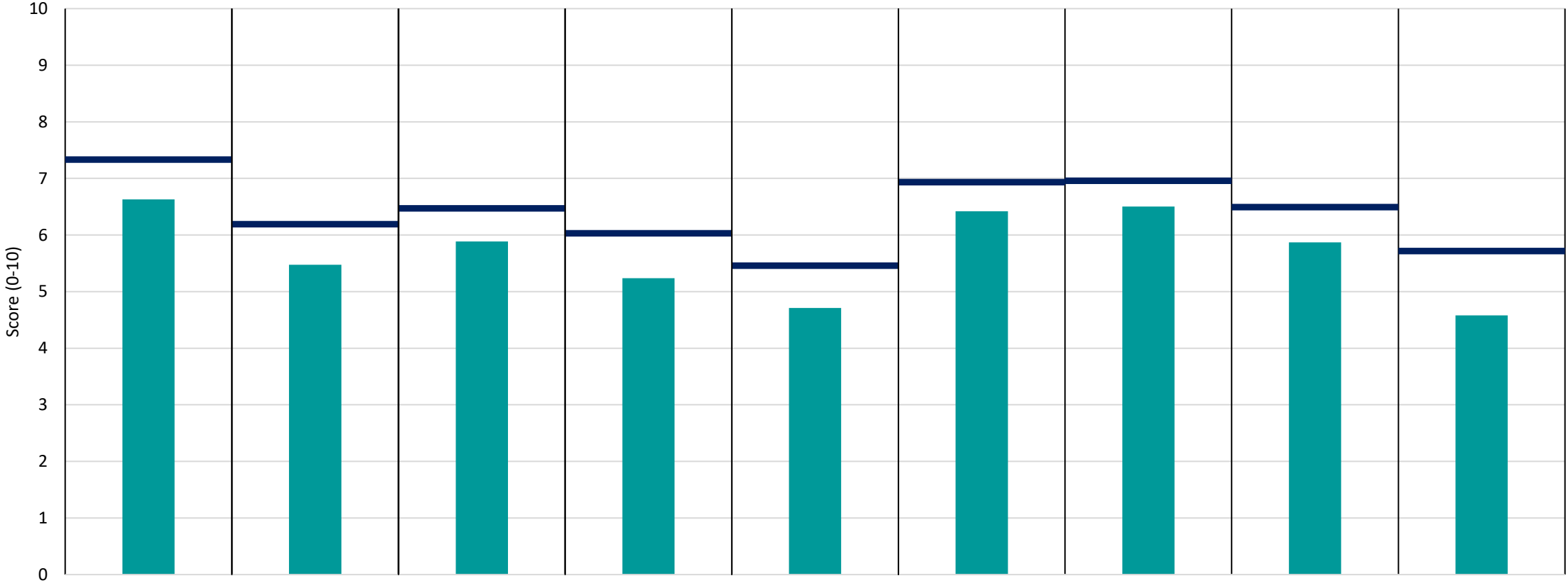
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Staff Engagement



Morale



Breakdown	6.63	5.47	5.89	5.24	4.71	6.42	6.50	5.87	4.58
Your org	7.33	6.19	6.47	6.03	5.46	6.93	6.96	6.49	5.72
Responses	37	37	37	37	33	37	37	37	37