

The Shrewsbury and Telford Hospital NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for The Shrewsbury and Telford Hospital NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Shrewsbury and Telford Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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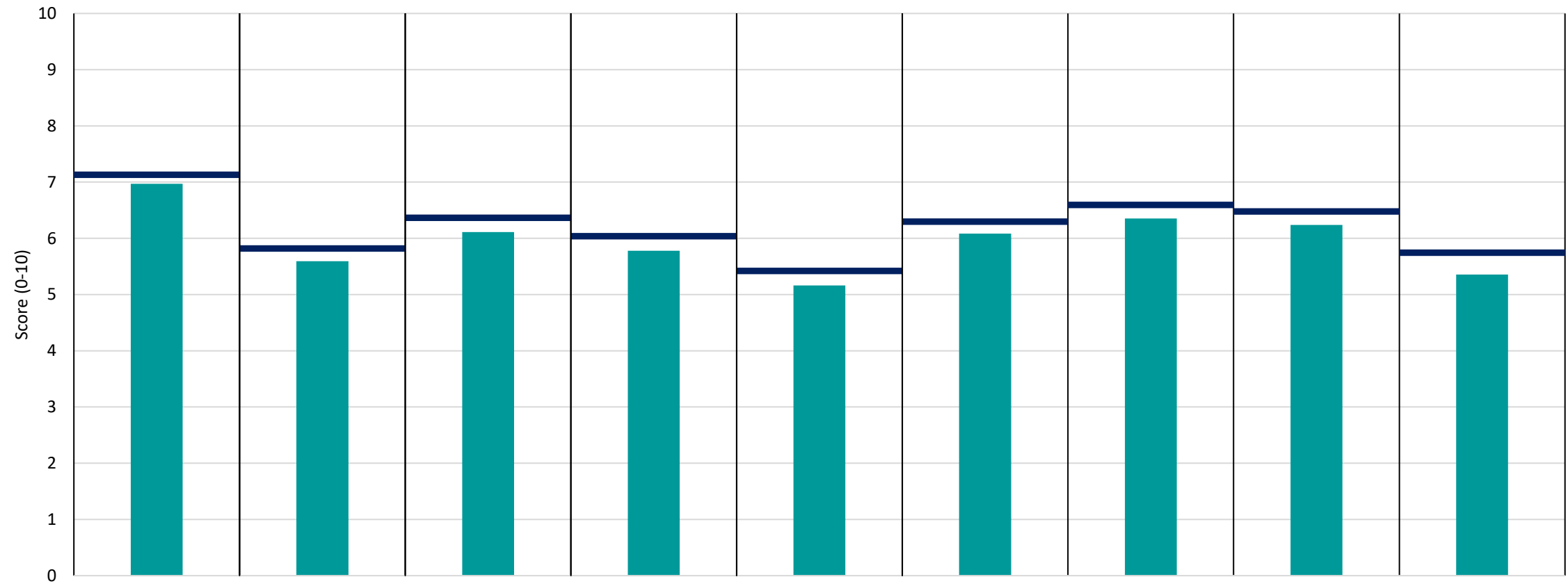
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Staff Engagement



Morale



Breakdown	6.97	5.59	6.11	5.78	5.16	6.08	6.35	6.24	5.36
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	752	753	750	750	736	747	752	754	754



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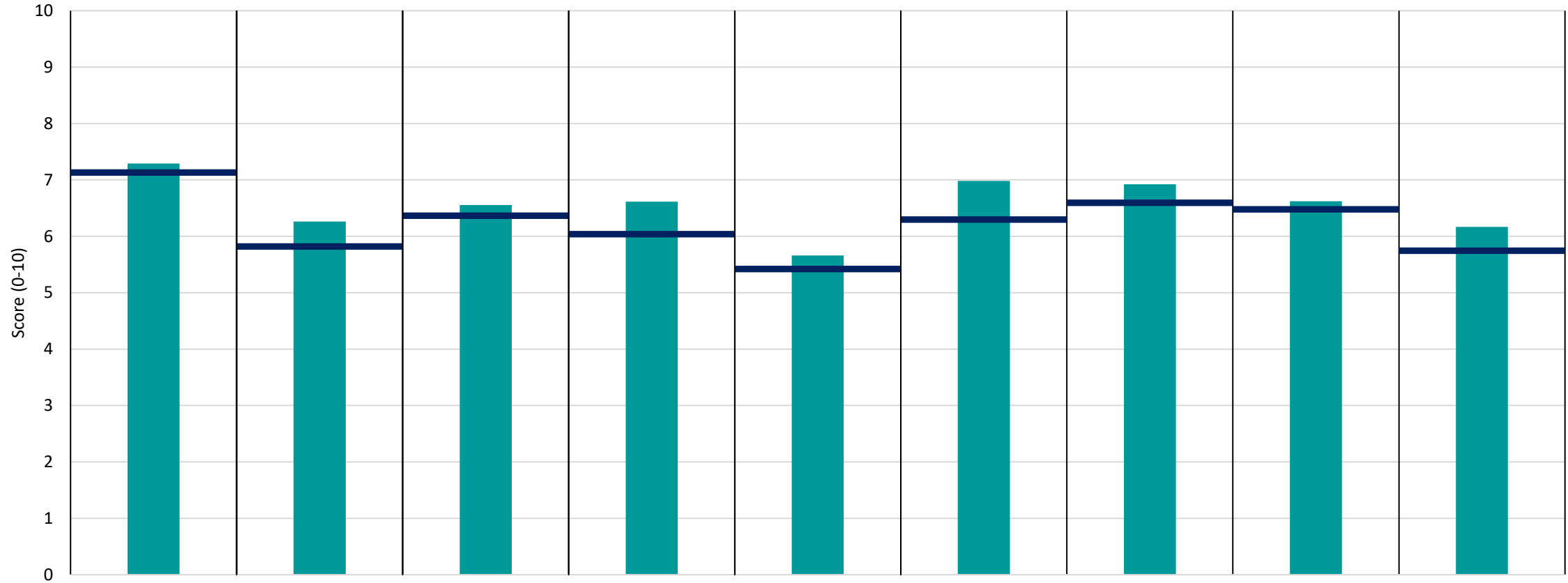
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Staff Engagement



Morale



Breakdown	7.29	6.26	6.56	6.62	5.66	6.98	6.92	6.62	6.17
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	966	968	944	950	919	958	965	969	969



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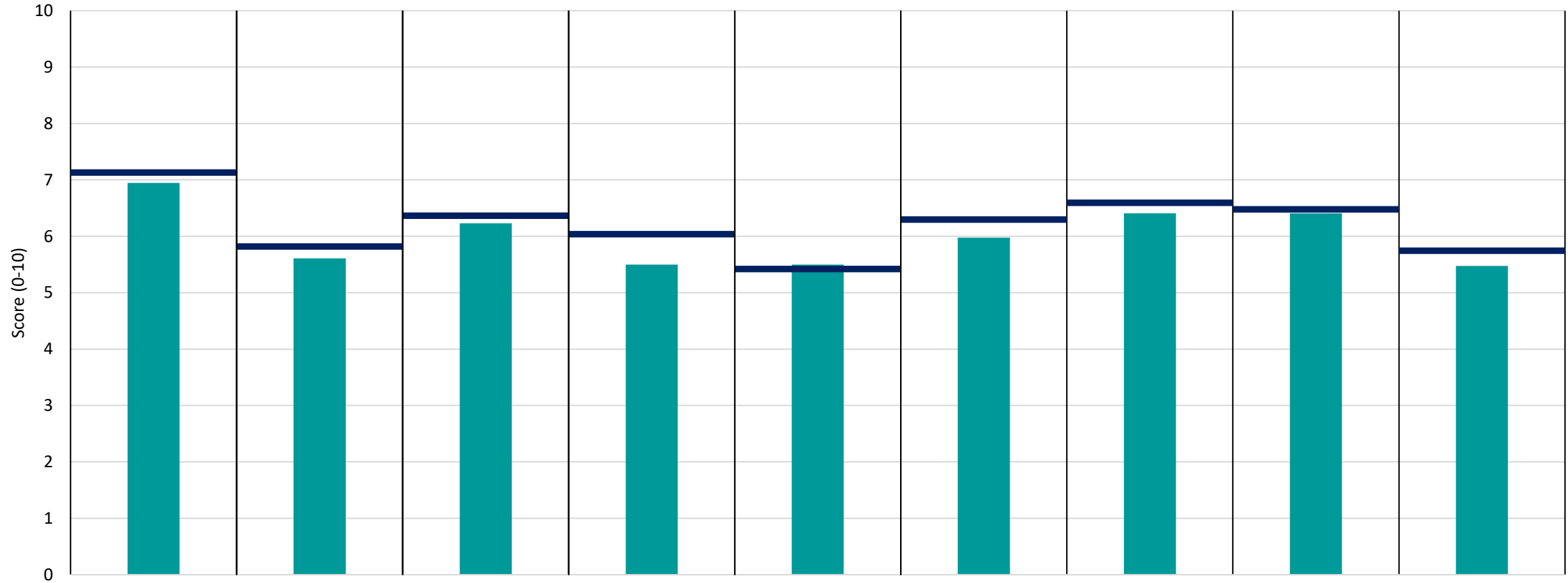
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Staff Engagement



Morale



Breakdown	6.95	5.61	6.23	5.50	5.50	5.98	6.41	6.41	5.48
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	661	656	656	655	623	651	658	659	659



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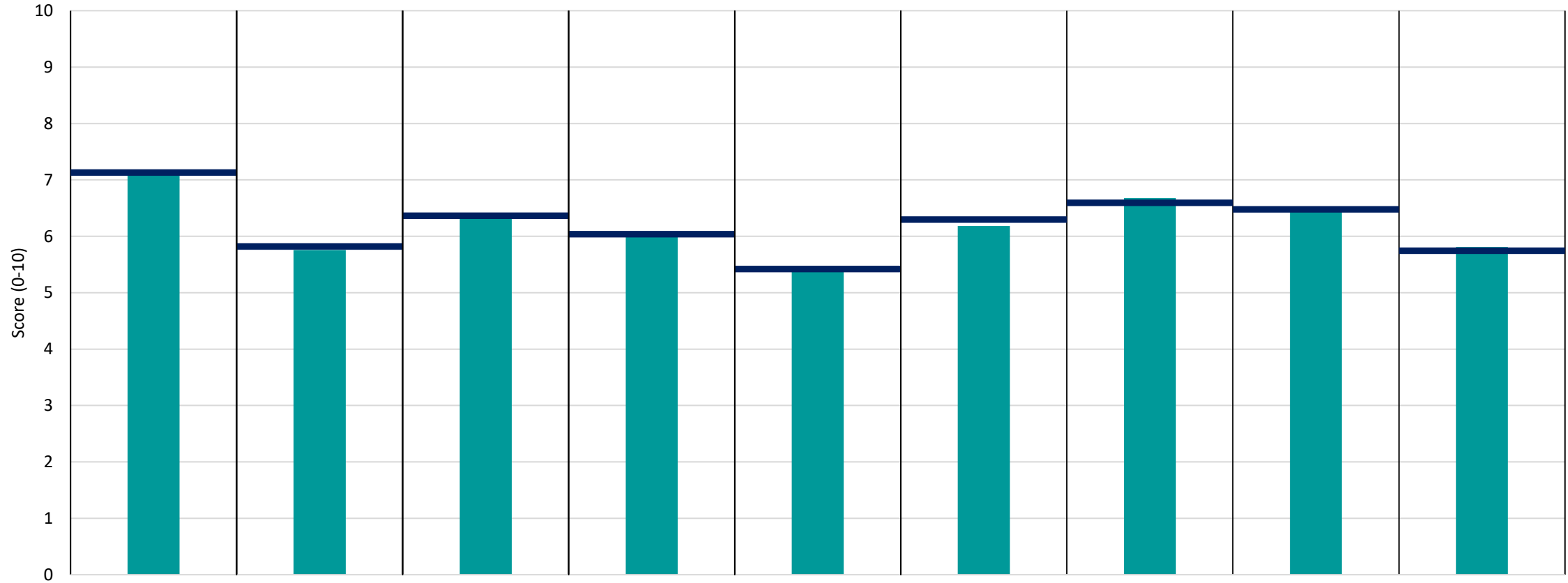
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Morale



Breakdown	7.14	5.76	6.38	6.05	5.42	6.18	6.68	6.48	5.81
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	935	935	928	926	905	926	933	935	934



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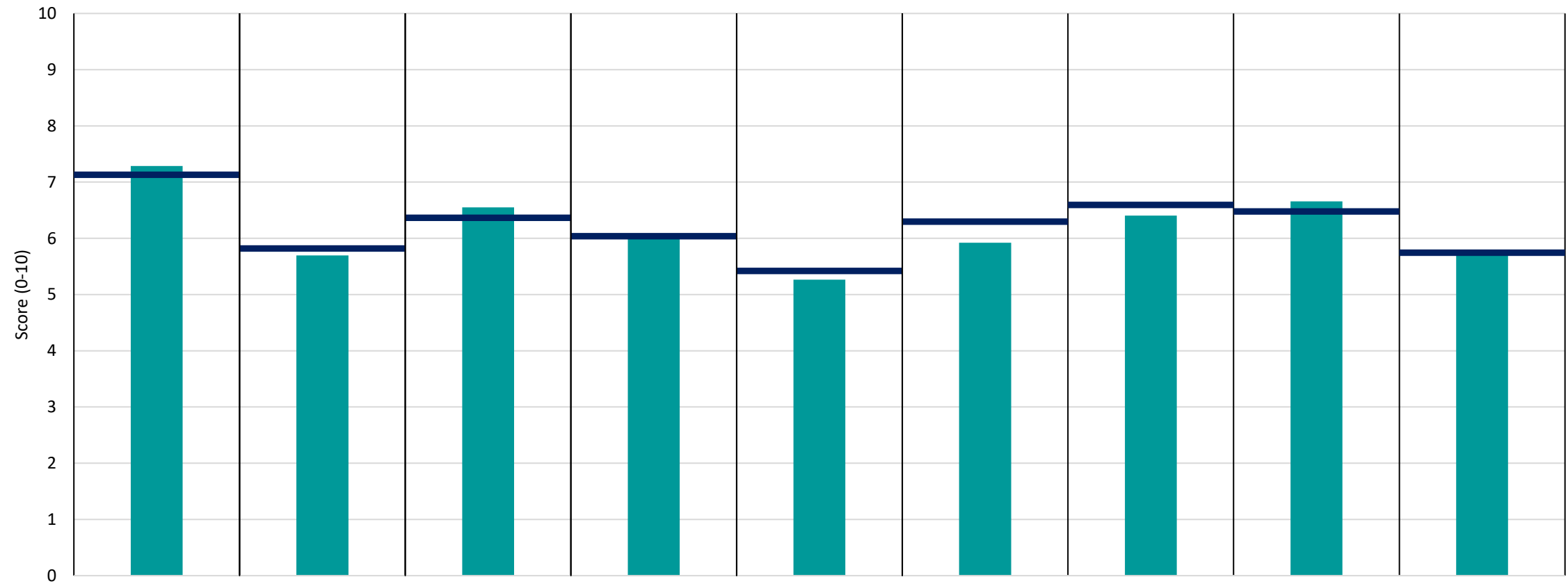
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Morale



Breakdown	7.29	5.70	6.55	6.01	5.26	5.92	6.40	6.66	5.74
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	485	484	484	484	477	483	485	485	485

Breakdowns 2

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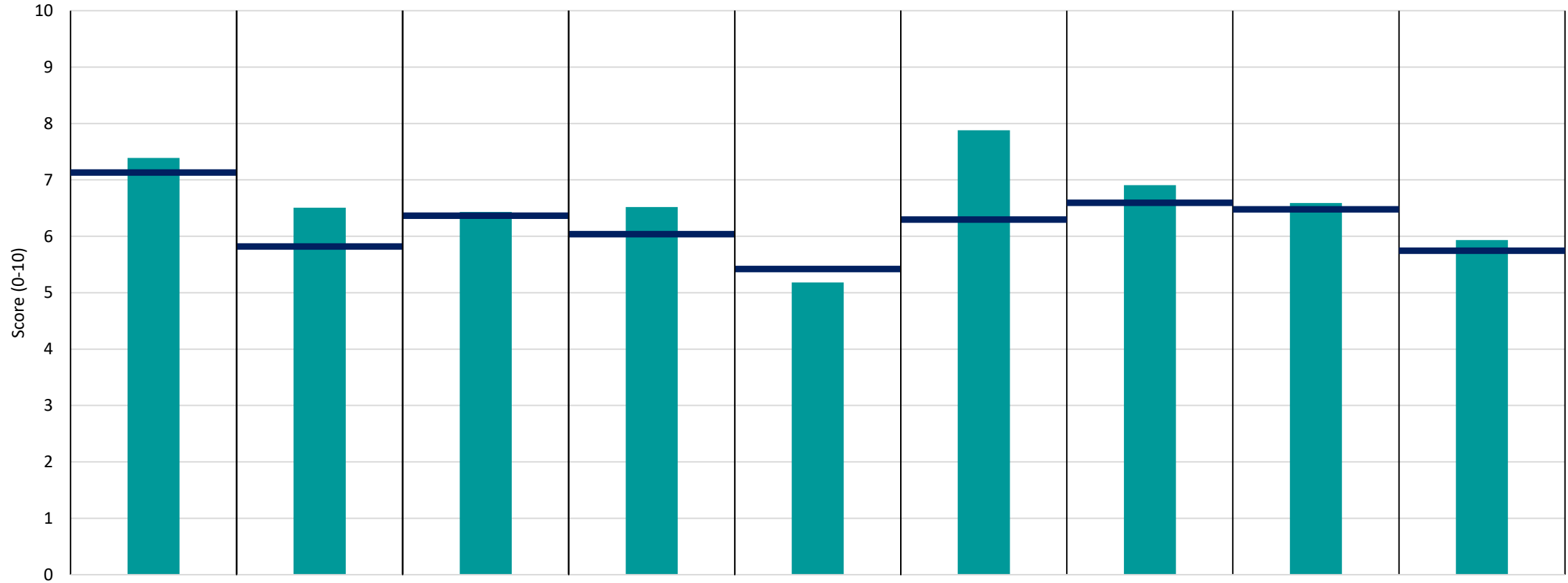
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Breakdown	7.39	6.51	6.43	6.52	5.18	7.88	6.91	6.59	5.93
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	33	33	32	33	33	33	33	33	33



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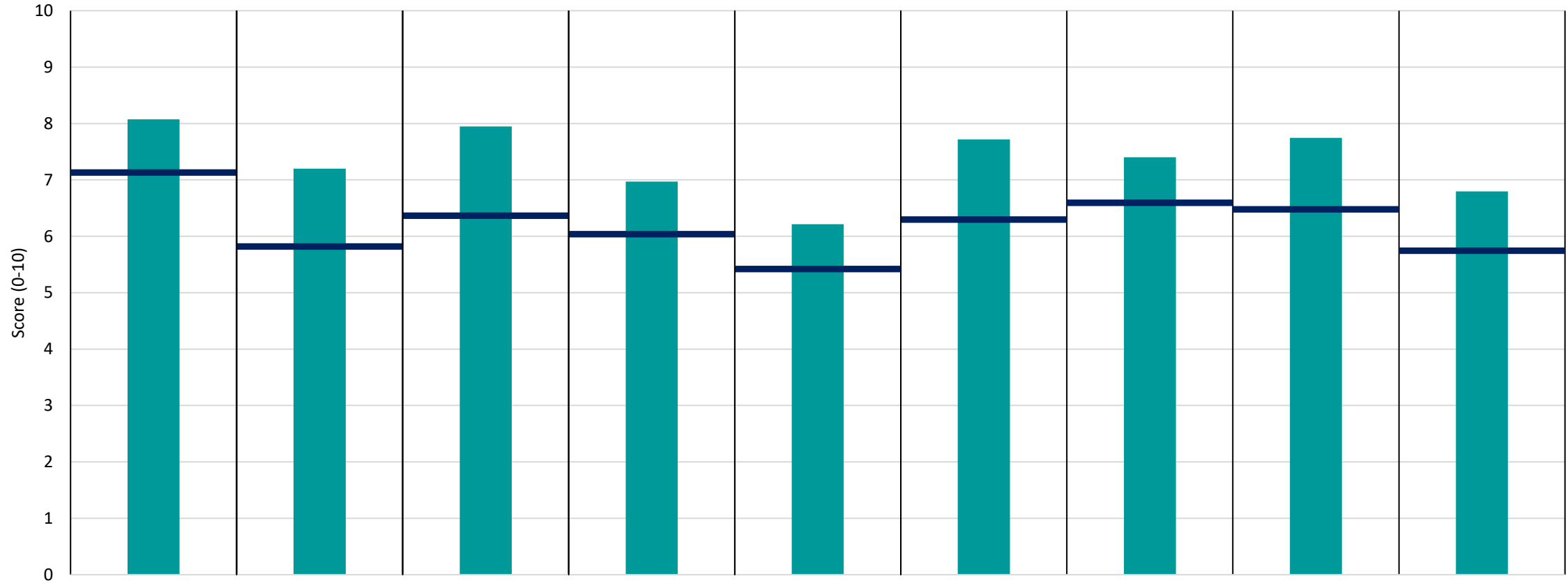
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Breakdown	8.07	7.20	7.95	6.97	6.21	7.72	7.40	7.74	6.79
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	25	25	25	25	23	25	25	25	25



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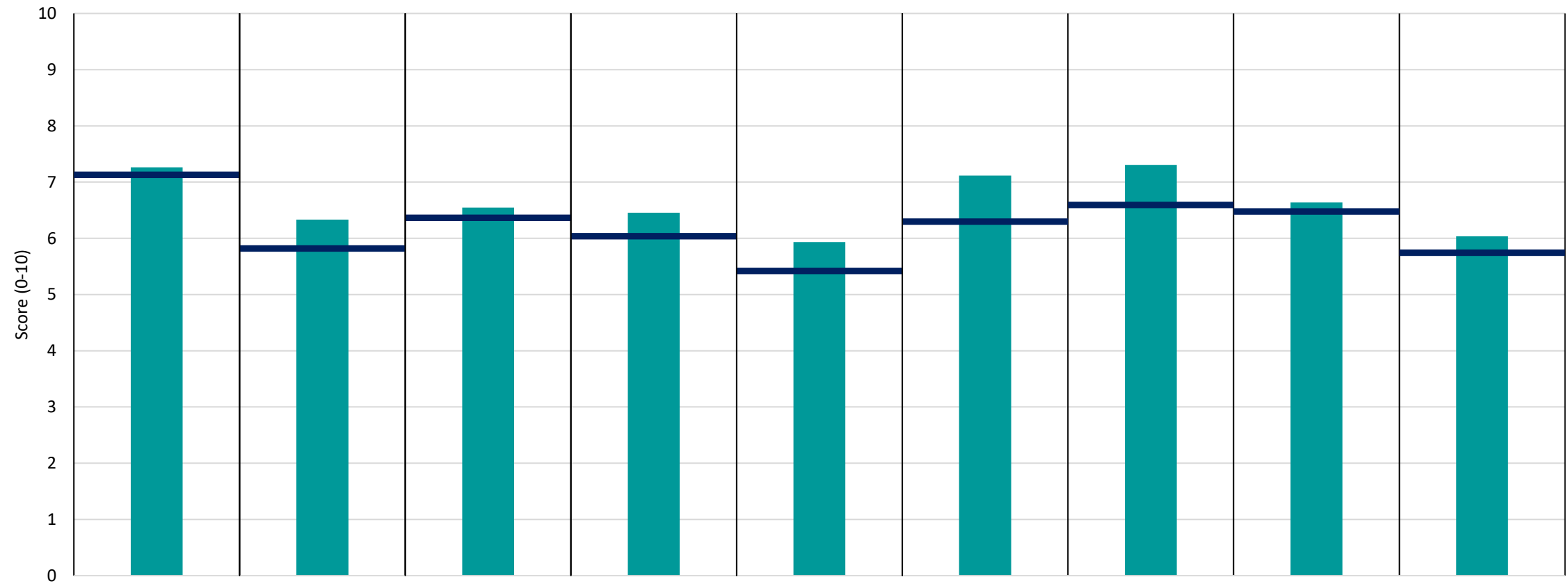
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Breakdown	7.26	6.33	6.55	6.46	5.93	7.12	7.31	6.64	6.03
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	106	106	106	105	106	105	106	106	106



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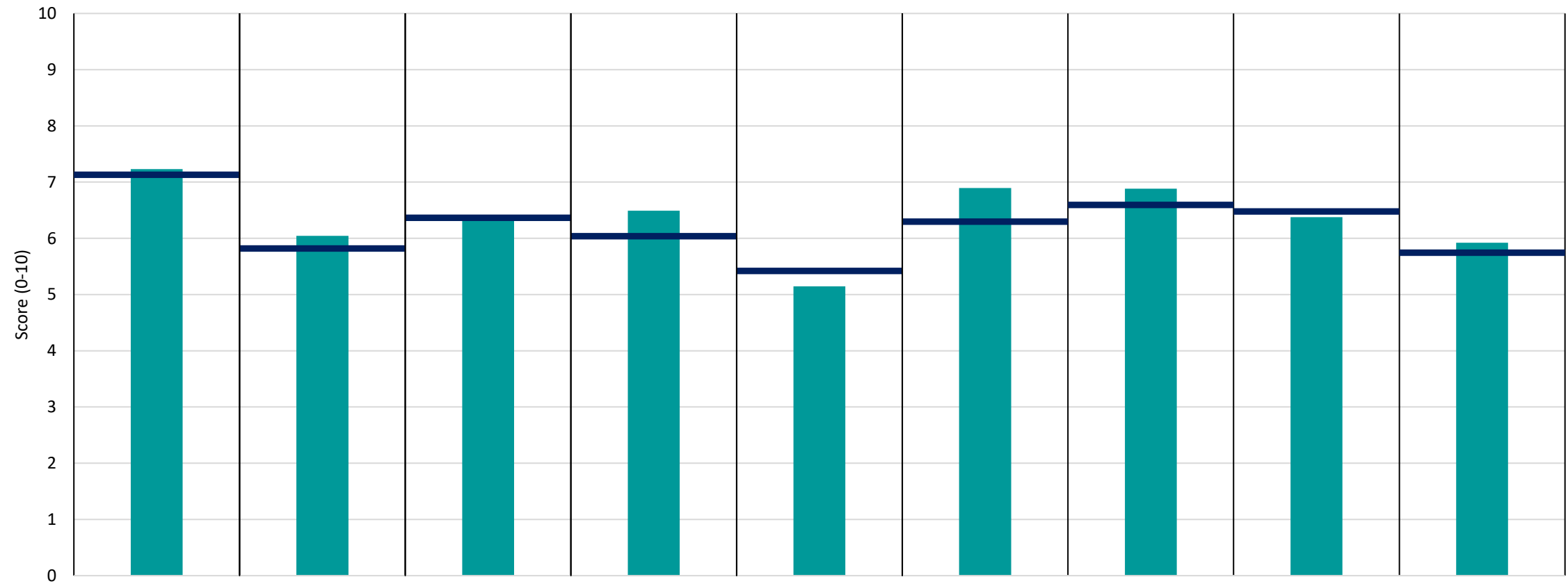
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Breakdown	7.23	6.05	6.40	6.49	5.14	6.89	6.88	6.38	5.92
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	44	44	44	44	42	44	44	44	44



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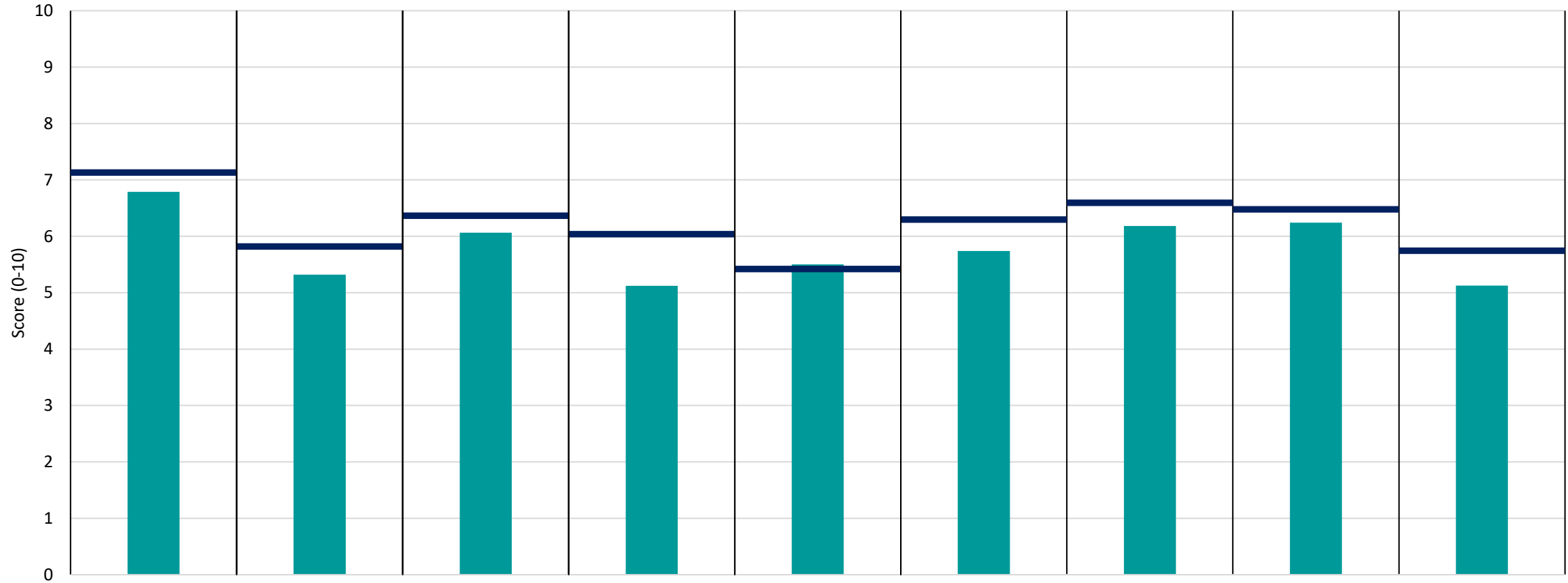
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Breakdown	6.79	5.32	6.06	5.12	5.50	5.74	6.18	6.24	5.13
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	248	244	247	245	232	241	248	247	247



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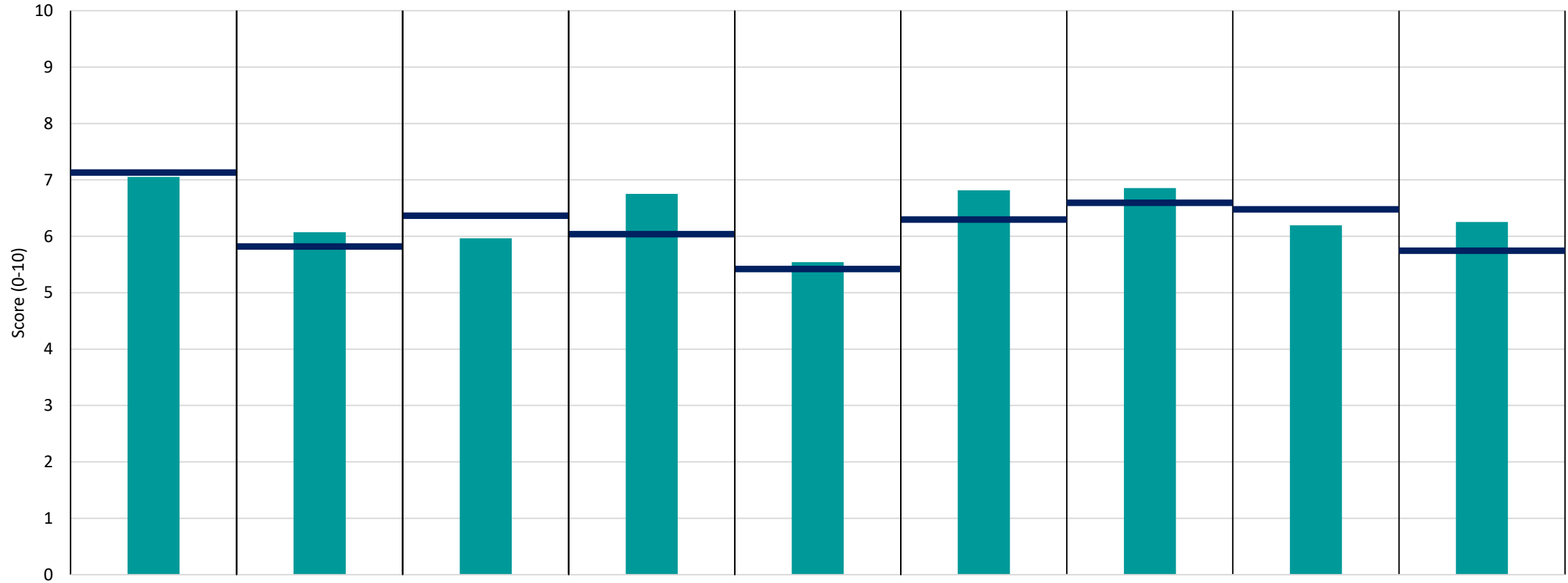
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Breakdown	7.05	6.07	5.96	6.75	5.54	6.82	6.85	6.20	6.25
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	79	78	78	78	76	77	79	79	79



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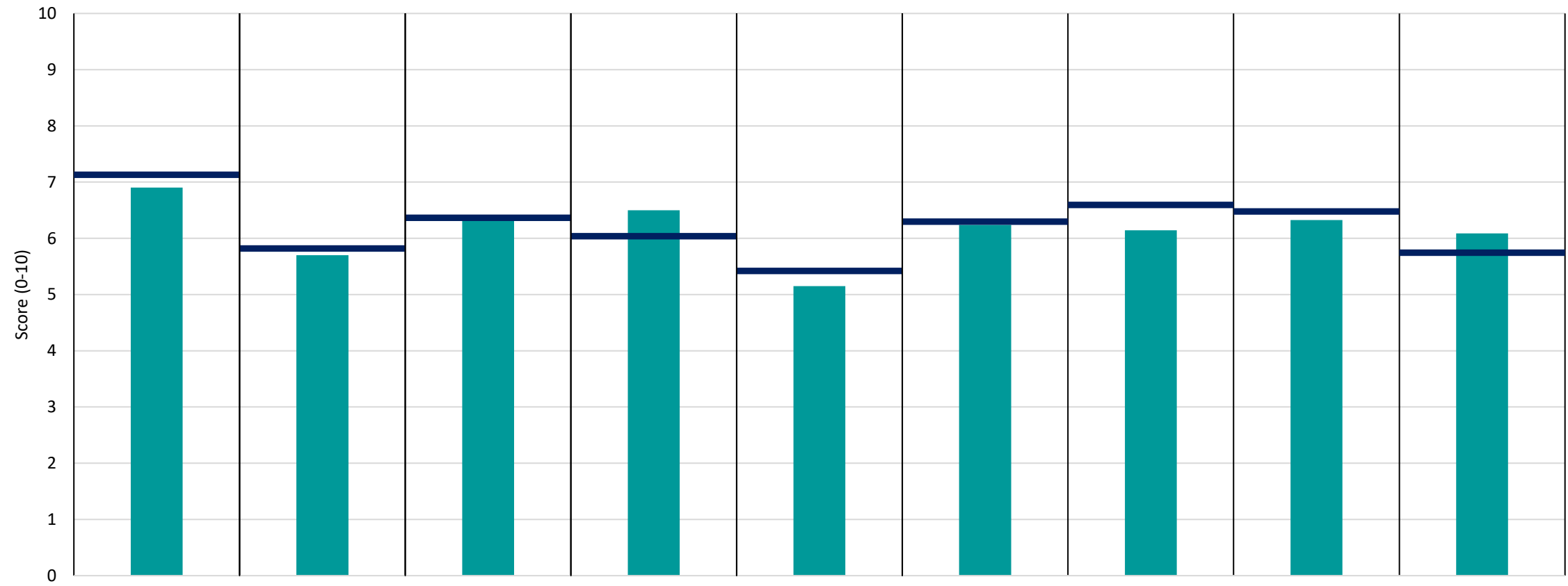
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Breakdown	6.90	5.70	6.32	6.50	5.15	6.24	6.14	6.33	6.09
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	291	294	277	281	257	287	291	293	293



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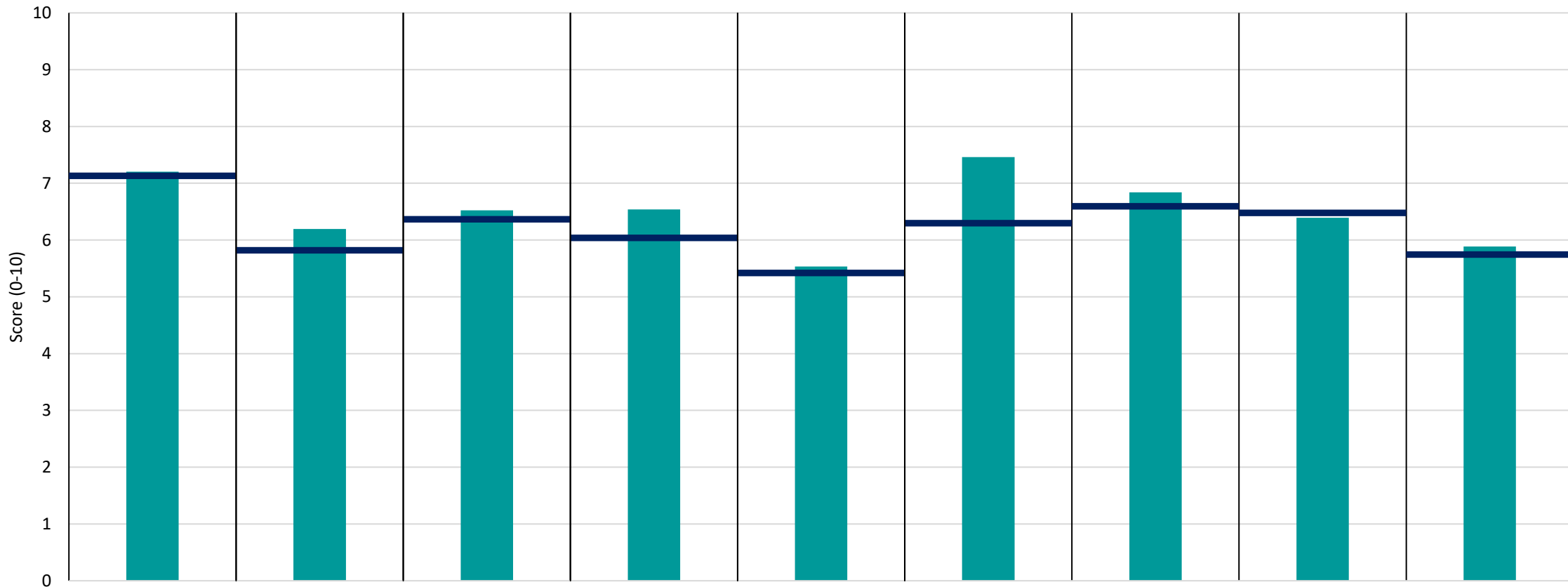
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Breakdown	7.20	6.19	6.52	6.54	5.53	7.46	6.84	6.39	5.89
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	113	113	112	112	110	112	113	114	114



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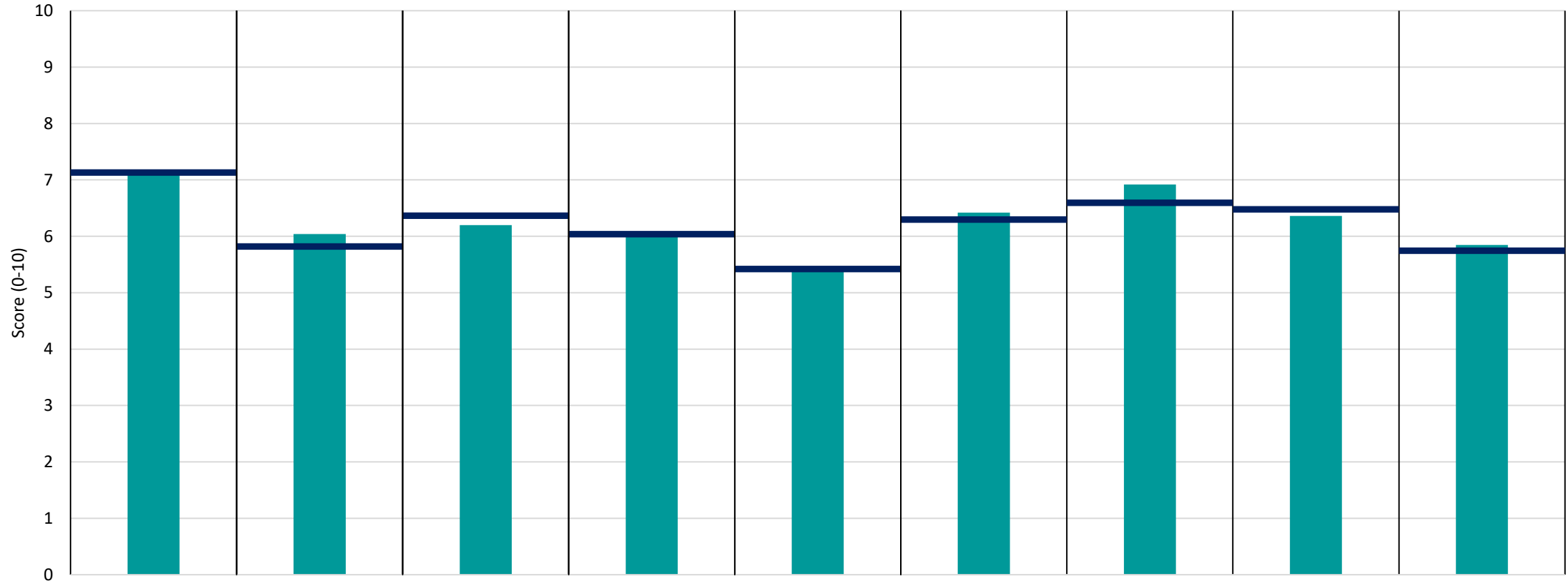
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Breakdown	7.16	6.04	6.20	6.04	5.44	6.42	6.92	6.36	5.85
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	121	121	120	121	119	121	121	121	121



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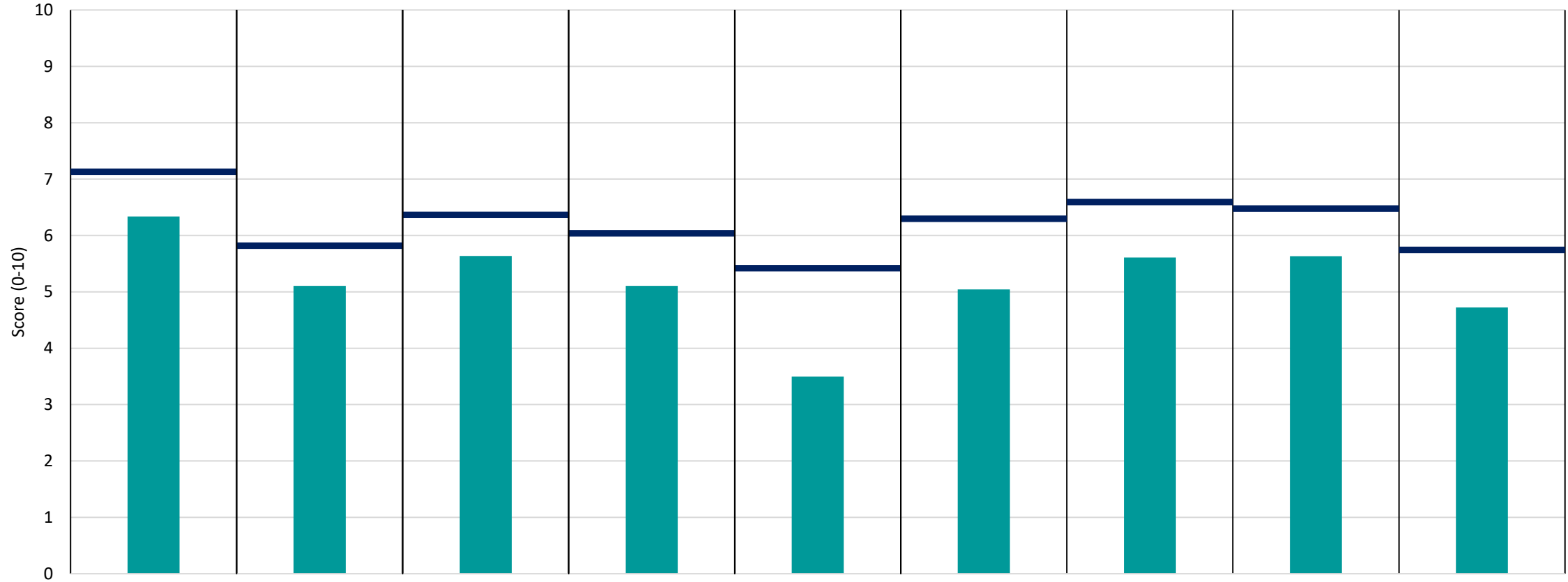
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Breakdown	6.34	5.11	5.64	5.11	3.49	5.04	5.61	5.63	4.72
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	30	30	30	30	29	30	29	30	30



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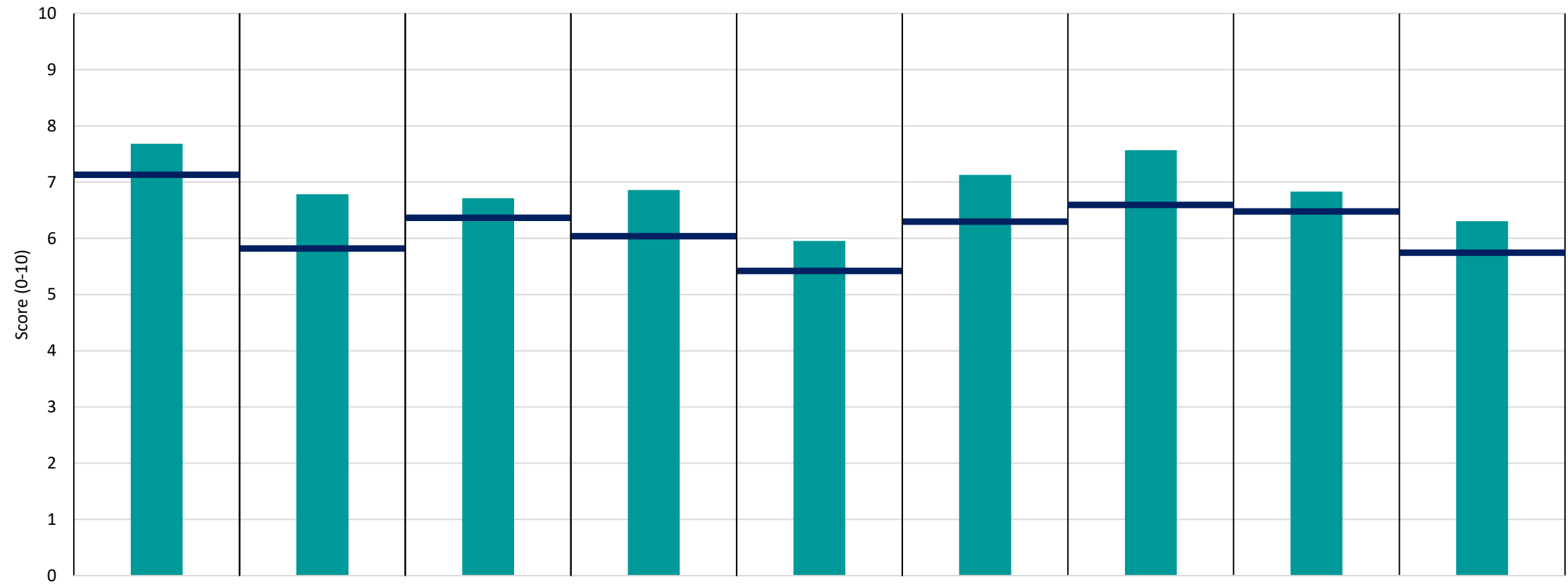
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Breakdown	7.68	6.78	6.71	6.86	5.95	7.13	7.57	6.83	6.31
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	101	101	100	101	98	101	101	101	101



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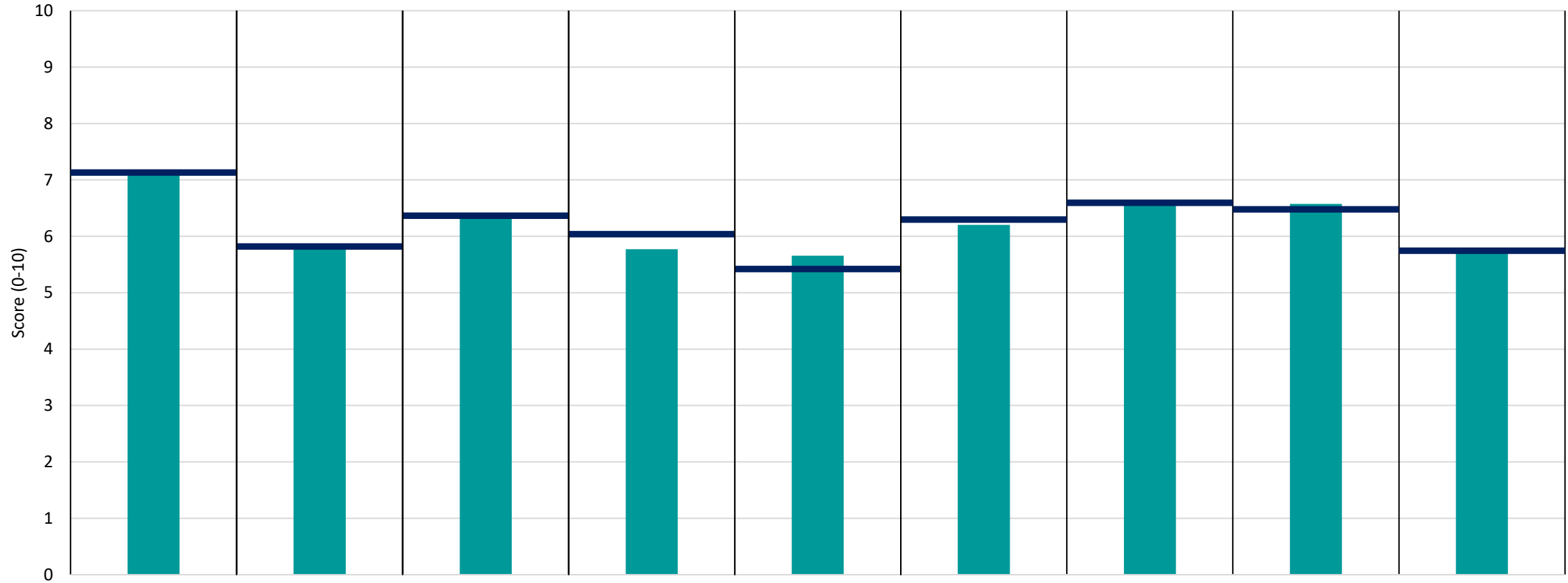
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Breakdown	7.10	5.83	6.39	5.77	5.66	6.20	6.62	6.58	5.76
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	383	382	379	380	362	380	381	382	382



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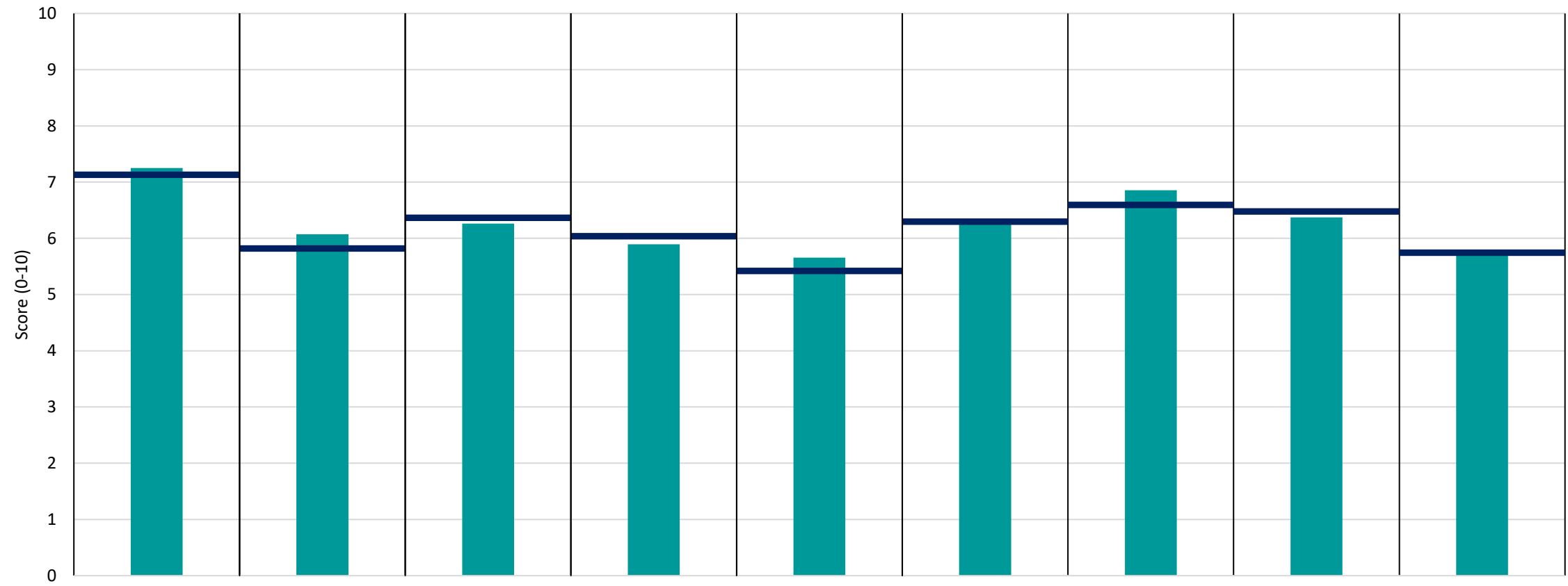
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Breakdown	7.25	6.07	6.26	5.89	5.66	6.33	6.86	6.37	5.72
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	85	85	84	83	82	84	85	85	84



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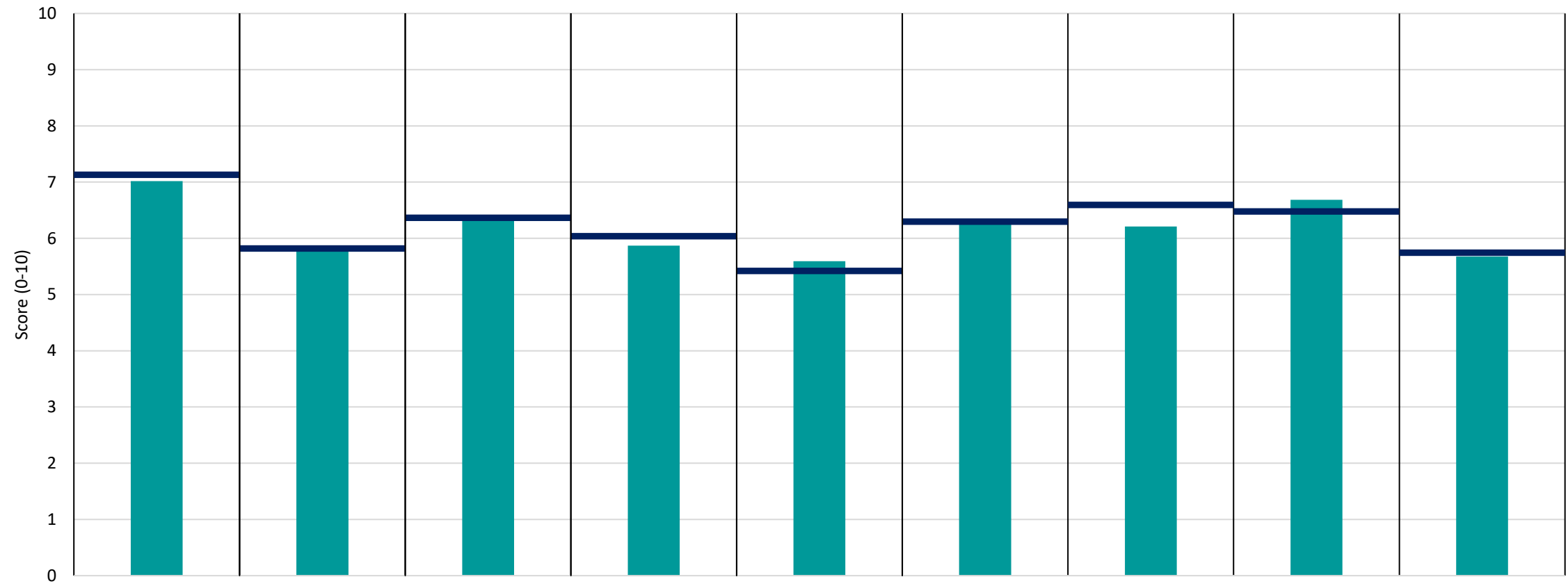
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Breakdown	7.02	5.79	6.35	5.87	5.60	6.34	6.21	6.69	5.68
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	135	134	134	135	127	132	135	135	135



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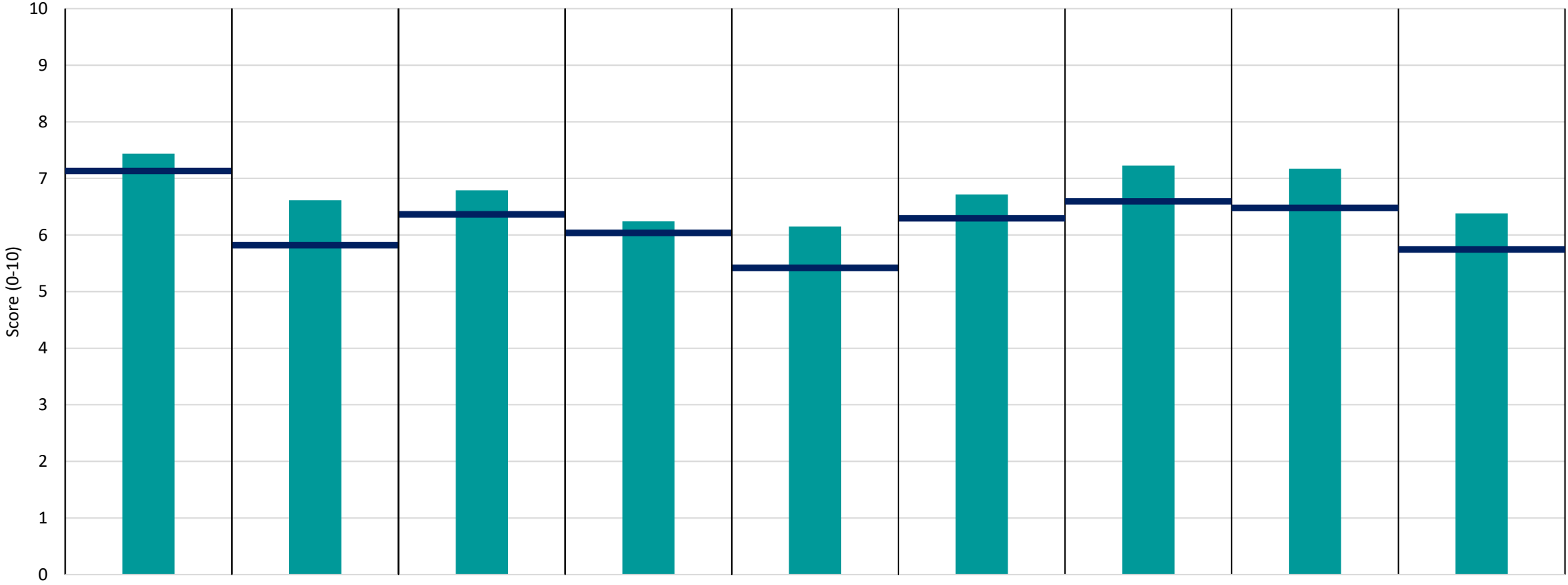
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Breakdown	7.44	6.61	6.79	6.24	6.15	6.72	7.23	7.17	6.38
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	57	57	55	55	57	57	57	57	57



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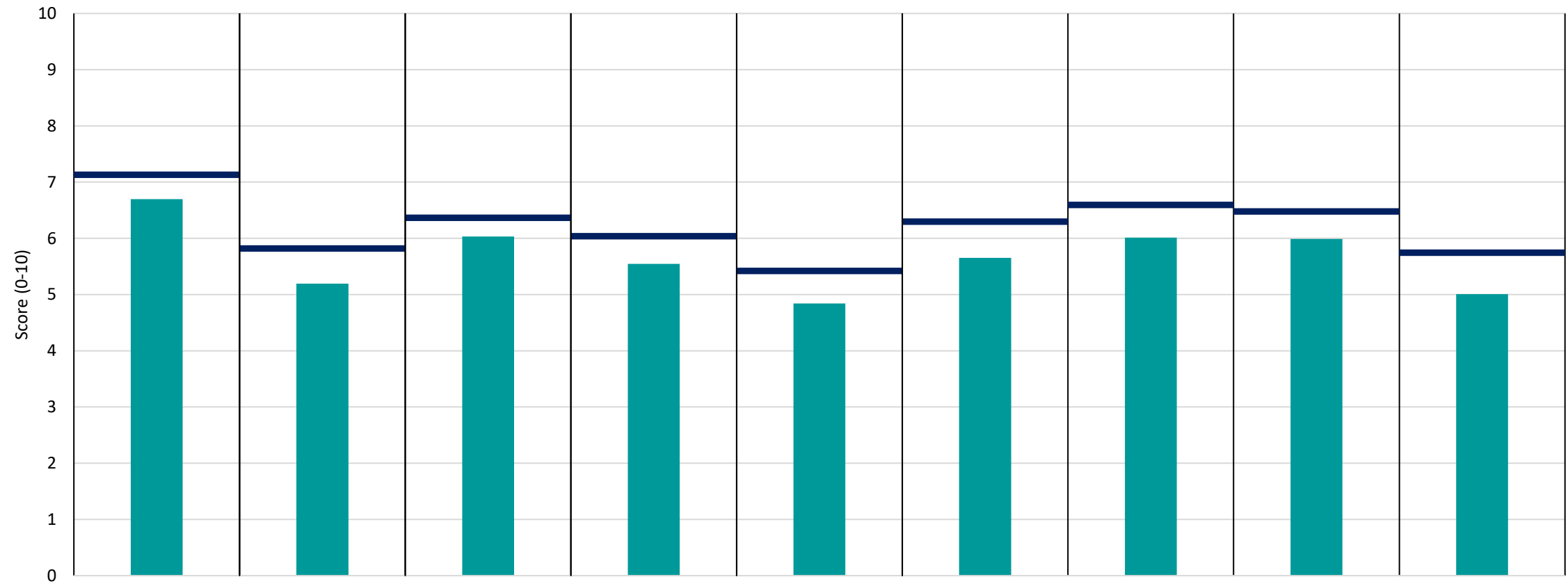
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Breakdown	6.70	5.20	6.03	5.55	4.84	5.65	6.01	5.99	5.01
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	144	144	143	143	142	142	144	144	144



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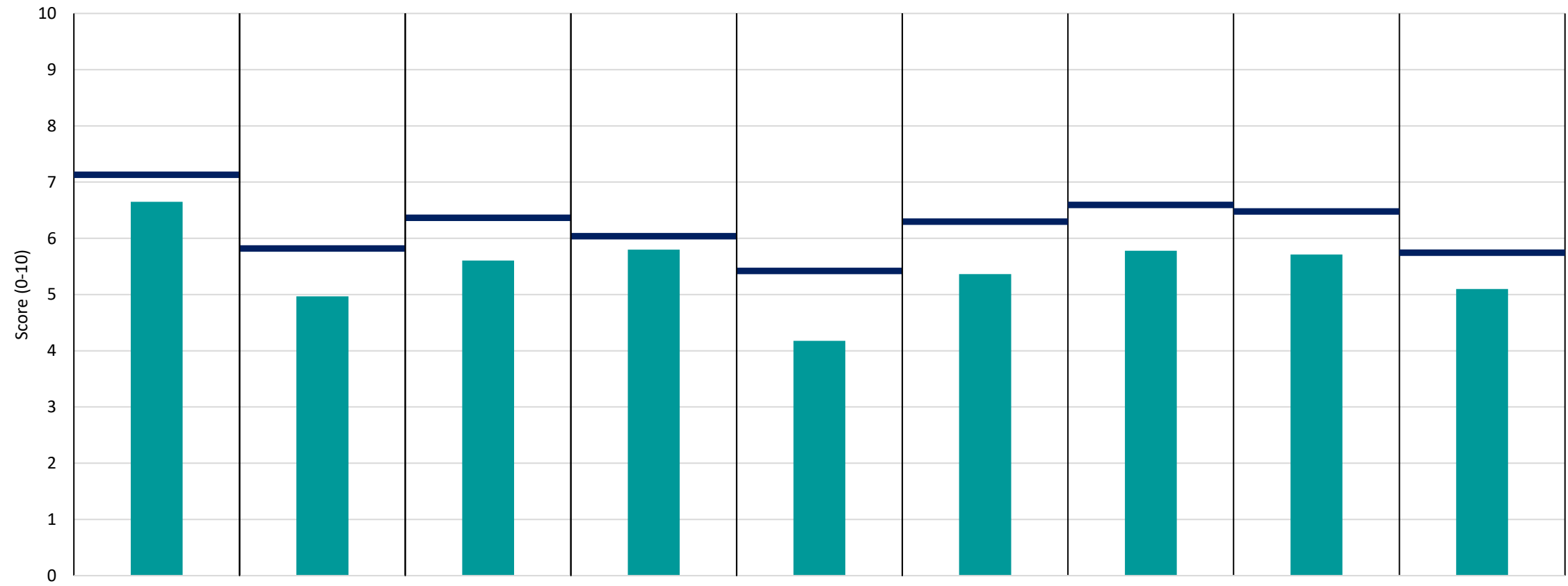
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Breakdown	6.65	4.97	5.60	5.80	4.18	5.36	5.78	5.71	5.10
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	140	140	138	135	131	138	140	140	140



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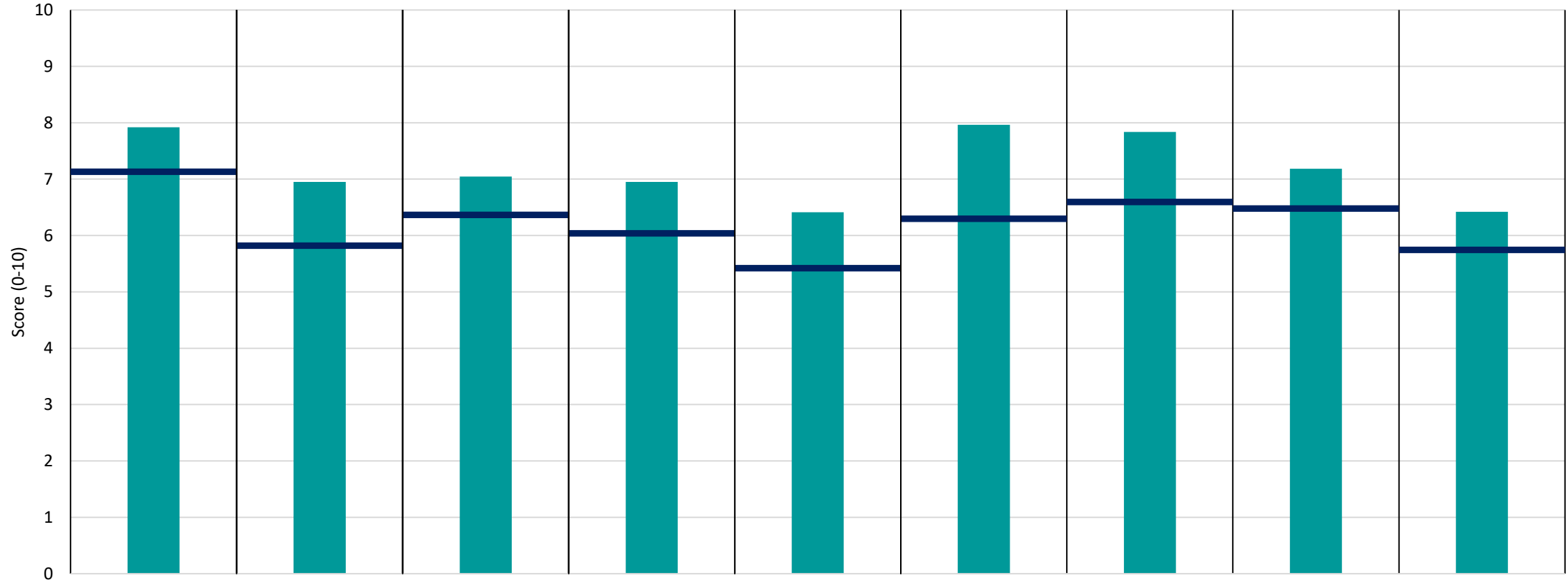
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Breakdown	7.92	6.95	7.04	6.95	6.41	7.96	7.84	7.18	6.42
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	111	111	109	110	111	111	110	111	111



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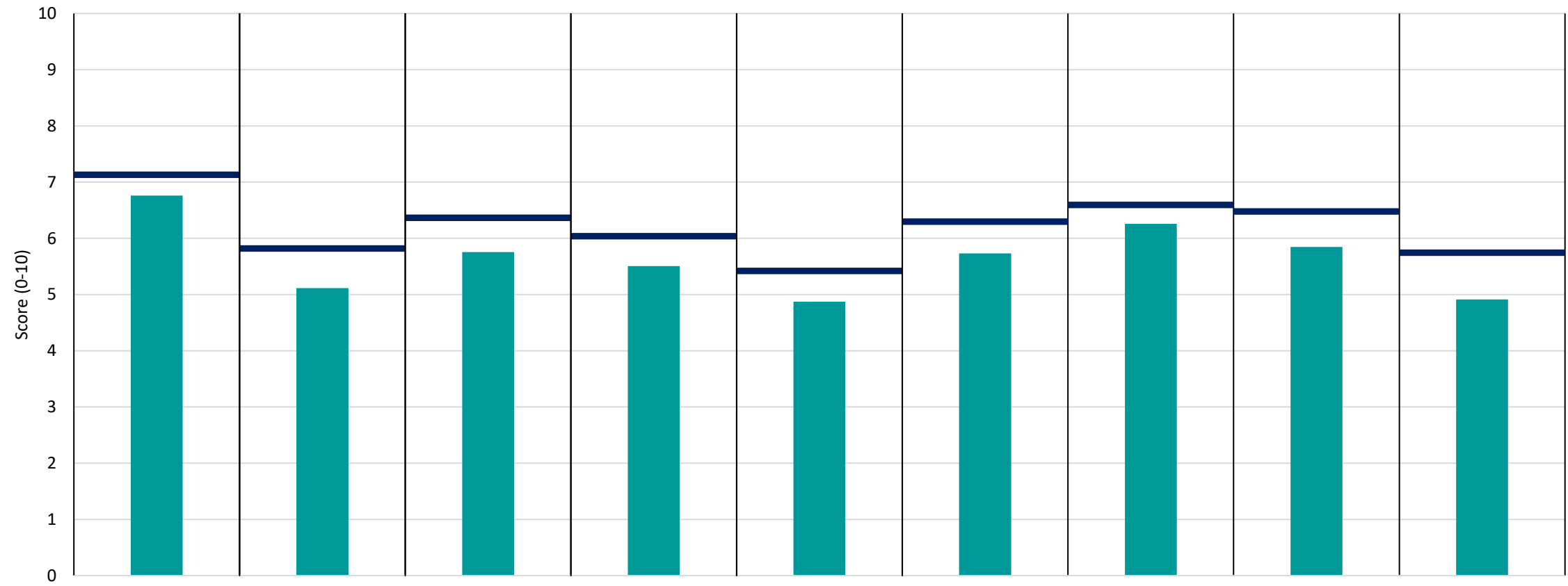
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Breakdown	6.76	5.11	5.76	5.51	4.87	5.73	6.26	5.85	4.91
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	142	143	143	143	141	143	142	143	143



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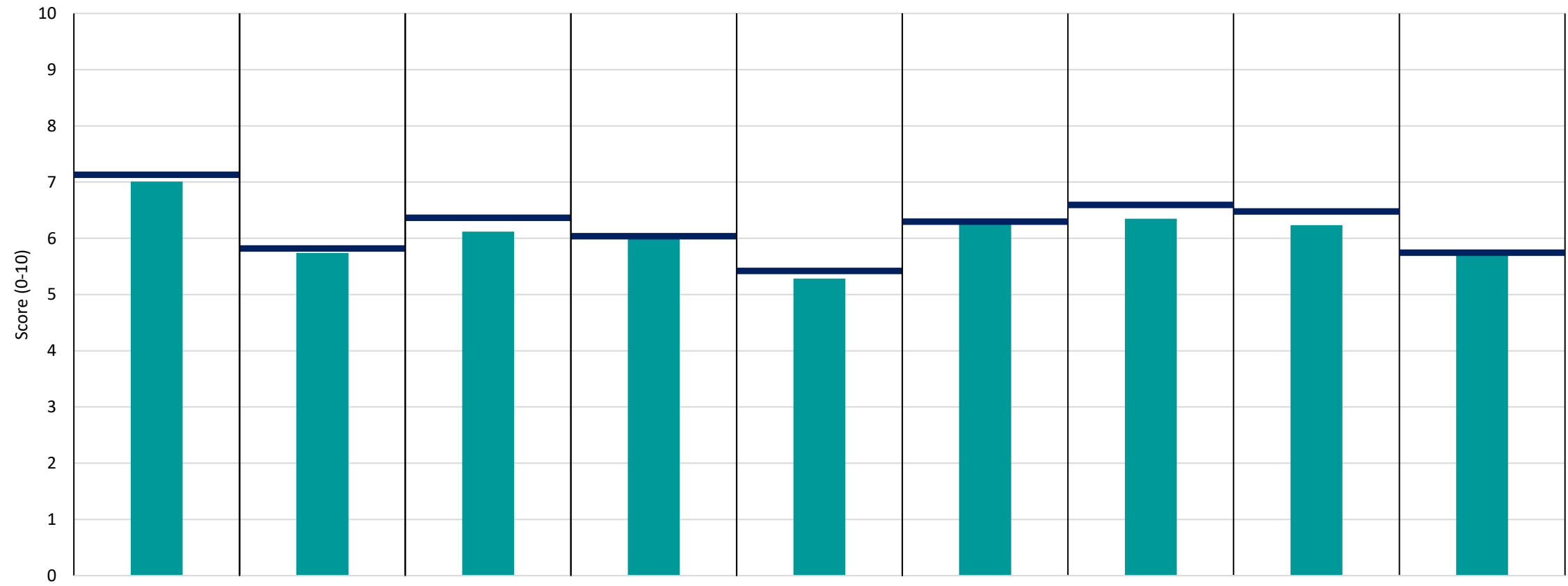
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Breakdown	7.01	5.74	6.12	6.06	5.29	6.34	6.35	6.23	5.70
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	145	146	144	144	142	146	145	146	146



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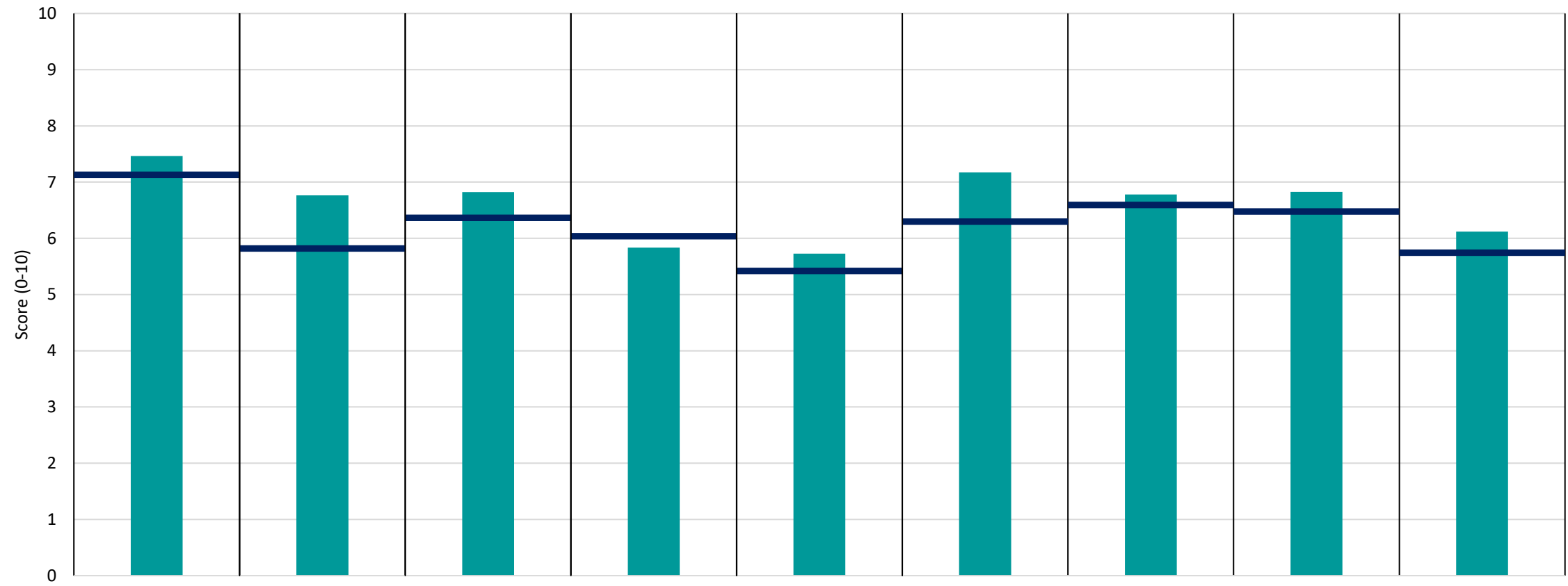
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Breakdown	7.46	6.76	6.83	5.83	5.73	7.17	6.78	6.83	6.12
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	19	19	19	19	19	19	19	19	19



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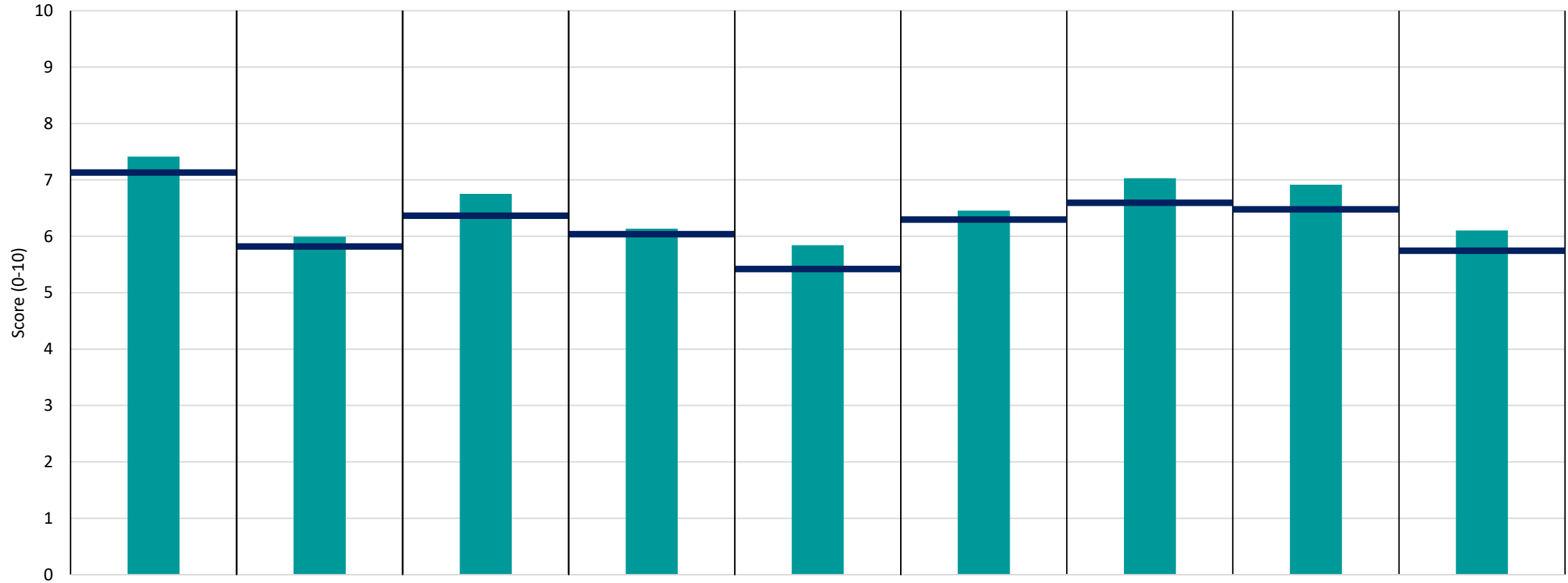
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Breakdown	7.41	5.99	6.75	6.13	5.84	6.45	7.03	6.92	6.10
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	309	309	307	308	301	307	308	309	309



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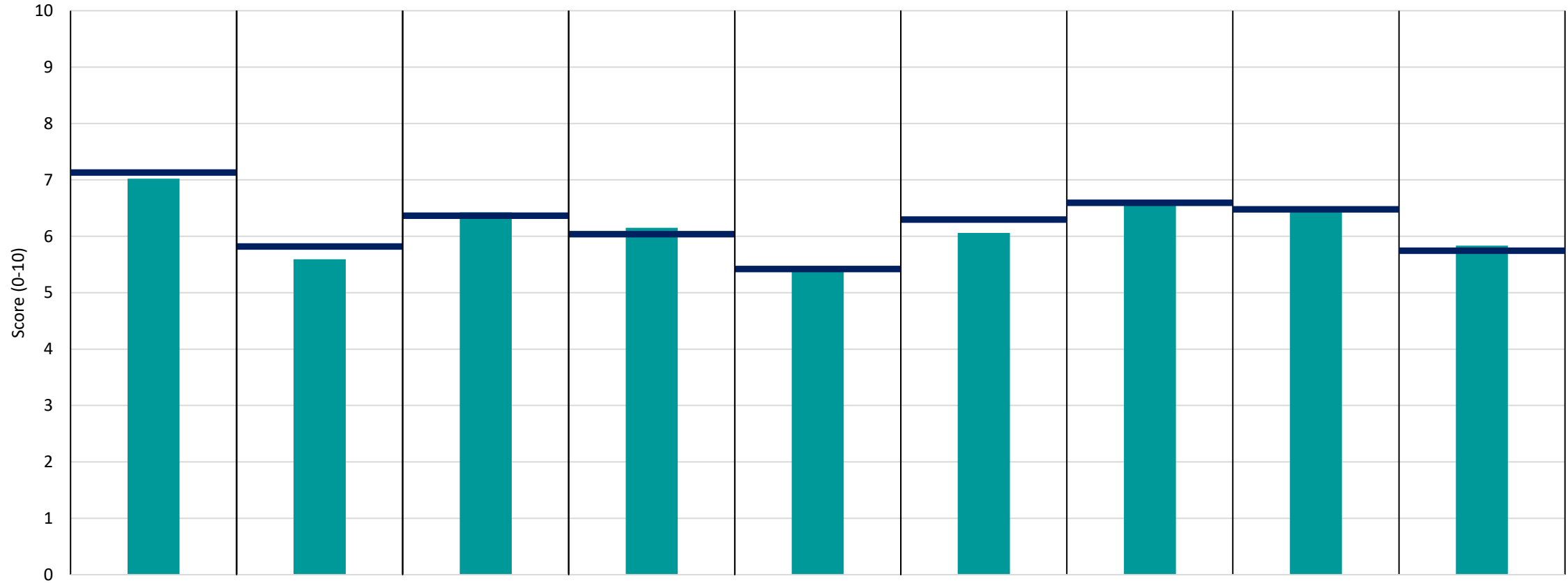
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Morale



Breakdown	7.02	5.59	6.42	6.15	5.43	6.06	6.57	6.45	5.84
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	261	261	260	260	253	257	260	261	261



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



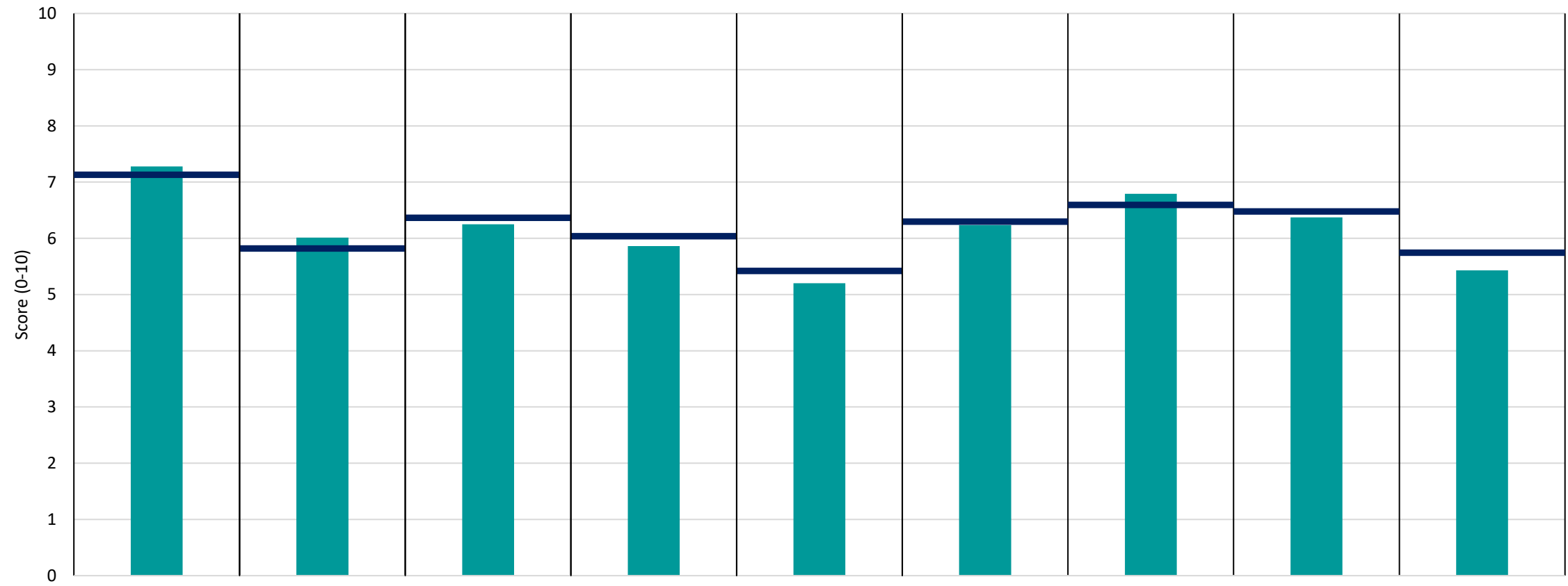
We are a team



Staff Engagement



Morale



Breakdown	7.28	6.01	6.25	5.86	5.20	6.23	6.79	6.37	5.43
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	176	176	176	175	174	174	176	176	176



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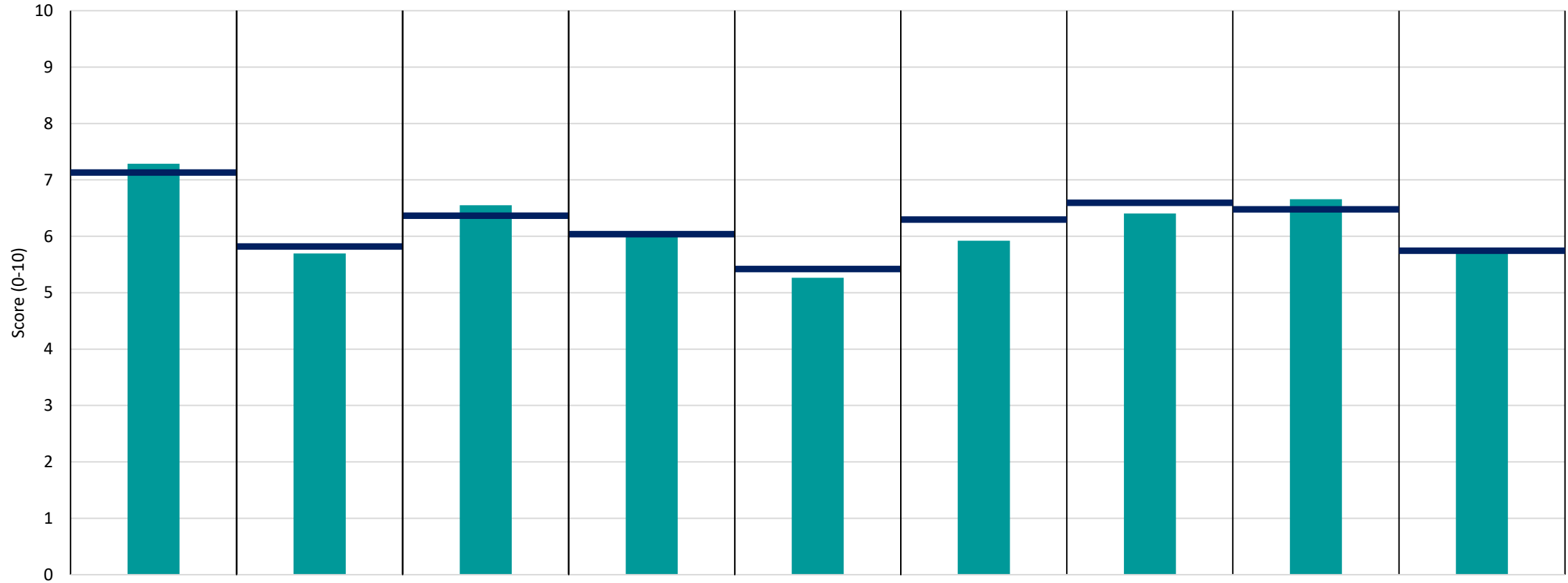
We are a team



Staff Engagement



Morale



Breakdown	7.29	5.70	6.55	6.01	5.26	5.92	6.40	6.66	5.74
Your org	7.13	5.82	6.37	6.04	5.42	6.30	6.59	6.48	5.74
Responses	485	484	484	484	477	483	485	485	485