



Surrey and Borders Partnership NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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<u>Chief Executive</u>	<u>6</u>
<u>Chief Finance Officer</u>	<u>7</u>
<u>Chief Information Officer</u>	<u>8</u>
<u>Chief Medical Officer</u>	<u>9</u>
<u>Chief Nursing Officer</u>	<u>10</u>
<u>Chief Operating Officer</u>	<u>11</u>
<u>Chief People Officer</u>	<u>12</u>
<u>Children and Young People Services</u>	<u>13</u>
<u>Community Mental Health</u>	<u>14</u>
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This breakdown report for Surrey and Borders Partnership NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

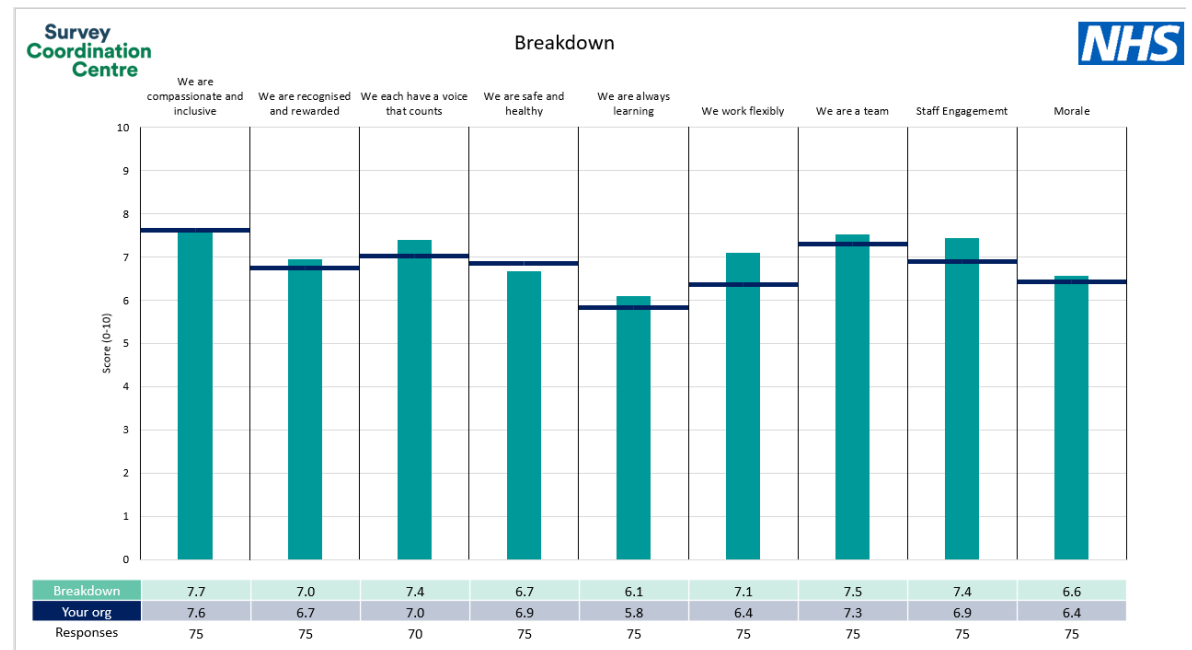
The breakdowns used in this report were provided and defined by Surrey and Borders Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Surrey and Borders Partnership NHS Foundation Trust
2025 NHS Staff Survey



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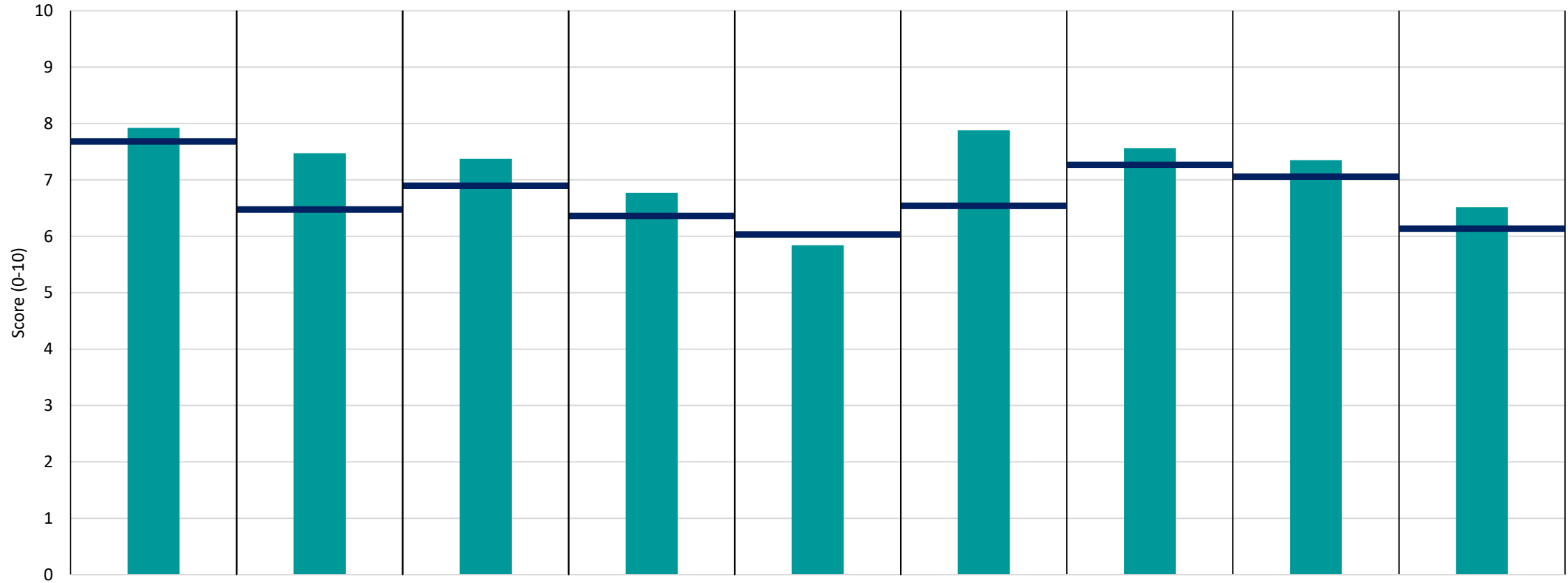
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Staff Engagement



Morale



Breakdown	7.92	7.47	7.38	6.77	5.84	7.88	7.56	7.35	6.51
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	24	24	24	24	24	23	24	24	24



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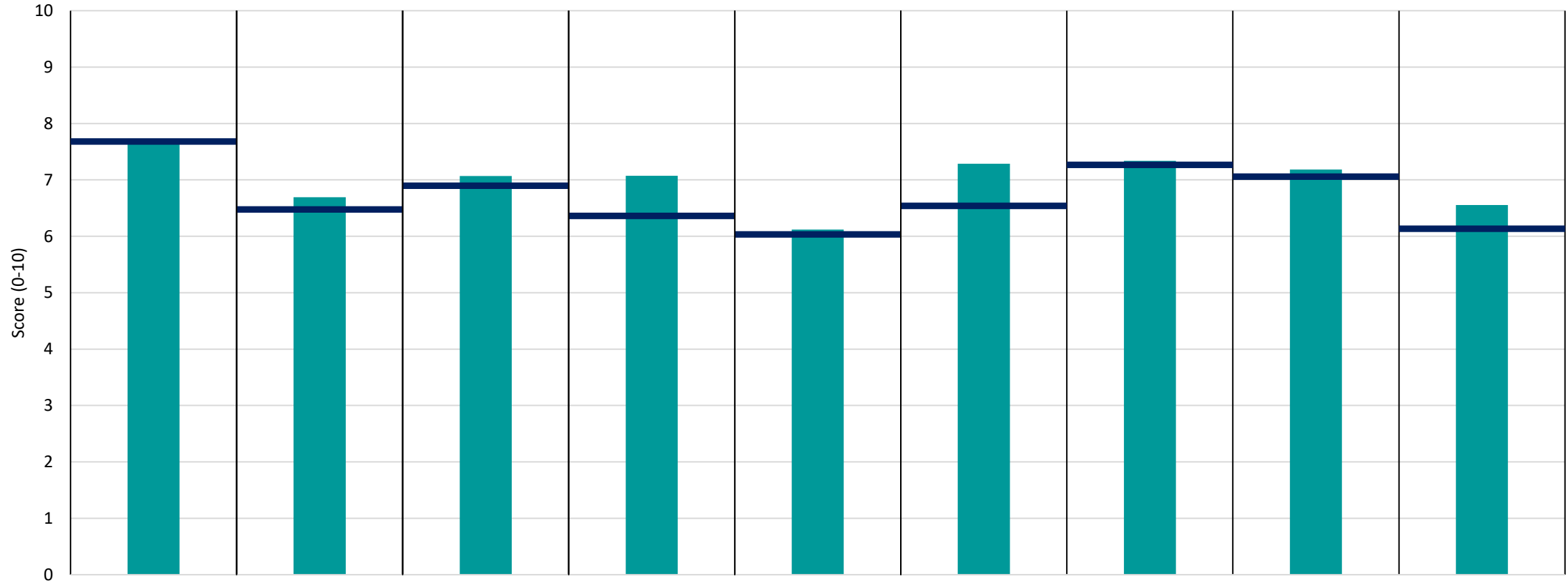
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Staff Engagement



Morale



Breakdown	7.73	6.69	7.07	7.07	6.12	7.29	7.34	7.18	6.56
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	66	67	67	67	65	65	66	67	67



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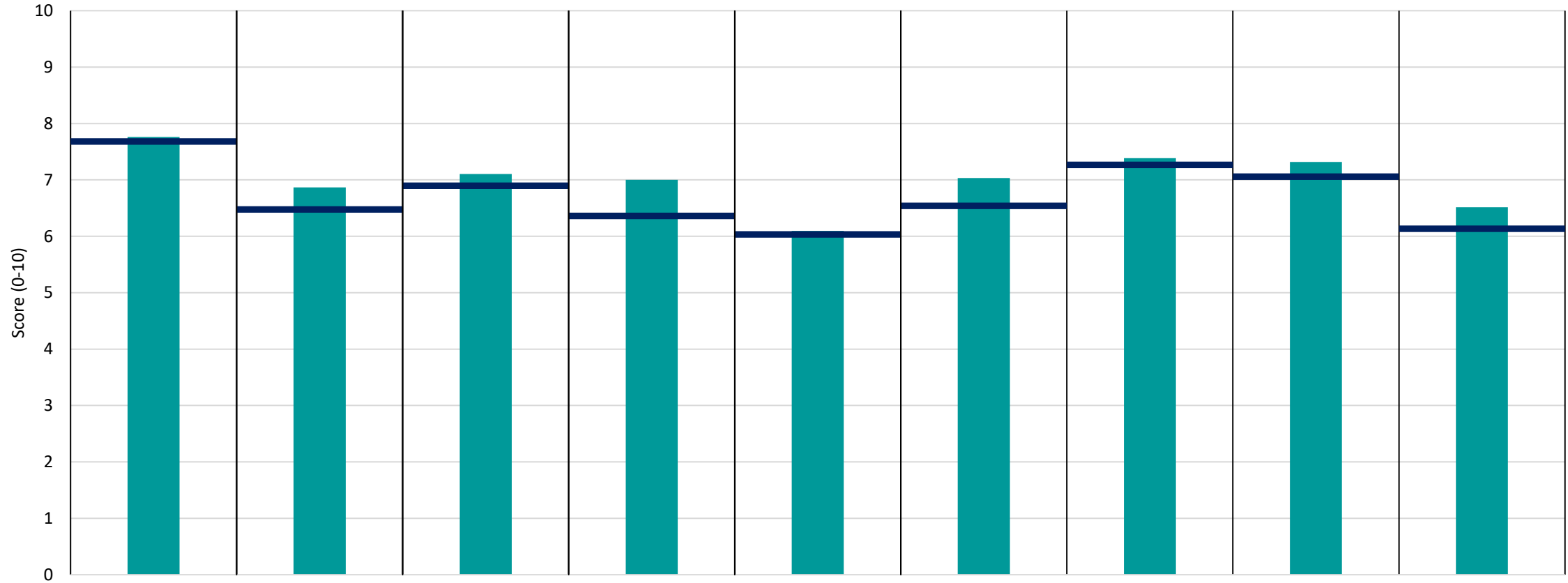
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Staff Engagement



Morale



Breakdown	7.76	6.87	7.10	7.00	6.09	7.03	7.39	7.32	6.51
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	75	76	75	75	69	76	75	76	75



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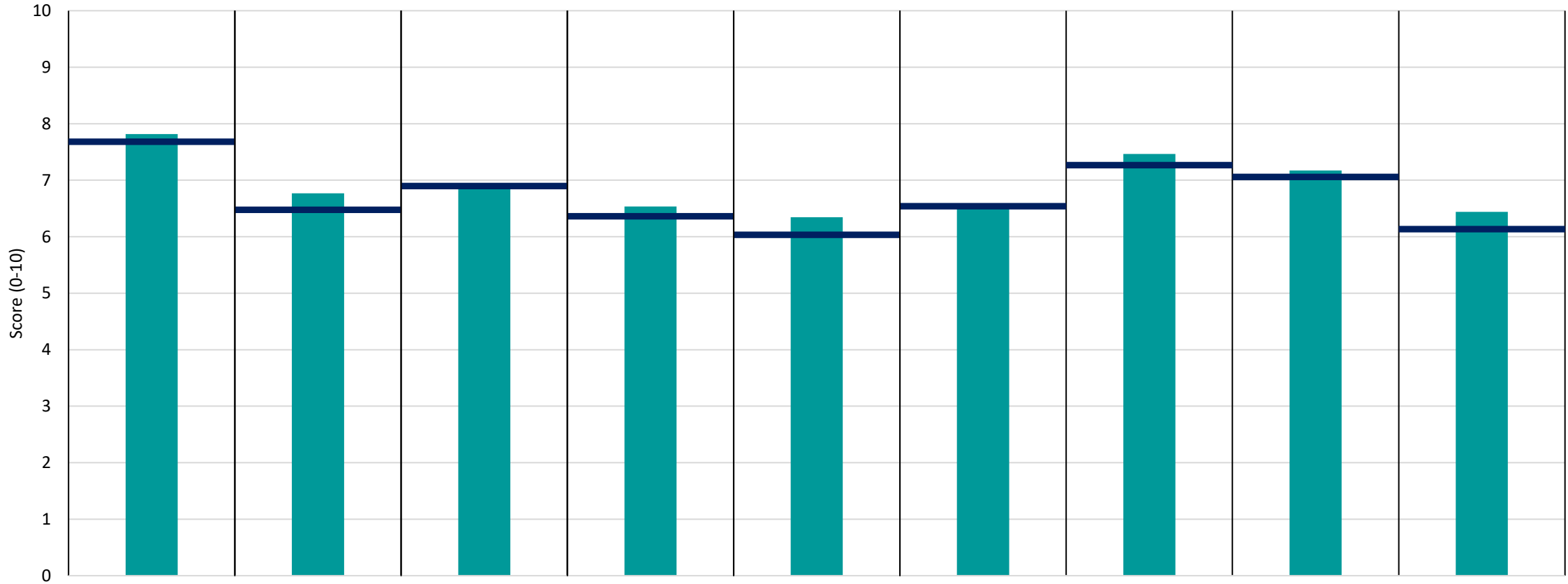
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Staff Engagement



Morale



Breakdown	7.82	6.77	6.86	6.53	6.35	6.54	7.46	7.17	6.44
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	68	68	68	68	63	68	67	68	68



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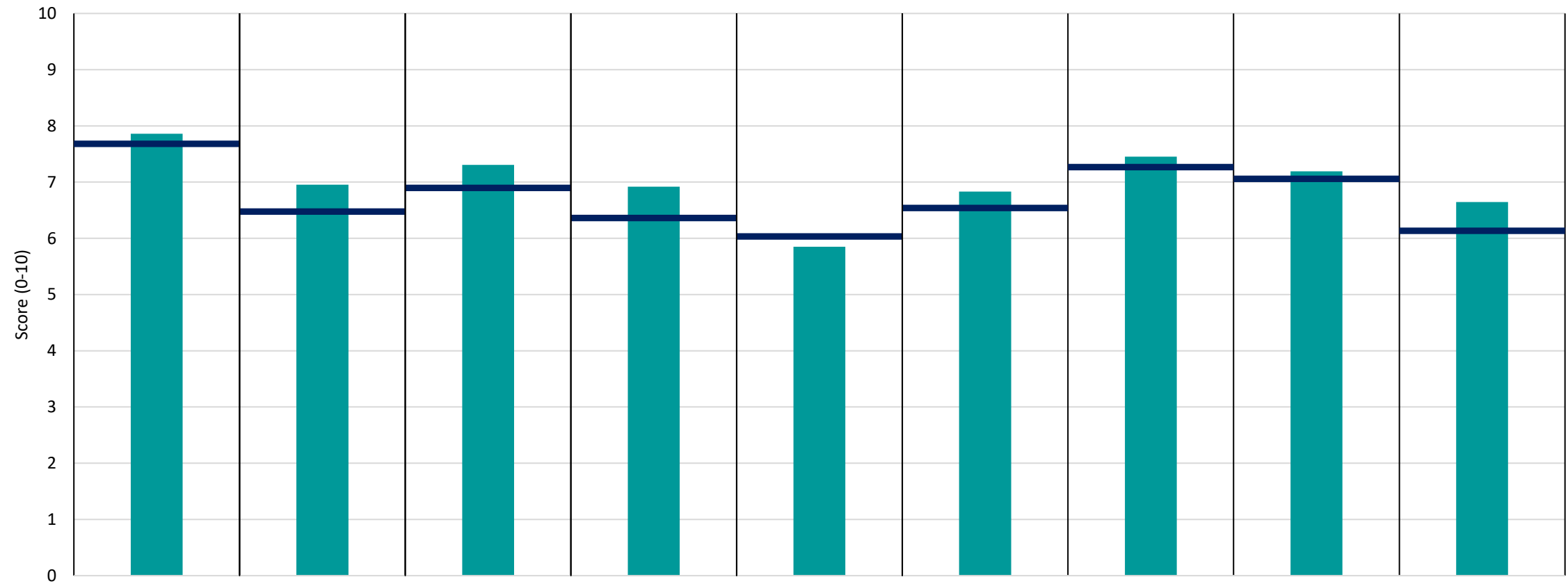
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Breakdown	7.86	6.96	7.31	6.92	5.85	6.83	7.45	7.19	6.65
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	48	48	48	47	46	48	48	48	48



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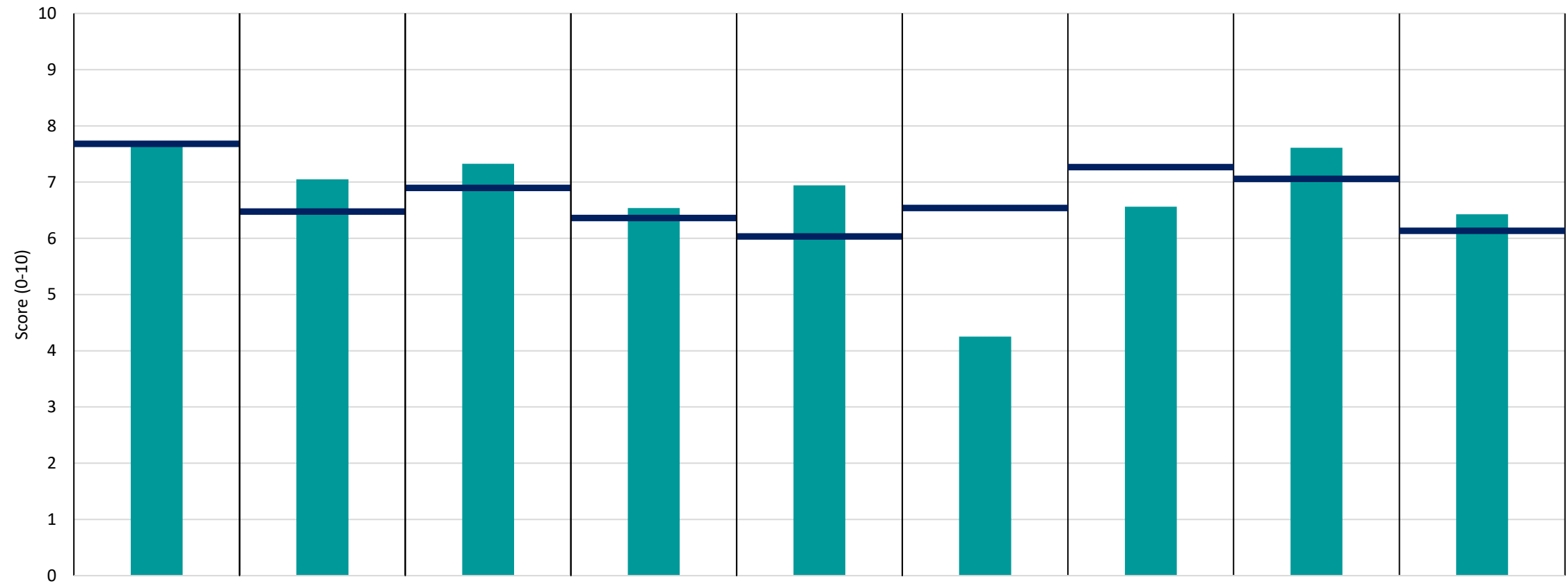
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Breakdown	7.63	7.05	7.33	6.54	6.94	4.25	6.56	7.61	6.43
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	10	10	10	10	10	10	10	10	10



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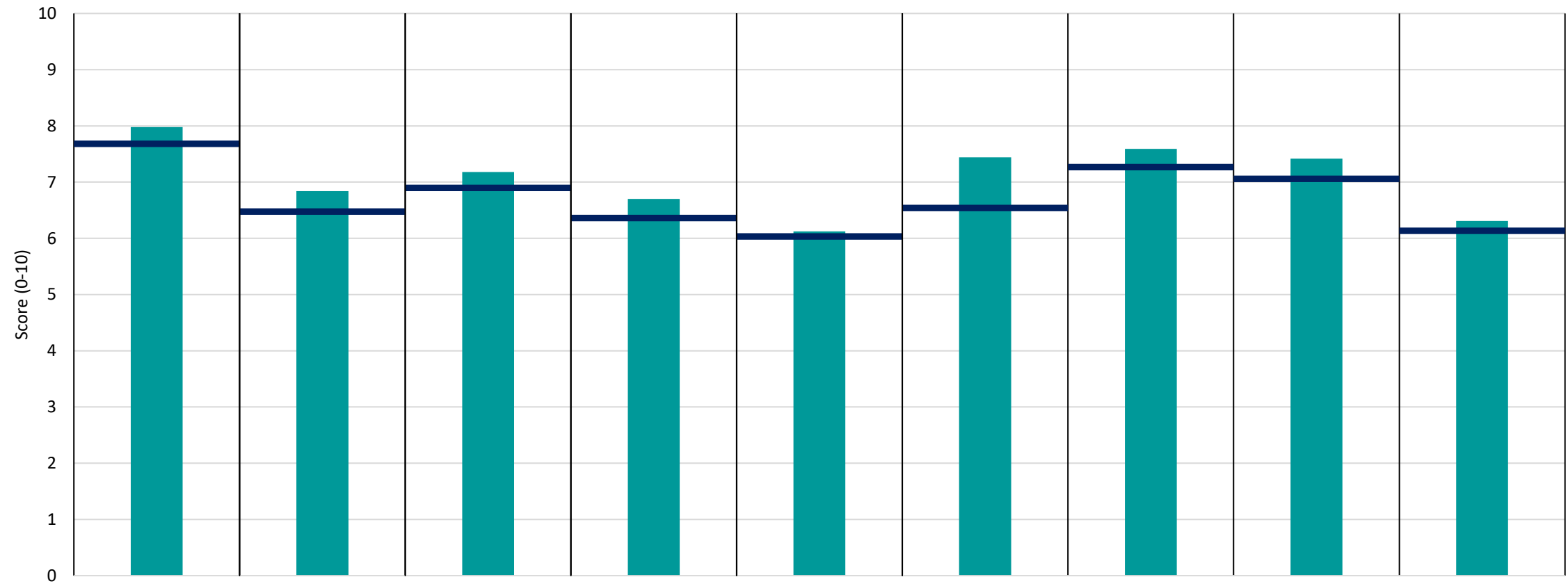
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Breakdown	7.98	6.84	7.18	6.70	6.12	7.44	7.59	7.42	6.31
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	80	80	80	79	78	79	79	80	80



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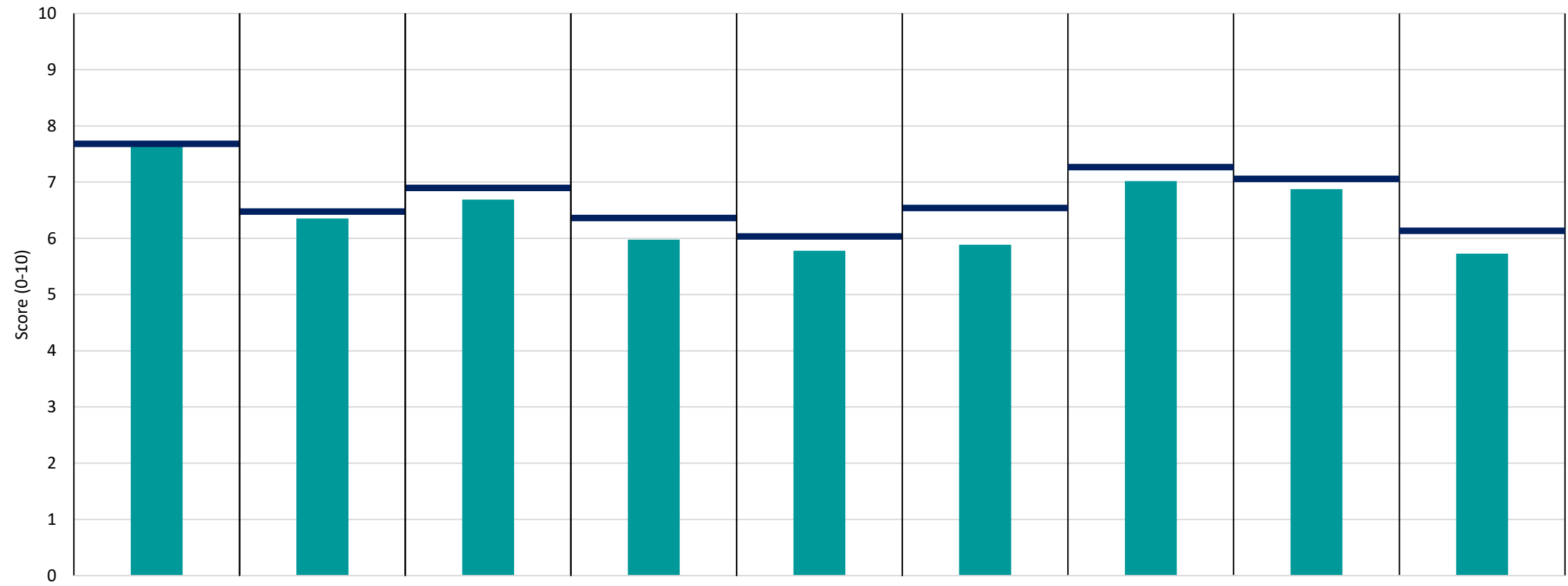
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Breakdown	7.68	6.35	6.69	5.98	5.78	5.88	7.02	6.88	5.73
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	320	320	319	319	313	318	320	320	320



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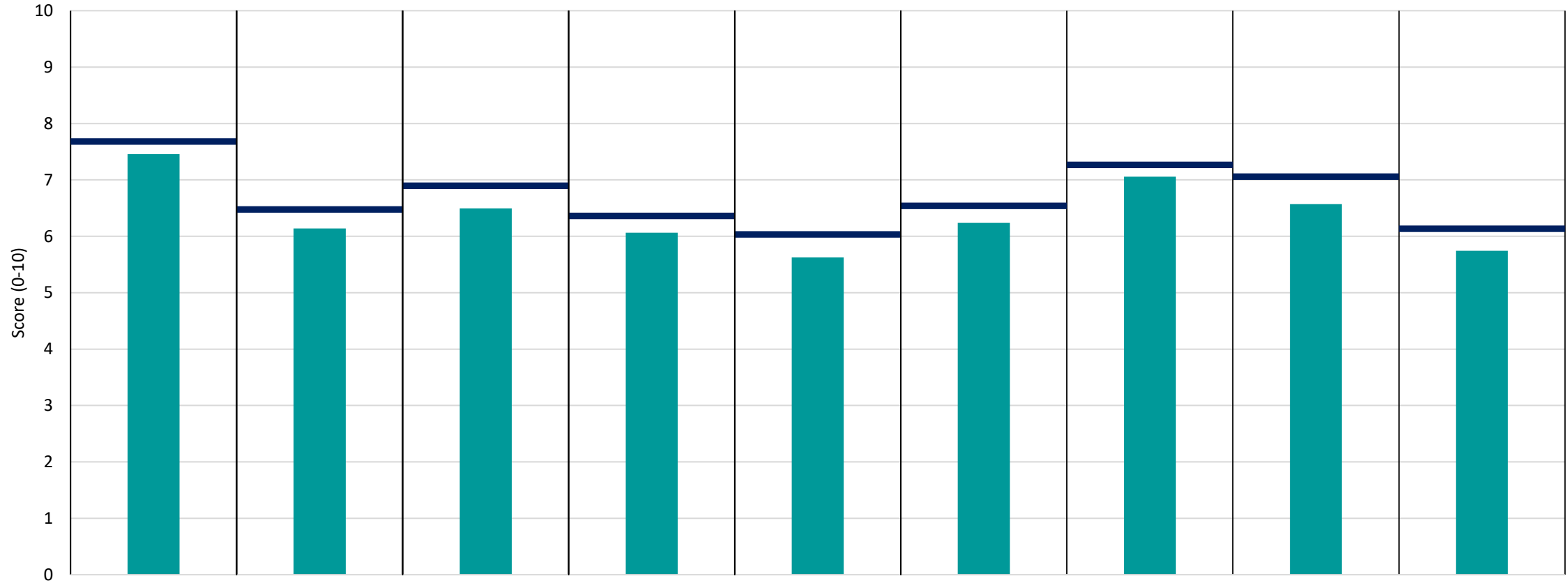
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Breakdown	7.46	6.14	6.50	6.06	5.63	6.24	7.06	6.57	5.74
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	511	509	502	510	491	504	510	511	511



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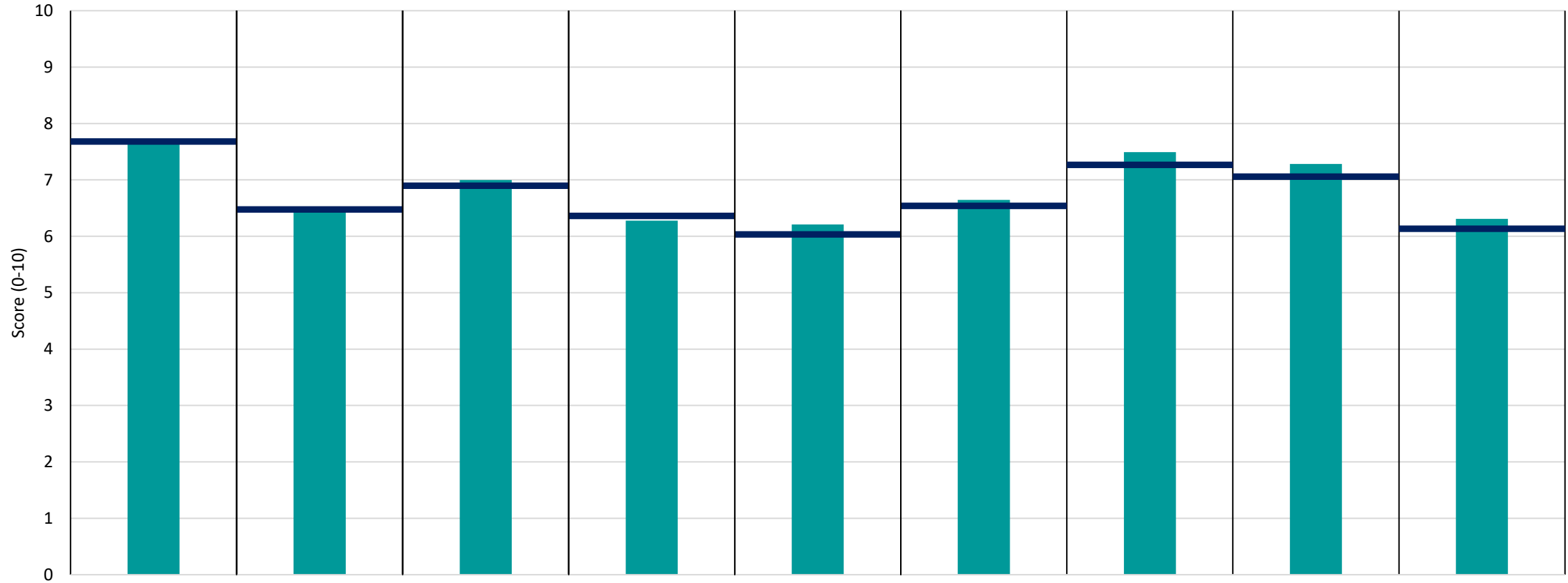
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Morale



Breakdown	7.72	6.52	7.00	6.28	6.21	6.65	7.49	7.28	6.31
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	433	431	426	426	403	427	432	431	433



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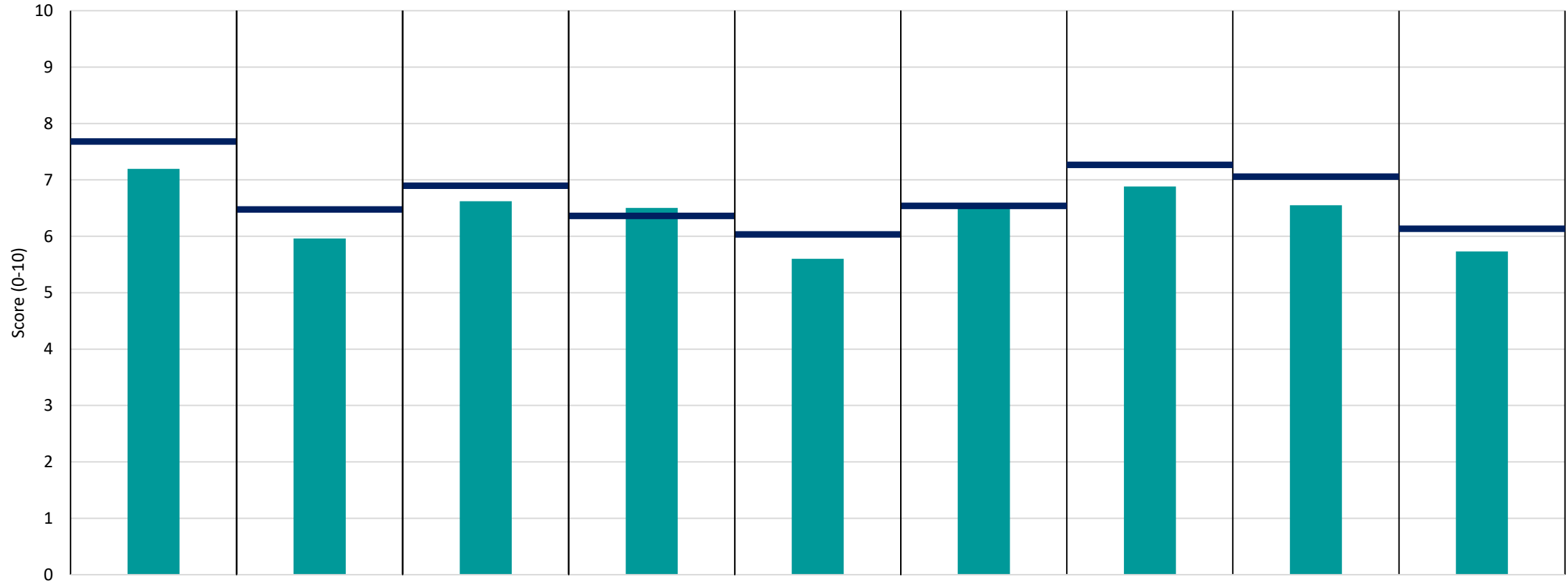
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Breakdown	7.20	5.96	6.62	6.50	5.60	6.53	6.88	6.55	5.73
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	39	39	39	38	37	39	39	39	39



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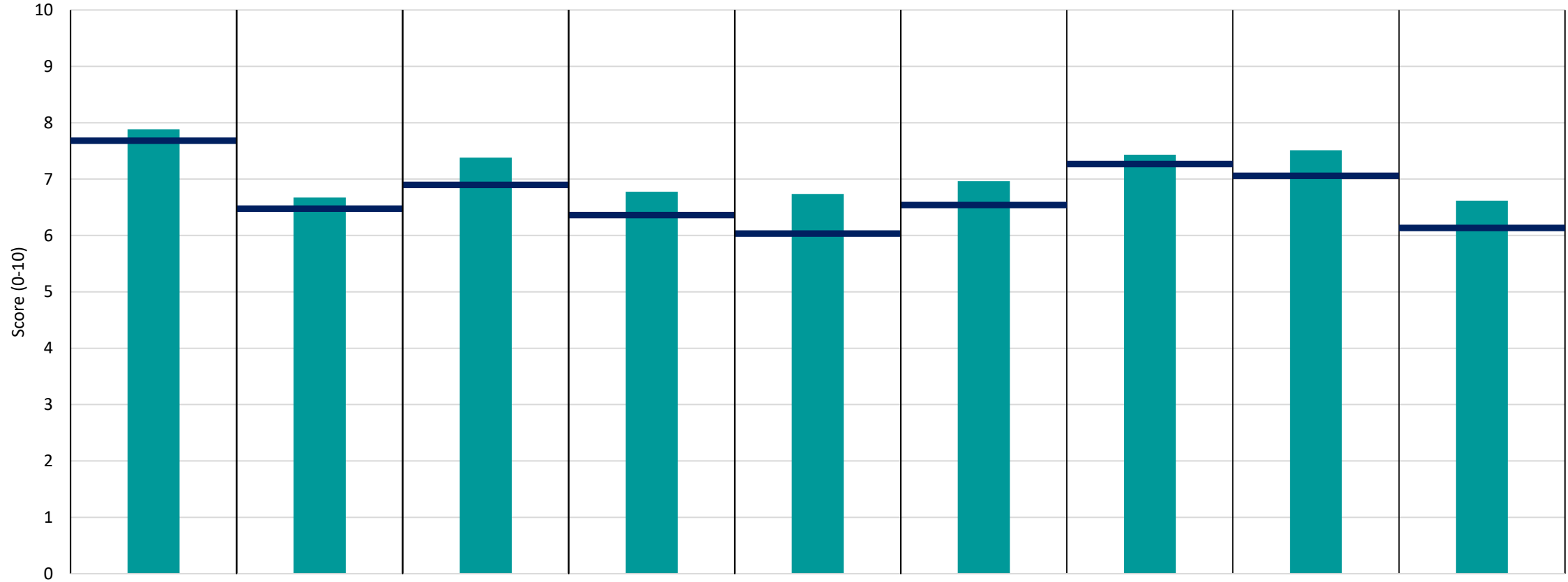
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Breakdown	7.88	6.67	7.38	6.78	6.74	6.96	7.43	7.51	6.62
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	289	289	287	286	277	284	289	289	290



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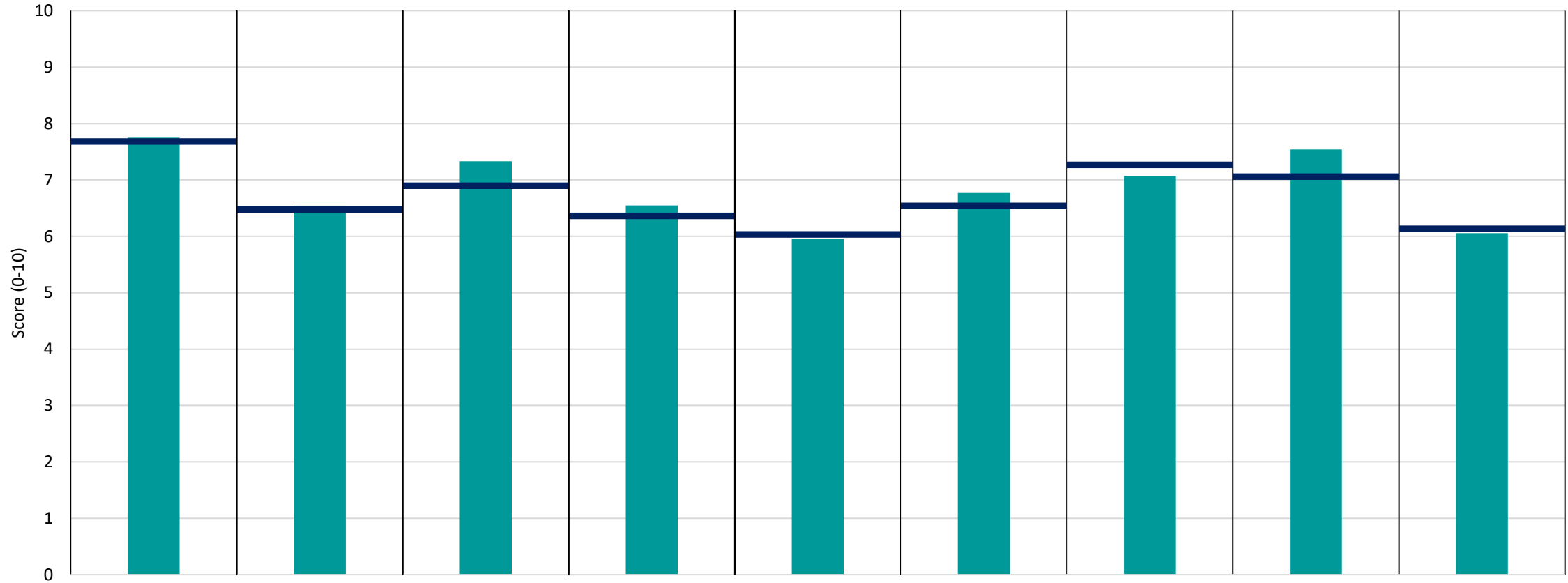
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Breakdown	7.75	6.54	7.33	6.55	5.96	6.77	7.07	7.54	6.06
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	35	35	35	35	33	35	34	35	35

Breakdowns 2

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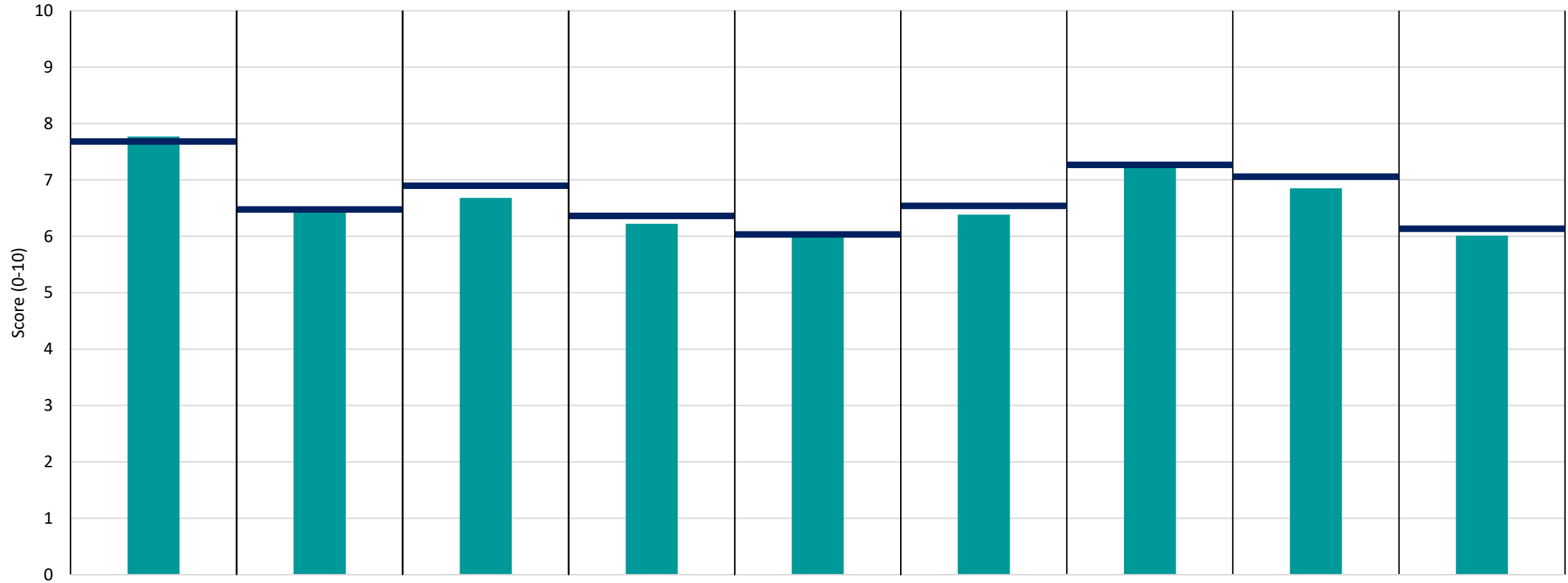
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Breakdown	7.77	6.52	6.68	6.22	6.00	6.38	7.22	6.85	6.01
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	372	372	369	370	365	370	372	372	372



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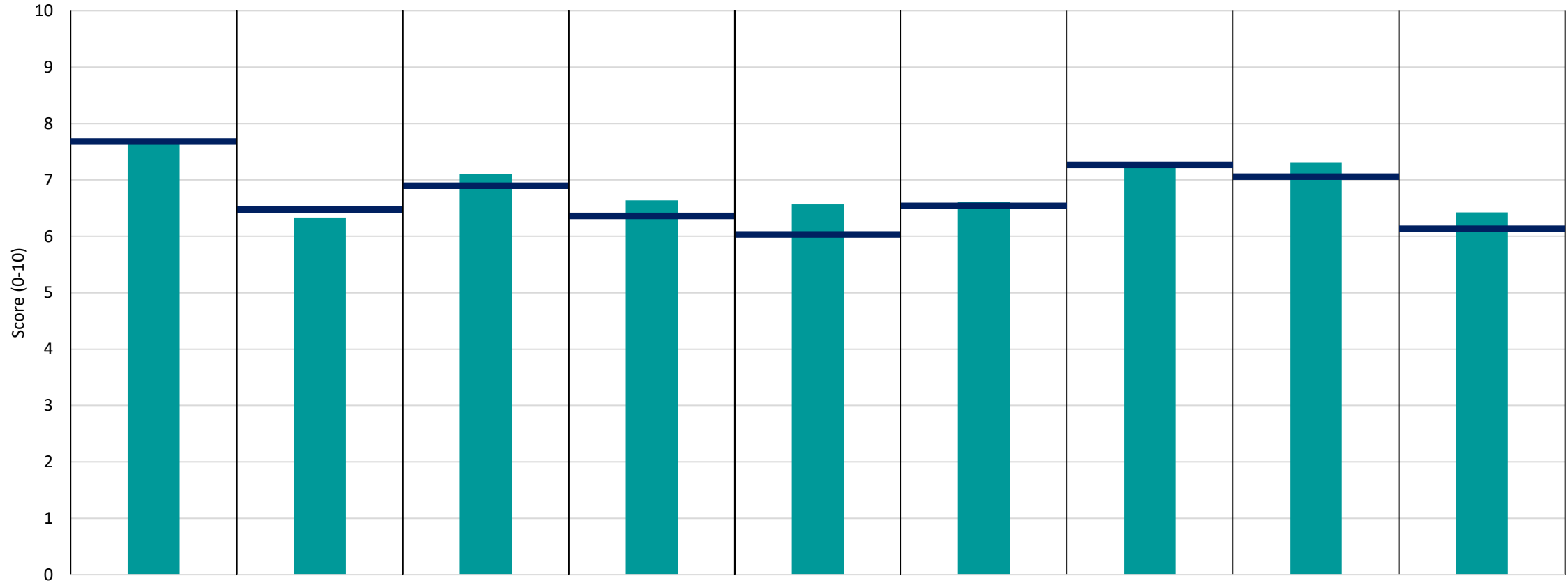
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Breakdown	7.64	6.33	7.10	6.64	6.57	6.61	7.26	7.30	6.42
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	300	298	296	292	275	292	300	298	300



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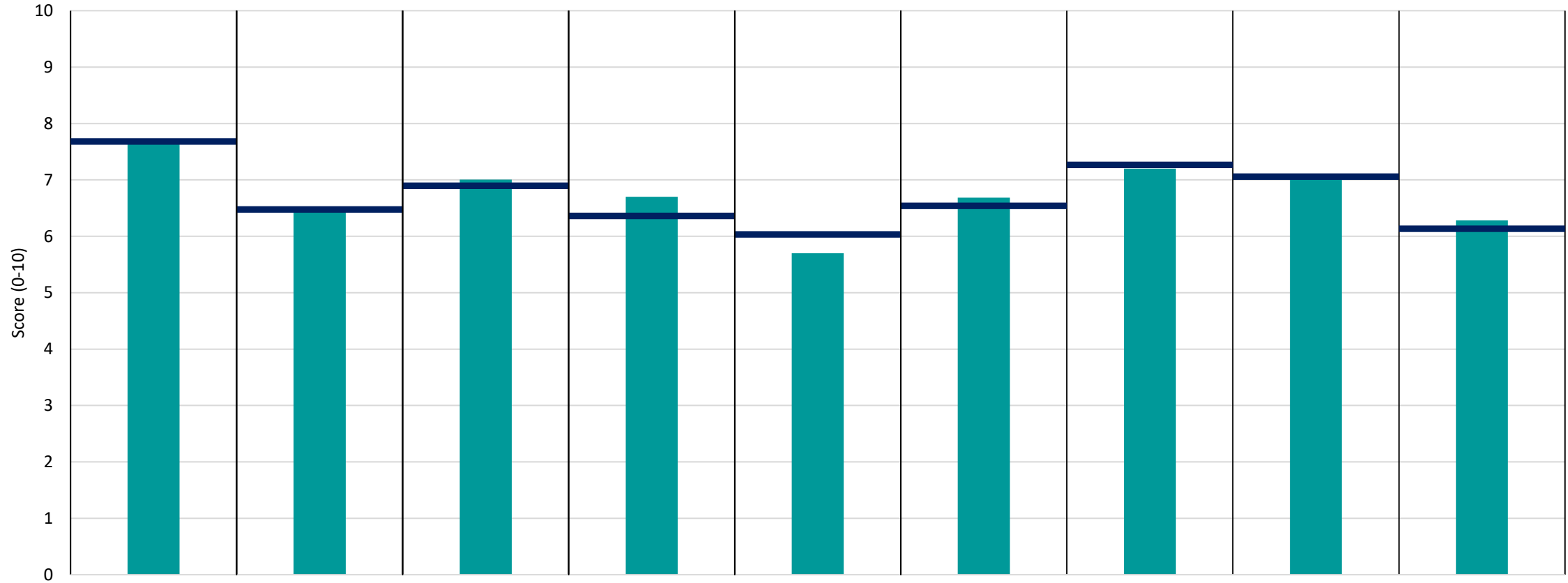
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Breakdown	7.69	6.50	7.00	6.70	5.70	6.69	7.20	7.08	6.28
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	627	629	622	626	599	620	625	629	628



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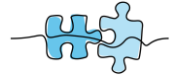
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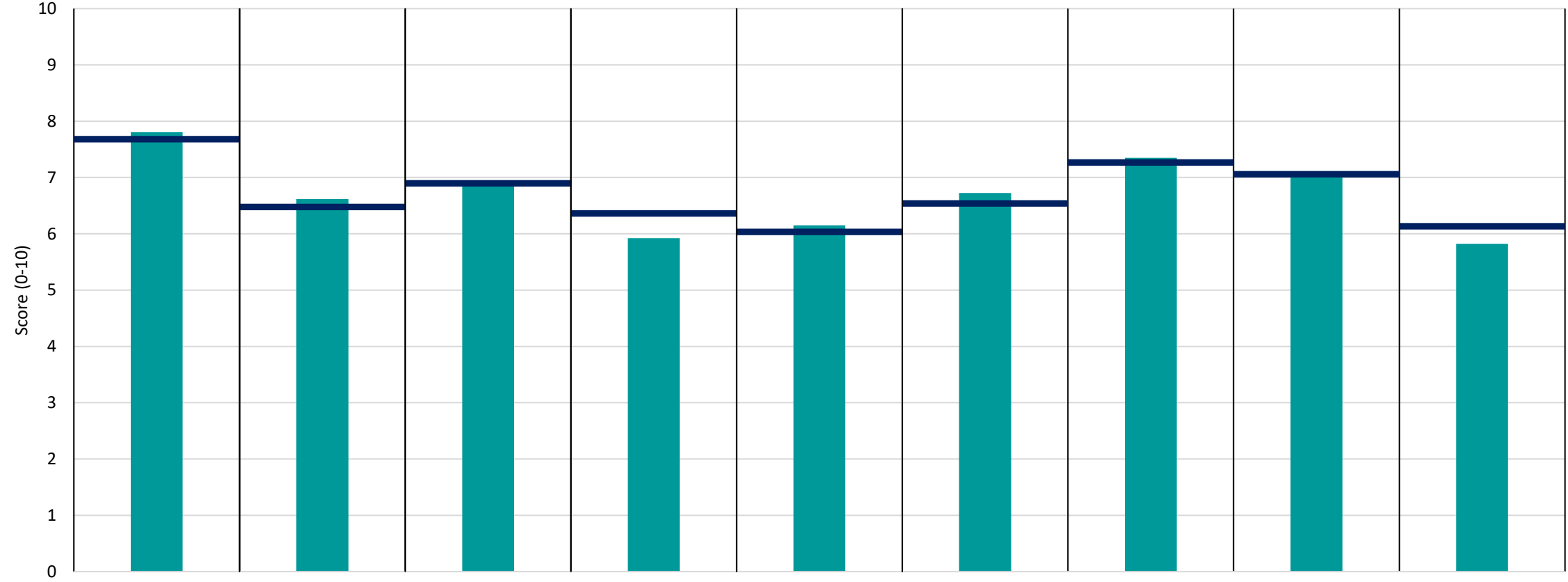
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Breakdown	7.80	6.62	6.94	5.92	6.15	6.72	7.35	7.06	5.82
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	154	155	154	155	151	155	154	155	155



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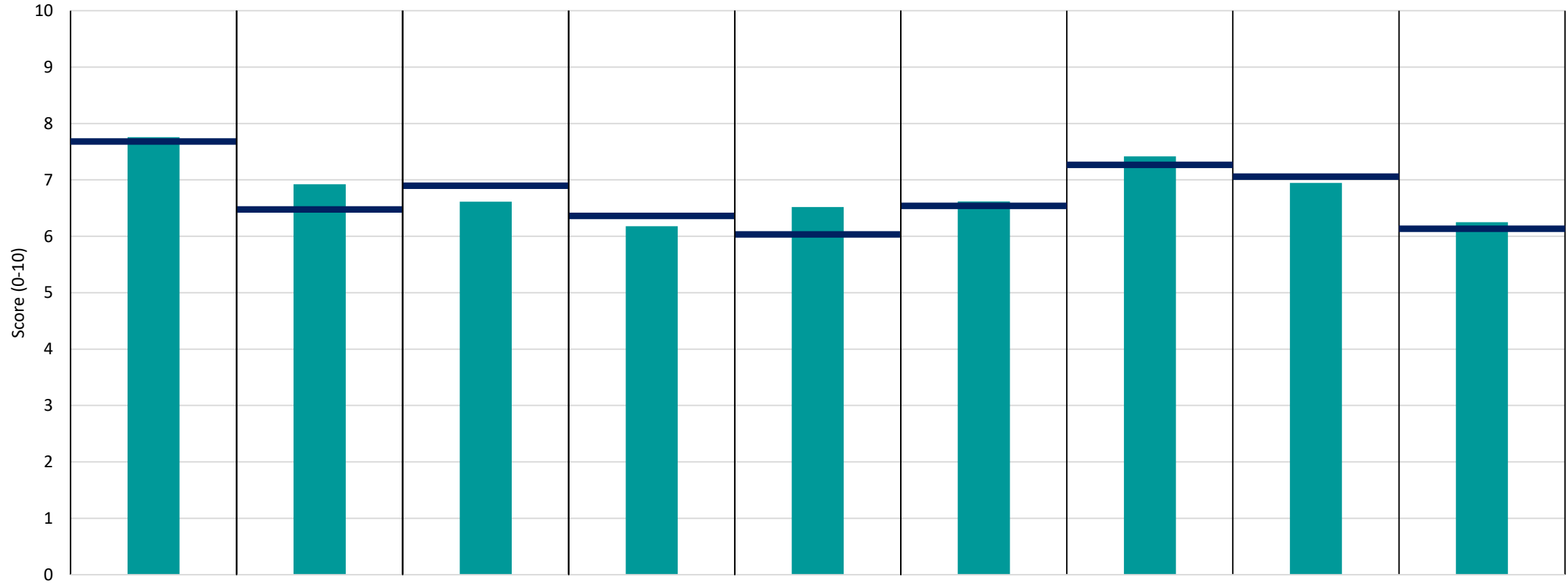
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Breakdown	7.76	6.92	6.61	6.18	6.52	6.62	7.42	6.95	6.25
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	110	110	110	110	106	110	109	110	110



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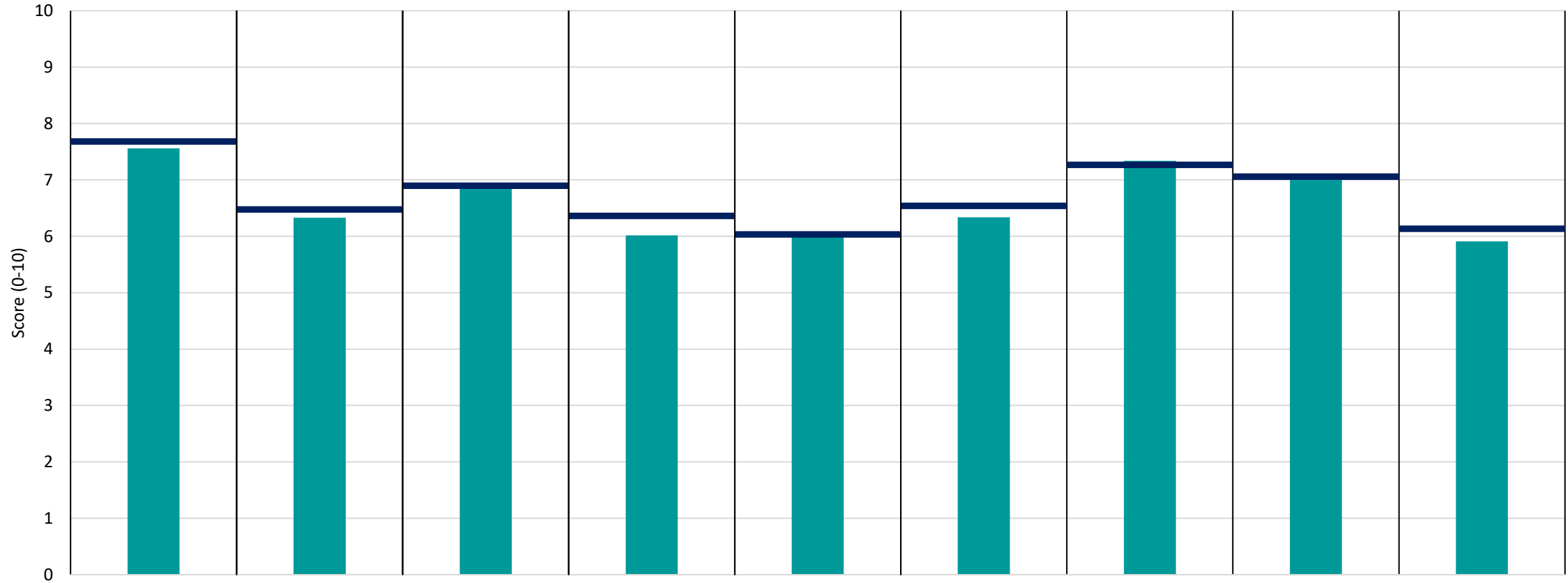
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Breakdown	7.56	6.33	6.84	6.01	6.02	6.34	7.34	7.07	5.91
Your org	7.68	6.48	6.90	6.36	6.03	6.54	7.27	7.06	6.13
Responses	443	440	437	439	421	437	441	442	443