



# Kent and Medway NHS and Social Care Partnership Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Kent and Medway NHS and Social Care Partnership Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

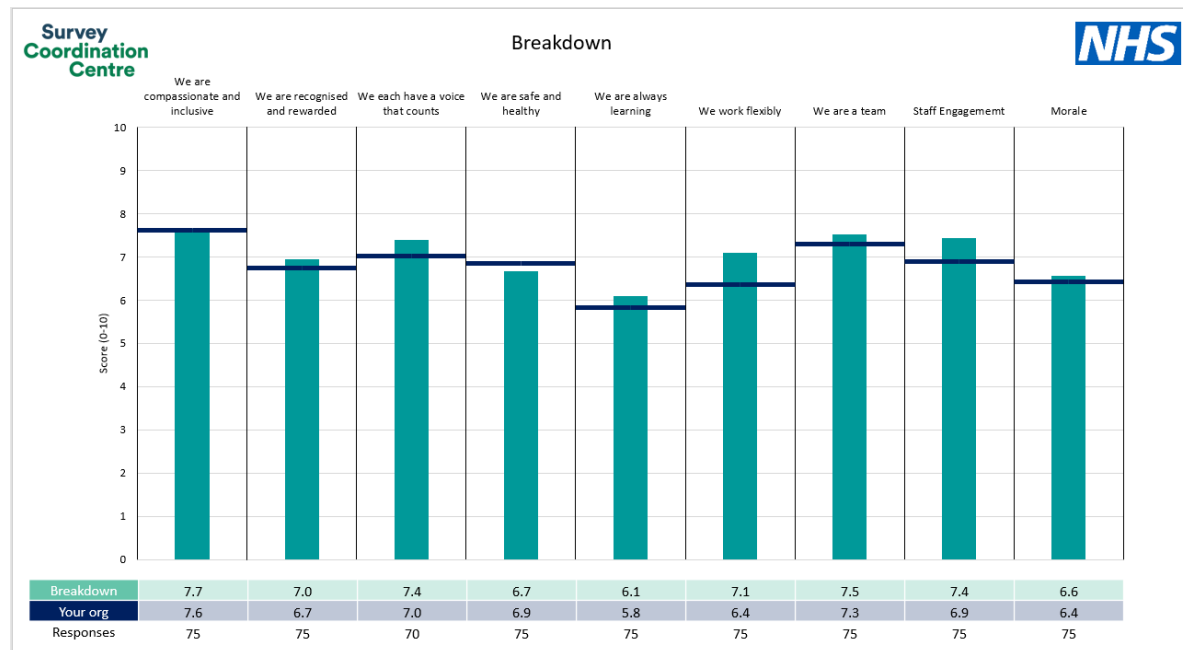
The breakdowns used in this report were provided and defined by Kent and Medway NHS and Social Care Partnership Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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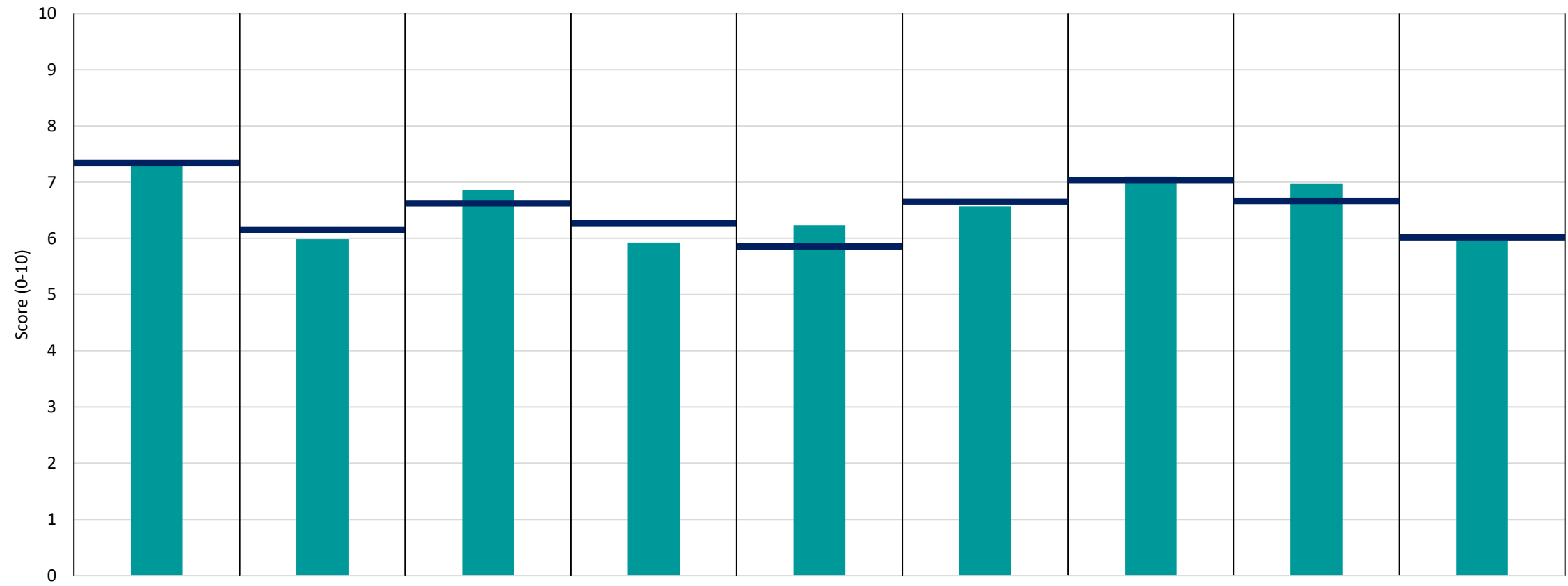
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Staff Engagement



Morale



Breakdown	7.30	5.98	6.85	5.93	6.23	6.56	7.10	6.98	6.00
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	370	370	367	359	344	369	370	370	371



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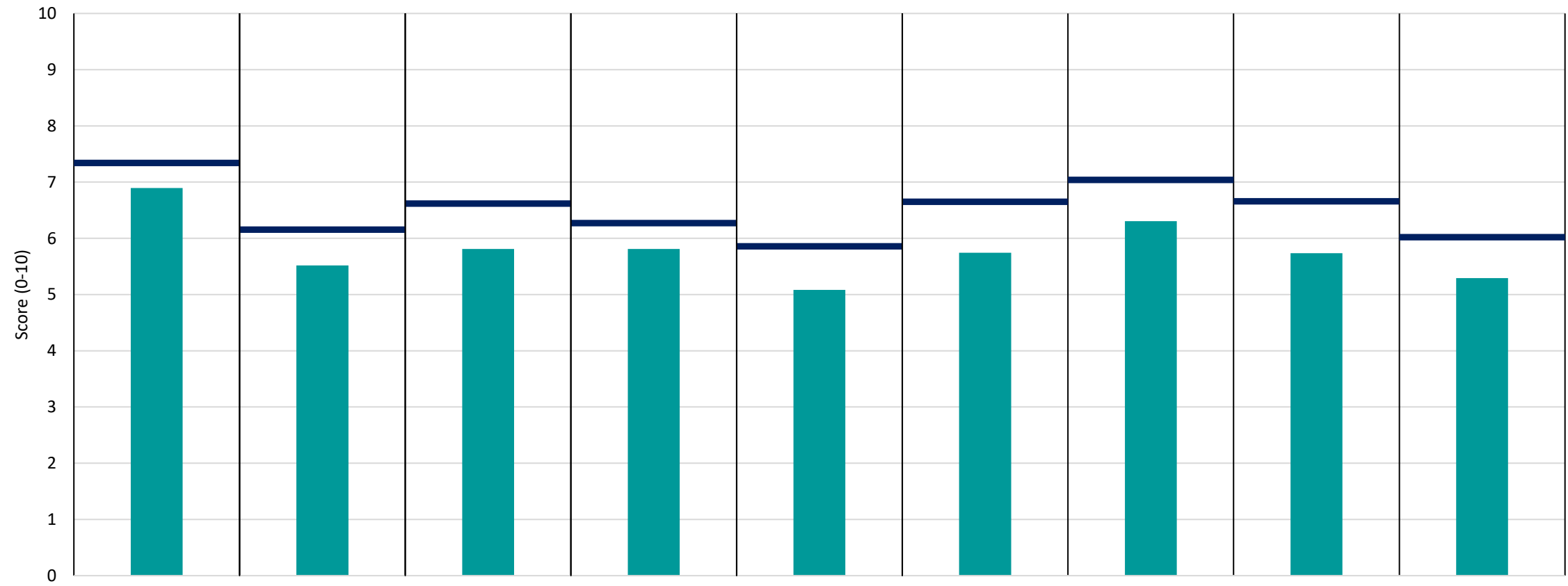
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Staff Engagement



Morale



Breakdown	6.90	5.52	5.81	5.81	5.08	5.74	6.30	5.73	5.29
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	333	333	333	333	317	331	333	334	333



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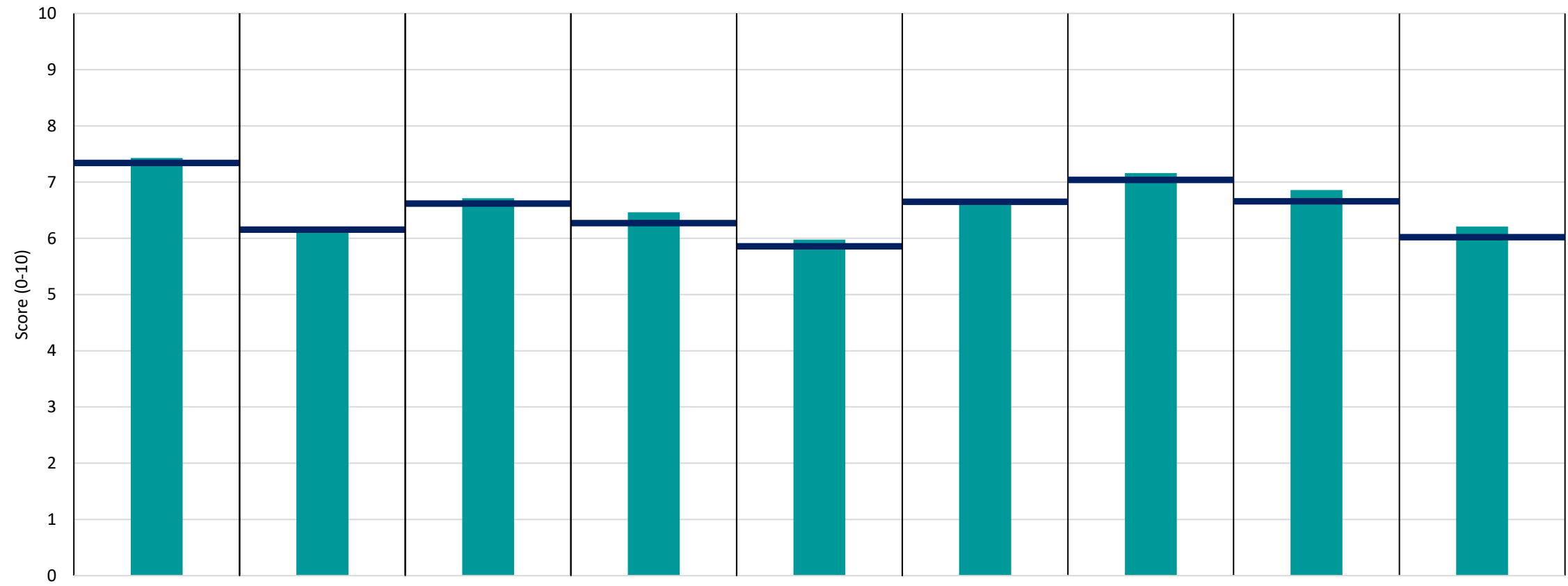
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Staff Engagement



Morale



Breakdown	7.43	6.20	6.71	6.46	5.98	6.60	7.16	6.86	6.21
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	352	352	351	348	338	348	352	352	352



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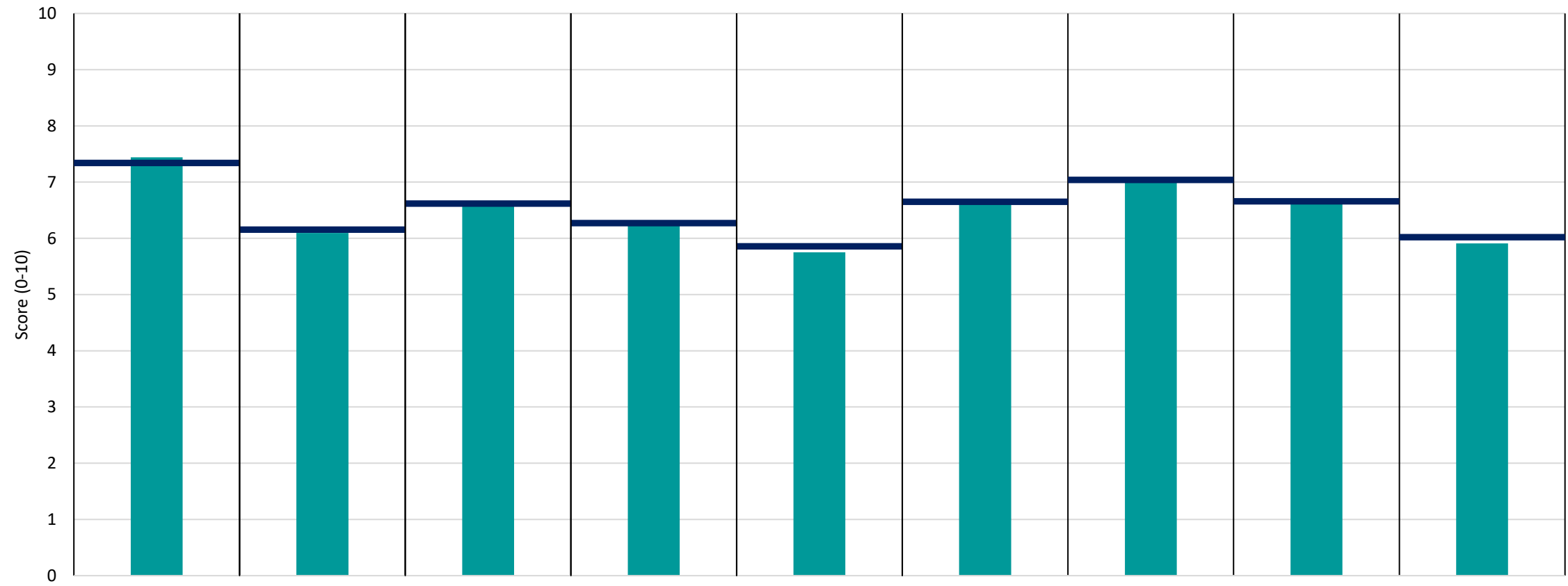
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Staff Engagement



Morale



Breakdown	7.44	6.10	6.62	6.29	5.75	6.68	7.06	6.67	5.91
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	204	204	204	204	193	203	204	204	204



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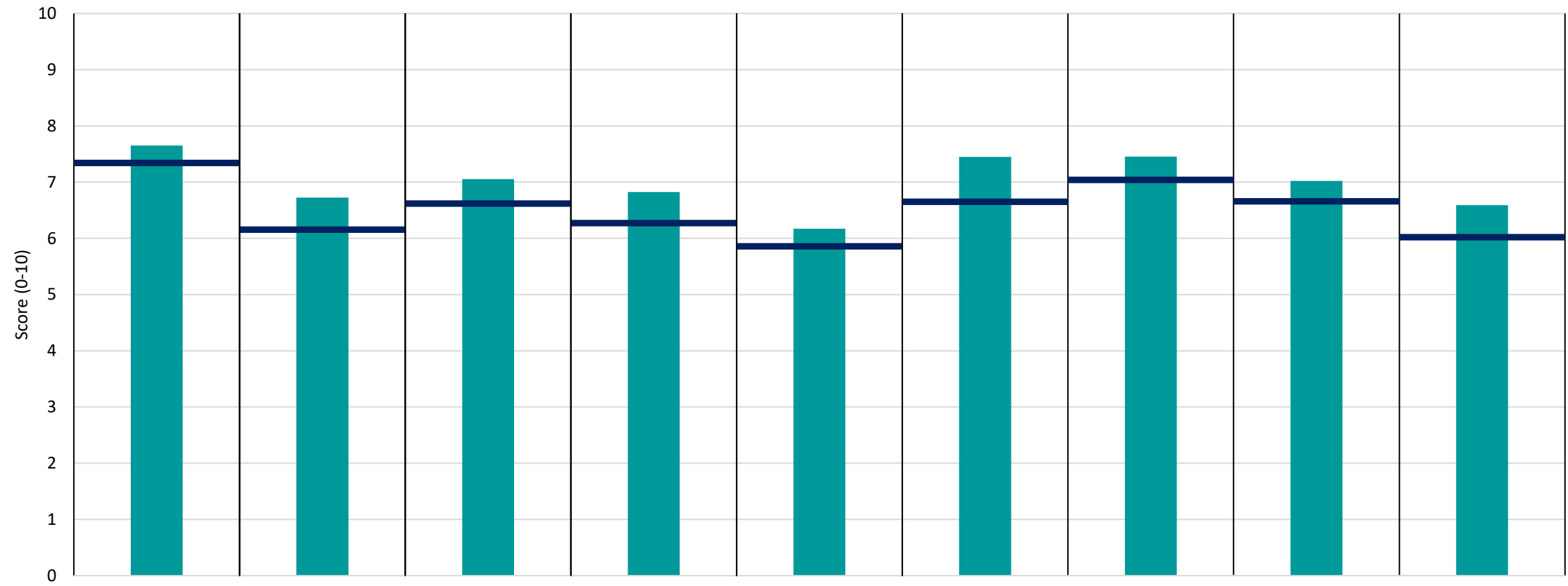
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Breakdown	7.65	6.73	7.05	6.82	6.17	7.45	7.45	7.02	6.59
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	535	532	532	532	515	532	534	535	535



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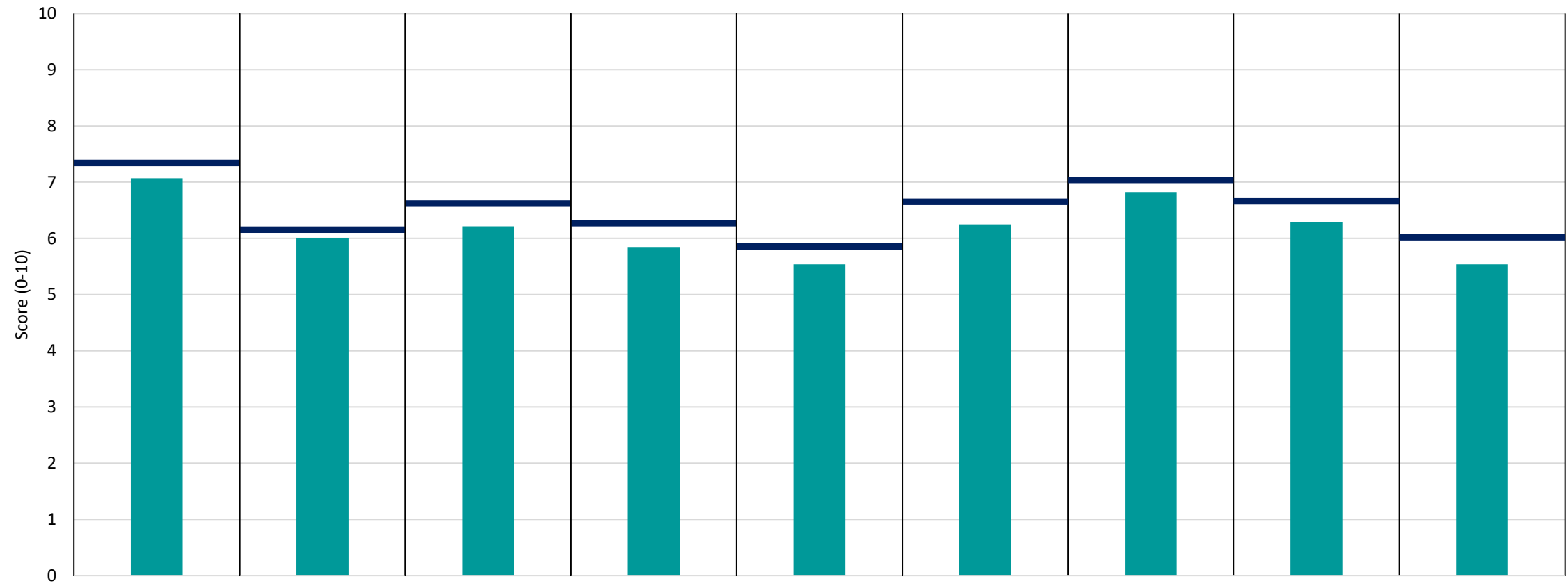
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Breakdown	7.07	6.00	6.21	5.83	5.54	6.25	6.82	6.29	5.54
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	205	205	205	202	198	204	205	205	205

# Breakdowns 2

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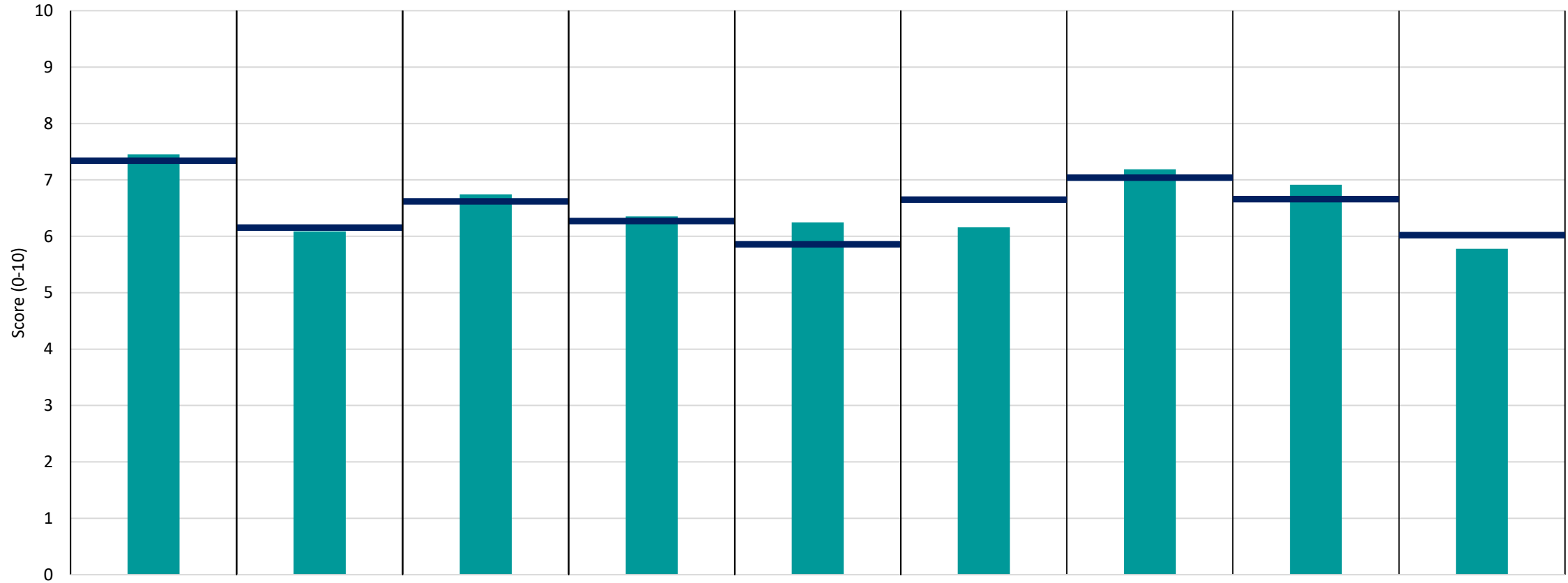
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Breakdown	7.45	6.09	6.74	6.35	6.25	6.16	7.19	6.91	5.78
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	23	23	23	23	23	23	23	23	23



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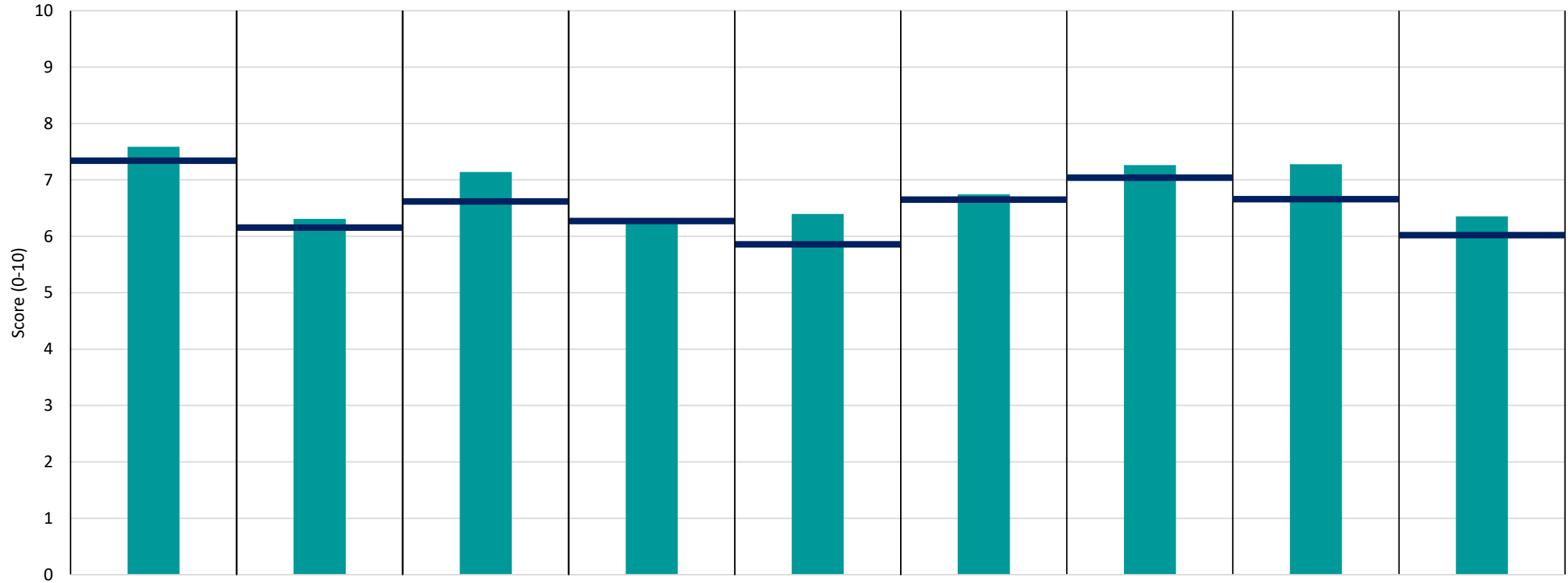
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Morale



Breakdown	7.59	6.31	7.14	6.29	6.40	6.74	7.26	7.28	6.35
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	116	116	115	111	108	115	116	116	116



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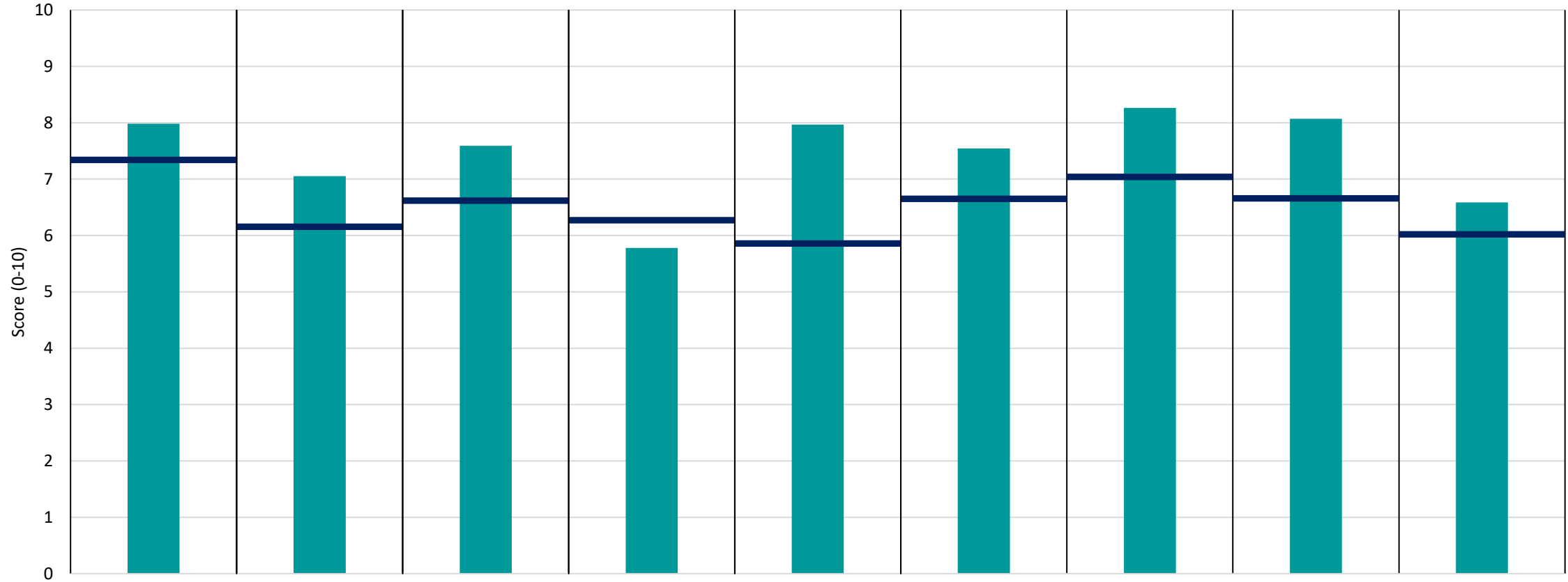
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Breakdown	7.98	7.05	7.59	5.78	7.97	7.54	8.27	8.07	6.59
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	19	19	19	19	15	19	19	19	19



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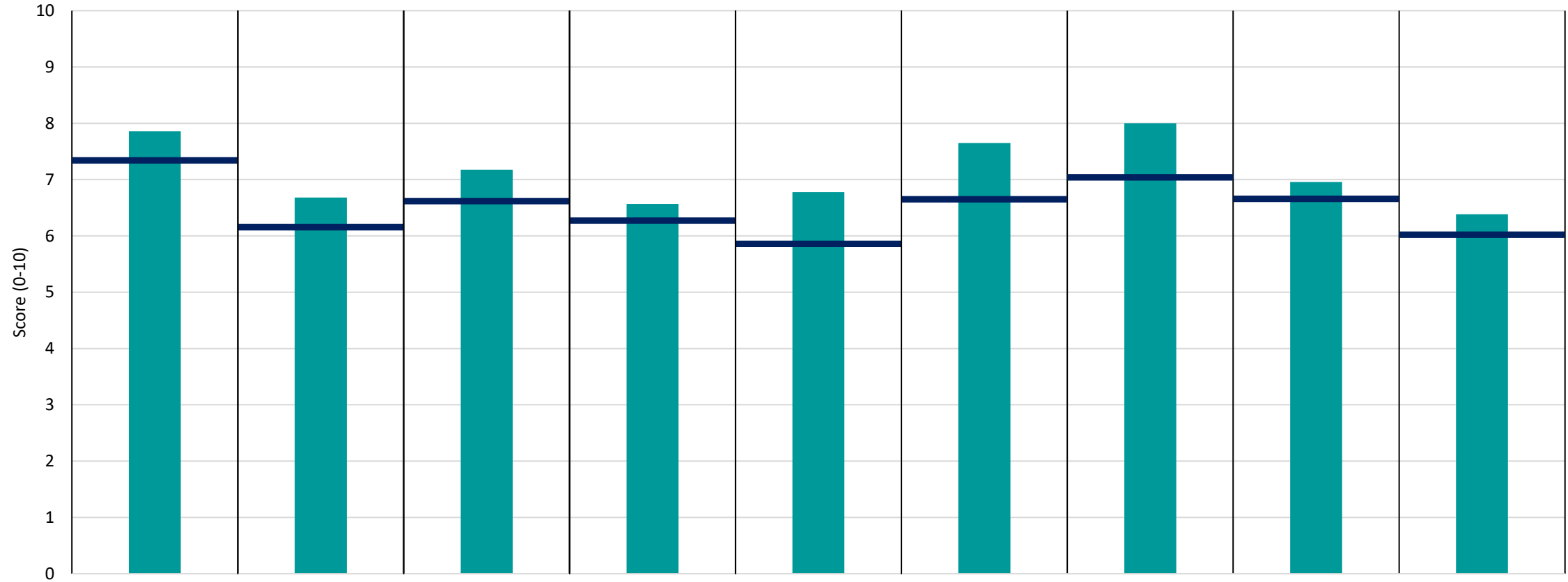
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Breakdown	7.86	6.68	7.18	6.57	6.78	7.65	8.00	6.96	6.38
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	22	22	22	22	22	22	22	22	22



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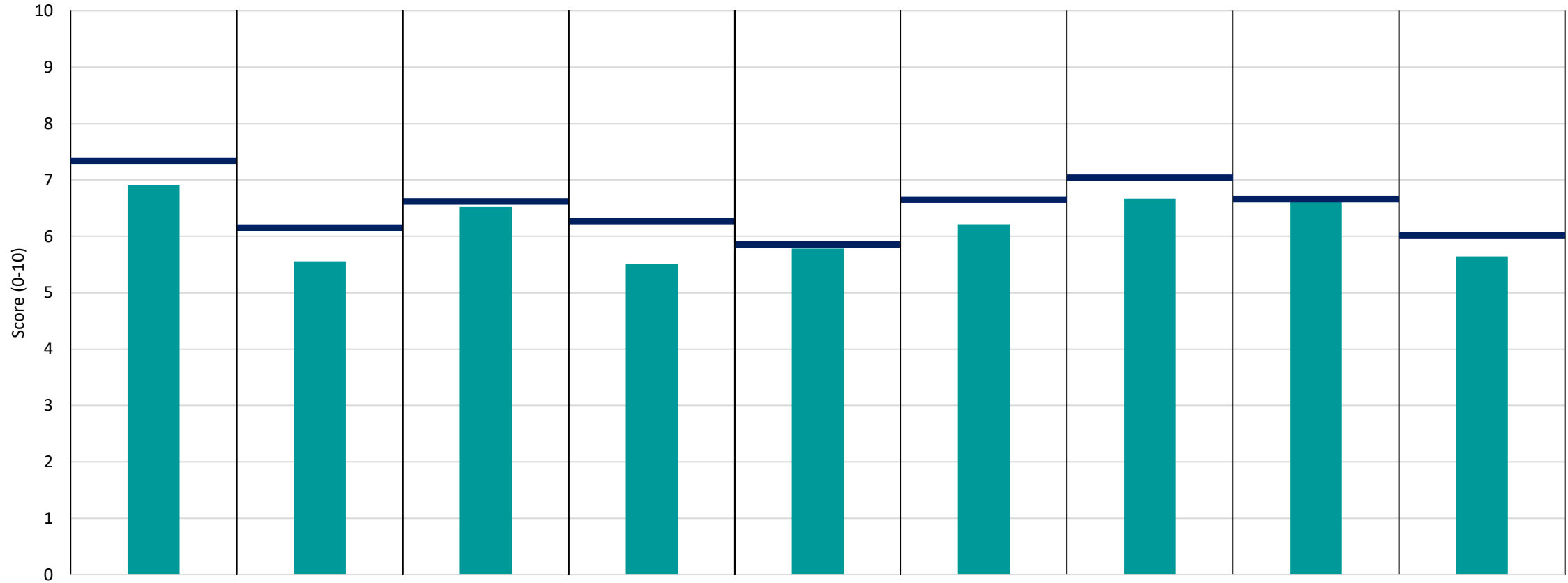
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Breakdown	6.91	5.56	6.52	5.51	5.78	6.21	6.67	6.65	5.64
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	179	178	177	173	165	178	179	178	179



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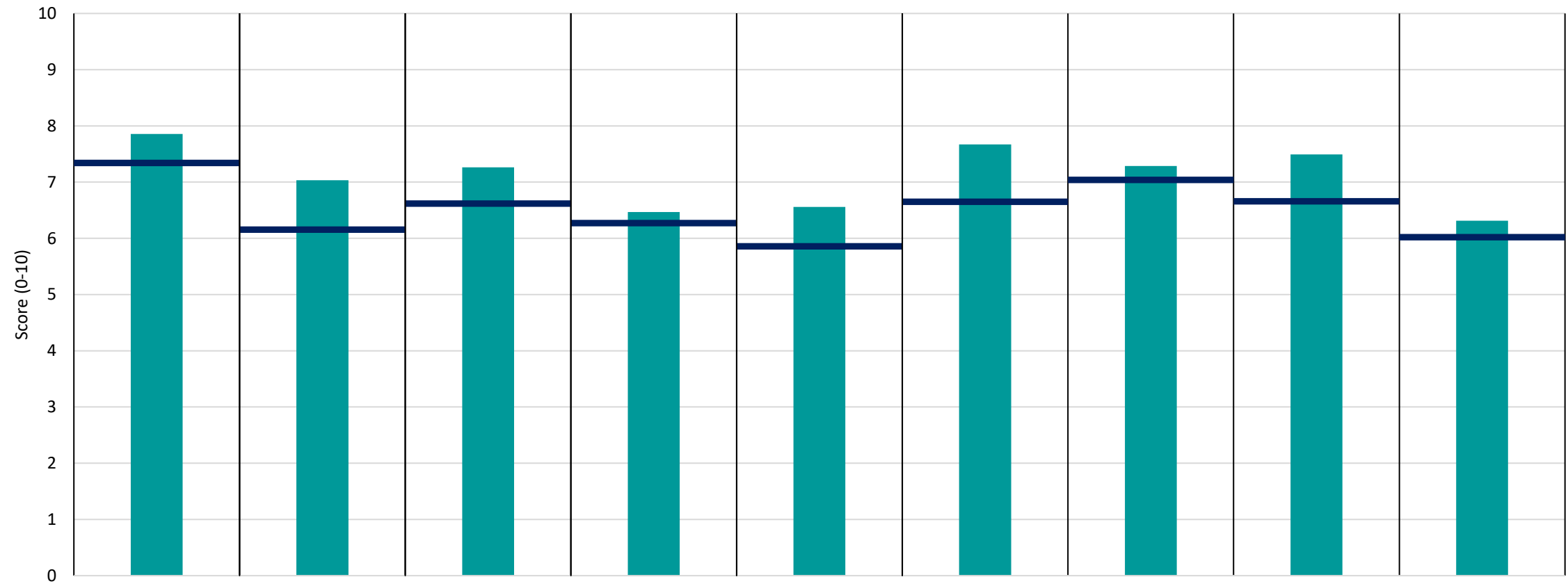
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Breakdown	7.86	7.03	7.26	6.47	6.56	7.67	7.29	7.49	6.31
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	30	29	30	30	28	29	30	30	30



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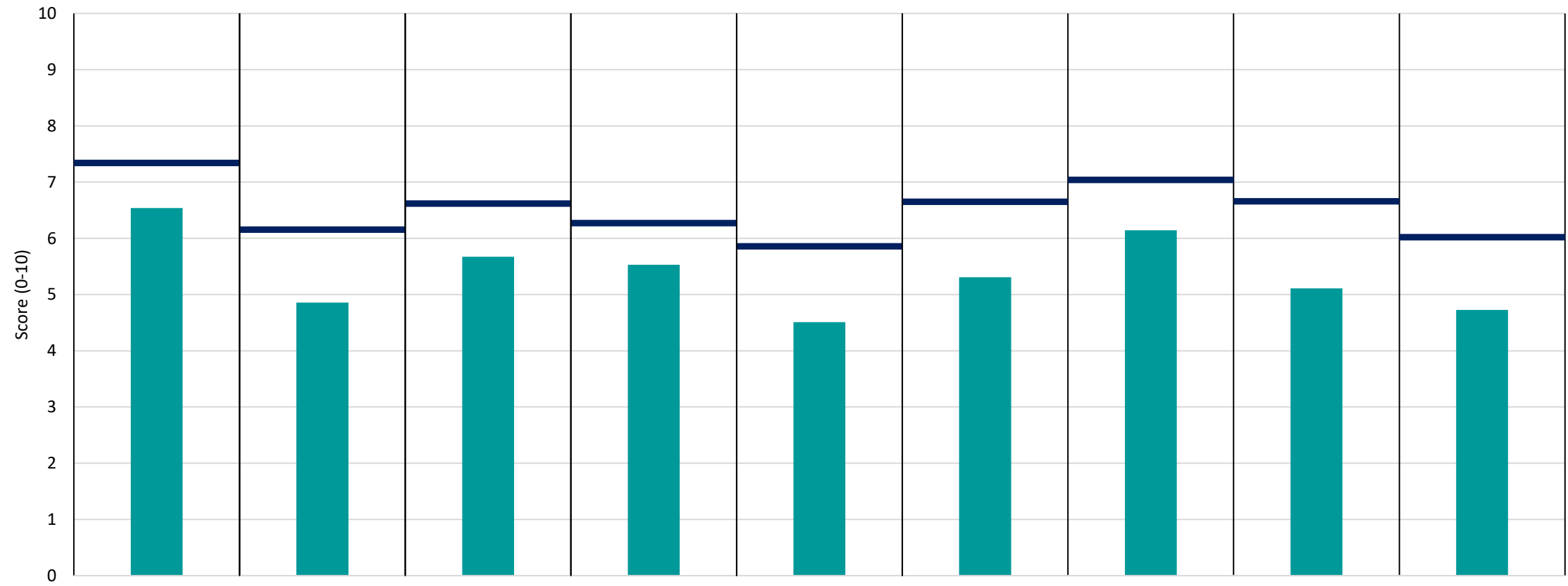
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Breakdown	6.54	4.86	5.67	5.53	4.51	5.31	6.14	5.11	4.73
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	28	28	28	28	26	27	28	28	28



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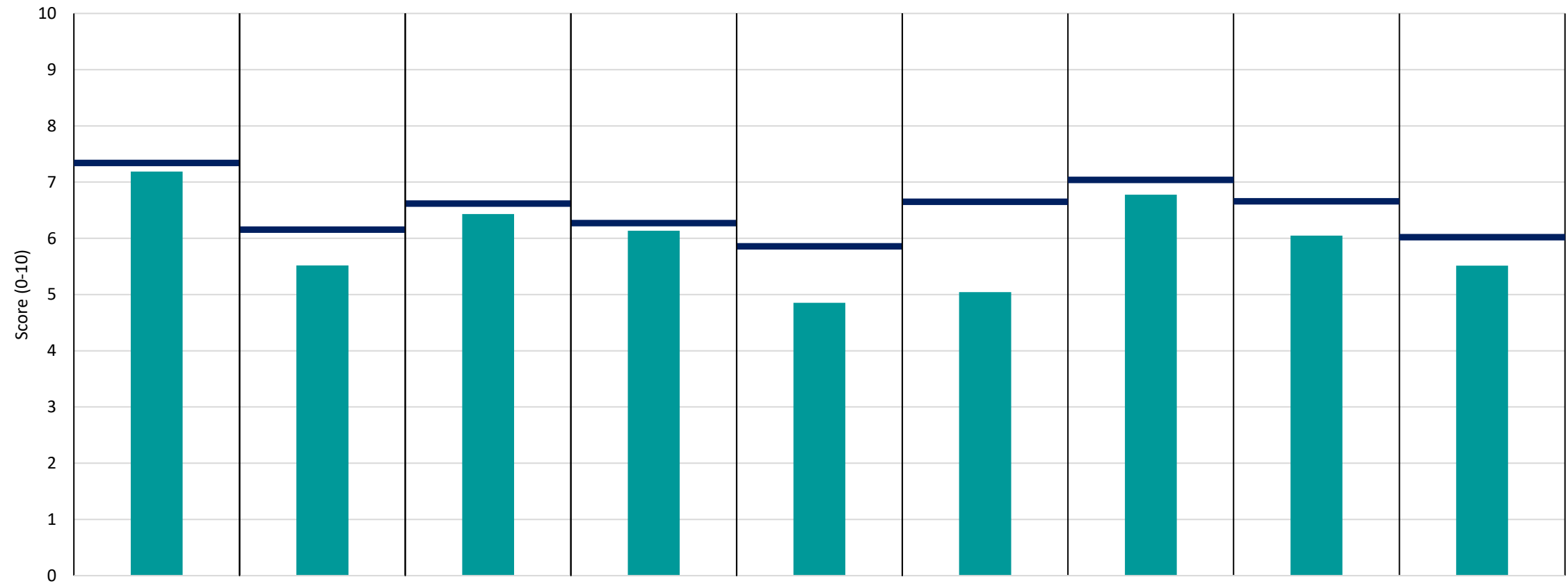
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Morale



Breakdown	7.19	5.52	6.43	6.14	4.85	5.04	6.77	6.05	5.51
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	28	28	28	28	27	28	28	28	28



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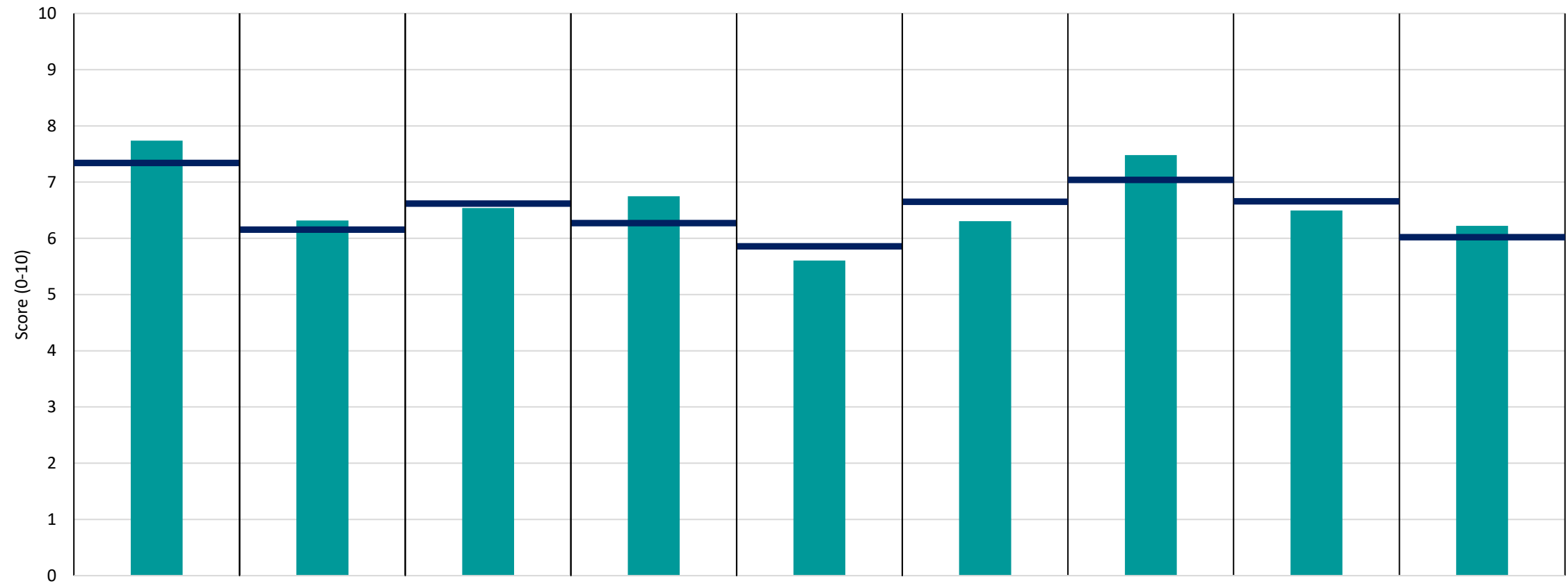
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Breakdown	7.74	6.32	6.54	6.75	5.60	6.31	7.48	6.50	6.22
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	22	22	22	21	21	22	22	22	22



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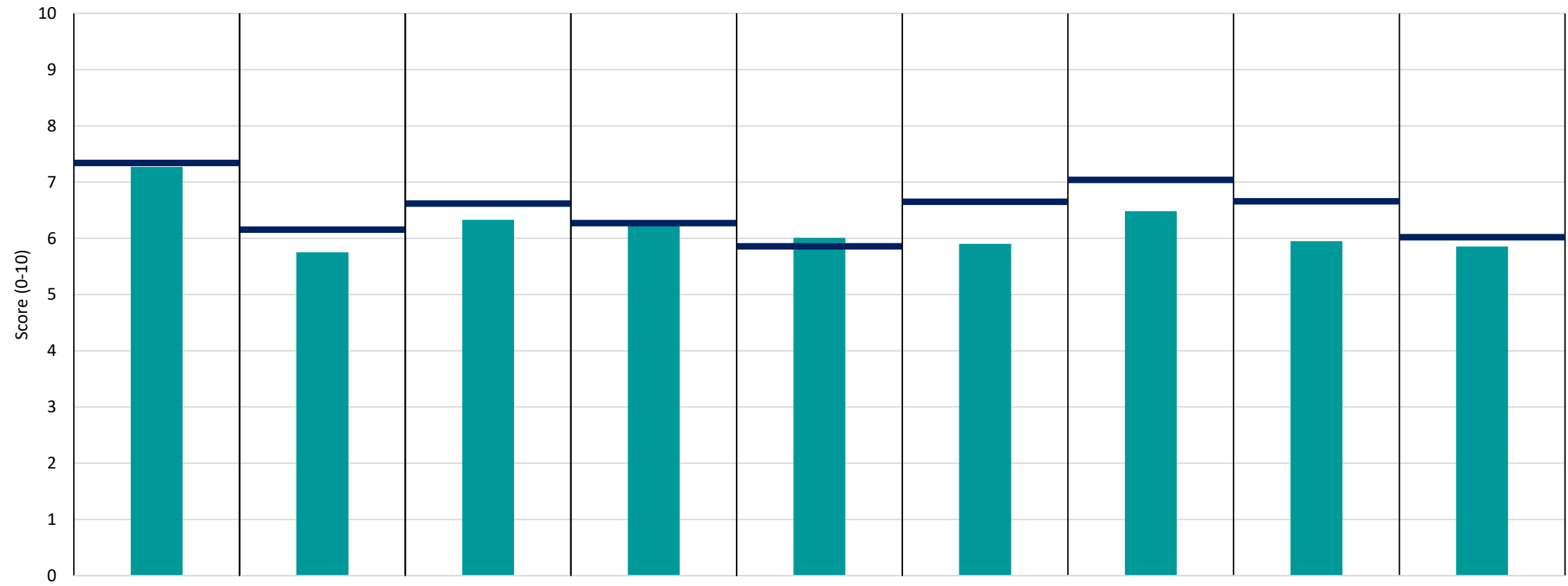
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Breakdown	7.27	5.75	6.33	6.31	6.01	5.90	6.48	5.95	5.85
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	12	12	12	12	12	12	12	12	12



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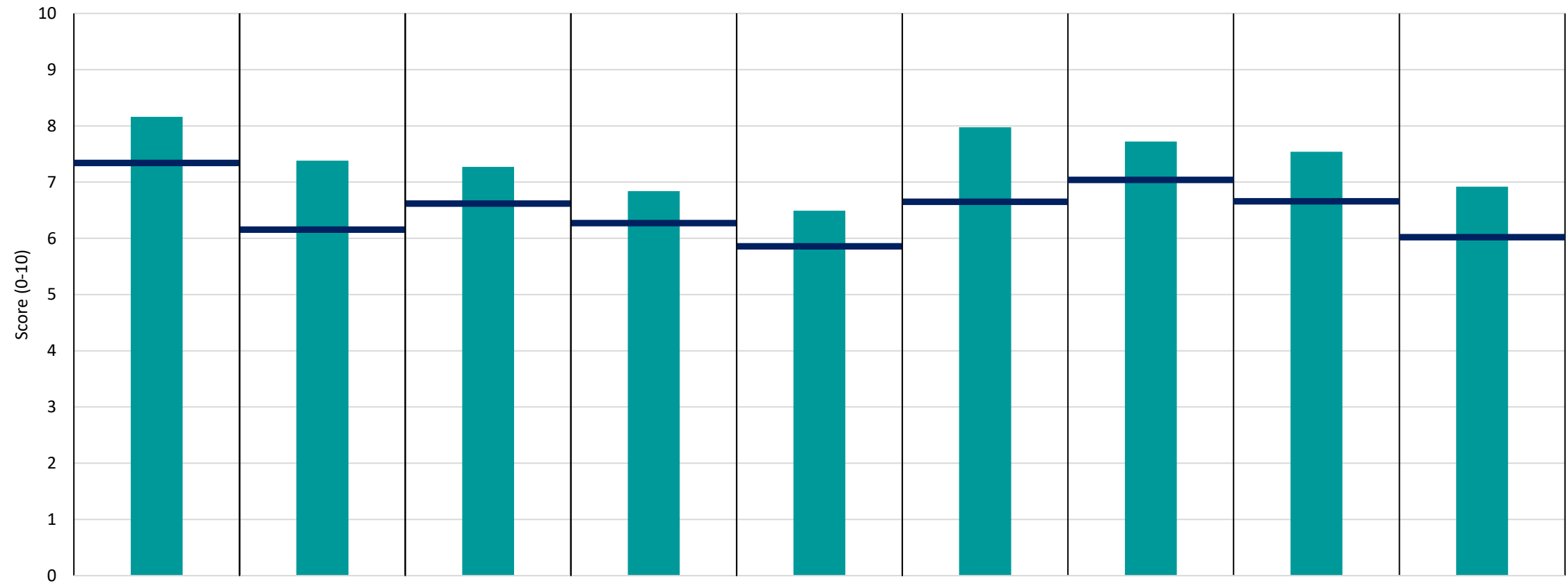
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Breakdown	8.16	7.38	7.27	6.84	6.49	7.98	7.72	7.54	6.92
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	21	21	21	21	21	21	21	21	21



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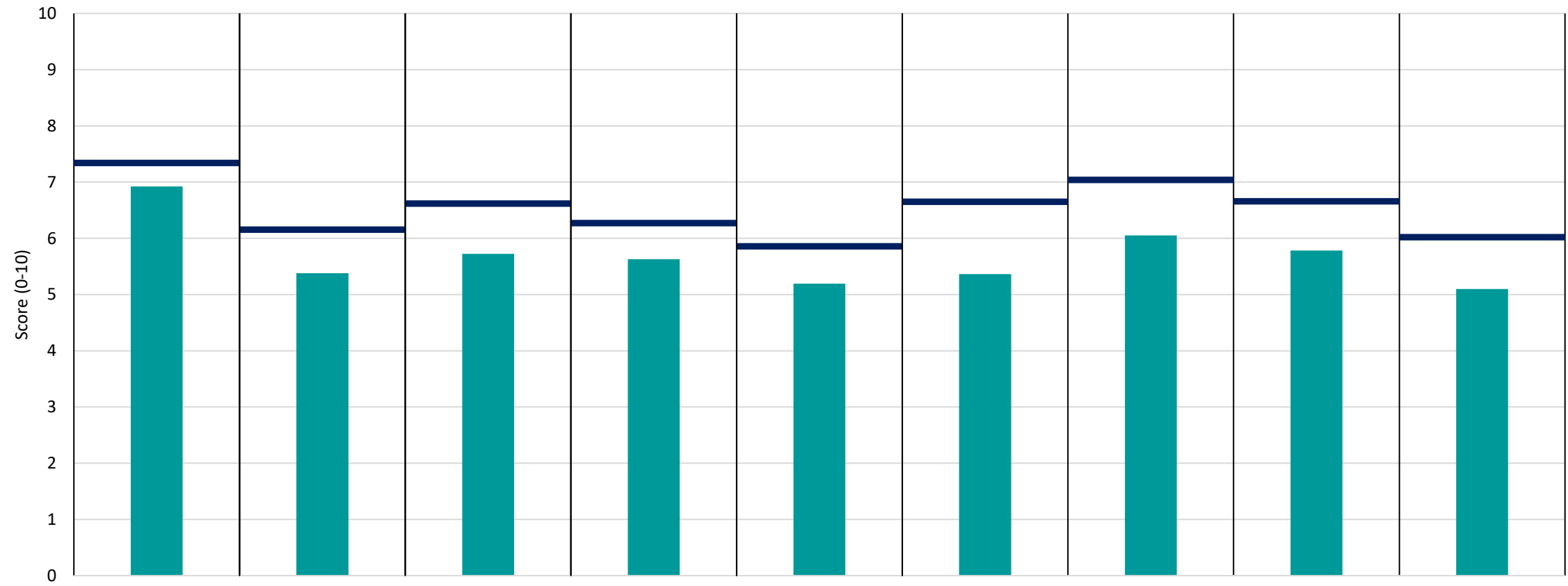
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Breakdown	6.92	5.38	5.72	5.63	5.19	5.36	6.05	5.78	5.10
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	38	38	38	38	37	38	38	38	38



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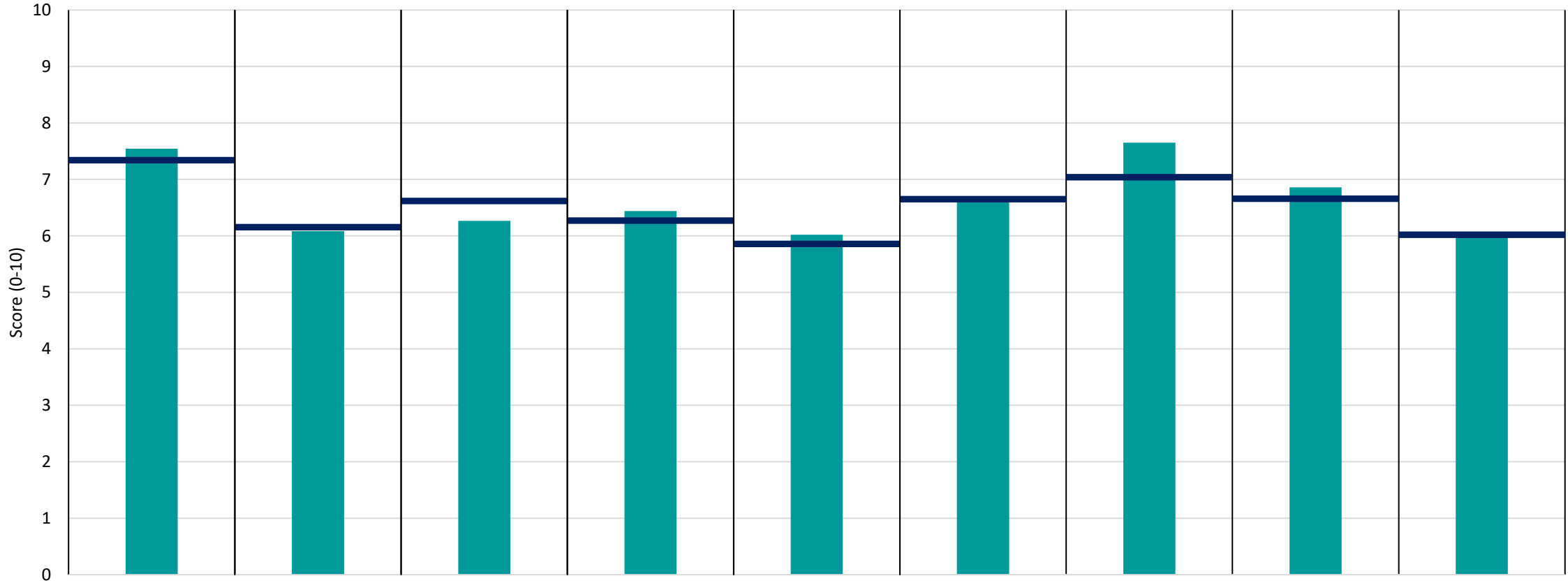
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Breakdown	7.54	6.08	6.26	6.44	6.02	6.64	7.65	6.86	6.01
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	18	18	18	18	15	18	18	18	18



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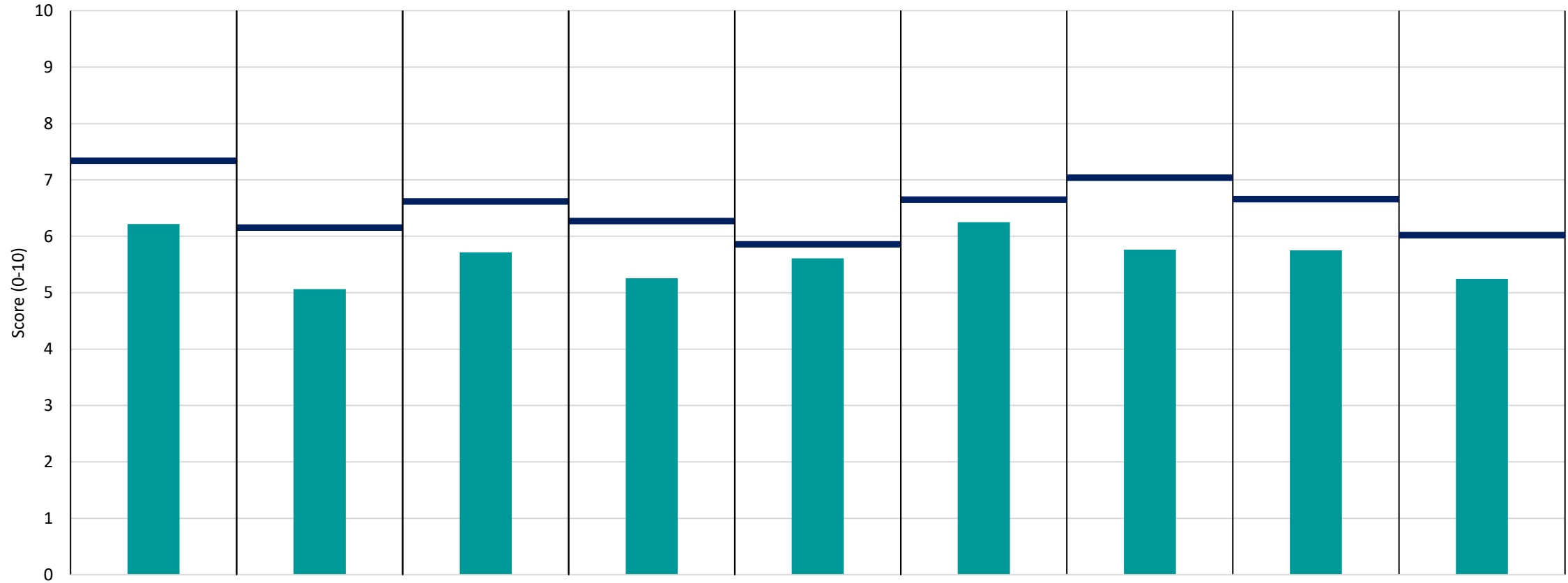
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Breakdown	6.22	5.06	5.71	5.26	5.61	6.25	5.76	5.75	5.24
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	24	24	24	23	21	24	24	24	24



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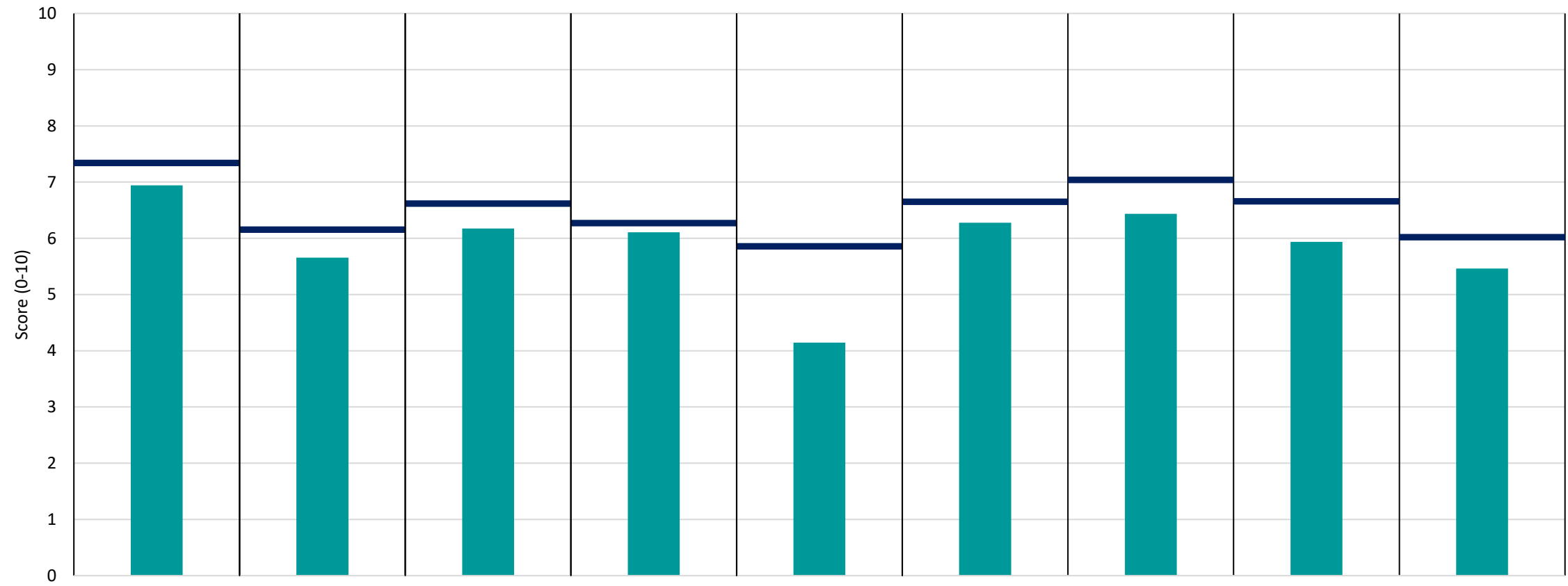
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Breakdown	6.94	5.66	6.17	6.11	4.15	6.28	6.44	5.94	5.46
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	16	16	16	16	16	16	16	16	16



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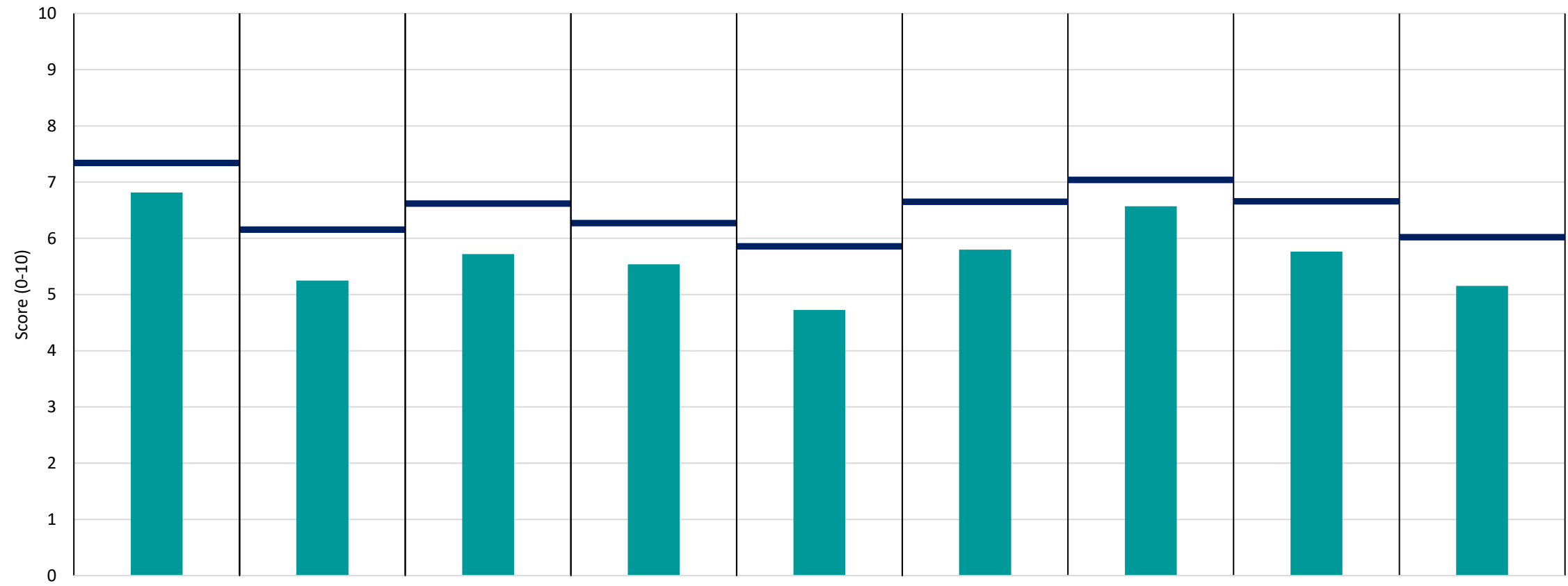
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Breakdown	6.82	5.25	5.72	5.54	4.73	5.80	6.57	5.76	5.15
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	12	12	12	12	11	12	12	12	12



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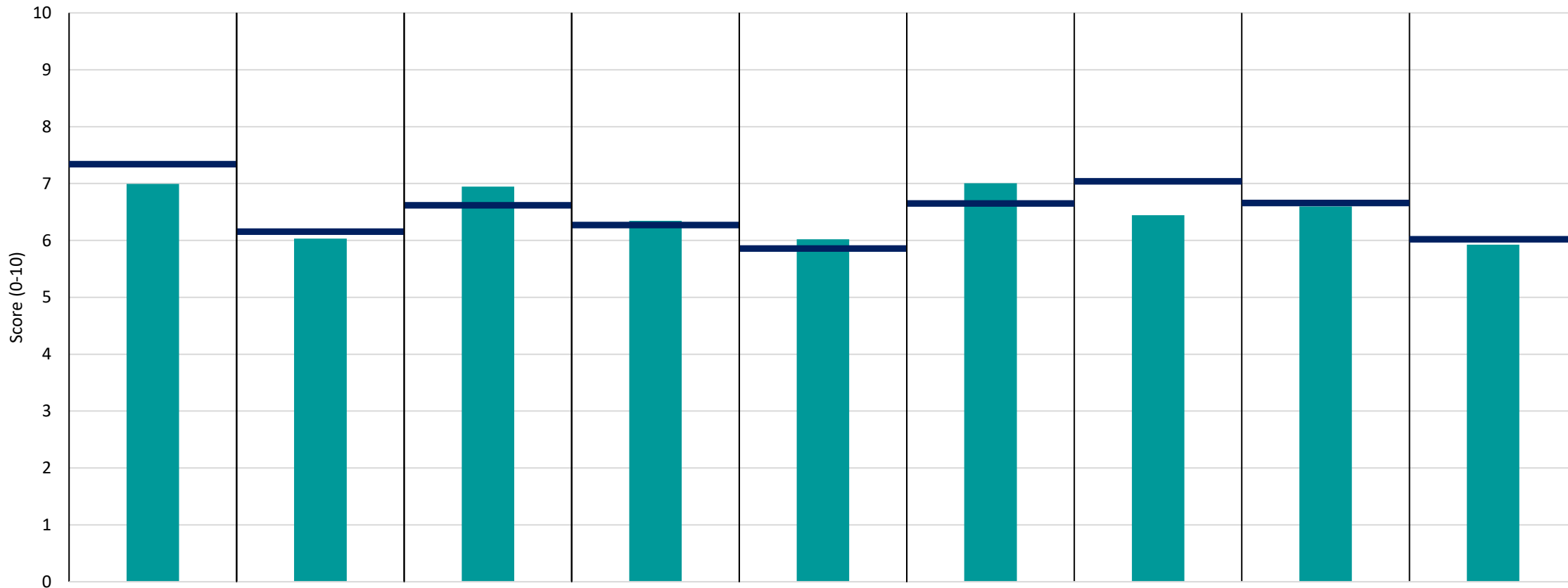
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Breakdown	6.99	6.03	6.94	6.35	6.02	7.01	6.45	6.60	5.93
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	16	16	16	16	16	16	16	16	16



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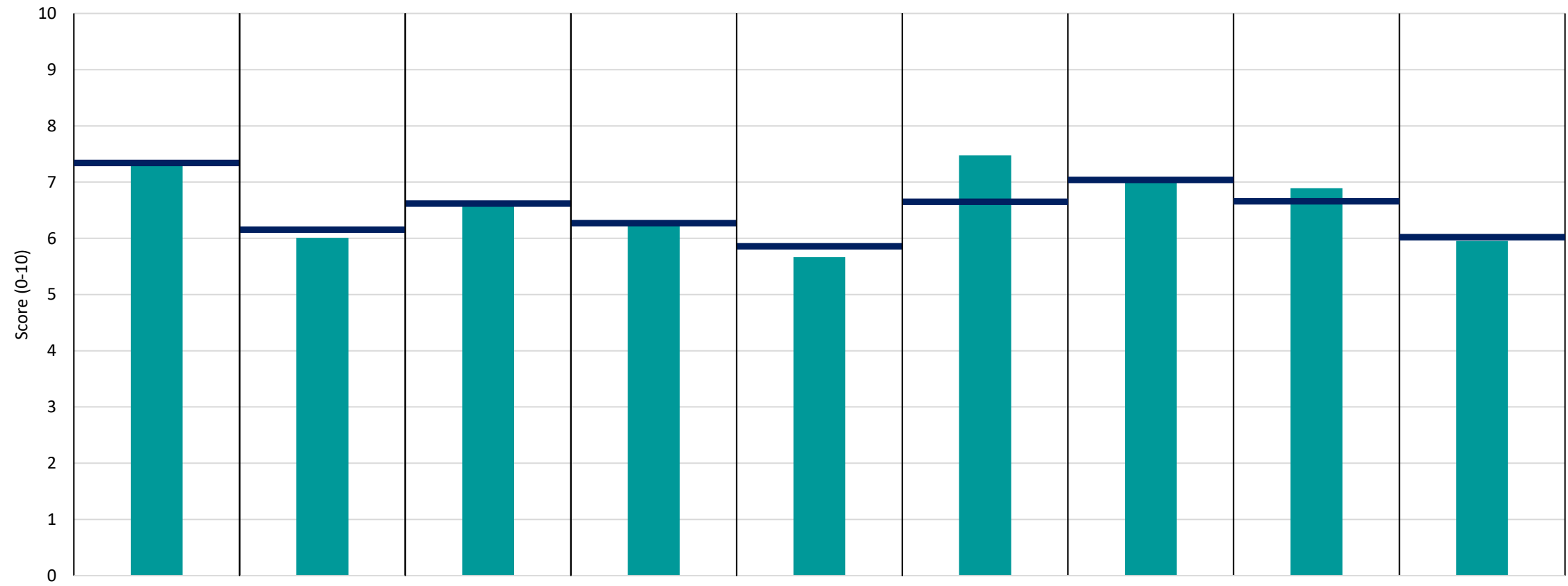
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Breakdown	7.32	6.01	6.65	6.27	5.67	7.48	7.06	6.89	5.95
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	53	53	53	53	51	53	53	53	53



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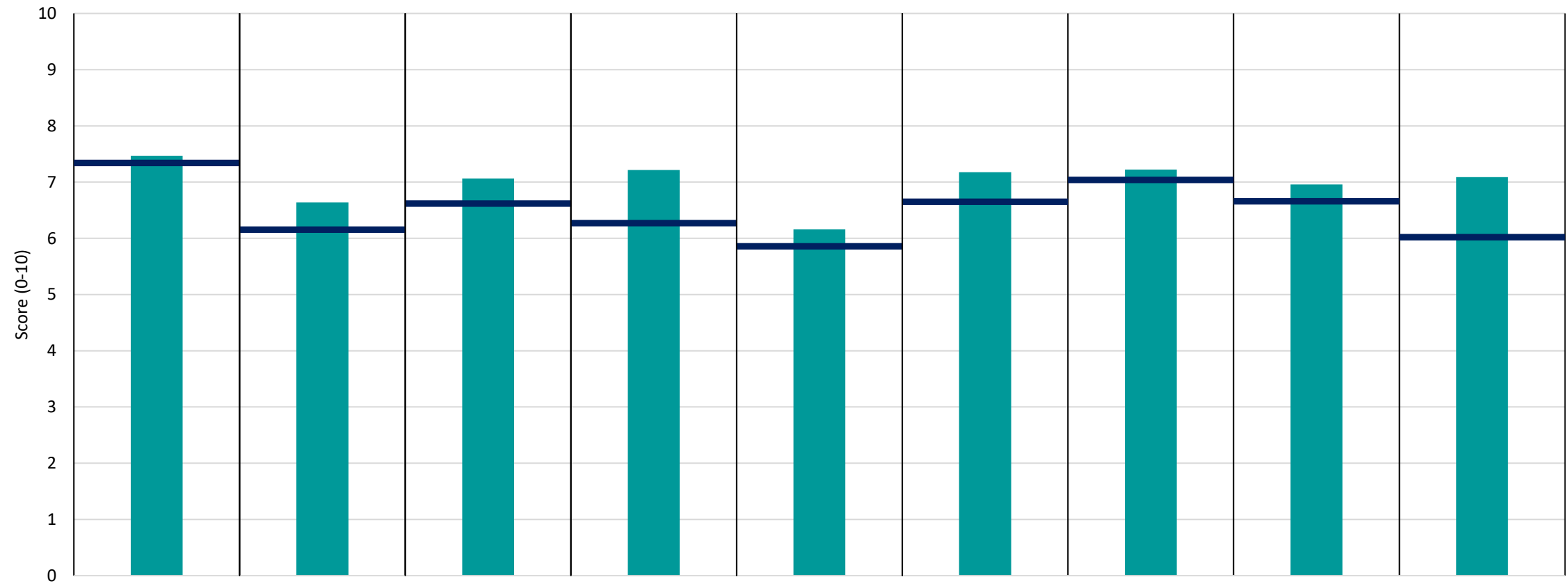
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Breakdown	7.47	6.64	7.07	7.21	6.16	7.18	7.23	6.96	7.09
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	130	129	128	127	124	129	130	130	130



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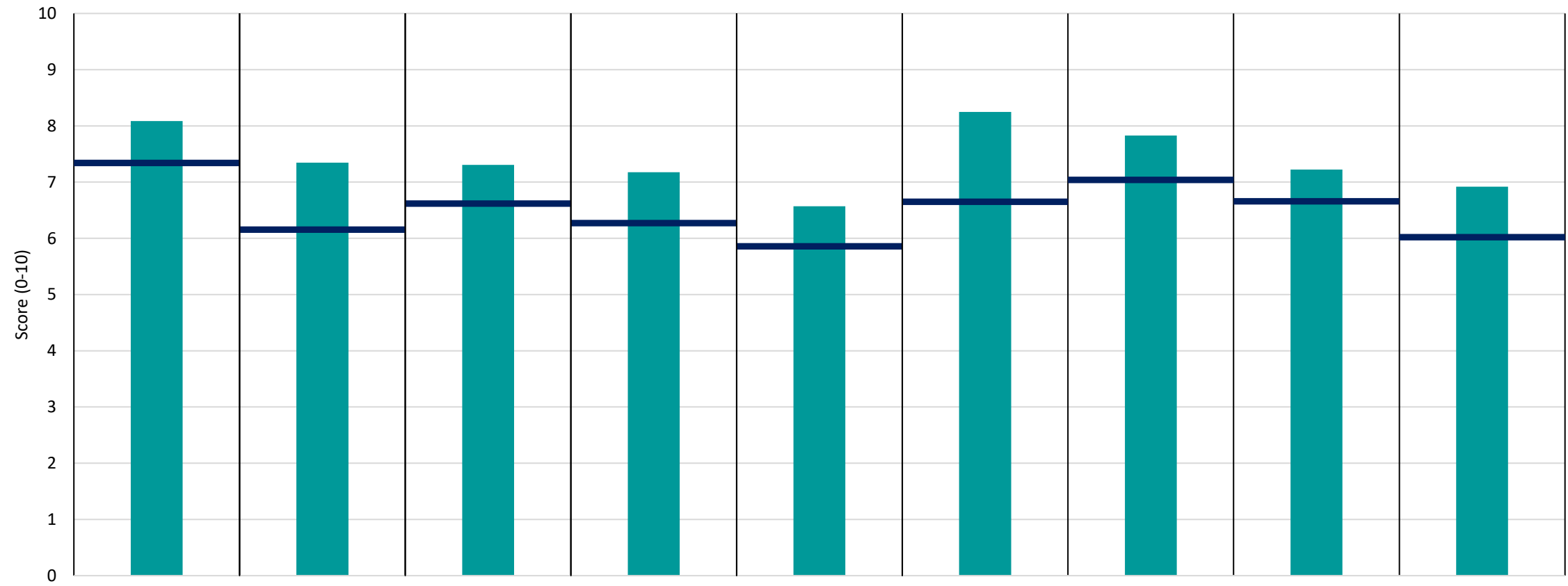
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Breakdown	8.08	7.35	7.30	7.18	6.57	8.25	7.83	7.22	6.92
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	39	39	38	39	38	39	39	39	39



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We work flexibly



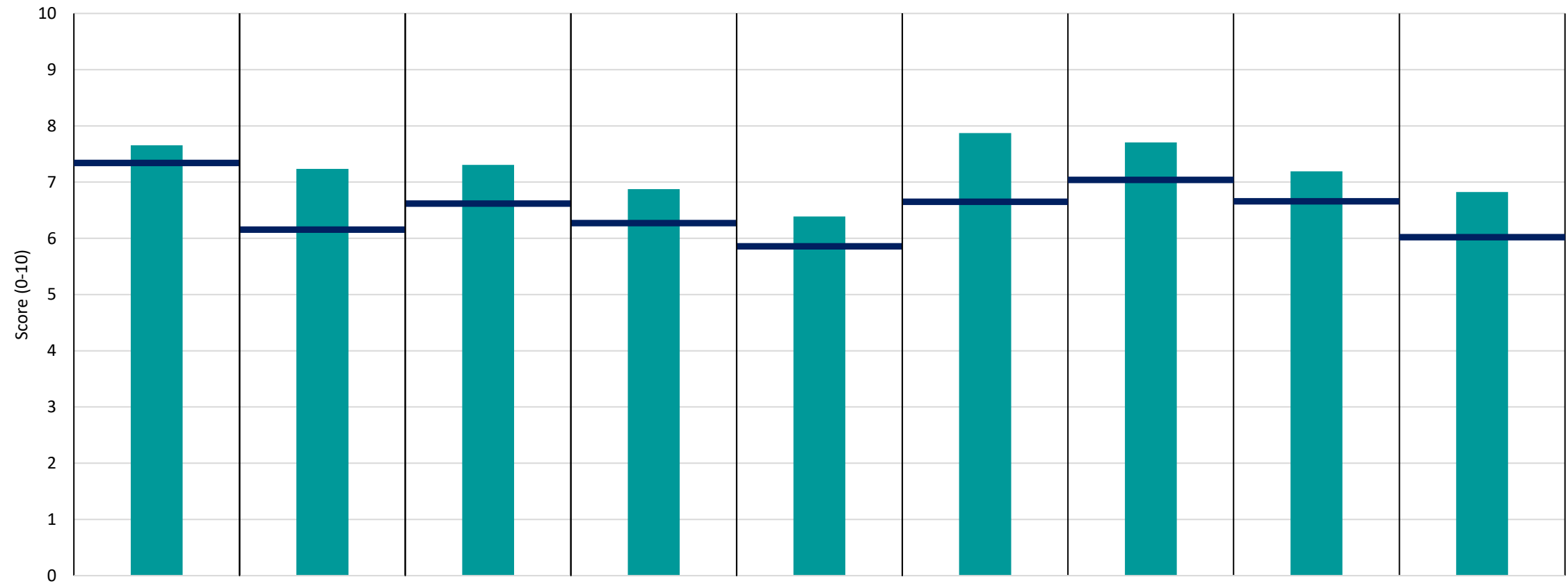
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Staff Engagement



Morale



Breakdown	7.65	7.24	7.30	6.87	6.39	7.87	7.71	7.19	6.82
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	19	19	19	19	19	19	19	19	19



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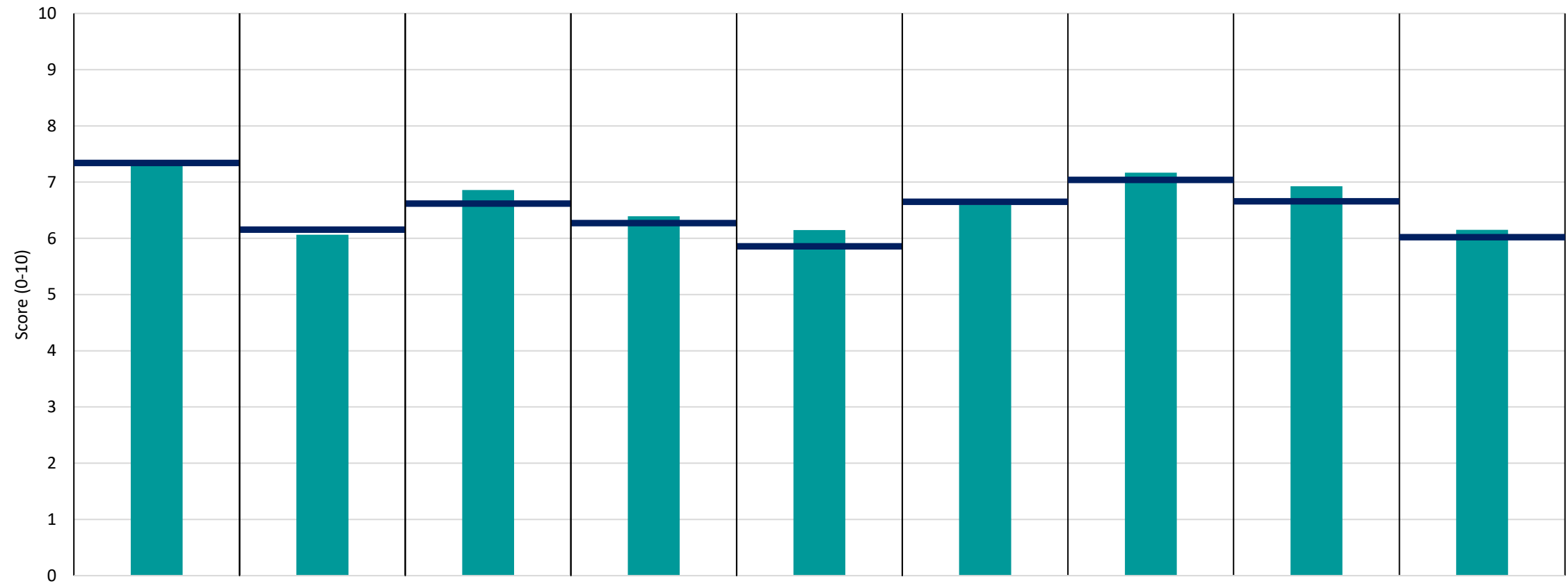
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Staff Engagement



Morale



Breakdown	7.38	6.07	6.86	6.39	6.15	6.60	7.17	6.93	6.15
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	174	174	173	170	166	171	174	174	174



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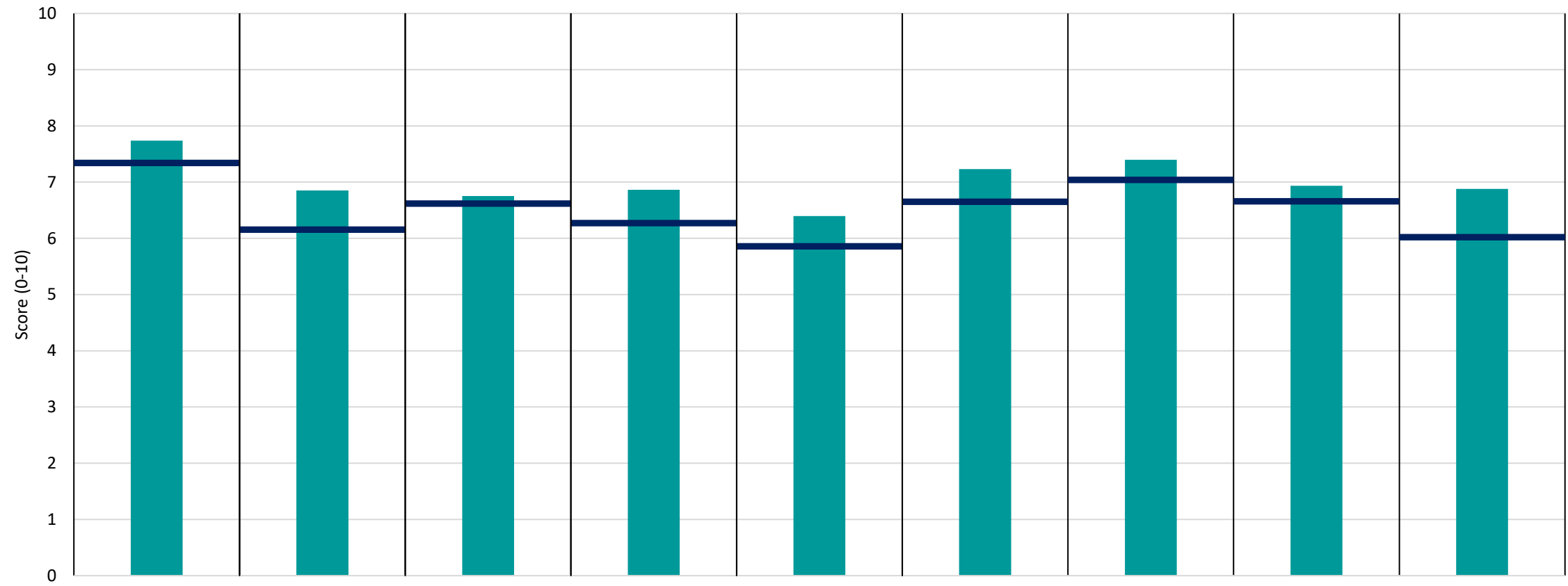
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Staff Engagement



Morale



Breakdown	7.74	6.85	6.75	6.86	6.40	7.23	7.40	6.94	6.88
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	17	17	17	17	17	17	17	17	17



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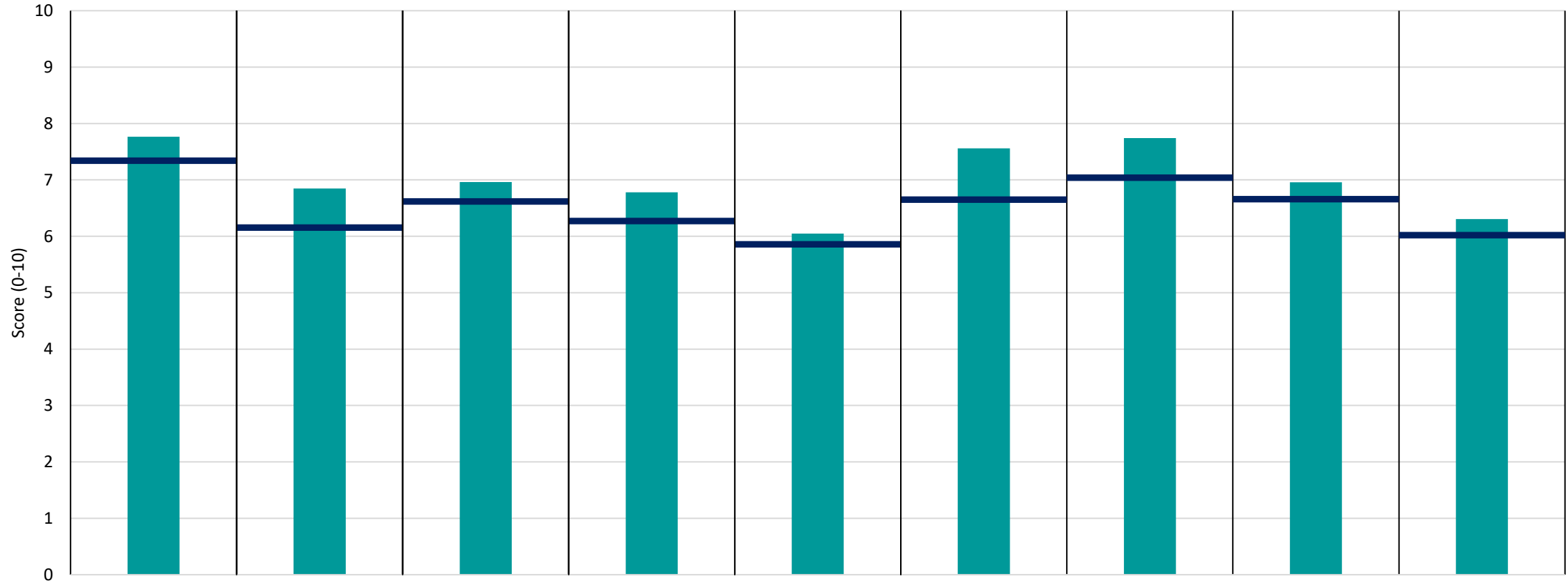
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Staff Engagement



Morale



Breakdown	7.77	6.85	6.96	6.78	6.05	7.56	7.74	6.96	6.30
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	81	81	81	81	77	81	81	81	81



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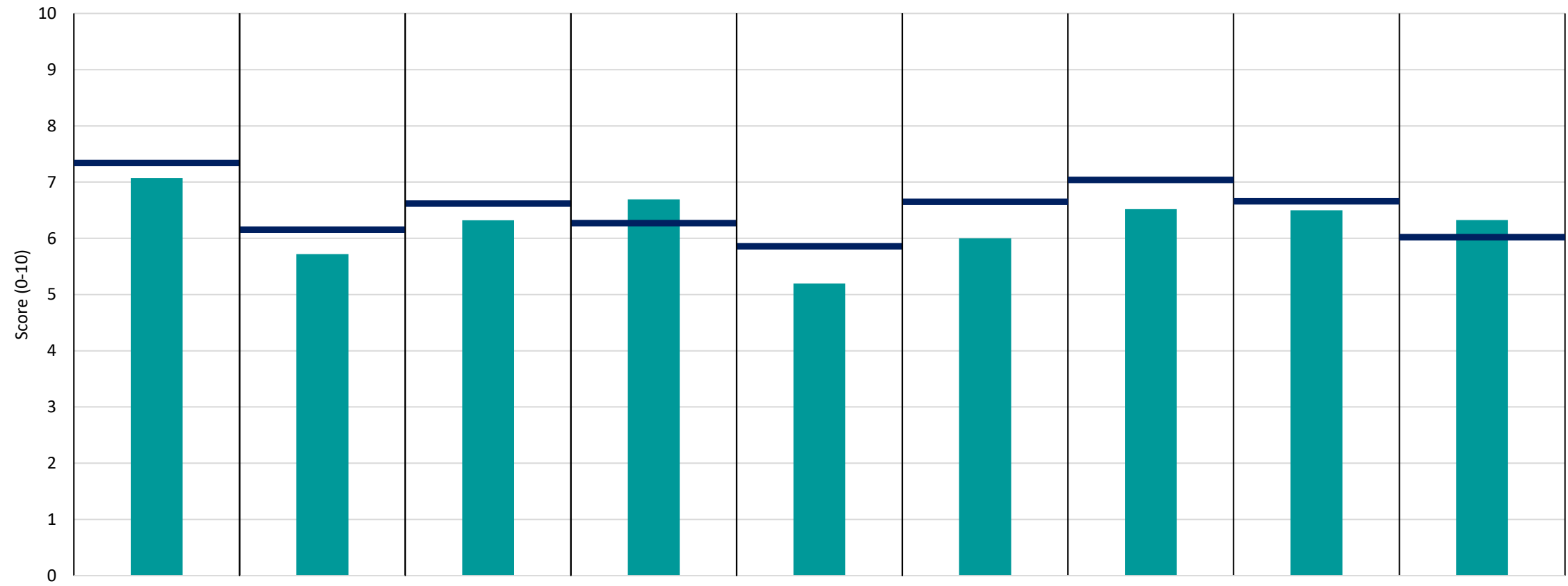
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Staff Engagement



Morale



Breakdown	7.07	5.72	6.32	6.69	5.20	6.00	6.52	6.50	6.33
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	25	25	25	25	23	25	25	25	25



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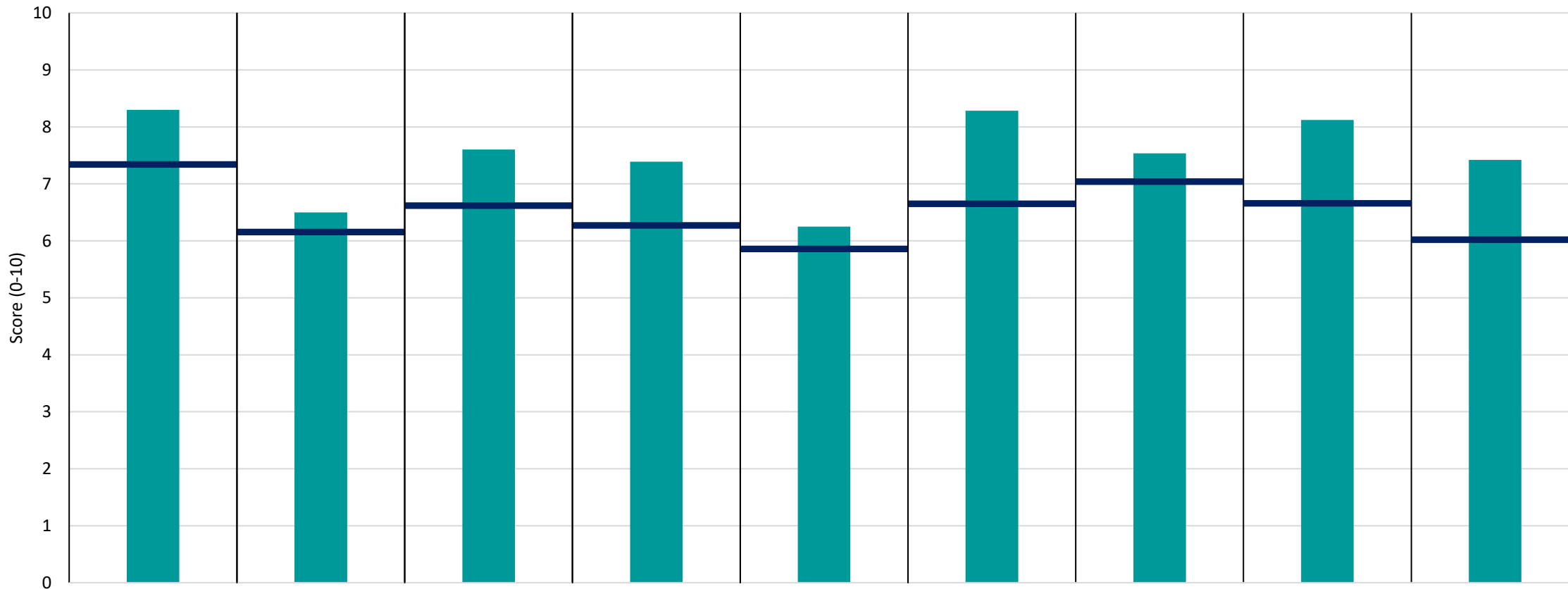
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Staff Engagement



Morale



Breakdown	8.30	6.50	7.60	7.39	6.25	8.28	7.54	8.12	7.42
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	17	17	17	17	16	17	17	17	17



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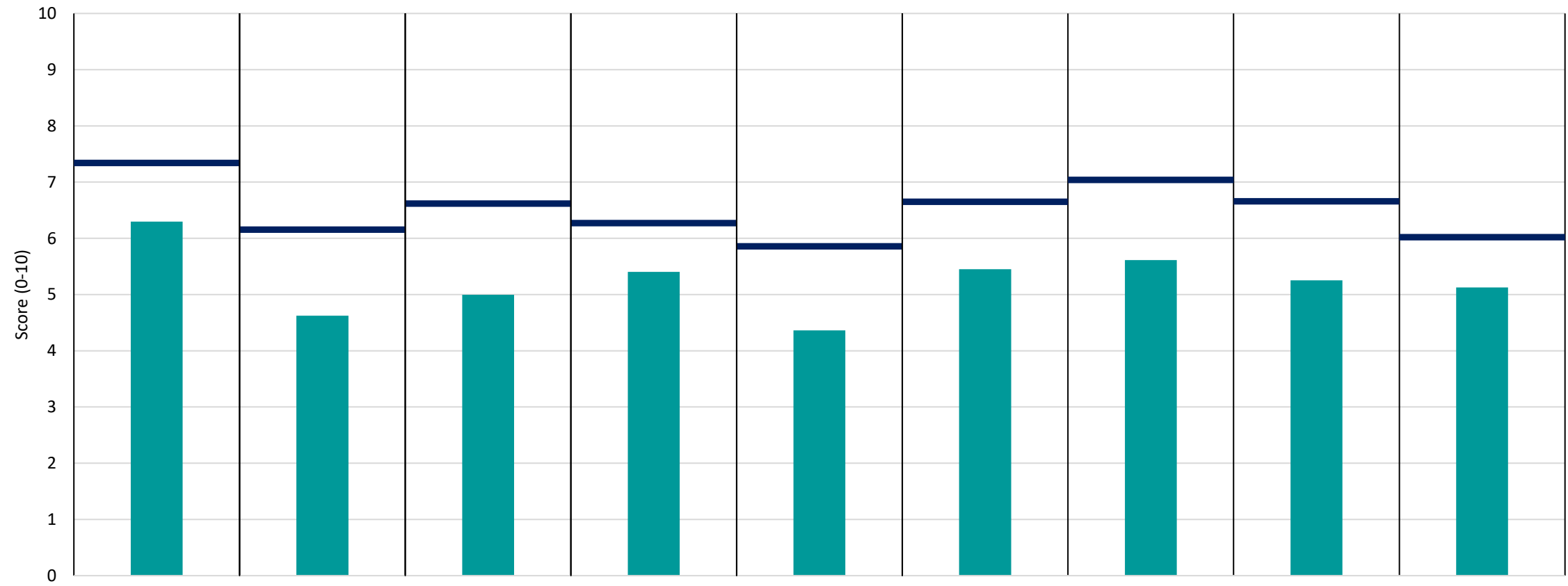
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Staff Engagement



Morale



Breakdown	6.30	4.63	5.00	5.40	4.36	5.45	5.61	5.25	5.13
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	12	12	12	12	12	12	12	12	12



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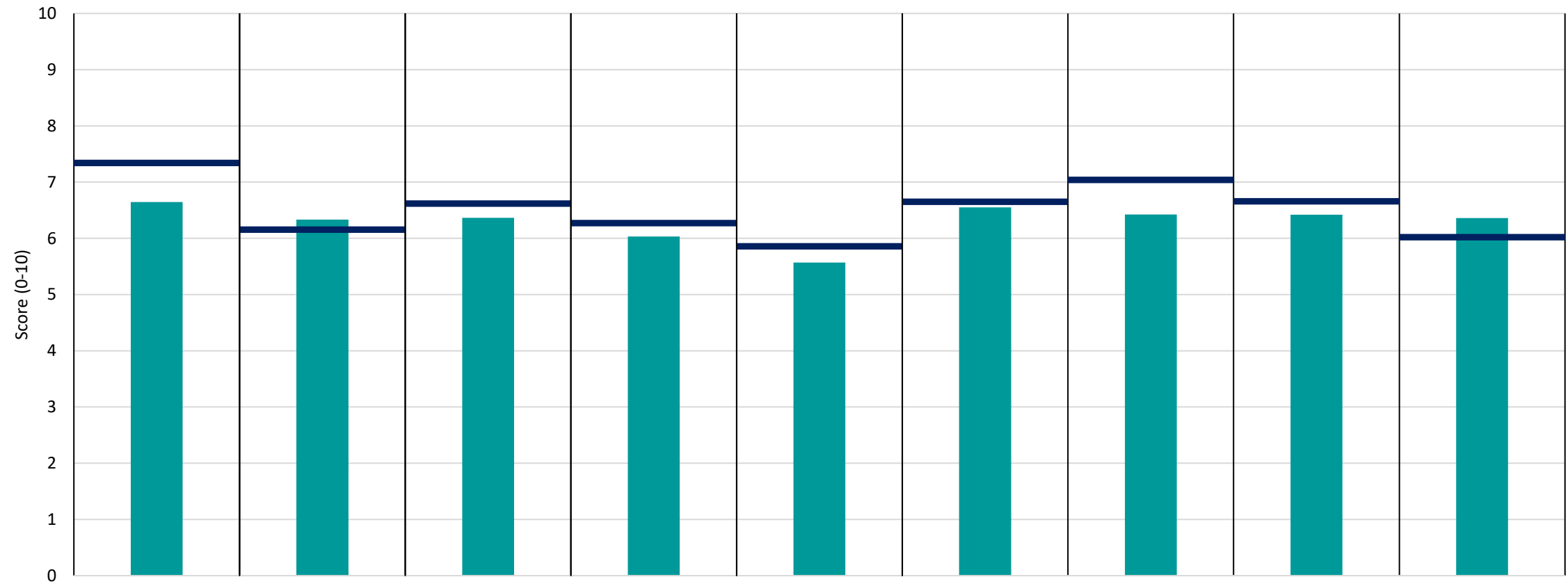
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Staff Engagement



Morale



Breakdown	6.65	6.33	6.37	6.03	5.57	6.55	6.42	6.42	6.36
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	18	18	18	18	18	18	18	18	18



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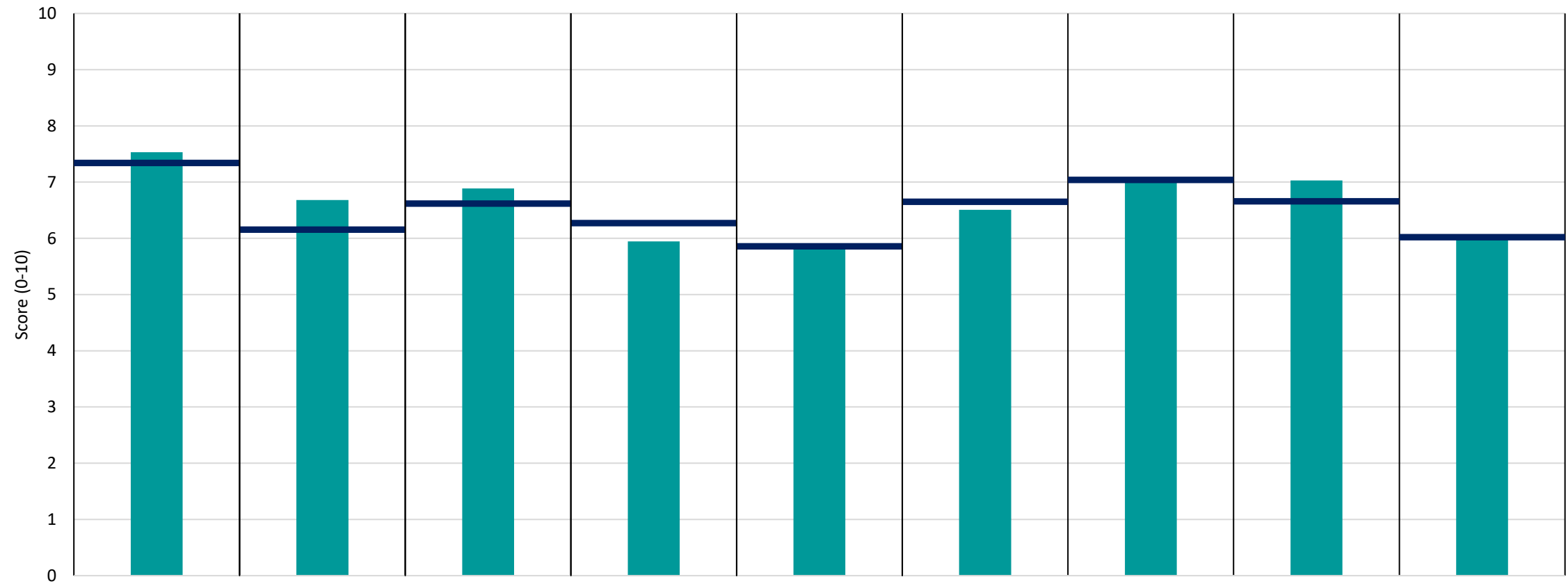
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Morale



Breakdown	7.53	6.68	6.89	5.95	5.89	6.51	7.08	7.03	6.05
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	13	13	13	13	13	13	13	13	13



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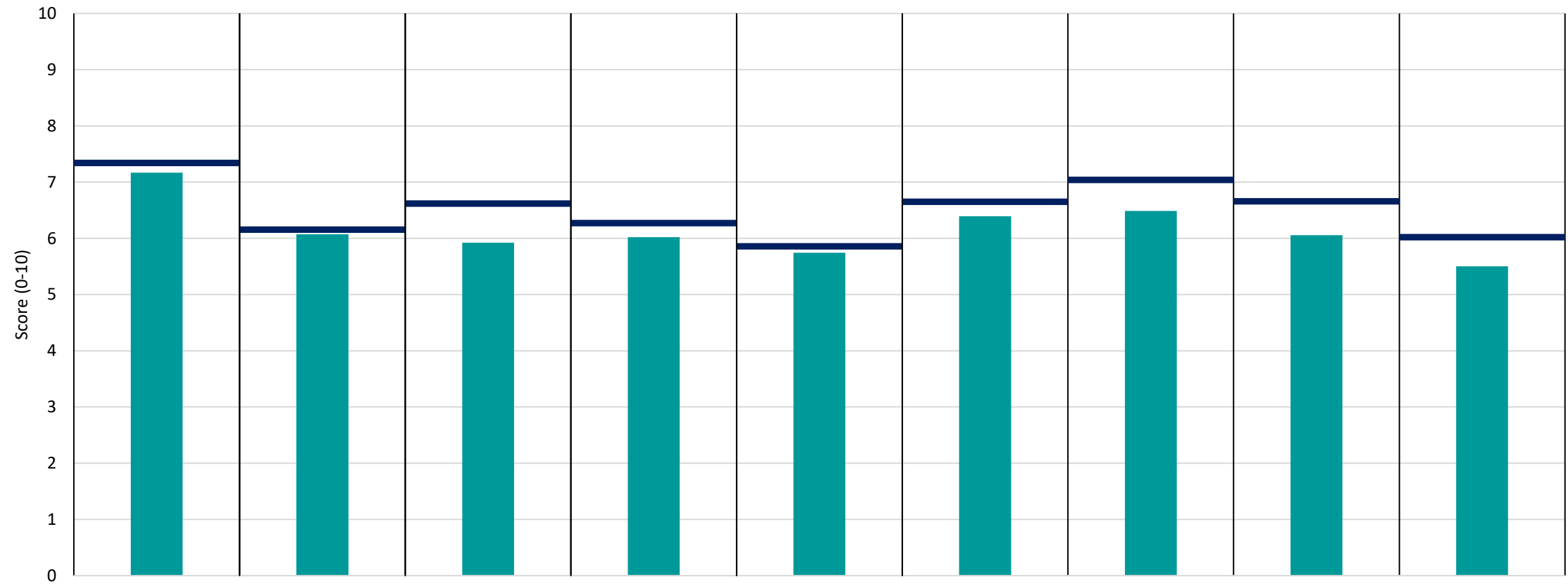
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Staff Engagement



Morale



Breakdown	7.17	6.07	5.92	6.02	5.74	6.39	6.49	6.06	5.50
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	55	55	55	55	53	55	55	55	55



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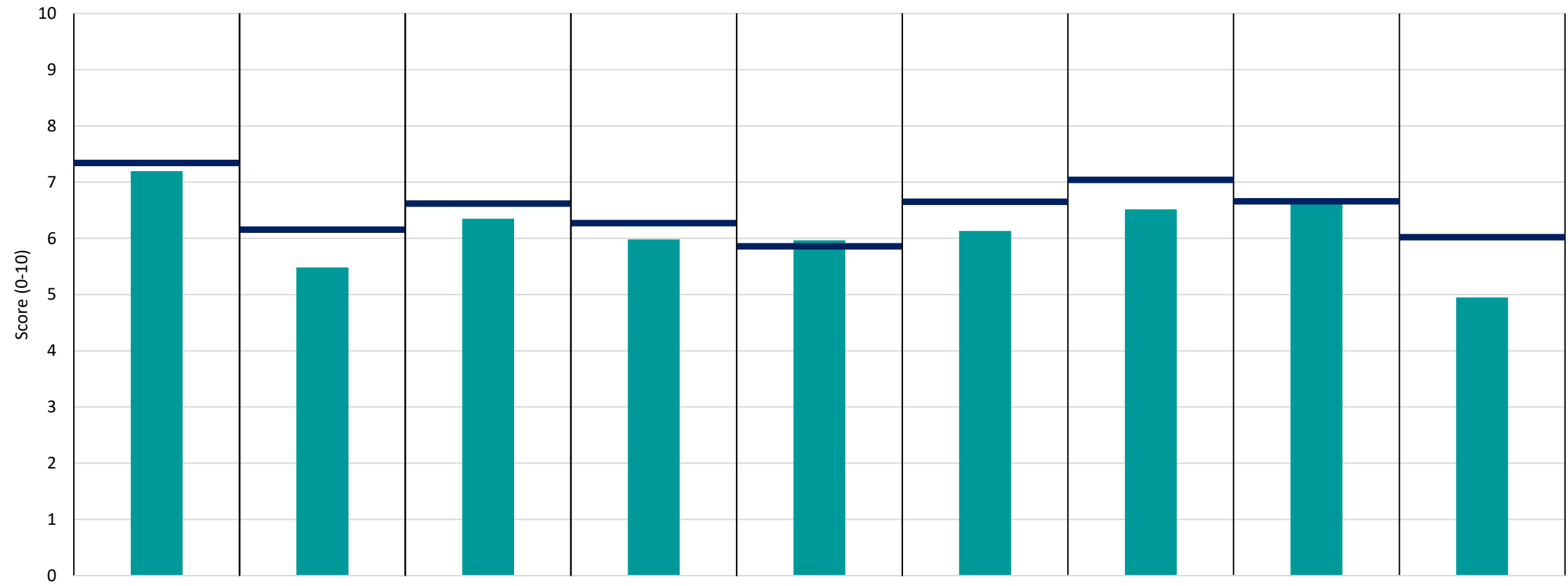
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Morale



Breakdown	7.20	5.48	6.35	5.98	5.96	6.13	6.51	6.65	4.95
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	26	26	26	26	25	25	26	26	26



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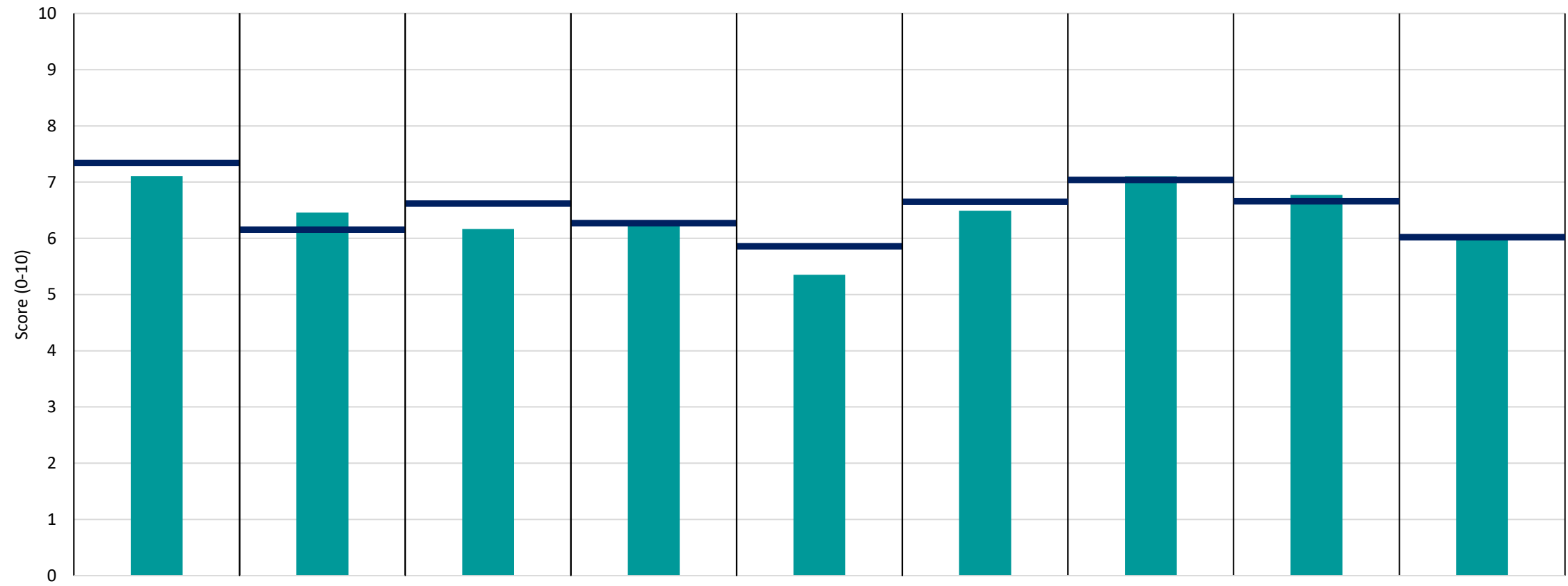
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Staff Engagement



Morale



Breakdown	7.11	6.46	6.17	6.32	5.35	6.49	7.10	6.77	6.05
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	13	13	13	13	13	12	13	13	13



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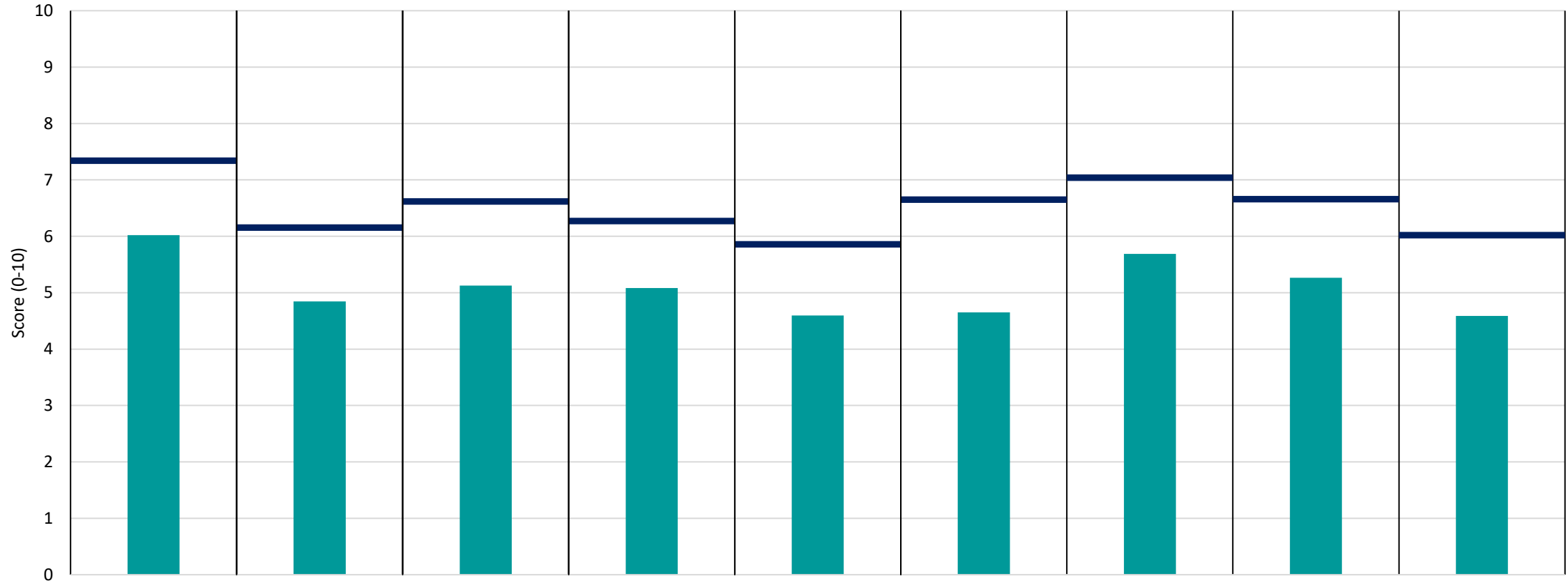
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Staff Engagement



Morale



Breakdown	6.02	4.84	5.13	5.08	4.60	4.65	5.69	5.27	4.59
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	12	12	12	12	12	12	12	12	12



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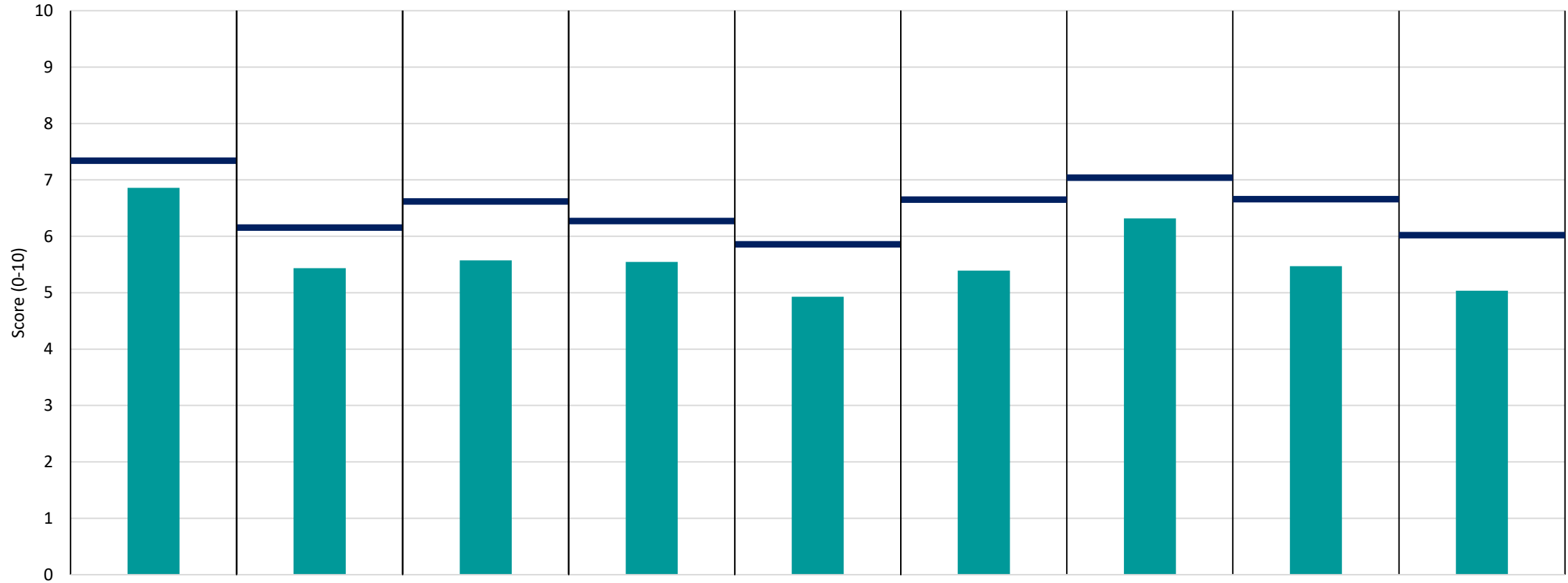
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Staff Engagement



Morale



Breakdown	6.86	5.44	5.57	5.55	4.93	5.39	6.32	5.47	5.03
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	111	111	111	111	103	110	111	112	111



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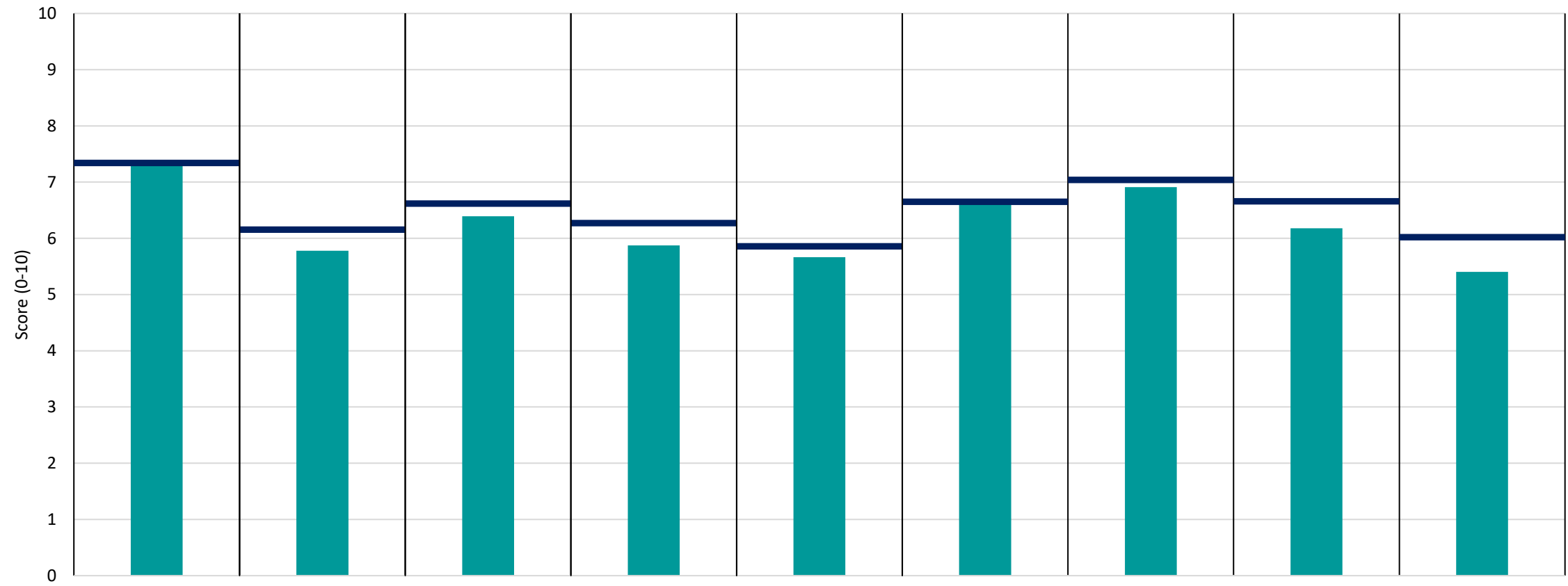
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Staff Engagement



Morale



Breakdown	7.36	5.78	6.39	5.87	5.66	6.67	6.91	6.18	5.40
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	50	50	50	50	46	50	50	50	50



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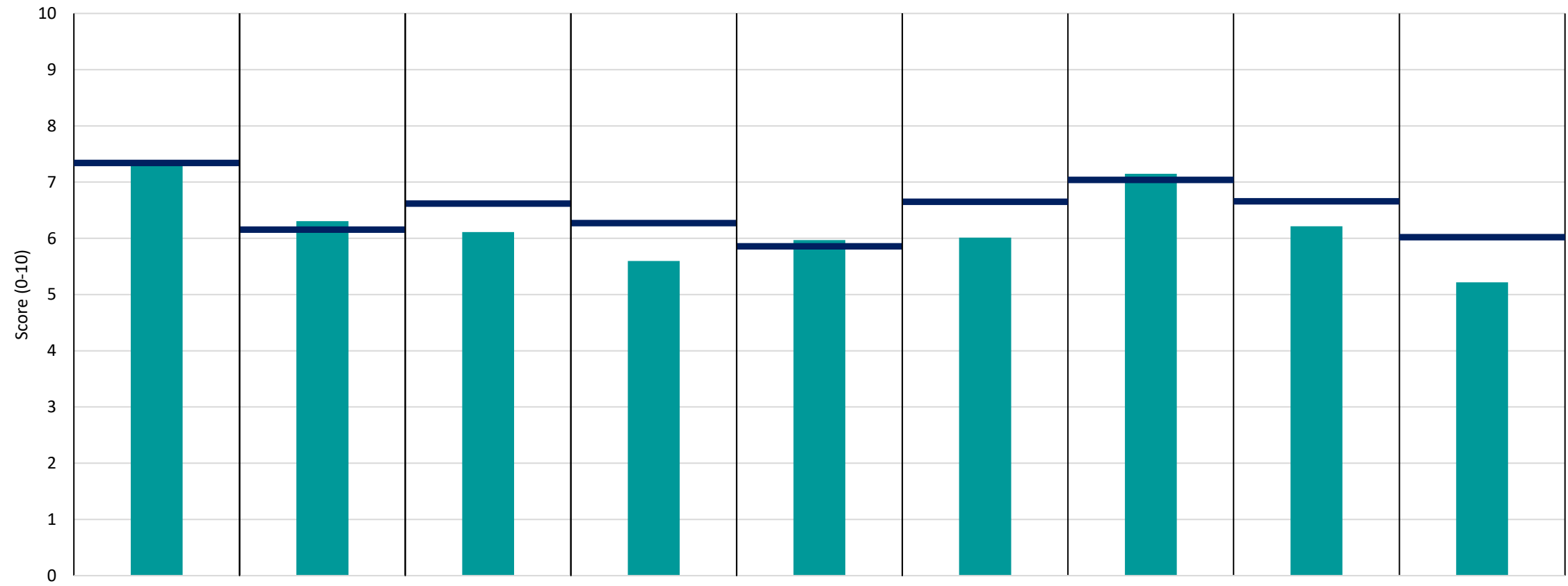
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Morale



Breakdown	7.29	6.30	6.11	5.60	5.97	6.01	7.15	6.21	5.22
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	35	35	35	34	33	35	35	35	35



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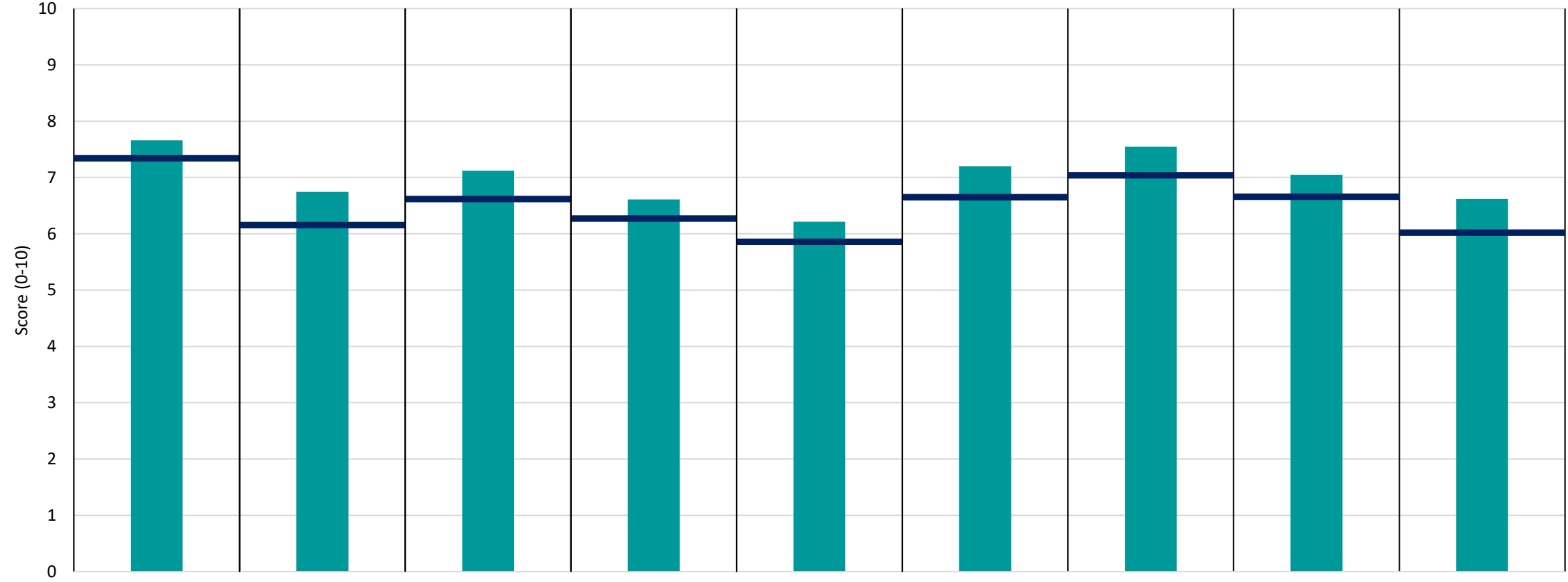
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Morale



Breakdown	7.66	6.74	7.12	6.61	6.21	7.20	7.55	7.05	6.62
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	97	96	97	97	94	96	96	97	97



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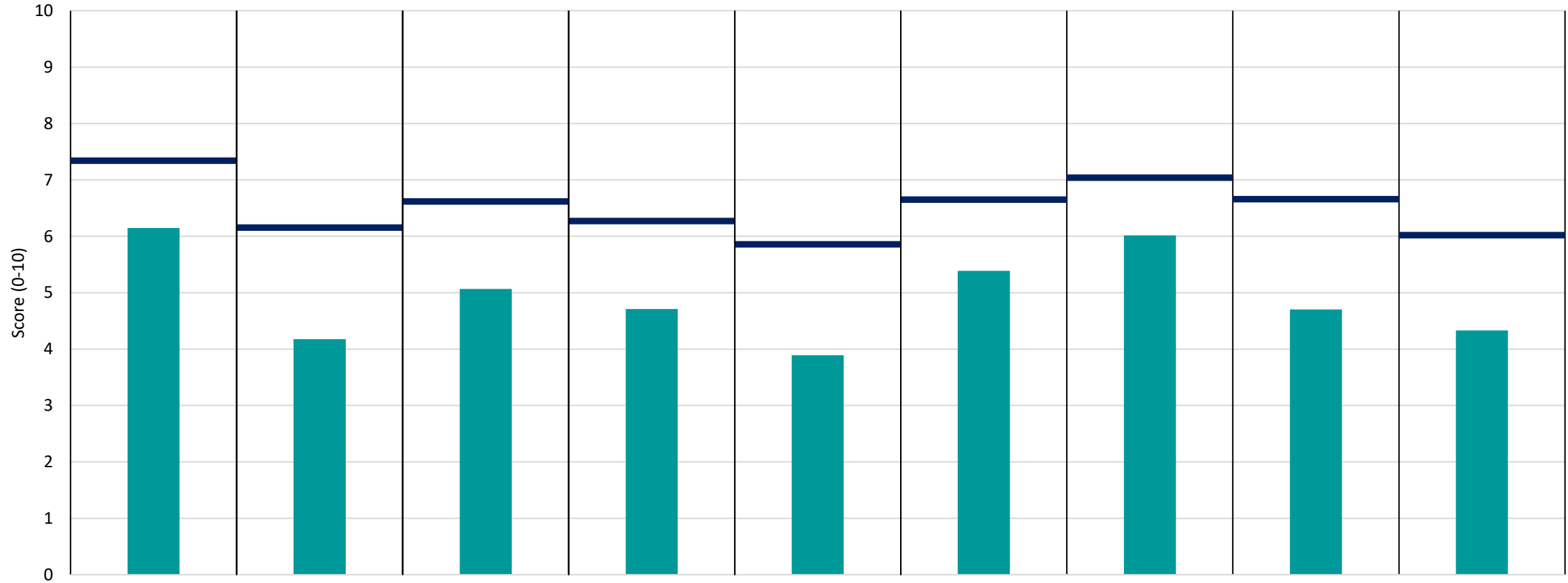
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Morale



Breakdown	6.15	4.18	5.07	4.71	3.89	5.39	6.02	4.70	4.33
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	14	14	14	14	14	14	14	14	14



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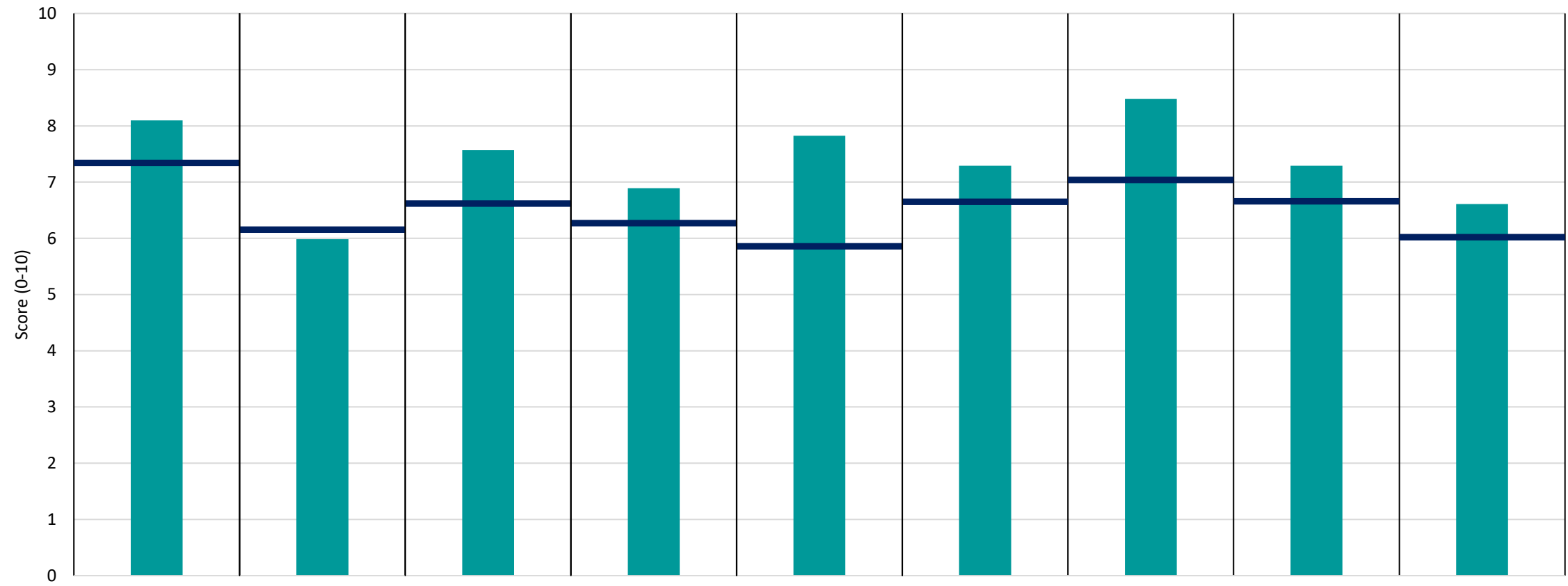
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Morale



Breakdown	8.10	5.99	7.57	6.89	7.83	7.29	8.48	7.29	6.61
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	11	12	11	11	11	12	11	12	12



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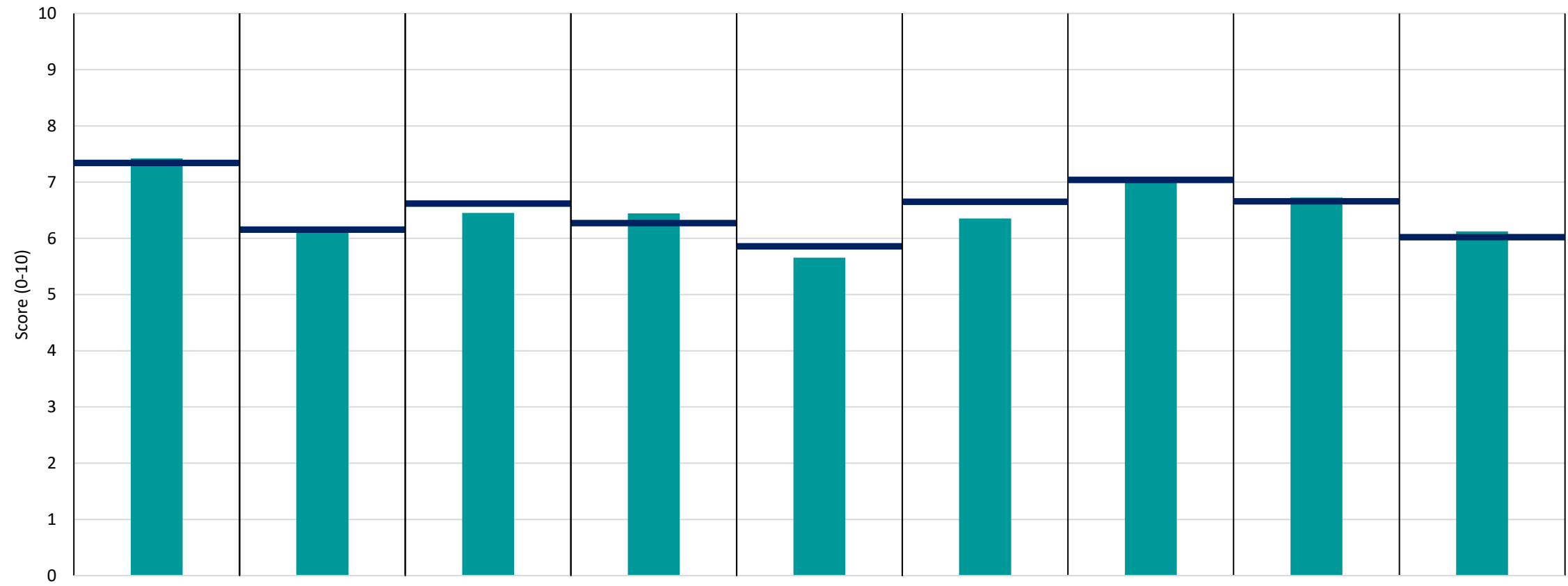
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Staff Engagement



Morale



Breakdown	7.42	6.14	6.45	6.44	5.66	6.35	7.05	6.73	6.12
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	142	142	142	142	136	141	142	142	142



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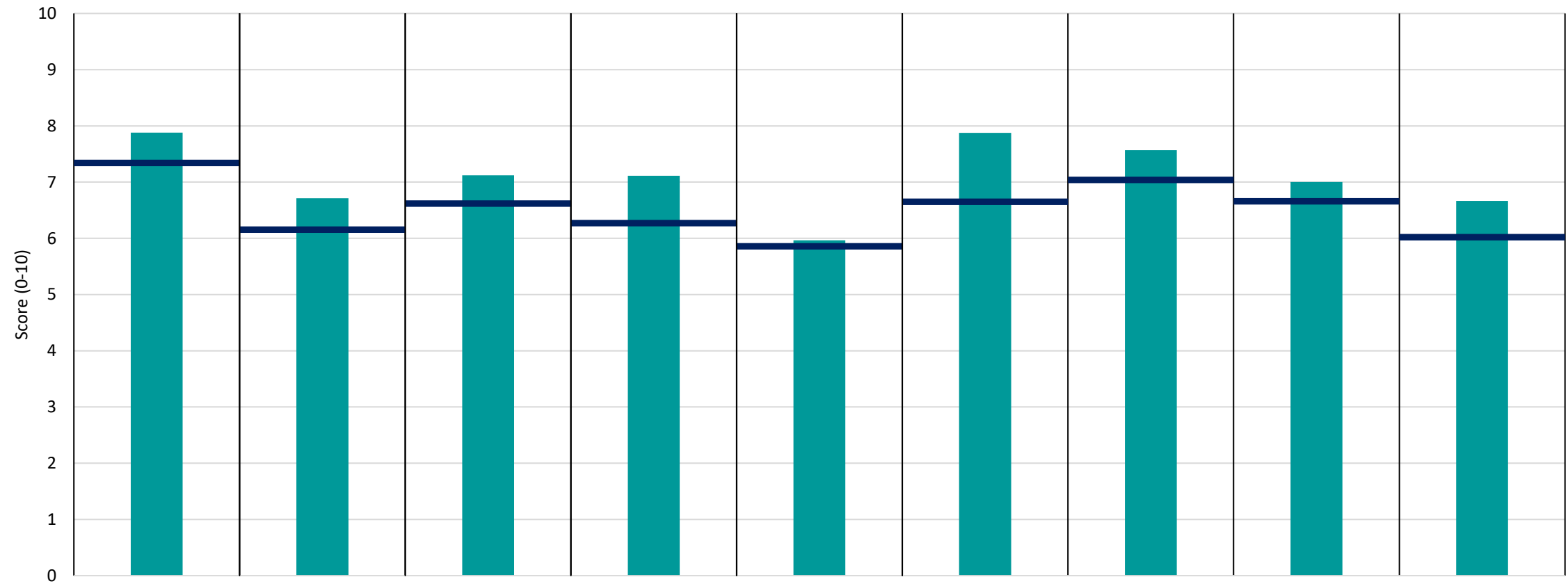
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Staff Engagement



Morale



Breakdown	7.88	6.71	7.12	7.11	5.97	7.88	7.57	7.00	6.66
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	63	63	63	63	63	63	63	63	63



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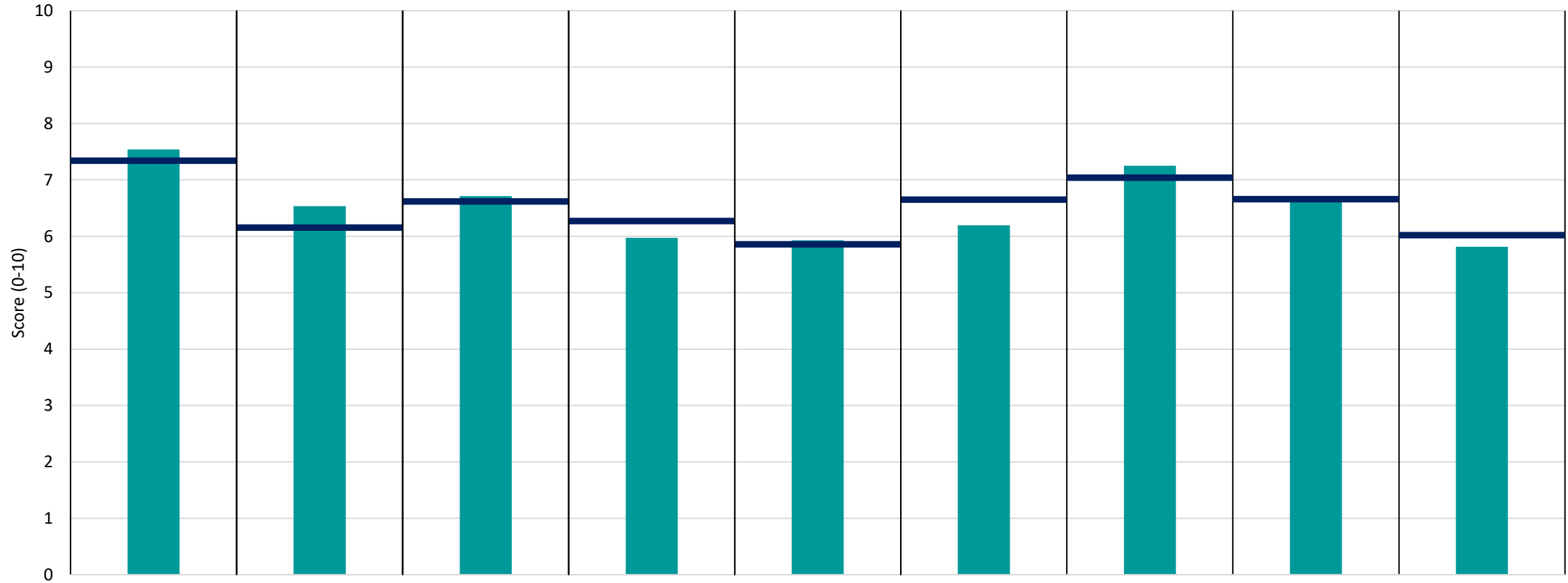
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Morale



Breakdown	7.54	6.53	6.71	5.97	5.93	6.19	7.25	6.70	5.81
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	15	15	15	15	14	15	15	15	15



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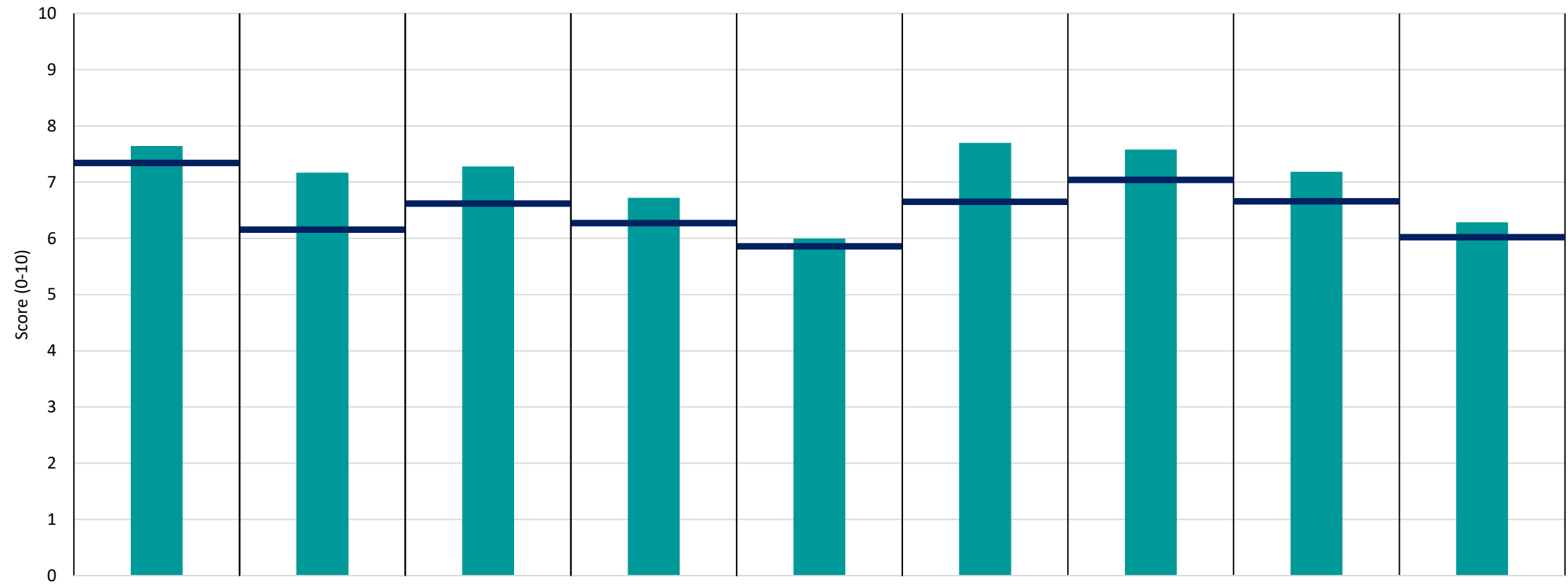
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Staff Engagement



Morale



Breakdown	7.64	7.17	7.28	6.72	6.00	7.70	7.58	7.18	6.29
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	21	21	21	21	21	21	21	21	21



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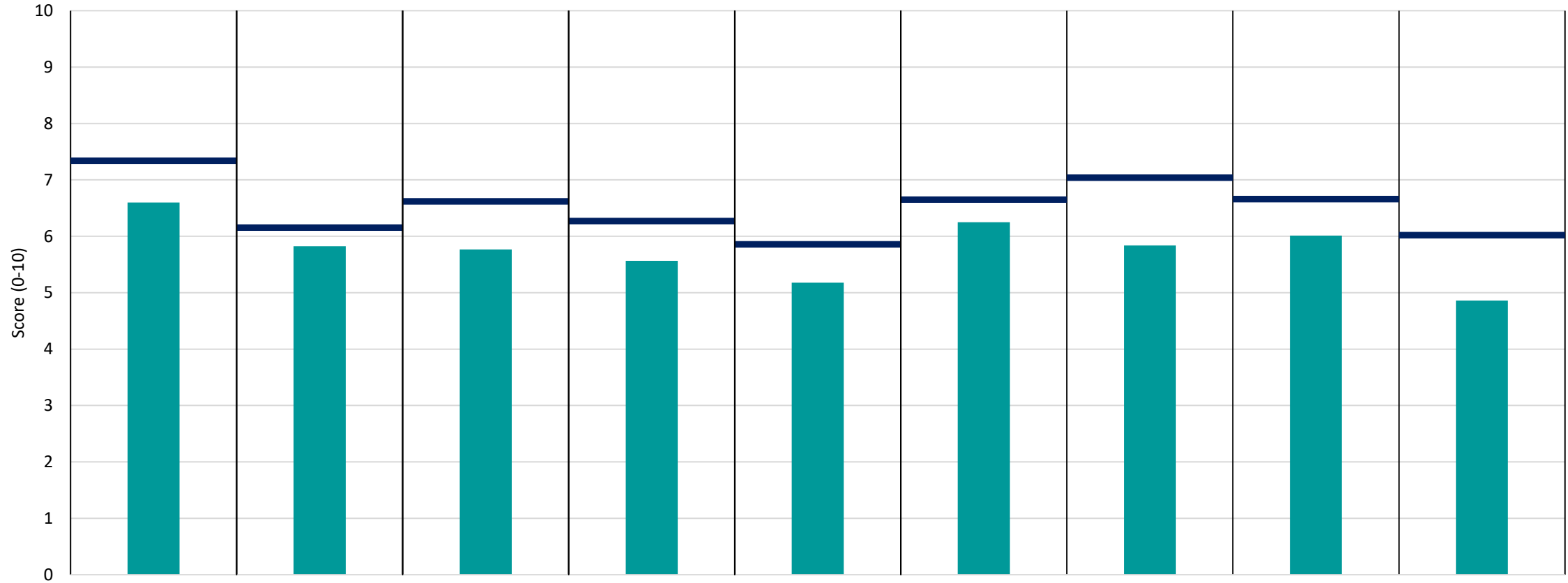
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Staff Engagement



Morale



Breakdown	6.60	5.82	5.77	5.57	5.18	6.25	5.84	6.01	4.86
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	14	14	14	14	14	14	14	14	14



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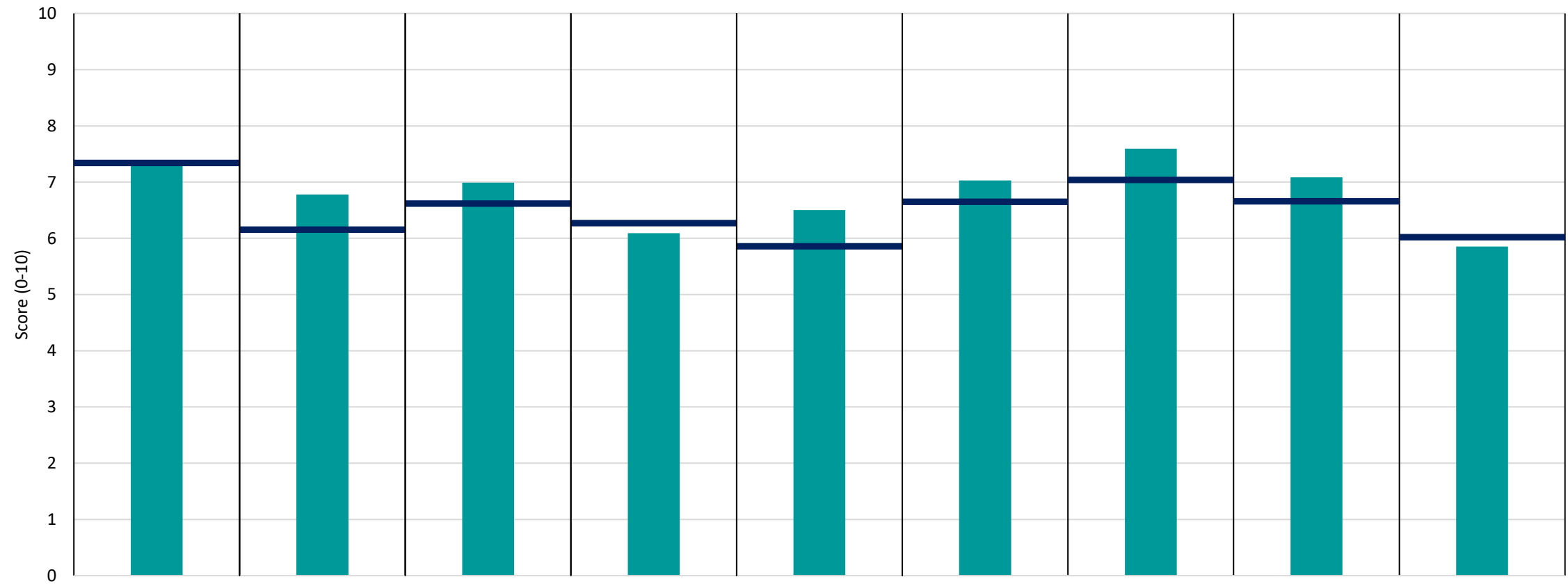
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Morale



Breakdown	7.39	6.78	6.99	6.09	6.51	7.03	7.59	7.08	5.85
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	16	16	16	16	16	16	16	16	16



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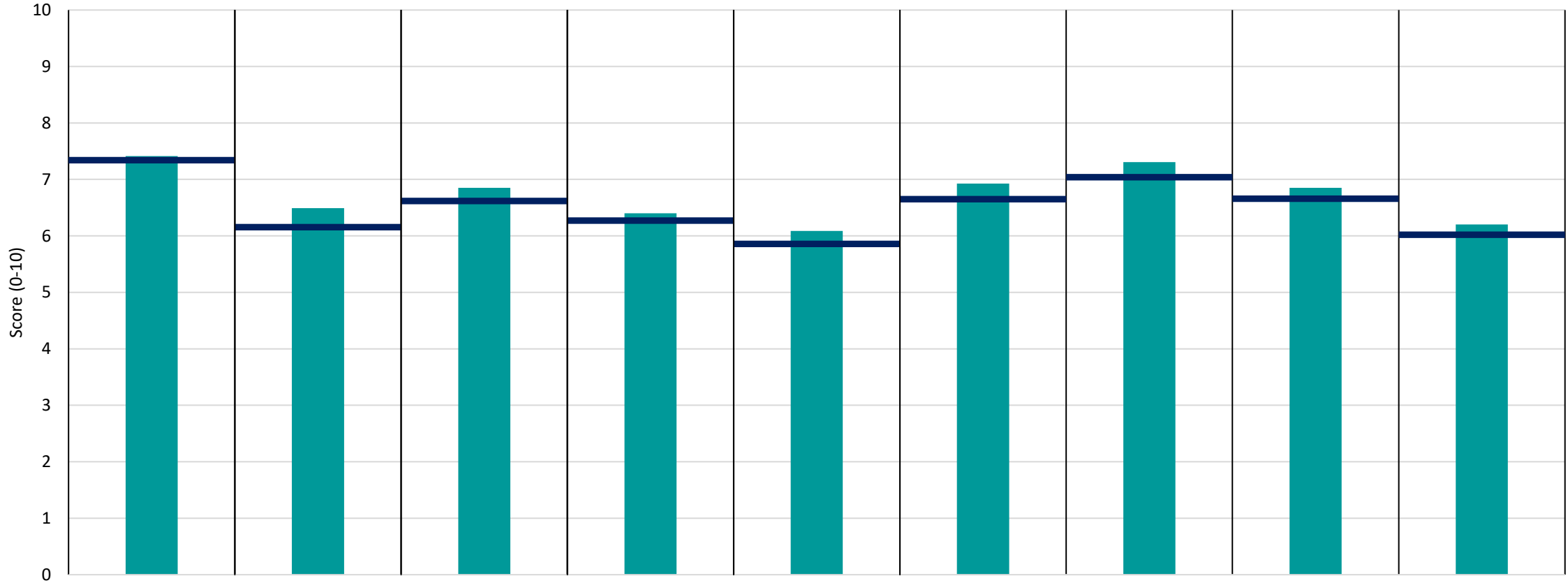
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Morale



Breakdown	7.41	6.49	6.85	6.40	6.09	6.93	7.31	6.85	6.20
Your org	7.34	6.15	6.62	6.27	5.86	6.65	7.04	6.66	6.02
Responses	64	64	64	64	62	64	64	64	64