



# Hertfordshire Community NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Hertfordshire Community NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

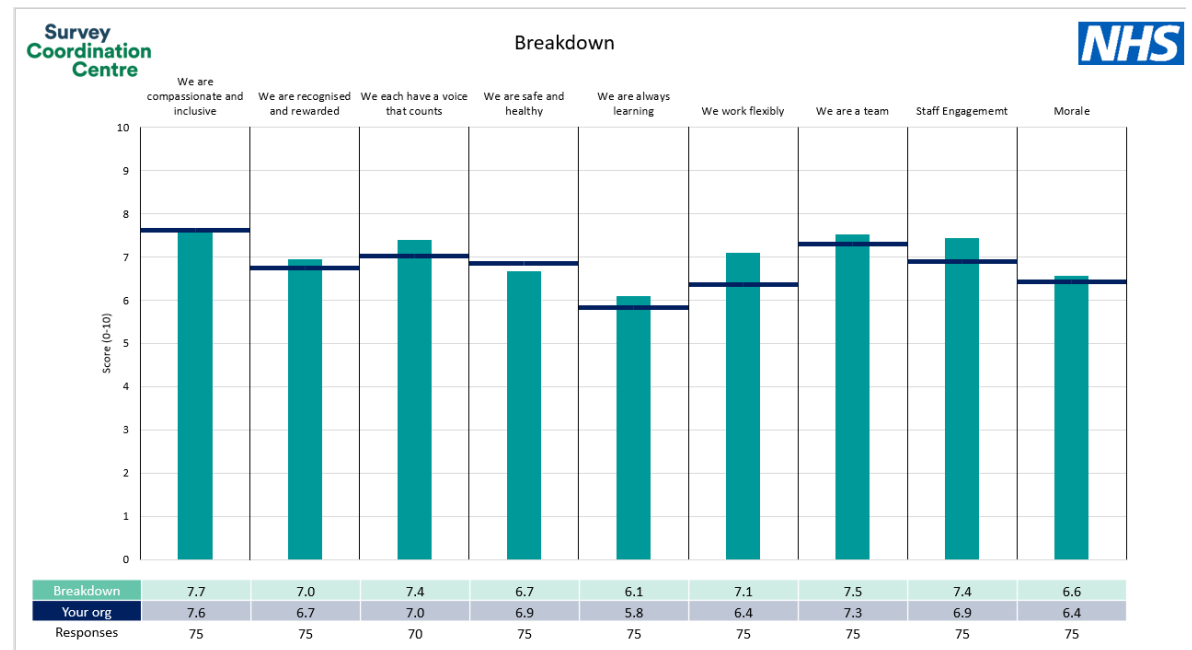
The breakdowns used in this report were provided and defined by Hertfordshire Community NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Hertfordshire Community NHS Trust  
2025 NHS Staff Survey



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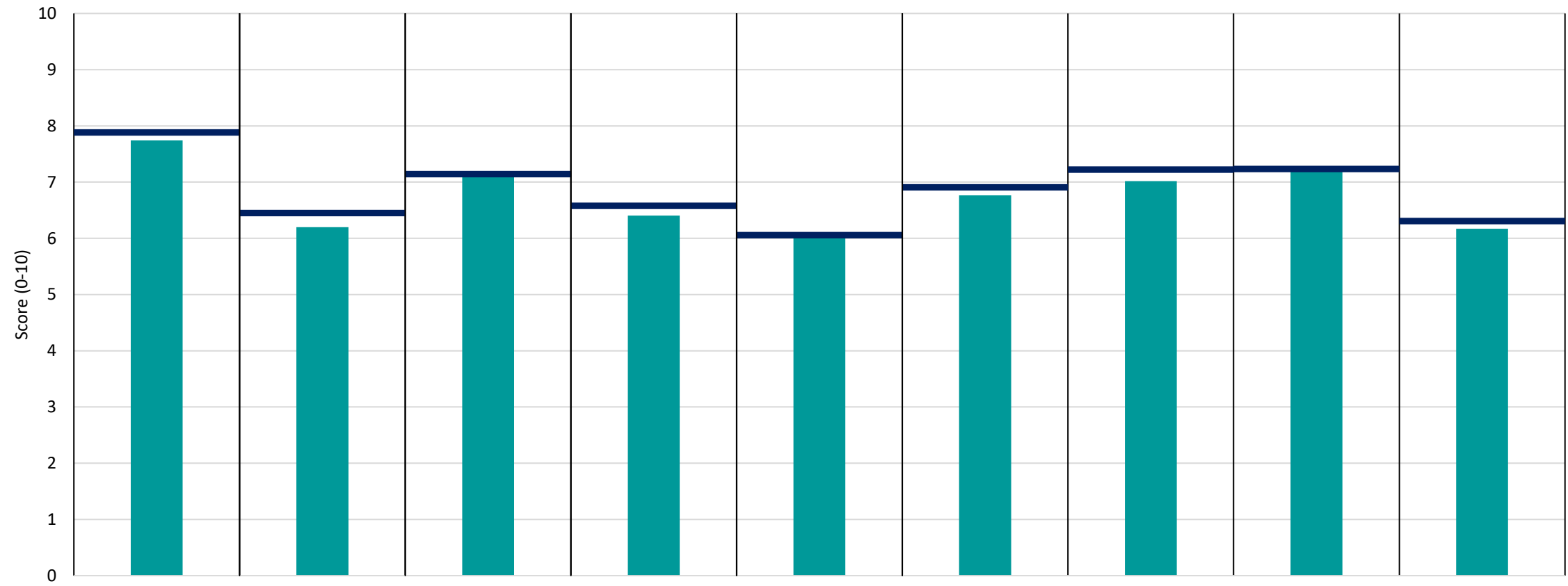
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Staff Engagement



Morale



Breakdown	7.74	6.20	7.10	6.40	6.07	6.77	7.02	7.21	6.17
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	688	688	683	685	658	687	687	688	688



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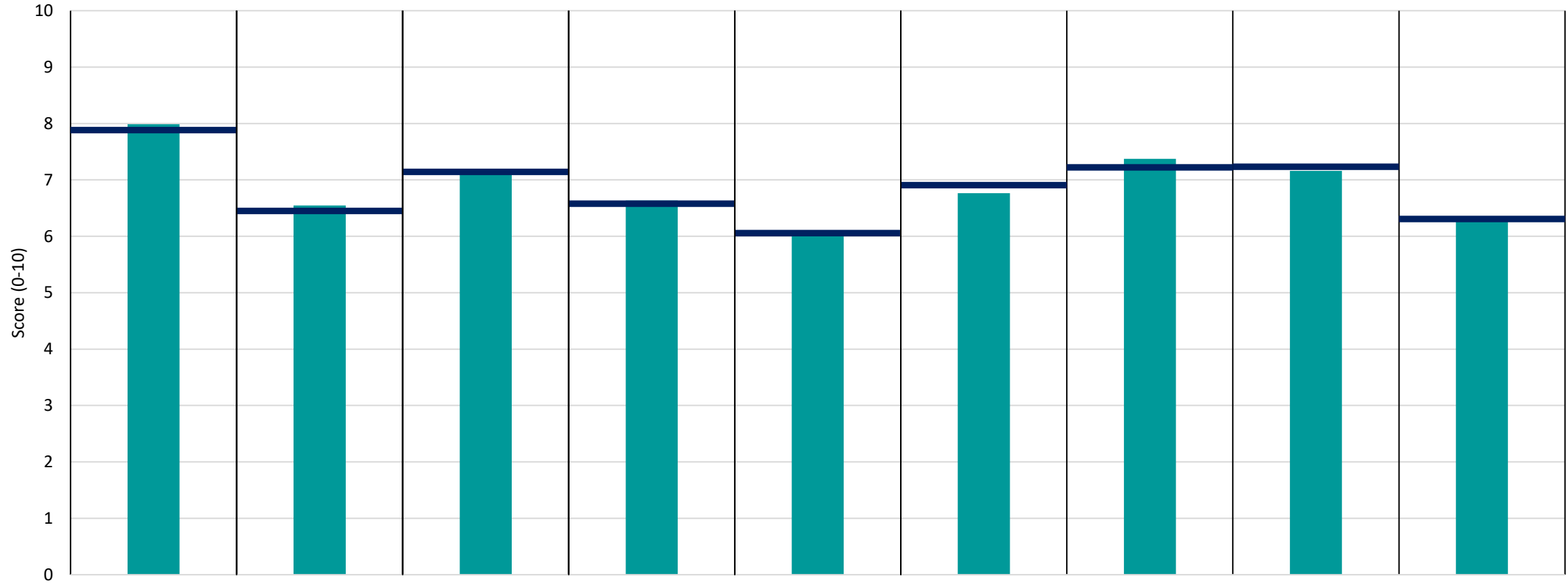
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Staff Engagement



Morale



Breakdown	7.99	6.55	7.11	6.63	6.02	6.77	7.37	7.16	6.33
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	792	791	788	789	763	791	792	792	792



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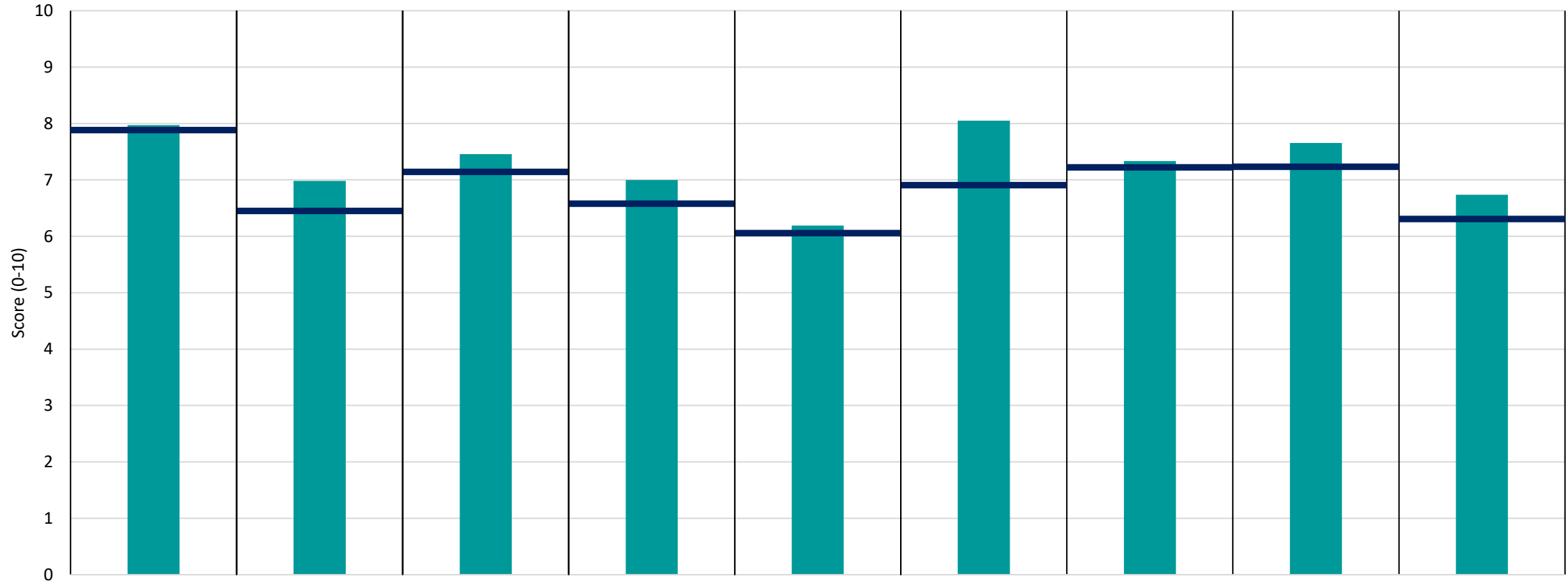
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Staff Engagement



Morale



Breakdown	7.97	6.98	7.46	7.00	6.19	8.05	7.33	7.65	6.74
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	182	182	181	182	179	182	182	182	182

# Breakdowns 2

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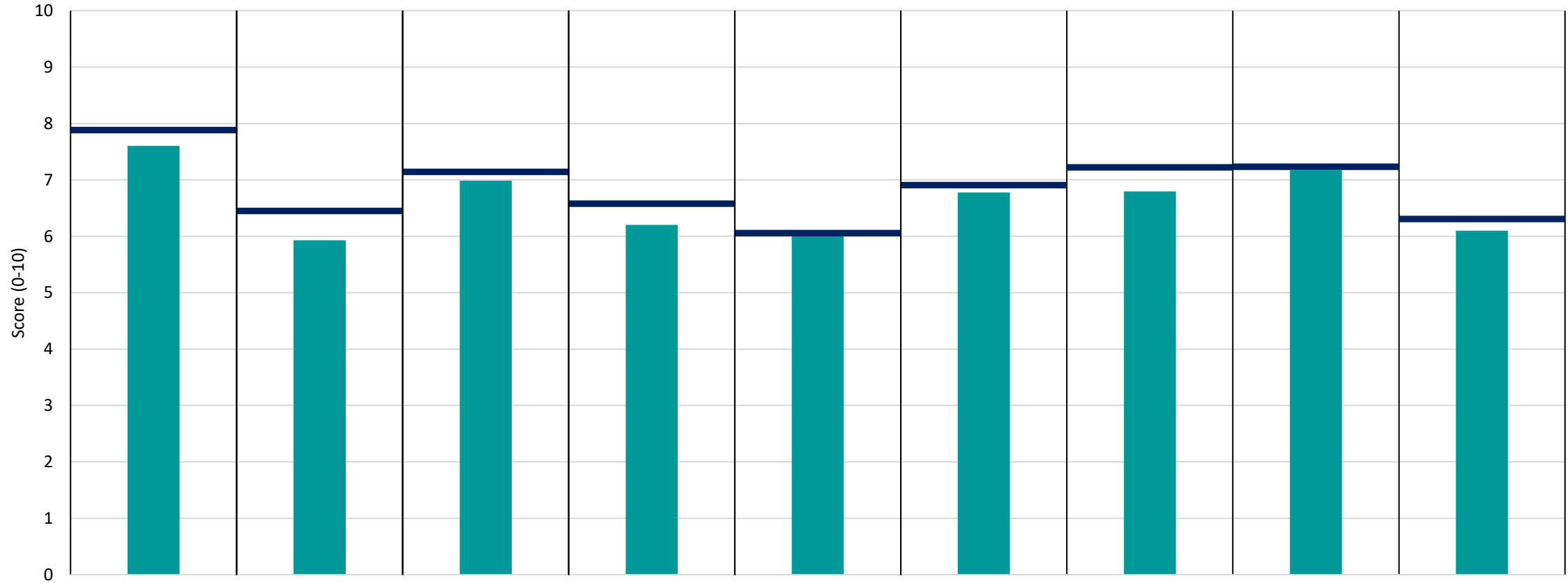
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Staff Engagement



Morale



Breakdown	7.60	5.93	6.99	6.20	6.01	6.78	6.80	7.17	6.10
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	144	144	141	142	137	144	144	144	144



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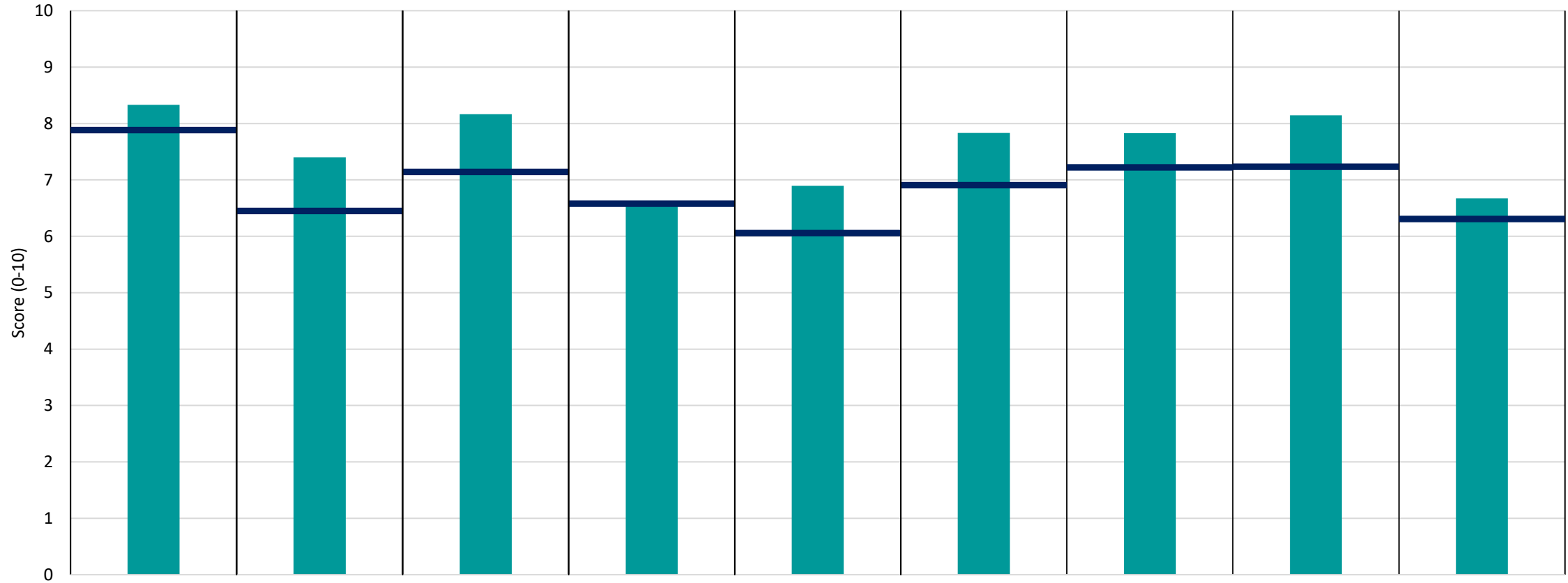
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Breakdown	8.33	7.40	8.16	6.59	6.90	7.83	7.83	8.14	6.67
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	25	25	25	25	25	25	25	25	25



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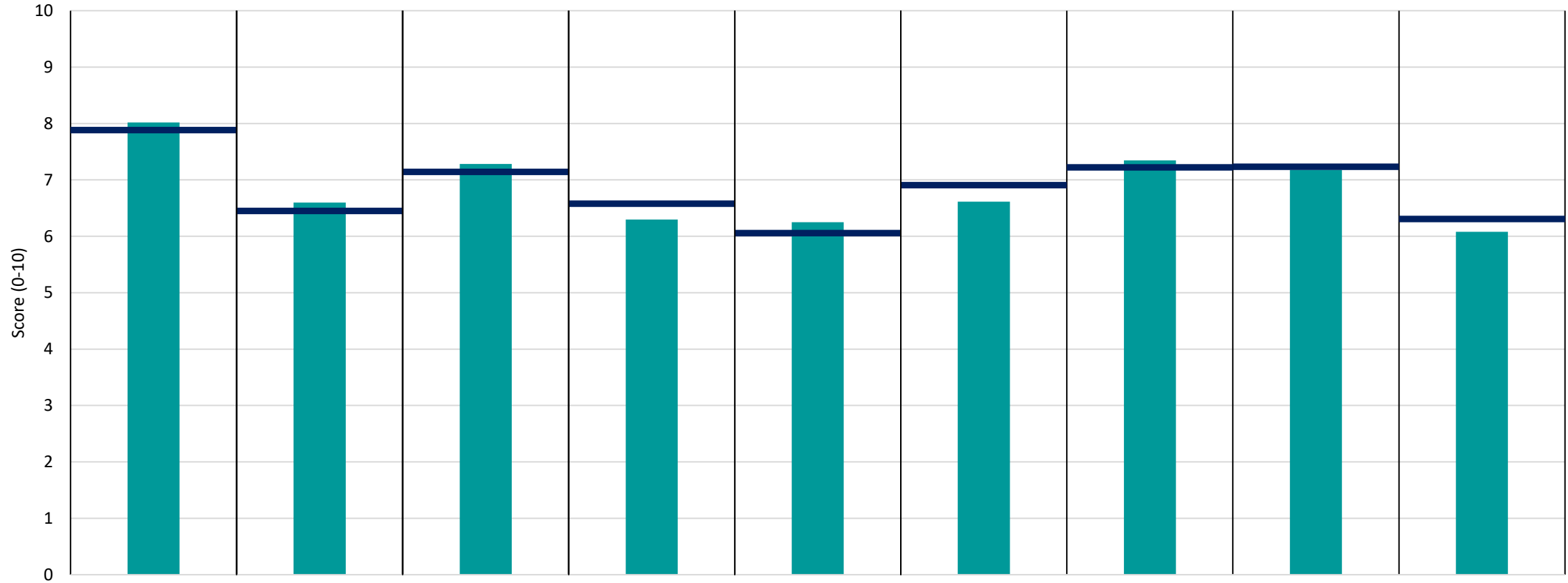
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Breakdown	8.02	6.60	7.28	6.30	6.25	6.61	7.35	7.18	6.08
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	165	164	164	165	160	164	165	165	165



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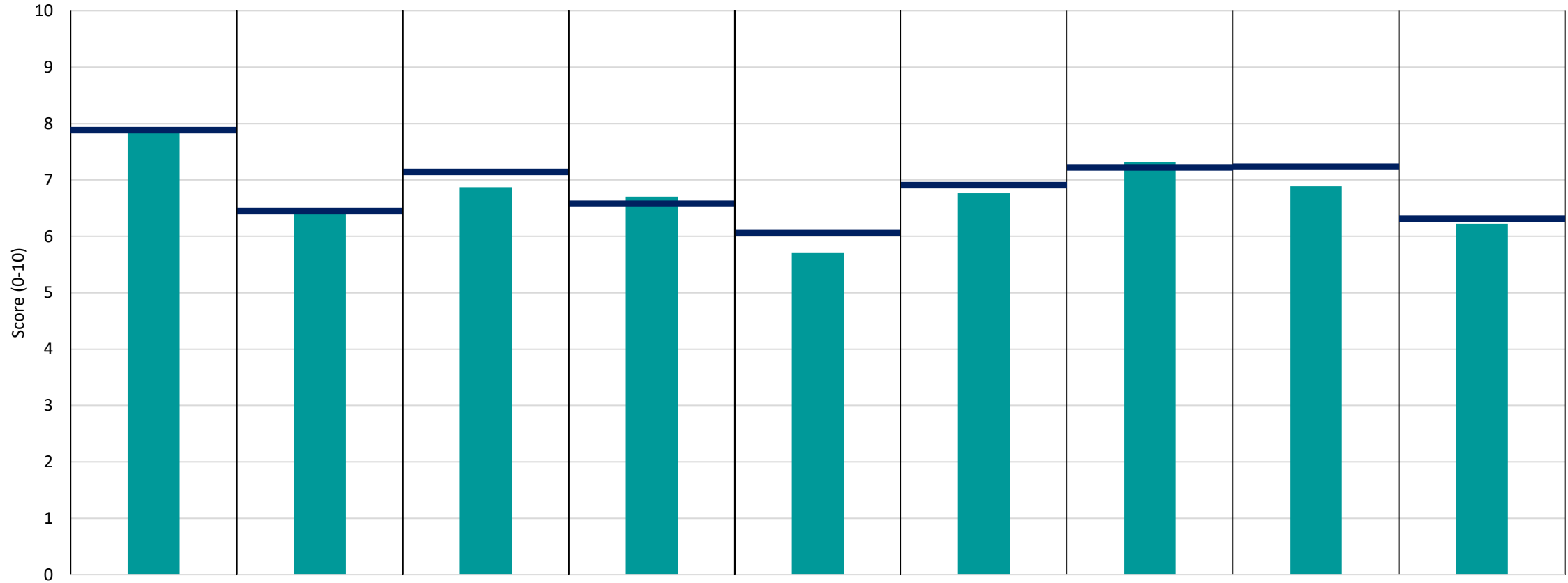
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Breakdown	7.87	6.40	6.87	6.71	5.70	6.77	7.31	6.89	6.22
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	415	415	414	414	395	415	415	416	415



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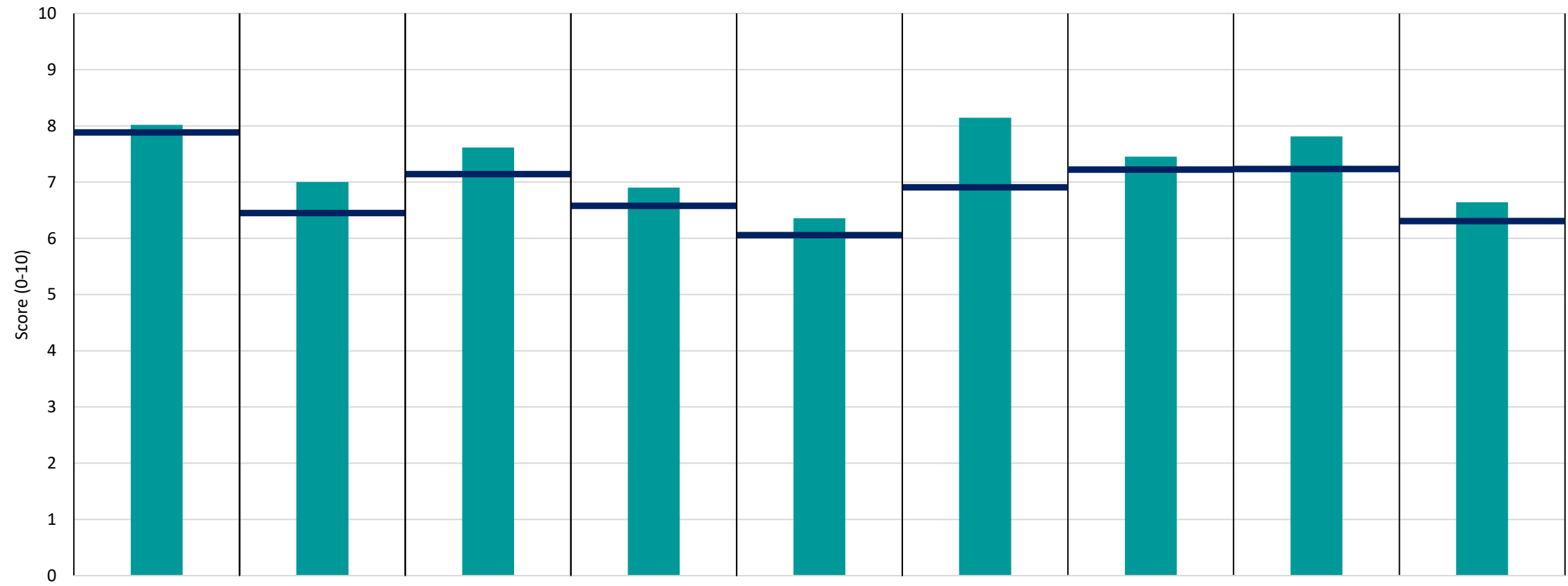
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Breakdown	8.02	7.00	7.61	6.90	6.36	8.15	7.45	7.81	6.64
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	107	107	107	107	106	107	107	107	107



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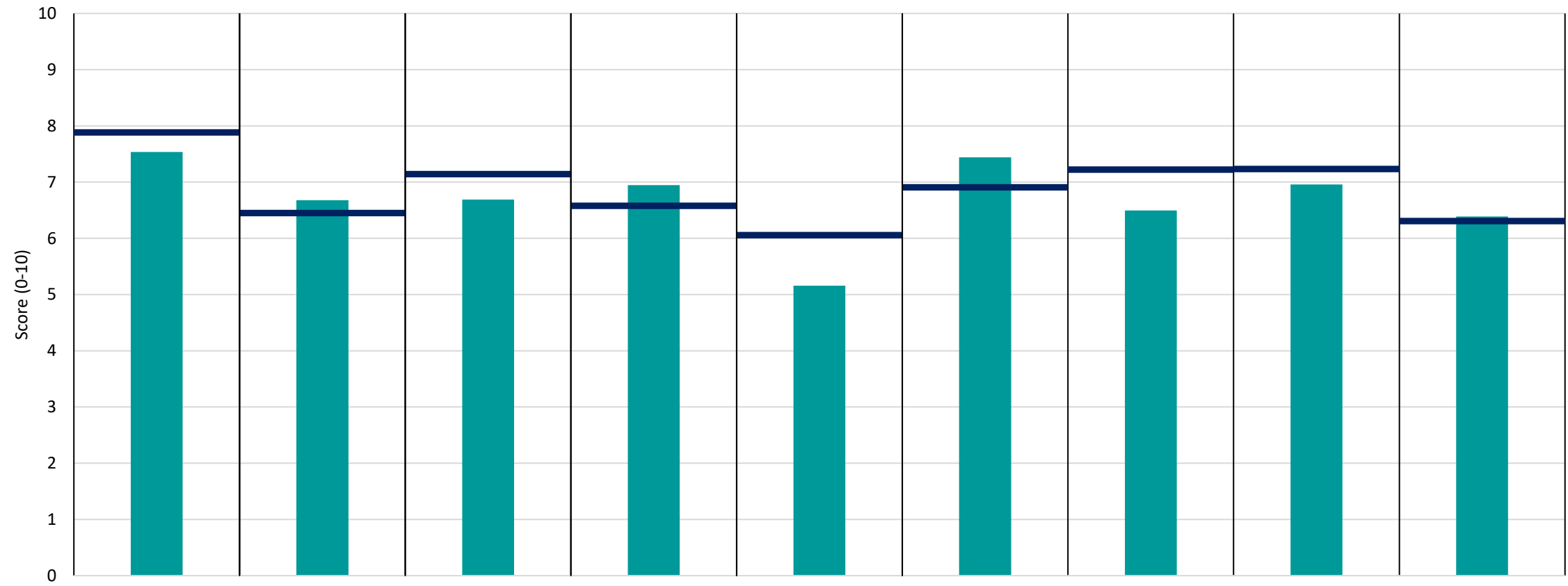
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Breakdown	7.54	6.68	6.69	6.95	5.16	7.44	6.50	6.96	6.39
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	42	42	41	42	41	42	42	42	42



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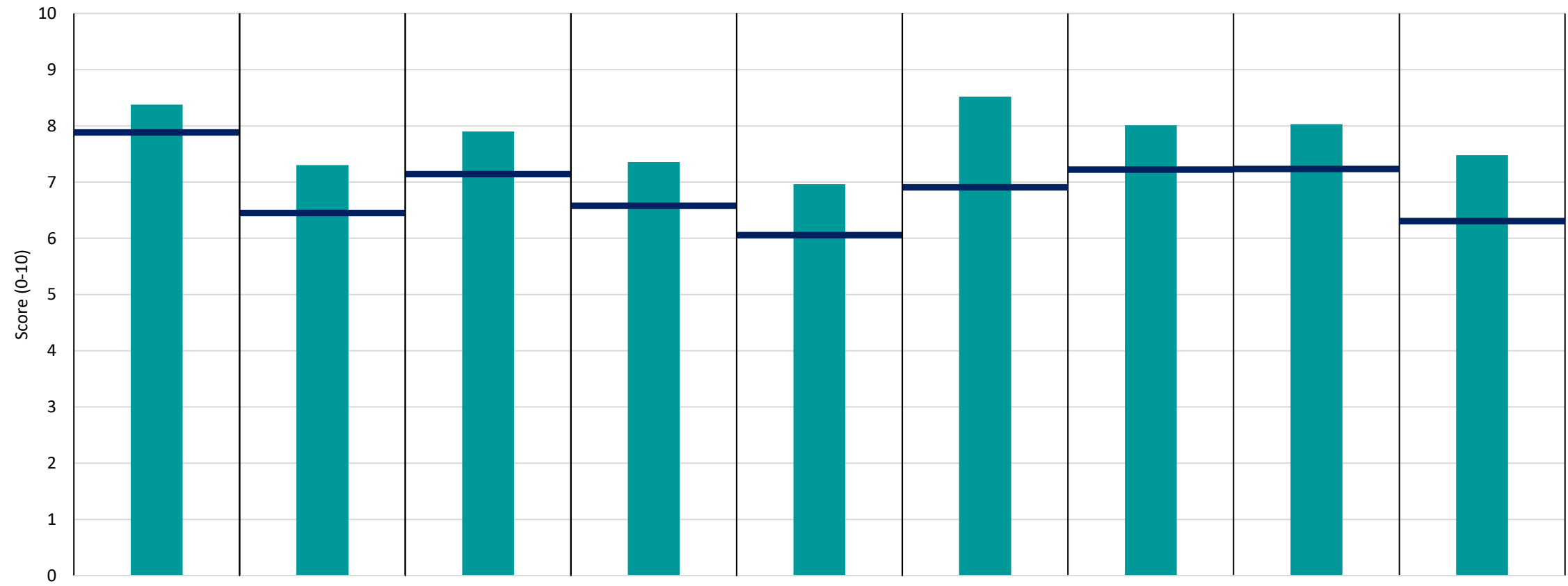
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Breakdown	8.38	7.30	7.90	7.36	6.96	8.52	8.01	8.03	7.48
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	33	33	33	33	32	33	33	33	33



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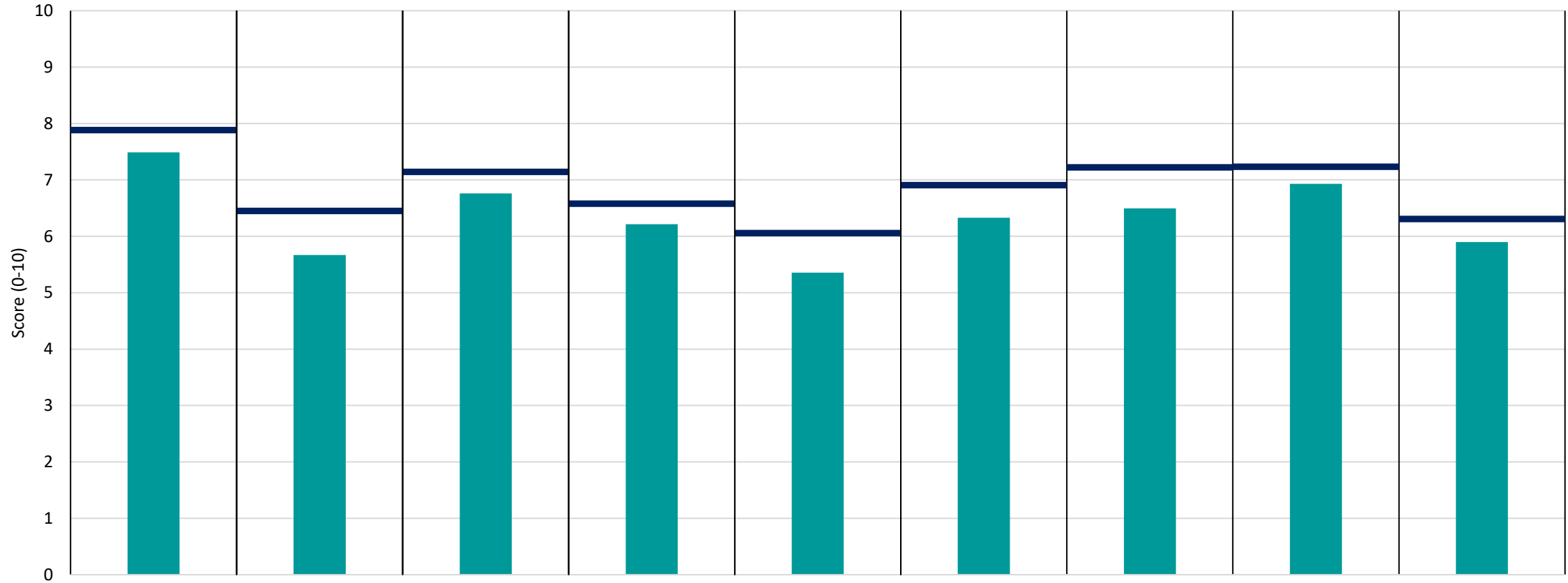
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Breakdown	7.49	5.67	6.76	6.21	5.36	6.33	6.49	6.93	5.90
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	199	199	198	198	189	199	198	199	199



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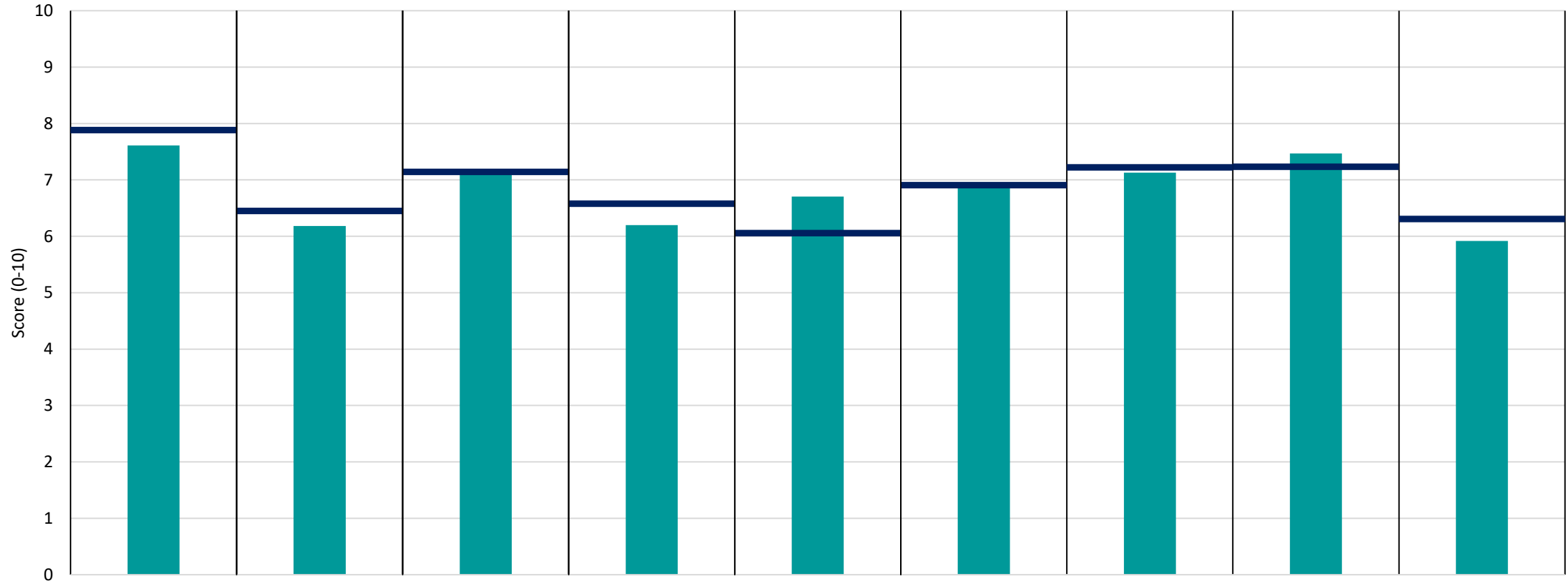
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Breakdown	7.61	6.18	7.11	6.20	6.70	6.94	7.13	7.47	5.92
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	63	63	62	63	58	62	63	63	63



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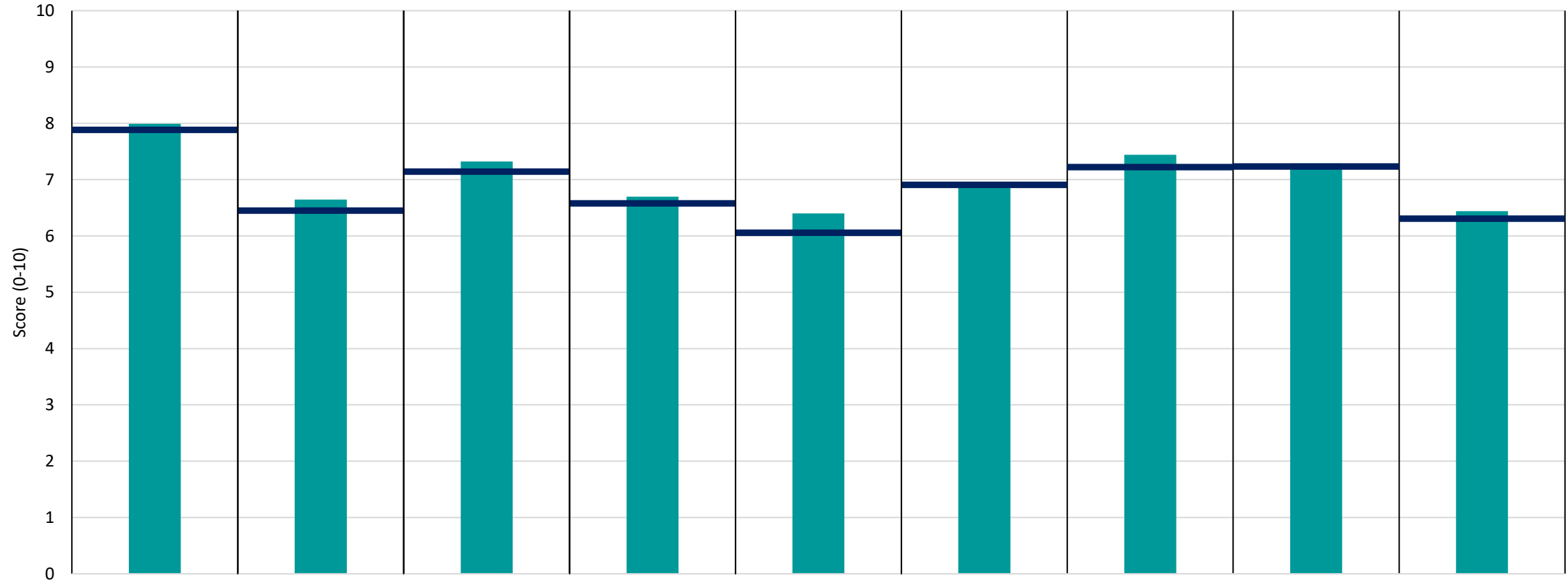
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Breakdown	7.99	6.65	7.32	6.70	6.40	6.95	7.44	7.28	6.44
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	257	257	257	257	249	257	257	257	257



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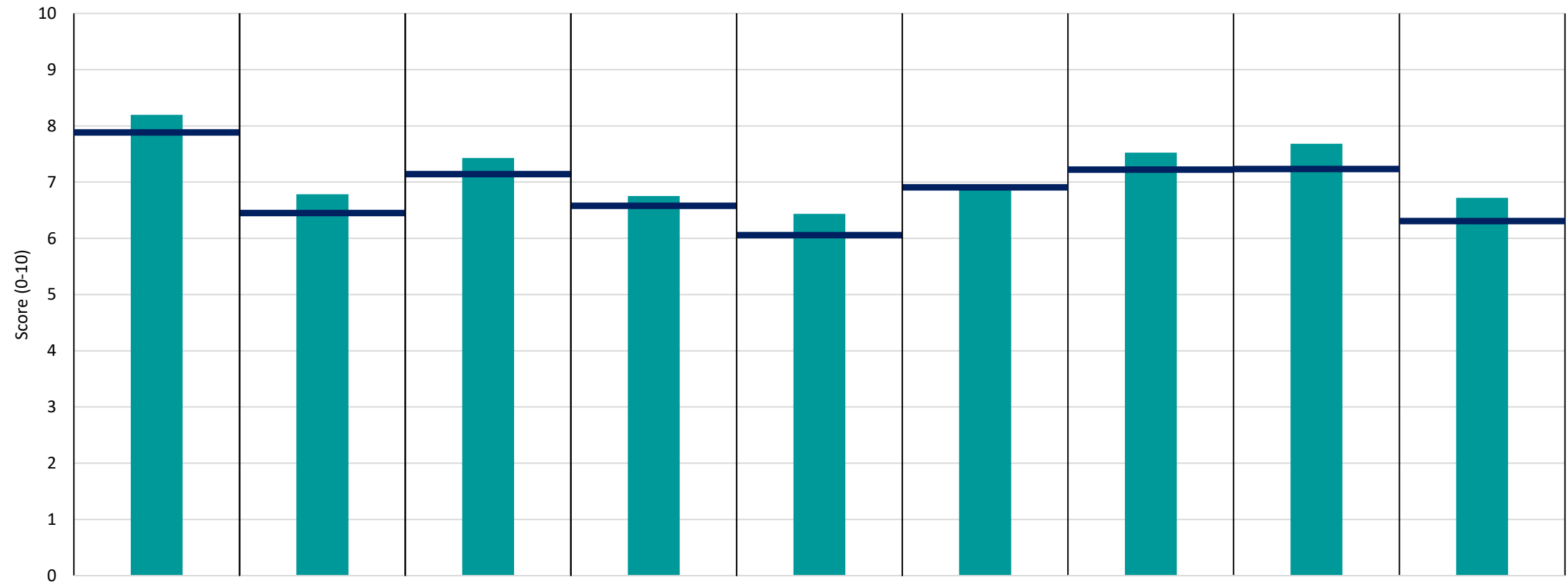
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Breakdown	8.20	6.78	7.43	6.75	6.44	6.88	7.52	7.68	6.72
Your org	7.88	6.45	7.14	6.58	6.06	6.91	7.22	7.23	6.31
Responses	212	212	210	210	208	212	212	211	212