



Coventry and Warwickshire Partnership NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Coventry and Warwickshire Partnership NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

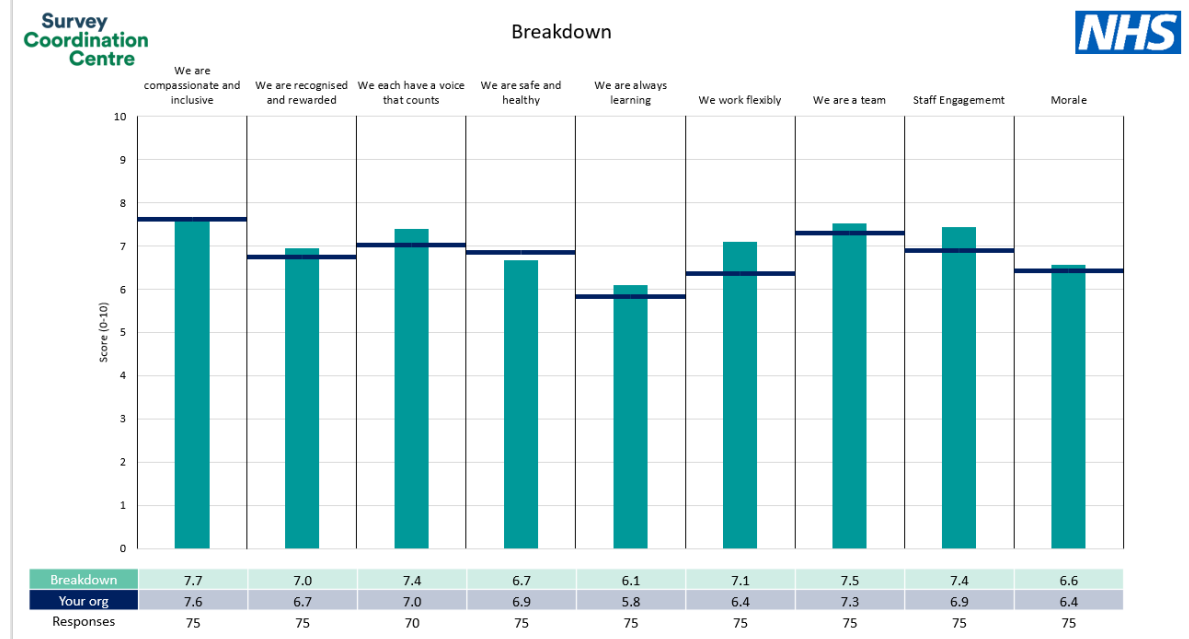
The breakdowns used in this report were provided and defined by Coventry and Warwickshire Partnership NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Coventry and Warwickshire Partnership NHS Trust
2025 NHS Staff Survey



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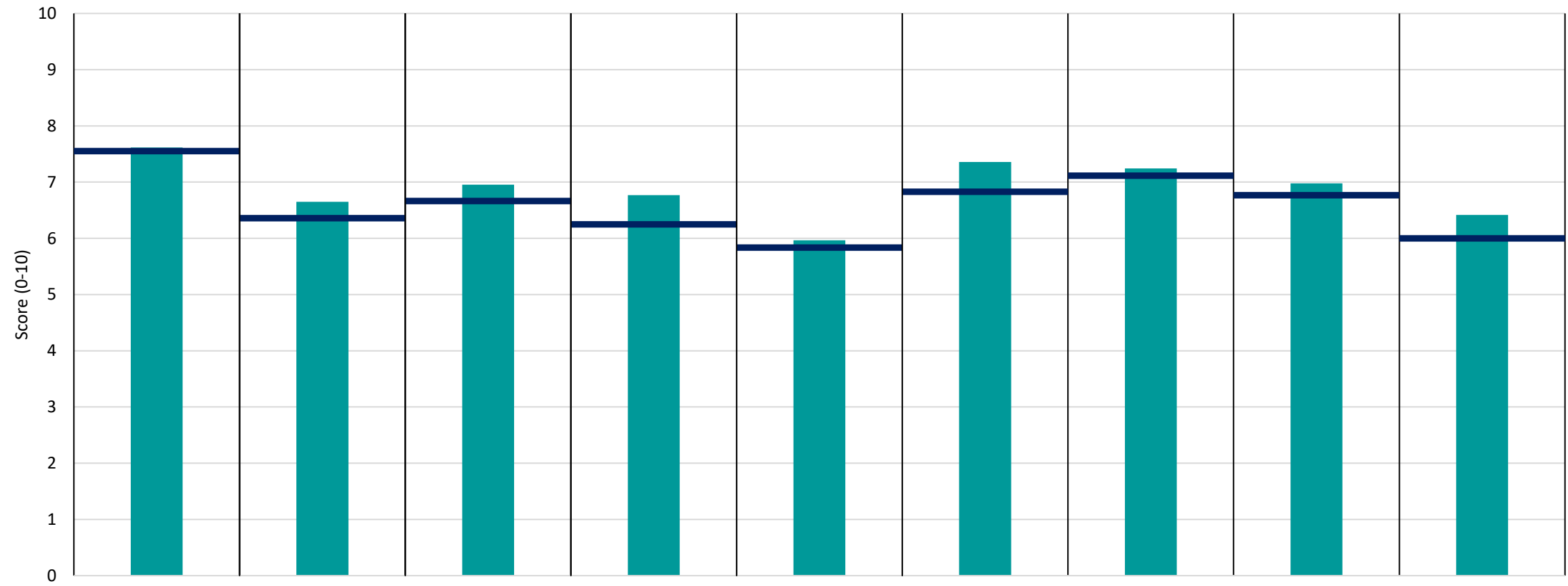
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Staff Engagement



Morale



Breakdown	7.61	6.65	6.95	6.77	5.97	7.36	7.24	6.98	6.42
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	347	348	346	341	340	345	347	348	347



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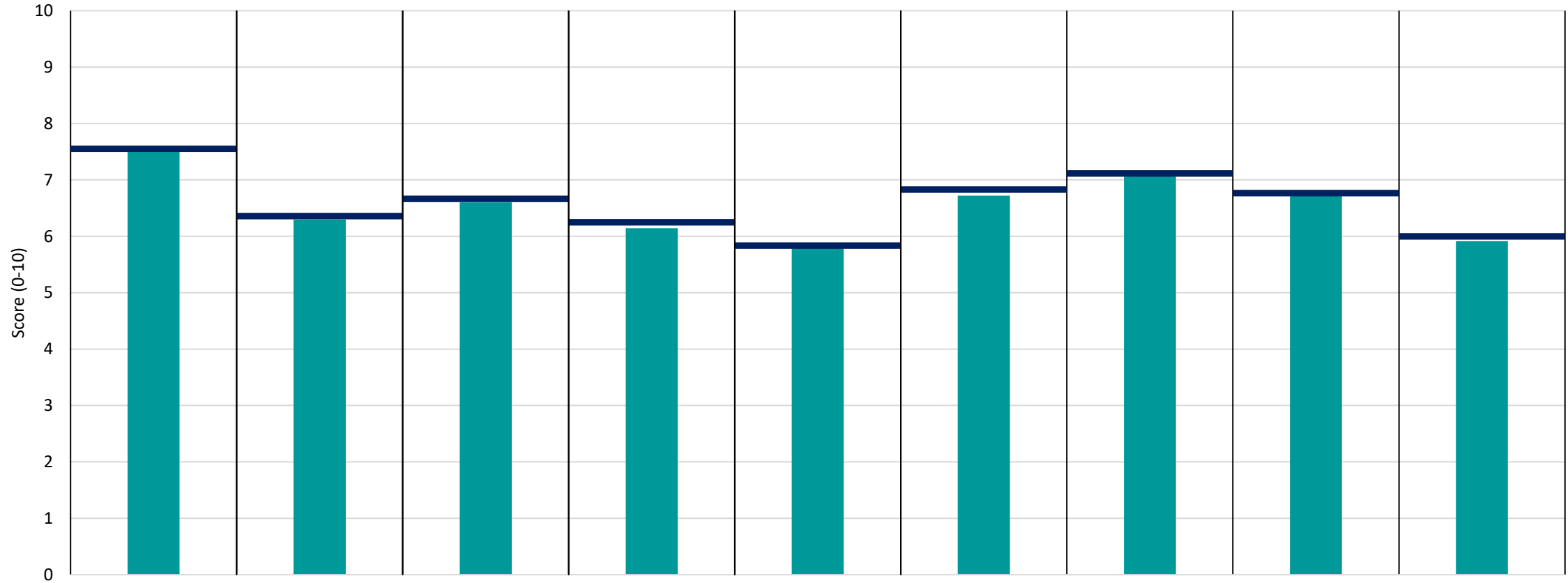
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Staff Engagement



Morale



Breakdown	7.54	6.30	6.60	6.14	5.81	6.72	7.09	6.72	5.91
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	1675	1678	1666	1661	1612	1672	1670	1674	1678

Breakdowns 2

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2025 NHS Staff Survey



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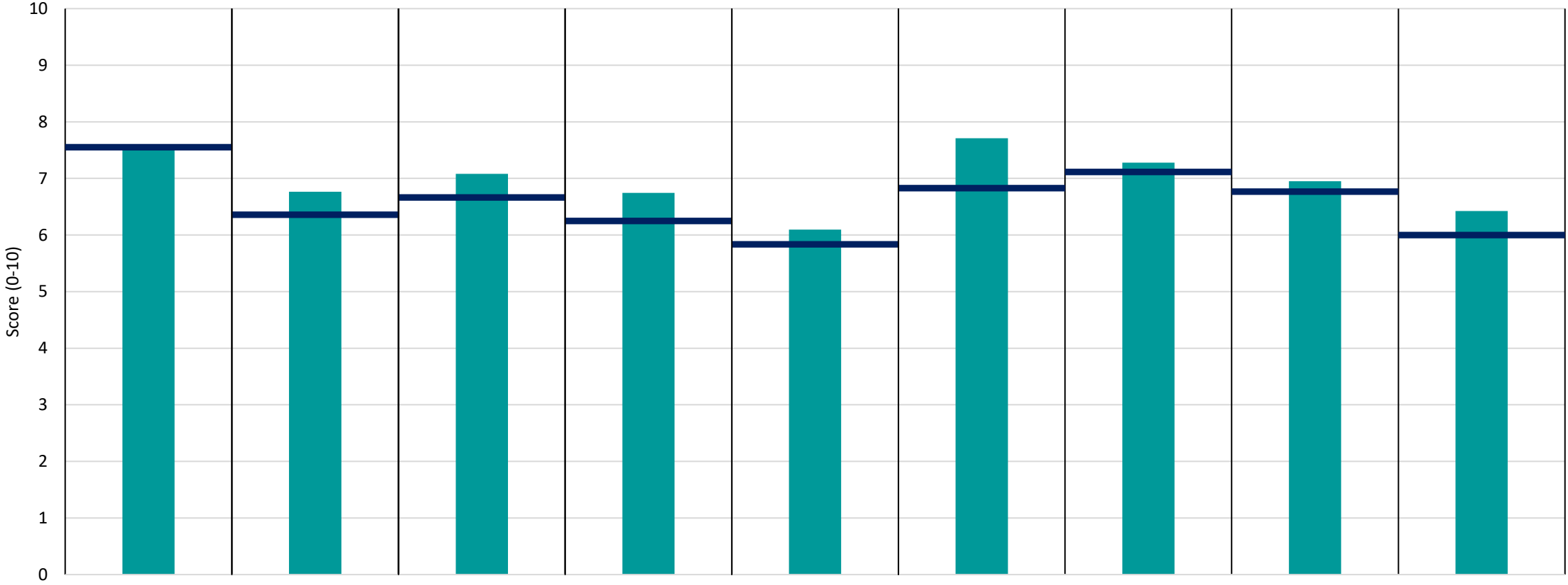
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Staff Engagement



Morale



Breakdown	7.59	6.77	7.08	6.74	6.09	7.71	7.28	6.95	6.42
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	81	81	81	80	81	80	81	81	81



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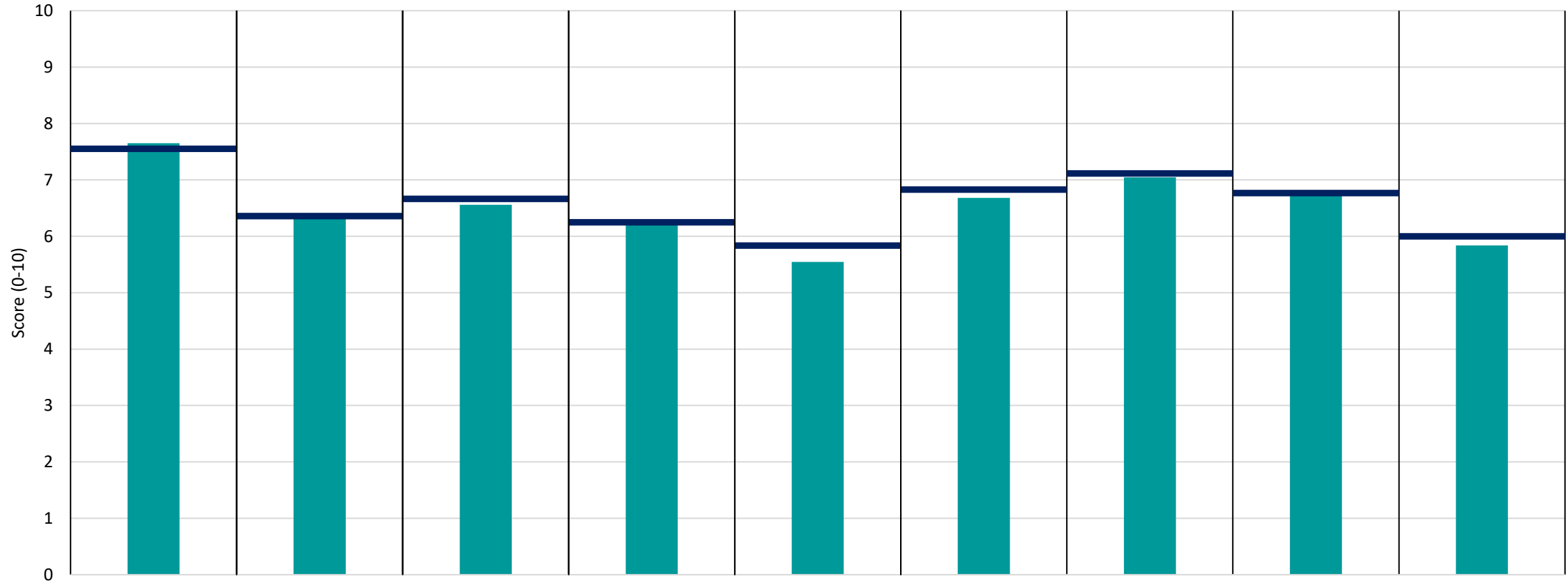
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Staff Engagement



Morale



Breakdown	7.65	6.33	6.56	6.21	5.55	6.68	7.04	6.75	5.84
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	449	451	446	449	437	450	447	450	451



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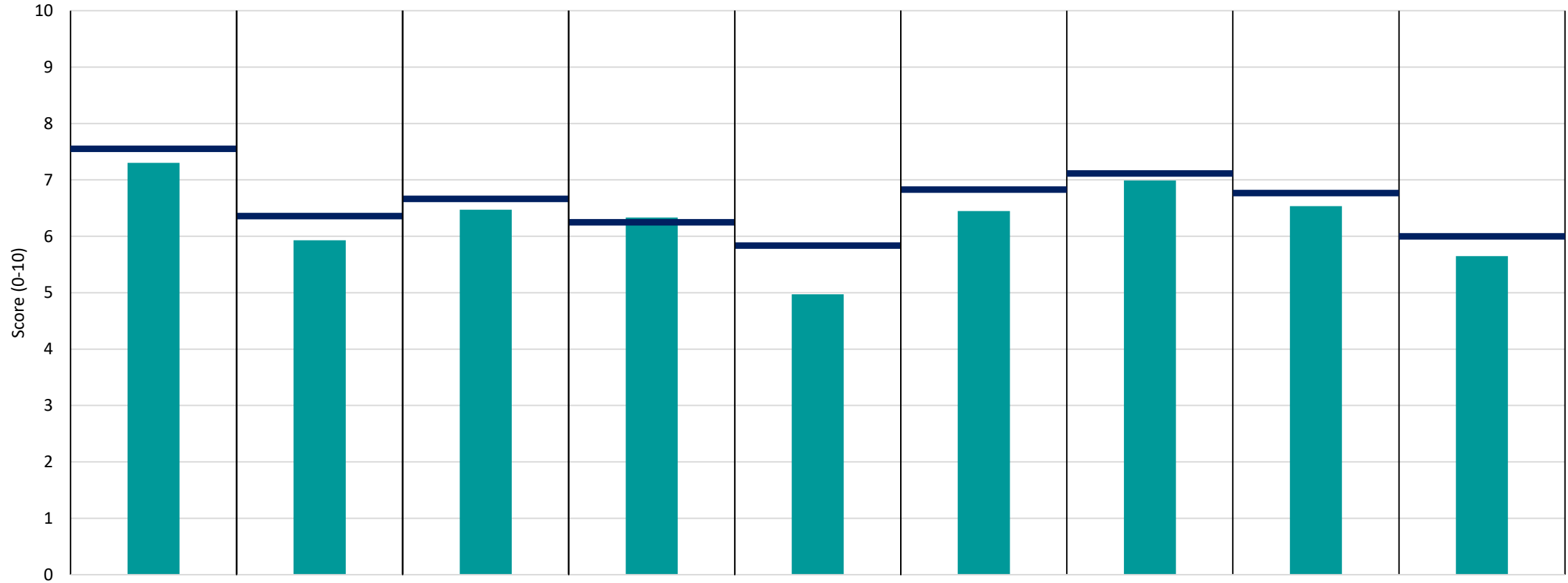
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Staff Engagement



Morale



Breakdown	7.30	5.93	6.47	6.33	4.97	6.45	6.99	6.53	5.65
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	42	42	42	41	42	42	42	42	42



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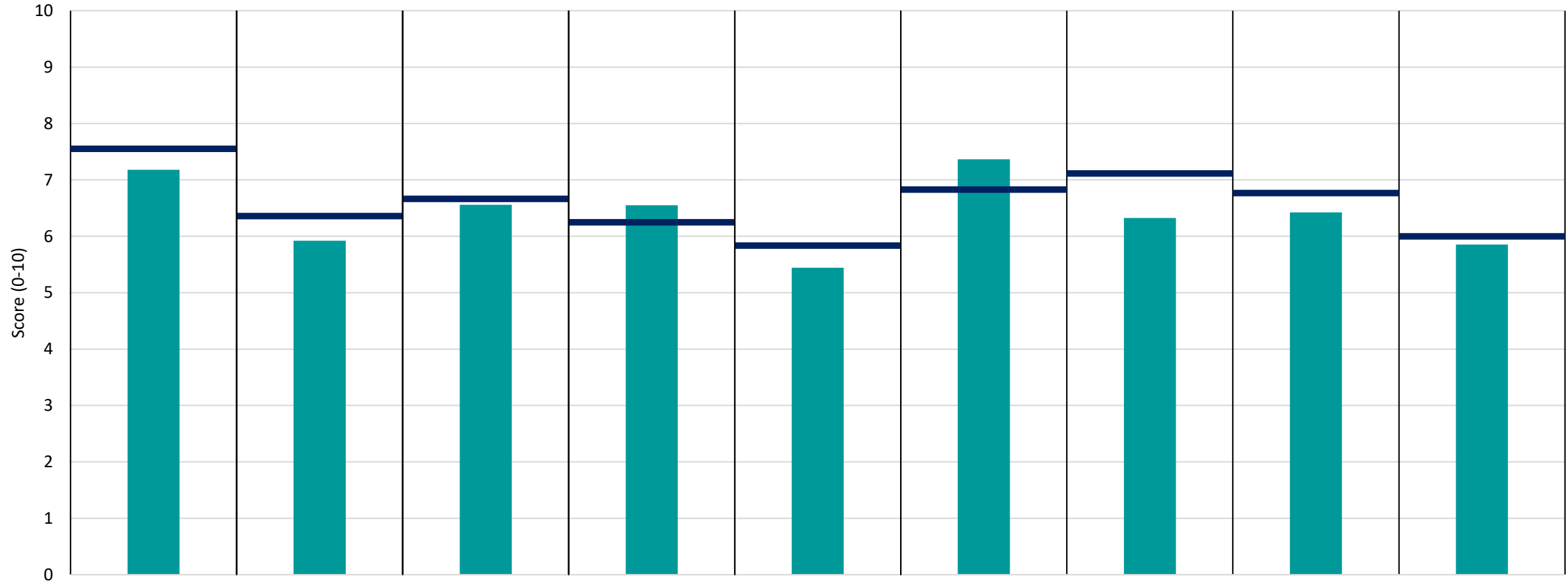
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Staff Engagement



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Breakdown	7.18	5.92	6.56	6.55	5.44	7.36	6.32	6.43	5.86
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	38	38	38	38	36	37	38	38	38



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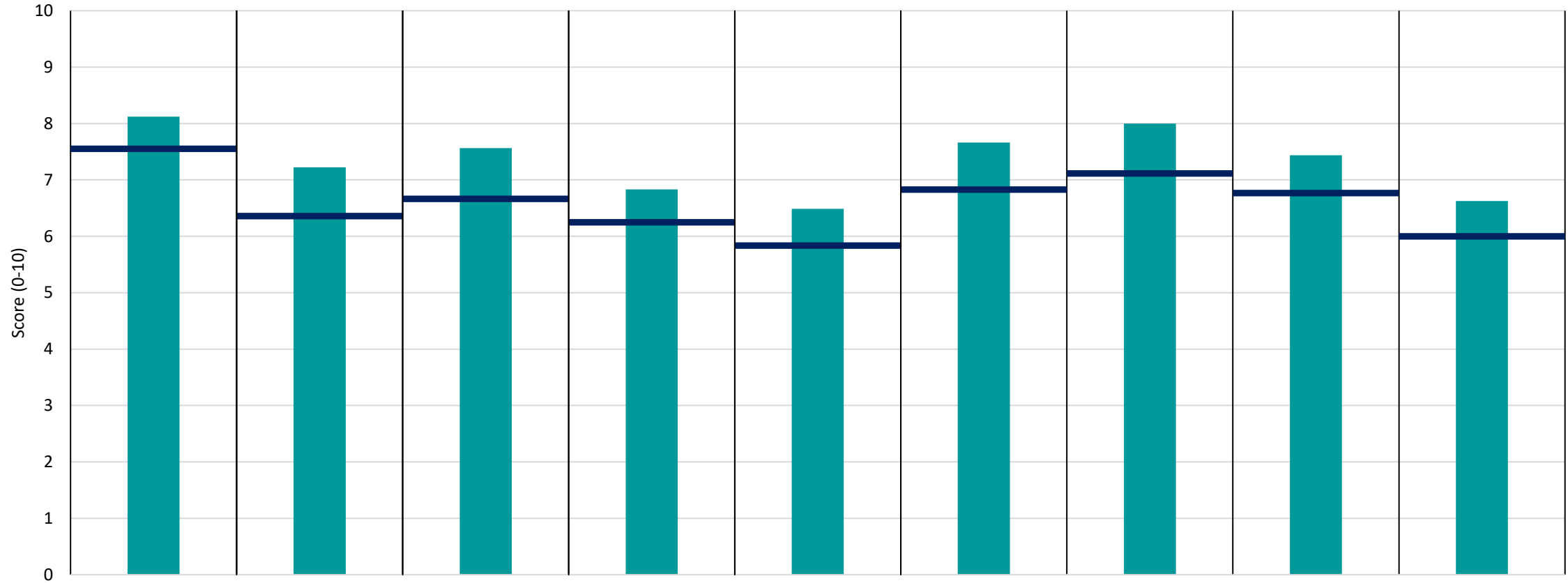
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Staff Engagement



Morale



Breakdown	8.12	7.22	7.56	6.83	6.49	7.66	8.00	7.44	6.62
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	54	54	53	54	54	54	54	54	54



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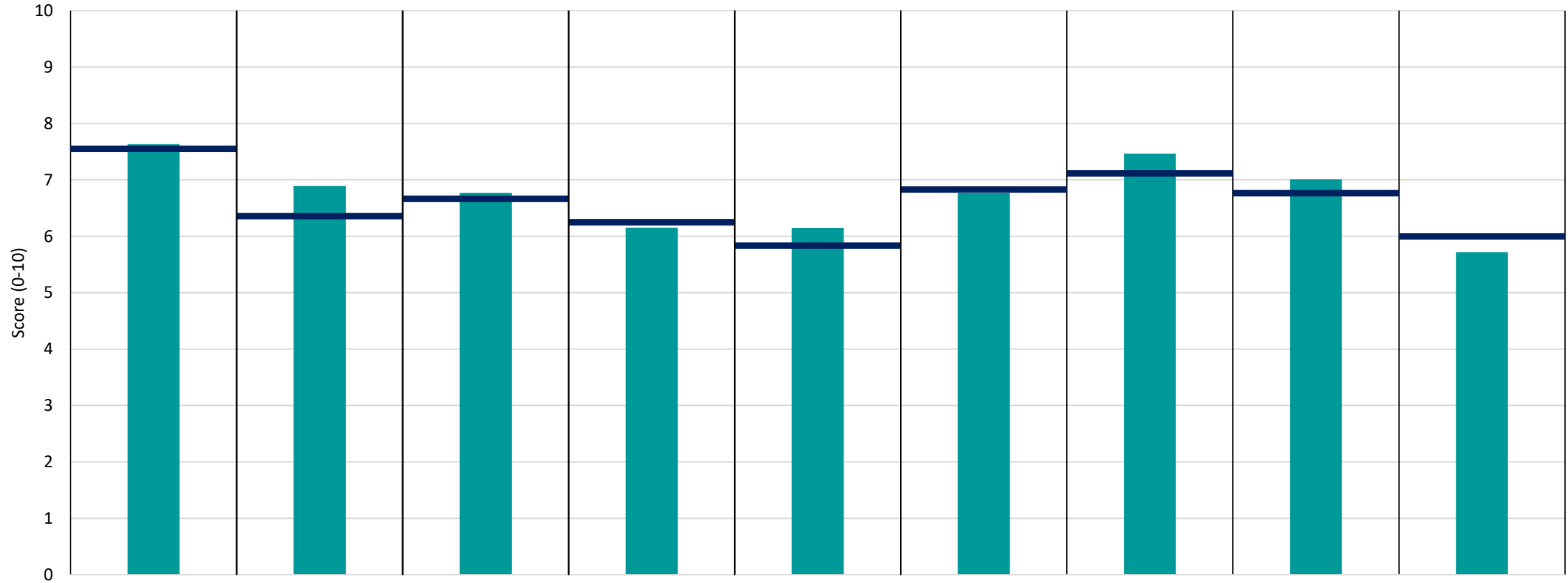
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Breakdown	7.64	6.89	6.77	6.15	6.15	6.77	7.47	7.01	5.72
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	41	41	41	41	39	41	41	41	41



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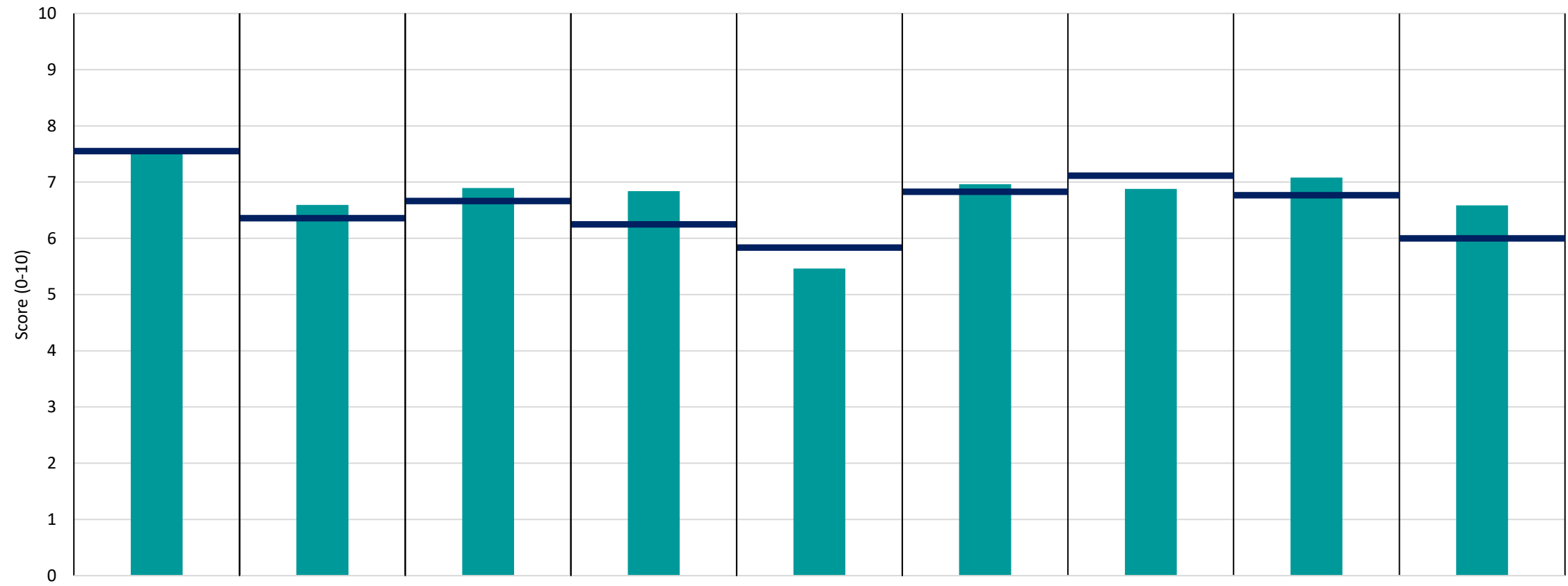
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Staff Engagement



Morale



Breakdown	7.51	6.59	6.89	6.84	5.46	6.96	6.88	7.08	6.59
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	68	69	68	65	64	68	68	69	68



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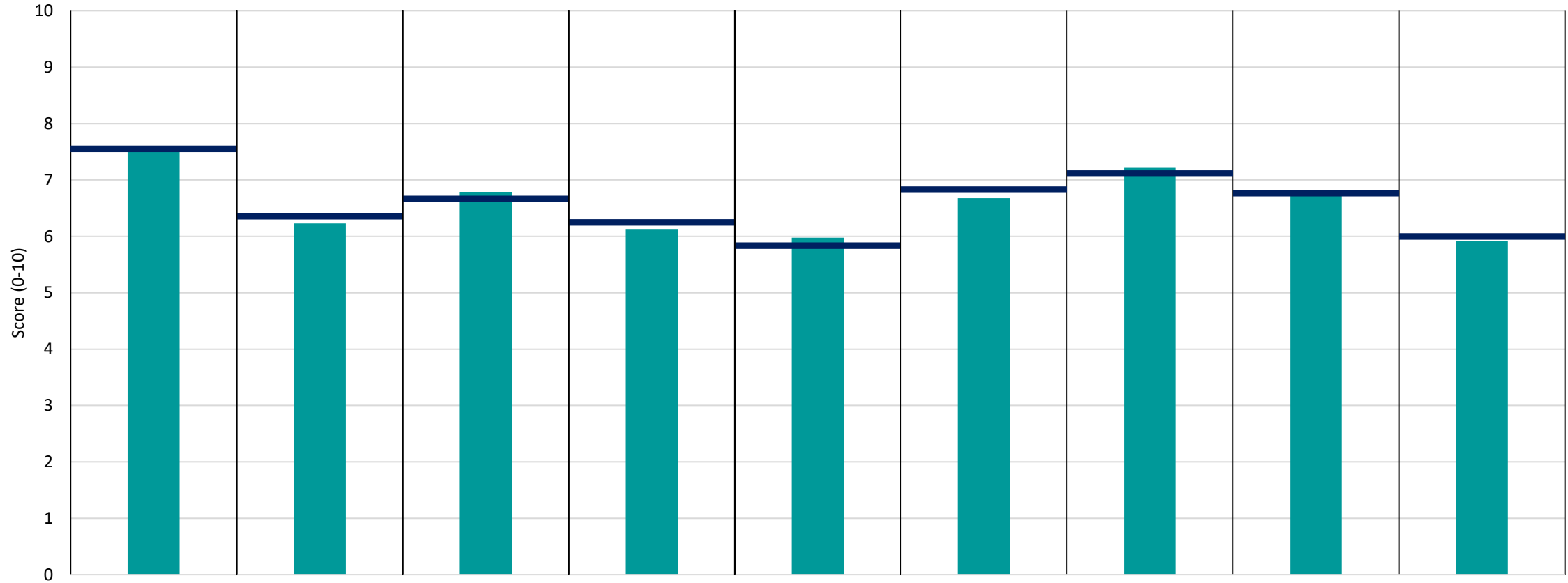
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Staff Engagement



Morale



Breakdown	7.54	6.23	6.79	6.12	5.98	6.68	7.21	6.82	5.91
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	387	388	384	380	366	385	386	386	388



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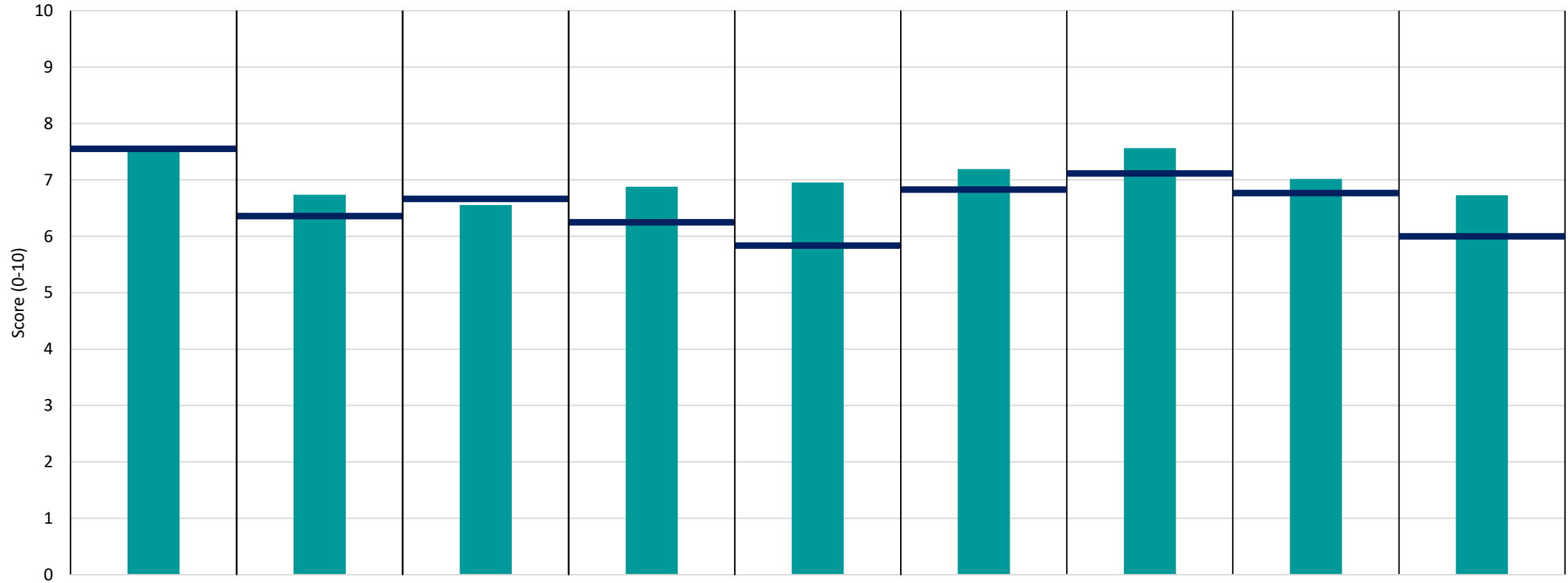
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Breakdown	7.60	6.74	6.55	6.88	6.95	7.19	7.57	7.02	6.73
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	38	38	38	38	37	38	38	38	38



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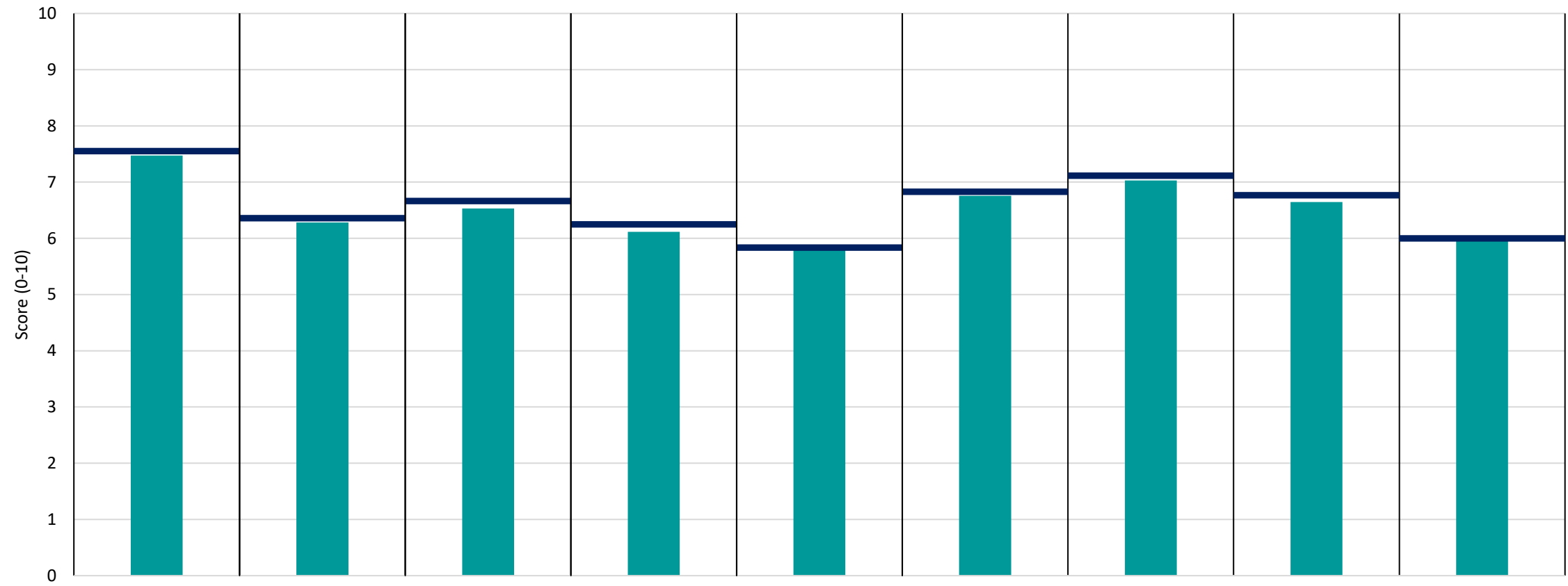
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Staff Engagement



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Breakdown	7.47	6.28	6.53	6.11	5.86	6.76	7.03	6.65	5.97
Your org	7.55	6.36	6.66	6.25	5.84	6.83	7.11	6.77	6.00
Responses	798	798	795	791	770	796	796	797	798