



# Kent Community Health NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Kent Community Health NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

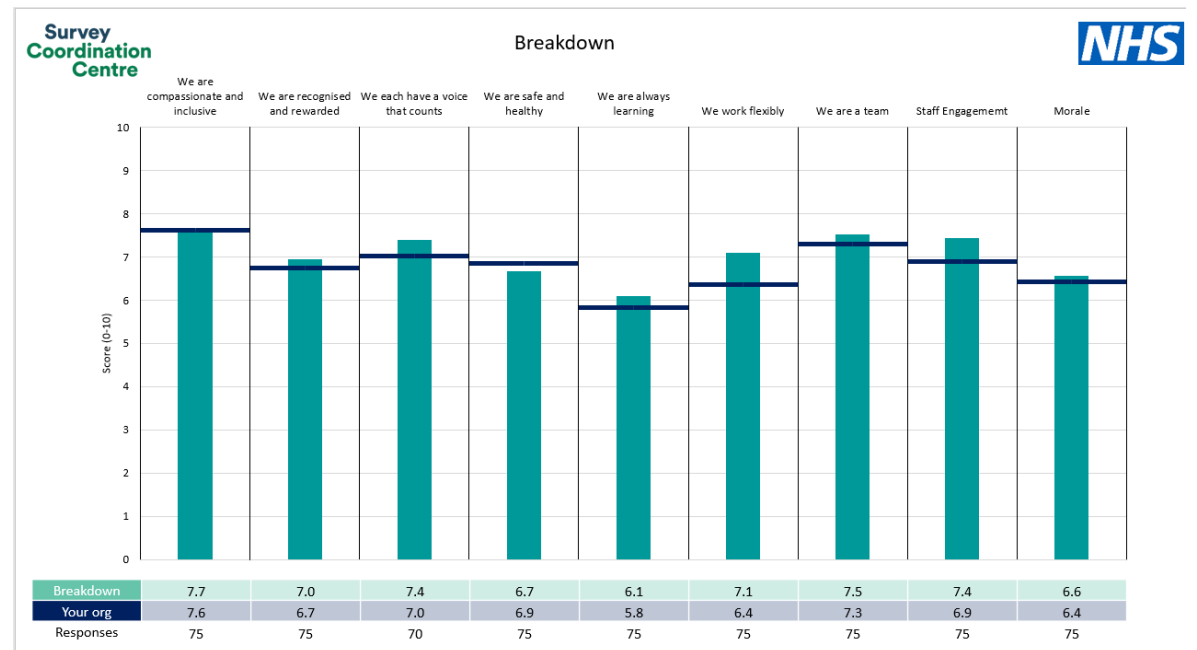
The breakdowns used in this report were provided and defined by Kent Community Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



**! Note:** When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2025 NHS Staff Survey



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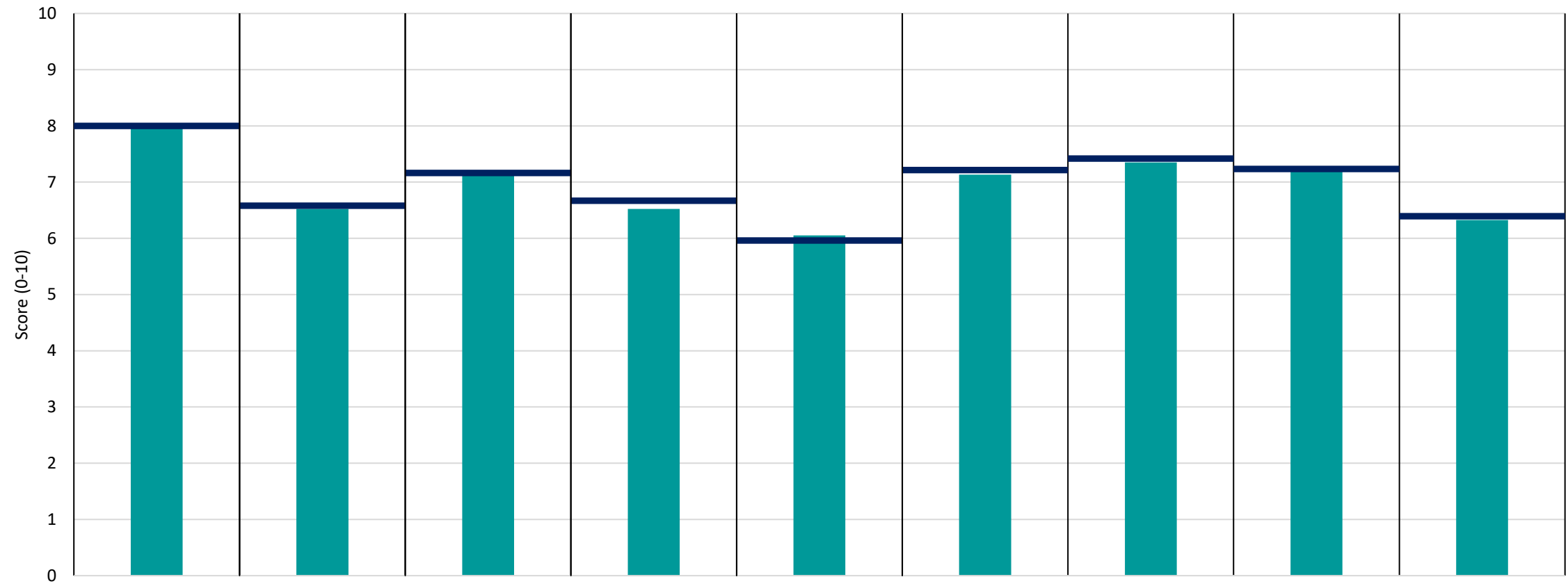
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Staff Engagement



Morale



Breakdown	7.96	6.52	7.12	6.52	6.05	7.13	7.35	7.23	6.33
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	2267	2264	2259	2257	2174	2258	2263	2266	2266



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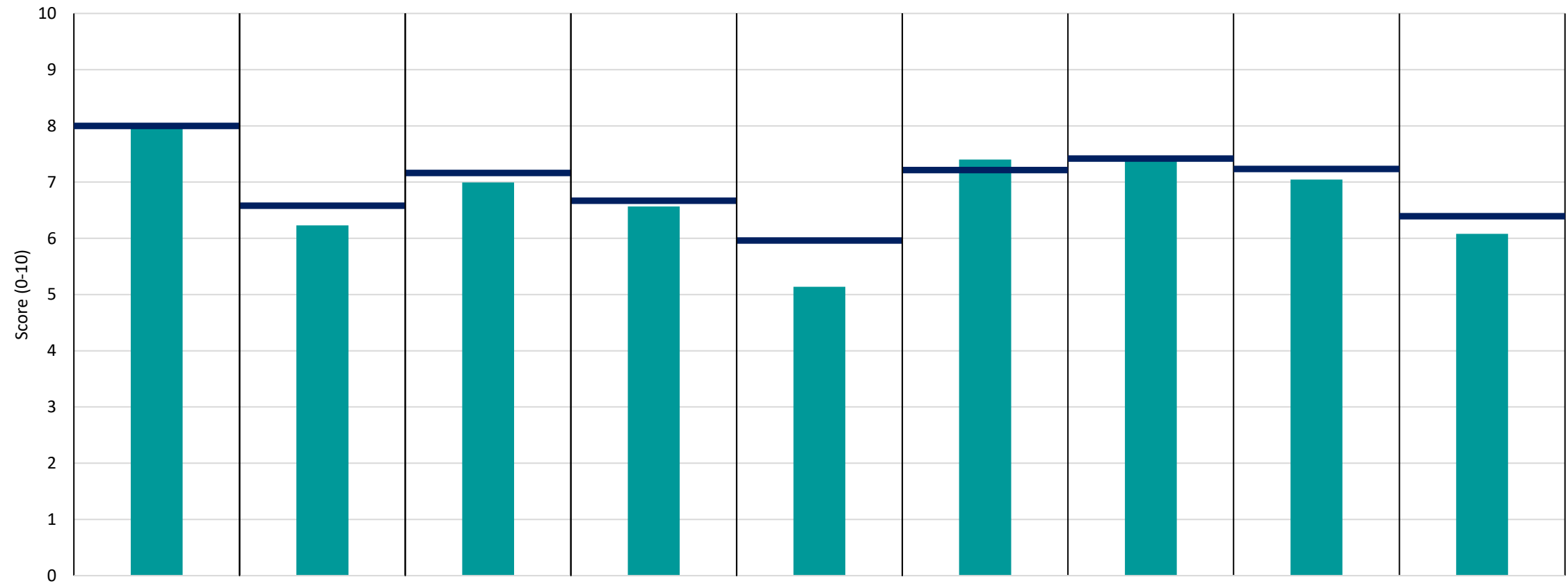
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Staff Engagement



Morale



Breakdown	7.96	6.23	6.99	6.57	5.14	7.40	7.41	7.04	6.08
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	142	141	141	142	135	141	142	142	142



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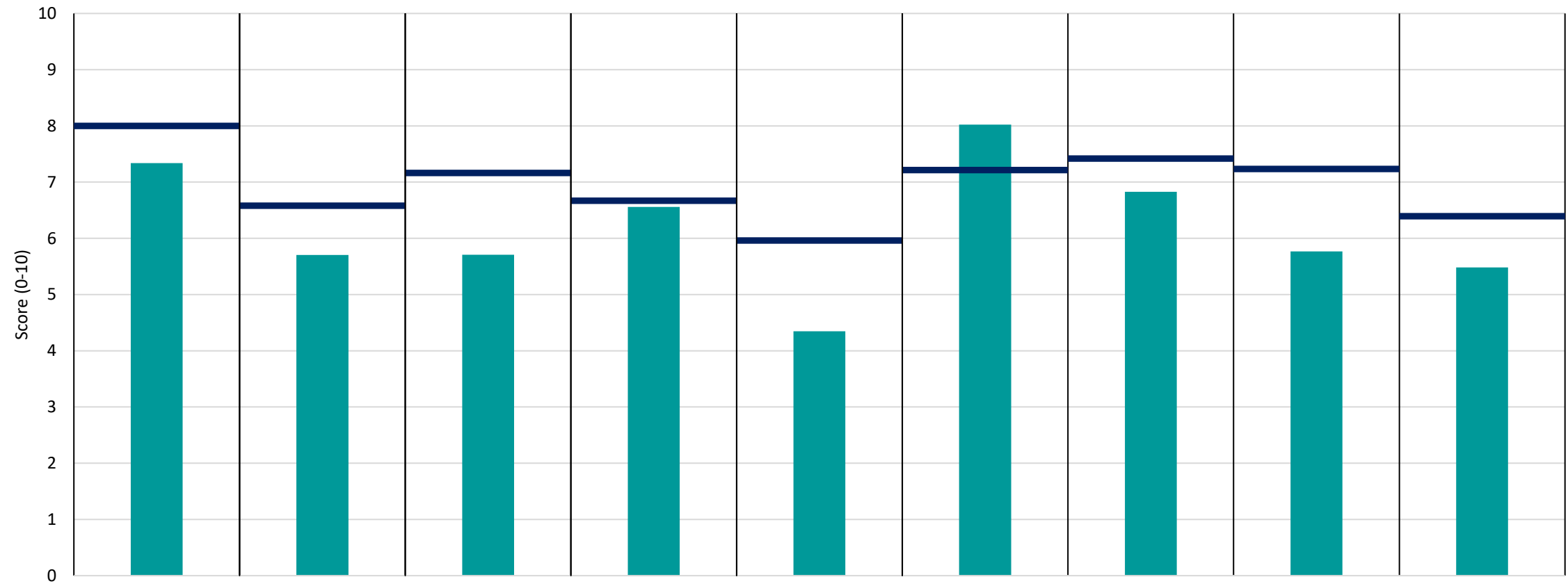
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Staff Engagement



Morale



Breakdown	7.34	5.71	5.71	6.56	4.35	8.02	6.83	5.77	5.48
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	17	17	17	17	17	16	17	17	17



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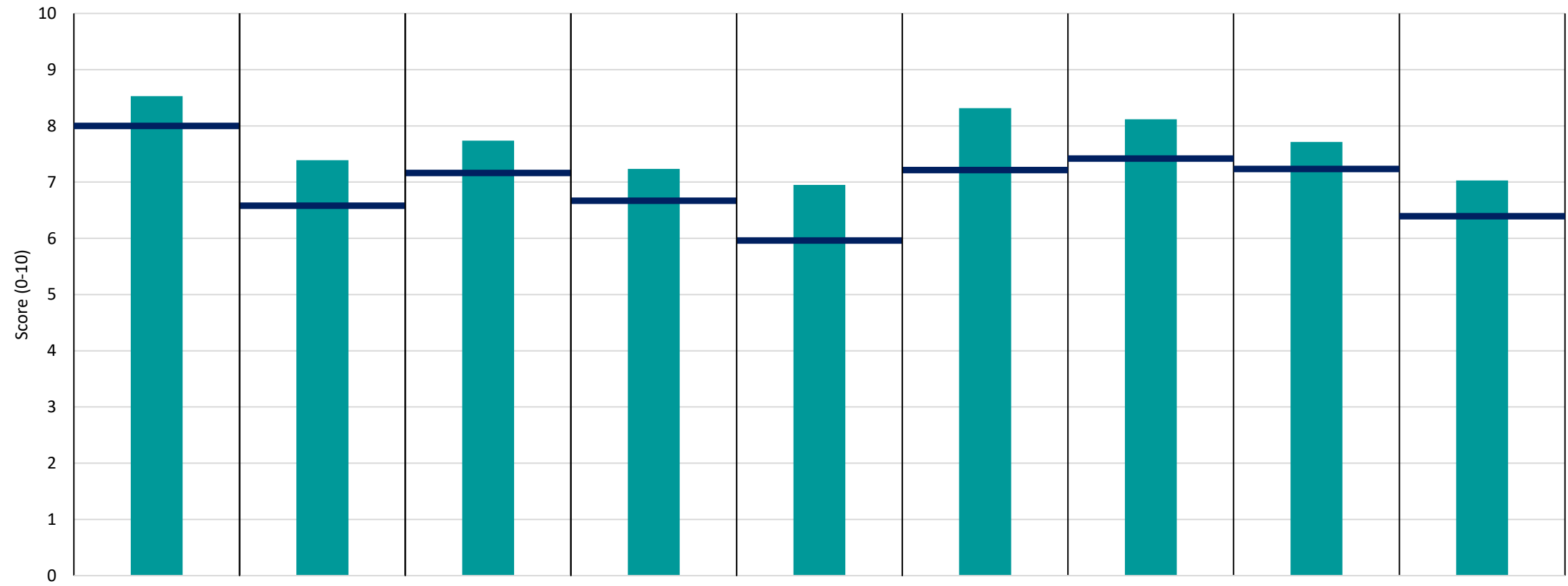
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Staff Engagement



Morale



Breakdown	8.53	7.39	7.74	7.23	6.95	8.32	8.12	7.71	7.03
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	100	99	99	100	97	97	99	100	100



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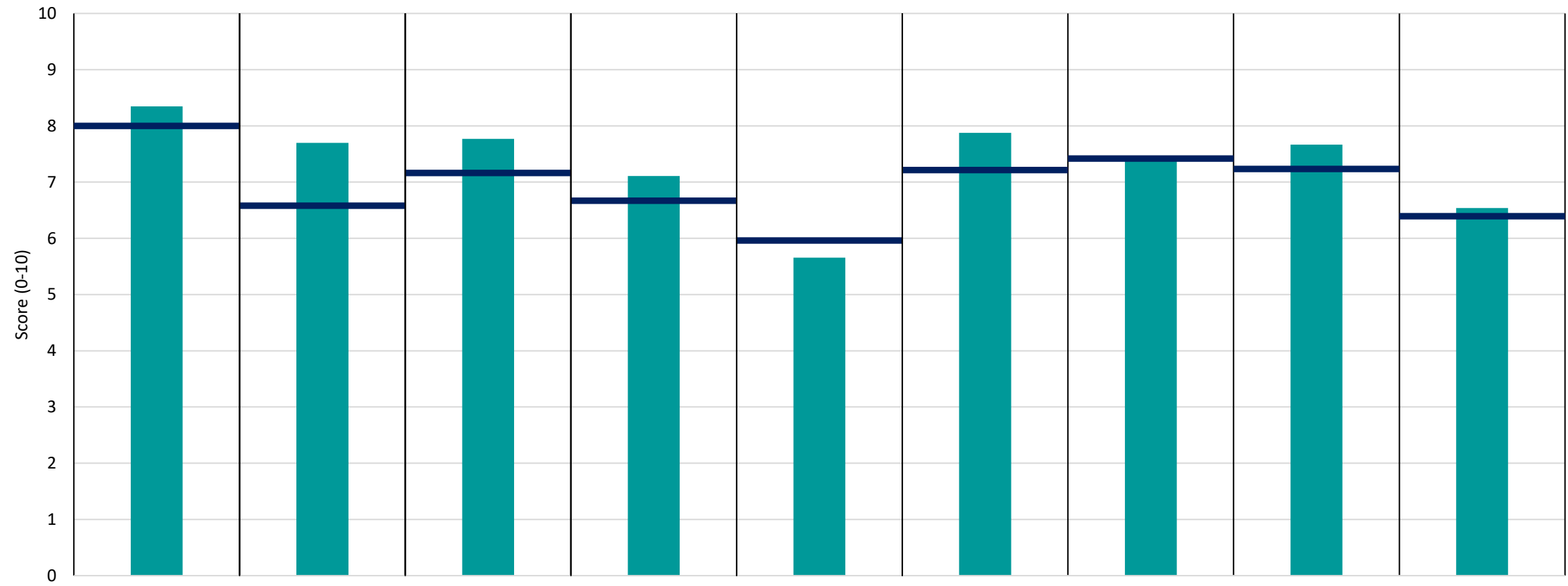
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Breakdown	8.35	7.70	7.77	7.11	5.66	7.88	7.44	7.67	6.54
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	10	10	10	10	10	10	10	10	10



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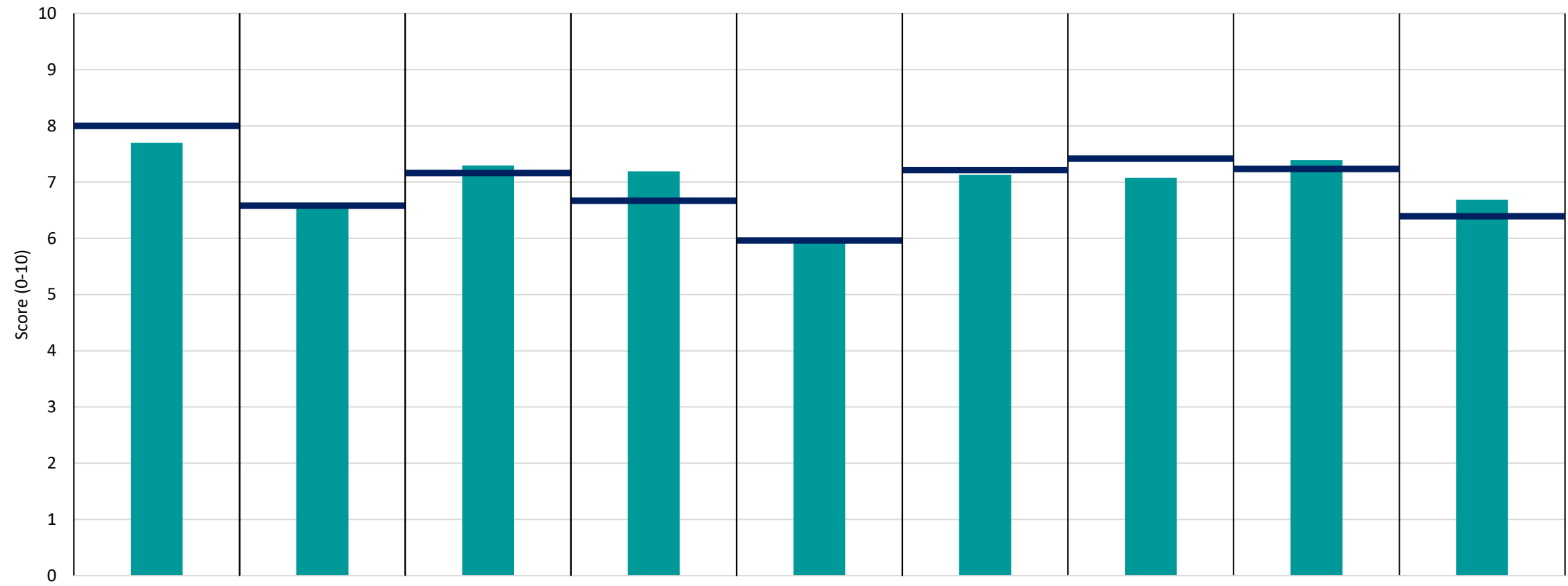
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Breakdown	7.70	6.58	7.30	7.19	5.98	7.13	7.08	7.39	6.68
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	66	66	65	66	64	65	66	66	66



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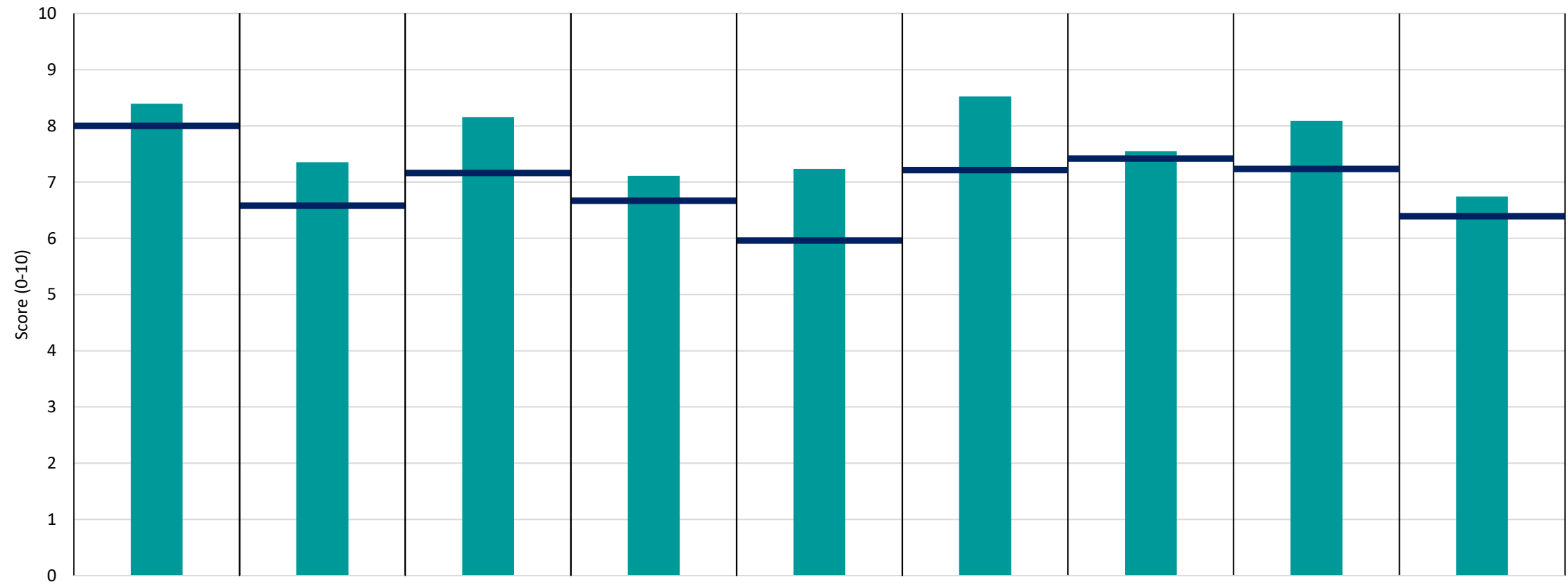
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Breakdown	8.39	7.35	8.16	7.11	7.24	8.52	7.55	8.09	6.75
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	24	24	24	24	24	24	24	24	24



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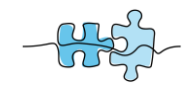
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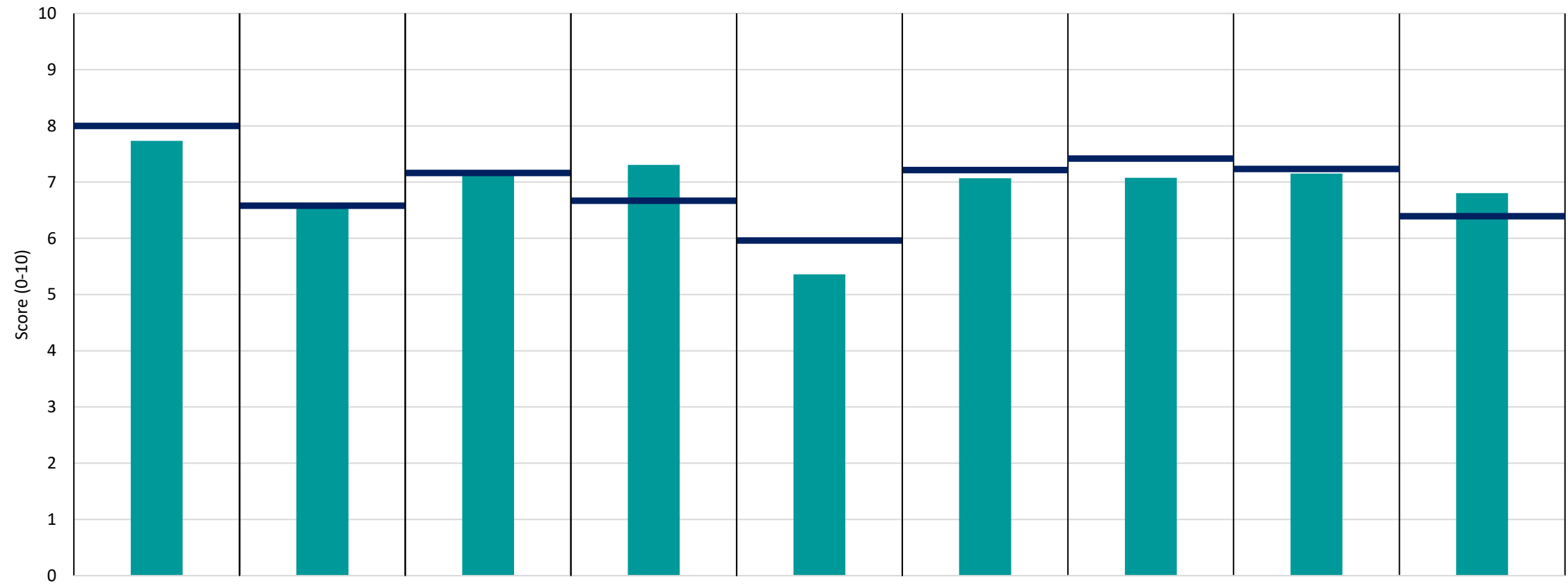
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Breakdown	7.73	6.56	7.12	7.31	5.36	7.07	7.08	7.15	6.80
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	135	136	131	127	118	131	133	135	135



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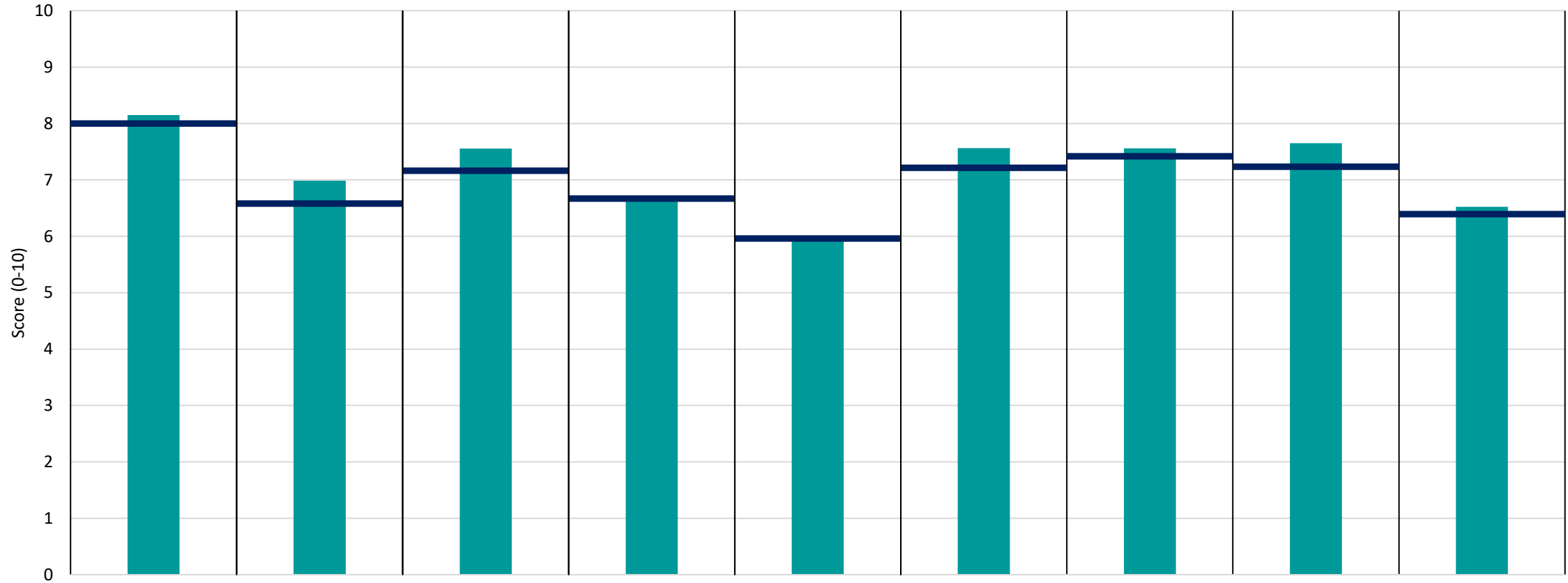
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Breakdown	8.15	6.99	7.56	6.62	5.97	7.56	7.56	7.65	6.52
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	71	71	71	71	66	71	71	71	71



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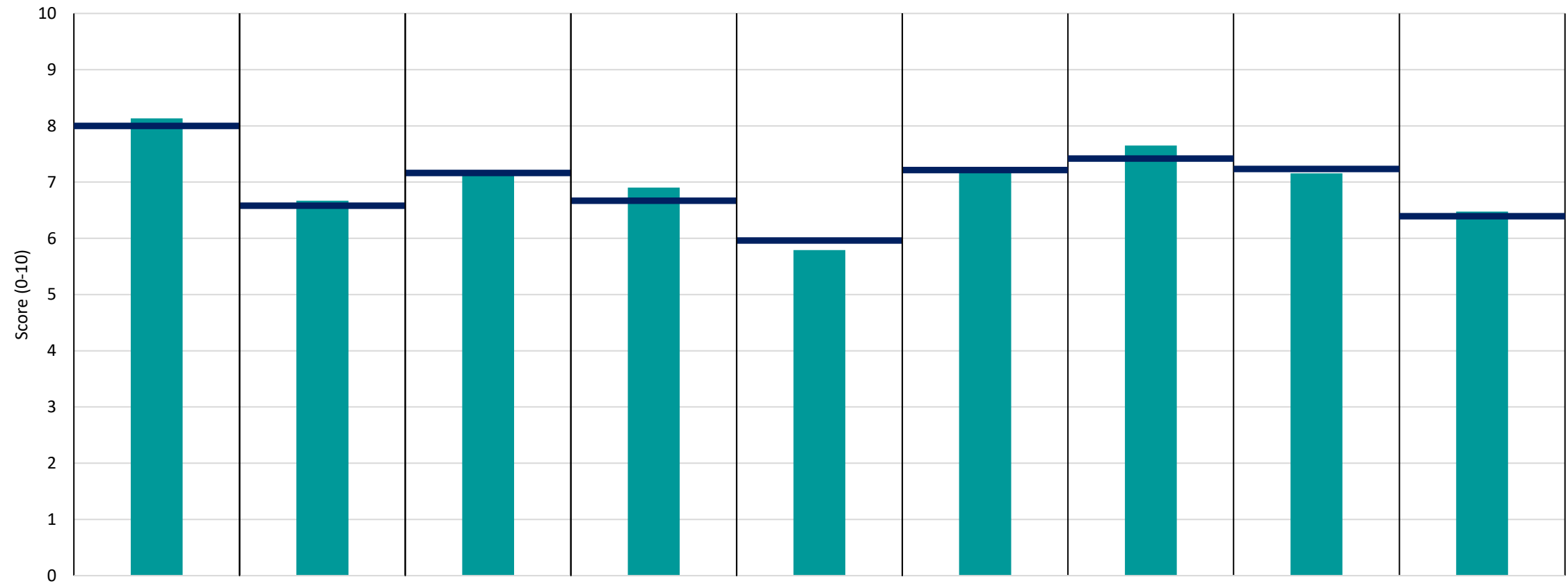
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Breakdown	8.13	6.67	7.20	6.90	5.79	7.21	7.65	7.16	6.48
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	667	668	664	666	647	668	667	667	668

# Breakdowns 2

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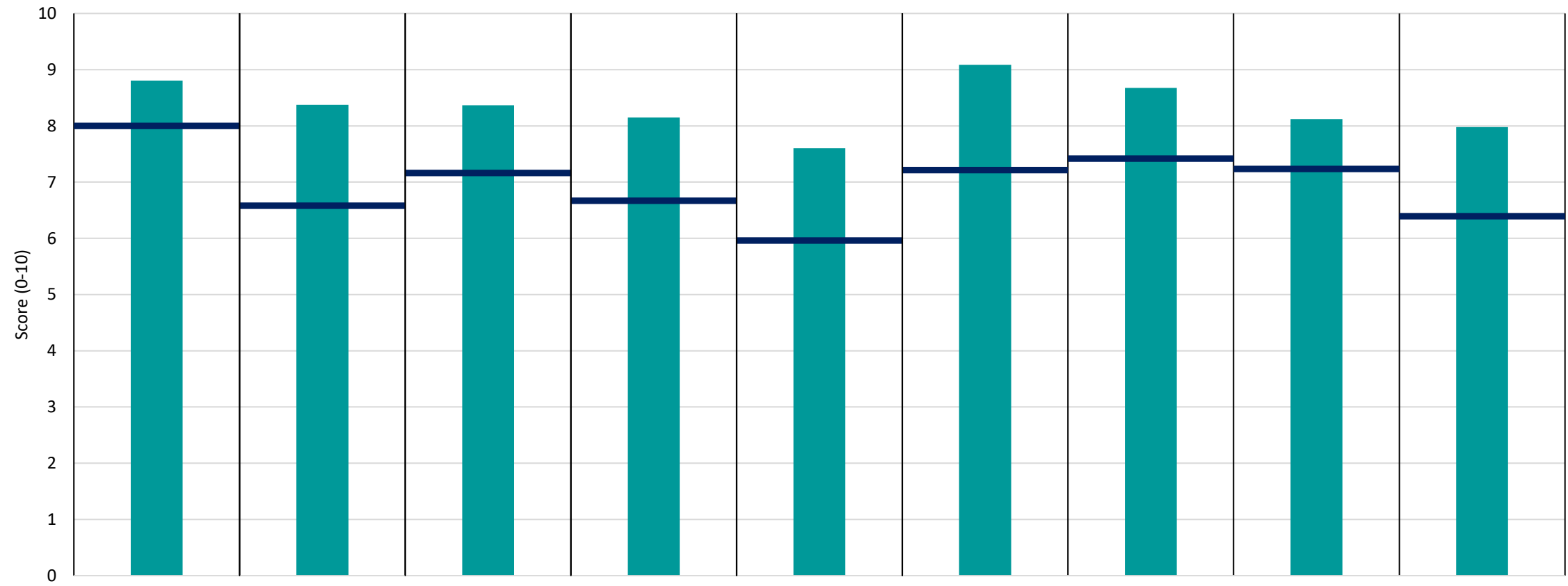
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Breakdown	8.81	8.38	8.37	8.15	7.60	9.09	8.68	8.12	7.98
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	17	16	17	17	16	16	17	17	17



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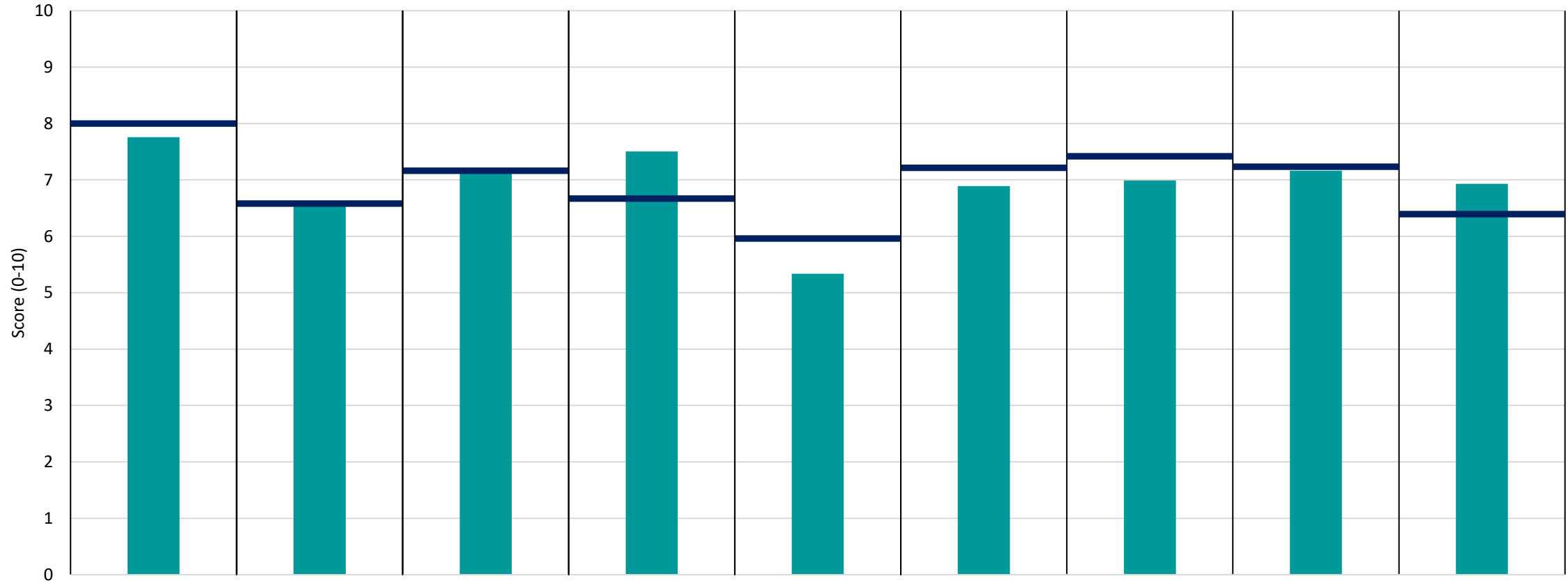
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Breakdown	7.76	6.61	7.11	7.51	5.34	6.89	6.99	7.16	6.93
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	107	108	103	99	90	103	105	107	107



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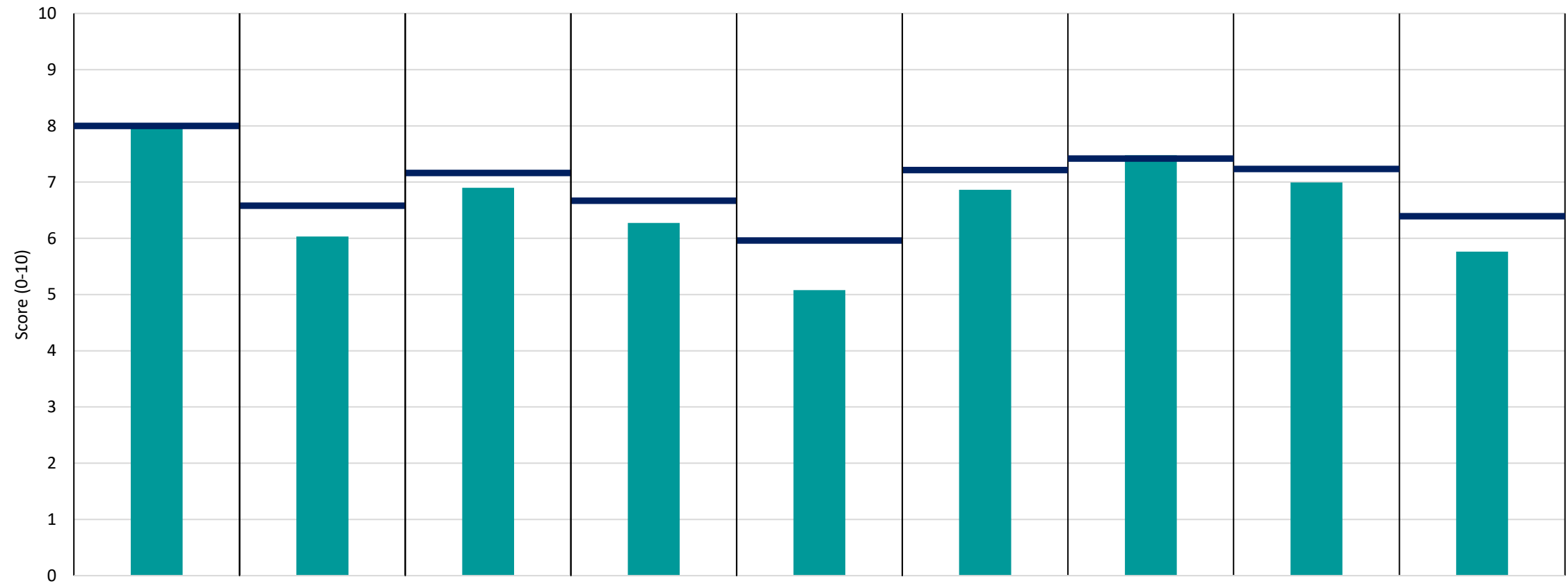
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Breakdown	8.04	6.03	6.90	6.28	5.08	6.86	7.48	7.00	5.76
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	65	64	64	65	62	64	65	65	65



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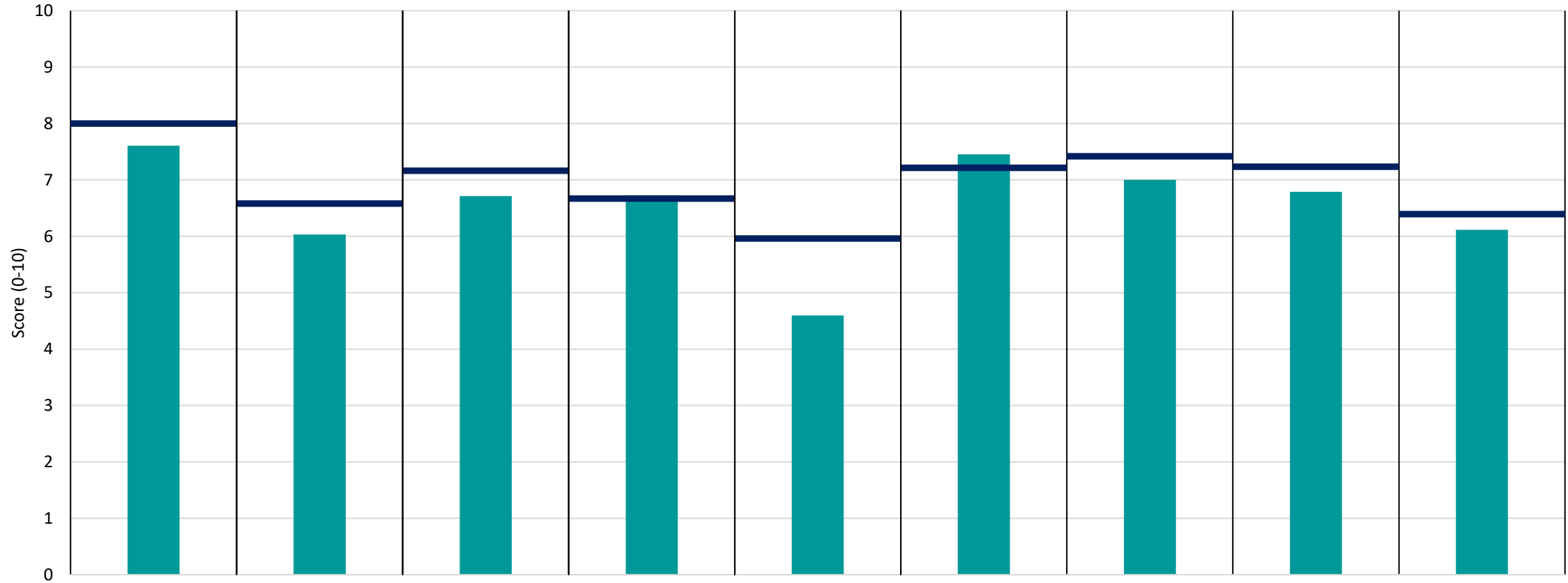
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Breakdown	7.61	6.03	6.71	6.73	4.60	7.45	7.00	6.79	6.11
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	55	55	55	55	51	55	55	55	55



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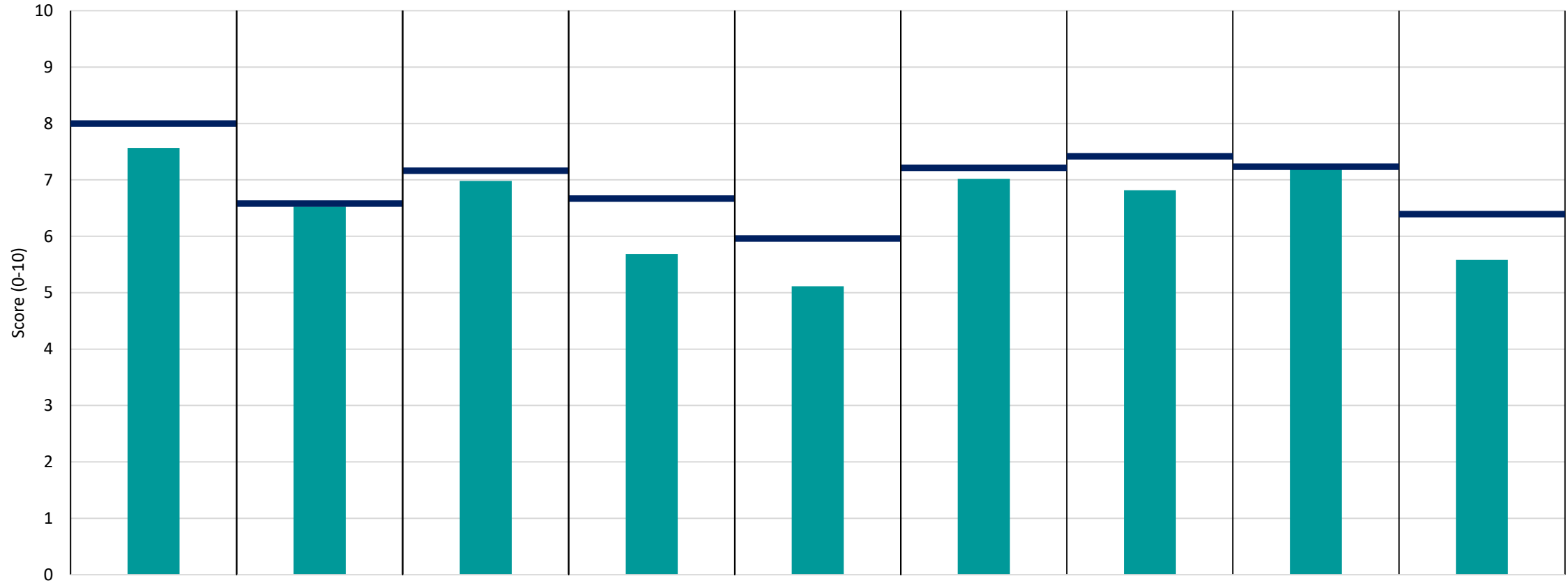
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Breakdown	7.57	6.53	6.98	5.69	5.12	7.02	6.82	7.28	5.58
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	19	19	19	19	18	19	19	19	19



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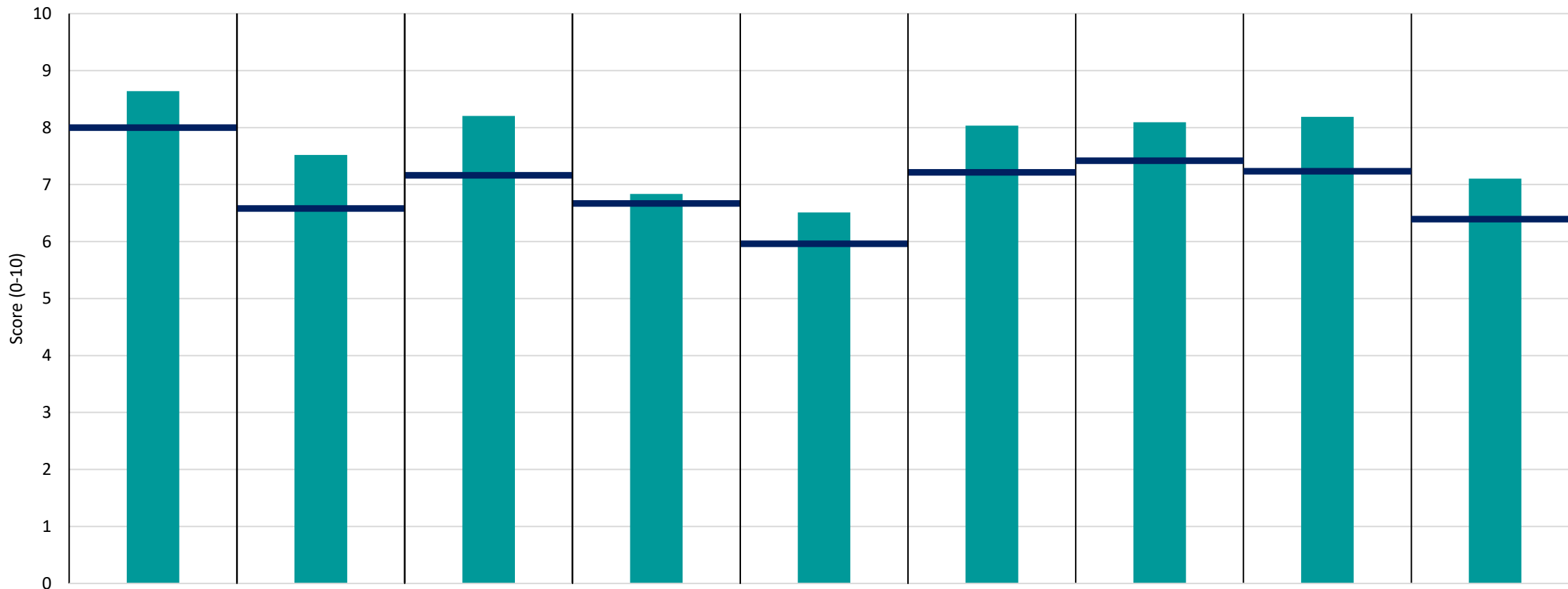
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Breakdown	8.64	7.52	8.20	6.84	6.51	8.03	8.09	8.19	7.10
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	25	25	25	25	22	25	25	25	25



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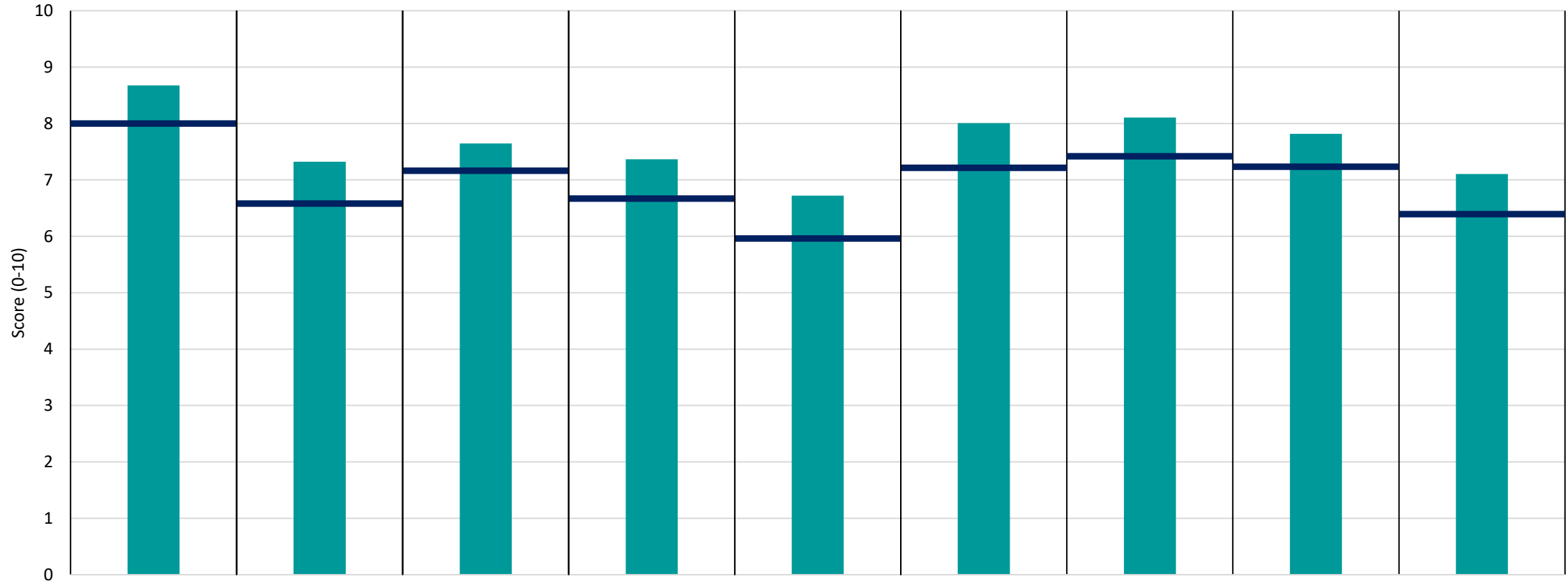
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Breakdown	8.68	7.32	7.65	7.36	6.72	8.01	8.11	7.82	7.11
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	48	48	48	48	46	47	48	48	48



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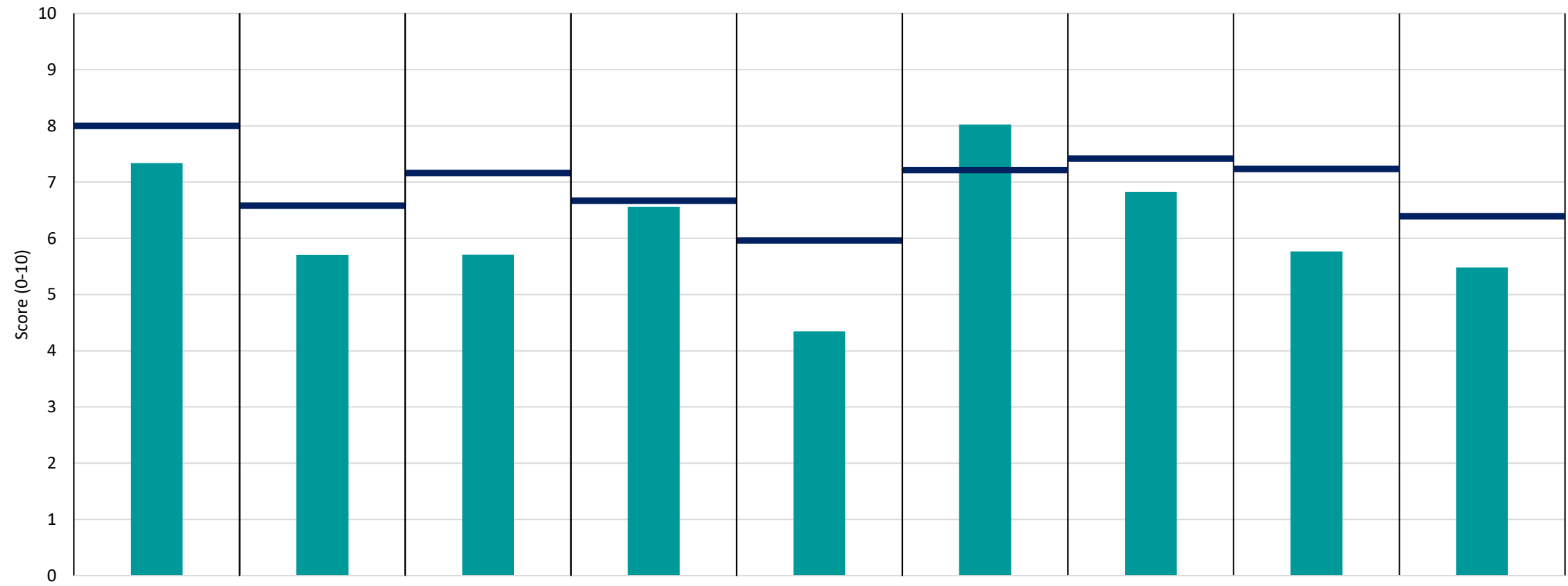
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Breakdown	7.34	5.71	5.71	6.56	4.35	8.02	6.83	5.77	5.48
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	17	17	17	17	17	16	17	17	17



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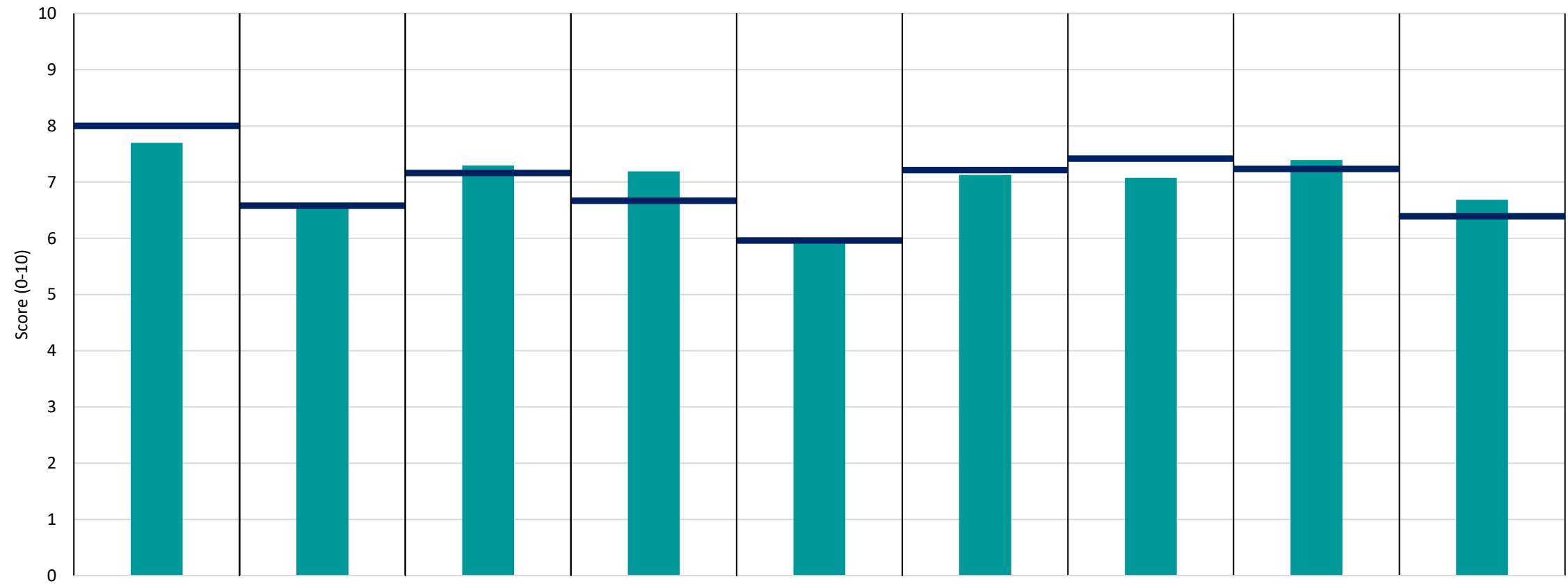
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Breakdown	7.70	6.58	7.30	7.19	5.98	7.13	7.08	7.39	6.68
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	66	66	65	66	64	65	66	66	66



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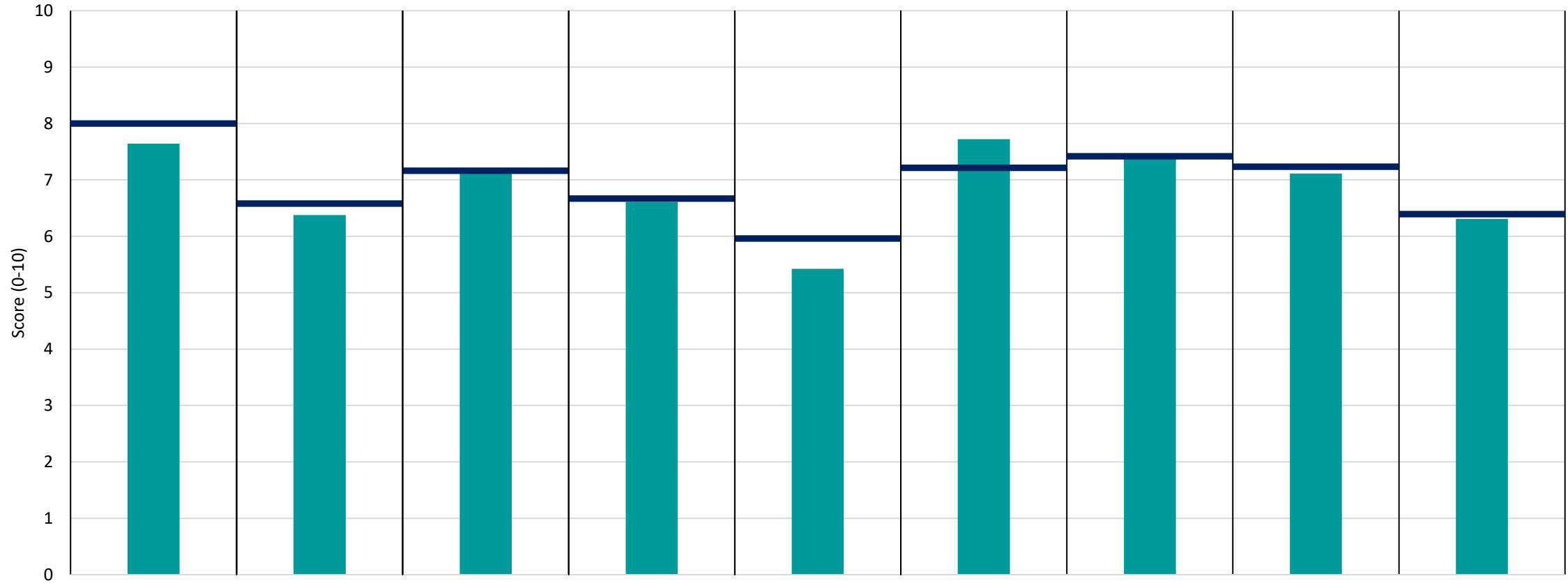
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Breakdown	7.64	6.38	7.13	6.61	5.42	7.72	7.39	7.11	6.31
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	28	28	28	28	28	28	28	28	28



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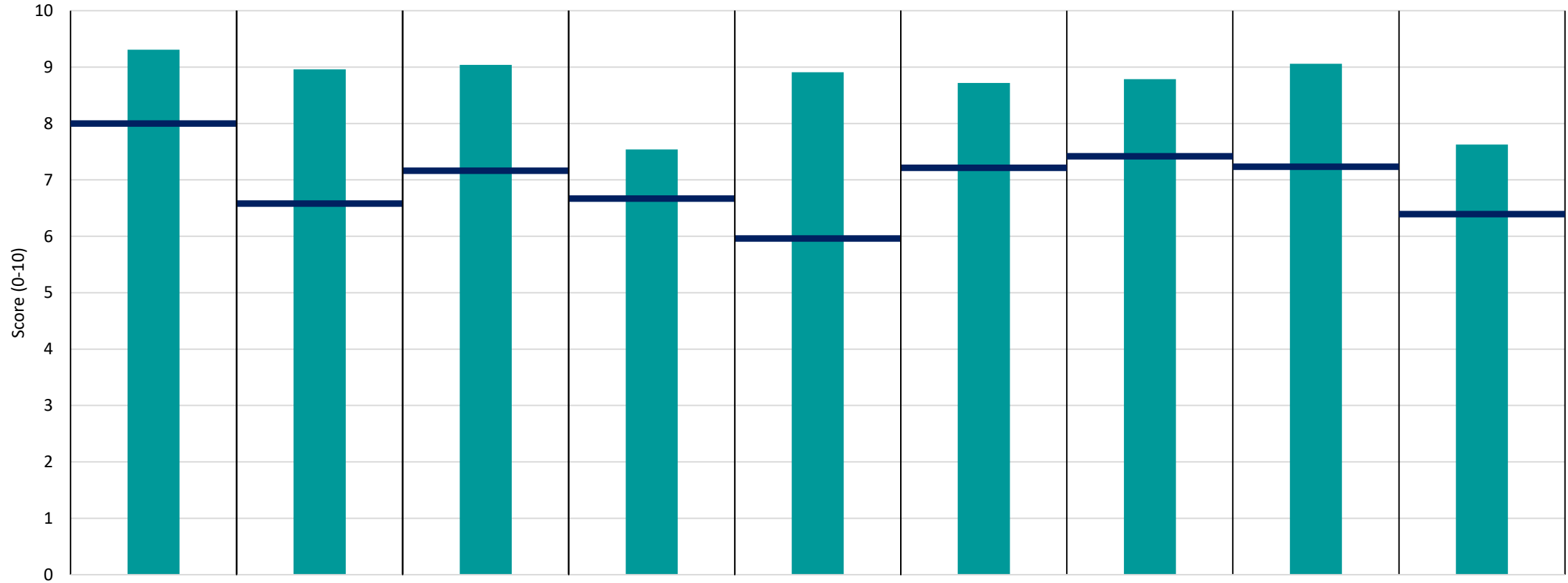
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Breakdown	9.31	8.96	9.04	7.54	8.91	8.72	8.79	9.06	7.63
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	13	13	13	13	13	13	13	13	13



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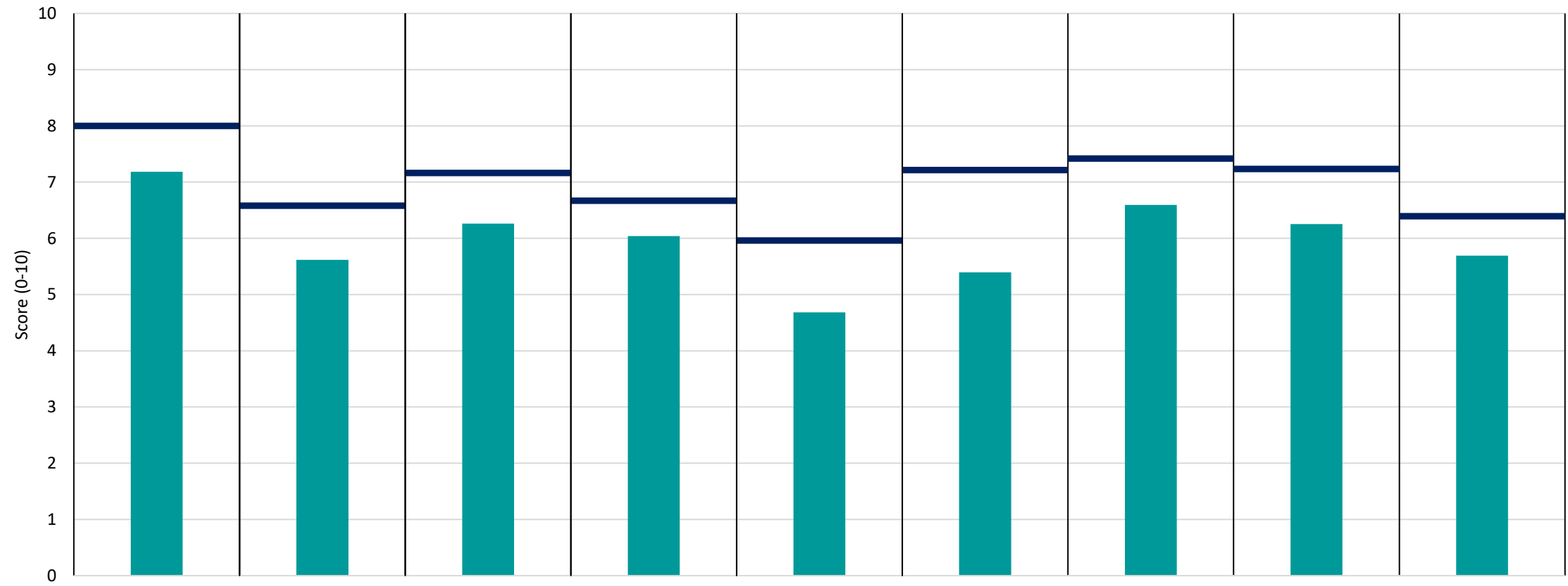
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Breakdown	7.19	5.62	6.26	6.04	4.68	5.40	6.59	6.26	5.69
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	139	138	137	138	130	138	139	139	139



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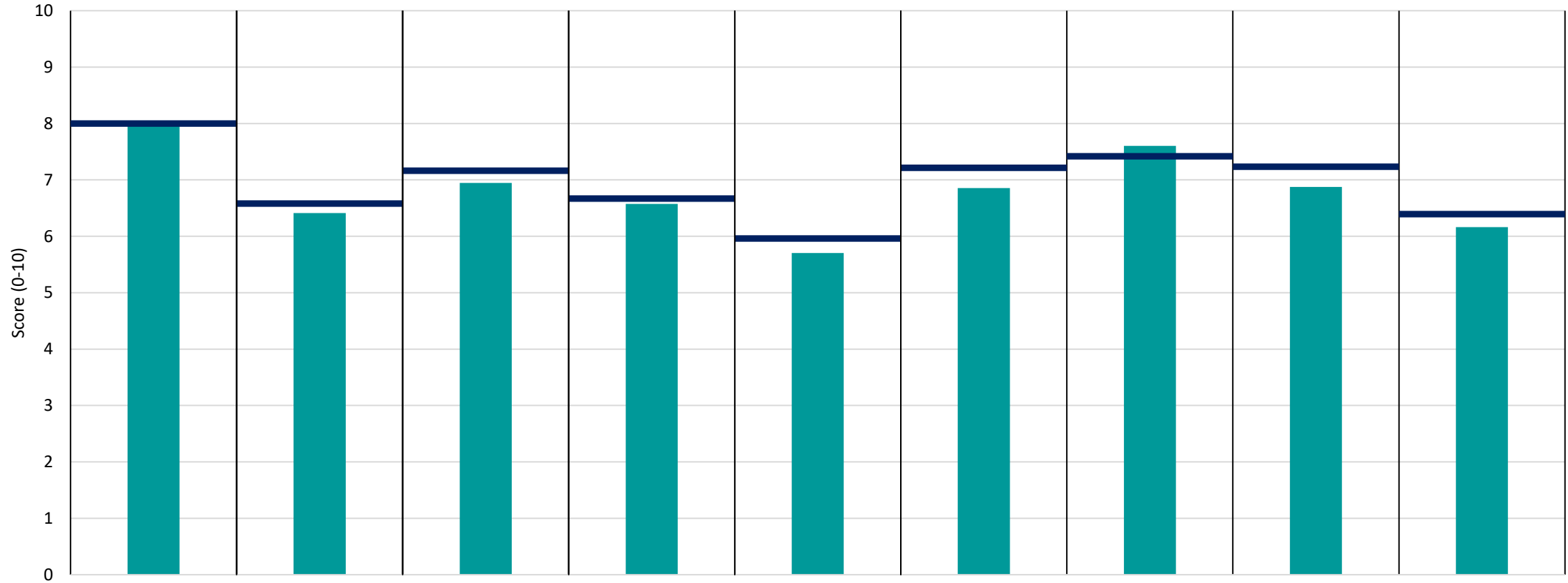
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Breakdown	8.03	6.41	6.95	6.58	5.70	6.86	7.60	6.88	6.16
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	322	323	320	322	315	323	322	323	323



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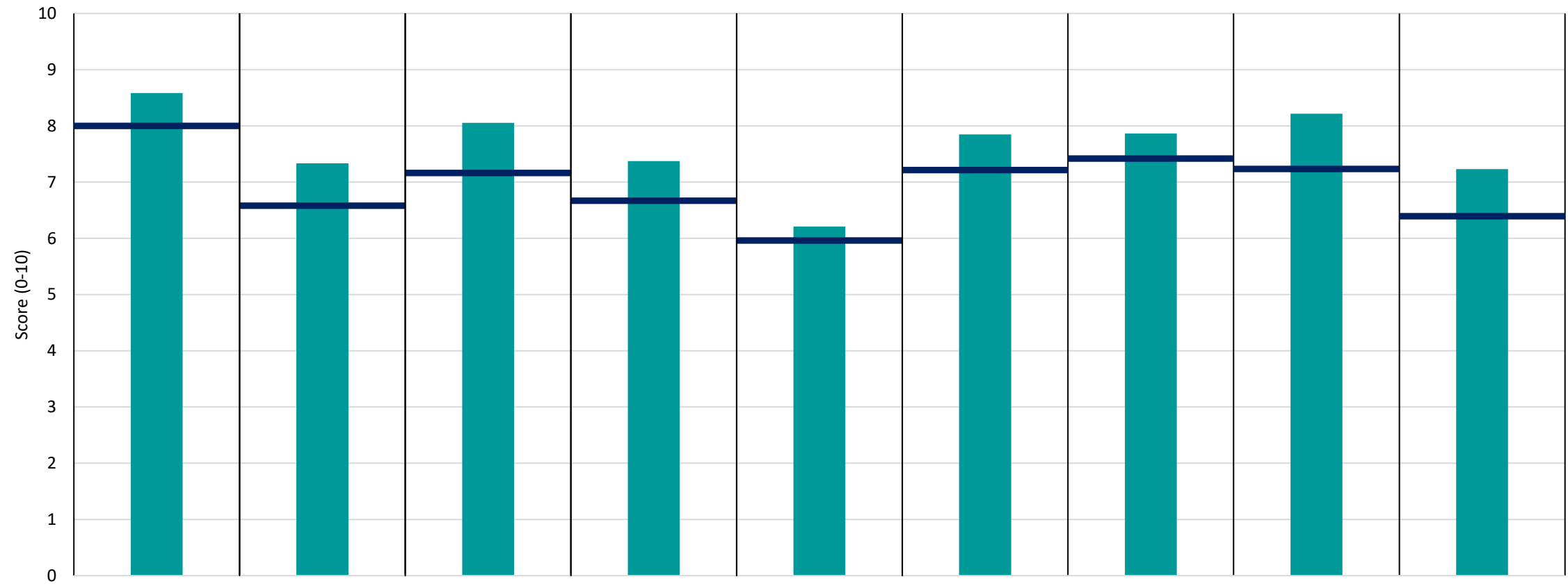
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Breakdown	8.59	7.33	8.05	7.37	6.21	7.85	7.86	8.22	7.23
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	12	12	12	12	11	12	12	12	12



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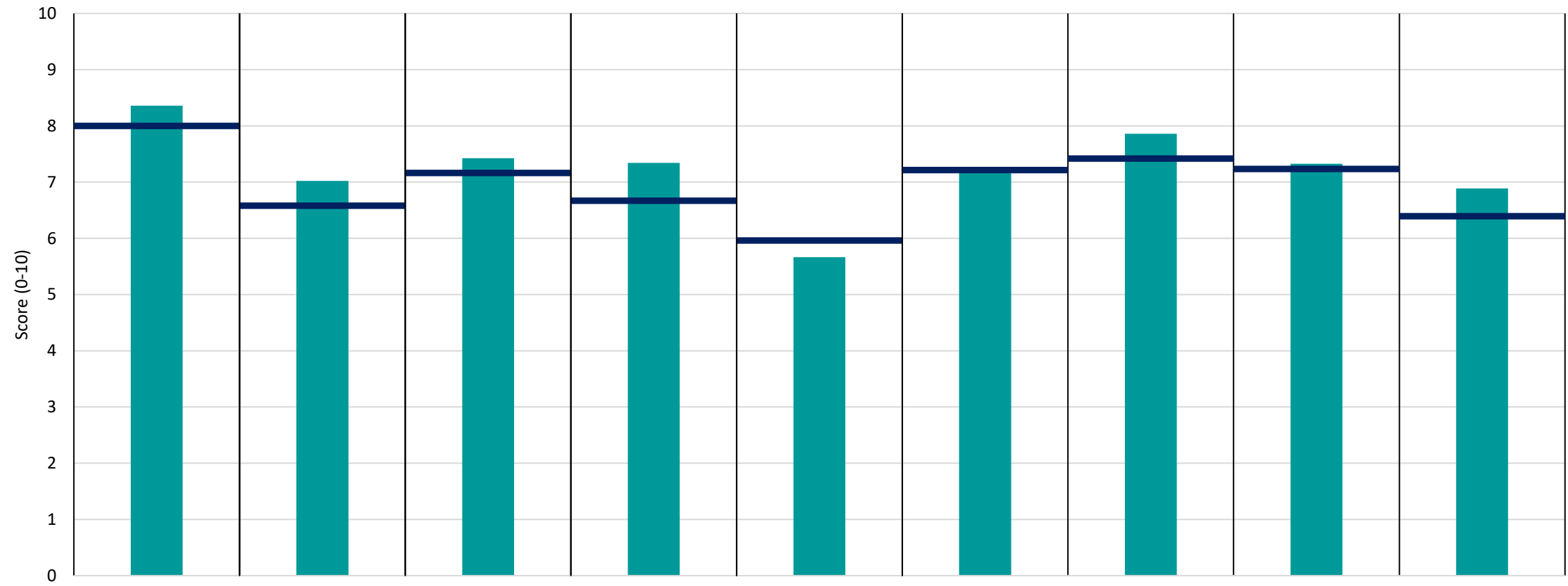
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Breakdown	8.36	7.02	7.42	7.34	5.66	7.23	7.86	7.32	6.89
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	99	99	99	98	93	99	99	99	99



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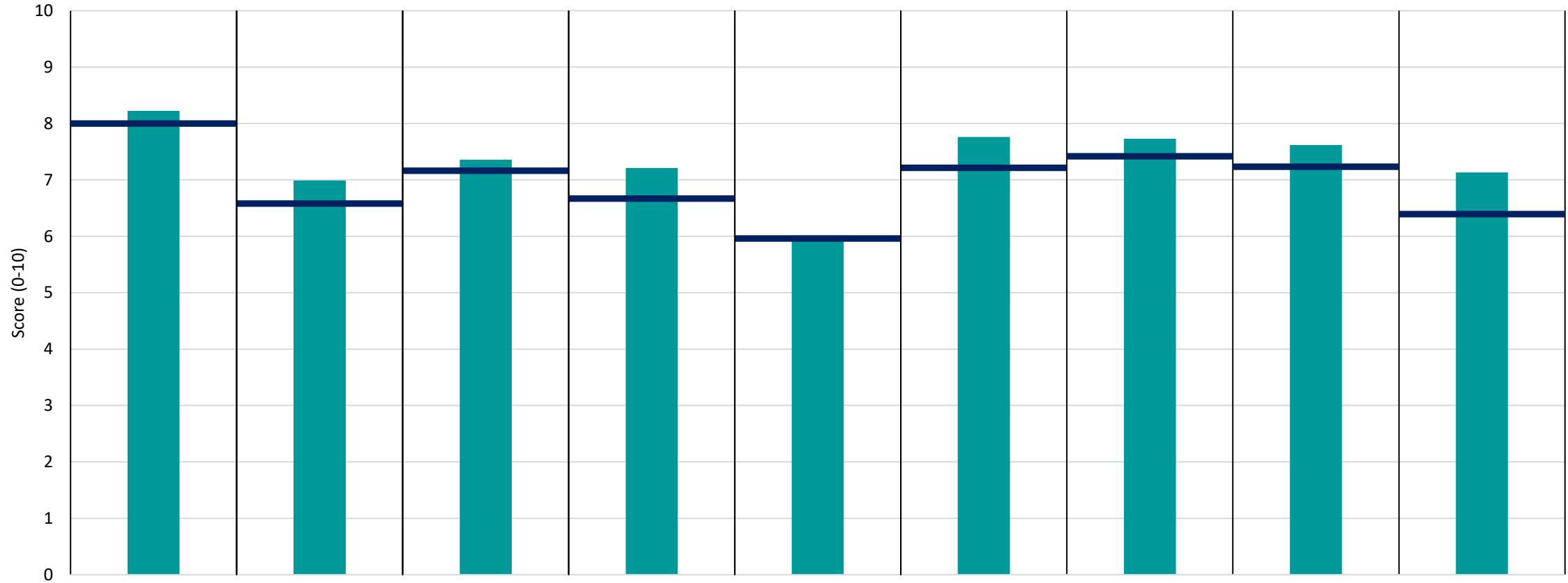
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Breakdown	8.22	6.99	7.36	7.21	6.01	7.76	7.73	7.62	7.13
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	54	54	54	54	54	54	54	54	54



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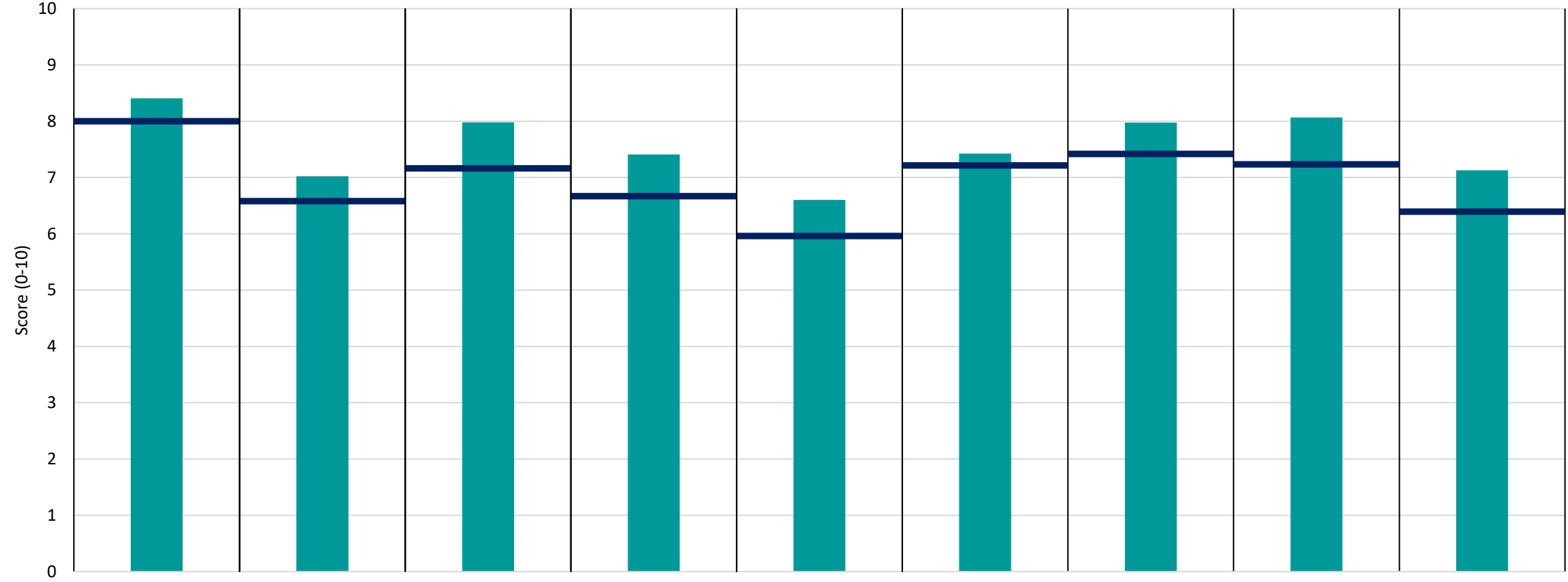
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Staff Engagement



Morale



Breakdown	8.41	7.02	7.98	7.41	6.60	7.42	7.98	8.07	7.13
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	22	22	22	22	21	22	22	22	22



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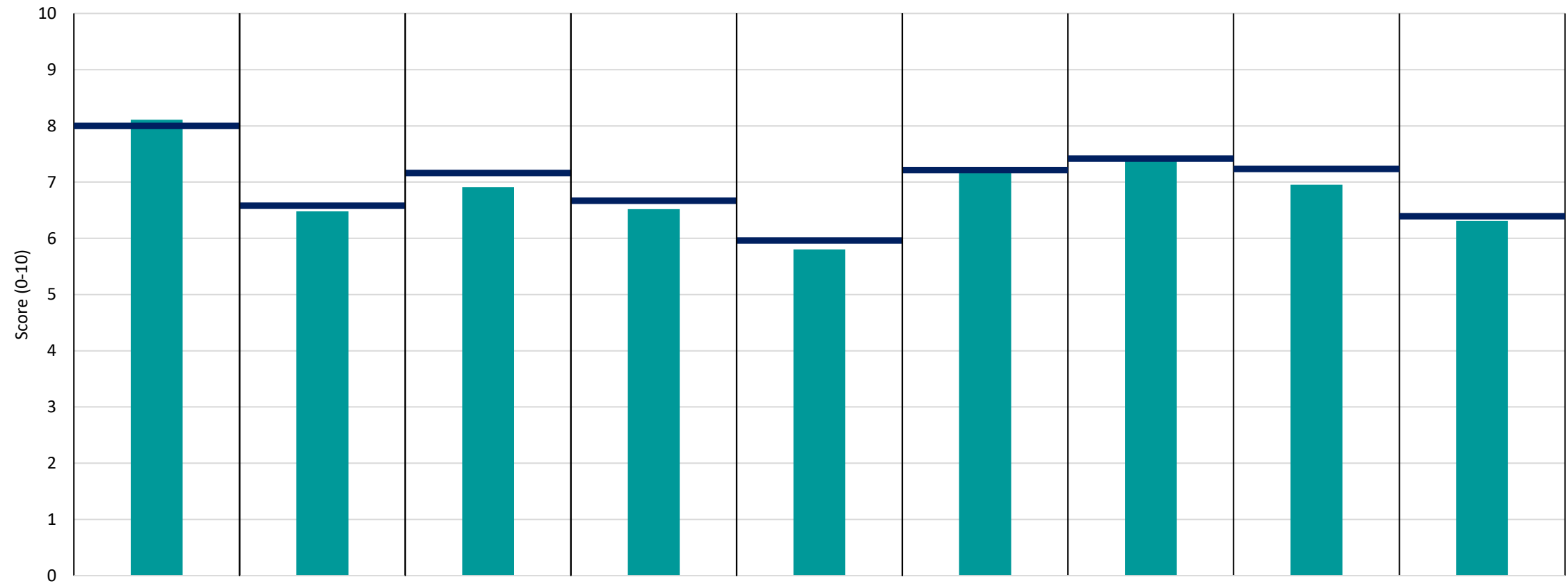
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Staff Engagement



Morale



Breakdown	8.11	6.48	6.91	6.52	5.80	7.16	7.42	6.96	6.31
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	70	70	70	70	65	70	70	70	70



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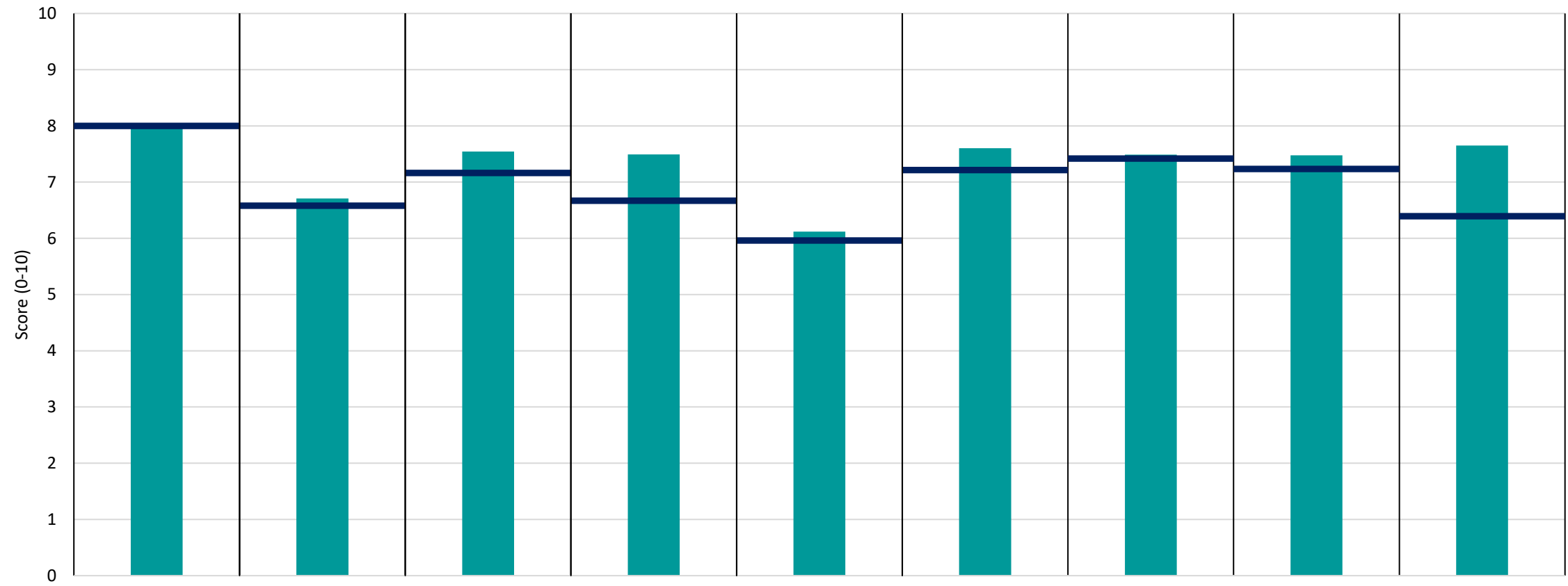
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Staff Engagement



Morale



Breakdown	7.96	6.71	7.54	7.49	6.12	7.60	7.49	7.48	7.65
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	12	12	12	12	12	12	12	12	12



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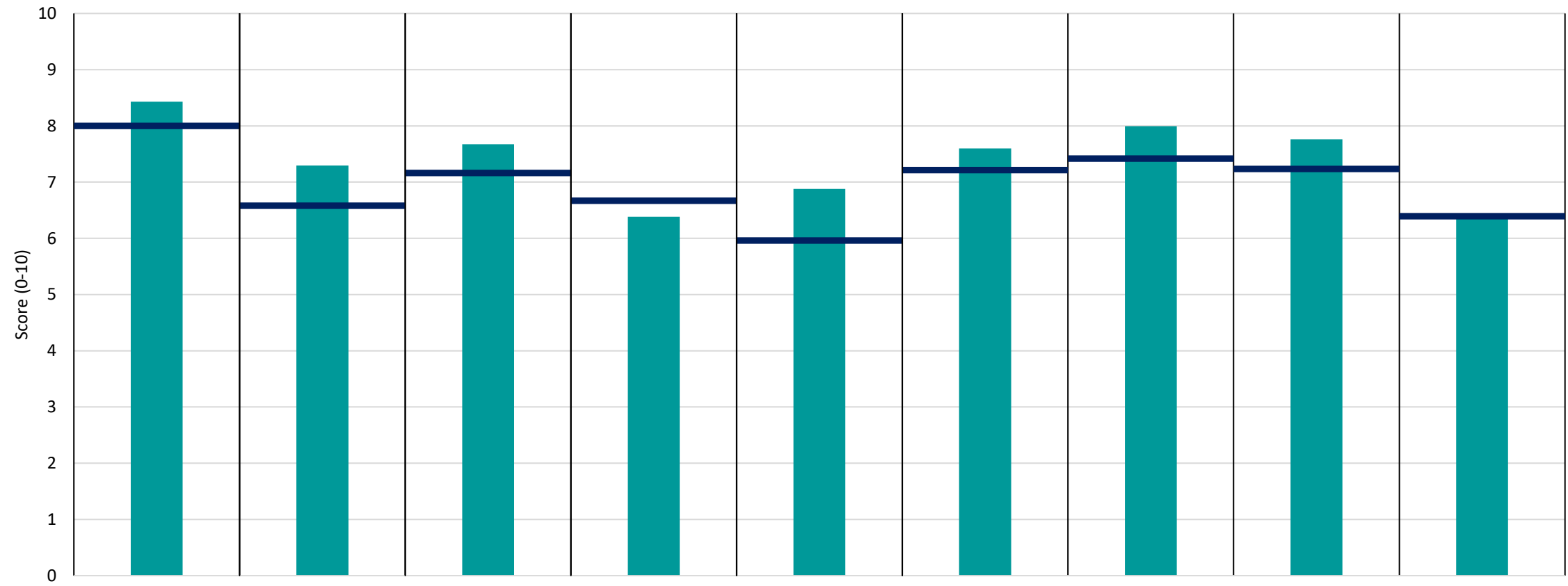
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Staff Engagement



Morale



Breakdown	8.43	7.29	7.68	6.38	6.88	7.60	8.00	7.76	6.40
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	17	17	17	17	16	17	17	17	17



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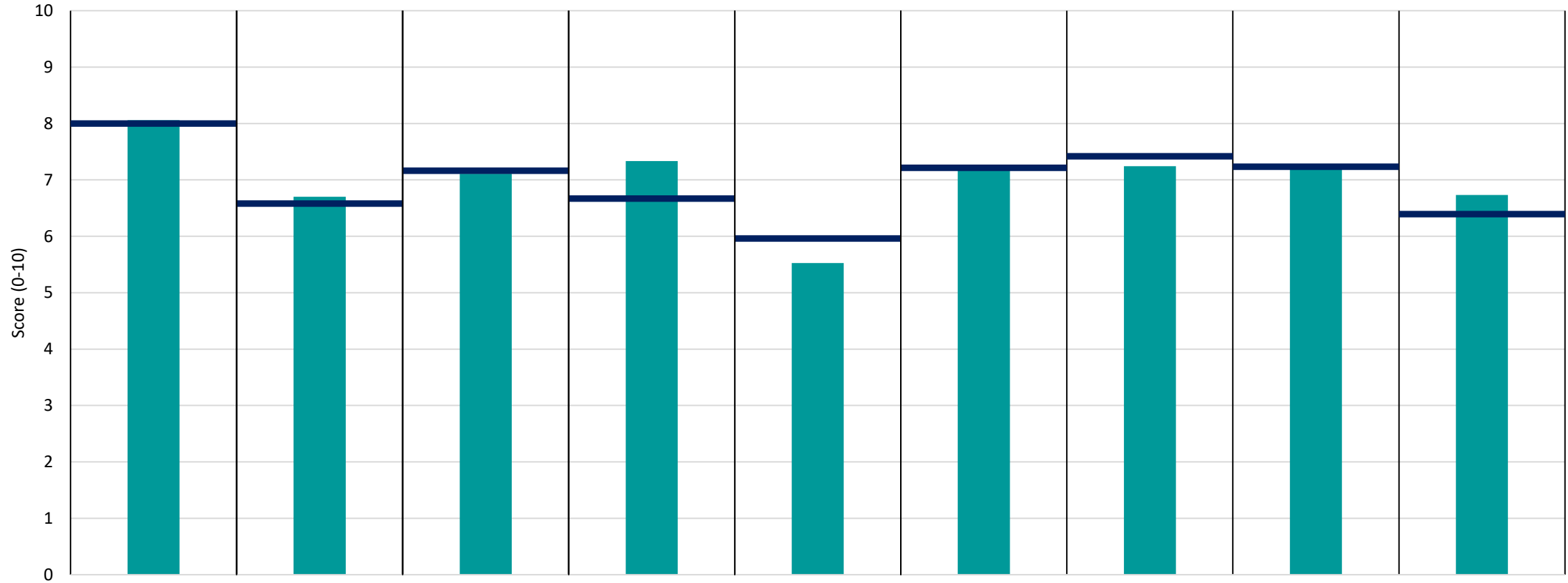
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Staff Engagement



Morale



Breakdown	8.06	6.70	7.11	7.33	5.53	7.18	7.25	7.22	6.73
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	50	50	50	50	49	50	50	50	50



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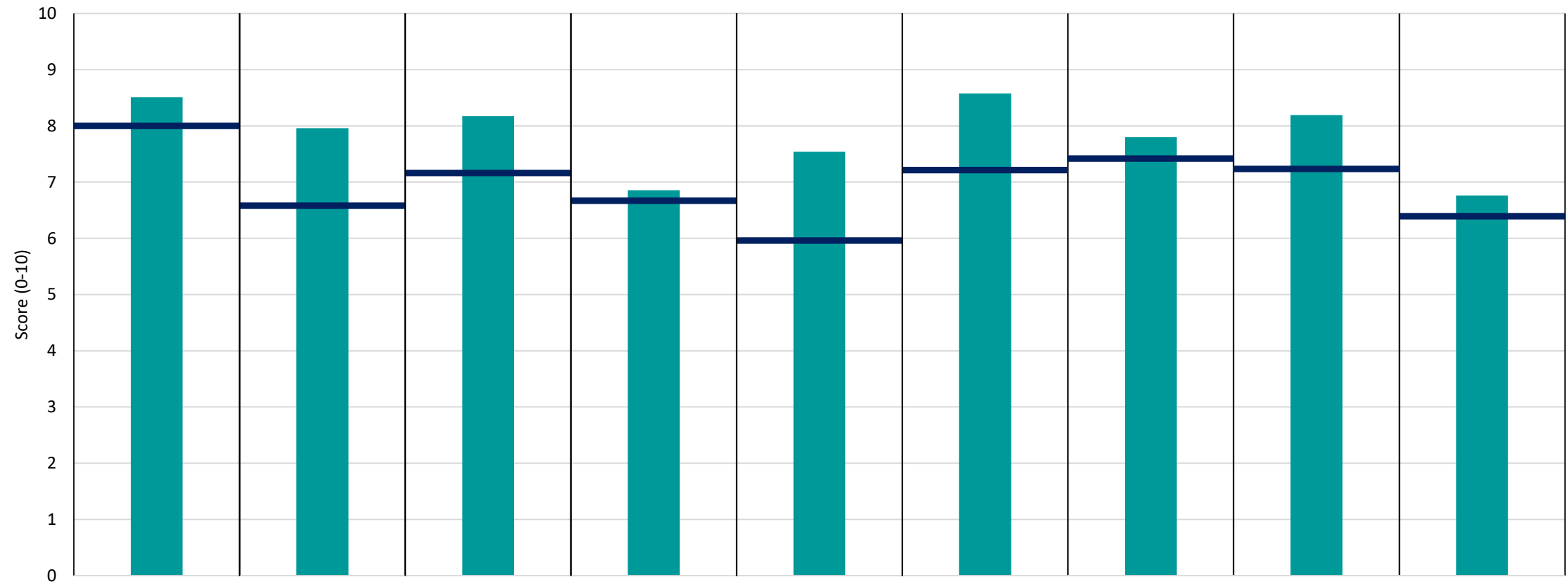
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Staff Engagement



Morale



Breakdown	8.51	7.96	8.17	6.86	7.54	8.58	7.80	8.19	6.76
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	12	12	12	12	12	12	12	12	12



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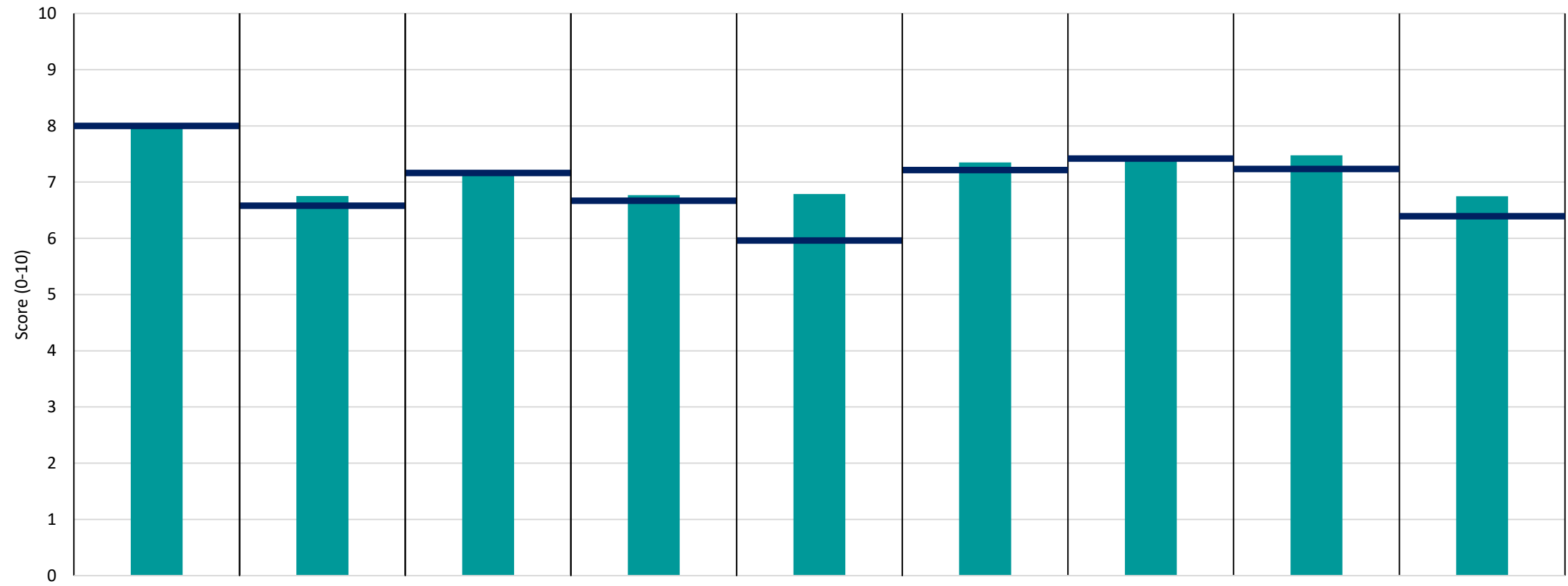
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Staff Engagement



Morale



Breakdown	8.01	6.75	7.17	6.77	6.79	7.35	7.40	7.48	6.75
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	232	231	231	229	227	229	231	231	231



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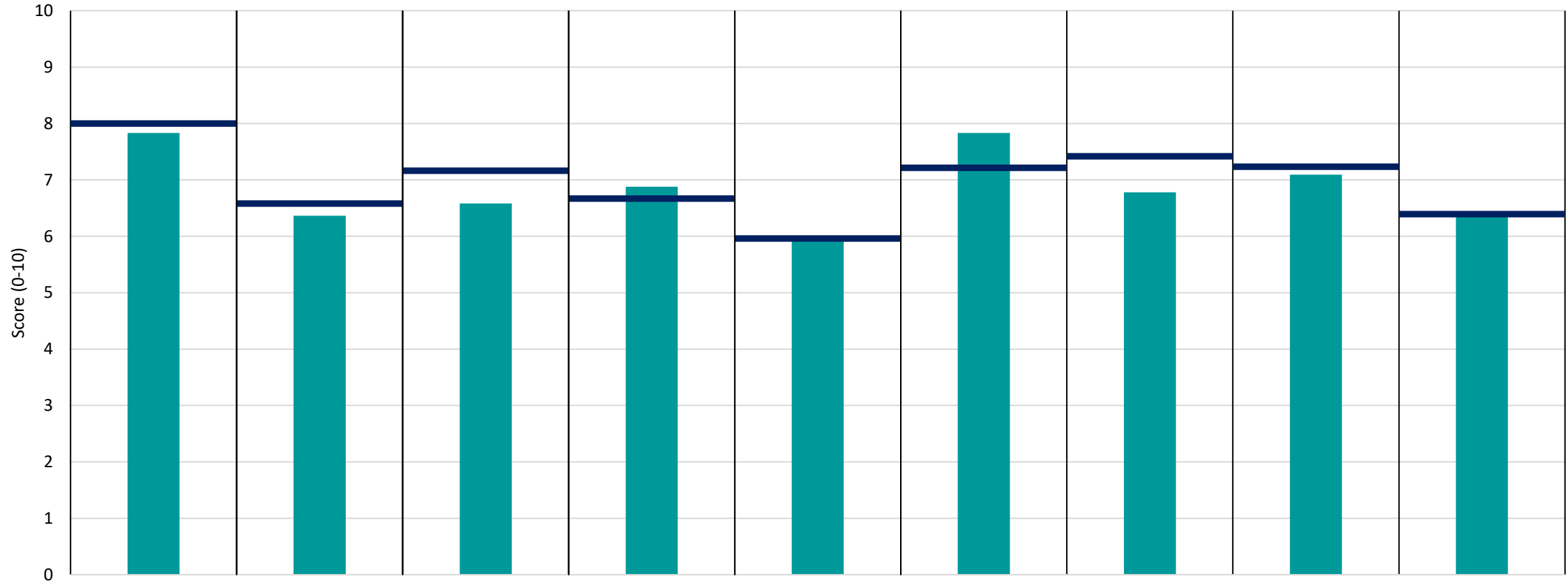
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Morale



Breakdown	7.83	6.37	6.58	6.88	5.93	7.83	6.78	7.09	6.37
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	15	15	15	15	15	15	15	15	15



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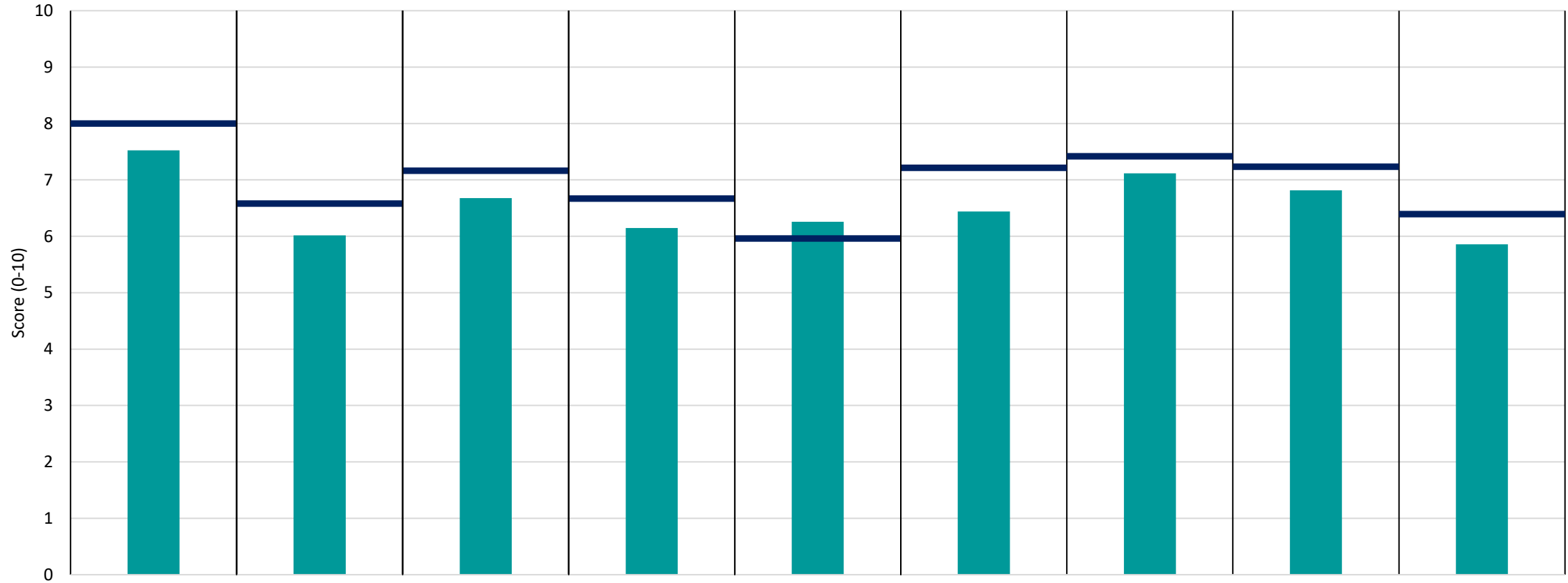
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Staff Engagement



Morale



Breakdown	7.52	6.02	6.68	6.15	6.26	6.44	7.12	6.81	5.86
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	198	198	198	197	181	196	197	198	198



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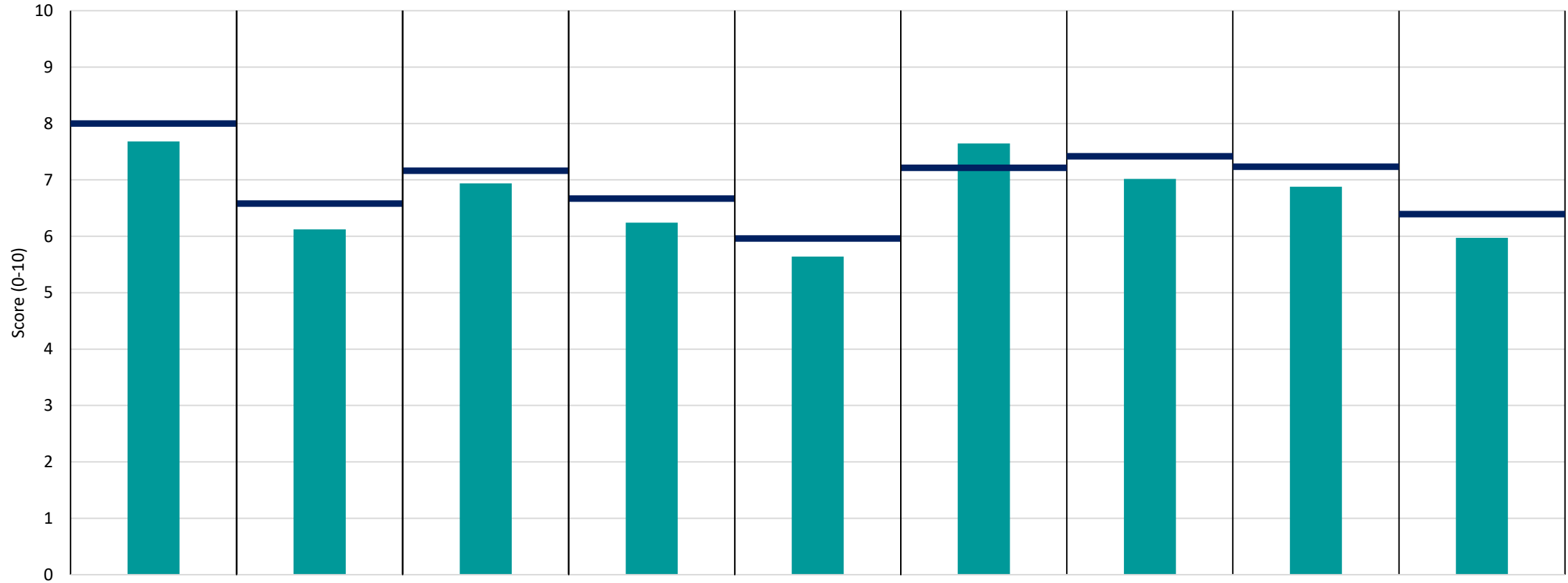
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Morale



Breakdown	7.68	6.13	6.94	6.24	5.64	7.65	7.02	6.88	5.97
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	37	37	36	37	37	37	36	37	37



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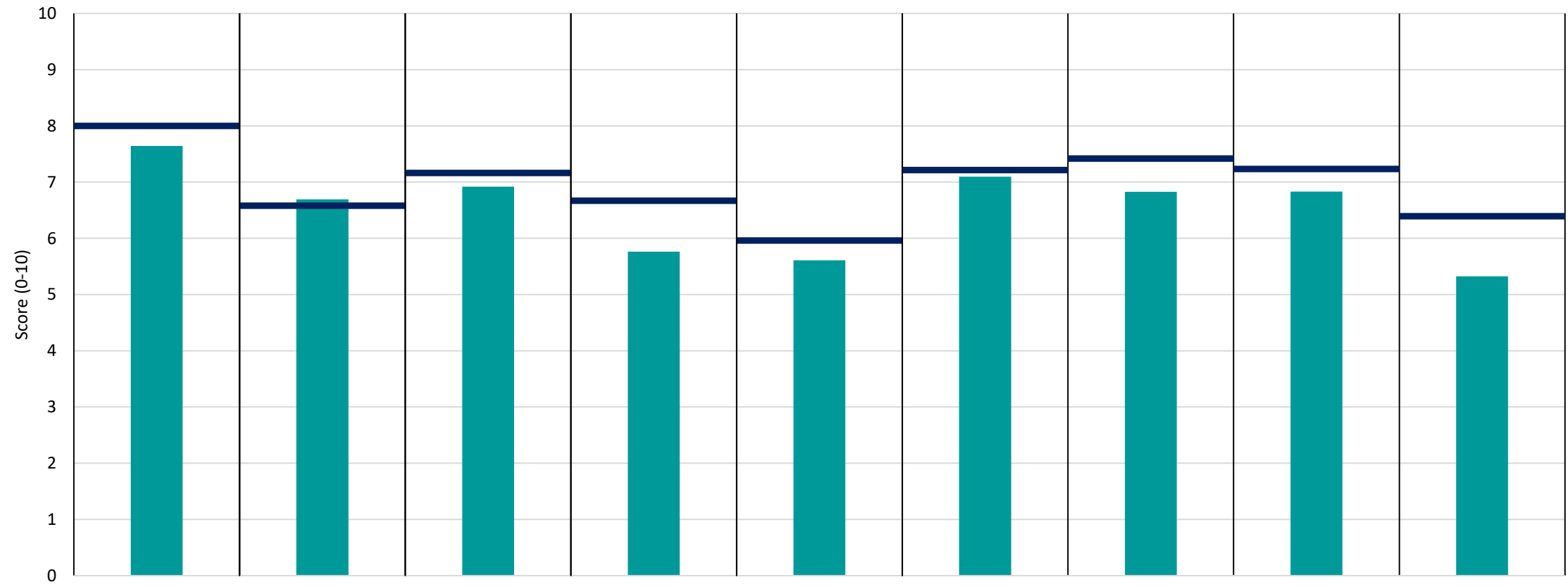
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Breakdown	7.64	6.69	6.92	5.76	5.61	7.10	6.83	6.83	5.32
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	60	60	60	60	57	60	60	60	60



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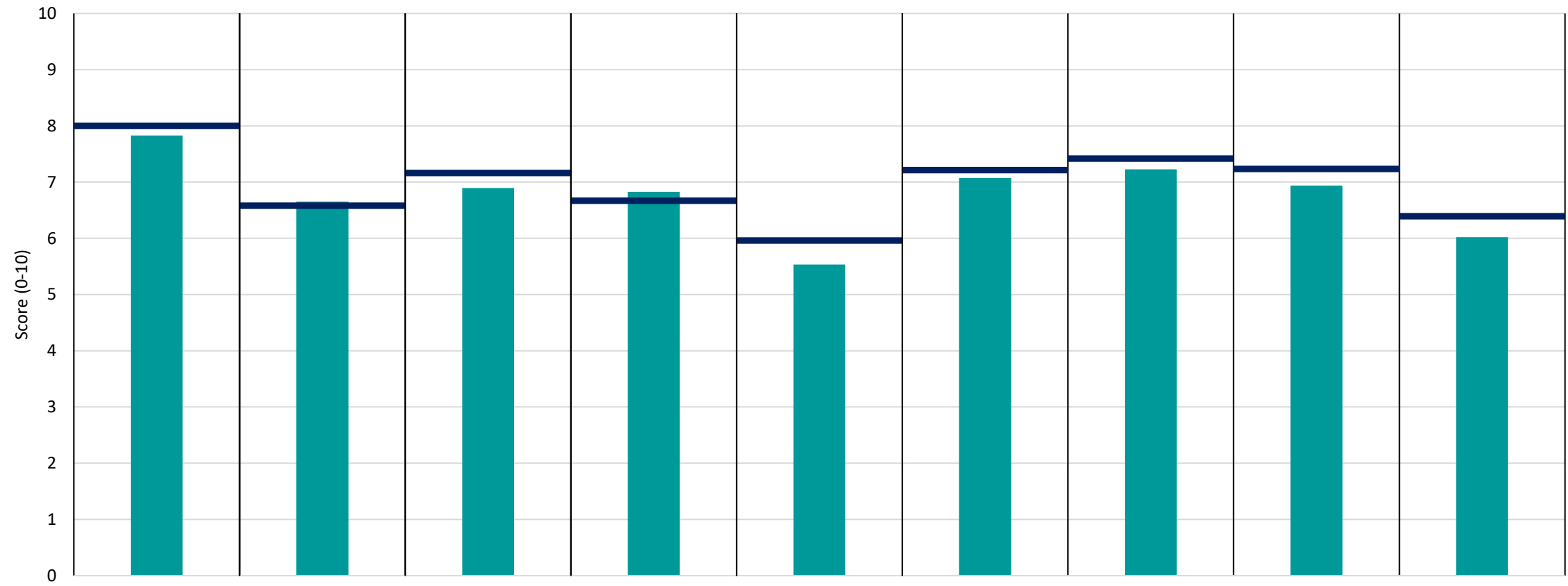
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Morale



Breakdown	7.83	6.65	6.89	6.83	5.53	7.07	7.23	6.94	6.02
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	36	36	36	36	35	36	36	36	36



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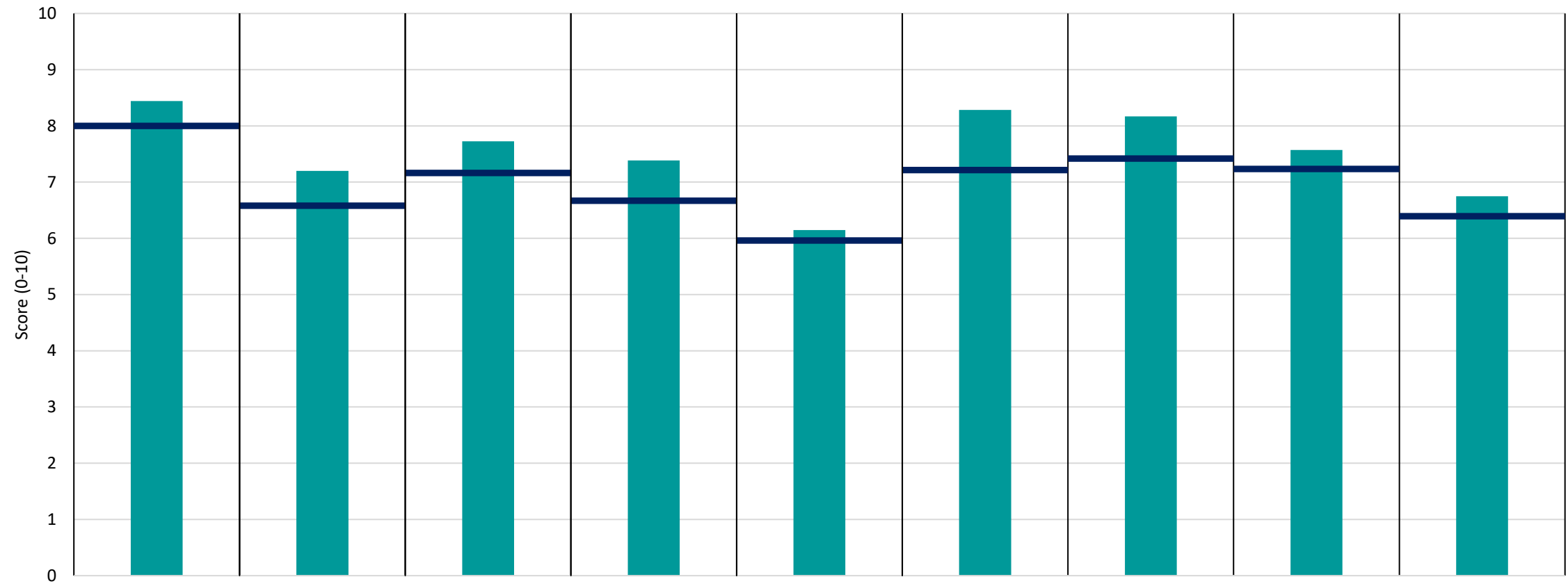
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Morale



Breakdown	8.44	7.20	7.73	7.39	6.15	8.28	8.17	7.57	6.75
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	65	65	65	65	63	65	65	65	65



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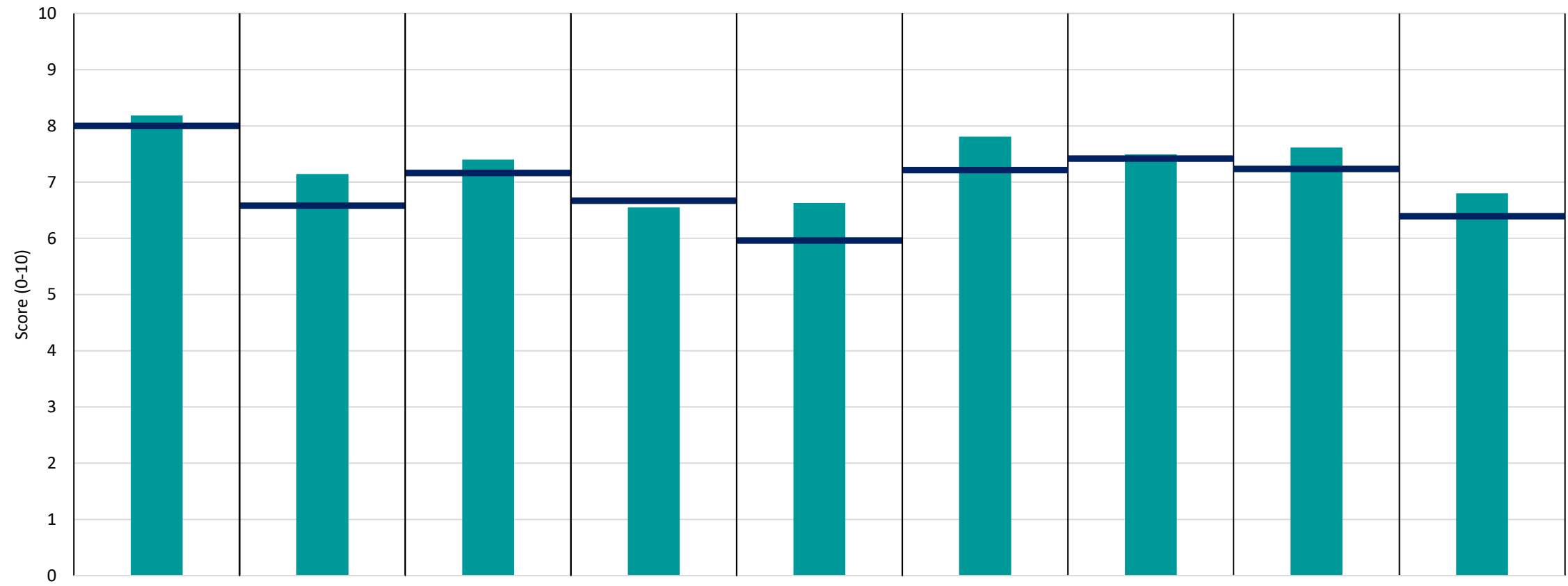
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Morale



Breakdown	8.18	7.14	7.40	6.55	6.63	7.81	7.49	7.62	6.80
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	42	42	41	42	39	42	42	42	42



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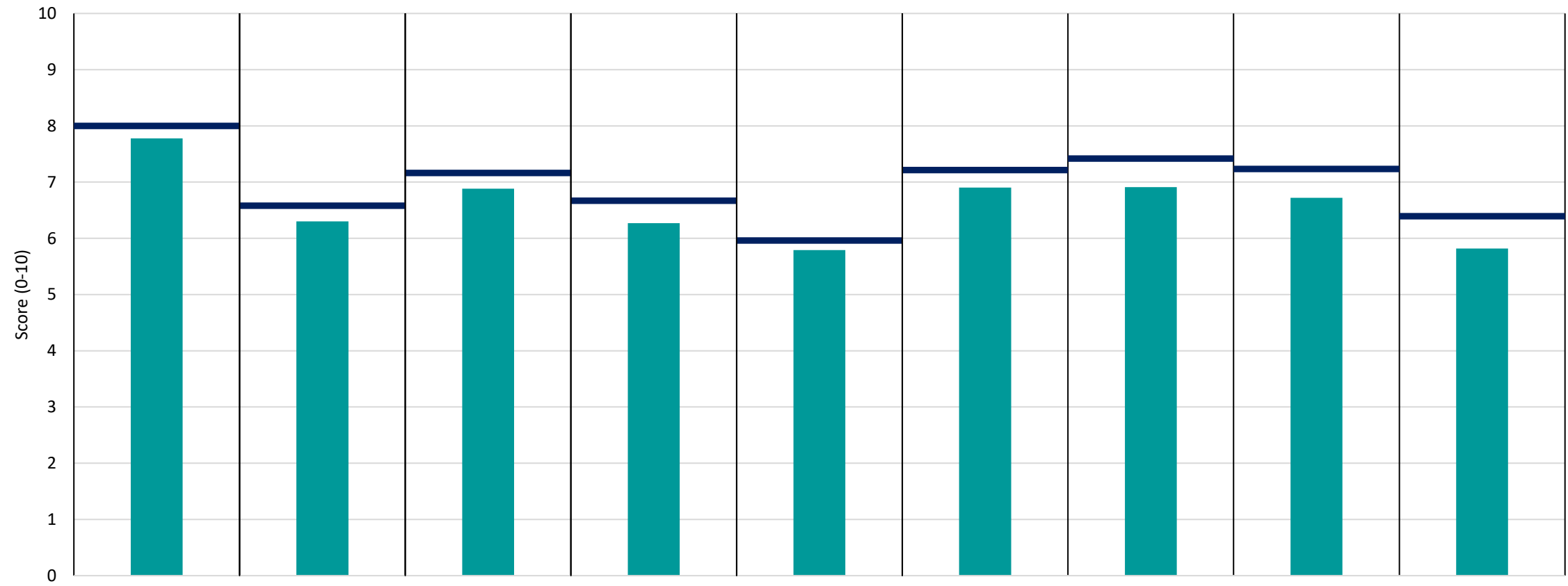
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Morale



Breakdown	7.78	6.30	6.88	6.27	5.79	6.90	6.91	6.72	5.82
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	116	115	115	114	113	115	115	115	115



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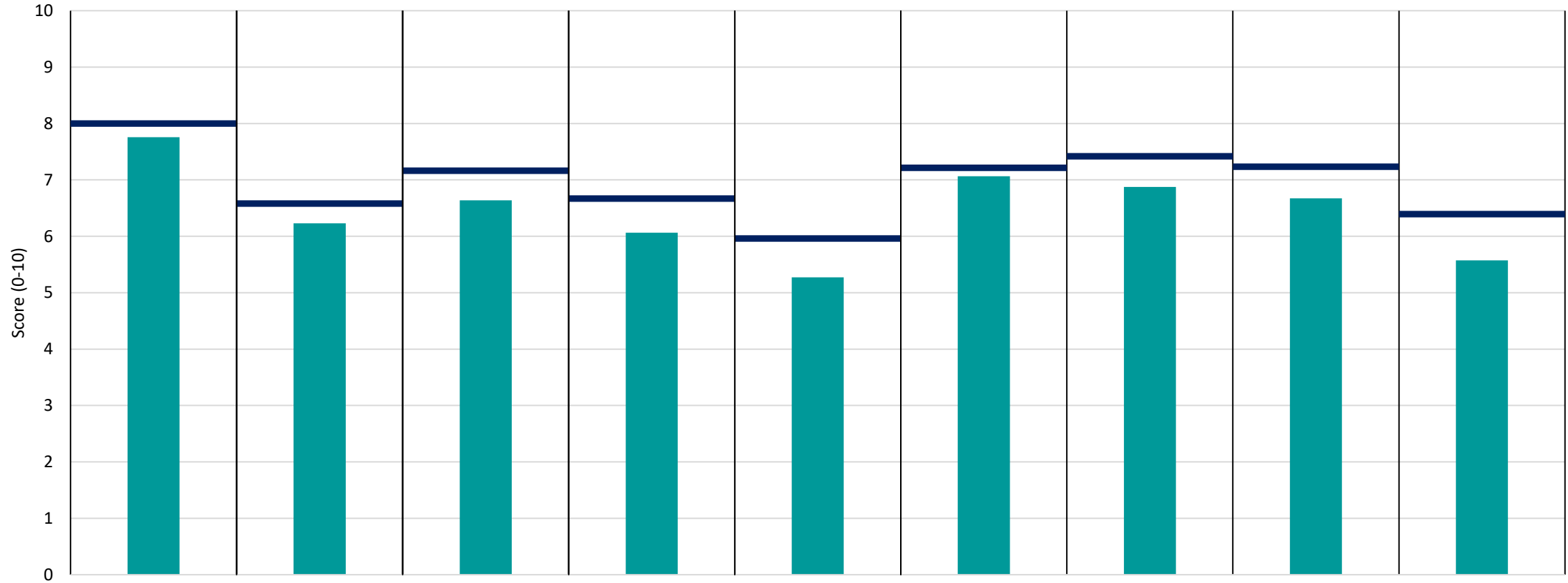
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Morale



Breakdown	7.76	6.23	6.64	6.06	5.27	7.07	6.88	6.67	5.57
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	153	153	153	153	149	153	153	153	153



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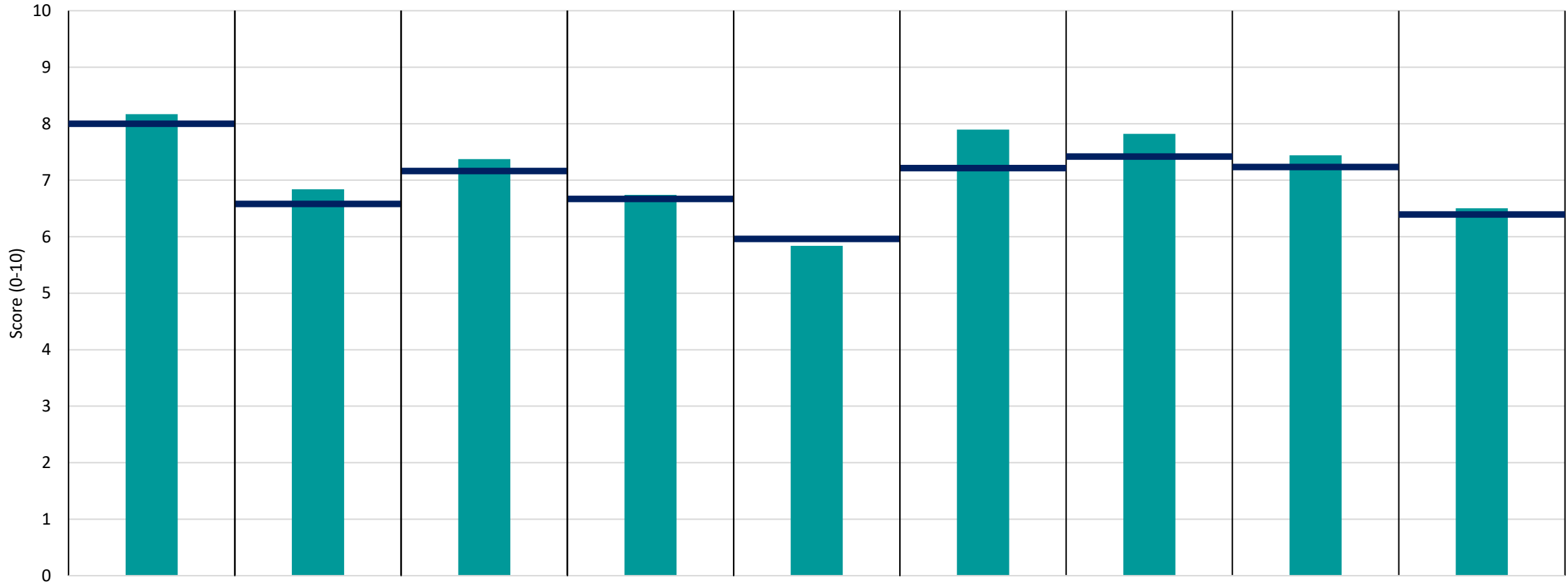
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Morale



Breakdown	8.17	6.84	7.37	6.74	5.84	7.90	7.82	7.44	6.50
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	99	99	98	99	98	99	99	99	99



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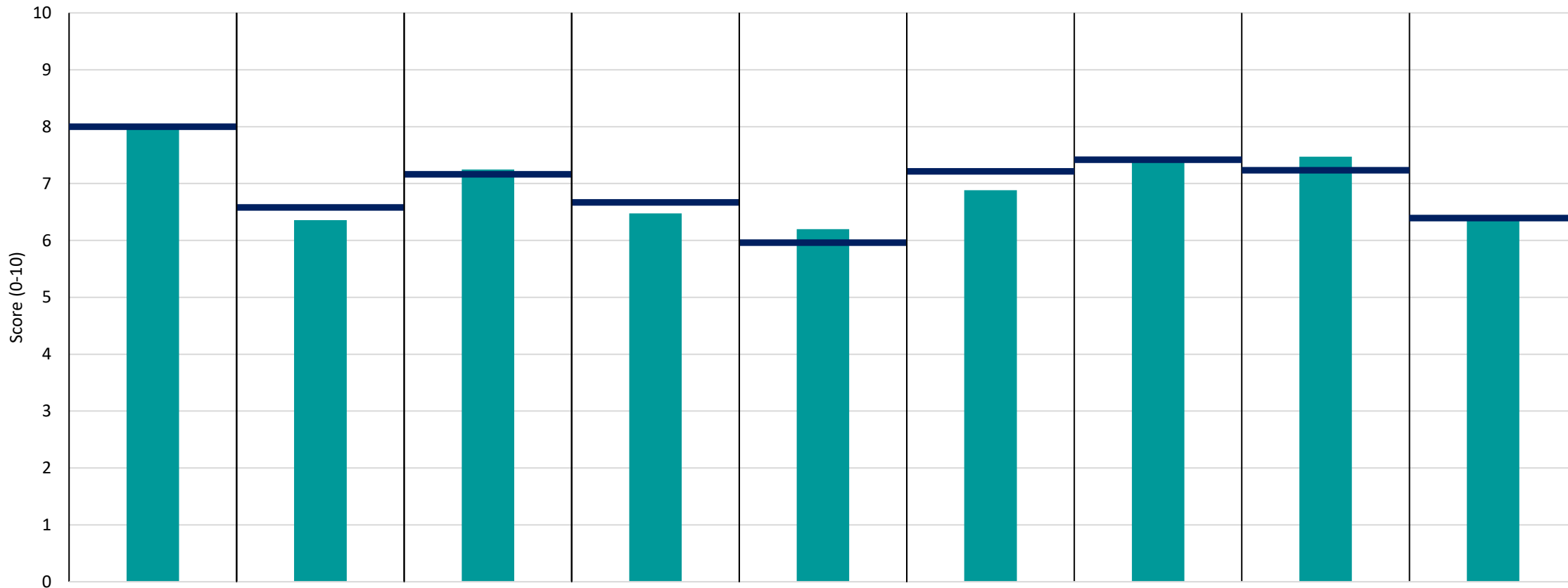
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Morale



Breakdown	8.00	6.36	7.25	6.48	6.20	6.88	7.39	7.47	6.41
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	494	494	495	494	474	494	494	495	495



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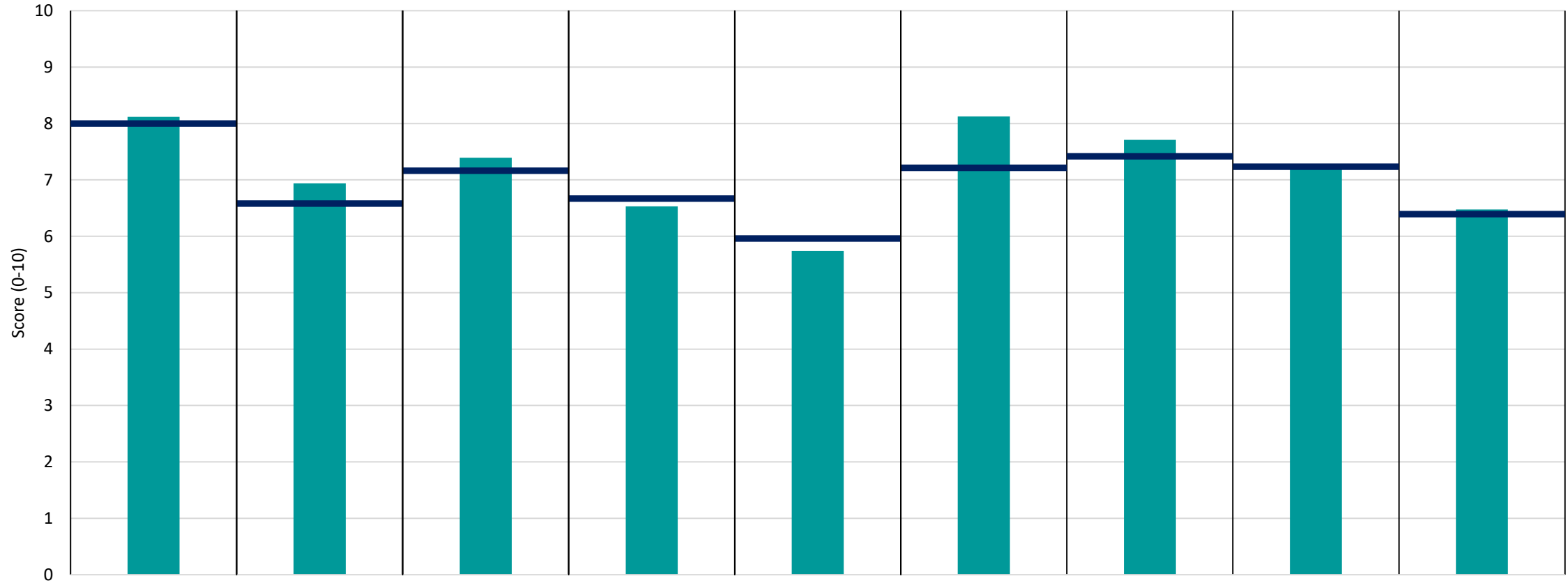
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Morale



Breakdown	8.12	6.94	7.39	6.53	5.74	8.13	7.71	7.19	6.48
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	32	32	32	31	29	32	32	32	32



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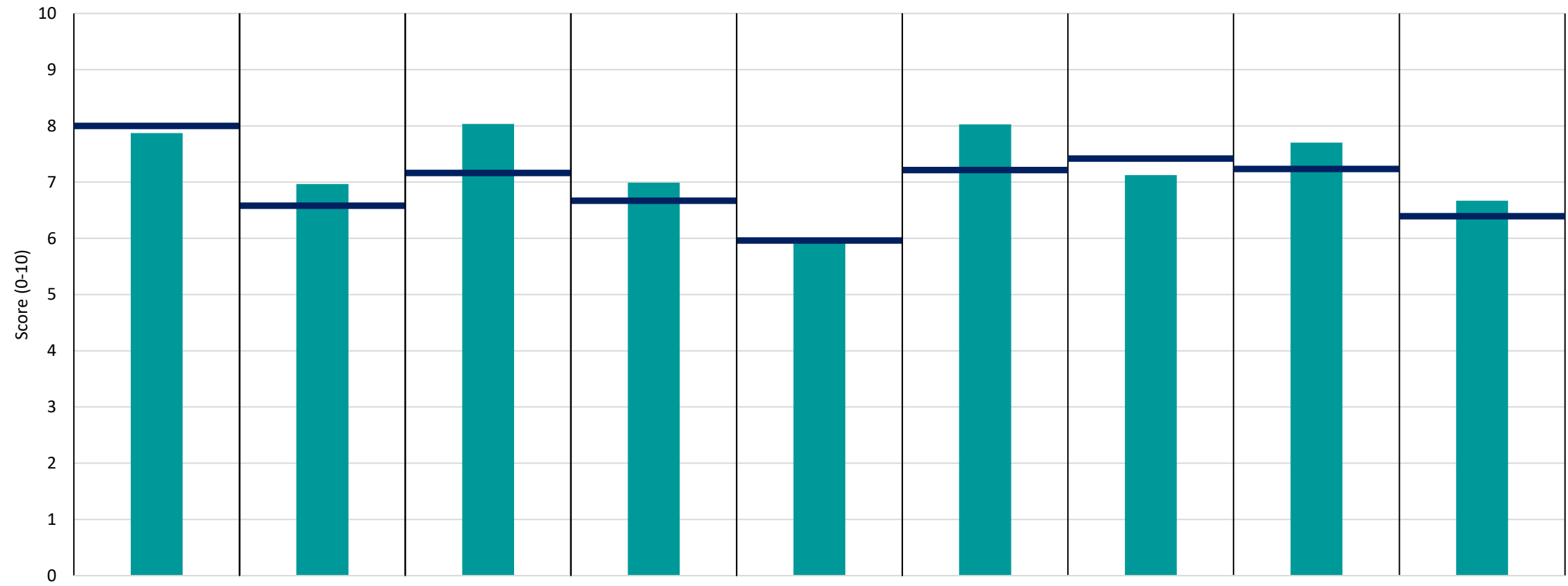
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Morale



Breakdown	7.87	6.97	8.03	6.99	5.96	8.03	7.13	7.70	6.67
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	15	15	15	15	14	15	15	15	15



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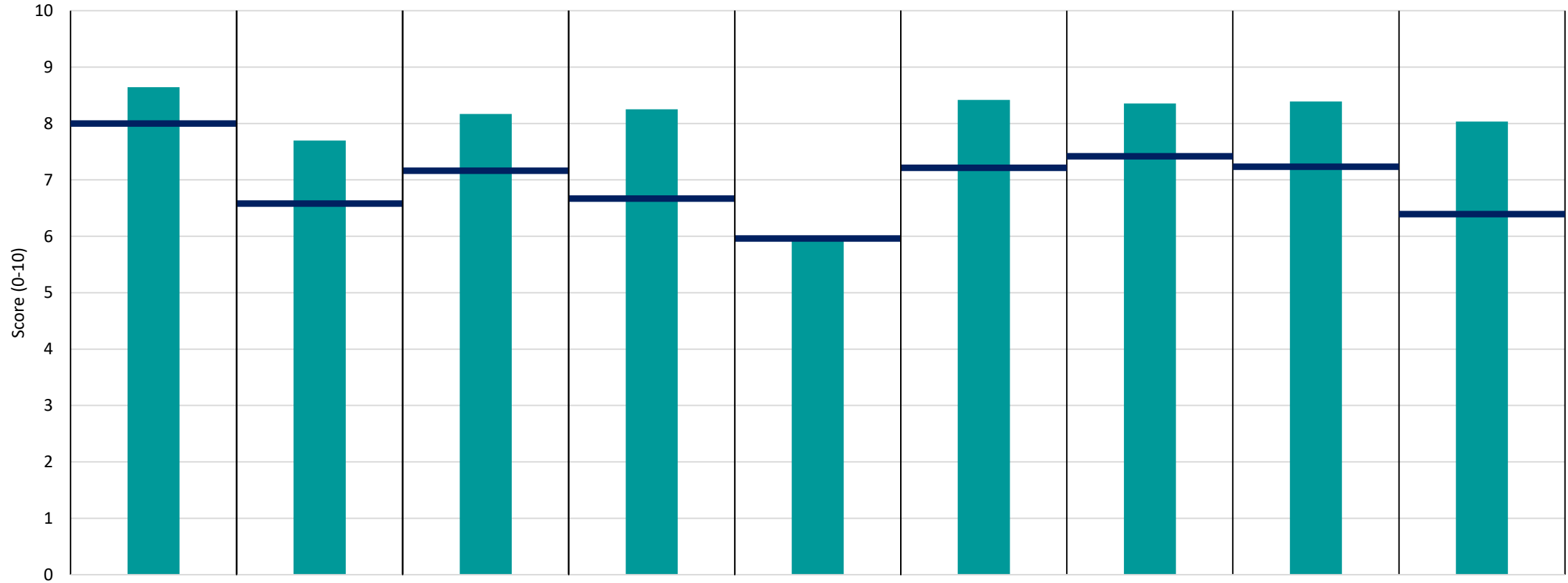
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Morale



Breakdown	8.64	7.70	8.17	8.25	5.94	8.42	8.35	8.39	8.03
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	15	15	15	15	14	15	15	15	15



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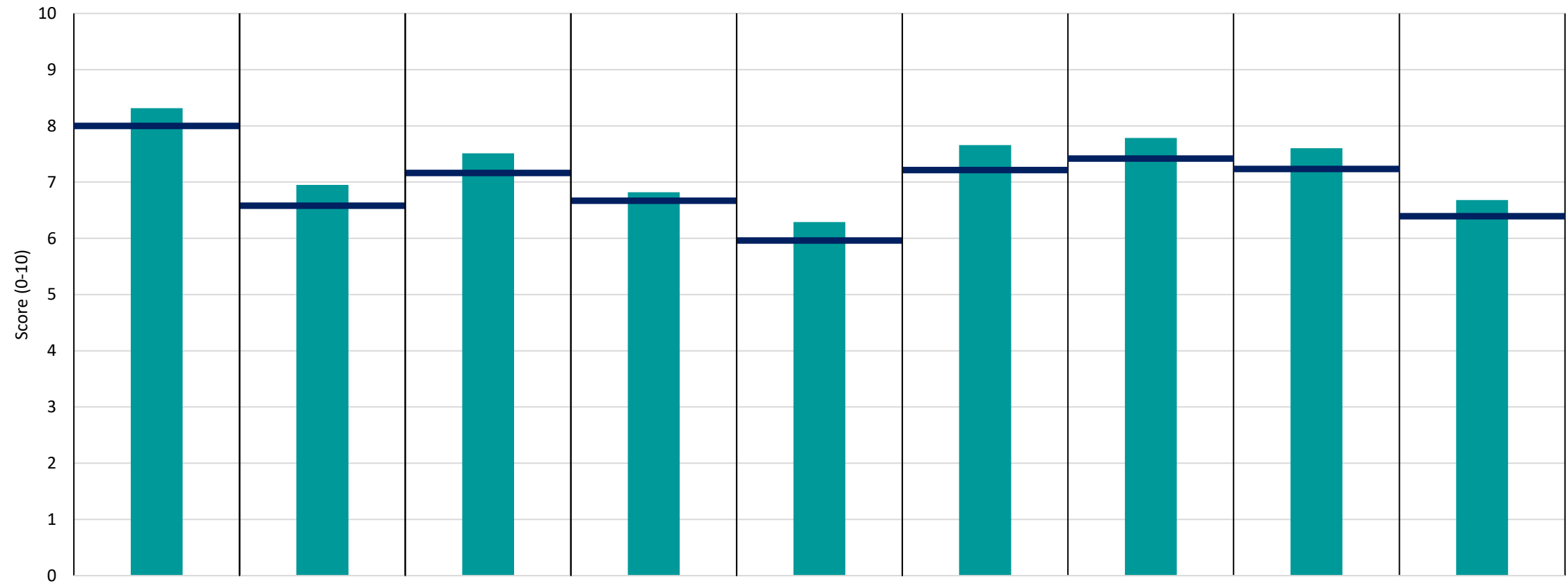
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Morale



Breakdown	8.31	6.95	7.51	6.82	6.29	7.66	7.78	7.60	6.68
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	349	349	347	348	337	348	349	349	349



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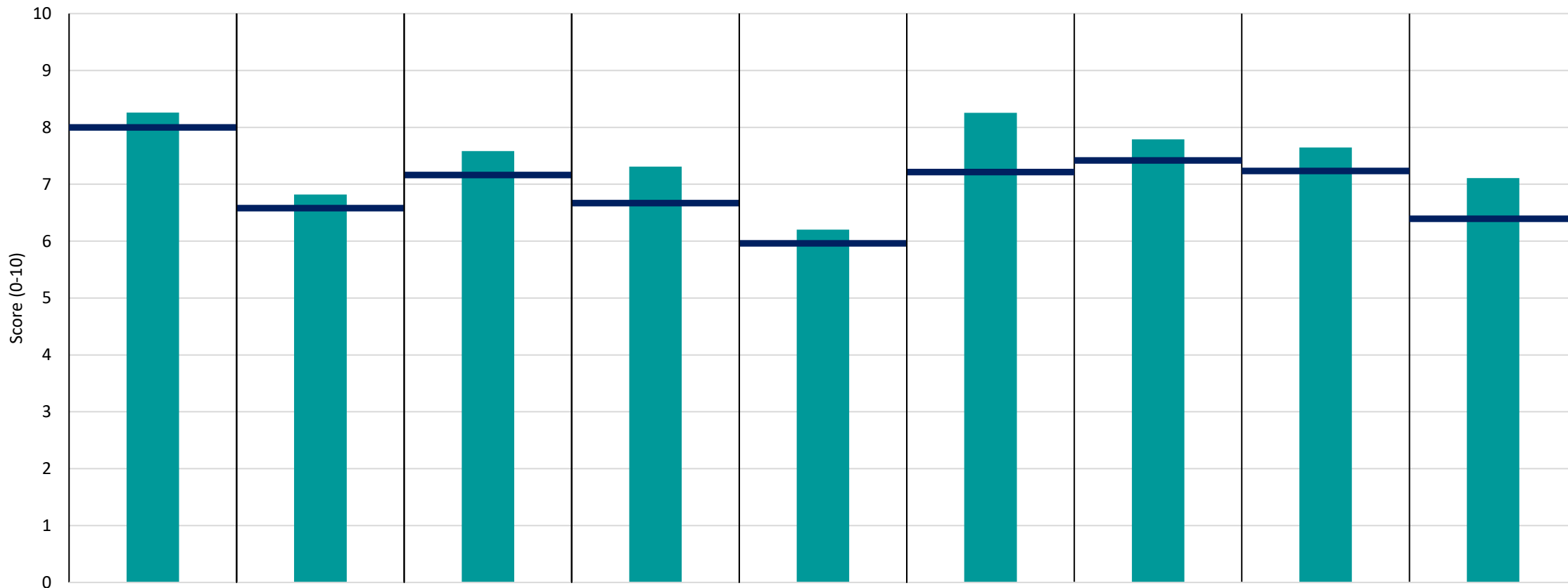
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Morale



Breakdown	8.26	6.82	7.58	7.31	6.20	8.26	7.79	7.65	7.11
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	44	44	44	44	44	44	44	44	44



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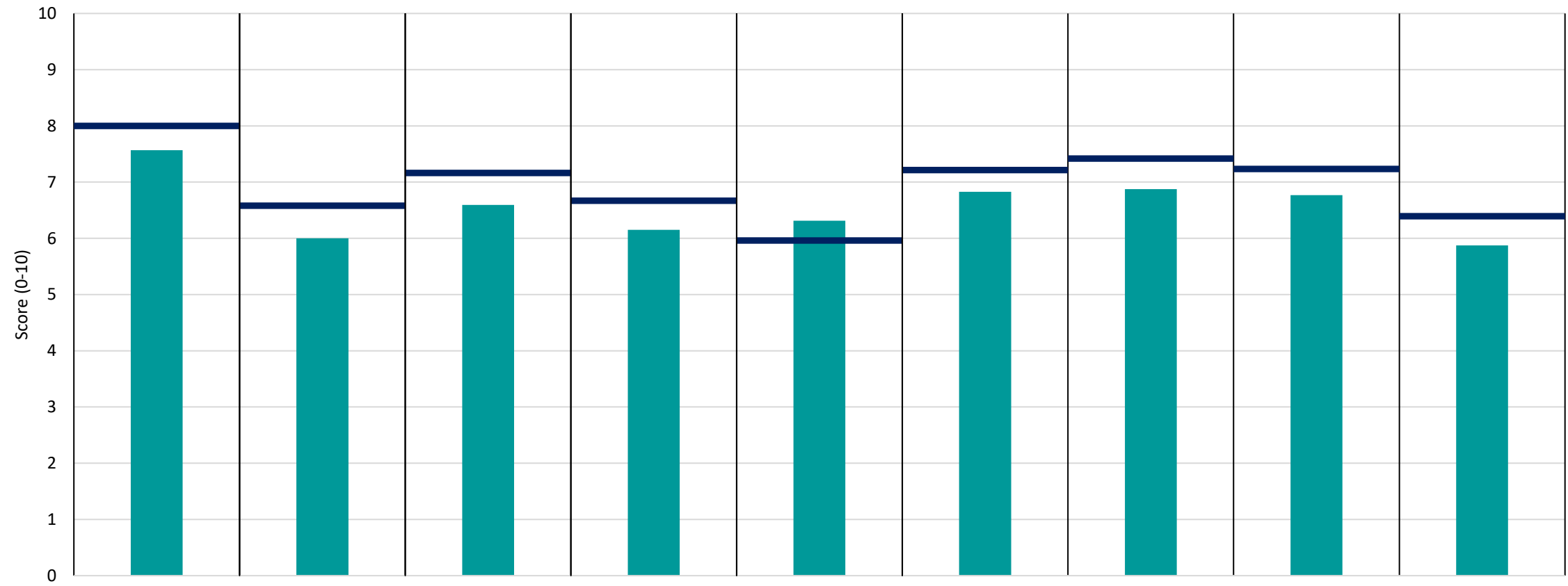
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Morale



Breakdown	7.57	6.00	6.59	6.15	6.31	6.83	6.88	6.77	5.87
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	23	23	22	23	22	23	23	22	23



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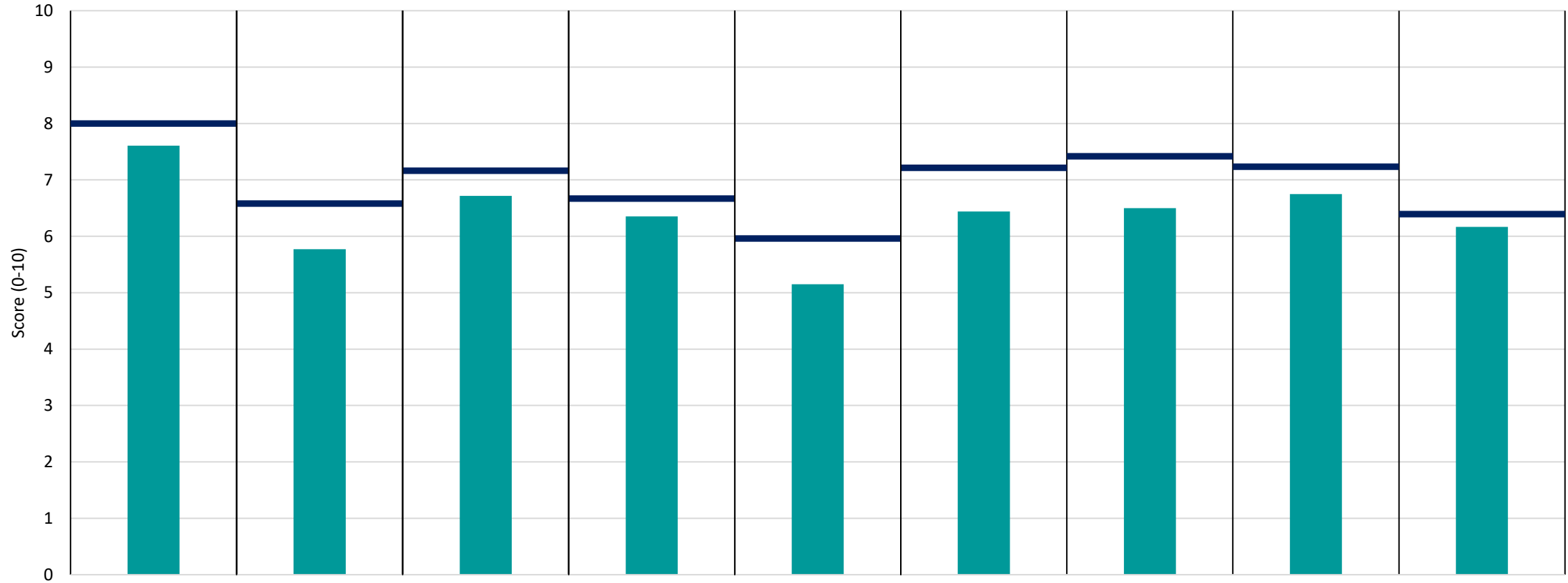
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Morale



Breakdown	7.61	5.77	6.72	6.35	5.15	6.44	6.50	6.75	6.17
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	24	24	24	23	22	24	24	24	24



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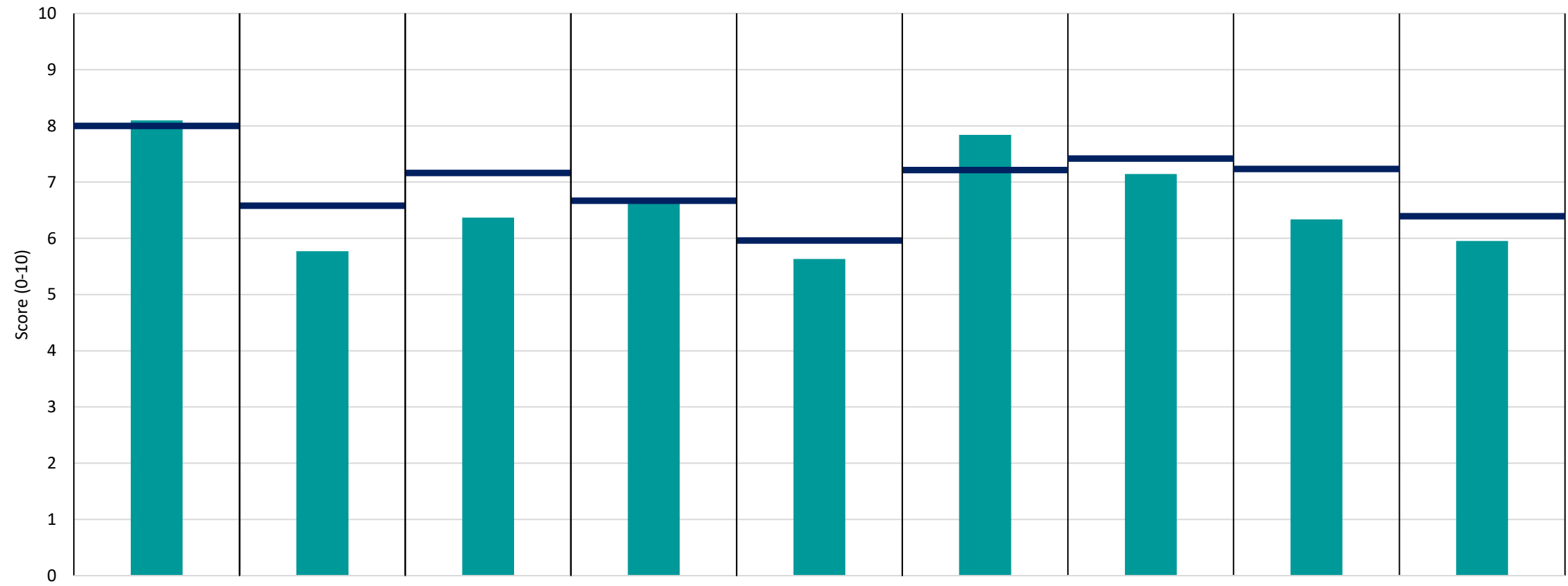
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Breakdown	8.10	5.77	6.37	6.67	5.63	7.84	7.14	6.34	5.95
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	11	11	11	11	10	11	11	11	11



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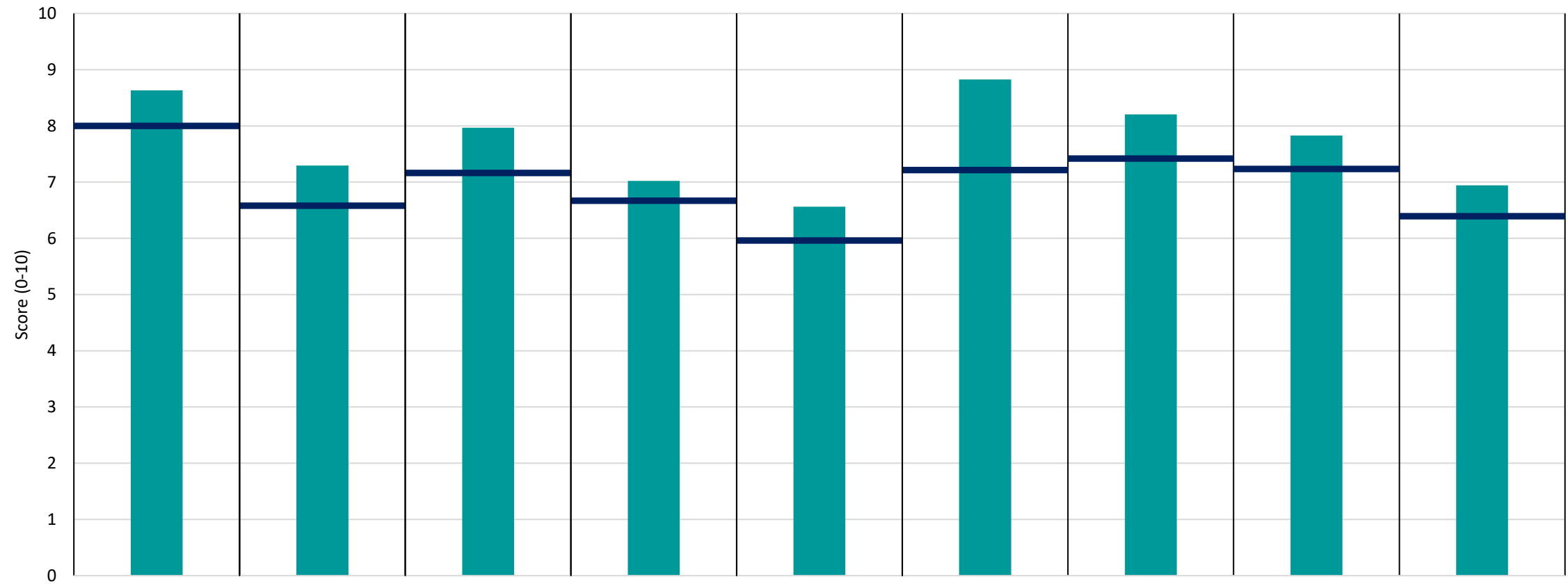
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Morale



Breakdown	8.63	7.30	7.97	7.02	6.56	8.83	8.20	7.83	6.94
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	22	22	22	22	22	22	22	22	22



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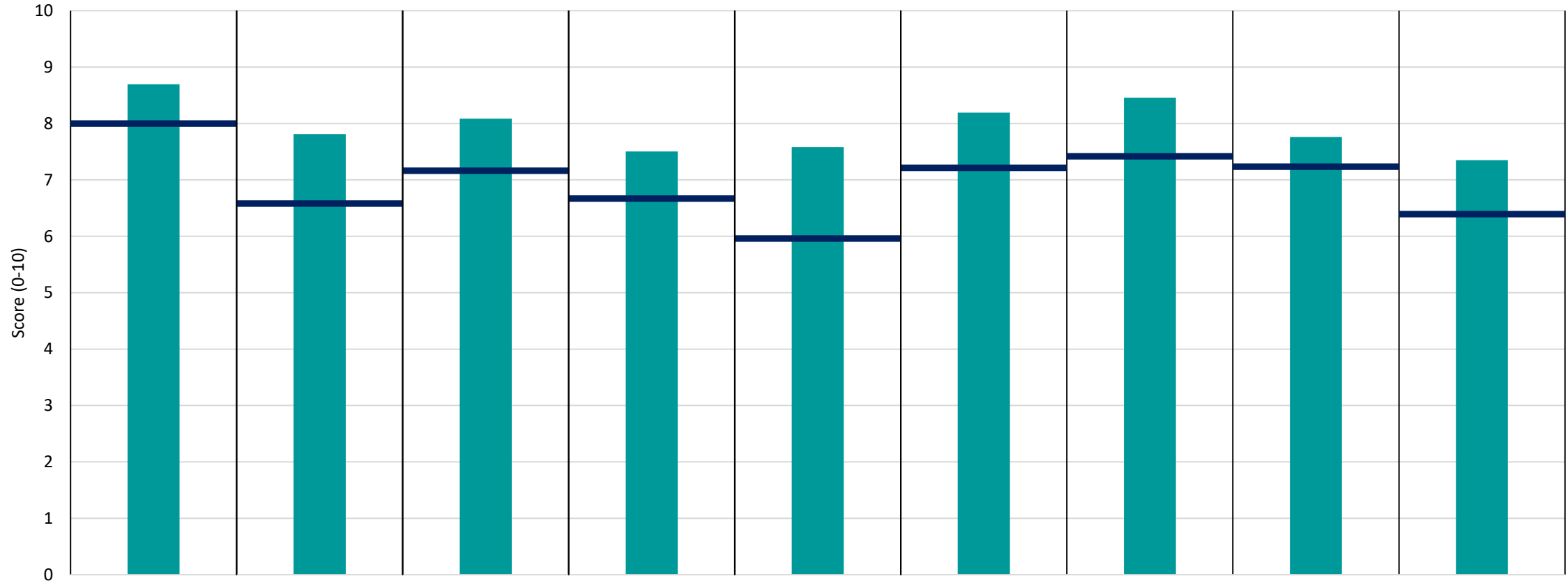
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Breakdown	8.70	7.81	8.09	7.50	7.58	8.19	8.46	7.76	7.35
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	16	16	15	16	16	15	16	16	16



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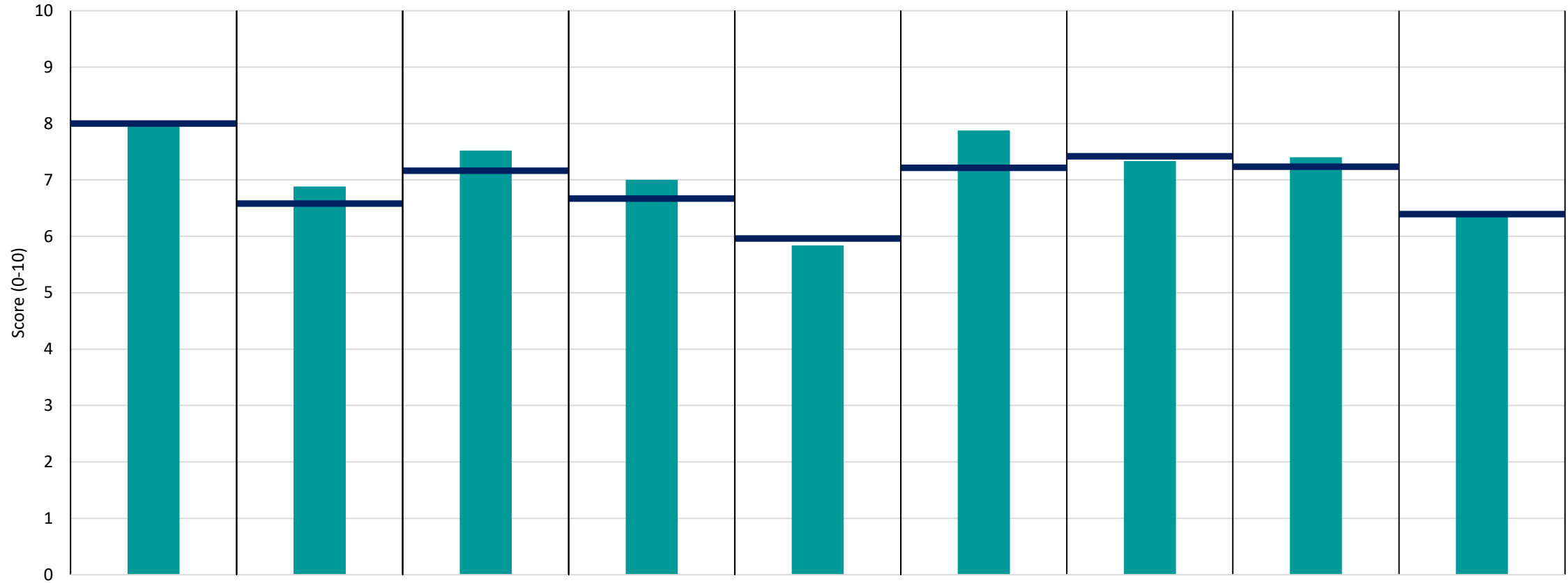
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Breakdown	8.05	6.88	7.52	7.00	5.84	7.87	7.33	7.40	6.41
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	69	69	69	69	68	69	69	69	69



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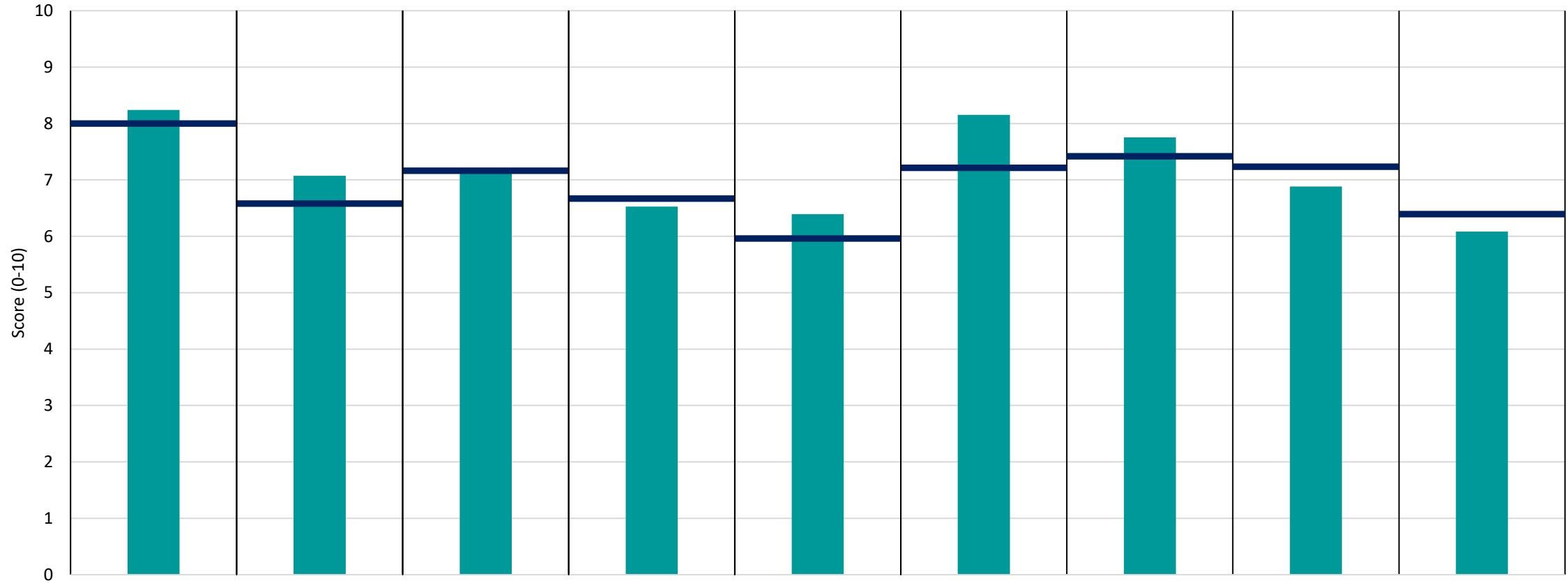
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Breakdown	8.24	7.07	7.15	6.53	6.39	8.15	7.75	6.88	6.08
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	14	14	14	14	14	14	13	14	14



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We work flexibly



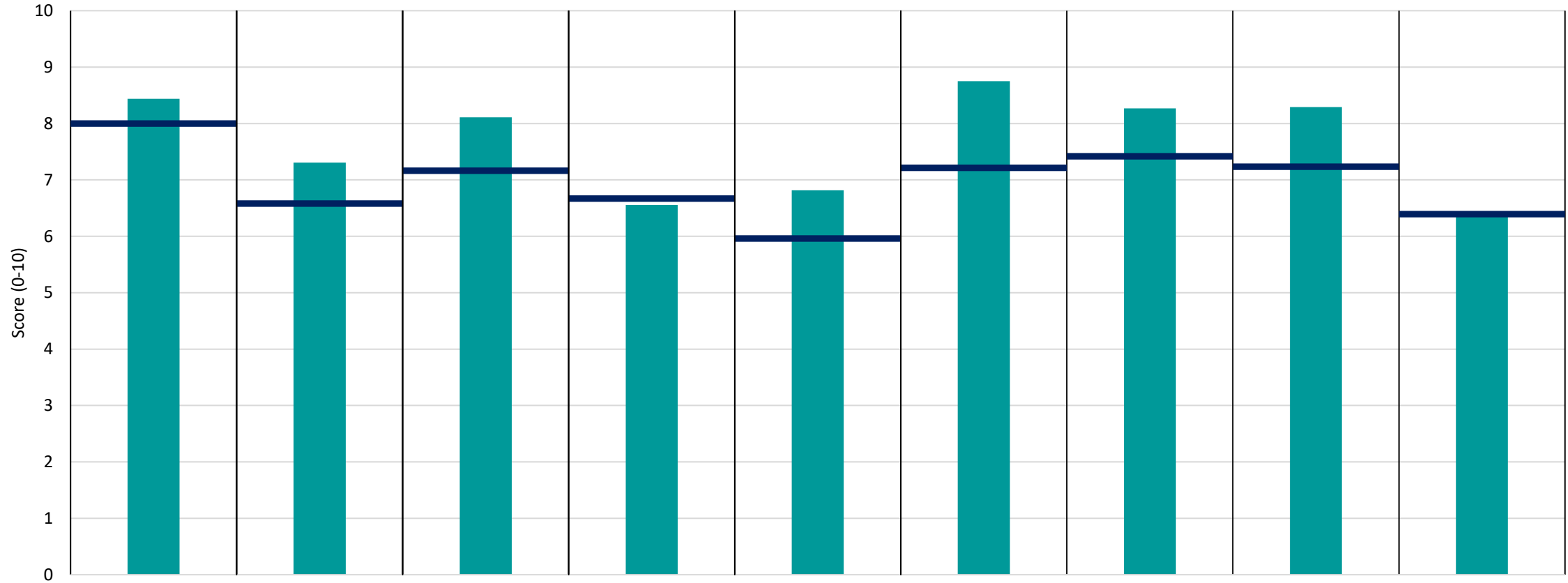
We are a team



Staff Engagement



Morale



Breakdown	8.44	7.31	8.11	6.55	6.81	8.75	8.27	8.29	6.39
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	13	13	13	13	13	12	13	13	13



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



We work flexibly



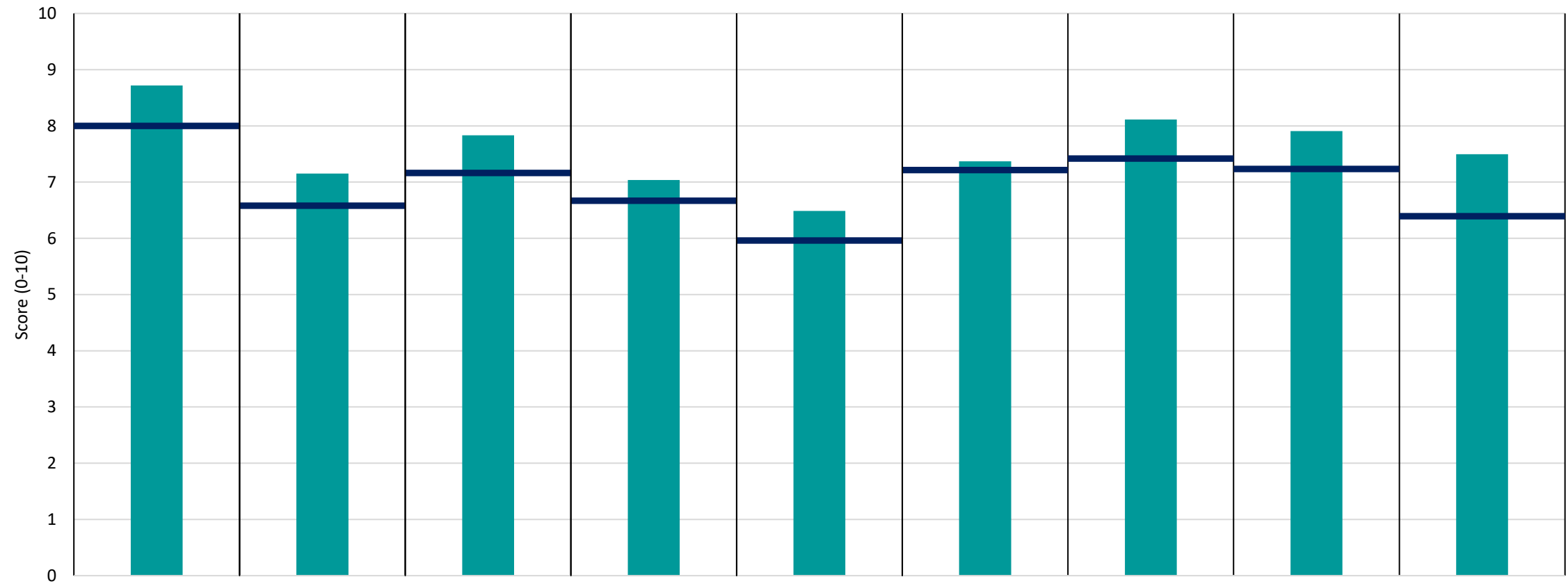
We are a team



Staff Engagement



Morale



Breakdown	8.72	7.15	7.83	7.04	6.49	7.37	8.11	7.91	7.50
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	13	13	13	13	13	13	13	13	13



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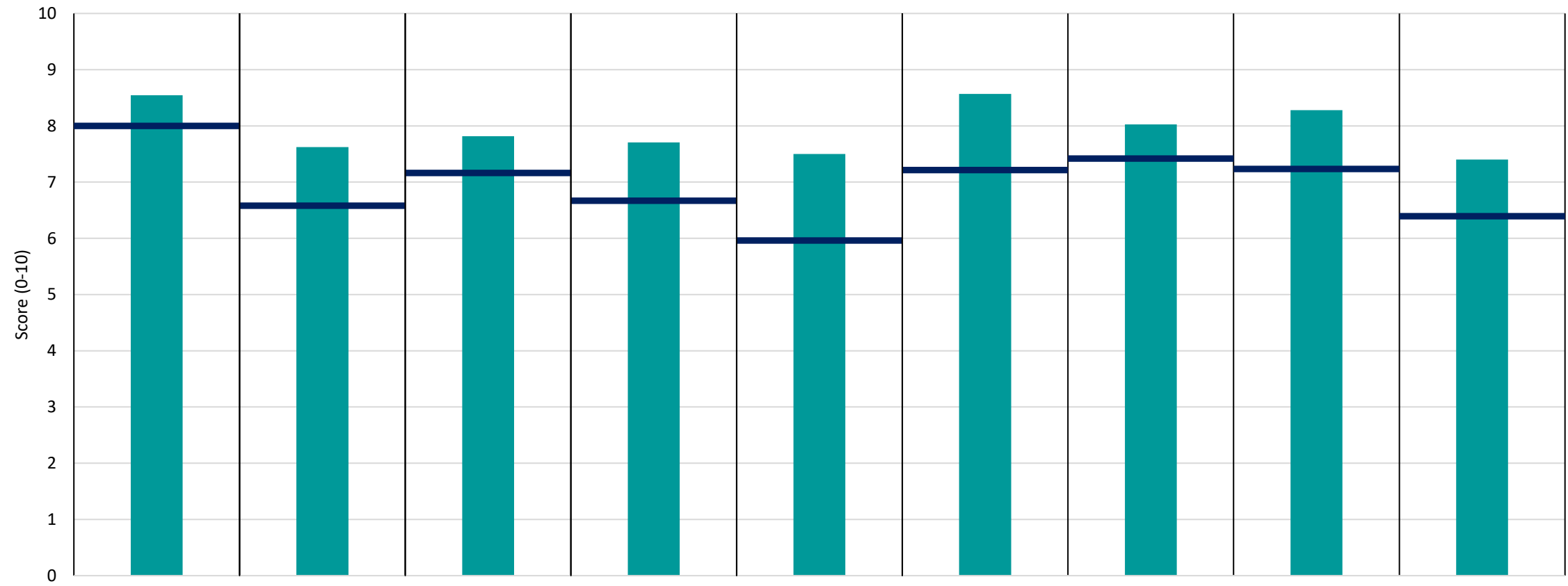
We are a team



Staff Engagement



Morale



Breakdown	8.54	7.63	7.82	7.71	7.50	8.57	8.03	8.28	7.40
Your org	8.00	6.58	7.16	6.67	5.96	7.21	7.42	7.23	6.39
Responses	16	16	16	16	15	16	16	16	16