



Royal Cornwall Hospitals NHS Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Cornwall Hospitals NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

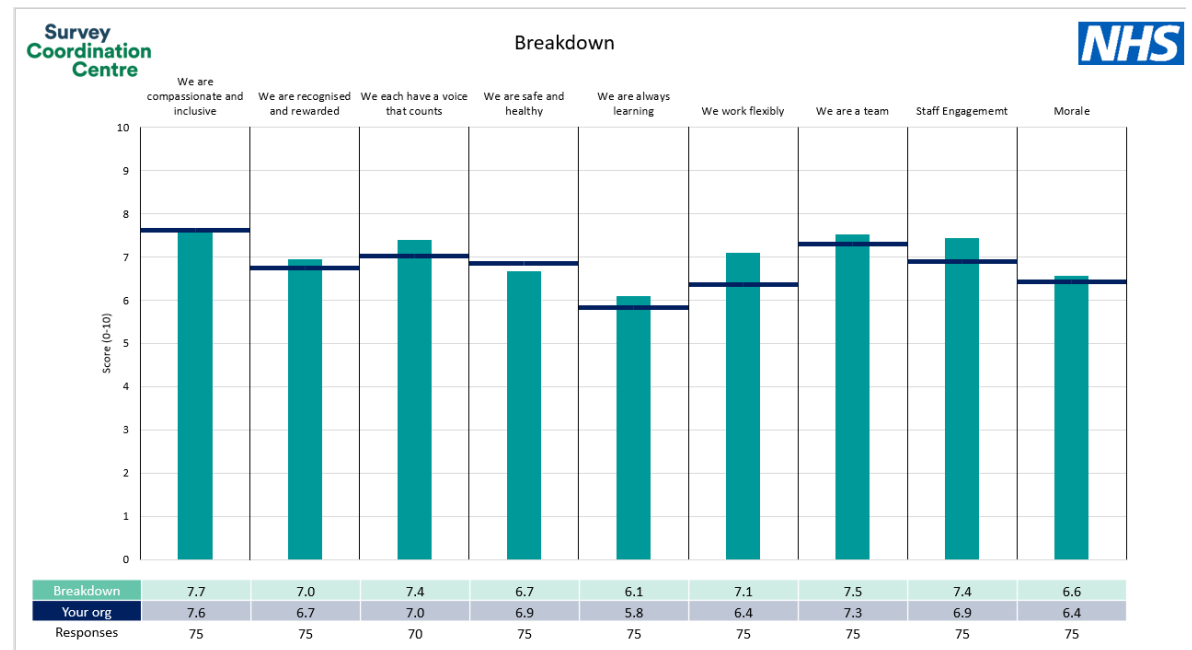
The breakdowns used in this report were provided and defined by Royal Cornwall Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Royal Cornwall Hospitals NHS Trust
2025 NHS Staff Survey



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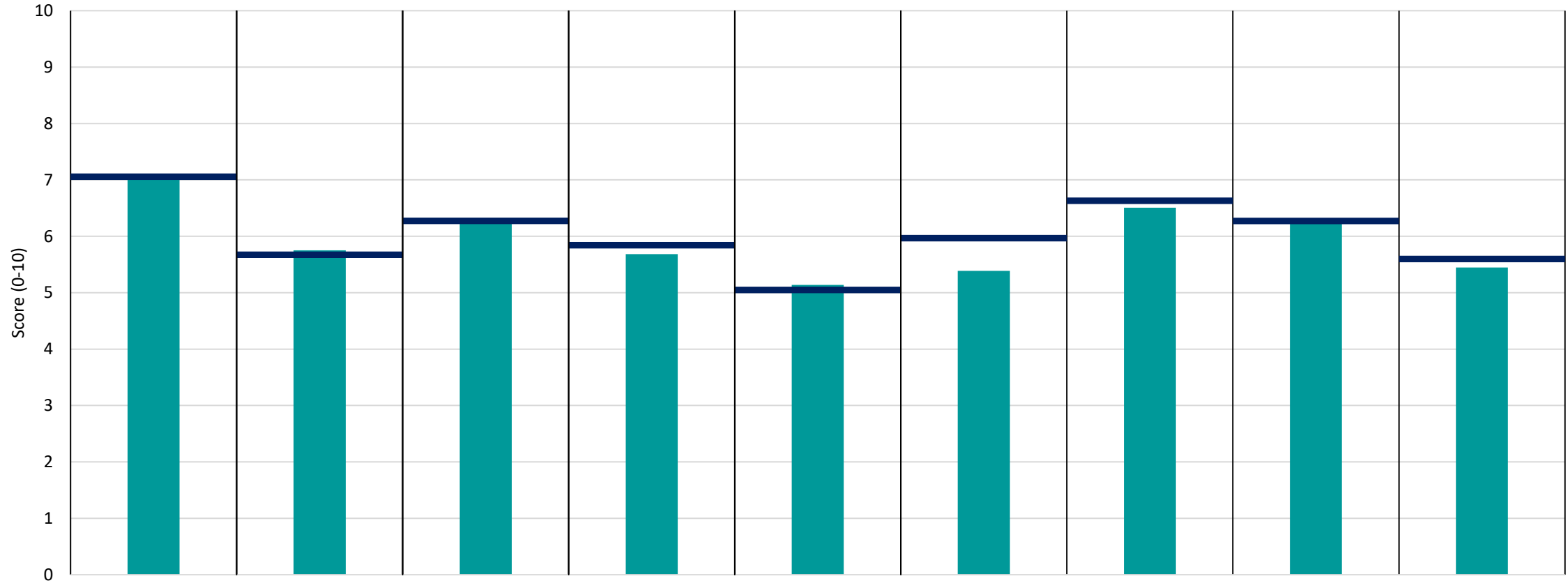
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Staff Engagement



Morale



Breakdown	7.05	5.75	6.23	5.69	5.14	5.39	6.51	6.23	5.45
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	97	97	96	96	91	96	96	97	97



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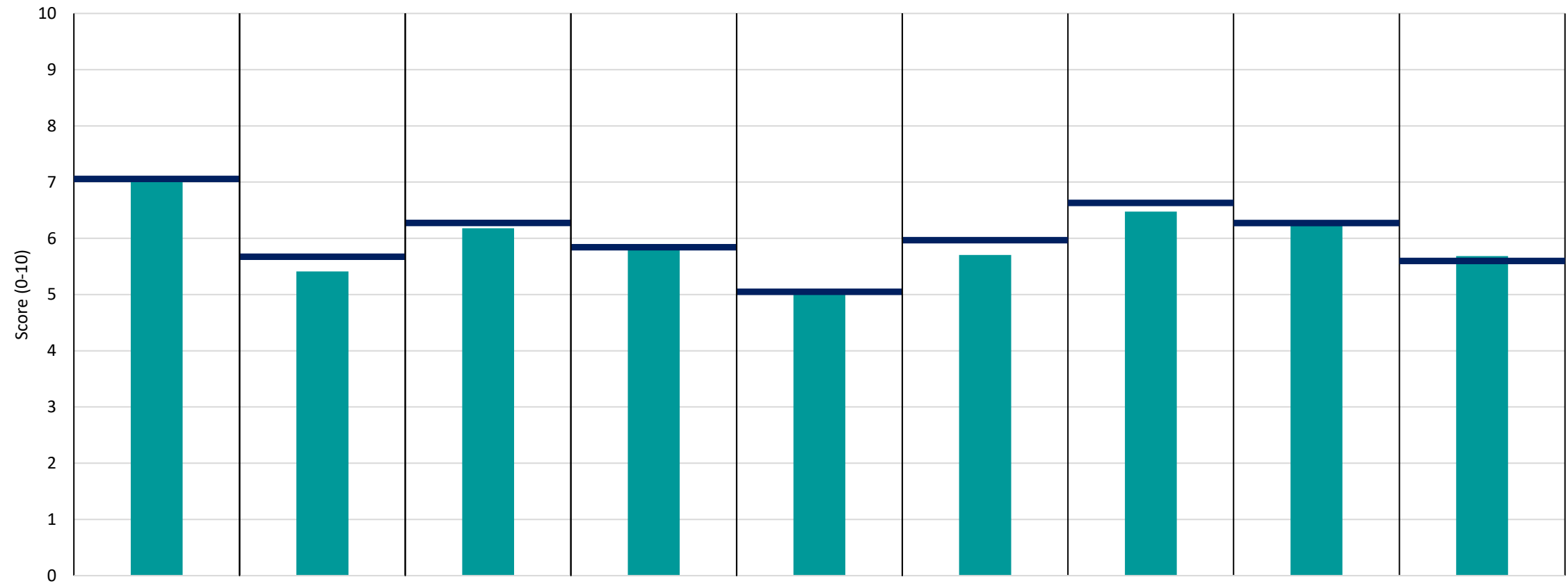
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Staff Engagement



Morale



Breakdown	7.00	5.41	6.18	5.89	5.09	5.70	6.47	6.24	5.69
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	589	590	583	587	559	588	588	591	591



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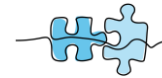
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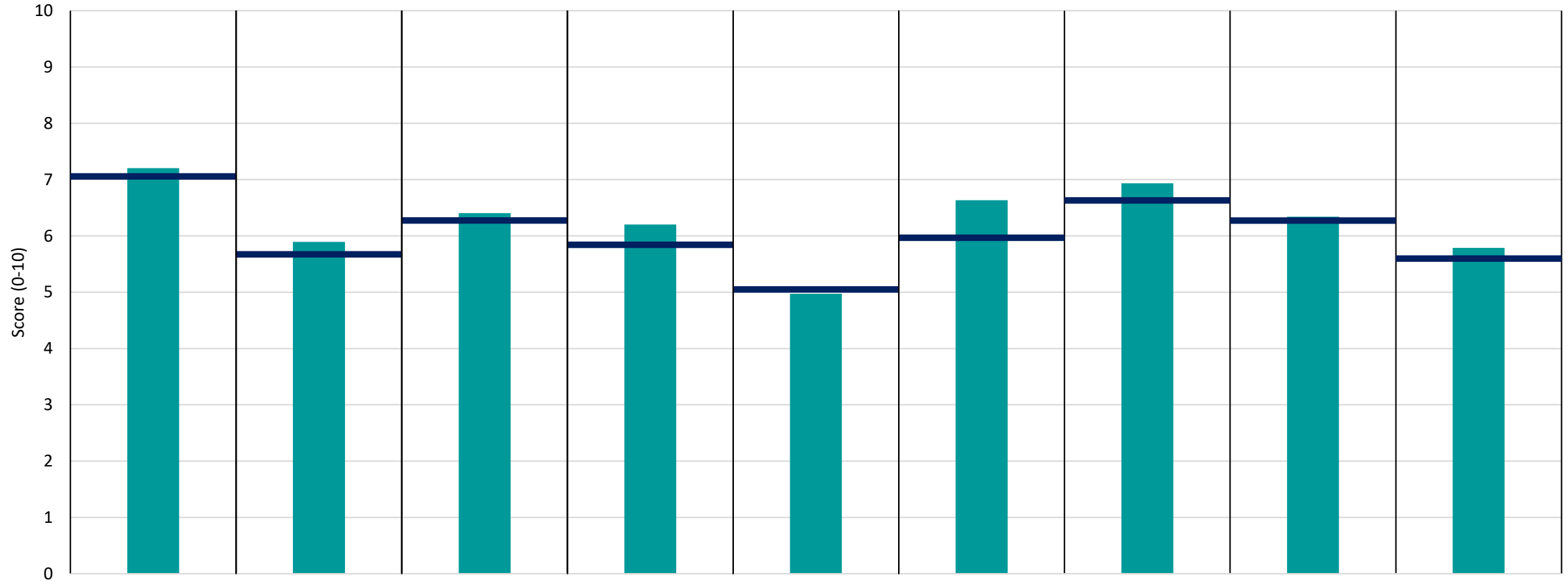
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Staff Engagement



Morale



Breakdown	7.20	5.89	6.41	6.20	4.97	6.63	6.93	6.34	5.79
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	1185	1187	1171	1178	1135	1177	1186	1189	1189



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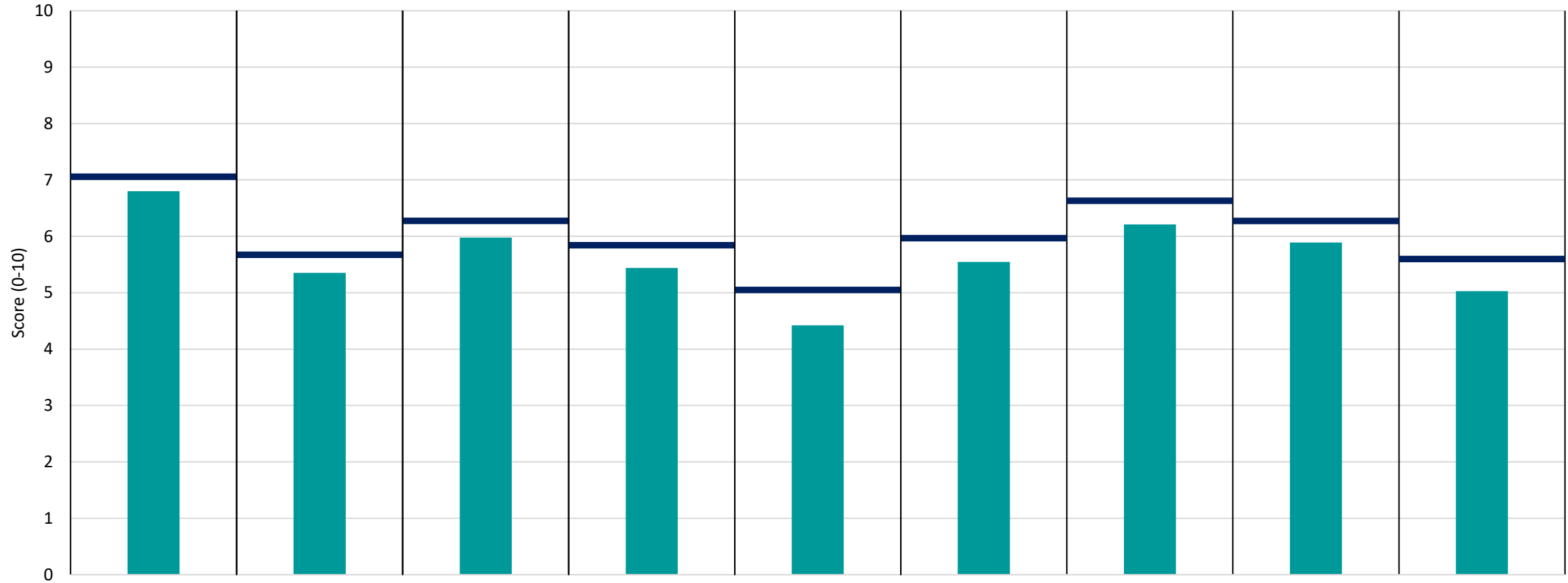
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Staff Engagement



Morale



Breakdown	6.80	5.35	5.98	5.44	4.42	5.55	6.21	5.89	5.03
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	312	311	312	312	309	310	312	312	312



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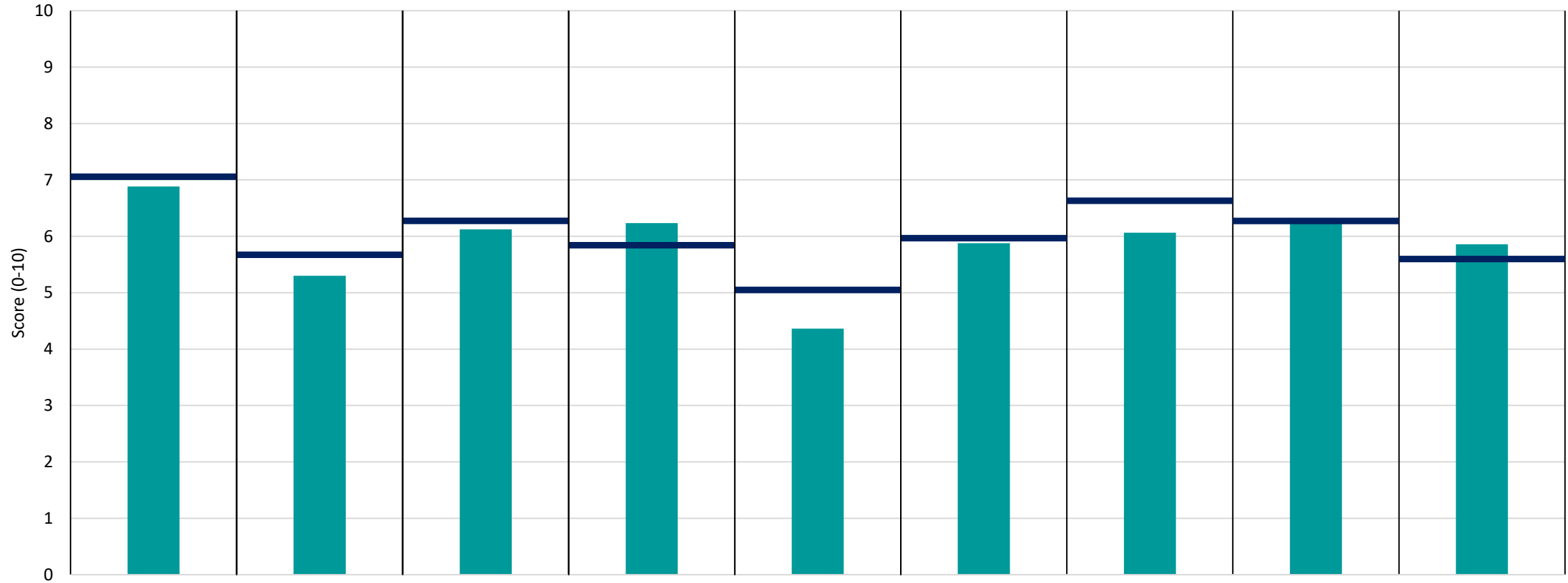
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Morale



Breakdown	6.88	5.30	6.12	6.24	4.36	5.88	6.06	6.28	5.86
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	231	233	218	225	190	228	232	234	234



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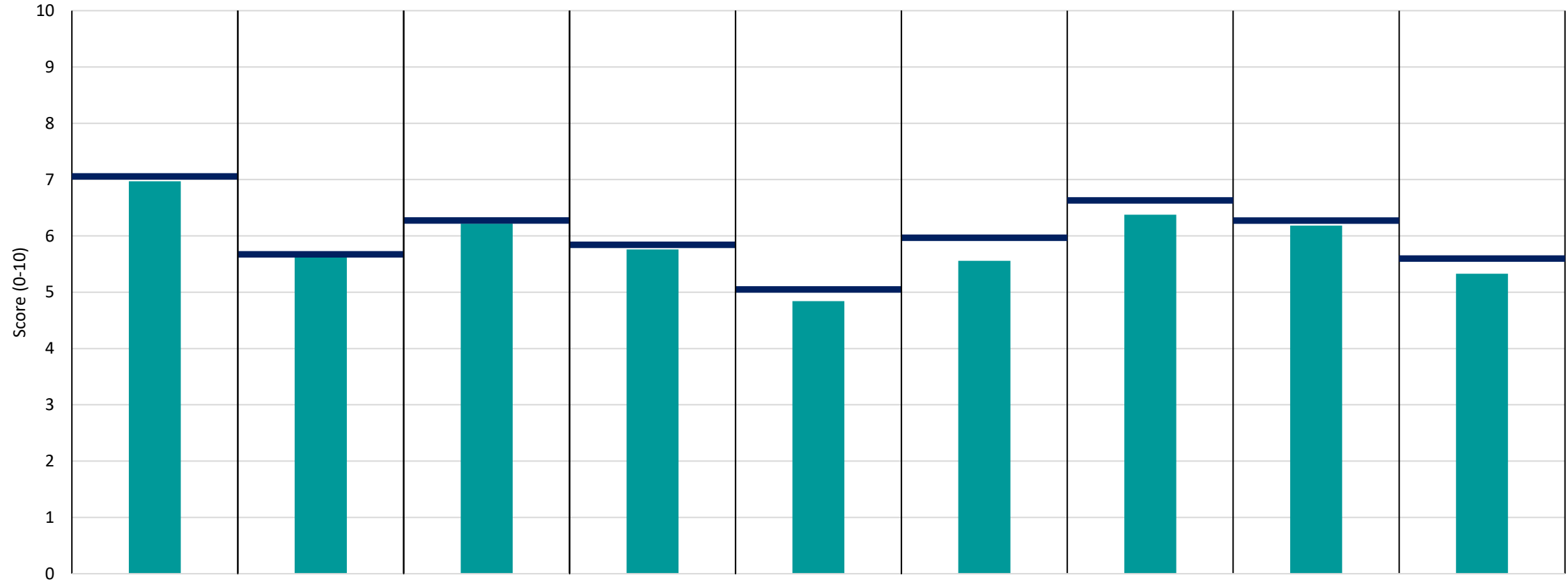
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Staff Engagement



Morale



Breakdown	6.97	5.69	6.22	5.76	4.84	5.56	6.38	6.18	5.33
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	120	120	118	120	115	120	119	120	120



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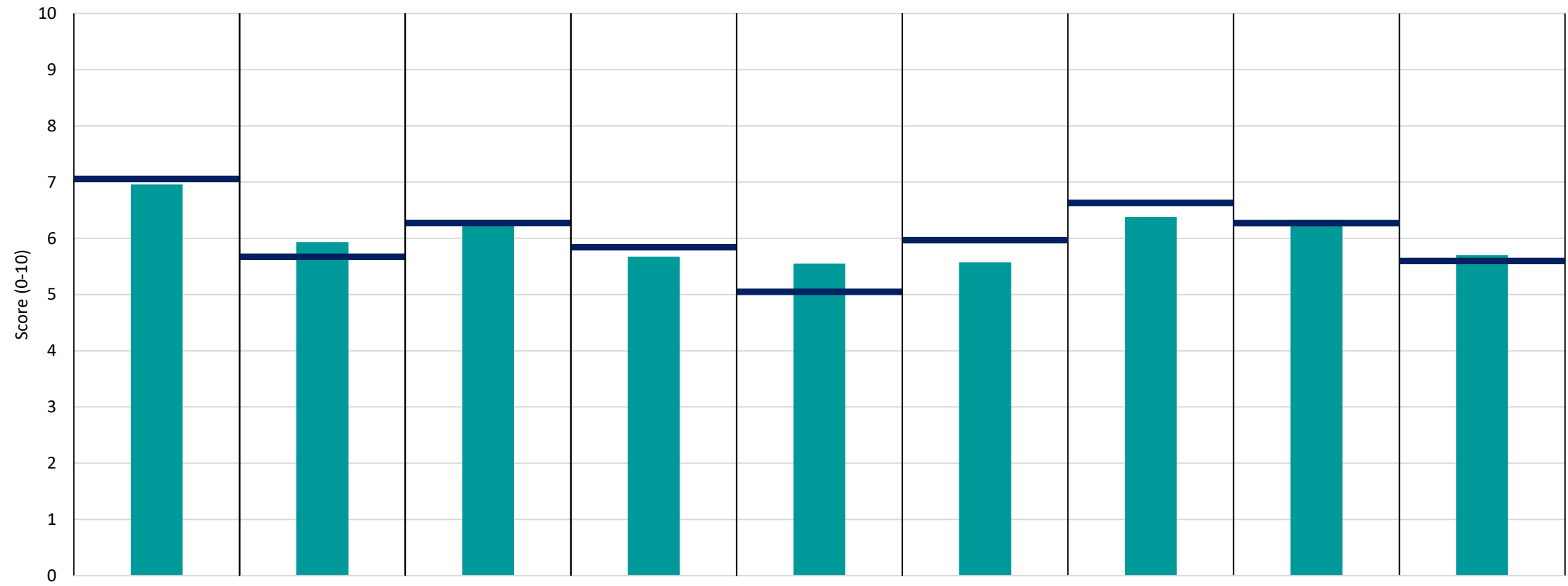
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Morale



Breakdown	6.96	5.93	6.24	5.67	5.55	5.58	6.38	6.33	5.70
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	407	406	404	406	397	403	406	407	407



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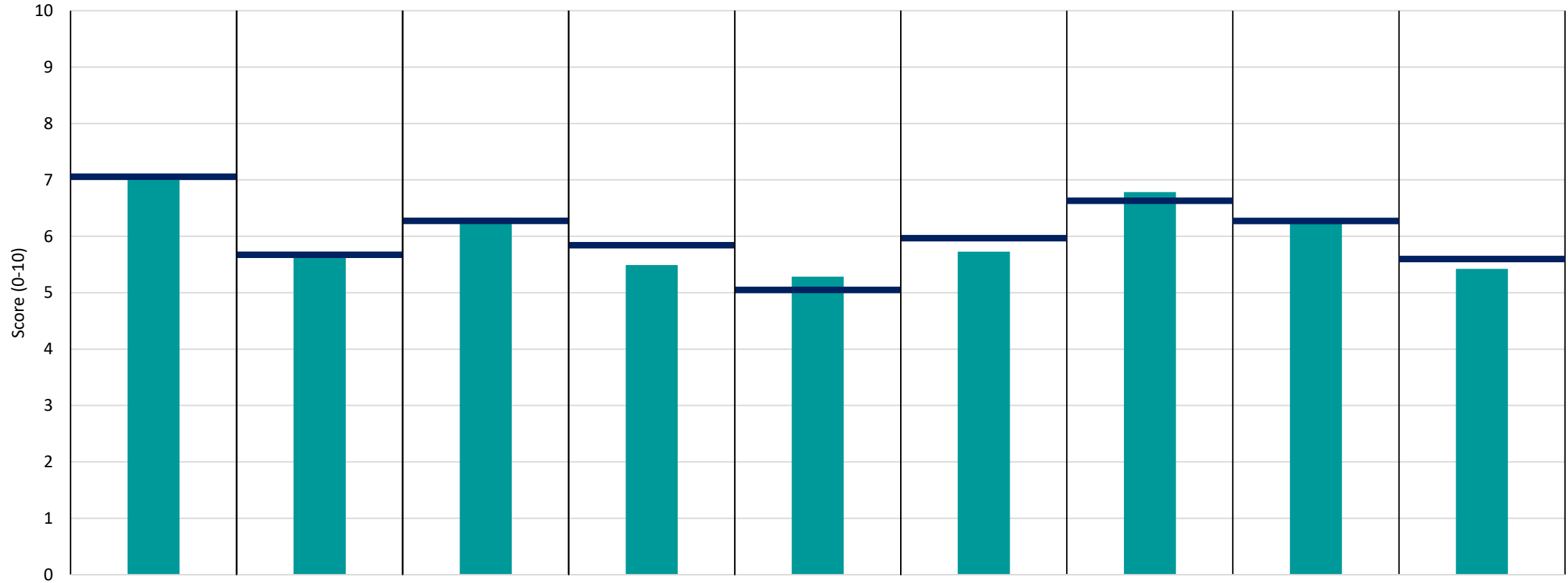
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Morale



Breakdown	7.09	5.63	6.33	5.49	5.28	5.73	6.78	6.32	5.42
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	911	912	907	907	874	906	909	911	912

Breakdowns 2

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2025 NHS Staff Survey



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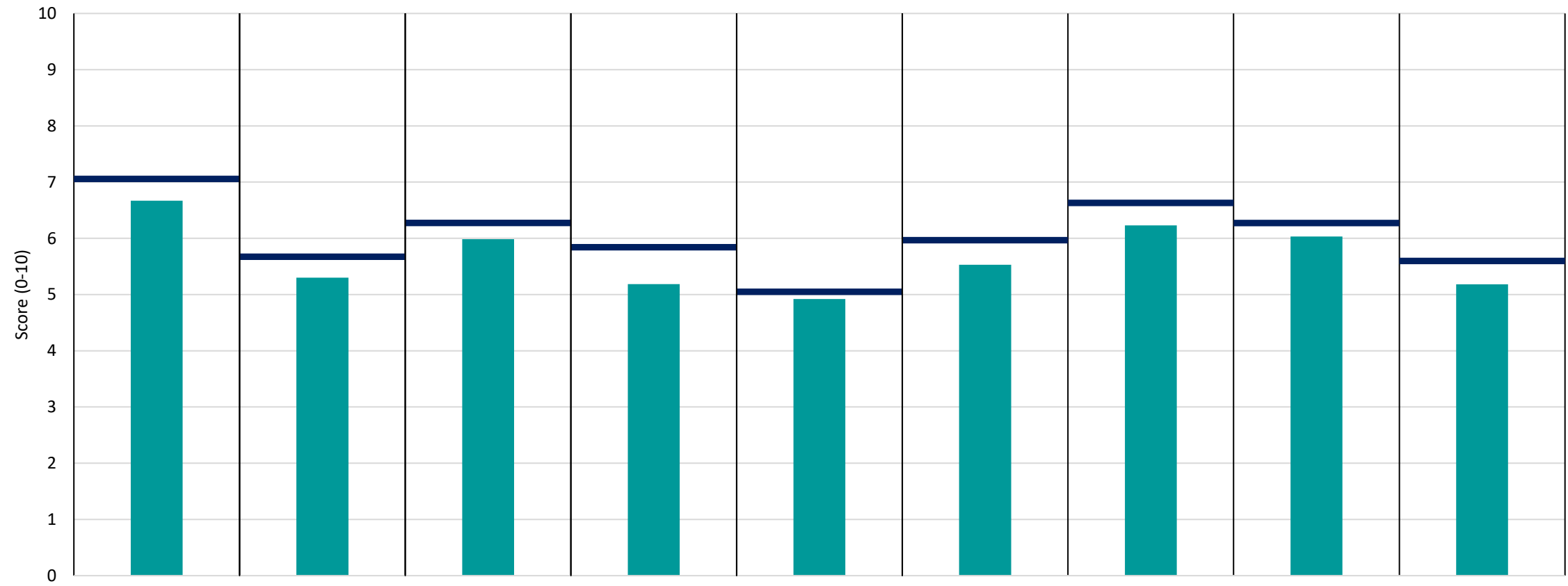
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Staff Engagement



Morale



Breakdown	6.67	5.30	5.98	5.18	4.92	5.53	6.23	6.03	5.18
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	415	416	410	411	385	413	414	415	416



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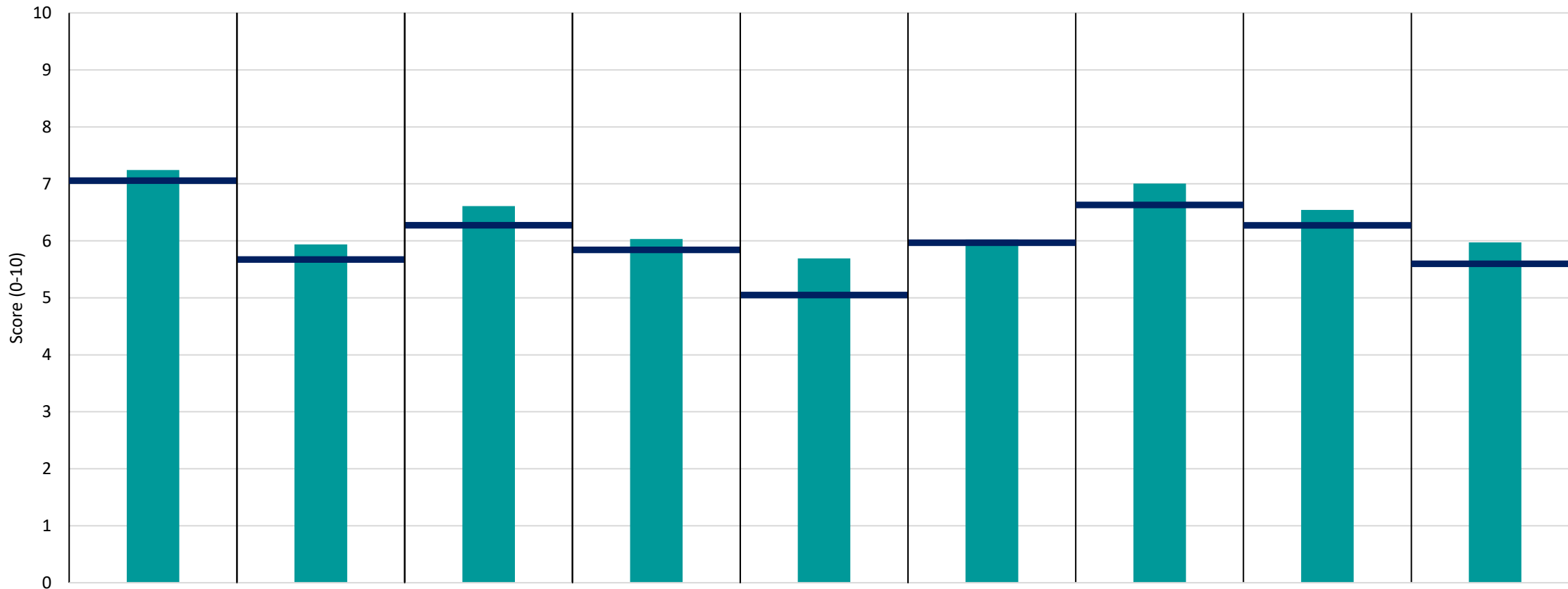
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Morale



Breakdown	7.24	5.94	6.61	6.03	5.69	6.02	7.00	6.54	5.97
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	326	327	324	326	314	326	326	327	327



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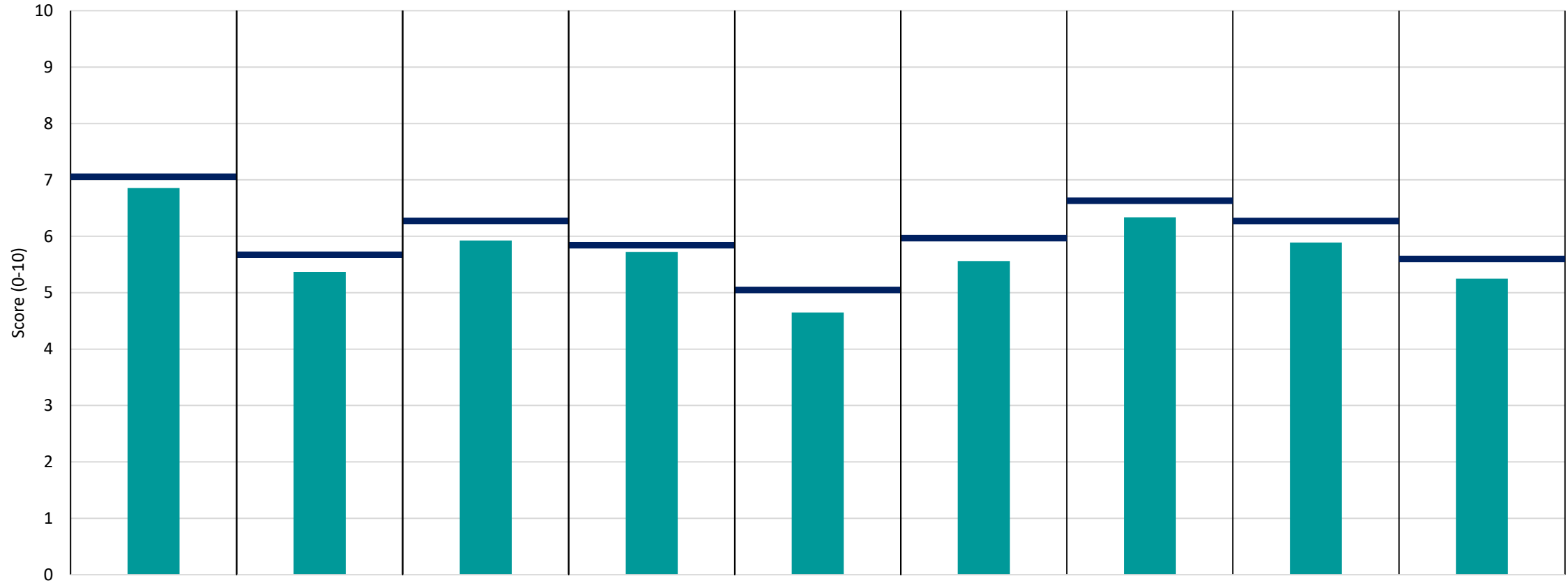
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Morale



Breakdown	6.86	5.37	5.93	5.72	4.65	5.56	6.34	5.89	5.25
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	745	746	740	745	720	743	743	747	747



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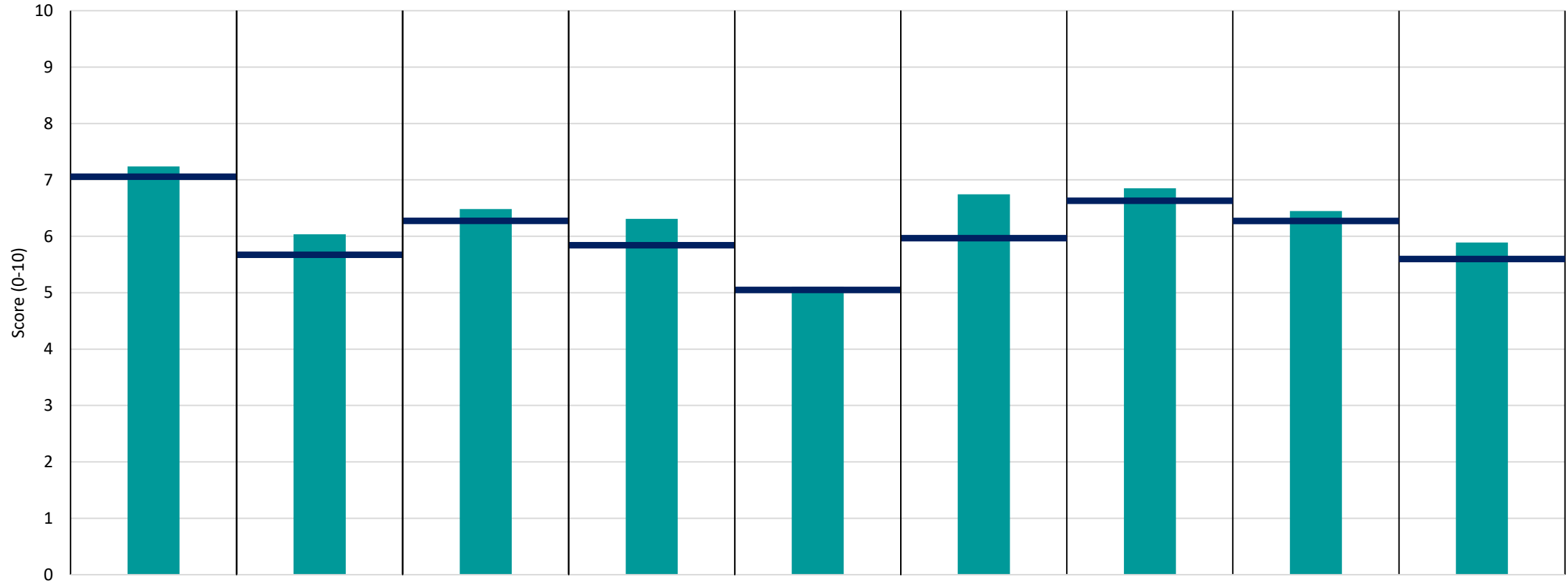
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Breakdown	7.24	6.04	6.48	6.31	5.10	6.74	6.85	6.45	5.89
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	1033	1036	1012	1022	963	1027	1035	1037	1037



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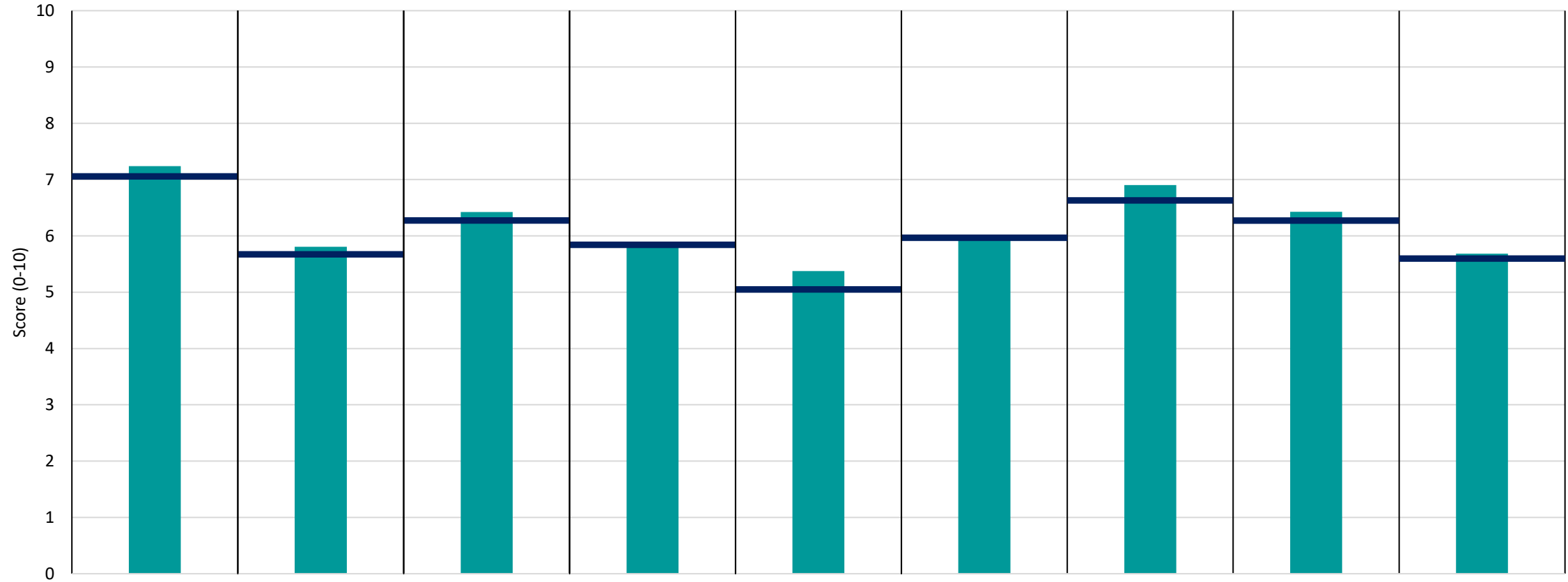
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Breakdown	7.24	5.81	6.42	5.82	5.37	5.95	6.90	6.43	5.68
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	321	321	320	320	313	317	319	321	321



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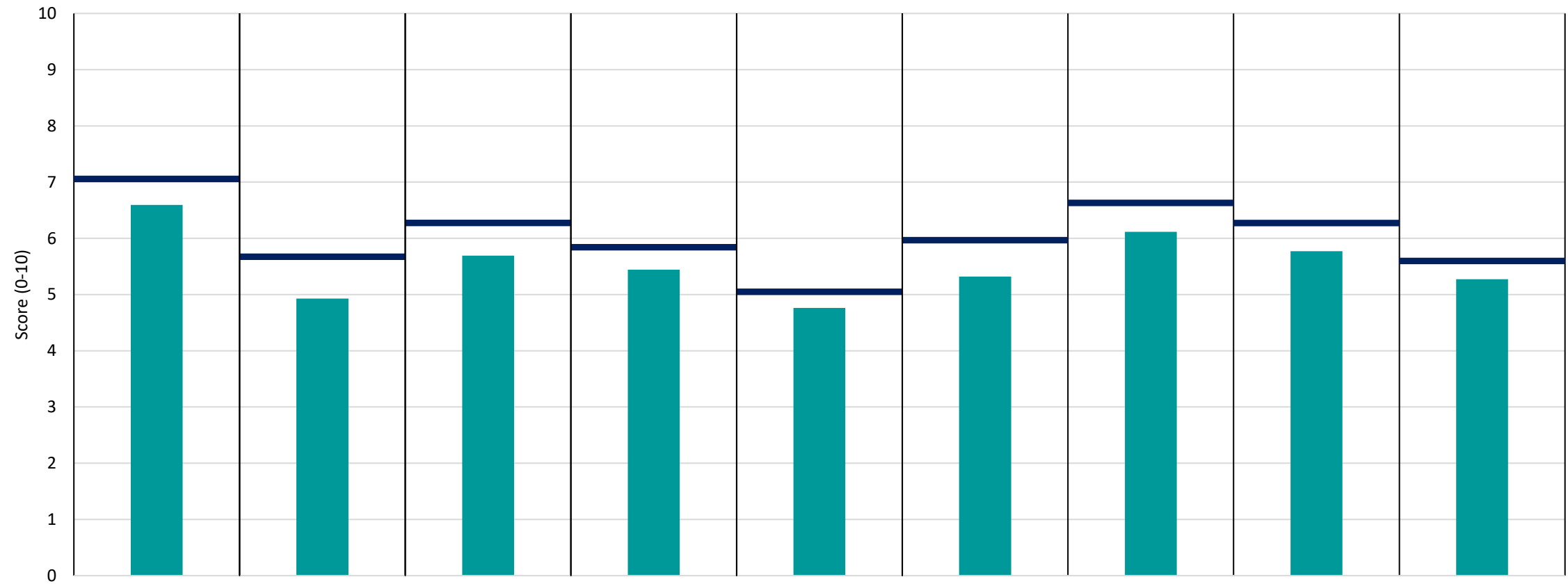
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Morale



Breakdown	6.60	4.93	5.69	5.44	4.76	5.32	6.11	5.77	5.27
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	228	228	227	228	223	226	227	228	228



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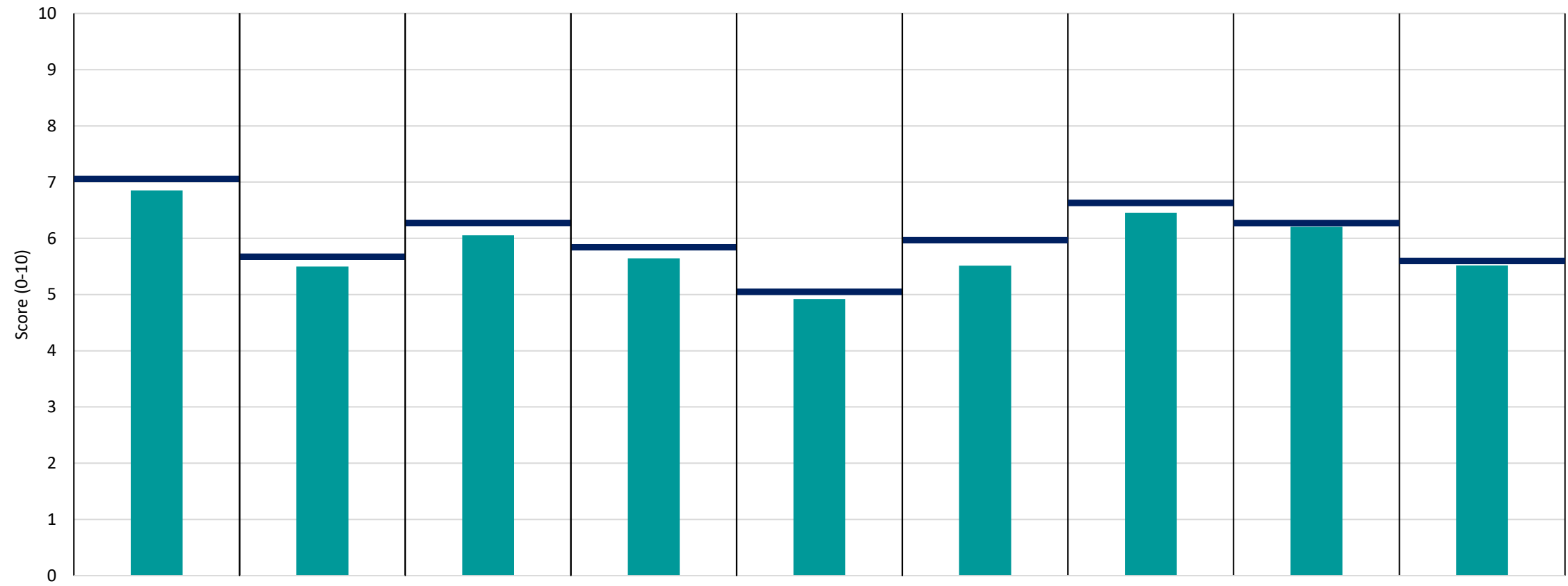
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Breakdown	6.85	5.50	6.05	5.65	4.92	5.51	6.46	6.21	5.52
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	376	376	373	373	359	372	377	377	377



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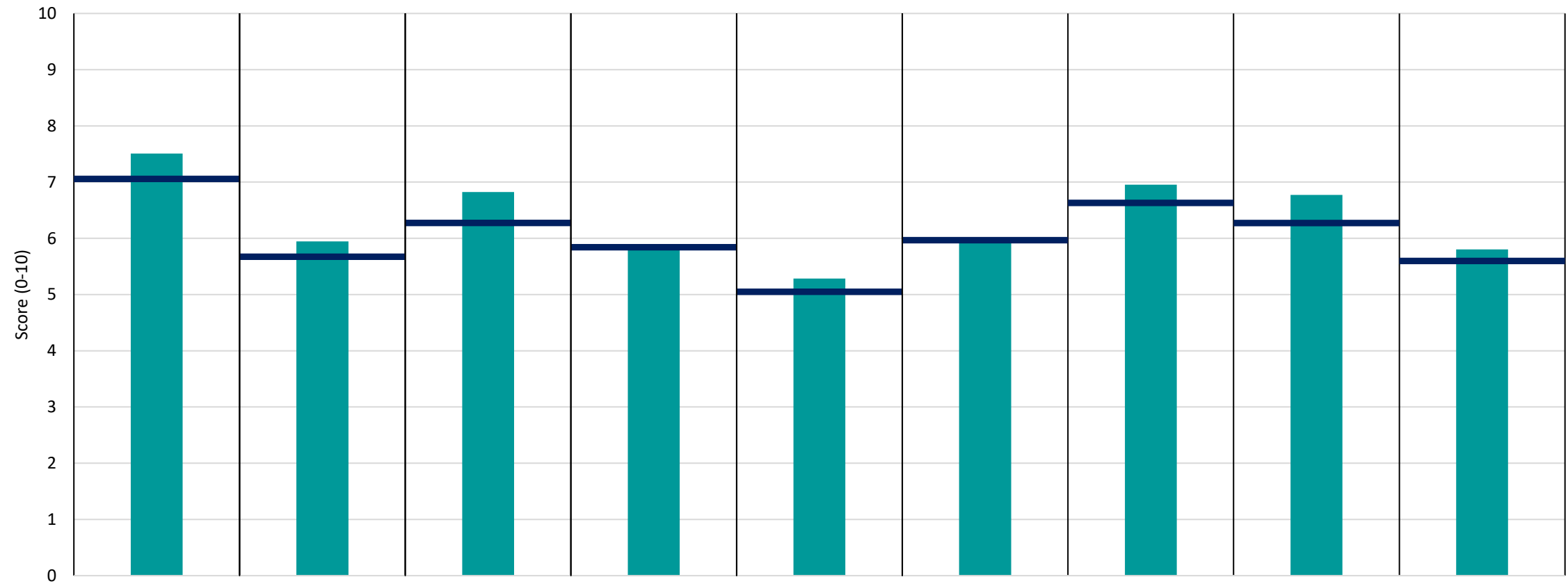
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Breakdown	7.51	5.95	6.82	5.81	5.28	5.93	6.95	6.77	5.80
Your org	7.06	5.67	6.27	5.84	5.05	5.97	6.63	6.27	5.60
Responses	408	406	403	406	393	404	407	409	409