



Surrey and Sussex Healthcare NHS Trust

2025 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Chief Exec Office and Corporate Affairs (Dir)</u>	<u>6</u>
<u>Core Clinical Services (Dir)</u>	<u>7</u>
<u>Digital (Dir)</u>	<u>8</u>
<u>Estates & Facilities (Dir)</u>	<u>9</u>
<u>Finance (Dir)</u>	<u>10</u>
<u>Hospital Site Services (Dir)</u>	<u>11</u>
<u>Human Resources (Dir)</u>	<u>12</u>
<u>Medicine (Dir)</u>	<u>13</u>
<u>Nursing (Dir)</u>	<u>14</u>
<u>Pathology (Dir)</u>	<u>15</u>
<u>Strategy & Information (Dir)</u>	<u>16</u>
<u>Surgical (Dir)</u>	<u>17</u>
<u>WACH (Dir)</u>	<u>18</u>

<u>Add Prof Scientific and Technic</u>	20
<u>Additional Clinical Services</u>	21
<u>Administrative and Clerical</u>	22
<u>Allied Health Professionals</u>	23
<u>Estates and Ancillary</u>	24
<u>Healthcare Scientists</u>	25
<u>Medical and Dental</u>	26
<u>Nursing and Midwifery Registered</u>	27

This breakdown report for Surrey and Sussex Healthcare NHS Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

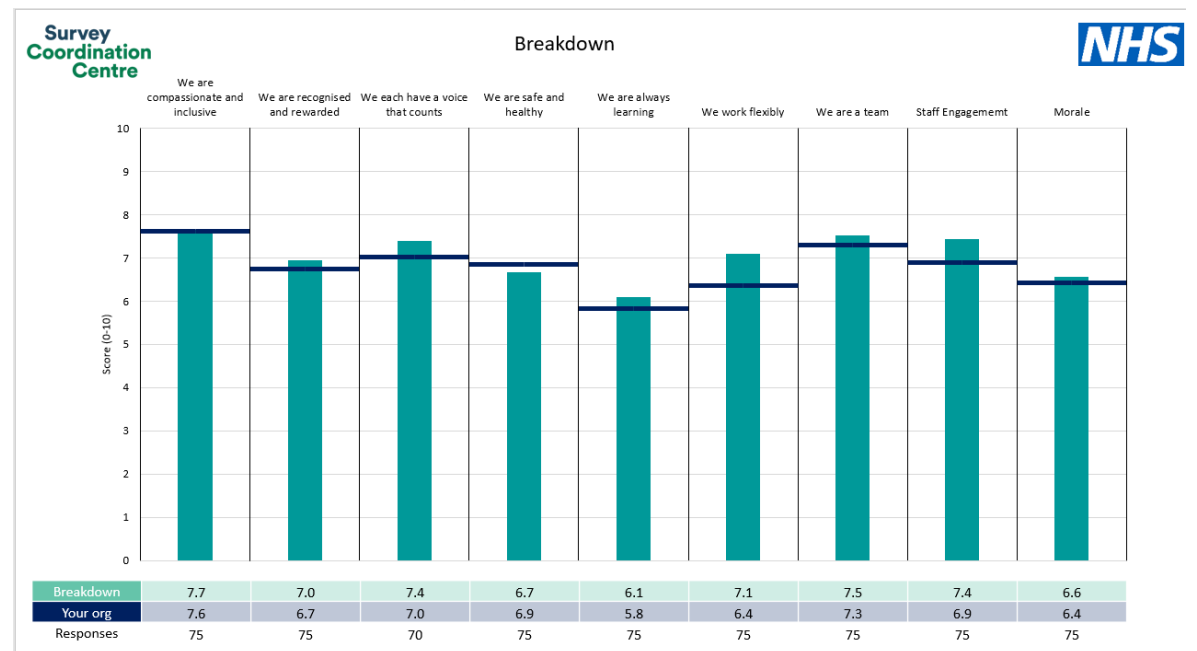
The breakdowns used in this report were provided and defined by Surrey and Sussex Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Surrey and Sussex Healthcare NHS Trust
2025 NHS Staff Survey



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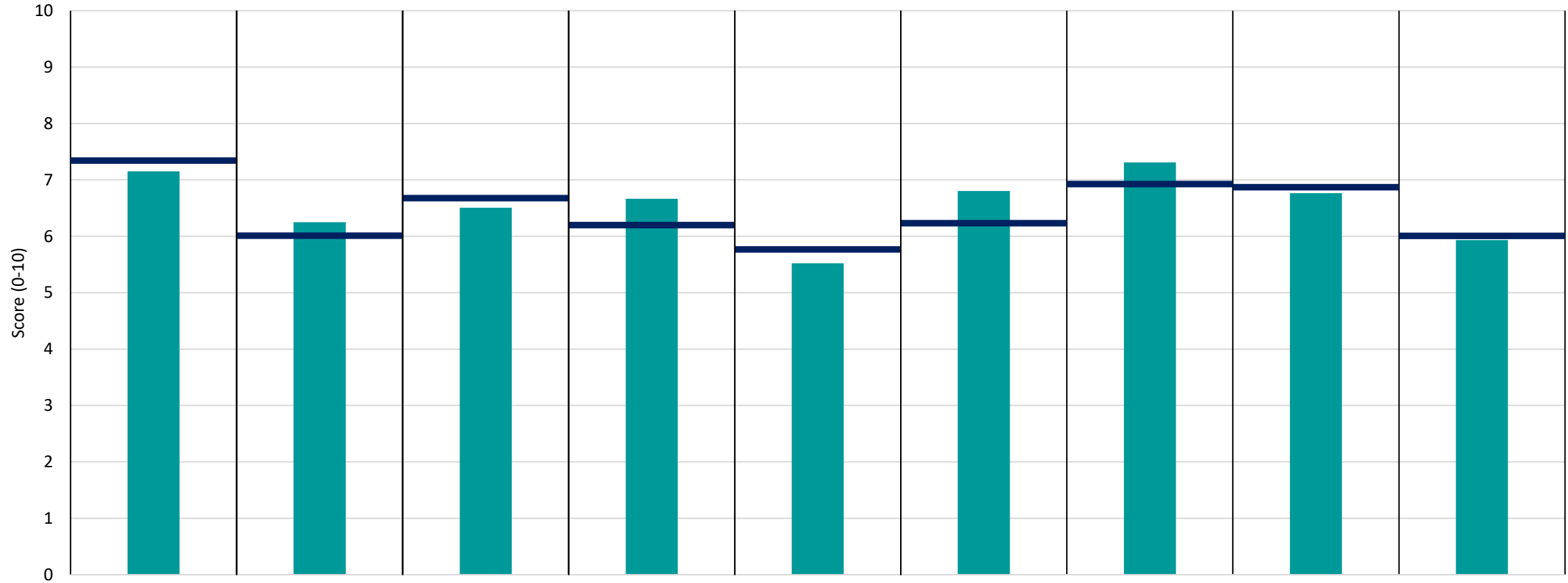
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Staff Engagement



Morale



Breakdown	7.15	6.25	6.51	6.67	5.52	6.80	7.31	6.76	5.93
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	40	40	40	40	39	40	40	40	40



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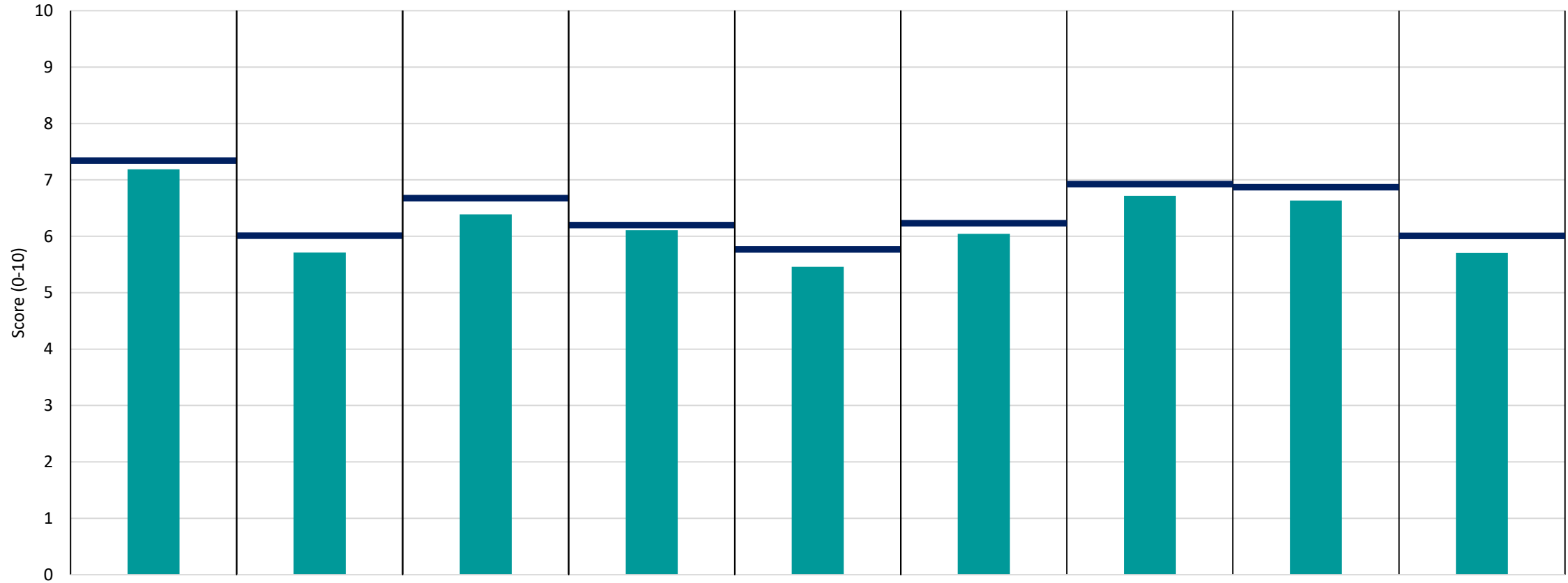
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Staff Engagement



Morale



Breakdown	7.19	5.71	6.39	6.11	5.46	6.04	6.72	6.63	5.70
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	413	414	410	409	396	410	413	414	414



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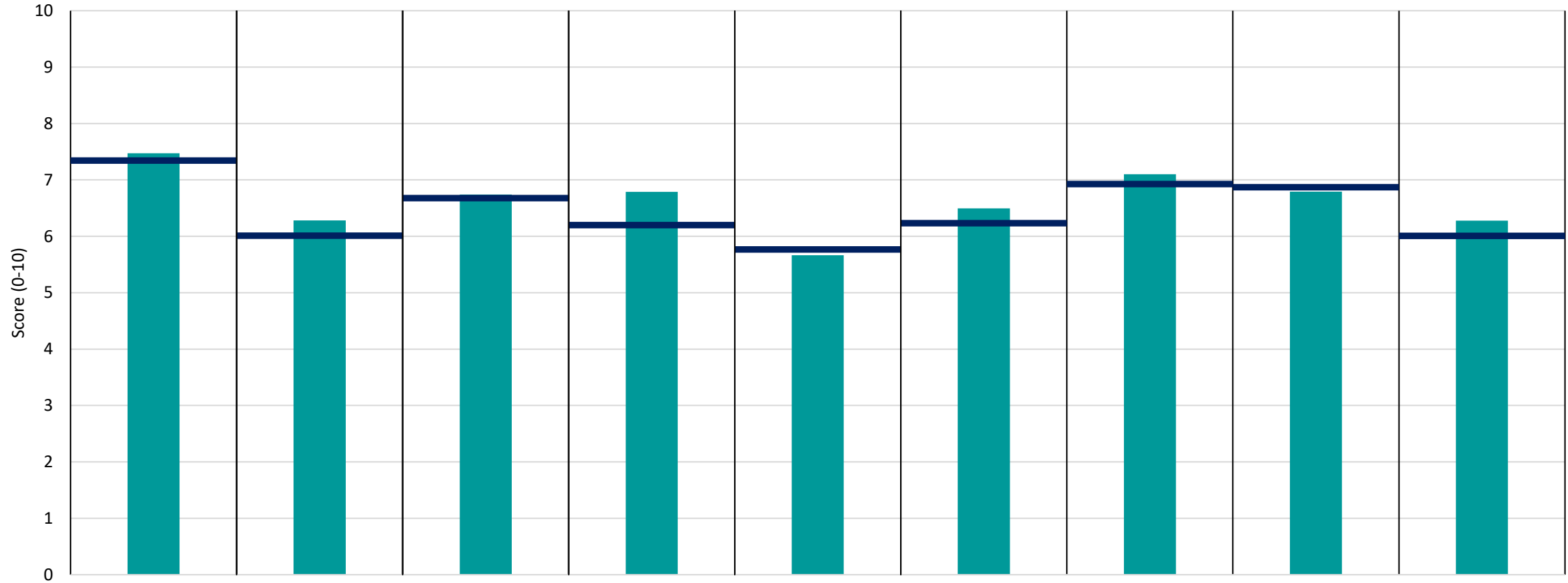
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Staff Engagement



Morale



Breakdown	7.47	6.28	6.74	6.79	5.67	6.49	7.10	6.79	6.28
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	81	81	77	80	75	80	80	80	81



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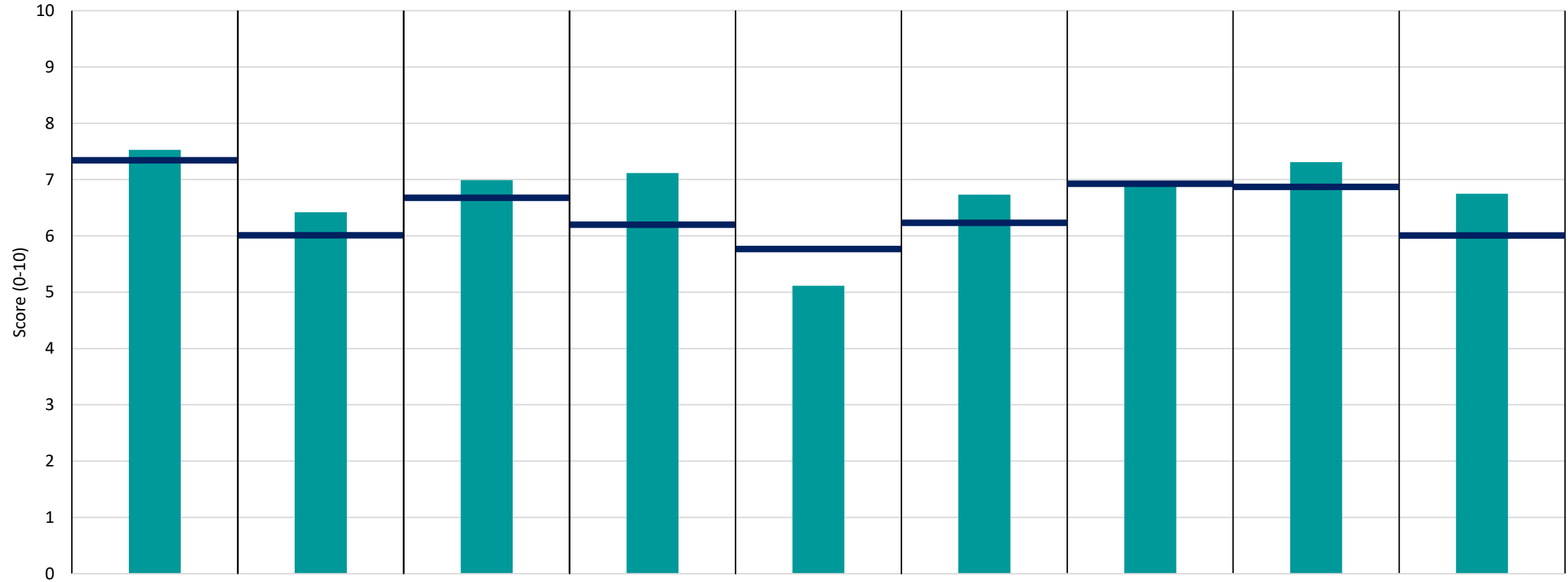
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Staff Engagement



Morale



Breakdown	7.53	6.42	6.99	7.12	5.11	6.73	6.88	7.31	6.75
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	307	314	289	299	238	305	309	318	315



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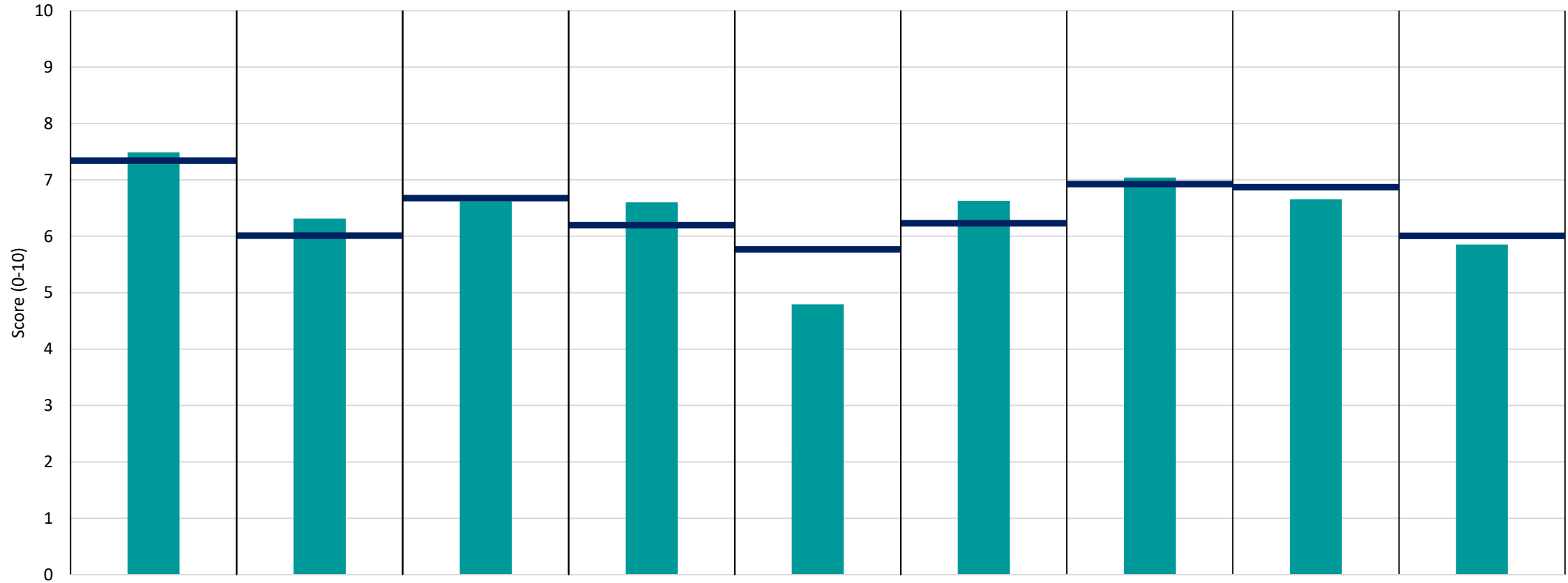
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Morale



Breakdown	7.49	6.31	6.62	6.60	4.79	6.63	7.04	6.66	5.85
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	35	35	35	35	34	35	35	35	35



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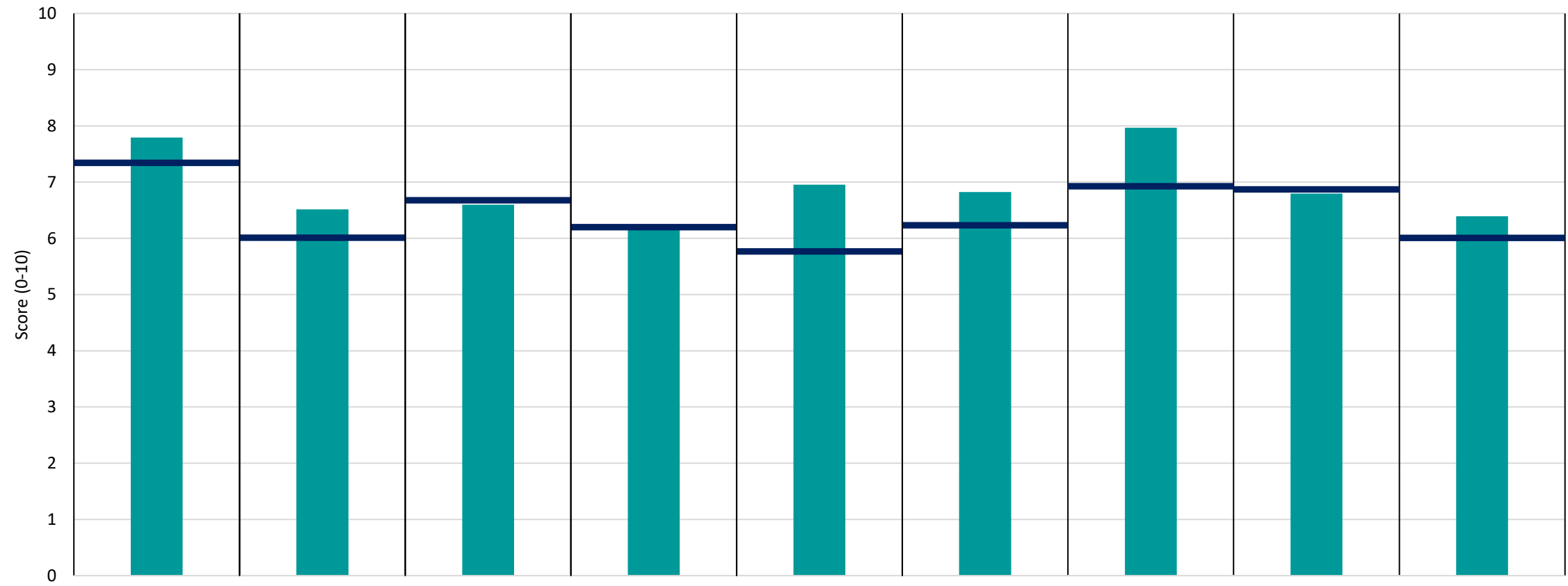
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Morale



Breakdown	7.79	6.52	6.60	6.19	6.95	6.83	7.97	6.79	6.39
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	38	38	38	38	37	38	38	38	38



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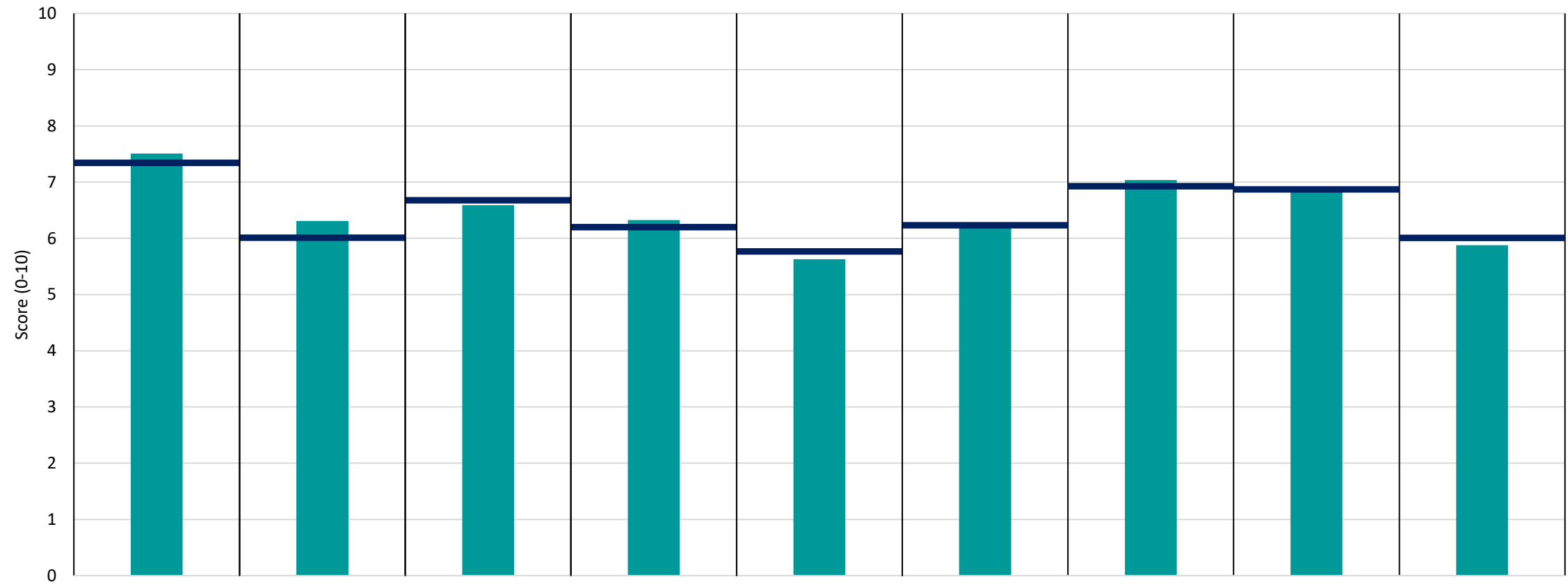
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Breakdown	7.51	6.31	6.59	6.33	5.63	6.23	7.04	6.92	5.88
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	96	96	96	95	91	95	96	96	96



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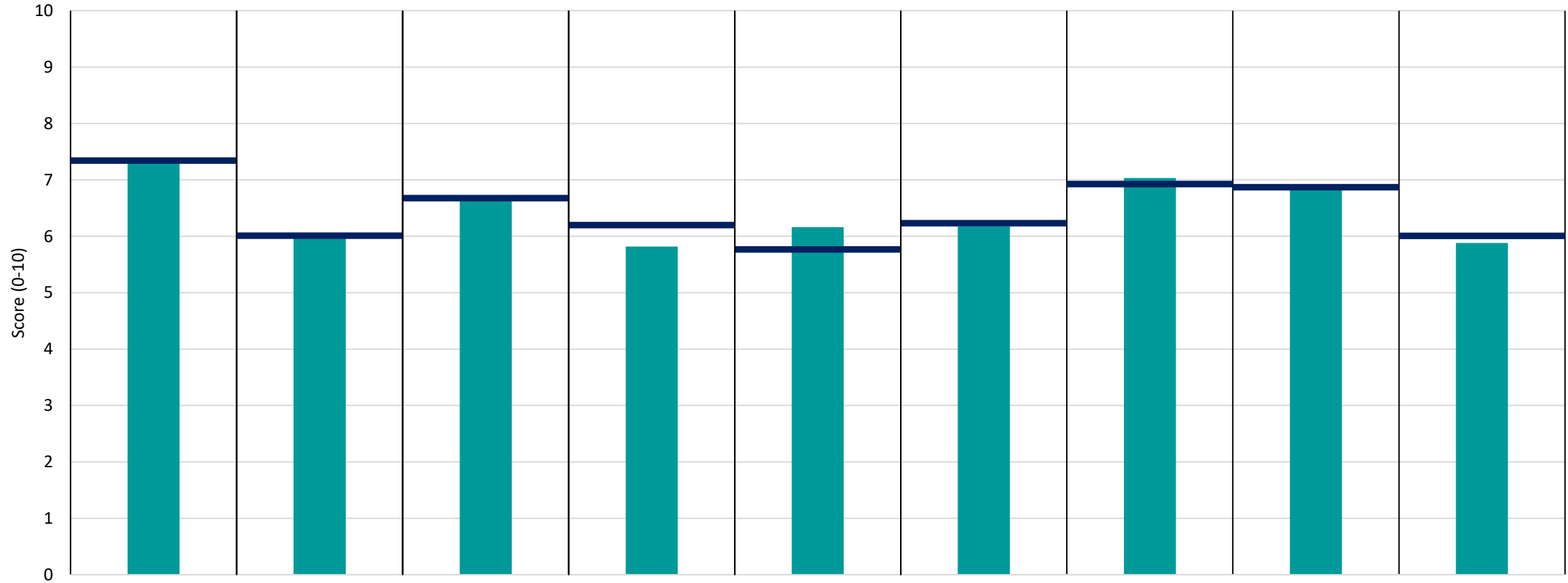
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Breakdown	7.33	6.04	6.69	5.82	6.16	6.17	7.04	6.84	5.88
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	661	660	649	646	608	656	659	662	662



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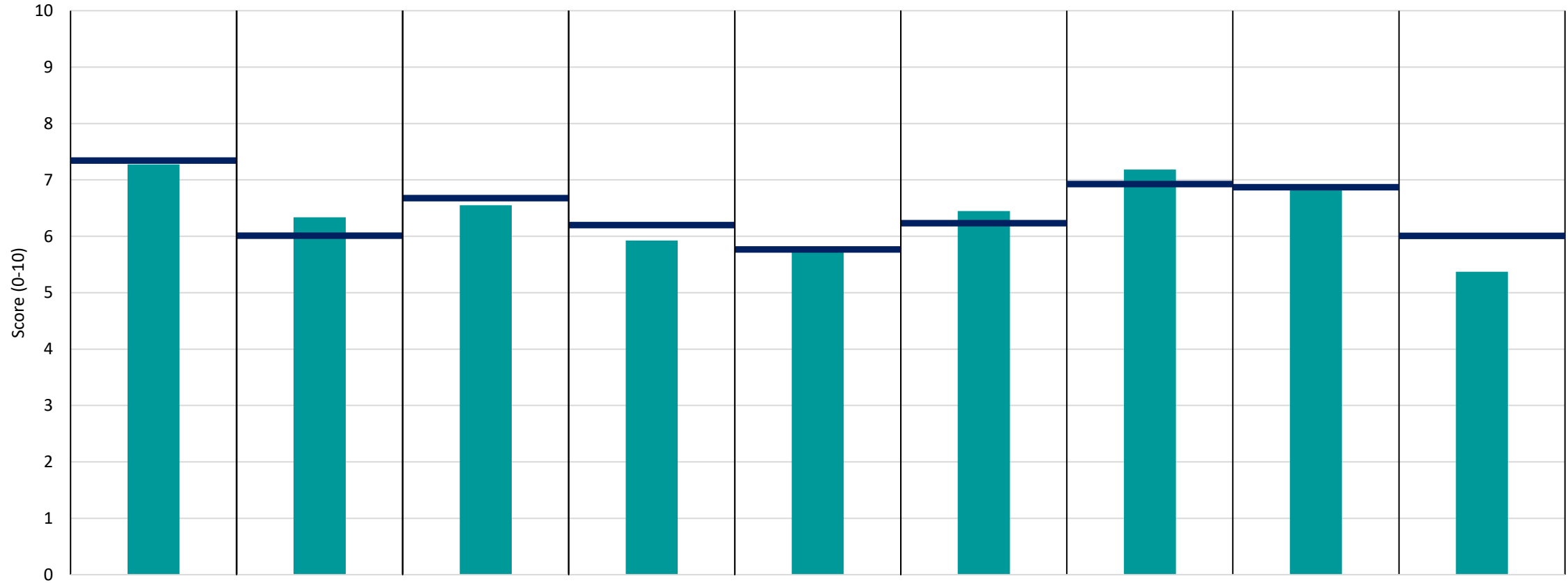
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Breakdown	7.27	6.34	6.55	5.93	5.72	6.45	7.19	6.82	5.37
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	38	38	38	38	38	38	38	38	38



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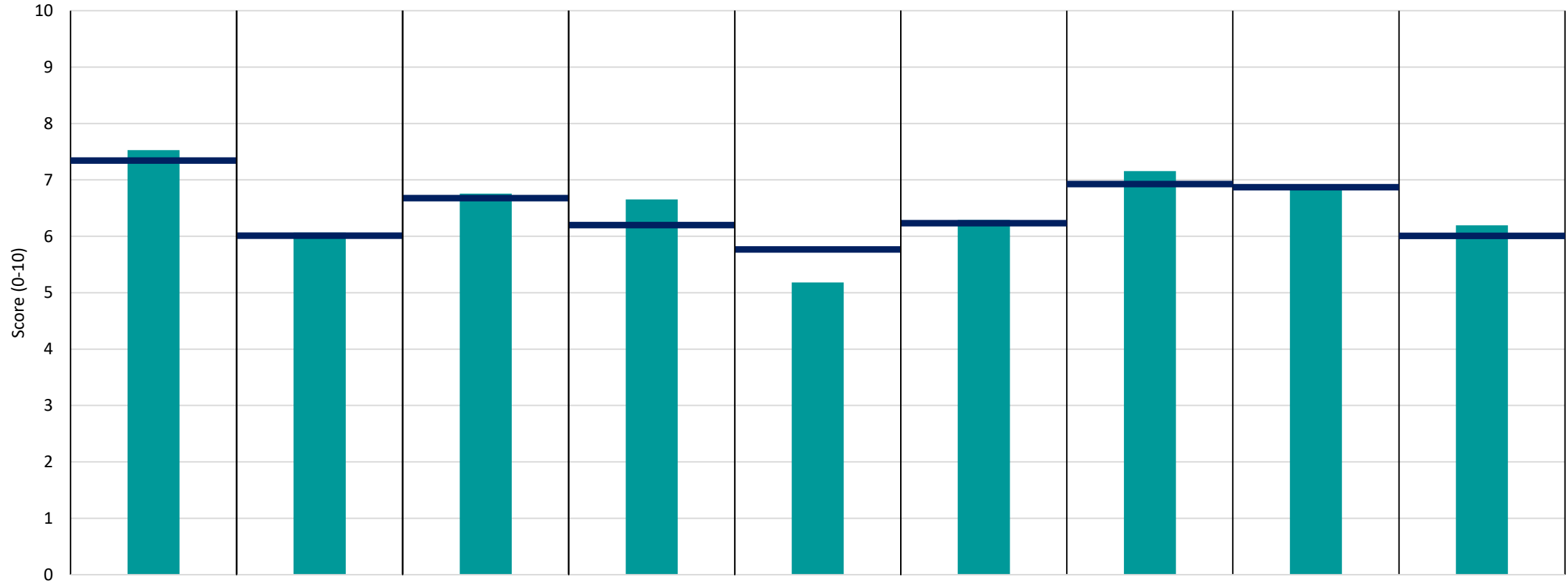
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Morale



Breakdown	7.53	6.07	6.76	6.65	5.18	6.29	7.16	6.85	6.19
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	38	38	38	38	38	38	37	38	38



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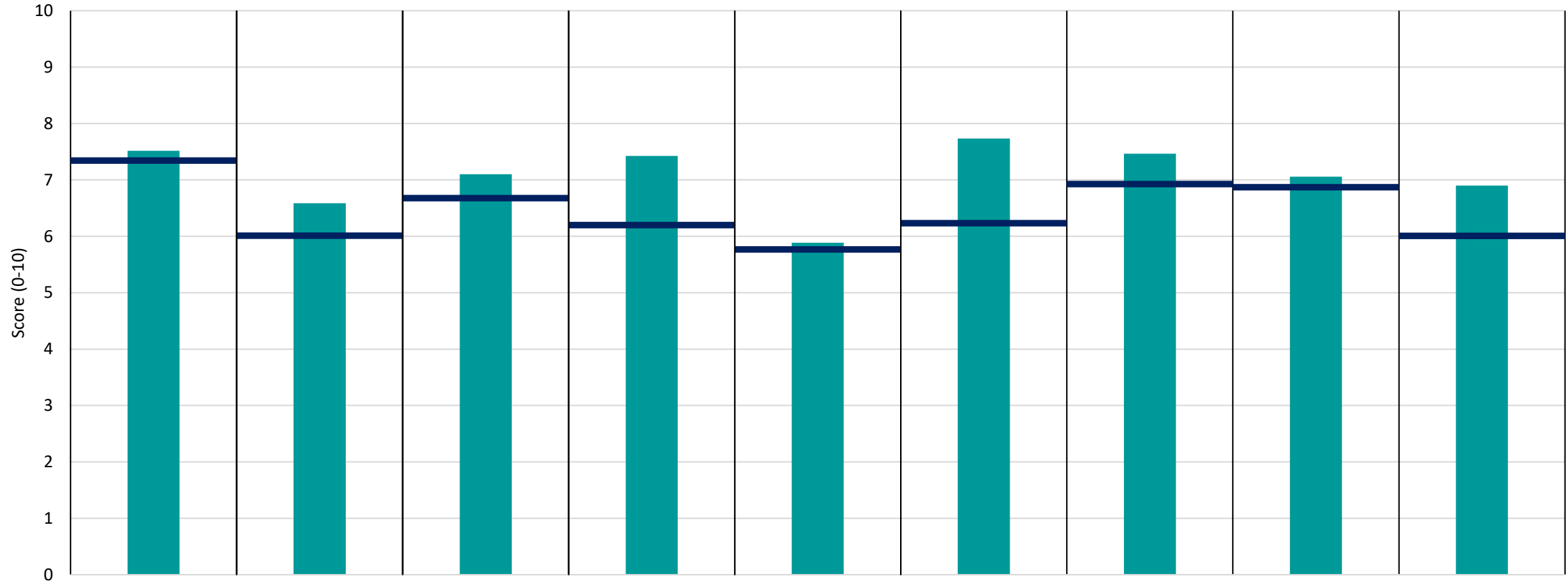
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Morale



Breakdown	7.52	6.59	7.10	7.42	5.89	7.73	7.47	7.06	6.90
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	34	34	33	34	33	34	34	34	34



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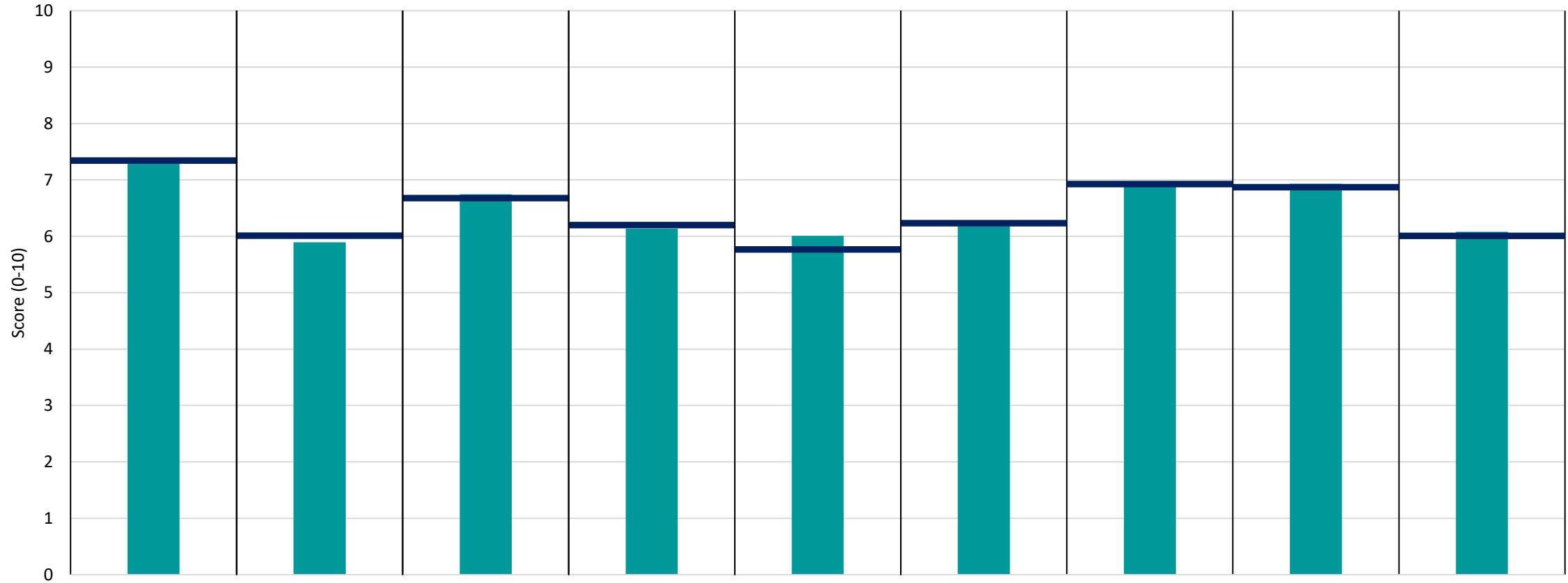
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Breakdown	7.31	5.89	6.75	6.14	6.01	6.24	6.93	6.93	6.08
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	703	703	684	687	651	701	702	701	703



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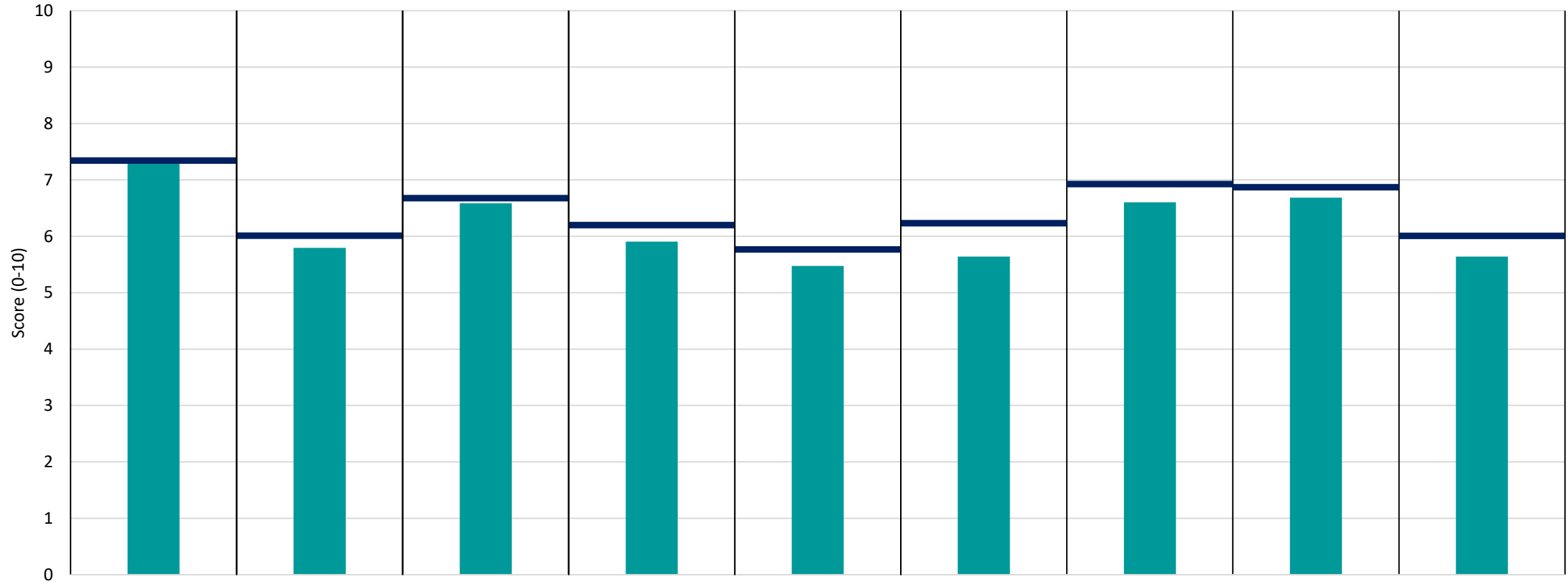
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Morale



Breakdown	7.29	5.80	6.59	5.90	5.47	5.64	6.60	6.68	5.64
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	307	307	307	307	298	305	306	308	308

Breakdowns 2

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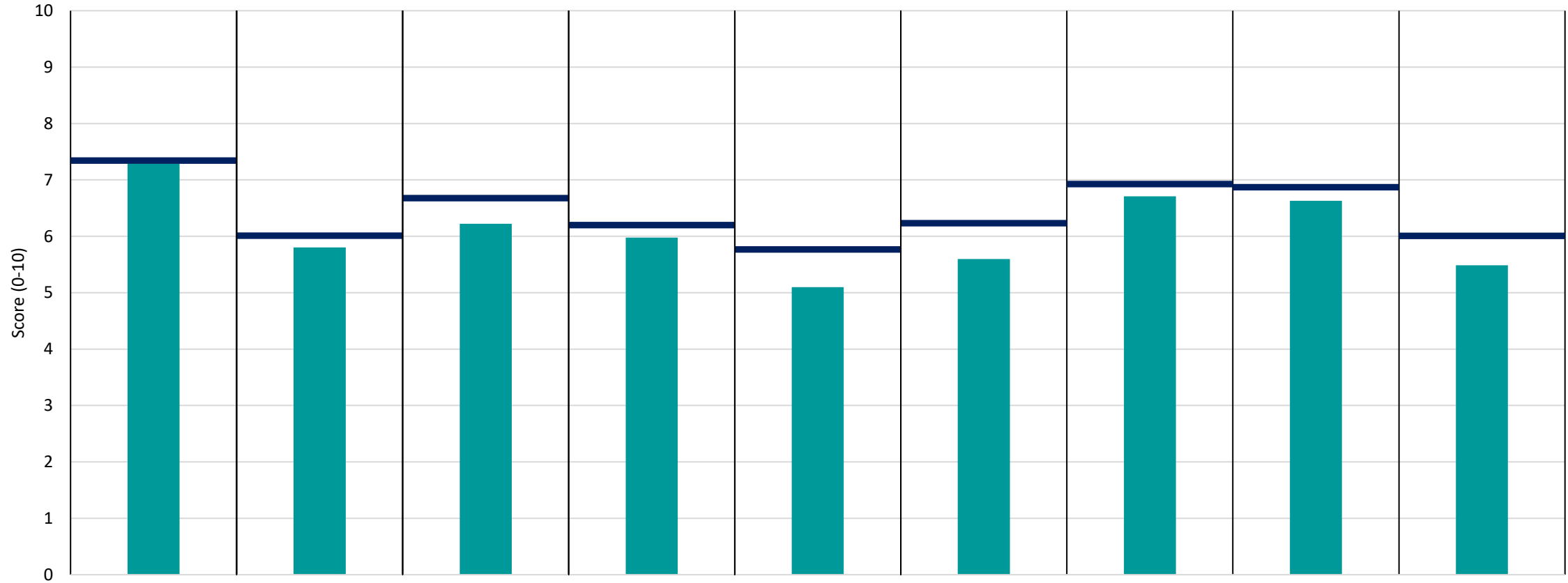
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Morale



Breakdown	7.29	5.80	6.22	5.98	5.10	5.60	6.71	6.63	5.49
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	65	65	65	65	64	65	65	65	65



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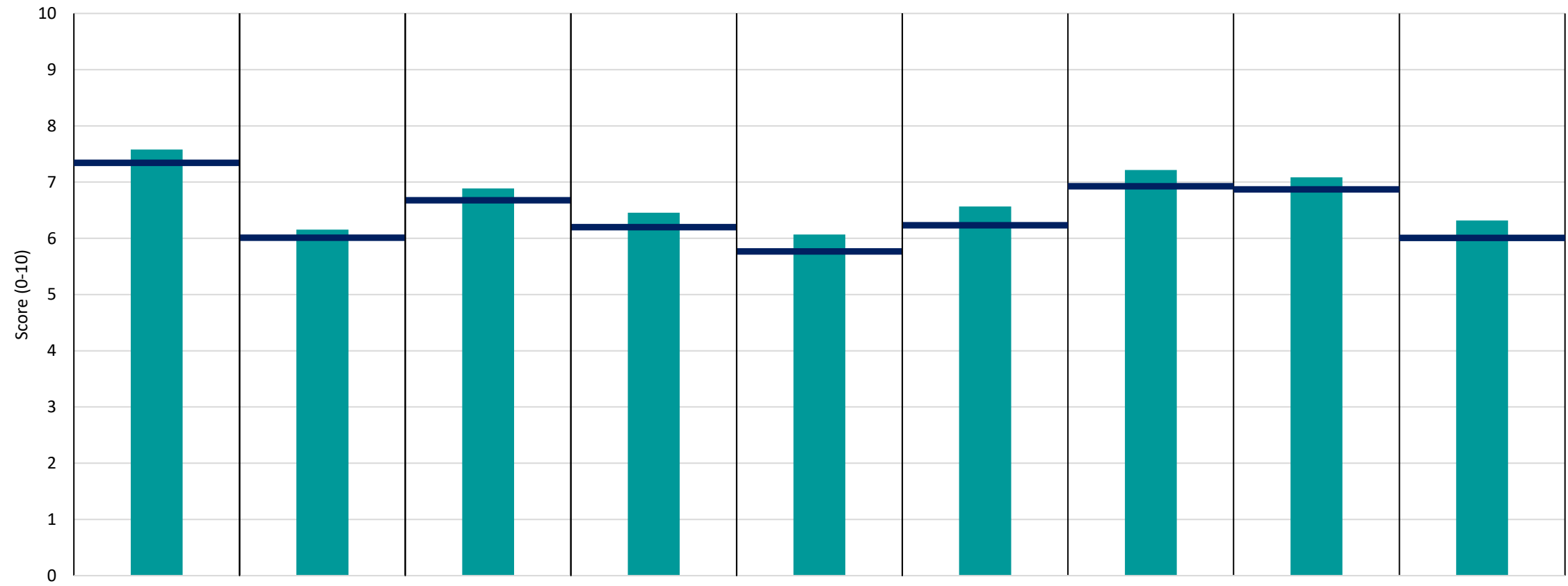
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Morale



Breakdown	7.58	6.16	6.89	6.46	6.07	6.57	7.22	7.08	6.32
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	489	490	473	472	435	486	489	489	490



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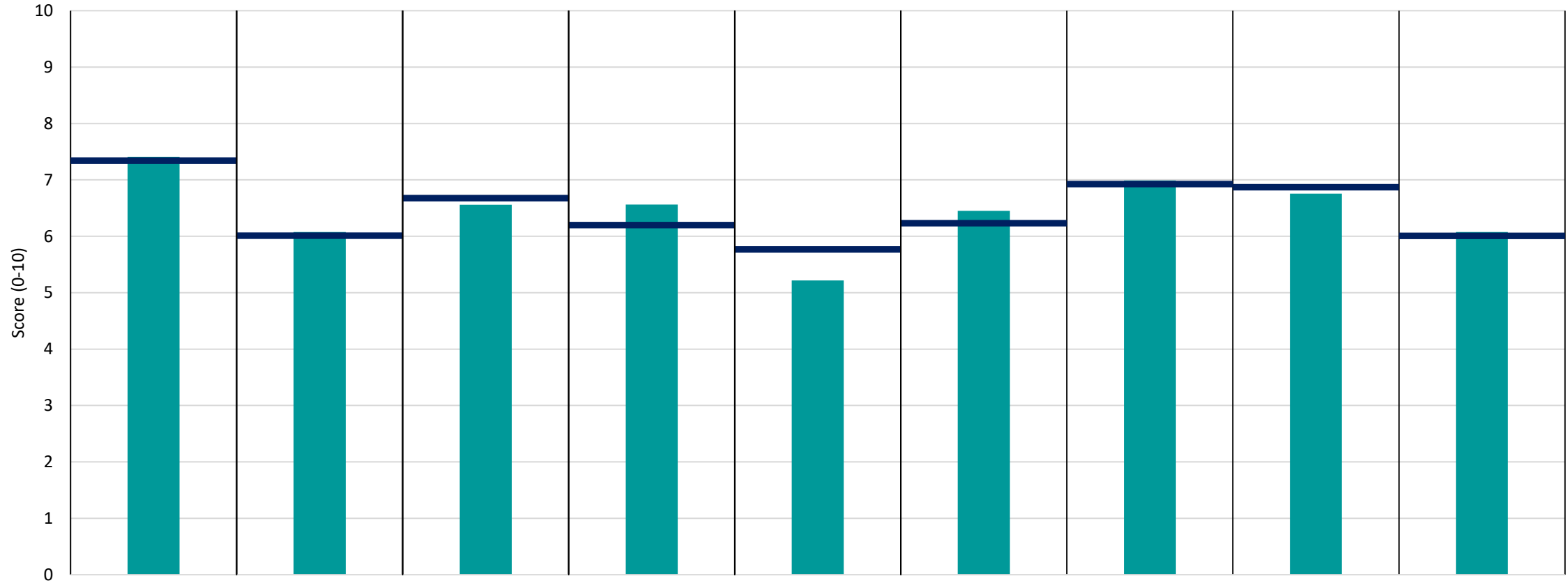
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Breakdown	7.41	6.08	6.56	6.56	5.22	6.45	6.99	6.76	6.08
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	598	596	588	589	570	590	597	597	598



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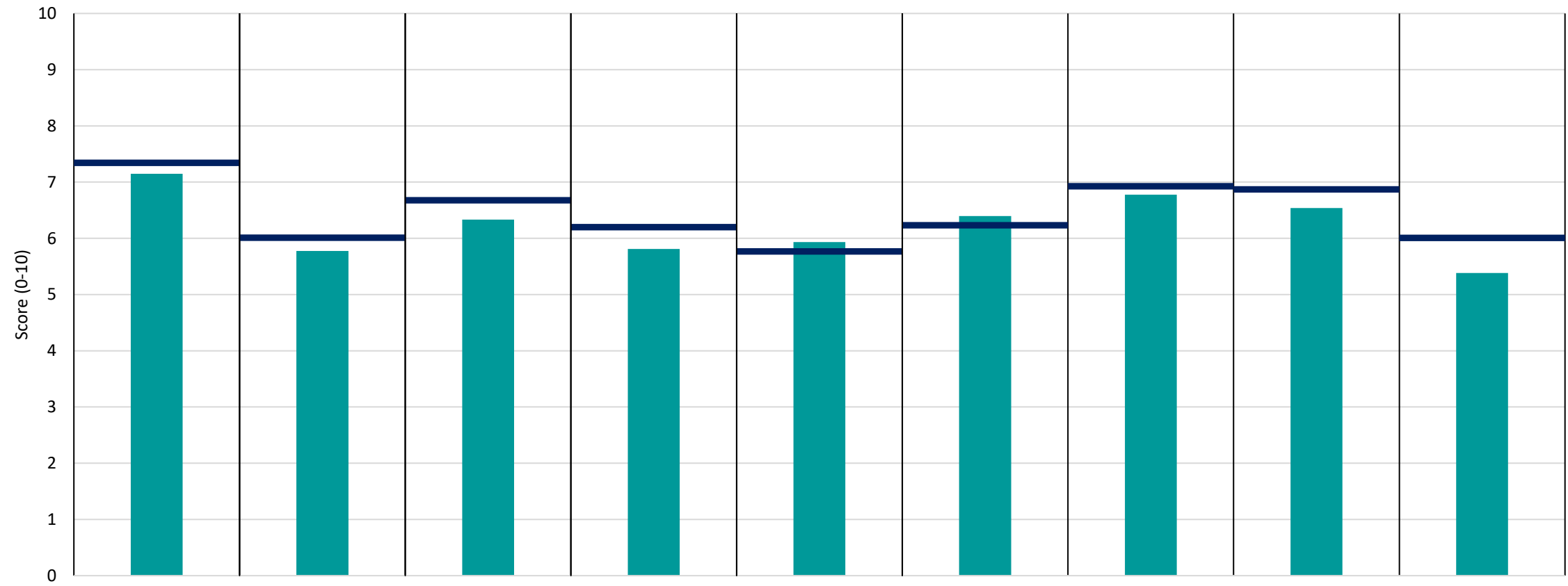
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Morale



Breakdown	7.15	5.78	6.33	5.81	5.93	6.40	6.78	6.54	5.38
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	125	126	124	122	120	126	125	126	126



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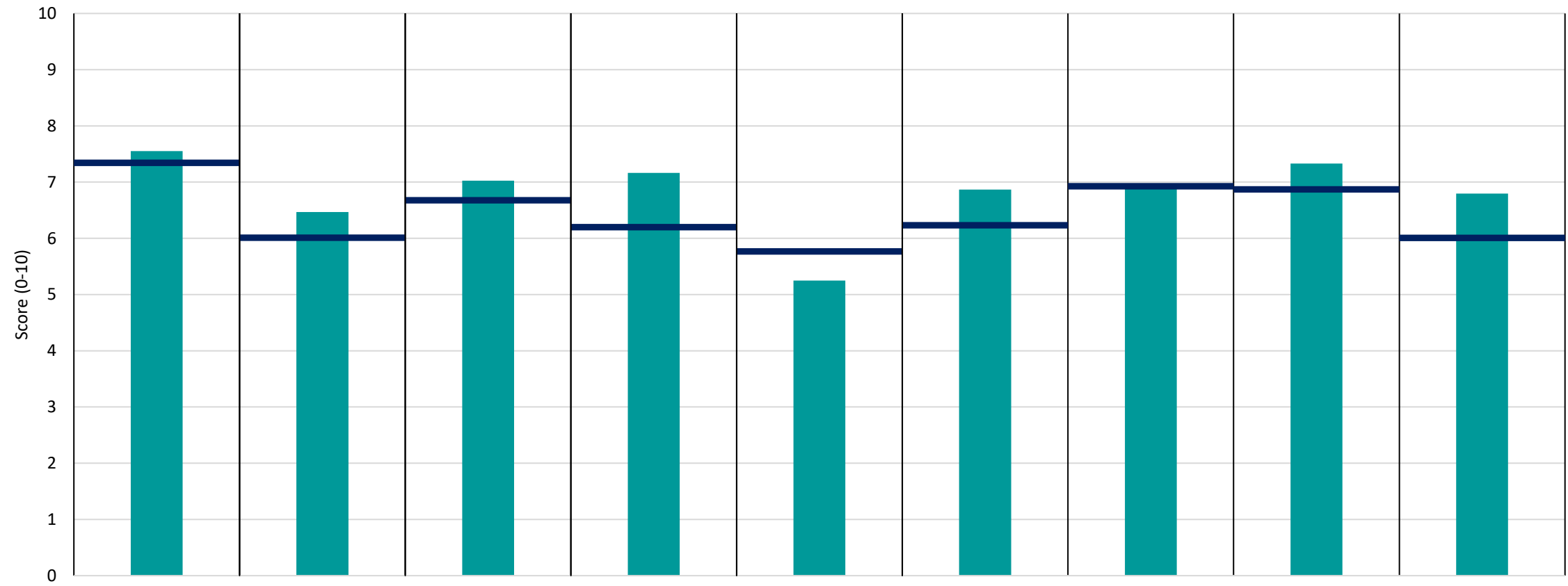
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Breakdown	7.55	6.47	7.03	7.17	5.25	6.87	6.91	7.33	6.80
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	288	295	270	280	221	286	290	299	296



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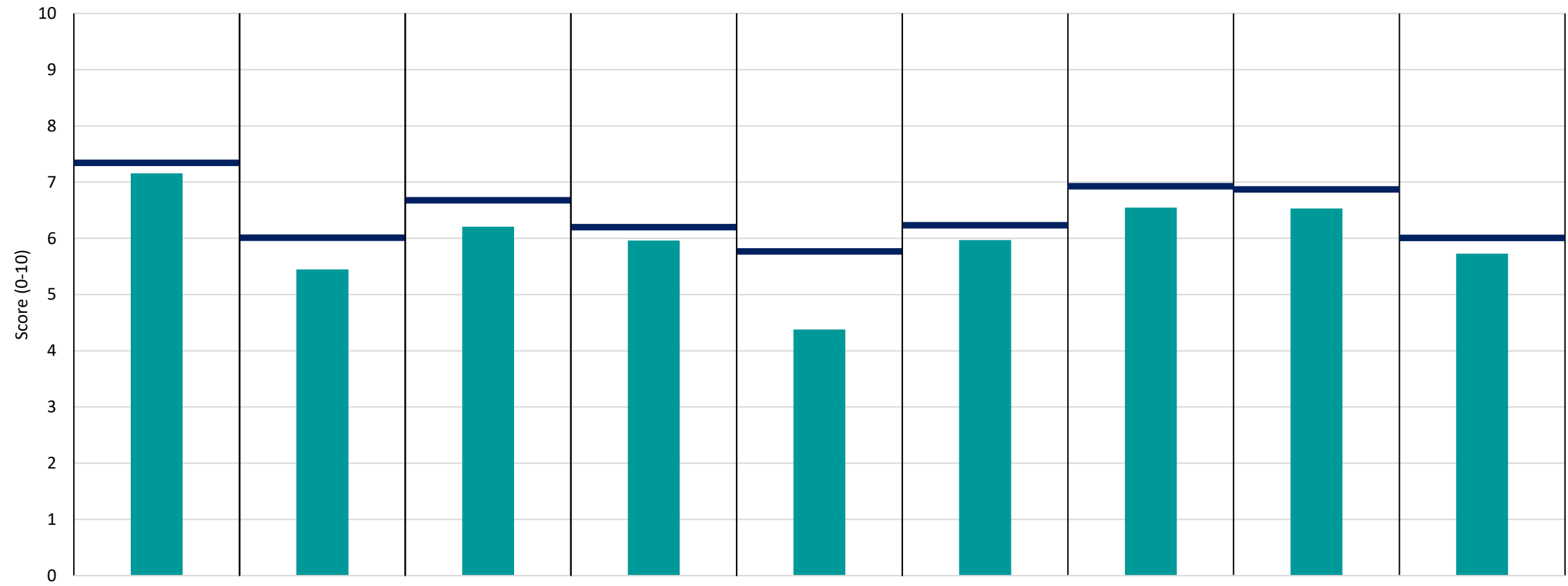
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Breakdown	7.16	5.45	6.21	5.96	4.38	5.97	6.55	6.53	5.73
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	34	34	34	34	34	34	32	34	34



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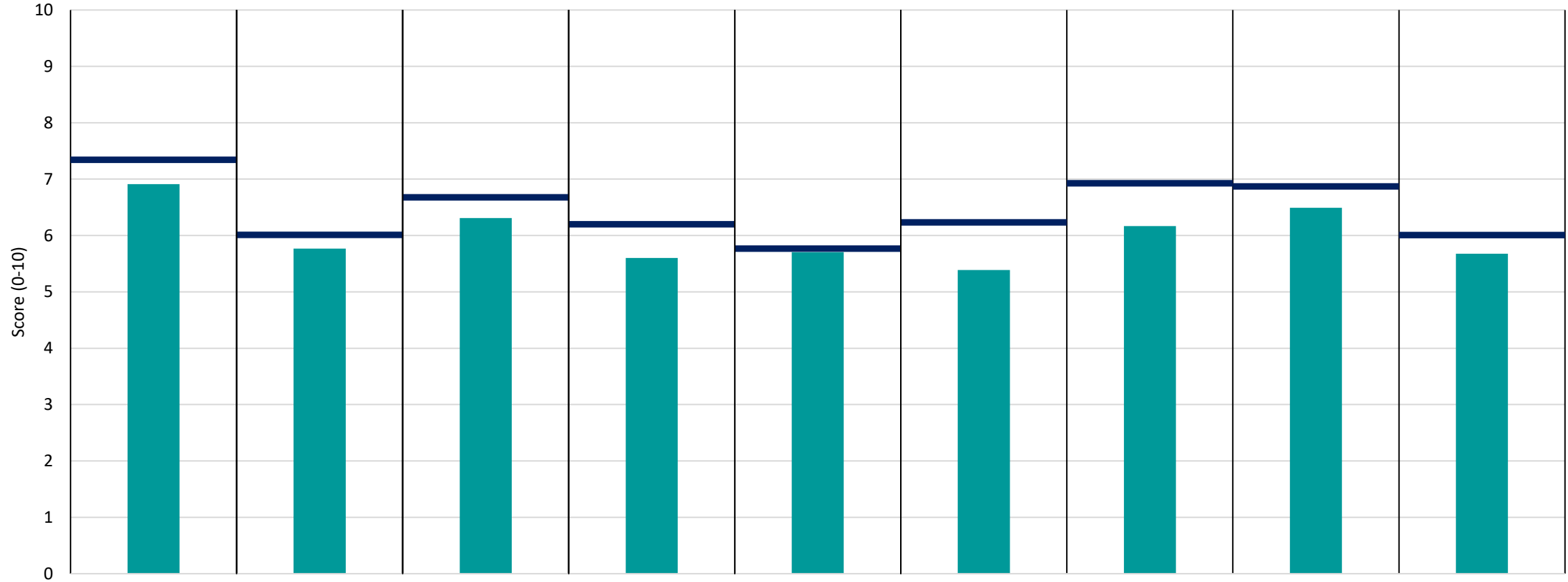
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Breakdown	6.91	5.77	6.31	5.60	5.70	5.39	6.17	6.49	5.68
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	249	249	249	248	239	249	248	249	249



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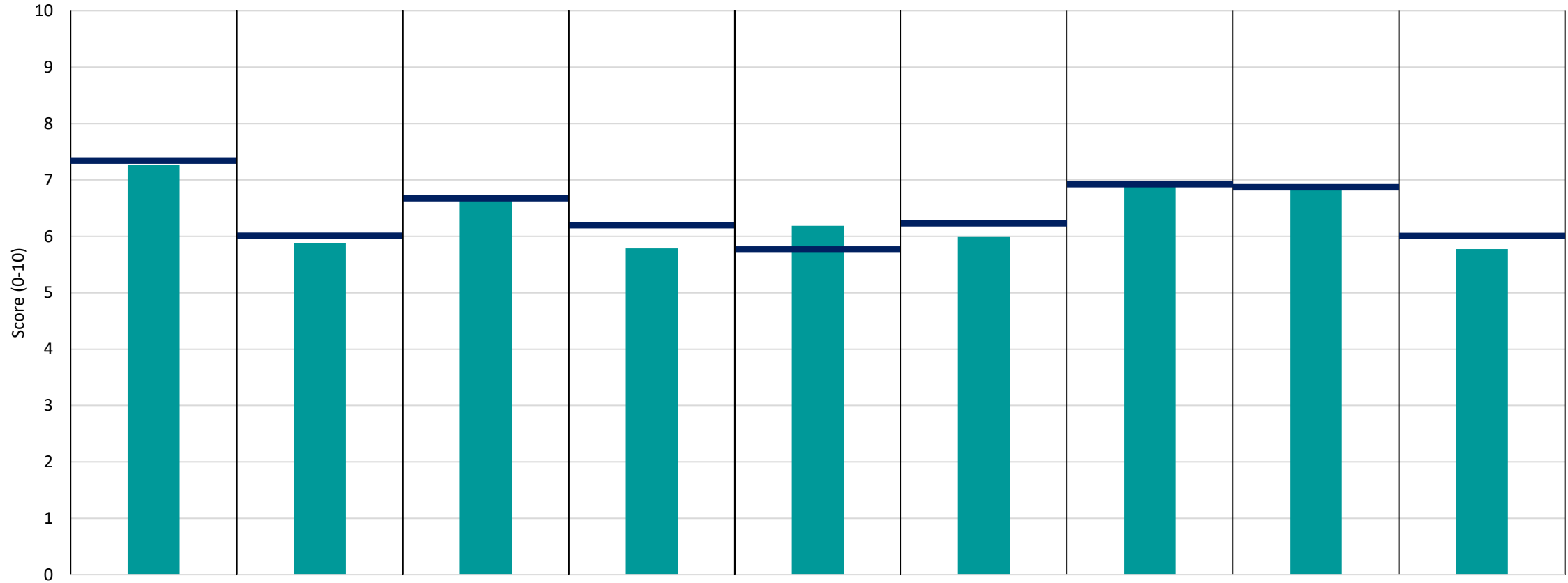
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Breakdown	7.27	5.88	6.74	5.79	6.19	5.99	6.99	6.86	5.77
Your org	7.34	6.01	6.68	6.20	5.77	6.23	6.93	6.87	6.01
Responses	955	956	943	948	906	952	954	956	957