

County Durham and Darlington NHS Foundation Trust

2025 NHS Staff Survey

Breakdown report

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This breakdown report for County Durham and Darlington NHS Foundation Trust contains results by breakdown area for the People Promise element and theme results from the 2025 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation, so the unweighted organisation result is a more appropriate point of comparison.

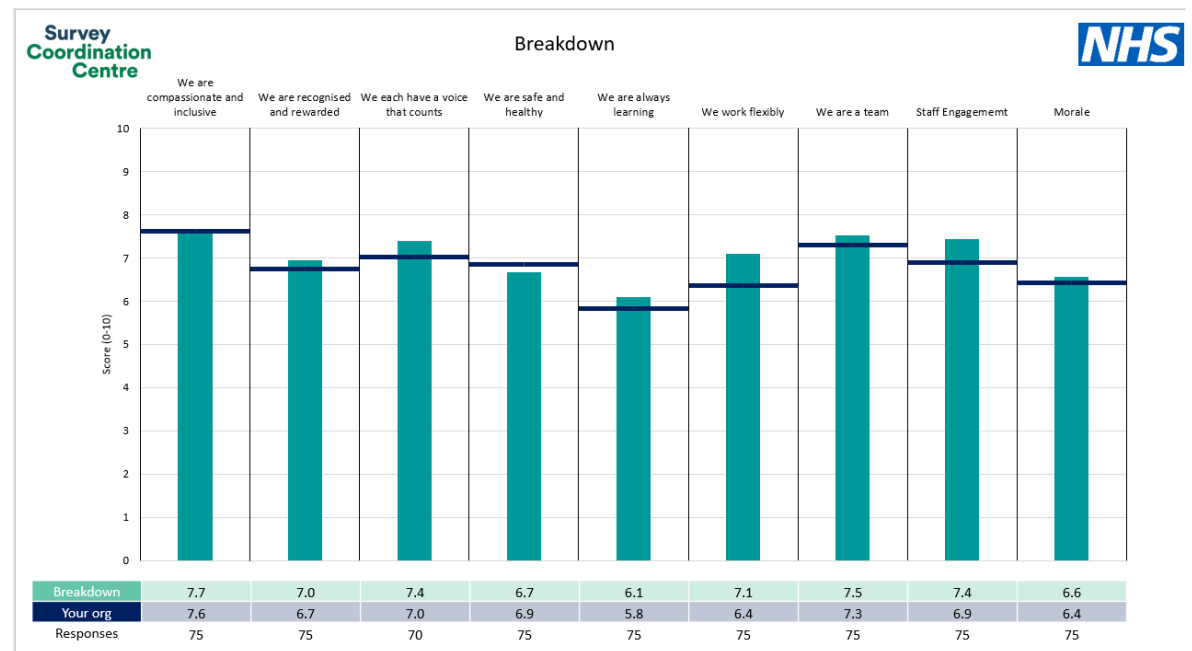
The breakdowns used in this report were provided and defined by County Durham and Darlington NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Guide, available to download from the [Staff Survey website](#).

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average (‘Your org’)**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score.

The **number of responses** feeding into each measure and sub-scores for the **given breakdown** are specified below the table containing the breakdown and trust scores.



! Note: When there are fewer than 10 responses in a group, results are suppressed to protect staff confidentiality. For some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2025 NHS Staff Survey



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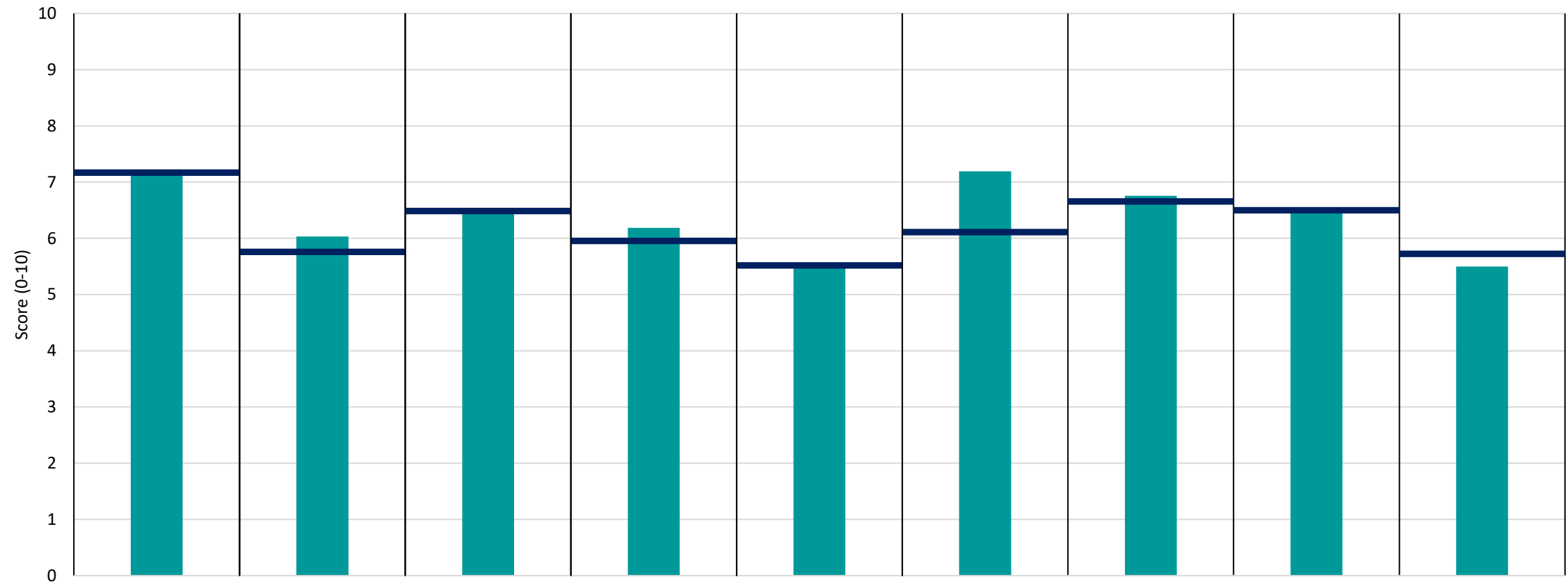
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Staff Engagement



Morale



Breakdown	7.22	6.03	6.53	6.19	5.52	7.19	6.76	6.46	5.50
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	90	90	90	90	88	89	90	90	90



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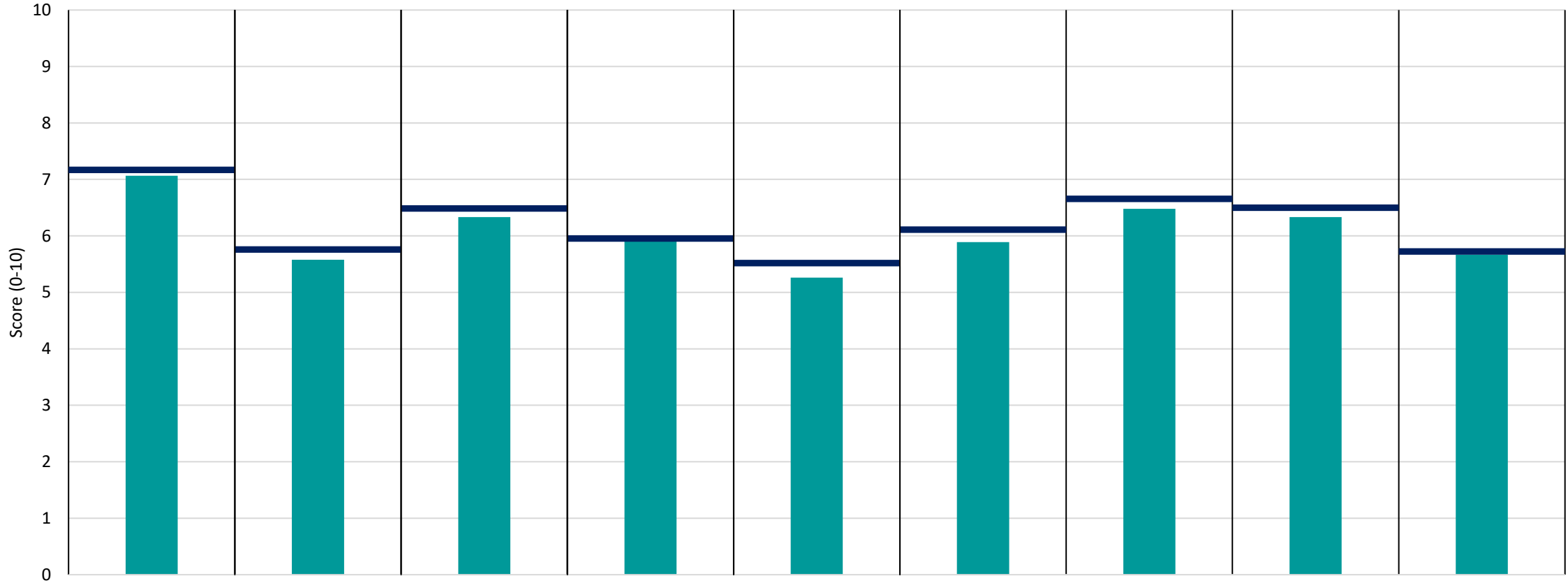
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Staff Engagement



Morale



Breakdown	7.07	5.58	6.33	6.01	5.26	5.89	6.48	6.33	5.66
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	465	465	462	464	441	465	465	465	465



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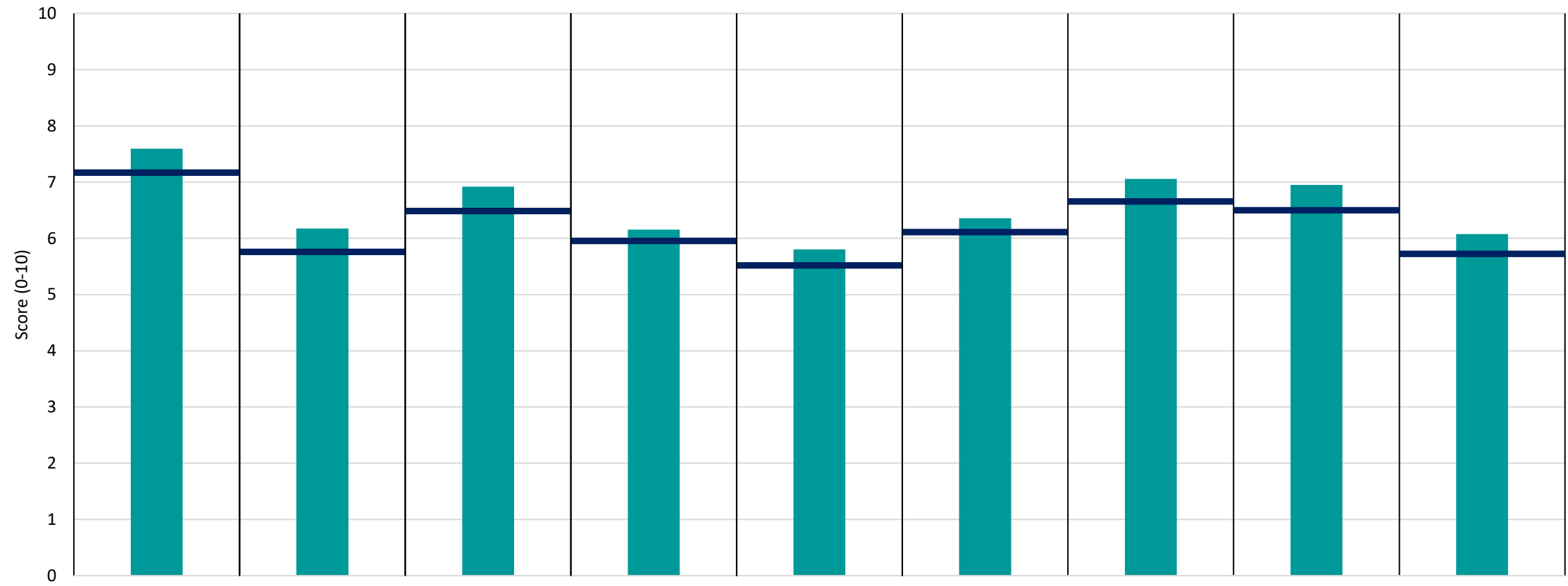
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Staff Engagement



Morale



Breakdown	7.59	6.18	6.92	6.15	5.80	6.36	7.06	6.95	6.08
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	623	623	622	622	610	623	618	623	623



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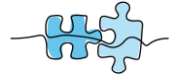
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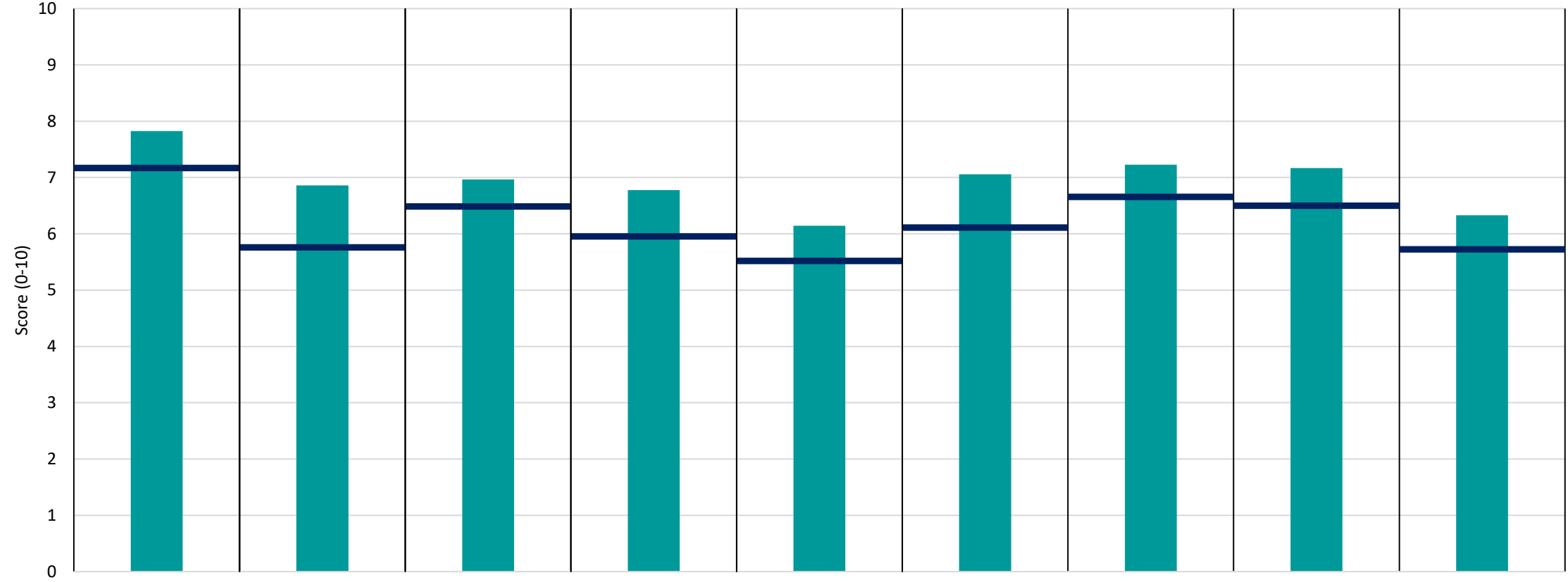
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Breakdown	7.83	6.86	6.96	6.78	6.15	7.06	7.23	7.17	6.33
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	50	50	49	50	50	50	50	50	50



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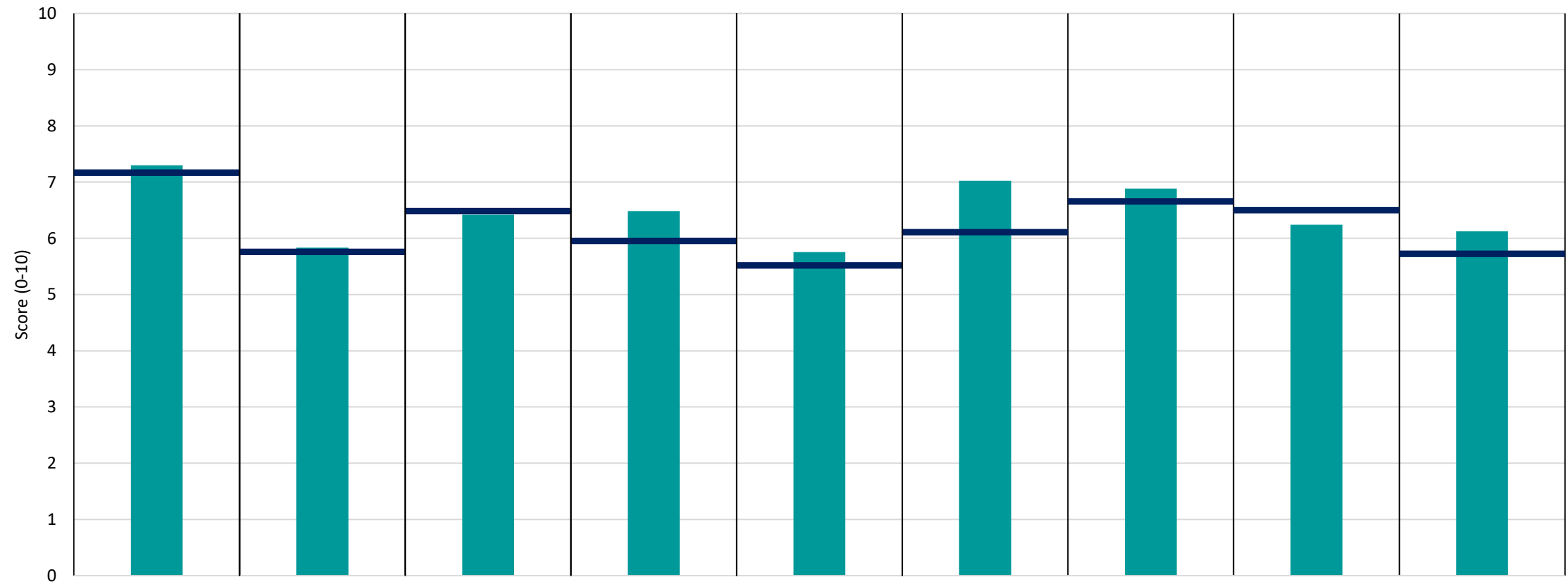
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Breakdown	7.30	5.84	6.42	6.48	5.75	7.03	6.88	6.24	6.13
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	125	125	123	125	119	124	125	125	125



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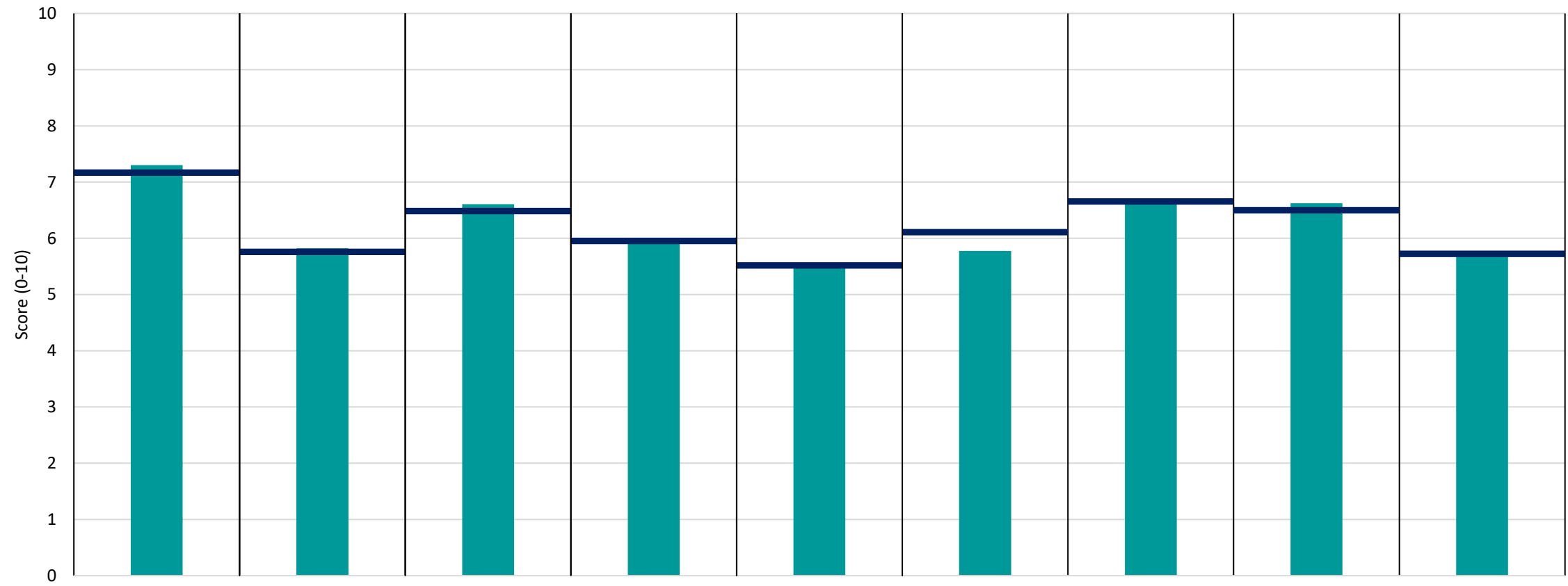
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Breakdown	7.30	5.82	6.61	5.98	5.47	5.78	6.61	6.63	5.76
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	389	389	386	383	379	388	387	387	389



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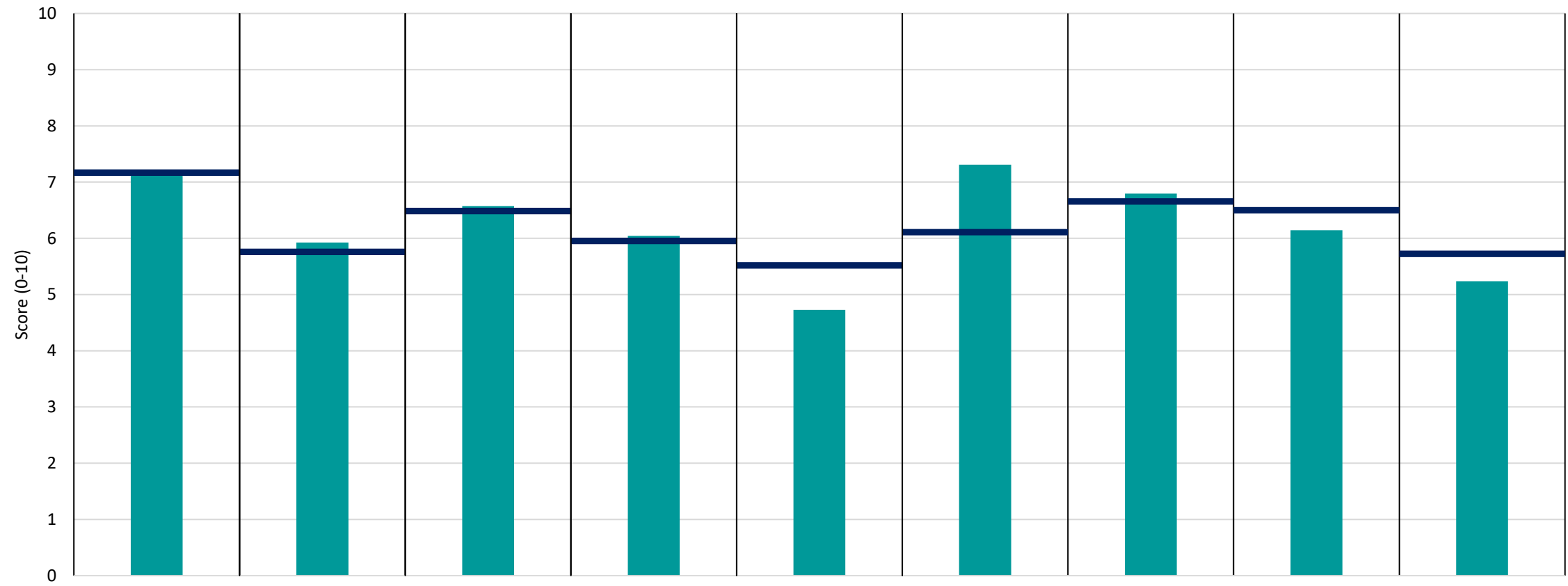
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Breakdown	7.15	5.93	6.58	6.04	4.73	7.31	6.80	6.14	5.24
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	46	46	46	46	44	46	46	46	46



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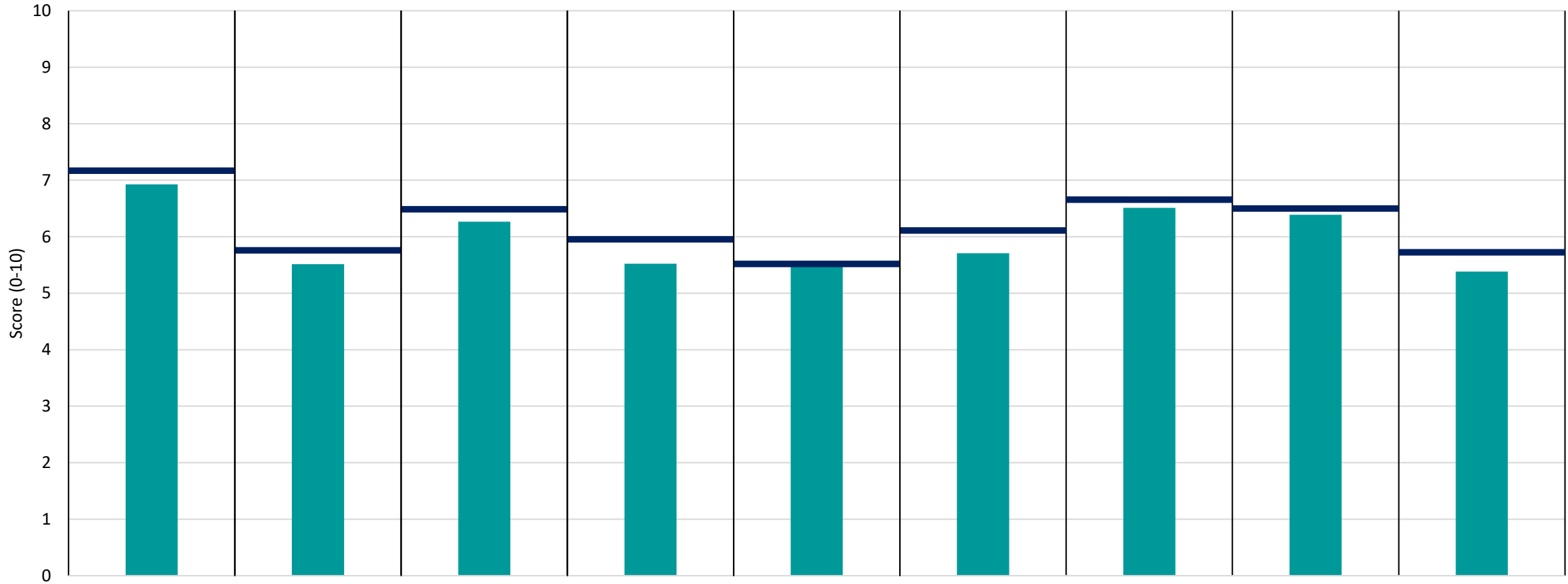
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Breakdown	6.93	5.52	6.26	5.52	5.53	5.71	6.51	6.39	5.38
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	328	329	328	329	315	327	329	329	329



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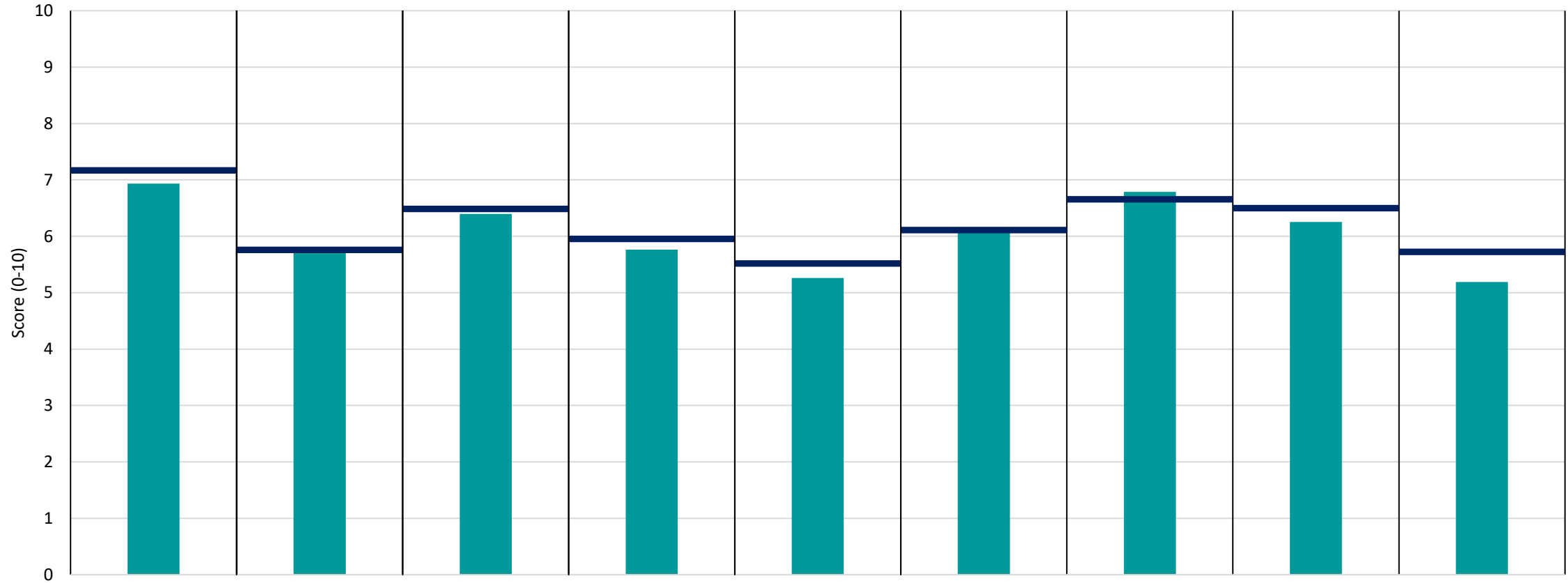
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Breakdown	6.93	5.73	6.39	5.76	5.26	6.12	6.79	6.26	5.19
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	140	140	140	140	140	140	140	140	140



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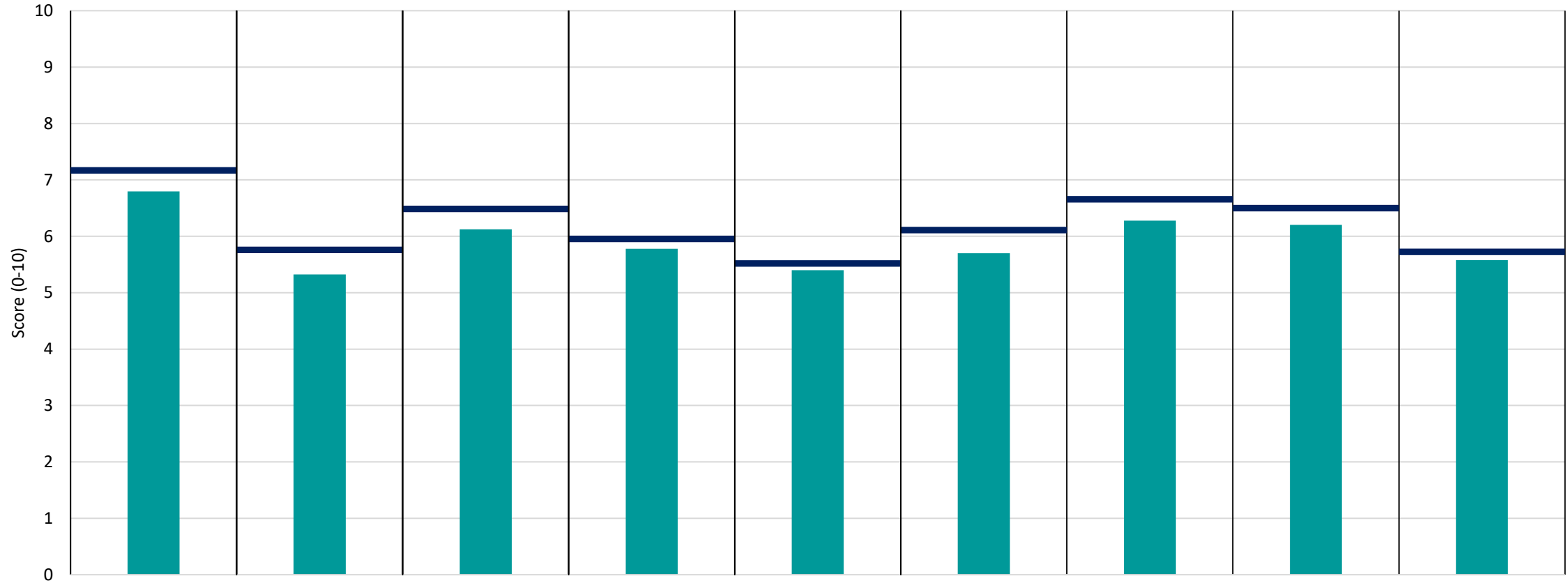
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Breakdown	6.80	5.32	6.12	5.78	5.40	5.70	6.28	6.20	5.58
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	522	523	518	520	498	522	523	523	523



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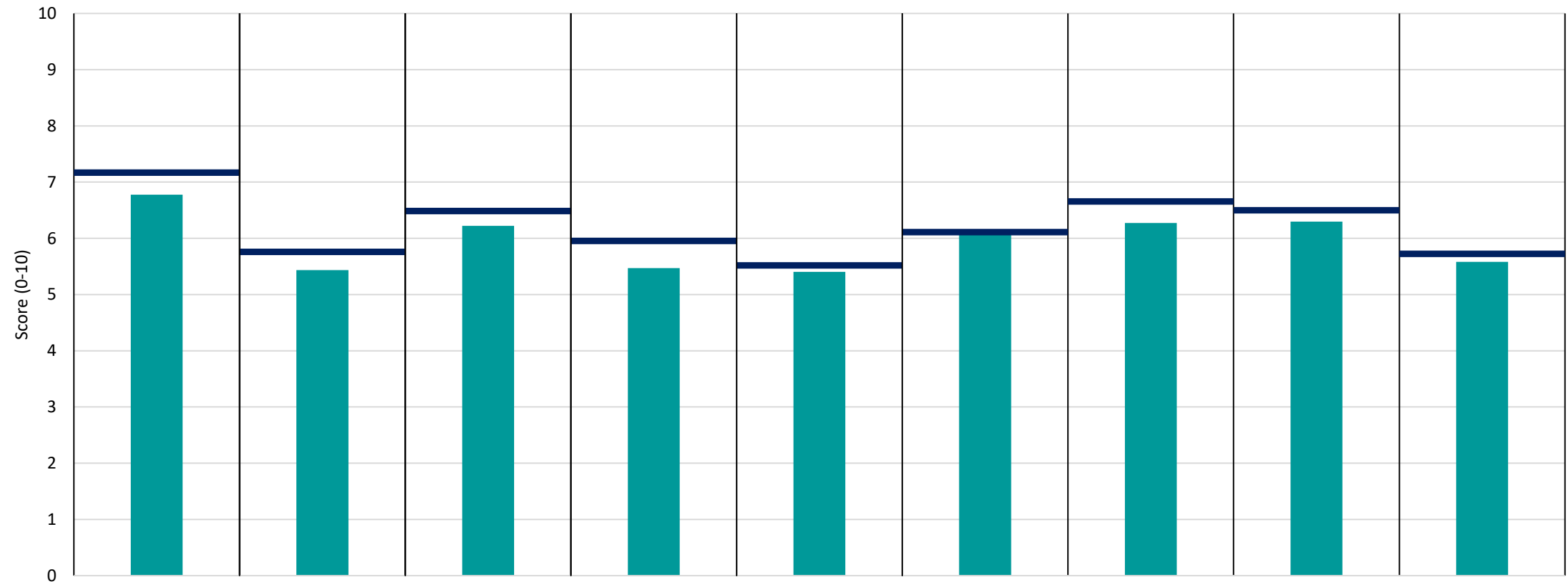
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Breakdown	6.78	5.43	6.22	5.47	5.40	6.08	6.27	6.30	5.58
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	217	217	216	216	208	215	217	217	217



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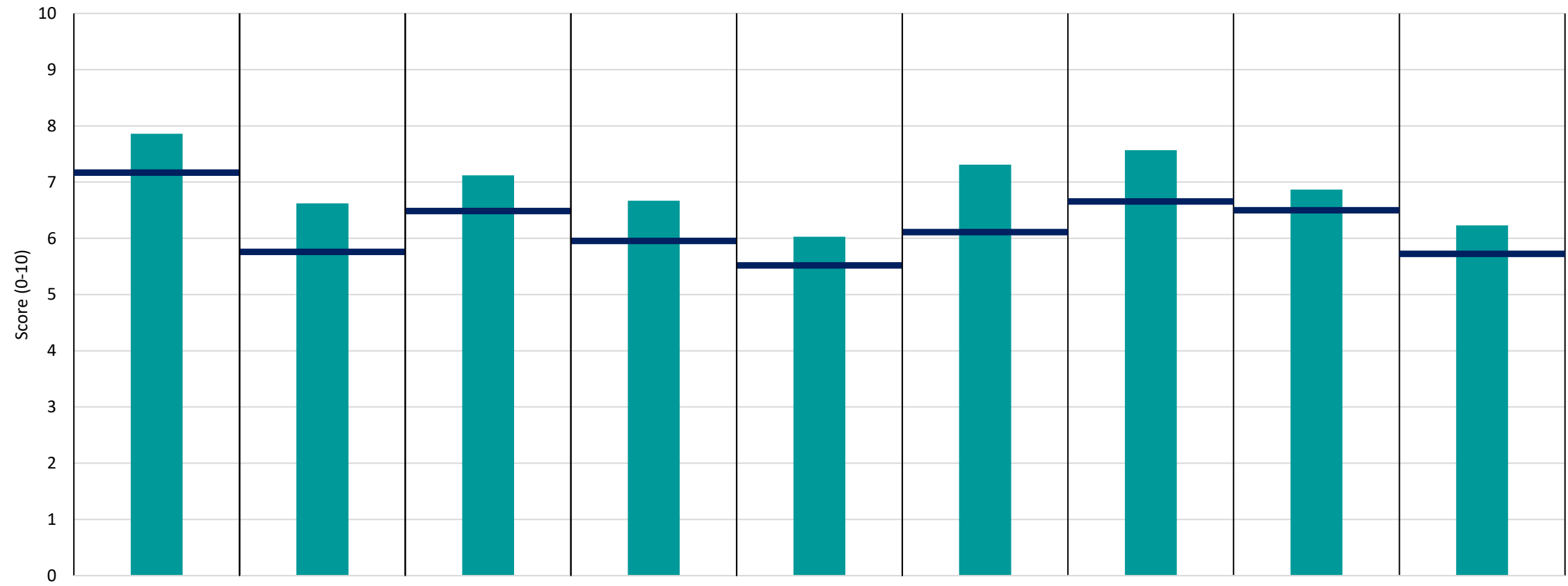
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Breakdown	7.86	6.62	7.12	6.67	6.03	7.31	7.57	6.87	6.23
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	99	99	96	99	97	99	99	99	99

Breakdowns 2

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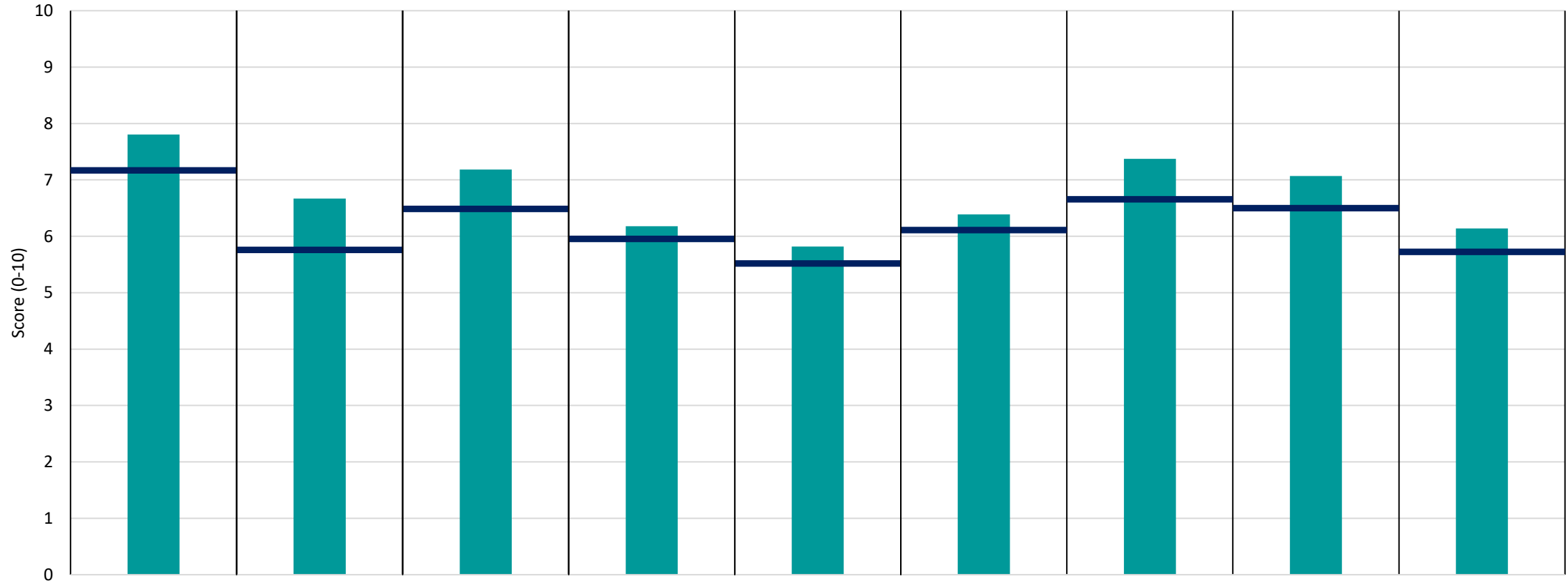
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Breakdown	7.81	6.67	7.19	6.18	5.82	6.39	7.37	7.07	6.14
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	92	92	92	92	90	92	92	92	92



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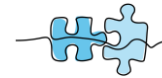
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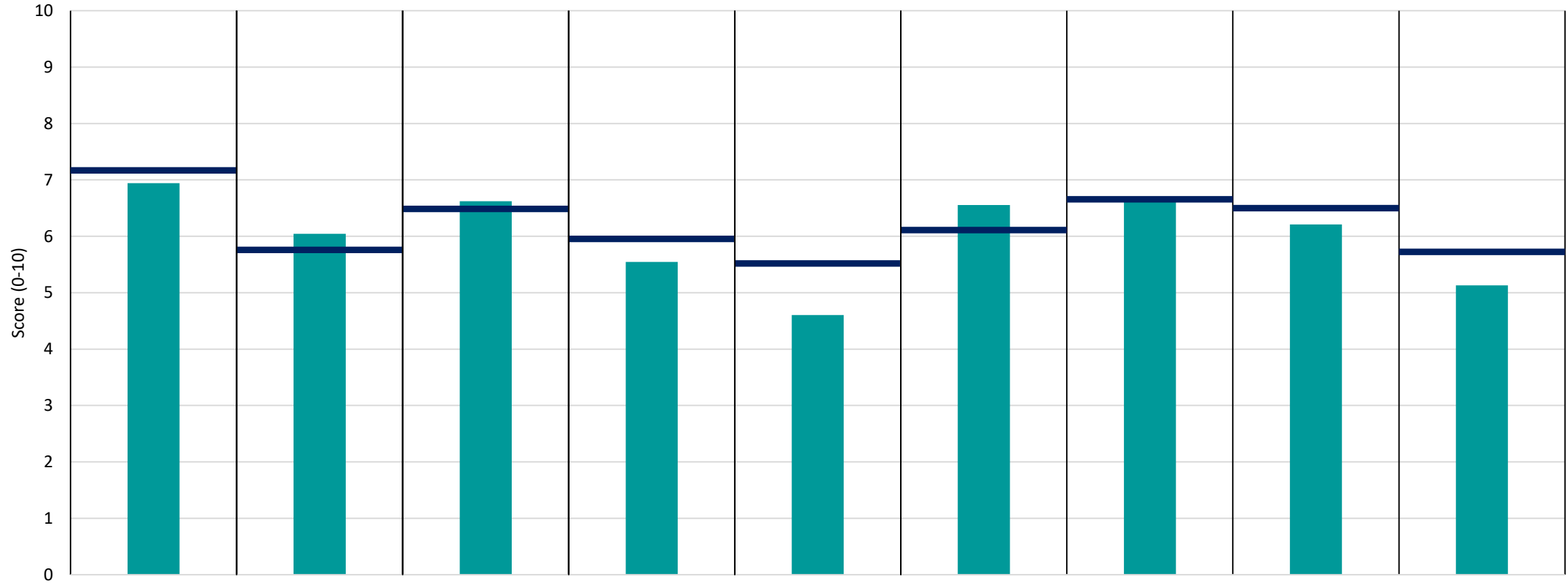
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Breakdown	6.94	6.05	6.62	5.54	4.61	6.55	6.61	6.21	5.13
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	11	11	11	11	11	11	11	11	11



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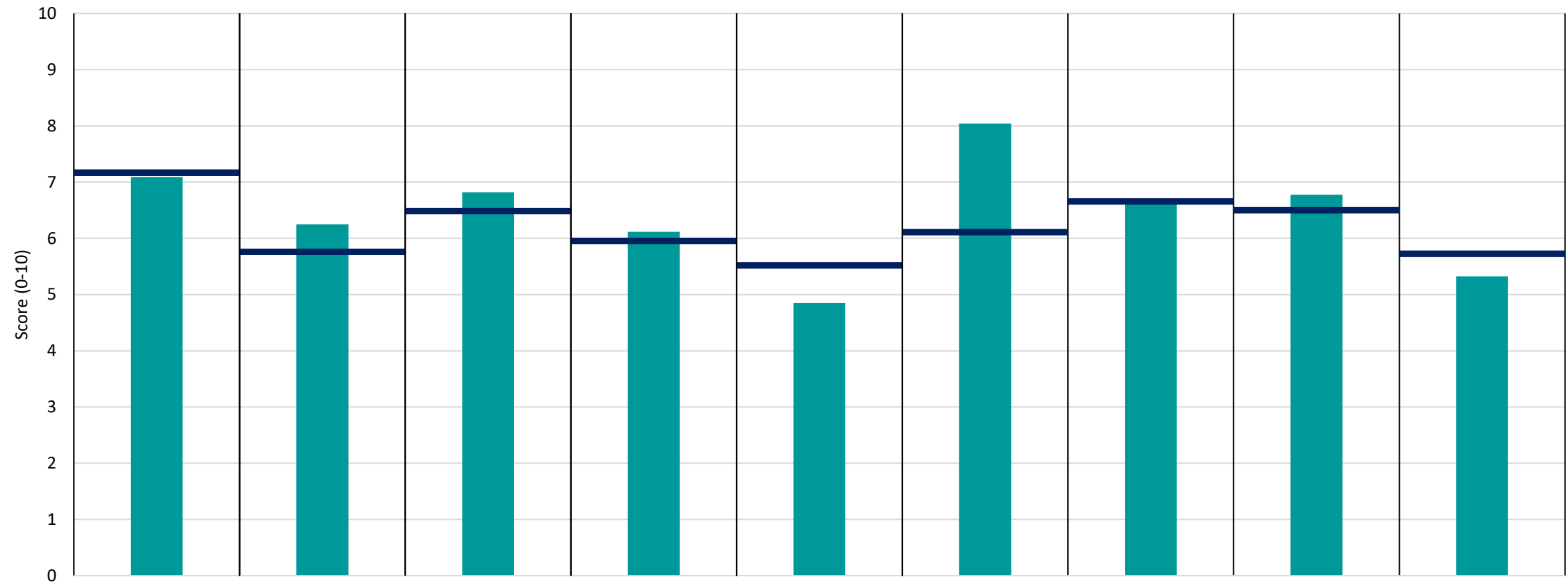
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Breakdown	7.09	6.25	6.82	6.12	4.85	8.04	6.63	6.78	5.33
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	10	10	10	10	10	10	10	10	10



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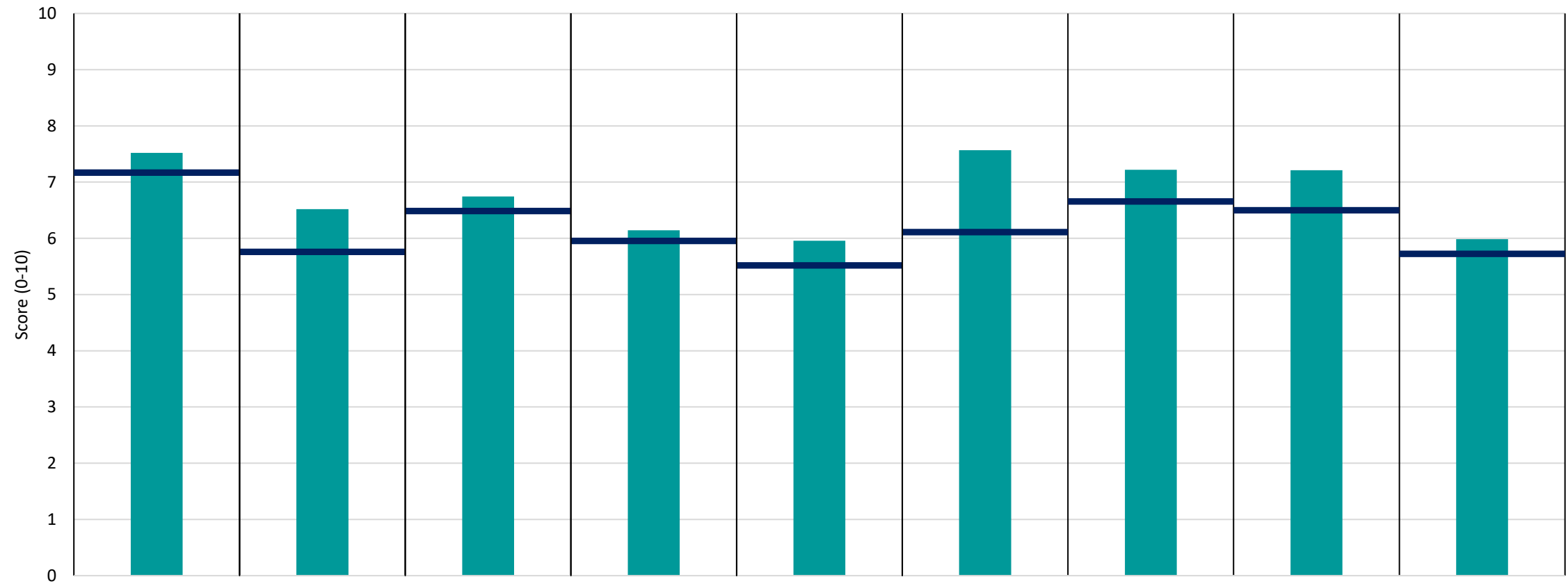
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Breakdown	7.52	6.52	6.74	6.14	5.96	7.57	7.22	7.21	5.99
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	25	25	25	25	25	25	25	25	25



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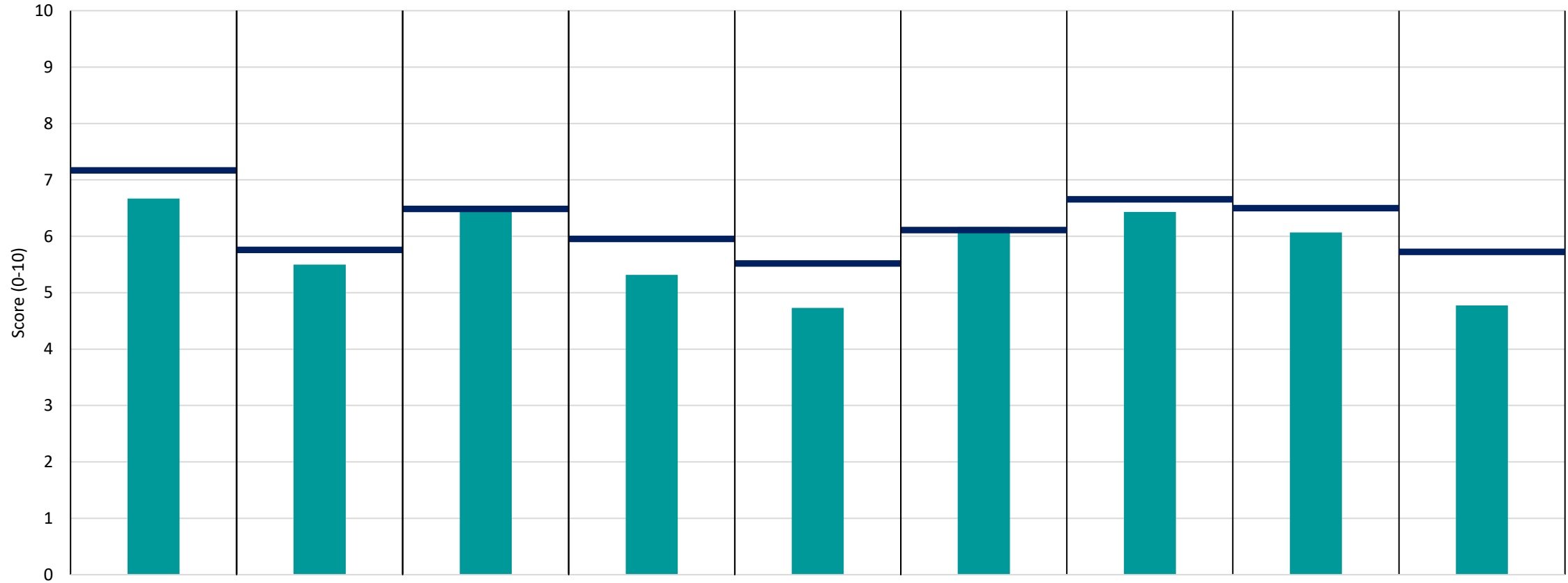
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Breakdown	6.67	5.50	6.53	5.31	4.73	6.16	6.43	6.07	4.77
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	19	19	19	19	19	19	19	19	19



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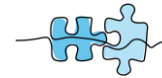
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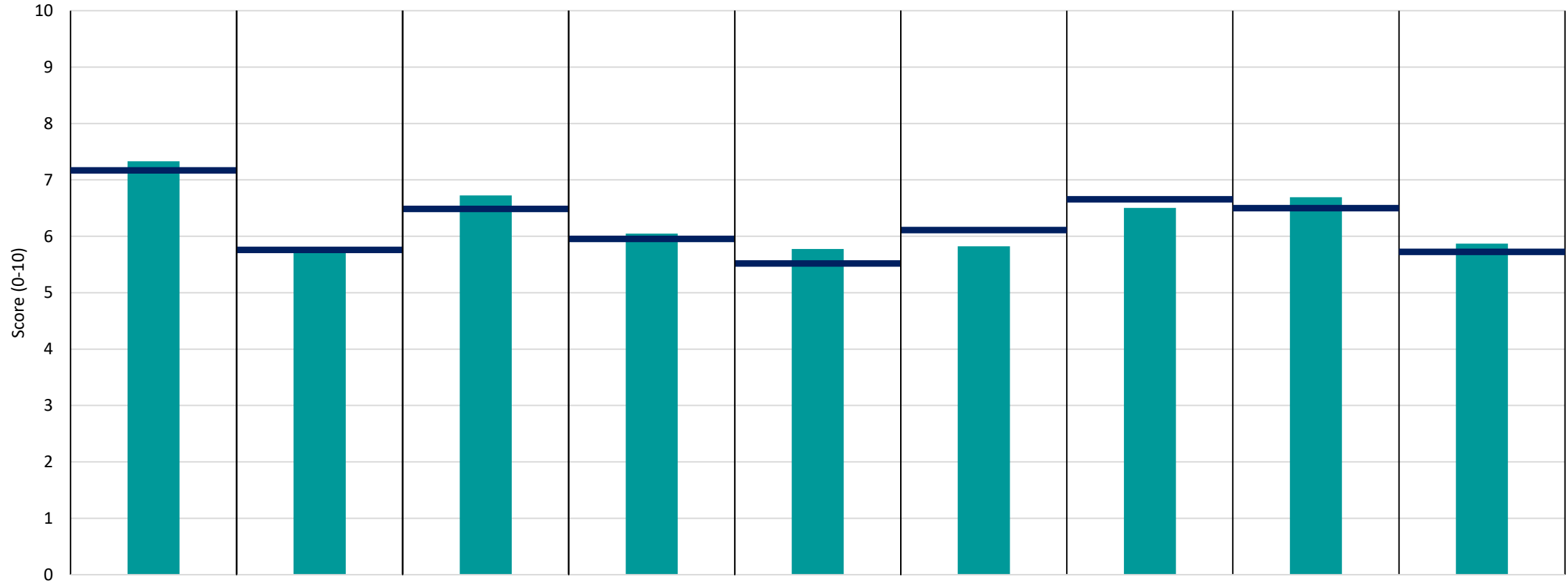
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Breakdown	7.33	5.71	6.72	6.05	5.77	5.82	6.50	6.69	5.87
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	173	173	171	171	168	172	171	172	173



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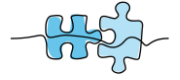
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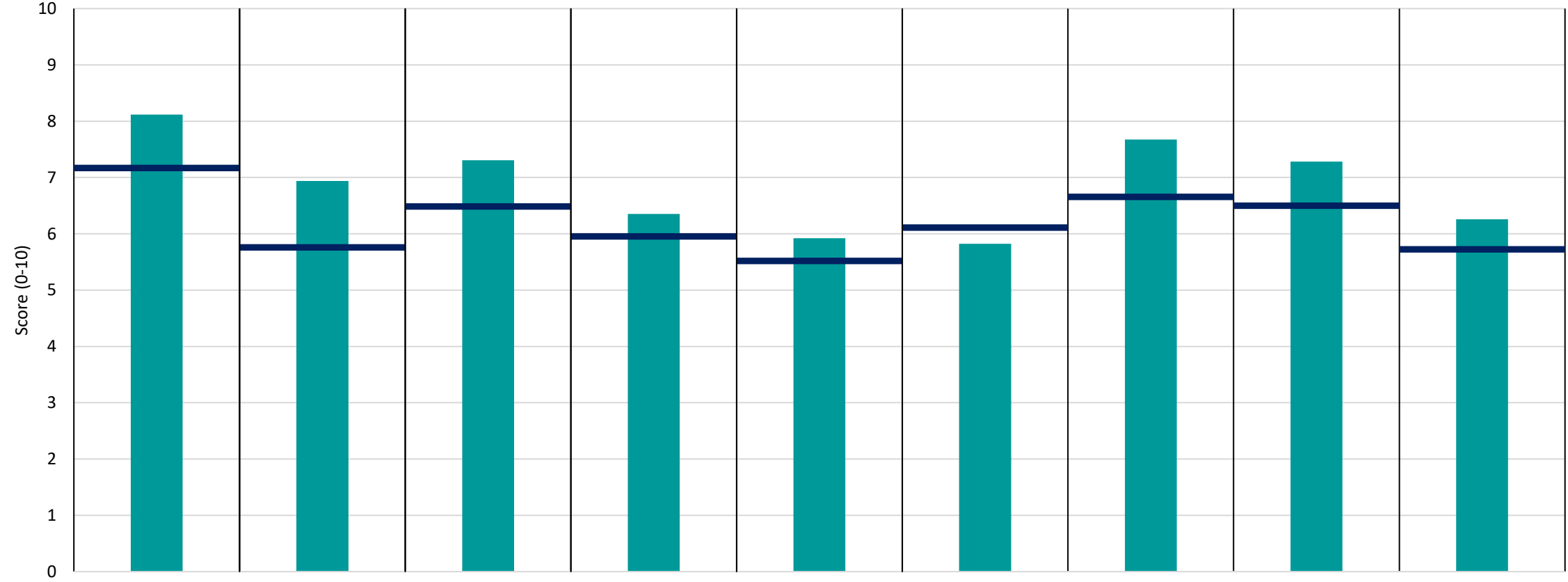
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Breakdown	8.12	6.94	7.31	6.35	5.92	5.82	7.68	7.28	6.26
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	75	75	74	73	73	75	75	74	75



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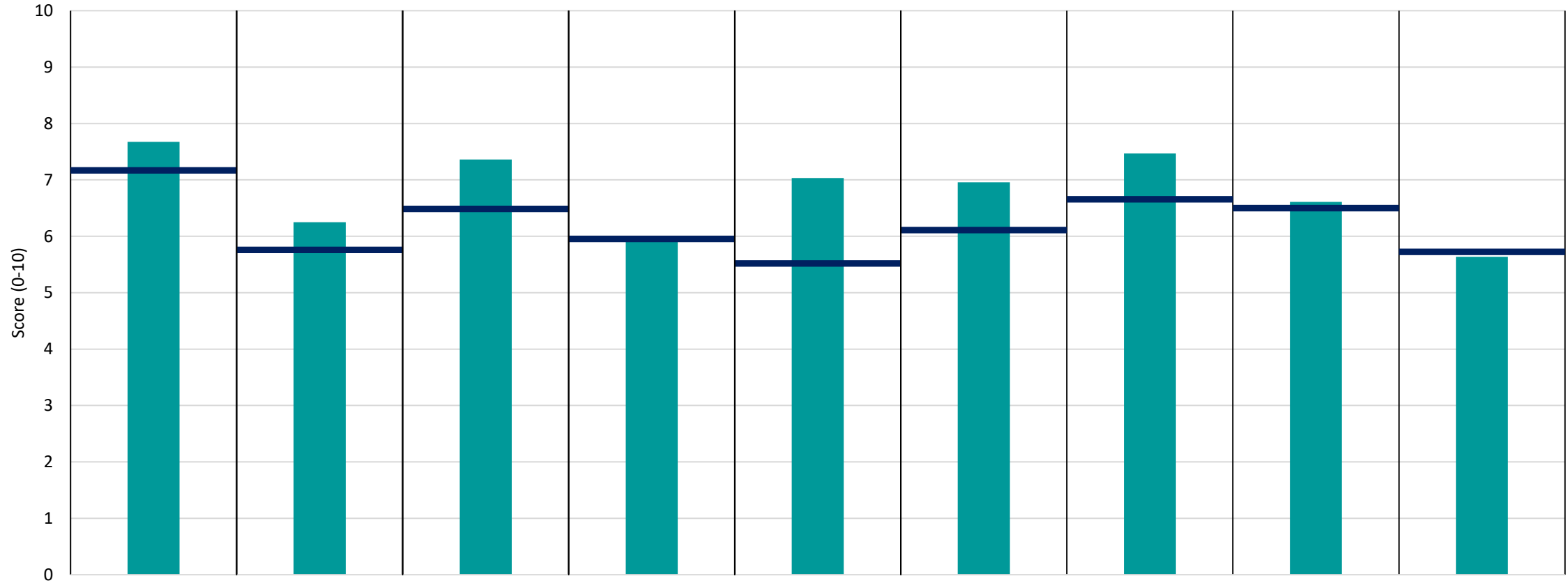
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Breakdown	7.67	6.25	7.36	5.92	7.03	6.96	7.47	6.61	5.63
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	10	10	10	10	10	10	10	10	10



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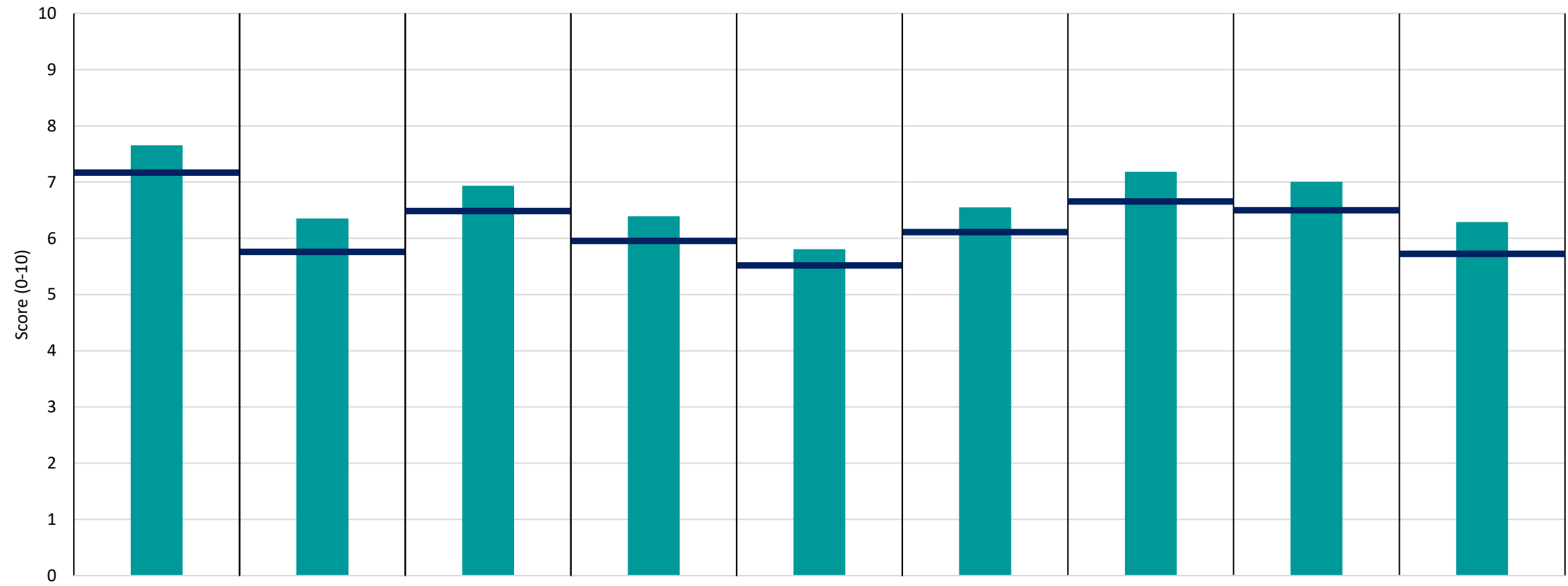
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Breakdown	7.66	6.35	6.94	6.39	5.81	6.55	7.18	7.01	6.29
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	301	301	301	301	296	301	300	301	301



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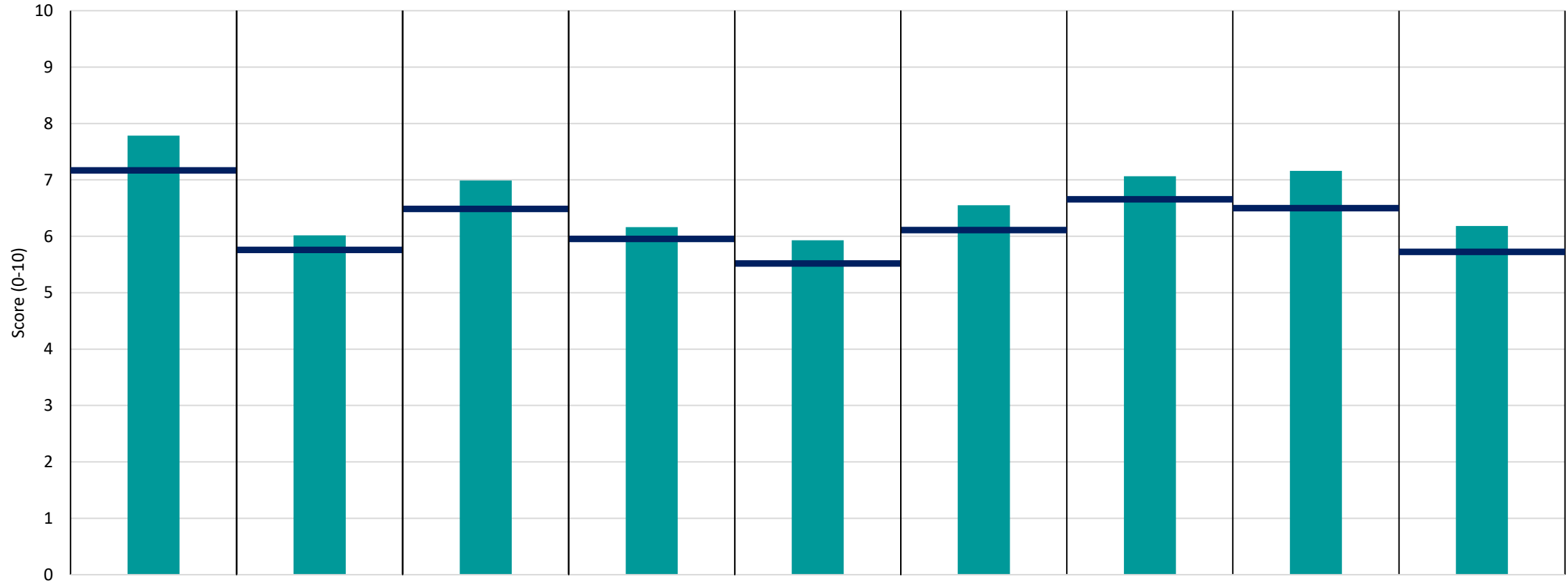
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Breakdown	7.79	6.02	6.99	6.16	5.93	6.55	7.06	7.16	6.18
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	128	128	127	128	122	128	125	128	128



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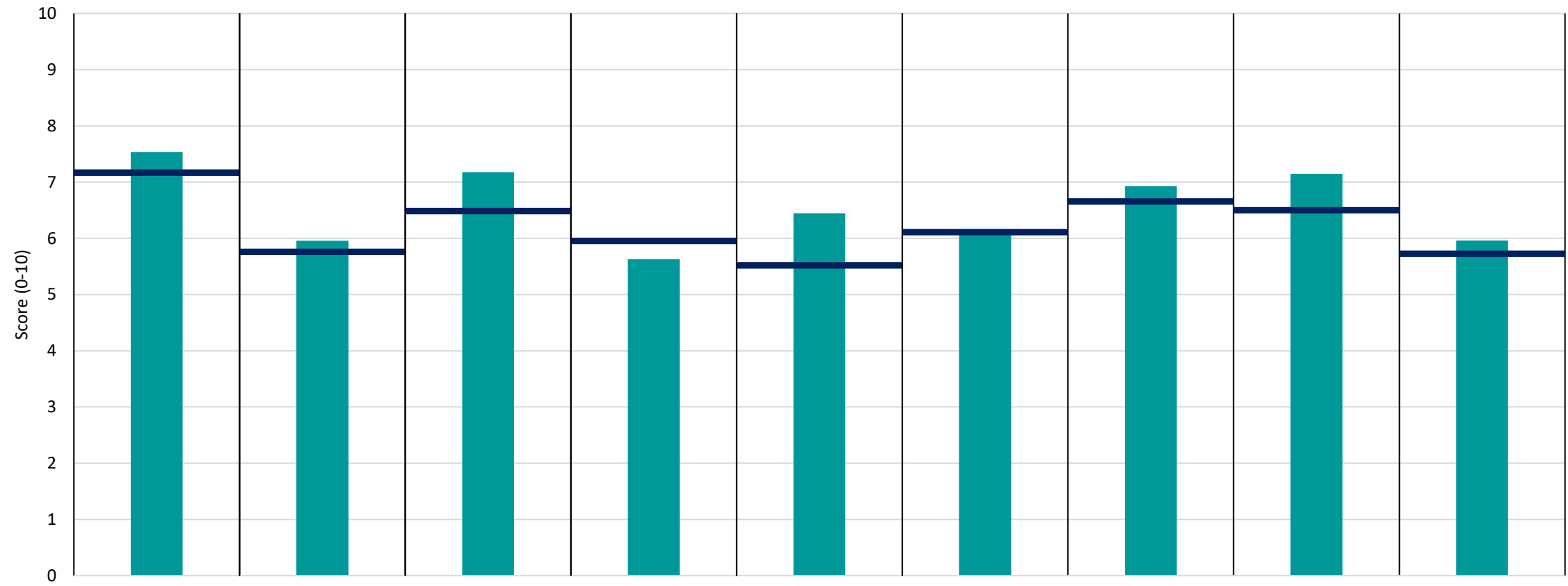
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Breakdown	7.53	5.96	7.18	5.63	6.44	6.11	6.93	7.15	5.96
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	23	23	23	22	23	23	23	23	23



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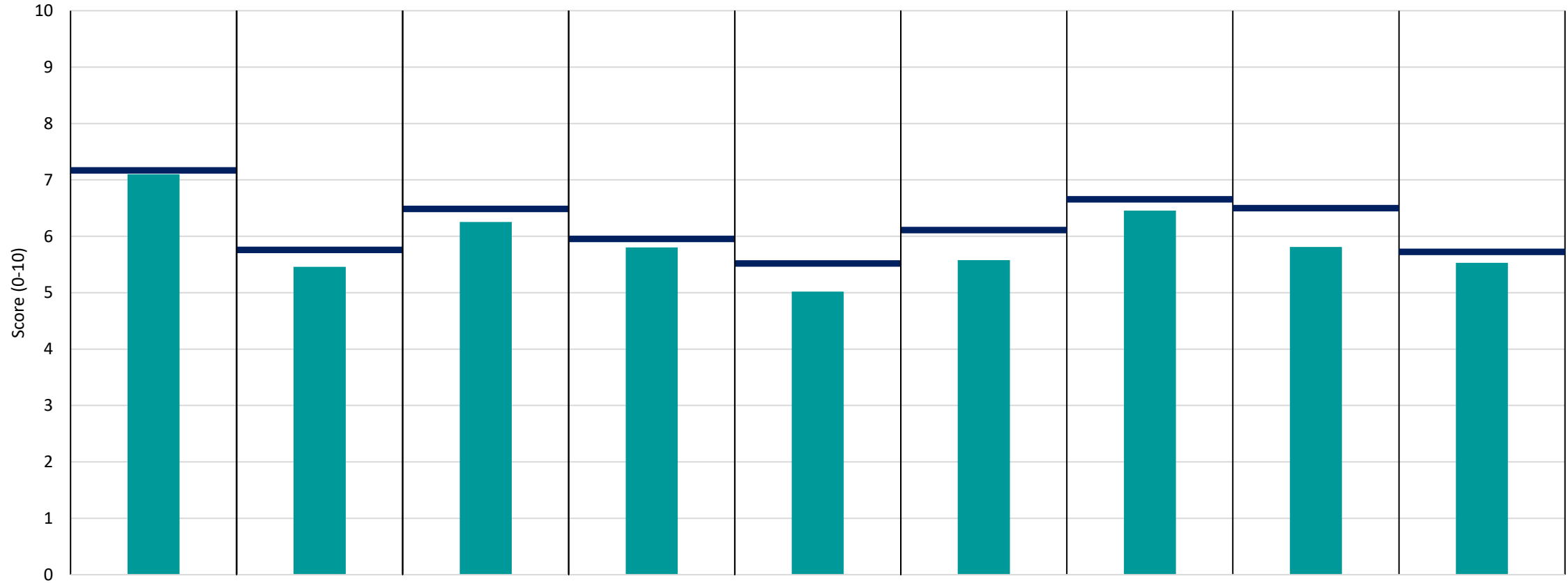
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Breakdown	7.10	5.46	6.25	5.80	5.02	5.58	6.46	5.81	5.53
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	36	36	36	36	33	36	36	36	36



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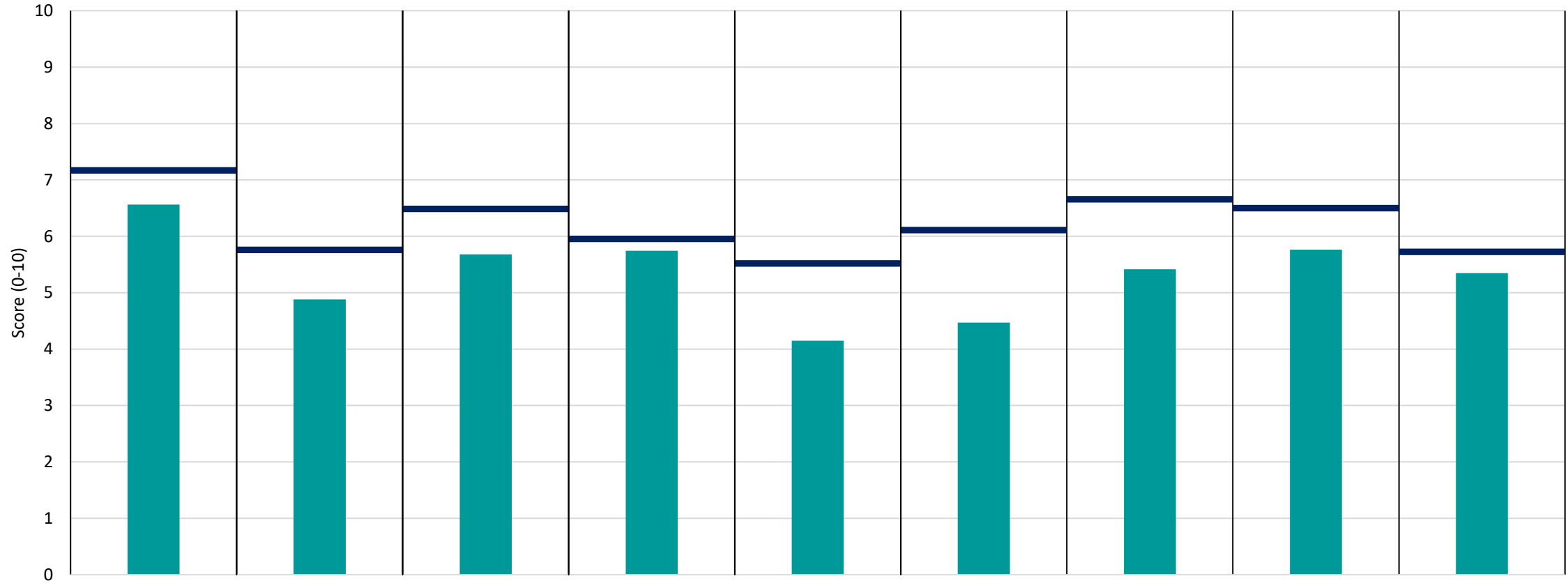
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Breakdown	6.56	4.88	5.68	5.74	4.15	4.47	5.42	5.76	5.35
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	80	80	79	80	74	80	80	80	80



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We work flexibly



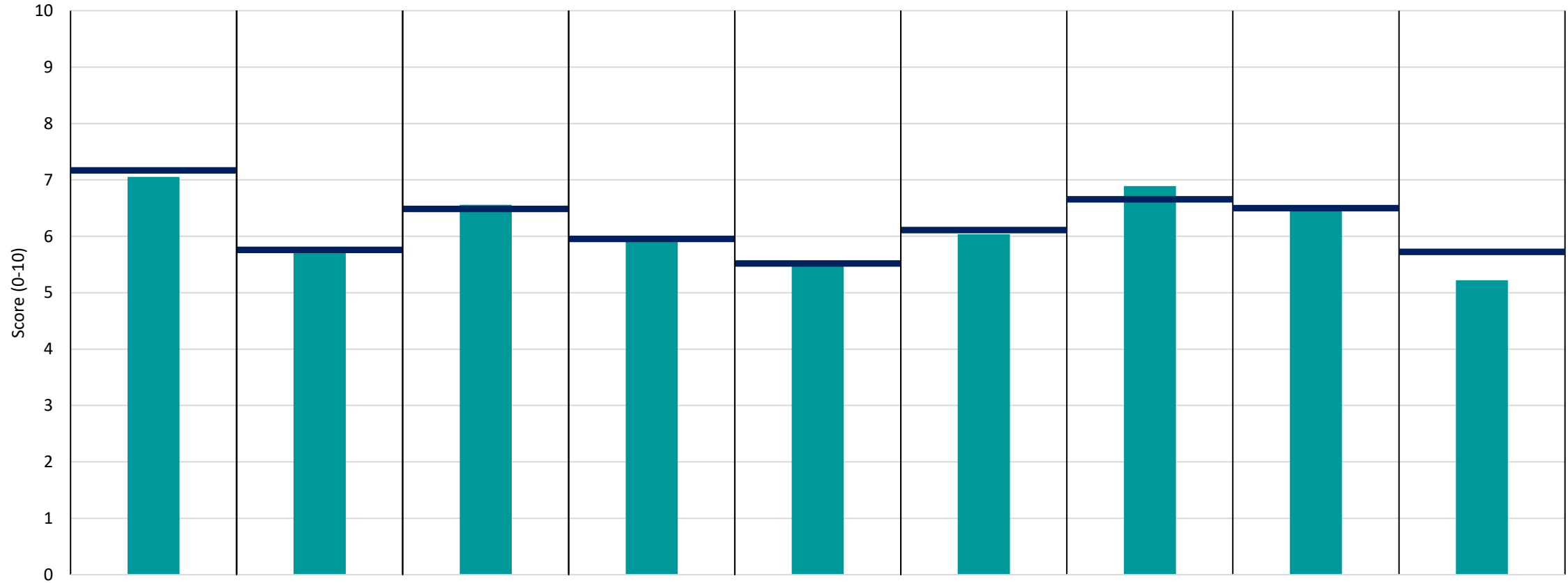
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Staff Engagement



Morale



Breakdown	7.05	5.79	6.56	5.91	5.48	6.04	6.89	6.44	5.22
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	41	41	41	41	41	41	41	41	41



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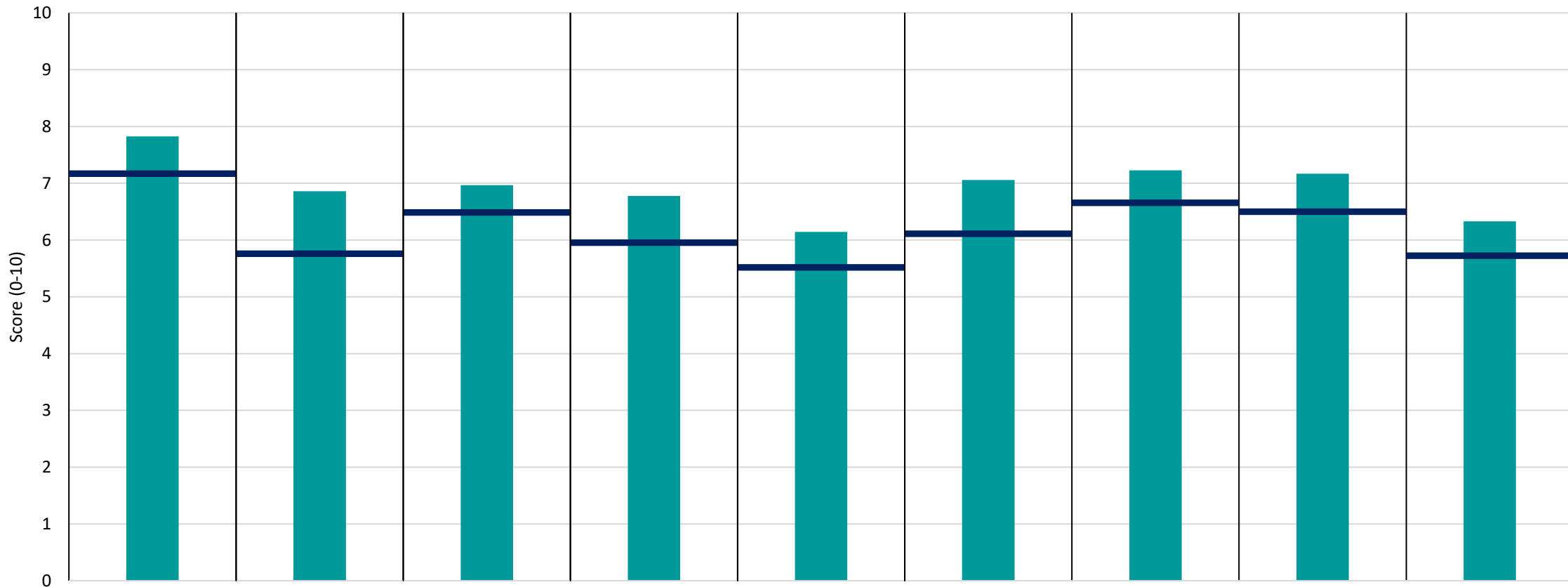
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Staff Engagement



Morale



Breakdown	7.83	6.86	6.96	6.78	6.15	7.06	7.23	7.17	6.33
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	50	50	49	50	50	50	50	50	50



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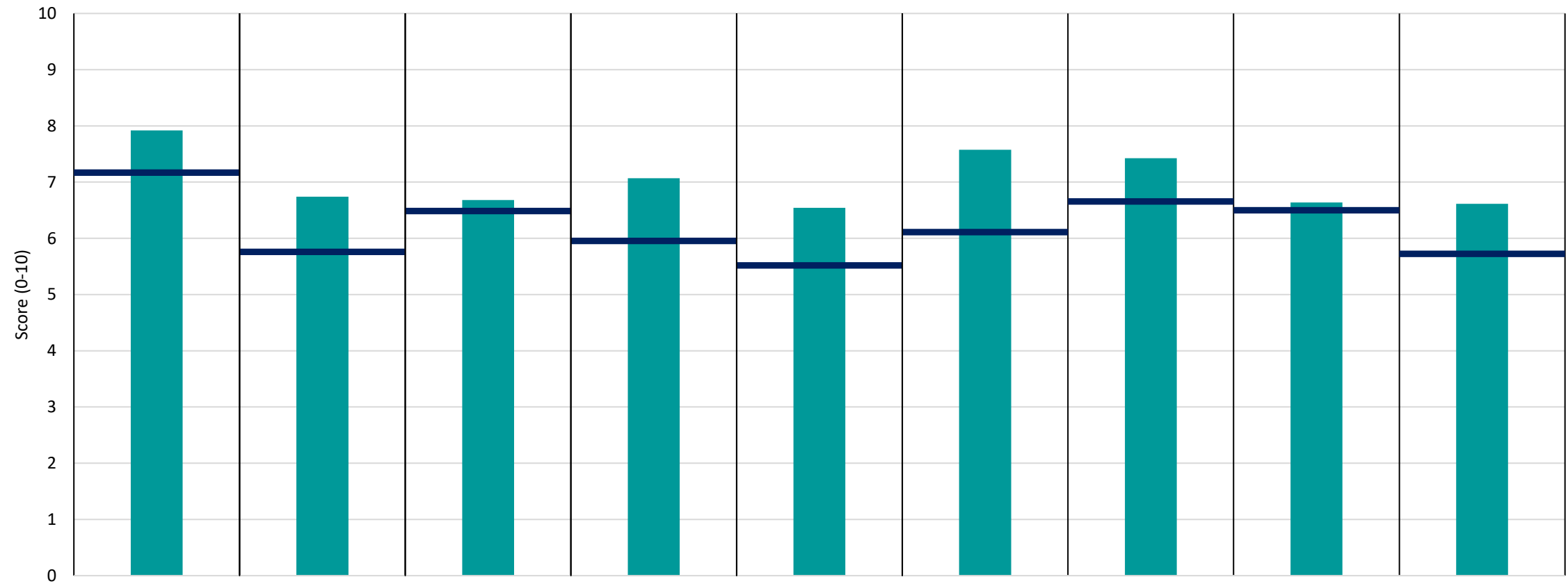
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Staff Engagement



Morale



Breakdown	7.92	6.74	6.68	7.07	6.54	7.58	7.43	6.64	6.61
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	33	33	32	33	31	33	33	33	33



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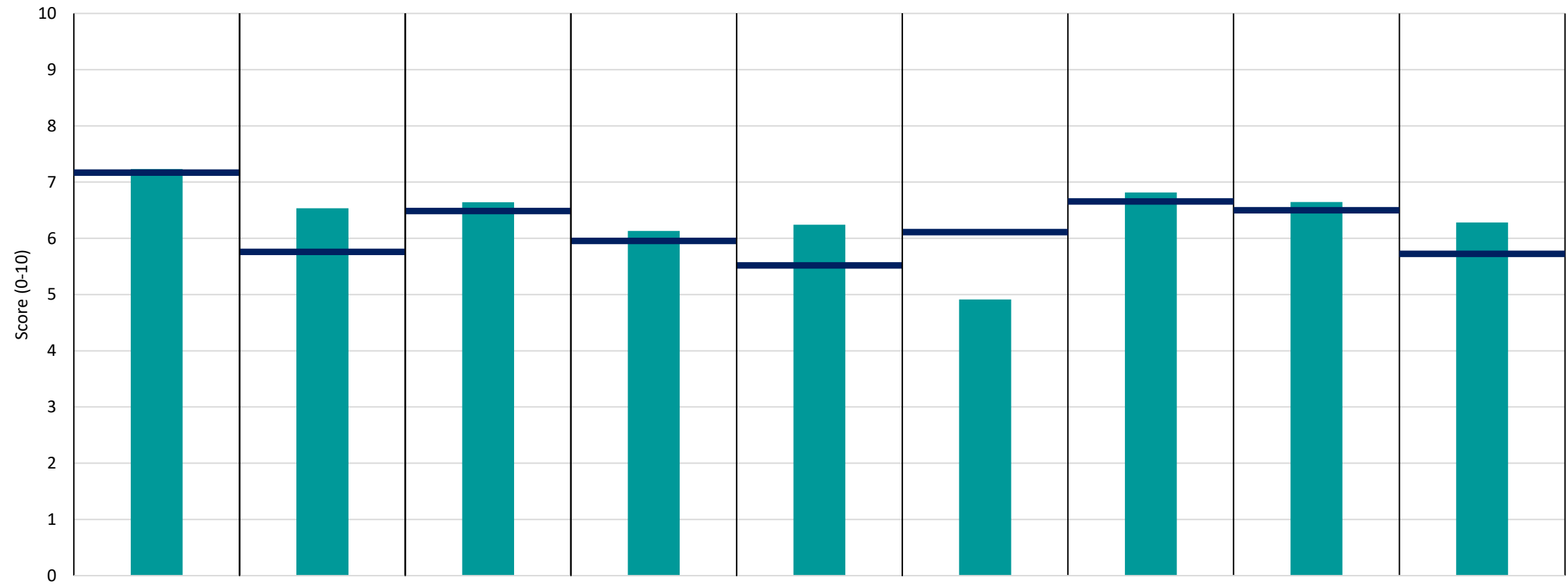
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Staff Engagement



Morale



Breakdown	7.23	6.53	6.64	6.13	6.24	4.91	6.82	6.65	6.28
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	29	29	29	29	28	29	29	29	29



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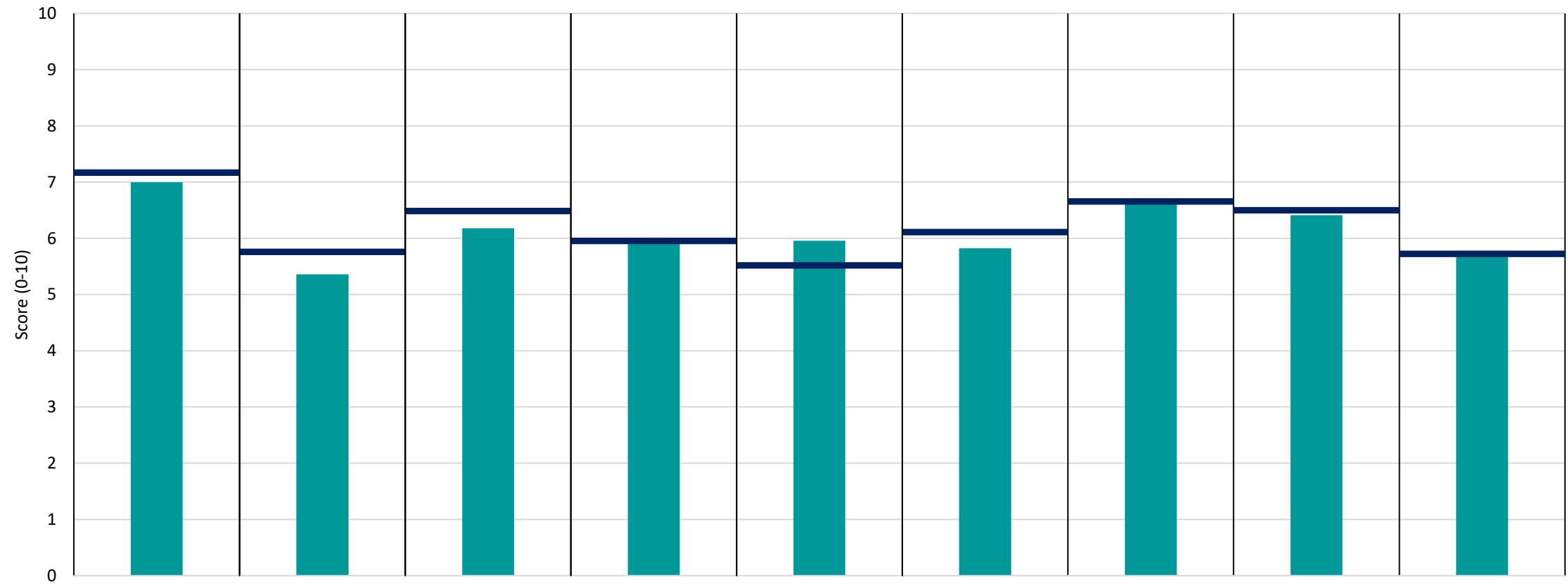
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Staff Engagement



Morale



Breakdown	7.00	5.36	6.18	5.91	5.96	5.82	6.60	6.41	5.71
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	148	149	146	148	144	149	149	149	149



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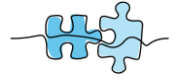
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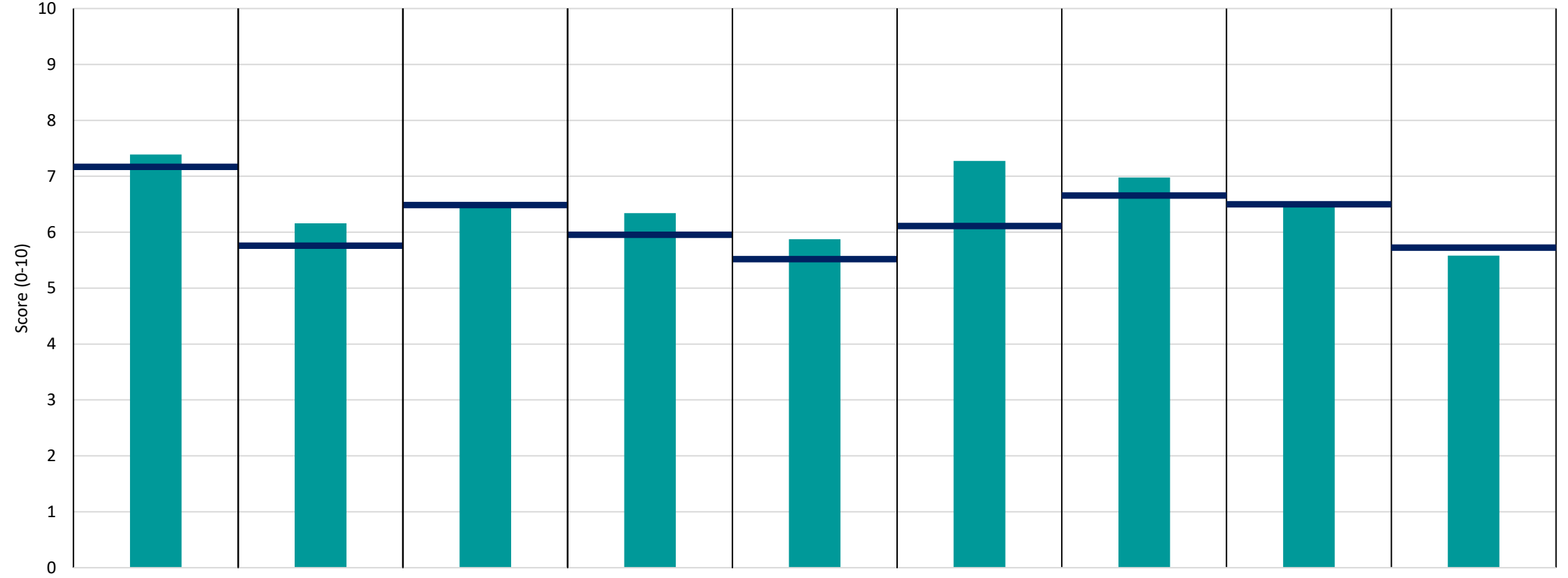
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Staff Engagement



Morale



Breakdown	7.39	6.16	6.53	6.34	5.88	7.27	6.98	6.50	5.58
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	60	60	60	60	58	59	60	60	60



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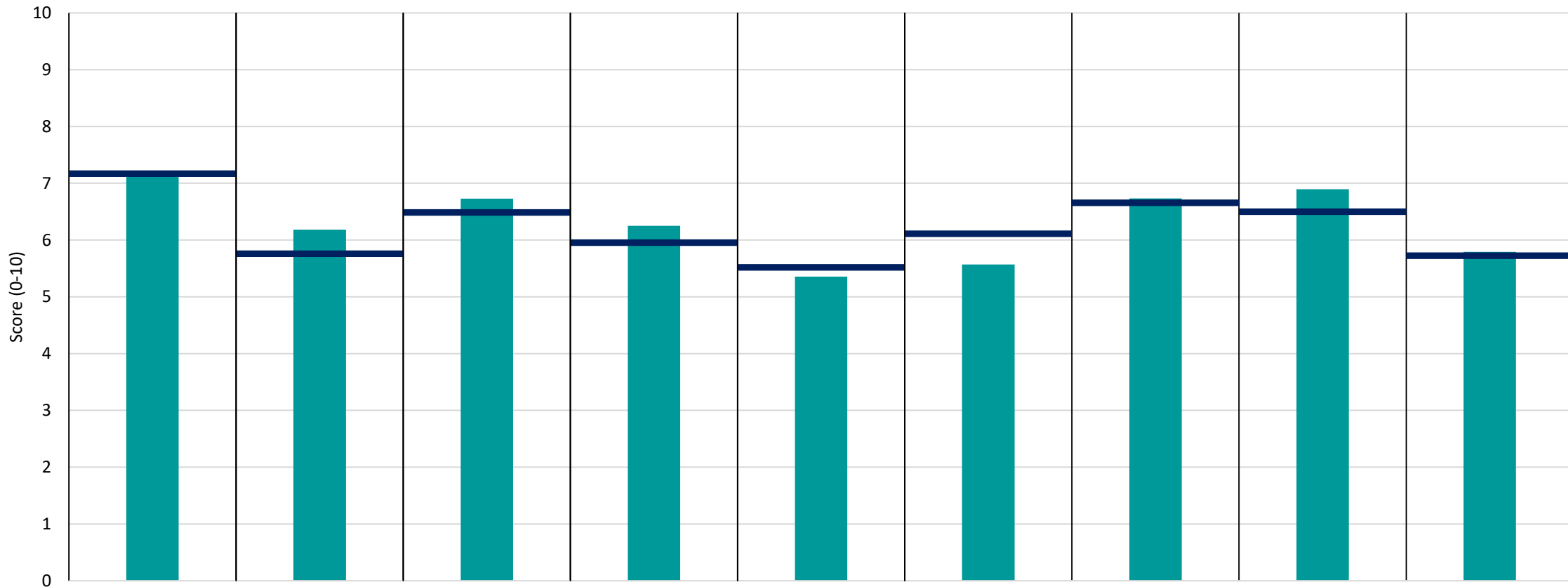
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Staff Engagement



Morale



Breakdown	7.18	6.18	6.73	6.25	5.36	5.57	6.73	6.89	5.79
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	11	11	11	11	11	11	11	11	11



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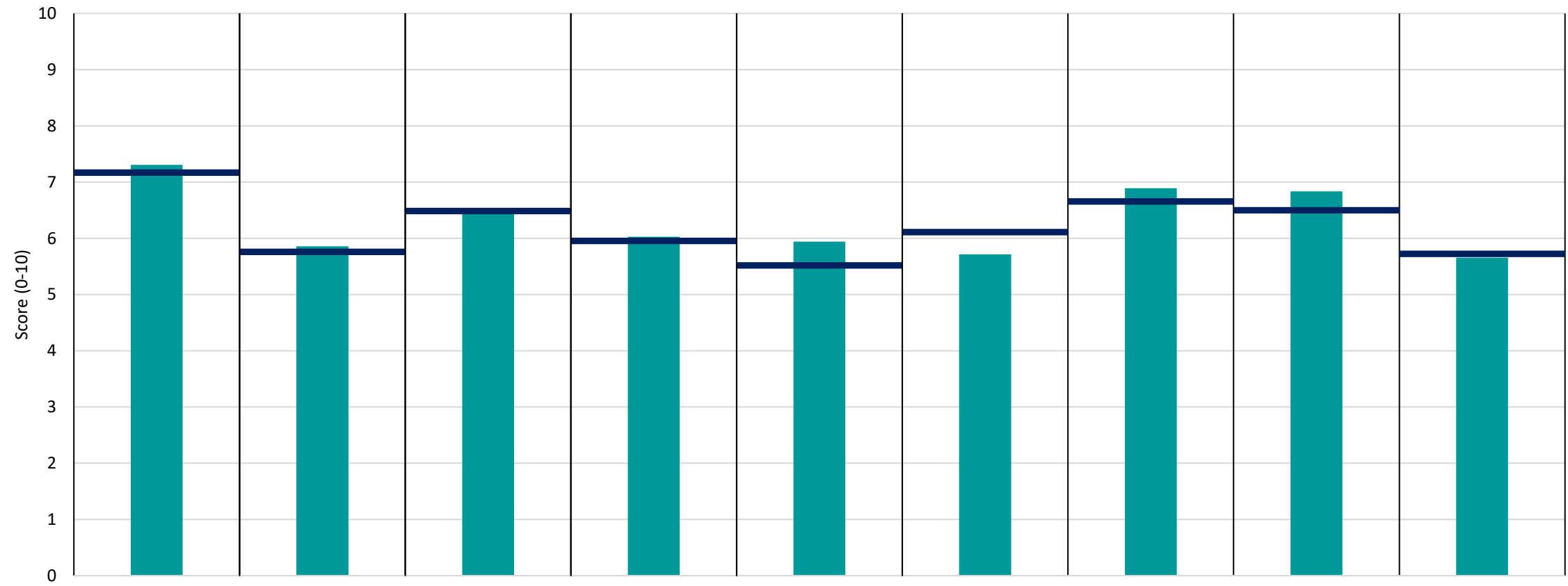
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Staff Engagement



Morale



Breakdown	7.31	5.86	6.53	6.03	5.94	5.71	6.89	6.84	5.66
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	42	42	41	42	39	42	42	42	42



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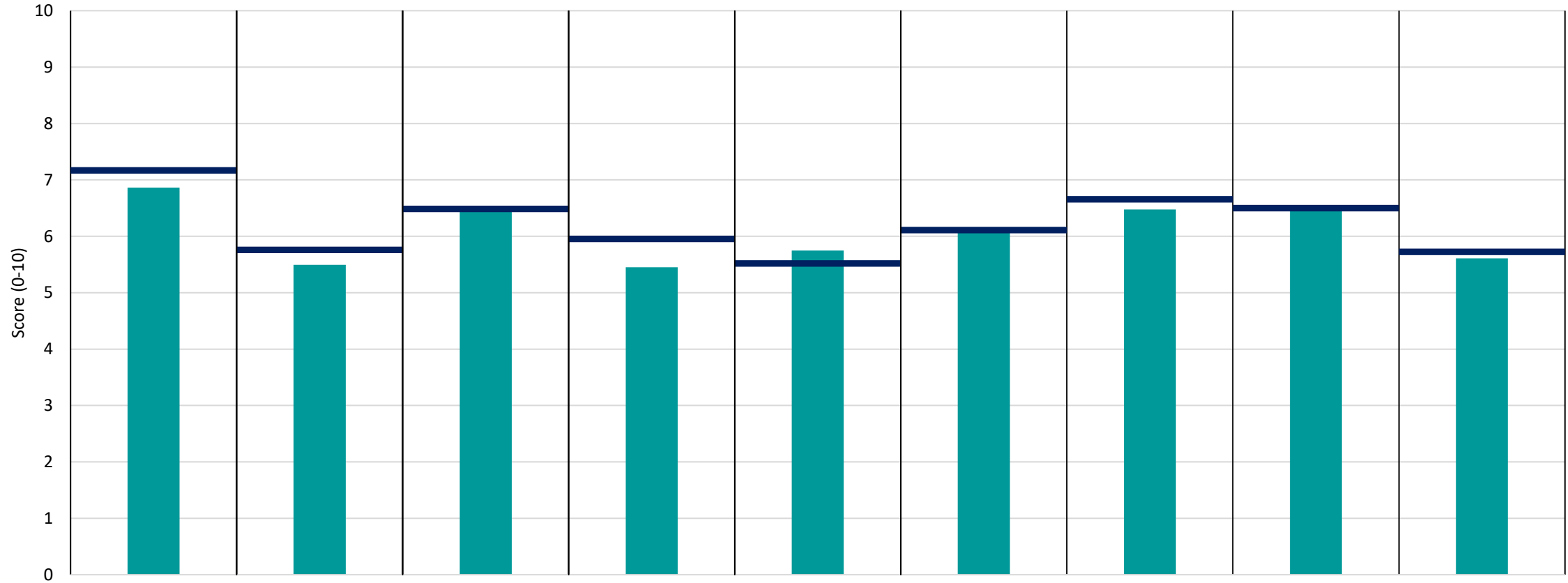
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Morale



Breakdown	6.86	5.49	6.44	5.45	5.75	6.07	6.47	6.45	5.61
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	94	94	94	94	90	93	94	94	94



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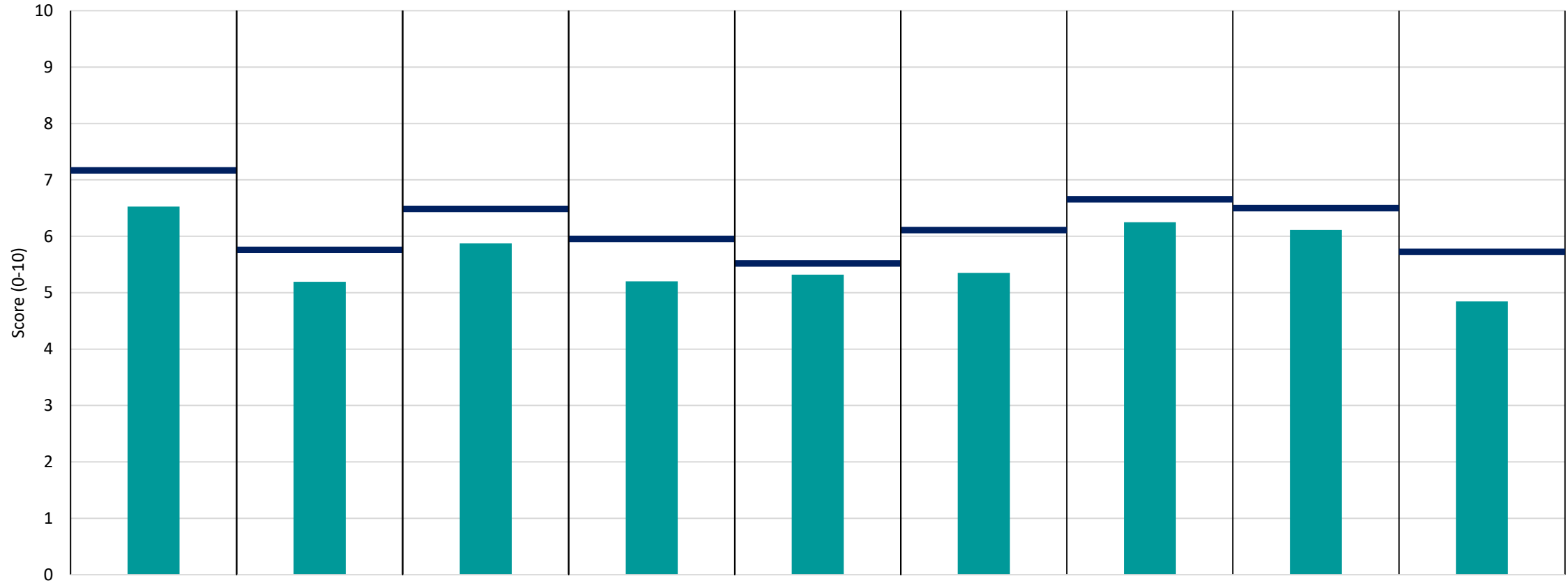
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Morale



Breakdown	6.53	5.19	5.87	5.20	5.32	5.35	6.25	6.11	4.85
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	84	84	84	84	79	84	84	84	84



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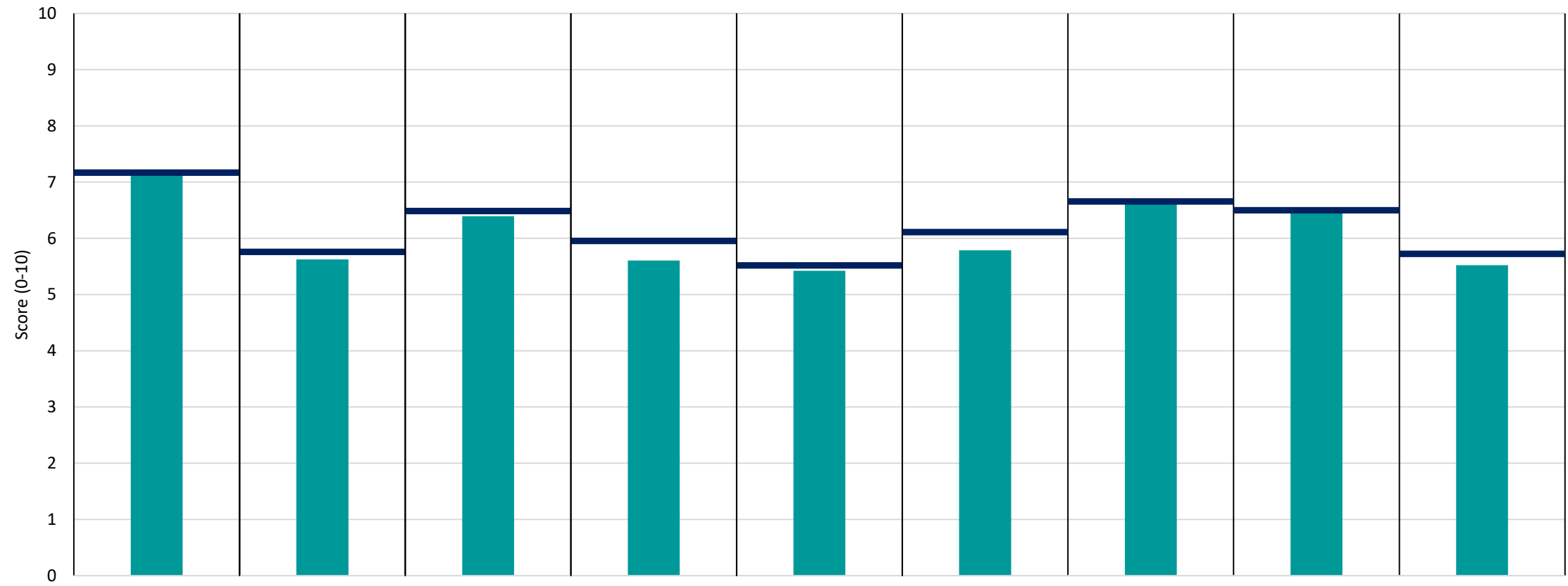
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Morale



Breakdown	7.20	5.63	6.39	5.61	5.42	5.79	6.65	6.45	5.52
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	96	97	97	97	95	96	97	97	97



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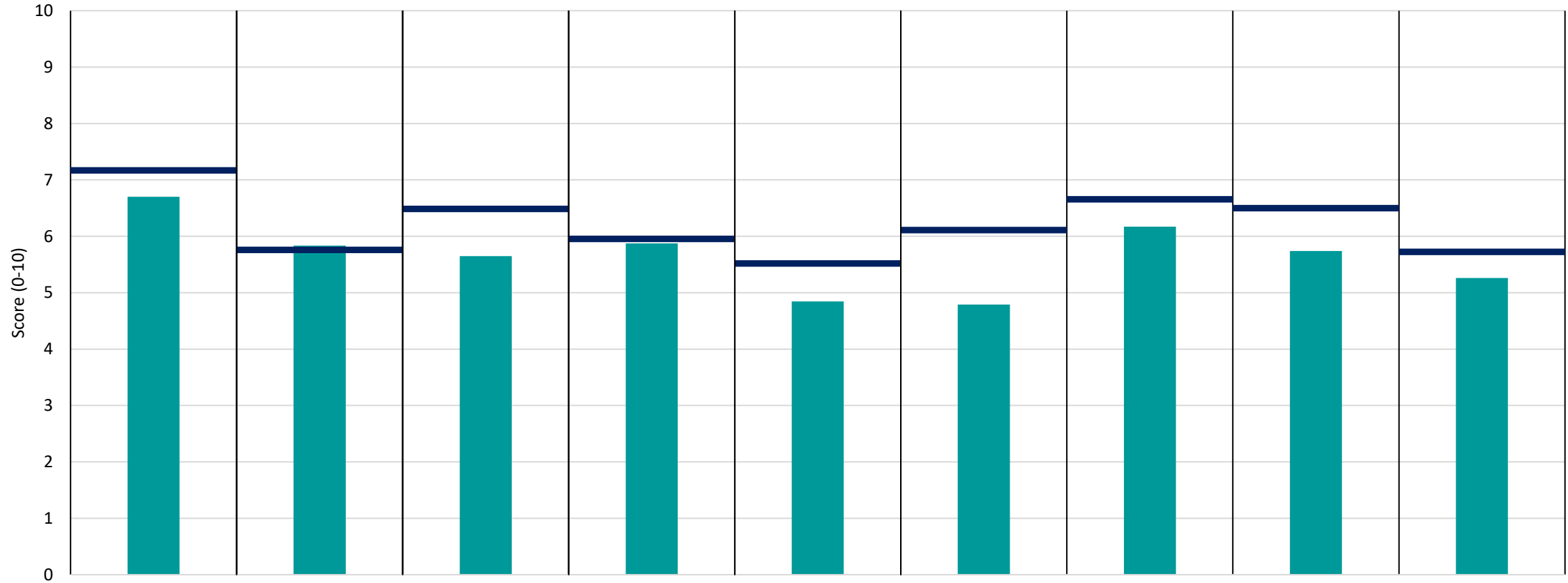
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Morale



Breakdown	6.70	5.83	5.65	5.87	4.85	4.79	6.17	5.74	5.26
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	12	12	12	12	12	12	12	12	12



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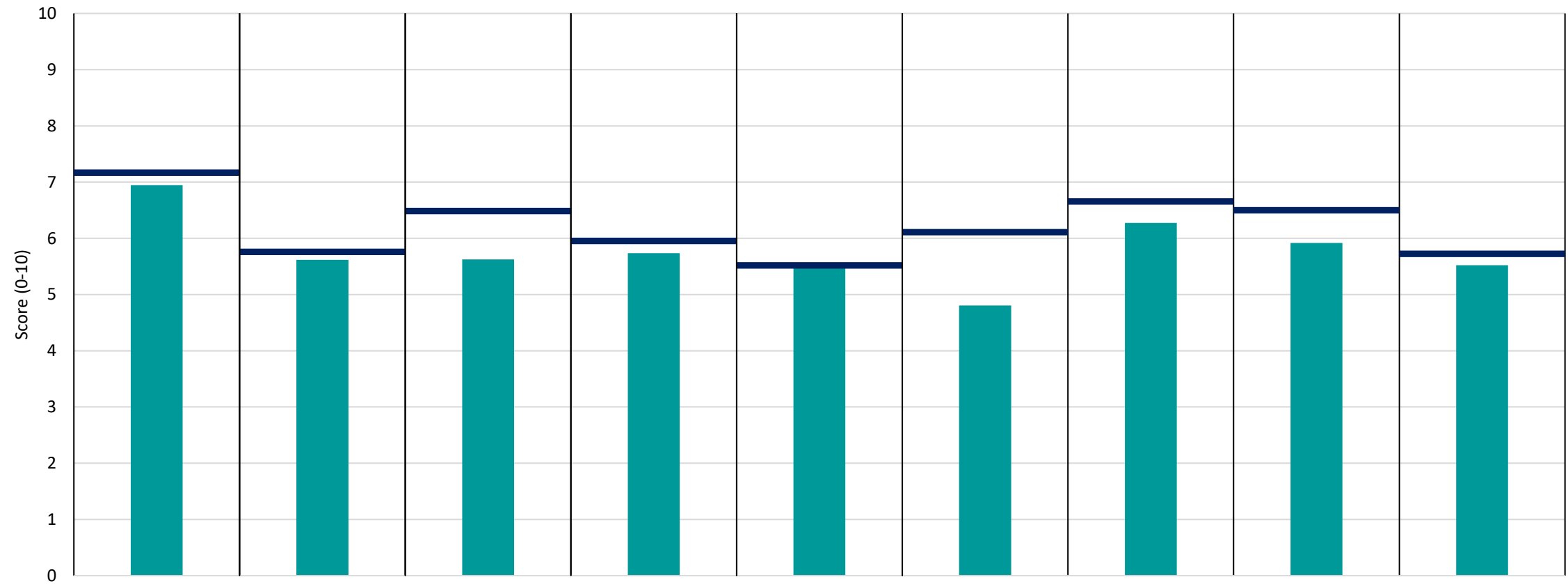
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Morale



Breakdown	6.94	5.62	5.63	5.74	5.51	4.81	6.27	5.92	5.52
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	13	13	13	13	12	13	13	13	13



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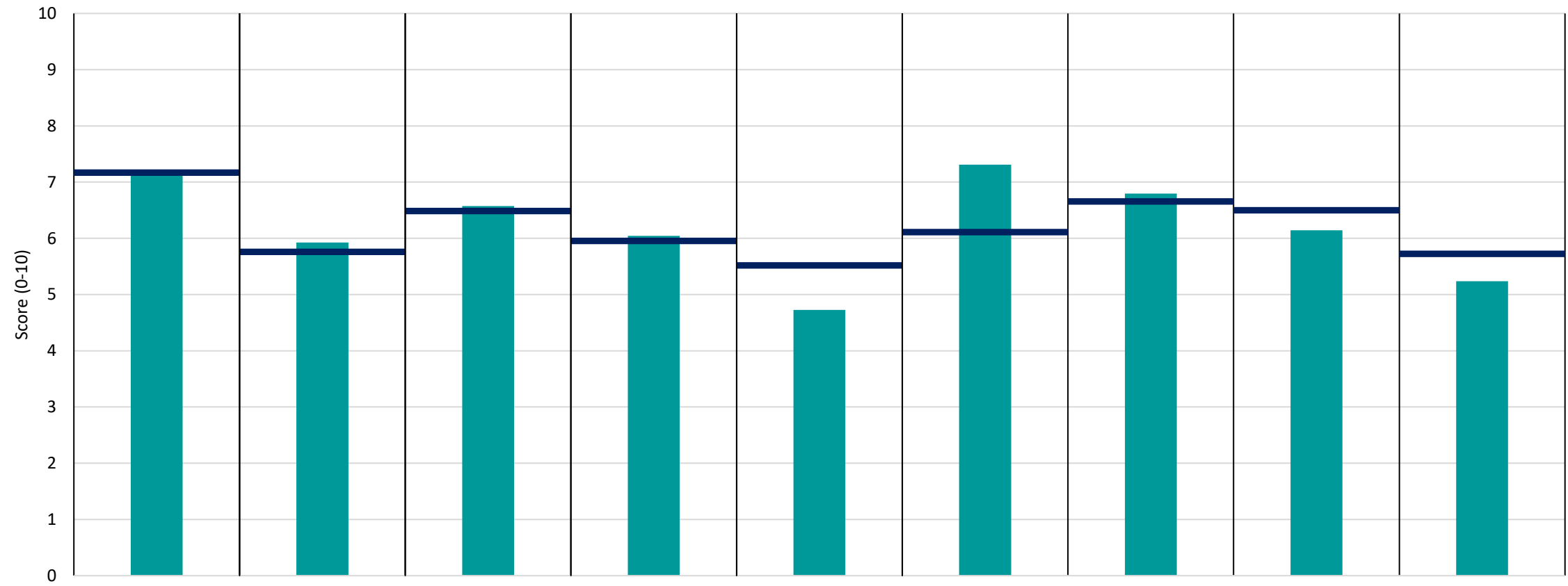
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Morale



Breakdown	7.15	5.93	6.58	6.04	4.73	7.31	6.80	6.14	5.24
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	46	46	46	46	44	46	46	46	46



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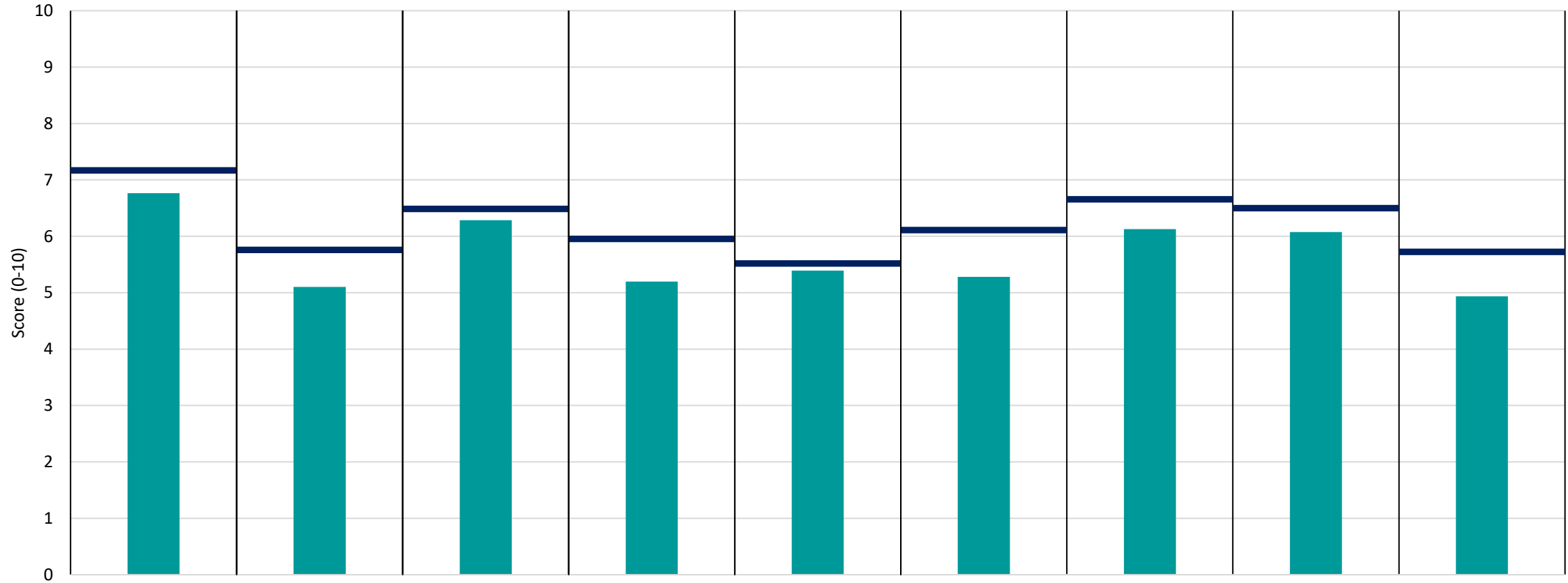
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Morale



Breakdown	6.76	5.10	6.29	5.20	5.39	5.28	6.13	6.08	4.94
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	68	68	68	68	68	68	67	68	68



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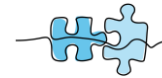
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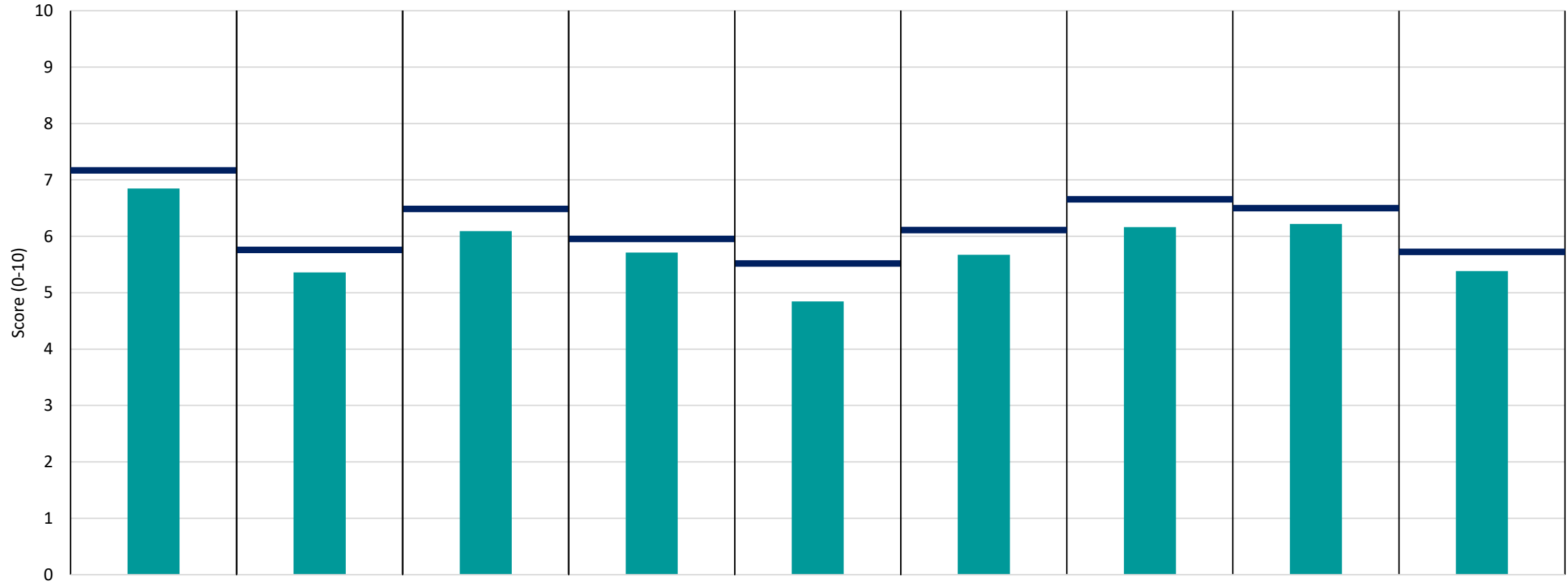
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Morale



Breakdown	6.85	5.36	6.09	5.71	4.84	5.67	6.16	6.22	5.38
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	136	136	136	134	133	136	136	136	136



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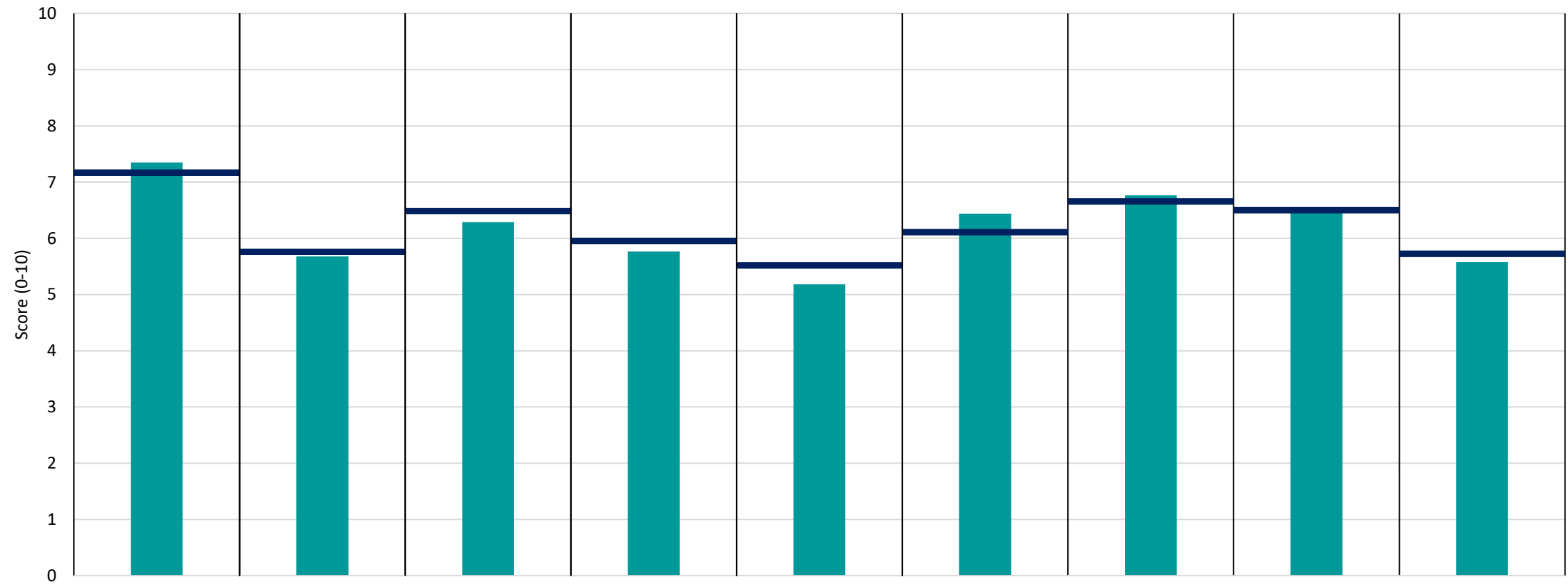
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Morale



Breakdown	7.35	5.68	6.29	5.77	5.18	6.44	6.76	6.50	5.58
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	38	38	37	37	35	38	38	38	38



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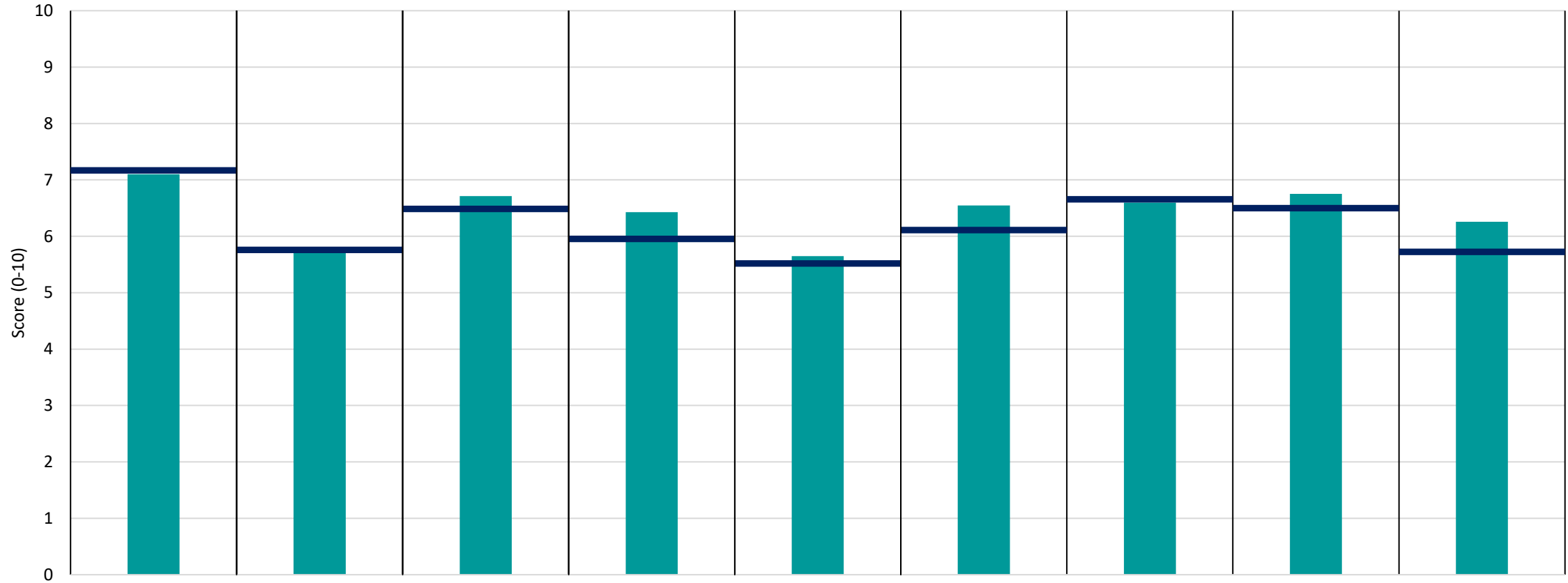
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Morale



Breakdown	7.10	5.72	6.71	6.43	5.65	6.54	6.60	6.75	6.26
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	65	65	64	64	62	65	65	65	65



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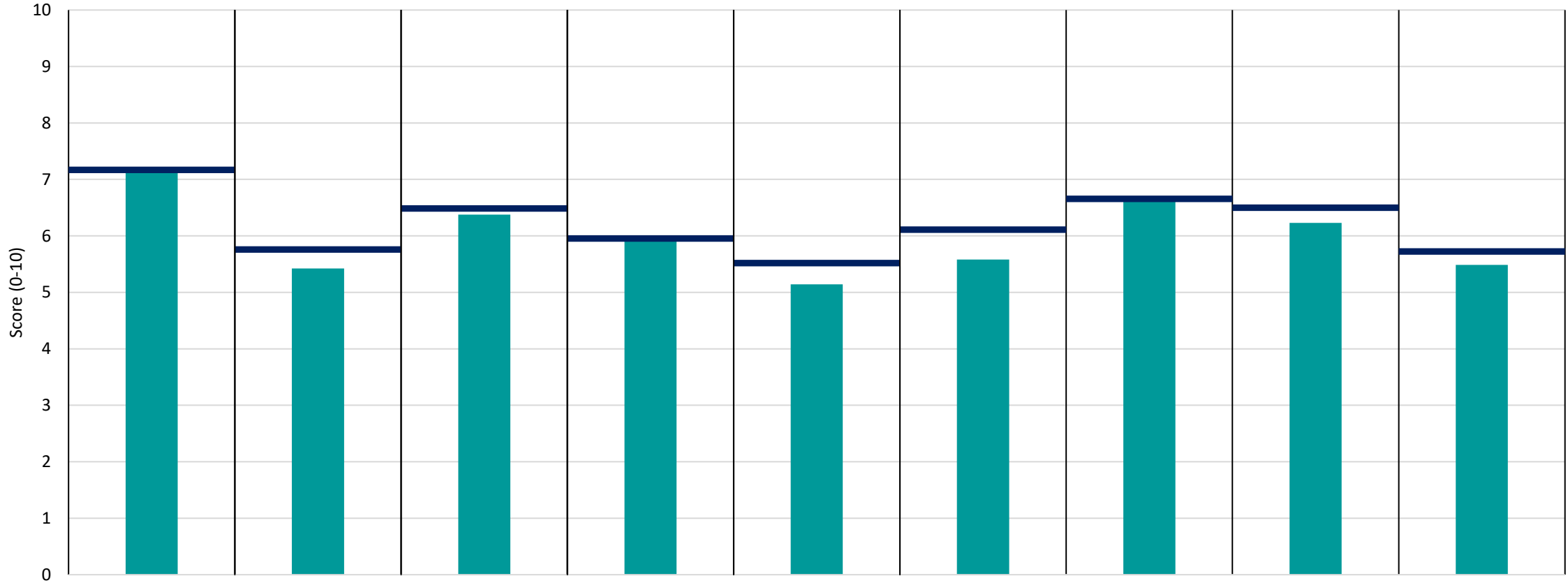
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Morale



Breakdown	7.12	5.42	6.37	5.94	5.14	5.58	6.63	6.23	5.49
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	117	117	117	117	107	117	117	117	117



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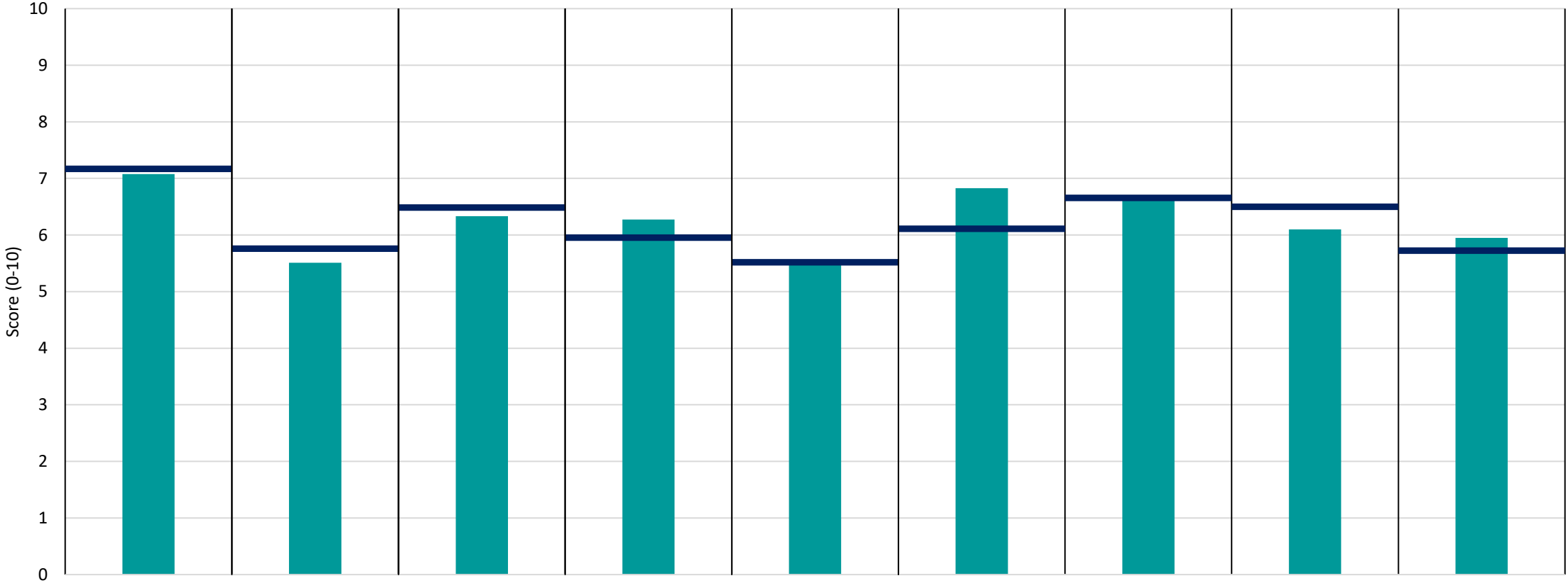
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Morale



Breakdown	7.08	5.51	6.33	6.27	5.48	6.83	6.69	6.10	5.95
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	92	92	91	92	88	91	92	92	92



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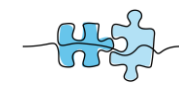
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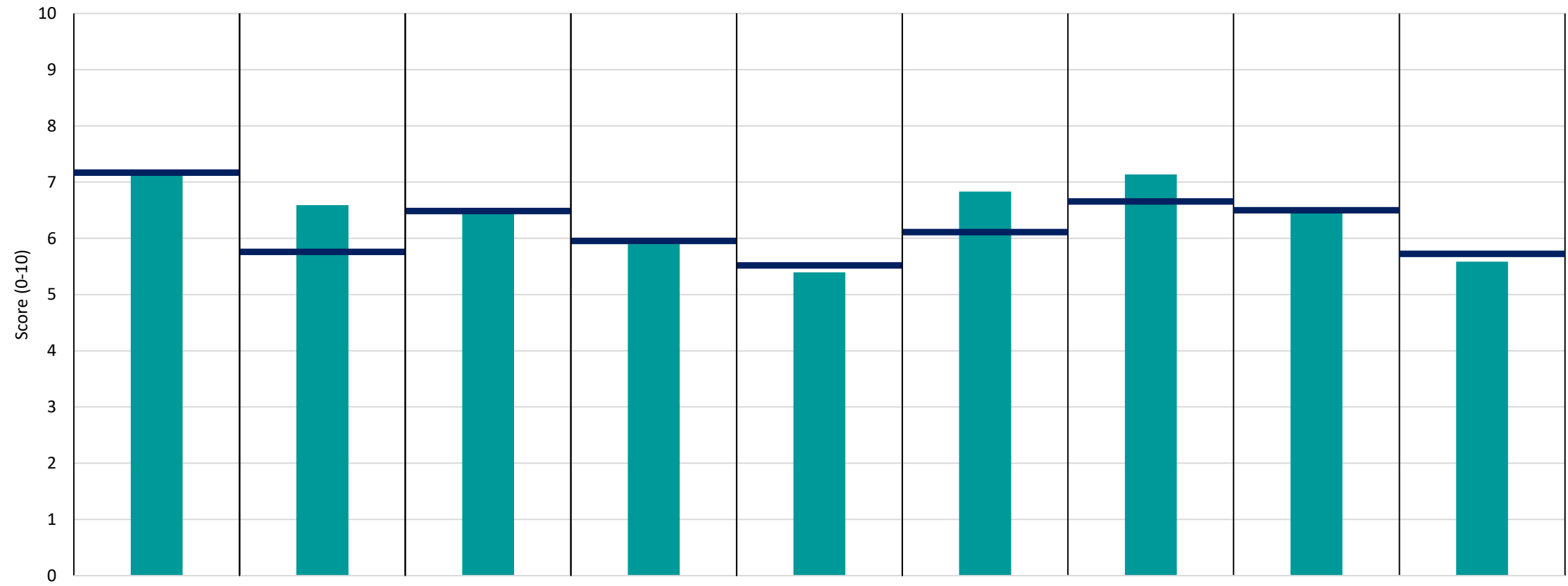
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Staff Engagement



Morale



Breakdown	7.16	6.59	6.54	5.90	5.40	6.83	7.14	6.49	5.59
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	28	28	28	28	28	28	28	28	28



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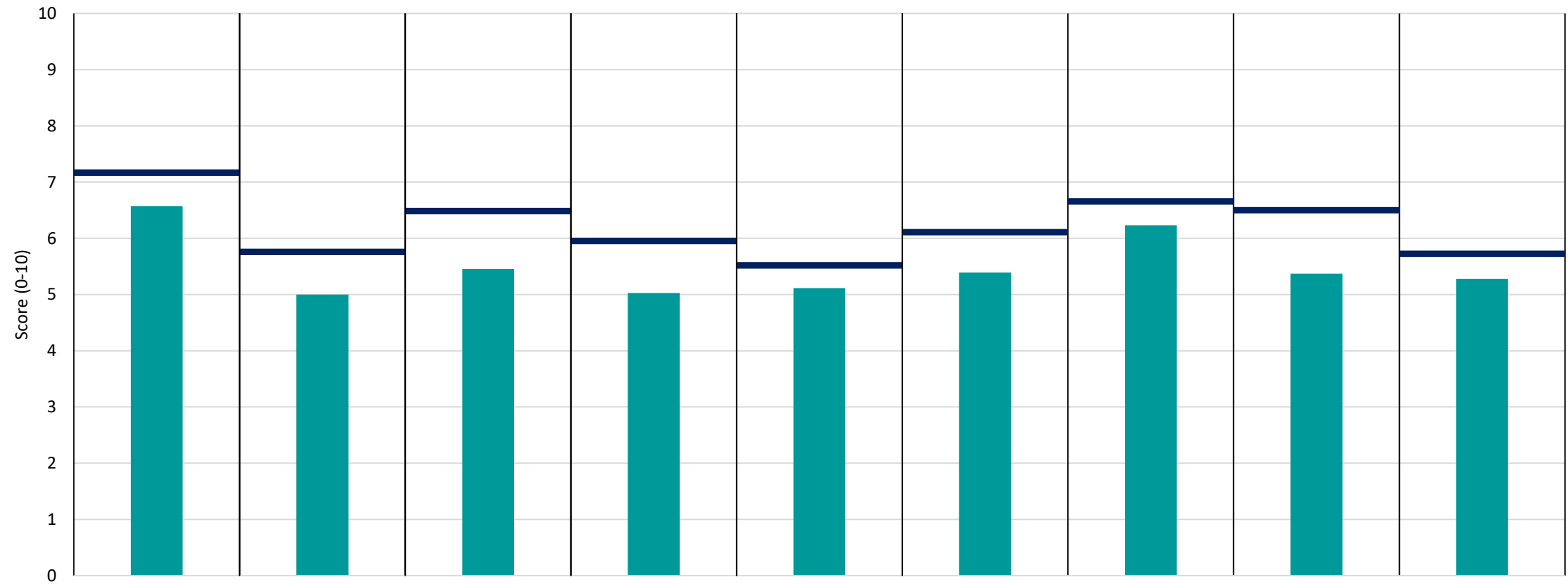
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Morale



Breakdown	6.57	5.00	5.45	5.03	5.11	5.39	6.23	5.37	5.28
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	16	16	16	16	16	16	16	16	16



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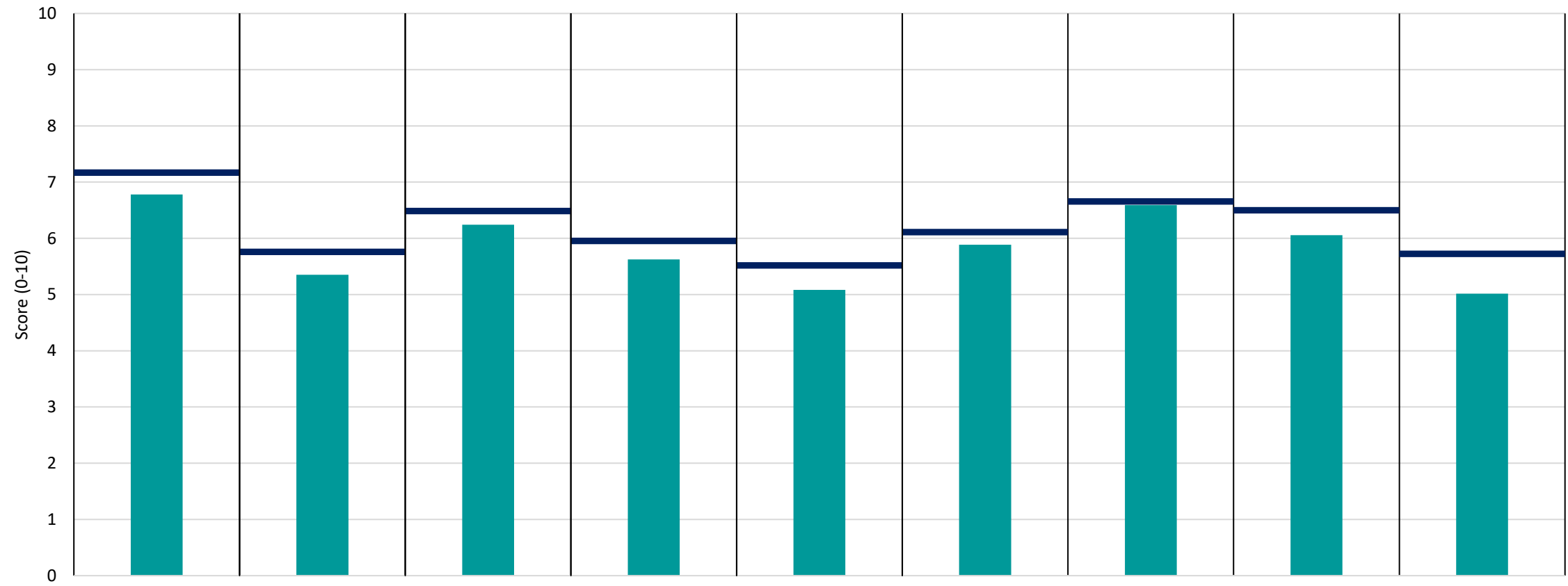
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Morale



Breakdown	6.78	5.35	6.24	5.63	5.08	5.89	6.59	6.06	5.01
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	71	71	71	71	71	71	71	71	71



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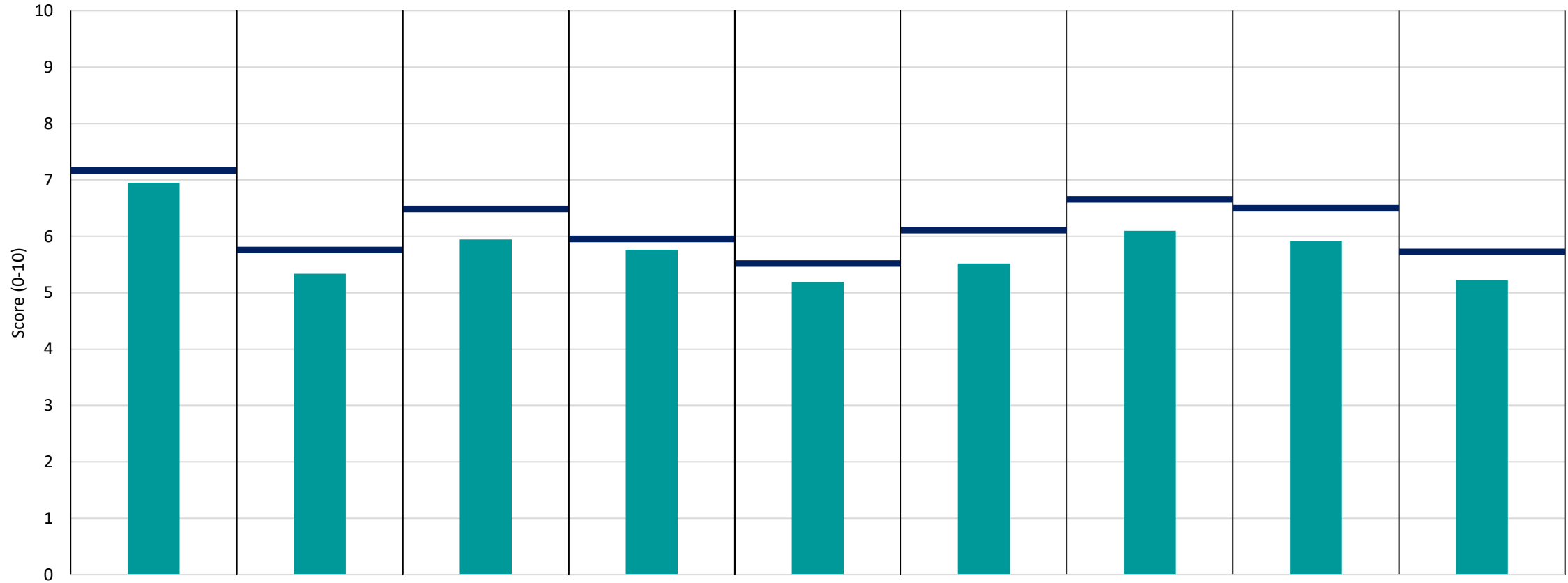
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Morale



Breakdown	6.95	5.34	5.95	5.76	5.19	5.52	6.10	5.92	5.23
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	77	77	77	77	75	77	77	77	77



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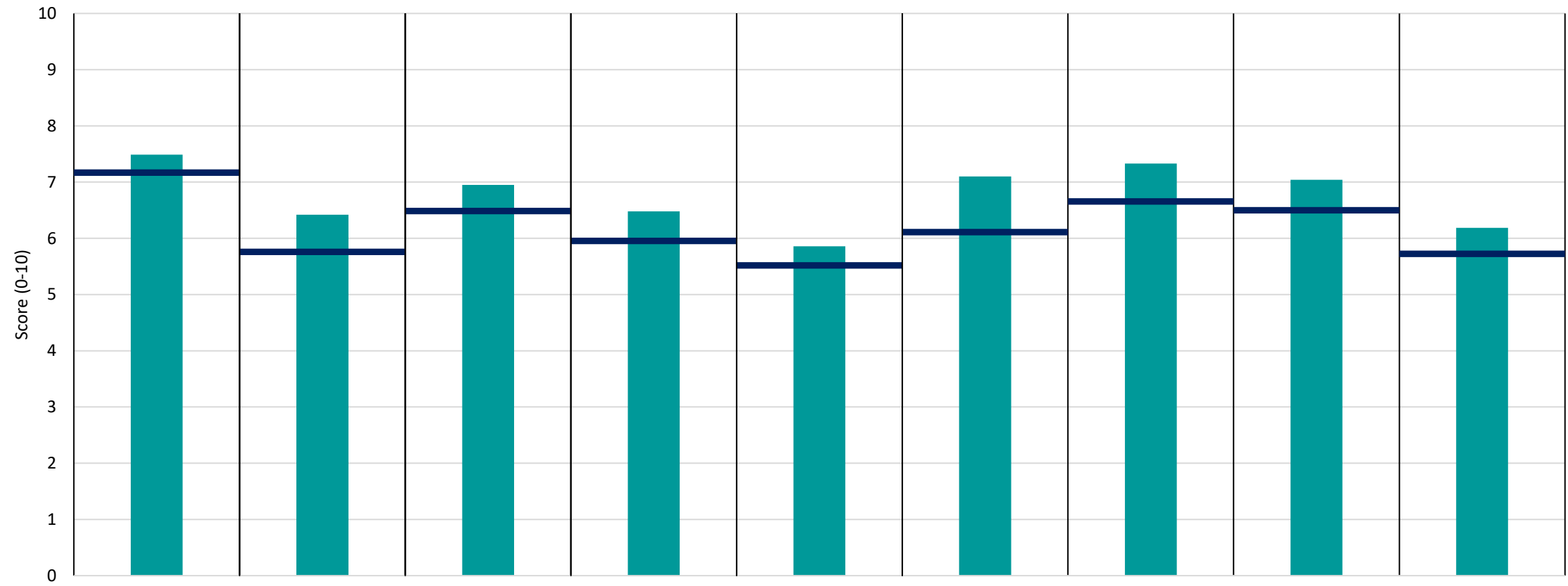
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Morale



Breakdown	7.49	6.42	6.95	6.48	5.86	7.10	7.33	7.04	6.19
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	75	75	74	75	72	75	75	75	75



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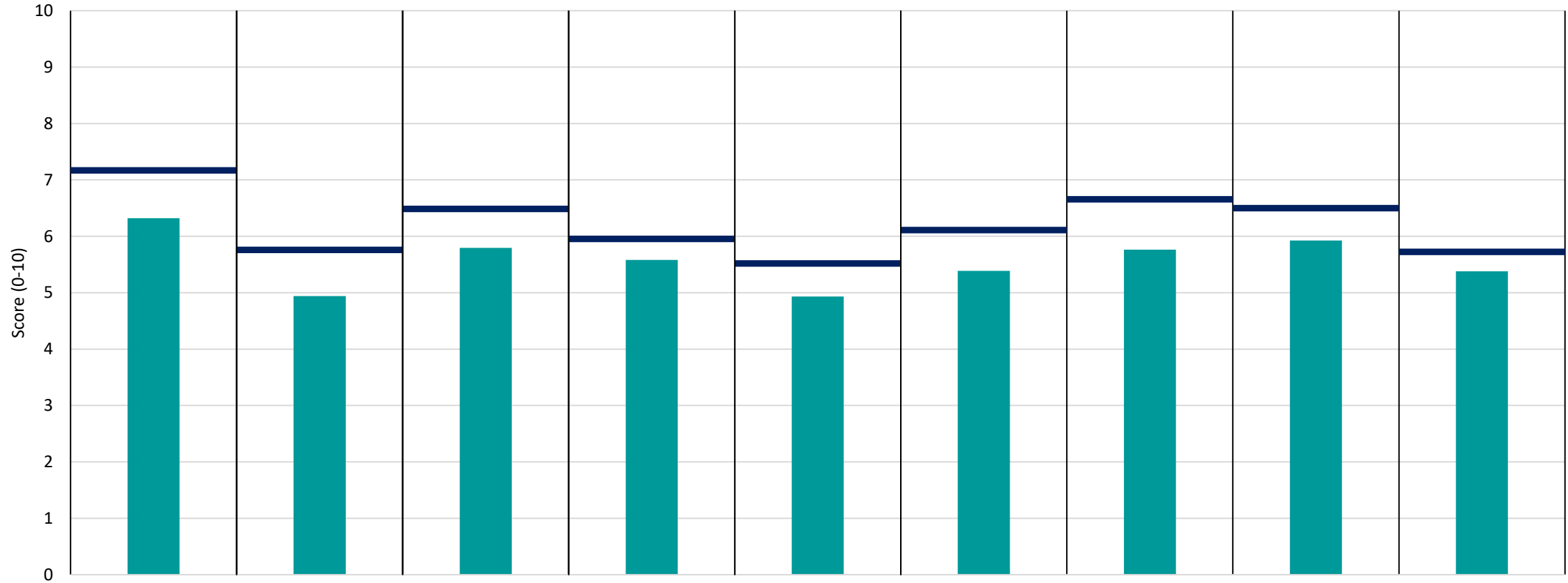
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Morale



Breakdown	6.32	4.94	5.79	5.58	4.93	5.39	5.76	5.93	5.38
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	183	183	183	182	174	182	183	183	183



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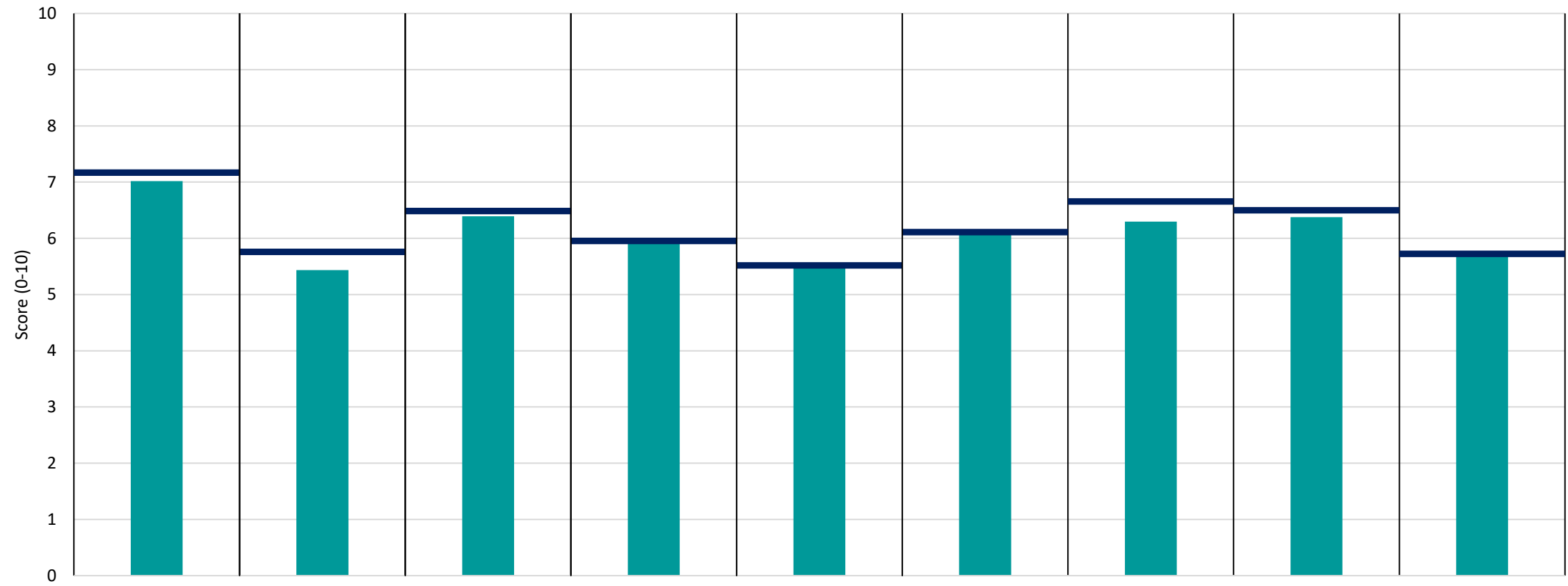
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Morale



Breakdown	7.02	5.43	6.39	6.01	5.54	6.13	6.30	6.37	5.76
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	69	69	68	69	65	69	69	69	69



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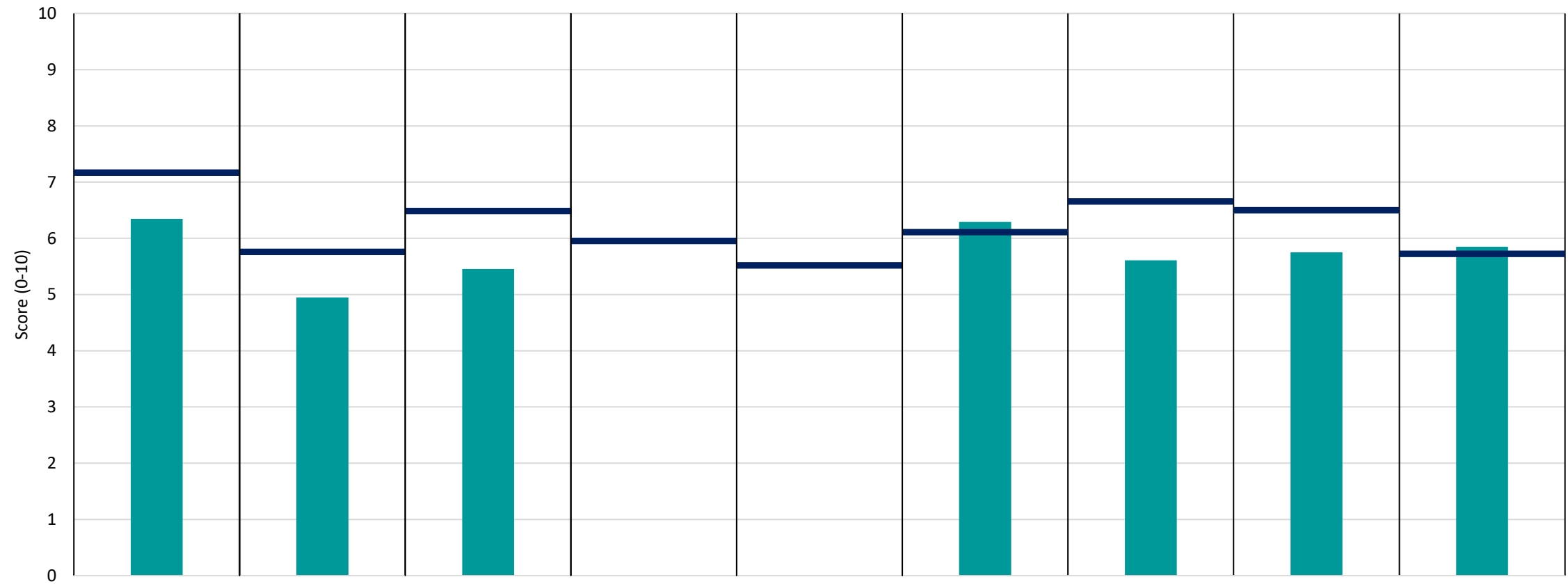
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Breakdown	6.35	4.95	5.46	-	-	6.29	5.61	5.75	5.85
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	10	10	10	-	-	10	10	10	10



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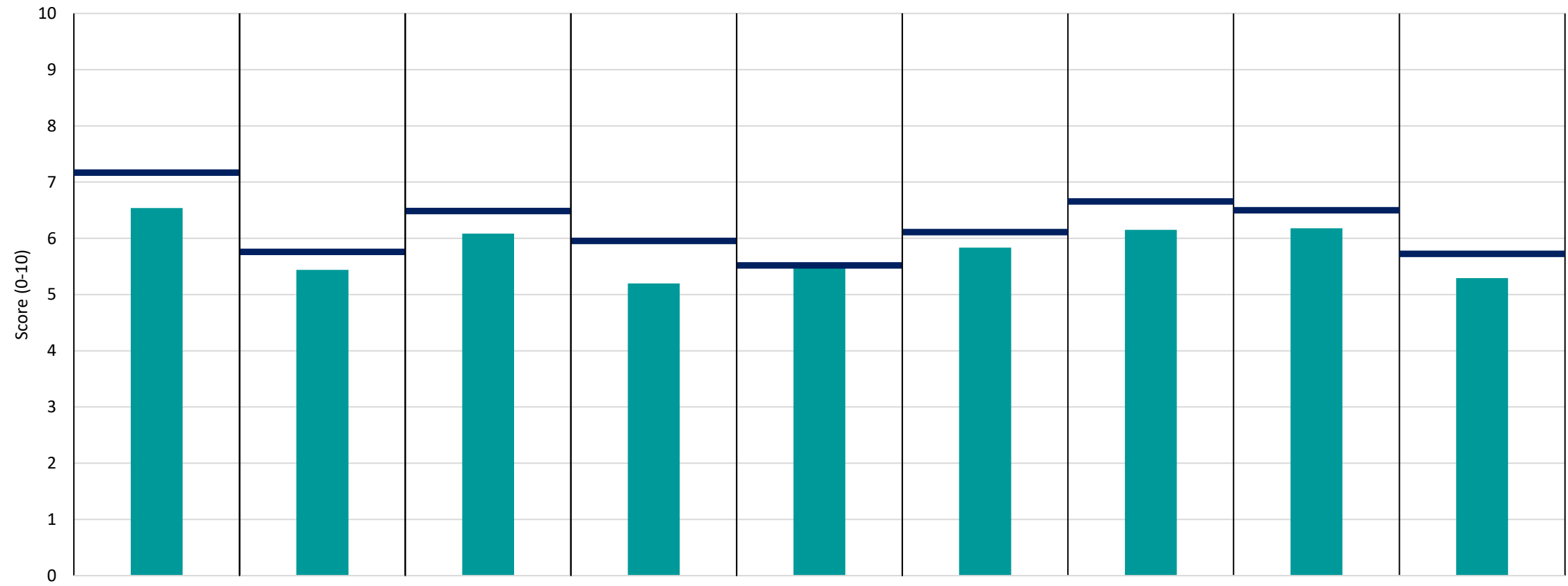
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Breakdown	6.54	5.44	6.08	5.20	5.47	5.83	6.15	6.18	5.29
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	66	66	65	66	65	65	66	66	66



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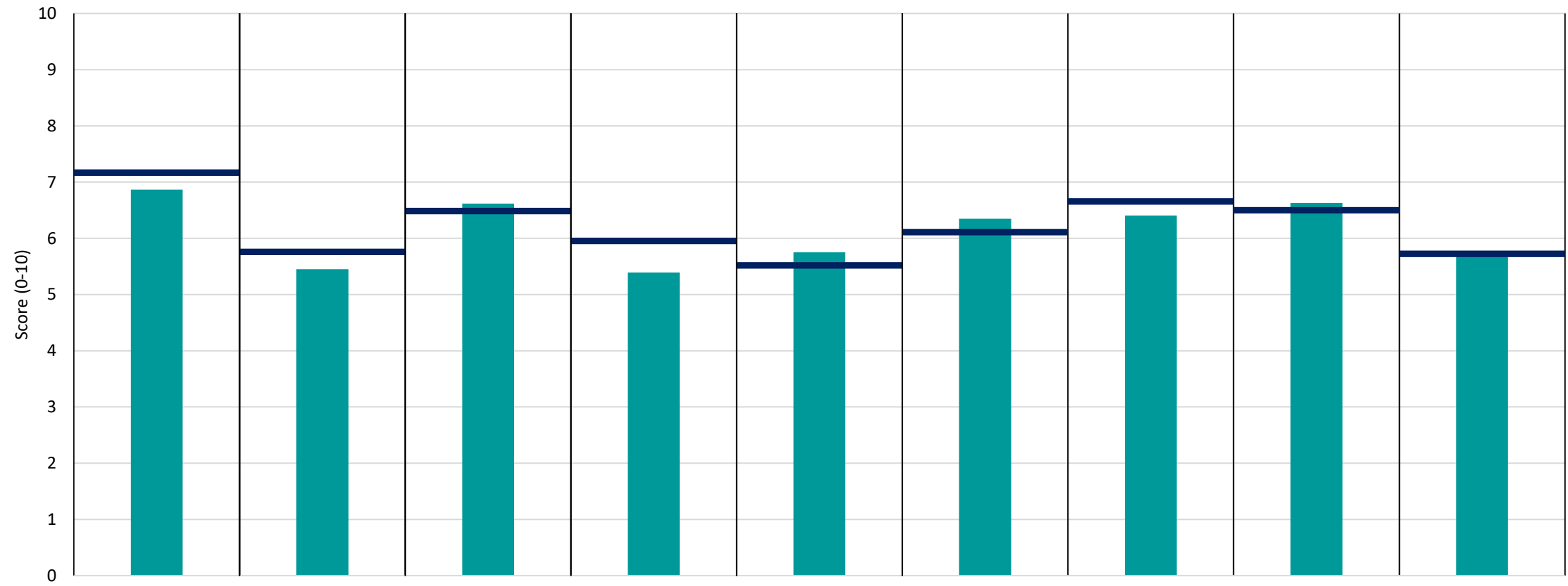
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Breakdown	6.87	5.45	6.62	5.39	5.75	6.35	6.40	6.63	5.69
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	93	93	93	93	88	93	93	93	93



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We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



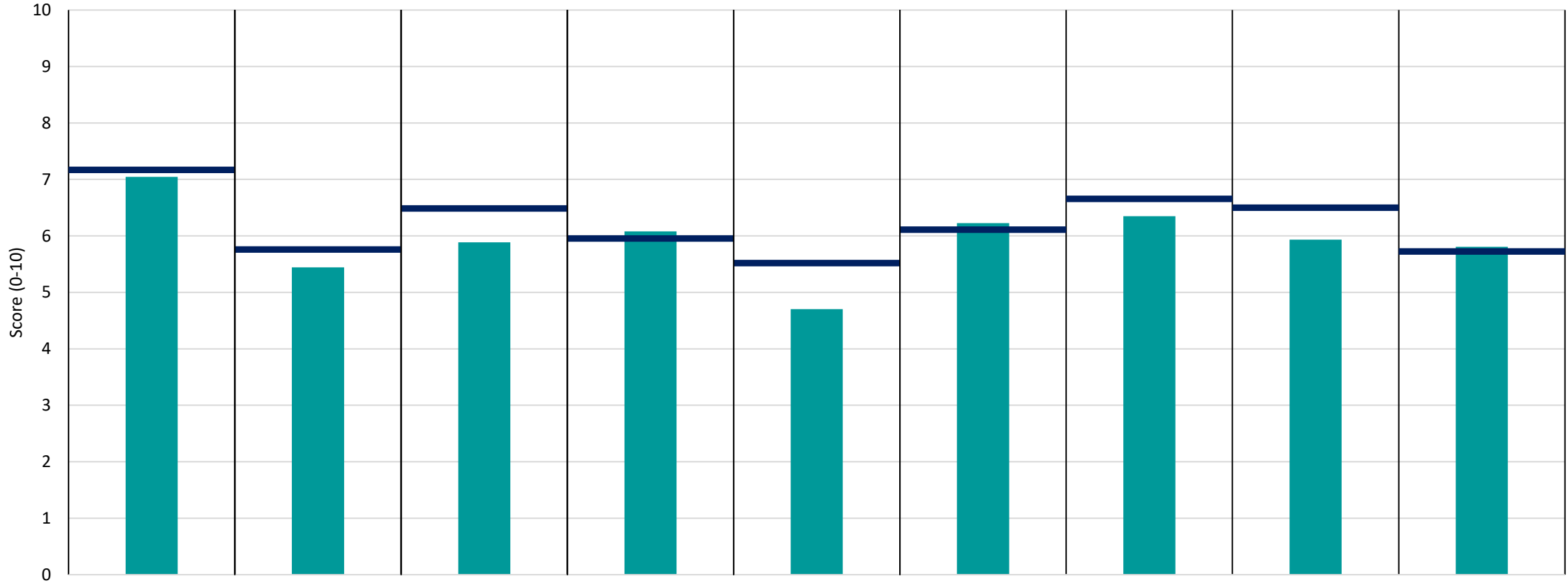
We are a team



Staff Engagement



Morale



Breakdown	7.04	5.44	5.89	6.08	4.70	6.23	6.35	5.93	5.80
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	35	35	35	35	34	34	35	35	35



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



We work flexibly



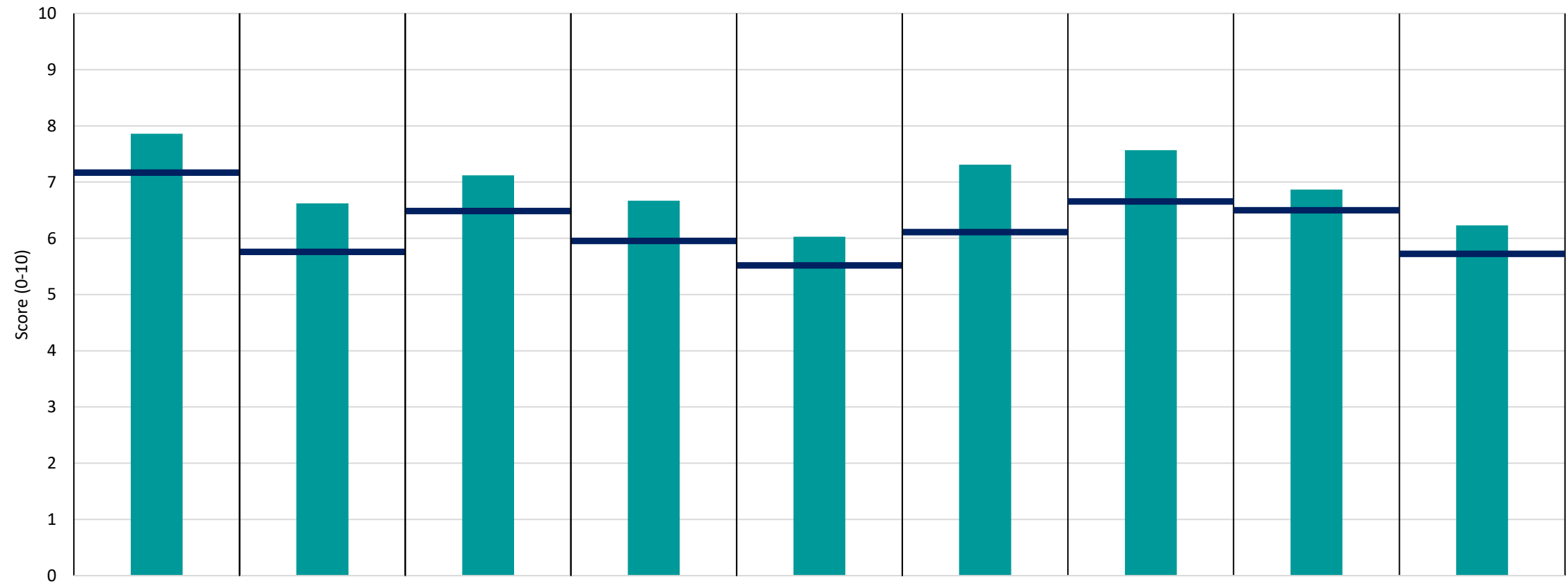
We are a team



Staff Engagement



Morale



Breakdown	7.86	6.62	7.12	6.67	6.03	7.31	7.57	6.87	6.23
Your org	7.17	5.76	6.49	5.95	5.52	6.11	6.66	6.50	5.72
Responses	99	99	96	99	97	99	99	99	99