

100% Effective Limited

Reinspection monitoring visit report

Unique reference number:	2804855
Name of lead inspector:	Glenise Burrell, His Majesty's Inspector
Inspection date:	20 March 2025
Type of provider:	Independent learning provider
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Monitoring visit: main findings

Context and focus of visit

The new provider monitoring visit of 100% Effective Limited, carried out on 14 and 15 January 2025, found that leaders and managers had made insufficient progress in ensuring that effective safeguarding arrangements were in place.

The focus of this monitoring visit was to evaluate the progress that leaders and managers have made in ensuring that effective safeguarding arrangements are now in place.

Theme

How much progress have leaders and managers made in ensuring that effective safeguarding arrangements are in place? Reasonable progress

Leaders have in place appropriate processes for identifying and reporting safeguarding concerns. They have updated their procedures to ensure that they identify and can then support vulnerable adults before and during the apprenticeship. They have improved the coaching sessions that they provide for apprentices. These now include specific support questions to check that apprentices are safe and the offer of relevant support, if required.

Leaders have ensured that all staff have completed safeguarding training, preventing radicalisation training and online safety training. They have in place a dedicated safeguarding lead who is fully qualified to undertake the role.

Most apprentices are aware of who they should report any concerns to regarding their safety. They understand the support networks in their workplace and know who the designated safeguarding lead is at the provider.

Leaders have in place relevant and useful policies to keep staff and apprentices safe. These include a useful and relevant 'Prevent' duty risk assessment and action plan.

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