

Compliance action taken for childcare provision

Ref: EY555794/5850812

Date: 18 November 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 16 October 2024, we received concerns that the provider was not meeting requirements relating to Staff: child ratios.

On 21 October 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. During the visit we also checked whether the provider had met the safeguarding and welfare actions and learning and development actions, raised at their last inspection. We found the provider had not met the actions. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed by 11 November 2024:

ensure that the implementation of the admissions policy demonstrates it meets legal obligations in relation to anti-discriminatory legislation

improve relationships with parents, keeping them better informed about the curriculum and their children's developmental progress, so they can support children's learning at home.

ensure staff receive effective supervisions that provide support and training and enable them to be effective in their roles

ensure that persons with governance and oversight understand their roles and responsibilities with particular regards to ensuring managers are suitable to fulfil the requirements of their role.

On 13 November 2024 we carried out a regulatory visit to monitor the actions. We found that the provider had updated policies and procedures, strengthened oversight of the setting as well as staff supervision to ensure they are effective in meeting their roles and responsibilities.

In addition, on 25 October 2024 the provider notified us about an incident regrading staff: child ratios. The notification means that the provider met their legal responsibility as set out

in the Statutory framework for the early years foundation stage to notify Ofsted of significant event. During the visit on 13 November 2024, we found the provider had taken action to ensure that children were in sight and/or hearing of staff at all times to ensure their safety.

The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.