

Inspection of Camp England Esher High School

Esher C Of E High School, More Lane, Esher KT10 8AP

Inspection date:

31 October 2024

The quality and standards of early years provision

This inspection

Not met (enforcement)

Previous inspection

Not applicable

Summary of key findings

This provision does not meet requirements

- There are several breaches in the safeguarding and welfare requirements, due to a lack of efficient oversight and governance by the provider. This includes a failure to notify Ofsted of changes to the person who is managing the provision.
- The provider does not ensure that records are easily accessible and available for inspection. This includes records relating to the identity checks and vetting processes that have been completed on staff. When records were made available by the provider after the inspection, evidence could not be provided about the vetting processes that have been completed on all staff, other than Disclosure and Barring Service (DBS) checks. Furthermore, the provider does not ensure that all vetting checks, such as references, are received and followed up prior to allowing staff to start work. This means that the provider cannot be fully assured that staff are suitable and some staff run certain camp activities on their own.
- Although staff receive training, this is not robust enough to ensure they are fully aware of their roles and responsibilities. For example, staff do not ensure that the premises are secure and do not know how many children are in attendance. This places children at risk because anyone could enter the building unsupervised and staff may not be able to quickly identify that a child has gone missing.
- The provider does not ensure that those staff who hold a full and relevant paediatric first-aid certificate can be called on and able to respond to emergencies quickly.
- The staff observed working with older children are kind and caring. They plan a good range of activities to keep children busy and active throughout the day.

There were no children in the early years age range present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no early years children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What does the setting need to do to improve?

The provision is not meeting requirements and Ofsted intends to take enforcement action.

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
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ensure that all required records are easily accessible and available for inspection, including evidence of the identity checks and vetting processes that have been completed on staff	15/11/2024
implement safer recruitment processes so that all vetting checks are received and followed up in a timely way to be assured that staff are suitable to work with children	15/11/2024
ensure staff receive robust training to help them understand their roles and responsibilities, including health and safety matters, such as security of the premises and knowing how many children are in attendance	15/11/2024
improve risk assessments and security of the premises so that children cannot leave the premises unsupervised and unauthorised persons are prevented from entering	15/11/2024
ensure that staff who hold a full and relevant paediatric first-aid certificate can be called on and able to respond to emergencies quickly.	15/11/2024

Setting details

Unique reference number	2733475
Local authority	Surrey
Inspection number	10365320
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children at time of inspection	4 to 13
Total number of places	80
Number of children on roll	189
Name of registered person	England Sports Group Partnership
Registered person unique reference number	RP900008
Telephone number	02083390523
Date of previous inspection	Not applicable

Information about this early years setting

Camp England Esher High School registered in 2023 and is situated within the grounds of Esher Church of England High School in Esher, Surrey. The setting operates during most school holidays, Monday to Friday, from 8.30am to 5pm. The number of staff employed to work at the setting depends on the number of children attending.

Information about this inspection

Inspector

Nicky Hill

Inspection activities

- Although there were no children in the early age range present at the time of this inspection, there were children present who were over the age of five years.
- The inspector viewed the provision and discussed the safety and suitability of the premises.
- Staff spoke to the inspector during the inspection.
- The inspector spoke with the registered individual about the leadership and management of the setting.
- Parents shared their views of the setting with the inspector.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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