

Compliance action taken for childcare provision

Ref: 2678440/5842413

Date: 5 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

The provider notified us and we received concerns relating to: Safeguarding policies and procedures, Suitable people, Qualifications, training, support and skills, Key person, Staff: child ratios, Health, Supporting and understanding children's behaviour, Safety and suitability of premises, environment and equipment, Information and record keeping, Other legal duties. The notification means that the provider met their legal responsibility, as set out in the Statutory framework for the early years foundation stage, to notify Ofsted of any significant event which is likely to affect the suitability of any person who cares for/is in regular contact with children on the premises.

On 29 November 2024, we carried out a regulatory visit. We found that the provider has policies and procedures in place for safeguarding children. They have vetting processes to check the suitability of new staff and ongoing suitability for existing staff. The provider ensures that sufficient staff are qualified and they have arrangements in place for the supervision of staff. There is an effective key-person system in place and we found the provider to be meeting the staff:child ratios. The premises are safe and suitable, and there are effective systems in place to promote health and hygiene in the setting. The provider ensures that staff appropriately support children's behaviour. We found that there are systems in place to accurately record children's attendance patterns and that the provider was meeting other legal duties.

However, we found the provider was not meeting some of the requirements and had taken action to put this right. The provider had strengthened and reinforced the procedures for supporting children's allergies and dietary needs at mealtimes. They now ensure that only staff who have received training in food hygiene are involved in preparing and handling food. The provider reviewed the effectiveness of ongoing training for all staff. They

strengthened their risk assessment training to ensure that this informs staff practice. The provider will be able to give parents further information about this.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.