

Compliance action taken for childcare provision

Ref: 2688730/6269666

Date: 16 March 2026

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 5 January, 23 January and 3 February 2026, the provider notified us about matters relating to safeguarding policies and procedures. The notifications mean that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of safeguarding matters. However, the provider failed to make one of the notifications within the required timescale.

On 24 February 2026, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 13 March 2026:

- ensure an appropriate safeguarding policy is in place that is written in line with the guidance and procedures of the local safeguarding partners
- ensure allegations are identified as such, and the process where concerns are reported are followed in a timely manner
- ensure referrals are made swiftly to the local authority children's safeguarding team where there are concerns about a child's welfare
- ensure all practitioners and those with lead responsibility for safeguarding complete relevant training every two years
- ensure at least half of all staff have received training that specifically addresses the care of babies
- ensure that robust risk assessments are implemented, and that they effectively identify, minimise or remove all potential hazards in the environment
- maintain relevant accessible records where there are concerns about a child so these can

be shared with other professional, police and social services.

.On 17 March 2026 we carried out a further regulatory visit to monitor the actions set. We found that the provider had reviewed and updated their safeguarding policy to ensure it is line with the guidance and procedures of the local safeguarding partners. The provider had also fully reviewed their response to allegations being received and is very clear the correct process will be followed in a timely manner. This also applies to making referrals where there are concerns about a child's welfare. The provider has ensured all staff including those with lead responsibility for safeguarding have refreshed their training and has systems in place to ensure this happens every 2 years. Additional staff have completed relevant training that specifically addresses the care of babies. All risk assessments and their associated processes have been reviewed to ensure a safe environment is maintained. The provider has developed new documentation to ensure relevant records are kept where there are concerns about a child. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.