

Little Learners Day Nursery

Camp Hill Primary School, Hollystitches Road, NUNEATON, Warwickshire, CV10 9QA



Inspection date

1 March 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Continuous improvement is successful. The manager accurately reflects on the individual needs of the children and their families, and obtains parents' views about the service. Parents' opinions are valued and bring about changes in the provision, such as the introduction of hot meals.
- The environment is welcoming to parents, carers, visitors and children. The manager and her deputy lead the team of staff to work together to provide a caring and relaxed atmosphere.
- Staff effectively support children's emotional security. Familiar staff spend time with the children, helping them to settle and engage in a variety of activities.
- The management team and staff are knowledgeable about the children's individual needs. Staff effectively support children who may need a little additional support and those who have special educational needs and/or disabilities. Staff ensure all children receive good amounts of support to make as much progress as they can.
- Partnerships with parents are secure. The staff team supports parents and offers additional support through difficult times in their lives.

It is not yet outstanding because:

- Staff do not consistently support children's growing understanding of rhyming words.
- On occasions, staff do not fully support older children's growing early writing skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build on children's growing understanding of words that rhyme
- make the most of opportunities to support children's growing early writing skills.

Inspection activities

- The inspector completed joint observations with the manager and observed activities in the indoor and outdoor play areas.
- The inspector discussed teaching methods with the manager.
- The inspector held meetings with the manager and spoke to staff and children at appropriate times during the inspection.
- The inspector took account of the written views of parents and the views of grandparents and parents spoken to on the day.
- The inspector checked evidence of the suitability and qualifications of staff working with children.

Inspector

Hayley Lapworth

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The manager and designated person for child protection guide the staff team to ensure that all staff keep abreast of changes in legislation and safeguarding practice. Risk assessments identify potential hazards in the nursery and these are effectively minimised. Staff understand the signs and symptoms of harm and neglect and the reporting procedures. Staff accurately maintain required records, such as complaints, accidents and medication. Staff deployment and supervision of children are good. Appraisal meetings help staff to identify their own strengths and areas that they can improve. The manager is aware of the individual skills of staff and utilises these effectively to provide a high-quality provision. All parents and carers spoken to on the day share very positive views about the staff. Parents especially appreciate how staff help them to manage their children's behaviour at home.

Quality of teaching, learning and assessment is good

Children have lots of fun as they play. Staff provide a range of activities that inspires the children's individual interests. For example, pre-school children make models from cardboard boxes, tubes and masking tape. Staff note children's spontaneous interests as they create junk model musical instruments, and use this information to inform future planning. Staff support babies to explore their immediate surroundings. They introduce young children to a range of natural materials, such as sand, water and foam. Staff are fully aware of what their key children need to do next to progress.

Personal development, behaviour and welfare are good

Staff support children to understand the difference between right and wrong. They take all opportunities to praise the children for a 'job well done'. For example, staff praise the children for good listening and reward them with a sticker for trying to put clothes on a doll. Staff support children in learning about their own safety. They clearly explain to the children why they must not climb on the bookcase and run indoors. Good arrangements are in place to support children's overall health. They are encouraged to be active and eat a well-balanced diet. Staff guide parents who provide packed lunches for their children to include healthy food and drinks.

Outcomes for children are good

Children develop good skills for their future learning and in readiness for the move on to school. Children are keen to engage in the many experiences that are on offer. Younger children are encouraged to make marks in foam using their fingers and create tyre tracks in the sand from the wheels on their favourite trucks. Older children confidently lead their own learning, remaining fully focused in their chosen play for prolonged periods.

Setting details

Unique reference number	EY539730
Local authority	Warwickshire
Inspection number	1125964
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	67
Number of children on roll	91
Name of registered person	Little Learners Day Nursery Camp Hill Ltd
Registered person unique reference number	RP539729
Date of previous inspection	Not applicable
Telephone number	07526798081

Little Learners Day Nursery registered in 2017. The nursery employs 18 members of childcare staff, the majority of whom hold appropriate early years qualifications ranging from level 1 to level 6. The nursery opens all year round, except for Christmas and bank holidays. Sessions are from 7.30am until 6.30pm. The nursery provides funded early education for two-, three- and four-year-old children.

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