

Compliance action taken for childcare provision

Ref: EY430816/5867637

Date: 13 December 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 31 October 2024, the provider notified us about an issue relating to Safeguarding policies and procedures. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 7 November 2024, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We have served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. We will monitor the provider's response to ensure the actions are successfully completed.

Actions needed by 5 December 2024

- ensure all staff receive training to improve understanding of child protection matters and who they can refer concerns to about children beyond the designated safeguarding lead
- make sure all room leaders receive training, coaching and support to help them have a clear understanding of their roles and responsibilities
- take steps to strengthen staff's understanding of the role of the key person to help ensure that every child's individual needs are met continuously

- improve staff deployment arrangements so all children are supported and supervised appropriately
- ensure staff that are responsible for preparing and handling food are competent to do so including supporting children well at mealtimes.

On 6 December 2024, the provider responded to the actions set. We found that the provider had improved their knowledge and understanding of child protection procedures, staff deployment arrangements and the key person approach. Further improvements have been made in regards to appropriate management of food preparation as well as training and coaching provided to strengthen staff's understanding of their roles and responsibilities. We are satisfied the provider has met the safeguarding and welfare actions raised.

The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.