

Compliance action taken for childcare provision

Ref: EY484506/5821925

Date: 13 September 2024

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 6 September 2024, the provider notified us about Safeguarding policies and procedures, Information and record keeping, and Suitable people. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of a significant event.

On 9 September 2024, we carried out a regulatory telephone call. We found the provider was not meeting some of the requirements. We issued actions for the provider to take. The provider will be able to give parents further information about this.

Actions needed by 30 September 2024:

- ensure all staff develop a sound understanding of safeguarding procedures, including when and who to inform of an allegation being made against the staff, this includes the provider
- review and update the setting safeguarding policy and procedures to be reflective of the relevant local safeguarding partners (LSP)
- develop a sound understanding for all staff to act on concerns about children safety and welfare by taking immediate action to report to local authority children's care team

without delay

- develop robust understanding and knowledge of safe recruitment procedures for those working with children, and those coming into regular contact with children. This includes secure vetting procedures and staff induction

- implement robust procedures to regularly assess all staff strengths and weaknesses through effective supervision, this includes gaps in their knowledge of delivering the requirements, this includes the provider.

On 27 September 2024, the provider responded to the actions set. We found that the provider had taken steps to improve all staff's knowledge and understanding of safeguarding and child protection procedures including the referral procedures in the event of an allegation. The setting safeguarding policy and procedures have been reviewed and updated. The provider has a better understanding of safe recruitment procedures, and has introduced an effective programme for staff supervision. The information gathered suggests that the provider is now meeting the requirements of their registration. We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.

