

Compliance action taken for childcare provision

Ref: 105253/5998070

Date: 20 May 2025

Summary of outcome

All early years providers must meet the legal requirements in the Statutory framework for the early years foundation stage, which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 March 2025, the provider notified us about matters relating to concerns about children's safety and welfare. The notification means that the provider met their legal responsibility as set out in the Statutory framework for the early years foundation stage to notify Ofsted of any significant events. Additionally on 28 March 2025, we received concerns that the provider was not meeting requirements in relation to safeguarding policies and procedures.

On 7 April 2025, we carried out a regulatory visit. We found the provider was not meeting some of the requirements. We served a welfare requirements notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this.

Actions needed by 6 May 2025:

- Ensure that staff complete detailed risk assessments and implement these fully to manage and reduce the risk of harm to all children, in particular babies
- always deploy staff effectively, to ensure babies needs are consistently met and they are kept safe
- ensure that the safeguarding and whistleblowing policies and processes are robust and reflect local safeguarding guidance to aid effective reporting when required
- implement effective monitoring systems to ensure the consistent completion of written

records in relation to accidents or injuries that occur both at the nursery and at home

- ensure that all staff receive appropriate training in relation to policies and procedures so that they understand and can implement these swiftly and effectively.

On 13 May 2025, we carried out a further regulatory visit. We found that the provider had reviewed and enhanced risk assessments to ensure that staff were able to meet all children's needs. We found that staff were appropriately deployed, and systems had been reviewed to ensure that babies needs are constantly met to keep them safe. Safeguarding policies and procedures had been reviewed and updated to reflect local safeguarding guidance. Staff received further training to ensure that they understand and can follow these policies and procedures. Systems to record accidents and injuries had been strengthened, and appropriate processes had been implemented to oversee and monitor these.

We are satisfied the provider has met the safeguarding and welfare actions raised. The provider is still registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.